Jackson County School District

Regular Meeting
Monday, July 13, 2026 - 5:00 PM
Our District Office Board Room
4700 Colonel Vickrey
VANCLEAVE, MS 39565

Jackson County School District
Strategic Plan Goals
1. Decreased Safety Incidents 2. Increased Student Achievement 3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience 6. Effective Leadership

Final on 7/10/2026 at 10:45 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Consent Agenda**
6. **Approve Agenda**
7. **Minutes**
   - A. **Approve June 8, 2026 Meeting Minutes** **6**
   - B. **Approve June 15, 2026 Special Session Meeting Minutes** **15**
8. **Superintendent of Education**
   - A. Acknowledgements and Announcements
     1. East Central Attendance Center
     2. St. Martin Attendance Center
     3. Vancleave Attendance Center
   - B. Public Comments
   - C. f.y.i. Construction Update- Machado|Patano
   - D. **Financial Management**
     1. Discuss June 2026 Monthly Financial Reports {MS 37-9-18} 18
     2. **Approval to Purchase Twelve (12) School Buses as Included in the FY27 Budget** **45**
     3. **Approval to Implement a Commercial Credit Card Program Through Renasant Bank** **57**
     4. **Approve Prepaid Claims Docket**
     5. **Approve Open Claims Docket**
   - E. **Human Resources and Risk Management**
     1. **Approve Renewal Agreement with Drug Free Schools** **59**
     2. f.y.i. Workers Compensation 63
     3. **Approve July Personnel Agenda** **64**
     4. **Approve 2026-2027 Annual Supplemental Recommendations (Athletics/Sponsor/Other Supplements)** **89**
   - F. Policies
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     2. **Approve Policy ABB: Board Powers and Duties** **104**
     3. **Approve Policy IHE: Promotion and Retention** **111**

4. **Approve Policy JBA: Compulsory School Attendance/School Age** **114**
5. **Approve Policy JBD: Attendance** **117**
6. **Approve Policy JCA: Student Conduct** **118**
7. **Approve Policy GGBJB: Salary Scale Occupational/Physical Therapist** **122**
8. **Approve Policy GGBB: Salary Scale Supplement Scale** **125**
9. **Approve Policy GGBJA: Salary Scale School Nurse** **133**
10. **Approve Policy GBDB: Retired Teacher Employment** **136**
11. **Approve Policy GFABH: Teacher Aide Special Education** **138**
12. **Approve Policy GFBCD: Job Description Assistant Teacher (Aide)** **140**
13. **Approve Policy DJEC: Federal Purchasing and Procurement** **142**
14. **Approve Policy GGBI: Salary Scale Maintencance/Mechanic/District Painter** **143**
15. **Approve Policy GGBE: Salary Scale Custodian/Janitor/Maid** **145**
16. **Approve Policy GGBGA: Salary Scale School Bus Aide** **147**
17. **Approve Policy GGB: Salary Scale Central Office Clerical** **149**
18. **Approve Policy GGA: Salary Scale Assistant Superintendent** **151**
19. **Approve Policy GGBG: Salary Scale School Bus Driver Compensation and Leave** **152**
20. **Approve Policy GGBJ: Salary Scale Assistant School Nurse** **154**
21. **Approve Policy GGBP: Salary Schedule District Office Maintenance** **156**
22. **Approve Policy GGBH: Salary Scale Secretarial/Bookkeeping/Transportation Secretary** **157**
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27. Present Policy FHA: Construction Plans and Specifications 163
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31. Present Policy GFABR: Job Description Summer Curriculum/Speech Language Pathologist 167
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33. Present Policy JGC: Student Health Services 170
34. Present Policy JCBA: Student Restraint & Seclusion 172

G. **Curriculum and Instruction**
   1. **Curriculum**
      A. **Approve Updated JCSD and MGCCC MOU Regarding Academic Dual Credit & Career and Technical Education**
      B. **Approve Jackson County School District Dropout Prevention Plan 2026-2027**
      C. **Present & Approve the JCSD Student Handbook for 2026-2027 with Revisions**
      D. **Approve School Test Security Plan Addenda FY 2026**
   2. **Special Education**

A. **Approve Renewal MOU between Jackson County School District and Canopy Children's Solutions, CARES School**
B. **Approve Renewal MOU between Jackson County School District and Millcreek Schools, LLC** **174**
3. **Student Services/Federal Programs**
4. **Career and Technology**
A. **Approve Agreement Between Jones Physical Therapy and St. Martin High School for Health Science Program Student Observation** **182**
B. **Approve Coastal Family Health Center Student Shadowing & Business Associate Agreement for St. Martin High School Health Science Program** **183**
C. **Approve Memorial Health System Affiliation Agreement for St. Martin High School Health Science Program** **195**

H. **Operations and Support**
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B. **Approve SMHS Agreement for HVAC Upgrades** **201**
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3. **Approve ECHS Volleyball Facility Usage Form** **246**
4. **Approve Chem-Aqua Agreement for Water Treatment Program** **247**
5. **Approve Otis Ferrell Resolution** **250**
6. **Approve SMUE Contract for The Read 180 2026/2027 School Year** **252**
7. **Approve ECAC Jim Owen Studio Picture Propsal** **260**
8. **Approve ECAC Athletic Donation from D & T Contracting** **261**
9. **Approve ECAC Chevron Donation Handrail Material for Baseball Dugouts** **266**
10. **Approve VAC Football Matching Grant - Shed** **268**
11. **Approve VAC Football Matching Grant- Weights** **272**
12. **Approve VHS Softball Matching Grant- Turf on Pitchers Mounds** **278**

13. **Approve July 4th Holiday District Closure** **286**
14. **Approve ECAC Baseball Matching Grant-Field Upgrades** **287**
15. **Approve ECAC Baseball Matching Grant-Handrail Upgrades** **291**
16. **Approve MOU between JCSD and Coastal Family Health** **296**

K. **Fundraisers and Donations**
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2. **Approve Jackson County Technology Center Fundraiser** **312**
3. **Approve VLE Reading for Education Fundraiser** **313**
4. **Approve VLE Fundraiser Bulldog Holiday/Store Cart** **315**
5. **Approve VLE SR Mobile Events Fundraiser** **317**
6. **Approve ECMS Dream Fundraisers** **319**
7. **Approve Vancleave Athletics Fundraiser** **322**
8. **Approve ECHS Baseball Booster Fundraiser Authorization - Raise 360** **324**
9. **Approve ECMS Fundraiser Authorization-Concessions** **325**
10. **Approve ECMS Student Council Fundraiser Authorization-Winter Formal** **326**
11. **Approve ECMS PTO Fundraiser Authorization-Kona Ice** **327**
12. **Approve ECHS PTO Fundraiser Authorization -Spirit Merchandise** **328**
13. **Approve ECUE Yearbook Fundraiser Authorization** **329**
14. **Approve ECUE Hornet Club Fundraiser Authorization-Holiday Photos** **330**
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16. **Approve ECUE Fundraiser Authorization Form-Bookfair** **333**
17. **Approve VLE Raffle Fundraiser** **334**
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19. **Approve VLE Holiday Themed Fundraiser**
20. **Approve SMUE Fundraiser** **338**
21. **Approve SMMS Student Reward Fundraiser** **339**
22. **Approve VHS Volleyball Fundraiser** **340**
23. **Approve SMHS and SMMS Fundraiser for Volleyball** **342**
24. **Approve Donation Form for Special Education Department** **344**

L. **Travel Request**
1. **Approve SMAC Travel Request for Volleyball**
2. **Approve ECHS Travel Request-Southeast Conference on School Climate**
3. **Approve SMNE Travel Request for PREPS CEO Leadership Academy**
4. **Approve ECHS Travel Request to Attend Volleyball Camp**
5. **Approve Travel Request for FabLab Jackson County to Attend FAB26 Boston FabLab Conference**
6. **Approve Travel Request for MDE School Improvement Convening 2026**
7. **Approve Travel Request for 2027 National ESEA Conference**
8. **Approve Travel Request for the 23rd Annual ADHD & Related Concerns Conference**

M. f.y.i. Superintendent Update 346

N. **Closed Session**

O. **Executive Session**
1. Student Discipline
2. Legal/Personnel Matters

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session
Monday, June 8, 2026

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, June 8, 2026, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Rd., Vancleave, Mississippi.

Members Present:

Amy A. Peterson	**Chairwoman**
Deanna Smith	**Vice Chairwoman**
Lea Bailey	**Secretary**
William Collier	**District 3**
Stefanie Moran	**District 4**
David Baggett	**Superintendent**
Jack Pickett, Esq.	**Board Attorney**

Those present were: See attached sign in sheet.

Board Chairwoman Peterson called the meeting to order at 5:00 p.m.

Lea Bailey gave the invocation. Deanna Smith led the pledge.

Approve Consent Agenda Items, Motion by Board Member Smith, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Item	8	D-4	Rescind Asset Disposal
Item	8	D-5	Approve Flood Insurance Policy Renewal
Item	8	D-6	Approve Asset Disposal
Item	8	D-7	Approve Asset Reinstatement
Item	8	D-10	Accept EEF Asset Donation
Item	8	F-1	Approve Policy BBBE: Board Member Compensation and Expenses
Item	8	F-2	Approve Policy BCAF: Public Comments at Board Meetings
Item	8	F-3	Approve Policy BCBI: Public Participation at Board Meetings
Item	8	F-4	Approve Policy JBC: School Admission
Item	8	F-5	Approve Policy JCBF-P: Reporting of Unlawful or Violent Acts
Item	8	F-6	Approve Policy JCBH: Gun Free Schools
Item	8	F-7	Approve Policy JGEB: Concussion management and Return to Play
Item	8	F-8	Approve Policy JS: Fee Policy
Item	8	F-10	Approve Policy GFBCF: Job Description School Counselor

Item	8	F-11	Approve Policy GFBQ: Job Description School- Based Mental Health Specialist
Item	8	F-17	Rescind Policy GGBHA: Salary Scale Executive Assistant
Item	8	G-1A	Approve 2026-2027 MOU with William Carey University for Undergraduate Practicum and Residency Experience
Item	8	G-1B	Approve Purchase of Driver's Ed Vehicles
Item	8	G-2B	Approve Renewal MOU between Jackson County School District and Mind Works Psychologists, PLLC
Item	8	G-3A	Approve the 2026-2027 Renewal Contract for Imagine Learning Language and Literacy
Item	8	G-3B	Approve FY27 Title I, II, IV & Cost Pool Funding and Planning Applications
Item	8	G-3C	Approve the 2026-2027 English Learners Engage Contract
Item	8	G-3D	Approve Renewal Contract of Vista Boost Higher Learning 2026-2027
Item	8	G-3E	Approve Renewal Contract of the Curriculum and Associates, LLC ELLevation 2026-2027
Item	8	G-4A	Approve JCTC Perkins Inventory Equipment Disposals
Item	8	H-1A	Approve ECS Southeast, LLC Agreement for St. Martin Upper Elementary 3rd Party Site Testing
Item	8	H-1B	Approve ECS Southeast, LLC Agreement for Vancleave Lower and Upper Elementary 3rd Party Site Testing
Item	8	H-1C	Approve ECS Southeast, LLC Agreement for East Central Lower and Upper Elementary 3rd Party Site Testing
Item	8	H-1D	Approve East Central Middle School Pavilion Project
Item	8	H-1E	Approve SMAC Softball Fieldhouse Addition
Item	8	H-2A	Approve Microsoft Agreement FY 2026/2027
Item	8	J-1	Approve SMAC Athletic Use of Facility Permit
Item	8	J-2	Approve Coastal Science Program Agreement
Item	8	J-3	Approve SMAC Athletic Matching Grant
Item	8	J-4	Approve Facilities Use Agreement between JCSD and MSU
Item	8	J-5	Approve SMHS Yearbook Agreement
Item	8	J-6	Approve VLE Discarded Library Books
Item	8	J-7	Approve EC Pee Wee Girls Flag Football Facility Usage Form
Item	8	J-8	Approve ECMS Library Discards
Item	8	J-9	Approve Bryan King
Item	8	J-10	Approve Resolution for Cristina Gartman
Item	8	J-11	Approve AccelerateMS Career Coach Program Contract Renewal
Item	8	J-12	Approve Facilities Use-Vancleave Youth Football League
Item	8	J-13	Approve Student Transfers and Releases for the 2026-2027 School Year
Item	8	J-14	Approve MSBA O Policy Management Agreement
Item	8	J-15	Approve Contract between Board of Education and Jack Pickett
Item	8	K-1	Approve Mini Camp Fundraiser for VHS Cheer
Item	8	K-2	Approve SMAC Fundraiser
Item	8	K-3	Approve VHS Yearbook Fundraiser
Item	8	K-4	Approve VHS DECA Marketing Club Fundraiser
Item	8	K-5	Approve VHS DECA Marketing Club Fundraiser #2
Item	8	K-6	Approve VHS Student Council Fundraiser
Item	8	K-7	Approve VHS Yearbook Online Fundraiser

Item	8	K-8	Approve VHS Fundraiser- Yearbook Signing Celebration
Item	8	K-9	Approve VHS Concessions Fundraiser
Item	8	K-10	Approve SMHS Fundraiser
Item	8	K-11	Approve ECHS Football Fundraiser Authorization- Adrenaline
Item	8	K-12	Approve VLE Literati Book Fair Fundraiser
Item	8	K-13	Approve Vancleave Athletics Coke Fundraiser
Item	8	K-14	Approve SMHS Yearbook Fundraiser
Item	8	K-15	Approve SMAC Fundraiser for Tennis Mini Clinic
Item	8	K-16	Approve SMAC Fundraiser for Tennis
Item	8	K-17	Approve Coast Electric Community Trust Operation Round Up Program Grant for FabLab Jackson County
Item	8	L-1	Approve Travel Request for Curriculum to Attend the MDE Recognition Ceremony
Item	8	L-2	Approve Travel Request for Technology to Attend Finalsite University Conference
Item	8	L-3	Approve ECHS FFA Travel Request- MSU State Convention
Item	8	L-5	Approve ECHS Volleyball Travel Requests
Item	8	L-6	Approve ECHS Girls Soccer Travel Request
Item	8	L-7	Approve Travel Request for Vancleave Athletics to Attend MAC Clinic
Item	8	L-8	Approve Travel Request for Vancleave Athletics to Attend MAC Clinic
Item	8	L-9	Approve Travel Request for Vancleave Athletics to Attend MAC Clinic
Item	8	L-10	Approve JCTC to attend 2026 MSSCA Conference
Item	8	L-11	Approve Travel Request for Special Education to Attend New Director Bootcamp
Item	8	L-12	Approve Travel Request for Child Nutrition to Attend The Hansen Group Leadership & Development Retreat
Item	8	L-13	Approve SMAC Travel Request for Boys Basketball
Item	8	L-14	Approve Travel Request for SMAC to Attend UCA Cheer Camp
Item	8	L-15	Approve Travel Request for FabLab Jackson County to attend FAB26 Boston- FabLab Conference
Item	8	L-16	Approve SMAC Travel Request for Football
Item	8	L-17	Approve SMAC Travel Request for Dance Team
Item	8	L-18	Approve SMAC Travel Request for Boys Soccer

Approve Consent Agenda, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Agenda, Motion by Board Member Collier, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve May 11, 2026, Meeting Minutes, Motion by Board Member Moran, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Abstain
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Acknowledgements and Announcements

Public Comments

f.y.i. Construction Update- Machado|Patano

Present revised FY27 Proposed Budget

Discuss May 2026 Monthly Financial Reports {MS 37-9-18}

Request Permission to Issue and RFP for ESCO Services, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Prepaid Claims Docket, Motion by Board Member Smith, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Open Claims Docket, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Agreement Template for PERS Retirees Returning to Work, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

f.y.i. Monthly Worker's Compensation

Approve June Personnel Agenda, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GGBD: Salary Scale: Assistants and Aides, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Motion to Amend Policy GGBH Subject to include Language to Add Incentive Pay for All Secretarial Positions, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GGBH: Salary Scale Secretarial Staff as Amended, Motion by Board Member Collier, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Motion to Amend Policy GGB Subject to Removing Language to Exclude Incentive Pay for Central Office Secretarial Positions, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GGB Salary Scale as Amended, Motion by Board Member Smith, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GFBHA-1: Job Description: Facilities Manager, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GGBP: Salary Schedule: District Office Maintenance, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Policy GGBB: Salary Scale: Supplement Scale, Motion by Board Member Smith, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Present Policy ADE: School Calendar
Present Policy ABB: Board Powers and Duties
Present Policy IHE: Promotion and Retention
Present Policy JBA: Compulsory School Attendance/School Age
Present Policy JBD: Attendance
Present Policy JCA: Student Conduct
Present Policy GGBJB: Salary Scale Occupational/Physical Therapist
Present Policy GGBB: Salary Scale Supplement Scale
Present Policy GGBJA: Salary Scale School Nurse
Present Policy GBDB: Retired Teacher Employment
Present Policy GFABH: Teacher Aide Special Education
Present Policy GFBCD: Job Description Assistant Teacher (Aide)
Present Policy DJEC: Federal Purchasing and Procurement

f.y.i. 2026 ACT Data for Jackson County School District

f.y.i. Jackson County School District 3rd Grade Reading Assessment Initial Data 3-year Comparison

Approve Grade Results Contract, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Renewal MOU between Jackosn County School District and The Stepping Stones Group, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

f.y.i. Monthly School Improvement Board Reports for ATSI/TSI School: SMEE, SMUE, SMMS (Updated April 2026 Version as of 5.28.2026)

f.y.i. Monthly School Improvement Board Reports for ATSI/TSI School: SMEE, SMUE, SMMS, SMHS, and ECMS

f.y.i. May2026 Average Daily Breakfast and Lunch Participation

f.y.i. May 2026 Free and Reduced Percentages
f.y.i. 2025-2026 EOY Average Daily Breakfast and Lunch Participation

f.y.i. Past Due Leases

Rescind Justin Havard Lease Cancellation State Lease No. 19284, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Lease Cancellation for Non-Payment with Kermit and Madison Aultman State Lease Number 19285- No Action Taken

Approve Curriculum to Attend MSBA Leadership Academy, Motion by Board Member Bailey, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Superintendent Update

Executive Session, Motion by Board Member Smith, Seconded by Board Member Bailey, to enter into Executive Session at 6:50 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Hearing Conducted: 37-15-17

Executive Session, Motion by Board Member Collier, Seconded by Board Member Peterson, to exit Executive Session at 7;51 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Smith, Seconded by Board Member Bailey to adjourn at 7:51 p.m. with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Meeting adjourned 7:51 p.m.

Amy Peterson, Chairwoman

Attested by Lea Bailey, Board Secretary

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Special Called

Monday, June 15, 2026

A Special Called Session of the Board of Trustees of Jackson County School District was held Monday, June 15, 2026, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Rd., Vancleave, Mississippi.

Members Present:

Amy A. Peterson	**Chairwoman via Phone**
Deanna Smith	**Vice Chairwoman via Phone**
Lea Bailey	**Secretary via Phone**
William Collier	**District 3 via Phone**
Stefanie Moran	**District 4 via Phone**
David Baggett	**Superintendent**
Jack Pickett, Esq.	**Board Attorney via Phone**

Those present were: See attached sign in sheet.

Board Chairwoman Peterson called the meeting to order at 5:03 p.m.

Chris Collins gave the invocation. David Baggett led the pledge.

Approve Agenda, Motion by Board Member Collier, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve FY27 Original Budget, Motion by Board Member Smith, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Abstain
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Resolution to Levy Ad Valorem Taxes for 2026-2027, Motion by Board Member Collier, Seconded by Board Member Moran, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Request to Process a June 30, 2026, Check Run, Motion by Board Member Smith, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Approve Insurance Renewal Proposal Totaling $579,919 for Auto, General Liability, School Leaders Errors & Omissions, Law Enforcement Liability, and Crime Policies for 1 Year Term Beginning July 1, 2026, Motion by Board Member Collier, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Present Policy GGBI: Salary Scale Maintenance/Mechanic/District Painter
Present Policy GGBE: Salary Scale Custodian/Janitor/Maid
Present Policy GGBGA: Salary Scale School Bus Aide
Present Policy GGB: Salary Scale Central Office Clerical
Present Policy GGA: Salary Scale Assistant Superintendent
Present Policy GGBH: Salary Scale Secretarial/Bookkeeping/Transportation Secretary
Present Policy GGBG: Salary Scale School Bus Driver Compensation and Leave
Present Policy GGBJ: Salary scale Assistant School Nurse
Present Policy GGBP: Salary Schedule District Office Maintenance

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Moran to adjourn at 5:11 p.m. with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye
Board Member Moran	Aye

Meeting adjourned 5:11 p.m.

Amy Peterson, Chairwoman

Attested by Lea Bailey, Board Secretary

JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
June 30, 2026

ACCOUNT TITLES	BANK BALANCE	AVAILABLE BALANCE
RENASANT BANK ACCOUNTS @		
JCSD 16TH Section Account	$5,153,391.81	$5,153,391.81
JCSD Child Nutrition	$3,020,089.44	$3,020,109.44
JCSD District Account	$38,075,293.14	$40,702,011.15
2026 THREE MILL NOTE PROCEEDS	$12.57	$21,095,082.96
JCSD EEF FOR CTE - 2023 HB 603	$967,465.19	$967,465.19
JCSD EEF FOR SMH - 2023 HB 603	$0.00	$0.00
JCSD East Central Activity Fund	$407,646.55	$407,646.55
JCSD St. Martin Activity Fund	$461,623.56	$461,623.56
JCSD Vancleave School Activity Fund	$296,885.14	$296,885.14
JCSD Technology Center Activity Fund	$17,017.57	$17,017.57
JCSD FAB LAB Activity Fund	$101,615.72	$101,615.72
VHS SB2468	$0.00	$0.00
JCSD AP Clearing Account	$2,727,945.96	$0.00
JCSD PR Clearing Account	$8,223,430.52	$1,795.05
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	$0.00	$3,000.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	$0.00	$4,000.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	$0.00	$2,000.00
CASH ON HAND-FOOD SERVICE	$0.00	$0.00
TOTALS	$59,452,417.17	$72,233,644.14
	Marathon Trial Balance	$72,233,644.14 $0.00

BANK RECONCILIATION

Account:	16th Section				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	5,153,391.81	General Ledger Balance:	$	5,153,391.81
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	5,153,391.81			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date		Amount

BANK RECONCILIATION

Account:	AP Clearing				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	2,727,945.96	General Ledger Balance:	$	-
Outstanding Deposits:	$	(2,356.07)			
Outstanding Checks:		$2,725,589.89	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ -				$ -

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks	6/30/26		$ 2,626,052.78	Outstanding ComData Checks	6/30/26		$ 91,603.32
				emp reimbursements	6/30/26		7933.79

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
				Interest due to District	6/30/26		$ (2,356.07)

BANK RECONCILIATION

Account: PR Clearing
Month Ending: June 30, 2026

Balance Per Bank:	$	8,223,430.52	General Ledger Balance:	$	1,795.05
Outstanding Deposits:	$	(4,317.58)			
Outstanding Checks:	$	8,217,317.89	Variance:	$	0.00
Reconciled Balance per Bank:	$	1,795.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			$ -				

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Checks			$ 3,090,863.89	Old July Direcrt Deposit	06/30/26		$ 2,600,665.54
Kelly - PERS			$ 489.90	Old July Withholding checks	06/30/26		$ 2,525,298.56

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
				Interest due to District	06/30/26		$ (4,317.58)

BANK RECONCILIATION

Account: Child Nutrition
Month Ending: June 30, 2026

Balance Per Bank:	$	3,020,089.44	General Ledger Balance:	$	3,020,109.44
Outstanding Deposits:	$	20.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	3,020,109.44			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Chargeback - K Bang	2/26/2025		$ 20.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: Depository
Month Ending: June 30, 2026

Balance Per Bank:	$	38,075,293.14	General Ledger Balance:	$	40,702,011.15
Outstanding Deposits:	$	2,626,718.01			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	40,702,011.15			

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Interest Due From AP	6/30/26		2,356.07				
Interest Due From PR	6/30/26		4,317.58				
Funds moved to repurchase acct	4/2/26		2,620,044.36				

BANK RECONCILIATION

Account: EEF FOR CTE - HOUSE BILL 603 (2910)
Month Ending: June 30, 2026

Balance Per Bank:	$	967,465.19	General Ledger Balance:	$	967,465.19
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	967,465.19			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	2026 Three Mill Note (3029)				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	12.57	General Ledger Balance:	$	21,095,082.96
Outstanding Deposits:	$	21,095,070.39			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	21,095,082.96			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Moved to Repurchase Account			21,095,070.39				

BANK RECONCILIATION

Account:	EEF FOR SMH - HOUSE BILL 603 (2911)				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	-	General Ledger Balance:	$	-
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	VHS SB2468 (2912)
Month Ending:	June 30, 2026

Balance Per Bank:	$	-	General Ledger Balance:	$	-
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	East Central Activity
Month Ending:	June 30, 2026

Balance Per Bank:	$	407,646.55	General Ledger Balance:	$	407,646.55
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	407,646.55			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	FABLAB Activity				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	101,615.72	General Ledger Balance:	$	101,615.72
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	101,615.72			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	St. Martin Activity				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	461,623.56	General Ledger Balance:	$	461,623.56
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	461,623.56			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Vancleave Activity
Month Ending:	June 30, 2026

Balance Per Bank:	$	296,885.14	General Ledger Balance:	$	296,885.14
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	296,885.14			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	JCTC Activity				
Month Ending:	June 30, 2026				
Balance Per Bank:	$	17,017.57	General Ledger Balance:	$	17,017.57
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	17,017.57			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 07/03/2026 Begin Account: 000-0000-000-000-00-0000

Period: 12 - 06/01/2026 - 06/30/2026 End Account: 999-9999-999-999-99-9999

Fund: All

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1120 - DISTRICT MAINTENANCE	22,274,086.03	95,858,982.38	93,776,606.92	2,082,375.46	5,471,808.97	96,336,180.80	85,389,759.86	10,946,420.94	14,334,605.28	0.00	0.00	30,660,933.09	21,796,887.61
1121 - INSURANCE RESERVE	7,039,669.78	0.00	230,925.96	(230,925.96)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,270,595.74	7,039,669.78
1130 - SPECIAL EDUCATION	0.00	8,209,594.55	7,699,228.41	510,366.14	1,220,079.69	8,235,766.55	7,700,120.78	535,645.77	1,220,301.29	0.00	0.00	(892.37)	(26,172.00)
1140 - ALTERNATIVE SCHOOL	0.00	476,486.01	473,064.96	3,421.05	80,389.42	476,486.01	473,064.96	3,421.05	80,389.42	0.00	0.00	0.00	0.00
1145 - AT RISK	0.00	696,617.12	855,407.10	(158,789.98)	124,885.19	812,145.12	855,407.10	(43,261.98)	123,982.19	0.00	0.00	0.00	(115,528.00)
1152 - EAST CENTRAL ACTIVITY	390,304.38	445,860.67	445,660.67	200.00	7,075.03	828,776.61	426,318.50	402,458.11	20,181.89	0.00	0.00	409,646.55	7,388.44
1153 - ST MARTIN ACTIVITY	431,975.38	586,599.26	586,599.26	0.00	6,949.65	981,036.18	552,951.08	428,085.10	83,832.65	0.00	0.00	465,623.56	37,538.46
1154 - VANCLEAVE ACTIVITY	265,515.76	486,056.19	486,056.19	0.00	47,880.85	752,849.58	452,102.81	300,746.77	87,389.67	0.00	0.00	299,469.14	(1,277.63)
1155 - JCTC ACTIVITY	13,879.23	31,543.73	31,543.73	0.00	46.45	43,721.25	28,405.39	15,315.86	4,413.78	0.00	0.00	17,017.57	1,701.71
1156 - FABLAB ACTIVITY	111,065.15	21,810.02	16,310.02	5,500.00	1,149.40	121,971.07	25,759.45	96,211.62	200.00	0.00	0.00	101,615.72	10,904.10
1840 - 16TH SECTION INTEREST	3,893,256.16	350,000.00	544,312.06	(194,312.06)	34,193.03	300,514.46	70,626.65	229,887.81	5,771.27	0.00	0.00	4,366,941.57	3,942,741.70
1841 - 16TH SECTION INTEREST 16-4-9	1,275.85	0.00	10.61	(10.61)	0.69	1,275.51	1,004.52	270.99	0.00	0.00	0.00	281.94	0.34
1842 - 16TH SECTION INTEREST 16-5-9	11,835.60	4,300.00	350.66	3,949.34	29.85	5,023.36	23.36	5,000.00	0.00	0.00	0.00	12,162.90	11,112.24
1843 - 16TH SECTION INTEREST 16-6-5	48,187.09	5,500.00	7,034.02	(1,534.02)	135.54	10,000.00	0.00	10,000.00	0.00	0.00	0.00	55,221.11	43,687.09

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1844 - 16TH SECTION INTEREST 16-6-6	17,993.23	1,600.00	2,148.32	(548.32)	45.85	1,833.46	1,461.50	371.96	0.00	0.00	0.00	18,680.05	17,759.77
1845 - 16TH SECTION INTEREST 16-6-9	3,220.14	0.00	95.38	(95.38)	8.12	8.00	8.00	0.00	0.00	0.00	0.00	3,307.52	3,212.14
1846 - 16TH SECTION INTEREST 16-7-6	88.52	0.00	2.63	(2.63)	0.22	0.42	0.42	0.00	0.00	0.00	0.00	90.73	88.10
1847 - 16TH SECTION INTEREST 16-7-7	7,392.45	0.00	218.77	(218.77)	18.62	27.22	27.22	0.00	0.00	0.00	0.00	7,584.00	7,365.23
1848 - 16TH SECTION INTEREST 16-7-8	86,646.71	7,500.00	60,803.60	(53,303.60)	1,373.06	46,206.11	36,206.11	10,000.00	0.00	0.00	0.00	111,244.20	47,940.60
1849 - 16TH SECTION INTEREST 16-7-9	7,937.80	0.00	235.18	(235.18)	20.02	15.93	15.93	0.00	0.00	0.00	0.00	8,157.05	7,921.87
1850 - 16TH SECTION INTEREST 16-8-7	118.07	0.00	3.49	(3.49)	0.30	0.56	0.56	0.00	0.00	0.00	0.00	121.00	117.51
1901 - MEDICAID SBAC FUND	99,732.74	60,000.00	65,151.45	(5,151.45)	20,086.43	129,601.17	101,588.81	28,012.36	6,959.40	0.00	0.00	63,295.38	30,131.57
1902 - COMDATA NETWORK	64,893.97	25,000.00	18,260.60	6,739.40	0.00	85,863.14	7,286.17	78,576.97	189.17	0.00	0.00	75,868.40	4,030.83
1903 - ENERGY CLASS PRIZE 2023	138,177.41	0.00	0.00	0.00	0.00	138,177.41	0.00	138,177.41	0.00	0.00	0.00	138,177.41	0.00
1925 - TECHNOLOGY FUND	0.00	3,748,085.54	2,922,933.38	825,152.16	219,702.80	3,790,001.14	2,923,328.15	866,672.99	219,702.80	0.00	0.00	(394.77)	(41,915.60)
1935 - FAB LAB JACKSON COUNTY	0.00	183,819.75	171,381.34	12,438.41	113,643.34	184,819.75	171,381.34	13,438.41	18,006.58	0.00	0.00	0.00	(1,000.00)
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	2,591.26	22,087.72	9,038.99	13,048.73	0.00	24,678.99	15,284.42	9,394.57	3,654.17	0.00	0.00	(3,654.17)	(0.01)
2092 - WORKFORCE ENHANCEMENT (SB 3011)	16,106.43	0.00	92.91	(92.91)	0.00	16,199.34	16,199.34	0.00	0.00	0.00	0.00	0.00	(92.91)
2110 - SCHOOL FOOD SERVICE	3,509,396.41	5,682,385.00	7,094,322.37	(1,411,937.37)	388,178.11	7,286,557.71	6,501,796.18	784,761.53	528,470.35	0.00	0.00	4,101,922.60	1,905,223.70
2135 - SUMMER FEEDING - 2025	210,486.98	0.00	899,863.59	(899,863.59)	0.00	1,110,350.57	1,110,350.57	0.00	0.00	0.00	0.00	0.00	(899,863.59)
2136 - SUMMER FEEDING - 2026	0.00	0.00	0.00	0.00	0.00	1,621,800.01	993,545.48	628,254.53	993,545.48	0.00	0.00	(993,545.48)	(1,621,800.01)
2211 - TITLE I - A 84.010A	0.00	2,439,341.23	1,659,784.77	779,556.46	159,858.93	2,209,835.78	1,864,639.05	345,196.73	203,616.19	0.00	0.00	(204,854.28)	229,505.45
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	691,831.23	335,048.25	356,782.98	38,195.55	456,883.97	379,449.23	77,434.74	44,400.98	0.00	0.00	(44,400.98)	234,947.26
2290 - TITLE I COST POOL	0.00	260,736.19	150,218.19	110,518.00	7,625.07	328,976.58	162,385.74	166,590.84	17,824.58	0.00	0.00	(12,167.55)	(68,240.39)
2410 - EEF - BUILDINGS AND BUSES	554,776.38	282,856.00	259,283.00	23,573.00	23,573.00	766,665.38	0.00	766,665.38	0.00	0.00	0.00	814,059.38	70,967.00
2511 - TITLE II, PART A 84.367A	0.00	644,339.66	434,886.69	209,452.97	37,331.06	473,875.94	467,018.32	6,857.62	32,131.63	0.00	0.00	(32,131.63)	170,463.72
2594 - ESSER II 84.425D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III 84.425U	0.00	0.00	83,748.39	(83,748.39)	0.00	83,748.40	83,748.39	0.01	0.00	0.00	0.00	0.00	(83,748.40)
2609 - ARP HOMELESS II 84.425W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610 - IDEA PART B 84.027A	0.01	2,093,600.77	1,780,669.92	312,930.85	395,629.36	2,502,952.04	2,077,062.35	425,889.69	296,392.43	0.00	0.00	(296,392.42)	(409,351.26)

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2620 - IDEA PART C 84.173A	0.00	66,778.41	58,283.08	8,495.33	10,801.61	75,610.00	74,417.27	1,192.73	16,134.19	0.00	0.00	(16,134.19)	(8,831.59)
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	19,737.43	19,737.43	0.00	19,737.43	19,737.43	19,737.43	0.00	0.00	0.00	0.00	0.00	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	0.00	2,834,073.58	2,755,243.27	78,830.31	398,740.84	2,987,996.27	2,755,335.10	232,661.17	398,740.84	0.00	0.00	(91.83)	(153,922.69)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	141,638.82	201,073.61	(59,434.79)	88,210.93	220,149.82	201,073.61	19,076.21	24,501.95	0.00	0.00	0.00	(78,511.00)
2811 - TITLE IV, PART A 84.424B	0.00	102,194.19	117,756.05	(15,561.86)	13,678.94	215,453.40	148,377.44	67,075.96	25,407.02	0.00	0.00	(30,621.39)	(113,259.21)
2820 - UNEMPLOYMENT COMP. REVOLVING	174,299.49	0.00	0.00	0.00	0.00	42,500.00	4,152.92	38,347.08	0.00	0.00	0.00	170,146.57	131,799.49
2830 - FORESTRY ESCROW FUND	152,804.97	5,000.00	14,565.50	(9,565.50)	356.41	167,014.06	13,555.00	153,459.06	0.00	0.00	0.00	153,815.47	(9,209.09)
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	4.24	4.24	0.00	0.00	0.00	0.00	0.00	0.00
2902 - MDEQ VW DIESEL EMISSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2903 - MDEQ DERA GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2906 - EDUCABLE CHILD	0.00	100,000.00	43,997.42	56,002.58	0.00	100,000.00	63,811.17	36,188.83	3,051.84	0.00	0.00	(19,813.75)	0.00
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	18.91	8,881.84	8,881.84	0.00	8,881.84	8,881.84	8,881.84	0.00	0.00	0.00	0.00	18.91	18.91
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2910 - 2023 HOUSE BILL 603 (CTE)	3,061,569.83	10,000.00	41,291.71	(31,291.71)	2,337.62	3,076,048.08	2,135,396.35	940,651.73	(21,366.42)	0.00	0.00	967,465.19	(4,478.25)

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2911 - 2023 HOUSE BILL 603 (SMH)	5,500.39	1,000.00	44.04	955.96	0.00	5,544.43	5,544.43	0.00	0.00	0.00	0.00	0.00	955.96
2912 - 2024 SENATE BILL 2468 (VCH)	16,743.07	0.00	281.23	(281.23)	0.00	17,024.19	17,024.30	(0.11)	0.11	0.00	0.00	0.00	(281.12)
2913 - FY25 MDE Spec AG Grant	112.05	0.00	0.00	0.00	0.00	112.05	111.96	0.09	0.00	0.00	0.00	0.09	0.00
2940 - ROTC	0.00	175,357.98	60,634.79	114,723.19	0.00	175,357.98	163,372.49	11,985.49	14,712.14	0.00	0.00	(102,737.70)	0.00
2941 - HUMAN EXPLORATION ROVER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2942 - TRANSITION PARTNERSHIP PROGRAM (MDRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2943 - MDRS DISABLED ASSISTANCE	1,106.00	0.00	0.00	0.00	0.00	1,106.00	1,106.00	0.00	0.00	0.00	0.00	0.00	0.00
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	0.00	1,122.32	(1,122.32)	0.00	0.00	0.00	0.00	1,122.32
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	46.64	46.64	0.00	0.00	0.00	0.00	0.00	0.00
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	418.90	418.90	0.00	0.00	0.00	0.00	0.00	0.00
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	2,371.16	2,371.16	0.00	0.00	0.00	0.00	0.00	0.00
2984 - ALLSTAR ORTHOPEDICS, PLLC	1,235.53	0.00	0.00	0.00	0.00	1,235.53	1,235.53	0.00	0.00	0.00	0.00	0.00	0.00
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	516.96	516.96	0.00	0.00	0.00	0.00	0.00	0.00
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	4,887.03	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00
2988 - PLTW-VMS	0.25	0.00	0.00	0.00	0.00	0.00	0.25	(0.25)	0.00	0.00	0.00	0.00	0.25

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
3027 - CONTRUCTION AND IMPROVEMENTS	8,083,769.98	5,129,446.00	217,673.28	4,911,772.72	16,924.18	8,705,415.67	2,106,107.97	6,599,307.70	654,429.90	0.00	0.00	6,195,335.29	4,507,800.31
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3029 - 2026 Three Mill Note	0.00	0.00	22,338,243.58	(22,338,243.58)	140,546.70	22,278,807.65	1,847,790.65	20,431,017.00	814,216.80	0.00	0.00	20,490,452.93	(22,278,807.65)
4024 - THREE MILL NOTE 2019	2,701,394.69	2,037,731.00	1,693,093.29	344,637.71	43,536.24	3,300,250.00	1,657,125.00	1,643,125.00	0.00	217.13	0.00	2,737,580.11	1,439,092.82
4027 - THREE MILL NOTE 2012	217.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(217.13)	0.00	0.00	0.00
4028 - 2026 Three Mill Note	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7211 - 16-4-9 PRINCIPAL FUND	11,102.50	3,500.00	329.38	3,170.62	28.06	0.00	0.00	0.00	0.00	0.00	0.00	11,431.88	14,602.50
7212 - 16-5-9 PRINCIPAL FUND	390.02	0.00	11.58	(11.58)	0.99	0.00	0.00	0.00	0.00	0.00	0.00	401.60	390.02
7213 - 16-6-5 PRINCIPAL FUND	123,195.33	0.00	3,654.87	(3,654.87)	311.36	0.00	0.00	0.00	0.00	0.00	0.00	126,850.20	123,195.33
7214 - 16-6-6 PRINCIPAL FUND	7,182.36	0.00	213.08	(213.08)	18.15	0.00	0.00	0.00	0.00	0.00	0.00	7,395.44	7,182.36
7215 - 16-6-9 PRINCIPAL FUND	455.15	0.00	13.49	(13.49)	1.15	0.00	0.00	0.00	0.00	0.00	0.00	468.64	455.15
7216 - 16-7-6 PRINCIPAL FUND	1,529.06	0.00	45.38	(45.38)	3.86	0.00	0.00	0.00	0.00	0.00	0.00	1,574.44	1,529.06
7217 - 16-7-7 PRINCIPAL FUND	288,627.18	0.00	8,562.78	(8,562.78)	729.47	0.00	0.00	0.00	0.00	0.00	0.00	297,189.96	288,627.18
7218 - 16-7-8 PRINCIPAL FUND	38,237.56	0.00	1,134.41	(1,134.41)	96.64	0.00	0.00	0.00	0.00	0.00	0.00	39,371.97	38,237.56
7219 - 16-7-9 PRINCIPAL FUND	3,018.42	0.00	89.53	(89.53)	7.63	0.00	0.00	0.00	0.00	0.00	0.00	3,107.95	3,018.42
7220 - 16-8-7 PRINCIPAL FUND	2,038.75	0.00	60.48	(60.48)	5.15	0.00	0.00	0.00	0.00	0.00	0.00	2,099.23	2,038.75

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
7221 - JCSD 16TH SECTION PRINCIPAL	205,921.33	0.00	6,109.10	(6,109.10)	520.46	0.00	0.00	0.00	0.00	0.00	0.00	212,030.43	205,921.33
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - GEN FIXED ASSETS ACCOUNT GROUP	99,113,784.16	0.00	0.00	0.00	0.00	0.00	(13,490,932.10)	13,490,932.10	(39,911.01)	(5,277,572.34)	(5,277,572.34)	107,327,143.92	93,836,211.82
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	45,729,586.28	133,951,872.27	148,692,325.98	(14,740,453.71)	9,145,389.26	171,571,314.85	110,630,919.60	60,940,395.25	20,215,878.56	(5,277,572.34)	(5,277,572.34)	78,513,420.32	2,832,571.36

JACKSON COUNTY SCHOOL DISTRICT
Statement of Fund Balances

Report Date: 07/03/2026 Begin Account: 000-0000-000-000-00-0000

Period: 12 - 06/01/2026 - 06/30/2026 End Account: 999-9999-999-999-99-9999

Fund: All

Fund	Beginning Fund Balance	Year to Date Receipts	Year to Date Expenditures	Year to Date Adjustments	Ending Fund Balance
1120 - DISTRICT MAINTENANCE	22,274,086.03	93,776,606.92	85,389,759.86	0.00	30,660,933.09
1121 - INSURANCE RESERVE	7,039,669.78	230,925.96	0.00	0.00	7,270,595.74
1130 - SPECIAL EDUCATION	0.00	7,699,228.41	7,700,120.78	0.00	(892.37)
1140 - ALTERNATIVE SCHOOL	0.00	473,064.96	473,064.96	0.00	0.00
1145 - AT RISK	0.00	855,407.10	855,407.10	0.00	0.00
1152 - EAST CENTRAL ACTIVITY	390,304.38	445,660.67	426,318.50	0.00	409,646.55
1153 - ST MARTIN ACTIVITY	431,975.38	586,599.26	552,951.08	0.00	465,623.56
1154 - VANCLEAVE ACTIVITY	265,515.76	486,056.19	452,102.81	0.00	299,469.14
1155 - JCTC ACTIVITY	13,879.23	31,543.73	28,405.39	0.00	17,017.57
1156 - FABLAB ACTIVITY	111,065.15	16,310.02	25,759.45	0.00	101,615.72
1840 - 16TH SECTION INTEREST	3,893,256.16	544,312.06	70,626.65	0.00	4,366,941.57
1841 - 16TH SECTION INTEREST 16-4-9	1,275.85	10.61	1,004.52	0.00	281.94
1842 - 16TH SECTION INTEREST 16-5-9	11,835.60	350.66	23.36	0.00	12,162.90
1843 - 16TH SECTION INTEREST 16-6-5	48,187.09	7,034.02	0.00	0.00	55,221.11
1844 - 16TH SECTION INTEREST 16-6-6	17,993.23	2,148.32	1,461.50	0.00	18,680.05
1845 - 16TH SECTION INTEREST 16-6-9	3,220.14	95.38	8.00	0.00	3,307.52
1846 - 16TH SECTION INTEREST 16-7-6	88.52	2.63	0.42	0.00	90.73
1847 - 16TH SECTION INTEREST 16-7-7	7,392.45	218.77	27.22	0.00	7,584.00
1848 - 16TH SECTION INTEREST 16-7-8	86,646.71	60,803.60	36,206.11	0.00	111,244.20
1849 - 16TH SECTION INTEREST 16-7-9	7,937.80	235.18	15.93	0.00	8,157.05
1850 - 16TH SECTION INTEREST 16-8-7	118.07	3.49	0.56	0.00	121.00
1901 - MEDICAID SBAC FUND	99,732.74	65,151.45	101,588.81	0.00	63,295.38
1902 - COMDATA NETWORK	64,893.97	18,260.60	7,286.17	0.00	75,868.40
1903 - ENERGY CLASS PRIZE 2023	138,177.41	0.00	0.00	0.00	138,177.41
1925 - TECHNOLOGY FUND	0.00	2,922,933.38	2,923,328.15	0.00	(394.77)
1935 - FAB LAB JACKSON COUNTY	0.00	171,381.34	171,381.34	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	2,591.26	9,038.99	15,284.42	0.00	(3,654.17)
2092 - WORKFORCE ENHANCEMENT (SB 3011)	16,106.43	92.91	16,199.34	0.00	0.00
2110 - SCHOOL FOOD SERVICE	3,509,396.41	7,094,322.37	6,501,796.18	0.00	4,101,922.60
2135 - SUMMER FEEDING - 2025	210,486.98	899,863.59	1,110,350.57	0.00	0.00
2136 - SUMMER FEEDING - 2026	0.00	0.00	993,545.48	0.00	(993,545.48)
2211 - TITLE I - A 84.010A	0.00	1,659,784.77	1,864,639.05	0.00	(204,854.28)
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	335,048.25	379,449.23	0.00	(44,400.98)
2290 - TITLE I COST POOL	0.00	150,218.19	162,385.74	0.00	(12,167.55)

Fund	Beginning Fund Balance	Year to Date Receipts	Year to Date Expenditures	Year to Date Adjustments	Ending Fund Balance
2410 - EEF - BUILDINGS AND BUSES	554,776.38	259,283.00	0.00	0.00	814,059.38
2511 - TITLE II, PART A 84.367A	0.00	434,886.69	467,018.32	0.00	(32,131.63)
2598 - ESSER III 84.425U	0.00	83,748.39	83,748.39	0.00	0.00
2610 - IDEA PART B 84.027A	0.01	1,780,669.92	2,077,062.35	0.00	(296,392.42)
2620 - IDEA PART C 84.173A	0.00	58,283.08	74,417.27	0.00	(16,134.19)
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	19,737.43	19,737.43	0.00	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	0.00	2,755,243.27	2,755,335.10	0.00	(91.83)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	201,073.61	201,073.61	0.00	0.00
2811 - TITLE IV, PART A 84.424B	0.00	117,756.05	148,377.44	0.00	(30,621.39)
2820 - UNEMPLOYMENT COMP. REVOLVING	174,299.49	0.00	4,152.92	0.00	170,146.57
2830 - FORESTRY ESCROW FUND	152,804.97	14,565.50	13,555.00	0.00	153,815.47
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	4.24	0.00	0.00
2906 - EDUCABLE CHILD	0.00	43,997.42	63,811.17	0.00	(19,813.75)
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	18.91	8,881.84	8,881.84	0.00	18.91
2910 - 2023 HOUSE BILL 603 (CTE)	3,061,569.83	41,291.71	2,135,396.35	0.00	967,465.19
2911 - 2023 HOUSE BILL 603 (SMH)	5,500.39	44.04	5,544.43	0.00	0.00
2912 - 2024 SENATE BILL 2468 (VCH)	16,743.07	281.23	17,024.30	0.00	0.00
2913 - FY25 MDE Spec AG Grant	112.05	0.00	111.96	0.00	0.09
2940 - ROTC	0.00	60,634.79	163,372.49	0.00	(102,737.70)
2943 - MDRS DISABLED ASSISTANCE	1,106.00	0.00	1,106.00	0.00	0.00
2980 - SPARKLIGHT	1,122.32	0.00	1,122.32	0.00	0.00
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	46.64	0.00	0.00
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	418.90	0.00	0.00
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	2,371.16	0.00	0.00
2984 - ALLSTAR ORTHOPEDICS, PLLC	1,235.53	0.00	1,235.53	0.00	0.00
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	516.96	0.00	0.00
2986 - INGALLS GRANT	4,887.03	0.00	4,887.03	0.00	0.00
2988 - PLTW-VMS	0.25	0.00	0.25	0.00	0.00
3027 - CONTRUCTION AND IMPROVEMENTS	8,083,769.98	217,673.28	2,106,107.97	0.00	6,195,335.29
3029 - 2026 Three Mill Note	0.00	22,338,243.58	1,847,790.65	0.00	20,490,452.93
4024 - THREE MILL NOTE 2019	2,701,394.69	1,693,093.29	1,657,125.00	217.13	2,737,580.11
4027 - THREE MILL NOTE 2012	217.13	0.00	0.00	(217.13)	0.00
7211 - 16-4-9 PRINCIPAL FUND	11,102.50	329.38	0.00	0.00	11,431.88
7212 - 16-5-9 PRINCIPAL FUND	390.02	11.58	0.00	0.00	401.60
7213 - 16-6-5 PRINCIPAL FUND	123,195.33	3,654.87	0.00	0.00	126,850.20
7214 - 16-6-6 PRINCIPAL FUND	7,182.36	213.08	0.00	0.00	7,395.44
7215 - 16-6-9 PRINCIPAL FUND	455.15	13.49	0.00	0.00	468.64

JACKSON COUNTY SCHOOL DISTRICT
Statement of Fund Balances

Fund	Beginning Fund Balance	Year to Date Receipts	Year to Date Expenditures	Year to Date Adjustments	Ending Fund Balance
7216 - 16-7-6 PRINCIPAL FUND	1,529.06	45.38	0.00	0.00	1,574.44
7217 - 16-7-7 PRINCIPAL FUND	288,627.18	8,562.78	0.00	0.00	297,189.96
7218 - 16-7-8 PRINCIPAL FUND	38,237.56	1,134.41	0.00	0.00	39,371.97
7219 - 16-7-9 PRINCIPAL FUND	3,018.42	89.53	0.00	0.00	3,107.95
7220 - 16-8-7 PRINCIPAL FUND	2,038.75	60.48	0.00	0.00	2,099.23
7221 - JCSD 16TH SECTION PRINCIPAL	205,921.33	6,109.10	0.00	0.00	212,030.43
8000 - GEN FIXED ASSETS ACCOUNT GROUP	99,113,784.16	0.00	(13,490,932.10)	(5,277,572.34)	107,327,143.92
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)			0.00	(107,474,644.00)
	45,729,586.28	**148,692,325.98**	**110,630,919.60**	**(5,277,572.34)**	**78,513,420.32**

JACKSON COUNTY SCHOOL DISTRICT												
Cash Flow	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**	**ACTUAL**
	July	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**
Cash												
Cash on Hand	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,829,828.20
Total Cash	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,829,828.20
Actual Revenue												
Ad Valorem Collections (1120/1210)	-	631,492.52	555,680.86	954,514.14	81,375.36	798,887.42	4,894.51	2,728,641.00	29,831,193.25	1,133,381.78	870,051.13	818,157.50
Other Taxes (1190)	46,155.77	9,372.85	69,464.64	79,500.63	69,182.81	72,093.36	129,981.37	21,233.05	110,616.93	79,971.46	9,266.50	98,840.66
Interest Revenue (1510/1520)	39,036.21	11,710.77	15,432.17	147,309.00	22,387.56	19,651.01	211,753.54	28,981.02	60,061.01	116,182.51	111,270.99	128,494.48
Matching Grants (1920)	15,177.50	27,510.08	5,236.20	7,123.89	599.19	12,685.00	1,240.00	521.00	1,415.66	-	-	10,459.86
Background Checcks (1998)	2,440.00	1,720.00	1,560.00	720.00	840.00	240.00	1,200.00	1,000.00	1,720.00	1,120.00	1,520.00	1,800.00
Miscellaneous (1999)	829.90	20,459.66	1,134.53	1,609.40	851.61	471.99	2,375.10	1,492.65	3,090.07	381.20	2,604.34	1,553.26
Homestead Reimbursement	-	-	-	339,475.00	-	-	-	-	345,450.00	-	-	-
Drivers' Education	-	13,881.12	-	-	-	-	-	-	-	-	-	-
MSFF	3,962,025.00	4,355,600.00	4,350,713.74	4,351,533.60	4,351,761.84	4,352,176.33	4,352,092.33	4,351,522.03	4,351,522.03	4,351,522.03	4,351,522.03	4,351,525.58
Other State	-	-	17,018.43	139.29	228.59	-	-	912.02	-	250.84	20,437.30	207.61
Master Teacher (3291)	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	26,948.97	26,948.97	31,115.97	26,948.96
Master Teacher - Fee Reimb	-	-	-	-	500.00	-	2,375.00	-	-	-	-	-
Short Term Investment Matured	-	-	-	6,490,477.05	-	-	6,490,593.80	-	-	447,022.74	-	-
Rail Car Taxes	-	-	-	-	-	-	-	-	-	70,417.82	-	-
Heavy Truck Taxes	-	-	-	-	-	-	-	-	-	-	-	-
Rental Car Taxes	-	-	-	-	-	-	-	-	-	-	-	-
E-Rate	-	-	-	-	-	-	-	-	-	-	-	-
Worker's Comp Premiums	3,585.33	17,596.69	16,599.71	17,178.15	16,895.68	17,361.78	40,566.73	16,980.63	16,618.07	16,675.02	17,572.49	16,889.71
Inception of Capital Lease	-	-	-	-	-	-	-	-	-	-	-	-
Other Federal	724.90	112.00	556.88	326.24	235.13	260.08	264.67	-	477.51	25,390.75	154.00	38,821.06
Insurance Loss Recoveries	-	910.09	-	-	-	-	-	-	-	273,940.00	-	-
Sale of Property	-	-	-	-	-	-	-	-	202,000.00	-	-	-
Other Transfers In	-	-	-	-	-	-	-	-	-	11,709.03	-	-
06/30/26 Receivables	1,171,950.34	-	-	-	-	-	-	-	-	-	-	-
Total Actual Revenue	**5,264,837.95**	**5,113,278.78**	**5,056,310.16**	**12,412,819.39**	**4,567,770.77**	**5,296,739.97**	**11,260,250.05**	**7,174,196.40**	**34,951,113.50**	**6,554,914.15**	**5,415,514.75**	**5,488,698.68**
Actual Expenditures												
1120 - Payroll	754,865.73	4,741,524.86	4,685,539.34	4,731,301.34	4,705,840.09	4,812,109.25	5,490,601.04	4,737,899.41	4,731,393.56	4,717,702.33	4,509,455.50	8,547,543.23
Accounts Payable	329,003.22	684,841.47	1,147,555.68	1,594,025.48	846,687.26	932,950.32	488,850.38	835,116.99	604,414.83	769,442.70	2,222,856.37	3,600,696.67
Worker's Comp Premium	-	-	246,667.15	-	-	-	-	-	-	-	-	-
Interfund Loans	(948,223.21)	(2,000.00)	-	-	-	-	-	-	-	-	-	1,272,353.93
Transfer to SPED-Local	-	-	1,247,845.94	658,645.66	643,736.57	627,482.76	719,558.30	606,943.17	682,701.60	653,323.55	638,911.17	1,220,079.69
Transfer to Alternative	-	-	77,898.06	38,483.78	38,483.41	38,694.30	45,055.84	38,692.30	38,624.24	38,675.27	38,068.34	80,389.42
Transfer to At-Risk	-	-	126,738.61	80,072.06	69,466.45	72,338.14	81,619.28	73,764.28	73,290.92	74,696.95	78,535.22	124,885.19
Transfer to Technology	-	-	1,212,092.70	357,557.81	136,769.93	147,605.43	124,540.34	155,923.70	184,679.38	145,521.76	238,239.53	219,702.80
Transfer to FabLab	-	-	-	-	-	-	-	-	-	-	-	113,643.34
Transfer to Vocational	-	-	395,606.94	228,907.40	227,685.64	-	158,230.96	174,234.34	131,579.72	198,610.50	185,479.47	427,664.94
Transfer to Educable Child	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to Unemployment	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to ROTC	-	-	-	-	-	-	-	-	-	-	-	-
Total Actual Expenditures	**135,645.74**	**5,424,366.33**	**9,139,944.42**	**7,688,993.53**	**6,668,669.35**	**6,631,180.20**	**7,108,456.14**	**6,622,574.19**	**6,446,684.25**	**6,597,973.06**	**7,911,545.60**	**15,606,959.21**
Grand Total	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	6,864,488.71	35,368,917.96	35,325,859.05	32,829,828.20	22,711,567.67

FUND BALANCE & CONSTRUCTION UPDATE
FOR MONTH ENDING JUNE 30, 2026

Projected FY26 Ending General Fund Balance*:

Prior	Current	Target
41.32%	32.34%	10%

**Excludes $7.27M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	4,847,231.04
16th Section Interest	4,366,941.57
Total	9,214,172.61

Revenue and Budget Update: Amber Geiser

MISSISSIPPI DEPARTMENT OF EDUCATION

Office of Safe and Orderly Schools
Brian McGairty, Bureau Director

Division of Pupil Transportation
Jonathan J. Tillman, Sr.,
Pupil Transportation Administrator

MDE I – Application to Purchase New School Buses As Complete Units

School Bus Body/Chassis Information

# of Buses Purchased	Method of Payment?	If a loan, under what authority or how will the district repay the loan?
1	☐ Cash ☐ Loan	

Year: 2027	Make: IC	Model: PB110	Wheelbase: 217
Chassis: IC		Transmission: Allison	Tire Size: 255/70R 22.5
Front Axle GAWR: 8,000		Rear Axle GAWR: 17,500	Rear Axle Ratio: 4.88

Engine: Cummins B6.7 240 Fuel Type: ☐ Gas ■ Diesel ☐ Electric ☐ Propane

Type of Bus:

☐ A-1 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-1 Regular School Bus	☐ A-1 MFSAB
☐ A-2 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-2 Regular School Bus	☐ A-2 MFSAB
☐ C – Special Needs School Bus	☐ C – Special Needs MFSAB
■ C – Regular School Bus	☐ C – MFSAB
☐ D – Special Needs School Bus	☐ D – Special Needs MFSAB
☐ D – Regular School Bus	☐ D – MFSAB

Seating Capacity: 50 **Seating Capacity After Wheelchair Installation**: 25

Price of Complete Bus Unit Before adding Optional Equipment: 138,491

Optional Equipment:

☐ Additional Rear Heater - $700	☐ Driver Alert Sign (Rear Door) - $800
☐ Adjustable Pedals - $1,000	☐ Electronic Parking Brake - $400
☐ Air Brakes - $3,500	☐ Extended Warranty (Chassis) - $2,500
☐ Air Ride Front Suspension (Type D Only) - $2,000	☐ Extended Warranty (EV Battery) - $8,000
■ Air Ride Rear Suspension - $2,000	■ Extended Warranty (Body) - $1,575
☐ Auto Reverse Passenger Doors - $500	☐ Exterior Body Light Monitor - $407
☐ Aux. Back Up Lights - $500	☐ Evacuation Blanket - $175
☐ Aux. Fuel Fired Heating System (EV Only) - $1,750	☐ Fire Suppression System - $1,000
☐ Aux. Fan - $100	■ Flat Floor – Special Equipped - $1,500
■ Camera System – Interior - $2,500	☐ Fuel Tank – 100 gals. - $1,000
☐ Camera System – Exterior - $2,800	■ Heater Booster Pump - $500
☐ Camera System –Stop Arm- $1,000	☐ Heated Mirrors - $500
☐ Collision Mitigation System - $1,000	☐ Illuminated School Bus Sign - $600
☐ Cross view mirrors with LED - $1,000	☐ Illuminated Stop Arm - $600
■ Door – Air/Electric Operated - $750	☐ Mobile Data Terminal - $1,000
	☐ Onboard Wifi - $1,000
	☐ Pedestrian Detection System - $2,000

Central High School Building
359 North West Street
P.O. Box 771
Jackson, MS 39205-0771

Phone (601) 359-3515
Fax (601) 359-3033

mdek12.org

☐ Predictive Stop Arm - $1,000	☐ Storage Box - $500
■ Power Lift - $6,959	☐ Storage Compartment (Luggage) 10-15 cubic ft. - $1,500
■ Public Address System w/Radio - $800	☐ Storage Compartment (Luggage) 16-23 cubic ft. - $1,625
■ Remote Control Ext. Rear View Mirror - $600	☐ Storage Compartment (Luggage) 24-30 cubic ft. - $2,500
☐ Restraining Device – Integrated Child Restraint Seat - $600	☐ Student Tracking Systems - $3,000
☐ Restraining Device – Lap/Shoulder Belt (Price Per Unit – No reduction in Seating Cap.) - $250 _____	■ Trash Container and Holding Device - $125
☐ Retarder System - $1,400	■ Wheelchair Tie-downs (per seating position) - $500
☐ Special Service Entrance Door - $1,000	
☐ Stop Arm – Additional Rear - $800	

Total Optional Equipment:19,309 **Total Price of Bus w/options**: 157,800

Authorized Company Certification

I certify that the equipment meets or exceeds all Mississippi Minimum Standards for School Buses and the Federal Motor Safety Standards for the year it was manufactured. (Bus floor plans and the quote with required specifications must be on a company letterhead and submitted with this application.)

Signature of Representative: *Jordan Sumrall* Company: Waters
Date Quoted: 7/1/26

School District Completes This Section After Board Approval

On the _____ day of _____, 20___,the _____ Board of Education, in _____, Mississippi, voted in a legally called and constituted meeting to purchase school buses priced in this application through the Mississippi Department of Education's Approved Companies and Price List and took this official action to authorize the Superintendent to procure said school buses, which is spreaded upon the minutes of the meeting of the local board of education and should be construed as evidence of obligation of the local board of education to purchase school buses through the approved companies and price list as required by Mississippi Code Ann. §37-4-101.The local board of education acknowledges that the approval to purchase school buses in contingent upon approval from the MDE, Office of Safe and Orderly Schools, Division of Pupil Transportation. Email this application along with vendor required documents to Jonathan J. Tillman, Sr. at jtillman@mdek12.org

Superintendent Name
(Print): _____ Signature: _____ Date:_____

Mississippi Department of Education Completes This Section

Based on the information contained within this application, the local school board is authorized to order, take delivery of, and pay for the equipment listed. ☐ Approved ☐ Not Approved

Signature of Pupil Transportation Administrator: _____ Date:_____

Central High School Building
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Phone (601) 359-3515
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mdek12.org

WATERS Truck and Tractor

96 East Plymouth Road
PO Box 831
Columbus, MS 39705

662.328.1575
www.WatersTruck.com

July 1, 2026

Jackson County School District

2027 50 Passenger International Sped Bus
- Cummins B6.7 240 HP
- Allison Transmission
- 7 Year Allison Warranty
- 65 Gallon Fuel Tank
- 217” WB
- Hydraulic Brakes
- Track Seating down Driver Side
- Four Wheelchair Positions
- Bergstrom Air Conditioning
- Camera System
- 4.88 Ratio
- 8,000LBs Front Axle
- 17,500LBS Rear Axle
- 25,500 GVW
- Air Ride Suspension
- 255/70R22.5 Tires
- Motorized Mirrors
- Defrost Fan
- Front and Rear Heat
- No Student Left Behind
- Radio/PA System
- On Command Connection
- 36/50 Extended Vehicle Coverage

$157,800

Thanks,

Jordan Sumrall
Sales
662-251-4175
JHSumrall@waterstruck.com
Waters Truck & Tractor Co, Inc

ATD American Truck Dealers 2005 ATD Dealer of the Year
INTERNATIONAL TRUCK PRESIDENTIAL AWARD 2017 | 2018 | 2019 | 2021 | 2022
PURSUIT OF EXCELLENCE 2018 | 2020 | 2021 | 2022
PRESTIGE STANDARDS 2020 | 2021 | 2022

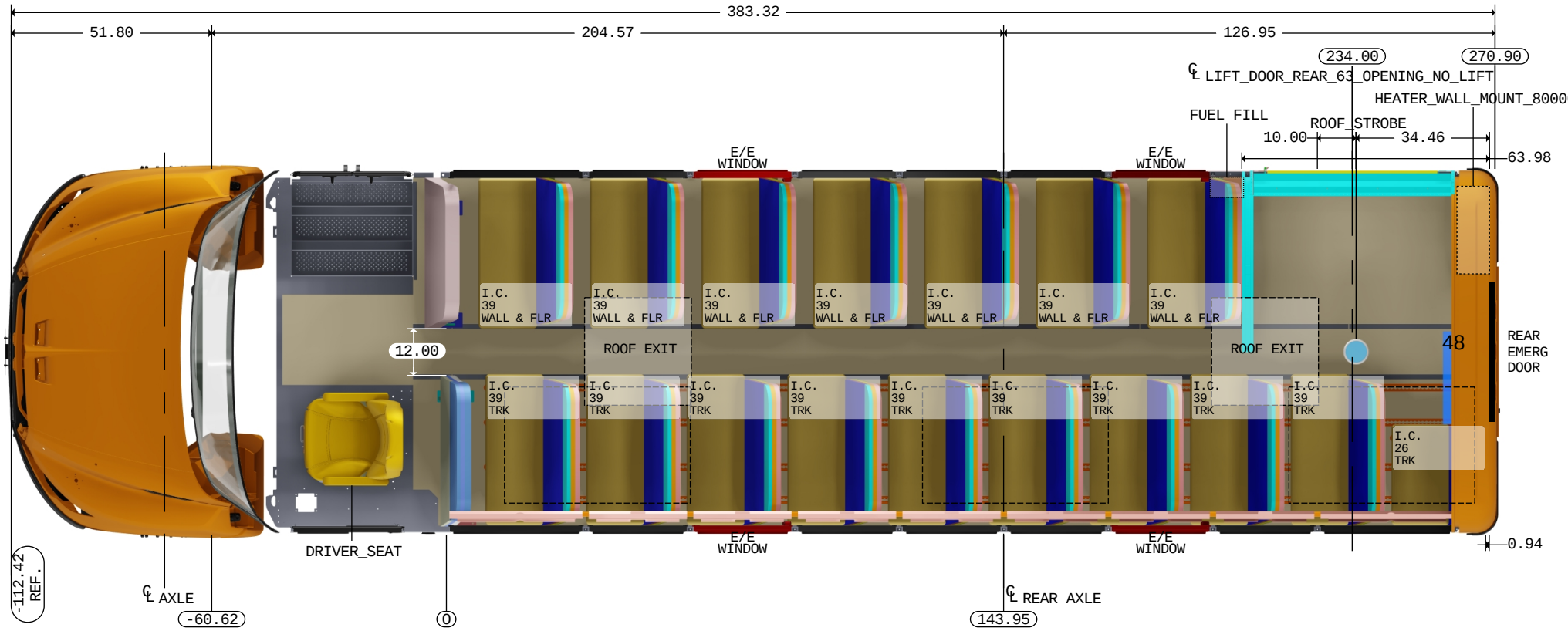
IC BUS. DRIVING OUR FUTURE.™

Name: 010343/1/839951/000 PB11000
WHEELBASE: 218"
MISSISSIPPI, USA

BODY PLAN ID: ABAL0000OT
PB11000, 26 ft 8 in, CAP 50
Last Update: 2026/06/22 14:21:10 CDT

Order Date: 2026-06-30
Build Date: 2026-08-12

Status: COMPLETE



HIP-TO-KNEE SPACING (INCHES)+/-0.5"

SEATS	1	2	3	4	5	6	7	8	9	10
RIGHT	26.79	26.79	26.79	26.79	26.79	26.79	26.79			
LEFT	24.04	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00

IT IS THE SELLING DEALER'S RESPONSIBILITY TO ENSURE THAT ANY WHEELCHAIR TIE - DOWN SYSTEM SPECIFIED AND DEPICTED ON THIS DRAWING MEETS ALL DESTINATION STATE SPECIFICATIONS AND TO ALSO ENSURE THAT THE WHEELCHAIRS CAN BE PLACED AND REMOVED WITH RESPECT TO: SEATS, E/E's, SIDE EMERG DOORS, HEATERS, LIFTS, WHEELHOUSES, ETC..
POSSESSION OF THIS PRINT DOES NOT IN ANY WAY OBLIGATE IC CORP. TO BUILD THE UNIT SHOWN.
WC TRACK SHOWN IS FOR REFERENCE ONLY.

DEALER/CUSTOMERS NOTES:
SPACING IS NOT BTI COMPATIBLE

Navistar Confidential and Proprietary
Final Body Plan is Subject to Change

MISSISSIPPI DEPARTMENT OF EDUCATION

Office of Safe and Orderly Schools
Brian McGairty, Bureau Director

Division of Pupil Transportation
Jonathan J. Tillman, Sr.,
Pupil Transportation Administrator

MDE I – Application to Purchase New School Buses As Complete Units

School Bus Body/Chassis Information

# of Buses Purchased	Method of Payment?	If a loan, under what authority or how will the district repay the loan?
7	☐ Cash ☐ Loan	

Year: 2026	Make: IC	Model: PB110	Wheelbase: 276
Chassis: IC	Transmission: Allison		Tire Size: 11R22.5
Front Axle GAWR: 10,000	Rear Axle GAWR: 19,800		Rear Axle Ratio: 5.57

Engine: Cummins B6.7 240 Fuel Type: ☐ Gas ■ Diesel ☐ Electric ☐ Propane

Type of Bus:

☐ A-1 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-1 Regular School Bus	☐ A-1 MFSAB
☐ A-2 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-2 Regular School Bus	☐ A-2 MFSAB
☐ C – Special Needs School Bus	☐ C – Special Needs MFSAB
■ C – Regular School Bus	☐ C – MFSAB
☐ D – Special Needs School Bus	☐ D – Special Needs MFSAB
☐ D – Regular School Bus	☐ D – MFSAB

Seating Capacity: 77 **Seating Capacity After Wheelchair Installation**: N/A

Price of Complete Bus Unit Before adding Optional Equipment: 135,250

Optional Equipment:

☐ Additional Rear Heater - $700	☐ Driver Alert Sign (Rear Door) - $800
☐ Adjustable Pedals - $1,000	☐ Electronic Parking Brake - $400
☐ Air Brakes - $3,500	☐ Extended Warranty (Chassis) - $2,500
☐ Air Ride Front Suspension (Type D Only) - $2,000	☐ Extended Warranty (EV Battery) - $8,000
☐ Air Ride Rear Suspension - $2,000	■ Extended Warranty (Body) - $1,575
☐ Auto Reverse Passenger Doors - $500	☐ Exterior Body Light Monitor - $407
☐ Aux. Back Up Lights - $500	☐ Evacuation Blanket - $175
☐ Aux. Fuel Fired Heating System (EV Only) - $1,750	☐ Fire Suppression System - $1,000
☐ Aux. Fan - $100	☐ Flat Floor – Special Equipped - $1,500
■ Camera System – Interior - $2,500	■ Fuel Tank – 100 gals. - $1,000
☐ Camera System – Exterior - $2,800	■ Heater Booster Pump - $500
☐ Camera System –Stop Arm- $1,000	☐ Heated Mirrors - $500
☐ Collision Mitigation System - $1,000	☐ Illuminated School Bus Sign - $600
☐ Cross view mirrors with LED - $1,000	☐ Illuminated Stop Arm - $600
■ Door – Air/Electric Operated - $750	☐ Mobile Data Terminal - $1,000
	☐ Onboard Wifi - $1,000
	☐ Pedestrian Detection System - $2,000

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mdek12.org

☐ Predictive Stop Arm - $1,000	☐ Storage Box - $500
☐ Power Lift - $6,959	☐ Storage Compartment (Luggage) 10-15 cubic ft. - $1,500
☒ Public Address System w/Radio - $800	☐ Storage Compartment (Luggage) 16-23 cubic ft. - $1,625
☐ Remote Control Ext. Rear View Mirror - $600	☐ Storage Compartment (Luggage) 24-30 cubic ft. - $2,500
☐ Restraining Device – Integrated Child Restraint Seat - $600	☐ Student Tracking Systems - $3,000
☐ Restraining Device – Lap/Shoulder Belt (Price Per Unit – No reduction in Seating Cap.) - $250 _____	☒ Trash Container and Holding Device - $125
☐ Retarder System - $1,400	☐ Wheelchair Tie-downs (per seating position) - $500
☐ Special Service Entrance Door - $1,000	
☐ Stop Arm – Additional Rear - $800	

Total Optional Equipment:7,250 **Total Price of Bus w/options**: 142,500

Authorized Company Certification

I certify that the equipment meets or exceeds all Mississippi Minimum Standards for School Buses and the Federal Motor Safety Standards for the year it was manufactured. (Bus floor plans and the quote with required specifications must be on a company letterhead and submitted with this application.)

Signature of Representative: *Jordan Sumrall* Company: Waters
Date Quoted: 7/1/26

School District Completes This Section After Board Approval

On the _____ day of _____, 20___,the _____ Board of Education, in _____, Mississippi, voted in a legally called and constituted meeting to purchase school buses priced in this application through the Mississippi Department of Education's Approved Companies and Price List and took this official action to authorize the Superintendent to procure said school buses, which is spreaded upon the minutes of the meeting of the local board of education and should be construed as evidence of obligation of the local board of education to purchase school buses through the approved companies and price list as required by Mississippi Code Ann. §37-4-101.The local board of education acknowledges that the approval to purchase school buses in contingent upon approval from the MDE, Office of Safe and Orderly Schools, Division of Pupil Transportation. Email this application along with vendor required documents to Jonathan J. Tillman, Sr. at jtillman@mdek12.org

Superintendent Name
(Print): _____ Signature: _____ Date:_____

Mississippi Department of Education Completes This Section

Based on the information contained within this application, the local school board is authorized to order, take delivery of, and pay for the equipment listed. ☐ Approved ☐ Not Approved

Signature of Pupil Transportation Administrator: _____ Date:_____

Central High School Building
359 North West Street
P.O. Box 771
Jackson, MS 39205-0771

Phone (601) 359-3515
Fax (601) 359-3033

mdek12.org

WATERS Truck and Tractor

96 East Plymouth Road
PO Box 831
Columbus, MS 39705

662.328.1575
www.WatersTruck.com

July 1, 2026

Jackosn County School District

2026 77 Passenger International School Bus
- Cummins B6.7 240 HP
- Allison 6 Speed Automatic Transmission
- 7 Year Allison Warranty
- 100 Gallon Fuel Tank
- Air Brakes
- Bergstrom 130 BTU Air Conditioning
- Camera System
- 5.57 Ratio
- 10,000LBs Front Axle
- 19,800LBS Rear Axle
- 11R22.5 Tires
- Defrost Fan
- Front and Rear Heat
- No Student Left Behind
- Radio/PA System
- On Command Connection
- 36/50 Extended Vehicle Coverage

$142,500
$997,500 (7)

Thanks,

Jordan Sumrall
Sales
662-251-4175
JHSumrall@waterstruck.com
Waters Truck & Tractor Co, Inc

ATD American Truck Dealers 2005 ATD Dealer of the Year
INTERNATIONAL TRUCK PRESIDENTIAL AWARD 2017 | 2018 | 2019 | 2021 | 2022
PURSUIT OF EXCELLENCE 2018 | 2020 | 2021 | 2022
PRESTIGE STANDARDS 2020 | 2021 | 2022

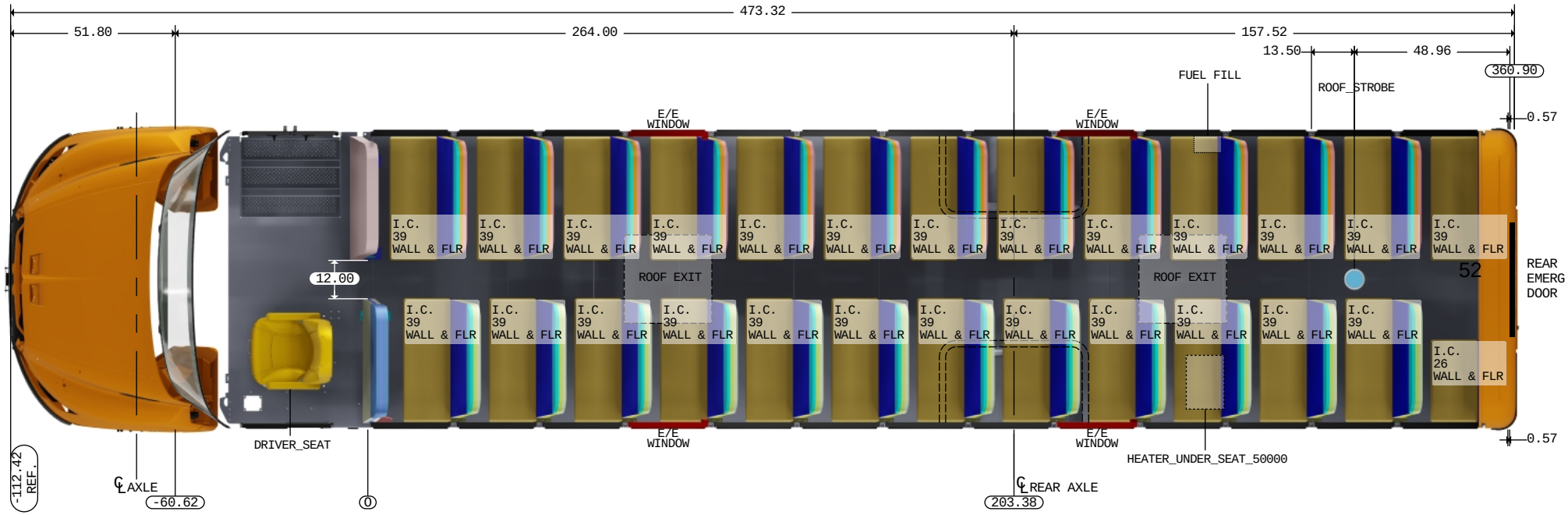
IC BUS. DRIVING OUR FUTURE.™

Name: 010094/1/839951/000 PB11000
WHEELBASE: 276"
MISSISSIPPI, USA

BODY PLAN ID: AABW00008M
PB11000, 34 ft 2 in, CAP 77
Last Update: 2025/05/06 12:24:11 CDT

Order Date: 2025-07-07
Build Date: 2025-08-13

Status: COMPLETE



HIP-TO-KNEE SPACING (INCHES)+/-0.5"

SEATS	1	2	3	4	5	6	7	8	9	10	11	12	13
RIGHT	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30	25.30
LEFT	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95

DEALER/CUSTOMERS NOTES:
SPACING IS NOT BTI COMPATIBLE

IC Bus Confidential and Proprietary
Final Body Plan is Subject to Change

MISSISSIPPI DEPARTMENT OF EDUCATION

Office of Safe and Orderly Schools
Brian McGairty, Bureau Director

Division of Pupil Transportation
Jonathan J. Tillman, Sr.,
Pupil Transportation Administrator

MDE I – Application to Purchase New School Buses As Complete Units

School Bus Body/Chassis Information

# of Buses Purchased	Method of Payment?	If a loan, under what authority or how will the district repay the loan?
4	☐ Cash ☐ Loan	

Year: 2027	Make: IC	Model: PB110	Wheelbase: 217
Chassis: IC	Transmission: Allison		Tire Size: 11R22.5
Front Axle GAWR: 10,000	Rear Axle GAWR: 15,500		Rear Axle Ratio: 5.38

Engine: Cummins B6.7 240 Fuel Type: ☐ Gas ■ Diesel ☐ Electric ☐ Propane

Type of Bus:

☐ A-1 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-1 Regular School Bus	☐ A-1 MFSAB
☐ A-2 Special Needs School Bus	☐ A-2 Special Needs MFSAB
☐ A-2 Regular School Bus	☐ A-2 MFSAB
☐ C – Special Needs School Bus	☐ C – Special Needs MFSAB
■ C – Regular School Bus	☐ C – MFSAB
☐ D – Special Needs School Bus	☐ D – Special Needs MFSAB
☐ D – Regular School Bus	☐ D – MFSAB

Seating Capacity: 59 **Seating Capacity After Wheelchair Installation**: N/A

Price of Complete Bus Unit Before adding Optional Equipment: 138,750

Optional Equipment:

☐ Additional Rear Heater - $700	☐ Driver Alert Sign (Rear Door) - $800
☐ Adjustable Pedals - $1,000	☐ Electronic Parking Brake - $400
☐ Air Brakes - $3,500	☐ Extended Warranty (Chassis) - $2,500
☐ Air Ride Front Suspension (Type D Only) - $2,000	☐ Extended Warranty (EV Battery) - $8,000
☐ Air Ride Rear Suspension - $2,000	■ Extended Warranty (Body) - $1,575
☐ Auto Reverse Passenger Doors - $500	☐ Exterior Body Light Monitor - $407
☐ Aux. Back Up Lights - $500	☐ Evacuation Blanket - $175
☐ Aux. Fuel Fired Heating System (EV Only) - $1,750	☐ Fire Suppression System - $1,000
☐ Aux. Fan - $100	☐ Flat Floor – Special Equipped - $1,500
■ Camera System – Interior - $2,500	☐ Fuel Tank – 100 gals. - $1,000
☐ Camera System – Exterior - $2,800	■ Heater Booster Pump - $500
☐ Camera System –Stop Arm- $1,000	☐ Heated Mirrors - $500
☐ Collision Mitigation System - $1,000	☐ Illuminated School Bus Sign - $600
☐ Cross view mirrors with LED - $1,000	☐ Illuminated Stop Arm - $600
■ Door – Air/Electric Operated - $750	☐ Mobile Data Terminal - $1,000
	☐ Onboard Wifi - $1,000
	☐ Pedestrian Detection System - $2,000

Central High School Building
359 North West Street
P.O. Box 771
Jackson, MS 39205-0771

Phone (601) 359-3515
Fax (601) 359-3033

mdek12.org

☐ Predictive Stop Arm - $1,000	☐ Storage Box - $500
☐ Power Lift - $6,959	☐ Storage Compartment (Luggage) 10-15 cubic ft. - $1,500
☒ Public Address System w/Radio - $800	☐ Storage Compartment (Luggage) 16-23 cubic ft. - $1,625
☐ Remote Control Ext. Rear View Mirror - $600	☐ Storage Compartment (Luggage) 24-30 cubic ft. - $2,500
☐ Restraining Device – Integrated Child Restraint Seat - $600	☐ Student Tracking Systems - $3,000
☐ Restraining Device – Lap/Shoulder Belt (Price Per Unit – No reduction in Seating Cap.) - $250 _____	☒ Trash Container and Holding Device - $125
☐ Retarder System - $1,400	☐ Wheelchair Tie-downs (per seating position) - $500
☐ Special Service Entrance Door - $1,000	
☐ Stop Arm – Additional Rear - $800	

Total Optional Equipment:6,250 **Total Price of Bus w/options**: 145,000

Authorized Company Certification

I certify that the equipment meets or exceeds all Mississippi Minimum Standards for School Buses and the Federal Motor Safety Standards for the year it was manufactured. (Bus floor plans and the quote with required specifications must be on a company letterhead and submitted with this application.)

Signature of Representative: *Jordan Sumrall* Company: Waters
Date Quoted: 7/1/26

School District Completes This Section After Board Approval

On the _____ day of _____, 20___,the _____ Board of Education, in _____, Mississippi, voted in a legally called and constituted meeting to purchase school buses priced in this application through the Mississippi Department of Education's Approved Companies and Price List and took this official action to authorize the Superintendent to procure said school buses, which is spreaded upon the minutes of the meeting of the local board of education and should be construed as evidence of obligation of the local board of education to purchase school buses through the approved companies and price list as required by Mississippi Code Ann. §37-4-101.The local board of education acknowledges that the approval to purchase school buses in contingent upon approval from the MDE, Office of Safe and Orderly Schools, Division of Pupil Transportation. Email this application along with vendor required documents to Jonathan J. Tillman, Sr. at jtillman@mdek12.org

Superintendent Name
(Print): _____ Signature: _____ Date:_____

Mississippi Department of Education Completes This Section

Based on the information contained within this application, the local school board is authorized to order, take delivery of, and pay for the equipment listed. ☐ Approved ☐ Not Approved

Signature of Pupil Transportation Administrator: _____ Date:_____

Central High School Building
359 North West Street
P.O. Box 771
Jackson, MS 39205-0771

Phone (601) 359-3515
Fax (601) 359-3033

mdek12.org

WATERS Truck and Tractor

96 East Plymouth Road
PO Box 831
Columbus, MS 39705

662.328.1575
www.WatersTruck.com

July 1, 2026

Jackson County School District

2027 59 Passenger International School Bus
- Cummins B6.7 240 HP
- Allison Transmission
- 7 Year Allison Warranty
- 65 Gallon Fuel Tank
- Hydraulic Brakes
- Bergstrom 130 BTU Air Conditioning
- Camera System
- 5.38 Ratio
- 10,000LBs Front Axle
- 15,500LBS Rear Axle
- 11R22.5 Tires
- Defrost Fan
- Front and Rear Heat
- No Student Left Behind
- Radio/PA System
- On Command Connection
- 36/50 Extended Vehicle Coverage

$145,000
$580,000 (4)

Thanks,

Jordan Sumrall
Sales
662-251-4175
JHSumrall@waterstruck.com
Waters Truck & Tractor Co, Inc

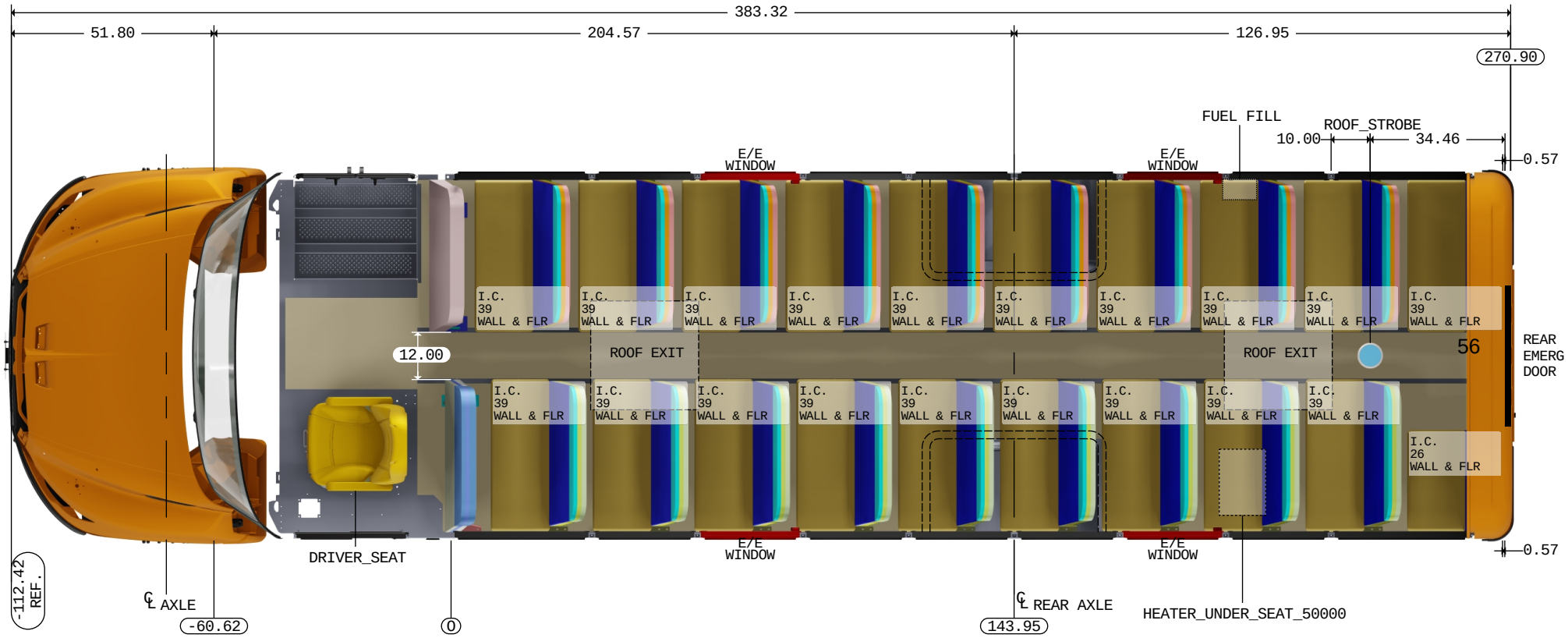
IC BUS. DRIVING OUR FUTURE.™

Name: 010329/1/839951/000 PB11000
WHEELBASE: 218"
MISSISSIPPI, USA

BODY PLAN ID: AABF0000ET
PB11000, 26 ft 8 in, CAP 59
Last Update: 2026/04/21 16:06:37 CDT

Order Date: 2026-04-23
Build Date: 2026-06-12

Status: COMPLETE



HIP-TO-KNEE SPACING (INCHES)+/-0.5"

SEATS	1	2	3	4	5	6	7	8	9	10
RIGHT	24.49	24.49	24.49	24.49	24.49	24.49	24.49	24.49	24.49	24.49
LEFT	24.03	24.03	24.03	24.03	24.03	24.03	24.03	24.03	24.03	24.03

DEALER/CUSTOMERS NOTES:
SPACING IS NOT BTI COMPATIBLE

Navistar Confidential and Proprietary
Final Body Plan is Subject to Change

Memo

To: Jackson County School Board

From: Amber Geiser, Business Manager

Date: July 13, 2026

Re: Request for Authorization to Implement Commercial Card Program

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This memorandum seeks Board authorization to implement the Elan OneCard Commercial Credit Card program through our current depository bank. This initiative is designed primarily to handle employee travel and meal expenses more efficiently. It is a **no-cost, no-commitment program** that will streamline our internal administration, reduce out-of-pocket burdens on staff, and significantly strengthen fiscal oversight.

Please note that this program will not completely replace our current travel procedures but will serve to modernize, streamline, and safeguard how funds are utilized in the field. Upon receiving Board permission, a fully updated Travel Policy and Procedures Manual will be drafted and presented to the Board for formal review and final approval before cards are distributed.

Core Program Objectives

- **Employee Travel:** To provide a secure method for handling day-to-day travel and meal advances for staff members.
- **Student Group Travel:** To effectively manage expenses related to teacher-led student groups and team travel.
- **Administrative Efficiency:** To reduce the district's reliance on manual cash advancements, personal cards, and lengthy employee reimbursement queues.

Enhanced Control and Safeguards

The Elan OneCard program utilizes an administrative platform called **Access Online**, which introduces strict regulatory and risk management controls that surpass traditional payment methods:

- **Credit & Spending Limits:** Administrators can set exact active date ranges and custom credit limits by individual card to prevent overspending.

- **Merchant Category Code (MCC) Blocking:** The system can block specific categories of merchants at the account management level to ensure funds are exclusively spent on approved categories (e.g., lodging, transportation, meals).

- **Digital Visibility:** The system enables robust transaction management, allowing real-time tracking, allocation matching, and clear accountability for every dollar spent.

- **Policy Compliance:** Access Online features standard program management reporting options to ensure all expenditures align with district policy guidelines.

Implementation Plan and Next Steps

Financial Assurance: Because this program is facilitated through our existing depository institution, there are no implementation fees, no annual commitments, and no added costs to the district.

If permission is granted to participate in this program, the following timeline will be executed:

1. **Travel Manual Update:** A comprehensive update to our current travel manual will be drafted to outline precise cardholder responsibilities, approval workflows, and limits.

2. **Board Review:** The updated manual will be brought before the board for formal review, adjustment, and final approval.

3. **Onboarding & Deployment:** Staff will be trained using digital user guides and web-based resources provided by Elan Client Services before any cards are deployed.

Thank you for your consideration of this request to modernize and secure our district's travel management workflows. I am available to answer any questions you may have.

Drug Free Schools

Jackson County Schools Drug Screening Proposal

Drug Free Schools is a full-service drug screening company located in Cordova, TN. Our services include urine testing, hair testing, oral fluid testing, random selection, medical review officers, alcohol testing, rapid drug screening products, and nicotine testing. Drug Free Schools has a solid reputation of excellent customer care and quality services. We can format your school's drug testing panel to reflect the drugs of abuse in your area. We are here to make your drug testing program economical, efficient, and effective.

DRUG FREE SCHOOLS ONLY USES THE BEST SCREENING LABORATORIES IN THE DRUG TESTING INDUSTRY:

1. Quest Diagnostics – they have established a reputation as the national leader in workplace drug testing and test millions of samples every year. Laboratory certifications and inspections are another way to help ensure reliable testing. Each of their laboratories is Substance Abuse and Mental Health Services Administration (SAMHSA) certified to perform regulated drug testing.
2. Cordant Health Solutions – processes thousands of urine samples a day for private-practice physicians, treatment agencies, drug courts, correctional facilities, schools, businesses requiring pre-employment drug screens, professional health programs, clinical labs, hospital-based labs and more.
3. Omega Laboratories – a state-of-the art advanced specimen testing laboratory offering Hair Drug Testing and Oral Fluid Testing with FDA-cleared screening tests, industry-leading turnaround times, advanced technology with reporting solutions, forensic testing accredited to the ISO-IEC 17025 standards
4. Confirm Bio Sciences – supplies industry leading rapid screening devices for urine drug testing, alcohol urine screening, and nicotine screening.

Drugs screened: Methamphetamine, Amphetamine, Barbiturates, Benzodiazepines, Cocaine Metabolites, Marijuana Metabolites, Methadone, MDMA, Opiates, Phencyclidine, PCP, Propoxyphene, Alcohol, Nicotine, Synthetic Marijuana, and Synthetic Stimulants Testing.

Drug Free Schools provides the most efficient certified staff members that will be providing the collection procedure at your school. Our staff members can screen 60-100 students per hour depending upon the number of staff members needed. Specializing in public and private high schools and athlete testing at community colleges and universities.

CONFIDENTIALITY
Drug Free Schools acknowledges that the information gathered or collected pursuant to this agreement will be considered student educational records subject to the confidentiality requirements of the Family Education Rights and Privacy Act (FERPA), as well as the confidentiality requirements of the Health Insurance Portability and Accountability Act (HIPPA). Accordingly, Drug Free Schools agrees not to disclosure any information gathered

pursuant to this agreement except to the school and other persons authorized by law. Drug Free Schools shall protect any such information in at least a manner as it protects its own confidential or proprietary information from disclosed to third parties.

RANDOM SELECTION PROCESS - The school will provide our company a list of students/ID numbers to be entered into the software random selection process to select the students to be tested on the testing dates

ON-SITE COLLECTION PROCEDURE
Drug & Alcohol Testing Industry Association Certified for D.O.T. Collections
The specimens will be collected at the location provided
The donor will be positively identified with identification
Collector will review instructions with donor
Donor removes/releases any unnecessary outer clothing, briefcase, purse, or personal belonging
Collector instructs donor to empty his/her pockets
Donor takes collection cup into area for providing specimen
Donor gives specimen to the collector
Collector checks temperature
Collector conducts post collection inspection of restroom
Specimen is examined for unusual color, odor, or other signs of adulteration
Specimen is sealed
Donor fills in formation on the chain of custody form
Collector applies rapid screening device to sample
Collector seals specimen in transport bag to the laboratory
In the event of a non-negative screen the sample will be FedEx shipped to the laboratory for further testing
The specimens are then transported to our laboratory
The laboratory will process the results to Drug Free Schools

HAIR TESTING ON-SITE COLLECTION PROCEDURE
The collector will clean the scissors with an alcohol wipe before collection
The student's hair is cut near the rear of the crown and as close to the scalp as possible
A sample of 100 strands and 1 inch is required
The hair is placed in a foil that is folded lengthwise and the sample placed inside an envelope with the root-ends to the left
The envelope is sealed and placed in the laboratory transport bag along with the chain of custody form and transported via courier to Omega Laboratories for testing
Omega Laboratories will process results to Drug Free Schools

MEDICAL REVIEW OFFICER – First Choice Occupation based in Little Rock, AR
The Medical Review Officer Company will contact the parent who received a non-negative result and will verify with the medical facility to confirm medications prescribed
This process eliminates the possibility of a false positive

Drug Free Schools

PRICING PER TEST

Urine Drug Screen	
Test 70 – 100 Students	**$25.00 each**
Test 50 Students	**$35.00 each**
Test 30 Students	**$45.00 each**
Hair Drug Screen	**$53.50 each**
Delta 8, Delta 9, CBD Screen	**$50.00 each**
Only if requested	
Medical Review Officer	**$25.00 each**

Assistance with prescriptions only if requested

NO ADDITIONAL CHARGES WILL BE ADDED ON

It is agreed that Drug Free Schools will provide the following terms

- Invoicing on Net 30 terms
- Duration of agreement August 2026 – June 2027

  This agreement shall be non-exclusive and may be cancelled by either party upon thirty (30) days prior written notice to the other. The termination or cancellation of this agreement by either party shall not affect the confidentiality provisions of this agreement which shall survive indefinitely.

By signature below, to Vardaman Attendance Center agrees to the terms as set forth in the agreement with Drug Free Schools.

Authorized Signatures: Drug Free Schools

BY: _____

Scott C. Smith
TITLE: Owner

Jackson County Schools

BY:_____

TITLE:

Drug Free Schools

Jackson County School District Workers Compensation Claims

2025-2026

July	3
August	7
September	6
October	1
November	2
December	3
January	2
February	6
March	9
April	4
May	5
June	1

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	**School/Dept.**	**Position**	**Replacing/Change**	**Hire/Eff. Date**	**Fiscal Year**
Adams, Jessica	SMUE	Teacher	Casey Drieling	7/20/2026	2026-2027
Alexander, David	SMUE	Teacher	Caitlin Nguyen	7/20/2026	2026-2027
Andrews, Avalon	SMNE	Teacher	Jessica Hayes	7/20/2026	2026-2027
Cockerill, Abigail	Student Services-SMNE	School Counselor	Crystina Moran	7/6/2026	2026-2027
Eley, Cierra	SMEE	School Counselor (Student Support Specialist)	Tiffany Jones	7/6/2026	2026-2027
Hall, Rhonda	SMMS	Teacher	David Geter * Unit changed from Social Studies/History to English/Reading	7/20/2026	2026-2027
Heinrich, Emilee	SMEE	Teacher	Edith Moctezuma	7/20/2026	2026-2027
Hill, Anna	SMMS	Teacher	Upgrade in License from A to AA	7/1/2026	2026-2027
Knight II, Bobby	SMEE	Teacher	Alexis Lee	7/20/2026	2026-2027
Knight II, Bobby	SMEE	Teacher	Recommended with 17 years of experience, 18 have been verified	7/20/2026	2026-2027
Ledford, Lindsay	SMMS	Teacher	Sindi Bailey	7/20/2026	2026-2027
Liston, Kimberly	Student Services-VUE	Counselor	Jennifer Russell	7/6/2026	2026-2027
McDaniel, Ashlyn	SMMS	Teacher	Upgrade in License from A to AA	7/1/2026	2026-2027
McDaniel, Megan	SMUE	Teacher	Hannah Wescovich	7/20/2026	2026-2027
Melendez, Doris	Federal Programs-SMHS/SMMS	EL Teacher	Upgrade in License AA to AAA	6/12/2026	2026-2027
Mora, Amber	SMUE	Teacher	Upgrade in License from A to AA	7/1/2026	2026-2027
Niolet, My Linh	SMHS	Teacher	Trae Brown	7/20/2026	2026-2027
Pigg, Keri	SMEE	District Tutor	Correction to start date-changed start date from 7/9/26 to 6/8/26	6/8/2026	2025-2026
Pylate, Laura	VHS	Teacher	Upgrade in License from AA to AAA	5/26/2026	2025-2026 & 2026-2027
Ray, Kaytlin	ECMS	Teacher	Catherine McNease	7/20/2026	2026-2027
Roberts, Stephanie	SMMS	Math Teacher	Not listed on the 2026-2027 Certified Recommendations	7/20/2026	2026-2027
Robinson, Kelly	SMMS	Teacher	Upgrade in License from AA to AAA	6/9/2026	2025-2026 & 2026-2027

Sartain, Holly	ECMS	Teacher	Alison Hawes	7/20/2026	2026-2027
Shows, Mallory	ECMS	Interventionist	Branda Stewart	7/20/2026	2026-2027
Spicer, Gabrielle	SMNE	Teacher	Sandra Taylor	7/20/2026	2026-2027
Stephenson, Gracin	SMMS	Math Teacher	Julie Carver * Unit is being changed from Science/Project Lead the Way to Math Teacher	7/20/2026	2026-2027
Street, Olleda	SMMS	ELA/English Teacher	Amanda Lewis	7/20/2026	2026-2027
Sumrall, Andrea	ECHS	Teacher	Kelli Vice	7/20/2026	2026-2027
Triplett, Brittany	Federal Programs	School Based Mental Health Specialist	New Position	7/20/2026	2026-2027
Williams, Garrett	SMMS	SPED Teacher	Upgrade in License from A to AA	7/1/2026	2026-2027
VHS District Tutors * See Attached List					

Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Brown, Trae	SMHS	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Fayard, Olivia	SMEE	Interventionist	Resignation	5/28/2026	2025-2026
Lee, Alexis	SMEE	Teacher	Resignation	5/28/2026	2025-2026/2026-2027
Nguyen, Caitlin	SMUE	Teacher	Resignation	5/28/2026	2025-2026/2026-2027

Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Ates, Lori	SMEE to SMEE	PreSchool Teacher to SPED Teacher	Hannah Guy	7/20/2026	2026-2027
Bailey, Candice	ECHS	SPED Teacher to Science Teacher	Kevin Morgan	7/20/2026	2026-2027
Broussard, Lisa	SMUE to SMUE	5th Gr Science Teacher to 5th Gr Math Teacher	Suzanne Couverette	7/20/2026	2026-2027
Cox, Tonya	VMS to VMS	SPED Teacher to SPED Inclusion Teacher	Jessica Pearson	7/20/2026	2026-2027
Douglas, Monica	VUE to DO-SPED	4th Gr Science/Soc. Studies Teacher to Gifted Teacher/Coordinator	Debrail Crosby	7/20/2026	2026-2027
Drieling, Casey	SMUE to SMUE	5th Gr ELA Teacher to 4th Gr ELA Teacher	Tammy Wescovich	7/20/2026	2026-2027
Geter, David	SMMS to SMMS	6th Gr History/Social Studies Teacher to 8th Gr History Social Studies Teacher	Jennifer Traweek	7/20/2026	2026-2027
Guy, Hannah	SMEE to VMS	SPED Teacher to SPED Inclusion Teacher	Tonya Cox	7/20/2026	2026-2027

Hodgson, Rosemary	SMUE to SMMS	Gifted Teacher to Gifted Teacher	N/A (*Gifted Teacher Unit is being moved from SMUE to SMMS)	7/20/2026	2026-2027
Hutson, Chaslyn	ECUE-VHS	Art Teacher to Art Teacher	Rescinding Resignation to replace Brandi Overstreet	7/20/2026	2026-2027
King, Sandra	SMNE to SMMS	SPED Teacher to Math Teacher	Rescinding Resignation to replace Amie Remillard	7/20/2026	2026-2027
Lee, Alexis	SMEE to SMEE	SPED Teacher to Preschool Teacher	Lori Ates	7/20/2026	2026-2027
Mitchell, Christy	SMUE to SMUE	5th Gr Science Teacher (*Rescinded Resignation) to 5th Gr Science Teacher	Lisa Broussard	7/20/2026	2026-2027
Necaise, Jennifer	SMHS to SMMS	Nurse to Nurse	New Position	7/20/2026	2026-2027
Pearson, Jessica	VMS to VMS	SPED Teacher to SPED Teacher	Amanda Thomas	7/20/2026	2026-2027
Pylate, Laura	VHS to VHS	SPED Teacher to Marketing Teacher	JoDeanna Patterson	7/20/2026	2026-2027
Patterson, JoDeanna	VHS to VHS	Marketing Teacher to SPED Teacher	Laura Pylate	7/20/2026	2026-2027
Remillard, Aimee	SMMS to VHS	Math Teacher to Math Teacher	Sean Steverson	7/20/2026	2026-2027
Riviere, Lisa	SMUE to SMMS	SPED Teacher to SPED Teacher	Rachel Thone	7/20/2026	2026-2027
Thomas, Amanda	VMS to VMS	SPED Teacher to Librarian	Elizabeth Otthofer	7/20/2026	2026-2027
VLE Certified Multi-Transfers In Building *See Attached List					
SMNE Certified Multi-Transfers In Building * See Attached List					
ECMS Summer Co-Planning/Curriculum Development Teachers - *See Attached List					
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	**School/Dept.**	**Position**	**Reason**	**Separation Date**	**Fiscal Year**
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	**School/Dept.**	**Position**	**Replacing/Change**	**Hire/Eff. Date**	**Fiscal Year**
Adamo, Marina D.	Child Nutrition	Bookkeeper	Bachelor Degree Incentive		
Bangs, Jennifer	Student Services-VMS	Registrar	Bachelor Degree Incentive	7/1/2026	2026-2027
Baronich, Scarlett	SMNE	Office Assistant	Bachelor Degree Incentive	7/1/2026	2026-2027
Batia, Jordan	SMEE	SPED Teacher Assistant	Jana Harrison	7/24/2026	2026-2027

Bishop, Joshua	VAC Transportation	Bus Driver	Correction to Experience: Recommended with 3 years, 0 years have been verified	7/24/2026	2026-2027
Bond, Phyllis	Central Office	Secretary-Board/Superintendent	Associate's Degree Incentive	7/1/2026	2026-2027
Brewer, Cristina	ECHS	Bookkeeper	Associate's Degree Incentive	7/1/2026	2026-2027
Brewer, Randa	EC Transportation	Bus Aide	Robert Magee	7/24/2026	2026-2027
Clark, Thea	SMEE	SPED Teacher Assistant	Kenny Williams	7/24/2026	2026-2027
Clayton, Aleena	VLE	Teacher Assistant	Michael Sellers	7/24/2026	2026-2027
Clayton, Melia	VLE	Kindergarten Teacher Assistant	Sarah Wall	7/24/2026	2026-2027
Clayton, Melia	VLE	Kindergarten Teacher Assistant	Correction to Experience: Recommended with 0 years, 1 year has been verified	7/24/2026	2026-2027
Cospelich, Angela	Business Office	Purchasing Agent	Associate Degree Incentive	7/1/2026	2026-2027
Davis, Kaitlyn	ECHS	Office Assistant	Associate's Degree Incentive	7/1/2026	2026-2027
Dominey, Kayleigh	SMEE	SPED Teacher Assistant	Tabitha Benton	7/24/2026	2026-2027
Dye, Katie	SMNE	Teacher Assistant	Amanda Priddy	7/24/2026	2026-2027
Eriquezzo, Taylor	SMMS	Bookkeeper	Correction to Experience: Recommended with 2 years, 3 years have been verified		
Fletcher, Samantha	SMNE	Title Teacher Assistant	New Position	7/24/2026	2026-2027
Freeman, Kendal	VLE	Teacher Assistant	Shana Summerlin	7/24/2026	2026-2027
Goble, Bailey	SMNE	Teacher Assistant	Summer Weeks	7/24/2026	2026-2027
Griffin, Lindsey	VLE	Title Teacher Assistant	New Position	7/24/2026	2026-2027
Hackney, Shannon	ECUE	Title I Teacher Assistant	New Position	7/24/2026	2026-2027
Hanson, Carleigh	ECLE	SPED Teacher Assistant	Jessica Guidry	7/24/2026	2026-2027
Hebert, Melissa	SMHS	Office Assistant	Associate's Degree Incentive	7/1/2026	2026-2027
Jones, Liberty	SMNE	Title Teacher Assistant	New Position	7/24/2026	2026-2027
Leddon, Nicole	VLE	Teacher Assistant	Brandi Senseney	7/24/2026	2026-2027
Maples, Alicia	ECHS	Registrar	Associate's Degree Incentive	7/1/2026	2026-2027

Miller, Marsha	DO - Curriculum	Secretary	Associates Degree Incentive	7/1/2026	2026-2027
Mooney, William	EC Transportation	Bus Driver	Donald Johnson	7/24/2026	2026-2027
Morrison, Nicole	VLE	Teacher Assistant	Correction to Multi Transfer Form: Not recommended on the 2026-2027 Non Certified Recommendations. Years of Experience 4	7/24/2026	2026-2027
Pate, Mary	Child Nutrition-SMMS	Food Service Worker	Tracy Pitalo	7/21/2026	2026-2027
Rosenbalm, Kristina	EC Transportation	Bus Driver	Delicia Holloway-Lee	7/24/2026	2026-2027
Seymour, Michael	SMEE	Registrar	Bachelor's Degree Incentive	7/1/2026	2026-2027
Sipriano, Devon	VLE	Title Teacher Assistant	New Position	7/24/2026	2026-2027
Sonntag, Addison	SMAC Operations	Summer Adult Worker	N/A	6/15/2026	2025-2026
Taylor, Windy	VLE	Teacher Assistant	Andrea Seymour	7/24/2026	2026-2027
Trumbaturi, Hope	ECLE	Office Assistant	Associate's Degree Incentive	7/1/2026	2026-2027
Turner, Katlyn	Operations-VHS	Custodian	Sheila Rogers	7/20/2026	2026-2027
Wallace, Jana	ECMS	Bookkeeper with Associate's Degree Incentive	Linda Spiers	7/1/2026	2026-2027
Waltman, Brandi	VLE	Bookkeeper	Associate Degree Incentive	7/1/2026	2026-2027
SMAC Extra Curricular Gate Workers - *See Attached List					
VAC Extra Curricular Gate Workers- ** See Attached List					
ECAC Extra Curricular Gate Workers - *See Attached List					

Non-Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Brought, Jadence	SMNE	Teacher Assistant	Resignation	Never Worked	2026-2027
Carter, Kimberly	SMHS Cafeteria/Child Nutrition	Food Service Worker	Resignation	5/28/2026	2025-2026/2026-2027
Dykes, Karen	ECLE	Custodian	Resignation	5/28/2026	2025-2026/2026-2027
Ellerson, Kimberly	Student Services SMMS/SMHS	Registrar	Resignation	6/4/2026	2025-2026/2026-2027
Lizana, Cassandra	SMUE	Teacher Assistant	Retirement	8/31/2026	2026-2027
Melvin, Christine	SMEE	Teacher Assistant	Resignation	5/27/2026	2025-2026/2026-2027
Senseney, Brandi	VLE	Teacher Assistant	Resignation	5/27/2026	2025-2026/2026-2027

Non-Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Benton, Tabitha	SMEE to SMEE	Teacher Assistant to 2nd Gr Teacher	Christy Serpas	7/20/2026	2026-2027

Cheramie, Kari	VLE to VLE	Teacher Assistant to SPED Teacher	Andrea Patronas	7/20/2026	2026-2027
Dunn, Jamie	VLE Cafetria to VLE Cafeteria/Child Nutrition	5 hr Food Service Worker to 7 hr Food Service Worker	Donna Schmidt	8/3/2026	2026-2027
Freeman, Kendall	VLE to VLE	Kindergarten Teacher Assistant to SPED Teacher Assistnat	Rileigh Parker	7/24/2026	2026-2027
Harper, Felicia	ECLE to ECLE	Kindergarten Teacher Assistant to Library Assistant	New Position	7/24/2026	2026-2027
Lamey, Sierra	VLE to SMEE	Teacher Assistant to Kindergarten Teacher	Alyssa Hardy	7/20/2026	2026-2027
Mallette, Jaden	VLE to VLE	Teacher Assistant to Teacher	Jennifer Fitzgerald	7/20/2026	2026-2027
Parker, Rileigh	VLE to VLE	SPED Teacher Assistant to Kindergarten Teacher Assistant	Kendall Freeman	7/24/2026	2026-2027
Rhea, Kathlyne	DO-HR to DO-HR	Human Resources Receptionist to Central Office Secretary	N/A (*HR Receptionist position is being changed to Central Office Secretary)	7/1/2026	2026-2027
Roach, Robin	ECHS Cafeteria to ECLE Cafeteria/Child Nutrition	Part-Time Food Service Worker to Full Time Food Service Worker	Nona Fant/*Decreasing hours for position from 7 to 4 due to lower meal counts	7/21/2026	2026-2027
Sellers, Michael	SMEE to VLE	Teacher Assistant to Teacher Assistant	Jaden Mallette	7/24/2026	2026-2027
Stringfellow, Jennifer	VMS to ECUE	SPED Teacher Assistant to SPED Teacher Assistant	Candie Mills	7/24/2026	2026-2027
Wall, Sarah	VLE to VUE	Teacher Assistant to Teacher	Cynthia Boddie	7/20/2026	2026-2027

VLE Non-Certified TITLE 1 MultiTransfers in Building *See Attached List

VLE Non-Certified MultiTransfers in Building *See Attached List

SMNE Non-Certified Multi-Transfers In Building * See Attached List

Child Nutirition Changes from Part-Time Food Svc to Full Time Food Svc - * See Attached List

Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing	Hire Date	Fiscal Year

Administrator Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year

Administrator Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year

Personnel Corrections

Employee	School	Board Date	Correction/Change
Substitutes (added to sub list since previous board meeting)			
Employee			
Phelps, Kimberly			

PERSONNEL FORM

Today's date: 06/15/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 07/13/2026 Fiscal Year: 2026/2027

Name: 2026/2027 Tutors - List Attached Employee ID: See List Attached Job#: N/A

School/Department: VHS Years of Experience/Step/Level: N/A
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Tutor - District Person Replacing: N/A

Classification: Certified Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: N/A

Fingerprint Date: N/A Start Date: 07/24/2026

Hours/Days: 4 Hours Per Week

Check each box to confirm verification:
- [x] application completed
- [x] references checked
- [x] license or other required documents

TRANSFERS/CHANGES

School Board Agenda: N/A Fiscal Year: N/A Fiscal Year: N/A

Name: N/A Employee ID: N/A Effective date of change: N/A

Current School/Department: N/A Current Position: N/A

Reason: N/A Last Day Worked (including on leave or docked): N/A

Classification: N/A Degree: N/A Years of Experience/Step/Level: N/A
(If Other is selected-list in Comments section.)

Position & Location Transfer To (*include Job # if applicable*): N/A

Person Replacing: N/A Supplement: N/A Percentage/Amount: N/A

Increase/Decrease: N/A Hours/Days: N/A From: N/A To: N/A

Change in Funding (*include fiscal year*) From: N/A To: N/A

Check the box to confirm verification: [ ] license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

N/A

N/A

To be completed by Federal Programs/Special Education:

Budget Code(s): N/A

N/A

REVIEWED & APPROVED BY:

Rene Holmes (06/15/2026 07:45:12 CDT) 06/15/2026
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
Montgomery Noblitt (06/15/2026 10:40:58 CDT) 06/15/2026
Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Martha Rayser 06/15/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Document Name: Personnel Form Transaction ID: CBJCHBCAABAA4ZkbGmUGshO8y0e9QNvL6Yx1biVOoEPA

empID	FullName	Position
6393	Bell, Britteny Whitehead	Science
8248	Blackmon, Derek Keith	Science
8208	Bonilla, Elizabeth Marie	ACT Instructional
8427	Carver, Leann Renee	English
5299	Furby, Cayla Diane	Math
7864	Giles, Bryan A	History/Social Studies
5985	Haarala, Zachary Randall	Math
4472	Hays, Laura Anne	English
9972	Holliman, Maggie L	Science
492	Hood, Haley Nicole	Math
8680	Johnson, Alanha Dukes	Science
7786	Mccarthy, Stephen	Math
7196	McMurry, Deanna Belen	English
7405	Openshaw, Liam M	Math
10218	Peacock, Brittany Leanne	English
856	Rainey, Ashley Nicole	English
4114	Remillard, Aimee	Math
3641	Robbins, Amanda P	Math
7819	Rogers, Katie	Math
6372	Sanderson, Jessica Watts	English
7056	Sherman, Amanda Denise	Science
6054	Smith, Kristen Marie	Science
10335	Summerall, Kyle Austin	English

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 7/13/26 Fiscal Year: 26/27 School/Department: Select VLE Classification: Select Certified

Funding Source: Select District Funding Code(s):

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Melanie Tristani	8598	Kindergarten Teacher	7/20/26	Heather Darby	7404	3rd Grade Teacher	Melanie is replacing Heather as a K teacher
Heather Darby	7404	2nd Grade Teacher	7/20/26	Jamie Cummings	2126	K Teacher	Heather is replacing Jamie as a 2nd grade teacher
Jamie Cummings	2126	3rd Grade Teacher	7/20/26	Melanie Tristani	8598	2nd Grade Teacher	Jamie is replacing Melanie as a 3rd grade teacher

REVIEWED & APPROVED BY:

Principal — Date 06/12/26

Federal Programs Coordinator — Date

Federal Programs/Student Services Director — Date

Special Education Coordinator — Date

Special Education Director — Date

Assistant Superintendent — Date 06/15/2026

Montgomery Noblitt (06/15/2026 10:43:30 CDT)

PROCESSED BY:

Human Resources — Date 06/15/2026

Assistant Business Manager — Date

APPROVED BY:

Superintendent — Date

Transaction ID: CBJCHBCAABAANImi7LZju2-LI-H1cdHPZkfM4jSWCZq2

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 07/13/2026 Fiscal Year: 2026-2027 School/Department: SMNE Classification: Certified

Funding Source: District Funding Code(s):

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Madison Impey	10189	Teacher / 3rd	7/20/26	Michele Acosta	6529	Teacher/ K	
Sharon Peresich	6193	Teacher/3rd	7/20/29	N/A		Teacher/K	Kindergarten unit moved to 3rd grade
Christine Montiforte	10172	Teacher/1st	7/20/26	Katherine Hebert	10347	Teacher/3rd	
Katherine Hebert	10347	Teacher/3rd	7/20/26	Christine Montiforte	10172	Teacher/1st	
Gabrielle Spicer	10373	Teacher/K	7/20/26	Madison Impey	10189	Teacher/1st	
Jonathan Bourriague	6045	Teacher/3rd	7/20/26	Taylor Slaby	8299	Teacher/2nd	
Taylor Slaby	8299	Teacher/2nd	7/20/26	Jonathan Bourriague	6045	Techer/3rd `	
Michele Acosta	6529	Teacher/1st	7/20/26	Gabrielle Spicer	10373	Teacher/3rd	

REVIEWED & APPROVED BY:

Shannon Melton (06/04/2026 11:54 07 CDT) 06/04/2026

Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (06/05/2026 08:31:37 PDT) 06/05/2026

Assistant Superintendent Date

PROCESSED BY:

Martha Harper 06/12/2026

Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

PERSONNEL FORM

Today's date: 06/22/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 07/13/2026 Fiscal Year: 2026-2027

Name: ECMS Summer Co-planning Teachers Employee ID: current employee Job#: na

School/Department: ECMS Years of Experience/Step/Level: na
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Summer Curriculum Development Teachers Person Replacing: na

Classification: Certified Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: current employee

Fingerprint Date: current employee

Start Date: 07/14/2026

Hours/Days: see comments

Check each box to confirm verification:
- ☐ application completed
- ☐ references checked
- ☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: na Fiscal Year: na Fiscal Year: na

Name: na Employee ID: na Effective date of change: na

Current School/Department: N/A Current Position: N/A

Reason: na Last Day Worked (including on leave or docked): na

Classification: N/A Degree: N/A Years of Experience/Step/Level: na
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): na

Person Replacing: na Supplement: N/A Percentage/Amount: na

Increase/Decrease: N/A Hours/Days: N/A From: na To: na

Change in Funding (include fiscal year) From: na To: na

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

$28 Per Hour per person. Summer Co-planning will be July 14-17

16 hours per person ---SIG FY25

To be completed by Federal Programs/Special Education:

Budget Code(s): 2213-900-2210-000-100-04-2025/2026

REVIEWED & APPROVED BY:

Sherie Tanner (06/22/2026 16:04:26 CDT) 06/22/2026
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date
Tanya Sconner (06/23/2026 07:42:32 CDT) 06/22/2026
Curriculum & Instruction Director Date
Leslie Tillman 06/23/2026
Federal Programs Coordinator Date

Kimberly Williams 06/23/2026
Federal Programs/Student Services Director Date
Montgomery Noblitt 06/24/2026
Montgomery Noblitt (06/24/2026 09:42:21 CDT)
Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Amy Stewart (06/24/2026 14:49:04 CDT) 06/24/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

ECMS SUMMER CO-PLANNING TEACHERS FY26-FY27

Courtney Hobdy-#6460
Amanda Lewis-#10198
Ashley Mallette-#8099
Stacy Barlow-#7208
Ashley Dees-#2671
Carrie Brooks-#8043
Kaytlin Ray-#10375
Catherine McNease-#2924

PERSONNEL FORM

Today's date: 06/03/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 07/13/2026 Fiscal Year: 2026-2027

Name: See attached list Employee ID: attached Job#: NA

School/Department: VAC Athletics Years of Experience/Step/Level: NA
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Extra Curricular Person Replacing: NA

Classification: N/A Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: Current employees

Fingerprint Date: Current employees

Start Date: 08/01/2026

Hours/Days: As needed

Check each box to confirm verification:
- [x] application completed
- [x] references checked
- [x] license or other required documents

TRANSFERS/CHANGES

School Board Agenda: NA Fiscal Year: NA Fiscal Year: NA

Name: NA Employee ID: NA Effective date of change: NA

Current School/Department: N/A Current Position: N/A

Reason: NA Last Day Worked (including on leave or docked): NA

Classification: N/A Degree: N/A Years of Experience/Step/Level: NA
(If Other is selected-list in Comments section.)

Position & Location Transfer To (include Job # if applicable): NA

Person Replacing: NA Supplement: None Percentage/Amount: NA

Increase/Decrease: N/A Hours/Days: N/A From: NA To: NA

Change in Funding (include fiscal year) From: NA To: NA

Check the box to confirm verification: [ ] license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

Warren West is a PERS retiree

To be completed by Federal Programs/Special Education:

Budget Code(s): NA

NA

REVIEWED & APPROVED BY:

Dean Lepoma (Jun 3, 2026 09:07:27 CDT) 06/03/2026
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Christopher Lebatard (Jun 3, 2026 09:56:09 CDT) 06/03/2026
Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY: Martha Harper 07/01/2026
Human Resources Date

Payroll Agent Date

APPROVED BY:

Superintendent Date

VAC Extra Curricular Workers 2026-2027

1. Brandi Waltman	6349
2. Tricia D Jacquet	10210
3. Bethany Kell	2636
4. Donna Wise	8895
5. Donna Overstreet	3684
6. Jennifer Bangs	7292
7. Lateacha Reverse	5939
8. Jessica Conn-Miller	8541
9. Leann Carver	8427
10. Warren West (PERS Retiree)	5350

PERSONNEL FORM

Today's date: 07/02/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES/Current Employee Recommendations (i.e. Not on Annual Recs, Tutor, Extra Curricular)

School Board Agenda: 07/13/2026 Fiscal Year: 2026-2027 Fiscal Year: NA

Legal Name: Extra Curricular -See attached list Employee ID: See attached list Job#: NA

School/Department: East Central Athletics Person Replacing: NA

Position-*Days: Extra Curricular-as needed (*If applicable) Years of Experience/Step (IT, HVAC, Fac. Mngr.)/Level (Admin): NA
(*Enter NA for Tutors, Subs, and Gate Workers)*

Classification: Classified Degree: NA (If Other is selected-list in Comments section.)

Drug Screen Date: Current Employee

Fingerprint Date: Current Employee Start Date: 07/20/2026

Hours per day: as needed

Check each box to confirm verification:
- ☐ application completed
- ☐ references checked
- ☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: _____ Fiscal Year: _____ Fiscal Year: _____

Legal Name: _____ Employee ID: _____ Classification: _____

Current School/Dept.: _____ Current Position: _____

Reason: _____ Last Day Worked (including on leave, docked or transfers): _____

*Effective date of change (*applies to transfers, change in funding, & supplements*): _____

Position/Classification/Location Transfer To (*include Job # if applicable*): _____

Degree: _____ (If Other is selected-list in Comments section.) Years of Experience/Step (IT, HVAC, Fac. Mngr.)/Level (Admin): _____
(*Enter NA for Tutors, Subs, and Gate Workers*)

Person Replacing: _____ *Supplement: _____ (*Supplemental Positions Only) *Percentage/Amount: _____

Increase/Decrease: _____ Hours/Days: _____ From: _____ To: _____

Change in Funding (*if % add in comments*) From: _____ To: _____

*Check the box to confirm verification: ___ license or other required documents (*Required for Transfers)

Comments (i.e. PERS retiree, Out-of-State retiree, Change or Transfer of Unit or any other relevant information):

_____

_____

To be completed by Federal Programs/Special Education (*If required, please complete):

Budget Code(s): _____

REVIEWED & APPROVED BY:

Donald K. Wallace (07/02/2026 13:27:02 CDT) 07/02/2026
Principal/Director Date

_____
Principal/Director Date

_____
Transportation/Facilities Manager Date

_____
Special Education Coordinator Date

_____
Special Education Director Date

_____
Curriculum & Instruction Director Date

_____
Federal Programs Coordinator Date

_____
Federal Programs/Student Services Director Date

Christopher Lebatard (07/02/2026 13:38:01 CDT) 07/02/2026
Assistant Superintendent Date

_____
Assistant Superintendent Date

PROCESSED BY:

Amy Stewart (07/02/2026 14:09:11 CDT) 07/02/2026
Human Resources Date

_____
Assistant Business Manager Date

APPROVED BY:

_____
Superintendent Date

Document Name: PERSONNEL FORM 2026 Transaction ID: CBJCHBCAABAAMm72UbFzpTJzs8hk1XNrmhmE95SqCS30

ECAC Extra Curricular Gate Workers

NAME	ID	
Ely, Brandon	9966	
Tanner, Katie	7450	
Davis, Erica	8231	
Clark, Thomas	7957	
Lizana, Elizabeth	8528	
Roberts, Angela	8659	
Dykes, Karen	1432	
Holifield, Angela	6388	
Hinton, Jenna	8110	
Dock, Karen	1362	
Mangham, Jeannette	8131	
Walker, Jeffrey	10065	
Richardson, Matthew	10379	

PERSONNEL FORM

Today's date: 06/24/2026

- **RESIGNATION/TERMINATION**: NOTIFY HR IMMEDIATELY
- **NEW HIRES**: ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION**: ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: 07/13/2026 Fiscal Year: 2026-2027

Name: SMAC extra curricular gate workers see attached list Employee ID: see attached Job#: n/a

School/Department: SMAC Athletics Years of Experience/Step/Level: n/a
(Enter NA for Tutors, Subs, and Gate Workers)

Position: Extra Curricular Person Replacing: n/a

Classification: Classified (non-certified) Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: Current employees

Fingerprint Date: Current employees Start Date: 07/24/2026

Hours/Days: n/a

Check each box to confirm verification:
___ application completed
___ references checked
___ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: n/a Fiscal Year: n/a Fiscal Year: n/a

Name: n/a Employee ID: n/a Effective date of change: n/a

Current School/Department: N/A Current Position: N/A

Reason: n/a Last Day Worked (including on leave or docked): n/a

Classification: N/A Degree: N/A Years of Experience/Step/Level: n/a
(If Other is selected-list in Comments section.)

Position & Location Transfer To (*include Job # if applicable*): n/a

Person Replacing: n/a Supplement: N/A Percentage/Amount: n/a

Increase/Decrease: N/A Hours/Days: N/A From: n/a To: n/a

Change in Funding (*include fiscal year*) From: n/a To: n/a

Check the box to confirm verification: ___ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

n/a

To be completed by Federal Programs/Special Education:

Budget Code(s): _____

REVIEWED & APPROVED BY:

Jun 24, 2026
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Jun 25, 2026
Assistant Superintendent Date

Assistant Superintendent Date

PROCESSED BY:

Jun 25, 2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Document Name: Athletic / District personnel change Transaction ID: CBJCHBCAABAAJX-w6QB25-wH06KXiSs64kyutkkiz_eo

EXTRA CURRICULAR 2026/2027

Jennifer Cartwright	8908
Tina Hebert	271
Laura Gentry	8310
Tiffany Montiforte	2676
Hollis McKinley	8901
Tammy Ware	5243
Cassie Holland	2311
Rita Danielle Pavlus	6303
Brandi Moore	8255
Taylor Eriquezzo	8914
Scarlett Baronich	10286
Magan Roberts	7294

Document Name: EXTRA CURRICULAR 2026-2027.docx Transaction ID: CBJCHBCAABAAJX-w6QB25-wH06KXiSs64kyutkkiz_eo

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 07/13/2026 Fiscal Year: 26/27 School/Department: VLE Classification: Classified (Non-Certif

Funding Source: Federal Programs Funding Code(s): n/a2211-900-1120-000-100-26-2026/2027

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Parrish, Kimberly	8916	Title I TA	7/24/26	New Position	n/a	Kindergarten TA	New Title TA position for 26/27.
Leddon, Nicole	10388	Title I TA	7/24/26	New Position	n/a	2nd grade TA	New Title TA position for 26/27.

REVIEWED & APPROVED BY:

Principal — Date 07/07/2026

Federal Programs Coordinator — Date 07/07/2026

Federal Programs/Student Services Director — Date

Special Education Coordinator — Date

Special Education Director — Date 07/07/2026

Assistant Superintendent — Date

PROCESSED BY:

Human Resources — Date 7/7/2026

Assistant Business Manager — Date

APPROVED BY:

Superintendent — Date

Document Name: VLE Title Multi-Transfer.png

Transaction ID: CBJCHBCAABAArMeQWYrCAOHmVIRH49hLWMTYCgqUa4ku

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: July 13, 2026 Fiscal Year: 26/27 School/Department: VLE Classification: Classified (Non-Certif

Funding Source: District Funding Code(s): N/A

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Stephanie Hunter	8130	Kindergarten Teacher Assistant	7/24/26	Brianna Johnson	10265	1st grade Teacher Assistant	Stephanie is replacing Brianna in Kindergarten. Brianna is moving to 2nd grade.
Brianna Johnson	10265	2nd Grade Teacher Assistant	7/24/26	Tayler Brown	10080	Kindergarten Teacher Assistant	Brianna is replacing Tayler in 2nd grade. Tayler is moving to 1st grade.
Tayler Brown	10080	1st Grade Teacher Assistant	7/24/26	Stephanie Hunter	8130	2nd Grade Teacher Assistant	Tayler is replacing Stephanie in 1st grade. Stephanie is moving to Kindergarten.
Ashton Hicks	8539	Kindergarten Teacher Assistant	7/24/26	Katherine Brown	6770	2nd Grade Teacher Assistant	Ashton is replacing Katherine in Kindergarten. Katherine is moving to 2nd grade.
Natasha Gatlin	10063	Kindergarten Teacher Assistant	7/24/26	Kimberly Parish	8916	2nd Grade Teacher Assistant	Natasha is replacing Kimberly in Kindergarten. Kimberly is moving to Title I.
Allyson Waltman	10143	Kindergarten Teacher Assistant	7/24/26	Sierra Lamey	9986	2nd Grade Teacher Assistant	Allyson is replacing Sierra in Kindergarten. Sierra is transferring to SME.
Michael Sellers	10148	2nd Grade Teacher Assistant	7/24/26	Nicole Leddon	10388	1st Grade Teacher Assistant	Michael is replacing Nicole in 2nd grade. Nicole is moving to Title I.
Katherine Brown	6770	2nd Grade Teacher Assistant	7/24/26	Allyson Waltman	10143	Kindergarten Teacher Assistant	Katherine is replacing Allyson in 2nd grade. Allyson is moving to Kindergarten.
Windy Taylor	10316	2nd Grade Teacher Assistant	7/24/26	Ashton Hicks	8539	1st Grade Teacher Assistant	Windy is replacing Ashton in 2nd grade. Ashton is moving to Kidnergarten.

REVIEWED & APPROVED BY:

Principal — Date 06/30/2026

Federal Programs Coordinator — Date

Federal Programs/Student Services Director — Date

Special Education Coordinator — Date

Special Education Director — Date 07/01/2026

Montgomery Noblitt (07/01/2026 07:47:41 CDT)

Assistant Superintendent — Date

PROCESSED BY:

Human Resources — Date 0701/2026

Assistant Business Manager — Date

APPROVED BY:

Superintendent — Date

Document Name: VLE Non-Certified Multi-Transfer.png

Transaction ID: CBJCHBCAABAADuEoIr_9TPQG0dhYns79F-tOM03KFilL

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: July 13, 2026 Fiscal Year: 26/27 School/Department: VLE Classification: Classified (Non-Certif

Funding Source: District Funding Code(s): n/a

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Nicole Morrison	8312	1st Grade TA	7/24/26	Windy Taylor	10316	Title I TA	Nicole is replacing Windy in 1st grade. Windy is moving to 2nd grade.

REVIEWED & APPROVED BY:

Principal — Date: 06/30/2026

Federal Programs Coordinator — Date

Federal Programs/Student Services Director — Date

Special Education Coordinator — Date

Special Education Director — Date

Assistant Superintendent — Date: 07/1/202

PROCESSED BY:

Human Resources — Date: 07012026

Assistant Business Manager — Date

APPROVED BY:

Superintendent — Date

Document Name: VLE Multi-Transfer 2.png

Transaction ID: CBJCHBCAABAADuEoIr_9TPQG0dhYns79F-tOM03KFilL

Multi-Transfer Within Building

- **No change in location/pay (Position change – Same building only)**
- **Submit to HR ONLY if there will be more than one transfer for the next school year.**

School Board Agenda: 07/13/2026 Fiscal Year: 26-27 School/Department: SMNE Classification: Classified (Nor

Funding Source: District Funding Code(s):

Name	ID #	Transfer to New Position/Grade	Start Date	Person Replacing	ID#	Transfer From Old Position/Grade	Comments or Funding Change
Ashton Bourdon	8778	TA/1st	07/24/24	Samantha Bodell	10292	TA/K	
Samantha Bodell	10292	TA/K	07/24/26	Ashton Bourdon	8778	TA/1st	
Catrina Rodriguez	4231	TA/1st	07/24/26	Lauren Fairley	8585	TA/K	
Bailey Goble	10228	TA/2nd	07/24/26	Angel Frioux	7952	TA/1st	
Angel Frioux	7952	TA/1st	07/24/26	Bailey Goble	10228	TA/2nd	
Lauren Fairley	8585	TA/2nd	07/24/26	Shannon Domingue	6060	TA/1st	
Shannon Domingue	6060	TA/1st	07/24/26	Emily Baudier	10173	TA/2nd	
Sierra Gillette	10116	TA/2nd	07/24/26	Brooke Lewis	8275	TA/1st	
Brooke Lewis	8275	TA/1st	07/24/26	Sierra Gillette	10116	TA/2nd	

REVIEWED & APPROVED BY:

SM
Shannon Melton (06/05/2026 07:40:15 CDT) 06/05/2026
Principal Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date

Special Education Coordinator Date

Special Education Director Date

Montgomery Noblitt (06/05/2026 08:26:47 CDT) 06/05/2026
Assistant Superintendent Date

PROCESSED BY:

Martha Kayser 06/12/2026
Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

Transaction ID: CBJCHBCAABAAI2mh2IFP20ZMdRi85tS4CPeHHO5r5ZUL

PERSONNEL FORM

Today's date: 06/30/2026

- **RESIGNATION/TERMINATION:** NOTIFY HR IMMEDIATELY
- **NEW HIRES:** ENSURE ALL PRE-EMPLOYMENT REQUIREMENTS HAVE BEEN MET. IF THIS IS A RETIRED EMPLOYEE RETURNING TO WORK, NOTIFY HR IMMEDIATELY. This form is not notification of this.
- **TRANSPORTATION:** ENSURE BUS CARD, CDL AND MEDICAL CARD ARE RECEIVED. (HR does not need copies, but it must be entered into the log prior to recommendation)

COMPLETE ONLY ONE SECTION BELOW (New Hire or Transfer/Change)

NEW HIRES

School Board Agenda: N/A Fiscal Year: N/A

Name: N/A Employee ID: N/A Job#: N/A

School/Department: N/A Years of Experience/Step/Level: N/A
(Enter NA for Tutors, Subs, and Gate Workers)

Position: N/A Person Replacing: N/A

Classification: N/A Degree: N/A
(If Other is selected-list in Comments section.)

Drug Screen Date: N/A

Fingerprint Date: N/A Start Date: N/A

Hours/Days: N/A

Check each box to confirm verification:
- ☐ application completed
- ☐ references checked
- ☐ license or other required documents

TRANSFERS/CHANGES

School Board Agenda: July 13, 2026 Fiscal Year: 2026/2027 Fiscal Year: N/A

Name: See Attached List Employee ID: N/A Effective date of change: 07/21/2026

Current School/Department: Child Nutrition Current Position: Food Service - Part Time

Reason: School Board Policy Change Last Day Worked (including on leave or docked): 05/28/2026

Classification: Classified (non-certified) Degree: N/A Years of Experience/Step/Level: N/A
(If Other is selected-list in Comments section.)

Position & Location Transfer To (*include Job # if applicable*): List Attached

Person Replacing: N/A Supplement: N/A Percentage/Amount: N/A

Increase/Decrease: N/A Hours/Days: N/A From: N/A To: N/A

Change in Funding (*include fiscal year*) From: N/A To: N/A

Check the box to confirm verification: ☐ license or other required documents

Comments (i.e. PERS retiree, Out-of-State retiree, any other relevant information):

List attached of the Part-Time employees that will be changing to Full-Time employees due to the policy GGBF change that was board approved May 11, 2026. Vacant Part-time positions are are also included on the attached list that need to be changed according to Policy GGBF

To be completed by Federal Programs/Special Education:

Budget Code(s): N/A

REVIEWED & APPROVED BY:

Ashley Harris 06/30/2026
Principal/Director Date

Principal/Director Date

Transportation/Facilities Manager Date

Special Education Coordinator Date

Special Education Director Date

Curriculum & Instruction Director Date

Federal Programs Coordinator Date

Federal Programs/Student Services Director Date
07/01/2026

~~Assistant Superintendent~~ Date

Assistant Superintendent Date

PROCESSED BY:

Human Resources Date

Assistant Business Manager Date

APPROVED BY:

Superintendent Date

The following is a list of Child Nutrition employees and Vacant Part-time positions that were classified as Part-time on the Annual Non-Certified Recommendations and need to be re-classified as Full-time due to the change in School Board Policy GGBF on May 11, 2026.

Chandra Holsapple - 6950

Sandra Brown - 8404

Jena Harper - 10295

Jessie Partridge - 10302

EC Upper Vacant 4 Hour

EC Middle Vacant 4.5 Hour

EC High Vacant 4 Hour

VC High Vacant 5 Hour

Jackson County School District					David Baggett, Superintendent		
Attendance Center: East Central				2026-2027	Donald Wallace, Athletic Director		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Experience/Supplement**	**Days**
Clark, Russell	8168	Strength and Conditioning (1/4)	Certified	All Sports	High School	10	
Knight, Brian	2726	Strength and Conditioning (1/4)	Certified	All Sports	High School	24	
Goff, Michelle	1823	Strength and Conditioning (1/4)	Certified	All Sports	High School	2	
Brinkman, Christina	6693	Strength and Conditioning (1/4)	Certified	All Sports	High School	11	
Mann, Noelle	10195	Head Coach	Certified	Archery	High School	1	111
Cochran, Matthew	8012	Head Coach	Certified	Archery	Middle School	28	N/A
McMillen, Timothy	7233	Director	Certified	Band	High School	11	95
Goldman, Michael	8788	Assistant Director	Non-Certified	Band	High School	4	95
Harden, Margaret	8915	Technical Assistant- Fall	Paraprofessional	Band	High School	3	95
Tanner, Simeon	8759	Technical Assistant- Fall	Paraprofessional	Band	High School	4	95
Harden, Margaret	8915	Technical Assistant- Spring	Paraprofessional	Band	High School	3	95
Tanner, Simeon	8759	Technical Assistant- Spring	Paraprofessional	Band	High School	4	95
VACANT		Director	Certified	Band	Middle School		N/A
N/A		Assistant Director		Band	Middle School		N/A
Garrard, Stephen	5972	Head Coach	Certified	Baseball	High School	16	87
Knight, Brian	2726	Assistant Coach (1)	Certified	Baseball	High School	24	87
Cochran, Matthew	8012	Assistant Coach (2)	Certified	Baseball	High School	28	87
VACANT		Assistant Coach (3)		Baseball	High School		87
Glover, William	7896	Head Coach	Certified	Baseball	Middle School	36	N/A
Banashak, Joshua	10270	Assistant Coach	Certified	Baseball	Middle School	14	N/A
Knight, Brian	2726	Head Coach	Certified	Basketball Boys	High School	24	116
Brown Jr., Frederick	8205	Assistant Coach	Certified	Basketball Boys	High School	12	116
Knight, Brian	2726	Head Coach	Certified	Basketball Boys	High School 9th	24	N/A
Pope, John	10127	Head Coach	Non-Certified	Basketball Boys	Middle School 8th	8	N/A
Davis, Erica	8231	Assistant Coach	Non-Certified	Basketball Boys	Middle School 8th	9	N/A
Pope, John	10127	Head Coach	Non-Certified	Basketball Boys	Middle School 7th	8	N/A
Davis, Erica	8231	Assistant Coach	Non-Certified	Basketball Boys	Middle School 7th	9	N/A
Brown Jr., Frederick	8205	Head Coach	Certified	Basketball Girls	High School	12	116
Knight, Brian	2726	Assistant Coach	Certified	Basketball Girls	High School	24	116
Brown Jr, Frederick	8205	Head Coach	Certified	Basketball Girls	High School 9th	12	N/A
Davis, Erica	8231	Head Coach	Non-Certified	Basketball Girls	Middle School 8th	9	N/A
Pope, John	10127	Assistant Coach	Non-Certified	Basketball Girls	Middle School 8th	8	N/A
Davis, Erica	8231	Head Coach	Non-Certified	Basketball Girls	Middle School 7th	9	N/A
Pope, John	10127	Assistant Coach	Non-Certified	Basketball Girls	Middle School 7th	8	N/A
Huff, Chadley	2388	Head Coach	Certified	Bass Fishing	High School	29	N/A
Lawson, Andrew	8904	Head Coach	Certified	Bowling	High School	0	73
Hollinghead, Teresa	6270	Head Coach	Certified	Cheerleader	High School	20	95
Steele, Jessica	10250	Assistant Coach	Paraprofessional	Cheerleader	High School	1	95
Spring, Bailey	6048	Head Coach	Certified	Cheerleader	Middle School	5	N/A
Ditsworth, Lindsay	291	Director	Certified	Choral	High School	2	N/A
Ditsworth, Lindsay	291	Director	Certified	Choral	Middle School	2	N/A
Goff, Michelle	1823	Head Coach	Certified	Cross Country Boys	High School	2	N/A
Clark, Russell	8168	Assistant Coach	Certified	Cross Country Boys	High School	10	N/A
Goff, Michelle	1823	Head Coach	Certified	Cross Country Girls	High School	2	N/A
Clark, Russell	8168	Assistant Coach	Certified	Cross Country Girls	High School	10	N/A
Trussell, Danielle	8593	Head Coach	Certified	Dance	High School	5	95
Ray, Kaytlin	10375	Assistant Coach	Certified	Dance	High School	0	95
Dunsford, Joanna	1420	Head Coach	Certified	Dance	Middle School	4	N/A
Brown, Kerri	5866	Head Coach	Certified	eSports	High School	1	N/A
Edmonson, Thomas Gerald	1445	Head Coach	Certified	Fast Pitch	High School	15	87
Davis, Erica	8231	Assistant Coach (1)	Non-Certified	Fast Pitch	High School	9	87
Cochran, Bruce Jeremy	10337	Assistant Coach (2)	Certified	Fast Pitch	High School	23	87
Levens, Courtney	10272	Assistant Coach (3)	Paraprofessional	Fast Pitch	High School	1	87

Jackson County School District					David Baggett, Superintendent		
Attendance Center: East Central				**2026-2027**	**Donald Wallace, Athletic Director**		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Experience/Supplement**	**Days**
McMichael, Taylor	10031	Head Coach	Certified	Fast Pitch	Middle School/9th	4	N/A
Richardson, Matthew	10379	Assistant Coach	Paraproffesional	Fast Pitch	Middle School/9th	0	N/A
Richards, Amy	6688	Head Coach	Certified	Flag Football	High School	15	88
Brown Jr., Frederick	8205	Assistant Coach	Certified	Flag Football	High School	12	88
Huff, Samuel	2391	Head Coach	Certified	Football	High School	20	95
Cochran, Matthew	8012	Offensive Coordinator	Certified	Football	High School	28	95
Hudson, David	6743	Defensive Coordinator	Certified	Football	High School	15	95
Trussell, Joshua	7718	Assistant Coach (1)	Certified	Football	High School	9	95
Huff, Chadley	2388	Assistant Coach (2)	Certified	Football	High School	29	95
Garrard, Stephen	5972	Assistant Coach (3) (1/2)	Certified	Football	High School	16	95
Lawson, Andrew	8904	Assistant Coach (3) (1/2)	Certified	Football	High School	0	95
Clark, Russell	8168	Assistant Coach (4)	Certified	Football	High School	10	95
Huff, Chadley	2388	Assistant Coach (5)	Certified	Football 9th Grade	High School	29	95
N/A		Assistant Coach (6) SM Only		Football	High School		95
Hudson, David	6743	Head Coach	Certified	Football	Middle School 8th	15	N/A
Garrard, Stephen	5972	Assistant Coach	Certified	Football	Middle School 8th	16	N/A
Garrard, Stephen	5972	Head Coach	Certified	Football	Middle School 7th	16	N/A
Trussell, Joshua	7718	Assistant Coach	Certified	Football	Middle School 7th	9	N/A
Banashak, Joshua	10270	Head Coach	Certified	Golf Boys	High School	14	84
Walker, Kristi	5183	Head Coach (1/2)	Certified	Golf Girls	High School	6	84
Walker, Jeffrey	10065	Head Coach (1/2)	Paraprofessional	Golf Girls	High School	2	84
Trussell, Joshua	7718	Head Coach	Certified	Power Lifting Boys	High School	9	109
Goff, Michelle	1823	Head Coach	Certified	Power Lifting Girls	High School	2	109
Moseley, Zachary	10224	Head Coach	Non-Certified	Soccer Boys	High School	1	95
Fletcher, Jessica	1366	Assistant Coach	Certified	Soccer Boys	High School	4	95
Richards, Amy	6688	Head Coach	Certified	Soccer Girls	High School	15	95
Richburg, Danny	7739	Assistant Coach	Paraprofessional	Soccer Girls	High School	10	95
Yancey, Beaux	10087	Head Coach	Paraprofessional	Soccer Boys	Middle School	2	N/A
Rawson, Heather	8318	Head Coach	Paraprofessional	Soccer Girls	Middle School	1	N/A
N/A		Head Coach		Swim Coach	High School		84
N/A		Assistant Coach		Swim Coach	High School		84
Yancey, Beaux	10087	Head Coach	Paraprofessional	Tennis	High School	2	77
Fletcher, Jessica	1386	Assistant Coach	Certified	Tennis	High School	4	77
Clark, Russell	8168	Head Coach	Certified	Track Boys	High School	10	81
Hollinghead, Teresa	6270	Assistant Coach	Certified	Track Boys	High School	20	81
Hollinghead, Teresa	6270	Head Coach	Certified	Track Girls	High School	20	81
Clark, Russell	8168	Assistant Coach	Certified	Track Girls	High School	10	81
Huff, Chadley	2388	Head Coach	Certified	Track Boys	Middle School	29	N/A
Huff, Chadley	2388	Head Coach	Certified	Track Girls	Middle School	29	N/A
Everett, Kayla	8884	Head Coach	Certified	Volleyball	High School	8	88
Mann, Noelle	10195	Assistant Coach	Certified	Volleyball	High School	1	88
Burgess, Winter	7649	Head Coach	Certified	Volleyball	Middle School	12	N/A
Davis, Erica	8231	Assistant Coach	Non-Certified	Volleyball	Middle School	9	N/A
Goff, Michelle	1823	Head Coach	Certified	Wrestling	High School	2	N/A
Lawson, Andrew	10379	Assistant Coach	Certified	Wrestling	High School	0	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: East Central				**2026-2027**			
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Sport/Activity**	**Level**	**Years of Experience/Supplement**	**Days**
DISTRICT SUPPLEMENTS:							
Mizell, Morgan	7593	Sponsor	Certified	Yearbook	High School	$2,500.00	N/A
Gabrich, Alexis	7866	Sponsor	Certified	Yearbook	Middle School	$1,000.00	N/A
Buckley, Kimberly	657	Sponsor	Certified	Yearbook	Upper Elementary	$1,000.00	N/A
Parker, Maegan	3230	Sponsor	Non-Certified	Yearbook	Lower Elementary	$1,000.00	N/A
Professional Development Coordinators:							
Burlison, Christin	7415	High School	Certified			5 Days Sick Leave	N/A
Williams, Amanda S.	5470	Middle School	Certified			5 Days Sick Leave	N/A
Smith, Keely H.	2428	Upper Elementary	Certified			5 Days Sick Leve	N/A
McKinney, Natalie	10156	Lower Elementary	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
VACANT		Sponsor		Speech / Debate Teach	(1 per HS)	$500.00	N/A
VACANT		Sponsor		Mock Trial Team	(1 per HS)	$500.00	N/A
		STEM / Extra Curricula Coach	**(5 per HS, 4 per MS, 3 per Elem)**				
Sampson, Tammy	4346	STEM / Extra Curricula Coach	Certified	High School (*PLTW/BEST)		$250.00	N/A
VACANT		STEM / Extra Curricula Coach		High School (*BEST/Robotics)		$250.00	N/A
VACANT		STEM / Extra Curricula Coach		High School (3)		$250.00 each = $750.00	
Daigle, Ashley	10153	STEM / Extra Curricula Coach		Middle School (*Robotics)		$250.00	N/A
May, Johnathan	3167	STEM / Extra Curricula Coach	Certified	Middle School (*Robotics)		$250.00	N/A
Settle, Terri	4437	STEM / Extra Curricula Coach	Certified	Middle School (*Tech Foundations/FBLA)		$250.00	N/A
Gabrich, Alexis	7866	STEM / Extra Curricula Coach	Certified	Middle School (*Tech Foundations/FBLA)		$250.00	N/A
VACANT		STEM / Extra Curricula Coach		Upper Elementary (All 3)		$250.00 each = $750.00	N/A
Green, Mallissa	1886	STEM / Extra Curricula Coach		Lower Elementary (All 3)		$250.00 each = $750.00	N/A
VACANT		New Teacher Training				$100.00 per day	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: St. Martin				2026-2027	Athletic Director, Jesse Kanode		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Exp./Supplement**	**Days**
Lancaster, Joshua	8594	Strength & Conditioning	Certified	All	High School	11	
Cartwright, Matthew	7841	Head Coach	Certified	Archery	High School	18	111
Cartwright, Matthew	7841	Co-Head Coach	Certified	Archery	Middle School	18	N/A
Henson, Kristy	2169	Co-Head Coach	Certified	Archery	Middle School	3	N/A
Bell, Katlin	5981	Director	Certified	Band	High School	16	95
Menard, Joshua	10154	Assistant Director	Certified	Band	High School	5	95
Basilio, Christian	8689	Technical Assistant (1) - Fall	Paraprofessional	Band	High School	3	95
Lee, Victoria	8454	Technical Assistant (2) - Fall	Paraprofessional	Band	High School	5	95
Lee, Kimberly	6574	Technical Assistant (3) - Fall	Certified	Band	High School	12	95
Perkins, Jacob	10040	Technical Assistant (4) - Fall	Paraprofessional	Band	High School	0	95
Villers, Garrett	8912	Technical Assistant (5) - Fall	Paraprofessional	Band	High School	3	95
VACANT		Technical Assistant (1) - Spring		Band	High School		95
Lee, Victoria	8454	Technical Assistant (2) - Fall	Paraprofessional	Band	High School	5	95
Lee, KImberly	6574	Technical Assistant (3) - Spring	Certified	Band	High School	12	95
VACANT		Technical Assistant (4) - Spring		Band	High School		95
VACANT		Technical Assistant (5) - Spring		Band	High School		95
Bell, Mark	6269	Director	Certified	Band	Middle School	16	N/A
VACANT		Assistant Director		Band	Middle School		N/A
Bridges, William Kary	7443	Head Coach	Certified	Baseball	High School	23	87
Pankonin, Landon	8880	Assistant Coach (1)	Certified	Baseball	High School	3	87
Holland, Mark Justin	2312	Assistant Coach (2)	Certified	Baseball	High School	18	87
Rivers, Christopher	4177	Assistant Coach (3)	Certified	Baseball	High School	18	87
Kennedy, David	8662	Head Coach	Certified	Baseball	Middle School/9th	11	N/A
Geter, David	8881	Assistant Coach	Certified	Baseball	Middle School/9th	2	N/A
Pavlus, Charles	3792	Head Coach	Certified	Basketball Boys	High School	20	116
Barrett, Brayden	8874	Assistant Coach	Non-Certified	Basketball Boys	High School	2	116
Barrett, Brayden	8874	Head Coach	Non-Certified	Basketball Boys	High School 9th	2	N/A
Dunnings, Jeremiah	8458	Head Coach	Certified	Basketball Boys	Middle School 8th	11	N/A
Wilbert, Wanesha	8475	Assistant Coach	Certified	Basketball Boys	Middle School 8th	2	N/A
Dunnings, Jeremiah	8458	Head Coach	Certified	Basketball Boys	Middle School 7th	11	N/A
Wilbert, Wanesha	8475	Assistant Coach	Certified	Basketball Boys	Middle School 7th	2	N/A
Warrick, Darryl	6029	Head Coach	Certified	Basketball Girls	High School	0	116
Walton III, Eugene	10203	Assistant Coach	Paraprofessional	Basketball Girls	High School	1	116
Moreland, Alexandra	8707	Head Coach	Certified	Basketball Girls	High School 9th	0	N/A
Moss, Skyeisha	8470	Head Coach	Certified	Basketball Girls	Middle School 8th	4	N/A
Toney, Shatarial	8877	Assistant Coach	Certified	Basketball Girls	Middle School 8th	6	
Moss, Skyeisha	8470	Head Coach	Certified	Basketball Girls	Middle School 7th	4	N/A
Toney, Shatarial	8877	Assistant Coach	Certified	Basketball Girls	Middle School 7th	6	
Poelma, Adam	3923	Head Coach (1/2)	Certified	Bass Fishing	High School	12	N/A
Rivers, Christopher	4177	Head Coach (1/2)	Certified	Bass Fishing	High School	18	N/A
Donaldson, Michael C.	7509	Head Coach	Certified	Bowling	High School	9	73
Beam, Leslie	6726	Head Coach	Certified	Cheerleader	High School	10	95
Kuhn, Shannon	2750	Assistant Coach	Certified	Cheerleader	High School	4	95
Jones, Kealey	8073	Head Coach	Certified	Cheerleader	Middle School	2	N/A
Sims, DeNondrea	10181	Director	Certified	Choral	High School	1	N/A
VACANT		Director		Choral	Middle School		N/A
Romero, Emily	7829	Head Coach	Certified	Cross Country Boys	High School	16	N/A
Desporte, Breanna	1315	Assistant Coach	Certified	Cross Country Boys	High School	10	N/A
Desporte, Breanna	1315	Head Coach	Certified	Cross Country Girls	High School	10	N/A
Romero, Emily	7829	Assistant Coach	Certified	Cross Country Girls	High School	16	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: St. Martin				2026-2027	Athletic Director, Jesse Kanode		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Exp./Supplement**	**Days**
Lynn, Kaylin	8065	Head Coach	Certified	Dance	High School	7	95
Moreland, Alexandra	8707	Assistant Coach	Certified	Dance	High School	0	95
Oster, Cathryn	10053	Head Coach	Certified	Dance	Middle School	1	N/A
Banks, Amber	6689	Head Coach	Certified	eSports	High School	2	N/A
Desporte, Breanna	1315	Head Coach	Certified	Fast Pitch	High School	10	87
Huff, Cassidy	8467	Assistant Coach (1)	Certified	Fast Pitch	High School	5	87
Gunter, Shana	1947	Assistant Coach (2)	Certified	Fast Pitch	High School	12	87
Huff, Skylar	10151	Assistant Coach (3)	Certified	Fast Pitch	High School	1	87
Eriquezzo, Taylor	8914	Head Coach	Non-Certified	Fast Pitch	Middle School/9th	2	N/A
Dycus, Natalie	10384	Assistant Coach	Paraprofessional	Fast Pitch	Middle School/9th	0	N/A
Pavlus, Charles	3792	Head Coach	Certified	Flag Football	High School	20	88
Walton III, Eugene	10203	Assistant Coach	Paraprofessional	Flag Football	High School	1	88
Cagnolatti, Ashton	8815	Head Coach	Certified	Football	High School	2	95
Lala, Timothy	9982	Offensive Coordinator	Certified	Football	High School	2	95
Fayard, Kevin	1580	Defensive Coordinator	Certified	Football	High School	25	95
Pollan, Anthony	10165	Assistant Coach (1)	Certified	Football	High School	4	95
Myers, Kurtis	8837	Assistant Coach (2)	Certified	Football	High School	3	95
Decoteau Jr., Pete	8384	Assistant Coach (3)	Certified	Football	High School	10	95
Lancaster, Joshua	8594	Assistant Coach (4)	Certified	Football	High School	11	95
Pankonin, Landon	8880	Assistant Coach (5) SM Only	Certified	Football	High School	3	95
Eriquezzo, Johnny	8453	Assistant Coach (6) SM Only	Non-Certified	Football	High School	3	95
Fosnacht, Richard	6532	Head Coach	Certified	Football	Middle School 8th	18	N/A
Geter, David	8881	Assistant Coach	Certified	Football	Middle School 8th	2	N/A
Windham Jr., Timothy	5520	Head Coach	Certified	Football	Middle School 7th	15	N/A
Cartwright, Matthew	7841	Assistant Coach	Certified	Football	Middle School 7th	18	N/A
Poelma, Adam	3923	Head Coach	Certified	Golf Boys	High School	12	84
Bridges, Catherine	7442	Head Coach	Certified	Golf Girls	High School	10	84
Lancaster, Joshua	8594	Head Coach	Certified	Power Lifting Boys	High School	11	109
Lancaster, Joshua	8594	Head Coach	Certified	Power Lifting Girls	High School	11	109
Redmond III, James	8645	Head Coach	Non-Certified	Soccer Boys	High School	4	95
Poelma, Adam	3923	Assistant Coach	Certified	Soccer Boys	High School	12	95
Kostmayer, Christopher	8667	Head Coach	Certified	Soccer Girls	High School	4	95
Winters, Loren	10091	Assistant Coach	Paraprofessional	Soccer Girls	High School	2	95
VACANT		Head Coach		Soccer Boys	Middle School		N/A
Parker, Jaden	10257	Head Coach	Non-Certified	Soccer Girls	Middle School	1	N/A
Gima, Megan	10000	Head Coach	Paraprofessional	Swim Coach	High School	2	84
VACANT		Assistant Coach		Swim Coach	High School		84
Parker, Jaden	10257	Head Coach	Non-Certified	Tennis	High School	1	77
Ly, Vu	10300	Assistant Coach	Paraprofessional	Tennis	High School	1	77
Myers, Kurtis	8837	Head Coach	Certified	Track Boys	High School	3	81
Donaldson, Michael C.	7509	Assistant Coach	Certified	Track Boys	High School	9	81
Donaldson, Michael C.	7509	Head Coach	Certified	Track Girls	High School	9	81
Myers, Kurtis	8837	Assistant Coach	Certified	Track Girls	High School	3	81
VACANT		Head Coach	Certified	Track Boys	Middle School		N/A
Moss, Skyiesha	8470	Head Coach	Certified	Track Girls	Middle School	4	N/A
Quaregna, Jason	10179	Head Coach	Non-Certified	Volleyball	High School	1	88
Weber, Jasmine	10240	Assistant Coach	Certified	Volleyball	High School	0	88
Robinson, Kelly	8827	Head Coach	Certified	Volleyball	Middle School	2	N/A
Williams, Jennifer	10246	Assistant Coach	Paraprofessional	Volleyball	Middle School	1	N/A
Brune, Nickolas	10259	Head Coach	Certified	Wrestling	HIgh School	3	N/A
Green, Armand	10273	Assistant Coach	Paraprofessional	Wrestling	High School	1	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: St. Martin				**2026-2027**			
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Sport/Activity**	**Level**	**Supplement**	**Days**
DISTRICT SUPPLEMENTS:							
Barber, Danielle	6640	Sponsor	Certified	Yearbook	High School	$2,500.00	N/A
Hayden, Beth	6505	Sponsor	Certified	Yearbook	Middle School	$1,000.00	N/A
Woods, River	10019	Sponsor	Certified	Yearbook	Elementary Upper	$1,000.00	N/A
Richards, Michelle	4140	Sponsor	Certified	Yearbook	Elementary East	$1,000.00	N/A
Domingue, Shannon	6060	Sponsor	Non-Certified	Yearbook	Elementary North	$1,000.00	N/A
Professional Development Coordinators:							
Pavlus, Rita	6303	High School	Certified			5 Days Sick Leave	N/A
Beam, Leslie	6726	Middle School	Certified			5 Days Sick Leave	N/A
Swiney, Stacy	4423	Upper Elementary	Certified			5 Days Sick Leave	N/A
Cummings, Lawana (District)	1161	Lower Elementary East	Certified			5 Days Sick Leave	N/A
Vierling, Hailey	7148	Lower Elementary East	Certified			$500.00	N/A
Elmore, Jennifer	7615	Lower Elementary North	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
VACANT		Sponsor		Speech / Debate Teach	(1 per HS)	$500.00	N/A
VACANT		Sponsor		Mock Trial Team	(1 per HS)	$500.00	N/A
		STEM / Extra Curricula Coach	**(5 per HS, 4 per MS, 3 per Elem)**				
Humphreys, Richard	2404	STEM / Extra Curricula Coach	Certified	High School (*All 5)		$250.00 each =$1,250.00	N/A
		(*Robotics, Engineering, Tech Grant Management, Bridge Building, Perch Teach Coach)					
VACANT		STEM / Extra Curricula Coach	Certified	Middle School (All 4)		$250.00 each = $1,000.00	N/A
		(*Robotics, Programming, STEM Grant Management, Mini FAB LAB Coordinator)					
Mudgett, Bridget	5640	STEM / Extra Curricula Coach	Certified	Upper Elementary (All 3)		$250.00 each = $750.00	N/A
VACANT		STEM / Extra Curricula Coach	Certified	East Elementary (All 3)		$250.00 each = $750.00	N/A
Windham, Jeffrey	5519	STEM / Extra Curricula Coach	Certified	North Elementary (All 3)		$250.00 each = $750.00	N/A
VACANT		New Teacher Training	Certified	East Elementary		$100.00 per day	

Jackson County School District					David Baggett, Superintendent		
Attendance Center: Vancleave				2026-2027	Athletic Director, Dean Lepoma		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Exp./Supplement**	**Days**
Bakker, Robert	158	Strength and Conditioning (1/2)	Paraprofessional	All	High School	4	
Cassidy Jr., John	857	Strength and Conditioning (1/4)	Certified	All	High School	12	
Gilbert, Casey	8191	Strength and Conditioning (1/4)	Certified	All	High School	21	
Alford, Todd	55	Head Coach	Certified	Archery	High School	24	111
Alford, Todd	55	Head Coach	Certified	Archery	Middle School	24	N/A
Pepper, Nathan	8385	Director	Certified	Band	High School	21	95
Lambes, Mariah	8779	Assistant Director	Non-Certified	Band	High School	4	95
Dunlap, John	3446	Technical Assistant (1) Fall	Paraprofessional	Band	High School	1	95
VACANT		Technical Assistant (2) Fall		Band	High School		95
Kerby, Riliey	10249	Technical Assistant (3) Fall	Paraprofessional	Band	High School	1	95
Wilson, Amy	5503	Technical Assistant (4) Fall	Certified	Band	High School	2	95
Dunlap, John	3446	Technical Assistant (1) Spring	Paraprofessional	Band	High School	1	95
Hinkel, Jessica	9969	Technical Assistant (2) Spring	Certified	Band	High School	2	95
VACANT		Technical Assistant (3) Spring		Band	High School		95
Brewer, Callie	10260	Technical Assistant (4) Spring	Paraprofessional	Band	High School	1	95
Hinkel, Jessica	9969	Director	Certified	Band	Middle School	2	N/A
N/A		Assistant Director		Band	Middle School		N/A
Haarala, Zachary	5985	Head Coach	Certified	Baseball	High School	10	87
Eleuterius, Matthew	10043	Assistant Coach (1)	Certified	Baseball	High School	2	87
Hitt Jr., Timothy	7241	Assistant Coach (2)	Certified	Baseball	High School	3	87
Bonilla, Fabrizio	6962	Assistant Coach (3)	Certified	Baseball	High School	21	87
Tufnell, Gage	10239	Head Coach	Certified	Baseball	Middle School/9th	1	N/A
Fuller, Alexander	7215	Assistant Coach	Certified	Baseball	Middle School/9th	1	N/A
Openshaw, Liam	7405	Head Coach	Certified	Basketball Boys	High School	15	116
Eleuterius, Matthew	10043	Assistant Coach	Certified	Basketball Boys	High School	2	116
Openshaw, Liam	7405	Head Coach	Certified	Basketball Boys	High School 9th	15	N/A
Priddy, Joshua	10331	Head Coach	Certified	Basketball Boys	Middle School 8th	14	N/A
Jacquet, Jonathan Kyle	10168	Assistant Coach	Paraprofessional	Basketball Boys	Middle School 8th	1	N/A
Priddy, Joshua	8589	Head Coach	Certified	Basketball Boys	Middle School 7th	14	N/A
Jacquet, Jonathan Kyle	10168	Assistant Coach	Paraprofessional	Basketball Boys	Middle School 7th	1	N/A
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	High School	26	116
Bangs, Jennifer	7292	Assistant Coach	Non Certified	Basketball Girls	High School	3	116
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	High School 9th	26	N/A
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	Middle School 8th	26	N/A
Bangs, Jennifer	7292	Assistant Coach	Non-Certified	Basketball Girls	Middle School 8th	3	N/A
Duease, Virginia	9979	Head Coach	Certified	Basketball Girls	Middle School 7th	26	N/A
Bangs, Jennifer	7292	Assistant Coach	Non Certified	Basketball Girls	Middle School 7th	3	N/A
Rainey, Ashley	856	Head Coach	Certified	Bass Fishing	High School	6	N/A
Kotowski, Eric	8928	Head Coach	Paraprofessional	Bowling	High School	2	73
Scoggins, Katelynn	8428	Head Coach	Certified	Cheerleader	High School	4	95
Bailey, Brittany	8632	Assistant Coach	Non-Certified	Cheerleader	High School	3	95
Pearson, Jessica	3926	Head Coach	Certified	Cheerleader	Middle School	1	N/A
Lambes, Nicholas	8210	Director	Certified	Choral	High School	4	N/A
Lambes, Nicholas	8210	Director	Certified	Choral	Middle School	4	N/A
Bonilla, Fabrizio	6962	Head Coach	Certified	Cross Country Boys	High School	21	N/A
Bonilla, Elizabeth	8208	Assistant Coach	Certified	Cross Country Boys	High School	5	N/A
Bonilla, Fabrizio	6962	Head Coach	Certified	Cross Country Girls	High School	21	N/A
Bonilla, Elizabeth	8208	Assistant Coach	Certified	Cross Country Girls	High School	5	N/A
Johnson, Alanha	8680	Head Coach	Certified	Dance	High School	4	95
Wages, Emma	10164	Assistant Coach	Certified	Dance	High School	2	95
Wages, Emma	10164	Head Coach	Certified	Dance	Middle School	2	N/A
Chatfield, Jason	6876	Head Coach	Certified	eSports	High School	11	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: Vancleave				**2026-2027**	**Athletic Director, Dean Lepoma**		
Name (Last, First)	**Employee ID**	**Position**	**Cert./Non-Cert./Para.**	**Sport/Activity**	**Level**	**Years of Exp./Supplement**	**Days**
Long, Steven Kyle	2966	Head Coach	Certified	Fast Pitch	High School	22	87
Tapp, Dana	4889	Assistant Coach (1)	Paraprofessional	Fast Pitch	High School	4	87
Peterson, Kevin	3858	Assistant Coach (2)	Certified	Fast Pitch	High School	4	87
Brewer, Erin	8643	Assistant Coach (3)	Certified	Fast Pitch	High School	4	87
Parker, Courtney	10376	Head Coach	Paraprofessional	Fast Pitch	Middle School/9th	0	N/A
Blakeney, Dee	10341	Assistant Coach	Certified	Fast Pitch	Middle School/9th	0	N/A
Alford, Todd	55	Head Coach	Certified	Flag Football	High School	24	88
Priddy, Joshua	10331	Assistant Coach	Certified	Flag Football	High School	14	88
Fant, Kevin	7168	Head Coach	Certified	Football	High School	21	95
Bakker, Calton	8949	Offensive Coordinator	Certified	Football	High School	2	95
Bishop, Joshua	369	Defensive Coordinator	Certified	Football	High School	13	95
Alford, Todd	55	Assistant Coach (1)	Certified	Football	High School	24	95
Gilbert, Casey	8191	Assistant Coach (2)	Certified	Football	High School	21	95
VACANT		Assistant Coach (3)		Football	High School		95
Cassidy Jr., John	857	Assistant Coach (4)	Certified	Football	High School	12	95
Priddy, Joshua	10331	Assistant Coach (5)	Certified	Football	High School	14	95
N/A		Assistant Coach (6) SM Only		Football	High School		95
Gilbert, Casey	8191	Head Coach	Certified	Football	Middle School 8th	21	N/A
Bakker, Calton	8949	Assistant Coach	Certified	Football	Middle School 8th	2	N/A
Peterson, Kevin	3858	Head Coach	Certified	Football	Middle School 7th	4	N/A
Brister, Robert	7488	Assistant Coach	Certified	Football	Middle School 7th	5	N/A
Hltt Jr., Timothy	7241	Head Coach	Certified	Golf Boys	High School	3	84
Hltt Jr., Timothy	7241	Head Coach	Certified	Golf Girls	High School	3	84
Gilbert, Casey	8191	Head Coach	Certified	Power Lifting Boys	High School	21	109
Gilbert, Casey	8191	Head Coach	Certified	Power Lifting Girls	High School	21	109
Kennie, Christopher	10182	Head Coach	Paraprofessional	Soccer Boys	High School	1	95
VACANT		Assistant Coach		Soccer Boys	High School		95
Kennie, Christopher	10182	Head Coach	Paraprofessional	Soccer Girls	High School	1	95
Sawyer, Kayla	7951	Assistant Coach	Certified	Soccer Girls	High School	1	95
VACANT		Head Coach		Soccer Boys	Middle School		N/A
VACANT		Head Coach		Soccer Girls	Middle School		N/A
Zirlott, Aleatha	5673	Head Coach	Non Certified	Swim Coach	High School	1	84
Jacquet, Jonathan Kyle	10168	Assistant Coach	Paraprofessional	Swim Coach	High School	1	84
Seymour, Beth	4464	Head Coach	Certified	Tennis	High School	4	77
VACANT		Assistant Coach		Tennis	High School		77
Bishop, Joshua	8411	Head Coach	Certified	Track Boys	High School	13	81
Bakker, Calton	8949	Assistant Coach	Certified	Track Boys	High School	2	81
Bakker, Calton	8949	Head Coach	Certified	Track Girls	High School	2	81
Bishop, Joshua	8411	Assistant Coach	Certified	Track Girls	High School	13	81
Openshaw, Liam	7405	Head Coach	Certified	Track Boys	Middle School	15	N/A
Openshaw, Liam	7405	Head Coach	Certified	Track Girls	Middle School	15	N/A
Long, Steven Kyle	2966	Head Coach	Certified	Volleyball	High School	22	88
Tapp, Dana	4889	Assistant Coach	Paraprofessional	Volleyball	High School	4	88
Brewer, Erin	8643	Head Coach	Certified	Volleyball	Middle School	4	N/A
Smith, Kelly	5744	Assistant Coach	Certified	Volleyball	Middle School	1	N/A
Sutherland, David	8487	Head Coach	Paraprofessional	Wrestling	High School	4	N/A
Warren, Andrew	10274	Co-Assistant Coach	Paraprofessional	Wrestling	High School	1	N/A
Bryant, Stephen	10269	Co-Assistant Coach	Paraprofessional	Wrestling	High School	1	N/A

Jackson County School District					David Baggett, Superintendent		
Attendance Center: Vancleave				**2026-2027**			
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Sport/Activity**	**Level**	**Years of Exp./Supplement**	**Days**
DISTRICT SUPPLEMENTS:							
Peacock, Brittany	10218	Sponsor	Certified	Yearbook	High School	$2,500.00	N/A
Hodges, Stephanie	2269	Sponsor	Certified	Yearbook	Middle School	$1,000.00	N/A
Churchwell, Holly	10150	Sponsor	Certified	Yearbook	Upper Elementary	$1,000.00	N/A
Puzz, Amanda	7133	Sponsor	Certified	Yearbook	Lower Elementary	$1,000.00	N/A
Professional Development Coordinators:							
Kell, Bethany	2636	High School	Certified			5 Days Sick Leave	N/A
Douglas, Monica	8039	Middle School	Certified			5 Days Sick Leave	N/A
Devitt, Ashley	746	Upper Elementary	Certified			5 Days Sick Leave	N/A
Kennedy, Ashley	10014	Lower Elementary	Certified			5 Days Sick Leave	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
		Distance Learning Teacher (per course)				$1,000.00	N/A
Hays, Laura	4472	Sponsor	Certified	Speech / Debate Teach	(1 per HS)	$500.00	N/A
Hays, Laura	4472	Sponsor	Certified	Mock Trial Team	(1 per HS)	$500.00	N/A
		STEM / Extra Curricula Coac	**(5 per HS, 4 per MS, 3 per Elem)**				
VACANT		(1) STEM Unit (SeaPerch Prog.)		High School (All 5)		$250.00 each =$1,250.00	N/A
VACANT		(1) STEM Unit (*Robotics Team)		Middle School (All 4)		$250.00 each = $1,000.00	N/A
VACANT		Coach *VEX Robotics Team		Upper Elementary (All 3)		$250.00 each = $750.00	N/A
Downs, Brittany	8128	STEM / Extra Curricula Coach	Certified	Lower Elementary (All 3)		$250.00 each = $750.00	N/A
		New Teacher Training				$100.00 per day	N/A

Jackson County School District					David Baggett, Superintendent	
Jackson County Technology Center/Fab Lab			2026-2027		Steven Covington, Director	
DISTRICT SUPPLEMENTS:						
Professional Development Coordinators:						
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
Hudson, Heather	69	Technology Center	Certified	3 Days Sick Leave	N/A	
Cole, Kendra	8698	Fab Lab Community Outreach	Certified	$5,000.00	N/A	
Nickerson, Jacob	10196	CTE Aquaculture (SMHS)	Certified	$1,500.00	N/A	
Everett, Kayla	8884	CTE Agriculture (ECHS)	Certified	$1,500.00	N/A	

Jackson County School District					David Baggett, Superintendent	
District Office - Curriculum Department			2026-2027		Dr. Tanya Sonnier, Director	
School Test Coordinators (Elementary, Middle)						
Name (Last, First)		**Position**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
Collins, Deanna K.	1013	Teacher (ECLE)	Certified	$800.00	N/A	
Smith, Keely	2428	Teacher (ECUE)	Certified	$800.00	N/A	
Shows, Mallory	7558	MTSS (ECMS)	Certified	$800.00	N/A	
Campbell, Ashley	770	Lead Teacher (SMEE)	Certified	$800.00	N/A	
Windham, Jeffrey	5519	Teacher (SMNE)	Certified	$800.00	N/A	
Mora, Amber	7837	Lead Teacher (SMUE)	Certified	$800.00	N/A	
Beam, Leslie	6726	MTSS (SMM)	Certified	$800.00	N/A	
Riendeau, Jessica	8663	Teacher (VCLE)	Certified	$800.00	N/A	
Wilson, Amy	5503	Teacher (VCUE)	Certified	$800.00	N/A	
Nicholson, Katherine	3603	MTSS (VMS)	Certified	$800.00	N/A	
School Test Coordinators (High School, Technology)						
Name (Last, First)		**Position**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
Ditsworth, Lindsay	291	Teacher (ECHS)	Certified	$1,600.00	N/A	
Quinn, Devyn	8398	MTSS (SMHS)	Certified	$1,600.00	N/A	
Henderson, Courtney	762	Teacher (VHS)	Certified	$1,600.00	N/A	
Hudson, Heather	69	Teacher (JCTC)	Certified	$1,600.00	N/A	

Jackson County School District					David Baggett, Superintendent	
District Office - Special Education (SPED)				2026-2027	Dr. Aubrey Bosarge, Director	
DISTRICT SUPPLEMENTS:						
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
Hinkel, Shannon	2237	Lead Psychologist	Certified	$5,000.00 plus 10 days		
Crum, Ashlynn	5629	Lead Speech Language Pathologist	Certified	$2,500.00 plus 10 days		
Douglas, Monica	8054	Gifted Coordinator	Certified	$6,000.00	N/A	
LSC Chairperson: (District Office)						
Name (Last, First)	**Employee ID**	**Level**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
St. Martin						
Montiforte, Tiffany	2676	High School	Certified	$1,000.00	N/A	
Cook, Judene	8681	Middle School	Certified	$1,000.00	N/A	
Swiney, Stacy	4423	Upper Elem	Certified	$1,000.00	N/A	
Fantroy, Erin	8272	Lower Elementary (East)	Certified	$1,000.00	N/A	
Santa Cruz, Misty	4356	Lower Elementary (North)	Certified	$1,000.00	N/A	
Vancleave						
Guess, Emaly	8925	High School	Certified	$1,000.00	N/A	
Smith, Kelly	5744	Middle School	Certified	$1,000.00	N/A	
Stewart, Alexandria	4747	Upper Elementary	Certified	$1,000.00	N/A	
Wieniewitz, Olivia	7260	Lower Elementary	Certified	$1,000.00	N/A	
East Central						
Tillman, Jane	8622	High School	Certified	$1,000.00	N/A	
Barlow, Stacy	7208	Middle School	Certified	$1,000.00	N/A	
Mocknick, Madison	8413	Upper Elementary	Certified	$1,000.00	N/A	
Zarich, Julissa	8938	Lower Elementary	Certified	$1,000.00	N/A	

Jackson County School District					David Baggett, Superintendent	
District Office - Information Technology				2026-2027	Christopher Collins, Director	
DISTRICT SUPPLEMENTS:						
School Technology Leader: (District Office)						
Name (Last, First)	**Employee ID**	**Level**	**Certified/Non-Certified**	**Supplement**	**Days**	**Notes**
St. Martin						
Strayham, Jamie (Primary)	1089	High School	Certified	$1,000.00	N/A	
Thompson, Melaney (Secondary)	5843	High School	Certified	$500.00	N/A	
Williams, Garrett	10129	Middle School	Certified	$1,000.00	N/A	
Toche, Megan (Secondary)	5041	Middle School	Certified	$500.00	N/A	
Poelma, Adam	3923	Upper Elem	Certified	$1,000.00	N/A	
Richards, Michelle	4140	Lower Elementary (East)	Certified	$1,000.00	N/A	
Terrell, Stephanie	6224	Lower Elementary (North)	Certified	$1,000.00	N/A	
Vancleave						
Hood, Haley	492	High School	Certified	$1,000.00	N/A	
Chatfield, Jason	6876	Middle School	Certified	$1,000.00	N/A	
Churchwell, Holly	10150	Upper Elementary	Certified	$1,000.00	N/A	
Downs, Brittany	8128	Lower Elementary	Certified	$1,000.00	N/A	
East Central						
Jones, Katie	8622	High School	Certified	$1,000.00	N/A	
Rhodes, Amy	5750	Middle School	Certified	$1,000.00	N/A	
Sala, Kaci	5949	Upper Elementary	Certified	$1,000.00	N/A	
Green, Malissa	1886	Lower Elementary	Certified	$1,000.00	N/A	

Jackson County School District					David Baggett, Superintendent	
District Office - Federal Programs				2026-2027	Dr. Kimberly Williams, Director	
DISTRICT SUPPLEMENTS:						
Title 1 Facilitators						
Name (Last, First)	**Employee ID**	**Position**	**Certified/Non-Certified**	**Location**	**Supplement**	**Days**
Davis, Donna	1248	Lead Teacher	Certified	ECLE	$1,000.00	N/A
Smith, Keely	2428	Lead Teacher	Certified	ECUE	$1,000.00	N/A
Eley, Cierra	10393	Student Support Specialist	Certified	SMEE	$1,000.00	N/A
Windham, Jeffrey	5519	Teacher	Certified	SMNE	$1,000.00	N/A
Wescovich, Tammy	5347	Interventionist	Certified	SMUE	$1,000.00	N/A
Twilbeck, Katryna	5074	School Counselor	Certified	VLE	$1,000.00	N/A
Devitt, Ashley	746	Interventionist	Certified	VUE	$1,000.00	N/A

Policy AEA: School Calendar

Status: DRAFT

Original Adopted Date: 12/17/2001 **| Last Revised Date:** 11/17/2025 **| Last Reviewed Date:** 11/17/2025

School Calendar

The Board of Education of the Jackson County School District shall establish a yearly school calendar in compliance with state law, rules and regulations, upon the recommendation of the Superintendent of Education. The school calendar will include a schedule of dates for the opening and closing of schools.

The school calendar shall be developed with input from faculty and staff at the attendance center level. This input will be taken into consideration as the district administrative committee develops the annual calendar. The calendar shall be presented to the Board for consideration/approval in the spring of each year.

Every school shall have a uniform term of not less than the total number of days (180) established by the State Board of Education as a minimum number of days for instructing pupils. Teachers and pupils must be in regular attendance for scheduled classroom instruction for not less than sixty-~~three~~six percent (~~63~~66%) of the normal school day for these one hundred and eighty (180) days.

The school calendar of the Jackson County School District is divided into two semesters. Each semester is divided into two nine-week terms. Students will receive progress reports after four and one-half weeks and a report card at the end of each nine-week term.

Policy ABB: Board Powers and Duties

Status: DRAFT

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 11/18/2024 **| Last Reviewed Date:** 11/18/2024

HOME RULE

The school board of a school district may adopt any orders, resolutions or ordinances with respect to school district affairs, property and finances which are not inconsistent with the Mississippi Constitution of 1890, the Mississippi Code of 1972, or any other statute or law of the State of Mississippi. Except as otherwise provided in this section, the powers granted to the school boards in this section are complete without the existence of or reference to any specific authority granted in any other statute or law of the State of Mississippi. Unless such actions are specifically authorized by another statute or law of the State of Mississippi, this section shall not authorize a school board to: (a) levy taxes of any kind or increase the levy of any authorized tax; (b) issue bonds of any kind; or (c) enter into collective bargaining agreements. 37-7-301.1

POWERS, AUTHORITY AND DUTIES

The school boards of all school districts shall have the following powers, authority and duties in addition to all others imposed or granted by law, to wit:

a) To organize and operate the schools of the district and to make such division between the high school grades and elementary grades as, in their judgment, will serve the best interests of the school;

b) To introduce public school music, art, manual training and other special subjects into either the elementary or high school grades, as the board shall deem proper;

c) To be the custodians of real and personal school property and to manage, control and care for same, both during the school term and during vacation;

d) To have responsibility for the erection, repairing and equipping of school facilities and the making of necessary school improvements;

e) To suspend or to expel a pupil or to change the placement of a pupil to the school district's alternative school or home-bound program for misconduct in the school or on school property, as defined in Section 37-11-29, on the road to and from school, or at any school-related activity or event, or for conduct occurring on property other than school property or other than at a school-related activity or event when such conduct by a pupil, in the determination of the school superintendent or principal, renders that pupil's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole, and to delegate such authority to the appropriate officials of the school district;

f) To visit schools in the district, in their discretion, in a body for the purpose of determining what can be done for the improvement of the school in a general way;

g) To support, within reasonable limits, the superintendent, principal and teachers where necessary for the proper discipline of the school;

h) To exclude from the schools students with what appear to be infectious or contagious diseases; provided, however, such student may be allowed to return to school upon presenting a certificate from a public health officer, duly licensed physician or nurse practitioner that the student is free from such disease;

i) To require those vaccinations specified by the State Health Officer as provided in Section 41-23-37~~, Mississippi Code of 1972~~;

j) To see that all necessary utilities and services are provided in the schools at all times when same are needed;

k) To authorize the use of the school buildings and grounds for the holding of public meetings and gatherings of the people under such regulations as may be prescribed by said board;

l) To prescribe and enforce rules and regulations not inconsistent with law or with the regulations of the State Board of Education for their own government and for the government of the schools, and to transact their business at regular and special meetings called and held in the manner provided by law;

m) To maintain and operate all the schools under their control for such length of time during the year as may be required;

n) To enforce in the schools the courses of study and the use of the textbooks prescribed by the proper authorities;

o) To make orders directed to the superintendent of schools for the issuance of pay certificates for lawful purposes on any available funds of the district and to have full control of the receipt, distribution, allotment and disbursement of all funds provided for the support and operation of the schools of such school district whether such funds be derived from state appropriations, local ad valorem tax collections, or otherwise. The local school board shall be authorized and empowered to promulgate rules and regulations that specify the types of claims and set limits of the dollar amount for payment of claims by the superintendent of schools to be ratified by the board at the next regularly scheduled meeting after payment has been made;

p) To select all school district personnel in the manner provided by law, and to provide for such employee fringe benefit programs, including accident reimbursement plans, as may be deemed necessary and appropriate by the board;

q) To provide athletic programs and other school activities and to regulate the establishment and operation of such programs and activities

r) To join, in their discretion, any association of school boards and other public school-related organizations, and to pay from local funds other than total funding formula funds, any membership dues;

s) To expend local school activity funds, or other available school district funds, other than total funding formula funds, for the purposes prescribed under this paragraph. "Activity funds" shall mean all funds received by school officials in all school districts paid or collected to participate in any school activity, such activity being part of the school program and partially financed with public funds or supplemented by public funds. The term "activity funds" shall not include any funds raised and/or expended by any organization unless commingled in a bank account with existing activity funds, regardless of whether the funds were raised by school employees or received by school employees during school hours or using school facilities, and regardless of whether a school employee exercises influence over the expenditure or disposition of such funds. Organizations shall not be required to make any payment to any school for the use of any school facility if, in the discretion of the local school governing board, the organization's function shall be deemed to be beneficial to the official or extracurricular programs of the school. For the purposes of this provision, the term "organization" shall not include any organization subject to the control of the local school governing board. Activity funds may only be expended for any necessary expenses or travel costs, including advances, incurred by students and their chaperons in attending any in-state or out-of-state school-related programs, conventions or seminars and/or any commodities, equipment, travel expenses, purchased services or school supplies which the local school governing board, in its discretion, shall deem beneficial to the official or extracurricular programs of the district, including items which may subsequently become the personal property of individuals, including yearbooks, athletic apparel, book covers and trophies. Activity funds may be used to pay travel expenses of school district personnel. The local school governing board shall be authorized and empowered to promulgate rules and regulations specifically designating for what purposes school activity funds may be expended. The local school governing board shall provide (i) that such school activity funds shall be maintained and expended by the principal of the school generating the funds in individual bank accounts, or (ii) that such school activity funds shall be maintained and expended by the superintendent of schools in a central depository approved by the board. The local school governing board shall provide that such school activity funds be audited as part of the annual audit required in Section 37-9-18. The State Auditor shall prescribe a uniform system of accounting and financial reporting for all school activity fund transactions;

t) To contract, on a shared savings, lease or lease-purchase basis, for energy efficiency services and/or equipment as provided for in Section 31-7-14.

u) To maintain accounts and issue pay certificates on school food service bank accounts;

v) (i) To lease a school building from an individual, partnership, nonprofit corporation or a private for-profit corporation for the use of such school district, and to expend funds therefor as may be available from any sources other than total funding formula funds as set by this act. The school board of the school district desiring to lease a school building shall declare by resolution that a need exists for a school building and that the school district cannot provide the necessary funds to pay the cost or its proportionate share of the cost of a school building required to meet the present needs. The resolution so adopted by the school board shall be published once each week for three (3) consecutive weeks in a newspaper having a general circulation in the

school district involved, with the first publication thereof to be made not less than thirty (30) days prior to the date upon which the school board is to act on the question of leasing a school building. If no petition requesting an election is filed prior to such meeting as provided hereinafter, then the school board may, by resolution spread upon its minutes, proceed to lease a school building. If, at any time ~~prior to said~~ before the meeting, a petition signed by not less than twenty percent (20%) or fifteen hundred (1500), whichever is less, of the qualified electors of the school district involved shall be filed with the school board requesting that an election be called on the question, then the school board shall, not later than the next regular meeting, adopt a resolution calling an election to be held within such school district upon the question of authorizing the school board to lease a school building. Such an election shall be called and held, and notice thereof shall be given, in the same manner for elections upon the question of the issuance of the bonds of school districts, and the results thereof shall be certified to the school board. If at least three-fifths (3/5) of the qualified electors of the school district who voted in such election shall vote in favor of the leasing of a school building, then the school board shall proceed to lease a school building. The term of the lease contract shall not exceed twenty (20) years, and the total cost of such lease shall be either the amount of the lowest and best bid accepted by the school board after advertisement for bids or an amount not to exceed the current fair market value of the lease as determined by the averaging of at least two (2) appraisals by certified general appraisers licensed by the State of Mississippi. The term "school building" as used in this paragraph (v)(i) shall be construed to mean any building or buildings used for classroom purposes in connection with the operation of schools and shall include the site therefor, necessary support facilities, and the equipment thereof and appurtenances thereto such as heating facilities, water supply, sewage disposal, landscaping, walks, drives and playgrounds. The term "lease" as used in this paragraph (v)(i) may include a lease/purchase contract;

(ii) If two (2) or more school districts propose to enter into a lease contract jointly, then joint meetings of the school boards having control may be held, but no action taken shall be binding on any such school district unless the question of leasing a school building is approved in each participating school district under the procedure hereinabove set forth in paragraph (v)(i). All the provisions of paragraph (v)(i) regarding the term and amount of the lease contract shall apply to the school boards of school districts acting jointly. Any lease contract executed by two (2) or more school districts as joint lessees shall set out the amount of the aggregate lease rental to be paid by each, which may be agreed upon, but there shall be no right of occupancy by any lessee unless the aggregate rental is paid as stipulated in the lease contract. All rights of joint lessees under the lease contract shall be in proportion to the amount of lease rental paid by each;

w) To employ all non-instructional and non-licensed employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the superintendent of schools;

x) To employ and fix the duties and compensation of such legal counsel as deemed necessary;

y) Subject to rules and regulations of the State Board of Education, to purchase, own and operate trucks, vans and other motor vehicles, which shall bear the proper identification required by law;

z) To expend funds for the payment of substitute teachers and to adopt reasonable regulations for the employment and compensation of such substitute teachers;

aa) To acquire in its own name by purchase all real property which shall be necessary and desirable in connection with the construction, renovation or improvement of any public school building or structure. Whenever the purchase price for such real property is greater than Fifty Thousand Dollars ($50,000.00), the school board shall not purchase the property for an amount exceeding the fair market value of such property as determined by the average of at least two (2) independent appraisals by certified general appraisers licensed by the State of Mississippi. If the board shall be unable to agree with the owner of any such real property in connection with any such project, the board shall have the power and authority to acquire any such real property by condemnation proceedings pursuant to Section 11-27-1 et seq., ~~Mississippi Code of 1972,~~ and for such purpose, the right of eminent domain is hereby conferred upon and vested in ~~said~~the board. ~~Provided further, that t~~The local school board is authorized to grant an easement for ingress and egress over sixteenth section land or lieu land in exchange for a similar easement upon adjoining land where the exchange of easements affords substantial benefit to the sixteenth section land; ~~provided,~~ however, the exchange must be based upon values as determined by a competent appraiser, with any differential in value to be adjusted by cash payment. Any easement rights granted over sixteenth section land under such authority shall terminate when the easement ceases to be used for its stated purpose. No sixteenth section or lieu land which is subject to an existing lease shall be burdened by any such easement except by consent of the lessee or unless the school district shall acquire the unexpired leasehold interest affected by the easement;

ab) To charge reasonable fees related to the educational programs of the district, in the manner prescribed in Section 37-7-335;

ac) Subject to rules and regulations of the State Board of Education, to purchase relocatable classrooms for the use of such school district, in the manner prescribed in Section 37-1-13

ad) Enter into contracts or agreements with other school districts, political subdivisions or governmental entities to carry out one or more of the powers or duties of the school board, or to allow more efficient utilization of limited resources for providing services to the public;

ae) To provide for in-service training for employees of the district.

af) As part of their duties to prescribe the use of textbooks, to provide that parents and legal guardians shall be responsible for the textbooks and for the compensation to the school district for any books which are not returned to the proper schools upon the withdrawal of their dependent child. If a textbook is lost or not returned by any student who drops out of the public school district, the parent or legal guardian shall also compensate the school district for the fair market value of the textbooks;

ag) To conduct fund-raising activities on behalf of the school district that the local school board, in its discretion, deems appropriate or beneficial to the official or extracurricular programs of the district; ~~provided that~~ subject to the following:

(i) Any proceeds of the fund-raising activities shall be treated as "activity funds" and shall be accounted for as are other activity funds under this section; and

(ii) Fund-raising activities conducted or authorized by the board for the sale of school pictures, the rental of caps and gowns or the sale of graduation invitations for which the school board receives a commission, rebate or fee shall contain a disclosure statement advising that a portion of the proceeds of the sales or rentals shall be contributed to the student activity fund;

ah) To allow individual lessons for music, art and other curriculum-related activities for academic credit or nonacademic credit during school hours and using school equipment and facilities, subject to uniform rules and regulations adopted by the school board;

ai) To charge reasonable fees for participating in an extracurricular activity for academic or nonacademic credit for necessary and required equipment such as safety equipment, band instruments and uniforms;

aj) To conduct or participate in any fund-raising activities on behalf of or in connection with a tax-exempt charitable organization;

ak) To exercise such powers as may be reasonably necessary to carry out the provisions of this section;

al) To expend funds for the services of nonprofit arts organizations or other such nonprofit organizations who provide performances or other services for the students of the school district;

am) To expend federal funds, or any other available funds that are expressly designated and authorized for that use, to pay training, educational expenses, salary incentives and salary supplements to employees of local school districts; except that incentives shall not be considered part of the local supplement, nor shall incentives be considered part of the local supplement paid to an individual teacher for the purposes of Section 37-19-7(1);

an) To use any available funds, not appropriated or designated for any other purpose, for reimbursement to the state-licensed employees from both in-state and out-of-state, who enter into a contract for employment in a school district, for the expense of moving when the employment necessitates the relocation of the licensed employee to a different geographical area than that in which the licensed employee resides before entering into the contract. The reimbursement shall not exceed One Thousand Dollars ($1,000.00) for the documented actual expenses incurred in the course of relocating, including the expense of any professional moving company or persons employed to assist with the move, rented moving vehicles or equipment, mileage in the amount authorized for county and municipal employees under Section 25-3-41 if the licensed employee used his personal vehicle or vehicles for the move, meals and such other expenses associated with the relocation. No licensed employee may be reimbursed for moving expenses under this section on more than one (1) occasion by the same school district. Nothing in this section shall be construed to require the actual residence to which the licensed employee relocates to be within the boundaries of the school district that has executed a contract for employment in order for the licensed employee to be eligible for reimbursement for the moving expenses. However, the licensed employee must relocate within the boundaries of the State of Mississippi. Any individual receiving relocation assistance through the Critical Teacher Shortage Act as provided in Section 37-159-5 shall not be eligible to receive additional relocation funds as authorized in this paragraph;

ao) To use any available funds, not appropriated or designated for any other purpose, to reimburse persons who interview for employment as a licensed employee with the district for the mileage and other actual expenses incurred in the course of travel to and from the interview at the rate authorized for county and municipal employees under Section 25-3-41;

ap) Consistent with the report of the Task Force to Conduct a Best Financial Management Practices Review, to improve school district management and use of resources and identify cost savings as established in Section 8 of Chapter 610, Laws of 2002, local school boards are encouraged to conduct independent reviews of the management and efficiency of schools and school districts. Such management and efficiency reviews shall provide state and local officials and the public with the following:

(i) An assessment of a school district's governance and organizational structure;

(ii) An assessment of the school district's financial and personnel management;

(iii) An assessment of revenue levels and sources;

(iv) An assessment of facilities utilization, planning and maintenance;

(v) An assessment of food services, transportation and safety/security systems;

(vi) An assessment of instructional and administrative technology;

(vii) A review of the instructional management and the efficiency and effectiveness of existing instructional programs; and

(viii) Recommended methods for increasing efficiency and effectiveness in providing educational services to the public;

aq) To enter into agreements with other local school boards for the establishment of an educational service agency (ESA) to provide for the cooperative needs of the region in which the school district is located, as provided in Section 37-7-345.

ar) To ~~implement~~incorporate ~~a~~ financial literacy ~~program for~~ components within the curriculum offered to students in Grades ~~10 and 11. The board may review the national programs and obtain free literature from various nationally recognized programs. After review of the different programs, the board may certify a program that is most appropriate for the school districts' needs. If a district implements a financial literacy program, then any student in Grade 10 or 11 may participate in the program~~6-8. Current curriculum for Grades 6-12 shall include content on financial literacy education. Each student, during Grade 9, 10,11, or 12, shall take and pass a one-half a Carnegie Unit course in personal finance, or a full Carnegie Unit course where at least one-half of the course standards concern financial literacy, in order to earn a high school diploma. The financial literacy program shall include, but is not limited to, instruction in the same areas of personal business and finance as required under Section 37-1-3(2)(b). The school board may coordinate with volunteer teachers from local community organizations, including, but not limited to, the following: United States Department of Agriculture Rural Development, United States Department of Housing and Urban Development, Junior Achievement, bankers and other nonprofit organizations. ~~Nothing in this paragraph shall be construed as to require school boards to implement a financial literacy program;~~In addition to any financial literacy standards administratively required by the State Department of Education's College-and-Career-Readiness course, the financial literacy program for Grades, 9, 10, 11, and 12 may include, without ligation.

(i) Financial decision-making;
(ii) Earning an income, tax obligations and withholding;
(iii) Personal budgeting, saving, spending and cash flow management;
(iv) Financial services, including types of credit, using credit, credit reports and interest calculations;
(v) Post-secondary education financing, including loans, repayment and cost-benefit analysis for expected employment; and
(vi) Consumer rights, identify protection and fraud avoidance.

as) To collaborate with the State Board of Education, Community Action Agencies or the Department of Human Services to develop and implement a voluntary program to provide services for a full-day prekindergarten program that addresses the cognitive, social, and emotional needs of four-year-old and three-year-old children. The school board may utilize any source of available revenue to fund the voluntary program. Effective with the 2013-2014 school year, to implement voluntary prekindergarten programs under the Early Learning Collaborative Act of 2013 pursuant to state funds awarded by the State Department of Education on

a matching basis;

at) With respect to any lawful, written obligation of a school district, including, but not limited to, leases (excluding leases of sixteenth section public school trust land), bonds, notes, or other agreement, to agree in writing with the obligee that the Department of Revenue or any state agency, department or commission created under state law may:

(i) Withhold all or any part (as agreed by the school board) of any monies which such local school board is entitled to receive from time to time under any law and which is in the possession of the Department of Revenue, or any state agency, department or commission created under state law; and

(ii) Pay the same over to any financial institution, trustee or other obligee, as directed in writing by the school board, to satisfy all or part of such obligation of the school district.

The school board may make such written agreement to withhold and transfer funds irrevocable for the term of the written obligation and may include in the written agreement any other terms and provisions acceptable to the school board. If the school board files a copy of such written agreement with the Department of Revenue, or any state agency, department or commission created under state law then the Department of Revenue or any state agency, department or commission created under state law shall immediately make the withholdings provided in such agreement from the amounts due the local school board and shall continue to pay the same over to such financial institution, trustee or obligee for the term of the agreement.

This paragraph (at) shall not grant any extra authority to a school board to issue debt in any amount exceeding statutory limitations on the assessed value of taxable property within such school district or the statutory limitations on debt maturities, and shall not grant any extra authority to impose, levy or collect a tax which is not otherwise expressly provided for, and shall not be construed to apply to sixteenth section public school trust land;

au) With respect to any matter or transaction that is competitively bid by a school district, to accept from any bidder as a good faith deposit or bid bond or bid surety, the same type of good faith deposit or bid bond or bid surety that may be accepted by the state or any other political subdivision on similar competitively bid matters or transactions. This paragraph (uu) shall not be construed to apply to sixteenth section public school trust land. The school board may authorize the investment of any school district funds in the same kind and manner of investments, including pooled investments, as any other political subdivision, including community hospitals;

av) To utilize the alternate method for the conveyance or exchange of unused school buildings and/or land, reserving a partial or other undivided interest in the property, as specifically authorized and provided in Section 37-7-485, Mississippi Code of 1972;

aw) To delegate, privatize or otherwise enter into a contract with private entities for the operation of any and all functions of nonacademic school process, procedures and operations including, but not limited to, cafeteria workers, janitorial services, transportation, professional development, achievement and instructional consulting services materials and products, purchasing cooperatives, insurance, business manager services, auditing and accounting services, school safety/risk prevention, data processing and student records, and other staff services; however, the authority under this paragraph does not apply to the leasing, management or operation of sixteenth section lands. Local school districts, working through their regional education service agency, are encouraged to enter into buying consortia with other member districts for the purposes of more efficient use of state resources as described in Section 37-7-345.

ax) To partner with entities, organizations and corporations for the purpose of benefiting the school district; and

ay) To borrow funds from the Rural Economic Development Authority for the maintenance of school buildings.

az) To fund and operate voluntary early childhood education programs, defined as programs for children less than five (5) years of age on or before September 1, and to use any source of revenue for such early childhood education programs. Such programs shall not conflict with the Early Learning Collaborative Act of 2013 and;

ba) To issue and provide for the use of procurement cards by school board members, superintendents and licensed school personnel consistent with the rules and regulations of the Mississippi Department of Finance and Administration under Section 31-7-9;

bb) To conduct an annual comprehensive evaluation of the superintendent of schools consistent with the

assessment components of paragraph (ap) of this section and the assessment benchmarks established by the Mississippi School Boards Association to evaluate the success the superintendent has attained in meeting district goals and objectives, the superintendent's leadership skills, and whether or not the superintendent has established appropriate standards for performance, is monitoring success and is using data for improvement.

PROCESS STANDARDS

Additional statutory and regulatory requirements for school boards and school districts are made part of the state process for school accreditation and accountability. Please refer to the most recent edition of the Mississippi Public School Accountability Standards (MPSAS).

Policy IHE: Promotion and Retention **Status:** DRAFT

Original Adopted Date: 11/15/2007 **| Last Revised Date:** 09/08/2025 **| Last Reviewed Date:** 09/08/2025

STUDENT PROMOTION AND RETENTION, GRADING AND REPORTING

The Board of School Trustees of the Jackson County School District believes that a well-planned and competently administered student evaluation program is an essential component of the District's Instructional Program. The Board further believes that the regular and effective reporting of student progress toward the attainment of academic goals and objectives is imperative. The Board realizes that the primary function of the District's student evaluation program is to measure as accurately and objectively as possible each student's progress toward the attainment of academic goals and objectives set by the District and the student.
In order to ensure a structured procedure for student evaluation and grade reporting which complies with all Mississippi State Department of Education and Accreditation standards, the following procedures shall be implemented.

The Superintendent and his staff are authorized and directed to establish basic competency requirements for each subject at each grade level taught in the Jackson County School District, and no student shall be promoted from one grade level to another or given a Carnegie unit of credit for any course in which the student has not demonstrated mastery of the basic core competency requirements of said course.

GRADING

A number of factors are used in determining the pupil's grades: daily classwork, class participation, test grades, promptness in completing work, special projects, etc. Parents are invited to contact teachers, counselors and/or administrators concerning any questions relative to a pupil's progress.

1. There shall be four grading periods of nine-week duration at all schools in the district.
2. All grades awarded regular education students in grades K-12 shall be awarded in compliance with the district's promotion/retention policy. Grades awarded to students who have been ruled eligible for special education services and who are also actively participating in the District's special education program(s) shall be based on the following:
    a. Inclusion receiving a regular diploma is based on same guidelines as district's promotion/retention policy. Accommodations/modifications provided in coordination of both special classroom teacher and regular classroom teacher to obtain final grade.

    b. Resource placements receiving a MOD or Certificate of Completion is based on attainment of IEP goals and objectives set forth in the student's IEP.
3. In K-5th grades, a minimum of 8 daily and 4 test grades will be given in English/ language arts and math courses during each nine-week grading period. In grades K-3, schools may use science and social studies to teach reading. If a school elects to use this strategy, the teachers will not be required to record nine grades in science or social studies. However, some record should be maintained to measure the student's knowledge in science or social studies or to indicate that the student's ability to read and comprehend is progressing on schedule. In grades Kindergarten through 5th grades, tests will count as 40% of the grade, while daily grades will count as 60%. In 4th-5th grade science and social studies, a minimum of 7 daily and 3 test grades will be given during each nine-week grading period. In 6th - 8th grades, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. A minimum of 4 grades will be given prior to progress reports and a minimum of 4 grades will be given after progress reports. The maximum will be 27 grades per term. In 6th through 8th grades, tests will count 45% and daily grades will count 55% of the total grade. In grades 9-12, a minimum of 9 daily and 4 test grades shall be recorded for each student in each academic course during each nine-week grading period. The maximum number of grades shall be 36 per nine-week term for students in grades 9-12. Tests will count as 50% of the grade, exams will count 20%, and daily grades will count as 30%. JCSD uses a percentage grading scale. Therefore, the use of a point system is not allowed.
4. Nine-week exams will be administered to students in grades 9 -12 in each academic area at the end of the nine-week grading period and will count as 20% of the nine-week grade. Other student evaluations, such as daily tests, class participation, etc. shall count as 80% of the nine-week grade. Nine-week tests will not be given in grades 1- 2 and will be optional for grades 3- 8. Schools on a 4x4 schedule will administer a

comprehensive examination that includes all work completed during a particular course. This exam will account for 20% of the term grade.

5. For schools other than those on a 4x4 schedule, semester grades shall be the average of the two nine-week grades earned by the student in each semester. The yearly grade shall be the average of the two semester grades. For schools on a 4x4 schedule, a student's average represents a combined grade of the daily work, which counts 80%, and the term test grade, which counts 20%. The course average is the average of the two terms. When a student has a failing average in a one-unit course but has passed one semester and failed one semester of the course, the student must repeat the failed semester and attain a grade of 60 or higher for that semester.

REPORTING

The Board believes that one of the critical responsibilities of the school district is the clear and accurate reporting of student progress to the student and his/her parent. The administration and faculty of the Jackson County School District are encouraged to share through every means possible the grading policy of the District and to hold conferences with parents to answer any questions which they may have concerning the evaluation of their child.

1. Report cards shall be issued at the end of each nine-week period. It shall be the responsibility of the Superintendent to establish reporting procedures and develop reporting instruments for use by the District.
2. Numerical averages will be used on report cards K-12 to report student achievement. Report cards for grades K-12 will have a numerical grade. A chart providing information for converting numerical grades will be printed on each report card as follows:

A 90 - 100
B 80 - 89
C 70 - 79
D 60 - 69
F 59 and Below
I Incomplete

- Students will be given an S (Satisfactory) and U (Unsatisfactory) in the following courses:
- Grades K-3 Handwriting – S, N, or U
- Grades K-3 Music, Physical Education, Art, Library, Computer
- Grades K-3 Schools utilizing science and social studies to teach reading may use S and U as grades in those courses.
- Grades 4-6 Music, Band, Physical Education, Art, Library, Computer

3. Copies of student grade reports shall be kept on file in the school which the student attends, and all teacher's grade books shall be turned in to the principal at the end of the school year and kept on file for a period of five academic years. All student cumulative records shall be completed and kept on file for not less than five years after the permanent record of the student has become inactive. All student permanent records are kept in perpetuity. All student cumulative and permanent records shall be completed and kept on file in compliance with all Mississippi State Department of Education regulations, state law, and school board policy.
4. Mid-nine-week reports shall be provided to all parents by the end of the fourth week of the nine-week period.

PROMOTION, RETENTION AND TRANSFER OF STUDENTS

1. In order to be promoted from one grade level to the next in grades 1-3, a student must maintain a passing grade in math, language, and reading. The yearly average shall be determined by averaging the two-semester numerical grades. Beginning in the 2018-2019 school year, if a student's reading deficiency is not remedied by the end of the student's Third-Grade year, as demonstrated by the student scoring above the lowest two (2) achievement levels in reading on the state annual accountability assessment or on an approved alternative standardized assessment for Third Grade, the student shall not be promoted to Fourth Grade (MS Code 37-177-9).

2. In order to be promoted from grade 4 to 5, students must maintain a passing grade in math, reading, and language, pass either science or social studies.
3. In order to be promoted from one grade level to the next in grades 5-6, students must maintain a passing grade in math, reading, language, science, and social studies.
4. To be promoted from grade 7 to 8, a student must maintain a passing yearly average in English, math, science, social studies, and reading and successfully complete the minimum reading level for the seventh grade.
5. To be promoted from 8th grade to 9th grade a student must have a passing yearly average in English, Math, Science, and Social Studies. Students may be promoted to grade 9 who participate in school remediation and/or credit recovery programs. Participation in these programs must have parent and principal approval. If the school's schedule permits, a student failing one or more courses may be allowed to take the next course in the sequence of the ones passed. (Example: A student who passes 7th grade English, reading, Math and P.E., but fails science and social studies, could take 8th grade English, reading, Math, and P.E. and be scheduled into 7th grade science and social studies again.)
6. In order to graduate, completion of a minimum number of academic credits, including a one-half Carnegie Unit credit course in personal finance or a full Carnegie Unit course where half the course standards are financial literacy as set forth under Mississippi law, and all other applicable requirements prescribed by the district school board.

GRADE LEVEL CLASSIFICATION

9th Grade to 10th Grade	Successful Completion of 8 Credits
10th Grade to 11th Grade	Successful Completion of 14 Credits
11th Grade to 12th Grade	Successful Completion of 20 Credits (Students must take English II before being classified as a Senior)
12th Grade to Graduate	Successful Completion of 24 Credits

1. Any student in grades 1–8 who fails a course due to failure of required skills (State Core Skills, District Core Skills, Teacher Designated Skills) may be promoted if he/she successfully completes the skills during the extended school year held in the summer.
2. All special education students will receive the same report card as regular education students, except that a notation shall be made on the grade report and permanent record indicating special education. Those students assigned to Significantly Cognitively Delayed (SCS) special education classes will receive the same grading codes as regular students: however, the grade level of the extended curriculum being taught the student shall be indicated on the report card.
3. No student shall be retained for the purpose of participating in extracurricular activities.

REMEDIAL PROGRAMS

The Superintendent is authorized to develop and administer remedial programs, to include summer school and extended school year programs, which meet all requirements set forth by the Mississippi State Department of Education, state statutes, and requirements of the Mississippi Commission on School Accreditation.
Remedial programs will be offered during the school year to students who fail to exhibit mastery on any of the assessments that are a part of the Mississippi Curriculum Content Assessment System. (Note: School personnel are to stress the importance of mastery of these skills to the student and parent. Requirements pertaining to graduation and promotion/retention based on test results should be communicated to all parents.

Policy JBA: Compulsory School Attendance/School Age **Status:** DRAFT

Original Adopted Date: 01/05/2004 **| Last Revised Date:** 04/13/2026 **| Last Reviewed Date:** 04/13/2026

The term "minor" when used in any statute, shall include any person, male or female, under twenty-one years of age. MS Code ' 1-3-27

This school district shall comply with the requirements of the "Mississippi Compulsory School Attendance Law" (' 37-13-91). Appropriate reports as required by law shall be provided to the Mississippi Department of Education's Office of Compulsory School Attendance Enforcement.

COMPULSORY- SCHOOL-AGE CHILD

"Compulsory-school-age child" means a child who has attained or will attain the age of six (6) years on or before September 1 of the calendar year and who has not attained the age of seventeen (17) years on or before September 1 of the calendar year; and shall include any child who has attained or will attain the age of five (5) years on or before September 1 and has enrolled in a full-day public school kindergarten program. ' 37-13-91 (2) (f) ~~(2013)~~

Compulsory-school-age children must be enrolled in school unless the child is:

1. Physically, mentally or emotionally incapable of attending school as determined by the appropriate school official based upon sufficient medical documentation;

2. Enrolled in and pursuing a course of special education, remedial education or education for children with ~~handicapped or~~ physical~~ly~~ or mental~~ly~~ disadvantage~~s~~d or disabilities~~children~~; or

3. Being educated in a legitimate home instruction program.~~-~~ ' 37-13-91 (3)

REPORTS

If a compulsory-school-age child has not been enrolled in school within fifteen (15) calendar days after the first day of the school year or if a child has accumulated five (5) unlawful absences during the school year, the superintendent shall or his or her designee, ~~within two (2) school days or within five (5) calendar days, whichever is less,~~ shall report, on the form provided by the State Department of Education, by close of the business of the next business day, the unlawful absences to the school attendance officer. The superintendent, or his or her designee, shall report any student suspensions or student expulsions to the school attendance officer when they occur.~~-~~ ' 37-13-91 (6)

School districts shall maintain accurate records documenting enrollment and attendance in a manner that allows the State Department of Education to make an assessment of changes in enrollment and attendance, including dropout rates.

The State Department of Education shall compile annually a statewide report on school district effectiveness in reducing absentee problems, dropout rates, and other attendance-related problems during the previous school year, incorporate the information into the annual Mississippi Report Card required by Section 37-3-53, Mississippi Code of 1972, on school district performance and offer technical assistance and coordination services to assist districts in improving performance.

UNLAWFUL ABSENCES / VALID EXCUSES

An "unlawful absence" is an absence during a school day by a compulsory-school-age child, whose absence is not due to a valid excuse for temporary nonattendance. Days missed from school due to disciplinary suspension shall not be considered an "excused" absence under this section. Each of the following shall constitute a valid excuse for temporary nonattendance, provided satisfactory evidence of the excuse is provided to the superintendent or his designee:

1. Attendance at an authorized school activity with the prior approval of the superintendent of the school district or his designee. (These activities may include field trips, athletic contests, student conventions, musical

festivals, and any similar activity).

2. Illness or injury which prevents the student from being physically able to attend school and any absence after the third must be documented by a written excuse by a medical provider.

3. When isolation is ordered by the county health officer, by the State Board of Health or an appropriate school official.

4. Death or serious illness of a member of the immediate family, which includes children, spouse, grandparents, parents, brothers, sisters, stepbrothers and stepsisters.

5. A medical or dental appointment ~~with prior approval of the superintendent or his designee, except in the case of emergency~~ with a documented excuse from the medical provider.

6. Attendance at the proceedings of a court or an administrative tribunal if the student is a party to the action or under subpoena as a witness.

7. Observance of a religious event, with the prior approval of the superintendent or his or her designee. (Approval should not be withheld unless, in the professional judgment of the superintendent or his or her designee, the extent of the absence would adversely affect the student's education.)

added by Jennifer Cox 19 minutes ago

8. Participation in a valid educational opportunity, such as travel, including vacations or other family travel, with the prior approval of the superintendent or his or her designee. (Approval shall be based on the professional judgment of the superintendent or his or her designee). ~~, but shall not be withheld unless the extent of the absence would adversely affect the student's education.)~~

9. Other conditions sufficient to warrant nonattendance, with prior approval of the superintendent or his or her designee. However, no absences shall be excused when any student suspensions or expulsions circumvent the intent and spirit of the compulsory attendance law. ' 37-13-91 (4)

10. An absence is excused when it results from the attendance of a compulsory-school-age child participating in official organized events sponsored by the 4-H or Future Farmers of America (FFA). The excuse for the 4-H or FFA event must be provided in writing to the appropriate school superintendent by the Extension Agent or High School Agricultural Instructor/FFA Advisor.

11. An absence is excused when it results from the compulsory-school-age child officially being employed to serve as a page at the State Capitol for the Mississippi House of Representatives or Senate.

LIMITATION ON EXCUSED ABSENCES

Unless an exception applies, no student shall be granted more than five (5) excused absences per semester. Any additional excused absences beyond this limit must be specifically approved by the superintendent, or his or her designee, upon a showing of extenuating circumstances. Extenuating circumstances may include, but are not limited to:

1. Prolonged illness or injury supported by medical documentation.
2. Extended religious observance.
3. Participation in education opportunities of substantial merit, including out-of-state educational travel.

Any absence in excess of this limit, and not approved by the superintendent, shall be considered unexcused.

School-sanctioned events, such as athletics, band, choir, or other events sponsored by the Mississippi High School Activities Association, shall not be counted as absences. School-sanctioned academic or club events shall not be counted as absences.

CHRONIC ABSENTEEISM

A compulsory-school-age child shall be considered chronically absent if the child is absent from school for ten percent (10%) or more of the student's school days in a school year, regardless of whether such absences are excused or unexcused.

SCHOOL ATTENDANCE OFFICER

The superintendent and principals shall cooperate with the school attendance officer employed by the State Department of Education, pursuant to 37-13-85.

The Mississippi Public School Accountability Standards for this policy are standards 10 and 11.

Policy JBD: Attendance **Status:** DRAFT

Original Adopted Date: 11/18/2024 **| Last Revised Date:** 04/13/2026 **| Last Reviewed Date:** 04/13/2026

STUDENT ATTENDANCE, REPORTING OF STUDENT ATTENDANCE, TARDINESS AND EXCUSES

Policies regarding student attendance, reporting of student attendance, tardiness and excuses are adopted by the School Board and published annually in the student handbooks as official policy statements of the Jackson County School District.

The school board believes that good attendance, with a minimum of tardiness and absenteeism, is essential if students are to gain maximum benefit from the school district's instructional program. The school board thusly directs the superintendent to develop administrative regulations governing tardiness and absences (excused and non-excused).

The administrative regulations shall be based on all applicable state laws governing absenteeism and tardiness and shall include (but not limited to) the counting and reporting of students to the Mississippi Department of Education for attendance purposes, expectations for good student attendance, parent responsibility, excused and unexcused absences, and tardiness. Initial administrative regulations and any future changes to such administrative regulations shall be approved by the school board before implementation.

Make-up Assignments: The administrative regulations shall specify that no absence will be excused when it is due to suspension, expulsion or other disciplinary action. However, to avoid adopting a policy or administrative rule that would ensure a student's failure, the district may adopt a provision that permits or requires suspended students who are not immediately placed in an alternative school program to make up work within specified deadlines.

Attendance Reporting: In order for a student to be considered as having attended school for a full day, the school board specifies that each student must be present for ~~63~~66% of his or her individual ~~Instructional~~ school day as fixed by the local school board for each individual school. For purposes of reporting absenteeism, a student who has an absence that is more than thirty-~~seven~~three percent (~~37~~33%) of the student's ~~instructional~~school day, as fixed by the school board for the school at which the student is enrolled, shall be considered absent the entire school day.

The superintendent shall develop and submit for board adoption a policy which includes:

1. A definition of the ~~instructional~~school day for each individual school so that the ~~63~~66% of the ~~instructional~~school day can be computed for each student within the school district's individual schools, and
2. A process for computing ~~63~~66% of the ~~instructional~~school day for each student within the school district's individual schools.

DEFINITIONS:

Full Day Attendance: When a student is present for ~~63~~66% of his or her individual ~~Instructional~~school day as fixed by the local school board for each individual school.

Unlawful Absence: An absence for an entire school day or during part of a school day when such absence is not due to a valid excuse.

Policy JCA: Student Conduct

Status: DRAFT

Original Adopted Date: 01/05/2004 **| Last Revised Date:** 05/11/2026 **| Last Reviewed Date:** 05/11/2026

The term "minor" when used in any statute, shall include any person, male or female, under twenty-one years of age. MS Code Section 1-3-27

A student code of conduct, developed under the leadership of the school and district administration, and in cooperation with staff, will be made available and distributed to parents and students outlining student conduct expectations and possible disciplinary actions, including consequences for disorderly conduct. In addition, each school publishes a student/parent handbook detailing additional rules specific to that school and the established procedures for the school to meet the criteria set forth in the applicable board policies.

Students in violation of Board of Trustees (BOT) policy, administrative regulation and/or code of conduct provisions will be subject to discipline up to and including expulsion. Students may be denied participation in extracurricular activities. Titles and/or privileges available to or granted to students may also be denied and/or revoked (e.g., valedictorian, salutatorian, student body, class or club office positions, senior trip, prom, etc.). A referral to law enforcement may also be made.

SECONDARY SCHOOLS

The administration of the Jackson County School District (JCSD) is based on the theory that secondary students are young ladies and young gentlemen and, as such, should be capable of conducting themselves in accordance with accepted standards of conduct. Every student is expected at all times to keep in mind that his/her conduct should not interfere with others, rather that it should be an example to others.

The primary emphasis of the schools is to provide the best quality education for the boys and girls of the district. The school system feels strongly that a basic prerequisite for any successful instructional program is that a clear understanding of the operation is based upon the policies and resulting rules. Therefore, it is imperative that policies and resulting rules be understood and followed without exception.

ELEMENTARY SCHOOLS

Helping children to develop self-discipline and to conduct themselves in an acceptable manner is a major behavioral objective of the school as well as of the home. Parents may assume that a student's behavior is satisfactory or better unless they are notified differently. In most cases, it is believed that a call will suffice — if not, the parents may be asked to come to the school for a conference in order to affect an acceptable solution to the problem.

The school will expect and demand nothing less than good conduct on the part of students. It is believed that the above-described procedure will be effective in achieving a desirable learning atmosphere and in guiding students toward assuming a greater degree of responsibility for their behavior. It should be fully understood that any student whose conduct interferes with the learning of others will be removed from the classroom and dealt with accordingly.

GENERAL RULES OF STUDENT CONDUCT

1. Students are expected to conduct themselves in all school activities in such a manner that will promote development rather than inhibit it.

2. A teaching situation which is conducive to learning must be maintained. Therefore, any student whose actions make it impossible for the teacher to devote full attention to the class will be disciplined, including but not limited to being sent to the principal's office. The principal and/or their designee will review the case and try to resolve the problem. A student who has been sent from class repeatedly will be suspended from school.

3. Any student who starts a disturbance or who participates in one will be suspended from school immediately

and will be able to re-enter only after satisfactory assurance has been given in writing to the principal by the student and by his/her parents or guardians that there will not be a recurrence of this sort of behavior.

4. Corridor courtesy requires that students walk in an orderly manner on the right side of the corridor.

5. Profanity, cheating, stealing, and gambling can never be accepted by the schools of this system. Such offenses can result in suspension or expulsion.

6. Radios and/or other sound reproducers shall be forbidden on campus unless specifically requested by the teacher in charge.

7. All schools in the JCSD are smoke-free and tobacco-free zones. Smoking, vaping and any use of tobacco are prohibited on property owned or used by the school, whether during school, after school or at school-related events. Students caught smoking, vaping or using other forms of tobacco will face discipline consequences.

8. A student is strictly prohibited by law from possessing a weapon, as identified in Policy JCDAE, while on school property, going to school, going from school or during school-related activities. Any student violating this rule shall be subject to immediate suspension and recommendation of expulsion by the principal, his/her designee or the Superintendent and subject to all other penalties and requirements provided by law and JCSD policies.

9. A student is strictly prohibited by law from possessing, using, being under the influence or selling any controlled substance, including drugs and alcohol as identified in JCSD policy, while on school property, going to school, going from school or during school-related activities. JCSD does not allow the use of medical cannabis while on JCSD property. Any student violating this rule shall be subject to immediate suspension, placement at the Alternative School or expulsion by the principal, his/her designee or the superintendent and subject to all other penalties and requirements provided by law and JCSD Policies.

10. A student who commits an unlawful or violent act shall be subject to immediate suspension, placement at the Alternative School or expulsion and subject to all other penalties and requirements provided by law and JCSD policies.

11. A student who carries or otherwise has in his/her possession a firearm on campus, in violation of Policy JCBH, shall be subject to immediate suspension and recommendation of expulsion for a minimum of one calendar year by the principal, his/her designee or the superintendent and subject to all other penalties and requirements provided by law and JCSD policies.

12. A student, upon his/her second suspension for a disciplinary reason, will be informed that any further suspensions may result in a recommendation for placement in the Alternative School or expulsion.

13. Student behavior that harasses, threatens or bullies other students or school personnel will not be tolerated. The JCSD shall treat hazing, as defined in MS Code 97-3-105; and bullying, as defined in MS Code 37-7-301 as serious offenses subject to criminal prosecution.

    The JCSD's administrators may also take disciplinary action against a student for off-campus conduct occurring at any time that would have a detrimental impact on school discipline, the educational environment, or the welfare of the students and/or staff including but not limited to bullying, cyber-bullying, defamation, intimidation or other threatening behavior.

    "Cyber-bullying" includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another person by sending or posting inappropriate and hurtful e-mail messages, instant messages, text messages, digital pictures or images, or website postings, including blogs through JCSD's network and the internet, whether accessed on campus or off campus, during or after schools hours. In the situation that cyber-bullying originated from a non-school device, but brought to the attention of school officials, any disciplinary actions shall be based on whether the conduct is determined to be disruptive of the educational environment or detrimental to the students and staff of the school. Administration may, in

its discretion, contact law enforcement or other appropriate authorities.

14. Student-to-student sexual harassment will not be tolerated. Complaints of student-to-student sexual harassment will be handled in accordance with Policy JB, Students Complaints of Sexual Discrimination/Harassment — Title IX.

15. Any student in any school who possesses any controlled substance in violation of the Uniform Controlled Substance Law, a knife, handgun, other firearm or any other instrument considered to be dangerous and capable of causing bodily harm or who commits a violent act on educational property as defined in MS Code Section 97-37-17, shall be subject to automatic expulsion or placement at the Alternative School for up to a calendar year by the Superintendent or principal of the school in which the student is enrolled; provided, however, that the Superintendent is authorized to modify the period of time for such expulsion on a case by case basis. Such expulsion shall take effect immediately subject to the constitutional rights of due process, which shall include the student's right to appeal to the District Discipline Appeal Committee.

ARTIFICIAL INTELLIGENCE (AI)

"Artificial Intelligence" is defined as a machine-based system that can, for a given set of human-defined objectives, make predictions, recommendations or decisions influencing real or virtual environments. Artificial Intelligence systems use machine and human-based inputs to perceive real and virtual environments; abstract such perceptions into models through analysis in an automated manner; and use model inference to formulate options for information or actions.

Students are expected to use all technology responsibly and ethically. Obtaining assistance from Artificial Intelligence (AI) tools for the purpose of plagiarism is strictly prohibited. Any attempt to obtain assistance from AI tools for the purpose of plagiarism will be subject to discipline up to and including academic penalty, suspension, or expulsion.

SEXUAL MISCONDUCT PROHIBITED

If any person eighteen (18) years or older who is employed by any public school district or private school in this state is accused of fondling or having any type of sexual involvement with any child under the age of eighteen (18) years who is enrolled in such school, the principal of such school and the superintendent of such school district shall timely notify the district attorney with jurisdiction where the school is located of such accusation, the Mississippi Department of Education (MDE) and the Department of Human Services (DHS), provided that such accusation is reported to the principal and to the school superintendent and that there is a reasonable basis to believe that such accusation is true.

Any superintendent, or his/her designee, who fails to make a report required by this section shall be subject to the penalties provided in Section 37-11-35. Any superintendent, principal, teacher or other school personnel participating in the making of a required report pursuant to this section or participating in any judicial proceeding resulting therefrom shall be presumed to be acting in good faith. Any person reporting in good faith shall be immune from any civil liability that might otherwise be incurred or imposed. (MS Code Section 97-5-24)

Further, JCSD prohibits sexual harassment of or by any student. This policy applies to conduct during and relating to school and school-sponsored activities. Sexual harassment is inappropriate behavior and offensive. Any student who engages in the sexual harassment of anyone in the school setting may be subject to disciplinary action up to and including expulsion.

HARASSMENT PROHIBITED

JCSD affirms student protection provided under Title VII, and therefore "shall not tolerate verbal or physical conduct by any student, male or female, which harasses, disrupts, or interferes with another's work performance or which creates an intimidating, offensive, or hostile environment." Such offenses can result in suspension or expulsion.

SPECIAL EDUCATION STUDENTS

Special education students are responsible for adhering to the same rules of conduct as non-disabled students. All special education students are entitled to a free, appropriate public education, even those who have been suspended or expelled. Whenever a special education student is removed for disciplinary reasons from his/her current education setting and placed in an interim alternative setting, the setting must be one which enables the student to continue to participate in the general curriculum, to continue to receive services and modifications designed to address the student's behavior. The Director of Special Education or his/her designee should be contacted immediately when a special education student commits a violation of the rules of conduct which may result in the removal from the classroom by alternative placement or expulsion. All procedural safeguards described in IDEA shall be followed whenever a special education student is disciplined.

Policy GGBJB: Salary Scale: Occupational/Physical Therapist **Status:** DRAFT

Original Adopted Date: 03/16/2009 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

			~~*Returning Employees Only*~~	
License/ Degree	**Years**	**Total Salary**	**~~Performance Supplement~~**	**~~Total Salary~~**
Associate	0	$~~43,500~~45,500	~~$600~~	~~$44,100~~
Associate	1	$~~44,065~~46,065	~~$600~~	~~$44,665~~
Associate	2	$~~44,630~~46,630	~~$600~~	~~$45,230~~
Associate	3	$~~45,085~~47,085	~~$600~~	~~$45,685~~
Associate	4	$~~45,650~~47,650	~~$600~~	~~$46,250~~
Associate	5	$~~46,215~~48,215	~~$600~~	~~$46,815~~
Associate	6	$~~46,780~~48,780	~~$600~~	~~$47,380~~
Associate	7	$~~47,345~~49,345	~~$600~~	~~$47,945~~
Associate	8	$~~47,910~~49,910	~~$600~~	~~$48,510~~
Associate	9	$~~48,475~~50,475	~~$600~~	~~$49,075~~
Associate	10	$~~49,040~~51,040	~~$600~~	~~$49,640~~
Associate	11	$~~49,605~~51,605	~~$600~~	~~$50,205~~
Associate	12	$~~50,170~~52,170	~~$600~~	~~$50,770~~
Associate	13	$~~50,735~~52,735	~~$600~~	~~$51,335~~
Associate	14	$~~51,300~~53,300	~~$600~~	~~$51,900~~
Associate	15	$~~51,865~~53,865	~~$600~~	~~$51,465~~
Associate	16	$~~52,430~~54,430	~~$600~~	~~$53,030~~
Associate	17	$~~52,995~~54,995	~~$600~~	~~$53,595~~
Associate	18	$~~53,560~~55,560	~~$600~~	~~$54,160~~
Associate	19	$~~54,125~~56,125	~~$600~~	~~$54,725~~
Associate	20	$~~54,690~~56,690	~~$600~~	~~$55,290~~
Associate	21	$~~55,255~~57,255	~~$600~~	~~$55,855~~
Associate	22	$~~55,820~~57,820	~~$600~~	~~$56,420~~
Associate	23	$~~56,385~~58,385	~~$600~~	~~$56,985~~
Associate	24	$~~56,950~~58,950	~~$600~~	~~$57,550~~
Associate	25	$~~59,308~~61,308	~~$600~~	~~$59,908~~
Associate	26	$~~59,873~~61,873	~~$600~~	~~$60,473~~
Associate	27	$~~60,438~~62,438	~~$600~~	~~$61,038~~

			~~*Returning Employees Only*~~	
License/ Degree	**Years Experience**	**Total Salary**	**~~Performance Supplement~~**	**~~Total Salary~~**
Bachelors	0	$~~48,180~~50,180	~~$600~~	~~$48,780~~
Bachelors	1	$~~48,915~~50,915	~~$600~~	~~$49,515~~
Bachelors	2	$~~49,650~~51,650	~~$600~~	~~$50,250~~
Bachelors	3	$~~50,385~~52,385	~~$600~~	~~$50,985~~
Bachelors	4	$~~51,120~~53,120	~~$600~~	~~$51,720~~
Bachelors	5	$~~51,885~~53,885	~~$600~~	~~$52,485~~
Bachelors	6	$~~52,590~~54,590	~~$600~~	~~$53,190~~
Bachelors	7	$~~53,325~~55,325	~~$600~~	~~$53,925~~

Bachelors	8	$54,06056,060	$600	$54,660
Bachelors	9	$54,79556,795	$600	$55,395
Bachelors	10	$55,53057,530	$600	$56,130
Bachelors	11	$56,26558,265	$600	$56,865
Bachelors	12	$57,00059,000	$600	$57,600
Bachelors	13	$57,73559,735	$600	$58,335
Bachelors	14	$58,47060,470	$600	$59,070
Bachelors	15	$59,20561,205	$600	$59,805
Bachelors	16	$59,94061,940	$600	$60,540
Bachelors	17	$60,67562,675	$600	$61,275
Bachelors	18	$61,21063,210	$600	$61,810
Bachelors	19	$62,14564,145	$600	$62,745
Bachelors	20	$62,88064,880	$600	$63,480
Bachelors	21	$63,61565,615	$600	$64,215
Bachelors	22	$64,35066,350	$600	$64,950
Bachelors	23	$65,08567,085	$600	$65,685
Bachelors	24	$65,82067,820	$600	$66,420
Bachelors	25	$68,59070,590	$600	$69,190
Bachelors	26	$69,32571,325	$600	$69,925
Bachelors	27	$70,06072,060	$600	$70,660

~~*Returning Employees Only*~~

License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Masters	0	$49,31051,310	$600	$49,910
Masters	1	$50,11752,117	$600	$50,717
Masters	2	$50,92452,924	$600	$51,524
Masters	3	$51,73153,731	$600	$52,331
Masters	4	$52,53854,538	$600	$53,138
Masters	5	$53,34555,345	$600	$53,945
Masters	6	$54,15256,152	$600	$54,752
Masters	7	$54,95956,959	$600	$55,559
Masters	8	$55,76657,766	$600	$56,366
Masters	9	$56,57358,573	$600	$57,173
Masters	10	$57,38059,380	$600	$57,980
Masters	11	$58,18760,187	$600	$58,787
Masters	12	$58,99460,994	$600	$59,594
Masters	13	$59,80161,801	$600	$60,401
Masters	14	$60,60862,608	$600	$61,208
Masters	15	$61,41563,415	$600	$62,015
Masters	16	$62,22264,222	$600	$62,822
Masters	17	$63,02965,029	$600	$63,629
Masters	18	$63,83665,836	$600	$64,436
Masters	19	$64,64366,643	$600	$65,243
Masters	20	$65,45067,450	$600	$66,050
Masters	21	$66,25768,257	$600	$66,857
Masters	22	$67,06469,064	$600	$67,664
Masters	23	$67,87169,871	$600	$68,471
Masters	24	$68,67870,678	$600	$69,278
Masters	25	$71,49073,490	$600	$72,090

Masters	26	$~~72,297~~74,297	~~$600~~	~~$72,897~~
Masters	27	$~~73,104~~75,104	~~$600~~	~~$73,704~~

~~*Returning Employees Only*~~

License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Doctorate	0	$~~50,440~~52,440	~~$600~~	~~$51,040~~
Doctorate	1	$~~51,319~~53,319	~~$600~~	~~$51,919~~
Doctorate	2	$~~52,198~~54,198	~~$600~~	~~$52,798~~
Doctorate	3	$~~53,077~~55,077	~~$600~~	~~$53,677~~
Doctorate	4	$~~53,956~~55,956	~~$600~~	~~$54,556~~
Doctorate	5	$~~54,835~~56,835	~~$600~~	~~$55,435~~
Doctorate	6	$~~55,714~~57,714	~~$600~~	~~$56,314~~
Doctorate	7	$~~56,593~~58,593	~~$600~~	~~$57,193~~
Doctorate	8	$~~57,472~~59,472	~~$600~~	~~$58,072~~
Doctorate	9	$~~58,351~~60,351	~~$600~~	~~$58,951~~
Doctorate	10	$~~59,230~~61,230	~~$600~~	~~$59,830~~
Doctorate	11	$~~60,109~~62,109	~~$600~~	~~$60,709~~
Doctorate	12	$~~60,988~~62,988	~~$600~~	~~$61,588~~
Doctorate	13	$~~61,867~~63,867	~~$600~~	~~$62,467~~
Doctorate	14	$~~62,746~~64,746	~~$600~~	~~$63,346~~
Doctorate	15	$~~63,625~~65,625	~~$600~~	~~$64,225~~
Doctorate	16	$~~64,504~~66,504	~~$600~~	~~$65,104~~
Doctorate	17	$~~65,383~~67,383	~~$600~~	~~$65,983~~
Doctorate	18	$~~66,262~~68,262	~~$600~~	~~$66,862~~
Doctorate	19	$~~67,141~~69,141	~~$600~~	~~$67,741~~
Doctorate	20	$~~68,020~~70,020	~~$600~~	~~$68,620~~
Doctorate	21	$~~68,899~~70,899	~~$600~~	~~$69,499~~
Doctorate	22	$~~69,778~~71,778	~~$600~~	~~$70,378~~
Doctorate	23	$~~70,657~~72,657	~~$600~~	~~$71,257~~
Doctorate	24	$~~71,536~~73,536	~~$600~~	~~$72,136~~
Doctorate	25	$~~74,415~~76,415	~~$600~~	~~$75,015~~
Doctorate	26	$~~75,294~~77,294	~~$600~~	~~$75,894~~
Doctorate	27	$~~76,173~~78,173	~~$600~~	~~$76,773~~

Employees in this position will work 187 days, 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive.

Employees filling this position will be credited with all years worked as long as the experience is similar in nature. Verification of this experience must be provided by the previous employer(s).

Policy GGBB: Salary Scale: Supplement Scale

Status: DRAFT

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 08/11/2025 **| Last Reviewed Date:** 08/11/2025

Position	Athletic Director	Strength & Conditioning	Head Coach	Head Coach	Director	Asst. Director	Technical Asst.	Director	Asst. Director
Sport/ Activity	Athletic Director	All	Archery	Archery	Band	Band	Band	Band	Band
School Level	High/ Middle	High	High	Middle	High	High	High	Middle	Middle
See Note	#1				#1		#2		
Days			111	N/A	95	95	95	N/A	N/A
0-2 yrs	Salary Based on policy GGBA	$8,650	$1,450	$1,000	$15,045	$3,300	$3,080	$3,700	$2,600
3-5 yrs		$8,800	$1,550	$1,100	$15,245	$3,450	$3,180	$3,800	$2,700
6-8 yrs		$8,950	$1,650	$1,200	$15,445	$3,600	$3,280	$3,900	$2,800
9-11 yrs		$9,100	$1,750	$1,300	$15,645	$3,750	$3,380	$4,000	$2,900
12-14 yrs		$9,250	$1,850	$1,400	$15,845	$3,900	$3,480	$4,100	$3,000
15-17 yrs		$9,400	$1,950	$1,500	$16,045	$4,050	$3,580	$4,200	$3,100
18-20 yrs		$9,550	$2,050	$1,600	$16,245	$4,200	$3,680	$4,300	$3,200
21-23 yrs		$9,700	$2,150	$1,700	$16,445	$4,350	$3,780	$4,400	$3,300
24-26 yrs		$9,850	$2,250	$1,800	$16,645	$4,500	$3,880	$4,500	$3,400
27-29 yrs		$10,000	$2,350	$1,900	$16,845	$4,650	$3,980	$4,600	$3,500
30 yrs & >		$10,150	$2,450	$2,000	$17,045	$4,800	$4,080	$4,700	$3,600

Position	Head Coach	Asst. Coach (3)	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Baseball	Baseball	Baseball	Baseball	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys	Basketball Boys
School Level	High	High	Middle	Middle	High	High	High-9th	Middle-8th	Middle-8th
See Note	#1				#1				
Days	87	87	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$12,100	$4,100	$2,900	$2,150	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$12,300	$4,250	$3,000	$2,250	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$12,500	$4,400	$3,100	$2,350	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$12,700	$4,550	$3,200	$2,450	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$12,900	$4,700	$3,300	$2,550	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$13,100	$4,850	$3,400	$2,650	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$13,300	$5,000	$3,500	$2,750	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$13,500	$5,150	$3,600	$2,850	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$13,700	$5,300	$3,700	$2,950	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$13,900	$5,450	$3,800	$3,050	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$14,100	$5,600	$3,900	$3,150	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Head Coach	Asst. Coach
Sport/ Activity	Basketball Boys	Basketball Boys	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls	Basketball Girls
School Level	Middle-7th	Middle-7th	High	High	High-9th	Middle-8th	Middle-8th
See Note			#1				
Days	N/A	N/A	116	116	N/A	N/A	N/A
0-2 yrs	$2,600	1,000	$12,450	$3,800	$3,000	$2,600	$1,000
3-5 yrs	$2,700	1,100	$12,650	$3,950	$3,100	$2,700	$1,100
6-8 yrs	$2,800	1,200	$12,850	$4,100	$3,200	$2,800	$1,200
9-11 yrs	$2,900	1,300	$13,050	$4,250	$3,300	$2,900	$1,300
12-14 yrs	$3,000	1,400	$13,250	$4,400	$3,400	$3,000	$1,400
15-17 yrs	$3,100	1,500	$13,450	$4,550	$3,500	$3,100	$1,500
18-20 yrs	$3,200	1,600	$13,650	$4,700	$3,600	$3,200	$1,600
21-23 yrs	$3,300	1,700	$13,850	$4,850	$3,700	$3,300	$1,700
24-26 yrs	$3,400	1,800	$14,050	$5,000	$3,800	$3,400	$1,800
27-29 yrs	$3,500	1,900	$14,250	$5,150	$3,900	$3,500	$1,900
30 yrs & >	$3,600	2,000	$14,450	$5,300	$4,000	$3,600	$2,000

Position	Head Coach	Asst. Coach	Head Coach	Head Coach	Head Coach	Asst. Coach	Head Coach
Sport/ Activity	Basketball Girls	Basketball Girls	Bass Fishing	Bowling	Cheer	Cheer	Cheer
School Level	Middle-7th	Middle-7th	High	High	High	High	Middle
See Note							
Days	N/A	N/A	N/A	73	95	95	N/A
0-2 yrs	$2,600	$1,000	$2,000	$2,000	$4,800	$2,300	$2,950
3-5 yrs	$2,700	$1,100	$2,100	$2,100	$4,950	$2,400	$3,050
6-8 yrs	$2,800	$1,200	$2,200	$2,200	$5,100	$2,500	$3,150
9-11 yrs	$2,900	$1,300	$2,300	$2,300	$5,250	$2,600	$3,250
12-14 yrs	$3,000	$1,400	$2,400	$2,400	$5,400	$2,700	$3,350
15-17 yrs	$3,100	$1,500	$2,500	$2,500	$5,550	$2,800	$3,450
18-20 yrs	$3,200	$1,600	$2,600	$2,600	$5,700	$2,900	$3,550
21-23 yrs	$3,300	$1,700	$2,700	$2,700	$5,850	$3,000	$3,650
24-26 yrs	$3,400	$1,800	$2,800	$2,800	$6,000	$3,100	$3,750
27-29 yrs	$3,500	$1,900	$2,900	$2,900	$6,150	$3,200	$3,850
30 yrs & >	$3,600	$2,000	$3,000	$3,000	$6,300	$3,300	$3,950

Position	**Director**	**Director**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**
Sport/ Activity	Choral	Choral	Cross Country Boys	Cross Country Boys	Cross Country Girls	Cross Country Girls	Dance	Dance	Dance
School Level	High	Middle	High	High	High	High	High	High	Middle
See Note									
Days	N/A	N/A	N/A	N/A	N/A	MA	95	95	N/A
0-2 yrs	$3,000	$2,000	$2,200	$1,000	$2,200	$1,000	$3,550	$1,000	$2,050
3-5 yrs	$3,100	$2,100	$2,350	$1,100	$2,350	$1,100	$3,700	$1,100	$2,150
6-8 yrs	$3,200	$2,200	$2,500	$1,200	$2,500	$1,200	$3,850	$1,200	$2,250
9-11 yrs	$3,300	$2,300	$2,650	$1,300	$2,650	$1,300	$4,000	$1,300	$2,350
12-14 yrs	$3,400	$2,400	$2,800	$1,400	$2,800	$1,400	$4,150	$1,400	$2,450
15-17 yrs	$3,500	$2,500	$2,950	$1,500	$2,950	$1,500	$4,300	$1,500	$2,550
18-20 yrs	$3,600	$2,600	$3,100	$1,600	$3,100	$1,600	$4,450	$1,600	$2,650
21-23 yrs	$3,700	$2,700	$3,250	$1,700	$3,250	$1,700	$4,600	$1,700	$2,750
24-26 yrs	$3,800	$2,800	$3,400	$1,800	$3,400	$1,800	$4,750	$1,800	$2,850
27-29 yrs	$3,900	$2,900	$3,550	$1,900	$3,550	$1,900	$4,900	$1,900	$2,950
30 yrs & >	$4,000	$3,000	$3,700	$2,000	$3,700	$2,000	$5,050	$2,000	$3,050

Position	**Head Coach**	**Head Coach**	**Asst. Coach (3)**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Offensive Coordinator**	**Defensive Coordinator**	**Asst. Coach (3) (4) 4A**
Sport/ Activity	eSports	Fast Pitch	Fast Pitch	Fast Pitch	Fast Pitch	Football	Football	Football	Football
School Level	High	High	High	Middle	Middle	High	High	High	High
See Note		#1				#1	#1	#1	
Days	N/A	87	87	N/A	N/A	95	95	95	95
						Flat Rate Salary			
0-2 yrs	$3,000	$12,100	$4,100	$2,900	$2,150	~~$81,000~~$ 83,000	$11,200	$11,200	$8,650
3-5 yrs	$3,100	$12,300	$4,250	$3,000	$2,250	~~$81,200~~$ 83,200	$11,400	$11,400	$8,800
6-8 yrs	$3,200	$12,500	$4,400	$3,100	$2,350	~~$81,400~~$ 83,400	$11,600	$11,600	$8,950
9-11 yrs	$3,300	$12,700	$4,550	$3,200	$2,450	~~$81,600~~$ 83,600	$11,800	$11,800	$9,100
12-14 yrs	$3,400	$12,900	$4,700	$3,300	$2,550	~~$81,800~~$ 83,800	$12,000	$12,000	$9,250
15-17 yrs	$3,500	$13,100	$4,850	$3,400	$2,650	~~$82,000~~$ 84,000	$12,200	$12,200	$9,400
18-20 yrs	$3,600	$13,300	$5,000	$3,500	$2,750	~~$82,200~~$ 84,200	$12,400	$12,400	$9,550
21-23 yrs	$3,700	$13,500	$5,150	$3,600	$2,850	~~$82,400~~$ 84,400	$12,600	$12,600	$9,700
24-26 yrs	$3,800	$13,700	$5,300	$3,700	$2,950	~~$82,600~~$ 84,600	$12,800	$12,800	$9,850
27-29 yrs	$3,900	$13,900	$5,450	$3,800	$3,050	~~$82,800~~$ 84,800	$13,000	$13,000	$10,000

30 yrs & >	$4,000	$14,100	$5,600	$3,900	$3,150	~~$83,000~~$ 85,000	$13,200	$13,200	$10,150

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**	**Head Coach**	**Head Coach**
Sport/ Activity	Football	Football	Football	Football	GolfBoys	Golf Girls	Power Lifting Boys	Power Lifting Girls
School Level	Middle-8th	Middle-8th	Middle-7th	Middle-7th	High	High	High	High
See Note								
Days	N/A	N/A	N/A	N/A	84	84	109	109
0-2 yrs	$5,700	$2,800	$4,300	$2,300	$2,500	$2,500	$1,900	$1,900
3-5 yrs	$5,800	$2,900	$4,400	$2,400	$2,600	$2,600	$2,000	$2,000
6-8 yrs	$5,900	$3,000	$4,500	$2,500	$2,700	$2,700	$2,100	$2,100
9-11 yrs	$6,000	$3,100	$4,600	$2,600	$2,800	$2,800	$2,200	$2,200
12-14 yrs	$6,100	$3,200	$4,700	$2,700	$2,900	$2,900	$2,300	$2,300
15-17 yrs	$6,200	$3,300	$4,800	$2,800	$3,000	$3,000	$2,400	$2,400
18-20 yrs	$6,300	$3,400	$4,900	$2,900	$3,100	$3,100	$2,500	$2,500
21-23 yrs	$6,400	$3,500	$5,000	$3,000	$3,200	$3,200	$2,600	$2,600
24-26 yrs	$6,500	$3,600	$5,100	$3,100	$3,300	$3,300	$2,700	$2,700
27-29 yrs	$6,600	$3,700	$5,200	$3,200	$3,400	$3,400	$2,800	$2,800
30 yrs & >	$6,700	$3,800	$5,300	$3,300	$3,500	$3,500	$2,900	$2,900

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**	**Head Coach**	**Asst. Coach**
Sport/ Activity	Soccer-Boys	Soccer-Boys	Soccer-Girls	Soccer-Girls	Soccer-Boys	Soccer-Girls	Swim	Swim
School Level	High	High	High	High	Middle	Middle	High	High
See Note								
Days	95	95	95	95	N/A	N/A	84	84
0-2 yrs	$3,950	$2,450	$3,950	$2,450	$1,950	$1,950	$2,900	$1,500
3-5 yrs	$4,100	$2,550	$4,100	$2,550	$2,050	$2,050	$3,000	$1,600
6-8 yrs	$4,250	$2,650	$4,250	$2,650	$2,150	$2,150	$3,100	$1,700
9-11 yrs	$4,400	$2,750	$4,400	$2,750	$2,250	$2,250	$3,200	$1,800
12-14 yrs	$4,550	$2,850	$4,550	$2,850	$2,350	$2,350	$3,300	$1,900
15-17 yrs	$4,700	$2,950	$4,700	$2,950	$2,450	$2,450	$3,400	$2,000
18-20 yrs	$4,850	$3,050	$4,850	$3,050	$2,550	$2,550	$3,500	$2,100
21-23 yrs	$5,000	$3,150	$5,000	$3,150	$2,650	$2,650	$3,600	$2,200
24-26 yrs	$5,150	$3,250	$5,150	$3,250	$2,750	$2,750	$3,700	$2,300
27-29 yrs	$5,300	$3,350	$5,300	$3,350	$2,850	$2,850	$3,800	$2,400
30 yrs & >	$5,450	$3,450	$5,450	$3,450	$2,950	$2,950	$3,900	$2,500

Position	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Asst. Coach**	**Head Coach**	**Head Coach**
Sport/ Activity	Tennis	Tennis	Track-Boys	Track-Boys	Track-Girls	Track-Girls	Track-Boys	Track-Girls
School Level	High	High	High	High	High	High	Middle	Middle
See Note								
Days	77	77	81	81	81	81	N/A	N/A
0-2 yrs	$2,500	$1,500	$2,400	$1,500	$2,400	$1,500	$1,900	$1,900
3-5 yrs	$2,600	$1,600	$2,550	$1,600	$2,550	$1,600	$2,000	$2,000
6-8 yrs	$2,700	$1,700	$2,700	$1,700	$2,700	$1,700	$2,100	$2,100
9-11 yrs	$2,800	$1,800	$2,850	$1,800	$2,850	$1,800	$2,200	$2,200
12-14 yrs	$2,900	$1,900	$3,000	$1,900	$3,000	$1,900	$2,300	$2,300
15-17 yrs	$3,000	$2,000	$3,150	$2,000	$3,150	$2,000	$2,400	$2,400
18-20 yrs	$3,100	$2,100	$3,300	$2,100	$3,300	$2,100	$2,500	$2,500
21-23 yrs	$3,200	$2,200	$3,450	$2,200	$3,450	$2,200	$2,600	$2,600
24-26 yrs	$3,300	$2,300	$3,600	$2,300	$3,600	$2,300	$2,700	$2,700
27-29 yrs	$3,400	$2,400	$3,750	$2,400	$3,750	$2,400	$2,800	$2,800
30 yrs & >	$3,500	$2,500	$3,900	$2,500	$3,900	$2,500	$2,900	$2,900

Position	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach	Head Coach	Asst. Coach
Sport/ Activity	Volleyball	Volleyball	Volleyball	Volleyball	Wrestling	Wrestling	Flag Football	Flag Football
School Level	High	High	Middle	Middle	High	High	High	High
See Note								
Days	88	88	N/A	N/A	N/A	N/A	88	88
0-2 yrs	$3,800	$2,200	$2,050	$1,100	$2,100	$1,100	$3,800	$2,200
3-5 yrs	$3,950	$2,300	$2,150	$1,200	$2,200	$1,200	$3,950	$2,300
6-8 yrs	$4,100	$2,400	$2,250	$1,300	$2,300	$1,300	$4,100	$2,400
9-11 yrs	$4,250	$2,500	$2,350	$1,400	$2,400	$1,400	$4,250	$2,500
12-14 yrs	$4,400	$2,600	$2,450	$1,500	$2,500	$1,500	$4,400	$2,600
15-17 yrs	$4,550	$2,700	$2,550	$1,600	$2,600	$1,600	$4,550	$2,700
18-20 yrs	$4,700	$2,800	$2,650	$1,700	$2,700	$1,700	$4,700	$2,800
21-23 yrs	$4,850	$2,900	$2,750	$1,800	$2,800	$1,800	$4,850	$2,900
24-26 yrs	$5,000	$3,000	$2,850	$1,900	$2,900	$1,900	$5,000	$3,000
27-29 yrs	$5,150	$3,100	$2,950	$2,000	$3,000	$2,000	$5,150	$3,100
30 yrs & >	$5,300	$3,200	$3,050	$2,100	$3,100	$2,100	$5,300	$3,200

SUPPLEMENTS:

School Technology Leader — PRIMARY ONLY School Technology Leader — SMMS & SMHS	$1,000 (for ALL schools except SMMS & SMHS) Split as Primary and Secondary: Primary — $1,000; Secondary — $500
Curriculum Development	$28.00 per hour
Distance Learning Teacher	$1,000
Fab Lab Community Outreach	$5,000
Lead Psychologist	$5,000 plus 10 days
Lead SLP	$2,500 plus 10 days
LSC Chairperson	$1,000
Mock Trial Team Sponsor (1)	$500
New Teacher Training	$100 per day
Professional Development Coordinator (Schools)	$500 or 5 days of sick
Professional Development Coordinator (JCTC)	$335 or 3 days of sick
School Test Coordinator (Elementary and Middle)	$800
School Test Coordinator (High and JCTC)	$1,600
Speech & Debate Sponsor (1 per High School)	$500
STEM/Extra Curricula Coaches (5 per HS, 4 per MS, 3 per Elem)	$250
Title I Facilitator (1 per Title School)	$1,000
Gifted Coordinator	$6,000
Tutoring (Certified Teacher)	$28.00 per hour
Yearbook (Elementary School)	$1,000
Yearbook (High School)	$2,500
Yearbook (Middle School)	$1,000
EL Coordinator	$32.00 per hour
CTE Aquaculture & Agriculture Teachers	$1,500

Note 1: Duties for select supplemental positions will be included in the employee's yearly teaching contract. Employee performance in these positions will be evaluated under the terms and conditions of the teaching contact. All other employees who fill supplement positions, will be considered "At Will Employees." Positions included in teaching contracts will be:

1. Athletic Director
2. High School Head Football Coach
3. High School Offensive Coordinator
4. High School Defense Coordinator
5. High School Band Director
6. High School Head Baseball Coach
7. High School Head Softball Coach
8. High School Head Boys Basketball Coach
9. High School Head Girls Baseball Coach

*Beginning with new employees hired for the 2016-2017 school year and after, all other employees not listed above understand that the coaching positions may be contingent upon the employee's teaching position and the

teaching position may be contingent upon the employee's coaching position. In the event that an employee is non-renewed, discharged, or released from either the coaching or teaching position, he/she may also be relieved from all positions in the district. If the employee elects to submit a resignation from either his/her teaching position or the new coaching position, the employee may be released from both positions.

Note 2: The Band Director shall be responsible for selecting/hiring Band Technical Assistants to target and improve specific skill sets as determined necessary by the Band Director. Individuals who fill these supplemental positions will be considered "At Will Employees." The number of Band Technical Assistants allowed for each attendance center will be based on the number of band members from the previous year in the following manner:

Number of Band Members	Band Technical Assistants Per Season
Up to 50	2
Up to 75	3
Up to 100	4
100+	5

For this policy, the term "Band Member" includes both musicians and color guard members. "Season" is defined as Fall (marching/competition) and Spring (concert/indoor).

An Assistant Band Director at the middle school will be allocated for 150 or more students.

Any supplement that decreases as a result of this policy revision will be frozen at the current rate as long as the current coach remains in that position.

Athletic Director (AD) salary will be in accordance with policy GGBA. The AD will NOT receive the per diem playoff compensation.

The AD will be eligible for district academic performance pay.

NOTE: Any current athletic director adversely affected by this change will be frozen at the higher salary.

Head Football Coach
Additionally, the head football coach will receive the per diem playoff performance compensation. The head football coach will be eligible for district academic performance pay.

NOTE: Any current head football coach adversely affected by this change will be frozen at the higher salary.

High School Band Director
The high school band director
will receive the per diem playoff performance compensation. The high school band director
will be eligible for the district academic performance pay. An Assistant Band Director at the middle school will be allocated for 150 or more students.

HEAD FOOTBALL COACHES	FOOTBALL OC & DC	ASSISTANT FOOTBALL COACHES
Round 1: $1,250.00	Round 1: $ 750.00	Round 1: $ 500.00
Round 2: $1,750.00	Round 2: $1,250.00	Round 2: $ 750.00
Round 3: $2,250.00	Round 3: $1,750.00	Round 3: $1,000.00
Round 4: $2,750.00	Round 4: $2,250.00	Round 4: $1,250.00

Level 1 Head Coaches	Level 1 Assistant Coaches
Round 1: $1,000.00	Round 1: $ 250.00
Round 2: $1,250.00	Round 2: $ 500.00
Round 3: $1,500.00	Round 3: $ 750.00
Round 4: $1,750.00	Round 4: $1,000.00

Level 2 Head Coaches	Level 2 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $1,000.00	ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS: $ 750.00

Level 3 Head Coaches	Level 3 Assistant Coaches
ONE-TIME PER DIEM PAYMENT FOR MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $750.00	ONE-TIME PER DIEM PAYMENT OF MAKING PLAYOFFS OR COMPETING IN MHSAA COMPETITION: $500.00

Level 1 Sports: Baseball, Basketball, Softball
Level 2 Sports: Cross Country, Powerlifting, Golf, Tennis, Soccer, Swim, Track, Volleyball, Wrestling
Level 3 Sports: Archery, Band, Bowling, Cheer, Choral, Dance, eSports

NOTE:

- Band, Cheer, Dance **WILL NOT** receive Per Diem for football playoffs, and **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Choral and eSports **MUST** compete in the MHSAA State Competition in order to receive Per Diem.
- Strength/Conditioning, Bass Fishing and Band Technical Assistants **WILL NOT** receive Per Diem.

Policy GGBJA: Salary Scale: School Nurse **Status:** DRAFT

Original Adopted Date: 03/16/2009 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

			~~Returning Employees Only~~	
License/ Degree	Years Experience	Total Salary	~~Performance Supplement~~	~~Total Salary~~
Associate	0	$~~42,230~~44,230	~~$600~~	~~$42,830~~
Associate	1	$~~42,300~~44,300	~~$600~~	~~$42,900~~
Associate	2	$~~42,370~~44,370	~~$600~~	~~$42,970~~
Associate	3	$~~42,825~~44,825	~~$600~~	~~$43,425~~
Associate	4	$~~43,390~~45,390	~~$600~~	~~$43,990~~
Associate	5	$~~43,955~~45,955	~~$600~~	~~$44,555~~
Associate	6	$~~44,520~~46,520	~~$600~~	~~$45,120~~
Associate	7	$~~45,085~~47,085	~~$600~~	~~$45,685~~
Associate	8	$~~45,650~~47,650	~~$600~~	~~$46,250~~
Associate	9	$~~46,215~~48,215	~~$600~~	~~$46,815~~
Associate	10	$~~46,780~~48,780	~~$600~~	~~$47,380~~
Associate	11	$~~47,345~~49,345	~~$600~~	~~$47,945~~
Associate	12	$~~47,910~~49,910	~~$600~~	~~$48,510~~
Associate	13	$~~48,475~~50,475	~~$600~~	~~$49,075~~
Associate	14	$~~49,040~~51,040	~~$600~~	~~$49,640~~
Associate	15	$~~49,605~~51,605	~~$600~~	~~$50,205~~
Associate	16	$~~50,170~~52,170	~~$600~~	~~$50,770~~
Associate	17	$~~50,735~~52,735	~~$600~~	~~$51,335~~
Associate	18	$~~51,300~~53,300	~~$600~~	~~$51,900~~
Associate	19	$~~51,865~~53,865	~~$600~~	~~$52,465~~
Associate	20	$~~52,430~~54,430	~~$600~~	~~$53,030~~
Associate	21	$~~52,995~~54,995	~~$600~~	~~$53,595~~
Associate	22	$~~53,560~~55,560	~~$600~~	~~$54,160~~
Associate	23	$~~54,125~~56,125	~~$600~~	~~$54,725~~
Associate	24	$~~54,690~~56,690	~~$600~~	~~$55,290~~
Associate	25	$~~57,315~~59,315	~~$600~~	~~$57,915~~
Associate	26	$~~57,880~~59,880	~~$600~~	~~$58,480~~
Associate	27	$~~58,445~~60,445	~~$600~~	~~$59,045~~

			~~Returning Employees Only~~	
License/ Degree	Years Experience	Total Salary	~~PerformanceSupplement~~	~~Total Salary~~
BSN	0	$~~44,510~~46,510	~~$600~~	~~$45,110~~
BSN	1	$~~44,585~~46,585	~~$600~~	~~$45,185~~
BSN	2	$~~44,660~~46,660	~~$600~~	~~$45,260~~
BSN	3	$~~45,395~~47,395	~~$600~~	~~$45,995~~
BSN	4	$~~46,130~~48,130	~~$600~~	~~$46,730~~

BSN	5	$46,86548,865	$600	$47,465
BSN	6	$47,60049,600	$600	$48,200
BSN	7	$48,33550,335	$600	$48,935
BSN	8	$49,07051,070	$600	$49,670
BSN	9	$49,80551,805	$600	$50,405
BSN	10	$50,54052,540	$600	$51,140
BSN	11	$51,27553,275	$600	$51,875
BSN	12	$52,01054,010	$600	$52,610
BSN	13	$52,74554,745	$600	$53,345
BSN	14	$53,48055,480	$600	$54,080
BSN	15	$54,21556,215	$600	$54,815
BSN	16	$54,95056,950	$600	$55,550
BSN	17	$55,68557,685	$600	$56,285
BSN	18	$56,42058,420	$600	$57,020
BSN	19	$57,15559,155	$600	$57,755
BSN	20	$57,89059,890	$600	$58,490
BSN	21	$58,62560,625	$600	$59,225
BSN	22	$59,36061,360	$600	$59,960
BSN	23	$60,09562,095	$600	$60,695
BSN	24	$60,83062,830	$600	$61,430
BSN	25	$63,62565,625	$600	$64,225
BSN	26	$64,36066,360	$600	$64,960
BSN	27	$65,09567,095	$600	$65,695

			Returning Employees Only	
License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Masters	0	$45,77447,774	$600	$46,374
Masters	1	$45,85447,854	$600	$46,454
Masters	2	$45,93447,934	$600	$46,534
Masters	3	$46,74148,741	$600	$47,341
Masters	4	$47,54849,548	$600	$48,148
Masters	5	$48,35550,355	$600	$48,955
Masters	6	$49,16251,162	$600	$49,762
Masters	7	$49,96951,969	$600	$50,569
Masters	8	$50,77652,776	$600	$51,376
Masters	9	$51,58353,583	$600	$52,183
Masters	10	$52,39054,390	$600	$52,990
Masters	11	$53,19755,197	$600	$53,797
Masters	12	$54,00456,004	$600	$54,604
Masters	13	$54,81156,811	$600	$55,411
Masters	14	$55,61857,618	$600	$56,218
Masters	15	$56,42558,425	$600	$57,025
Masters	16	$57,23259,232	$600	$57,832
Masters	17	$58,03960,039	$600	$58,639
Masters	18	$58,84660,846	$600	$59,446
Masters	19	$59,65361,653	$600	$60,253

Masters	20	$60,46062,460	$600	$61,060
Masters	21	$61,26763,267	$600	$61,867
Masters	22	$62,07464,074	$600	$62,674
Masters	23	$62,88164,881	$600	$63,481
Masters	24	$63,68865,688	$600	$64,288
Masters	25	$66,55568,555	$600	$67,155
Masters	26	$67,36269,362	$600	$67,962
Masters	27	$68,16970,169	$600	$68,769

			Returning Employees Only	
License/ Degree	Years Experience	Total Salary	Performance Supplement	Total Salary
Doctorate	0	$47,13849,138	$600	$47,738
Doctorate	1	$47,22349,223	$600	$47,823
Doctorate	2	$47,30849,308	$600	$47,908
Doctorate	3	$48,98150,981	$600	$49,581
Doctorate	4	$49,86051,860	$600	$50,460
Doctorate	5	$50,73952,739	$600	$51,339
Doctorate	6	$51,61853,618	$600	$52,218
Doctorate	7	$52,49754,497	$600	$53,097
Doctorate	8	$53,37655,376	$600	$53,976
Doctorate	9	$54,25556,255	$600	$54,855
Doctorate	10	$55,13457,134	$600	$55,734
Doctorate	11	$56,01358,013	$600	$56,613
Doctorate	12	$56,89258,892	$600	$57,492
Doctorate	13	$57,77159,771	$600	$58,371
Doctorate	14	$58,65060,650	$600	$59,250
Doctorate	15	$59,52961,529	$600	$60,129
Doctorate	16	$60,40862,408	$600	$61,008
Doctorate	17	$61,28763,287	$600	$61,887
Doctorate	18	$62,16664,166	$600	$62,766
Doctorate	19	$63,04565,045	$600	$63,645
Doctorate	20	$63,92465,924	$600	$64,524
Doctorate	21	$64,80366,803	$600	$65,403
Doctorate	22	$65,68267,682	$600	$66,282
Doctorate	23	$66,56168,561	$600	$67,161
Doctorate	24	$67,44069,440	$600	$68,040
Doctorate	25	$69,58571,585	$600	$70,185
Doctorate	26	$70,46472,464	$600	$71,064
Doctorate	27	$71,34373,343	$600	$71,943

Employees in this position will work 187 days 7½ hours per day or 1,402.50 hours annually. Employees in this position will receive the same salary increases that certified personnel receive. Employees filling this position will be credited with all years worked as long as the experience is similar in nature . Verification of this experience must be provided by the previous employer(s).

Policy GBDB: Retired Teacher Employment **Status:** DRAFT

Original Adopted Date: 08/12/2024 **| Last Revised Date:** 03/09/2026 **| Last Reviewed Date:** 03/09/2026

~~The Jackson County School District may allow retired teachers to return to the classroom to teach if at any time the district is designated by the Mississippi Department of Education (MDE) as having critical shortages and/or critical subject-area shortages. Teachers may return to employment after retirement if they meet certain criteria under law. A retired teacher must:~~

1. ~~Have at least 30 years of credible service at the time of their retirement;~~
2. ~~Have been employed as a public school teacher at the time of retirement;~~
3. ~~Have been retired at least 90 days;~~
4. ~~Be currently receiving a retirement allowance; AND~~
5. ~~Have a standard Mississippi teaching license.~~

~~Teachers who retired with 25 years of creditable service as of July 1, 2024, may also qualify if they meet all other requirements above. Retired teachers may return to employment for a total of five (5) consecutive or intermittent years. If any reemployed retiree works for any portion of a scholastic year less than a full contractual term of traditional teachers, the time worked by the retired teacher shall constitute one of the five allowable years of post-retirement teaching eligibility.~~

~~The person considered for reemployment must also meet other conditions such as the possession of adequate licensure and endorsement in the applicable subject area and certification by the local superintendent that the teacher possesses the requisite experience, training and expertise relevant to the position to be filled. The teacher must have possessed a satisfactory performance review before retirement and cannot have any preexisting arrangement of employment.~~

~~The district shall rely on the salary schedule in Section 37-19-7 in considering the salary for a retired teacher; provided, however, that the district may allocate up to 125% of the amount provided under the salary schedule comparable to the teacher's years of service and license type as salary and assessment under the program. After determining the retired teacher's compensation, the district may pay no more than 50% of the retired teacher's compensation as salary to the retired teacher. The remaining 50% of the retired teacher's compensation as salary shall be paid by the district to PERS as a pension liability participation assessment. The retiree will continue receiving his or her retirement allowance and be a contributing member of the system without accruing additional retirement benefits for five years of participation.~~

~~-~~

~~A retired teacher shall be entitled to work in any applicable school district and shall not be obligated to remain in any one district for the entirety of his or her post-retirement teaching eligibility.~~

The Jackson County School District may employ any Public Employees' Retirement System (PERS) retiree for a period of time a agreed to between the employee and the school district. Compensation for this service shall be in an amount not to exceed eighty percent (80%) of the salary in effect for the position at the time of employment.

CONTRACT

A written agreement for employment may only be executed after the conclusion of a thirty (30) day separation period following the employee's retirement. The written agreement must detail:

1. **The covered employment position.**
2. **The full salary of the position.**
3. **The percentage of salary the returning employee will receive as compensation.**

Both the District and the employee must sign the agreement and provide a copy to the retirement system. Any subsequent amendments to the terms and conditions must be in writing, signed by both parties, and provided to the system within 20 working days of the execution of the agreement.

The District is responsible for the entire amount of required contributions to the system. This amount shall be equal to the sum of the current employer contribution rate and the current employee contribution rate in effect in the year of the return-to-work employment.

The agreement shall state that the employee shall not gain any additional rights or benefits toward retirement from returning to work under Miss Code 25-11-127(4)(c). Employer contributions are designed solely to offset any pension liability created by this employment.

RESTRICTIONS

No retiree may return to work under Miss Code 25-11-127(4)(c) as a superintendent.

No retiree whose retirement allowance is subject to an actuarial reduction (other than as a result of taking partial lump-sum distribution or any other optional benefit under Miss Code 25-11-115) may return to work under Miss Code 25-11-127(4)(c).

Policy GFABH: Job Description: Teacher Aide Special Education **Status:** DRAFT

Original Adopted Date: 09/07/1995 **| Last Revised Date:** 08/12/2024 **| Last Reviewed Date:** 08/12/2024

TEACHER AIDE SPECIAL EDUCATION

QUALIFICATIONS

Pre-Kindergarten

- Early Childhood Associate Degree

  OR

- Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**

  OR

- High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**

1. Possess a general understanding of the District Special Educational Program
2. Ability to lift a minimum of 25 pounds

*These hours can be included in the Associate Degree or 60 College Credit Hours

**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.

~~***WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

***After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys, Applied Math, Graphic Literacy, and Workplace Document Assessments.

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours (transcript verification required) OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Special Educational Program
5. Ability to lift a minimum of 25 pounds

~~*WorkKeys® requirements: Reading for Information score of 4, Applied Mathematics score of 4, and a Writing or Business Writing score of 3.~~

*After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys, Applied Math, Graphic Literacy, and Workplace Document Assessments.

REPORTS TO:
Building Principal

DUTIES:

1. Works under the guidance of certified teachers.
2. Assists in supervising students through the day's activities.
3. Is supervised in creating individualized learning materials and modifying existing curriculum for access to general education.
4. Implements motor/mobility plans given by an Occupational Therapist and Physical Therapist while under the supervision of a certified teacher.
5. Assists group at lunch/recess and assists with specified accommodations.
6. Performs routine clerical duties such as: duplication of learning materials, bulletin boards, inventories, filing, etc.
7. Assists with personal care (example: toileting, feeding, etc.).
8. Supervises students for a limited amount of time during classroom hours.
9. Follows specified lesson plans assigned each day for daily activities from the certified teacher.
10. Attends professional development offered by the Special Education Department.
11. Serves as a member of the IEP team for students served.
12. Performs such other duties as may be assigned by the Principal and/or the Director of Special Education.

TERMS OF EMPLOYMENT:
180 days, salary as established by the Board of Education.

EVALUATION:

Performance in this position should be evaluated regularly by the Principal and/or Director of Special Education in accordance with provisions established by the board of Education.

AREAS EVALUATED INCLUDE BUT ARE NOT LIMITED TO:

1. Reinforces skills taught by a speech therapist, and/or a certified general/special education teacher as well as Positive Behavior Support.
2. Assists students with organizational skills, homework, and assessments.
3. Monitors and provides assistance during seatwork activities.

Policy GFBCD: Job Description: Assistant Teacher (Aide) **Status:** DRAFT

Original Adopted Date: 04/09/1998 **| Last Revised Date:** 05/12/2025 **| Last Reviewed Date:** 05/12/2025

ASSISTANT TEACHER (AIDE)

QUALIFICATIONS:

Transcripts are required for all degrees, diplomas and educational hours.

~~**Pre-Kindergarten**~~

1. ~~Early Childhood Associate Degree OR~~
2. ~~Associate Degree OR 60 College Credit Hours AND 12 Early Childhood College Credit Hours* OR Completion of an Early Childhood Training Program**~~
3. ~~High School Diploma/GED AND Verification of WorkKeys® Scores*** AND 12 Early Childhood College Credit Hours OR Completion of an Early Childhood Training Program**~~
4. ~~Possess a general understanding of the District Educational Program~~
5. ~~Ability to lift a minimum of 25 pounds~~

~~*These hours can be included in the Associate Degree or 60 College Credit Hours~~
~~**Completion of an Early Childhood Training Program includes the Child Development Associate (CDA), National/State Director's Credential Montessori Credential, and the MDE's intensive specialized Early Childhood Training Program.~~
~~***After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments.~~

Kindergarten – 12th grade

1. Associate Degree or higher OR
2. Two years or 48 College Credit Hours OR
3. High School Diploma/GED AND Verification of WorkKeys® Scores*
4. Possess a general understanding of the District Educational Program
5. Ability to lift a minimum of 25 pounds

*After 2017, WorkKeys® requirements: Silver certificate consisting of a minimum score of 4 on ACT WorkKeys Applied Math, Graphic Literacy, and Workplace Documents Assessments.

REPORTS TO:

Building Principal

JOB GOAL:

The Assistant Teacher is to assist the Supervising Certified Teacher in planning, implementing, and conducting an effective educational program, as well as related supporting activities of the school.

JOB DUTIES:

1. Contribute through their work to the development and implementation of a successful instructional program.
2. Promote a positive image of the school and district program to the public.
3. Work harmoniously with staff and students.
4. Model good reading, writing, and speaking skills for students.
5. Cooperate with the supervising certified teacher(s).
6. Attend and participate in professional development programs.
7. Work directly with students, reinforcing skills taught by a certified teacher.
8. Monitor written assignments as students work. When a misunderstanding of an assignment is detected, immediate re-teaching/reinforcing will be provided.
9. Work with a large group when reading to the group and/or playing vocabulary games.
10. Work with individuals or small groups to reinforce basic language, reading, mathematics and social skills.
11. Assist the classroom teacher on the playground in teaching and coaching physical activities that strengthen large motor skills.

12. Attend parent-teacher conferences, as directed.
13. Serve as a resource person in curriculum, organization, and student evaluation.
14. Assist the supervising teacher with resource files, audiovisual items, student unit packets, etc.
15. Serve as proctor among students at any time (such as classroom management, recess duty, testing, etc.) under the direct and immediate supervision of a certified teacher.
16. Perform other such reasonable duties as directed by the administration and/or certified supervising teacher.

TERMS OF EMPLOYMENT:

To be employed for 8 hours per day, 180 days per year.

Salary established by Board Policy GGBD.

EVALUATION:

Performance in this position shall be evaluated regularly by the Principal in accordance with provisions established by the Board of Education.

Policy DJEC: Federal Purchasing and Procurement **Status:** DRAFT

Original Adopted Date: 11/04/2022 **| Last Revised Date:** 05/12/2025 **| Last Reviewed Date:** 05/12/2025

FEDERAL PURCHASING AND PROCUREMENT

The Jackson County School District shall comply with all state and federal laws regarding purchasing and procurement. The implementation of this guidance is to reduce administrative burden and risk of waste, fraud, and abuse for federal awards. ~~As required by 2 CFR 200.319 all procurement transactions under the federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of this section and 200.320.~~

When utilizing federal funds, district staff must strictly adhere to the guidance and rules outlined by the Office of Management and Budget (OMB) in the Uniformed Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200); including but not limited to the following:

- Federal purchases of services and perishable food/supplies under $10,000 are considered "micro purchases." The purchase orders for micro purchases may be awarded without soliciting any competitive quotes if the costs are deemed reasonable. To the extent practicable, these purchases should be distributed equitably among qualified suppliers.
- All federal purchases of services between the amounts of $10,000 to $250,000 must have at least two (2) price or rate quotes. Any services over $250,000 will need to follow the competitive bidding process.
- All federal purchases are subject to 200.214, the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689, as well as 2 CFR part 180. The regulations in 2 CFR part 180 restrict making Federal awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from receiving or participating in Federal awards.
- In the event of a termination of a federal award, the Jackson County School District shall adhere to the notification requirements outlined in 2 CFR Part 200.341, including providing written notice of termination, documenting the reasons for termination, and fulfilling all necessary reporting requirements to federal systems such as SAM.gov and USAspending.gov. The district will also establish a process to respond to any information placed into SAM.gov regarding a termination.
- As required by 2 CFR 200.319, all procurement transactions under the federal award must be conducted in a manner that provides full and open competition and is consistent with the standards of this section and 200.320.

The State of Mississippi is more restrictive on the purchase of goods (commodities); therefore, district staff must also adhere strictly to the guidance and rules outlined by the Mississippi State Purchase Law Summary, including the following:

- Purchases which do not involve an expenditure of more than $5,000 may be made without advertising or otherwise requesting competitive bids if the costs are deemed reasonable.
- For all (irrespective of funding source) purchases of goods (commodities) between the amounts of $5,000 and $75,000, districts must have at least two (2) price quotes.
- For all (irrespective of funding source), purchases of goods (commodities) over $75,000 must adhere to the Mississippi State Purchase Law Summary which requires the application of a competitive bidding process.
- The state of Mississippi allows exceptions to the bidding requirements (under Miss Code Section 31-7-13), for outside equipment repairs and perishable supplies or food purchased for use in connection with the school lunch programs.

The Superintendent or designee shall develop procedures for the support of this policy.

Policy GGBI: Salary Scale: Maintenance/Mechanic/District Painter **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 08/11/2025 **| Last Reviewed Date:** 08/11/2025

Salary Scale: Maintenance/Mechanic/District Painter

The base salary for Maintenance/Mechanic/District Painter staff shall be as follows:

Years Experience	Head Mechanic I	Head Maintenance I District Painter	Assistant Mechanic II & Maintenance II
0	~~$21.50~~ 23.50	~~$19.35~~20.85	~~$17.08~~18.58
1	~~$21.75~~ 23.75	~~$19.60~~21.10	~~$17.33~~18.83
2	~~$22.00~~24.00	~~$19.85~~21.35	~~$17.58~~19.08
3	~~$22.25~~24.25	~~$20.10~~21.60	~~$17.83~~19.33
4	~~$22.50~~24.50	~~$20.35~~21.85	~~$18.08~~19.58
5	~~$22.75~~24.75	~~$20.60~~22.10	~~$18.33~~19.83
6	~~$23.00~~25.00	~~$20.85~~22.35	~~$18.58~~20.08
7	~~$23.25~~25.25	~~$21.10~~22.60	~~$18.83~~20.33
8	~~$23.50~~ 25.50	~~$21.35~~22.85	~~$19.08~~20.58
9	~~$23.75~~25.75	~~$21.60~~23.10	~~$19.33~~20.83
10	~~$24.00~~26.00	~~$21.85~~23.35	~~$19.58~~21.08
11	~~$24.25~~26.25	~~$22.10~~23.60	~~$19.83~~21.33
12	~~$24.50~~26.50	~~$22.35~~23.85	~~$20.08~~21.58
13	~~$24.75~~26.75	~~$22.60~~24.10	~~$20.33~~21.83
14	~~$25.00~~27.00	~~$22.85~~24.35	~~$20.58~~22.08
15	~~$25.25~~27.25	~~$23.10~~24.60	~~$20.83~~22.33
16	~~$25.50~~27.50	~~$23.35~~24.85	~~$21.08~~22.58
17	~~$25.75~~27.75	~~$23.60~~25.10	~~$21.33~~22.83
18	~~$26.00~~28.00	~~$23.85~~25.35	~~$21.58~~23.08
19	~~$26.25~~28.25	~~$24.10~~25.60	~~$21.83~~23.33
20	~~$26.50~~28.50	~~$24.35~~25.85	~~$22.08~~23.58
21	~~$26.75~~28.75	~~$24.60~~26.10	~~$22.33~~23.83
22	~~$27.00~~29.00	~~$24.85~~26.35	~~$22.58~~24.08
23	~~$27.25~~29.25	~~$25.10~~26.60	~~$22.83~~24.33
24	~~$27.50~~29.50	~~$25.35~~26.85	~~$23.08~~24.58
25	~~$27.75~~29.75	~~$25.60~~27.10	~~$23.33~~24.83
26	~~$28.00~~30.00	~~$25.85~~27.35	~~$23.58~~25.08
27	~~$28.25~~30.25	~~$26.10~~27.60	~~$23.83~~25.33
28	~~$28.50~~30.50	~~$26.35~~27.85	~~$24.08~~25.58
29	~~$28.75~~30.75	~~$26.60~~28.10	~~$24.33~~25.83
30	~~$29.00~~31.00	~~$26.85~~28.35	~~$24.58~~26.08
31	~~$29.25~~31.25	~~$27.10~~28.60	~~$24.83~~26.33
32	~~$29.50~~31.50	~~$27.35~~28.85	~~$25.08~~26.58
33	~~$29.75~~31.75	~~$27.60~~29.10	~~$25.33~~26.83
34	~~$30.00~~32.00	~~$27.85~~29.35	~~$25.58~~27.08
35	~~$30.25~~32.25	~~$28.10~~29.60	~~$25.83~~27.33

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually.

Staff filling the positions of Maintenance I/Mechanic I/District Painter, and Maintenance II/Mechanic II may be credited with a maximum of three years' work experience if the previous employment required skills related to these positions. Verification of this experience must be provided by previous employer(s).

Staff shall work a minimum of forty (40) hours per week with the hours set by the Supervisor.

The Assistant Superintendent of Support shall recommend the person for the category of employment with one Maintenance I and one Mechanic I at each Attendance Center.

Mechanic I – Pay Scale Adjustment Based on Bus Route Volume

The compensation for the **Mechanic I** position shall be determined by the number of bus routes (including full regular, vocational, and special education) operated at the assigned attendance center:

- **1–29 Bus Routes:** Paid according to the regular salary scale.
- **30–39 Bus Routes:** Paid at a rate equivalent to **one additional year of experience** above the regular salary scale.
- **40 or More Bus Routes:** Paid at a rate equivalent to **two additional years of experience** above the regular salary scale.

Policy GGBE: Salary Scale: Custodian/Janitor/Maid **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 03/14/2022 **| Last Reviewed Date:** 03/17/2022

Salary Scale: Custodian/Janitor/Maid

The salary scale for the Custodian/Janitor/Maid positions shall be as follows:

Yrs. Exp	Custodian/Janitor/Maid
0	$~~10.25~~11.75
1	$~~10.50~~12.00
2	$~~10.75~~12.25
3	$~~11.00~~12.50
4	$~~11.25~~12.75
5	$~~11.50~~13.00
6	$~~11.75~~13.25
7	$~~12.00~~13.50
8	$~~12.25~~13.75
9	$~~12.50~~14.00
10	$~~12.75~~14.25
11	$~~13.00~~14.50
12	$~~13.25~~14.75
13	$~~13.50~~15.00
14	$~~13.75~~15.25
15	$~~14.00~~15.50
16	$~~14.25~~15.75
17	$~~14.50~~16.00
18	$~~14.75~~16.25
19	$~~15.00~~16.50
20	$~~15.25~~16.75
21	$~~15.50~~17.00
22	$~~15.75~~17.25
23	$~~16.00~~17.50
24	$~~16.25~~17.75
25	$~~16.50~~18.00
26	$~~16.75~~18.25
27	$~~17.00~~18.50
28	$~~17.25~~18.75
29	$~~17.50~~19.00
30	$~~17.75~~19.25
31	$~~18.00~~19.50
32	$~~18.25~~19.75
33	$~~18.50~~20.00

34	$~~18.75~~20.25
35	$~~19.00~~20.50

Employees in this position will be paid in twelve (12) monthly payments if they are full-time employees. Part-time employees will be paid for the hours that they work each month. A full-time employee is defined as an employee that is regularly scheduled to work a forty-hour week. ~~Custodian/Janitor/Maid Jackson County School District.~~

During the beginning year of employment, one year of work experience will be allowed upon the completion of at least eight months of work. Less than eight months of work will be considered 0 years of experience.

Staff filling the positions of custodian/janitor/maid may be credited with a maximum of three years work experience if the previous employment was in a job requiring skills related to these positions. Verification of this experience must be provided by the previous employer(s).

Policy GGBGA: Salary Scale: School Bus Aide **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 10/14/2024 **| Last Reviewed Date:** 10/14/2024

Salary Scale: School Bus Aide

All school bus aides will be paid for a minimum of two hours per day.

Yrs. Exp	Bus Aides
0	~~$10.10~~10.60
1	~~$10.30~~10.80
2	~~$10.50~~11.00
3	~~$10.70~~11.20
4	~~$10.90~~11.40
5	~~$11.10~~11.60
6	~~$11.30~~11.80
7	~~$11.50~~12.00
8	~~$11.70~~12.20
9	~~$11.90~~12.40
10	~~$12.10~~12.60
11	~~$12.30~~12.80
12	~~$12.50~~13.00
13	~~$12.70~~13.20
14	~~$12.90~~13.40
15	~~$13.10~~13.60
16	~~$13.30~~13.80

17	$13.5014.00
18	$13.7014.20
19	$13.9014.40
20	$14.1014.60
21	$14.3014.80
22	$14.5015.00
23	$14.7015.20
24	$14.9015.40
25	$15.1015.60
26	$15.3015.80
27	$15.5016.00
28	$15.7016.20
29	$15.9016.40
30	$16.1016.60
31	$16.3016.80
32	$16.5017.00
33	$16.7017.20
34	$16.9017.40
35	$17.1017.60

Policy GGB: Salary Scale: Central Office Clerical **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

Salary Scale: Central Office Secretary, Routing, Federal Programs, HR, SPED and Attendance Center Coordinators, Executive Assistant, Central Office Bookkeeper, Payroll and HR Agents and Accounts Payable Clerk

Yrs. Exp	Coordinator / PR Agent / Executive Assistant	HR Agent / AP Clerk	Central Office Bookkeeper	Central Office Secretary
0	~~19.35~~20.35	~~19.35~~20.35	~~16.00~~17.00	~~15.00~~16.00
1	~~20.28~~21.28	~~20.28~~21.28	~~16.25~~17.25	~~15.25~~16.25
2	~~21.20~~22.20	~~21.20~~22.20	~~16.50~~17.50	~~15.50~~16.50
3	~~22.10~~23.10	~~22.10~~23.10	~~16.75~~17.75	~~15.75~~16.75
4	~~23.03~~24.03	~~23.03~~24.03	~~17.00~~18.00	~~16.00~~17.00
5	~~23.96~~24.96	~~23.96~~24.96	~~17.25~~18.25	~~16.25~~17.25
6	~~24.22~~25.22	~~24.22~~25.22	~~17.50~~18.50	~~16.50~~17.50
7	~~24.50~~25.50	~~24.50~~25.50	~~17.75~~18.75	~~16.75~~17.75
8	~~24.77~~25.77	~~24.60~~25.60	~~18.00~~19.00	~~17.00~~18.00
9	~~25.06~~26.06	~~24.77~~25.77	~~18.25~~19.25	~~17.25~~18.25
10	~~25.33~~26.33	~~25.00~~26.00	~~18.50~~19.50	~~17.50~~18.50
11	~~25.60~~26.60	~~25.25~~26.25	~~18.75~~19.75	~~17.75~~18.75
12	~~25.87~~26.87	~~25.50~~26.50	~~19.00~~20.00	~~18.00~~19.00
13	~~26.16~~27.16	~~25.75~~26.75	~~19.25~~20.25	~~18.25~~19.25
14	~~26.42~~27.42	~~26.00~~27.00	~~19.50~~20.50	~~18.50~~19.50
15	~~26.71~~27.71	~~26.25~~27.25	~~19.75~~20.75	~~18.75~~19.75
16	~~26.97~~27.97	~~26.50~~27.50	~~20.00~~21.00	~~19.00~~20.00
17	~~27.26~~28.26	~~26.75~~27.75	~~20.25~~21.25	~~19.25~~20.25
18	~~27.52~~28.52	~~27.00~~28.00	~~20.50~~21.50	~~19.50~~20.50
19	~~27.81~~28.81	~~27.25~~28.25	~~20.75~~21.75	~~19.75~~20.75
20	~~28.08~~29.08	~~27.50~~28.50	~~21.00~~22.00	~~20.00~~21.00
21	~~28.36~~29.36	~~27.75~~28.75	~~21.25~~22.25	~~20.25~~21.25
22	~~28.62~~29.62	~~28.00~~29.00	~~21.50~~22.50	~~20.50~~21.50

23	~~28.91~~29.91	~~28.25~~29.25	~~21.75~~22.75	~~20.75~~21.75
24	~~29.18~~30.18	~~28.50~~29.50	~~22.00~~23.00	~~21.00~~22.00
25	~~29.46~~30.46	~~28.75~~29.75	~~22.25~~23.25	~~21.25~~22.25
26	~~29.73~~30.73	~~29.00~~30.00	~~22.50~~23.50	~~21.50~~22.50
27	~~30.01~~31.01	~~29.25~~30.25	~~22.75~~23.75	~~21.75~~22.75
28	~~30.30~~31.30	~~29.50~~30.50	~~23.00~~24.00	~~22.00~~23.00
29	~~30.57~~31.57	~~29.75~~30.75	~~23.25~~24.25	~~22.25~~23.25
30	~~30.86~~31.86	~~30.00~~31.00	~~23.50~~24.50	~~22.50~~23.50
31	~~31.12~~32.12	~~30.25~~31.25	~~23.75~~24.75	~~22.75~~23.75
32	~~31.41~~32.41	~~30.50~~31.50	~~24.00~~25.00	~~23.00~~24.00
33	~~31.68~~32.68	~~30.75~~31.75	~~24.25~~25.25	~~23.25~~24.25
34	~~31.97~~32.97	~~31.00~~32.00	~~24.50~~25.50	~~23.50~~24.50
35	~~32.24~~33.24	~~31.25~~32.25	~~24.75~~25.75	~~23.75~~24.75

Salary incentives will be calculated at the end of each year to be included in the calculation for the next year's salary upon approval by the director. Incentive scale listed below.

The work week shall consist of forty (40) hours per week with specific working hours to be set by the Director of the Department.

Staff filling the position of Routing Coordinator, Payroll Agent, Accounts Payable Clerk, or HR Agent may be credited with experience if the previous employment was in a job requiring the same responsibilities or if previous employment was with a Mississippi School District. Verification of this experience must be provided by the previous employer.

The Routing Coordinator shall be employed for ten (10) months (207 days). Salary will be paid in twelve (12) monthly payments.

The Federal Programs, HR, SPED, and Attendance Center Coordinators, Payroll Agent, Accounts Payable Clerk, and HR Agent positions will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually (232 days).

All positions are eligible for an annual salary incentive based on the highest educational degree held by the employee, provided that degree is at or above the level designated for the position. Salary incentives are non-cumulative; employees receive only the amount of their highest single degree. Total salary incentives will not exceed $3,840 per year. As required by the FLSA, all incentives will be included in overtime calculations.

Highest Degree Held	**Annual Incentive**
Associate's Degree	$1,920.00
Bachelor's or Master's	$3,840.00

Policy GGA: Salary Scale: Assistant Superintendent **Status:** DRAFT

Original Adopted Date: 06/15/2020 **| Last Revised Date:** 10/13/2025 **| Last Reviewed Date:** 10/13/2025

Salaries for Assistant Superintendents in the Jackson County School District shall be calculated based on the following criteria:

- An Assistant Superintendent & Business Manager Base Salary will be established based on the Jackson County School District teacher's salary scale (policy GGBC).
- The Assistant Superintendent & Business Manager Base shall be the thirty-five (35) year (maximum experience) salary for an AAAA license.
- An Assistant Superintendent Supplement & Business Manager will be added to the Assistant Superintendent & Business Manager Base to determine the total salary. (Total Salary = Base + Supplement)

POSITION	SUPPLEMENT
Assistant Superintendent of Curriculum and Instruction	~~$42,625.00~~$44,625.00
Assistant Superintendent of Support	~~$42,625.00~~$44,625.00
Business Manager	$44,625.00

Salary Incentives

The Board shall provide salary incentives to Assistant Superintendents as stated:

- When student state achievement test scores are officially released by the MDE, each Assistant Superintendent shall be given an additional $500.00 for each "A" rated school within the school district.

- Contingent upon funding, incentives shall be paid in each school year after test scores have been officially released by MDE for the previous school year. Upon approval by the Board of Trustees, incentive pay may be spread out over a six-month period, January through June, or paid in a lump sum in January, as determined at the discretion of the school board.

- Incentive payments will only be made in the event that the above achievement targets are met under the leadership of the Assistant Superintendents. The Assistant Superintendents must be a current employee of the school district to receive these payments.

- It is understood by all parties that incentive pay is a one-time payment and should not be viewed as a salary increase. It is further understood that each Assistant Superintendent is eligible for such incentive pay on a yearly basis, the amount of incentive pay calculated annually based on the Assistant Superintendent meeting the above stipulated achievement targets.

- Per the Mississippi Public Employees Retirement System (PERS) Regulation 65, all incentive payments paid under this policy are excluded from earned compensation and therefore will not be reported to PERS.

Policy GGBG: Salary Scale: School Bus Driver Compensation and Leave **Status:** DRAFT

Original Adopted Date: 09/15/2008 **| Last Revised Date:** 03/18/2024 **| Last Reviewed Date:** 03/18/2024

Salary Scale: School Bus Driver Compensation and Leave

School bus drivers will be paid on the basis of 180 days each school year. Employees who drive for a minimum of 2.75 hours per day will be considered full time.

Any certified employee who also drives a bus as a secondary job will be paid an overtime rate for bus driving hours if such employee works over 40 hours in their primary job. Any non-certified employee who works over 40 hours per week will be paid overtime. Said overtime to be pre-approved by Transportation Supervisor.

Years Exp	Pay
0	~~$14.99~~15.99
1	~~$15.14~~16.14
2	~~$15.29~~16.29
3	~~$15.44~~16.44
4	~~$15.60~~16.60
5	~~$15.74~~16.74
6	~~$15.88~~16.88
7	~~$16.04~~17.04
8	~~$16.18~~17.18
9	~~$16.33~~17.33
10	~~$16.48~~17.48
11	~~$16.61~~17.61
12	~~$16.78~~17.78
13	~~$16.92~~17.92
14	~~$17.08~~18.08
15	~~$17.22~~18.22
16	~~$17.35~~18.35
17	~~$17.52~~18.52
18	~~$17.65~~18.65
19	~~$17.81~~18.81
20	~~$17.95~~18.95
21	~~$18.10~~19.10
22	~~$18.25~~19.25
23	~~$18.39~~19.39
24	~~$18.55~~19.55
25	~~$18.69~~19.69
26	~~$18.84~~19.84
27	~~$18.98~~19.98
28	~~$19.13~~20.13
29	~~$19.26~~20.26
30	~~$19.40~~20.40
31	~~$19.55~~20.55
32	~~$19.68~~20.68
33	~~$19.82~~20.82
34	~~$19.96~~20.96
35	~~$20.10~~21.10

Staff filling the position of bus driver may be credited with a maximum of three (3) years work experience from outside the district if the previous employment was in a job requiring a Commercial Driver's License (CDL), State Certification, or a School Bus Driver Card. Drivers may be credited with in-district bus driving experience. New

drivers will have thirty (30) calendar days from the date of school board approval of their employment to provide verification.

At the beginning of each school year, upon reporting to work, all full-time bus drivers shall be credited with five (5) sick leave days. A sick-leave day shall refer to all routes driven in a single day. Of these days, two (2) may be used annually as personal days. Such personal leave shall not be taken on the first day of a school term, the last day of a school term, on the day previous to a holiday, or the day after a holiday.

Any unused portion of the above-listed sick leave days shall be carried over the next school year and credited to such non-certified staff, as long as the staff member is employed by the school district.

If requested, the Board of Education will be allowed to ask for and obtain official medical reasons to substantiate the absence. Any individual abusing this policy may have al cumulative and credited leave canceled.

Sick leave may be used for serious illness or death of members of the immediate family; father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, foster parents or foster children or grandparents of the employee or spouse.

Policy GGBJ: Salary Scale: Assistant School Nurse **Status:** DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/13/2022 **| Last Reviewed Date:** 06/15/2022

Salary Scale: ~~School Nurse/~~School Nurse Assistant

The base pay for ~~School Nurse/~~School Nurse Assistant will be as follows:

Yrs. Exp.	EMT, LPN, CNA
0	$~~13.92~~14.92
1	$~~14.19~~15.19
2	$~~14.46~~15.46
3	$~~14.73~~15.73
4	$~~15.00~~16.00
5	$~~15.28~~16.28
6	$~~15.54~~16.54
7	$~~15.81~~16.81
8	$~~16.08~~17.08
9	$~~16.36~~17.36
10	$~~16.63~~17.63
11	$~~16.89~~17.89
12	$~~17.17~~18.17
13	$~~17.44~~18.44
14	$~~17.72~~18.72
15	$~~17.97~~18.97
16	$~~18.25~~19.25
17	$~~18.53~~19.53
18	$~~18.80~~19.80
19	$~~19.07~~20.07
20	$~~19.33~~20.33
21	$~~19.61~~20.61
22	$~~19.88~~20.88
23	$~~20.15~~21.15
24	$~~20.43~~21.43
25	$~~20.69~~21.69
26	$~~20.96~~21.96
27	$~~21.23~~22.23
28	$~~21.50~~22.50
29	$~~21.76~~22.76
30	$~~22.03~~23.03
31	$~~22.30~~23.30
32	$~~22.57~~23.57
33	$~~22.84~~23.84
34	$~~23.10~~24.10
35	$~~23.37~~24.37

Experience will be recognized only as actual ~~School Nurse/~~School Nurse Assistant experience in this district or other

school district with verification of experience from that district. Staff filling these positions may be credited with a maximum of three years work experience as a school district nurse/grey lady.

Preference for employment will be given individuals who have had experience in some area of medical assistance, such as Nurse's Aide, Advanced First Aid Training, etc.

Employees will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,260 hours annually. Employees in this position will work seven (7) hours a day.

As directed by the school principal, the employee in this position is expected to perform those duties, which are commonly known as ~~School Nurse/~~School Nurse Assistant.

Policy GGBP: Salary Schedule: District Office Maintenance **Status:** DRAFT

Original Adopted Date: 01/11/2021 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

The salary scale for Facilities Manager/ HVAC Technician will be as follows:

	Facilities Manager (Salary) (245 Days)	HVAC Technician (Hourly)
Base	$ 69,170.26	$~~23.17~~24.67
Step 1	$ 69,979.18	$~~23.51~~25.01
Step 2	$ 70,799.72	$~~23.85~~25.35
Step 3	$ 71,632.93	$~~24.20~~25.70
Step 4	$ 72,478.81	$~~24.56~~26.06
Step 5	$ 73,337.37	$~~24.92~~26.42
Step 6	$ 74,208.60	$~~25.28~~26.78
Step 7	$ 75,093.56	$~~25.65~~27.15
Step 8	$ 75,991.19	$~~26.03~~27.53
Step 9	$ 76,902.54	$~~26.41~~27.91
Step 10	$ 77,827.63	$~~26.80~~28.30

The District Office Maintenance Salary Scale is meant to provide a motivational model of pay.

Upon hiring, the Superintendent will assign a step based on education and experience.

Step increases do NOT represent yearly increases.

Each year, based on budget and job performance, zero to two steps may be added to the employees' pay.

Policy GGBH: Salary Scale: Secretarial/Bookkeeping/Transportation Secretary/HR Receptionist

Status: DRAFT

Original Adopted Date: 07/24/2008 **| Last Revised Date:** 06/08/2026 **| Last Reviewed Date:** 06/08/2026

The salary scale for the secretarial staff listed shall be as follows:

Position Yrs.	Trans Secretary Asst. School Secretary	Registrar School Secretary School Bookkeeper
0	~~$12.00~~13.00	~~$13.00~~14.00
1	~~$12.25~~13.25	~~$13.25~~14.25
2	~~$12.50~~13.50	~~$13.50~~14.50
3	~~$12.75~~13.75	~~$13.75~~14.75
4	~~$13.00~~14.00	~~$14.00~~15.00
5	~~$13.25~~14.25	~~$14.25~~15.25
6	~~$13.50~~14.50	~~$14.50~~15.50
7	~~$13.75~~14.75	~~$14.75~~15.75
8	~~$14.00~~15.00	~~$15.00~~16.00
9	~~$14.25~~15.25	~~$15.25~~16.25
10	~~$14.50~~15.50	~~$15.50~~16.50
11	~~$14.75~~15.75	~~$15.75~~16.75
12	~~$15.00~~16.00	~~$16.00~~17.00
13	~~$15.25~~16.25	~~$16.25~~17.25
14	~~$15.50~~16.50	~~$16.50~~17.50
15	~~$15.75~~16.75	~~$16.75~~17.75
16	~~$16.00~~17.00	~~$17.00~~18.00
17	~~$16.25~~17.25	~~$17.25~~18.25
18	~~$16.50~~17.50	~~$17.50~~18.50
19	~~$16.75~~17.75	~~$17.75~~18.75
20	~~$17.00~~18.00	~~$18.00~~19.00
21	~~$17.25~~18.25	~~$18.25~~19.25
22	~~$17.50~~18.50	~~$18.50~~19.50
23	~~$17.75~~18.75	~~$18.75~~19.75
24	~~$18.00~~19.00	~~$19.00~~20.00
25	~~$18.25~~19.25	~~$19.25~~20.25
26	~~$18.50~~19.50	~~$19.50~~20.50
27	~~$18.75~~19.75	~~$19.75~~20.75
28	~~$19.00~~20.00	~~$20.00~~21.00
29	~~$19.25~~20.25	~~$20.25~~21.25
30	~~$19.50~~20.50	~~$20.50~~21.50
31	~~$19.75~~20.75	~~$20.75~~21.75
32	~~$20.00~~21.00	~~$21.00~~22.00
33	~~$20.25~~21.25	~~$21.25~~22.25
34	~~$20.50~~21.50	~~$21.50~~22.50
35	~~$20.75~~21.75	~~$21.75~~22.75

All clerical staff will be annualized based on their assigned calendar, scheduled hours, and hourly rate.

The salary of all current registrar, secretarial, bookkeeping, or clerical staff, will be frozen at the current salary until the salary is equal to scale.

Staff filling the positions of registrar, secretary, bookkeeper, or clerical may be credited with a maximum of three years' work experience if the previous employment was in a job requiring skills related to these positions. Verification of this experience must be provided by the previous employer(s).

All positions are eligible for an annual salary incentive based on the highest educational degree held by the employee, provided that degree is at or above the level designated for the position. Salary incentives are non-cumulative; employees receive only the amount of their highest single degree. Total salary incentives will not exceed $3,840 per year. As required by the FLSA, all incentives will be included in overtime calculations.

Highest Degree Held	Annual Incentive
Associate's Degree	$1,920.00
Bachelor's or Master's	$3,840.00

The work week shall consist of a minimum of forty (40) hours per week. Secretarial, Bookkeeping, Clerical, or Registrar staff at the schools shall work a minimum of forty (40) hours per week. Office hours will be set by the particular school, and a copy of these hours will be submitted to the Superintendent/Board of Education annually or as changes develop.

Policy AD: School Attendance Areas **Status:** DRAFT

Original Adopted Date: 12/01/2001 **| Last Revised Date:** 11/18/2024 **| Last Reviewed Date:** 11/18/2024

Student Assignment/School Boundaries

The Jackson County School District is organized among three Attendance Centers consisting of East Central Attendance Center, St. Martin Attendance Center and Vancleave Attendance Center. Each of these Attendance Centers conducts Grades K through 12.

Students shall be assigned to the Attendance Center, based on the residence of their parent or legal guardian, within the bounds of the Jackson County School District.

Attendance Center boundaries are outlined by the Jackson County School District school board and may be found on the Jackson County School District website.

Students who request exceptions to this description must present an extensive and justifiable request for exceptions before the Jackson County Board of Education, unless so directed by a court having such authority, or State or Federal directives.

Policy EG: Insurance Management **Status:** DRAFT

Original Adopted Date: 01/08/2007 **| Last Revised Date:** 12/09/2024

ATHLETICS ACTIVITIES

This school board is authorized and empowered to pay out of the athletic fund or funds obtained from athletic activities all of the actual medical expenses evidenced by itemized bills of account, for injuries sustained by any regularly enrolled student while participating in athletic activities considered a part of any sport that said school engages in as a part of any regularly scheduled athletic contest with other schools, to include any injury sustained in any contest scheduled by the proper school authorities and any required training preparatory thereto.

In lieu of the payment set out in the paragraph above, and at the discretion of this school board, the school board is authorized and empowered to contract for hospitalization insurance designed to fully compensate students for actual medical expenses in such cases. The payment of such hospitalization insurance shall be made from funds available as set out in the paragraph above. 37-11-9

MISSISSIPPI HIGH SCHOOL ACTIVITIES ASSOCIATION

All students in grades 9–12 participating in activities and athletics under the jurisdiction of the Mississippi High School Activities Association are automatically insured under a lifetime medical insurance plan for the catastrophically injured student, which is paid for by the school district. Under this plan, a catastrophically injured student is one whose medical rehabilitation and work loss expenses have exceeded $25,000.00. This policy offers the student and his/her family the following immediate lifetime benefits:

1. to pay all medical expenses in excess of what the accident and health insurance carried by the family pays and above $25,000.00.

2. to pay all rehabilitation expenses, including parents' lost wages while visiting him or her in the hospital, full services of the best rehabilitation centers in the U.S. including transportation costs there for him and his parents, counseling for the family under stress from coping with the injury and disability of the student; remodeling the home for the permanently disabled student, if necessary; specially equipping a car or van for transportation of the disabled student, if necessary.

3. to pay up to $300.00 per week for lost benefits for the permanently disabled student.

LIABILITY INSURANCE

All public school boards may purchase group insurance coverage for the liability of all of its active full-time instructional and noninstructional personnel. Such policy shall be paid for with any funds available other than the total funding formula funds. 37-7-319

School districts shall provide liability insurance consistent with the provisions of the Tort Claims Act as outlined in 11-46-1 et seq.

WORKERS' COMPENSATION INSURANCE

School districts shall provide Workers' Compensation insurance consistent with the provisions of the Tort Claims Act as outlined in 71-3-1.

NOTE: For exemptions to insurance bidding requirements, see 31-7-13 (m)(xiii)

Policy EM: Hazardous Materials

Status: DRAFT

Original Adopted Date: 12/09/2024 **| Last Reviewed Date:** 12/09/2024

Asbestos Hazard Emergency Response Act (AHERA) Compliance

The Asbestos Hazard Emergency Response Act (AHERA) requires public school districts to inspect their schools for asbestos-containing building material, prepare management plans, and take action to prevent or reduce asbestos hazards. In order to comply with AHERA, the Jackson County School District will:

1. Perform an original inspection to determine whether asbestos-containing materials are present and then re-inspect asbestos-containing material in each school every three (3) years,
2. Develop, maintain, and update an asbestos management plan and keep a copy at the school,
3. Provide yearly notification to parent, teacher, and employee organizations on the availability of the school's asbestos management plan and any asbestos-related actions taken or planned in the school,
4. Designate a contact person to ensure the responsibilities of the Jackson County School District are properly implemented.
5. Perform surveillance of each building known or suspected to contain asbestos-containing building material every six (6) months, and
6. Ensure that trained and licensed professionals perform inspections and take response actions.

Each person performing periodic surveillance shall:

1. Visually inspect all areas that are identified in the management plan as asbestos-containing building materials or assumed asbestos-containing building materials.
2. Record the date of the surveillance, his or her name, and any changes in the condition of the materials.
3. Submit to the person designated to carry out general district responsibilities under § 763.84 a copy of such record for inclusion in the management plan.

In addition to the above requirements, the Jackson County School District will ensure that all members of the maintenance and custodial staff who may work in a building with asbestos-containing building materials will have the required asbestos-awareness training of at least two (2) hours, whether or not they are required to work with asbestos-containing building materials. All new custodial staff must be trained within sixty (60) days of hire. Training shall include, but not be limited to:

1. Information regarding asbestos and its various uses and forms.
2. Information on the health effects associated with asbestos exposure.
3. Locations of asbestos-containing building materials identified throughout each school building in which they work.
4. Recognition of damage, deterioration, and delamination of asbestos-containing building materials.
5. Name and telephone number of the person designated to carry out general local district responsibilities under § 763.84 and the availability and location of the management plan.

The district shall ensure that all members of its maintenance and custodial staff who conduct any activities that will result in the disturbance of asbestos-containing building materials shall receive the training described above and fourteen (14) hours of additional training. Additional training shall include, but not limited to:

1. Descriptions of the proper methods of handling asbestos-containing building materials.
2. Information on the use of respiratory protection as contained in the EPA/NIOSH Guide to Respiratory Protection for the Asbestos Abatement Industry, September 1986 (EPA 560/OPPTS-86-001), available from the Director, Environmental Assistance Division (7408), Office of Pollution Prevention and Toxics, U.S. Environmental Protection Agency, and other personal protection measures.
3. The provisions of § 763.91, appendices A, C, and D of this subpart E of this part, EPA regulations contained in 40 CFR part 763, subpart G, and in 40 CFR part 61, subpart M, and OSHA regulations contained in 29 CFR 1926.58.

Hands-on training in the use of respiratory protection, other personal protection measures, and good work practices.

Policy FFD: Athletic Facility Matching Grants

Status: DRAFT

Original Adopted Date: 11/12/2009 **| Last Revised Date:** 09/09/2024 **| Last Reviewed Date:** 09/09/2024

Athletic Facility Matching Grants:

The Jackson County School Board supports the efforts of booster organizations to enhance athletic facilities in the Jackson County School District. In doing so, the school board may choose to provide matching grants to these organizations for capital improvement projects.

When made available, grants must be applied for through the Assistant Superintendent of Support and approved by the Superintendent of Education and the school board. Available funding for matching grants will be limited to the approved budget of the Jackson County School District.

1. All capital improvement projects being proposed under this policy must be permanent structures, fixtures or facilities on the school campus. Athletic equipment, movable, short-term or non-durable items will not be considered.
2. All buildings and structures must have prior approval of the school board.
3. Booster groups must provide detailed plans for a proposed capital improvement project and follow state purchasing guidelines.
4. Booster groups must provide documentation that their portion of the project cost is current and available. Partially funded projects based on future fundraising goals will not be considered.
5. All capital improvement projects will be procured through the Jackson County School District. Booster organizations will be required to donate their portion of the cost to the school district and the project will be bid for and completed under the oversight of the district.
6. Partial or incomplete projects will not be considered.
7. A copy of all blueprints that are to be submitted for bidding by private contractors or by the organization shall be provided for each Board member and the Superintendent before board approval can take place.
8. All requests must be in accordance with JCSD Policy EB.
9. All grants awarded will be given a deadline for completion.
10. Grant revenue will only be available for a specified time period as determined by the Jackson County School Board.

Booster groups should recognize that long-range planning, including the location of buildings and structures, is the responsibility of the Jackson County School Board and as such, the board may determine that proposals are not in the best long-term interest of the district.

Policy FHA: Construction Plans and Specifications

Status: DRAFT

Original Adopted Date: 05/22/2000 **| Last Revised Date:** 09/09/2024 **| Last Reviewed Date:** 09/09/2024

Blueprints

A copy of all blueprints that are to be submitted for bidding by private contractors shall be provided for each Board member and the Superintendent, if requested by them. Said blueprints are to be presented at least two working days prior to their being made available to bidders.

Policy FHAA: Contract Copy for Buildings

Status: DRAFT

Original Adopted Date: 05/22/2000 **| Last Revised Date:** 09/09/2024 **| Last Reviewed Date:** 09/09/2024

Contract Copy for Buildings

Upon the awarding of a contract to any contractor, Board of Education members and the Superintendent will be provided a copy of the signed contract. Said copy is to be available at the close of the meeting in which the contract is approved by the Board.

Policy GFABW: Job Description: Speech Language Therapist 216

Status: DRAFT

Original Adopted Date: 04/15/2024 **| Last Reviewed Date:** 04/15/2024

Qualifications:

1. Hold a Bachelors' Degree in Speech Language Pathology
2. Valid Mississippi Department of Education License
3. Valid Driver's License

Reports to:

Director of Special Education

Duties:

1. Provides speech therapy, including monitoring progress towards IEP goals and objectives, addressing students' individual educational objectives in the areas of articulation, receptive and expressive language.
2. Keeps abreast of new developments in the field of speech and language intervention techniques for children and adolescents.
3. Maintains inventory and maintenance of speech therapy materials to include AAC devices
4. Demonstrates the ability to attend work on a regular and routine basis to avoid disruption to district operations.
5. Participates in IEP meetings, MET meetings and ART review meetings for entrance or exit of Special Education
6. Participates and consults with district staff and parents of students to meet goals per the IEP.
7. Models, evaluates and provides feedback on student progress during instruction.
8. Ability to lift/carry a minimum of 25 pounds

Terms of Employment:

187 days per year in accordance with Policy GGBC.

Evaluation:

Performance for this position shall be evaluated annually, by the Director of Special Education, in accordance with provisions of the Board's policies on evaluation. Additionally, the state approved evaluation as applicable.

Policy GFABX: Job Description: Speech Language Pathologist 215 **Status:** DRAFT

Original Adopted Date: 04/15/2024 **| Last Reviewed Date:** 04/15/2024

Qualifications:

1. Hold a Masters' Degree in Speech Language Pathology
2. Valid Mississippi Department of Education License
3. Valid ASHA Certification
4. Valid Driver's License

Reports to:

Director of Special Education

Duties:

1. Conducts assessments in collaboration with others to help identify students with communication disorders, consistent with evidence-based practices.
2. Administers in-depth initial and re-evaluation assessments to include interpreting assessment data and preparing accurate reports, using appropriate diagnostic instruments in all areas with the scope of practice of a speech language pathologist to determine eligibility within federally regulated timelines.
3. Provides speech therapy, including monitoring progress towards IEP goals and objectives, addressing students' individual educational objectives in the areas of articulation, receptive and expressive language, fluency, voice and dysphagia.
4. Keeps abreast of new developments in the field of speech and language intervention techniques for children and adolescents.
5. Recommends assistive technology for communication.
6. Participate in IEP meetings, MET meetings and ART review meetings for entrance or exit of Special Education.
7. Maintains state licensure by acquiring CEU's as regulated by the licensing board per MDE.
8. Maintains inventory and maintenance of speech therapy materials to include AAC devices.
9. Upholds and supports the goals and objectives of the school district and follows district policies.
10. Demonstrates the ability to attend work on a regular and routine basis to avoid disruption to district operations.
11. Participates and consults with district staff and parents of students to meet goals per the IEP.
12. Ability to lift/carry a minimum of 25 pounds.

Terms of Employment:

- 187 days per year in accordance with Policy GGBC.
- 187 days per year + $2,500 supplement for Lead Speech Language Pathologist

Evaluation:

Performance for this position shall be evaluated annually, by the Director of Special Education, in accordance with provisions of the Board's policies on evaluation. Additionally, the state approved evaluation as applicable.

Policy GFABR: Job Description: Summer Curriculum/Speech Language Pathologist

Status: DRAFT

Original Adopted Date: 03/16/2009 **| Last Revised Date:** 08/12/2024 **| Last Reviewed Date:** 08/12/2024

Qualifications:

- Certified teacher currently employed with the Jackson County School District
- Speech Language Pathologist currently employed with the Jackson County School District

Reports To:

Teachers report to the Director of Curriculum and Instruction.

Speech Language Pathologists report to the Director of Special Education

Duties:

Teachers:

- Review and revise pertinent curriculum documents during the summer months prior to the upcoming school year.
- Such documents may include, but are not limited to the following: district assessments and curriculum pacing guides.
- Revisions will reflect current changes in state and federal curriculum guidelines.
- Ability to lift/carry a minimum of 25 pounds.

Speech Language Pathologists:

- Provide services to IDEA students.
- Ability to lift/carry a minimum of 25 pounds.

Salary:

$28.00 per hour for hours actually worked

Policy DJC: Payroll Procedure

Status: DRAFT

Original Adopted Date: 08/27/2007 **| Last Revised Date:** 07/14/2025 **| Last Reviewed Date:** 07/14/2025

~~**Payroll Procedures**All personnel shall be paid, by direct deposit, on the last business working day of the month according to the 12-month/232-day work calendar. Any adjustments that are necessary after the above date must be delayed until the next payroll date. All terminations (pink slip) will be reported prior to payday.Upon employment, non-certificated staff eligible to be credited with related experience must provide verification of such. Teacher Assistants will be credited with all of their years of experience as a Teacher Assistant. Verification of experience will be credited in the year that it is submitted, provided that it is received prior to the employee's completion of the number of work days required for that position. Verification of experience received after the service is rendered will be credited prospectively, in the next year. Pay will not be retroactive to previous years with the district.Upon employment, licensed personnel will be issued a contract for valid teaching experience verified. Full-time teaching and/or administrative experience in their field of expertise from an accredited institution of higher learning will be counted for years of experience on the district's salary scale. This supports our dual credit opportunities and is effective for the 13-14 school year and beyond.It is the employees' responsibility to see that the district is provided the affidavit of teaching experience. It is the employees' responsibility to verify and/or question the experience for which the district is paying them. If the district is made aware that an employee is being incorrectly paid, modifications in pay can be made only for the year in progress prior to the end of their scheduled work days. Pay will not be retroactive to previous years.Employees will receive appropriate substitute pay for days worked prior to the valid date of their license. Licensed personnel receiving an upgrade in licensure will be paid on such an upgrade effective with the valid date of the license.~~
~~Employees working 12 months per year will be set up for pay from July through June. Employees in a position of less than 12 months will be set up for pay to begin in August. Exception: Administrators employed for less than 12 months and ROTC staff are paid July through June.~~

Employees of this district shall be paid through a single monthly payroll with electronic settlement of payroll checks secured through direct deposit of net pay. All district personnel shall be paid in accordance with the Mississippi Code Section 37-9-41.

SALARY PAY SCHEDULE

This school district shall process a single monthly payroll for licensed and non-licensed employees, with electronic settlement of payroll checks secured through direct deposit of net pay for all school district employees.

The standard contract for school district employees prescribed by the State Board of Education shall provide that school district employees shall earn a salary payable in equal monthly installments beginning in the first month of employment, regardless of the number of days worked in any particular month by the employee.

Any employee failing to complete the contractual obligation of service, and who receives payment in excess of the installment for the period which such employee ceases employment with the school district, shall become liable immediately to the board of trustees of Jackson County School District for the sum of all amounts received in payment less the corresponding amount of any compensation paid for which service has been rendered, plus interest accruing at the current Stafford Loan rate at the time the person discontinues his or her service.

Any school employee whose employment ends during a school term, regardless of the reason(s) the employment ended, shall be paid salary of wages only for that portion of the school term that employee actually worked. Nothing in this policy shall be construed to entitle any employee to payment of salary or wages when no work has been performed. 37-9-39

PAY CERTIFICATES

The superintendent or designee shall develop procedure to support this policy. Refer to the Public School Districts Financial Accounting Manual.

EXPERIENCE VERIFICATION AND COMPENSATION

Employees eligible to receive credit for prior experience must provide official verification upon employment. Approved related experience may be credited in accordance with district guidelines and salary schedules.

Employees are responsible for providing all required experience verification and ensuring their salary placement is accurate. If an error in experience credit or salary placement is identified, corrections may be made during the current year prior to the completion of the employee's scheduled work days. Salary adjustments will not be applied retroactively to prior years.

Employees will receive substitute pay for days worked prior to the effective date of a required license. Salary adjustments resulting from a licensure upgrade will become effective on the valid date of the upgraded license.

Employees working twelve (12) months per year will be paid from July through June. Employees working less than twelve (12) months per year will be set up for pay to begin in August.

Policy JGC: Student Health Services

Status: DRAFT

Original Adopted Date: 04/09/1998 **| Last Revised Date:** 04/21/2025 **| Last Reviewed Date:** 04/21/2025

Although the district's primary responsibility is to educate students, the students' health and general welfare is also a major Board concern. The Board believes school programs should be conducted in a manner that protects and enhances student and employee health and is consistent with good health practices.

The district recognizes its responsibility to notify parents in advance of any non-emergency, invasive physical examination or screening that is required as condition of attendance; administered and scheduled by the school in advance; and not necessary to protect the immediate health and safety of the student, or of other students.

The term invasive physical examination, as defined by law, means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision or scoliosis screening. The term does not include any physical examination or screening that is permitted or required by state law, including physical examinations or screenings that are permitted without parental notification.

Notification will be provided at least annually at the beginning of the school year or when enrolling students for the first time in school and will include the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

Procedures shall be developed and implemented to carry out this policy. All district employees will be apprised of their responsibilities in this area. Parents shall have the opportunity to request their students be exempt from participation in [scoliosis,] vision or hearing screening. The district will abide by those requests.

HEAD LICE

For any student who has had head lice on three (3) consecutive occasions during one (1) school year, the principal shall notify the county health department of the recurring problem of head lice with that student. The student shall not be allowed to attend school until proof of treatment is obtained. ' 41-79-21 Refer to the student handbook and Policy JGCC.

GENERAL PROVISIONS

The district shall maintain a prevention-oriented health services program which provides:

1. Pertinent health information on the students, as required by Mississippi statutes or rules;

2. Health appraisal may include screening for possible vision or hearing problems [and also scoliosis];

3. Health counseling for students and parents when appropriate;

4. Health care and first-aid assistance that are appropriately supervised and isolates the sick or injured child from the student body;

5. Control and prevention of communicable diseases as required by Mississippi Department of Human Services, Health Services and the county health department;

6. Assistance for students in taking prescription and/or non-prescription medication according to established district procedures;

7. Services for students who are medically fragile or have special health care needs;

8. Integration of school health services with school health education programs.

The Board directs its district health staff to coordinate with health personnel from other public agencies in matters pertaining to health instruction or the general health of students and employees.

The district has established a local school health council for each school which shall ensure that local community values are reflected in the local school's wellness plan to address school health.
The Mississippi Public School Accountability Standard for this policy is standard 6.

LEGAL REF.: MS CODE as cited
Mississippi Public School Accountability Standards
CROSS REF.: Policy JGCC Communicable Diseases

Policy JCBA: Student Restraint & Seclusion

Status: DRAFT

Original Adopted Date: 10/16/2017 **| Last Revised Date:** 09/08/2025 **| Last Reviewed Date:** 09/08/2025

Student Restraint and Seclusion

The Jackson County School District Board of Trustees supports a positive approach to behavior that uses proactive strategies to create a safe school climate that promotes dignity, creates authentic student engagement, and improves student achievement for all students.

In accordance with Miss. Code Ann. §§ 37-9-69 and 37-11-57, it is recognized that staff may intercede in situations wherein students are displaying physically violent behavior or are deemed to be a danger to themselves or others. The use of excessive force or cruel and unusual punishment regarding student management is prohibited. Restraint and/or seclusion shall not be utilized as a punitive measure.

Only school personnel trained in the use of restraint and seclusion should be used to observe and monitor these students. Staff engaged in monitoring students shall have knowledge of effective restraint and seclusion procedures, emergency procedures, and knowledge of how to effectively debrief students after the use of restraint or seclusion.

This policy in no way shall inhibit the right of staff to reasonable self-defense in accordance with the provisions of the 5th and 14th amendments to the Constitution of the United States, or the Constitution of Mississippi, nor negate the obligation of the district to provide a safe work environment.

In any situation in which a student is a danger to himself/herself or others, and it becomes necessary to contact law enforcement or emergency medical personnel, nothing in this policy guidance shall be construed to interfere with the duties of law enforcement or emergency medical personnel.

Restraint

Physical restraint is considered to be an emergency response after all other verbal and non-verbal de-escalation measures have failed in effectiveness. When using physical restraint for students who are a danger to themselves or others, staff should take precautions necessary to ensure the safety of the student and the staff members engaged in restraining the student. The following types of restraints are not allowed:

1. Physical restraints that restrict the flow of air are prohibited in all situations.
2. Mechanical restraints are prohibited, except by law enforcement.
3. Chemical restraints are prohibited.

The restraint shall be removed as soon as the student is no longer a danger to themselves or others, but shall be immediately removed as soon as a student appears to be or claims to be in distress. The student will return to their least restrictive environment when he or she is able.

Seclusion

a. The use of seclusion occurs in a specially designated room or space that is physically isolated from common areas and from which the student is physically prevented from leaving. The room or space used for seclusion may not be locked and staff shall be present to monitor the student. Seclusion shall cease once the student regains control of is or her behavior.

b. Only school personnel trained in the use of restraint and seclusion should be used to observe and monitor these students. Staff engaged in monitoring students shall have knowledge of effective restraint and seclusion procedures, emergency procedures, and knowledge of how to effectively debrief students after the use of restraint or seclusion.

c. The room or space used for seclusion shall not contain any objects or fixtures with which a student could reasonably be harmed. Additionally, the room shall provide adequate lighting and ventilation.

Administrative Procedures

This policy and the supporting procedures are designed to ensure the safety of all students, school personnel, and visitors. The following provisions shall be adhered to:

1. Staff and faculty shall be trained at least annually on the use of physical restraint and seclusion. Teachers and other district personnel shall be trained on how to collect and analyze student data to determine the effectiveness of these procedures in increasing appropriate behavior.
2. Administrators shall document incidents of the use of physical restraint or seclusion by staff or faculty participating in or supervising the restraint or seclusion event.
3. A review of the use of a restraint and seclusion process shall be conducted by the school to determine if revisions of behavioral strategies are in place to address dangerous behavior or if positive behavioral strategies were not in place at the time of the restraint or seclusion.
4. The school board shall review this policy and incidents of seclusion and restraint data at a minimum, annually. At a minimum, the Superintendent shall make annual reports of incidents of restraint and/or seclusion to the school board. The school district shall report the incidents to the Mississippi Department of Education annually.
5. This policy and supporting procedures shall be reviewed with all staff on an annual basis.
6. The superintendent or designee shall develop procedures for reporting the use of restraint or seclusion to the local board of education and to the Mississippi Department of Education.
7. After reviewing the district reports of incidents in which restraint and seclusion were used, if necessary, the superintendent shall make recommendations to the board for possible revisions to this policy. The review and/or revisions to this policy shall be documented on the school board meeting agenda and the subsequent minutes of the school board meeting. The school district or school shall maintain records of its review of and any resulting decisions or actions regarding the use of seclusion and restraint.

Parental Notification

All parents shall receive, at least annually, written information about the policies and procedures for restraint and seclusion issued by this school district. The written policies shall be included in the code of conduct, student handbook, school board policy manual, and any other appropriate school publication.

Parents or guardians shall be notified verbally or in writing on the day of the restraint or seclusion or no later than 48 hours following the incident. In the event a parent cannot be reached by telephone, a letter shall be sent informing the parent of the incident and the person who can be contacted at the school to address any questions the parent may have. At the time the parent is notified, the school shall schedule a debriefing with the parent to discuss the incident.

The superintendent or designee shall develop procedures by which a parent may submit a complaint regarding the physical restraint or seclusion of their child; the procedures shall be printed in the Student Handbook.

The superintendent or designee shall establish and disseminate all procedures relevant to the implementation of this policy and the guidelines set forth by the Mississippi Department of Education.

This policy and all revisions to the policy shall at a minimum be disseminated to all parents and staff annually, and listed in the staff and student handbooks, as well as the school board policy manual.

MEMORANDUM

Date: February 18, 2026

To: Jackson County School District

From: Millcreek School of Magee
John Buchanan, Director

Re: Collaborative Agreement for 2026-2027

The Mississippi Department of Education has strongly recommended that a collaborative agreement be put into place between private facilities and public schools in order to delineate services, responsibilities, and costs related to placement of students in the programs of the private facility.

Please review the following collaborative agreement and call Frank Bunnell (ext. 4145) at Millcreek School of Magee, 601-849-2304, if you have any questions or request for changes.

When the collaborative agreement is satisfactory for your district, please print one copy, obtain district personnel signatures, and return the copy with original signatures to us at Millcreek of Magee 900 1st Ave. Magee, MS 39111. After our school and facility signatures are added, we will return a copy to you.

Thank you for working with us to ensure that students from your district receive the services that will meet their individual needs.

COLLABORATIVE AGREEMENT BETWEEN

JACKSON COUNTY SCHOOL DISTRICT
AND
MILLCREEK SCHOOLS, LLC.

This agreement is between Jackson County School District and Millcreek School of Magee for the period of **August 6, 2026 through the end of Extended School Year, summer 2027.**

I. PURPOSE STATEMENT

The purpose of this agreement is to establish working procedures between ***The Jackson County School District (District)*** and ***Millcreek Schools, LLC (Facility)*** for the provision of services to children eligible for special education in compliance with Federal and Mississippi State Laws and Regulations.

It is the intent of this Agreement to:

1. Define which service(s) will be provided by each Agency.

2. Ensure that children eligible for special education services receive a free and appropriate public education, as required by law, in the least restrictive environment.

3. Ensure that each Agency cooperatively maintains communication and shares leadership responsibilities at the local level to ensure that available resources are utilized in the most effective manner.

4. Ensure that cooperative arrangements between District and the facility are developed, implemented and preserved.

   This agreement applies to children ages six through twenty-one (6-21) who are eligible for special education services and to all other children enrolled in Millcreek School of Magee.

II. PROGRAM MANDATES

Responsibility of School District:

1. Provide services to children with disabilities on a mandatory basis following the Individual with Disabilities Act Amendments of July 1, 2004 (IDEA 04).

2. Provide children with disabilities ages six through twenty-one (6-21) a free appropriate public education (FAPE) including the development and implementation of the Individualized Education Program (IEP) procedural safeguards and the provision of related services, as deemed necessary.

3. Place children with disabilities in their least restrictive environment with an opportunity to interact with nondisabled peers to the maximum extent appropriate.

4. Work with appropriate community agencies to provide services to children with disabilities ages six through twenty-one (6-21).

Responsibility of Millcreek School of Magee:

1. Enroll and provide educational services to those students meeting entrance/admission requirements.

2. Provide assessment and evaluation of all enrolled children, establishing base-line data and identifying potential problems in all suspected areas.

3. Maintain communication with the previous educational provider securing the information necessary to ensure a global picture of the child's strengths and weaknesses

4. Work together with the referring agency to ensure children who are identified to be at risk receive the appropriate professional support and diagnostic evaluation.

5. Develop and implement Individual Education Plans (IEPs) for children with disabilities coordinating closely with the parent/guardian and referring school district.

6. Work closely with other community agencies as appropriate for each individual disabled child in order to provide strong transition/discharge.

III. PROGRAM DESCRIPTION

1. The Jackson County School District is a public-school district that provides special education services to individuals with disabilities. The District will provide these services to students whose IEP Committee has determined Jackson County School District setting to be their Least Restrictive Environment.

2. Millcreek School of Magee is a private facility, recognized by the Mississippi Department of Education as an approved Educable Child placement facility. Students served at this facility are referred by public school districts, The Department of Child Protective Services (DCPS), and parents.

IV. SERVICE IMPLEMENTATION

1. CHILD FIND/SCREENING

Jackson County School District will:

(a) Adhere to State/Federal Regulations in locating and identifying children with disabilities from birth to twenty-one (0-21) within their jurisdiction

(b) Issue Child Find releases; and

(c) Distribute Individual Child Find flyers.

Millcreek School of Magee will:

(a) Comply with Mississippi Department of Education regulations in conducting Child Find activities;

(b) Conduct agency needs assessments;

(c) Contact community agencies serving children with disabilities with referrals:

(d) Screen areas as noted:

1) Obtain signed Release of Information Form(s):

2) Obtain information from the previous education setting related to the functioning of the child;

3) Complete physical observation forms, as needed, by the District:

4) Complete hearing/vision:

5) Screen all areas of suspected problems through procedures set forth by the Mississippi Department of Education.

6) Complete a referral checklist with accompanying data collection as specified by the District; and

7) Participate in meetings with the District to determine the need for referral for possible evaluation for special education services.

2. REFERRAL FOR EVALUATION

Jackson County School District will:

(a) Ensure appropriate procedures and data collection requirements as mandated by the Mississippi Department of Education are followed.

Millcreek School of Magee will:

(a) Send Notice of Invitation to Committee meeting and Prior Written Notice (PWN) for Initial Evaluation and cover letter parent/guardian explaining cooperative agreement between the District and the Facility.

(b) Ensure a complete history of referral information/data has been collected on child being considered for referral for evaluation and assist in additional data collection, as deemed necessary, and

(c) Contact and obtain information regarding the child's functioning in the previous educational setting prior to the meeting to consider referral for evaluation:

(d) Inform facility staff that District has access to files referred for evaluation with parental and guardian approval; and

(c) Collect data as requested by the District and send a copy of this data to the District, including screening instruments/ documentation of suspected problem areas, physical observation and hearing/vision form and/or other screening information as requested and collected.

3. COMPREHENSIVE ASSESSMENT

Jackson County School District will:

(a) Establish and coordinate evaluation timelines; and

(b) Participate in meetings to determine data collection needs and determination of eligibility for children referred from the facility as deemed necessary by the District.

Millcreek of Magee will:

(a) Collect the data for Step B/curriculum-based assessment of functioning based on general education curriculums.

(b) Complete the data for Step C/administration of standardized assessment as warranted for the disability category:

4. INDIVIDUALIZED EDUCATION PROGRAM DEVELOPMENT

Millcreek of Magee will:

(a) Coordinate IEP paperwork and meetings:

(b) Send the Notice of Invitation for the Committee Meeting and Prior Written Notice (PWN) for Initial Placement;

(c) Write IEP goals and objectives in cooperation with District personnel

(d) Determine with District personnel the time and place of IEP meeting;

(e) Assure participation of appropriate Facility/School District staff as part of the IEP Committee; and

(f) Obtain parental permission to place the child in special education services and coordinate the implementation of the IEP

(g) Supply information needed regarding District services for IEP goals and objectives; and

(h) Facilitate the active involvement of District personnel by ensuring strong communication and s working together during this process.

5. PLACEMENT

District will:

(a) Consider for services at school sites within the District all children who reside within the jurisdiction of District if the child's Least Restrictive Environment as determined by the IEP Committee is Jackson County Public Schools.

(b) Coordinate efforts to place a child with disabilities in the Least Restrictive Environment considering every opportunity to interact with non-disabled peers as appropriate;

Facility will:

(a) Provide services for children with disabilities whose IEP Committee has determined the least restrictive environment to be Millcreek School of Magee.

(b) Provide services for parent placed children as deemed appropriate by the IEP Committee. Jackson County School District may or may not be involved in the placement. Whether Jackson County School District is involved in the placement or is not involved, Millcreek of Magee will inform Jackson County School District of the parent placement...

6. SPECIFIC PROGRAM SERVICE DELIVERY

Jackson County School District will:

(a) Ensure appropriate personnel are located at school sites to provide special education and related services to those children who will be receiving services at this placement including speech and language services; and

Millcreek of Magee will:

(a) Coordinate communication between districts and Millcreek of Magee personnel to ensure services as outlined in the IEP are provided.

(b) Provide transportation and/or other arrangements to ensure the child is present at school for the provision of IEP services;

(c) Cooperate in communication efforts with the district and Millcreek of Magee personnel to ensure services as outlined in the IEP are provided

(d) **For those children enrolled at Millcreek of Magee by Jackson County Public School District, the daily rate will be $190.74 or the State rate, whichever is higher, for the 2026-2027 school year. If transportation is to be provided by Millcreek of Magee it will be calculated per student at $83.00 per day. If the IEP Committee determines a 1:1 is required, an additional $100.00 a day will be added. Millcreek is required to provide services for all our residents. Educational services are part of this component. All residential students are required to follow Millcreek's school year and ESY calendars. Billing will reflect these dates.**

7. PROCEDURES FOR REVIEW/MONITORING CHILD'S PROGRESS

The Jackson County School District will:

(a) Coordinate procedures for implementation of IEP requirements as set forth in regulations of the Mississippi Department of Education.

(b) Coordinate IEP review meetings; and

(c) Ensure needed reevaluation for special education services.

Millcreek School of Magee will:

(a) Ensure Facility Personnel will complete reports of progress related to IEP requirements as set forth in regulations of the Mississippi Department of Education;

(b) Participate in IEP reviews meetings; and

(c) Participate and collect data as needed for reevaluation for special education services;

(d) Coordinate needed reevaluation for special education services.

V. CONFIDENTIALITY

The District and Facility shall follow the requirements outlined in the Family Education Rights and Privacy Act (FERPA) and the Individuals with Disabilities Education Act Amendments of 2004 (IDEA 04).

VI. TRAINING AND TECHNICAL ASSISTANCE

The Jackson County School District and Millcreek School of Magee will:

(a) Develop a system of staff needs assessment in the area of training:

(b) Coordinate training calendars; and

(b) Train staff regarding regulations and philosophy of provision of special education services
.

VII. COUNTING AND REPORTING

The Jackson County School District will:

(a) Coordinate a system so that timelines and persons responsible for reporting are clear.

Millcreek of Magee will:

(a) Monitor staff regarding implementation of specific procedures and regulations as set forth by the Mississippi Department of Education.

VIII. TRANSITION

The Jackson County School District will:

(a) Develop a process for sharing information and data collected between Agencies:

(b) Coordinate in district services for those students who will be receiving additional services at school sites based on IEP Committee decisions; and

(c) Notify district personnel of changes in IEP services based on IEP Committee decisions.

Millcreek of Magee will:

(a) Begin discharge and transition planning back to the District at the time of admission and be coordinated throughout the child's stay at the Facility with the District.

(b) Release aftercare information in a timely manner to facilitate a smooth transition for the child from the Facility setting to the District setting on a full-time basis;

(c) Notify the District in a timely manner of any events that have occurred in the Facility that would impact services provided in the District setting; and

(d) Maintain open lines of communication to ensure a smooth transition for the child from the Facility setting to the District setting.

_____ _____

David Baggett, Superintendent Date
Jackson County School District

_____ _____

Dr. Aubrey Bosarge, Director of Special Services Date
Jackson County School District

_____ _____

WD Heath, Administrator/CEO Date

_____ _____

John Buchanan, Director of Education Date
Millcreek Schools, LLC

JONES PHYSICAL THERAPY
MOVE BETTER TOGETHER

12305 MS- 57 Vancleave, MS 39565
Phone: 228-591-2032 · Fax: 228-591-2024
Email: info@jptvancleave.com

School-Clinic Observation Agreement

(Instructor Copy)

Observation Site Agreement
Jones Physical Therapy
12305 MS-57, Vancleave, MS 39565

Jones Physical Therapy agrees to provide a student observation site for participants in the Vancleave Health Science Program. This agreement confirms the understanding between both parties regarding student observation activities.

Jones Physical Therapy will:

- Provide safe and appropriate opportunities for observation of patient care.
- Supervise the student in accordance with clinic policy.
- Maintain communication with the school regarding student conduct or performance.

The School/Instructor will:

- Ensure the student is aware of HIPAA and confidentiality requirements.
- Confirm the student has signed all required clinic forms.
- Coordinate scheduling and provide student contact information if needed.

Instructor Name: Kyle Strunk

School Name: St. Martin High School

Email / Phone: ks;4338@jcsd.ms / 228-257-1428

Instructor Signature: [signature]

Date: 6/29/26

JPT Representative Signature: [signature]

Date: 6/29/26

Phone: 877-374-4991
Fax: 228-396-3457
Email: info@coastalfamilyhealth.org
Address: 10467 Corporate Drive,
Gulfport, MS 39503
www.coastalfamilyhealth.org

Student Shadowing Agreement

This Student Shadowing Agreement ("Agreement") is entered into by and between Coastal Family Health Center, Inc. ("CFHC"), a Federally Qualified Health Center, and St. Martin High School ("School") for the purpose of allowing eligible students to participate in a supervised, observational shadowing experience in accordance with HRSA and FTCA requirements.

1. **Purpose and Regulatory Alignment**
   The purpose of this Agreement is to provide students with exposure to healthcare careers through observation only. This Agreement is structured to comply with Health Resources and Services Administration (HRSA) program expectations, the Federally Supported Health Centers Assistance Act (FSHCAA), and Federal Tort Claims Act (FTCA) risk management principles. Students are not considered providers, workforce members, volunteers, or covered individuals for FTCA purposes.

2. **Scope of Shadowing Experience**
   Students may observe designated CFHC staff in non-invasive settings. Students shall not:
   - Provide patient care or clinical services
   - Independently access or use electronic health records
   - Participate in hands-on procedures
   - Make clinical decisions or recommendations

   All observations will be structured to minimize risk and protect patient privacy.

3. **Responsibilities of Coastal Family Health Center, Inc.**
   CFHC agrees to:
   - Designate qualified staff to supervise students at all times.
   - Ensure students are not held out as providers, volunteers, or staff.
   - Provide orientation on safety, infection control, confidentiality, and conduct.
   - Ensure compliance with HIPAA, HRSA program requirements, and FTCA risk management standards.
   - Limit student access to patient care areas as appropriate.
   - Retain the right to immediately terminate a student's participation for safety, privacy, or compliance concerns.

4. **Responsibilities of St. Martin High School**
   The School agrees to:
   - Verify student eligibility and appropriateness for a healthcare environment.
   - Obtain written parental/guardian consent for participation.
   - Maintain student accident/health insurance coverage.
   - Educate students on confidentiality, professionalism, and behavioral expectations.
   - Address and manage disciplinary actions related to student conduct.

5. **Responsibilities of the Student**
Students agree to:
- Comply with all CFHC policies and instructions.
- Maintain strict confidentiality and comply with HIPAA requirements.
- Wear appropriate professional attire and identification.
- Refrain from recording, photographing, or removing any patient or CFHC information.
- Immediately report safety concerns to supervising staff.

6. **Confidentiality and HIPAA Compliance**
Students must sign a confidentiality acknowledgment prior to participation. Students are not members of CFHC's workforce as defined by HIPAA and may only observe information incidental to their experience. Any breach of confidentiality may result in immediate removal and notification to the School.

7. **Liability, Risk Management, and FTCA Clarification**
Students are not deemed employees, contractors, volunteers, or covered individuals of CFHC for purposes of FTCA malpractice coverage. CFHC does not extend professional liability coverage to students. The School agrees to indemnify and hold harmless CFHC from claims arising from student acts or omissions, except as required by law.

8. **No Employment, Volunteer, or Training Relationship**
Nothing in this Agreement shall be construed to create an employment, volunteer, residency, internship, or training program relationship under HRSA or FTCA definitions.

9. **Term and Termination**
This Agreement is effective upon execution and remains in effect for one (1) year unless terminated earlier by either party with written notice. After one year, this agreement will automatically renew for successive one-year periods unless terminated by either party.

10. **Governing Law**
This Agreement shall be governed by the laws of the State of Mississippi.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates below.

Coastal Family Health Center, Inc.

By: _____

Title: CEO

Date: 2/13/26

St. Martin High School

By: _____

Title: CTE Director

Date: 7/7/26

Mission Statement:
Coastal Family Health Center strives to provide quality comprehensive patient-centered care to the community regardless of one's economic status.

BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement (this "Agreement") is effective as of "February 13, 2026 Signed", (the "Effective Date"), and is entered into between Coastal Family Health Center, Inc. ("Covered Entity") and St. Martin High School ("Business Associate"), (individually, a "Party" and collectively, the "Parties") and supersedes and amends any prior business associate agreement, and any amendments thereto between the Parties.

RECITALS

WHEREAS, Covered Entity and Business Associate have entered into, or are entering into, or may subsequently enter into, agreements or other documented arrangements (collectively, the "Business Arrangements"), including but not limited to an Agreement for Collaboration, dated February 13, 2026, effective date of contract (the "Underlying Agreement"), pursuant to which Business Associate may provide services for Covered Entity that require Business Associate to access, create and use health information that is protected by state and/or federal law;

WHEREAS, Business Associate will create or receive from or on behalf of Covered Entity, or have access to, Protected Health Information ("PHI") in the course of providing services ("Services"); and

WHEREAS, pursuant to the Health Insurance Portability and Accountability Act of 1996 and its implementing administrative simplification regulations (45 CFR §§ 160-164) ("HIPAA") as either have been amended by Subtitle D of the Health Information Technology for Economic and Clinical Health Act and its implementing regulations, as Title XIII of Division A and Title IV of Division B of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5) (the "HITECH Act"), Covered Entity is required to enter into this Agreement with Business Associate.

NOW THEREFORE, in consideration of the foregoing recitals and the mutual covenants contained herein, the Parties, intending to be legally bound, agree as follows:

I. DEFINITIONS

A. Catch-all definition:
   i. The following terms used in this Agreement shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

B. Specific definitions:
   i. Business Associate. "Business Associate" shall generally have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean St. Martin High School.
   ii. Covered Entity. "Covered Entity" shall generally have the same

meaning as the term "covered entity" at 45 CFR 160.103, and in reference to the party to this agreement, shall mean Coastal Family Health Center, Inc.

iii. HIPAA Rules. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164, and the regulations promulgated thereunder, as amended by the Health Information Technology for Economic and Clinical Health Act (HITECH), and is permitted to use or disclose such information only in accordance with such laws and regulations.

II. EFFECT OF AGREEMENT

The Parties agree that any ambiguity in this Agreement shall be resolved in favor of a meaning that permits the Parties to comply with HIPAA.

III. BUSINESS ASSOCIATE OBLIGATIONS AND ACTIVITIES

A. Business Associate agrees to:

i. Not use or disclose protected health information other than as permitted or required by the Agreement or as required by law;

ii. Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information, to prevent use or disclosure of protected health information other than as provided for by the Agreement;

iii. Report to Covered Entity any use or disclosure of protected health information not provided for by the Agreement of which it becomes aware, including breaches of unsecured protected health information as required at 45 CFR 164.410, and any security incident of which it becomes aware;

iv. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information;

v. Make available protected health information in a designated record set to the Covered Entity as necessary to satisfy Covered Entity's obligations under 45 CFR 164.524;

vi. Make any amendment(s) to protected health information in a designated record set as directed or agreed to by the Covered Entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy Covered Entity's obligations under 45 CFR 164.526; Maintain and make available the information required to provide an accounting of disclosures to the Covered Entity as necessary to satisfy Covered Entity's obligations under 45 CFR 164.528;

vii. To the extent the Business Associate is to carry out one or more of Covered Entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the Covered Entity in the performance of such obligation(s); and

viii. Make its internal practices, books, and records available to the Secretary for purposes of determining compliance with the HIPAA Rules.

B. Permitted Uses and Disclosures: Except as otherwise limited in this Agreement, Business Associate may use or disclose PHI to (1) perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Underlying Agreement, provided that such use or disclosure would not violate HIPAA if made by Covered Entity or (2) as required or permitted by applicable law, rule, regulation, or regulatory agency or by any accrediting or credentialing organization to whom a Party is required to disclose such PHI. In addition, Business Associate may:

i. use PHI, if necessary, for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate;

ii. disclose PHI, if necessary, if the following requirements are met:

(a) the disclosure is required by law; or

(b) Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purpose for which it was disclosed to the person, and the person notifies Business Associate of any instances of which it is aware in which the confidentiality of the PHI has been breached; and

(c) use PHI to provide Data Aggregation services to Covered Entity as permitted by HIPAA.

C. Restrictions: Business associate may not use or disclose protected health information in a manner that would violate Subpart E of 45 CFR Part 164 if done by Covered Entity except for the specific uses and disclosures set forth below.

D. Business Associate Agents: Business Associate shall ensure that its agents, including subcontractors, to whom it provides PHI agree to the same restrictions and conditions that apply to Business Associate pursuant to this Agreement with respect to PHI and Electronic PHI. Notwithstanding the foregoing, the Underlying Agreement shall determine and control whether and under what conditions, if any, that the Business Associate may utilize agents and/or subcontractors.

E. Appropriate Safeguards; Security: Business Associate shall implement appropriate and commercially reasonable safeguards to prevent use or disclosure of PHI other than as permitted in this Agreement. Effective as of the date Covered Entity is required to comply with 45 C.F.R. Part 164 Subpart C, Business Associate shall implement Administrative, Physical and Technical Safeguards that reasonably and appropriately protect the Integrity, Availability, and Confidentiality of Electronic

PHI. Business Associate shall report to Covered Entity in writing within twenty-four (24) hours of any Security Incident of which it becomes aware.

F. Government Access to Records: Business Associate shall make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by Business Associate on behalf of, Covered Entity available to the Secretary of the Department of Health and Human Services for purposes of determining Covered Entity's compliance with HIPAA. Business Associate shall provide Covered Entity with a copy of any PHI that Business Associate provides to the Secretary concurrently with providing such PHI to the Secretary.

G. HITECH Act: Business Associate and Covered Entity hereby agree that the provisions of HIPAA and the HITECH Act that apply to business associates and that are required to be incorporated by reference in a business associate agreement are incorporated into this Agreement as if set forth in this Agreement in their entirety and are effective as of the applicable effective date of each such provision. Business Associate hereby further agrees to comply with all requirements of HIPAA, the HITECH Act and each of their implementing regulations that are applicable to business associates commencing as of the applicable effective date of each such provision.

H. Reporting of Improper Use or Disclosure: Business Associate shall report to Covered Entity in writing within twenty-four (24) hours of any actual or suspected violations of this Agreement or any actual or suspected Breach of Unsecured PHI. An actual or suspected Breach shall be treated as discovered by Business Associate as of the first day on which such Breach is known to the Business Associate, its employees, officers or other agents, or, by exercising reasonable diligence, should have been known to Business Associate, its employees, officers or other agents. Business Associate's notification to Covered Entity, to the extent possible, shall include the identity of each Individual whose Unsecured PHI has been, or is reasonably believed to have been, breached and be in substantially the same form as ***Attachment A*** hereto. Business Associate further agrees to fully cooperate in good faith with and to assist Covered Entity in complying with the requirements of HIPAA and the HITECH Act, including without limitation, the provision of written notices to affected Individuals following the discovery of a Breach of Unsecured PHI if requested by Covered Entity.

I. Mitigation: Business Associate shall mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI or Unsecured PHI by Business Associate in violation of the requirements of this Agreement, HIPAA or the HITECH Act.

J. Availability of PHI: To the extent that the Parties mutually agree in writing that PHI is part of a Designated Record Set, and that such Designated Record Set (or a portion thereof) is to be maintained by Business Associate, as set forth and agreed

to in ***Attachment B***, Business Associate shall within ten (10) days after a written request from Covered Entity:

i. provide access, at the request of Covered Entity, and in the time and manner designated by Covered Entity, to such PHI to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 CFR § 164.524; and

ii. make amendments to such PHI as directed or agreed to by Covered Entity in accordance with the requirements of 45 CFR § 164.526.

K. Accounting Rights: Business Associate shall document disclosures of PHI and information related to such disclosures and, within ten (10) days after Covered Entity's written request, shall provide to Covered Entity or to an Individual, in time and manner designated by Covered Entity, information collected in accordance with this Section, as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 CFR § 164.528.

IV. COVERED ENTITY'S OBLIGATIONS

A. Notice: Covered Entity shall provide Business Associate with the notice of privacy practices that Covered Entity produces in accordance with 45 CFR § 164.520, as well as any subsequent changes to the Covered Entity's notice of privacy practices, to the extent that such limitation may affect Business Associate's use or disclosure of PHI.

B. Changes in Access by Individual: Covered Entity shall provide Business Associate with any changes in, or revocation of, permission by an Individual to use or to disclose PHI, if such changes affect Business Associate's permitted or required uses and disclosures.

C. Restrictions on Use and Disclosure of PHI: Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to, to the extent that such restriction may affect Business Associate's use or disclosure of protected health information.

V. TERMINATION

A. Term: The Term of this Agreement shall be effective as of the date set forth above and shall terminate when Business Associate ceases to perform the Services as set forth above; provided, however, that certain obligations shall survive termination of this Agreement as set forth in Sections V(C) and VI(F).

B. Termination for Cause: Covered Entity may immediately terminate this Agreement in the event that Business Associate breaches any provision of this Agreement. In its sole discretion, Covered Entity may permit Business Associate the ability to cure or to take substantial steps to cure such material breach to Covered Entity's

satisfaction within thirty (30) days after receipt of written notice from Covered Entity. Covered Entity may additionally report any Breaches to the Secretary.

C. Termination of Business Arrangement: Upon termination of all Business Arrangements, either party may terminate this Agreement by providing written notice to the other party.

D. Obligations of Business Associate Upon Termination: Upon termination of this Agreement for any reason, Business Associate shall return to Covered Entity [or, if agreed to by Covered Entity, destroy] all PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, that the Business Associate still maintains in any form. Business Associate shall retain no copies of PHI.

i. Upon termination of this Agreement for any reason, Business Associate, with respect to PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, shall:

(a) Retain only that PHI which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities;

(b) Return to Covered Entity [or, if agreed to by Covered Entity, destroy] the remaining PHI that the Business Associate still maintains in any form;

(c) Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic protected health information to prevent use or disclosure of the PHI, other than as provided for in this Section, for as long as Business Associate retains the PHI;

(d) Not use or disclose the PHI retained by Business Associate other than for the purposes for which such PHI was retained and subject to the same conditions set out above, which applied prior to termination; and

(e) Return to Covered Entity [or, if agreed to by Covered Entity, destroy] the PHI retained by business associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.

E. Survival: The obligations of Business Associate under this Section shall survive the termination of this Agreement.

VI. MISCELLANEOUS

I. Amendment to Comply with Law: The Parties acknowledge that it may be necessary to amend this Agreement to comply with modifications to HIPAA, including but not limited to statutory or regulatory modifications or interpretations by a regulatory agency or court of competent jurisdiction. No later than sixty (60) days after the effective date of any such modifications, the Parties agree to use good

faith efforts to develop and execute any amendments to this Agreement as may be required for compliance with HIPAA.

II. Amendment: The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable law. This Agreement may be amended or modified only in writing signed by the Parties.

III. No Third Party Beneficiaries: Nothing expressed or implied in this Agreement is intended to confer, nor shall anything herein confer, upon any person other than Covered Entity, Business Associate and their respective successors or assigns, any rights, remedies, obligations or liabilities whatsoever.

IV. Governing Law: This Agreement shall be governed by and construed in accordance with HIPAA and its implementing administrative simplification regulations, the HITECH Act and its regulations, and the laws of the State of Mississippi without regard to conflicts of law principles.

V. Paragraph Headings: The paragraph headings in this Agreement are for convenience only. They form no part of this Agreement and shall not affect its interpretations.

VI. Indemnification: Business Associate shall indemnify and hold Covered Entity, and its employees, officers, directors, independent contractors, agents and representatives, harmless from and against all claims, liabilities, judgments, fines, assessments, penalties, awards or other reasonable expenses, of any kind or nature whatsoever, including, without limitation, attorneys' fees, expert witness fees, and costs of investigation, litigation or dispute resolution, relating to or arising out of any breach of this Agreement by Business Associate, including without limitation, (1) expenses Covered Entity incurs in notifying affected Individuals of a Breach caused by Business Associate or its subcontractors or agents and (2) any penalties, sanctions, assessments, or charges incurred by Covered Entity resulting from Business Associate's failure to comply with the terms and conditions of Sections III(F) and III(G) of this Agreement. The obligations set forth in this Section VI(F) shall survive termination of this Agreement, regardless of the reasons for termination.

VII. Entire Agreement: This Agreement in conjunction with the Business Arrangements and any attachments, exhibits and schedules of this Agreement and/or the Business Arrangements constitutes the entire agreement between the parties with respect to the matters contemplated herein and supersedes all previous and contemporaneous oral and written negotiations, commitments, and understandings relating thereto.

(Remainder of page intentionally left blank)

(Signature page follows)

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement by their duly authorized representatives to be effective as of the Effective Date.

COASTAL FAMILY HEALTH CENTER, INC.:	ST. MARTIN HIGH SCHOOL:
By: _____	By: _____
Name: Angel Greer	Name: Steven Covington
Title: Chief Executive Officer	Title: CTE Director
Date: 4/23/2026	Date: 7/7/26

Attachment A

Notification to Covered Entity about a Breach of Unsecured PHI

This notification is made pursuant to Section III (H) of the Business Associate Agreement (the "Agreement") between _____ ("Covered Entity") and _____ ("Business Associate").

Business Associate hereby notifies Covered Entity that there has been an actual or suspected breach of unsecured PHI (PHI) that Business Associate has used or has had access to under the terms of the Agreement ("Breach").

I. Description of Breach: _____

II. Date of Breach (if known): _____

III. Date of the Discovery of Breach: _____

IV. Number of Individuals affected by Breach: _____

V. The types of unsecured PHI that were involved in Breach (such as the name, Social Security Number, Date of Birth, Home Address, Account Number, or Disability Code of the affected Individual): _____

VI. Description of the steps Business Associate is taking to investigate Breach, Mitigate Losses, and to protect against any further Breaches: _____

VII. Contact information for Covered Entity and Affected Individuals to ask questions or learn additional information:

A. Name and Title: Angel Greer, Chief Executive Officer
B. Address: 10467 Corporate Drive, Gulfport, MS 39503
C. E-Mail Address: angel_greer@coastalfamilyhealth.org
D. Telephone Number: 228.374.2494

Attachment B

Identification of Designated Record Set

As contemplated in Section III(J), the Parties agree to the provision marked below:

☐ The PHI that Business Associate creates or receives from or on behalf of Covered Entity, or has access to, in the course of providing the Services constitutes a Designated Record Set (or a part thereof), and such Designated Record Set (or portion thereof) shall be maintained by Business Associate.

☐ The PHI that Business Associate creates or receives from or on behalf of Covered Entity, or has access to, in the course of providing the Services DOES NOT constitute a Designated Record Set (or a part thereof), and NO such Designated Record Set (or portion thereof) shall be maintained by Business Associate.

Memorial
HEALTH SYSTEM

ST. MARTIN HIGH SCHOOL HEALTH SCIENCES PROGRAM
AFFILIATION AGREEMENT
WITH MEMORIAL HEALTH SYSTEM

CLINICAL ROTATION FOR HEALTH SCIENCE STUDENTS

The standards and philosophy for education for Health Science including the instruction and preparation of all instructional schedules and plans, as well as hours of clinical shadowing shall be the responsibility of the school. The standards and plans shall be made available to authorized Health Agency personnel.

It is mutually agreed between the St. Martin High School Health Sciences Program and Memorial Health System, hereafter, known as the Health Agency. 195

A maximum of 12 students may be assigned to a single hospital/long-term care unit of a clinic or health care facility. A faculty-student ratio of no more than 1:12 must be maintained in the clinical agency.

I. THE SCHOOL'S RESPONSIBILITIES:
   A. The school shall warrant that each student assigned to observe patients in any capacity has to meet the minimum standard for health occupations set by the State Department of Education, Office of Vocational-Technical and Adult Education, for health occupations training.
   B. Faculty and students are expected to follow the personnel policies and/or guidelines of the Health Agency. The school is responsible for verification of compliance. However, if it should become necessary in certain circumstances, the burden of proof rests with the faculty/student.
   C. It is agreed and understood by the school that the Health Agency assumes no liability for injury to students or faculty members incurred in the course of clinical observation experiences in the Health Agency.
   D. Students and faculty of the school will not be reimbursed for rendering services to patients during the course of clinical observation experiences in the Health Agency for the privilege of learning.
   E. Provide a qualified instructor. These persons are subject to the administrative and personnel policies of the school. All instructors are currently licensed in Mississippi as a Registered Nurse.
   F. The school does not discriminate on basis of race, color, religion, national origin, sex, age, sexual orientation or disability.

G. Prior to shadowing, the participants must provide Memorial HR representative acceptable documentation of the following:
   i. **The school will warrant that each student and faculty member to visit health agency will have a record of the following items which the instructor must verify:**
      - Negative result of TB test done w/in the last 12 months
      - MMR immunization record – MMR is a series of immunizations Measles, mumps, and rubella (MMR)
      - Proof of chicken pox immunity either by vaccination, stated prior infection, or lab titer
      - Validation of Influenza vaccination during months of Oct 1-March 31 OR students MUST sign Influenza declination form provided by Health Agency
      - Validation of COVID vaccination OR students must complete Health Agency's COVID exemption process

   ii. **The instructor must complete an attestation form provided by Health Agency including the entire student roster & faculty member/chaperon to visit the hospital for the items required in 'G' bullet above.**

H. Students and faculty shall wear uniforms acceptable to the Health Agency during clinical hours.
I. Students and faculty shall adhere to all current hospital guidelines regarding flu and COVID-19 (such as wearing masks while inside of any Memorial facility.)
J. Included in the orientation of the students (orientation occurs in classroom):
   i. Be knowledgeable of the rules and regulations of schools and affiliation agencies.
   ii. Be knowledgeable of the rules and regulations concerning ethical standards, legal responsibilities and patient confidentiality.
K. Provide clinical personnel with learning objectives for the students in each rotation area.
L. Meet the minimum standards for the health occupations set by the Mississippi State Department of Education, Office of Career and Technical Education, for Health Science.

II. THE HEALTH AGENCY'S RESPONSIBILITIES:
   A. The Health Agency shall be responsible for and retain absolute control over the organization, administration, operation, and financing of its services.
   B. The school shall be informed regarding health education programs and changes in the clinical facilities that may affect the school. Where multiple health

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education programs exist, the Health Agency shall devise ways for coordination so that all programs may have maximum benefit of learning experiences.

C. The Health Agency shall be an accredited agency.
D. The Health Agency shall be responsible for informing and keeping informed all of its personnel regarding the rights and privileges for the school's faculty and students.
E. No reduction in staff shall be made by the Health Agency due to the presence of students.
F. Available space in the building specified by the Health Agency shall be established and made accessible to the school's instructors and students for conferences.
G. The Health Agency shall have the right to request removal from or deny access to its facility any student or instructor whose performance is unsatisfactory or displays disregard for the Health Agency's regulations, policies or procedures that may interfere with his/her performance of the Health Agency's operations.
H. The Health Agency does not discriminate on the basis of race, color, religion, national origin, sex, age, sexual orientation, or disability.
I. A student will not be left alone with a patient when assigned with an agency staff member.
J. Provide the students with shadowing/observation experiences in the health occupation clusters for purposes of observing the duties and functions of careers in each cluster so they can make a knowledgeable career decision at the completion of the orientation/exploration phase of the program.
K. Give orientation to its staff defining functions and limitations of students and staff's responsibility toward the educational program. The Health Agency will enlist the cooperation of the staff in making every effort to provide a congenial atmosphere conducive to growth and learning opportunities for the students.
L. Give orientation guidelines and provide hospital guidelines regarding COVID-19 and the hospital's expectations of students and faculty.

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III. JOINT RESPONSIBILITIES:

A. The Health Agency and the school shall provide a liaison to ensure systemic planning and the exchange of information regarding policy changes, problems, and new developments.
B. The school and Health Agency each have a distinct, yet cooperative responsibility for the education of each student. The Health Agency will provide progress reports as needed for the education of each student. The Health Agency retains the right to request reassignment of the student. Reassignment requests should be in writing to the school director.
C. This agreement provides for continuing communication between the Health Agency and the school as necessary to provide optimum experience.

Memorial
HEALTH SYSTEM

D. Either party may discontinue this agreement upon sixty days' written notice to the other; however, this termination should only occur at the end of an academic semester in which students are registered. The party desiring the termination shall arrange for a conference with the other participation agency.

IV. IT IS FURTHER AGREED THAT:

A. This agreement shall become effective for the 2026-2027 school year and remain in full force and effect for a period of one complete school term, unless sooner terminated as hereinafter provided.

B. The terms and conditions of the agreement may be amended or deleted, or new terms added from time to time, without affecting in any way the remaining terms and conditions, but understand that no such changes, additions, or deletions shall be binding upon the school or Health Agency unless they are authorized by the school and Health Agency in writing except where provided in the preceding paragraph.

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Name of school: St. Martin High School

Signature of School Official	Date 7/7/26
Signature of Health Science Instructor	Date 5.11.26
Signature of Health Agency Official	Date

June 15, 2026

To: Jackson County School Board of Education

From: Duane Jones – Facilities Manager Operations & Support

Reason: Swetman Security Proposal for Fiscal Year 2026-2027

After reviewing the attached proposal from Swetman Security, we are requesting the JCSD School Board approve moving forward with this company for fiscal year 2026-2027.

Although the price has increased from $156,600.00 to $162,000.00, we find this to be reasonable with the fluctuation of gas prices and vehicle maintenance.

Thank you for your consideration,

Duane C. Jones Sr.
Facilities Manager

Transaction ID: CBJCHBCAABAAiVWLIotEKNAGjmluaZb-gW-W0ar0f3pH
Document Name: Swetman's Security Proposal 2026-2027.pdf

SWETMAN SECURITY SERVICE INC

180 DELAUNEY ST.
BILOXI MS 39530

Quote

Date	Estimate #
6/15/2026	405

Name / Address
JACKSON COUNTY SCHOOL DISTRICT ACCOUNTS PAYABLE 4701 COL. VICKREY RD VANCLEAVE, MS. 39565

Project

Description	Qty	Cost	Total
Security Proposal for 2026-2027 School Year			
Security Guard 1 Guard x 8 Hours x 180 Days x 4 Schools $20.00/hr	1	115,200.00	115,200.00
Supervisor 1 Supervisor x 10 Hours Weekly $25.00/hr	1	9,000.00	9,000.00
Security Vehicle 3 Vehicles x 180 Days $300 vehicle / week $50.00 fuel / week	1	37,800.00	37,800.00
		Total	$162,000.00

Duane C Jones Sr
Duane C Jones Sr (06/17/2026 05:32:56 CDT)

Christopher Lebatard (06/18/2026 20:41:44 CDT)

W.S. Swetman, III
W.S. Swetman, III
CEO

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Transaction ID: CBJCHBCAABAAiVWLIotEKNAGjmluaZb-gW-W0ar0f3pH
Document Name: Swetman's Security Proposal 2026-2027.pdf

AIA® Document B221™ – 2018

Service Order *for use with Master Agreement Between Owner and Architect*

SERVICE ORDER number 57 made as of the Second day of July in the year Two Thousand Twenty-Six
(In words, indicate day, month, and year.)

BETWEEN the Owner:
(Name, legal status, address, and other information)

Jackson County School District
, Other

4700 Colonel Vickery Rd.
Vancleave, MS 39565
(228) 826-1757
Fax Number: (228) 826-3393

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and the Architect/Engineer:
(Name, legal status, address, and other information)

MP Design Group
, Limited Liability Company

918 Howard Avenue, Suite F
Biloxi, MS 39530
2283881950
228-388-1971

for the following **PROJECT:**
(Name, location, and detailed description)

St. Martin High School Indoor HVAC Upgrades
Jackson County, Mississippi
Replacement of indoor air handlers on the VRF HVAC system at SMHS.

THE SERVICE AGREEMENT
This Service Order, together with the Master Agreement between Owner and Architect/Engineer dated the Twenty-eighth day of May in the year Two Thousand Eighteen
(In words, indicate day, month, and year.)

form a Service Agreement.

The Owner and Architect/Engineer agree as follows.

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User Notes: (69fe14660113717686f9bb14)

TABLE OF ARTICLES

1 INITIAL INFORMATION

2 SERVICES UNDER THIS SERVICE ORDER

3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

4 COMPENSATION

5 INSURANCE

6 PARTY REPRESENTATIVES

7 ATTACHMENTS AND EXHIBITS

ARTICLE 1 INITIAL INFORMATION

§ 1.1 Unless otherwise provided in an exhibit to this Service Order, this Service Order and the Service Agreement are based on the Initial Information set forth below:

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(State below details of the Project's site and program, Owner's contractors and consultants, Architect/Engineer's's consultants, Owner's budget and schedule, anticipated procurement method, Owner's Sustainable Objective, and other information relevant to the Project.)

The Jackson County School District wishes to publicly bid the upgrades to St. Martin High School HVAC Systems.

§ 1.2 The Owner and Architect/Engineer may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect/Engineer shall appropriately adjust the schedule, the Architect/Engineer's's services, and the Architect/Engineer's's compensation. The Owner shall adjust the Owner's budget for the Cost of the Work and the Owner's anticipated design and construction milestones, as necessary, to accommodate material changes in the Initial Information.

ARTICLE 2 SERVICES UNDER THIS SERVICE ORDER

§ 2.1 The Architect/Engineer's's Services under this Service Order are described below or in an exhibit to this Service Order, such as a Scope of Architect/Engineer's's Services document.

§ 2.1.1 Basic Services

(Describe below the Basic Services the Architect/Engineer shall provide pursuant to this Service Order or state whether the services are described in documentation attached to this Service Order.)

Develop a set of construction drawings and specifications. Help the district procure a contractor via public bid, and perform limited construction administration services throughout the project.

§ 2.1.2 Additional Services

(Describe below the Additional Services the Architect/Engineer shall provide pursuant to this Service Order or state whether the services are described in documentation attached to this Service Order.)

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 Unless otherwise provided in an exhibit to this Service Order, the Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:

.1 Commencement of construction date:

TBD

.2 Substantial Completion date:

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User Notes: (69fe14660113717686f9bb14)

TBD

ARTICLE 4 COMPENSATION

§ 4.1 For Basic Services described under Section 2.1.1, the Owner shall compensate the ArchitectEngineer as follows:

.1 Stipulated Sum
(Insert amount)

.2 Percentage Basis
(Insert percentage value)

0
6% of the construction cost.

.3 Other
.3 Other
(Describe the method of compensation)(Describe the method of compensation)

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§ 4.2 For Additional Services described under Section 2.1.2 or in the Master Agreement, the Architect/Engineer shall be compensated in accordance with the Master Agreement unless otherwise set forth below:
(Insert amount of, or basis for, compensation if other than as set forth in the Master Agreement. Where the basis of compensation is set forth in an exhibit to this Service Order, such as a Scope of Architect/Engineer's's Services document, list the exhibit below.)

§ 4.3 For Reimbursable Expenses described in the Master Agreement, the Architect/Engineer shall be compensated in accordance with the Master Agreement unless otherwise set forth below:
(Insert amount of, or basis for, compensation if other than as set forth in the Master Agreement. Where the basis of compensation is set forth in an exhibit to this Service Order, such as a Scope of Architect/Engineer's's Services document, list the exhibit below.)

§ 4.4 When compensation identified in Section 4.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

ARTICLE 5 INSURANCE

§ 5.1 Insurance shall be in accordance with section 3.3 of the Master Agreement, except as indicated below:
(Insert any insurance requirements that differ from those stated in the Master Agreement, such as coverage types, coverage limits, and durations for professional liability or other coverages.)

§ 5.2 In addition to insurance requirements in the Master Agreement, the Architect/Engineer shall carry the following types of insurance.
(List below any other insurance coverage to be provided by the Architect/Engineer, not otherwise set forth in the Master Agreement, and any applicable limits.)

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User Notes: (69fe14660113717686f9bb14)

Coverage	Limits

ARTICLE 6 PARTY REPRESENTATIVES

§ 6.1 The Owner identifies the following representative in accordance with Section 1.4.1 of the Master Agreement:
(List name, address, and other information.)

David Baggett
4700 Colonel Vickery Rd.
Vancleave, MS 39565
(228) 826-1757
(228) 826-3393

dbj3189@jcsd.ms

§ 6.2 The Architect/Engineer identifies the following representative in accordance with Section 1.5.1 of the Master Agreement:
(List name, address, and other information.)

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Brad Patano
918 Howard Avenue, Suite F
Biloxi, MS 39530
2283881950
Fax Number: 228-388-1971
Mobile Number: 2283231045
bpatano@mpdesigngroup.us

ARTICLE 7 ATTACHMENTS AND EXHIBITS

§ 7.1 The following attachments and exhibits, if any, are incorporated herein by reference:

.1 AIA Document, B121TM-2018, Standard Form of Master Agreement Between Owner and Architect/Engineer for Services provided under multiple Service Orders;

.2 Other Exhibits incorporated into this Agreement:
(Clearly identify any other exhibits incorporated into this Agreement.)

.3 Other documents:
(List other documents, if any, including additional scopes of service forming part of this Service Order.)

This Service Order entered into as of the day and year first written above.

OWNER *(Signature)*	**Engineer** *(Signature)* BY: Brad Patano
BY: David Baggett - Superintendent	Brad Patano, PE -
(Printed name and title)	*(Printed name, title, and license number if required)*

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Jackson County School District

Office of Operations and Support

July 13, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: St. Martin Stadium Entrance

We request approval to ask the Jackson County Board of Supervisors to construct a new walkway from the Joe Barlow Stadium parking lot into the home side ticket booth and entrance. This will involve installing a drainage culvert underneath the proposed walkway, then leveling and paving it with asphalt.

Thank you in advance for your consideration.

Sincerely,

Chris LeBatard

Assistant Superintendent of Support

380 New York Street
Redlands, CA 92373
Phone: + 190936982868286

Quotation

Date: 05/31/2026 **Quotation Number:** 26355638

Send Purchase Orders To:
Environmental Systems Research Institute, Inc.
380 New York Street
Redlands, CA 92373-8100
Attn: Dylan Lockwood

Please include the following remittance address on your Purchase Order:
Environmental Systems Research Institute, Inc.
P.O. Box 741076
Los Angeles, CA 90074-1076

Jackson County School District
Curriculum Dept
PO Box 5069
Vancleave MS 39565-5069
Attn: Amber Geiser
Email: agj4031@jcsd.ms
Phone: 228-283-3000
Customer Number: 406363

For questions regarding this document, please contact Customer Service at 888-377-4575.

Item	Qty	Material#	Unit Price	Extended Price
10	1	157568 Educational Administrative Use Departmental Small Annual Subscription Start Date: 08/30/2026 End Date: 08/29/2027 Subscription ID: 7469614816	2,500.00	2,500.00

Item Subtotal		2,500.00
Estimated Tax		0.00
Total	**USD**	**2,500.00**

DUNS/CEC: 06-313-4175 CAGE: 0AMS3

Please note Esri has introduced a price change and this quote reflects current pricing for your organization. It is important to us that we are able to continue to deliver value through enhancements to products, solutions, and capabilities.

Your renewal provides access to all the benefits you are familiar with, which you can review at https://go.esri.com/maintenance
For questions related to the price change, please reach out to your assigned Esri Account Manager.

Quotation is valid for 90 days from document date.

Any estimated sales and/or use tax has been calculated as of the date of this quotation and is merely provided as a convenience for your organization's budgetary purposes. Esri reserves the right to adjust and collect sales and/or use tax at the actual date of invoicing. If your organization is tax exempt or pays state taxes directly, then prior to invoicing, your organization must provide Esri with a copy of a current tax exemption certificate issued by your state's taxing authority for the given jurisdiction.

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

To expedite your order, please reference your customer number and this quotation number on your purchase order.

380 New York Street
Redlands, CA 92373
Phone: + 190936982868286

Quotation

Date: 05/31/2026 **Quotation No:** 26355638 **Customer No:** 406363

Item	Qty	Material#	Unit Price	Extended Price

To expedite processing, please reference the quotation number and any/all applicable Esri contract number(s) (e.g. MPA, EA, GSA, BPA) on your ordering document.

If you choose to discontinue your support, you will become ineligible for support benefits and services. All maintenance fees from the date of discontinuation will be due and payable if you decide to reactivate your support coverage at a later date.

The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at http://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at http://assets.esri.com/content/dam/esrisites/media/legal/ma-full/ma-full.pdf apply to your purchase of that item. Federal government entities and government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at http://www.esri.com/en-us/legal/terms/state-supplemental apply to some state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released other than for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any other purpose without consent from Esri. Delivery is FOB Origin.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties. _____ ESRI, Inc. _____ JCSD

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District (hereafter "JCSD"), is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Environmental Systems Research Institute, Inc. (ESRI) does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Environmental Systems Research Institute, Inc. (ESRI) regarding Quotation Number 26355638 (dated 05/31/2026), Educational Administrative Use Departmental Small Annual Subscription (Start Date 08/30/2026; End Date 08/29/2027) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum. Further, terms and provisions to the contrary notwithstanding, absent specific statutory authority, no contract can be entered into that binds a successor JCSD Board of Education.

2. Governing Law/Venue/Exclusive Jurisdiction: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. The State and Federal Courts with jurisdiction over Jackson County, Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi or the Federal Courts of the Southern District, Southern Division of Mississippi as the case may be. Further, any entity or business which contracts with the JCSD submits to the personal jurisdiction of the State or Federal Courts having jurisdiction over Jackson County, Mississippi.

3. Indemnity: The JCSD shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify or hold harmless any entity or party to the contract, or any other party, and shall not be liable under any scenario for the other party's legal fees.

4. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the JCSD's recovery resulting from the breach of any applicable warranties whether expressed, implied or common law, shall be of no force or effect. JCSD does not make any warranty, and any provision stating or implying that JCSD is making a warranty shall have no force or effect.

5. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, and solely to the extent necessary to comply with Mississippi law, any provision seeking to limit and/or waive the recovery by the JCSD of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, solely to the extent necessary to comply with Mississippi law, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

6. Arbitration: The JCSD shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the JCSD to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

7. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the JCSD to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

8. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation or limiting the time for JCSD to pursue legal action or for any purpose shall be of no force and effect.

9. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any applicable rights and/or remedies of the JCSD under the Uniform Commercial Code shall be of no force and effect.

10. Payments to Contractor: JCSD will deliver payments to Contractor no later than forty-five (45) days after receipt of invoice and receipt, inspection and approval of Contractor's products/services. Any provision that requires JCSD pay the contractor sooner are deleted. Any provision that requires JCSD pay Contractor any late charges shall have no force or effect.

11. Confidentiality: JCSD is subject to the Mississippi Public Records Act and the Mississippi Accountability and Transparency Act of 2008, and any provision requiring confidentiality in violation of the public records law shall have no force or effect.

12. Availability of Funding: The continuance of any JCSD contract is based on the availability of funds. Should there be no funds available for any succeeding funding period; the contract will be cancelled as of the end of the funding period with no further obligation on the part of JCSD. This contract is cancellable with thirty (30) days' notice to the vender at the end of the fiscal period in the event funds are not appropriated by the funding authority.

13. Conflict of Terms: To the extent there is a conflict between the terms of this addendum and contracting party's contract document and/or documents, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

14. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of Agreement between the parties regarding Quotation Number 26355638 (dated 05/31/2026), Educational Administrative Use Departmental Small Annual Subscription (Start Date 08/30/2026; End Date 08/29/2027), including the ESRI Website Properties Terms of Use (pgs. 1-7, dated 08/14/2025), the ESRI Privacy Statement (revised 12/11/2024) and Privacy Supplement (revised 09/09/2025), the ESRI Product-Specific Terms of Use (pgs. 1-6, dated 11/13/2025); as well as any additional terms, conditions or provisions or other attendant document and/or documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Additional Terms and Provisions:

15. Any provision requiring JCSD to name the contractor as an additional insured is deleted. Any provision requiring JCSD to purchase insurance coverage beyond the coverage afforded JCSD pursuant to the Mississippi Tort Claims Act is deleted.

16. Neither party may assign its rights or delegate its duties under the contract without the prior written consent of the other party, which shall not be unreasonably withheld.

17. Any references to JCSD waiving any cause of action it may have against Contractor or any other party as a result of Contractor's breach of the contract, or Contractor's own negligence or willful misconduct or the negligence or willful misconduct of Contractor's employees or agents are deleted.

18. JCSD does not agree to pay extra compensation, fees, or allowances after service rendered or contract made, or for any payment not authorized by law, including liquidated damages. JCSD does not agree to expend public funds for goods and/or services not received.

19. JCSD does not waive its sovereign immunity or any Constitutional Eleventh (11^{th}) Amendment immunity to which it may be entitled.

Environmental Systems Research Institute, Institute, Inc. (ESRI):	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

Jackson County School District
Child Nutrition Department
SFSP Participation
June 2026

Attendance Center	Meals Distributed
St. Martin	120,328
Vancleave	143,262
East Central	139,926

25-26 ANNUAL HEALTH & WELLNESS REPORT



Ashley Harris, MS, RDN, SNS
Child Nutrition Director
District Health & Wellness Coordinator

25-26 ANNUAL HEALTH & WELLNESS REPORT

1. Regulatory Framework & Accountability

- The annual Health & Wellness report is a compliance requirement mandated by the **Mississippi Public Schools Accountability Standards**.
- **Annual Enforcement:** Guidelines are strictly enforced each year by school administrators across all JCSD campuses.
- **Core Philosophy:** The health and safety of students, staff, and the community are treated as paramount priorities. The district operates on the principle that robust health programs directly support and drive student academic achievement.

2. Local School Site Leadership

- Every school campus within the Jackson County School District is staffed with a **School Health Coordinator**.
- These coordinators commit extra time and effort to lead local **School Health Councils**.
- The councils are responsible for assessing the specific health and wellness needs of their unique campus sites and implementing targeted programs throughout the school year to directly address those identified needs.

3. Key Milestone in 25-26: District-Wide Hope Squads

- A premier highlight of the district's mental health and wellness strategy is the successful formation of **Hope Squads** across **all JCSD middle and high schools**.
- **Community Synergy:** This achievement was made possible through dedicated partnerships and funding collaborations across Jackson County.
- **Impact:** Hope Squads utilize a peer-to-peer model where students are nominated by their classmates as trustworthy peers. They are trained to recognize signs of distress, reduce mental health stigma, and safely connect struggling students with trusted adult sub-coordinators or counselors.

4. Employee Wellness Initiatives

- District wellness extends beyond the student body to encompass faculty and staff health. JCSD has maintained a highly productive, ongoing partnership with **Active Health**.
- **Support System:** This partnership drives employee health initiatives by offering comprehensive onsite and virtual training programs to promote proactive health management among district staff.

5. Direct Clinical Access: Coastal Health MOU

- To ensure equitable access to healthcare, JCSD maintains a vital **Memorandum of Understanding (MOU) with Coastal Family Health Center**.
- **All-Campus Presence:** Under this agreement, fully operational health clinics are established **on all campuses** across the district.
- **Comprehensive Care:** This partnership provides immediate, on-site medical attention, preventative care, and health management for both **students and staff members**, minimizing time lost from the classroom or workplace.

Note: Individual campus data and specific site accomplishments are detailed in the subsequent "Health & Wellness Report for Each Site" sections below.

East Central Lower Elementary
School Health Council Coordinator – Noelle Mann

- Hand Washing Demonstration - Students used special soap to determine how well they washed their hands, Enrichment teachers/August
- Bus Safety - All enrichment teachers covered and reviewed bus safety with the students in the fall.
- Staff Flu Vaccines - 23 Staff received flu shots in September from Coastal Family Health.
- Hearing and Vision Tests - September (kindergarten and second grade)
- Breast Cancer Awareness - Staff wore pink for Breast Cancer awareness October 1.
- Jackson County Fire Department- Students learned fire safety and viewed the fire truck, October.
- Red Ribbon Week - October 27-31
- Diabetes Awareness Day- all staff and students wore blue Nov 14th
- MHS Mobile Dental - Students received 71 dental cleanings on campus January
- Water Bottle Fillers – Students refill water bottles at the stations - over 13,000 bottles have been saved to date
- Internet Safety for Students - Mrs. Green's computer class
- Vision Screener - January
- National Wear Red Day - Awareness of women's cardiovascular health-
- Food Drive for Backpack Buddies - February 23-25
- Blood Drive - February - 71 units donated; Goal was 40 units/teamed up with the high school
- A1C Check - March - Vigilant Health, Checked half of the staff's A1C
- Active Health - March - BMI Checks for teachers, weight loss consultations
- Active Health - Monthly Emails and virtual trainings
- Active Health- Activities tables set up during lunch
- Head Checks - 1st Friday of every month
- Backpack Buddies - Weekly throughout the entire year
- First Tee Challenge - Golf, used throughout the year in P.E.
- Net Generation- Tennis, used throughout the year in P.E.
- Coastal Family Health Services- Clinic @ high school available to students and staff
- Hand Sanitation Stations- placed throughout school, in hallway, and each classroom
- No-Touch thermometer in every classroom
- Fitness room for staff use
- Mileage Club in PE (all students get opportunity to walk/run laps during PE once a month to meet their own personal goal
- ECLE Field Day- March 20th
- Character Ed class throughout year with counselor

East Central Upper Elementary
School Health Council Coordinator – Brittany Mayfield

- Breakfasts and lunches (daily) meet health standards/criteria. Students are given choices each day to accommodate children's food preferences.
- ECUE has 38.8% of our students eat a breakfast provided by the cafeteria and 69.3% of our students eat lunch provided by the cafeteria
- Lunches include entrée choices (hot entrée, fruit/yogurt meal or salad), vegetable choices, fruit/juice choices
- Healthy Eating posters to promote good eating habit and school lunches
- Cafeteria décor was upgraded (prior to 2019-2020 school year) to make the cafeteria a more appealing environment for students
- Daily schedules for all ECUE students include 20 minutes of recess time with activities and various equipment provided for safe exercise.
- Classes are assigned to one of three playground choices
- Playgrounds include sandboxes, swings, monkey bars, climbing nets, etc.
- Indoor recess activities for rainy, extremely cold, or bad weather days
- Each class is assigned one 50-minute block for PE each week. Activities are organized and supervised by our PE Coach.
- PE includes a ¼-mile paved track, basketball court, kickball, jump ropes, hula hoops, etc.
- In lieu of school-organized athletics at the elementary level, our students are given the opportunity to participate in activities/athletics through the recreational department or private businesses. Students, parents, and other community members are informed of these opportunities and registration details through informational flyers that are sent home with all elementary-age students.
  - Youth Football/Cheer
  - Youth Soccer
  - Youth Baseball/Softball
  - Dance and Gymnastics
  - Youth Basketball
  - Martial Arts
- State mandated health curriculum standards are taught each week in Science.
- Lessons on proper hygiene are presented to each class.
- Sharon Jay, guidance counselor
- Hygiene kits (deodorant, toothbrush, and toothpaste) are distributed.
- The "Move to Learn" video series is used which allows students to move, stretch, and exercise during short breaks from classwork or instruction.
- ECUE has 1 school nurse on staff for students with specific medical needs or for those students that become ill or injured during the school day.
- Basic first-aid kits (thermometer and sleeves, Band-Aids, gloves, etc.) are in each classroom for minor cuts, scrapes, illnesses
- ECUE hosts an annual Field Day event where students compete by homeroom in their corresponding grade level.
- Events include running relays, sack race, three-legged race, etc.
- Science classes include lessons to stress the importance of healthy choices.
- Science experiments pertaining to bacteria growth, hand-washing, food groups, sugars, etc.
- Board games that teach about the human body and proper nutrition
- Videos that teach or guide with examples are presented
- Character Counts activities are provided by the guidance counselor to encourage self-esteem, peer relationships, etc.
- Red Ribbon Week is held each year to promote a drug-free lifestyle. A theme is created for each day of the week and students are encouraged to dress up.
- Backpack Buddies – Weekly throughout the entire year
- All certified staff are CPR certified

- Fourth grade participated in MS Progressive Day that featured safety with electricity, poisonous snakes, safety around water, sun, farm equipment or ATVs.
- Water bottle fillers were added to hallway and cafeteria water fountains. Students may bring water bottles from home. Students are encouraged to drink water using the easily managed spout.
- Snacks are sold daily to students that choose to purchase these. Snack money is collected in the morning by each homeroom teacher. Snacks meet the guidelines for healthy choices.
- With the help of our community, ECUE participates in the Backpack Buddy program. Community members, local church groups, etc. donate items that are sent home with students that may not otherwise get healthy food/snacks when away from school for the weekends. Grocery bags are sent home on Friday afternoon for the students that request and qualify to be a part of the Backpack Buddy program.
- Flu/Covid vaccines are made available to staff members each year. Flu vaccines are brought and administered during the school day for staff that choose to receive the vaccine. Vaccines are free of charge
- A water bottle filler/attachment is mounted in the cafeteria for students to use at their convenience during lunch.
- Wall-mounted hand sanitizer stations are in all classrooms. Cleaning wipes were available along with cleaning solutions for tables/desks and other surfaces.
- During the last week of school each grade level participates in a kickball tournament.
- 5th grade teachers went to VMS to reward students who made 4s and 5s on MAAP with treats 12/15/26
- PTO provided inflatables for MAAP reward 12/15/25 (rescheduled for 2/27/26 due to weather)
- STEAM Night: 11/18/25 VUE partnered with various community organizations to provide STEAM presentations for families (Bellingrath Gardens, Esports, Audubon Center, etc)
- 4th grade Parent Thanksgiving Lunch: 11/11/25
- 4th grade had a nutritionist visit classes with a health presentation
- Audubon Visit: 11/7/25
- 2nd Term Success Rally: celebrated Perfect Attendance, AB Honor Roll, and A Honor Roll
- "Every Kid Healthy Week" April 20-24- Counselor led initiative with a week of healthy tips and tricks
- School Valentine Dance 2/6/26
- 3rd Term Success Rally: celebrated Perfect Attendance, AB Honor Roll, and A Honor Roll 3/27/26
- SOM the month recognition
- Golden Bulldog Recognition: A teacher that represents true bulldog spirit is selected by their peers each month
- Biggest Loser Competition: weight loss competition among staff
- Monthly attendance rewards for homeroom classes with 95% attendance or higher for the month
- Teacher Appreciation Week sponsored by PTO
- Kickball Tournament: 5th grade
- Field Day 4/2/26
- Awards Day 5/22/26

East Central Middle School
School Health Council Coordinator – Johnathan May

July 23rd — Our school implemented a program called the HOPE Squad. They organized differed activities throughout the year for students.

24th — CRASE training – Active shooter training for teachers.

August 27th — School took all students who showed exceptional growth or made a 5 on their state test on a field trip to Paradise Pier.

8th grade teams collected canned foods for our backpack buddy program. They collected over 2500 food items.

October

1st — Our staff participated in a weight loss challenge where Jodi Ryder came and weighed us at the end of each month until Christmas Break. We had monthly winners and then an overall winner.

27th-31st — Red Ribbon Week (Various activities during the week) November

19th — P2P (pathways to possibilities) 8th grade students got to experience different career clusters and jobs to help them choose a career path.

February 2nd — Celebrated National School Counseling Week

April 13th — 5th grade parent night, to welcome incoming 6th graders for next year.

May 1st — The 8th grade History classes played Civil War Baseball in May, using primitive equipment

14th — After state testing was over our school had a Kickball tournament by homeroom classes. Championship team plays teachers team

21st — Safety Day for 6th grade (Various vendors demonstrating safety for ATV, boats, farm equipment, firearms, bees, etc…)

- Each grade took field trips to colleges or museums to further expose students to new and different experiences.
- Per regulations our campus had numerous fire and tornado drills throughout the year.
- They counselor provided backpack buddy bags for needy students every Friday, so they would have food and snacks to eat over the weekend.
- Have reward days throughout the year for students who have good attendance and show improvement on assessments.
- Our school had a celebration each 9weeks for students with All A's and A-B by giving them 30 minutes at the end of a day to enjoy drinks and snacks outside or in the gym.
- Many teachers do a themed fitness break most days (short 3 min breaks in the middle of class)
- PE/Health classes had guest speakers come in once a month to talk to students about specific topics (tobacco, drugs and alcohol)

East Central High School
School Health Council Coordinator – Leesa Peterson

JULY
- Senior Sunrise Event
- Senior parking spot painting
- New Teacher Orientation
- Convocation
- Freshman Orientation

AUGUST:
- Hope Squad Resilience Motivation
- Campus Life
- Open House
- Safe Schools and Suicide Training for Staff
- Tailgate Social in Library

SEPTEMBER:
- Grandparents Day Dress Up and Lunch
- Kids First
- Hope Squad Suicide Awareness Month Activities: Spin the Wheel, Kahoot, Bingo
- Senior Breakfast
- Homecoming Festivities (Dress up days, Hall Decorations, Parade, Dance, Game)
- Bagels for teachers by Swarm
- Wellness Champion Conference
- Hispanic Heritage Month Recognition
- See You At the Pole

OCTOBER:
- Tattoo a Teacher
- Welcome to the Real World Budget Simulation
- Stomping Out Bullying
- Red Ribbon Week Door Decorating
- Crock-tober
- Senior Pep Rally
- College and Career Day
- Boo Bash No-Discipline / Attendance Party

NOVEMBER:
- Blood Drive
- Diabetes awareness with announcements and infographics sponsored by Medical students
- Riff Off Contest
- Gratitude Grams
- Staff Wellness Activity and Resources: Gratitude Jars
- Veteran's Day Breakfast and Program
- International Foods Festival Participation
- Reading to ECUE
- Teachers draw for Kris Kringle (Secret Santa) Ornament Exchange

DECEMBER:
- Bingo Night
- 10 Days of Christmas
- Door Decorating Contest
- Angel Tree Adoption
- Operation Christmas Child
- Annual Staff Christmas Brunch Days
- Teachers reveal to their Kris Kringle (Secret Santa)

25-26 ANNUAL HEALTH & WELLNESS REPORT

JANUARY:

- Get2College Event
  - JCSD Job Fair
  - Get2College Coaching (monthly through March)

FEBRUARY:

- National Wear Red Day for American Heart Health Observed
- Black History Month observed with morning announcements / class projects
- Mardi Gras Mambo
- Senior Mardi Gras Parade
- Hope Squad Celebration

MARCH:

- Trebulldawgs Performance
- EC's Got Talent
- Blood Drive
- Sock Day for World Down Syndrome Day
- ECHS Student Volunteers for Field Day
- Junior/Senior Prom
- P.R.O.M. Assembly (Please Return on Monday)
- Old Fashioned Day

APRIL:

- Easter Dinner
- Transition Day for incoming 9th graders
- Senior Decision Day
- Key Club hosted breakfast for first responders
- Field Day
- Senior Awards Ceremony

MAY:

- Teacher Appreciation
- Awards Day
- Fun Day
- Senior Sunset Event
- Senior Walk Through
- Baccalaureate
- Graduation
- Retirement Celebrations

ONGOING:

- Comfort/Clothes Closet
- Back Pack Buddies Program
- On-site Medical Instructor/Nurse available to staff to measure vital signs and provide education on illness prevention and improving wellness
- Positive Behavioral Interventions & Supports Team in place
- Principal-Teacher Advisory Committee
- Principal-Student Advisory Committee
- Staff Hospitality Committee to support fellow staff in times of need and celebration
- Student nominated teacher of the month awards
- Teacher nominated teacher of the year
- Teacher nominated student of the month awards
- Positive Behavioral Referrals for students
- Well wish boards for students on campus in various locations
- Various Mental health awareness bulletin boards and positive messages posted throughout the school by Medical students, HEROs club, English Department, FCA, and the SWARM
- Wall of Fame /Brag boards with student success and acts of kindness
- Social media coverage of student activities by Webmaster & Yearbook Staff

- Brain breaks, stretching, wellness walks, and kinesthetic learning opportunities in classes
- Music played in classes during seatwork
- Second breakfast and grab-n-go breakfast
- Kona Ice and Coffee Trucks during selected break days
- English classes go outside to read in the courtyard
- Fitness Friday collaboration between Health, Nutrition and Wellness, P.E., and Marine Biology with emphasis on outdoor activities
- Sex Education provided to Health, Child Development, and Family Dynamics students
- Medical students receive CPR certification, AED training and site location, and practice handwashing and checking blood Pressure, pulse, and respirations, and check fire extinguishers throughout the campus for expiration dates
- Welcome to the Real World budget simulation experience in Family Dynamics and College and Career Readiness courses
- Agricultural Students raise quail, rabbits, and plant gardens
- Physical Science students receive safety lessons on fire and propellants, household chemicals, vehicles and seatbelts, and electricity.
- Earth Science students receive safety lessons on volcanoes, earthquakes, tsunamis, ocean tides and currents, and severe weather (lightning, thunderstorms, tornadoes, flooding, and hurricanes)
- Strength and conditioning for out of season athletes during 4th block

St. Martin East Elementary
School Health Council Coordinator – Joe Clark

School Wide Activities
All students participate in Physical Education class weekly. Some of our special events include:

- SME participates in Fitness Testing
- SME has an annual field day celebration, showcasing several of the exercises that we perform during the school year in PE class.
- All third graders go several times a year to the St. Martin Walking track to help promote fitness and a healthy lifestyle.
- Food Drive this year brought in so much food we had to deliver not only to our families but other needy in community.
- School bus safety
- Good behavior incentives, children on teams working together

Music Activities

- All students move to music everyday.
- K and 1st grade sang a song about why it is important to cover our mouth when we cough, sneeze, or clear our throat called "Cover, Please".
- All grades danced to "The Twelve Powerful Words".
- K and 1st grade learned to march in time to music.
- 2nd and 3rd graders learned about the heart as they sang and moved to the song "More Than a Muscle".
- 2nd and 3rd graders ran in place and marched in place briskly to understand the difference between quarter notes (walking notes) and eighth notes (running notes).
- 2nd and 3rd graders learned to breathe correctly, to sit and stand with good posture, and why those things are important for singing.
- A “zombie-style” dance was taught; this dance included a lot of cardio exercise.
- Marching in time to a rhythm was taught.

Kindergarten Activities

- Kindergarten implements daily use of GoNoodle and Move to Learn to give their classes brain breaks as well as get kids moving during instruction.
- Brain/physical breaks in between our rotations during academic instruction.
- They have balance contests regularly in class.
- Students create races against each other during recess.
- Free play on the playground every day for 20-25 minutes where students are encouraged to climb, run and swing.
- Students are allowed to stand during work if they wish.
- We teach healthy habits on a daily basis-hand washing, bathroom etiquette/hygiene.
- Unit on proper nutrition, teeth health, good choices at lunch.

First Grade Activities

- First graders also pick up litter weekly from the playground as a movement activity. A unit on sneezing into your elbow was also taught in first grade.
- First grade classes taught a germ spreading lesson with extra fine glitter on their hands during the hand shake in the morning and then had the kids see where all the glitter ended up.

Second Grade Activities
Second grade classes run/walk daily after lunch.

Third Grade Activities
Our teachers in third grade teach a unit on playground safety.

Presenters:
We have had a number of safety presenters this year including Farm Bureau Fire safety, Bus Safety, A presenter from Jackson County Sherriff Department, A presenter came from the D'iberville public library and did a presentation on Halloween safety. We had units on Fire Safety

Teacher Performed Activities

- The teachers at St. Martin East are a very active group. We strive to promote fitness and encourage nutrition in as many ways as possible. Our teachers are involved in many small groups.
- Our Physical Education teacher is the Vice President Elect for Recreation in the Mississippi Association of Physical Education, Health, Recreation, and Dance. And Also presented two fitness stacking seminars at the MSAPHERD state wide conference, which was viewed by professional educators from all over our state. He was also certified in the "Ropes Course" at the high school, which will become part of the Physical Education curriculum at our school.
- Our Physical Education teacher was chosen along with ten other professionals from around the state to rewrite the Mississippi Physical Curriculum for grades k-12, the curriculum developed is currently used state wide in all MS public schools.

Our School offers:

- Water Bottle Fillers in each hallway
- Free vision screening for all kindergarteners
- Free hearing screening for all first graders
- We offer a citizenship award for students being positive role models
- We have a blood drive yearly
- We have a health fair yearly
- Teacher recipe swap of nutritious meals

St. Martin North Elementary
School Health Council Coordinator – Linda Chastain

- Coastal Family Health Services – their clinic is available at SMNE on Mondays for students and staff. Services offered are sick visits, well visits, vaccinations, behavioral health services, physicals, and referrals.
- The School Nurse is present on campus daily for daily medications, nursing care required for students with medical needs, and responding to the staff and student injuries and emergencies. The school nurse is also responsible for staff medical needs such as blood pressure checks.
- Throughout the school year, Coach Myers started physical education classes with warm ups. Next during class, the students watched a health affiliated video and discussed what was watched, including the topics of hygiene, nutrition, muscles, heart, or bones. Exercise would follow including core workouts, jump roping, hula hooping, or walking/jogging laps. Finally, Coach Myers taught a skill or game that the students practiced or played.
- July 24th - Nurse Alex (Linda Chastain) provided the staff with first aid basics, including: Epi Pen administration, anaphylaxis s/s, seizure medication administration, seizure s/s, informed the staff where the AED is on campus (front office kitchen), inhalers' location, s/s of asthma attacks, s/s of choking, where the life vacs are kept (cafeteria, front office, nurse's office) and when to use them.
- September 11th - Vision Research conducted a free vision screening service for Kindergarten students.
- Kindergarten students also received a hearing screening during the first 45 days of school.
- November 4th - Mobile Dental Clinic visited our school and spoke to classrooms about their services. "According to the Academy of General Dentistry, more than 51 million school hours are lost each year due to dental-related illnesses. Despite these numbers, many children still do not visit the dentist. In addition, almost 50 percent of tooth decay remains untreated in low-income children, according to the Centers for Disease Control and Prevention (CDC)." – mhsmobiledental.com
- In the month of October staff members were offered the flu vaccine from Coastal Family health.
- October 28th- Wellness committee team member provided the staff with a listing of the students on campus with an allergy requiring an Epi Pen. Also, students with inhalers, seizure medications, etc. as preparation and a reminder for the upcoming fall festival.
- Red Ribbon Week: October 28- November 1. It is held annually to promote a drug-free lifestyle. Staff and students were encouraged to participate in the spirit dress up days throughout the week.
- The first 9 weeks incentive party was on October 30th. Which was for the students that met the following criteria: did not miss more than 3 days at school (excused and/or unexcused), no F's on their report card for the most recent term, and no discipline referrals (bus or school). They were rewarded with time in a bounce house/obstacle course.

- St. Martin North Elementary's fall festival was held October 31st . Activities included a station for students to move their bodies (playground equipment, bounce house, and active games). In addition, there was a dunking booth, a fire truck with firefighters on site, a K-9 unit, staff from the department of marine resources, and a biologist. Allergy free prize bags were distributed by the fall festival committee in order to accommodate students not able to have regular candy due to food allergies.
- January 30th - We had another incentive party, but this one included a short show with popcorn and a drink in the gym.
- February 13th - Our school hosted a Mardi Gras ball for the students to get active in the gym with Mardi Gras themed decorations, and then followed up with a Mardi Gras walking parade. The Kindergarteners walked around the school throwing beads while our other grades cheerfully participated in watching and catching from the sides.
- March 4-6th Mobile Dental Clinic visited our school to provide dental assessment, teeth cleaning, and referrals to each student with no out-of-pocket cost. They also provide sealants.
- March 27th - We had another incentive party that allowed select students to get outdoors and play in the bubbles.
- April 2nd - We had an Easter Egg hunt for the students, which encouraged physical activity and searching for eggs that were hidden outdoors.
- We are holding a student appreciation day on May 20th allowing students to play in bounce houses as well as a Schoolwide Science Day.
- May 21-22 We have our field days which include activities such as: 40-yard dash, tug of war, sack race, egg and spoon race, 3-legged race, sit and bounce race, and chopstick relay. The students get to demonstrate the activities they have been practicing in PE all year. There are also plenty of other outdoor activities and stations the students get to participate in.
- May 21-22nd Our final incentive party is at Big Play to give students free time to engage in arcade games and social interaction.
- May 26th - The third graders get to "run the halls" and then have a "Goodbye dance" since this will be their last year at SMNE.
- The school has water bottle refill stations in each hallway, promoting students to refill their reusable bottles and drink more water.
- Hand sanitization stations are in the hallways, school atrium, front office, nurse's office, classrooms, and the cafeteria to promote proper hand hygiene for staff and students throughout the day.

St. Martin Upper Elementary
School Health Council Coordinator – Lisa Broussard

- The students participate in physical activity during PE1, PE2, during Health class, and during their recess time. Both P.E. classes incorporate conditioning, stretching, and organized sports both inside the gym and outside. Health class incorporates stretching, yoga, & relaxation techniques. Recess includes the opportunity to walk, play basketball, as well as using the outdoor fitness equipment.

- SMUE participated in Red Ribbon Week in October 2025; Ms. River Woods, our counselor, along with Mrs. Broussard, our Health teacher, taught a character lesson on bullying that week that included our students sharing positive messages in chalk art around our school.

- SMUE held its annual *Hoops for Heart* event from November through March under the direction of Coach Letort & Coach Brune . This brings awareness of heart disease and how exercise benefits heart health to the attention of the students at our school.

- On cold & rainy days, many of our classes are using the gym for play rather than stay in the classrooms for indoor recess.

- SMUE has a designated Health class this year that has covered topics such as nutrition, exercise, hygiene, social emotional health, and has worked with the counselor on numerous character trait lessons.

- SMUE held its annual Field Day on April 2nd at the SMHS football field. We had many great events throughout the day's competition between classes.

- Our SMUE students participated in the Presidential Youth Fitness Program during PE1, PE2, & Health during the month of April, this included pushups, curlups (situps), V-reach, pullups, shuttle run, and a 1-mile run or walk.

- In January, we had a group of teachers that began walking one mile a day inside the building after our students left for the day. Many of those teachers have moved on to walking/running outdoors and working out together in various locations after school as well.

St. Martin Middle School
School Health Council Coordinator – Jennifer Endt

- Physical Education classes participated in the Presidential Physical Fitness Test; students were tested quarterly on their time to run a mile, how many pushups and sit-ups could be done in one minute, and how many pullups could be done.
- Pacer test is completed quarterly in PE in which students show growth throughout the year.
- Dental students from a local JUCO visited to discuss proper oral health habits with students.
- Cafeteria offers nutritional, balanced meals for students throughout the school week. They also have a summer program for students in need.
- SMMS has a HOPE squad which focuses on bullying prevention and awareness.
- Band Students presented concerts open to the public at various times per year.
- Robotics through Project Lead the Way and afterschool club partnerships provided a platform for students to build, code, and program robots and their components in local, state, regional, and national competitions.
- Dental screenings were provided to students.
- Flu shot vaccines were provided to the staff.
- Annual blood drive for staff and community members to donate.
- Partnership between Jackson County Schools provided Health Clinic services to students and faculty at two campuses in our attendance center.
- Partnered with local Health Clinic to provide vaccinations for students.
- The school competed within grade levels in a canned food drive. The items were donated to a local food bank.
- SMMS created a team to participate in the Making Strides Against Breast Cancer Walk.
- A "Share-Bin" program in the cafeteria was continued. Students donated milks, juices, and packaged foods they were going to be thrown away. Their donations were given to PE students upon vigorous workouts and class activities. Items were additionally quietly donated to students in need. While this limited wasted resources and the decreased physical strain on cafeteria workers in the weight of trash being lifted and thrown away, students ultimately benefitted from the additional sustenance that many would not have been privy to.
- SMMS participated in the national Red Ribbon Week activities to promote awareness and prevention of drugs and alcohol.
- 6th Grade outside field and fun day events included obstacle courses, ball throwing contests, and other physical activities.
- 7th Grade outside field and fun day included kick ball and other physical activities.
- 8th grade participated in a career day field trip "Pathways to Possibilities" to broaden their horizons of what kind of careers exist in an attempt to get the students to start thinking about their future if they have not already.
- 8th Grade Social provided at the end of the school year for students to dress up, dance, and enjoy their last Middle School activity together.
- Enrichment class during SuccessMaker for students 6-8.
- Incentives throughout school year for students who show growth on Benchmarks.
- Teacher Appreciation week during the second week of May was celebrated Staffulty with daily gifts and goodies.
- Students were recognized for positive behavior, grades, and attendance:
    - Positive Office Referrals
    - Student of the Month Awards
    - Attendance Rewards
    - Honor Roll Rewards
    - Annual Awards Day

St. Martin High School
School Health Council Coordinator – Jamie Strayham

- Water bottle fillers on each hallway
- Fitness room available for student/staff use
- Flu vaccines for staff provided by Coastal Family Health, at no charge beginning in October
- Free student sports physicals on campus provided by Coastal Family Health Clinic
- Behavioral Health services provided by district contracted personnel and Coastal Family Health
- Nurse provided training on diabetes, AED machines, Epi Pens, and seizures during teacher work days
- New Life Vac anti-choking devices were placed in the office and cafeteria
- Food drives
- Angel tree adoptions for less fortunate families at Christmas
- Tutoring/ACT workshops
- Brittni Marvin – career coach offered job shadowing opportunities for our students
- 8th grade tours guided by Sting Mentors
- Medical instructor/nurse on campus
- ACT Wall of Fame for students who score 30 or above. Also ACT Work Keys recognition banners
- Community Fall Festival held in October
- Homecoming parade and pep rally
- Frequent recognition of staff and students on school Facebook page
- Extended lunch time scheduled to allow for leisure/longer break
- Staff and student celebrations
- Reindeer games with student and staff participation
- Sex education provided to Health, Child Development, and Family Dynamics students
- Teacher Appreciation week
- Seniors walked the halls of the elementary schools
- Retirement celebrations
- ActiveHealth Walking Challenge for Staff in February
- Oatmeal bar provided for staff by Jodi Ryder, our ActiveHealth Coach
- Celebrated Go RED For Women to raise awareness for heart health
- Jodi Ryder from Active Health on campus a few times to answer questions and promote resources
- Blood Pressure screenings provided by medical class
- Weight and height scales available in nurse office
- Annual Make-A-Wish Fundraiser
- These efforts contribute to a well-rounded learning environment that prioritizes both student health and academic success.

Vancleave Lower Elementary
School Health Council Coordinator – Delani

- Keeping up w/ Sanitizing, work order for hand sanitizing station in each room.
- Various teachers incorporated healthy choices in decision making in many of their activities for students.
- School nurse meeting at the beginning of the year to discuss AED use, allergies, asthma, CPR, EPI pen use.
- Red Ribbon Week activities.
- Canned Food Drive for donations
- K-3rd grade field day- Teamwork
- Students received Positive Behavior Referrals
- Backpack Buddies Program
- Bus/Car safety procedures taught to students
- Dental Health - cleanings offered to students through Mobile Dental Clinic
- Vision Screenings provided by school nurse for Kindergarten
- Vision Screenings provided by Vision Research for Kindergarten
- Flu Vaccines were provided for staff
- Teacher Appreciation week of May 11th-15th 2026
- High School involvement - students mentored
- After school clubs including guest speakers, competitions, and student mentors
- STEAM night
- Book Fair
- Award ceremonies at the end of school year celebrations for students receiving various awards for academics and leadership (Planned)
- PE Classes- Healthy food talks daily as well as workout routine
- Move to learn daily
- Recess everyday
- Reindeer 1 mile run - Medals given out for 1st, 2nd and 3rd Boy and Girl
- Easter Egg Hunts K - 1st Grade, BINGO 2nd-3rd grade
- Incorporating Kinder Sight Words and math fluency into PE class
- Quarterly Success Rallies for academics
- Collaboration between Vancleave Schools
- Teachers took part in professional development dealing with active shooter and crisis management.
- Workout outdoor gym area put in for VLE - PE classes and Reg ed classes have access to the equipment
- K-3rd participated in the Kids Heart Challenge through the American Heart association.
- PTO snack cart based off of the Smart Calculator from Child Nutrition
- Color Run

Vancleave Upper Elementary
School Health Council Coordinator – Matthew Eleuterius

- School Health Index was completed 11/18/25. Results are located in the health/wellness binder (Score: 81.14%)
- Backpack Buddies- provides weekend meals for families; VUE canned food drive was a huge success with over 5,000 items collected this month
- Student Success Rallies- Quarterly celebrations for A/A-B/Perfect Attendance
- Student of the Month Rallies- Partnered with Keesler; signs provided; parents invited; SOM selections are based on monthly character traits that are taught in class by counselor
- Counselor pushes into classrooms to teach whole group lessons
- Monthly Teacher Drawings: partnered with various community businesses who provide door prizes for teacher drawings each month
- State Farm and Miley's Dance have sponsored teacher treats
- Quarterly birthday celebrations sponsored by community businesses
- Potlucks for fellowship
- Cafeteria incentives to promote eating in the cafeteria (monthly drawings)
- 4th Grade Parent Lunch 11/11/25, 5th grade will be in March
- Suicide Prevention training- completed annually
- CPI Training offered annually for staff; mandatory for special education teachers
- Behavior screener conducted 2x per year to help identify students in need
- ACES Training/CRAZE Training/Monthly Safety Drills
- JCSD is partnered with Coastal Family Health to service staff and students
- JCSD has a new online mental health service: supportlinc
- Parent University Night: 8/26/25 Partnered with different departments within JCSD to provide an informational night to families; Jackson County Public Library and Coastal Family Health were in attendance
- Safety Day: 11/12/25 Implemented by WINGS for all 4th grade students; community partnerships (Fire Dept.)
- Collaboration with different agencies, both in-district and out-of-district, to assist with students' mental health concerns
- Partnered with local agencies, such as Junior Auxiliary, to meet the immediate needs of students. (school supplies, uniforms, eyeglasses, etc.)
- BUDS Mentoring program with VHS students
- Wear orange World Kindness Day and Red, White, and Blue for Veteran's Day
- Provided Christmas gifts to VUE families in partnership with local church
- Perfect Score Parade: Honored students who made a perfect score on the MAAP with a parade and invited parents; VHS Band's drumline led the way

Vancleave Middle School
School Health Council Coordinator – John Cassidy

- Hope Squad – regular events
- Backpack Buddies- food drive for families in need; our local churches will sponsor this Year
- Vaping, Bullying, Bus Safety was covered in Health Class (Coach Cassidy)
- Staff Member of the month will be recognized monthly
- Students of the month will be recognized monthly
- Positive Office Referrals for students
- Coastal Family Health will be at VHS again this year
- Comments/Concerns: What can we do to bring back free lunches for all?
- We share a nurse with VUE and VLE
- KONA ICE is an approved fundraiser through heathy snacks.
- Sex Ed course was taught and completed in April (Cassidy-boys, Guillotte- girls).
- Students participate in push up's, sit up's, & squats daily in PE.
- Students complete presidential challenge in P.E.
- 7th & 8th grade football players have routine workout with Coach Gilbert in the High School Weight room facility.
- Health Class participates in Walk Wednesday.
- Hand Sanitation Stations- placed throughout school in cafeteria and classrooms
- Physical Education and Activities are taught throughout the year, including football throwing/catching and route running, dribbling, shooting, batting, kickball, frisbee golf, dodgeball, walking routine, baseball, softball, basketball etc.
- Water bottle fillers on each hallway
- Free student sports physicals on campus provided by Coastal Family Health
- Reindeer games with student and staff participation
- Teacher Appreciation week
- Retirement celebrations
- Daily announcements encourage eating a healthy breakfast and lunch
- Celebration of School Breakfast week and School Lunch week
- Smart Snacks policy can be located under the Health and Wellness tab on the JCSD website; please make sure all snacks including fundraising snacks meet the smart snacks requirement. Amazon and USDA both have lists of smart snacks. Use the smart snacks calculator for any other snacks.

Vancleave High School
School Health Council Coordinator – Kim Hammonds

- Hope Squad was formed and conducted many positive outreach efforts including:
  - Clipped students with positive affirmations and compliments
  - Greeted the upper and lower elementary school students before school
  - Hope Week where students were encouraged to show unity and uplift spirits
  - Water bottle challenge to promote lifting each other up
  - Positive affirmations with chalk to encourage students during state testing
- Key Club Members participated in the annual Pink Hearts run/walk
- Mental health flyers are placed in easily accessible places for students
- Students were rewarded with a picnic with pizza, volleyball, and various other outside games/activities for being an "A" rated school
- Coastal Family Health Clinic remains on campus with a counseling option for students and staff
- "Seasons of Success at VHS" school theme to promote a positive outlook on the school with positive bulletin boards with the school theme placed throughout the campus.
- Juniors received a pizza reward for their outstanding ACT average score.
- Breast Cancer awareness promotion with all staff and students allowed to wear pink
- Daily Birthday Announcements for students and teachers
- Teacher nominated teacher of the year, with a recognition assembly
- Sex Education provided to Health classes
- Staff flu vaccines provided on campus by Coastal Family
- The Student Council organized Fall and Spring blood drives which provided $1,500 scholarships for 7 seniors. Their efforts exceed their goal, so they will begin next school year with a head start.
- Water Bottle Fillers are available to all students
- Vape sensors in student restrooms
- Key Club organized a Christmas toy drive
- 30+ Club banners are placed on the wall of the school entrance to celebrate the achievements of students scoring a 30 or higher on their ACT
- Platinum Club banners are placed on the wall by the break area to celebrate the achievements of students scoring a 7 on all sections of the ACT WorkKeys
- Thanksgiving boxes provided to families in need
- Christmas gift boxes provided to 20 students
- FREE on-site sports physicals for all students provided by Coastal Family with parental consent
- Tutoring sessions provided for ACT prep by highly-qualified teachers every morning, the week prior to testing
- Hand sanitizers available throughout school
- MS Highway Patrol conducted a presentation for juniors and seniors before prom to encourage safety and positive choices
- Nutrition and Wellness, Child Development, and Family Dynamics classes assisted the VLE cafeteria with hospitality and cleaning during their 5 celebration lunches

- Personalized signs placed in front of the school entrance for graduating Seniors
- Beach Bash celebration for seniors
- CCR students assisted with VLE Field Day
- Decision Day to recognize seniors' future life plans
- Teacher Appreciation Lunches and goodies
- End of Year Teacher Appreciation Awards
- Athletic Team members, Cheer, Dance, and Band students put on pep rallies at VLE and VUE to encourage students before their state tests
- Yard signs are placed in front of the high school recognizing all seniors. The yard signs are distributed to the students before graduation to be placed in their own yard.

Jackson County Technology Center
School Health Council Coordinator – Brieanna Bean

Several initiatives were implemented throughout the school year to support the overall health and wellness of students enrolled in Career and Technical Education (CTE) programs at the Jackson County Technology Center. A strong emphasis is placed on both physical safety and the development of lifelong wellness habits that extend beyond the classroom.

Safety remains the highest priority across all CTE programs. Students are required to demonstrate 100% mastery on a safety assessment specific to their program before being permitted to participate in any shop, lab, or clinical setting. This ensures that students understand and can apply essential safety procedures to protect themselves and others. Safety instruction is the foundational unit in every CTE course, reinforcing expectations for proper behavior, use of equipment, and situational awareness in real-world environments.

In addition to safety, physical wellness is supported through the hands-on nature of CTE instruction. The majority of class time is active rather than sedentary, with students engaged in labs, simulations, and project-based learning. This structure promotes movement, reduces prolonged sitting, and supports both physical and mental engagement throughout the extended class periods.

Hydration has also been a focus of student wellness. The bottle-filling water fountain continues to be used daily, with increasing numbers of students bringing reusable water containers. Since its installation, the station has recorded over 29,500 bottle fills, indicating a positive shift toward healthier hydration habits and reduced reliance on sugary beverages.

CTE programs also promote workplace safety and health awareness through industry-recognized certifications. Many students complete the OSHA CareerSafe program, earning credentials they can carry into the workforce. Additionally, students in Medical Program II earn their Basic Life Support (BLS) certification as healthcare providers, preparing them to respond effectively in emergency situations and reinforcing the importance of health and safety in both professional and personal settings.
Mental and social wellness are supported through collaborative learning environments where students work in teams, develop communication skills, and build confidence through real-world applications. Participation in student organizations, hands-on labs, and clinical experiences further enhances student engagement and sense of purpose.
To celebrate student effort and promote physical activity, the end-of-year picnic provides opportunities for students to participate in outdoor games and recreational activities. This event encourages movement, teamwork, and positive social interaction as a reward for their hard work throughout the year.

Overall, the CTE programs at JCTC continue to support student wellness by integrating safety, physical activity, hydration, career readiness, and social engagement into daily instruction.

MISSISSIPPI FORESTRY COMMISSION

14601 County Farm Road • Gulfport, MS 39503
Phone: (601) 528-0544 • Email: smorgan@mfc.ms.gov

TO: Jackson County School Board
FROM: Mississippi Forestry Commission
SUBJECT: Annual Report
DATE: July 1, 2026

Please find attached the Mississippi Forestry Commission's Annual Report to the Board. This report contains two primary elements:

- It will show all forest management activities conducted for FY-26 with associated costs and revenues.
- Planned management activities for FY-27 with projected costs and revenues.

We will continue to make every effort to secure cost-share and grant funds to mitigate FY-27 costs, as we were able to do in FY-26.

If any additional information is needed, please contact Sam Morgan, Area Forester. We will be glad to meet with the District's designee, or the Board to discuss this report and answer any questions.

Thank you,

Samuel Morgan
Area Forester
Mississippi Forestry Commission
(601)-528-0544
smorgan@mfc.ms.gov

Jackson County Board of Education				
FY- 2026 ACCOMPLISHMENTS				
Job Description	**Section**	**Planned Quantity**	**Invoiced Amounts**	**Actual Revenue**
Timber Sale - (PAC Thinning)	16-4S-8W	187 Acres	$4,675	Not Complete
Boundary Line Maintenance	16-5S-5W	4 Miles	$1,080.00	$ -
Boundary Line Maintenance	16-5S-7W	4 Miles	$1,080.00	$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-5S-6W	640 Acres	$ 2,240.00	$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-6S-7W	640 Acres	$ 2,240.00	$ -
Forest Inventory/Forest Stewardship Plan (Cost Shared)	16-4S-7W	640 Acres	$2,240.00	$ -
Fire Lines - Restore Grant Approved	16-5S-6W	1 Mile	$ -	$ -
Invasive Control - Cogon Grass - Restore Grant Approved	16-4S-5W	3 Acres	$ -	$ -
Invasive Control - Cogon Grass - Restore Grant Approved	16-4S-6W	1 Acre	$ -	$ -
Forest Health Monitoring - All Sections			$ -	$ -

Jackson County Board of Education				
FY- 2027 PLANNED ACTIVITIES				
Job Description	**Section**	**Planned Quantity**	**Estimated Cost**	**Projected Revenue**
Prescribed Burning (Silvicultural)	16-4S-5W	640 Acres	$16,000.00	$ -
Prescribed Burning (Silvicultural)	16-4S-8W	120 Acres	$3,000	$ -
Firelanes	16-4S-5W	2 Miles	$800.00	$ -
Firelanes	16-4S-8W	2 Miles	$800.00	$ -
Boundary Line Maintenance	16-4S-5W	4 Miles	$ 1,080.00	$ -
Boundary Line Maintenance	16-6S-7W	4 Miles	$ 1,080.00	$ -
Forest Inventory/Forest Stewardship Plan	16-6S-6W	200 Acres	$ 700.00	$ -
Forest Inventory/Forest Stewardship Plan	16-7S-7W	640 Acres	$ 2,240.00	$ -
Invasive Cintrol - Cogon Grass	16-4S-5W	3 Acres	$200.00	$ -
Invasive Cintrol - Cogon Grass	16-4S-6W	1 Acre	$200.00	$ -
Road Work - All Sections (As Needed)		TBD	$1,500.00	$ -
Forest Health Monitoring - All Sections			$ -	$ -

Mississippi Forestry Commission

Forest Resource Development Program

Cost Share Agreement

Form 660.2
Rev 1/2019

Public Land %	40	Sec	Twn	Rng	County #	Board #	FY
	1	16	7S	7W	4630	40	2027

Landowner Information

First Name	Last Name	SSN / Tax ID#
		64-6000513

Jackson County Board of Education

Agency / Business Name / In Care Of / LLC / LP / Trust / Etc.

Address	City	State	Zip
4700 Colonel Vickrey Road	Vancleave	MS.	39565

Email Address	Telephone #	Fax #	Escrow Bal
	(228)-826-1757		

(Complete all that apply)

Tree Planting

Type	Acres
Pine (01)	
Hardwood (02)	
Free Seedlings (03)	
Containerized Longleaf (22)	
Bare Root Longleaf (23)	
Containerized Loblolly (24)	

Herbaceous / Mid-Rotation

Type	Acres
Post Herbaceous Banded (36)	
Post Herbaceous Brdcst (39)	
Combo Woody/Herbaceous (19)	
Mid-Rotation Vegetation (62)	
Fertilization - Stand Health (41)	
Pre-Commercial Thin (33)	

Burning

Type	Acres
Site Prep (20)	
Silvicultural (21)	
	100 LN FT
*Firebreaks (27)	

*(Total length in feet / 100)

Light Site Prep

Type	Acres
Chemical (06)	
Mechanical (07)	

Heavy Site Prep

Type	Acres
Chemical (12)	
Mechanical (13)	
Post Planting Site Prep (14)	

Release

Type	Acres
Release (17)	

Site Prep Natural Regeneration

SPNR (25)

Special Case

Job Code: 67 Acres: 640 Description: Forest Inventory/Stewardship Plan Update

I will utilize the cost-share assistance for timber growing and improvement for a minimum of 10 years, or reimburse the state in full if the authorized practice(s) are destroyed (excluding acts of nature or wildfire) before this mandatory period expires. The participant is liable for compliance unless requirements of the program are legally transferred to a new owner of the property. No federal funds or any other cost-share assistance will be used on the same acreage described above. I will comply with all Federal and State labor laws. I agree that I will bear all costs prior to reimbursement. I certify that I am the legal owner of the property upon which the services are requested. I understand that if approved, I will be paid at the current cost-share rate, or 75% of the actual cost, whichever is less.

Landowner Signature _____ Date: _____

Region Office Approval _____ Date: _____

Mississippi Forestry Commission

Forest Resource Development Program

Cost Share Agreement

Form 660.2
Rev 1/2019

Public Land %	40	Sec	Twn	Rng	County #	Board #	FY
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	(228)826-1757		

(Complete all that apply)

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Type	Acres
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	100 LN FT
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*(Total length in feet / 100)

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Landowner Signature _____ Date: _____

Region Office Approval _____ Date: _____

Mississippi Forestry Commission

Authorization for Services Form

AFS # _____

(Customer Information)

Cust / Board Number

E-Mail Address

First Name

Last Name

Jackson County School District
Agency / Business / Board Name

4700 Colonel Vickrey Road
Address

Vancleave	Jackson	MS	39565	
City	County	State	ZIP Code	(Plus-Four)

(228)-826-3871
Contact Phone #

Alt. Contact Phone #

(Print) Jackson County School District herein referred to as "applicant" and the Mississippi Forestry Commission hereinafter referred to as "MFC" hereby enter into this agreement for the forestry services as described in the sections below. The MFC agrees to perform the services listed below. Applicant agrees to the services by signing in the "customer signature" space provided following the section statements at the end of this agreement.

Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Prescribed Burning - Silvicultural	$25.00/Acre
- 16-4S-5W - 640 Acres	
- 16-4S-8W - 120 Acres	
Firelanes	$150.00/Hour
16-4S-5W - 2 Miles	
- 16-4S-8W - 2 Miles	
TOTAL ESTIMATED COST	***Grant Funding Available***

Section II. The applicant agrees: (1) to assume responsibility for boundary lines, and (2) pay the MFC invoice for all services covered under this agreement upon job completion, and (3) he/she has the right to enter into this agreement for the described property, and (4) he/she has been informed for vendor/consultant services available in their area concerning the above request.

Section III. It is mutually agreed: Because of the danger from forest fires, the date and time of the service will be at the discretion of the MFC. Either party may cancel this agreement by notifying the other party, preferably in writing.

Section IV. If the work above is on public lands, it will be necessary for the board of education to approve an estimated amount of $_____ from the forestry escrow fund.

Section V. All payments shall be rendered by a cashier, certified or personal check, or money order.

Section VI. The timetable to perform the above services expires on _____, but may be extended on mutual consent.

Customer Signature _____ Date _____

Samuel A. Morgan
MFC Authorized Signature

7/1/2026
Date

Mississippi Forestry Commission

Authorization for Services Form

AFS # _____

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Roadwork - All Sections (As Needed)	$150.00/Hour
TOTAL ESTIMATED COST	$2,000.00

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Customer Signature | Date

Samuel A. Morgan | 7/1/2026

MFC Authorized Signature | Date

Mississippi Forestry Commission

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Forest Inventory/Stewardship Plan Updates	$3.50/Acre
16-6S-6W - 640 Acres	$2,240.00
16-7S-7W - 640 Acres	$2,240.00
**FRDP Cost Share Available	
TOTAL ESTIMATED COST	$4,480.00

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Customer Signature Date

Samuel A. Morgan 7/1/2026

MFC Authorized Signature Date

Mississippi Forestry Commission

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Invasive Control - Cogon Grass	$50.00/Hour
TOTAL ESTIMATED COST	$2,000.00

Section II. The applicant agrees: (1) to assume responsibility for boundary lines, and (2) pay the MFC invoice for all services covered under this agreement upon job completion, and (3) he/she has the right to enter into this agreement for the described property, and (4) he/she has been informed for vendor/consultant services available in their area concerning the above request.

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Samuel A. Morgan 7/1/2026

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Section I. The MFC agrees to provide the services below at this designated location:

Location: Jackson County, MS FORTY: _____ SEC: _____ TWN: _____ RNG: _____

Type of Service	Est. Cost
Boundary Line Maintenance	$270.00/Mile
16-4S-5W - 4 Miles	$1,080.00
16-6S-7W - 4 Miles	$1,080.00
TOTAL ESTIMATED COST	$2,160.00

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Customer Signature Date

Samuel A. Morgan 7/1/2026

MFC Authorized Signature Date

JACKSON COUNTY SCHOOL DISTRICT
APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

1. Date of Application: 6-4-26
2. Date Usage Requested: 6-4-26 TO 7-31-26
3. Name of Applicant: VANCLEAVE YOUTH BASEBALL LEAGUE
4. Address of Applicant: 5125 BALLPARK RD, VANCLEAVE
5. Facility Requested (School, Bldg.): VHS BASEBALL FACILITY
6. Time Building to be opened: 5:00 Estimated time to be closed: 6:30
7. Give Purpose and Details of Activity: ALL STAR PRACTICE ON RAINEY DAYS + OVER CROWDED AT FIELDS
8. Person in charge at program: BODIE HITT
9. Will security be provided? NO
10. Facility Usage Fee is $150.00/day, (money/check paid with application). Facility cleaning and repair fee is $100.00/day, (money/check paid with application). Total $250.00 per day. N/A
11. Person responsible for cleaning/repair charges when applicable.
    Name: N/A Phone:
    Address:
12. Applicant agrees to pick up keys from:
    On: by: N/A (AM) (PM) and return keys to
    On: by: (AM) (PM)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

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Descriptor Term: **EBH**

USE OF SCHOOL FACILITIES

ISSUE DATE: **5-22-00**
REVISED: **3-14-11**

VYBL
Organization

Timothy Hill Sr.
Signature

4 June 2026
Date

7-8 League Director
Title

Application Approved	( )	Fees: $_____	Application Approved	( )
Application Denied	( )	Bond: $_____	Application Denied	( )

Dean Lepoma
Principal

Date

Christopher Lebatard
Assistant Superintendent, Attendance Center

6/4/2026
Date

Superintendent, Jackson County School District

Date

_____ APPROVED (Jackson County School Board of Education)

Signature: Dean Lepoma (Jun 4, 2026 10:05:14 CDT)
Email: dlj211@jcsd.ms

Signature: Christopher Lebatard (Jun 4, 2026 13:49:13 CDT)
Email: clj3941@jcsd.ms

Date of application: 6/26/26		Date Usage Requested: 7/25/26	
Name of Applicant: Kayla Everett			
Address of Applicant:			
FACILITY REQUESTED	School: East Central	Building: HS Gym	
Time building to be opened: 7:00 am		Estimated time to be closed: 3:00 pm	
GIVE PURPOSE AND DETAILS OF ACTIVITY:			
Volleyball alumni game			
Person in charge at program: Kayla Everett		Will security be provided? Yes	
PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE			
Name: ECHS Volleyball team		Phone:	
Address: 21700 Slider Rd.			
APPLICANT AGREES TO:	Pick up keys from: NA	On: NA	By: NA (am/pm)
	Return keys to: NA	On:	By: (am/pm)

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: ECHS Volleyball team		
SIGNATURE: Kayla Everett (06/26/2026 09:58:50 CDT)	DATE: 06/26/2026	TITLE:

FACILITY USUAGE FEE $ 150.00 per day (money/check paid with application)	FACILITY CLEANING AND REPAIR FEE $ 100.00 per day (money/check paid with application) TOTAL FEE $ 250.00 per day ( ) Fees $ N/A ( ) Bond $ NA

APPLICATION APPROVED DATE:	05/26/2026	PRINCIPAL: Donald K. Wallace Donald K. Wallace (06/26/2026 10:23:05 CDT)
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:	06/26/2026	ASSISTANT SUPERINTENDENT: Christopher Lebatard (06/26/2026 11:16:18 CDT)
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		SUPERINTENDENT:
APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

Document Name: Volleyball Facility Usage.pdf Transaction ID: CBJCHBCAABAAiiON7-gBa7rCaps9pdTsrK8t44ETZu_Y

JACKSON COUNTY SCHOOL DISTRICT

CENTRAL OFFICE HVAC
4700 COLONEL VICKREY RD
VANCLEAVE, MS, 39565

The Chem-Aqua Water Treatment Program is an important step in achieving efficient operation and extending the useful life of valuable cooling and heating equipment.

By this AGREEMENT JACKSON COUNTY SCHOOL DISTRICT (hereinafter referred to as "Customer") agrees to purchase and Chem-Aqua, Inc. (hereinafter referred to as "Chem-Aqua"), agrees to provide a professional Water Treatment Program for the SYSTEM(S) for an total cost of $17,149.92 to be paid for in 12 equal billings of $1,429.16 each.

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The term of this AGREEMENT shall be for 12 months starting 7/1/2026 and ending 6/30/2027. This price quotation includes product, service, equipment and freight; but does not include any taxes or handling fees that may be applicable.

Chem-Aqua will have a representative call on Customer and provide directions for the initial application of the treatment chemicals. Thereafter, a representative will visit Customer as agreed upon to check the systems, collect water samples, and test the treated waters. A written report documenting the results of the service visits and any recommendations will be provided to the designated personnel of customer.

Customer agrees to follow the recommendations provided by Chem-Aqua on the water treatment program and to maintain the necessary feed and control devices to insure proper application and functioning of the water treatment chemicals. Customer will purchase or otherwise provide and install the required equipment. Chem-Aqua will provide assistance for the installation if requested by Customer.

Customer agrees to permit Chem-Aqua reasonable access to its premises and the system to allow Chem-Aqua personnel to perform their services.

Customer agrees to perform routine cleaning of the systems covered in this agreement.

Customer agrees to perform maintenance and repairs of equipment as recommended by equipment manufacturer or mechanical contractor. If repairs to the system are required to permit Chem-Aqua's products to effectively protect Customer's equipment, Customer agrees to cause such repairs to be made at its expense. Customer agrees to inform Chem-Aqua of modifications to the system or any design elements in the system such as dead legs that would affect the flow of water through the equipment.

Chem-Aqua's treatment of biological growth is for the purpose of reducing the risk of that growth causing damage to the equipment, or otherwise interfering with the operation of the system, and is not meant to protect against health risks from exposure to biological growth.

This contract does not include Legionella risk assessments or a Legionella risk management program. Chem-Aqua is providing the services described in this agreement only, and no services relating to Legionella Risk Management beyond normal minimization of biological fouling.

Chem-Aqua has no responsibility for damages to the system or conditions such as scale or corrosion, which existed prior to the start of the Water Treatment Program, or for damages due to customer's failure to properly operate, maintain or repair equipment. Chem-Aqua is not responsible for damages due to Customer's failure to implement recommendations made by Chem-Aqua. Neither party shall be liable for any consequential, indirect, or incidental losses

of any type, including lost profits, loss of business, loss of use, or loss of data.

This AGREEMENT is effective as of the date it is signed and shall remain in effect until cancelled by either party submitting a thirty (30) day written notice of cancellation. Customer will be responsible for payment of all products/equipment shipped and services rendered prior to cancellation of program. Upon cancellation, Customer must return all Chem-Aqua supplied equipment (which has not been separately purchased.) After the initial twelve (12) months, and if business conditions warrant, Chem-Aqua may implement a general price increase to Customer, which will be reflected on the next invoice to Customer.

AGREED TO on this day of , 20

By: _____
(Chem-Aqua Representative)

_____
Chem-Aqua Representative Name (Print)

Chem-Aqua, Inc.
P.O. Box 152170
Irving, TX 75015-2170
1-866-209-3373

By: _____
(Customer Representative)

_____
Customer Representative Name (Print)

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The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties. _____Chem-Aqua, Inc.

Exhibit "A"

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law.

Now, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Chem-Aqua, Inc., an NCH Company/Solenis, does hereby agree and covenant that each provision and/or paragraph of the Agreement between Chem-Aqua and the Jackson County School District for a professional Water Treatment Program covering the period of time starting 07/01/2026 and ending 06/30/2027, and any other document and/or documents and/or terms and provisions made a part of and/or incorporated into the agreement between the parties are hereby modified and amended where necessary and applicable and to the extent necessary to conform to and comply with Mississippi Law applicable to school districts and political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Chem-Aqua, Inc., an NCH Company/Solenis:	Jackson County School District:
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
(DATE)	(DATE)

ST. MARTIN MIDDLE SCHOOL

Resolution of Recognition and Appreciation

HEREAS, St. Martin Middle School has been fortunate to have Otis Ferrell as a dedicated and committed Teacher of St. Martin Middle School, who devoted his talents to teaching multiple subjects over 38 years. In addition to teaching in Alabama, Louisiana, and Utah, Mr. Ferrell has also taught at all three Jackson County Attendance Centers: St. Martin, Vancleave, and East Central, and;

WHEREAS, Otis Ferrell provided quality instruction using effective teaching strategies, while compassionately helping students to develop academically, physically, socially, and emotionally; he provided rigorous instruction with fidelity, he selflessly and consistently supported students as well as faculty. He kindheartedly and quickly aided anyone he observed in need, imparting his wisdom with a smile, and;

WHEREAS, Otis Ferrell found the importance in furthering his own education, as well, by obtaining a BS in Coaching and Sports Administration, a MS in Health and Human Performance, and a MS in Science Education - all from the University of Southern Mississippi, and;

WHEREAS, we, as coworkers and friends of Otis Ferrell, wish to extend our genuine appreciation for his educational contribution and service and extend our best wishes for a most happy and productive time of retirement with more time to enjoy spending with Jana, his wife of 38 years, traveling, fishing, spending time between Ocean Springs and New Orleans, and cultivating oysters off his beach in Belle Fountaine, and;

WHEREAS, the Jackson County School Board and Superintendent wishes to extend our sincere appreciation for these years of dedicated service, and;

NOW THEREFORE BE IT RESOLVED, that St. Martin Middle School recognizes and appreciates the dedication and service of Otis Ferrell and wishes him well in all future endeavors, and further that this resolution of Appreciation and Support be duly recorded in the minutes of the Jackson County School Board monthly meeting on this the 13th day of the month of July in the year of 2026.

Amy Peterson, Chair Woman	Deanna Smith, Vice-ChairWoman
Lea Bailey, Secretary	Stefanie Moran, Board Member
William Collier, Board Member	David Baggett, Superintendent

Jackson County School District "Raising the Standard"

Proposal #009594100

Prepared For

Jackson Co School District

Attention:
Magan Roberts
mwj2121@jcsd.ms

For the Purchase of:

Read 180 Dedicated/pull-out (Stand-Alone)

Please submit PO to gregory.cobb@hmhco.com

Prepared By
Gregory Cobb
gregory.cobb@hmhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Magan Roberts
mwj2121@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Date of Proposal: 7/31/2026

Proposal for
Jackson Co School District

Expiration Date: 9/14/2026

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
	Stage A				
	Student Licenses				
1866600	9780358937265 Read 180 Student License 1 Year Includes: Read 180 on Ed Student License 1 Year Implementation Success	$109.00	85	$9,265.00	
	Total for Student Licenses	**$9,265.00**			
	Teacher Licenses				
1835546	9780358740643 Read 180 Teacher License 1 Year Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner	$299.00			1
	Total for Teacher Licenses	**$0.00**			
Total for Stage A		**$9,265.00**			

Subtotal Purchase Amount:	$9,265.00
Shipping & Handling:	$0.00
Sales Tax:	$0.00
Total Cost of Proposal (PO Amount):	**$9,265.00**

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Magan Roberts
mwj2121@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Date of Proposal: 7/31/2026

Proposal for
Jackson Co School District

Expiration Date: 9/14/2026

Total Cost of Proposal (PO Amount): $9,265.00

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:
Jackson County School District
10820 YELLOW JACKET RD
OCEAN SPRINGS, MS 39564-9246

Sold to:
Jackson County School District
10820 YELLOW JACKET RD
OCEAN SPRINGS, MS 39564-9246

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: http://www.hmhco.com/common/terms-conditions

Date of Proposal: 7/31/2026

Proposal Expiration Date: 9/14/2026

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Magan Roberts
mwj2121@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS St. Martin Upper Elementary School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, HMH Education Company ("VENDOR"), does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties relating to Proposal #009594100 (pgs. 1-3) (Date of Proposal 07/31/2026) regarding the Read 180 Student Licenses; (2026-2027), as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect except when the damages are caused by the District's negligence, willful misconduct or material breach of this addendum or Agreement, or third parties beyond the control of the Vendor, provided that in an event Vendor is required to indemnify District, Vendor shall be entitled to contribution to the extent of the relative fault, if any, of the District to the extent it is contrary to Mississippi law, but otherwise fully enforceable. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this

addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement between the parties relating to Proposal #00954100 (pgs. 1-3) (Date of Proposal 07/31/2026), including but not limited to the HMH Standard PreK-12 Terms of Purchase located at http://www.hmhco.com/common/terms-conditions, Terms of Use (last updated 03/04/2022; Provisions 1-13), Privacy Policy (last updated 04/04/2019), as well as any other terms and conditions of purchase provided for therein, and any other attendant documents that are made a part of the agreement between the parties, are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

VENDOR: HMH Education Company	Jackson County School District:
Ashley Poreda	
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Ashley Poreda, Manager, Contracts	
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
6/30/2026	
(DATE)	(DATE)

THE JIM OWEN STUDIO
GREAT YEARBOOKS DESERVE GREAT PHOTOGRAPHS...WE MAKE BOTH!
1901 W. I-65 Service Rd. North, Mobile, AL 36618 • P.O. Box 13190 • Mobile, AL 36663
(251) 476-1596 • (800) JIM-OWEN

East Central School(s) Picture Proposal

Fall Pictures

- Package A $20.00 (1-8x10, 2-5x7, 4-3½x5, and 16-2½x3½ Gift Wallets)
- Package B $16.00 (1-8x10, 1-5x7, 2-3½x5, and 8-2½x3½ Gift Wallets)
- Package C $14.00 (1-5x7, 2-3½x5, and 8-2½x3½ Gift Wallets)
- Commission - $1.00/package

Spring Pictures

- Package A $25.00 (Same package contents as listed above)
- Package B $20.00 (Same package contents as listed above)
- Package C $16.00 (Same package contents as listed above)
- Commission – 30% of the package sales

Services Included:

- Administrator's CD
- Publisher's CD
- Activity pictures of sports teams to be provided on CD
- Team photo for coaches
- Complimentary Senior Class Composite
- $500.00 scholarship
- Complimentary staff/teacher packages on school pictures
- Full-time employees with a senior will receive a 50% discount on senior portrait order

****Both Fall and Spring package prices are based on prepay sales. If a school chooses to go with a proof sale then an additional $2.00 will be added to the package prices above.*

2026 - 2027 School year

Renee Lucas 7/1/26

East Central Athletic Department

5500 Hurley Wade Road - Moss Point, MS 39562

July 7, 2026

Re.: **Football/Soccer Stadium Wrap**

Attn.: **Mr. David Baggett**
JCSD Superintendent

Good afternoon! In accordance with the following quote provided by ***Design of the Times***, D & T Contracting of the East Central community is generously donating $5,618.00 to provide stadium wrapping for our football + soccer stadium.

Respectfully,

Donnie Wallace
Athletic Director

Designs of the Times
9231 Old 63 S Lucedale, MS 39452

DESIGNS OF THE TIMES
CUSTOM SIGNS & PRINTING

Quote 1827

Stadium Wrap

SALES REP INFO
Jason Scott
jason@designsofthetimes.net

QUOTE DATE
Wed, 05/13/2026

QUOTE EXPIRY DATE
Fri, 06/12/2026

TERMS
Due on receipt

REQUESTED BY
ECHS

CONTACT INFO
ECHS Athletics
DWJ132@jcsd.us

#	ITEM	QTY	UOM	U.PRICE	DISC	DISC.PRICE	TOTAL (EXCL. TAX)	TAXABLE
1	**Banner** Mesh banner 70% airflow, 80 oz Coated Polyester Mesh Grommets every 6", printed single sided Heat welded edges Width: 7800 Inches Height: 4 Inches Roll-To-Roll Ink Ultraflex 8oz Mesh Labor - Banners --- Grommet Spacing: 6" Hems: Stitched ---	1	Each	$9,363.20	40.0%	$5,617.92	$5,617.92	Y

This handcrafted quote is based on the specific information you've given us and is valid for 30 days.

When you approve this quote, you are agreeing to pay 100% of the quoted price. We require a 50% deposit to begin work on your project. Once we receive your deposit, we'll schedule your project and email you an estimated completion date. The remaining balance is due upon completion of your order.

Need to make that changes?
No problem - but please realize, changes to quantity or specifications will affect your price. We will provide you with an updated quote based on the changes.

Subtotal:	**$5,617.92**
Sales Tax (0%):	**$0.00**
Total:	**$5,617.92**

Customer Disc.	**$3,745.28**
Downpayment (50.0 %)	**$2,808.96**

SIGNATURE:

DATE:

ESTIMATE

Compel Graphics and Printing
6896 Gray Oaks Dr.
Theodore, AL 36582

doug@compelprinting.com
+1 (219) 669-5772
http://compelprinting.com

COMPEL
graphics & printing

Bill to
East Central High School
5500 Hurley-Wade Road
Moss Point, ms 39562

Ship to
East Central High School
5500 Hurley-Wade Road
Moss Point, ms 39562

Estimate details
Estimate no.: 073204
Estimate date: 01/20/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
2.		**Mesh Banners**	Mesh Banner, 1078" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	285	$2.90	$826.50
3.		**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
4.		**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
5.		**Mesh Banners**	Mesh Banner, 508" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	134	$2.90	$388.60
6.		**Mesh Banners**	Mesh Banner, 252' X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	798	$2.90	$2,314.20
7.						

	Mesh Banners	Mesh Banner, 220" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	58	$2.90	$168.20
8.	**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
9.	**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
10.	**Mesh Banners**	Mesh Banner, 99' X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	314	$2.90	$910.60
11.	**Mesh Banners**	Mesh Banner, 36" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	9.5	$2.90	$27.55
12.	**Mesh Banners**	Mesh Banner, 16' X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	51	$2.90	$147.90
13.	**Mesh Banners**	Mesh Banner, 1398" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	369	$2.90	$1,070.10
14.	**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
15.	**Mesh Banners**	Mesh Banner, 60" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
16.	**Mesh Banners**	Mesh Banner, 72" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	228	$2.90	$661.20
17.	**Mesh Banners**	Mesh Banner, 870" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	230	$2.90	$667.00
18.	**Mesh Banners**	Mesh Banner, 30" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	9.5	$2.90	$27.55

19.	**Mesh Banners**	Mesh Banner, 1388" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	367	$2.90	$1,064.30
20.	**Mesh Banners**	Mesh Banner, 1005" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	266	$2.90	$771.40
21.	**Mesh Banners**	Mesh Banner, 36" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	9.5	$2.90	$27.55
22.	**Mesh Banners**	Mesh Banner, 931" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	246	$2.90	$713.40
23.	**Mesh Banners**	Mesh Banner, 58" X 38", 8mil. Mesh Banner, Black Back, 4/0 (Full Color Front Side), 1.5" Black PP Webbing, Black Grommets	16	$2.90	$46.40
24.	**Design**	Design of All Banners	1	$850.00	$850.00

Subtotal	$11,007.25
Discount	-$851.80
Total	**$10,155.45**

Accepted date **Accepted by**

East Central Athletic Department

5500 Hurley Wade Road - Moss Point, MS 39562

June 16th, 2026

Re.: **Pipe + Fitting Donations**

Attn.: **Mr. David Baggett**
JCSD Superintendent

In an effort to install newly constructed handrails for our baseball stadium dugouts, the Pascagoula Refinery of the Chevron Corporation has generously donated materials necessary to complete our project.

A list of donated materials is attached.

Respectfully,

Donnie Wallace
Athletic Director

Donation Form

Description: Material will be used in the fabrication of handrails for dugouts located at the ECHS baseball stadium.

Company: **Chevron Corporation/Pascagoula Refinery**

Description	Size	Qty.	Unit $	Total $
Carbon Steel Pipe Sch 40	2"	200'	$8.08	$1,616.91
Carbon Steel 90° BW	2"	8	$6.75	$54.00
Carbon Steel Tee BW	2"	16	$30.22	$483.52
			Donation $ Total:	$2,154.43

Matching Grant Application

1. Statement of Need:
   - A. Group Applying for Grant: VHS Football Boosters
   - B. School: Vancleave High School
   - C. Who Benefits: Team and coaches

2. Capital Project Design/Description:
   - A. Goals and Objectives: Purchasing a shed to put between the 2 practice fields to store practice equipment
   - B. Participants: Football coaches - football boosters
   - C. Capital Project: Shed will be delivered and anchored down.
   - D. Project Management: Coaches, Dean Lepoma
   - E. Building Permit Documentation: N/A

3. Project Resources:
   - A. Completion Date: August 2026
   - B. Budget:
     - i. District: $2,499.50
     - ii. Group: $2,499.50
   - C. Matching Money Documentation: Quotes, Bank Statements, Grant Balance

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____

Vancleave Matching Grant Projects	PO Number	District Portion	Booster Portion	Total Project Amount	Balances
For 2026 - 2027					$35,000
Football Shed		2,499.50	$2,499.50	$4,999.00	$32500,50
Football Weight Equipment		$6,683.00	$6,683.00	$13,365.00	$25,817.50

PURCHASE

NEXGEN Portable Buildings

Invoice From:
Nexgen Portable Buildings
12221 Highway 57
Vancleave, MS 39565
(228) 283-5210

Ship To:
Vancleave High School
12424 MS 57
Vanc, MS 39565
(228) 297-2540
dlj211@jcsd.ms

Dealer:
Nexgen Portable Buildings / Vancleave
12221 Hwy 57
Vancleave , MS 39565
(601) 416-8891

Order Type:
New Build Sale
Date:
07/07/2026
Agent:
Cheryl Alexander

Description	Quantity	Total
Utility 10x16	**1**	**$4,800.00**
Serial Number #UTX-1016-060326-000590		
Siding: LP Smart Side - Bulldog Blue, Trim: LP Smart Side - White, Roof: Metal - Galvalume		
4 Anchors	1	$4.00
6' Double Wood Door	1	$260.00
School Discount	1	-$65.00

Subtotal	$4,999.00
Taxes	$0.00
Delivery	FREE
Total	**$4,999.00**

Nexgen Portable Buildings and its agents are NOT responsible for permits, setbacks, restrictions, or covenants. PLEASE contact your local codes department or Homeowners Association. It is up to the customer to decide whether ground conditions are suitable for delivery. Nexgen Portable Buildings is NOT responsible for yard or driveway damage. Free delivery and setup includes ONE TRIP, additional trips may incur CHARGES to the customer. Does not include ground anchors. First 50 miles Free Delivery From Lot Thereafter $3.00 Per Mile.

I, the customer, have read the disclosure, Terms And Conditions Of Sale, and fully accept the terms provided therein.

Sign _____ Date _____

Keesler Federal

Current Month's Activity for: xxxxxx 6770
VANCLEAVE TOUCHDOWN CLUB
12424 HIGHWAY 57
VANCLEAVE, MS 39565-8608

POST	EFF	TRANSACTION DESCRIPTION	AMOUNT	NEW BALANCE
06/01		ID 0090 - **Basic Business Checking** Balance Forward		19,135.77
06/18		Withdrawal: #000040052205	- 39.19	19,096.58
06/18		WAL-MART #2715 -105 3615 SANGANI BLVD		
06/18		DIBERVILLE MS		
06/18		%% Card 25 #3040		
06/22		Deposit: Square Inc	72.22	19,168.80
06/22		TYPE: SQ260622 ID: 9424300002		
06/22		CO: Square Inc		
06/22		Unidentified ACH Entry		
07/01		Ending Balance		19,168.80

Matching Grant Application

1. Statement of Need:
   - A. Group Applying for Grant: VHS Football Boosters
   - B. School: Vancleave High School
   - C. Who Benefits: Team and coaches

2. Capital Project Design/Description:
   - A. Goals and Objectives: All athletes will benefit from new weight machines these machine will be fastened to the ground in the weight room.
   - B. Participants: Football coaches - football boosters
   - C. Capital Project: Machines will arrive ready for use.
   - D. Project Management: Coaches, Dean Lepoma
   - E. Building Permit Documentation: N/A

3. Project Resources:
   - A. Completion Date: August 2026
   - B. Budget:
     - i. District: $6,683.00
     - ii. Group: $6,683.00
   - C. Matching Money Documentation: Quotes, Bank Statements, Grant Balance

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____

Estimate

DATE	ESTIMATE #
5/27/2026	Q-51233

Wright Fitness Equipment INC
Po Box 361043
Birmingham, AL 35236

BILL TO
Coach Kevin Fant Vancleave High School 12424 MS-57 Vancleave, MS 39565

SHIP TO
Coach Kevin Fant Vancleave High School 12424 MS-57 Vancleave, MS 39565 kfj1996@jcsd.ms (228) 283-3720

Item	Description	Qty	Rate	Amt
WRI-LEGPRESS/HACKSQUAT	Wright Leg Press/ Hack Squat Machine	2	$3,241.00	$6,482.00
WRI-LE/LC	Wright Leg Extension / Curl	2	$990.00	$1,980.00
WRI-PLATE-NECK	Wright Plate Loaded Neck Machine	2	$735.00	$1,470.00
WRI-DB-DEADJACK	Wrigth Double Deadlift Jack	3	$172.00	$516.00
Sales Non-Inventory	Power Cat - Leaper	2	$4,058.00	$8,116.00

SUBTOTAL	$18,564.00
SHIPPING	$0.00
DISCOUNT	$0.00
TAX	$0.00
TOTAL	$18,564.00

215 East Oxford Street, Pontotoc MS 38863
Phone 800-770-7781
Fax 662-489-8336

QUOTE
KEVIN
Date
7/1/2026

Rep:	HARRY HARRISON 601-955-8000
TO:	VANCLEAVE HIGH SCHOOL VANCLEAVE, MS KEVIN FANT kfj1996@jcsd.ms

QTY	DESCRIPTION	UNIT	EXT
2	PL-024 COMBO LEG PRESS / HACK SQUAT	$2,220.00	$4,440.00
2	PL-020 POWER SQUAT	$1,170.00	$2,340.00
3	URB-020 DEADLIFT JACK	$355.00	$1,065.00
2	PL-024 COMBO LEG EXTENSION / LEG CURL	$650.00	$1,300.00
2	PL-012 4-WAY NECK	$660.00	$1,320.00
2	HIP THRUST MACHINE	$1,450.00	$2,900.00
			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
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			$0.00
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			$0.00
			$0.00
			$0.00

			$0.00
			$0.00
			$0.00
			$0.00
			$0.00
1	**NO FREIGHT QUOTED AT THIS TIME.**	$0.00	**$0.00**

Total	**$13,365.00**

Lead Time: 4 - 6 Weeks from Receipt of Purchase Order
WARRANTY INFORMATION:

Lifetime Warranty on Frame and Welds, 5 Years on Parts, 120 Days on Upholstery, Grips, Cables

Authorized Signature

Date:

Vancleave Matching Grant Projects	PO Number	District Portion	Booster Portion	Total Project Amount	Balances
For 2026 - 2027					$35,000
Football Shed		2,499.50	$2,499.50	$4,999.00	$32500,50
Football Weight Equipment		$6,683.00	$6,683.00	$13,365.00	$25,817.50

Keesler Federal

Current Month's Activity for: xxxxxx 6770
VANCLEAVE TOUCHDOWN CLUB
12424 HIGHWAY 57
VANCLEAVE, MS 39565-8608

POST	EFF	TRANSACTION DESCRIPTION	AMOUNT	NEW BALANCE
06/01		ID 0090 - **Basic Business Checking** Balance Forward		19,135.77
06/18		Withdrawal: #000040052205	- 39.19	19,096.58
06/18		WAL-MART #2715 -105 3615 SANGANI BLVD		
06/18		DIBERVILLE MS		
06/18		%% Card 25 #3040		
06/22		Deposit: Square Inc	72.22	19,168.80
06/22		TYPE: SQ260622 ID: 9424300002		
06/22		CO: Square Inc		
06/22		Unidentified ACH Entry		
07/01		Ending Balance		19,168.80

Matching Grant Application

1. Statement of Need:
   - A. Group Applying for Grant: VHS Softball Boosters
   - B. School: Vancleave High School
   - C. Who Benefits: VHS and VMS teams and coaches

2. Capital Project Design/Description:
   - A. Goals and Objectives: Installing turf on pitchers mound and freshing up batters box and edges.
   - B. Participants: Softball coaches and boosters
   - C. Capital Project: Redwing CNA Contracting will supply materail and labor
   - D. Project Management: Coaches, Dean Lepoma
   - E. Building Permit Documentation: N/A

3. Project Resources:
   - A. Completion Date: August 2026
   - B. Budget:
     - i. District: $7,495.60
     - ii. Group: $7,495.60
   - C. Matching Money Documentation: Quotes, Bank Statements, Grant Balance

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____

This evaluation was prepared for:

Vancleave Softball

12424 MS-57

Vancleave, MS 39565

2282972540 I Dlj211@jcsd.ms

Proposal prepared by:

Blake Ladner

6016064845 I blake@fusionturf.com

FusionTurf

Office:

www.FusionTurf.com

Date 06-23-2026

Client Details
Vancleave Softball
2282972540
Dlj211@jcsd.ms
12424 MS-57
Vancleave, MS 39565

Sales Representative
Blake Ladner
6016064845
blake@fusionturf.com

Residential Financing Options & Apply Here
Commercial Financing

Product List

Description		
Hitters Circle repairs		
New Turf Pitchers Mound		
	Subtotal	$15,977.88
	Total	**$15,977.88**

Payment

Deposit **$7,988.94**
Balance **$7,988.94**
Payment Terms:
Payment Upon Completion



Estimate 9999-10007-1

Issue Date June 30, 2026
Expires August 15, 2026

PREPARED BY
Luke Clearman
CNA contracting LLC
(601) 325-0739
cna.lukeclearman@gmail.com
17 belletower turn

PREPARED FOR
Dean Lepoma
Vancleave highschool softball
(228) 297-2540
dlj211@jcsd.ms
12424 MS-57, Vancleave, MS 39565, USA

ESTIMATE DETAILS
Vancleave High School softball
12424 MS-57, Vancleave, MS 39565, USA

DESCRIPTION	TOTAL
turf	$4,020.00
limestone	$1,300.00
installing and gluing turf	$5,800.00
turf supplies	$714.88
freight	$456.31
equipment	$550.00
grading and excavation	$950.00
installing and compacting base	$1,200.00
TOTAL	**$14,991.19**

PAYMENTS STARTING FROM **$175**/month on Acorn **Learn More →**

PROJECT AUTHORIZATION
Client authorizes Contractor to perform the following work at the location listed below in accordance with this estimate and all attached terms and conditions.
Client Name: vancleave highschool
Project Address: 12424 MS-57, Vancleave, MS 39565
Scope of Work:

Installing pitchers mound- includes sub base, turf, seaming, and infill.
Fixing hitters circle turf area. - does not include backstop

Coach must provide pitching rubber and home plate base.

Payment Terms:

Paid upon completion.
Approval of this estimate constitutes authorization to proceed and acceptance of all contract terms.

IMPORTANT INFORMATION REGARDING CLEATS & FIELD USE
We understand that for many baseball and softball programs, the use of metal or spiked cleats is often necessary for proper play and

coaching requirements. This document is intended to clearly explain how cleat use and site conditions affect turf performance and warranty coverage, and to outline best practices that help extend the life of the field.

1. WARRANTY COVERAGE (LIMITED)

The Contractor warrants that the artificial turf system was installed in accordance with industry standards and manufacturer guidelines at the time of installation. This warranty is limited to installation workmanship defects directly attributable to the Contractor, including seam or edge failures caused solely by improper installation. Warranty term is twelve (12) months from the date of substantial completion unless otherwise stated in the executed contract.

2. MANUFACTURER GUIDELINES & CLEAT USE

While spiked cleats are commonly required for baseball and softball, artificial turf manufacturers do not warranty turf systems against wear or damage caused by metal or spiked cleats. As a result, any use of spiked cleats may impact applicable warranties. Accelerated wear in high-traffic areas is considered normal athletic use. The Contractor does not prohibit spiked cleat use but cannot provide warranty coverage for damage resulting from their use.

3. EFFECT ON CONTRACTOR WARRANTY

If spiked cleats are used on the turf surface, the Contractor's workmanship warranty does not apply to wear, fiber damage, infill displacement, or surface degradation associated with cleat use. Any repairs required due to cleat-related wear are considered maintenance or billable services. The Contractor shall not be responsible for changes in playability resulting from normal athletic use.

4. DRAINAGE & SITE CONDITIONS DISCLAIMER

The artificial turf system is designed to drain in accordance with manufacturer specifications based on site conditions as they exist at the time of installation. The Contractor is not responsible for drainage issues, standing water, saturation, or performance concerns that occur due to subsurface soil conditions beyond the Contractor's control, changes in site grading or surrounding drainage patterns after installation, inadequate or altered stormwater management systems, poor natural soil permeability, heavy rainfall events, flooding, extreme weather conditions, clogged, compacted, or poorly maintained drainage systems, or Owner failure to perform routine maintenance or inspections. Drainage-related issues arising after project completion are considered site-related conditions and are expressly excluded from warranty coverage. Any corrective drainage measures requested shall be considered additional services and provided only under a separate written agreement.

5. RECOMMENDED BEST PRACTICES TO EXTEND TURF LIFE

To help maximize field longevity and maintain safe playing conditions, especially where spiked cleats are used, the following practices are strongly recommended:

- Regularly monitor infill depth, particularly in high-use areas
- Add crumb rubber infill as needed to maintain proper coverage and cushioning
- Utilize artificial turf mats during batting practice, bullpen sessions, pitcher warm-ups, and repetitive drill locations
- Rotate mat placement and practice locations to minimize concentrated wear
- Avoid excessive repetitive drills in the same exact areas
- Restrict non-athletic traffic and equipment from the turf surface
- Perform routine grooming or brushing to redistribute infill
- Inspect seams, edges, and high-traffic zones regularly
- Address minor issues early to prevent accelerated wear

6. OWNER MAINTENANCE RESPONSIBILITY

The Owner acknowledges that routine maintenance is essential to the performance and longevity of artificial turf systems. The Owner is solely responsible for ongoing maintenance, grooming, infill replenishment, surface inspections, and compliance with manufacturer maintenance guidelines. Unless a separate written maintenance agreement is in place, the Contractor does not provide ongoing maintenance services or warranties beyond installation workmanship.

7. LIMITATION OF LIABILITY

To the fullest extent permitted by law, Contractor liability is limited to the original installation contract value. The Contractor is not responsible for normal athletic wear, cleat-related surface degradation, drainage issues, loss of use of the facility, scheduling impacts, revenue loss, or injuries alleged to result from surface conditions caused by normal use, site conditions, drainage, or maintenance practices.

8. Change Orders & Owner Responsibility

Any deviation from the original scope must be approved via written Change Order.

9. No Other Warranties

All warranties not expressly stated herein are disclaimed.

10. Indemnification

Client agrees to indemnify and hold Contractor harmless from claims arising from Owner-supplied materials, third-party interference, improper maintenance, or environmental conditions.

11. Governing Law & Venue

This Agreement shall be governed by and construed in accordance with the laws of the State in which the project is physically located. Venue shall lie exclusively in the county or parish where the project is located.

12. Final Acceptance

Final payment constitutes full and final acceptance of all work performed.

13. Cancellation After Execution / Owner Withdrawal Fee

In the event that the Owner cancels or withdraws from this Agreement after execution, Owner agrees to compensate Contractor for time, labor, administrative costs, scheduling disruption, pre-construction services, design services, permitting efforts, procurement activities, and lost opportunity costs incurred.

The owner shall pay a non-refundable cancellation fee equal to five percent (5%) of the total contract price, which the parties agree represents liquidated damages and not a penalty, as actual damages would be difficult to determine with certainty.

Payment of the cancellation fee shall be due immediately upon notice of cancellation and payable within five (5) calendar days. Failure to remit payment when due constitutes a material breach and may result in collection actions, including attorney's fees and collection expenses, as allowed by law.

Entire Agreement; Electronic Acceptance

This Agreement, together with the applicable Estimate, Proposal, and any approved Change Orders, constitutes the entire agreement between the parties.

Owner's acceptance of Contractor's Estimate or Proposal, whether by signature, electronic acceptance, deposit payment, or authorization to proceed, shall constitute binding acceptance of this Agreement.

Acknowledgment of Terms

By signing the Estimate or Proposal, Owner acknowledges receipt of, and agreement to, this Master Terms & Conditions and Limited Warranty Agreement.

The above specifications, costs, and terms are hereby accepted.

DEAN LEPOMA	**DATE**

Keesler Federal

Current Month's Activity for: xxxxxx 57
VANCLEAVE HIGH SCHOOL SOFTBALL
16725 OLD RIVER RD
VANCLEAVE, MS 39565-8459

POST	EFF	TRANSACTION DESCRIPTION	AMOUNT	NEW BALANCE
06/01		ID 0090 - **Basic Business Checking** Balance Forward		15,737.93
06/09		Draft: 001091	- 750.00	14,987.93
06/14		Withdrawal: BUSINESS DEBIT	- 38.00	14,949.93
06/14		INTUIT *QBOOKS ONLINE SAN DIEGO CA		
06/14		Date 06/13/26 0 6164041117 1 5734		
06/14		%% Card 25 #3669		
07/01		Ending Balance		14,949.93

Vancleave Matching Grant Projects	PO Number	District Portion	Booster Portion	Total Project Amount	Balances
For 2026 - 2027					$35,000
Football Shed		2,499.50	$2,499.50	$4,999.00	$32500,50
Football Weight Equipment		$6,683.00	$6,683.00	$13,365.00	$25,817.50
Softball Turf Project		$7,495.60	$7,495.60	$14,991.20	$18,321.90

Jackson County School District
EAST CENTRAL ST. MARTIN VANCLEAVE
DAVID BAGGETT, SUPERINTENDENT

4700 COLONEL VICKREY ROAD
POST OFFICE BOX 5069
VANCLEAVE, MISSISSIPPI 39565-5069

Office: 228-283-3000
Email: David.Baggett@jcsd.ms

July 8, 2026

Dear Board of Education;

I would like to request approval for closing the district on Monday, July 6, 2026, in observance of the July 4th Holiday.

Sincerely,

David Baggett
Superintendent

Jackson County School District

East Central Attendance Center

MATCHING GRANT APPLICATION

1. Statement of Need:	
A. Group Applying for Grant:	East Central Baseball
B. School:	East Central High School & East Central Middle School
C. Who Benefits:	Baseball Teams

2. Capital Project Design/Description:	
A. Goals and Objectives:	To improve the drainage and field conditions
B. Participants:	HS & MS Baseball Team
C. Capital Project:	Upgrade Baseball field
D. Project Management:	Stephen Garrard
E. Building Permit Documentation:	N/A

3. Project Resources:	
A. Timeline:	September 2026
B. Budget:	$3803.86
i. District:	$1901.93
ii. Group:	**$1901.93**
Addt'l District:	0
Addt'l Boosters	**0**
C. Matching Money Documentation:	$1901.93 Baseball Booster Club Angie Platt

Athletic Director Donald K. Wallace
Donald K. Wallace (07/08/2026 14:54:34 CDT)

Assistant Superintendent:
Christopher Lebatard (07/08/2026 14:59:47 CDT)

Superintendent: _____

JCSD Board of Education President: _____

Date: 07/08/2026

Document Name: EC Matching Grant-baseball field.pdf Transaction ID: CBJCHBCAABAAvBZaSc4xhNmSX36KIqDkDFn4whTGEHl0

ECAC 2026-2027 Matching Grant

Starting Balance $35,000

July PO to Richardson Athletics-Baseball Field upgrades

District Amount $1901.93

Booster Amount $1901.93

Balance $33,098.07

Richardson ATHLETICS
160 Parkinson Drive - Richland, MS 39218
1-800-895-2902 - Fax (601) 420-8442
www.RichardsonAthletics.com
E-mail: info@RichardsonAthletics.com

QUOTATION

Quote Number: 42766
Quote Date: Jul 8, 2026
Page: 1

Quoted To:	Ship To:
EAST CENTRAL ATTENDANCE CENTER ACCOUNTS PAYABLE 5500 HURLEY WADE ROAD MOSS POINT, MS 39562	EAST CENTRAL HIGH SCHOOL DONNIE WALLACE 228-218-3438 5500 HURLEY WADE ROAD MOSS POINT, MS 39562

Customer ID	Good Thru	Payment Terms	Sales Rep
EASTCENTRALATT	8/7/26	Net 30 Days	CCR

Quantity	Item	Description	Unit Price	Amount
1.00	CUSTOM	Custom Field Work Project at East Central Attendance Center ** Customer to provide 3 truckloads of washed mason sand	4,754.820	4,754.82
1.00	INST	Custom Installation - Includes: - RA to aerate field and clean up plugs (we will dump plugs on site at location next to field provided by customer) - RA to top dress the baseball field with the 3 loads of sand provided by the customer (sand to be dumped next to field) - Price includes all equipment needed ** Any leftover sand will be left at the location it was dumped at		
1.00	DISC	** 20% Off Summer Special Discount **	950.960	-950.96

Thank you for considering Richardson Athletics for your equipment needs!

If paying with a Credit or Debit Card, there will be a 3% processing fee applied to the total.

Subtotal	3,803.86
Sales Tax	
Freight	
TOTAL	**3,803.86**

Customer is responsible for unloading products off the truck at time of delivery. Customer is responsible for cost associated additional services requested of the trucking company. Some of these services include lift gate, change of address, inside d etc. The trucking company may require a redelivery fee if the initial delivery is missed within normal operating hours.

Merchants
& Marine Bank

P.O. Box 729
Pascagoula, MS 39568-0729

EAST CENTRAL BASEBALL
BOOSTER CLUB
19275 ELI DUDLEY RD
MOSS POINT MS 39562-5602

Statement Ending 05/29/2026

Account Number: XXXXXXX4202

Managing Your Accounts

Mailing Address	P.O. Box 729 Pascagoula, MS 39568-0729
24-HOUR ACCESS	228-934-1234 or 1-866-229-9415 (Toll Free)
CUSTOMER SERVICE	1-866-223-9512 (Toll Free)
Website	www.mandmbank.com

Summary of Accounts

Account Type	Account Number	Ending Balance
VENTURE CHECKING	XXXXXXX4202	$38,751.25

VENTURE CHECKING - XXXXXXX4202

Account Summary

Date	Description	Amount
05/01/2026	Beginning Balance	$41,150.17
	5 Credit(s) This Period	$907.26
	13 Debit(s) This Period	$3,306.18
05/29/2026	Ending Balance	$38,751.25

Interest Summary

Description	Amount
Interest Earned From 05/01/2026 Through 05/29/2026	
Annual Percentage Yield Earned	0.05%
Interest Days	29
Interest Earned	$1.54
Interest Paid This Period	$1.54
Interest Paid Year-to-Date	$6.61
Average Available Balance	$38,670.23

Deposits

Date	Description	Amount
05/20/2026	DEPOSIT	$50.00
05/22/2026	DEPOSIT	$284.84
05/22/2026	DEPOSIT	$500.00
		3 item(s) totaling $834.84

Electronic Credits

Date	Description	Amount
05/11/2026	94570 POS RETURN AMAZON MKTPLACE Am n.com/bill WA 00000000 094570	$70.88
		1 item(s) totaling $70.88

Other Credits

Date	Description	Amount
05/29/2026	INTEREST	$1.54
		1 item(s) totaling $1.54

Electronic Debits

Date	Description	Amount
05/01/2026	5507 PURCHASE-SIG Etsy.com Leather 718-8557955 NY 00000000 005507	$63.20
05/01/2026	28821 PURCHASE-SIG Etsy.com AllStar 718-8557955 NY 00000000 028821	$124.48
05/04/2026	0826 PURCHASE-SIG Ama on.com BV7KA Am n.com/bill WA 00000000 000826	$10.48
05/04/2026	17780 PURCHASE-PIN HOBBYLOBBY MOBILE AL 86028505 056959	$21.73
05/04/2026	72875 PURCHASE-SIG AMAZON MKTPL BV3 Am n.com/bill WA 00000000 072875	$42.78

EQUAL HOUSING LENDER Member FDIC

Jackson County School District

East Central Attendance Center

MATCHING GRANT APPLICATION

1. Statement of Need:	
A. Group Applying for Grant:	East Central Baseball
B. School:	East Central High School & East Central Middle School
C. Who Benefits:	Baseball Teams

2. Capital Project Design/Description:	
A. Goals and Objectives:	To address safety concerns at the dugouts
B. Participants:	HS & MS Baseball Team
C. Capital Project:	Install New Handrails with padding & netting at Baseball Dugouts
D. Project Management:	Donnie Wallace
E. Building Permit Documentation:	N/A

3. Project Resources:	
A. Timeline:	December 2026
B. Budget:	$4771.56
i. District:	$2385.78
ii. Group:	**$2385.78**
Addt'l District:	0
Addt'l Boosters	**0**
C. Matching Money Documentation:	$2385.78 Baseball Booster Club Angie Platt

Athletic Director Donald K. Wallace

Assistant Superintendent: Christopher Lebatard (07/08/2026 14:42:02 CDT)

Superintendent: _____

JCSD Board of Education President: _____

Date: 07/08/2026

Document Name: ECAC Baseball matching grant-handrails.pdf Transaction ID: CBJCHBCAABAAc85G6jZCvhN-2j10s8mlgddnYFLU_PD7

ECAC 2026-2027 Matching Grant

Starting Balance $35,000

July PO to Richardson Athletics-Baseball Field upgrades

District Amount $1901.93

Booster Amount $1901.93

Balance $33,098.07

July PO to Richardson Athletics & Hurley Hardware

District Amount $2385.78

Booster Amount $2385.78

Balance $30,712.29

Document Name: ECAC Baseball matching grant-handrails.pdf Transaction ID: CBJCHBCAABAAc85G6jZCvhN-2j10s8mlgddnYFLU_PD7

Richardson ATHLETICS
160 Parkinson Drive - Richland, MS 39218
1-800-895-2902 - Fax (601) 420-8442
www.RichardsonAthletics.com
E-mail: info@RichardsonAthletics.com

QUOTATION

Quote Number: 42638
Quote Date: Jun 18, 2026
Page: 1

Quoted To:	Ship To:
EAST CENTRAL ATTENDANCE CENTER ACCOUNTS PAYABLE 5500 HURLEY WADE ROAD MOSS POINT, MS 39562	EAST CENTRAL HIGH SCHOOL DONNIE WALLACE 228-218-3438 5500 HURLEY WADE ROAD MOSS POINT, MS 39562

Customer ID	Good Thru	Payment Terms	Sales Rep
EASTCENTRALATT	7/18/26	Net 30 Days	MW

Quantity	Item	Description	Unit Price	Amount
1.00	RA-BBFI	Pro-Square Rail Padding - 18oz. vinyl Color: Maroon -Includes hardware for installation - See Proof for Measurements	3,620.990	3,620.99
1.00	DISC	Sales Discount per Quantities Specified	200.000	-200.00

Thank you for considering Richardson Athletics for your equipment needs!

If paying with a Credit or Debit Card, there will be a 3% processing fee applied to the total.

Subtotal	3,420.99
Sales Tax	
Freight	582.75
TOTAL	**4,003.74**

Customer is responsible for unloading products off the truck at time of delivery. Customer is responsible for cost associated additional services requested of the trucking company. Some of these services include lift gate, change of address, inside d etc. The trucking company may require a redelivery fee if the initial delivery is missed within normal operating hours.

Document Name: ECAC Baseball matching grant-handrails.pdf Transaction ID: CBJCHBCAABAAc85G6jZCvhN-2j10s8mlgddnYFLU_PD7

Richardson ATHLETICS
160 Parkinson Drive - Richland, MS 39218
1-800-895-2902 - Fax (601) 420-8442
www.RichardsonAthletics.com
E-mail: Info@RichardsonAthletics.com

QUOTATION

Quote Number: 42618
Quote Date: Jun 9, 2026
Page: 1

Quoted To:	Ship To:
EAST CENTRAL ATTENDANCE CENTER ACCOUNTS PAYABLE 5500 HURLEY WADE ROAD MOSS POINT, MS 39562	EAST CENTRAL HIGH SCHOOL DONNIE WALLACE 228-218-3438 5500 HURLEY WADE ROAD MOSS POINT, MS 39562

Customer ID	Good Thru	Payment Terms	Sales Rep
EASTCENTRALATT	7/9/26	Net 30 Days	MW

Quantity	Item	Description	Unit Price	Amount
4.00	DNET36	Nylon Dugout Net 4' H x 20' L (#36) w/ Plastinet, Rope Border, NO SNAP LINKS	60.000	240.00

Thank you for considering Richardson Athletics for your equipment needs!

If paying with a Credit or Debit Card, there will be a 3% processing fee applied to the total.

Subtotal	240.00
Sales Tax	
Freight	28.84
TOTAL	268.84

Customer is responsible for unloading products off the truck at time of delivery. Customer is responsible for cost associated additional services requested of the trucking company. Some of these services include lift gate, change of address, inside d etc. The trucking company may require a redelivery fee if the initial delivery is missed within normal operating hours.

Document Name: ECAC Baseball matching grant-handrails.pdf Transaction ID: CBJCHBCAABAAc85G6jZCvhN-2j10s8mlgddnYFLU_PD7

QUOTE

Hurley Hardware

PO Box 366
Hurley, MS 39555
228-588-3308

INVOICE #	0
ACCOUNT #	1
DATE	11-Jun-26
TIME	11:00
EMPLOYEE	3 - Jacob C.
TERMINAL	5
PAGE #	1

SOLD TO:

(228) 283-3100
EAST CENTRAL SCHOOL
5500 Hurley-Wade Rd
Moss Point, MS 39562

SHIP TO:

EAST CENTRAL SCHOOL
5500 Hurley-Wade Rd
Moss Point, MS 39562

ITEM	DESCRIPTION	QTY	SALE	U/M	EXT
40LB	CONCRETE MIX 40LB	100.00	4.35	BAG NET	435.00
092097123731 4174728	REDHEAD WEDGE ANCHOR 1/2X5-1	2.00	31.99	PK	63.98

I AGREE TO PAY THE ABOVE TOTAL ACCORDING TO THE POSTED TERMS AND CONDITIONS

SIGNATURE Authorized Signer

SUBTOTAL $	498.98
TAX $	0.00
TOTAL $	498.98

Receipt required for all Returns/Exchanges
QUOTES ON LUMBER GOOD FOR 7 DAYS
No returns after 30 days from receipt date
Email hurleyhardwareco@gmail.com for any questions and concerns

Document Name: ECAC Baseball matching grant-handrails.pdf Transaction ID: CBJCHBCAABAAc85G6jZCvhN-2j10s8mlgddnYFLU_PD7

Phone: 228-374-2494
Fax: 228-396-3458
Email: info@coastalfamilyhealth.org
Address: 10467 Corporate Dr,
Gulfport, MS 39503
www.coastalfamilyhealth.org

Memorandum of Agreement
Between
Jackson County School District
And
Coastal Family Health Center, Inc.
For the Provision of School-Based Health Center (SBHC) Services

This Memorandum of Agreement (MOA) is made and entered into and effective this ____ day of _____, 2026, by and between Jackson County School District, hereinafter "District," and Coastal Family Health Center, Inc., hereinafter "CFHC," to formalize our agreement regarding the operation of SBHC's on District properties. District locations include East Central High, East Central upper Elementary, St. Martin High, St. Martin North Elementary, Vancleave High, Vancleave Upper Elementary.

Obligations of District:

1. Provide electricity and water utilities, internet access, janitorial services, routine maintenance and repairs of all District owned facilities, removal of non-hazardous waste, and security services.
2. Actively assist in promoting the SBHC services to school personnel, students, and their families.
3. Designate the District Nurse, or his/her delegate, as liaison between school personnel and SBHC personnel in planning and problem solving around issues concerning the SBHC programs.
4. Allow each school nurse to participate in the development and implementation of joint protocols, policies and procedures that ensure continuity, quality and confidentiality of school nursing, school mental health and SBHC services.
5. Provide information technology support as needed.
6. At the time of annual school registration and during any new student enrollment, assist in obtaining written consent from the parents or legal guardians of children under the age of 18 years who wish to be served by the SBHC.

Obligations of CFHC:

1. Furnish staff, equipment, and supply SBHCs as required to ensure quality and confidentiality of SBHC services.
2. Arrange for hazardous/biological waste disposal in compliance with federal and state laws.
3. Manage the operation of services provided in the SBHC.
4. Provide the following health services to eligible children, school personnel and families of students and personnel, if applicable:
    - treatment of minor acute injury and illness
    - well-child/well-adolescent exams and sports physicals
    - immunizations
    - routine (CLIA-Waived) laboratory tests
    - management of chronic illness
    - mental/behavioral health assessment and treatment
    - health education and health promotion
    - medications and/or prescriptions for medications
5. In the event SBHC services are not available on campus, faculty; staff; students; and families of faculty, staff, and students may be offered medical and behavioral health services via Telehealth, if determined medically appropriate by the attending provider. Students may present to another CFHC Facility to receive services in the event SBHC services are not available on campus, and these services will be provided under the terms of this MOA.
6. Ensure that physicians, physician assistants and/or advanced practice nurses employed or contracted by CHFC and providing services in the SBHC are operating within their scope of practice as defined by state law.
7. Ensure compliance with applicable federal and state regulations regarding medical facilities and medical practice including those of the Occupational Health and Safety Administration (OHSA) and the Clinical Laboratory Improvement Amendments (CLIA) administered by the Centers for Medicare and Medicaid Services.
8. Designate one individual who will represent CFHC in its relationship with District under this MOA and will serve as the primary liaison to District to coordinate the exchange of information between the parties.
9. Ensure that employees and contractors treat individuals in a nondiscriminatory manner, regardless of race, ethnicity, religion, national origin, citizenship, age, sex, sexual orientation, preexisting medical condition, physical or mental handicap, source

of payment, or economic status.

10. Assume responsibility for funding SBHC operations.
11. Maintain appropriate records and strict accountability for funds provided to or by CFHC for implementation and operation of the SBHC services.
12. Require its employees or contractors to undergo criminal background checks.

Services will not include hospitalization, after-hours emergency care, treatment of complex medical or mental/behavioral health conditions, medical X-rays or any other medical procedure that cannot be performed by any health care provider under State law or that requires facilities beyond those available in the SBHC.

No health services shall be provided to a child under the age of 18 years by CFHC without the prior written consent of his/her parent or legal guardian; however, in a life or health threatening emergency, employees of CFHC may provide life support services without written or verbal parent or guardian consent.

Further Agreements of the Parties:

1. The ownership and right to control medical records, test results and supporting documents prepared in connection with the delivery of services in the SBHC, will vest exclusively in CFHC. However, CFHC agrees that copies of such medical records will be released to a patient, parent or legal guardian, as applicable, pursuant to a valid consent or to a third-party as provided by applicable federal or State law. The parties expressly agree to any of the contents of such medical records and such medical records will not be considered "educational records" as such term is defined in the Family Education Rights and Privacy Act of 1974. This section will survive termination of this MOA.
2. CFHC, at its sole expense, will secure prior to the provision of SBHC services, and will maintain during the term of the MOA: (i) commercial general liability insurance covering itself, its respective employees, contractors and agents, with commercially reasonable limits; (ii) appropriate workers' compensation and (iii) appropriate levels of professional liability insurance which covers the provision of the medical and behavioral health services furnished by the CFHC staff at the SBHC.
3. Students receiving SBHC services shall not be charged out of pocket expenses, but the usual and customary fee for said services by CFHC will be billed to third party payers such as Medicaid, CHIP, and private insurance. CFHC will accept the reimbursement from the insurance carrier as payment in full for children receiving

SBHC services. Faculty; staff; and families of students, faculty, and staff receiving SBHC services will be charged the copay, coinsurance, deductibles, and anything else deemed as the patient responsibility set by their insurance carrier. CFHC will accept the reimbursement from the insurance carrier plus anything deemed as the patient responsibility set by the insurance carrier as payment in full for adults receiving SBHC services. Any staff, faculty, and families of students and faculty without health insurance may complete a sliding fee application (to include the required documentation of income and household size) to determine eligibility for a discount.

4. The District shall, in no event, be liable for any charges for services rendered to its students or staff and faculty by CFHC, regardless of whether or not payment is made by students or faculty and staff's insurance carrier.
5. CFHC will manage the submission of claims to the appropriate insurance carrier, i.e. Medicaid, CHIP, and private insurers.
6. The Health Insurance Portability and Accountability Act (HIPAA) and respective regulations guide the management and protection of personal health information in medical records kept by CFHC in the SBHC. CFHC and its staff are HIPAA covered entities. The parties agree that personal health information in medical records maintained by CFHC in the SBHC will not be released to school personnel without required patient or parental consent.
7. The Family Educational Rights and Privacy Act (FERPA) guides management and protection of personal information in education records maintained by District employees including school nurses and school psychologists, social workers and counselors. Education records, including immunization records, are specifically exempt from HIPAA privacy regulations.
8. Under HIPAA:

   CFHC is permitted to disclose the following without parental consent:

   - Personal health information related to a child's immunization status may be provided to school nurses. School nurses are recognized under HIPAA as limited "public health entities" for the limited purpose of receiving immunization-related information to prevent and control disease,
   - Personal health information may be provided to a medical provider, including a school nurse, who is providing care and treatment to the child if it is reasonable to believe that the provider will (i) take appropriate steps to protect the information and (ii) will not use or disclose the information for any purpose other than the delivery of health care to the child.

District employees may disclose the following to CFHC without specific parental consent:

- Personal health information may be released in any emergency when the information may be necessary to protect the health or safety of the student or other persons; FERPA allows for health information in student education records to be released to SBHC clinicians in an emergency or when the information is necessary to protect the health or safety of the student or other persons.
- Personal health information related to a child's immunization status may be provided as school nurses are recognized under HIPAA as limited "public health entities" for the limited purpose of providing immunization-related information to prevent and control disease.

9. In case of a medical emergency on school property outside the SBHC's facility, the school nurse is the primary provider of first aid and is the first line of response. If the school nurse is not available in an urgent or emergent situation, other appropriate school personnel will respond to the situation. When necessary, SBHC clinicians may be called to the scene but will follow CFHC's policies and procedures regarding their involvement in response to urgent or emergent situations.
10. The parties agree to annually evaluate SBHC processes and students' health needs. Both parties will identify, collect, analyze and share data necessary to perform the agreed upon evaluation. Evaluation results will be used to improve the SBHC's efficiency, effectiveness, and utilization in order to increase students' access to primary health care.
11. The District Nurse will be notified in advance of all changes in clinic hours of operation and clinic staff.

Execution of this Memorandum of Agreement

The parties agree that:

1. This MOA shall not become effective or binding on any party hereto until it has been fully executed by all parties.
2. This MOA shall be binding on both parties, their successors and assigns.
3. Both parties shall review terms and conditions of the MOA during June of each year. Any amendment desired by one party to the MOA will be proposed to the other party by July 1st of each school year, will be negotiated and will become effective on the

first day of the upcoming school year.

4. This MOA reflects the entire understanding between the parties with respect to the subject matter hereof and supersedes all the other prior oral or written statements, understandings or correspondence.
5. The person signing the MOA has been fully authorized to execute this agreement.
6. The MOA shall continue in effect until one party gives the other party written notice of desire to terminate. This MOA may be terminated without cause by District or CFHC. The effective date of termination will be 90 days after a party's written notice of desire to terminate is received by the other party or upon a mutually agreed upon termination date.
7. Notwithstanding the above termination provision, if at any time any party is unable to perform its obligation under this MOA consistent with such party's statutory and regulatory mandates, the affected party shall immediately provide written notice to the other party and seek a mutually agreed upon resolution.
8. The notice of termination, and all other communication related to this MOA shall be mailed to the parties at the following addresses:

For District:
Dr. David Baggett, Superintendent
4700 Colonel Vickrey Road
Vancleave, MS 39565

For CFHC:
Angel Greer, Chief Executive Officer
P.O. Box 475
Biloxi, MS 39533

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be executed.

Dr. David Baggett, Superintendent
District Representative Printed Name & Title

District Representative Signature Date

Angel Greer, Chief Executive Officer
CFHC Representative Printed Name & Title

CFHC Representative Signature 4/7/2026
Date

Exhibit "B"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party Coastal Family Health Center, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Service Contract between the Jackson County School District and Coastal Family Health Center beginning on the date the Service Contract and the Memorandum of Agreement for the Provision of School-Based Health Center Services has been executed by both parties hereto and continuing for the following one (1) year period (2026-2027), as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and the Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees except for all claims, causes of action, suits, damages and costs arising out of, resulting from, or otherwise in respect of, the negligent acts or omissions, or willful misconduct of the Jackson County School District or its officers, directors, employees or agents pertaining to the activities to be carried out pursuant to the Jackson County School District's obligations under the contract.

5. Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties. Further, any entity or business which contracts with the Jackson County School District submits to the jurisdiction of the courts of the state of Mississippi.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Coastal Family Health Center and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Service Contract and Memorandum of Agreement which becomes effective on the date fully executed by the parties for a period of one (1) year, and any other referenced terms and

conditions and/or policies and/or documents that become a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Coastal Family Health Center:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

SERVICE CONTRACT
Between
Coastal Family Health Center, Inc.
And
Jackson County School District

This service contract agreement ("Agreement") is made and entered into by and between Jackson County School District (hereinafter referred to as "Customer") and Coastal Family Health Center, Inc. (hereinafter referred to as "Contractor"), effective the date of the last signature as seen below ("Agreement Effective Date").

RECITALS

WHEREAS, Contractor and Customer desire to enter into a relationship in which Contractor will provide identified services to employees of the Customer.

NOW, THEREFORE, in consideration of the above introductory paragraph and Recitals, which are incorporated into this Agreement by reference, the Parties' mutual covenants and agreements, and other good and valid consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows: The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "B" is hereby incorporated into the Agreement between the parties.

AGREEMENT

1. Services. At the request of the Customer, the Contractor agrees to provide the services as set forth in Exhibit A to this Agreement (the "Services") to employees of the Customer (individually and collectively referred to as the "Patients") at the SBHCs located on-site within the Customer's District.

2. Fee for Services Rendered. DOT physical and pre-employment/DOT drug screens will be performed on a fixed price basis, as indicated in Exhibit A. Customer will receive invoices based on services provided. Contractor will bill Customer's workman's compensation insurance for any workman's compensation services rendered.

3. Representations and Warranties. Each party hereby respectively represents and warrants as follows:

   a Both Parties will comply with all applicable federal, state, and local laws, regulations, and restrictions in the conduct of Its obligations under this Agreement.
   b Both Parties shall retain in their respective file copies of all documents, reports and invoices related to services provided by Contractor to Customer for a period of at least 3 years.

4. Limitation of Liability. The total liability of Contractor to Customer from any cause whatsoever, will be limited to the lesser of Customer's actual damages or the Service price paid to Contractor for those Services that are the subject of Customer's claim. In no event will either party be liable for SPECIAL, INDIRECT, CONSEQUENTIAL, OR INCIDENTAL DAMAGES, including but not limited to loss of profits, revenues, data, or power, claims of

third parties, including personal injury or death, suffered as a result of provision of Services. All claims against Contractor must be brought within one (1) year after the cause of action arises, and Customer waives any statute of limitations which might apply by operation of law or otherwise.

5. Indemnification. Customer shall defend, indemnify, save, and hold Contractor harmless, at Customer's own expense, against any and all claims, liabilities, demands, damages or expenses (including attorney's fees and expenses) arising out of or in connection with Customer's use of Contractor services. Contractor agrees to reciprocate the indemnification protection to Customer.

6. Force Majeure. Neither party shall be liable for failure to perform, nor be deemed to be in default, under this Agreement for any delay or failure in performance resulting from causes beyond its reasonable control, including but not limited to failure of performance by the other party, acts of state or governmental authorities, acts of terrorism, natural catastrophe, fire, storm, flood, earthquake, riot, insurrection, civil disturbance, sabotage, embargo, blockade, acts of war, or power failure. In the event of such delay, the date of delivery or time of completion will be extended by a period of time reasonably necessary to overcome the effect of any such delay.

7. Status of the Parties. Nothing contained in this Agreement may be construed to create a Joint venture, partnership, association, or other affiliation or like relationship between the Parties, or a relationship of landlord and tenant, it being specifically agreed that their relationship is and will remain that of independent Parties to a contractual relationship as set forth in this Agreement. Accordingly, Customer will neither have nor exercise any specific control or direction over the particular methods by which Contractor will perform the Services required by this Agreement. In no event will either Party be liable for the debts or obligations of the other.

8. Term and Termination.

   a Term. The term of this Agreement shall commence on the Agreement Effective Date and shall continue for a period of one (l) year after this date. This agreement will automatically renew for additional terms of one year, unless either party notifies the other party of non-renewal no less than thirty (30) days prior to the end of the term.
   b Termination. This Agreement may be terminated and canceled without cause, without penalty, by either Party upon written notice to the other Party specifying a date of termination at least thirty (30) days following the day the notice is sent.
   c Reviews of the terms and services of this agreement, including review of contract compliance, will be conducted annually between the parties or on dates and times mutually agreed upon.

9. Confidentiality.

   a. Contractor and Customer shall acknowledge that during the course of the performance of this Agreement, information of confidential nature may be disclosed between the parties. Such information shall be considered confidential information ("Confidential Information"). Neither party has the right to disclose the Confidential Information of the other, in whole or in part, to any third party, and neither party will

make use of the Confidential Information of the other than for purposes of performance of this Agreement without the prior written consent of the disclosing party. Each party agrees to take all steps reasonably to protect the other's Confidential Information from unauthorized use and/or disclosure. The parties agree not to copy in whole or in part, any Confidential Information nor modify the same in a way without prior written consent from the other party.

b. Except for disclosure to their legal counsel, consultants, accountants, or financial advisors, each Party agrees not to disclose the terms of this Agreement to any person or entity without the prior written consent of the other Party.

10. Publicity. Neither party will use the other party's name or marks, refer to or identify the other party for any reason without such other party's written approval. Any approval required under this Section shall not be unreasonably withheld or delayed by either party.

11. Notices. Notices to be given by either party under this Agreement shall be sent by certified mail, express overnight delivery, or telecopy to the attention of the other party at the address of the parties as first set forth below.

If to Contractor:
Angel Greer, Chief Executive Officer
Coastal Family Health Center, Inc.
10467 Corporate Drive
Gulfport, MS 39503

If to Customer:
Dr. David Baggett, Superintendent
4700 Colonel Vickrey Road
Vancleave, MS 39565

12. Severability and Assignment. The invalidity or unenforceability, in whole or in part, of any provision in this Agreement shall not affect in any way the remainder of the provisions herein. This Agreement may not be assigned by Customer without Contractor's consent.

IN WITNESS WHEREOF, the hereto have executed this Agreement as of the Agreement Effective Date.

For Coastal Family Health Center, Inc.	**For Jackson County School District**
Angel Greer, Chief Executive Officer	Dr. David Baggett, Superintendent
Printed Name	Printed Name
Signature	Signature
4/7/2026	
Date	Date

Exhibit A
STATEMENT OF WORK

This Statement of Work is entered into by and between Jackson County School District and Coastal Family Health Center, Inc. as of Agreement Effective Date.

Coastal Family Health Center, Inc. will provide the following services to employees of Jackson County School District for costs set forth below:

Service	Cost of Service
Pre-Employment Rapid Non-DOT 12-panel Drug Screen	$24
MRO for Presumptive Positive Pre-Employment Drug Screen (if applicable)	$25
DOT Physical	$85
DOT Drug Screen	$65
Workman's Comp Evaluation	Bill Workman's Comp
MRO for Presumptive Positive During Workman's Comp Evaluation (if applicable)	Bill Workman's Comp

Charges listed above will be added to invoice for reimbursement. Invoice will be submitted via mail to the following:

_____
_____
_____
_____

Claims to be billed to Workman's Comp will be submitted to the following:

_____
_____
_____
_____

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Jackson County Technology Center

Is the requesting club or activity a ☒ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☐ school employees or ☐ members of an outside organization? N/A

(Print) Name of Activity/Sport/Outside Organization: Jackson County Technology Center

(Print) Full Name of Sponsor/Coach/Outside Officer: Steven Covington, CTE Director 311

Dates of fundraising activity (Beginning and Ending): April/May 2027 - End of School Year

Location of fundraising: ☐ In school only ☐ In Community Only ☐ In School and Community

☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Student Awards Day at Ballpark - down the street from JCTC building.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

# of students involved All JCTC Students Anticipated revenue _____

Anticipated use of revenue No revenue will be generated. This is a student reward activity.

Were students informed in writing that the fundraiser is voluntary? ☐ Yes ☐ No

_____ _____
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Steven Covington 06/10/2026
Signature of Principal Date

Montgomery Noblitt 06/10/2026
Montgomery Noblitt (06/10/2026 10:37.06 CDT)
Signature of Asst. Superintendent Date

_____ _____
Signature of Superintendent Date

_____ _____
Signature of Board Chairman Date

Revised October 2018

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: Jackson County Technology Center

Is the requesting club or activity a ☒ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☒ school employees or ☐ members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: Jackson County Technology Center

(Print) Full Name of Sponsor/Coach/Outside Officer: Steven Covington, CTE Director

312

Dates of fundraising activity (Beginning and Ending): 2026-2027 School Year

Location of fundraising: ☒ In school only ☐ In Community Only ☐ In School and Community

☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Snack Cart - Fundraising for Student Activities

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

# of students involved All JCTC Students Anticipated revenue _____

Anticipated use of revenue Monies will be used to provide students with rewards/activities throughout the year.

Were students informed in writing that the fundraiser is voluntary? ☒ Yes ☐ No

_____ _____
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Steven Covington 06/10/2026
Signature of Principal Date

Montgomery Noblitt 06/10/2026
Montgomery Noblitt (06/10/2026 10:36:46 CDT)
Signature of Asst. Superintendent Date

_____ _____
Signature of Superintendent Date

_____ _____
Signature of Board Chairman Date

Revised October 2018

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: VLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VLE - Reading for Education

Full Name of Sponsor/Coach/Outside Officer: Tricia Jacquet

Dates of fundraising activity: Beginning - 01/11/2027 Ending - 02/05/2027

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Students and families provide email address to Reading for Education

n/a

# of students involved: 650 Anticipated revenue: $ $1,000.00

Anticipated use of revenue: Student and School Supplies

n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Tricia Jacquet (06/09/2026 16:00:24 CDT) 06/09/2026

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Krista Sobliet 06/10/2026

Signature of Principal Date

Montgomery Noblitt 06/10/2026

Montgomery Noblitt (06/10/2026 10:37:46 CDT)

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Document Name: Gifts Fundraiser Authorization Form 6-4-2025 fillable (2) Transaction ID: CBJCHBCAABAAMRB_fL0gdTSmpZqYFmz2v-XgZzZP8mdS

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: VLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: VLE - Bulldog Holiday/Store Cart

Full Name of Sponsor/Coach/Outside Officer: Katryna Twilbeck

Dates of fundraising activity: Beginning - 07/24/2026 Ending - 05/26/2027

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Cart/Shop available to students weekly to make purchases.
n/a

# of students involved: 650 Anticipated revenue: $ $1,500

Anticipated use of revenue: Student and School Supplies
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Katryna Twilbeck (06/09/2026 16:58:49 CDT) 06/09/2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Kristi Sobli 06/10/2026
Signature of Principal Date

Montgomery Noblitt 06/10/2026
Montgomery Noblitt (06/10/2026 10:37:27 CDT)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: VLE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: SR Mobile Events

Full Name of Sponsor/Coach/Outside Officer: Brittany Downs

Dates of fundraising activity: Beginning - 07/23/2025 Ending - 05/22/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Kona Ice, Travelin' Tom's Coffee, Beverly Ann's Ice Cream & Cookie monthly sales.
n/a

# of students involved: 650 Anticipated revenue: $ $1,000.00

Anticipated use of revenue: Student and School Supplies
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Brittany Downs (06/09/2026 15:45:08 CDT) 06/09/2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Kristi Sublett 06/10/2026
Signature of Principal Date

Montgomery Noblitt 06/10/2026
Montgomery Noblitt (06/10/2026 10:38:07 CDT)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Dream

Full Name of Sponsor/Coach/Outside Officer: Ashley Mallette

Dates of fundraising activity: Beginning - 08/31/2026 Ending - 09/12/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Homecoming dance for MS students
na

# of students involved: 540 Anticipated revenue: $ $2,000.00

Anticipated use of revenue: student rewards & state testing field trip
na

Were students informed in writing that the fundraiser is voluntary? Yes

Ashley Mallette
Ashley Mallette (06/18/2026 14:19:20 EDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 06/18/2026

Approved by:

Sherie Tanner
Sherie Tanner (06/18/2026 13:32:19 CDT)
Signature of Principal — Date: 06/18/2026

Christopher Lebatard (06/18/2026 16:35:56 CDT)
Signature of Asst. Superintendent — Date: 06/18/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Dream

Full Name of Sponsor/Coach/Outside Officer: Ashley Mallette

Dates of fundraising activity: Beginning - 11/30/2026 Ending - 12/15/2026

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Students will purchase paper Christmas lights to put on their teacher's paper tree. Winning homeroom receives extra breaks & healthy snacks

# of students involved: 540 Anticipated revenue: $ $1,500.00

Anticipated use of revenue: Student rewards & state testing field trip na

Were students informed in writing that the fundraiser is voluntary? Yes

Ashley Mallette
Ashley Mallette (06/18/2026 14:20:04 EDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 06/18/2026

Approved by:

Sherie Tanner
Sherie Tanner (06/18/2026 13:24:13 CDT)
Signature of Principal — Date: 06/18/2026

Montgomery Noblitt (06/19/2026 08:59:02 CDT)
Signature of Asst. Superintendent — Date: 06/19/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAurWI--rYG89z4nQWsolDJMNscyWKY0xz

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Dream

Full Name of Sponsor/Coach/Outside Officer: Ashley Mallette

Dates of fundraising activity: Beginning - 03/15/2027 Ending - 03/25/2027

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Students will have the opportunity to purchase paper eggs to go in their class Easter Basket. Winning homeroom receives extra break & healthy snack

# of students involved: 540 Anticipated revenue: $ $1,000.00

Anticipated use of revenue: student incentives & state testing reward field trip na

Were students informed in writing that the fundraiser is voluntary? Yes

Ashley Mallette
Ashley Mallette (06/18/2026 14:20:39 EDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 06/18/2026

Approved by:

Sherie Tanner
Sherie Tanner (06/18/2026 13:23:33 CDT)
Signature of Principal — Date: 06/18/2026

Montgomery Noblitt (06/19/2026 09:08:16 CDT)
Signature of Asst. Superintendent — Date: 06/19/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: VAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: Vancleave Athletic Dept.

Full Name of Sponsor/Coach/Outside Officer: Dean Lepoma

Dates of fundraising activity: Beginning - 07/16/2026 Ending - 07/16/2026

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Trucks will be set up outside of VMS selling snow cones, coffee and cookies.
NA

# of students involved: 50 Anticipated revenue: $ $300

Anticipated use of revenue: To help pay for dues and fees for teams during the school year.
NA

Were students informed in writing that the fundraiser is voluntary? No

Dean Lepoma (06/26/2026 08:32:52 CDT) Jun 26, 2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Christopher Lebatard (06/26/2026 08:35:10 CDT) Jun 26, 2026
Signature of Principal Date

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAb4daloG9V56p-S43my3xCr-8UltUFcbV

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAb4daloG9V56p-S43my3xCr-8UltUFcbV

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School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: ECHS Baseball Booster Club

Full Name of Sponsor/Coach/Outside Officer: Stephen Garrard

Dates of fundraising activity: Beginning - 07/13/2026 Ending - 07/31/2026

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Raise 360 online donations
na

# of students involved: 44 Anticipated revenue: $ $15,000

Anticipated use of revenue: athletic field equipment, supplies
na

Were students informed in writing that the fundraiser is voluntary? Yes

Stephen Garrard (06/22/2026 22:02:09 CDT) 06/22/2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Donald K. Wallace
Donald K. Wallace (06/23/2026 09:06:39 CDT) 06/23/2026
Signature of Principal Date

Christopher Lebatard (06/23/2026 11:42:44 CDT)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Concession Resale

Full Name of Sponsor/Coach/Outside Officer: Sherie Tanner

Dates of fundraising activity: Beginning - 07/24/2026 Ending - 05/26/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Students will have the opportunity to purchase healthy snacks and/or drinks at break daily

na

# of students involved: 540 Anticipated revenue: $ $4,000.00

Anticipated use of revenue: student incentives, supplies, and campus wide activities

na

Were students informed in writing that the fundraiser is voluntary? Yes

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Sherie Tanner
Sherie Tanner (06/18/2026 10:55:47 CDT) — 06/18/2026

Signature of Principal — Date

Montgomery Noblitt
Montgomery Noblitt (06/19/2026 09:12:38 CDT) — 06/19/2026

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAcTMsNm8MXDGkfWH7aRf29hjUufhy75Eq

JACKSON COUNTY SCHOOL DISTRICT
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School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Student Council

Full Name of Sponsor/Coach/Outside Officer: Brittney Chavez

Dates of fundraising activity: Beginning - 01/05/2027 Ending - 01/15/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Winter formal for ECMS students
na

# of students involved: 540 Anticipated revenue: $ $1,500.00

Anticipated use of revenue: State testing reward field trip
na

Were students informed in writing that the fundraiser is voluntary? Yes

Brittney Chavez
Brittney Chavez (06/18/2026 15:07:49 EDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 06/18/2026

Approved by:

Sherie Tanner
Sherie Tanner (06/18/2026 16:05:46 CDT)
Signature of Principal — Date: 06/18/2026

Montgomery Noblitt (06/19/2026 08:58:12 CDT)
Signature of Asst. Superintendent — Date: 06/19/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
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School Name: ECMS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: ECMS PTO

Full Name of Sponsor/Coach/Outside Officer: Carla Castorina

Dates of fundraising activity: Beginning - 08/01/2026 Ending - 05/14/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Students will have the opportunity to purchase Kona Ice once per month during the school year

# of students involved: 540 Anticipated revenue: $ $1,500.00

Anticipated use of revenue: Incentives for teachers and students na

Were students informed in writing that the fundraiser is voluntary? Yes

Carla Castorina
Carla Castorina (06/19/2026 21:24:22 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 06/19/2026

Approved by:

Sherie Tanner
Sherie Tanner (06/20/2026 14:21:26 CDT)
Signature of Principal — Date: 06/20/2026

Montgomery Noblitt (06/22/2026 08:02:22 CDT)
Signature of Asst. Superintendent — Date: 06/22/2026

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAIyaYrb8G3ViYZx5MRe0bOloLZCa-HR16

JACKSON COUNTY SCHOOL DISTRICT
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School Name: ECHS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: ECHS PTO

Full Name of Sponsor/Coach/Outside Officer: Laura Boyd

Dates of fundraising activity: Beginning - 07/14/2026 Ending - 05/27/2027

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Spirit Merchandise
na

# of students involved: 0 Anticipated revenue: $2,500.00

Anticipated use of revenue: To sponsor staff events, scholarships, student awards etc
To sponsor staff events, Scholarships, student awards etc

Were students informed in writing that the fundraiser is voluntary? Yes

Laura Boyd (06/24/2026 11:39:12 CDT) 06/24/2026
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Jamie Tiblier (06/24/2026 12:52:43 CDT) 06/24/2026
Signature of Principal — Date

Montgomery Noblitt (06/25/2026 08:42:43 CDT) 06/26/2026
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Authorization Transaction ID: CBJCHBCAABAA6wNXs2i-8G-aZIApkFkc6Mii-GQhZUhD

JACKSON COUNTY SCHOOL DISTRICT
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School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECUE Yearbook

Full Name of Sponsor/Coach/Outside Officer: Kimberly Buckley

Dates of fundraising activity: Beginning - 03/01/2027 Ending - 04/30/2027

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: yearbook sales
na

# of students involved: 570 Anticipated revenue: $ $350

Anticipated use of revenue: yearbook supplies, camera, sd card etc.
na

Were students informed in writing that the fundraiser is voluntary? Yes

Kimberly Buckley
Kimberly Buckley (06/11/2026 10:23:38 CDT) — 06/11/2026

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Mari Jenne (06/11/2026 10:35:27 CDT) — 06/11/2026

Signature of Principal — Date

Montgomery Noblitt
Montgomery Noblitt (06/12/2026 09:21:07 CDT) — 06/12/2026

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Form Transaction ID: CBJCHBCAABAAt2VROQZ3z5g8dkfG75UWg9KoQh_U1BYj

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School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Hornet Club

Full Name of Sponsor/Coach/Outside Officer: Kimberly Buckley/Kaci Sala

Dates of fundraising activity: Beginning - 12/04/2026 Ending - 03/19/2027

Location of fundraising: in school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Holiday photos for winter and spring dates

na

# of students involved: 570 Anticipated revenue: $800

Anticipated use of revenue: student needs

na

Were students informed in writing that the fundraiser is voluntary? _____

Kimberly Buckley — 06/11/2026
Kimberly Buckley (06/11/2026 10:47:31 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Mari Jenne — 06/11/2026
Mari Jenne (06/11/2026 16:09:21 CDT)
Signature of Principal — Date

Montgomery Noblitt — 06/12/2026
Montgomery Noblitt (06/12/2026 08:51:05 CDT)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Form Transaction ID: CBJCHBCAABAAoGMr3GDkRvlLYGS_Tzl6RdDt3YITLcAR

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School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Concessions (Local Account)

Full Name of Sponsor/Coach/Outside Officer: Tracy Warren/Mari Anne Jenne

Dates of fundraising activity: Beginning - 01/18/2027 Ending - 02/28/2027

Location of fundraising: In community only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Info will be sent home to share a link to SchoolStore. A percentage from sale of items purchased will be donated to the school.
na

# of students involved: 570 Anticipated revenue: $ $500.00

Anticipated use of revenue: student supplies and rewards
na

Were students informed in writing that the fundraiser is voluntary? Yes

Tracy Warren — 06/10/2026
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Mari Jenne (06/10/2026 10:41:27 CDT) — 06/10/2026
Signature of Principal — Date

Montgomery Noblitt (06/10/2026 10:42:18 CDT) — 06/10/2026
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Form Transaction ID: CBJCHBCAABAASrgdjJyLJ4WAS9uqQ7_iWEqv9X_3K9pn

JACKSON COUNTY SCHOOL DISTRICT
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School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Kona Ice 1-2x a month for the 2026-27 SY

Full Name of Sponsor/Coach/Outside Officer: Tracy Warren/Mari Anne Jenne

Dates of fundraising activity: Beginning - 07/24/2026 Ending - 05/26/2027

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Kona Ice sales to students
na

# of students involved: 570 Anticipated revenue: $ $1,000

Anticipated use of revenue: student supplies and rewards
na

Were students informed in writing that the fundraiser is voluntary? Yes

Tracy Warren — 06/10/2026
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Mari Jenne (06/10/2026 13:24:36 CDT) — 06/10/2026
Signature of Principal — Date

Montgomery Noblitt (06/10/2026 15:36:56 CDT) — 06/10/2026
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Fundraiser Form Transaction ID: CBJCHBCAABAAf3QBhJaf7o7pyYojt_9vcPyKO7_7MqRQ

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Library Bookfair-Fall & Spring Dates

Full Name of Sponsor/Coach/Outside Officer: Brittany Mayfield

Dates of fundraising activity: Beginning - 09/14/2026 Ending - 03/12/2027

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Scholastic Bookfair
na

# of students involved: 570 Anticipated revenue: $ $2,000.00

Anticipated use of revenue: purchase books, technology and other equipment for the library
na

Were students informed in writing that the fundraiser is voluntary? Yes

Brittany Mayfield (06/10/2026 18:43:55 CDT) 06/10/2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Mari Jenne (06/10/2026 18:49:10 CDT) 06/10/2026
Signature of Principal Date

Montgomery Noblitt
Montgomery Noblitt (06/11/2026 08:02:57 CDT) 06/11/2026
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Document Name: Fundraiser Form Transaction ID: CBJCHBCAABAAFN8OnG4u1SkXeJsvKgQ3X_KCTzfOjWzA

JACKSON COUNTY SCHOOL DISTRICT
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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: Select Vancleave Lower Elementary

The requesting club or activity is a(n): Select members of an outside organization

The resulting money will be collected by: Select Lauren Hitt

Name of Activity/Sport/Outside Organization: VLE - PTO

Full Name of Sponsor/Coach/Outside Officer: Lauren Hitt

Dates of fundraising activity: Beginning - 07/24/2026 Ending - 05/24/2027

Location of fundraising: Select In Community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Seasonal raffle

n/a

# of students involved: 680 Anticipated revenue: $5000

Anticipated use of revenue: Student and teacher incentives and 10% gym fund

n/a

Were students informed in writing that the fundraiser is voluntary? Select Yes

Lauren Hitt (06/17/2026 13:30:20 CDT) — 06/17/2026

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Krista Sobliet — 06/17/2026

Signature of Principal — Date

Montgomery Noblitt — 06/22/2026

Montgomery Noblitt (06/22/2026 13:24:41 CDT)

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Gifts Fundraiser Authorization.pdf Transaction ID: CBJCHBCAABAAptojlJ2_09ziZ0JuDa8B1SCdgaeusqzK

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Document Name: Gifts Fundraiser Authorization.pdf Transaction ID: CBJCHBCAABAAptojlJ2_09ziZ0JuDa8B1SCdgaeusqzK

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: Select Vancleave Lower Elementary

The requesting club or activity is a(n): Select members of an outside organization

The resulting money will be collected by: Select members of an outside organization

Name of Activity/Sport/Outside Organization: VLE - PTO

Full Name of Sponsor/Coach/Outside Officer: Lauren Hitt

Dates of fundraising activity: Beginning - 07/24/2026 Ending - 05/24/2027

Location of fundraising: Select In Community & School # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Spring color run

n/a

# of students involved: 680 Anticipated revenue: $5000

Anticipated use of revenue: Student and teacher incentives and 10% gym fund

n/a

Were students informed in writing that the fundraiser is voluntary? Select Yes

Lauren Hitt (06/17/2026 13:44:33 CDT) — 06/17/2026

Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Krista Noblitt — 06/17/2026

Signature of Principal — Date

Montgomery Noblitt
Montgomery Noblitt (06/22/2026 13:24:01 CDT) — 06/22/2026

Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Document Name: Gifts Fundraiser Authorization.pdf Transaction ID: CBJCHBCAABAAZ4xrS3XSYR6n7IdtKlvDg521WHtLx2q0

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Document Name: Gifts Fundraiser Authorization.pdf Transaction ID: CBJCHBCAABAAZ4xrS3XSYR6n7IdtKlvDg521WHtLx2q0

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

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School Name: SMUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: Donorschoose.org

Full Name of Sponsor/Coach/Outside Officer: Lisa Broussard

Dates of fundraising activity: Beginning - 07/14/2026 Ending - 07/14/2026 338

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Donorschoose.org collecting funds for classroom furniture online

# of students involved: 90 Anticipated revenue: $ $3,878.27

Anticipated use of revenue: furniture that will be used by students in the classroom flexible seating

Were students informed in writing that the fundraiser is voluntary? Yes

Lisa Broussard
Lisa Broussard (06/29/2026 14:00:49 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Jun 29, 2026 Date

Approved by:

David Lapointe
David Lapointe (06/30/2026 07:39:18 CDT)
Signature of Principal — Jun 30, 2026 Date

Montgomery Noblitt (07/01/2026 12:28:30 CDT)
Signature of Asst. Superintendent — Jul 1, 2026 Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: St. Martin Middle School

Is the requesting club or activity a ☑ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☑ school employees or ☐ members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: SMMS Student rewards/saints tickets

(Print) Full Name of Sponsor/Coach/Outside Officer: Sharleen Thibodeaux

339

Dates of fundraising activity (Beginning and Ending): 7/16/26 - 8/10/2026

Location of fundraising: ☐ In school only ☐ In Community Only ☑ In School and Community

☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: 4-pk saints tickets w/parking pass for game on 8/15/26

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

# of students involved @1000 Anticipated revenue $5,000.00

Anticipated use of revenue Student reward (growth) etc.

Were students informed in writing that the fundraiser is voluntary? ☑ Yes ☑ No verbally yes

Sherleen Thibodeaux — 07/02/2026
Sherleen Thibodeaux (07/02/2026 08:38:09 CDT)
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wendell Eells — 07/02/2026
Signature of Principal — Date

Montgomery Noblitt — 07/02/2026
Montgomery Noblitt (07/02/2026 09:36:25 CDT)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised October 2018

Transaction ID: CBJCHBCAABAAYcUQPFOrr0Kemf8mOLYyq6Q0Wwc-QIA4
Document Name: Sharleen thib fundraiser.pdf

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: VHS Volleyball

Full Name of Sponsor/Coach/Outside Officer: Kyle Long

Dates of fundraising activity: Beginning - 07/20/2026 Ending - 07/21/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Mini camp for grades 3-6/Alumni game

na

# of students involved: 30 Anticipated revenue: $ $2,000

Anticipated use of revenue: Pregame meals for volleyball and equipment.

na

Were students informed in writing that the fundraiser is voluntary? Yes

Kyle Long (07/02/2026 09:35:57 CDT) Jul 2, 2026

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Dean Lepoma (07/08/2026 07:44:33 CDT) Jul 8, 2026

Signature of Principal Date

Christopher Lebatard (07/08/2026 13:41:54 CDT) Jul 8, 2026

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Document Name: Fundraiser Authorization Form Transaction ID: CBJCHBCAABAAGCciCU7iLdjrjJdMR3boN4uG-oNAU8Og

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: SMHS and SMMS volleyball

Full Name of Sponsor/Coach/Outside Officer: Jason Quaregna / Daphne Hampton

Dates of fundraising activity: Beginning - 07/25/2026 Ending - 10/17/2026

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Team concession stand, Run by the booster club

# of students involved: 32 Anticipated revenue: $ $5,000.00

Anticipated use of revenue: To help offset seasonal cost with team expenses and help to upgrade equipment

Were students informed in writing that the fundraiser is voluntary? Yes

Jason Quaregna (07/08/2026 14:20:17 CDT) Jul 8, 2026

Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Jesse Kanode (07/08/2026 14:20:47 CDT) Jul 8, 2026

Signature of Principal Date

Christopher Lebatard (07/08/2026 14:42:35 CDT) Jul 8, 2026

Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

Document Name: Fundraiser form Transaction ID: CBJCHBCAABAANxhuaC0ZHXuDaNB5AKW6FND7cYYV7RR6

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Document Name: Fundraiser form Transaction ID: CBJCHBCAABAANxhuaC0ZHXuDaNB5AKW6FND7cYYV7RR6

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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(Print) School Name: Jackson County School District - Office of Special Education

Is the requesting club or activity a ☑ school student activity program/club or an ☐ outside organization?

Will the resulting money be collected by ☑ school employees or ☐ members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: Spedal Education

(Print) Full Name of Sponsor/Coach/Outside Officer: Aubrey Boscarge

344

Dates of fundraising activity (Beginning and Ending): July 22, 2026

Location of fundraising: ☐ In school only ☒ In Community Only ☐ In School and Community

☐ Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Helping Students Bloom - Floral DIY Bar - BOY Sped Mtg

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

# of students involved_____ Anticipated revenue $1600

Anticipated use of revenue Floral Bar

Were students informed in writing that the fundraiser is voluntary? ☐ Yes ☐ No N/A

Signature of Sponsor/Coach/Outside Organization Officer — Date 7-7-26

Approved by:

Signature of Principal — Date

Montgomery Noblitt — Date 07/09/2026
Montgomery Noblitt (07/09/2026 08:18:49 CDT)
Signature of Asst. Superintendent

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised October 2018

Transaction ID: CBJCHBCAABAAIbrZ4nqBxvK8nSmgHJZT1y8MJijyZmqI
Document Name: 20260707155725335 (1).pdf

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised October 2018

Transaction ID: CBJCHBCAABAAIbrZ4nqBxvK8nSmgHJZT1y8MJljyZmqI

Document Name: 20260707155725335 (1).pdf

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present: Karen Pittman
James Brewer
Dr. Jeffrey Knight
George Sholl
Loretta Jennings
Stuart White

Members Absent: Regina Holland

Also, Present: Amanda Moser Derouen, Planning & Zoning Administrator
Luke Brenner, Building Official
Mary Ann Baran, Assistant Zoning Administrator
Marissa Jones, Floodplain Manager
Tristan Armer, County Attorney
Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., June 17, 2026, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Subdivisions:

Jarvis Estates – Preliminary Plat – being developed by Kevin Jarvis, consisting of nine (9) single-family residential lots, MP Design Group, engineer, zoned A-1, Daisy Vestry Road, Latimer
Jack Schmidt, engineer, was present. The lots are 1 – 2.4 acres in size. The owner wishes to build their retirement home within the community.
Garrett Green, consulting engineer, confirmed all items have been addressed and completed.
Motion by Knight seconded by Jennings to recommend approval of the Preliminary Plat for Jarvis Estates. The motion carried unanimously 6-0 with one (1) member absent.

Big Hill Acres Unit 6 – Final Plat – being developed by Big Hill Acres, Inc., consisting of 20 single-family residential lots, zoned A-1, off Jim Ramsay Road, Latimer
Garrett Green, consulting engineer, explained the lots meet the zoning requirements.
Motion by Brewer seconded by Knight to recommend approval of the Final Plat for Big Hill Acres Unit 6. The motion carried 5-1 with Jennings, Brewer, White, Knight, and Pittman voting aye, Sholl voting nay, and one (1) member absent.

Alexis Crossing – Preliminary Plat Amendment (No Variances) – being developed by Bryant Homes, LLC, consisting of 35 single-family residential lots, Terry Moran & Heinrich & Associates, LLC, engineers, zoned R-1A, Alexis Lane, St. Martin
Nick Fountian was present. This is the same submittal as before without the variances since they were denied.
Garrett Green, consulting engineer, noted the submitted plans revised the setbacks since the variance was denied.
Motion by Jennings seconded by Sholl to recommend approval of the Preliminary Plat Amendment for Alexis Crossing. The motion carried unanimously 6-0 with one (1) member absent.

Alexis Crossing – Final Plat – being developed by Bryant Homes, LLC, consisting of 35 single-family residential lots, Terry Moran & Heinrich & Associates, engineers, zoned R-1A, Alexis Lane, St. Martin
Garrett Green, consulting engineer, clarified why the preliminary amendment and final plat were on the same agenda.
Motion by Knight seconded by Sholl to recommend approval of the Final Plat for Alexis Crossing. The motion carried unanimously 6-0 with one (1) member absent.

Lemoyne Heights – Preliminary Plat Renewal – being developed by BLCS, LLC, consisting of 41 single-family residential lots, Terry Moran, engineer, zoned R-1, Lemoyne Boulevard & Bayou Pines Drive, St. Martin
Bobby Heinrich was present. There are no changes to the previously approved plans. They just recently received state approvals and are now ready for construction and just need a little more time to complete everything.
Garrett Green, consulting engineer, confirmed no changes had been made.
Motion by Sholl seconded by Jennings to recommend approval of a Preliminary Plat Renewal for Lemoyne Heights. The motion carried unanimously 6-0 with one (1) member absent.

Public Hearings:

RZON-04-2026-00046 – 68 Ventures, LLC – Zone Change – to request a zone change from A-1, General Agricultural District to R-1A, Single-Family Residential District for the development of a single-family residential subdivision, Pine Avenue, Latimer area, PIDN 03536030.000
This item was withdrawn by the applicant after the agenda had been published.

VARI-05-2026-00050 – Tyler Willis – Variance – to request a 0-.54-acre lot size variance of the minimum one (1) acre required to allow the construction of a new residence on a 0.46-acre vacant parcel, zoned A-1, Poppy Drive, Helena area, PIDN 01033120.555
Tyler Willis was present. He intends to construct a residence and sell it. It's been owned by his family for a long time.
Jeff Mattison, Fire Marshal, has no issues related to fire safety.
Motion by Sholl seconded by Pittman to recommend approval of a 0.54-acre lot size variance. regulations. The basis for the recommendation is that the strict application of the regulations

would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion failed with Sholl, and Pittman voting aye, Jennings, Brewer, and White, and Knight voting nay, and one (1) member absent.
Motion by Knight seconded by White to recommend denial of the variance. The basis for the recommendation is that the strict application of the regulations would not result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance will not carry out the purpose and intent of these regulations. The motion carried with Jennings, Brewer, White, and Knight voting aye, Sholl and Pittman voting nay, and one (1) member absent.

SPEC-05-2026-00051 – Rodney King – Special Exception – to allow temporary placement of a camper for weekend use on vacant property prior to building a residence, zoned R-4, Hallstrom Street, Escatawpa area, PIDN 01802030.012
Rodney King was present. He will only use it on weekends and does not intend on building a residence for approximately ten (10) years.
Joshua Fauver spoke in opposition. He doesn't want campers or tents; it will open a door for others.
Timothy Amos spoke in opposition. He's lived there for 45 years. He worked with the county to improve the roadway [cul-de-sac]. There are wetlands in the area.
Motion by Sholl seconded by Knight to recommend denial of the request. The basis for the recommendation is that the requested exception will not be in harmony with the purpose and intent of the ordinance and will be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-05-2026-00052 – Brian Chambley – Special Exception – to allow the construction of a 30' x 40' storage shed on an existing slab prior to building a residence on vacant property, zoned A-2, 4017 Orange Grove Street, Orange Grove area, PIDN 01126192.000
Brian Chambley was present. He intends to begin construction of a residence by the spring of next year.
No speakers for or against
Motion by Sholl seconded by white to recommend approval for the construction of a storage shed on an existing slab prior to the construction of a residence. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SUDB-05-2026-00053 – Dennis J. Parker – Subdivision Amendment – to request the subdivision of a lot within a platted subdivision, Suburban Acres, for the construction of a residence, zoned A-2, 14712 Pine Ridge Road, Latimer area, PIDN 07160120.000
Dennis Parker was present. A grandfather would like his grandson to build a residence and start a future.
Rick Black spoke in favor. He is a neighbor and they are all family. This is a great kid trying to build a future.

Motion by Brewer seconded by White to recommend approval of the subdivision of a part of Lot 55, Block 3 of the Suburban Acres Subdivision. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-05-2026-00055 – Hunter Lynd – Special Exception – to allow an existing 30' x 40' storage shed to remain on vacant property for personal storage of a trailer, cattle feed, and hay prior to building a residence, zoned A-1, Old School Trail Road, Wade area, PIDN 01611010.010
Hunter Lynd was present. He received approval for a lot split and intends to start construction of a residence by the end of the year.
No speakers for or against.
Motion by Knight seconded by Jennings to recommend approval of the construction of a storage shed. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-05-2026-00056 – Tim Alley – Special Exception – to allow the construction of a 50' x 50' metal storage building for personal use to be in front of the residence, zoned A-1, 16103 McClelland Road, Latimer area, PIDN 03534180.095
Timothy Alley was present. His home faces Daisy Vestry Road [east]. Therefore, if a shed was placed in his 'side' yard, it would be directly out his 'front' door.
Jeff Mattison, Fire Marshal, has no issues related to fire safety since the building setbacks will be met.
Motion by Sholl seconded by Jennings to recommend approval of the construction of a metal storage building in the front yard. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-05-2026-00057 – Shawn Engle – Special Exception – to allow the construction of a 50' x 30' x 14' metal building for personal storage of agricultural and property maintenance equipment prior to building a residence on vacant property, zoned A-1, Jim's Place Road, Latimer area, PIDN 02832020.001
Shawn Engle was present. He does have house plans, but the contractor is not able to begin construction on his residence until October.
No speakers for or against.
Motion by White seconded by Jennings to recommend approval of the construction of a metal building for personal storage prior to building a residence. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

SPEC-05-2026-00058 – Shoreline Development Group – Special Exception – to allow the construction and operation of a gated boat and trailer storage area consisting of approximately 36 spaces on vacant property, zoned R-1A, 9108 Seacliff Boulevard / Lake Mars Avenue, Fountainbleau area, PIDNs 05406980.000 and 05406978.050

Barry Baria was present. The site will be gated with a code for customers. They will have an emergency evacuation plan to include a clause allowing them to remove items after a certain time if the owner fails to do so.

Jeff Mattison, Fire Marshal, provided comments related to commercial codes during the building permit process.

Motion by Jennings seconded by Sholl to recommend approval of the construction and operation of a boat/trailer storage facility. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one (1) member absent.

ZONA-05-2026-00059 – Jackson County Planning Commission – to amend the Jackson County Flood Damage Prevention Ordinance affecting the unincorporated areas of Jackson County

Luke Brenner, Building Official, explained the request. The county wishes to increase their CRS rating related to FEMA and flood insurance. This is the first step of many. For new construction and renovations over 50%, it will be required to build a minimum of one (1) foot above the base flood elevation (BFE).

Motion by Sholl seconded by White to recommend approval of the flood ordinance change. The motion passed with Whtie, Knight, Sholl, and Pittman voting aye, Jennings and Brewer voting nay, and one (1) member absent.

New Business:- None

***Zoning Violation**

Motion by Knight seconded by White to adjourn the meeting. All members present voted aye. The meeting was adjourned.

Karen Pittman 06/19/26

Karen Pittman, Planning Commission President