

Agenda of Regular Meeting Baird Independent School District Board of Trustees

Date: Monday, March 24, 2025
Time: 6:30 PM
Location: Baird ISD Library, 600 W 7th St, Baird, Texas 79504

The Baird ISD Board of Trustees welcomes comments from the public on items of public interest. Public participation is governed by Board Policy BED(LOCAL) and is available on the district website. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with before the meeting begins and identify the topic on which they wish to address the Board. Comment during special meetings is limited to items on the posted agenda.

Agenda Items

I. Call to Order			
II. Invocation			
III. Establish Quorum			
IV. Public Comment			
V. Reports			
A. Campus Reports			
	1. Elementary	Michael Waggoner, Principal	3
	2. High School	James Stevens, Principal	4
	3. Athletic Report		
	B. Superintendent Report		Tim Little, Superintendent
	1. Financial Reports		
	2. Investment Report		
	3. Enrollment Report		
	4. Employee of the Month		
VI. Discussion or Action Items			

The following items are presented for discussion or possible action by the Board. At its discretion, the Board may act or chose not to act, on any of these items.

A. Discussion and possible action to approve minutes of prior meetings

B. Discussion and possible action on TASB Policy Update 124, pertaining to the following policies [see attached list] (second reading, adoption recommended)

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C. Discussion and possible action to remove William Costanza, Jarod Bellar, and Cindy Clark from the Baird ISD Worker's Comp account at First Bank Texas and add Rick Fisher, Sara Price and Timothy Little as signholder to the account.

D. Discussion and possible action to approve depository contract for 2026 fiscal year

E. Discussion and possible action to approve teacher contract recommendations for the 2025-2026 school year.

VII. Adjourn

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Texas Open Meetings Act). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.



Principal's Report
Baird Elementary ~ Pre-K through 5th Grade
March 24, 2025

News About School

- April 9 – 3rd-5th Grade STAAR Reading Assessment
- April 10 – Spring Pictures
- April 15 – 5th Grade STAAR Science Assessment
- April 17 – PK Easter Party with High School Student Council
- April 18-21 – Easter Holidays
- April 23 – 3rd-5th Grade STAAR Math Assessment
- April 29-May 2 – 5th Grade HEB Camp
- May 5-8 – Teacher Appreciation Week
- Saturday Detention for excessive absences
- Summer School Planning

Staffing

- Scheduled Interviews
- Positions to Fill:
 - Kindergarten
 - 1st Grade Self-Contained
 - 4th Grade ELA/Social Studies

Baird High School/ Junior High March 2025 Board Report

Student accomplishments:

On March 4th we had 100% attendance for both the High school and Junior High Students. This was the first time all year we had every student at school. On March 6th we only had 2 absent

On March 4th our One Act Play students put on a great performance of “The Yellow Wallpaper” and came home with several awards.

Tristen Wooten got a crew award.
We got the best overall crew.

Honorable Mention All-Star Cast

Taelor Stephens
Kyera Byars

All-Star Cast

Westen Isenhower

On March 5th the Baird High School Band received ones from every judge at the contest. This marks the fifth year in a row for the band to earn a Sweepstakes (1st Division in Marching, Concert, and Sightreading).

Important Dates:

March 25th & 27th- District UIL

March 26th- Future Fiesta

April 3rd- Gold for the gold presentations

April 8th & 9th- English EOC's

April 15th & 16th- Science and Social Studies EOC's

April 16th-TMCN Snowcone sales in front of Rock Gym 3:30pm

Campus Data:

ADA/FTE Info						
2023-2024 School Year						
Aver Max ADA	145	148	145	139	136	133
ADA	135.46	138.75	135.06	126.78	121.26	121.83
	1st 6 wks	2nd 6 wks	3rd 6 wks	4th 6 wks	5th 6 wks	6th 6 wks
CTE FTE Tier 1	0.49	0.48	0.58	0.48	0.47	0.49
CTE FTE Tier 2	21.26	20.63	20.92	20.32	19.62	19.99
CTE FTE Tier 3	8.24	7.29	8.9	9.25	9.5	8.39
Total CTE FTE	29.99	28.4	30.4	30.05	29.59	28.87
2024-2025 School Year						
Aver Max ADA	138	140	137	134		
ADA	131.14	132.25	129.78	120.92		
	1st 6 wks	2nd 6 wks	3rd 6 wks	4th 6 wks	5th 6 wks	6th 6 wks

Baird High School/ Junior High March 2025 Board Report

CTE FTE Tier 1	5.63	6.69	6.87	6.93		
CTE FTE Tier 2	20.36	20.95	20.33	18.64		
CTE FTE Tier 3	16.29	17.25	15.65	15.1		
Total CTE FTE	42.28	44.89	42.85	40.96		

Attendance per grade 4th 6 weeks

2023-2024 School Year							
6th	7th	8th	9th	10th	11th	12h	Total
91.92	89.5	91.24	94.09	93.65	89.47	89.63	91.38
2024-2025 School Year							
6th	7th	8th	9th	10th	11th	12h	Total
91.60	89.49	84.78	91.26	89.23	89.87	87.58	89.39.

	Enrolled	Special Ed	GT	Bilingual	ESL	EB	Title1	PRS	CEHI	Migrant
District 030-903	386	79	23	0	0	2	234	0	0	0
Active	333	70	22	0	0	2	199	0	0	0
Inactive	53	9	1	0	0	0	35	0	0	0
Not In Membership (Eligibility Code 0,7,8) not included: 2										
Campus 001	151	37	18	0	0	1	0	0	0	0
Active	134	33	17	0	0	1	0	0	0	0
Inactive	17	4	1	0	0	0	0	0	0	0
Not In Membership (Eligibility Code 0,7,8) not included: 2										
Campus 101	235	42	5	0	0	1	234	0	0	0
Active	199	37	5	0	0	1	199	0	0	0
Inactive	36	5	0	0	0	0	35	0	0	0
Not In Membership (Eligibility Code 0,7,8) not included: 0										

Note: The district total only counts students once. The sum of campus totals may be greater than the district total because of student movement among campuses.

Grade Reporting (Rcd Status 1,2,3)	Grade Level							
Active	06	07	08	09	10	11	12	Total
1	27	16	16	22	16	21	18	136
2	2	1	4	4	1	3	2	17
Total	29	17	20	26	17	24	20	153

Grade Reporting Special Education	Grade Level							
Active	06	07	08	09	10	11	12	Total
1	5	7	5	4	8	3	3	35
2		1	1	1		1		4
Total	5	8	6	5	8	4	3	39

Attendance (Rcd Status 1,2,3)	Grade Level							
Active	06	07	08	09	10	11	12	Total
1	27	15	16	22	15	21	18	134
2	2	1	4	4	1	3	2	17
Total	29	16	20	26	16	24	20	151

Attendance Special Ed	Grade Level							
Active	06	07	08	09	10	11	12	Total
1	5	6	5	4	7	3	3	33
2		1	1	1		1		4
Total	5	7	6	5	7	4	3	37

Grade Reporting (Rcd Status 1,2,3)	Grade Level							
Active	01	02	03	04	05	KG	Total	
1	26	22	25	22	24	17	136	
2	5	5	4	4	2	4	24	
Total	31	27	29	26	26	21	160	

Grade Reporting Special Education	Grade Level							
Active	01	02	03	04	05	KG	Total	
1	9	6	8	1	4	5	33	
2			1	2			3	
Total	9	6	9	3	4	5	36	

Attendance (Rcd Status 1,2,3)	Grade Level							
Active	01	02	03	04	05	KG	Total	
1	26	22	25	22	24	17	136	
2	5	5	4	4	2	4	24	
Total	31	27	29	26	26	21	160	

Attendance Special Ed	Grade Level							
Active	01	02	03	04	05	KG	Total	
1	9	6	8	1	4	5	33	
2			1	2			3	
Total	9	6	9	3	4	5	36	

Grade Reporting (Rcd Status 1,2,3)	Grade Level	
Active	PK	Total
1	23	23
2	4	4
Total	27	27

Grade Reporting Special Education	Grade Level	
Active	PK	Total
1	4	4
2	2	2
Total	6	6

Attendance (Rcd Status 1,2,3)	Grade Level	
Active	PK	Total
1	23	23
2	4	4
Total	27	27

Attendance Special Ed	Grade Level	
Active	PK	Total
1	4	4
2	2	2
Total	6	6

Grade Reporting (Rcd Status 1,2,3)	Grade Level	
Active	PK	Total
1	40	40
2	8	8
Total	48	48

Attendance (Rcd Status 1,2,3)	Grade Level	
Active	PK	Total
1	40	40
2	8	8
Total	48	48

**How tCAA(LOCAL): FISCAL MANAGEMENT GOALS AND
OBJECTIVES - FINANCIAL ETHICS**

CDA(LOCAL): OTHER REVENUES - INVESTMENTS

CY(LOCAL): INTELLECTUAL PROPERTY

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES