

Jackson County School District

Regular Meeting

Monday, February 9, 2026 - 5:00 PM

Our District Office Board Room

4700 Colonel Vickrey

VANCLEAVE, MS 39565

Jackson County School District

Strategic Plan Goals

1. Decreased Safety Incidents
2. Increased Student Achievement
3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience
6. Effective Leadership

Final on 2/6/26 @ 11:21 a.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Consent Agenda**
6. **Approve Agenda**
7. **Minutes**
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 2. St. Martin Attendance Center
 3. Vancleave Attendance Center 13
 - B. Public Comments
 - C. f.y.i. Construction Update- Machado|Patano
 - D. **Financial Management**
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 8. **Approve Prepaid Claims Docket**
 9. **Approve Open Claims Docket**
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17.	Approve Policy GADF: Donated Leave	109
18.	Approve Policy GAE: Staff Complaints and Grievance	110
19.	Approve Policy GAEP: Grievance Procedures — Licensed Personnel Appraisal	111
20.	Approve Policy GFAAAA: Job Description: Assistant Superintendent of Curriculum & Instruction	112
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22.	Approve Policy GFAEJ: Job Description: Student and Technology Support Manager	118
23.	Approve Policy GFAEQ: Job Description: Assistant Director of Educational Technology	120
24.	Approve Policy GFAGB: Job Description: ACT Instructional Coach	122
25.	Approve Policy GFBE: Job Description: Transportation Supervisor	125
26.	Approve Policy GFBHA: Job Description: HVAC Technician	126
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3.	Approve SMAC Travel Request for Senior Trip	
4.	Approve SMAC Travel Request for Girls/Boys Bowling State Meet	
5.	Approve SMAC Travel Request For HOSA State Conference Student Competition	
6.	Approve Travel Request for Special Education to Attend Breaking Barriers Conference 2026	

7. **Approve Travel Request for Technology to Attend Mississippi Mastery in Action Conference**
 8. **Approve Request for JCTC to Attend SkillsUSA State Competition**
 9. **Approve SMAC Travel Request for Senior Trip to Universal Studios**
 10. **Approve SMMS Travel Request For NTI Regional Session 3(South)**
 11. **Approve SMEE Travel Request for AIM Pathways to Proficient Reading**
 12. **Approve SMEE Travel Request for AIM Pathways to Literacy Leadership**
 13. **Approve ECHS Travel Request-TSA State Competition**
 14. **Approve Child Nutrition to Attend MDE 2026 Summer Feeding Training**
 15. **Approve Travel Request for Superintendent to Attend MSBA 54th Annual Conference Lighthouse Luncheon**
 16. **Approve Travel Request for ECHS to Attend TSA State Competition**
- M. f.y.i. Superintendent Update 227
- N. **Closed Session**
- O. **Executive Session**
1. Student Discipline
4:25-26 VHS/Exp
 2. Legal/Personnel Matters

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, January 12, 2026

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, January 12, 2026, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Rd., Vancleave, Mississippi.

Members Present:

Amy A. Peterson	Chairwoman
Deanna Smith	Vice Chairwoman
Lea Bailey	Secretary
William Collier	District 3
David Baggett	Superintendent
Jack Pickett, Esq.	Board Attorney

Those present were: See attached sign in sheet.

Board Chairwoman Peterson called the meeting to order at 5:00 p.m.

Board Member Bailey gave the invocation. Board Member Smith led the pledge.

Approve Agenda, Motion by Board Member Smith, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

CONSENT AGENDA: Motion by Board Member Smith, Second by Board Member Bailey to approve the consent agenda as presented, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Item 8	D-3	Approve Asset Disposal
Item 8	D-6	Approve Flood Insurance Policy Renewal
Item 8	E-4	Approve January 2026 Personnel Changes
Item 8	F-1	Approve Policy DJEE: Child Nutrition Procurement Plan
Item 8	F-2	Approve Policy GFBCCA: Job Description: Library Media Specialist
Item 8	F-3	Approve Policy GFBDDAD: Job Description: High School Band Director
Item 8	F-4	Approve Policy GFBDAE: Job Description: High School Assistant Band Director

- Item 8 F-5 Approve Policy GFBDAG: Job Description: High School Choral Director
- Item 8 F-6 Approve Policy GFBDI: Job Description: Middle School Band Director
- Item 8 F-7 Approve Policy GFBCF: Job Description: School Counselor
- Item 8 F-8 Approve Policy KM: Job Description: Visitor to the Schools
- Item 8 F-10 Approve Policy ICHI: Literacy Based Promotion
- Item 8 F-11 Approve Policy GBRID: Military Leave
- Item 8 F-12 Rescind Policy DJEE- E(1) Child Nutrition Procurement Plan

- Item 8 J-1 Approve ECHS Facility Usage Form
- Item 8 J-2 Approve Student Release Requests for JCSD Students for 2025-2026
- Item 8 J-3 Approve Jackson County Parks and Recreation Letter for VHS Softball Net

- Item 8 K-1 Approve ECHS PLTW Fundraiser Authorization- Chevron Donation
- Item 8 L-1 Approve SMAC Athletic Travel Request Form for Sate Dual Championship Wrestling
- Item 8 L-2 Approve JCTC to Attend Educator Preparation Curriculum Writing Team Meeting
- Item 8 L-3 Approve Travel Request for 2025-2026 AMTESOL Conference
- Item 8 L-4 Approve SMAC Travel Request for Wrestling State Individuals Meet
- Item 8 L-5 Approve JCTC to Attend HOSA State Conference
- Item 8 L-6 Approve Travel Request for Federal Programs to Attend 2026 NAFEP A Conference

Approve December 15, 2025, Meeting Minutes, Motion by Board Member Collier, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Acknowledgements and Announcements

Public Comments

f.y.i.- Construction Update- Machado|Patano

Approve Surplus Land Resolution, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Discuss December 2025 Monthly Financial Reports {MS 37-9-18}

Approve Prepaid Claims Docket, Motion by Board Member Smith, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve Open Claims Docket, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Accept EEF Asset Donation, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve Resolution to Retain Legal Counsel and a Municipal Advisor to Assist with the Proposed Finance Issue, Motion by Board Member Smith, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve 3 Mill Cond Intent Resolution, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

f.y.i. Worker's Compensation

Approve 2026-2027 Administrative Annual Recommendations, Motion by Board Member Collier, Seconded by Board Member Bailey, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve Policy CBG: Administrative and Supervisory Personnel Position subject to adding language “subject to available finding”, Motion by Board Member Bailey, Seconded by Board Member Collier, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Present Policy GAFF: Staff/Student Non-Fraternization
Present Policy GABBA: Social Media Websites
Present Policy GADF: Donated Leave
Present Policy GAE: Staff Complaints and Grievance
Present Policy GAEP: Grievance Procedures-Licensed Personnel Appraisal
Present Policy GFAAAA: Job Description: Assistant Superintendent of Curriculum and Instruction
Present Policy GFAAB: Job Description: Assistant Superintendent of Support
Present Policy GFAEJ: Job Description: Student and Technology Support Manager
Present Policy GFAEQ: Job Description: Assistant Director of Educational Technology
Present Policy GFAGB: Job Description: ACT Instructional Coach
Present Policy GFBE: Job Description Transportation Supervisor
Present Policy GFBHA: Job Description: HVAC Technician
Present to Adopt Job Description Policy: Lead Teacher

f.y.i. Monthly School Improvement Board Reports for ATSI Schools: SMEE, SMUE, and SMMS

f.y.i.- December 2025 Average Daily Breakfast and Lunch Participation

f.y.i.- December 2025 Free and Reduced Percentages

16th SECTION:

f.y.i. – 16th Section Past Due Leases

Approve travel request for St. Martin High School Theatre to attend Mississippi Theatre Association State Theatre Festival Competition, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve Consent Agenda, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Approve Asset Disposal
Approve Flood Insurance Policy Renewal
Approve January 2026 Personnel Changes
Approve Policy DJEE: Child Nutrition Procurement Plan
Approve Policy GFBDCA: Job Description: Library Media Specialist
Approve Policy GFBDAD: Job Description: High School Band Director
Approve Policy GFBDAA: Job Description: High School Assistant Band Director
Approve Policy GFBDAG: Job Description High School Choral Director
Approve Policy GFBDI: Job Description Middle School Band Director
Approve Policy GFBCF: Job Description School Counselor
Approve Policy KM: Visitors to Schools
Approve Policy ICHI: Literacy Based Promotion
Approve Policy GBRID: Military Leave
Rescind Policy DJEE- E(1) Child Nutrition Procurement Plan
Approve ECHS Facility Usage Form
Approve Student Release Requests for JCSD Students for 2025-2026
Approve Jackson County Parks and Recreation Letter for VHS Softball Net
Approve ECHS PLTW Fundraiser Authorization- Chevron Donation
Approve SMAC Athletic Travel Request Form for State Dual Championship Wrestling
Approve JCTC to Attend Educator Preparation Curriculum Writing Team Meeting
Approve Travel Request for 2025-2026 AMTESOL Conference
Approve SMAC Travel Request for Wrestling State Individuals Meet
Approve Travel Request for Federal Programs to Attend 2026 NAFEP Conference

f.y.i. Superintendent Update

Closed Session, Motion to go into Closed Session at 6:11 p.m., Motion by Board Member Collier, Seconded by Board Member Smith, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Peterson	Aye
Board Member Collier	Aye

Executive Session, Motion by Board Member Smith, Seconded by Board Member Collier, to exit closed session and enter Executive Session at 6:16 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

STUDENT DISCIPLINE CASE 02:25-26: Motion by Board Member Bailey, Seconded by Board Member Smith to approve the recommendation of Administration, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

STUDENT DISCIPLINE CASE 03:25-26: Motion by Board Member Collier, Seconded by Board Member Smith to approve the recommendation of Administration, with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Legal, Personnel: Discussion regarding Superintendent evaluation:

Executive Session, Motion by Board Member Smith, Seconded by Board Member Collier, to exit Executive Session at 6:51 p.m., with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Smith, Seconded by Board Member Collier to adjourn at 6:51 p.m. with the following vote taken:

Board Member Peterson	Aye
Board Member Smith	Aye
Board Member Bailey	Aye
Board Member Collier	Aye

Meeting adjourned 6:51 p.m.

Amy Peterson, Chairwoman

Attested by Lea Bailey, Board Secretary

School Board Recognition

Board Meeting Date - February 9, 2026

Submitted by *Chatfield - Vandewater Esports*

	Name (Person/Team)	School	Position (student, teacher, coach, etc.)	Reason for Acknowledgement
1.	Ethan Byrd	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
2.	Kellan Todd	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
3.	Aime Varnado	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
4.	<i>LaDarrion</i>	<i>VHS</i>	<i>Student</i>	<i>Unified Mario Kart</i>
	<i>Robinson</i>			<i>Esports Team of the Year 2025</i>
				<i>Team Member</i>

** Any student who is submitted to be acknowledged MUST have parent permission FIRST! Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be

School Board Recognition

Board Meeting Date *February 9, 2026*

Submitted by *Chatfield - Vanckave Esports*

	Name (Person/Team)	School	Position (student, teacher, coach, etc.)	Reason for Acknowledgement
1.	Dillon McClure	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
2.	Graham Murphy	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
3.	Jack Stokes	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Member
4.	Abby Pourciau	VHS	Student	Unified Mario Kart Team
				Esports Team of The Year 2025
				Team Mamber

**** Any student who is submitted to be acknowledged MUST have parent permission FIRST! Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be**

FUND BALANCE & CONSTRUCTION UPDATE FOR MONTH ENDING JANUARY 31, 2026

Projected FY26 Ending General Fund

<u>Prior</u>	<u>Current</u>	<u>Target</u>
16.69%	13.97%	10%

**Excludes \$7M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	4,767,009.82
<u>16th Section Interest</u>	<u>4,192,592.01</u>
Total	8,959,601.83

Revenue and Budget Update: Amber Geiser

**JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
January 31, 2026**

<u>ACCOUNT TITLES</u>	<u>BANK BALANCE</u>	<u>AVAILABLE BALANCE</u>
<u>RENASANT BANK ACCOUNTS @</u>		
JCSD 16TH Section Account	\$4,964,927.48	\$4,964,927.48
JCSD Child Nutrition	\$3,870,098.63	\$3,870,118.63
JCSD District Account	\$15,754,387.44	\$15,761,081.22
JCSD EEF FOR CTE - 2022 SENATE BILL 3011	\$0.00	\$0.00
JCSD EEF FOR CTE - 2023 HB 603	\$1,014,106.54	\$1,014,106.54
JCSD EEF FOR SMH - 2023 HB 603	\$0.01	\$0.01
JCSD East Central Activity Fund	\$458,258.25	\$458,258.25
JCSD St. Martin Activity Fund	\$601,246.44	\$601,246.44
JCSD Vancleave School Activity Fund	\$325,928.79	\$326,328.79
JCSD Technology Center Activity Fund	\$16,880.18	\$16,880.18
JCSD FAB LAB Activity Fund	\$100,873.01	\$101,023.01
VHS SB2468	\$7,953.16	\$7,953.16
JCSD AP Clearing Account	\$72,392.27	\$0.00
JCSD PR Clearing Account	\$2,281,017.53	\$5,411.05
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	\$0.00	\$3,000.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	\$0.00	\$4,000.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	\$0.00	\$2,000.00
CASH ON HAND-FOOD SERVICE	\$0.00	\$1,450.00
TOTALS	\$29,468,069.73	\$27,137,784.76

Marathon Trial Balance

\$27,137,784.76

\$0.00

BANK RECONCILIATION

Account: EEF FOR SMH - HOUSE BILL 603 (2911)
 Month Ending: January 31, 2026

Balance Per Bank:	\$	0.01	General Ledger Balance:	\$	0.01
Outstanding Deposits:	\$	-	Variance:	\$	-
Outstanding Checks:	\$	-			
Reconciled Balance per Bank:	\$	0.01			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
			22

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: VHS SB2468 (2912)
 Month Ending: January 31, 2026

Balance Per Bank:	\$	7,953.16	General Ledger Balance:	\$	7,953.16
Outstanding Deposits:	\$	-	Variance:	\$	-
Outstanding Checks:	\$	-			
Reconciled Balance per Bank:	\$	7,953.16			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
			23

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: East Central Activity
 Month Ending: January 31, 2026

Balance Per Bank:	\$	458,258.25	General Ledger Balance:	\$	458,258.25
Outstanding Deposits:	\$	-			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	458,258.25			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

24

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: St. Martin Activity
 Month Ending: January 31, 2026

Balance Per Bank:	\$	601,246.44	General Ledger Balance:	\$	601,246.44
Outstanding Deposits:	\$	-	Variance:	\$	-
Outstanding Checks:	\$	-			
Reconciled Balance per Bank:	\$	601,246.44			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount
			25

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: Vanleave Activity
 Month Ending: January 31, 2026

Balance Per Bank: \$ 325,928.79
 Outstanding Deposits: \$ 400.00
 Outstanding Checks: \$ -
 Reconciled Balance per Bank: \$ 326,328.79

General Ledger Balance: \$ 326,328.79
 Variance: \$ -

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

26

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
Due from District			400.00

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: JCTC Activity
 Month Ending: January 31, 2026

Balance Per Bank:	\$	16,880.18	General Ledger Balance:	\$	16,880.18
Outstanding Deposits:	\$	-			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	16,880.18			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

27

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: FABLAB Activity
 Month Ending: January 31, 2026

Balance Per Bank:	\$	100,873.01	General Ledger Balance:	\$	101,023.01
Outstanding Deposits:	\$	150.00			
Outstanding Checks:	\$	-	Variance:	\$	-
Reconciled Balance per Bank:	\$	101,023.01			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
	07/26/22	276	\$ 150.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: PR Clearing
 Month Ending: January 31, 2026

Balance Per Bank:	\$	2,281,017.53	General Ledger Balance:	\$	5,411.05
Outstanding Deposits:	\$	(11,066.08)			
Outstanding Checks:	\$	2,264,540.40	Variance:	\$	0.00
Reconciled Balance per Bank:	\$	5,411.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			\$ -				

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Checks	01/31/26		\$ 2,261,642.40				
Due to PERS - Kelly Retirees	01/31/26		\$ 2,898.00				

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Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
M F Repayment			\$ (6,145.89)	Interest due to District	12/31/25		\$ (3,380.79)
C Wallace paid too much			\$ (0.94)	Interest due to District	01/31/26		\$ (2,062.49)
Due from PERS - ER Error	01/31/26		\$ 524.03				

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 02/04/2026 Begin Account: 000-0000-000-000-00-0000
 Period: 7 - 01/01/2026 - 01/31/2026 End Account: 999-9999-999-999-99-9999
 Fund: All

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1120 - DISTRICT MAINTENANCE	22,274,086.03	94,971,416.00	34,526,620.42	60,444,795.58	4,580,120.02	95,757,359.05	43,468,476.00	52,288,883.05	7,148,892.84	0.00	0.00	13,332,230.45	21,488,142.98
1121 - INSURANCE RESERVE	7,039,669.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,039,669.78	7,039,669.78
1130 - SPECIAL EDUCATION	0.00	8,209,594.55	3,897,269.23	4,312,325.32	719,558.30	8,235,018.55	3,897,645.50	4,337,373.05	719,934.57	0.00	0.00	(376.27)	(25,424.00)
1140 - ALTERNATIVE SCHOOL	0.00	476,486.01	238,615.39	237,870.62	45,055.84	476,486.01	238,615.39	237,870.62	45,055.84	0.00	0.00	0.00	0.00
1145 - AT RISK	0.00	696,617.12	430,234.54	266,382.58	81,619.28	812,145.12	430,234.54	381,910.58	81,619.28	0.00	0.00	0.00	(115,528.00)
1152 - EAST CENTRAL ACTIVITY	390,304.38	302,399.50	302,199.50	200.00	30,870.29	685,315.44	232,245.63	453,069.81	28,473.35	0.00	0.00	460,258.25	7,388.44
1153 - ST MARTIN ACTIVITY	431,975.38	401,551.86	401,394.85	157.01	52,396.57	797,885.57	228,123.79	569,761.78	23,435.99	0.00	0.00	605,246.44	35,641.67
1154 - VANCLEAVE ACTIVITY	265,515.76	262,813.96	262,813.96	0.00	45,522.58	533,489.02	199,416.93	334,072.09	30,972.87	0.00	0.00	328,912.79	(5,159.30)
1155 - JCTC ACTIVITY	13,879.23	15,313.09	15,313.09	0.00	3,957.87	27,490.61	12,312.14	15,178.47	7,715.05	0.00	0.00	16,880.18	1,701.71
1156 - FABLAB ACTIVITY	111,065.15	10,639.26	5,139.26	5,500.00	825.88	110,800.31	15,181.40	95,618.91	397.80	0.00	0.00	101,023.01	10,904.10
1840 - 16TH SECTION INTEREST	3,893,256.16	350,000.00	338,745.67	11,254.33	142,822.67	300,514.46	38,279.82	262,234.64	5,249.76	0.00	0.00	4,193,722.01	3,942,741.70
1841 - 16TH SECTION INTEREST 16-4 -9	1,275.85	0.00	7.17	(7.17)	0.69	1,275.51	1,004.52	270.99	0.00	0.00	0.00	278.50	0.34
1842 - 16TH SECTION INTEREST 16-5 -9	11,835.60	4,300.00	202.23	4,097.77	29.87	5,023.36	23.36	5,000.00	0.00	0.00	0.00	12,014.47	11,112.24
1843 - 16TH SECTION INTEREST 16-6 -5	48,187.09	5,500.00	5,479.41	20.59	1,733.43	10,000.00	0.00	10,000.00	0.00	0.00	0.00	53,666.50	43,687.09

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1844 - 16TH SECTION INTEREST 16-6 -6	17,993.23	1,600.00	1,919.42	(319.42)	46.19	1,833.46	1,333.46	500.00	0.00	0.00	0.00	18,579.19	17,759.77
1845 - 16TH SECTION INTEREST 16-6 -9	3,220.14	0.00	55.01	(55.01)	8.12	8.00	8.00	0.00	0.00	0.00	0.00	3,267.15	3,212.14
1846 - 16TH SECTION INTEREST 16-7 -6	88.52	0.00	1.52	(1.52)	0.22	0.42	0.42	0.00	0.00	0.00	0.00	89.62	88.10
1847 - 16TH SECTION INTEREST 16-7 -7	7,392.45	0.00	126.22	(126.22)	18.63	27.22	27.22	0.00	0.00	0.00	0.00	7,491.45	7,365.23
1848 - 16TH SECTION INTEREST 16-7 -8	86,646.71	7,500.00	56,167.34	(48,667.34)	5,215.05	46,206.11	36,206.11	10,000.00	0.00	0.00	0.00	106,607.94	47,940.60
1849 - 16TH SECTION INTEREST 16-7 -9	7,937.80	0.00	135.63	(135.63)	20.03	15.93	15.93	0.00	0.00	0.00	0.00	8,057.50	7,921.87
1850 - 16TH SECTION INTEREST 16-8 -7	118.07	0.00	2.01	(2.01)	0.30	0.56	0.56	0.00	0.00	0.00	0.00	119.52	117.51
1901 - MEDICAID SBAC FUND	99,732.74	60,000.00	29,833.44	30,166.56	0.00	129,601.17	62,653.37	66,947.80	7,353.19	0.00	0.00	66,912.81	30,131.57
1902 - COMDATA NETWORK	64,893.97	25,000.00	15,296.09	9,703.91	1,086.57	85,863.14	0.00	85,863.14	0.00	0.00	0.00	80,190.06	4,030.83
1903 - ENERGY CLASS PRIZE 2023	138,177.41	0.00	0.00	0.00	0.00	138,177.41	0.00	138,177.41	0.00	0.00	0.00	138,177.41	0.00
1925 - TECHNOLOGY FUND	0.00	3,748,085.54	1,978,866.21	1,769,219.33	124,540.34	3,754,911.54	1,979,260.98	1,775,650.56	124,935.11	0.00	0.00	(394.77)	(6,826.00)
1935 - FAB LAB JACKSON COUNTY	0.00	183,819.75	13,700.00	170,119.75	0.00	183,819.75	102,005.89	81,813.86	15,573.50	0.00	0.00	(88,305.89)	0.00
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	2,591.26	2,500.00	(19,205.41)	21,705.41	0.00	11,630.25	11,630.25	0.00	0.00	0.00	0.00	(28,244.40)	(6,538.99)
2092 - WORKFORCE ENHANCEMEN T (SB 3011)	16,106.43	0.00	92.91	(92.91)	0.00	16,199.34	16,199.34	0.00	0.00	0.00	0.00	0.00	(92.91)
2110 - SCHOOL FOOD SERVICE	3,509,396.41	5,682,385.00	4,053,181.55	1,629,203.45	1,284,415.91	7,286,557.71	3,602,741.65	3,683,816.06	425,749.38	0.00	0.00	3,959,836.31	1,905,223.70
2135 - SUMMER FEEDING - 2025	210,486.98	0.00	899,863.59	(899,863.59)	0.00	250,526.75	1,110,350.57	(859,823.82)	859,823.82	0.00	0.00	0.00	(40,039.77)
2211 - TITLE I - A 84.010A	0.00	2,439,341.23	899,291.29	1,540,049.94	532,477.30	2,171,453.78	1,064,967.35	1,106,486.43	184,773.52	0.00	0.00	(165,676.06)	267,887.45
2213 - TITLE I - 1003(a) SCHOOL IMPROVEMEN T	0.00	510,471.23	174,978.19	335,493.04	72,151.60	456,883.97	199,253.97	257,630.00	24,275.78	0.00	0.00	(24,275.78)	53,587.26
2290 - TITLE I COST POOL	0.00	260,736.19	90,891.18	169,845.01	48,485.81	254,976.58	86,410.73	168,565.85	13,095.54	0.00	0.00	4,480.45	5,759.61
2410 - EEF - BUILDINGS AND BUSES	554,776.38	282,856.00	141,426.00	141,430.00	23,571.00	766,665.38	0.00	766,665.38	0.00	0.00	0.00	696,202.38	70,967.00
2511 - TITLE II, PART A 84.367A	0.00	644,339.66	239,664.47	404,675.19	165,910.17	467,804.94	281,166.49	186,638.45	44,502.02	0.00	0.00	(41,502.02)	176,534.72
2594 - ESSER II 84.425D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III 84.425U	0.00	0.00	83,748.39	(83,748.39)	0.00	83,748.40	83,748.39	0.01	0.00	0.00	0.00	0.00	(83,748.40)
2609 - ARP HOMELESS II 84.425W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2610 - IDEA PART B 84.027A	0.01	2,093,600.77	135,303.34	1,958,297.43	0.00	2,354,171.30	1,011,750.57	1,342,420.73	150,735.85	0.00	0.00	(876,447.22)	(260,570.52)
2620 - IDEA PART C 84.173A	0.00	66,778.41	15.81	66,762.60	0.00	63,837.99	32,197.66	31,640.33	5,123.04	0.00	0.00	(32,181.85)	2,940.42

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	20,304.76	0.00	20,304.76	0.00	20,304.76	9,086.53	11,218.23	1,502.12	0.00	0.00	(9,086.53)	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	0.01	2,834,073.58	1,462,507.32	1,371,566.26	209,253.73	2,985,496.27	1,411,576.38	1,573,919.89	243,251.00	0.00	0.00	50,930.95	(151,422.69)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	141,638.82	15,754.66	125,884.16	15,754.66	222,549.82	66,516.15	156,033.67	10,741.27	0.00	0.00	(50,761.49)	(80,911.00)
2811 - TITLE IV, PART A 84.424B	0.00	102,194.19	60,141.03	42,053.16	47,093.01	191,233.40	76,419.70	114,813.70	16,597.73	0.00	0.00	(16,278.67)	(89,039.21)
2820 - UNEMPLOYMENT COMP. REVOLVING	174,299.49	0.00	0.00	0.00	0.00	42,500.00	2,273.88	40,226.12	0.00	0.00	0.00	172,025.61	131,799.49
2830 - FORESTRY ESCROW FUND	152,804.97	5,000.00	3,112.67	1,887.33	178.10	57,000.00	8,880.00	48,120.00	6,720.00	0.00	0.00	147,037.64	100,804.97
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.24	4.24
2902 - MDEQ VW DIESEL EMISSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2903 - MDEQ DERA GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2906 - EDUCABLE CHILD	0.00	100,000.00	2,969.01	97,030.99	0.00	100,000.00	41,038.22	58,961.78	10,872.18	0.00	0.00	(38,069.21)	0.00
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	18.91	9,137.15	0.00	9,137.15	0.00	9,137.15	3,975.29	5,161.86	657.16	0.00	0.00	(3,956.38)	18.91
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2910 - 2023 HOUSE BILL 603 (CTE)	3,061,569.83	10,000.00	29,280.41	(19,280.41)	2,577.42	3,076,048.08	2,076,743.70	999,304.38	95.20	0.00	0.00	1,014,106.54	(4,478.25)
2911 - 2023 HOUSE BILL 603 (SMH)	5,500.39	1,000.00	44.04	955.96	0.00	5,544.42	5,544.42	0.00	0.00	0.00	0.00	0.01	955.97

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2912 - 2024 SENATE BILL 2468 (VCH)	16,743.07	0.00	256.44	(256.44)	23.31	16,869.86	9,046.35	7,823.51	3,145.27	0.00	0.00	7,953.16	(126.79)
2913 - FY25 MDE Spec AG Grant	112.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	112.05	112.05
2940 - ROTC	0.00	175,357.98	30,876.06	144,481.92	7,105.07	175,357.98	104,729.99	70,627.99	14,961.43	0.00	0.00	(73,853.93)	0.00
2941 - HUMAN EXPLORATION ROVER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2942 - TRANSITION PARTNERSHIP PROGRAM (MDRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2943 - MDRS DISABLED ASSISTANCE	1,106.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,106.00	1,106.00
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.32	1,122.32
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.64	46.64
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	418.90	418.90
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,371.16	2,371.16
2984 - ALLSTAR ORTHOPEDIC S, PLLC	1,235.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,235.53	1,235.53
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	516.96	516.96
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,887.03	4,887.03
2988 - PLTW- VMS	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
3027 - CONSTRUCTION AND IMPROVEMENTS	8,083,769.98	5,129,446.00	108,600.36	5,020,845.64	12,018.47	10,078,995.90	1,343,043.89	8,735,952.01	88,857.50	0.00	0.00	6,849,326.45	3,134,220.08
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4024 - THREE MILL NOTE 2019	2,701,394.69	2,037,731.00	167,919.68	1,869,811.32	217.65	3,300,250.00	1,657,125.00	1,643,125.00	54,000.00	0.00	0.00	1,212,189.37	1,438,875.69
4027 - THREE MILL NOTE 2012	217.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	217.13	217.13
7211 - 16-4-9 PRINCIPAL FUND	11,102.50	3,500.00	189.87	3,310.13	28.08	0.00	0.00	0.00	0.00	0.00	0.00	11,292.37	14,602.50
7212 - 16-5-9 PRINCIPAL FUND	390.02	0.00	6.68	(6.68)	0.99	0.00	0.00	0.00	0.00	0.00	0.00	396.70	390.02
7213 - 16-6-5 PRINCIPAL FUND	123,195.33	0.00	2,106.81	(2,106.81)	311.53	0.00	0.00	0.00	0.00	0.00	0.00	125,302.14	123,195.33
7214 - 16-6-6 PRINCIPAL FUND	7,182.36	0.00	122.82	(122.82)	18.16	0.00	0.00	0.00	0.00	0.00	0.00	7,305.18	7,182.36
7215 - 16-6-9 PRINCIPAL FUND	455.15	0.00	7.78	(7.78)	1.15	0.00	0.00	0.00	0.00	0.00	0.00	462.93	455.15
7216 - 16-7-6 PRINCIPAL FUND	1,529.06	0.00	26.17	(26.17)	3.87	0.00	0.00	0.00	0.00	0.00	0.00	1,555.23	1,529.06
7217 - 16-7-7 PRINCIPAL FUND	288,627.18	0.00	4,935.93	(4,935.93)	729.87	0.00	0.00	0.00	0.00	0.00	0.00	293,563.11	288,627.18
7218 - 16-7-8 PRINCIPAL FUND	38,237.56	0.00	653.91	(653.91)	96.69	0.00	0.00	0.00	0.00	0.00	0.00	38,891.47	38,237.56
7219 - 16-7-9 PRINCIPAL FUND	3,018.42	0.00	51.61	(51.61)	7.63	0.00	0.00	0.00	0.00	0.00	0.00	3,070.03	3,018.42
7220 - 16-8-7 PRINCIPAL FUND	2,038.75	0.00	34.87	(34.87)	5.16	0.00	0.00	0.00	0.00	0.00	0.00	2,073.62	2,038.75
7221 - JCSD 16TH SECTION PRINCIPAL	205,921.33	0.00	3,521.52	(3,521.52)	520.74	0.00	0.00	0.00	0.00	0.00	0.00	209,442.85	205,921.33

**JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report**

Fund	Fund Balance (7/1/2025)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7350 - STUDENT AGENCY ACCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - GEN FIXED ASSETS ACCOUNT GROUP	99,113,784.16	0.00	0.00	0.00	0.00	0.00	(4,071,192.77)	4,071,192.77	(1,525,636.16)	0.00	0.00	103,184,976.93	99,113,784.16
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	45,729,586.29	132,285,028.61	51,112,508.57	81,172,520.04	8,258,405.82	146,559,011.75	61,188,294.66	85,370,717.09	8,873,452.80	0.00	0.00	35,653,800.20	31,455,603.15

JACKSON COUNTY SCHOOL DISTRICT												
Cash Flow	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE	ESTIMATE
	July	August	September	October	November	December	January	February	March	April	May	June
Cash												
Cash on Hand	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	23,290,371.83	27,632,352.16	33,829,857.49	32,830,266.58
Total Cash	138,115.14	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	23,290,371.83	27,632,352.16	33,829,857.49	32,830,266.58
Actual Revenue												
Ad Valorem Collections (1120)	-	631,492.52	555,680.86	954,514.14	81,375.36	798,887.42	4,894.51	19,500,000.00	6,500,000.00	2,000,000.00	1,422,155.19	1,500,000.00
Other Taxes (1190)	46,155.77	9,372.85	69,464.64	79,500.63	69,182.81	72,093.36	129,981.37	-	35,000.00	5,000.00	110,748.57	-
Interest Revenue (1520)	39,036.21	11,710.77	15,432.17	147,309.00	22,387.56	19,651.01	22,347.34	45,000.00	35,000.00	35,000.00	35,000.00	35,000.00
Matching Grants (1920)	15,177.50	27,510.08	5,236.20	7,123.89	599.19	12,685.00	1,240.00	-	-	-	-	-
Background Checcks (1998)	2,440.00	1,720.00	1,560.00	720.00	840.00	240.00	1,200.00	-	-	-	-	-
Miscellaneous (1999)	829.90	20,459.66	1,134.53	1,609.40	851.61	471.99	2,375.10	-	-	-	-	-
Homestead Reimbursement	-	-	-	339,475.00	-	-	-	-	339,475.00	-	-	-
Drivers' Education	-	13,881.12	-	-	-	-	-	-	-	-	-	-
MSFF	3,962,025.00	4,355,600.00	4,350,713.74	4,351,533.60	4,351,761.84	4,352,176.33	4,352,092.33	4,352,092.33	4,352,092.33	4,352,092.33	4,352,092.33	4,352,092.33
Other State	-	-	17,018.43	139.29	228.59	-	-	-	-	-	-	-
Master Teacher (3291)	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00	22,913.00
Master Teacher - Fee Reimb	-	-	-	-	500.00	-	-	2,375.00	-	-	-	-
Short Term Investment Matured	-	-	-	6,490,477.05	-	-	6,680,000.00	-	-	6,700,000.00	-	-
Rail Car Taxes	-	-	-	-	-	-	-	-	-	25,000.00	-	-
Worker's Comp Premiums	3,585.33	17,596.69	16,599.71	17,178.15	16,895.68	17,361.78	40,566.73	17,500.00	17,500.00	17,500.00	17,500.00	35,000.00
Inception of Capital Lease	-	-	-	-	-	-	-	-	-	-	-	-
Insurance Loss Recoveries	-	910.09	-	-	-	-	-	-	-	-	-	-
06/30/26 Receivables	1,171,950.34	-	-	-	-	-	-	-	-	-	-	-
Total Actual Revenue	5,264,837.95	5,113,278.78	5,056,310.16	12,412,819.39	4,567,770.77	5,296,739.97	11,260,250.05	23,937,505.33	11,301,980.33	13,157,505.33	5,960,409.09	5,945,005.33
Actual Expenditures												
1120 - Payroll	754,865.73	4,741,524.86	4,685,539.34	4,731,301.34	4,705,840.09	4,812,109.25	5,490,601.04	4,800,000.00	4,800,000.00	4,800,000.00	4,800,000.00	8,800,000.00
Accounts Payable	329,003.22	684,841.47	1,147,555.68	1,594,025.48	846,687.26	932,950.32	488,850.38	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00
Worker's Comp Premium	-	-	246,667.15	-	-	-	-	-	-	-	-	-
Interfund Loans	(948,223.21)	(2,000.00)	-	-	-	-	-	-	-	-	-	-
Transfer to SPED-Local	-	-	1,247,845.94	658,645.66	643,736.57	627,482.76	719,558.30	700,000.00	700,000.00	700,000.00	700,000.00	1,400,000.00
Transfer to Alternative	-	-	77,898.06	38,483.78	38,483.41	38,694.30	45,055.84	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Transfer to At-Risk	-	-	126,738.61	80,072.06	69,466.45	72,338.14	81,619.28	65,000.00	65,000.00	65,000.00	65,000.00	65,000.00
Transfer to Technology	-	-	1,212,092.70	357,557.81	136,769.93	147,605.43	124,540.34	155,000.00	155,000.00	155,000.00	155,000.00	155,000.00
Transfer to Vocational	-	-	395,606.94	228,907.40	227,685.64	-	158,230.96	200,000.00	200,000.00	200,000.00	200,000.00	400,000.00
Transfer to Educable Child	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to Unemployment	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to ROTC	-	-	-	-	-	-	-	-	-	-	-	84,000.00
Total Actual Expenditures	135,645.74	5,424,366.33	9,139,944.42	7,688,993.53	6,668,669.35	6,631,180.20	7,108,456.14	6,960,000.00	6,960,000.00	6,960,000.00	6,960,000.00	11,944,000.00
Grand Total	5,267,307.35	4,956,219.80	872,585.54	5,596,411.40	3,495,512.82	2,161,072.59	6,312,866.50	23,290,371.83	27,632,352.16	33,829,857.49	32,830,266.58	26,831,271.91

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalRequestDate
00000065848	ACTIVEPANEL	PROMETHEAN		75 675F182Z3A22702037	1/14/2026
000002302832	CHROMEBOOK	LENOVO	82J7	MP25LYLQ	1/29/2026
000007006941	Chromebook	HP	11A G8 EE	5CD035JFP6	1/22/2026
000007009642	Chromebook	HP	11A G8 EE	5CD03409SR	1/22/2026
00000001098	20" BUFFER; 1500 RPM	NONE	NONE	286867	2/4/2026
000000012184	DVD/VCR COMBO	TOSHIBA	SD-V295KU	BCC920025705	1/27/2026
000000012700	AGRIPOD AGRICULTURAL MECHANICAL MODULE	NONE	NONE	NONE	1/20/2026
000002302575	CHROMEBOOK	LENOVO	82J7	MP25GQXE	1/15/2026
000002302695	CHROMEBOOK	LENOVO	82J7	MP28F1R9	1/15/2026
000007000405	IPAD PRO 12.9 WIFI 256GB SPACE GREY	APPLE	MTFL2LL/A	DLXXT70CK7RG	1/15/2026
000007006025	Chromebook	HP	11A G8 EE	5CD035JFY7	1/29/2026
000007006192	Chromebook	HP	11A G8 EE	5CD036035C	1/15/2026
000007006324	Chromebook	HP	11A G8 EE	5CD035LK9H	1/29/2026
000000201516	PRINTER COLOR WIRELESS	HP	LASERJET PRO M4	VNB3N336977	2/3/2026
000000201627	PRINTER	HP	M452NW	VNB3N13324	2/3/2026
000002301215	CHROMEBOOK	LENOVO	82J7	MP28EPJH	1/20/2026
000002301285	CHROMEBOOK	LENOVO	82J7	MP28EWP2	1/20/2026
000007008032	Chromebook	HP	11A G8 EE	5CD035JPZV	1/20/2026
000007008058	Chromebook	HP	11A G8 EE	5CD035JN79	1/20/2026
000007010949	Chromebook	HP	11A G8 EE	5CD033HVBG	1/20/2026
000007011411	Chromebook	HP	11A G8 EE	5CD035JGRM	1/20/2026
000002300970	COLOR PRINTER	BROTHER	L3230CDW	U65175G2N810621	2/3/2026
000002301786	CHROMEBOOK	LENOVO	82J7	MP2BR1WB	2/3/2026
000002302889	CHROMEBOOK	LENOVO	82J7	MP25MTBQ	2/3/2026
000002303134	CHROMEBOOK	LENOVO	82J7	MP25M44S	2/3/2026
000002403913	Chromecast	Google	Chromecast 4K	3A251HFDE8Q6TV	2/3/2026
000002403914	Chromecast	Google	Chromecast 4K	3A251HFDE8FPP8	2/3/2026
000002403915	Chromecast	Google	Chromecast 4K	3A251HFDE8K3WW	2/3/2026
000002403916	Chromecast	Google	Chromecast 4K	3A251HFDE8HWSP	2/3/2026
000002403917	Chromecast	Google	Chromecast 4K	3A251HFDE8J1F6	2/3/2026
000002403918	Chromecast	Google	Chromecast 4K	3A251HFDE8NTNH	2/3/2026
000002403919	Chromecast	Google	Chromecast 4K	3A251HFDE8SCHB	2/3/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalRequestDate
000002403920	Chromecast	Google	Chromecast 4K	3A251HFDE8T7P6	2/3/2026
000002403921	Chromecast	Google	Chromecast 4K	3A251HFDE8PPPY	2/3/2026
000002403922	Chromecast	Google	Chromecast 4K	3A251HFDE8HN99	2/3/2026
000002403923	Chromecast	Google	Chromecast 4K	3A251HFDE8SANG	2/3/2026
000002403924	Chromecast	Google	Chromecast 4K	3A251HFDE8Q52U	2/3/2026
000002403925	Chromecast	Google	Chromecast 4K	3A251HFDE8LVMS	2/3/2026
000007010018	Chromebook	HP	11A G8 EE	5CD0362W3S	1/23/2026
000002401672	Lenovo 100e Chromebook	Lenovo	100e Gen 4 4gb	SYX076RCF	1/16/2026
000007002660	VMS - Teacher Laptops	DELL	Latitude 5500	GRMH533	1/8/2026
000007009154	Chromebook	HP	11A G8 EE	5CD0346H8M	1/29/2026
000007011891	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD1160208	1/29/2026
000000032778	PROMETHEAN ACTIV PANEL	PROMETHEAN		7FFP00272	2/2/2026
000000032780	PROMETHEAN ACTIV PANEL	PROMETHEAN		7FFP00188	2/2/2026
000000035343	SCANNER	XEROX	DOCUMATE 3120	66PTZ50232	2/2/2026
000000037449	PRINTER	XEROX	3260	K7A229887	1/15/2026
000002302401	CHROMEBOOK	LENOVO	82J7	MP25M65M	1/21/2026
000002302928	CHROMEBOOK	LENOVO	82J7	MP25M4MS	1/30/2026
000002303095	CHROMEBOOK	LENOVO	82J7	MP25M28L	1/21/2026
000007000430	DELL 22" MONITOR	DELL	E2216H	G86DCX2	1/22/2026
000007009271	Chromebook	HP	11A G8 EE	5CD035JJ36	1/21/2026
000007011065	Chromebook	HP	11A G8 EE	5CD03460YY	1/21/2026
000007011069	Chromebook	HP	11A G8 EE	5CD03460W3	1/30/2026
000000064686	THINKPAD LAPTOP	LENOVO	E570	PF1899XZ	1/26/2026
000002404065	Monitor	LG	34WP60C	401NTJJ44524	1/16/2026
000007011586	Chromebook	HP	11A G8 EE	5CD0345YWX	1/22/2026
000000024455	ACTIVBOARD	PROMETHEAN	ACTIVBOARD	6082962180	2/3/2026
000000026137	3 COM OFFICE CONNECT 8 PORT SWITCH	3 COM	222873	0101/YQBW510011298	2/3/2026
000000026369	SONY HANDYCAM CAMCORDER	SONY	HDR-UX20	121105	2/3/2026
000000027653	COMPUTER, NOTEBOOK	DELL	LATITUDE E6420	FJRPVY1	2/3/2026
000000028471	COMPUTER LAPTOP	DELL	LATITUDE E6540	BJ2X262	2/3/2026
000000028568	LAPTOP WITH 3 YEAR WARRANTY	LENOVO	THINKPAD	R9-OJEYT16/01	2/3/2026
000000029822	TABLET	LENOVO	N23	SLR083MHF	2/3/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalRequestDate
00000029823	TABLET	LENOVO	N23	SLR083N9J	2/3/2026
00000029824	TABLET	LENOVO	N23	SLR083MHQ	2/3/2026
00000060666	COMPUTER, DESKTOP W/MONITOR	DELL	OPTIPLEX 3020 M	2QYBW12	2/3/2026
00000061630	COMPUTER DESKTOP	HOWARD	OPTIPLEX 3020	3BXCK52	2/3/2026
00000061815	Wireless Access Point	Xirrus	XR-2236	XR21525064DA4	2/3/2026
000000201352	PROJECTOR BUNDLE	PROMETHEAN	DW884ST	ST7191009	2/3/2026
000000202291	TABLET	APPLE	IPAD	DLXTC1D7GMLG	2/3/2026
000000202315	SHOP VAC	SHOP VAC	5910411	202315	2/3/2026
000000202316	CNC ROUTER	FOREST	BR2424	202316	2/3/2026
000000290710	VEX KIT			290710	2/3/2026
000000290720	VEX KIT			290720	2/3/2026
000000290730	VEX KIT			290730	2/3/2026
000000290740	VEX KIT			290740	2/3/2026
000002300310	TWO WAY RADIO	RETEVIS	RT22	2202R0221108300	2/3/2026
000002300311	TWO WAY RADIO	RETEVIS	RT22	2202R0221108233	2/3/2026
000002303501	PROMETHEAN BOARD 75" NICKEL ACTIVPANEL	PROMETHEAN	75"	75W26-M5HBEN5000233	2/3/2026
000007008233	Chromebook	HP	11A G8 EE	5CD035JHQW	1/20/2026
000007008295	Chromebook	HP	11A G8 EE	5CD035JHQT	2/3/2026
000007008433	Chromebook	HP	11A G8 EE	5CD035JPCP	1/30/2026
000007008481	Chromebook	HP	11A G8 EE	5CD035JPD3	1/9/2026
000007008565	Chromebook	HP	11A G8 EE	5CD035JR8R	1/30/2026
000007008596	Chromebook	HP	11A G8 EE	5CD035JR5K	1/20/2026
000007008643	Chromebook	HP	11A G8 EE	5CD035JR6Y	1/20/2026
000007010821	Chromebook	HP	11A G8 EE	5CD035F5XM	1/9/2026
000007011422	Chromebook	HP	11A G8 EE	5CD035JGTM	1/21/2026
000007013926	Laptop	HP	PROBOOK 450 G7	5CD0432Z9Y	2/3/2026
000007015748	75 INCH ACTIVPANEL NICKEL	ACTIVPANEL	AP7-U75-NA-1	75W26-K8HLDN2710326	2/3/2026
000007015753	LAPTOP	DELL	LATITUDE 5520	CZ4SV93	1/21/2026
000007016154	CHROMEBOOK	HP	N4020	5CD128HB0C	1/21/2026
000007016156	CHROMEBOOK	HP	N4020	5CD128HB0H	1/21/2026
000007016190	CHROMEBOOK	HP	N4020	5CD128H9YL	1/21/2026
000007016257	TABLET	SAMSUNG	GALAXY TAB A7	MC-SM-T500NZATXAR	2/3/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalRequestDate
000007017644	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R803FCCW	2/3/2026
000007017645	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R90FYGCA	2/3/2026
000007017646	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R6002Z7X	2/3/2026
000007017647	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R406NR2B	2/3/2026
000007017648	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R90JB8PH	2/3/2026
000007017649	10.4" 128GB TABLET	SAMSUNG	GALAXY S6	R52R803EYLR	2/3/2026
000007018138	CHROMEBOOK	HP	14 G7	5CD207BSTV	1/23/2026
000007007097	Chromebook	HP	11A G8 EE	5CD03602L1	1/12/2026
000007007176	Chromebook	HP	11A G8 EE	5CD035LKHF	1/12/2026
000007007269	Chromebook	HP	11A G8 EE	5CD035LKFG	1/30/2026
000007007293	Chromebook	HP	11A G8 EE	5CD035LKDS	1/30/2026
000007007407	Chromebook	HP	11A G8 EE	5CD035LKQ1	1/12/2026
000007007426	Chromebook	HP	11A G8 EE	5CD035LM51	1/30/2026
000007007452	Chromebook	HP	11A G8 EE	5CD035LKPM	1/30/2026
000007007465	Chromebook	HP	11A G8 EE	5CD035LJWS	1/23/2026
000007007472	Chromebook	HP	11A G8 EE	5CD035LKHC	1/12/2026
000007007477	Chromebook	HP	11A G8 EE	5CD033HV01	1/12/2026
000007007534	Chromebook	HP	11A G8 EE	5CD033HV69	1/30/2026
000007009977	Chromebook	HP	11A G8 EE	5CD03461HV	1/30/2026
000007014597	TOUCH SCREEN CHROMEBOOKS	LENOVO	14E	1S81MH000BUSMP1XD1PC	1/30/2026
000007014601	TOUCH SCREEN CHROMEBOOKS	LENOVO	14E	1S81MH000BUSMP1XD8SF	1/30/2026
00000064362	COPIER COLOR	Sharp	MX-6050N	6511327X	1/23/2026
000007015737	COLOR DUPLEX DOCUMENT SCANNER	FUJITSU	FI-7160		1/22/2026
000000201728	PRINTER	HP	LJ PRO M4852NW	VNB3H14258	2/3/2026
00000064489	COMPUTER W DOUBLE MONITORS	DELL	OPTIPLEX	661ZWK2	1/12/2026
000000201610	DESKTOP W MONITOR	DELL	LENOVO 3050MT	2XYM7M2	1/22/2026
000000028629	COMPUTER DESKTOP	DELL	OPTIPLEX 7020	B3BD282	1/28/2026
00000065846	PRINTER	HP	LASER JET	vnb5d37206	1/22/2026
000002405730	Student Chromebook	Acer	311 C732-K22H	NXKKBAA0014270118D2N00	1/27/2026
000002406004	Chromebook	Acer	311C723	NXKKBAA0014260693C2N00	2/3/2026
000007014765	DESKTOP COMPUTER	DELL	XPS8940	B4L3N83	2/4/2026
000007014767	DESKTOP COMPUTER	DELL	XPS8940	B4M3N83	2/4/2026

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	DisposalRequestDate
000007014774	DESKTOP COMPUTER	DELL	XPS8940	B4L7N83	2/4/2026
000007018528	CHROMEBOOK	LENOVO	14E	1S81MH005NUSMP22QPBY	2/2/2026
000007018538	CHROMEBOOK	LENOVO	14E	1S81MH005NUSMP22QRQR	2/2/2026
000002300952	Resin 3D Printer	ANYCUBIC	PHOTON MONOX	P62211B0800202	2/4/2026
000002403000	JCTC-3D Resin Printer	ENDER	3MAX NEO	100004660633423DFSR	2/4/2026
000002403002	JCTC-3D Resin Printer	ENDER	3MAX NEO	100004660633423DRKY	2/4/2026
000002404048	Resin 3D Printer	ANYCUBIC	PHOTON M3 PLUS	ML2219A0200227	2/4/2026
000002404637	Battery Backup	APC	1000	ASO847331161	2/4/2026

Donated Items Form

EEF Items

Name of Teacher **Bethany Kell**
School/ Bldg./Room **VHS-20 /003001/ 35-302**
Description of Item **Computer Monitor- SAMSUNG**
Price **339.90**
Serial Number **0N73HNBX201577F**
Model Number **S34C502GAN**

Non-EEF Donations

Intended use of the Item
Department/Bldg./Room
Original Cost of Item
Fair Value of Item on Donated Date (Must Provide by Donor)
Serial Number
Model Number

Donor's Signature:

Bethany Kell

Date: 09/10/2025

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature:

Paul J. Crews

Date: 09/11/2025

Board Approved on:

GUARANTEE TRUST LIFE INSURANCE COMPANY

Glenview, Illinois

Application For Student Accident Insurance

Name of Policyholder: Jackson County School District

Address: PO Box 5069 Vancleave MS 39565
Street City State Zip County

Junior/Middle High Schools consist of grades _____ Senior High Schools consist of grades _____

Total District enrollment _____ Please attach a list of all schools in the District.

Policy Number: 234-0AB-004-J

STUDENT ACCIDENT COVERAGE

Coverage shall become effective on the date that premium is received by the Company or its representative, but in no event prior to the first day of school, which is _____. The termination date shall be _____, which is the opening day of the following fall term of the Policyholder. Termination of each individual's insurance will be as outlined in the Master Policy.

For interscholastic sports which begin prior to the first day of school, coverage begins on the first day of the earliest practice, which is _____. Coverage for each individual sport terminates at the end of its season, as determined by the State High School Athletic Association.

FOOTBALL ONLY ACCIDENT COVERAGE

IN EFFECT

NOT IN EFFECT

Interscholastic Football Only Accident Coverage becomes effective on _____ and terminates at the end of its season, as determined by the State High School Athletic Association. Spring Practice begins on _____. Each individual's football coverage shall become effective on the date the premium is paid, provided the Company receives the name and premium in an envelope postmarked not later than three days after coverage is to be effective. In the event that the name and premium are received at a later date, coverage shall be effective on the day after the date of postmark.

It is understood and agreed that Interscholastic Football Only Accident Coverage will be null and void unless Student Accident Coverage is offered by the school authorities to all students in all schools of the Policyholder.

The Student Accident Insurance Policy will cover those students who pay the required premium as shown below:

<u>COVERAGE</u>	<u>GRADES</u>	<u>PREMIUMS</u>		<u>COVERAGE</u>	<u>GRADES</u>	<u>PREMIUMS</u>	
		Standard/Deluxe				Standard/Deluxe	
School-time Accident Only	K-12	\$39	\$68	Football Only	10-12 (including grade 9 if playing with grades 10-12)	\$206	\$348
24-Hr Accident Only	K-12	\$139	\$200	Extended Dental	K-12	\$12	\$12

It is agreed that any claim form presented by the Policyholder will certify that the claimant was actually injured while attending, playing, or practicing, or attending school as a student of the Policyholder.

Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim containing any false, incomplete, or misleading information may be guilty of insurance fraud and subject to criminal and civil penalties.

All documents that form our insurance relationship will be provided to you in electronic format, unless otherwise requested.

Authorized Signature: _____ Date: _____

Agent Signature: _____ Date: _____

2026-27 Multi-State **STUDENT ACCIDENT INSURANCE PROGRAM** Multi-Benefit Protection



5071 West H Avenue - Suite A
Kalamazoo, MI 49009-8501
Phone: (269) 381-6630
Fax: (269) 492-0084
www.1stAgency.com



ACCIDENT INSURANCE PROTECTION HELPING PROVIDE:

For the Student - Sound coverage with a selection of plan options

For the Parent - Additional financial security to help in times of increasing medical costs

For You - The fulfillment of an administrative service and responsibility

Underwritten by:





ACCIDENT INSURANCE PLANS

for all students and athletes



SCHOOL-TIME STUDENT ACCIDENT COVERAGE: Helps protect your students the entire school year, during regular school sessions, as well as when participating in other school-sponsored activities requiring the attendance of the student. Also provides protection for your students while traveling in a Designated Vehicle directly to or from the student's Residence and school to attend or participate in school activities. The expiration date of coverage shall be the close of the regular nine-month school term, except while the Insured is attending academic classroom sessions exclusively sponsored and solely supervised by the school during the summer.

24-HOUR-A-DAY ACCIDENT COVERAGE: Provides protection for your students 24-hours-a-day, year-round and continues until the end of the Policy Year. The student is protected AT HOME, AT SCHOOL, AT CAMP, ON VACATION. . . ANYWHERE ACCIDENTS CAN HAPPEN.

SPORTS ACCIDENT COVERAGE: Interscholastic sports (including practice) are covered by the School-Time and 24-Hour-A-Day Accident Coverage. Travel is also covered when going directly and uninterruptedly to and from practice or competition when traveling as a group in a Designated Vehicle. High school tackle football for grades 10 through 12 is only covered by the optional Football Only Accident Coverage, which requires an additional premium.

FOOTBALL ONLY ACCIDENT COVERAGE: Players in Grades 10 through 12 (including grade 9 if practicing or playing with grades 10-12) are covered for accidents occurring while participating in high school interscholastic tackle football practice or competition. Travel is also covered when going directly and uninterruptedly to and from such practice or competition when traveling as a group in a Designated Vehicle.

EXTENDED DENTAL: For an additional premium, Extended Dental Expense increases the maximum benefit for Injury to Sound, Natural teeth up to \$1,000 per tooth.

EFFECTIVE COVERAGE DATES: Coverage will be effective on the date of premium receipt by GTL, its representatives or school officials, or the official first day of school, whichever is later.

For interscholastic sports, coverage can pre-date the official first day of school for students who are participating in pre-school practice sessions, competition or covered travel. In such cases coverage will be effective as of the date of premium receipt but only while participating in actual practice sessions, competitions or covered travel. Other aspects of coverage will not commence until the official first day of school.

Football Only Accident Coverage begins on the date of premium receipt by GTL, its representatives or school officials, but not prior to the first official date of practice sanctioned by the State High School Association and continues through the date of the last official game of the 2026 season, including playoffs. Other aspects of coverage will not commence until the official first day of school.

TERMINATION OF POLICY/CERTIFICATE OF COVERAGE: Policyholder: The Policy is issued for the agreed upon term of coverage and is non-renewable. Certificateholder: Coverage will terminate at the earlier of: (1) the date the Policy terminates; or (2) the date the Insured ceases to be a member of the Policyholder's sports teams; or (3) the last day of regularly scheduled sports activity; or (4) the date the Insured ceases to be an Eligible Person; or (5) the end of the period for which any applicable premium has been paid. We have the right to terminate the coverage of any Insured who submits a fraudulent claim under the Policy.

EXCESS PROVISION: All Covered Charges over \$100 will be considered for payment on an Excess basis if any Other Valid and Collectible Insurance or Plan covers the Insured person. GTL will pay the first \$100 in Covered Charges regardless of other insurance.

2026-27 POLICY BENEFITS

Injury means bodily Injury due to an Accident which results directly and independently of disease, bodily infirmity, or any other causes; solely, directly and independently of all other causes, results in medical expense; occurs after the effective date of the Insured's coverage under the Policy; and occurs while the Policy is in force. All injuries sustained in any one Accident, including all related conditions and recurrent symptoms of these injuries, are considered a single Injury.

Benefits are payable up to the dollar amounts specified below.	STANDARD PLAN	DELUXE PLAN
MAXIMUM BENEFIT AMOUNTS, PER INJURY, UP TO	\$25,000.00	\$50,000.00
Hospital room and board and general nursing care, limited to a maximum of	\$400.00/day	Semi-private room rate
Intensive Care, limited to a maximum of	\$400.00/day	\$1,000.00/day
Inpatient miscellaneous Hospital charges, limited to a maximum of	\$1,500.00	\$2,000.00
Miscellaneous outpatient Hospital charges, limited to a maximum of	\$150.00	\$300.00
Doctor's charges for surgery, limited to a maximum of	\$2,000.00	\$4,000.00
Administration of anesthesia	100% of R&C*	100% of R&C*
Assistant surgeon charge		
Non-surgical Doctors' visits, excluding Physical Therapy, limited to	\$50.00 per visit	100% of R&C*
Hospital Emergency care, excluding professional charges, limited to a maximum of	\$150.00	\$300.00
Outpatient imaging procedures and interpretation for MRI/CAT Scan, up to a maximum benefit of	\$400.00	\$800.00
Outpatient X-ray services, limited to a maximum of	\$180.00	\$250.00
Ambulance charges, limited to a maximum of	\$250.00	\$500.00
Hospital Emergency non-surgical Doctor charges, limited to a maximum of	\$150.00	\$300.00
Durable Medical Equipment including orthopedic appliances, limited to a maximum of	\$150.00	\$250.00
Dental treatment (for Injury to Sound, Natural Teeth) per tooth, limited to	\$350.00	\$400.00
Replacement expense for broken eyeglasses, lenses, contact lenses, hearing aids resulting from an Injury requiring medical treatment, limited to a maximum of	\$150.00	\$200.00
Outpatient Physical Therapy rendered by a Hospital or Doctor, each visit limited to a maximum of 5 visits.	\$40.00	\$50.00
Ambulatory Surgical Facility, limited to a maximum of	N/A	\$900.00
Registered nurse expense, limited to a maximum of	100% of R&C*	100% of R&C*
Loss of life	\$5,000.00	\$5,000.00
Loss of both hands or both feet or entire sight of both eyes	\$10,000.00	\$10,000.00
Loss of one hand or one foot	\$2,000.00	\$2,000.00
Loss of one hand or one foot and entire sight of one eye	\$4,000.00	\$4,000.00
Loss of speech or hearing (both ears)	\$10,000.00	\$10,000.00
Loss of hearing one ear or entire sight of one eye or loss of thumb and index finger of the same hand	\$1,500.00	\$1,500.00

*R&C means Reasonable and Customary

EXCLUSIONS:

THE POLICY DOES NOT PROVIDE BENEFITS FOR: (1) Treatment, services or supplies which are not Medically Necessary; are not prescribed by a Doctor as necessary to treat an Injury; are Experimental/Investigational in nature; are received without charge or legal obligation to pay; are received from persons employed or retained by the Policyholder or any Family Member, unless otherwise specified; or are not specifically listed as Covered Charges in the Policy; (2) Injury by acts of war, whether declared or not; (3) Injury received while traveling or flying by air, except as a fare paying passenger on a regularly scheduled commercial airline; (4) Injury covered by Worker's Compensation or the Occupational Disease Law; (5) Suicide or attempted suicide; (6) Heart and/or circulatory malfunction resulting from participation in a Covered Activity; (7) Repetitive Motion Injuries, strains, hernia, tendinitis, bursitis, spondylolysis, osteochondritis dissecans; (8) Any penalty imposed by Other Valid and Collectible Insurance or Plan for failure to follow plan procedures; (9) Re-injury or complications of an Injury which occurred prior to the Policy's Effective Date; (10) Dental treatment, except as specifically stated; (11) Injury sustained fighting or brawling; (12) Injury sustained while voluntarily participating in a riot or civil commotion or insurrection; (13) Prescription Drugs; (14) Injury sustained while operating, riding in or upon, mounting or alighting from, any two, three or four-wheeled recreational motor/engine driven vehicle, snowmobile or all terrain vehicle (ATV); (15) Any charge for which benefits are payable under a Catastrophic Accident Insurance Program of the State Interscholastic Activities Association; (16) Injury sustained while participating in or practicing for senior high Interscholastic tackle football, including grade 9 if playing with grade 10 or above, including travel, unless optional coverage has been purchased; (17) Cosmetic or plastic surgery, except for reconstructive surgery on an injured part of the body; (18) Charges for treatments, services or supplies which exceed reasonable and customary charges; (19) Losses directly or indirectly arising out any chemical or biological release and/or contamination which results from Terrorist Activity; (20) Any loss as the result of Terrorist Activity and/or non-detonating weapons of mass destruction; (21) Any loss directly or indirectly arising out of any nuclear explosion, detonation, release and/or contamination whether in time of peace or war, and regardless of any other causes or events contributing concurrently or in any other sequence thereto.

FOR RESIDENTS OF GEORGIA, MAINE, MISSISSIPPI AND NEBRASKA THESE ADDITIONAL EXCLUSIONS APPLY:

(22) Intentionally self-inflicted Injury; (23) Injury received while violating or attempting to violate any duly enacted law; (24) Injury caused by or contributed to by aggravation or re-injury of a Pre-existing Condition; (25) Hernia, any type; (26) Loss resulting from being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; (27) Loss resulting from the use of any drug or agent classified as a narcotic, psycholytic, psychedelic, hallucinogenic, or having a similar classification or effect, unless prescribed by a Doctor; (28) Treatment of illness, disease or infections, except infections which result from an accidental Injury or infections which result from accidental, involuntary or unintentional ingestion of a contaminated substance.

FOR RESIDENTS OF VERMONT THESE ADDITIONAL EXCLUSIONS APPLY:

(22) Intentionally self-inflicted Injury while sane; (23) Injury received while violating or attempting to violate any duly enacted law; (24) Treatment of illness, disease, or infections, except pyogenic infections or bacterial infections which result from an accidental open cut or the accidental ingestion of contaminated substances; (25) Injury caused by or contributed to by aggravation or re-injury of a Pre-existing Condition; (26) Hernia, any type, except for medically necessary treatment.

FOR RESIDENTS OF ILLINOIS THESE ADDITIONAL EXCLUSIONS APPLY:

(22) Intentionally self-inflicted Injury; (23) Injury caused by aggravation or re-injury of a Pre-existing Condition; (24) Hernia, any type, except if directly resulting from accidental injury while covered under the Policy; (25) Loss resulting from being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; (26) Loss resulting from the use of any drug or agent classified as a narcotic, psycholytic, psychedelic, hallucinogenic, or having a similar classification or effect, unless prescribed by a Doctor; (27) Treatment of illness, disease or infections, except infections which result from an accidental Injury or infections which result from accidental, involuntary or unintentional ingestion of a contaminated substance.

PREMIUM RATES
One-Time Annual Payment

<u>SCHOOL-TIME ACCIDENT COVERAGE</u>	<u>STANDARD PLAN</u>	<u>DELUXE PLAN</u>
Grades K-12	\$39.00	\$68.00
<u>24-HOUR ACCIDENT COVERAGE</u>		
Grades K-12	\$139.00	\$200.00
<u>OPTIONAL FOOTBALL ONLY ACCIDENT COVERAGE</u> — Including grade 9 if playing with grades 10-12		
Grades 10-12	\$206.00	\$348.00
<u>EXTENDED DENTAL OPTION PREMIUM</u>		
Can only be purchased in conjunction with School-Time, 24-Hour or Football Only Accident Plans		
Grades K-12	\$12.00	\$12.00

IMPORTANT INFORMATION

1. Treatment must begin within 30 days of Accident (365 days in VT).
2. Charges must be incurred within 52 weeks of Accident.
3. Written proof of loss must be furnished within 90 days of Accident.
4. No premium refunds are available.

AVAILABILITY

This product is available in Georgia, Illinois, Maine, Mississippi, Nebraska and Vermont.

Blanket Accident insurance is issued under Policy Form Series GP-2030, GP-2020 or GP-1200 by Guarantee Trust Life Insurance Company, Glenview, IL. The policy has exclusions, limitations, reductions of benefits, and conditions of eligibility and termination. Subject to state availability and variability. The Policy shall control in the event of any conflict between the Policy and this brochure. For complete details of coverage, please contact the agent administering the program.

Client Authorization to Bind Coverage

After careful consideration of Gallagher Special Risk's proposal dated February, 2026, we accept the following coverage(s). Please check the desired coverage(s) and note any coverage amendments below:

Effective Dates: 8/1/26 to 8/1/27	LINE OF COVERAGE	PREMIUM	CARRIER
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Voluntary Accident	TBD	Guarantee Trust Life Ins. Co.
<input type="checkbox"/> Accept <input type="checkbox"/> Reject	Policy Administration Fee	\$250	N/A

Do you have other coverage considerations?

Yes No

The above coverage may not necessarily represent the entirety of available insurance products. If you are interested in pursuing additional coverages other than those addressed in the coverage considerations included in this proposal, please list below:

Producer/ Insured Coverage Amendments and Notes:

Exposures and Values

You confirm the schedules, and any other information pertaining to your operations, and submitted to the underwriters, were compiled from information provided by you. If no updates were provided to Gallagher, the exposures and operations used were based on the expiring policies. You acknowledge it is your responsibility to notify Gallagher of any material change in your operations or exposures.

Additional Terms and Disclosures

Gallagher is not an expert in all aspects of your business. Gallagher's Proposals for insurance are based upon the information concerning your business that was provided to Gallagher by you. Gallagher expects the information you provide is true, correct and complete in all material respects. Gallagher assumes no responsibility to independently investigate the risks that may be facing your business, but rather have relied upon the information you provide to Gallagher in making our insurance Proposals.

Gallagher's liability to you arising from any of Gallagher's acts or omissions will not exceed \$20 million in the aggregate. The parties each will only be liable for actual damages incurred by the other party, and will not be liable for any indirect, special, exemplary, consequential, reliance or punitive damages. No claim or cause of action, regardless of form (tort, contract, statutory, or otherwise), arising out of, relating to or in any way connected with the Proposal, any of Gallagher's services or your relationship with Gallagher may be brought by either party any later than two (2) years after the accrual of the claim or cause of action.

Gallagher has established security controls to protect Client confidential information from unauthorized use or disclosure. For additional information, please review Gallagher's Privacy Policy located at <https://www.aig.com/privacy-policy/>. You have read, understand and agree that the information contained in the Proposal and all documents attached to and incorporated into the Proposal, is correct and has been disclosed to you prior to authorizing Gallagher to bind coverage and/or provide services to you. By signing below, or authorizing Gallagher to bind your insurance coverage through email when allowed, you acknowledge you have reviewed and agree with terms, conditions and disclosures contained in the Proposal.

By:

Print Name (Specify Title)

Jackson County School District

School Name/District

Signature

Date: _____

Market Review

We approached the following carriers in an effort to provide the most comprehensive and cost effective insurance program.

Line of Coverage	Insurance Company ** (AM Best Rate/Financial Strength)	Market Response *	Admitted ***
Voluntary Accident	Guarantee Trust Life Insurance Company, A, VIII	TBD	Admitted

*If shown as an indication, the actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

**Gallagher companies use AM Best rated insurers and the rating listed above was verified on the date the proposal document was created.

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A Best's Financial Strength Rating is an independent opinion of an insurer's financial strength and ability to meet its ongoing insurance policy and contract obligations. It is not a warranty of a company's financial strength and ability to meet its obligations to policyholders. Best's Credit Ratings™ are under continuous review and subject to change and/or affirmation. For the latest Best's Credit Ratings™ and Guide to Best's Credit Ratings, visit the AM Best website at <http://www.ambest.com/ratings/>.

***If coverage placed with a non-admitted carrier, it is doing business in the state as a surplus lines or non-admitted carrier, and is neither subject to the same regulations as an admitted carrier nor do they participate in any state insurance guarantee fund.

Gallagher companies make no representations and warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change.

Compensation Disclosure Schedule

Jackson County School District:

Coverage(s)	Carrier Name(s)	Wholesaler, MGA, or Intermediary Name 1	Estimated Annual Premium 2	Gallagher U.S. owned Wholesaler, MGA or Intermediary % AND/OR FEE
Voluntary Accident	Guarantee Trust Life Ins. Co.	Gallagher Special Risk	TBD	N/A
Policy Administration Fee	N/A	Gallagher Special Risk	\$250	N/A

1. We were able to obtain more advantageous terms and conditions for you through an intermediary/wholesaler.
2. If the premium is shown as an indication: The premium indicated is an estimate provided by the market. The actual premium and acceptance of the coverage requested will be determined by the market after a thorough review of the completed application.

*A verbal quotation was received from this carrier. We are awaiting a quotation in writing.

Note: When placing business with insurance companies, Gallagher Companies receive commission based on negotiated contractual terms with those carriers. The commission rate is a percentage of the premium excluding taxes and fees. Major lines of coverage, and their typical range of commissions are listed below. If you wish to receive more details on actual compensation paid to Gallagher Companies, please contact your Gallagher representative.

- Accidental & Health: 15-25%
- Aviation: 14-15%
- Contract Bonds: 20-30%
- All Other Bonds/Surety: 30-35%
- Builders Risk: 15-18%
- Property: 15-22%
- Inland Marine: 20-22.5%
- Ocean Marine: 15-17.5%
- Casualty: 14-15%
- Commercial Auto: 12.5-15%
- Package / Business Owners Package: 15-16.8%
- Workers Compensation: 8-11%
- All Other Commercial: 10-20%
- Executive/Professional Lines: 15-17.5%
- Medical Malpractice: 10-12%

Compensation to Gallagher may also be disclosed in a Client Services Agreement or Consulting Services Agreement.

Gallagher Special Risk Disclosures

IMPORTANT: The proposal and/or any executive summaries outline certain terms and conditions of the insurance proposed by the insurers, based on the information provided by your school. The insurance policies themselves must be read to fully understand the terms, coverages, exclusions, limitations and/or conditions of the actual policy contract of insurance. Policy forms will be made available upon request. We make no warranties with respect to policy limits or coverage considerations of the carrier.

Gallagher does not provide actuarial services or actuarial estimates of rate levels or rate methodology. In the event that we provide suggestions regarding the establishment of rates, premiums, or retention/deductible amounts, that advice is based solely on various insurance industry standards and does not constitute an actuarial evaluation or opinion. We recommend that you contract with a certified actuary for a more precise evaluation and recommendation for rates and overall rating methodology.

Note: Any entity not named in this proposal, may not be an insured entity. This may include affiliates, subsidiaries, LLC's, partnerships and joint ventures.

Compensation Disclosure

1. Gallagher Companies are primarily compensated from the usual and customary commissions, fees or, where permitted, a combination of both, for brokerage and servicing of insurance policies, annuity contracts, guarantee contracts and surety bonds (collectively "insurance coverages") handled for a client's account, which may vary based on market conditions and the insurance product placed for the client.
2. In placing, renewing, consulting on or servicing your insurance coverages, Gallagher companies may participate in contingent and supplemental commission arrangements with intermediaries and insurance companies that provide for additional compensation if certain underwriting, profitability, volume or retention goals are achieved. Such goals are typically based on the total amount of certain insurance coverages placed by Gallagher with the insurance company, not on an individual policy basis. As a result, Gallagher may be considered to have an incentive to place your insurance coverages with a particular insurance company. If you do not wish to have your commercial insurance placement included in consideration for additional compensation, contact your producer or service team for an Opt-out form.
3. Gallagher Companies may receive investment income on fiduciary funds temporarily held by them, or from obtaining or generating premium finance quotes, unless prohibited by law.
4. Gallagher Companies may also access or have an ownership interest in other facilities, including wholesalers, reinsurance intermediaries, captive managers, underwriting managers and others that act as intermediaries for both Gallagher and other brokers in the insurance marketplace some of which may earn and retain customary brokerage commission and fees for their work.

If you have specific questions about any compensation received by Gallagher and its affiliates in relation to your insurance placements, please contact your Gallagher representative for more details.

Terms and Conditions

It is important that we clearly outline the nature of our mutual relationship. The following terms and conditions (these "Terms") govern your relationship with Gallagher unless you have separately entered into a written services agreement with Gallagher relative to the policies and services outlined in this Proposal, in which case that services agreement will govern and control with respect to any conflicts with these Terms. These Terms will become effective upon your execution of the Client Authorization to Bind Coverage (the "**CAB**") included in this Proposal and shall survive for the duration of your relationship with Gallagher relative to the policies placed pursuant to the CAB or otherwise at your request.

Services

Gallagher will represent and assist you in all discussions and transactions with insurance companies relating to the lines of insurance coverage set forth in the CAB and any other lines of insurance coverage with which you request Gallagher's assistance. Gallagher will consult with you regarding any matters involving these or other coverages for which you have engaged Gallagher. You have the sole discretion for approving any insurance policies placed, as well as all other material decisions involving your risk management, risk transfer and/or loss prevention needs.

Although you are responsible for notifying applicable insurance companies directly in connection with any claims, demands, suits, notices of potential claims or any other matters as required by the terms and conditions of your policies, Gallagher will assist you in determining applicable claim reporting requirements.

Gallagher is not required to provide Services to you if Gallagher reasonably considers that to do so would put Gallagher in breach of, or would expose Gallagher or its affiliates to fines, penalties or sanctions under any laws, regulations, professional rules or, in Gallagher's sole opinion, you have breached a term/the terms of the Policies. In such circumstances, Gallagher will be entitled to terminate its Services with immediate effect. In the event that Gallagher exercises its right to terminate its Services with immediate effect, Gallagher will not be responsible or liable to you for any direct or indirect loss which you or any other party may suffer as a result.

Please be aware that Gallagher is generally restricted from providing broking, claims handling or other services that relate to Cuba and Iran, including due to significant difficulties in processing payments and other commercial and reputational considerations.

Treatment of Information

Gallagher understands the need to protect the confidentiality and security of your confidential and sensitive information and strives to comply with applicable data privacy and security laws. Your confidential and sensitive information will be protected by Gallagher and only used to perform services for you; provided that Gallagher may disclose and transfer your information (including transfers outside the United States in compliance with applicable laws) to our affiliates, agents or vendors that have a need to know such information in connection with the provision of such services (including insurance markets, as necessary, for marketing, quoting, placing and/or servicing insurance coverages). We may also disclose such information as required by applicable data protection laws or the order of any court or tribunal, subject to our providing you with prior notice as permitted by law. The parties agree that confidential information does not include aggregate, anonymized or de-identified data. In addition, we may also utilize your aggregated, anonymized, or de-identified information in connection with benchmarking, risk modeling and other data analytics, service or product improvements, and offerings, and similar business purposes. You further agree we may use your information with artificial intelligence or other automated applications for the purposes of improving or delivering our services to you.

We will (i) implement appropriate administrative, physical and technical safeguards to protect personal information; (ii) timely report security incidents involving personal information to affected parties and/or regulatory bodies; (iii) create and maintain required policies and procedures; and (iv) comply with data subjects' rights, as applicable. To the extent applicable under associated data protection laws, you are a "business" or "controller" and Gallagher is a service provider" or "data processor." You will ensure that any information provided to Gallagher has been provided with any required notices and that you have obtained all required consents, if any and where required, or are otherwise authorized to transfer all information to Gallagher and enable Gallagher to process the information for the purposes described in this Proposal and as set forth in Gallagher's Privacy Policy located at <https://www.ajg.com/privacy-policy/>. Gallagher may update its Privacy Policy from time to time and any updates will be posted to such site.

Dispute Resolution

Gallagher does not expect that it will ever have a formal dispute with any of its clients. However, in the event that one should arise, we should each strive to achieve a fair, expedient and efficient resolution and we'd like to clearly outline the resolution process.

- A. If the parties have a dispute regarding Gallagher's services or the relationship governed by this Proposal ("Dispute"), each party agrees to resolve that Dispute by mediation. If mediation fails to resolve the Dispute, you and Gallagher agree to binding arbitration. Each party waives all rights to commence litigation in court to resolve a Dispute, and specifically waives all rights to pursue relief by class action or mass action in court or through arbitration. However, the parties do not waive the ability to seek a court order of injunction in aid of the mediation and arbitration required by these Terms.
- B. The party asserting a Dispute must provide a written notice ("Notice") of the claim to the other party and to the American Arbitration Association ("AAA") in accordance with its Commercial Arbitration Rules and Mediation Procedures. All Dispute resolutions will take place in Chicago, IL, unless you and Gallagher agree to another location. The parties will equally divide all costs of the mediation and arbitration proceedings and will each pay their own attorneys' fees. All matters will be before a neutral, impartial and disinterested mediator or arbitrator(s) that have at least 20 years' experience in commercial and insurance coverage disputes.
- C. Mediation will occur within sixty (60) days of filing the Notice with the AAA. Mediation results will be reduced to a memorandum of understanding signed by you, Gallagher and the mediator. A Dispute that is not resolved in mediation will commence to binding arbitration. For Disputes in excess of \$500,000, either party may elect to have the Dispute heard by a panel of three (3) arbitrators. The award of the arbitrator(s) must be accompanied by a reasoned opinion prepared and signed by the arbitrator(s). Except as may be required by law, neither you, Gallagher, nor a mediator or arbitrator may disclose the existence, content or results of any Dispute or its dispute resolution proceeding without the prior written consent of both you and Gallagher.

Electronic Delivery

In lieu of receiving documents in paper format, you agree, to the fullest extent permitted by law, to accept electronic delivery of any documents that Gallagher may be required to deliver to you (including, but not limited to, insurance policies and endorsements, account statements and all other agreements, forms and communications) in connection with services provided by Gallagher. Electronic delivery of a document to you may be made via electronic mail or by other electronic means, including posting documents to a secure website.

Miscellaneous Terms

Gallagher is engaged to perform services as an independent contractor and not as your employee or agent, and Gallagher will not be operating in a fiduciary capacity.

Where applicable, insurance coverage placements and other services may require the payment of federal excise taxes, surplus lines taxes, stamping or other fees to the Internal Revenue Service, various State(s) departments of revenue, state regulators, boards or associations. In such cases, you will be responsible for the payment of the taxes and/or fees, which Gallagher will separately identify on related invoices.

The Proposal and these Terms are governed by the laws of the State of Illinois, without regard to its conflict of law rules.

If an arbitrator/court of competent jurisdiction determines that any provision of these Terms is void or unenforceable, that provision will be severed, and the arbitrator/court will replace it with a valid and enforceable provision that most closely approximates the original intent, and the remainder of these Terms will remain in effect.

Except to the extent in conflict with a services agreement that you may enter into with Gallagher, these Terms and the remainder of the Proposal constitute the entire agreement between you and Gallagher with respect to the subject matter of the Proposal, and supersede all prior negotiations, agreements and understandings as to such matters.



Wright National Flood Insurance Company
 A Stock Company
 P.O. Box 33003
 St. Petersburg, FL 33733-8003
 Customer Service: 1-800-820-3242
 Claims: 1-800-725-9472

WFL 99.023 0424
 4055235
 1/15/26

2000 11523 FLD RGLR

Policy Number
 23 1151215679 11

Expiration Date
 4/13/26 12:01 a.m. S.T.

Date of Notice
 1/15/26

Agent (228)863-5362
 ARTHUR J GALLAGHER RISK
 MANAGEMENT SERVICES LLC
 PO BOX 250
 GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
 PO BOX 5069
 VANCELEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
 Renewal premium is required to renew your policy.

Payor: Insured

NFIP Policy Number 1151215679

Property Address:

11000 YELLOW JACKET RD,
 ST MARTIN UPPER ELEMENTARY
 OCEAN SPRINGS, MS 39564-5871

57

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.

**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: <https://www.myfloodpayment.com>. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	\$500,000	\$500,000	\$1,250	\$1,250	\$4,585.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.



Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 4/13/26

And make payable to: **Wright National Flood Insurance Company**

Option A \$4,585.00

Insured: JACKSON COUNTY SCHOOL DISTRICT

Option B N/A

To be paid by: Insured

PO. Box 33070
 St. Petersburg, FL 33733-8070



02000 11523 FLD* RGLR 231151215679 11 00458500 RE 0000000 1

06002212311512156792601502

00004

06159



Insured

Quote Prepared By: Melissa Mendoza

Phone: --

Ext

QUOTE VALID UNTIL 02/12/2026

Agent:

ARTHUR J GALLAGHER
2909 13th St., 4th Floor
Gulfport, MS 39501

Surplus Lines Broker:

ARTHUR J GALLAGHER
2909 13th St., 4th Floor
Gulfport, MS 39501

Expiring Policy Number CAEEX2000426615

Phone: 228-436-5040

Phone: N/A

THIS QUOTE ACTS AS THE INVOICE.
QUOTE IS SUBJECT TO NO MATERIAL
CHANGES TO UNDERWRITING INFO.

E-mail: sarah.bruner@bxsi.com

Named Insured: JACKSON COUNTY SCHOOL DISTRICT ST MARTIN MAIN TRANSPORATION BLDG
Property Location: 6625 EGLIN ROAD, Ocean Springs, MS 39564

Insurer: Certain Underwriters at Lloyd's of London, through Coverholder Southwest Business Corporation, San Antonio, TX

Property Type: Commercial Flood Zone: X Number of Floors: 2 Post Firm: Yes

Rating Purposes: Commercial Building TIV: \$1,248,718.00 Contents TIV: \$0.00

Coverage Type: Excess Flood Insurance Policy Term: 1 Year

<u>Premium Calculation:</u>	<u>Limit of Coverage</u>	<u>Valuation</u>	<u>Premium</u>
Building:	\$748,718	ACV	INCLUDED
Contents:	\$0	ACV	EXCLUDED
			EXCLUDED
Base Premium Subtotal:			\$2,677.00
Policy Fee:			\$35.00
Brokers Filing Fee:			\$0.00
Inspection Fee:			\$0.00
State Surplus Lines Tax:			\$108.48
Stamping Fee Tax:			\$6.78
Other Tax:			\$81.36
TOTAL:			\$2,908.62
Less Surplus Lines Taxes and Fees:	\$196.62		
Less Commission (17.50% of Base Premium):	\$468.48		
NET DUE TO SWBC:	\$2,243.52		

Please note the following:

1. This quote is subject to verification or adjustment by the Insurer.
2. Minimum earned premium is 25% of premium or \$500.00, whichever is greater.
3. Policy fee and Inspection fee are fully earned.
4. No coverage is bound at this point. Binding of coverage is subject to receipt of:
 - * Signed copy of application (new business) or completed & signed copy of renewal verification form
 - * Full premium payment
 - * Satisfactory inspection of property (if required)
 - * Insurer's approval
5. The insured must carry underlying flood coverage at the maximum limits available.
6. Policy follows the valuation of the NFIP and/or primary limits

Agent Signature

Thank you for allowing us to quote this risk. Please note that no binding authority is conveyed to any agent.

Southwest Business Corporation * P.O. Box 792756 San Antonio, Texas 78279-2756

Ph (866) 387-9736 * Fax (866) 387-9738 * www.swbcexcessflood.com

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LMA 3100	Sanction Limitation and Exclusion Clause
LSW 1001 08 94	Several Liability Notice
LSW1135B	Lloyd's Privacy Policy
	SWBC Privacy Policy Statement
LMA 5401	Property Cyber and Data Exclusion



Wright National Flood Insurance Company
 A Stock Company
 P.O. Box 33003
 St. Petersburg, FL 33733-8003
 Customer Service: 1-800-820-3242
 Claims: 1-800-725-9472

WFL 99.023 0424
 3164697
 12/31/25

2000 11523 FLD RGLR

Policy Number
 23 1151932435 07

Expiration Date
 2/25/26 12:01 a.m. S.T.

Date of Notice
 12/31/25

Agent (228)863-5362
 ARTHUR J GALLAGHER RISK
 MANAGEMENT SERVICES LLC
 PO BOX 250
 GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
 PO BOX 5069
 VANCELEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
 Renewal premium is required to renew your policy.

Payor: Insured

NFIP Policy Number 1151932435

Property Address:

11300 YELLOW JACKET RD,
 CLASSROOM OFFICE
 OCEAN SPRINGS, MS 39564-6400

60

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.

**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: <https://www.myfloodpayment.com>. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	\$500,000	\$500,000	\$1,250	\$1,250	\$5,688.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.



Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 2/25/26

And make payable to: **Wright National Flood Insurance Company**

Option A \$5,688.00

Insured: JACKSON COUNTY SCHOOL DISTRICT

Option B N/A

To be paid by: Insured

PO. Box 33070
 St. Petersburg, FL 33733-8070



02000 11523 FLD* RGLR 231151932435 07 00568800 RE 0000000 0

06002212311519324352536502

00007

03165



Insured

23 1151932435 07

Property Address

11300 YELLOW JACKET RD
CLASSROOM OFFICE
OCEAN SPRINGS MS 39564-6400

Agent (228)863-5362

ARTHUR J GALLAGHER RISK
MANAGEMENT SERVICES LLC
PO BOX 250
GULFPORT MS 39502-0250



WRIGHT NATIONAL FLOOD INSURANCE COMPANY
ARTHUR J GALLAGHER RISK
PO BOX 250
GULFPORT MS 39502

2000 11523 FLD RGLR
23 1151932435 07

Agent: (228)863-5362
Report a Claim: www.wrightflood.com

03165

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

62

WRIGHT NATIONAL FLOOD INSURANCE COMPANY
ARTHUR J GALLAGHER RISK
PO BOX 250
GULFPORT MS 39502

03165

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

06002212311519324352600103

03908

03165





Wright National Flood Insurance Company
 A Stock Company
 P.O. Box 33003
 St. Petersburg, FL 33733-8003
 Customer Service: 1-800-820-3242
 Claims: 1-800-725-9472

WFL 99.023 0424
 1114582
 1/07/26

2000 11523 FLD RGLR

Policy Number
 23 1151933109 06

Expiration Date
 3/04/26 12:01 a.m. S.T.

Date of Notice
 1/07/26

Agent (228)863-5362
 ARTHUR J GALLAGHER RISK
 MANAGEMENT SERVICES LLC
 PO BOX 250
 GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
 PO BOX 5069
 VANCELEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
 Renewal premium is required to renew your policy.

Payor: Insured

NFIP Policy Number 1151933109

Property Address:

11300 YELLOW JACKET RD,
 ST MARTIN HS GYM CAFE BAND
 OCEAN SPRINGS, MS 39564-6400

63

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.

**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: <https://www.myfloodpayment.com>. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	\$500,000	\$500,000	\$1,250	\$1,250	\$4,105.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.



Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 3/04/26

And make payable to: **Wright National Flood Insurance Company**

Option A **\$4,105.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT

Option B **N/A**

To be paid by: Insured

PO. Box 33070
 St. Petersburg, FL 33733-8070



02000 11523 FLD* RGLR 231151933109 06 00410500 RE 0000000 2

06002212311519331092600702

00000

06166



Insured



Wright National Flood Insurance Company
 A Stock Company
 P.O. Box 33003
 St. Petersburg, FL 33733-8003
 Customer Service: 1-800-820-3242
 Claims: 1-800-725-9472

WFL 99.023 0424
 4055226
 1/15/26

2000 11523 FLD RGLR

Policy Number
 23 1151215681 11

Expiration Date
 4/13/26 12:01 a.m. S.T.

Date of Notice
 1/15/26

Agent (228)863-5362
 ARTHUR J GALLAGHER RISK
 MANAGEMENT SERVICES LLC
 PO BOX 250
 GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
 PO BOX 5069
 VANCELEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
 Renewal premium is required to renew your policy.

Payor: Insured

NFIP Policy Number 1151215681

Property Address:

10800 YELLOW JACKET RD,
 ST MARTIN MIDDLE SCHOOL
 OCEAN SPRINGS, MS 39564-9246

64

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.

**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: <https://www.myfloodpayment.com>. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	\$500,000	\$500,000	\$1,250	\$1,250	\$6,721.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.



Please WRITE POLICY NUMBER ON CHECK

Renewal Date: 4/13/26

And make payable to: **Wright National Flood Insurance Company**

Option A **\$6,721.00**

Insured: JACKSON COUNTY SCHOOL DISTRICT

Option B **N/A**

To be paid by: Insured

PO. Box 33070
 St. Petersburg, FL 33733-8070



02000 11523 FLD* RGLR 231151215681 11 00672100 RE 0000000 2

06002212311512156812601502

00000

06160



Insured

RESOLUTION OF THE BOARD OF EDUCATION FINDING THAT ITS RESOLUTION DECLARING THE NECESSITY FOR AND INTENTION OF BORROWING MONEY TO PAY THE COSTS DESCRIBED THEREIN WAS DULY PUBLISHED AS REQUIRED BY LAW AND THAT NO PETITION REQUESTING AN ELECTION ON THE QUESTION OF INCURRING SAID INDEBTEDNESS WAS FILED; APPROVING THE BORROWING OF SAID MONEY; AUTHORIZING A LOAN EVIDENCED BY A NOTE OR NOTES; AND STATING ITS INTENTION TO TAKE FURTHER ACTION REGARDING THE LOAN BY SUBSEQUENT ACTION OF THE BOARD

WHEREAS, the Board of Education of the Jackson County School District (the "District"), acting for and on behalf of the District, hereby finds and determines as follows:

1. On January 12, 2026, the Board adopted a resolution (the "Intent Resolution") stating its intention to borrow a maximum principal amount of Twenty-Five Million Dollars (\$25,000,000) (the "Loan") evidenced by a note or notes (the "Notes") to pay the costs of the Project (as defined below), and fixed 5:00 p.m. on February 9, 2026, as the date and hour on which it proposed to give final approval to said borrowing and to authorize the issuance of said Notes, on or prior to which date and hour any petitions requesting an election on the question of incurring said indebtedness were required to be filed with the Board.

2. As required by law and as directed by the Intent Resolution, the said resolution was published once a week for at least two (2) consecutive weeks in *The Sun Herald*, a newspaper having a general circulation in the District, and qualified under the provisions of Section 13-3-31 of the Mississippi Code of 1972, as amended, the first publication having been made not less than fifteen (15) days prior to February 9, 2026, said notice having been published in said newspaper on January 21 and January 28, 2026, as evidenced by the publisher's affidavit attached hereto as **Exhibit A**.

3. On or prior to the hour of 5:00 p.m. on February 9, 2026, no petition requesting an election on the question of incurring such indebtedness or other objection of any kind or character against the borrowing of money described in the Intent Resolution had been filed with the Board or presented by qualified electors of the District as required by the Intent Resolution.

4. The Board is now authorized and empowered by the provisions of Section 37-59-101, et seq. of the Mississippi Code of 1972, as amended, to approve said borrowing without an election on the question of incurring such indebtedness and to issue Notes evidencing said borrowing.

NOW, THEREFORE, BE IT RESOLVED by the Board, as follows:

Section 1. The Board finds, determines, and adjudicates that the foregoing premises are true and correct.

Section 2. The Board gives final approval of and authorization for borrowing money up to the maximum principal amount of the Loan stated herein for the purpose of making repairs, alterations and additions to school buildings of the District, for the purpose of erecting school buildings and other buildings used for school purposes, purchasing heating plants, air conditioning, fixtures and equipment for such buildings, purchasing land for school purposes, purchasing school buses and transportation equipment, improving and equipping such lands for school recreational and athletic purposes, refinancing outstanding notes and paying the costs of such borrowing as set forth in the Intent Resolution (the "Project"); all at an approximate cost equal to the principal amount of the Loan.

Section 3. The Board authorizes the Loan to be evidenced by the Notes, in the principal amount of the Loan, as evidence of said borrowing. The Notes shall bear interest at a rate to be specified by further resolutions of the Board. The Notes shall not bear a greater overall maximum interest rate to maturity than the rate now or hereafter authorized under the provisions of Section 19-9-19 of the Mississippi Code

of 1972, as amended. Said Notes may be issued in one or more series in connection with a single loan or multiple loans and shall be payable as to principal and interest as determined by subsequent Board resolution out of the avails of an annual levy of a special tax which shall not exceed three (3) mills on the dollar of assessed value of taxable property within the District.

Section 4. The Superintendent is authorized to obtain bids or proposals from potential lenders for the Loan as evidenced by the Notes and to present either said bids or proposals or a recommendation for selecting a lender to the Board.

Section 5. Prior to the issuance of the Notes, the District needs to pay certain Project expenses, with such expenditures to be reimbursed from the proceeds of the Loan evidenced by the Notes, when issued. The District shall use funds currently available in its District Maintenance Fund or other available District funds to pay certain initial costs of the acquisition and construction of the Project, as subsequently further identified by the Board, with such expenditures to be reimbursed from a portion of the proceeds of the Loan evidenced by the Notes, when issued. The allocation of the Note proceeds to reimburse the District Maintenance Fund or other District funds from which such expenses were originally paid shall be made in writing not later than 18 months after the later of: (a) the date the original expenditure is paid or (b) the date the Project is placed in service or abandoned, but in no event more than three years after the original expenditure is paid. The expenditures to be reimbursed from the Note proceeds shall be incurred solely to acquire, renovate, construct, or improve property having a reasonably expected economic life of at least one year and to pay the cost of such acquisition, construction and improvements. The Note proceeds shall be used to reimburse these expenditures, and not for the reimbursement of operating costs or similar working capital items. This resolution is the official action of the Board adopted as required by regulations promulgated by the Internal Revenue Service governing the reimbursement of prior expenses from proceeds of the Loan evidenced by the Notes.

Section 6. Said Loan and Notes shall be obtained and issued in accordance with further Board orders and directions.

The motion to adopt the foregoing Resolution was made by Board Member _____ and seconded by Board Member _____. The motion then being put to a vote, the results were as follows:

Board Member Amy Peterson	Voted: _____
Board Member Lea Bailey	Voted: _____
Board Member Deanna Smith	Voted: _____
Board Member William Collier	Voted: _____

Having received the affirmative vote of the majority of the Board members, the Resolution was adopted on February 9, 2026.

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

By: _____
President

ATTEST:

Secretary

EXHIBIT A
PROOF OF PUBLICATION

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Cols	Depth
40621	IPL0306340	Legal Ad - IPL0306340	Ms. Amber Geiser Intent Resolution	2.0	198.0L

ATTENTION: JACKSON CO SCHOOL DISTRICT IP
 PO BOX 5069
 VANCELEAVE, MS 39565
 Kamani.Inabinette@jcsd.ms

STATE OF MISSISSIPPI
 COUNTY OF HARRISON

Before me, the undersigned Notary personally appeared the undersigned, who, being by me first duly sworn, did depose and say that he/she is a clerk of The Sun Herald, a daily newspaper published in the city of Gulfport, in Harrison County, Mississippi and the publication of the notice, a copy of which is hereto attached, has been made in said paper in the issue(s) of:

2.0 insertion(s) published on:
 01/21/26 Print, 01/28/26 Print

PUBLIC NOTICE

RESOLUTION OF THE BOARD OF EDUCATION DECLARING THE NECESSITY FOR AND ITS INTENTION OF BORROWING MONEY FOR THE PURPOSE OF PAYING THE COSTS DESCRIBED HEREIN; ORDERING SAID RESOLUTION TO BE PUBLISHED; AND SETTING THE DATE UPON WHICH THE BOARD IS TO TAKE FINAL ACTION UPON THE QUESTION OF AUTHORIZING THE BORROWING OF SAID MONEY

WHEREAS, the Board of Education (the "Board") of the Jackson County School District (the "District"), acting for and on behalf of the District, hereby finds and determines as follows:

- It is necessary and desirable that a maximum of Twenty Five Million and No/100 Dollars (\$25,000,000) be borrowed for the purposes of making repairs, alterations and additions to school buildings of the District, erecting school buildings and other buildings used for school purposes, purchasing heating plants, air conditioning, fixtures and equipment for such buildings, purchasing land for school purposes, purchasing school buses and transportation equipment, improving and equipping such lands for school recreational and athletic purposes, refinancing outstanding notes and paying the costs of such borrowing (the "Project").
- It is in the best interests and to the District's advantage to obtain the funds needed for the Project by a loan or loans in the total maximum principal amount of Twenty Five Million and No/100 Dollars (\$25,000,000) evidenced by a note or notes (the "Notes") issued in the manner and form provided by Section 37-59-101, et seq., of the Mississippi Code of 1972, as amended (the "Act"). The Notes may be issued in one or more series over a period not to exceed two (2) years, provided that the total of all Notes issued hereunder may not exceed the maximum principal amount stated herein.
- Under the provisions of Section 37-59-115 of the Mississippi Code of 1972, as amended, the limitation of Section 37-59-5 of the Mississippi Code of 1972, as amended, on the indebtedness which may be incurred by school districts is not applicable to the proposed loan or loans evidenced by the Notes.
- The purposes for which the proposed Notes are to be issued as herein set forth are purposes authorized by the Act and other laws of the State of Mississippi, and the Board is authorized and required to declare the necessity for and its intention of borrowing such money and issuing the Notes of the District as evidence of the same.

NOW, THEREFORE, BE IT RESOLVED by the Board, as follows:

- The foregoing premises are true and correct.
- The Board declares that it is necessary to borrow an amount not exceeding Twenty Five Million and No/100 Dollars (\$25,000,000) for the purpose of paying the costs of the Project, all at a total cost approximately equal to the maximum principal amount of the Notes to be issued hereunder.
- The Board declares that no funds are available in the school funds of the District or from any other source with which to pay the costs of the Project, and that it is necessary that the costs thereof be borrowed in the manner and form provided by the Act.
- The Board declares its intention to borrow such money and to issue the Notes as evidence of the same. The loan or loans evidenced by the Notes shall bear interest at a rate to be specified by further resolution of the Board but shall not exceed a greater overall maximum interest rate to maturity than the rates now or hereafter authorized under the provisions of Section 19-9-19 of the Mississippi Code of 1972, as amended. The Notes shall be dated from the date any loan is made, or as otherwise agreed by the parties, and shall mature over a period not to exceed twenty (20) years or such other term allowed by Mississippi law, provided the term of any Notes issued to buy buses or transportation equipment shall not exceed ten (10) years, with the first installment of principal and/or interest thereon to be made within one year from the date thereof. An annual levy of a special tax which shall not exceed three mills on the dollar of assessed value of taxable property within the District, along with any other funds the District may pledge, shall be sufficient to pay the principal and interest on the Notes to be issued hereunder and all other notes issued and outstanding under the Act, as the same shall respectively mature and accrue.

Section 5. Unless a petition signed by not less than 20% of the qualified electors of the District requesting that an election be called on the question of incurring said indebtedness is filed with the Board prior to 5:00 p.m. on February 9, 2026, final approval of the borrowing of said money and authority for the issuance of said Notes shall be given by the Board at its meeting to be held at the aforesaid date and time at the Vanceleave District Office Boardroom.

Section 6. The Secretary of the Board is hereby authorized and directed to cause this Resolution to be published in *The Sun Herald*, a newspaper having a general circulation in the District and qualified under the provisions of Section 13-3-31 of the Mississippi Code of 1972, as amended. The Resolution shall be published once a week for two consecutive weeks, with the first publication thereof to be made not less than 15 days prior to February 9, 2026, on which date the Board will take final action on the question of authorizing the borrowing of said money.

Section 7. That all orders, resolutions or proceedings of the Board in conflict with the provisions of this Resolution shall be and the same are hereby repealed.

Having received the affirmative vote of the majority of the Board members, the Resolution was adopted on January 12, 2026.

BOARD OF EDUCATION OF THE JACKSON COUNTY SCHOOL DISTRICT
 IPL0306340
 Jan 21, 28 2026

[Print Tearsheet Link](#)

[Marketplace Link](#)

Julie Ambry

Sworn to and subscribed before me on **Jan 28, 2026, 10:16 AM EST**



Online Notary Public. This notarial act involved the use of online audio/video communication technology. Notarization facilitated by SIGNIX®

PUBLIC NOTICE

RESOLUTION OF THE BOARD OF EDUCATION DECLARING THE NECESSITY FOR AND ITS INTENTION OF BORROWING MONEY FOR THE PURPOSE OF PAYING THE COSTS DESCRIBED HEREIN; ORDERING SAID RESOLUTION TO BE PUBLISHED; AND SETTING THE DATE UPON WHICH THE BOARD IS TO TAKE FINAL ACTION UPON THE QUESTION OF AUTHORIZING THE BORROWING OF SAID MONEY

WHEREAS, the Board of Education (the "Board") of the Jackson County School District (the "District"), acting for and on behalf of the District, hereby finds and determines as follows:

1. It is necessary and desirable that a maximum of Twenty Five Million and No/100 Dollars (\$25,000,000) be borrowed for the purposes of making repairs, alterations and additions to school buildings of the District, erecting school buildings and other buildings used for school purposes, purchasing heating plants, air conditioning, fixtures and equipment for such buildings, purchasing land for school purposes, purchasing school buses and transportation equipment, improving and equipping such lands for school recreational and athletic purposes, refinancing outstanding notes and paying the costs of such borrowing (the "Project").

2. It is in the best interests and to the District's advantage to obtain the funds needed for the Project by a loan or loans in the total maximum principal amount of Twenty Five Million and No/100 Dollars (\$25,000,000) evidenced by a note or notes (the "Notes") issued in the manner and form provided by Section 37-59-101, et seq., of the Mississippi Code of 1972, as amended (the "Act"). The Notes may be issued in one or more series over a period not to exceed two (2) years, provided that the total of all Notes issued hereunder may not exceed the maximum principal amount stated herein.

3. Under the provisions of Section 37-59-115 of the Mississippi Code of 1972, as amended, the limitation of Section 37-59-5 of the Mississippi Code of 1972, as amended, on the indebtedness which may be incurred by school districts is not applicable to the proposed loan or loans evidenced by the Notes.

4. The purposes for which the proposed Notes are to be issued as herein set forth are purposes authorized by the Act and other laws of the State of Mississippi, and the Board is authorized and required to declare the necessity for and its intention of borrowing such money and issuing the Notes of the District as evidence of the same.

NOW, THEREFORE, BE IT RESOLVED by the Board, as follows:

Section 1. The foregoing premises are true and correct.

Section 2. The Board declares that it is necessary to borrow an amount not exceeding Twenty Five Million and No/100 Dollars (\$25,000,000) for the purpose of paying the costs of the Project, all at a total cost approximately equal to the maximum principal amount of the Notes to be issued hereunder.

Section 3. The Board declares that no funds are available in the school funds of the District or from any other source with which to pay the costs of the Project, and that it is necessary that the costs thereof be borrowed in the manner and form provided by the Act.

Section 4. The Board declares its intention to borrow such money and to issue the Notes as evidence of the same. The loan or loans evidenced by the Notes shall bear interest at a rate to be specified by further resolution of the Board but shall not exceed a greater overall maximum interest rate to maturity than the rates now or hereafter authorized under the provisions of Section 19-9-19 of the Mississippi Code of 1972, as amended. The Notes shall be dated from the date any loan is made, or as otherwise agreed by the parties, and shall mature over a period not to exceed twenty (20) years or such other term allowed by Mississippi law, provided the term of any Notes issued to buy buses or transportation equipment shall not exceed ten (10) years, with the first installment of principal and/or interest thereon to be made within one year from the date thereof. An annual levy of a special tax which shall not exceed three mills on the dollar of assessed value of taxable property within the District, along with any other funds the District may pledge, shall be sufficient to pay the principal and interest on the Notes to be issued hereunder and all other notes issued and outstanding under the Act, as the same shall respectively mature and accrue.

Section 5. Unless a petition signed by not less than 20% of the qualified electors of the District requesting that an election be called on the question of incurring said indebtedness is filed with the Board prior to 5:00 p.m. on February 9, 2026, final approval of the borrowing of said money and authority for the issuance of said Notes shall be given by the Board at its meeting to be held at the aforesaid date and time at the VanCleave District Office Boardroom.

Section 6. The Secretary of the Board is hereby authorized and directed to cause this Resolution to be published in *The Sun Herald*, a newspaper having a general circulation in the District and qualified under the provisions of Section 13-3-31 of the Mississippi Code of 1972, as amended. The Resolution shall be published once a week for two consecutive weeks, with the first publication thereof to be made not less than 15 days prior to February 9, 2026, on which date the Board will take final action on the question of authorizing the borrowing of said money.

Section 7. That all orders, resolutions or proceedings of the Board in conflict with the provisions of this Resolution shall be and the same are hereby repealed.

Having received the affirmative vote of the majority of the Board members, the Resolution was adopted on January 12, 2026.

BOARD OF EDUCATION OF THE JACKSON COUNTY SCHOOL DISTRICT
IPL0306340
Jan 21, 28 2026



FY27 BUDGET TIMELINE

On going	Prepare Budget
December 15, 2025	Approve FY27 School Calendar
TBD	Issue Teacher Contracts
TBD	Board Work Session
April 13, 2026	Board Approval to Advertise
April 26, 2026	Advertise Public Hearing § 27-39-207
May 3, 2026	Advertise Public Hearing § 27-39-207
May 11, 2026	Hold Public Hearing
May 24, 2026	Advertise Public Hearing § 27-39-207
May 31, 2026	Advertise Public Hearing § 27-39-207
June 8, 2026	Board Adoption
June 22, 2026	Publish Budget Synopsis
By August 15, 2026	Request to Levying Authority
By August 15, 2026	Budget to MDE

Note: Advertisement will run 2 times after the public hearing. This is because the law requires that we run the ad “once each week for the two-week period preceding the adoption of the final budget”.

Jackson County School District Workers Compensation Claims
2025-2026

July	3
August	7
September	6
October	1
November	2
December	3
January	2
February	
March	
April	
May	
June	

**MISSISSIPPI EMPLOYER-ASSISTED HOUSING TEACHER PROGRAM
LOAN AGREEMENT**

Date of Agreement: 1/12/2026

Teacher: Landon T. Fankonin

School District: Jackson County School District

Loan Amount up to \$6,000.00: \$6,000.00

Beginning School Year: 2026

This Agreement is made and entered into upon the above stated date by and between named Teacher ("Teacher") and the Mississippi State Department of Education ("Department"),

For purposes of this agreement "School District" or "District" shall mean any school district that has been designated by the State Board of Education as a geographical area where there exists a critical shortage of teachers.

WITNESSETH:

- a) **Purpose.** Teacher has applied to the Department for a loan for the purpose of purchasing a residence pursuant to the Mississippi Employer-Assisted Housing Teacher Program (Program). See Miss. Code Ann. § 37-159-11. The Department agrees to lend to Teacher the above stated Loan Amount pursuant to the terms of the Program, of which the Teacher is aware, and upon the terms and conditions herein stated.
- b) **Use of Loan Amount.** Teacher shall only use the Loan Amount for the purposes of acquiring a residence within the County in which the district or any part of the district is located.
- c) **Term of Agreement.** The term of this Agreement shall commence upon the Beginning School Year or the date of this Agreement above stated, whichever is later.
- d) **Grant for Service.** Commencing with the Beginning School Year above stated, Teacher shall receive a grant for each year of service rendered as a teacher in the district of one-third (1/3) of the total Loan Amount with no interest accrued upon such grant.
- e) **Service of Teacher.** Teacher agrees to render service as a teacher in the district for three (3) consecutive years commencing with the Beginning School Year and that the school year in which the Agreement is executed will be considered the Beginning School Year provided the Agreement is executed by December 1 of the school year, otherwise, the Beginning School Year will be the next school year. Teacher may choose to accept employment in another district that is located in whole or in part within the county in which the residence is located so long as that school district has been designated by the State Board of Education as a geographical area where a critical shortage of teachers exists. In the event of this occurrence Teacher shall still be considered compliant with this agreement and the years of service in each of the school districts served shall be added together in determining that three consecutive years have been served.

- f) **Residence of Teacher.** Teacher agrees to reside and occupy the residence acquired with the use of the Loan Amount during the term of this Agreement. Teacher may not lease or rent to any person the said residence or any part thereof during the term of this Agreement.
- g) **Tax Liability.** Teacher acknowledges that the grant or forgiveness for rendering service as a teacher to the District may result in taxable income to Teacher for federal and/or state income tax purposes, and further acknowledges that liability for any and all taxes due upon such taxable income will be the sole responsibility and liability of Teacher, that the Department will withhold no sums from the amounts forgiven and will pay no withholdings thereon to the appropriate taxing authority. Teacher further acknowledges that the Department may furnish to the Internal Revenue Service and/or to the Mississippi State Tax Commission, such information and upon such forms as are required to give notice to the said Internal Revenue Service and/or to the Mississippi State Tax Commission of the grant or forgiveness to Teacher.
- h) **Events of Default.** Default shall consist of the occurrence of any one or more of the following events: (1.) failure of Teacher to render service to the District for three consecutive school years commencing with the Beginning School Year above stated; (2.) failure of Teacher to continuously reside in the residence acquired with the use of the Loan Amount for three consecutive school years commencing with the Beginning School Year above stated; (3.) any breach of any condition of this Agreement by Teacher; or (4.) breach of any condition under the Program by the Teacher.
- i) **Interest upon Default.** Upon the occurrence of any event specified in Section (h) of this Agreement, interest shall accrue upon the unforgiven and unpaid portion of the Loan Amount as of the date of this Agreement and continuing until paid in full. The interest rate shall be the Stafford Loan rate in effect upon the occurrence of an Event of Default, as said rate is from time to time determined by the United States Department of Education.
- j) **Actions upon Default.** Upon the occurrence of any event specified in Section (h) of the Agreement, the unforgiven and unpaid portion of the Loan Amount together, with all interest accrued from the date of the Agreement, shall be due. The Department shall give written notice to Teacher of the sums due as of the date of default and the interest amount thereafter. Such notice shall be sent via certified mail, return receipt request to Teacher at the address of Teacher upon the records of the Department. Teacher shall have 30 days from the time he or she received written notice to pay the sums due the Department. The Department may consider a repayment plan with the Teacher.
- k) **Collection Costs.** If Teacher fails to pay the sum due the Department by the deadline or in accordance with the repayment plan, if applicable, the Department may employ an attorney(s) for the collection of sums due and shall be liable for an additional amount equal to reasonable attorneys' fees and court costs.
- l) **Duties of the District.** By its execution hereof, the district agrees that this Agreement has been fully approved by order duly entered upon the minutes of its local school board, and that its President/Chair has been duly authorized to execute same. District further agrees to notify Department in writing within three business days of the occurrence of any of the following: (1.) Teacher ceases to render service to the district as a teacher at any time during the term hereof; (2.) Teacher ceases to reside in and occupy the actual residence purchased with the use of the Loan Amount.
- m) **Acts of God.** Teacher's performance of any duty herein required to be performed shall not be excused by the occurrence of war, tornado, fire, earthquake, flood, or death or disability of Teacher, regardless of cause, or any other act of God, or by Teacher's termination by the district.
- n) **Administration.** Department may contract with one or more public or private entities that it is

permitted to contract with under the Program, to perform all or some of its duties under the Program.

- o) **Applicable Laws and Rules and Regulations.** This Agreement is subject to and shall be governed by and construed in accordance with the laws of the State of Mississippi in such cases made and provided and by the rules and regulations adopted by the State Board of Education pursuant to the Program. In the event of a conflict between the terms of this Agreement and the laws of the State of Mississippi, the laws shall control; in the event of a conflict between the terms of this Agreement and the rules and regulations adopted by the State Board of Education pursuant to the Program, the rules and regulations shall control.
- p) **Advancement of Loan Amount.** It is agreed that the Loan Amount shall not be advanced until the closing of the purchase of a residence aforesaid by Teacher. It is further agreed that the above stated Loan Amount may be decreased due to lesser cash requirements at closing, and that if the Loan Amount is so decreased, this Agreement shall be deemed amended to reflect the amount advanced, and in all other respects shall remain in full force and effect. It is further agreed that the Loan Amount shall not be increased after execution hereof unless this Agreement is amended in writing and executed, by all parties hereto.

WITNESS the signatures of Teacher, of the duly authorized officer of the Department and of the President of the Board of Trustees of District as of the date first above mentioned.

TEACHER

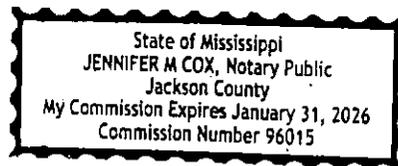
London T. [Signature]
Teacher Signature

1/13/2026
Date

SWORN TO AND SUBSCRIBED before me, this the 13 day of January, 2026.

Jennifer M. Cox
NOTARY PUBLIC

My Commission Expires: 1/31/2026



SCHOOL DISTRICT

School District

By: _____ Title: _____

Date: _____

SWORN TO AND SUBSCRIBED before me, this the _____ day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires: _____

MS DEPARTMENT OF EDUCATION

By: _____ Title: _____

Date: _____

SWORN TO AND SUBSCRIBED before me, this the _____ day of _____, 20_____.

NOTARY PUBLIC

My Commission Expires: _____

Source: *Miss. Code Ann. §§ 37-1-3; 37-159-11 (Revised 08/2020)*

Board Agenda Personnel Changes 2/09/2026

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Brister, Miranda	Federal Programs /SMEE	EL Teacher	Transferred with 18 years of experience for 2026-2027, correct to 16 years	7/20/2026	2026-2027
Guice III, John	DO-Information Technology	Educational Technology Specialist	Change in funding to FY26 Title II 85%/Title IV 15%	11/18/2025	2025-2026
Hester, Riley	VMS	Science Teacher	Transferred with 2 years of experience for 2026-2027. Correct to 1 year.	7/20/2026	2026-2027
Huff, Skylar	SMAC Athletics	Asst. Coach HS Fast Pitch	Vacant	2/10/2026	2025-2026
Lynn, Kaylin	SMMS	Teacher	Upgrade in license from A to AA	1/8/2026	2025-2026
McDaniel, Tracie	ECHS	ACT Instructional Coach	Amanda K. Williams	7/20/2026	2026-2027
McDaniel, Tracie	ECHS	ACT Instructional Coach	Change Hire Date to 7/6/2026 & Inc. days to 217	7/6/2026	2026-2027
Nieves, Ashleigh	ECLE	Teacher	Christy Law	1/12/2026	2025-2026
Peacock, Brittany	VHS	District Tutor	N/A	2/10/2026	2025-2026
Robbins, Holly	DO-Information Technology	Educational Technology Specialist	Change in funding to FY26 Title II 85%/Title IV 15%	11/18/2025	2025-2026
Sherrell, Dustin	ECMS	Teacher	Change from Teacher to Substitute	1/2/2026	2025-2026
Tiblier, Shelby	VMS	Math	Billy Dubose	7/20/2026	2026-2027
Wilson-Sagers, Alison	VUE	Teacher	Jenna Williams	1/26/2025	2025-2026
Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Brune, Nicholas	SMUE	Teacher	Resignation	5/28/2026	2025-2026
Davis IV, Clinton	VMS	Teacher	Resignation	5/28/2026	2025-2026
Dixon Jr., James	ECHS	Teacher	Retirement	5/28/2026	2025-2026
Duvel, Ashley	SMUE	Teacher	Resignation	5/28/2026	2025-2026
Falks, Madelyn	ECLE	Teacher	Resignation	5/28/2026	2025-2026
Gray, Rachel	ECLE	Teacher	Resignation	5/28/2026	2025-2026
Guillotte, Vanessa	VMS	Teacher	Retirement	5/28/2026	2025-2026

Board Agenda Personnel Changes 2/09/2026

Gum, Victoria	VMS	Teacher	Resignation	5/28/2026	2025-2026
Johnson, Amantha	SMNE	Teacher	Retirement	5/28/2026	2025-2026
King, Bryan	SMHS	Teacher	Retirement	5/28/2026	2025-2026
Mitchell, Christy	SMUE	Teacher	Resignation	5/28/2026	2025-2026
Moctezuma, Edith	SMEE	Teacher	Resignation	5/28/2026	2025-2026
Mott, Denise	SMNE	Teacher	Retirement	5/28/2026	2025-2026
Parker, Sarah	SMEE	Teacher	Resignation	5/28/2026	2025-2026
Poole, Tammy	VUE	Teacher	Retirement	5/28/2026	2025-2026
Porter, Wendy	ECMS	Tutor	Resignation	1/6/2026	2025-2026
Tootle, Karen	VHS	Teacher	Retirement	5/28/2026	2025-2026
Williams, Amanda K.	ECHS	ACT Instructional Coach	Resignation	6/30/2026	2025-2026
Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Bennett, Virginia	VLE to VLE	Title Tutor to At Risk Tutor	N/A	1/13/2026	2025-2026
Brister, Miranda	Federal Programs to Federal Programs SMEE	EL Coordinator to EL Teacher	Hester Manning	7/20/2026	2026-2027
Brister, Robert	VMS to VMS	SPED Teacher to History Teacher	Clinton Davis	7/20/2026	2026-2027
Brockway, Randon	VHS to ECLE	SPED Teacher to SPED Teacher	SPED Teacher unit at VHS is being moved to ECLE	1/20/2026	2025-2026
Burney, Megan	VMS to VMS	SPED Lifeskills Teacher to SPED Inclusion Teacher	Ashton Waldrop	7/20/2026	2026-2027
Hester, Riley	VUE to VMS	Science Teacher to Science	Victoria Gum	7/20/2026	2026-2027
Holden, Melanie	VLE to VLE	Title Tutor to At Risk Tutor	N/A	1/13/2026	2025-2026
Johnson-Lee, Jeana	SMEE to SMEE	Exploring Complete Science Teacher to Part-Time ISI Teacher Assistant	Donna Cartwright	7/24/2026	2026-2027
Kell, Bethany	VHS to VHS	Interventionist to MTSS	Karen Tootle (Math Unit being changed to MTSS)	7/20/2026	2026-2027
Ladnier, Alyssa	SMEE to SMUE	Kindergarten Teacher to 5th Gr Science Teacher	Christy Mitchell	7/20/2026	2026-2027
Nicholson, Katherine	VMS to VMS	Learning Strat. Teacher to MTSS (Learning Strategies Unit will be changed to MTSS)	Amanda Thomas	7/20/2026	2026-2027
Ray, Caitlyn	VMS to VMS	Science Teacher to Math Teacher	Alicia Green	7/20/2026	2026-2027
Thomas, Amanda	VMS to VMS	Teacher to SPED Teacher	Robert Brister	7/20/2026	2026-2027

Board Agenda Personnel Changes 2/09/2026

Thrash, Mashawn	VUE to VMS	Music/Performing Art Teacher to SPED Teacher	Megan Burney	7/20/2026	2026-2027
Waldrop, Ashton	VMS to VMS	SPED Teacher to SPED Teacher	Kimberly Somers	7/20/2026	2026-2027
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	School/Dept.	Position	Reason	Separation Date	Fiscal Year
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Ashcraft, Kristi	VCLE	Office Assistant	Tricia Jacquet	1/20/2026	2025-2026
Baronich, Scarlett	SMAC Athletics	Extra Curricular Worker	N/A	2/10/2026	2025-2026
Basilio, Christian	SMAC Athletics	Asst. Band Technical HS	N/A	1/12/2026	2025-2026
Brown, Tracy	ECMS Cafeteria/CN	Food Service Worker	Victoria Phelps	2/2/2026	2025-2026
Fisher, Ashley	VLE	SPED Teacher Assistant	Emily Bennett	1/29/2026	2025-2026
Lee, Victoria	SMAC Athletics	Asst. Band Technical HS	N/A	1/12/2026	2025-2026
Ly, Vu	SMAC Athletics	Asst. Coach HS Tennis	Vacant	2/10/2026	2025-2026
Moore, Brandi	SMAC Athletics	Extra Curricular Worker	N/A	2/10/2026	2025-2026
Nicely, Mary	SM Transportation	Bus Aide	Vacancy-Chelsea Hudson (5 hours)	1/28/2026	2025-2026 78
Partridge, Jessie	VHS Cafeteria/CN	PT Food Service Worker	Particia Overstreet	2/2/2026	2025-2026
Patronas, Andrea	VAC Transportation	Bus Aide	Wise 2 hrs & Jacquet 2 hrs	1/5/2026	2025-2026
Schmidt, Rosemarie	SMMS	Office Assistant	Correcting experience to 3 years. Three years have been verified.	1/20/2026	2025-2026
Villers, Garrett	SMAC Athletics	Asst. Band Technical HS	N/A	1/12/2026	2025-2026
Ware, Delaney	SMAC Athletics	Extra Curricular Worker	N/A	2/10/2026	2025-2026
Watkins, David	VHS	Custodian	Teresa King	1/26/2026	2025-2026
Non-Certified Employee Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Cartwright, Donna	SMEE	Part-Time ISI Teacher Assistant	Resignation	5/27/2026	2025-2026
Harvey, Natalie	SMNE	Teacher Assistant	Resignation	1/8/2026	2025-2026
Nicely, Mary	SMEE Cafeteria/Child Nutrition	Food Service Worker	Resignation	1/26/2026	2025-2026
Phelps, Victoria	ECMS Cafeteria/Child Nutrition	Part-Time Food Service Worker	Resignation	12/16/2025	2025-2026
Ross, Kathy	SMEE	Teacher Assistant	Retirement	5/27/2026	2025-2026
Thompson, Connie	SMNE	Teacher Assistant	Retirement	5/27/2026	2025-2026
Warren, John	VMS	Teacher Assistant	Resignation	5/27/2026	2025-2026

Board Agenda Personnel Changes 2/09/2026

Non-Certified Employee Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Key, Amy	ECLE Cafeteria/CN to ECHS Cafeteria/Child Nutrition	Food Service Worker to Interim Cafeteria Manager	N/A	2/2/2026	2025-2026
Parker, Raleigh	VCLE to VCLE	Kindergarten Teacher Assistant to 1st Grade Teacher Assistant	Madison Impey	1/8/2026	2025-2026
Wall, Sarah	VCLE to VCLE	Title I Teacher Assistant to Kindergarten Teacher Assistant	Raleigh Parker	1/8/2026	2025-2026
Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	School/Dept.	Position	Replacing/Change	Hire Date/Eff. Date	Fiscal Year
Jones, Hunter	SMHS	Assistant Principal	Upgrade in License from AA to AAA	1/9/2026	2025-2026
Administrator Resignations					
Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Administrator Transfers (informational purposes only)					
Employee	School/Dept. (From - To)	Position (From - To)	Effective Date	Replacing	Fiscal Year
Personnel Corrections					
Employee	School	Board Date	Correction/Change		
Jones, Hunter	SMHS	1/12/2026	Change from AA to AAA on Board Approved 2026-2027 Administrative Annual Recommendations due to an upgrade in license		

Policy GBBA: Professional Personnel Qualifications

Status: DRAFT

Original Adopted Date: 05/20/2002 | **Last Revised Date:** 03/18/2024 | **Last Reviewed Date:** 03/18/2024

This school district is committed to high levels of academic achievement for all students, and thus seeks to employ highly qualified teachers in the elementary, middle, and high schools. The district shall employ teachers on a professional basis without regard to age, race, color, gender, disability, or national origin. Every school teacher employed in this school system must possess a valid license granted by the Mississippi Department of Education and shall execute a written contract with the Board of Education.

The Mississippi Public School Accountability Standard for this policy is standard 2.

Policy GBC: Recruitment and Selection

Status: DRAFT

Original Adopted Date: 10/21/2002 | **Last Revised Date:** 07/15/2024 | **Last Reviewed Date:** 07/15/2024

This school district is an equal opportunity employer. This school district shall employ licensed staff on a professional basis without regard to age, race, color, gender, disability, or national origin. Every school teacher employed in this school system must possess a valid license granted by the Mississippi Department of Education and shall execute a written contract with the Board of Education.

This school board shall select all school district personnel in the manner provided by law and provide for such employee fringe benefit programs including accident reimbursement plans, as may be deemed necessary and appropriate by the board. 37-7-301

The superintendent will ensure that all employee manuals and handbooks are in compliance with state and federal law.

All employees are to be advised of the revisions of the handbooks or manuals and of any implications for existing personnel.

The superintendent will ensure that parents/guardians of students of Title I schools are informed of their right to know the professional qualifications of their child's teacher and will describe where and how this information may be obtained.

Staffing patterns will be reviewed annually to ensure that poor and minority students are not, at rates higher than are other children in the district, taught by inexperienced, unqualified, or out-of-field teachers. If such patterns are noted, strategies to correct the problem will be developed.

The Mississippi Public School Accountability Standard for this policy is standard 1.

Policy GBDB: Retired Teacher Employment

Status: DRAFT

Original Adopted Date: 08/12/2024 | **Last Reviewed Date:** 08/12/2024

The Jackson County School District may allow retired teachers to return to the classroom to teach if at any time the district is designated by the Mississippi Department of Education (MDE) as having critical shortages and/or critical subject-area shortages. Teachers may return to employment after retirement if they meet certain criteria under law. A retired teacher must:

1. Have at least 30 years of credible service at the time of their retirement;
2. Have been employed as a public school teacher at the time of retirement;
3. Have been retired at least 90 days;
4. Be currently receiving a retirement allowance; AND
5. Have a standard Mississippi teaching license.

Teachers who retired with 25 years of creditable service as of July 1, 2024, may also qualify if they meet all other requirements above. Retired teachers may return to employment for a total of five (5) consecutive or intermittent years. If any reemployed retiree works for any portion of a scholastic year less than a full contractual term of traditional teachers, the time worked by the retired teacher shall constitute one of the five allowable years of post-retirement teaching eligibility.

The person considered for reemployment must also meet other conditions such as the possession of adequate licensure and endorsement in the applicable subject area and certification by the local superintendent that the teacher possesses the requisite experience, training and expertise relevant to the position to be filled. The teacher must have possessed a satisfactory performance review before retirement and cannot have any preexisting arrangement of employment.

The district shall rely on the salary schedule in Section 37-19-7 in considering the salary for a retired teacher; provided, however, that the district may allocate up to 125% of the amount provided under the salary schedule comparable to the teacher's years of service and license type as salary and assessment under the program. After determining the retired teacher's compensation, the district may pay no more than 50% of the retired teacher's compensation as salary to the retired teacher. The remaining 50% of the retired teacher's compensation as salary shall be paid by the district to PERS as a pension liability participation assessment. The retiree will continue receiving his or her retirement allowance and be a contributing member of the system without accruing additional retirement benefits for five years of participation.

A retired teacher shall be entitled to work in any applicable school district and shall not be obligated to remain in any one district for the entirety of his or her post-retirement teaching eligibility.

Policy GBKAR: Professional Personnel Reduction in Force

Status: DRAFT

Original Adopted Date: 08/04/2003 | **Last Revised Date:** 07/15/2024 | **Last Reviewed Date:** 07/15/2024

The Board of Trustees has the responsibility for providing and maintaining quality schools within the district. In order to carry out its responsibility, the board may: (1) abolish or combine job positions, (2) reduce the length of the work year with a concomitant reduction in salary (the same to be in no event less than 187 days per contract year), (3) reduce administrative supplements, (4) reduce the number of employees. Initially, staff reduction will be accomplished by attrition.

When reducing the number of licensed employees, the board will take into account the following reasons for such a reduction in force:

1. Enrollment declines,
2. Financial decline/reduction
3. Educational program(s) elimination, and
4. Priority need for human, material and financial resources.

The primary objective of the board when reducing the work force will be the maintenance of a fair and balanced educational program consistent with the needs of the students and the functions and responsibilities of the school district. When deciding on a reduction in force, the board will consider the following factors, not necessarily in the order listed:

1. Criticality of the position to the mission, goals, and objectives of the school district.
 2. Subject area(s) and advanced degrees by certification.
 3. Experience, professional training, length of service within the district and work assignment.
 4. Quality of performance including the proven ability to accomplish the educational mission of the school district.
 5. Executive ability.
 6. Employee attendance and discipline history.
 7. Skills and licensure in the area(s) where the district has instructional and/or supervisory needs.
-

Policy GBN: Professional Personnel Separation/Nonrenewal

Status: DRAFT

Original Adopted Date: 10/20/2002 | **Last Revised Date:** 08/12/2024 | **Last Reviewed Date:** 08/12/2024

IMPORTANT NOTICE:

This policy is applicable only to professional personnel covered under the Education Employment Procedures Law (EEPL) as defined in MS Code 37-9-103. Please refer to the **Education Employment Procedures Law Handbook**, published by MSBA.

It is recognized by this school district that it is necessary, from time to time, to release from future employment licensed personnel where their performance fails to meet the standards established by the State Department of Education and/or this board or where their services are no longer needed.

An employee shall include:

1. Any professional personnel employed by the local school district for a continuous period of two (2) years with that district and who is required to have a valid license issued by the State Department of Education as a prerequisite of employment; OR
2. Any professional personnel who has completed a continuous period of two (2) years of employment in a Mississippi public school district and one (1) full year of employment with the school district of current employment and who is required to have a valid license issued by the State Department of Education as a prerequisite of employment. 37-9-103

NOTICE OF NON RENEWAL

If a recommendation is made by the school district not to offer an employee a renewal contract for a successive year, written notice of the proposed non-reemployment stating the reasons for the proposed non-reemployment shall be given no later than the following:

1. If the employee is a principal, the superintendent, without further board action, shall give notice of non-reemployment on or before March 1; or
2. If the employee is a teacher, administrator or other professional educator covered under Sections 37-9-101 through 37-9-113, the superintendent, without further board action, shall give notice of non-reemployment on or before April 15, or within ten (10) calendar days after the date that the Governor approves the appropriation bill(s) comprising the state's education budget for funding K-12, whichever date is later.

An interim superintendent appointed pursuant to Section 37-17-6(14)(a) or a school board acting on the recommendation of a school district financial advisor appointed pursuant to Section 37-9-18 shall not be required to comply with the time limitations prescribed in this section for recommending the reemployment of principals, teachers, administrators or other professional educators. 37-9-105

A decision not to renew licensed employees of this school district shall be based upon valid educational reasons or noncompliance with school district personnel policies.

LICENSED EMPLOYEE RIGHTS

A principal or other professional educator receiving written notice under the provisions of this policy shall, upon written request within ten (10) calendar days of notice of proposed non-reemployment, be entitled to:

1. Written notice of the specific reasons for non-reemployment together with a summary of the factual basis therefor, a list of witnesses and a copy of documentary evidence substantiating the reasons intended to be presented at the hearing. The school district shall give this notice to the principal or other professional educator at least fourteen (14) calendar days prior to any hearing. If the district fails to provide this information to the employee, then the recommendation for non-reemployment shall be null and void, and the board shall order the execution of a contract with the employee for an additional period of one (1) year;
2. An opportunity for a hearing at which to present matters relevant to the reasons given for the proposed non-reemployment, including any reasons alleged by the employee to be the reason for non-reemployment; provided, however, that any school superintendent whose employment has been terminated by the school board under Section 37-9-59, or whose employment contract has not been renewed by the school board shall

- not have the right to request a hearing before the school board or a hearing officer;
3. Receive a fair and impartial hearing before the board or hearing officer; provided, however, that any school superintendent whose employment has been terminated by the school board under Section 37-9-59, or whose employment contract has not been renewed by the school board shall not have the right to request a hearing before the school board or a hearing officer;
 4. Be represented by legal counsel, at his/her own expense.

If the employee does not request a hearing, the recommendation regarding the non-reemployment of the employee shall be final.

It is the intent of this school district to establish procedures for providing professional educators with notice of the reasons for not offering him/her a renewal of his/her contract and to provide an opportunity for principals and other professional educators to present matters relevant to the reasons given for the proposed non-reemployment determination and to the reasons the employee alleges to be the reasons for non-reemployment. The board is required to determine whether the recommendation of non-reemployment is a proper employment decision and not contrary to law and whether the nonrenewal decision is based upon valid educational reasons or noncompliance with school district personnel policies.

Any and all hearings shall be conducted pursuant to the "Rules of Procedure Under the Education Employment Procedures Law of 2001." All proceedings under this policy are and shall be governed by the Education Employment Procedures Law of 2001, where applicable. 37-9-101 *et. seq.*

Where a school board has acted in a manner which is arbitrary and capricious and where its actions are not supported by substantial evidence, the Chancery Court and ultimately the Supreme Court have the responsibility to intervene.

Policy GBRC: Professional Personnel Work Load

Status: DRAFT

Original Adopted Date: 05/22/2000 | **Last Revised Date:** 03/13/2023 | **Last Reviewed Date:** 03/22/2023

The local school board shall have the power and authority to fix the date for the opening and closing of the school term, subject to the minimum number of days in which schools must be in session during a scholastic year, as prescribed under Section 37-13-63. However, local school boards are authorized to keep school in session in excess of the minimum number of days prescribed in Section 37-13-63. ' 37-13-61

Except as otherwise provided, all public schools in the state shall be kept in session for at least one hundred eighty (180) days in each scholastic year. ' 37-13-63

TEACHING DAY

A day in which a minimum of 330 minutes of instruction and/or evaluation and/or district approved group testing is provided. Exceptions are days with fewer than 330 instructional minutes that are part of an instructional week of at least 27.5 hours.

Policy GBRHC: Return To Work Policy

Status: DRAFT

Original Adopted Date: 06/26/2006 | **Last Revised Date:** 04/15/2024 | **Last Reviewed Date:** 04/15/2024

It is the policy of the Jackson County School District to assist employees injured at work to receive appropriate medical care and return to work as soon as possible within medical restrictions. This will support the employee's sense of job security and help the employee to return quickly to his or her pre-injury lifestyle. It will also help the Jackson County School District maintain productivity and reduce workers' compensation costs.

Our return to work program provides opportunities for an employee who is injured on the job to return to work at full duty. If the injured worker is not physically capable of returning to full duty, the program provides opportunities to temporarily perform his or her regular job with modifications, if available, or to perform alternate temporary work, if available, that meets the injured worker's physical capabilities.

In order for this program to be successful, all injuries must be reported immediately or as soon as medically necessary. If needed, we will assist you with immediate transportation from work to the medical facility. Your supervisor will report the injury to the Director of Human Resources. Following medical treatment, we ask that you report your medical status to your immediate supervisor. If you are unable to return to your normal duties, we will attempt to provide a position with modified duties, if available. The modified duty position, if available, will comply with the medical provider's job restrictions.

This return to work policy covers all employees. It is the responsibility of all employees to understand and follow the guidelines outlined in this policy.

No statement contained within this policy or procedures modifies the employment relationship of the parties as established by State law or the employment agreement signed by the employee and the school district when the employee was hired.

Policy GBRI: Absence From Duty

Status: DRAFT

Original Adopted Date: 09/17/2007 | **Last Revised Date:** 03/18/2024 | **Last Reviewed Date:** 03/18/2024

Except as otherwise provided for herein, for purposes of this policy, the term “employee” means any employee of the Jackson County School District other than bus drivers and bus aides, who are recommended to work twenty (20) hours or more per week. “Certified employees” means any employee of the Jackson County School District required to hold a valid license by the Commission on Teacher and Administrator Education, Certification and Licensure and Development. This policy is meant to comply with Miss. Code Ann. §37-7-307 and shall be interpreted in accordance therewith.

Sick Leave:

Each employee at the beginning of each school year, shall be credited with a minimum sick leave allowance, with pay, of seven (7) days for absences caused by illness or physical disability of the employee during that school year. Part-time employees shall receive sick leave on a prorated for their equivalent schedule of work days. Employees hired after the beginning of the school year shall receive a prorated leave allowance equivalent to the number of days on their contract.

Any unused part of the total sick leave allowance shall be carried over to the next school year and credited to such employee if the employee remains employed with the District. In the event a certified employee or teacher assistant transfers to another public school district in Mississippi, any unused portion of the total sick leave allowance credited to such certified employee or teacher assistant shall be credited to such certified employee or teacher assistant in the computation of unused leave for retirement purposes under Miss. Code Ann. §25-11-109. Accumulation of sick leave allowed under this policy shall be unlimited.

Employees shall be credited one (1) additional day of sick leave, cumulative to seven (7) days per school year. Employees who work ten, eleven, or twelve months per their contracts will receive an additional day of sick leave for each additional month of full-time work.

No deduction from the pay of such an employee may be made because of the absence of such employee caused by illness or physical disability until after all sick leave allowance credited to such licensed employee or teacher's assistant has been used.

Sick leave can only be used for illness or physical disability of the employee or employee's family during the school year. Sick leave may be used for illness, or death of members of the immediate family: a father, mother, spouse, brother, sister, child, father-in-law, mother-in-law, brother-in-law, sister-in-law, or foster parents and foster children, or grandparents of employee or spouse. Sick leave may also be used to bond with the newborn child of, adopted child of, or child placed for foster care with the employee. Bonding may only be used within twelve (12) months of the birth or placement.

After being absent five (5) consecutive days due to any employee or family illness or physical disability, a certified employee is required to submit a written statement to the JCSD superintendent for the school board for review. This requirement is waived for certified employees who are on FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

After being absent five (5) consecutive days due to an employee, family illness, or physical disability, an employee may be required to submit a written statement to his/her supervisor for review. If requested, the employee will furnish the JCSD superintendent with an official medical statement of justification of the extended absence for possible review by the board of Education. These requests will not be made for employees out of FMLA. An individual abusing this policy may have all cumulative and credited current leave canceled.

For the first ten (10) days of absence of a certified employee because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such licensed employee, there shall be deducted from the pay of such certified employee the established substitute amount of certified employee compensation paid in that local school district. In lieu of deducting the established substitute amount from the pay of such certified employee, the policy may allow the certified employee to receive full pay for the first ten (10) days of absence because of illness or physical disability, in any school year, in excess of the sick leave allowance credited to such certified employee. Thereafter, the regular pay of such absent certified employee shall be suspended and withheld in its entirety for any period of absence because of illness or physical disability during that school year.

For the first ten (10) days of absence of an employee due to illness or physical disability, in any school year, in excess of the sick leave allowance credited to the employee, there shall be deducted from the pay of such employee the amount equal to the minimum wage rate times the number of hours that employee was absent. Thereafter, an amount equal to the annual salary divided by the number of hours per year the person is to be on duty times the number of hours absent will be deducted from his/her salary.

The monthly cut-off date used for twelve (12) month staff shall be as follows: Dock pay will be turned in on twelve-month staff through the end of the month if the employee is expected to be out through that date. If dock pay has already been turned in prior to a twelve-month employee's absence not covered by leave days, a telephone call shall be made to payroll before direct deposit/paychecks are processed for that month, followed by revised dock sheets.

Professional Leave:

Paid leave for professional development, training, or other work outside the employee's normal workdays may be approved by the employee's supervisor. Each employee shall be credited with a professional leave allowance, with pay, for each day of absence by reason of such employee's required attendance at a regular or special meeting held within the State of Mississippi of the State Board of Education, The Commission on Teacher and Administrator Education, Certification and Licensure and Development, the Commission on School Accreditation, the meetings of the state textbook rating committees, or other meetings authorized by local school board or superintendent.

Personal Leave and Vacation:

Each employee will be credited with two (2) personal days for absences caused by personal reasons during the school year. Personal days may be used in lieu of sick days only when all sick days have been exhausted. Employees may not utilize more than two (2) consecutive personal days during a school year without prior approval from the Superintendent. In the event an employee wishes to seek approval to utilize more than two (2) consecutive personal days during a school year, the requesting employee shall submit a letter of request to the Superintendent before the first proposed day of absence from duty.

Personal leave shall not be taken by employees on the first day of the school term, the last day of the school term, on a day previous to a holiday, or a day after a holiday, except in the following circumstances: (i) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, an immediate family member of the employee is being deployed for military service. (ii) Personal leave may be taken on a day previous to a holiday or a day after a holiday if an employee of a school district has either a minimum of ten (10) years experience as an employee of that school district or a minimum of thirty (30) day of unused accumulated leave that has been earned while employed in that school district. (iii) Personal leave may be taken on the first day of the school term, the last day of the school term, on a day previous to a holiday or a day after a holiday if, on the applicable day, the employee has been summoned to appear for jury duty or as a witness in court.

Full-time employees who work twelve (12) months will receive ten (10) days of vacation days per year. If a 12-month employee leaves early in a fiscal year, that employee will have 0.83 days of vacation removed from their balance for each full month not worked.

Any unused personal and vacation leave at the end of the school year, up to five (5) days, may be carried over to the next school year, if the employee remains employed in the District. Any unused personal or vacation leave at the end of the school year, in excess of five (5) days, shall be converted to sick leave and carried over to the next school year (as sick leave). Thus, unused personal and vacation leave beyond five (5) days will be converted to sick leave the following school year. The annual conversion of unused vacation or personal leave for sick days shall not exceed the allowable number of personal leave days provided in Miss. Code Ann. §25-3-93. The annual total number of converted unused vacation and/or personal days added to the annual unused sick days for any employee shall not exceed the combined allowable number of days per year provided in Miss. Code Ann. §25-3-93 and §25-3-95.

If a certified employee is absent ½ day or less, ½ day of leave will be charged. Certified employees absent more than ½ day will be charged one full day's leave. If a non-certified employee is absent from work, their time will be charged hour for hour.

Disposition of Leave upon Notice of Termination or Retirement:

Employees, upon termination, will be compensated for any unused compensatory leave balance, per school policy

GADB.

Certified employees, upon retirement from employment, may elect to be paid for not more than thirty (30) days of unused accumulated leave earned while employed with this district at a rate equal to the daily long-term substitute teacher rate per day. Upon retirement from employment, employees may elect to be paid for not more than 240 hours of unused accumulated leave earned while employed with this district at a rate equal to the federal minimum wage per hour. The payment shall be made on their final paycheck and shall be treated in the same manner for retirement purposes as a lump sum payment for personal leave as provided in Miss. Code Ann. §25-11-103. Any remaining lawfully credited unused leave, for which payment has not been made, shall be credited to PERS subject to the limitations provided by law.

In the event of death, a maximum of thirty (30) days of paid leave may be reported as wages. All such payments are subject to the maximum annual earnings limitation.

Unless retiring, under no circumstances will a terminating employee receive compensation for any accumulated leave. Unused leave will be counted as credited service and certified to PERS.

Policy GBR: Sexual Harassment

Status: DRAFT

Original Adopted Date: 07/19/2004 | **Last Revised Date:** 08/12/2024 | **Last Reviewed Date:** 08/12/2024

Title IX of the Education Amendments of 1972 is an anti-discrimination law that states no person in the United States, on the basis of sex, shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. The policy of this board forbids discrimination against any employee or applicant for employment on the basis of sex. The board of education will not tolerate sexual harassment activity by any of its employees. This policy similarly applies to non-employee volunteers who work subject to the control of school authorities.

The Jackson County School District has appointed an employee to serve as the Title IX Coordinator for the district. This person is authorized to coordinate the district's compliance efforts under this law. Because this policy is not amended each time the Title IX Coordinator changes, please contact the superintendent, the federal program's director, or any principal to request the name and contact information of the current Title IX Coordinator. The Title IX Coordinator is also identified with specificity in the district's student handbook, faculty handbook, and on the district website.

DEFINITIONS

"Actual knowledge" means notice of sexual harassment or allegations of sexual harassment to the Title IX Coordinator or to any employee of the school district. All employees of the district are mandatory reporters under Title IX.

The **"complainant"** is the person who is alleged to be the victim of sexual harassment.

"Deliberate indifference" is when a district's response is clearly unreasonable in light of known circumstances.

An **"educational program or activity"** includes any location, event, or circumstance over which the educational institution exhibits substantial control over both the alleged harasser and the context in which the harassment occurred. This includes programs or activities which occur on-campus or off-campus and can involve the use of email, social media, or other technologies. 34 C.F.R. § 106.44(a)

A **"formal complaint"** of sexual harassment is defined as a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegations.

The **"respondent"** is the individual who has been reported to be the perpetrator of the sexual harassment.

"Sexual harassment" is defined as conduct on the basis of sex that meets one or more of the following:

1. An employee of the recipient conditioning the provision of an aid, benefit or service of the educational institution on an individual's participation in unwelcome sexual conduct (quid pro quo sexual harassment);
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the educational institution's education program or activity;
or
3. Conduct on the basis of sex that meets one or more of the following: "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30)

"Supportive measures" are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to a complainant or a respondent before or after the filing of a formal complaint or where a complaint has not been filed. Supportive measures should be designed to restore or preserve equal access to the educational program or activity without unreasonably burdening the other party. Examples of supportive measures include, but are not limited to:

1. Counseling
2. Course Modification
3. Schedule Changes
4. Increased Monitoring or Supervision

If the district does not offer supportive measures, the records should document why the response was not clearly unreasonable under the known circumstances.

INDIVIDUALS AND CONDUCT COVERED

These policies apply to all students and employees of The Jackson County School District, and third parties, persons hired to provide contracted services, and persons volunteering at school activities. Conduct prohibited by these policies is unacceptable in all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs occur on campus, on a bus, or at another location away from campus. Individuals who violate these policies will be subject to disciplinary action, up to and including suspension or expulsion (if a student) or suspension or termination of employment (if any employee), and in egregious situations, law enforcement officials will be notified as required by law.

REPORTING

Any person may report sex discrimination or sexual harassment, regardless of whether the person is the alleged victim. These reports may be made in person, by mail, by telephone, or email to the Title IX Coordinator, or by any other means that results in receipt by the Title IX Coordinator. For K-12 educational institutions, an actual notice of sexual harassment is a notice of sexual harassment or allegations of sexual harassment made to any employee.

Consistent with Title IX, a school must respond when:

1. The school has actual knowledge of sexual harassment;
2. That occurred within the school's education program or activity;
3. Against a person in the United States.

Nothing in this policy or any other policy impedes or precludes a student, the student's parents, a school employee, or school officials from directly reporting to law enforcement officials any behavior that constitutes a violation of criminal law or any applicable laws.

It is prohibited to knowingly make a false discrimination, harassment, or retaliation report or provide false information in an investigation. Individuals who knowingly file a false or misleading complaint alleging harassment, discrimination or retaliation or provide false information in an investigation are subject to appropriate disciplinary actions.

RETALIATION

The Jackson County School District encourages reporting all incidents of discrimination or harassment. Retaliation is prohibited against any person for the purpose of interfering with Title IX rights or because the person participated, or refused to participate, in any manner in a proceeding under Title IX regulations. The district must keep confidential the identity of a person who complains of or reports sexual harassment, including parties and witnesses, except as permitted by law to carry out the purpose of the regulations. 34 C.F.R. § 106.71

Retaliation against an individual for reporting harassment or discrimination or for participation in an investigation of a claim of harassment or discrimination is a serious violation of this policy and, like harassment or discrimination itself, will subject an individual to disciplinary action.

RECORDS

Any records related to reports of sexual harassment must be kept for a minimum of seven (7) years, including:

1. Investigative Records
2. Disciplinary Records
3. Remedies
4. Appeals
5. Records of action taken including supportive measures

The district must also retain for seven (7) years any materials used to train Title IX Coordinators, investigators, decision-makers, and any employee designated to facilitate an informal process. Training materials will also be posted on the district website.

Policy GBRL: Drug Free Schools and Workplace

Status: DRAFT

Original Adopted Date: 08/12/2019 | **Last Revised Date:** 08/12/2024 | **Last Reviewed Date:** 08/12/2024

No employee engaged in work in connection with the Jackson County School District shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined under state and federal law.

"Workplace" is defined to mean the site for the performance of work done in connection with the Jackson County School District. That includes any school building or any school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

As a condition of employment in the Jackson County School District, each employee shall notify his or her supervisor of his or her conviction of any criminal drug statute for a violation occurring in the workplace as defined above, no later than 5 days after such conviction.

As a condition of employment in the Jackson County School District, each employee shall abide by the terms of the school district policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be non-renewed or his or her employment may be suspended or terminated, at the discretion of the board. Sanctions against employees, including non-renewal, suspension, and termination shall be in accordance with prescribed school district administrative regulations and procedures.

MEDICAL MARIJUANA

This policy applies to medical cannabis. Under the Mississippi Medical Cannabis Act, this school district:

1. Is not required to permit, accommodate, or allow the medical use of medical cannabis, or to modify any job or working conditions of any employee who engages in the medical use of medical cannabis or who, for any reason, seeks to engage in the medical use of medical cannabis.
2. May refuse to hire, discharge, discipline, or otherwise take an adverse employment action against an individual with respect to hiring, discharging, tenure, terms, conditions, or privileges of employment as a result, in whole or in part, of that individual's use of medical cannabis, regardless of the individual's impairment or lack of impairment resulting from the medical use of medical cannabis.
3. Does not allow the use of medical cannabis by employees while on district property, while at a district-sponsored event, or while performing district business.

DENIAL OF LICENSE

The State Board of Education, acting through the commission, may deny an application for any teacher or administrator license if the applicant is actively addicted to or actively dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having a similar effect, at the time of application for a license. 37-3-2 (11) (c)

SUSPENSION OF LICENSE

The State Board of Education, acting on the recommendation of the commission, may revoke or suspend any teacher or administrator license for specified periods of time if the teacher or administrator has been convicted, has pleaded guilty or entered a plea of nolo contendere to a felony, as defined by federal or state law. 37-3-2 (12) (d)

Dismissal or suspension of a licensed employee by a local school board pursuant to Section 37-9-59 may result in the suspension or revocation of a license for a length of time which shall be determined by the commission and based upon the severity of the offense. 37-3-2 (13) (a)

Policy GBRM-2: Drug and Alcohol Testing Policy

Status: DRAFT

Original Adopted Date: 08/11/2011 | **Last Revised Date:** 07/15/2024 | **Last Reviewed Date:** 07/15/2024

The following is the Jackson County School District's Drug and Alcohol Testing Policy. This policy is effective July 16, 2024. After this date, the district will begin testing personnel if it reasonably suspects that an employee is under the influence of illegal drugs or alcohol. In addition, the district will begin conducting random testing of all bus drivers, and pre-employment testing of all prospective employees. This policy will be enforced uniformly with respect to all personnel. All the district's personnel, including administrators, will be subject to testing.

The purposes of this policy are as follows.

1. To maintain a safe, healthy working environment for all employees;
2. To maintain the highest quality educational program for our students by insuring that no personnel of the district are users of illegal drugs or under the influence of drugs or alcohol;
3. To reduce the number of accidental injuries to a person or property; and
4. To reduce absenteeism and tardiness and improve the quality of educational services.

SUBSTANCE ABUSE

The following are rules representing the district's policy concerning substance abuse.

1. All employees are prohibited from being under the influence of drugs or alcohol while on duty or on district premises. All employees are prohibited from using illegal drugs, or prescription medication for which they do not have a proper prescription.
2. The use, sale, possession, transfer, or purchase of illegal drugs, non-prescription drugs, medical marijuana, or controlled substances while on district property or while performing district business is strictly prohibited and is cause for immediate termination. Such action will be reported to appropriate law enforcement officials.
3. No alcoholic beverages will be brought or consumed on district premises.
4. No prescription drug will be brought on district premises by any person other than the person for whom the drug is prescribed. Prescription drugs will be used only in the manner, combination, and quantity prescribed.
5. The district is not prohibited from establishing or enforcing a drug-testing policy under the Mississippi Medical Cannabis Act. The district is not required to permit, accommodate, or allow the use of medical cannabis, or to modify any job/working conditions of any employee who engages in the medical use of medical cannabis or who, for any reason, seeks to engage in the medical use of medical cannabis.
6. The district is not prohibited from taking an adverse employment action against an employee, up to and including termination, as a result, in whole or in part, of that individual's use of medical cannabis, regardless of the individual's impairment or lack of impairment resulting from the medical use of cannabis.
7. Any employee whose off-duty use of alcohol, medical marijuana, illegal, or non-prescription drugs results in excessive absenteeism, tardiness, poor work, or an accident will be subject to discipline, up to and including termination.

1. Observable phenomena, such as direct observation of drug use and/or the physical symptoms or manifestations of being under the influence of a drug;
2. Abnormal conduct or erratic behavior while at work, absenteeism, tardiness, or deterioration in work performance;
3. A report of drug use provided by reliable and credible sources and which has been independently corroborated;
4. Evidence that an individual has tampered with a drug and alcohol test during his employment with the current employer;
5. Information that an employee has caused or contributed to an accident while at work; and
6. Evidence that an employee is involved in the use, possession, sale, solicitation, or transfer of drugs while working or while on school premises or while operating one of the school's vehicles, its machinery, or its equipment.

If there is reasonable suspicion that an employee is using or has used drugs or consumed alcohol in violation of the district's policy, that employee will be required to submit to a drug and/or alcohol test. The superintendent (or in his or her absence an appointed replacement) must approve in advance all reasonable suspicion testing. If the test result is confirmed positive for drugs or alcohol in violation of the district's drug and alcohol policy, the employee will be subject to immediate termination of his or her employment with the district.

1. The Jackson County School District will conduct pre-employment testing, reasonable suspicion testing of all personnel and random testing of bus drivers.
2. An employee will be allowed to provide notice to the district of currently or recently used prescription or non-prescription drugs prior to the time of the test.
3. Random testing of bus drivers will be implemented using a neutral selection basis. The district will not waive the selection of any employee chosen pursuant to the random selection procedures.
4. Reasonable suspicion is defined under this policy as the belief by the district that an employee is using or has used drugs or alcohol in violation of the district's policy. Reasonable suspicion may be based upon, among other things:
5. Any employee who refuses to take a drug and alcohol test will be subject to discipline, up to and including immediate termination of employment.
6. The following are drugs for which the district may test: alcohol, opiates, amphetamines, phencyclidine (PCP), marijuana, and cocaine.
7. An employee who receives a positive confirmation drug and alcohol test result may contest the accuracy of the result or explain the results within ten days of the date of such result by filing a written statement with the superintendent. An employee, at his or her own cost, may also request that the specimen be retested at a certified laboratory of his or her own choosing.
8. An employee who receives a positive confirmation test result and who fails to present a satisfactory contest or explanation to such result, or a contrary result from a certified laboratory of the employee's own choosing, will be subject to discipline, up to and including termination.
9. Post-Incident Testing – All employees that have an on-the-job injury and seek treatment from an off-site medical facility will be required to submit to a drug and alcohol test. The post-incident test will be administered immediately upon seeking treatment. An employee will be subject to the same consequences as a positive test result if he/she refuses the test, adulterates or substitutes the specimen, will not sign the required forms or refuses to cooperate in the testing process in such a way that prevents completion of the test.

A copy of this policy and state law regarding drug testing can be obtained from the district office.

FEDERAL CLEARINGHOUSE QUERIES

The Jackson County School District will conduct queries through the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse on all current and new bus drivers in the school district. A consent form must be signed by the person on which the query will be run for both pre-employment queries and annual queries of current employees before a query can be initiated. The district may NOT query the Clearinghouse to determine whether a record exists for any driver without first obtaining that driver's written or electronic consent.

The district will not permit a driver to perform a safety-sensitive function if the driver refuses to grant consent. The district will not employ a bus driver to perform a safety-sensitive function without first conducting a pre-employment query of the Clearinghouse to obtain information about whether the driver has:

1. A verified positive, adulterated, or substituted controlled substances test result;
2. Has an alcohol confirmation test with a concentration of 0.04 or higher;
3. Has refused to submit to a test; OR
4. That an employer has reported actual knowledge, as defined at 49 CFR § 382.107, that the driver used alcohol on duty in violation of 49 CFR § 382.205, used alcohol before duty in violation of 49 CFR § 382.207, used alcohol following an accident in violation of 49 CFR § 382.209, or used a controlled substance, in violation of 49 CFR § 382.213.

The district will also query the Clearinghouse annually for all currently employed CDL drivers. There are two types of queries:

1. Limited Query - This query will tell the district whether there is information about the individual driver in the Clearinghouse, but will not release that information to the district. The individual driver may give consent to conduct limited queries that is effective for more than one year.
2. Full Query - If the limited query shows that information exists in the Clearinghouse about the individual driver, the district must conduct a full query within 24 hours of conducting the limited query. The driver will need to sign another consent giving the district permission to do a full query. If the district fails to conduct a full query within 24 hours, the district must not allow the driver to continue to perform any safety-sensitive function until the district conducts the full query and the results confirm that the driver's Clearinghouse record contains no prohibitions.

The district will report a driver's drug and alcohol program violation(s) (listed in 1-4 above) to the Clearinghouse within three (3) business days after the district learns of the information. The district will prohibit drivers who have violated the FMCSA's drug and alcohol program regulations from performing safety-sensitive duties unless the driver complies with the return-to-duty process set forth in 49 CFR Part 40, Subpart O.

Policy GCD: Classified Personnel Hiring

Status: DRAFT

Original Adopted Date: 07/19/2004 | **Last Revised Date:** 08/12/2024 | **Last Reviewed Date:** 08/12/2024

DEFINITION

Classified non-instructional personnel are "at will" employees whose duties do not require a certificate (or license) issued by the Mississippi Department of Education. Classified employees have no property rights in their employment, which may be terminated without notice at any time by either the employee or the employer.

AUTHORITY

Within the limits of the available funds, the superintendent shall recommend to the school board all non-instructional employees to be employed and may prescribe the duties thereof. Compensation for such employees may be paid from any lawful funds. ' 37-9-3 (1987)

The superintendent has the power, authority and duty to make assignments to the various schools in the district of all non-instructional and non-licensed employees, as provided in Section 37-9-17, and to make reassignments of such employees from time to time. ' 37-9-14 (2) (s) (1999)

The superintendent has the power, authority and duty to employ and dismiss non-instructional and non-licensed employees as provided by law. ' 37-9-14 (2) (y) (1999)

This board has the power, authority and duty to employ all non-instructional and non-certificated employees and fix the duties and compensation of such personnel deemed necessary pursuant to the recommendation of the superintendent of schools. ' 37-7-301 (w) (1996)

APPLICATION

Candidates for non-certificated positions shall make a formal application with the appropriate supervisor, principal or superintendent of schools. The candidate shall provide letters of recommendation by former employers and records of specific training for the position for which an application is being made. In cases where specific training is required by a state or federal agency, the school board will be guided by these specific requirements.

CRIMINAL RECORDS BACKGROUND CHECK / CHILD ABUSE REGISTRY CHECK

1. All new-hire licensed and non-licensed employees must have a state child abuse registry check, a drug screening, and a criminal records background check.
2. The fingerprints shall be forwarded by the school district to the Department of Public Safety, who shall in turn forward them to the FBI.
3. The district may charge the applicant up to \$50.00 or may pay the fee at its discretion.
4. Information obtained via these checks is for employment use only and cannot be disseminated.
5. Applicants are ineligible for employment if checks disclose a guilty plea, conviction, or nolo contendere plea to a felony conviction for:
 - a. Possession or sale of drugs.
 - b. Murder, Manslaughter, or Armed Robbery.
 - c. Rape, Sexual Battery, or sex offense as listed in Section 45-31-3 (1).
 - d. Child Abuse, Arson, Grand Larceny, or Burglary.
 - e. Gratification of Lust or Aggravated Assault.
6. If the school district has hired an applicant contingent upon a background check and derogatory information is obtained, that applicant's contract is voidable at the time of the report and the applicant's contract should so state.

7. The school board may, at its discretion, waive any convictions and hire an applicant with a criminal record based on:
 - a. Age at commission of the crime.
 - b. Circumstances surrounding the crime.
 - c. Length of time and criminal history since the crime.
 - d. Work history and current employment and character.
 - e. Other evidence demonstrating the ability of the person to perform the job and does not pose a threat to the health or safety of the school children.
8. No school district or employee may be held liable in an employment discrimination suit involving this statute. § 37-9-17

CONVICTION BASED ON ERRONEOUS INFORMATION

In the event an applicant wishes to contest a conviction based on erroneous information, the applicant shall appeal the information to the Department of Public Safety. The applicant will show the school board or its designee proof of the corrected record.

SALARY

The school board shall fix the salary of non-certificated personnel, taking into consideration the training, experience, and responsibility of the employee. The salary paid shall be not less than the federal minimum wage and shall be in compliance with the Fair Labor Standards Act.

When the School Board approves the employment of any classified (non-certified) person, the employee's name, job title, salary (hourly or monthly and annually), or job requirements shall be entered in the Board minutes.

Policy GBRIA: Family and Medical Leave Act

Status: DRAFT

Original Adopted Date: 01/01/1999 | **Last Revised Date:** 04/15/2024 | **Last Reviewed Date:** 04/15/2024

IMPORTANT NOTICE

Due to the complexity of the Family Medical Leave Act (FMLA) and because it involves consideration of your district's leaves and absences policy and your practices, along with the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Consolidated Omnibus Budget Reconciliation Act (COBRA) and parts of the Internal Revenue Code relating to group health plans and cafeteria plans, all federal anti-discrimination laws and applicable state laws, it is not practical to attempt development of a detailed policy for the administration of the FMLA. Each request for leave will be evaluated individually due to myriad combinations of circumstances and medical conditions one may have to consider.

The Jackson County School District (JCSD) will post in all schools and offices where employees are employed and where applications for employment are taken a notice explaining the FMLA's provisions. Information will also be provided concerning the procedures for filing complaints of violations of the FMLA guidelines with the Wage and Hour Division.

Information concerning FMLA entitlements and employee obligations will be included in the employee handbook.

An employee who has filed for FMLA leave will be provided the following information as is appropriate to the leave request being considered:

1. Whether the district will require a medical certificate of a serious health condition or recertification and what will happen if the employee fails to do so
2. Whether the district will require the employee to furnish, prior to being restored to employment, a fitness for duty certificate
3. That the taking of this leave will count against the employee's annual FMLA leave entitlement
4. That the employee has a right to substitute paid leave (sick leave, vacation, personal days) for FMLA leave or whether the district will require the substitution of paid leave and any conditions related to substitution
5. Whether the employee is a "key employee" and that restoration might possibly be denied after taking FMLA leave, explaining the condition required for you to deny restoration
6. Whether the employee will be required to pay any health insurance premiums to maintain benefits while on leave and the arrangements for making the payments
7. That if the employee fails to return to work after taking unpaid FMLA leave, he is potentially liable for payment of health insurance premiums paid by the school district.
8. That the employee has a right to restoration to the same or equivalent job* upon return from leave.

JCSD will act in good faith in answering questions from employees about their rights and responsibilities under the FMLA.

GENERAL INFORMATION

Definition:

1. "Eligible employee" means one who is employed at a school facility where at least 50 persons are employed, either there or within a 75-mile radius of that school facility as measured by road miles by the shortest route possible; and who has been employed for at least 12 months by the school district as of the date leave commences, and who has also provided at least 1,250 hours of service during that 12-month period. Fifty-two (52) weeks of casual, intermittent or occasional employment qualifies as "at least 12 months." School district employees exempt from FLSA requirements are presumed to have worked 1,250 hours.
2. "Employee's spouse" means husband or wife as defined by Mississippi Law.
3. "Employee's son or daughter" means biological child, adopted child or foster child, legal ward or the child for whom the employee is standing in loco parentis who is either under the age of 18 or above the age of 18 and incapable of self-care because of a mental or physical disability.
4. "Employee's parent" means biological parent or an individual who stood (or now stands) in loco parentis to an employee when the employee was a child (not to include parents-in-law).

5. "Employee's immediate family member" means a spouse, son, daughter or parent as defined hereinabove.
6. For the purposes of FMLA, "serious health condition" means an illness, injury, impairment or physical or mental condition that involves either in-patient care (overnight stay) in a hospital, hospice or residential medical care facility or continuing treatment by a health care provider.

Leave Provisions:

1. An eligible employee is entitled to 12 unpaid workweeks of leave during any 12-month period for any one or more of the following reasons:
 - The birth of a son or daughter, and to care for the newborn child (within 12 months of the birth).
 - The placement of a child with the employee for adoption or foster care (within 12 months of the placement).
 - To care for the employee's spouse, son, daughter, or parent with a serious health condition (not "parent-in-law").
 - Because of the employee's own serious health condition, which makes the employee unable to perform the function of his/her job.
2. Service Member Exigency Leave: For absences caused by an active duty exigency when the employee's spouse, child, or parent is a service member.
3. Military Caregiver Leave: To care for the employee's spouse, child, parent, or next of kin (if the employee is the nearest blood relative) who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness incurred in the line of duty on active duty. JCSD will use the calendar year to determine the "12-month period."
 - a. Husband and wife employees have a 12week aggregate leave limit except for personal illness or the illness of a child or the other spouse; that is, if each spouse took 6 weeks of leave for the birth of a child, each could later use an additional 6 weeks due to personal illness or to care for a sick child.
 - b. Brother and sister employees would have an aggregate limit of 12 weeks to care for their parent(s).
 - c. Special rules apply to this school district which allow it to require eligible instructional personnel only to take FMLA leave on an intermittent or reduced leave schedule, or to take leave near the end of a semester. Instructional employees are only those employees whose principal function is to teach and instruct students in a class, small group or individual setting. Instructional employees include teachers, teacher aides and assistant teachers who actually teach, coaches, driver's education instructors and special education assistants such as signers. All other eligible employees may request intermittent leave or leave on a reduced leave schedule to care for a family member or for the employee's own serious health condition.*

Notice Requirement:

JCSD employees must provide this district at least 30 days advance notice before FMLA leave is to begin if the need for the leave is foreseeable based on an expected birth, placement for adoption or foster care or planned medical treatment for a serious health condition of the employee or family member.

1. Due to lack of knowledge or a medical emergency, notice must be given as soon as is practicable, which means as soon as both practical and possible or at least verbally within one or two working days when the need for leave becomes known to the employee (followed by written notice).*
2. Failure to give 30-day notice for foreseeable leave may result in the denial of the taking of FMLA leave until at least 30 days after the date the employee provides notice.*

REQUIRED CERTIFICATION

1. Eligible employees shall provide Human Resources with a **medical** certification of a serious health condition for his/her own serious health condition or that of a family member. The certification, to be signed by the health care provider, * shall be attached to the required written notice or submitted in a timely manner, which shall be no more than three (3) working days after providing written notice. No leave period may begin without the approval of Human Resources. No approval shall be granted by Human Resources without the required written notice and certificate.
2. The **medical** certification is to include the following:
 - a. The date on which the serious health condition in question began.
 - b. The probable duration of the condition.
 - c. Appropriate medical facts regarding the condition.
 - d. A statement that the employee is needed to care for a spouse, parent or child (along with an estimate of the time required) or that the employee is unable to perform his/her functions, and, in the case of intermittent leave, the duration of treatment to be given.
 - e. Signature of a health care provider.
3. JCSD may require that a second opinion be obtained at the school district's expense. The second opinion may not be provided by a health care provider employed by this school district. In the event of conflicting opinions, the school district may pay for a third and final provider to offer a binding decision.
4. JCSD may require subsequent written recertification on a reasonable basis.

EMPLOYMENT BENEFITS PROTECTION

1. An employee who completes a period of leave and has complied fully with the terms of this policy shall be returned either to the same position he/she had before the taking of leave or to a position which is genuinely equivalent (as compared to a comparable or similar job) in pay, benefits, and other terms and conditions of employment.
2. Taking of leave shall not result in the loss of any previously accrued seniority or employment benefits. Except for health benefits, no other benefits will accrue during the leave period.
3. The school district may exempt from the restoration requirement in paragraph A above a key employee who is in the highest paid 10 percent of this district's workforce within a 75-mile radius of the school facility if restoring the key employee would cause substantial and grievous injury to the classroom and instructional program.
4. The school district shall notify the key employee of its intent not to restore him/her at the time of the request for leave or when the determination is made. If the leave has begun, the key employee shall have the option of deciding whether or not to return to work after receiving the notice. An employee who is not restored shall be considered to be on leave for the duration of his/her leave period.*
5. Health benefits shall continue through an employee's leave period, even for key employees who have been notified that reinstatement will be denied. The school district shall recover health coverage premiums paid for an employee who fails to return from leave except as follows:
 - a. No recovery will be made from a key employee who has chosen to take or continue leave after receiving notice of non-reinstatement.
 - b. No recovery will be made from an employee who fails to return from leave if the reason is the continuation, recurrence, or onset of a serious health condition, or something else beyond the employee's control, all of which is subject to the certification requirement in Section II, above.

PROHIBITED ACTS

This school district shall not interfere with or restrain an eligible employee's right to exercise the provisions of this policy.* This policy shall take effect and be in force from and after August 5, 1993. An employee's service prior to this effective date shall be counted in determining whether the employee is eligible for leave.

Policy GFBN: Job Description: At-Risk Interventionist

Status: DRAFT

Original Adopted Date: 03/18/2024 | Last Reviewed Date: 03/18/2024

Job Description: At-Risk Interventionist

Qualifications:

1. Bachelor's degree with major in education.
2. Minimum of three years teaching experience.
3. Hold at least a class "A" teaching license issued by the Mississippi Dept. of Education

Reports to: Building Principal

Job Goal:

To provide instructional support of students who are at-risk of not succeeding in school.

Job Duties:

1. Coordinate intensive interventions specifically designed to meet the individual needs of at-risk students.
2. Maintain data that documents the progress monitoring and interventions of all at-risk students to ensure the integrity of the interventions.
3. Plan, coordinate, and carry out intervention scheduling and progress monitoring.
4. Prepare, implement, and submit documented interventions for at-risk students.
5. Perform all other duties and responsibilities assigned by the principal in order to contribute to an effective intervention program.

Terms of Employment:

187 Work Days Salary Schedule: Teacher Salary Schedule District Policy GGBC

Evaluation:

Performance in this position will be evaluated annually by the building administration.

Qualifications:

To Qualify for the position of At-Risk Interventionist, he/she shall possess the following:

1. Hold a Valid Mississippi Teachers License
2. Minimum of three years of successful teaching experience
3. Demonstrated knowledge of MTSS, curriculum design, and Section 504 processes.
4. Strong communication, organizational, and leadership skills.
5. Ability to lift 25 pounds

Job Goal:

The At-Risk Interventionist supports instructional excellence across the school by providing leadership in curriculum implementation, coordinating the Multi-Tiered System of Supports (MTSS), and overseeing Section 504 processes.

Reports To:

Principal and Director of Curriculum & Instruction

Duties and Responsibilities

1. MTSS Coordination

- Oversee the implementation of the school-wide Multi-Tiered System of Supports (MTSS).
- Facilitate MTSS meetings and support teachers with the development, documentation, and monitoring of Tier I, Tier II, and Tier III interventions.
- Analyze student data to identify students in need of academic or behavioral intervention.
- Assist teachers in selecting research-based interventions and progress-monitoring tools.
- Ensure MTSS documentation is complete, accurate, and compliant with district and state guidelines.

2. Curriculum Support

- Assist teachers in planning, aligning, and implementing district-approved curriculum.
- Provide instructional coaching, modeling lessons, and supporting effective classroom strategies.
- Lead professional learning communities (PLCs) and support data-driven instructional decision-making.
- Collaborate with administrators, Director of Curriculum & Instruction, to review curriculum materials, pacing guides, and assessment data.
- Support new teachers and provide guidance on instructional best practices.

3. Section 504 Oversight

- Coordinate and oversee all Section 504 processes for the school.
- Schedule and facilitate 504 meetings, ensuring compliance with federal and state regulations.
- Maintain accurate and confidential records of 504 evaluations, plans, and parent communications.
- Train staff in their responsibilities under Section 504 and monitor implementation of accommodations.
- Serve as the primary point of contact for parents regarding 504 matters.

4. General Responsibilities

- Maintain strong communication with administrators, Director of Curriculum & Instruction, teachers, families, and district support staff.
- Assist with school-wide data collection, assessment administration, and instructional planning.
- Support school improvement initiatives and help monitor progress toward academic goals.
- Participate in ongoing professional development to remain current on instructional practices and compliance requirements.
- Perform other duties as assigned by the principal or district administration.

Terms of Employment:

187 Workday Salary Schedule: Teacher Salary Schedule: District Policy GGBC

Evaluation:

Performance in this position will be evaluated annually by the principal in accordance with the provisions of the Board's policies on evaluation.

Funding:

This position is district-funded.

Policy GABB: Staff/Student Non-fraternization

Status: DRAFT

Original Adopted Date: 09/09/2024 | **Last Reviewed Date:** 09/09/2024

Adults who have contact with children and adolescents through school activities have the responsibility not to betray or misuse their privileged position and shall never take advantage of students' vulnerability or of their confidence.

It is the policy of the Board of Education to prohibit any sexual relationship, contact or sexually nuanced behavior or communication between a staff member and a student, while the student is enrolled in the school system. The prohibition extends to students of the opposite sex or the same sex as the staff member, and applies regardless of whether the student or the staff member is the initiator of the behavior and whether or not the student welcomes or reciprocates the attention.

STAFF GUIDELINES FOR NON-FRATERNIZATION

Staff members are expected to use good judgment in their relationships with students both inside and outside of the school context including, but not limited to, the following guidelines:

1. Staff members shall not make derogatory comments to students regarding the school and/or staff.
2. Staff members shall not exchange gifts with students.
3. Staff-sponsored parties, at which students are in attendance, unless they are a part of the school's extracurricular program and are properly supervised, are prohibited.
4. Staff members shall not fraternize, written or verbally, with students except on matters that pertain to school-related issues.
5. Staff members shall not text students nor participate in any student blogs.
6. Staff members shall not friend students on any social media platforms.
7. Staff members shall not associate with students at any time in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol or drugs.
8. Staff members shall not date students. Sexual relations with students, regardless of age and/or consent, are prohibited and will result in dismissal and criminal prosecution.
9. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
10. Staff members shall maintain a reasonable standard of care for the supervision, control, and protection of students commensurate with their assigned duties and responsibilities.
11. Staff members shall not send students on personal errands.
12. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
13. Staff members shall not attempt to counsel, assess, diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health and/or family relationships but instead, should refer the student to appropriate school personnel or agency for assistance, pursuant to law and Board policy.
14. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning

assessments, ability scores, grades, behavior, mental or physical health and/or family background.

SOCIAL MEDIA

Employees, faculty and staff are solely responsible for the content and the security of their social media websites and applications and shall not give their social media website passwords to students.

Employees, faculty, and staff shall NEVER use their personal social media accounts in any way purporting to be or speaking for the Jackson County School District.

Fraternization via the internet between employees, faculty or staff and students is prohibited and in violation of standards of the Mississippi Educator Code of Ethics. Communications with both students and parents shall be done in person, over the telephone, through standard mail, and/or through email. Social media shall never be used and is not an appropriate form of communication.

Access of social media websites for individual use during school hours is prohibited.

Violation of this policy may result in disciplinary action.

Nothing in this policy prohibits employees, faculty, staff or students from the use of educational websites.

ANNUAL REMINDER TO STAFF

The Superintendent and the school principals will annually remind staff members and orient new staff members concerning the importance of maintaining proper decorum in the on-line, digital world as well as in person. Employees must conduct themselves in ways that do not distract from or disrupt the educational process. The orientation and reminders will give special emphasis to:

1. Improper fraternization with students using Facebook and similar internet sites or social networks.
 2. Inappropriateness of posting items with sexual content.
 3. Inappropriateness of posting items exhibiting or advocating the use of drugs and alcohol.
 4. Examples of inappropriate behavior from other districts, as behavior to avoid.
 5. Monitoring and penalties for improper use of district computers and technology.
 6. The possibility of penalties, including dismissal from employment, for failure to exercise good judgment in online conduct.
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Policy GABBA: Social Media Websites

Status: DRAFT

Original Adopted Date: 09/09/2024 | **Last Reviewed Date:** 09/09/2024

SOCIAL MEDIA WEBSITES

All employees, faculty, and staff shall observe the following while participating in any social media websites or applications:

1. Access of social media websites for individual use during school hours is prohibited.
2. Employees, faculty, and staff shall not friend students on any social media platforms.
3. Employees, faculty, and staff shall not give social media passwords to students.

4. Employees, faculty, and staff are solely responsible for the security of their social media accounts.
5. Employees, faculty, and staff are solely responsible for the content that is posted on their social media accounts at all times.
6. Employees, faculty, and staff shall NEVER use their personal social media accounts in any way purporting to be or speaking for the Jackson County School District.

Fraternization via the internet between employees, faculty or staff and students is prohibited and in violation of standards of the Mississippi Educator Code of Ethics. Communications with both students and parents shall be done in person, over the telephone, through standard mail, and/or through email. Social media shall never be used and is not an appropriate form of communication.

Violation of this policy may result in disciplinary action.

Nothing in this policy prohibits employees, faculty, staff or students from the use of educational websites, since educational sites are used solely for educational purposes.

Policy GADF: Donated Leave

Status: DRAFT

Original Adopted Date: 01/30/2006 | **Last Revised Date:** 03/18/2024 | **Last Reviewed Date:** 03/18/2024

Donating Leave

Effective July 1, 2012, any employee of the Jackson County School District may donate a portion of his/her unused accumulated personal leave or sick leave to another employee of the school district who is suffering from a catastrophic injury or documented illness, as defined in Mississippi Code 37-7-307, or a member of his/her immediate family suffering from a catastrophic injury or illness.

For the purpose of this section, "immediate family" means spouse, parent, stepparent, sibling, child, or stepchild, grandparent, stepbrother or stepsister. Employee's child means biological child, adopted child or foster child, legal ward of the child of whom the employee is standing in loco parentis or who is incapable of self-care because of a mental or physical disability (legal documentation required).

To donate leave to another employee, the following procedures shall be followed:

1. The donor employee shall notify the superintendent (or designee) and designate the employee who is to receive the leave and the amount of unused leave to be donated.
2. The maximum amount of personal leave that may be donated cannot exceed that which would leave the donor employee with fewer than seven (7) days of personal leave. The maximum amount of sick leave that may be donated cannot exceed 50% of the unused accumulated sick leave. Pursuant to MS Statute 25-3-95(8)(j), no employee can donate leave after tendering notice of separation for any reason, including retirement, or after termination. Once donated leave has been processed, the donor employee may not request its return.
3. An employee must have exhausted all of his/her accumulated personal and sick leave before being eligible to receive any donated leave. Donated leave shall not be used in lieu of disability retirement.
4. Eligibility for donated leave shall be based upon review and approval by the donor employee's supervisor.
5. If the amount of leave that is donated is not used by the employee, the whole days of donated leave shall be returned to the donor employee on a pro rata basis.

Receiving Donated Leave

To receive donated leave from another employee, the following procedures shall be followed:

1. The recipient employee must have been employed for a total of at least twelve (12) months on the date on which the leave is donated.
2. The recipient employee must have been employed for at least 1,250 hours of service with JCSD during the previous twelve-month period from the date on which the leave is donated.
3. The recipient employee must have exhausted all of his/her earned personal leave and major medical leave.
4. The recipient employee must provide the superintendent's committee with a physician's statement that states the beginning date of the injury or illness, a description of the injury or illness and a prognosis for recovery and the anticipated date the employee will be able to return to work. If it passes approval of the committee, then the request for donated leave will be presented to the Superintendent for final approval.

Donated leave request forms may be found on the Human Resources page of the Jackson County School District website (jcsd.ms).

Policy GAE: Staff Complaints and Grievance

Status: DRAFT

Original Adopted Date: 06/04/2007 | **Last Revised Date:** 03/18/2024 | **Last Reviewed Date:** 03/18/2024

Staff Grievance Procedure

Grievances of staff shall be processed according to the following procedures:

1. The grievant must inform orally his/her immediate supervisor of the grievance within five (5) days from the date of the alleged grievance. The grievant and immediate supervisor will attempt to resolve the grievance informally.
2. If the grievance is not resolved and the grievant elects to pursue the issue, he/she within five (5) days after meeting with the immediate supervisor, must file a written statement with the Assistant Superintendent. This statement shall contain the time, place, and nature of the alleged violation of the grievant's rights and shall be signed and dated by the grievant.
3. Within five (5) days, the Assistant Superintendent shall provide his/her decision in writing with supporting evidence and reasons.
4. If the grievant chooses to appeal the decision of the Assistant Superintendent, he/she shall submit, within five (5) days, a written request of appeal to the Superintendent. Within five (5) days, the Superintendent shall provide his/her decision in writing with supporting evidence and reasons.
5. If the grievant chooses to appeal the decision of the Superintendent, he/she shall submit, within five (5) days of the Superintendent's decision, a written request to the Superintendent's office to present his/her grievance before the Board of Education at the next regular meeting or at a special meeting set by the Superintendent.
6. The Board shall render its decision within seven (7) days of the grievant's hearing. The Superintendent shall provide copies of the decision to any parties involved.

A grievance may be withdrawn at any time without prejudice or record.

The following definitions shall apply to this grievance procedure:

1. A "grievance" is a complaint by an individual based upon an alleged violation of a person's rights under state or federal law or board policy.
2. A "grievant" is a person or persons making the complaint.
3. The term "days" shall mean working school days and shall exclude weekends or vacation days.

In the adoption and implementation of this grievance procedure, it shall be understood that the Board of Education is not a court of law and that rules of jurisprudence shall not apply.

Policy GAEP: Grievance Procedures -- Licensed Personnel Appraisal

Status: DRAFT

Original Adopted Date: 08/05/1996 | **Last Revised Date:** 03/18/2024 | **Last Reviewed Date:** 03/18/2024

Personnel Appraisal Grievance Procedure

Personnel who do not agree with the administrator's evaluation of their job performance may file a grievance utilizing the following procedure:

1. The grievant must inform orally his/her immediate supervisor of the grievance. The grievant and immediate supervisor will attempt to resolve any problems informally.
2. If the issue is not resolved and the grievant elects to pursue the issue, he/she must file a written statement with the Assistant Superintendent for certified staff of JCSD within five (5) days after the meeting with the immediate supervisor. The statement should specify the nature of the grievance and be signed and dated by the grievant. If the grievant is an administrator and the evaluator is the Assistant Superintendent, the grievance shall be filed with the Superintendent. If the grievant is the Assistant Superintendent or a Central Office Administrator and the evaluator is the Superintendent, then the grievance shall be filed with the Chairman of the Board of Education who will determine how to resolve the issue.
3. Within five (5) days, the Assistant Superintendent/Superintendent/Chairman of the Board of Education (or his/her designee) shall provide in writing his/her decision with supporting evidence and reasons.
4. If the grievant chooses to appeal the decision of the evaluator's supervisor, he/she shall submit a written request to the Superintendent within five (5) days of the decision to the Board of Education at the next regular meeting or at a special meeting set by the Chairman of the Board of Education.
5. The Board of Education shall render its decision within seven (7) days of the grievant's hearing. The Superintendent shall provide copies of the decision to all parties involved.

A grievance may be withdrawn at any time without prejudice or record.

Policy GFAAAA: Job Description: Assistant Superintendent of Curriculum & Instruction

Status: DRAFT

Original Adopted Date: 10/17/2022 | **Last Reviewed Date:** 10/20/2022

QUALIFICATIONS:

- A Master's Degree
- AA License in Educational Administration
- Two years teaching experience and five years' experience as an administrator
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable
- Ability to lift and/or carry up to 25 pounds as needed

REPORTS TO:

Superintendent of Schools

SCOPE OF RESPONSIBILITY:

The Assistant Superintendent will function as an overseer of his or her assigned attendance center(s), will serve as an instructional leader of the district, and will be responsible for serving as the primary evaluator of all attendance center administrators. He or she will work collaboratively with the Director of Curriculum and Central Office Administration and his/her team to ensure that academic goals are met, and best practices are implemented throughout all elementary schools. Overall, he or she will ensure the district/school educational and athletic objectives are aligned to state frameworks and to instructional practices that yield the highest standards of student achievement, instructional excellence, and community support in all areas.

PERSONNEL REPORTING TO THIS POSITION:

Directly/Indirectly:

- Building Principals
- Other School Leaders
- Attendance Center Staff
- Teachers
- School-Level Staff

AREAS OF RESPONSIBILITY:

- Instructional program
- Supervision and evaluation
- Budgeting and purchasing
- Administration of activity funds
- Public Relations
- Student Welfare
- Students

JOB GOAL:

- To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to the ultimate benefit of the district's entire educational program.
- To implement and administer all educational activities and all related and supporting activities of the Attendance Center
- To increase student achievement consistent with the challenging State academic standards;
- To improve the quality and effectiveness of teachers, principals, and other school leaders;
- To increase the number of teachers, principals, and other school leaders who are effective in improving

- student academic achievement in schools; and
- To provide low-income and minority students greater access to effective teachers, principals, and other school leaders.

DUTIES AND RESPONSIBILITIES:

(Attendance Center Duties/Responsibilities)

1. Serves as acting Superintendent in the absence of him or her, only when designated by the Superintendent.
2. Serves as chairperson of the Superintendent's staff for planning, formulating, and recommending policies and procedures for the school district.
3. Aids the Superintendent, Business Manager, and the Board of Education in financial planning and budgeting.
4. Advises and assists in obtaining state and federal funds.
5. Approves all fund-raising activities and limits these activities to those that have recognized educational value.
6. Oversees the securing of quotes for items to be purchased as per the state and district purchasing regulations.
7. Consults with the Superintendent during inclement weather as to the possibility of closing school.
8. Provides the opportunity for and approves the organization and plans of all students' studies and activities.
9. Approves the recommendation of all attendance center instructional personnel and interviews when necessary.
10. Visits and observes all school operations within the assigned attendance center(s) and reports to the Superintendent.
11. Approves the attendance center overtime.
12. Establishes and maintains a close working relationship with the community through the P.T.A., P.T.O., and other appropriate methods.
13. Cooperates with other schools in the area by visiting and receiving visitors.
14. Supervises all personnel reporting to this position, both directly and indirectly, in accordance with district policy and legal guidelines and conducts annual evaluations.

(Instructional Duties/Responsibilities)

1. Responsible for improving the quality and effectiveness of elementary teachers, principals and other school leaders by providing high-quality mentoring and coaching and principal leader training.
2. Coordinates the assignment of teacher units within the attendance for academic and financial reasons.
3. Coordinates the accreditation process within the attendance center with the Director of Curriculum and Central Office Administration.
4. Assists pupils, parents, and teachers with academic, emotional, and disciplinary problems.
5. Provides district oversight of recruitment and retention initiatives.
6. Prepares the agenda and provides guidance for regularly scheduled building level administrative staff meetings and serves as the chair for such meetings.
7. Ensures that all principals and other school leaders have the instructional leadership skills to develop teacher pedagogical competencies and to help students meet all of the challenging state academic standards.
8. Represents the school district at meetings when specifically designated by the Superintendent.
9. Disseminates information concerning appropriate new educational materials.
10. Prepares reports, in conjunction with the Director of Curriculum and Central Office Administration, for the Superintendent and/or Board on a regular basis on the overall quality of data-driven instruction within the assigned attendance center(s).
11. Evaluates all principal leaders and ensures that all principals complete personnel evaluations on all staff under their supervision.
12. Remains familiar with all new accreditation requirements of the Mississippi Department of Education.
13. Advises the Superintendent on all matters related to instruction and the professional development of all personnel.
14. Makes policy recommendations as needed to improve all instruction.
15. Participates in the development of the district's strategic plan.
16. Establishes and maintains effective communications between the district and all elementary schools throughout Jackson County School district.
17. Coordinates elementary instruction and makes sure that the Mississippi Curriculum Frameworks are being implemented in the schools in the district.
18. Oversees principals and teachers in accessing information relating to the skills assessed through the state testing program and in finding appropriate instructional resources to enhance instruction in those skill areas.
19. Oversees the coordination of professional development for school principals and teachers, ensuring that all

state requirements regarding professional development are met.

20. Works with school level administrators, teachers, and professional development coordinators to design and implement an effective, comprehensive program of professional development that facilitates improvement and growth among the professional staff.
21. Assists in the development of budgets including staffing needs, instructional materials and resources, and provision for the activities of the district.
22. Displays a significant leadership role in fostering professional growth and the building of staff morale throughout the district.
23. Assumes all other duties and responsibilities assigned by the Superintendent.

TERMS OF EMPLOYMENT:

To be employed 232 days per year. Salary and work year to be established by Board policy GGA. ~~A portion of this salary will be federally-funded.~~

EVALUATION:

Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.

Policy GFAAAB: Job Description: Assistant Superintendent of Support

Status: DRAFT

Original Adopted Date: 10/17/2022 | **Last Reviewed Date:** 10/20/2022

QUALIFICATIONS:

- A Master's Degree
- AA License in Educational Administration
- Two years teaching experience and five years' experience as an administrator
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable
- Ability to lift and/or carry up to 25 pounds as needed

REPORTS TO:

Superintendent of Schools

SCOPE OF RESPONSIBILITY:

The Assistant Superintendent of Support will function as an overseer of his or her assigned attendance center(s), and will be responsible for the leadership and management of the district's support operations, including the evaluation of all administrators that fall under support. The Assistant Superintendent of Support will oversee the non-instructional functions of the district under support services, including but not limited to: athletics, information technology, construction, maintenance, custodians, facilities, school security, transportation and child nutrition and all related activities. He or she will work collaboratively with these departments and his/her team to ensure that best practices are implemented throughout the district.

PERSONNEL REPORTING TO THIS POSITION:

Directly/Indirectly:

- Attendance Center Staff
- Technology Director
- School Resource Officers
- Child Nutrition Director
- Athletic Directors
- Operations Director

AREAS OF RESPONSIBILITY:

- Operations
- School Safety
- Child Nutrition
- Technology
- Athletics
- Supervision and evaluation
- Budgeting and purchasing
- Administration of activity funds
- Public Relations
- Student Welfare
- Maintenance & Construction
- Custodians
- Transportation

JOB GOALS:

- To assist the Superintendent in carrying out the duties and responsibilities of the Superintendent's office to the

ultimate benefit of the district's entire educational program.

- To implement and administer all operational/non-instructional activities and related supporting activities of the attendance centers.
- To streamline the day to day operations of athletics, information technology, construction, maintenance, custodians, facilities, school security, transportation and child nutrition.
- To ensure schools and other district facilities meet or exceed the safety guidelines as outlined by the Mississippi Department of Education.
- To provide forward-thinking vision, leadership and management of technology and data to support the mission and goals of the district.
- To organize and coordinate the district's child nutrition program, assuring cost effectiveness and compliance regarding nutrition, sanitation, safety, and purchasing.
- To provide leadership to maintain and improve all athletic programs for the benefit of all student athletes.

DUTIES AND RESPONSIBILITIES:

1. Monitors, coordinates, supervises and provides leadership to those departments under support services including facilities, maintenance and construction, custodial, transportation, child nutrition, information technology, student safety and welfare, athletics and all related activities.
2. Approves athletic fund-raising activities and limits these activities to those that have recognized value.
3. Provides the opportunity for and approves the organization and plans of all students' athletic related activities.
4. Coordinates with the athletic directors in purchasing equipment, scheduling athletic contests, maintaining crowd control, and collecting game receipts to ensure consistency between attendance centers.
5. Ensures supervision at all athletic functions has been coordinated.
6. Works closely with athletic directors and building administration to develop and enforce an athletic/academic code of conduct which is consistent with the goals of the district.
7. Responsible for overseeing all technology (software, infrastructure, security, networks, telephones and intercoms, etc.) to ensure schools have comprehensive support for teaching and learning activities for staff and students.
8. Remains familiar with all new requirements of the Mississippi Department of Education Office of Safe and Orderly Schools.
9. Develops, coordinates and maintains procedures that will ensure a safe, clean educational environment.
10. Coordinates the development of both short-term and long-term capital improvement plans.
11. Oversees the securing of quotes for items to be purchased as per the state and district purchasing regulations.
12. Serves as acting Superintendent in the absence of him or her, only when designated by the Superintendent.
13. Serves as chairperson of the Superintendent's staff for planning, formulating, and recommending policies and procedures for the school district as related to support services.
14. Aids the Superintendent, Business Manager, and the Board of Education in financial planning and budgeting.
15. Advises and assists in obtaining state and federal funds.
16. Consults with the Superintendent during inclement weather as to the possibility of closing school.
17. Approves the recommendation of all support services personnel and interviews when necessary.
18. Visits and observes all day to day operations within support services and reports to the Superintendent.
19. Approves overtime.
20. Establishes and maintains a close working relationship with the community.
21. Cooperates with other schools in the area by visiting and receiving visitors.
22. Supervises all personnel reporting to this position, both directly and indirectly, in accordance with district policy and legal guidelines and conducts annual evaluations.
23. Ensures consistency between attendance centers on the day to day operations and work flows related to each support services department.
24. Responsible for improving the quality and effectiveness of personnel by providing high-quality mentoring and coaching.
25. Provides district oversight of recruitment and retention initiatives.
26. Prepares the agenda and provides guidance for regularly scheduled support services administrative staff meetings and serves as the chair for such meetings.
27. Represents the school district at meetings when specifically designated by the Superintendent.
28. Disseminates information to support services directors.
29. Prepares reports for the Superintendent and/or Board on a regular basis using data-based benchmarks on the overall operation of support services.
30. Evaluates support directors and ensures that all support directors' complete personnel evaluations on all staff under their supervision.
31. Advises the Superintendent on all matters related to support services and the professional development of staff.
32. Makes policy recommendations as needed to improve support services.

33. Participates in the development of the district's strategic plan.
34. Establishes and maintains effective communications between the district and all support services departments throughout Jackson County School district.
35. Works with support service director level staff to design and implement an effective, comprehensive program of professional development that facilitates improvement and growth among the staff.
36. Assists in the development of budgets including staffing needs, materials and resources, and provisions for the activities of the district.
37. Displays a significant leadership role in fostering professional growth and the building of staff morale throughout the district.
38. Assumes all other duties and responsibilities assigned by the Superintendent.

TERMS OF EMPLOYMENT:

To be employed 232 days per year. Salary and work year to be established by Board policy GGA.

EVALUATION:

Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.

Policy GFAEJ: Job Description: Student and Technology Support Manager

Status: DRAFT

Original Adopted Date: 07/19/2021 | **Last Revised Date:** 12/15/2025 | **Last Reviewed Date:** 12/15/2025

ESSENTIAL FUNCTIONS:

- To coordinate and oversee all technical functions related to student information for the school district
- To maintain E-Rate documentation and compliances with E-Rate regulations
- To provide support to special student populations to include homeless and foster care students in collaboration with school personnel
- To maintain assets and purchasing for the technology department

QUALIFICATION REQUIREMENTS:

- Minimum of 3 years of experience
- High School Diploma; specialized training in Central Access Student Information Programming
- Experience with SAM Spectra, Title I, Crate, and other Student Information Systems.
- Knowledge of E-Rate
- Knowledge of K-12 purchasing guidelines and laws

REPORTS TO:

Director of Information Technology and Director of Federal Programs/Student Services

PERFORMANCE RESPONSIBILITIES:

- Assist the technology directors with E-Rate
- Maintain E-Rate documentation and compliances with E-Rate regulations
- Keep Technology Directors informed of upcoming E-Rate deadlines and trainings
- Attend E-Rate training when needed
- Perform E-Rate audits to ensure compliance and report finds to technology director
- Purchasing for technology department
- Maintain technology department assets
- Assists in distribution of technology purchased for the schools
- Serves as the Homeless Liaison
- Assures that homeless students are fully integrated into the school setting and offered appropriate educational support as authorized under the McKinney-Vento Act for Homeless Education.
- Coordinates and collaborates with the state coordinator, school personnel and community organizations responsible for the provision of education and related services to homeless students.
- Acts as a liaison between schools, shelters, and the community on behalf of homeless students.
- Ensure that homeless students receive educational services for which they are eligible, and referrals to health-care services, dental services, mental health services and other appropriate services.
- Ensure that public notice of the educational rights of homeless students is distributed where such students receive services
- Ensures that the parent of a homeless student, or any unaccompanied homeless student, is fully informed of all transportation services, including transportation to the school of origin and is assisted in accessing appropriate transportation.
- Maintains federal documentation of homeless students and disseminates this information to appropriate departments
- Inform parents, guardians, and caregivers of homeless children and youth of opportunities and services available in the community.
- Collect data and information on such students that will help the Federal Program/Student Services Director prepare federal grant applications and secure services for such students.
- Other duties may be assigned as needed.
- Serves as the Foster Care Point of Contact (POC) and acts as a liaison between the state and the district.
- Serves as the Secondary MSIS contact for Student Services
- Serves as an administrator of the Student Information System (SIS)
- Act as district liaison for Student Information System (SIS)
- Coordinate and schedule training for district personnel on (SIS)
- Schedules and completes Affidavits of Residency for all attendance centers; maintain district spreadsheet of Affidavit recipients

- Any other duties as assign by Student Services and/or IT Directors
- Ability to lift and/or carry up to 25 pounds as needed

TERMS OF EMPLOYMENT:

A portion of this salary will be federally-funded. Employment will be for 12 months/232-days

SALARY SCALE: Based on school board policy GGBS

EVALUATION:

Performance in this position will be evaluated annually by a Director of Information Technology and the Director of Federal Programs/Student Services in accordance with provision of the Board's policies on evaluation.

Policy GFAEQ: Job Description: Assistant Director of Educational Technology

Status: DRAFT

Original Adopted Date: 07/15/2024 | **Last Reviewed Date:** 07/15/2024

ESSENTIAL FUNCTIONS:

- Work with the Director of Information Technology to direct the development, implementation, and ongoing professional development of Educational Technology in the district.
- Keep the Director of Information Technology informed of all aspects of the EdTech office as well as customer issues.
- Supports school and district administrative personnel in their use of technology.
- Design and perform training for school principals and assistant principals on educational technology needs to support their schools and teachers.
- Oversee all aspects of the Educational Technology office of the IT department.
- Work with Educational Technology Specialists (EdTech) and the Curriculum department to align support software.
- Work with the Director of Information Technology to coordinate with district office departments to support software needed by each one.
- Work with the Director of Information Technology and Information Systems Specialist to coordinate training for all district personnel on software, including but not limited to transportation software, Marathon, School Status, Google Suite, etc.
- Assist the IT department in software implementation.
- Act as liaison between principals/directors and the IT department on software issues.
- Work with the EdTech department to support administrative functions of EdTech software.
- Maintain District Website and Media Outlets.
- Oversee the School Technology Leader in the development, design, and updates to school's website and social networks.
- Collaborate and assist staff involved in software implementation projects involving admin or educational software.
- Supervise the operation and use of any site-based educational technology to ensure curriculum and instructional alignment and effective use of technology resources at the school site.
- Participate in ongoing professional development through attendance at state and national conferences as well as through a personal learning network.
- Oversee administration satisfaction for technology at the school level.
- Communicate with the administration in-person, through email or chat, and over the phone about concerns and complaints.
- Collaborate with IT team to determine a solution for reported complaints and follow up with administration to ensure resolution.
- Monitor administration satisfaction levels.
- Collaborate with needed personnel to create and submit technology and/or security related grant proposals.
- Assist Director of Information Technology in IT department administrative duties as needed.
- Perform such other duties assigned by appropriate authority.
- Ability to lift and/or carry up to 25 pounds as needed.

EDUCATION AND EXPERIENCE:

- Bachelor's Degree, Master's preferred, Instructional/Educational Technology Degree preferred
- Hold at least a valid class "A" MS Educator License or be able to obtain one within a year of hire date.
- Basic knowledge of operational technology is essential (networking, computer repair, etc.)
- Five Years Teaching Experience
- Extensive knowledge, experience, and successful implementation of educational technology in a school setting

SPECIAL QUALIFICATIONS:

Advanced Technology and Instructional skills are required to perform the essential functions of this

position.

LANGUAGE AND REASONING SKILLS:

Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. This position requires you to sit and stand for moderate periods of time and the ability to see and hear.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT:

This is a 232 days per year position.

SALARY SCALE:

Salary to be established by school board policy GGBA Level H1.

EVALUATION:

Evaluation of this position will be performed by the Director of Information Technology.

Policy GFAGB: Job Description: ACT Instructional Coach

Status: DRAFT

Original Adopted Date: 03/16/2020 | Last Reviewed Date: 09/30/2021

Job Goals:

- Facilitate ACT preparation and skill enhancement to improve the overall ACT score of students.
- Demonstrate the ability to elevate overall ACT scores to the national average.
- Demonstrate the ability to increase the number of students who achieve a composite ACT score of 27 or above by their senior year in high school in accordance with the goals and timetable determined by the Superintendent of Education.

Essential Functions:

- Teach an ACT course at the assigned school.
- Utilize district ACT preparation curriculum in daily instruction.
- Use formative and summative ACT data to group students and focus remediation and enrichment efforts in daily instruction.
- Organize and facilitate ACT boot camps.
- Work together with other instructional coaches to design and implement summer ACT tutoring sessions.
- Provide a safe, orderly learning atmosphere.
- Provide learning experiences that are pedagogically sound and engaging for students.
- Develop written lesson plans containing specific performance objectives based on district ACT preparation curriculum.
- Supervise students inside and outside the classroom as required by school board policy.
- Participate in professional and staff development activities.
- Attend faculty meetings.
- Keep accurate records and provide students with feedback on completed assignments.
- Upgrade the teaching certificate as required by state certification standards and local district policy.
- Be punctual and conscientious in school attendance and participate in school-related functions as assigned by the Administration and Director of Curriculum and Instruction or the principal.
- Clear any absence, as far in advance as possible, with the principal or his/her designee.
- Assist in upholding and enforcing school rules and regulations, administrative procedures, and school board policies.
- Maintain good public relations with parents and students.
- Make provision for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
- Be aware of the rules, regulations, policies, and procedures governing special education programs within the school district.
- Participate cooperatively in the supervision and evaluation process for the purpose of improving instruction and student achievement.
- Maintain adherence to the MS Educator Code of Ethics and Standards of Conduct.
- Perform all other duties and responsibilities assigned by the Administration and Director of Curriculum and Instruction or the principal.
- Ability to lift and/or carry up to 25 pounds as needed.

The absence of specific statements of duties does not exclude those tasks from the position if the work is similar, related, or a logical assignment of the position.

Reporting Structure:

This position reports to the Administration and Director of Curriculum and Instruction.

Qualification Requirements:

The requirements listed below are representative of the knowledge, skills and ability required to successfully

perform the essential functions of this position.

Education and/or Experience:

- Hold at least a valid Class “A” Certificate issued by the Mississippi Department of Education or at least a bachelor’s degree
- Five years teaching experience or equivalent ACT instructional experience
- Achieve a composite score of 30 or above on the ACT.
- Such alternatives to the above qualifications as determined by the Superintendent of Education.

Special Qualifications:

Advanced computer skills are required to perform the essential functions of this position. Knowledge of instruction and coaching in all types of learning environments; ability to prepare clear and concise reports of activities for the school district is required. A valid Mississippi driver’s license is required.

Language and Reasoning Skills:

The ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

This position is required to sit and stand for moderate periods of time and the ability to see and hear.

Working Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

This position typically works in a well-lit, climate-controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

Terms of Employment:

To be employed ~~twelve months~~ 217 days per year. Salary and work year are to be established by Board policy GGBC.

Evaluation:

Performance in this position will be evaluated by the Director of Curriculum and Instruction in accordance with the provisions of the Board’s policies on evaluations.

ESSER-funded positions are temporary positions that will only be available through December 2024.

Policy GFBE: Job Description: Transportation Supervisor

Status: DRAFT

Original Adopted Date: 05/01/2006 | **Last Revised Date:** 05/12/2025 | **Last Reviewed Date:** 05/12/2025

Job Description: Transportation Supervisor

QUALIFICATIONS:

The Transportation Supervisor shall be a licensed employee of the Jackson County School District with experience in/knowledge of transportation operations.

REPORTS TO:

Assistant Superintendent of Support

JOB GOAL:

Coordinate and supervise all aspects of the transportation operation at the Attendance Center.

DUTIES AND RESPONSIBILITIES:

1. Supervisors shall supervise the loading and unloading procedures of all buses at each attendance center, respectively.
2. Supervisors shall be responsible for monitoring all school bus transportation of students.
3. Supervisors shall complete all reports (school bus maintenance monthly report, principal's monthly and annual bus reports, master transportation route map, etc.)
4. Supervisors should recommend for hire all bus drivers and mechanics to the Assistant Superintendent of Support.
5. Ability to lift/carry 30–40 pounds.
6. Ability to push/pull 50–70 pounds for wheelchair and/or equipment.

TERMS OF EMPLOYMENT:

Transportation supervisors will work a 207-day calendar. Each Supervisor's supplement will be the amount of the salary of the bus driver at the top level of a single regular route as listed in Policy GGBG.

Supervisors shall not be assigned to drive a regularly scheduled route.

EVALUATION:

Job performance will be evaluated periodically by the Assistant Superintendent of Support in accordance with school board policies on personnel appraisal.

Policy GFBHA: Job Description: HVAC Technician

Status: DRAFT

Original Adopted Date: 08/12/2019 | **Last Revised Date:** 01/11/2021 | **Last Reviewed Date:** 01/11/2021

POSITION SUMMARY:

The HVAC Technician is responsible for installing, maintaining, and repairing the heating and cooling systems for all Jackson County School District buildings.

MINIMUM QUALIFICATIONS:

- High School Diploma or its equivalent
- Certification or associate's degree from an accredited HVAC program at a technical school
- EPA Universal Certification to handle refrigerants is preferred.
- Three (3) years previous experience as an HVAC technician
- Valid driver's license
- Strong interpersonal skills as well as written and oral communication skills are essential.

REPORTS TO:

Facilities Manager

AREAS OF RESPONSIBILITY:

- Analyze, plan, and perform preventive maintenance of HVAC systems throughout the district.
- Plan shutdowns for maintenance and repair pumps, including chill water, heating water and condensation pumps.
- Troubleshoot, repair and make modifications to all HVAC systems, including but not limited to air cooled, water cooled, hot water systems, chilled water systems, steam heating systems, and building automation control systems.
- Adhere to all city, state, and federal regulatory statutes.
- Maintain maintenance records as required by City, State, and EPA regulations.
- Order and maintain parts needed to repair and maintain HVAC equipment.
- Manage relationships with all major vendor accounts.
- Properly maintain and safeguard district assets.
- Run copper piping and PVC.
- Understands and has mastered the refrigeration cycles to include: identifying components in advanced refrigeration circuits, understanding how each component works, diagnosing and correcting problems in the refrigeration circuit, using manifold gauge set, pressure/temperature chart and temperature measuring devices for routine maintenance and to troubleshoot.
- Perform refrigeration recovery, evacuation and charging while understanding the installation and sizing of refrigerant piping.
- Identifies components in the heating system, diagnosing problems in the heating system using a gas pressure test and other devices for routine maintenance, troubleshooting and repair.
- Troubleshoot advanced electrical currents.
- Use a psychometric chart to determine the results of mixing air having various properties.

Language and Reasoning Skills:

- Ability to understand written or oral instructions; read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential.
- Excellent communication skills are required to effectively present information in a one-on-one and small group

setting. Strong interpersonal skills are essential to maintain effective working relationships with others.

- The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.
- Must have demonstrated, through prior work experience, the ability to identify and resolve, in a courteous and professional manner, complex issues and problems while adhering to an appropriate policy and procedure.

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- This position is required to sit and stand for moderate periods of time and the ability to see and hear. Frequently, this position is required to walk, stoop, climb, lift up to 50 pounds, and crawl when performing work on the HVAC systems.

WORKING ENVIRONMENT:

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.
- This position typically requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. However, while performing work outside the environment is in some extreme temperature conditions.
- The stress level for this position is moderate and the noise level for this position is low to moderate normally, but during school events the noise level is high.

TERMS OF EMPLOYMENT:

This position is a non-exempt position that will be paid in twelve (12) monthly payments with the hourly rate being based on working 1,856 hours annually (232 days). The salary scale is GGBP

Policy Code: To Be Assigned by MSBA once approved

Job Description: Lead Teacher

Qualifications:

To Qualify for the position of Lead Teacher, he/she shall possess the following:

1. Hold a Valid Mississippi Teachers License
2. Minimum of three years of successful teaching experience
3. Demonstrated knowledge of MTSS, curriculum design, and Section 504 processes.
4. Strong communication, organizational, and leadership skills.
5. Ability to lift 25 pounds

Job Goal:

The Lead Teacher supports instructional excellence across the school by providing leadership in curriculum implementation, coordinating the Multi-Tiered System of Supports (MTSS), and overseeing Section 504 processes.

Reports To: Principal and Director of Curriculum & Instruction

Duties and Responsibilities

1. MTSS Coordination

- Oversee the implementation of the schoolwide Multi-Tiered System of Supports (MTSS).
- Facilitate MTSS meetings and support teachers with the development, documentation, and monitoring of Tier I, Tier II, and Tier III interventions.
- Analyze student data to identify students in need of academic or behavioral intervention.
- Assist teachers in selecting research-based interventions and progress-monitoring tools.
- Ensure MTSS documentation is complete, accurate, and compliant with district and state guidelines.

2. Curriculum Support

- Assist teachers in planning, aligning, and implementing district-approved curriculum.
- Provide instructional coaching, modeling lessons, and supporting effective classroom strategies.
- Lead professional learning communities (PLCs) and support data-driven instructional decision-making.
- Collaborate with administrators, Director of Curriculum & Instruction, to review curriculum materials, pacing guides, and assessment data.

- Support new teachers and provide guidance on instructional best practices.

3. Section 504 Oversight

- Coordinate and oversee all Section 504 processes for the school.
- Schedule and facilitate 504 meetings, ensuring compliance with federal and state regulations.
- Maintain accurate and confidential records of 504 evaluations, plans, and parent communications.
- Train staff in their responsibilities under Section 504 and monitor implementation of accommodations.
- Serve as the primary point of contact for parents regarding 504 matters.

4. General Responsibilities

- Maintain strong communication with administrators, Director of Curriculum & Instruction, teachers, families, and district support staff.
- Assist with schoolwide data collection, assessment administration, and instructional planning.
- Support school improvement initiatives and help monitor progress toward academic goals.
- Participate in ongoing professional development to remain current on instructional practices and compliance requirements.
- Perform other duties as assigned by the principal or district administration.

Terms of Employment:

187 Workday Salary Schedule: Teacher Salary Schedule: District Policy GGBC

Evaluation:

Performance in this position will be evaluated annually by the principal in accordance with the provisions of the Board's policies on evaluation.

Funding:

This position is district-funded unless assigned to a school receiving Title 1 funding. In such instances, the Lead Teacher position may be partially funded with Federal Funds.

Monthly School Board Update 2025– 2026



Date of School Board Meeting: 2/9/2026									
District Name: Jackson County									
School Name: East Central Middle				School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> MRO <input checked="" type="checkbox"/> TSI <input type="checkbox"/> ATSI <input type="checkbox"/> SAR					
Current Accountability Points: 464					Letter Grade: A		Graduation Rate: N/A		
School Goal					Beginning of the Year (BOY) Assessment Results				
Name of Benchmark/Interim Assessment: Mastery Connect					Comprehensive Assessment: Reading <input checked="" type="checkbox"/> Math <input checked="" type="checkbox"/> Science <input checked="" type="checkbox"/>				
Total Points	Reading	Math	Science/ Biology	US History	Total Points	Reading	Math	Science/Biology	
% Proficient	58.7%	74.0%	67.4%	N/A	% Proficient	50.1%	68.1%	74.4%	
% Growth of all	73.6%	78.0%	Participation Rate		% Growth of all	55%	65.9%	Participation Rate	
% Growth of bottom 25%	62.4%	50.0%	100%		% Growth of bottom 25%	39.1%	47.3%	100%	
130									
Middle of the Year (MOY) Assessment Results					End of the Year (EOY) Assessment Results				
Comprehensive Assessment: <input type="checkbox"/> Reading <input checked="" type="checkbox"/> Math <input checked="" type="checkbox"/> Science <input checked="" type="checkbox"/>					Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>				
Total Points	Reading	Math	Science/Biology		Total Points	Reading	Math	Science/Biology	
% Proficient	62.8%	74.8%	74.4%		% Proficient				
% Growth of all	69.4%	74.5%	Participation Rate		% Growth of all			Participation Rate	
% Growth of bottom 25%	53.3%	45%	100%		% Growth of bottom 25%				

Monthly School Board Update 2025– 2026



<i>(Data are lagged and reported for the preceding month ex. in October report data for September)</i>	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment				533	526				
Student ADA				95.56%	92.2%				
% of students with 2 or more absences for the month (chronic absences)				36.9%	37.2%				
Teacher attendance rate				97.8%	95%				
# of discipline referrals				42	62				
Allocation of Resources: School Improvement Funding 1003									
FY26 Total Allocation: \$0									
FY26 Remaining Balance: (BOY)	FY26 Remaining Balance: (MOY)			FY26 Remaining Balance: (EOY)					
\$N/A	\$N/A			\$					
FY25 Total Allocation: \$									
FY25 Remaining Balance: (BOY)	FY25 Remaining Balance: (MOY)			FY25 Remaining Balance: (EOY)					
\$49,351.19	\$47,053.26			\$					
FY24 Total Allocation: \$									
FY24 Remaining Balance: (BOY)	FY24 Remaining Balance: (MOY)			FY24 Remaining Balance: (EOY)					
\$4,766.78	\$4766.78			\$					

Monthly School Board Update 2025– 2026



Date of School Board Meeting: February 9, 2026									
District Name: Jackson County School District									
School Name: St. Martin East					School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> MRO <input type="checkbox"/> TSI <input checked="" type="checkbox"/> ATSI <input type="checkbox"/> SAR				
Current Accountability Points:									
Letter Grade:					Graduation Rate:				
School Goal					Beginning of the Year (BOY) Assessment Results				
Name of Benchmark/Interim Assessment: STAR					Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>				
Total Points	Reading	Math	Science/ Biology	US History	Total Points	Reading	Math	Science/Biology	
% Proficient	75%	75%	N/A	N/A	% Proficient	64.6%	64.6%	N/A	
% Growth of all	85%	75%	Participation Rate		% Growth of all			Participation Rate	
% Growth of bottom 25%	85%	80%	100%		% Growth of bottom 25%			100%	
Middle of the Year (MOY) Assessment Results					End of the Year (EOY) Assessment Results				
Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>					Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>				
Total Points	Reading	Math	Science/Biology		Total Points	Reading	Math	Science/Biology	
% Proficient	69%	71.3%			% Proficient				
% Growth of all			Participation Rate		% Growth of all			Participation Rate	
% Growth of bottom 25%					% Growth of bottom 25%				

Monthly School Board Update 2025– 2026



<i>(Data are lagged and reported for the preceding month ex. in October report data for September)</i>	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026
Total School Enrollment	667	670	674	672	659				
Student ADA	95.21%	94.59%	93.65%	92.78%	91.67%				
% of students with 2 or more absences for the month (chronic absences)	24.2%	17.6%	29.9%	19.8%	31%				
Teacher attendance rate	97.2%	98.02%	97.17%	96.88%	95.7%				
# of discipline referrals	66	43	62	18	57				
Allocation of Resources: School Improvement Funding 1003									
FY26 Total Allocation: \$									133
FY26 Remaining Balance: (BOY) \$ 56, 989.45	FY26 Remaining Balance: (MOY) \$				FY26 Remaining Balance: (EOY) \$				
FY25 Total Allocation: \$									
FY25 Remaining Balance: (BOY) \$ 69	FY25 Remaining Balance: (MOY) \$				FY25 Remaining Balance: (EOY) \$				
FY24 Total Allocation: \$									
FY24 Remaining Balance: (BOY) \$	FY24 Remaining Balance: (MOY) \$				FY24 Remaining Balance: (EOY) \$				

Monthly School Board Update 2025– 2026



Date of School Board Meeting: Feb. 09, 2026							
District Name: Jackson County School District							
School Name: St. Martin Middle School				School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> MRO <input type="checkbox"/> TSI <input checked="" type="checkbox"/> ATSI <input type="checkbox"/> SAR			
Current Accountability Points: 425							
				Letter Grade: B		Graduation Rate: N/A	
School Goal				Beginning of the Year (BOY) Assessment Results			
Name of Benchmark/Interim Assessment:				Comprehensive Assessment: <input type="checkbox"/> Reading <input checked="" type="checkbox"/> Math <input checked="" type="checkbox"/> Science <input checked="" type="checkbox"/>			
Total Points	Reading	Math	Science/Biology	Total Points	Reading	Math	Science/Biology
% Proficient	62%	64%	80%	% Proficient	51%	54%	72%
% Growth of all	72%	74%	Participation Rate	% Growth of all	62%	62%	Participation Rate
% Growth of bottom 25%	65%	55%	100%	% Growth of bottom 25%	51%	49%	98.5%
Middle of the Year (MOY) Assessment Results				End of the Year (EOY) Assessment Results			
Comprehensive Assessment: <input type="checkbox"/> Reading <input checked="" type="checkbox"/> Math <input checked="" type="checkbox"/> Science <input checked="" type="checkbox"/>				Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>			
Total Points	Reading	Math	Science/Biology	Total Points	Reading	Math	Science/Biology
% Proficient	56%	63%	67%	% Proficient			
% Growth of all	68%	61%	Participation Rate	% Growth of all			Participation Rate
% Growth of bottom 25%	50%	46%	98.6%	% Growth of bottom 25%			

Monthly School Board Update 2025– 2026



<i>(Data are lagged and reported for the preceding month ex. in October report data for September)</i>	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026	
Total School Enrollment	928	919	915	913	905					
Student ADA	94%	96.4%	90.3%	91%	87%					
% of students with 2 or more absences for the month <i>(chronic absences)</i>	28%	28%	37%	28%	48%					
Teacher attendance rate	97%	95%	95%	95%	96%					
# of discipline referrals	117	78	76	58	61					
Allocation of Resources: School Improvement Funding 1003										
FY26 Total Allocation: \$										
FY25 Remaining Balance: (BOY)			FY25 Remaining Balance: (MOY)			FY25 Remaining Balance: (EOY)				135
\$4,510.05			\$			\$				
FY25 Total Allocation: \$82,560										
FY24 Remaining Balance: (BOY)			FY24 Remaining Balance: (MOY)			FY24 Remaining Balance: (EOY)				
\$0			\$			\$				
FY24 Total Allocation: \$60,995										
FY23 Remaining Balance: (BOY)			FY23 Remaining Balance: (MOY)			FY23 Remaining Balance: (EOY)				
\$0			\$			\$				

Monthly School Board Update 2025– 2026



Date of School Board Meeting: February 9, 2026							
District Name: Jackson County School District							
School Name: St. Martin High School		School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> MROX <input checked="" type="checkbox"/> TSI <input type="checkbox"/> ATSI <input type="checkbox"/> SAR					
Current Accountability Points: 797				Letter Grade: A		Graduation Rate: 95%	
School Goal				Beginning of the Year (BOY) Assessment Results BM1			
Name of Benchmark/Interim Assessment: MAAP				Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>			
Total Points	Reading	Math	Science/Biology	Total Points	Reading	Math	Science/Biology
% Proficient	58.7	83.9	73.5	% Proficient	67.2	75.91	69.6
% Growth of all	72.8	100	Participation Rate	% Growth of all	76.4	100	Participation Rate
% Growth of bottom 25%	44.9	98	95%	% Growth of bottom 25%	69.4	97.79	95%
Middle of the Year (MOY) Assessment Results BM2				End of the Year (EOY) Assessment Results Fall 25' MAAP			
Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>				Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/>			
Total Points	Reading	Math	Science/Biology	Total Points	Reading	Math	Science/Biology
% Proficient	79.7	85.7	81.1%	% Proficient			
% Growth of all	90.1	110.9	Participation Rate	% Growth of all			Participation Rate
% Growth of bottom 25%	82.5	106.8	95%	% Growth of bottom 25%			

<i>(Data are lagged and reported for the preceding</i>	Oct	Nov	Dec	Jan	Feb	March	April	May	June
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Monthly School Board Update 2025– 2026



<i>month ex. in October report data for September</i>	2025	2025	2025	2026	2026	2026	2026	2026	2026
Total School Enrollment				1217	1143				
Student ADA				91.47%	91.55				
% of students with 2 or more absences for the month (chronic absences)				19.6%	36.8%				
Teacher attendance rate				97.32%	94.36%				
# of discipline referrals				34	89				
Allocation of Resources: School Improvement Funding 1003									
FY26 Total Allocation: \$									
FY25 Remaining Balance: (BOY)	FY25 Remaining Balance: (MOY)				FY25 Remaining Balance: (EOY)				
\$ N/A	\$ N/A				137				
FY25 Total Allocation: \$									
FY24 Remaining Balance: (BOY)	FY24 Remaining Balance: (MOY)				FY24 Remaining Balance: (EOY)				
\$ 99,198.00	\$ 59,168.25				\$				
FY24 Total Allocation: \$									
FY23 Remaining Balance: (BOY)	FY23 Remaining Balance: (MOY)				FY23 Remaining Balance: (EOY)				
\$ 4,008.43	\$ 0.0				\$				

Monthly School Board Update 2025– 2026



Date of School Board Meeting: 2/9/2026									
District Name: Jackson County									
School Name: St. Martin Upper Elementary SAR					School Identification: <input type="checkbox"/> CSI <input type="checkbox"/> MRO <input type="checkbox"/> TSI <input type="checkbox"/> X ATSI <input type="checkbox"/>				
Current Accountability Points: 423									
					Letter Grade: B		Graduation Rate: N/A		
School Goal					1st Benchmark Assessment Results				
Name of Benchmark Assessment: 24-25 MAAP					Comprehensive Assessment: Reading Math Science				
Total Points/Grade	Reading	Math	Science/ Biology	US History	Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	59.6	55.5	71		% Proficient	50.7	55.8	66	138
% Growth of all	64	66	Participation Rate 100		% Growth of all	58	54	Participation Rate ≥ 99	
% Growth of bottom 25%	50.5	43.9			% Growth of bottom 25%	44.3	33.6		
2nd Benchmark Assessment Results					3rd Benchmark Assessment Results				
Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> History					Comprehensive Assessment: <input type="checkbox"/> Reading <input type="checkbox"/> Math <input type="checkbox"/> Science <input type="checkbox"/> History				
Total Points/Grade	Reading	Math	Science/ Biology	US History	Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	53.6	64.5	70.4		% Proficient				
% Growth of all	58.1	68.25	Participation Rate ≥ 99		% Growth of all			Participation Rate ≥ 99	

Monthly School Board Update 2025– 2026



% Growth of bottom 25%	38.25	38.35			% Growth of bottom 25%			

Reporting Month										
	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	March 2026	April 2026	May 2026	June 2026	
Total School Enrollment	646	644	646	644	640					
Student ADA	97.4%	96.9%	97.5%	90.79%	90.43					
% of students with 2 or more absences for the month (<i>chronic absences</i>)	12	9.7	14.7	22.5	16.4				139	
Teacher attendance rate	96.22% 9/1-9/30	95.19% 10/1-10/31	93.41% 11/3-11/21	96.54% 12/1-12/16	96.11 1/2-1/30					
# of discipline referrals	96	138	197	226	270					
Allocation of Resources: School Improvement Funding 1003										
FY26 Total Allocation: 0										
FY26 Remaining Balance: (Benchmark 1)			FY26 Remaining Balance: (Benchmark 2)			FY26 Remaining Balance: (Benchmark 3)				
\$ Not released			\$ Not released			\$ Not released				
FY25 Total Allocation: \$66,863.00										
FY25 Remaining Balance: (Benchmark 1)			FY25 Remaining Balance: (Benchmark 2)			FY25 Remaining Balance: (Benchmark 3)				
\$ 66,863.00			\$ 66,863.00 \$ 66,320.26 (2/2)			\$				

Monthly School Board Update 2025– 2026



FY24 Total Allocation: \$53,228.00		
FY24 Remaining Balance: (Benchmark 1)	FY24 Remaining Balance: (Benchmark 2)	FY24 Remaining Balance: (Benchmark 3)
\$ 24,713.24 \$19,093.45(10/31)	\$ 7,851.13 \$ 2,741.71 (2/2)	\$



Jackson County Technology Center

12425 Highway 57, Vancleave, MS 39565

Phone: (228)283-3950

Steven Covington

Director

Becky Wages

Counselor

January 29, 2026

To: Mr. David Baggett
Superintendent

From: Mr. Steven Covington
CTE Director

141

Perkins equipment deletions are approved by the Mississippi Department of Education. All inventory is stored in the Lotus Notes inventory system and is managed by the CTE Director. MDE would like the local board to approve the disposal or salvage of deletions from the CTE inventory. Attached is a list of CTE Perkins inventory equipment disposals for the February 2026 Board Agenda.



AIA® Document G704® – 2017

Certificate of Substantial Completion

PROJECT: *(name and address)*
East Central High School Re-Roof
5500 Hurley Wade Road
Vanceleve, MS 39565

CONTRACT INFORMATION:
Contract For: General Construction
Date: March 25, 2025

CERTIFICATE INFORMATION:
Certificate Number: 001
Date: January 15, 2026

OWNER: *(name and address)*
Jackson County School District
4700 Colonel Vickrey Road
Vanceleve, MS 39565

ARCHITECT/ENGINEER: *(name and address)* MP Design Group
918 Howard Avenue, Suite F
Biloxi, MS 39530

CONTRACTOR: *(name and address)*
Coleman Roofing & Construction, LLC
2008 S. Robert Wilson Road
Gonzales, LA 70737

The Work identified below has been reviewed and found, to the Architect/Engineer's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.

(Identify the Work, or portion thereof, that is substantially complete.)

The Architect/Engineer has agreed that the entire site is substantially complete. This Certificate does not constitute an acceptance of Work not in accordance with the Contract Documents, nor is it a release of Contractor's obligation to complete the Work in accordance with the Contract.

<u>MP Design Group</u>	<u><i>Brad Patano</i></u>	<u>Brad Patano, P.E.,</u>	<u>January 6, 2026</u>
<u>ARCHITECT/ENGINEER</u>	<u>SIGNATURE</u>	<u>Principal</u>	<u>DATE OF SUBSTANTIAL COMPLETION</u>
<i>(Firm Name)</i>			

WARRANTIES

The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:

(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)

All warranties start on the Date of Substantial Completion stated herein.

WORK TO BE COMPLETED OR CORRECTED

A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:

(Identify the list of Work to be completed or corrected.)

See attached East Central Reroof Punchlist for original scope of work. This list may not be all-inclusive, and the failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract.

Gym Floor:

-Contractor agrees to complete all work required for gym floor replacement and refinishing to remediate damages caused by water intrusion during rain even following demo of existing gym roof.

-Contractor agrees with requirements to achieve uniform appearance of gym floor once all final finishes are complete, and areas replaced with new wood flooring materials shall have final finish to match undamaged materials that contractor proposes to remain in place and be refinished.

-Contractor acknowledges the responsibility of all risk associated with proposed corrective action plan to patch and match wood flooring materials at isolated damaged areas rather than a complete replacement of all gym flooring, and agrees that final acceptance of gym flooring repairs contingent on owner approval once final finish coat is in place.

-All repairs shall be complete within 30 days from start date approved by Owner.

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be

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the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within Thirty (30) days from the above date of Substantial Completion.

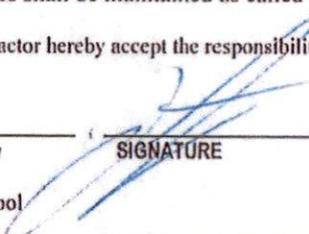
Cost estimate of Work to be completed or corrected: \$200,000.00

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:

(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

These responsibilities shall be maintained as called for in the Owner/Contractor Agreements.

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

Coleman Roofing & Construction, LLC CONTRACTOR (Firm Name)	 SIGNATURE	Jordan Staples, CEO PRINTED NAME AND TITLE	1/20/26 DATE
Jackson County School District OWNER (Firm Name)	_____ SIGNATURE	David Baggett, Superintendent PRINTED NAME AND TITLE	_____ DATE



MP Design Group
 918 Howard Avenue, Suite F
 Biloxi, Mississippi 39530
 United States
 (228) 388-1950

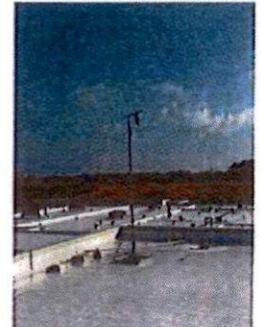
Job #: 0155.24.004 East Central High School Reroof
 5500 Hurley Wade Road
 Moss Point Mississippi. 39562

Punch Items for 0155.24.004 - East Central High School Reroof

33 Items

#1: Remove camera and stand from site

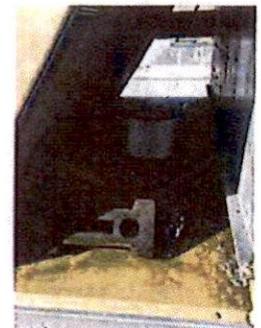
Type: Location:
 Date Created: 01/09/2026 Due Date: 02/08/2026
 Priority: Status: **Work Required**
 Creator: Sarah Williams Reference:
 Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
 Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

#2: Remove all left over material from RTU units and entire roof area

Type: Location:
 Date Created: 01/09/2026 Due Date: 02/08/2026
 Priority: Status: **Work Required**
 Creator: Sarah Williams Reference:
 Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
 Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

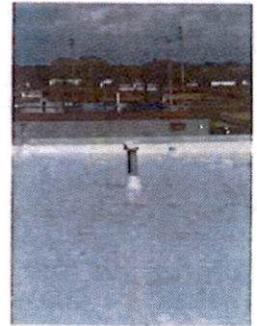
#3: Provide new vent cap

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*
Description:



#4: Provide new vent cap

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*
Description:



#5: Provide coping splice cap at laps

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:

#6: Remove any rust from handrails, paint handrails and touch up overspray on walls

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#7: Remove any rust from handrails, paint handrails and touch up overspray on walls

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#8: Remove trash from drains and entire roof surface

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

#10: Provide new edge metal to terminate at recessed wall

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

#11: Scrape old caulk, fill anchor holes and paint bottom of wall

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:

#12: Touch up all joint sealant and caulk work

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

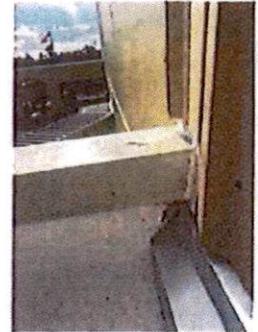
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#13: Touch up all joint sealant and caulk work

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#14: Provide new beauty plate

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

#15: Touch up all joint sealant and caulk work

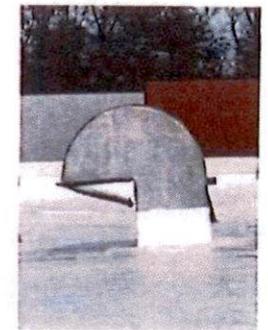
Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) *Work Required*



Description:

#16: Secure all screens at goose neck vents TYP

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:

#17: Scrape alsan at windows to create a uniform straight line

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

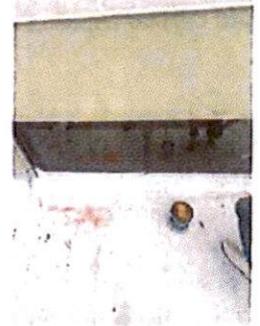
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#18: Scrape alsan at windows to create a uniform straight line

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#19: Replace caulk to create one uniform color

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction)
Work Required

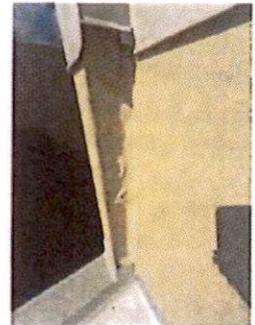
Description:



#20: Paint over white caulk

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction)
Work Required

Description:



#21: Fix all scuppers

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:

#22: Caulk

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

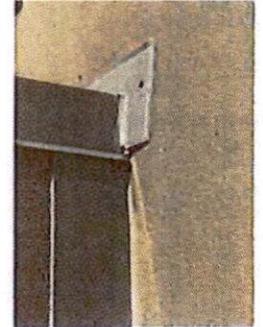
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:



#23: Fix Scupper

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:



#24: Buff rust off of RTU stands and paint

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction)
Work Required

Description:



#25: Scrape alsan at windows to create a uniform straight line

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction) Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction)
Work Required

Description:



#26: Fix leak at this RTU, water running down hvac line

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status:
Work Required
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:

#27: Fix scupper plate

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

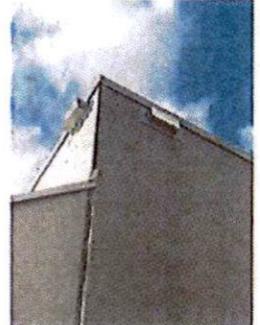
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#28: Remove adhesive from exterior wall

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

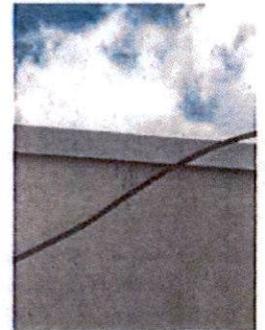
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
Nathan Baldwin (Coleman
Roofing & Construction)

Assignee Name:
Baldwin, Nathan (Coleman
Roofing & Construction)
Work Required

Description:



#29: Remove adhesive at exterior wall

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Assignee Name: **Baldwin, Nathan (Coleman Roofing & Construction)**
Nathan Baldwin (Coleman Roofing & Construction) *Work Required*
Description:



#30: Fix all scuppers

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:
Punch Item Manager: Matt Garcia Final Approver: Matt Garcia
Ball in Court: Assignee Name: **Baldwin, Nathan (Coleman Roofing & Construction)**
Nathan Baldwin (Coleman Roofing & Construction) *Work Required*
Description:



#31: Correct edge metal

Type: Location:
Date Created: 01/09/2026 Due Date: 02/08/2026
Priority: Status: **Work Required**
Creator: Sarah Williams Reference:



Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:

#32: Infill hole in cinder block and paint

Type:

Location:

Date Created:
01/09/2026

Due Date:
02/08/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

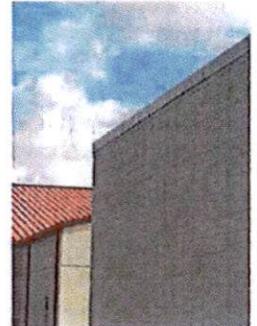
Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:



#33: Replace Gym Flooring as required from water damage

Type:

Location:

Date Created:
01/12/2026

Due Date:
02/11/2026

Priority:

Status:
Work Required

Creator:
Sarah Williams

Reference:

Punch Item Manager:
Matt Garcia

Final Approver:
Matt Garcia

Ball in Court:
**Nathan Baldwin (Coleman
Roofing & Construction)**

Assignee Name:
**Baldwin, Nathan (Coleman
Roofing & Construction)**
Work Required

Description:

#34: Correct all deficiencies per Soprema's deficiency report and provide warranty

Type:	Location:
Date Created: 01/12/2026	Due Date: 02/11/2026
Priority:	Status: Work Required
Creator: Sarah Williams	Reference:
Punch Item Manager: Matt Garcia	Final Approver: Matt Garcia
Ball in Court: Nathan Baldwin (Coleman Roofing & Construction)	Assignee Name: Baldwin, Nathan (Coleman Roofing & Construction) <i>Work Required</i>
Description:	



Jackson County School District

Office of Operations and Support

February 9, 2026

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: Bus Turn-arounds

I am requesting Board approval to ask the Jackson County Road Department to accept the attached temporary right of way easements for the limited and special public purpose of providing school bus turn-arounds for this school year.

Thank you in advance for your consideration.

Sincerely,

A handwritten signature in blue ink, appearing to read "CLB", is written over the signature line.

Chris LeBatard

Assistant Superintendent of Support

SCHOOL	LAST NAME	FIRST NAME	NUMBER	STREET	CITY	BUS_#	Approved Date
EC	Gray	Heather	6204	Cleo Dr	Moss Point	2020	
EC	Hall	Jerry & Jena	14009	McNeese Ln	Moss Point	2405	
EC	Green	Kenneth	19025	Heyward Cunnin	Moss Point	1626	
EC	Parker	Lily	12833	Saracenia Rd	Moss Point	2020	
					Jan. 22, 2026		

Jackson County School District
Child Nutrition Department
Free and Reduced Percentages
January 2026

School Name	School Enrollment	Paid		Free		Reduced		Free + Reduced	
		Total	%	Total	%	Total	%	Total	%
ECL	548	248	45.26%	229	41.79%	71	12.96%	300	54.74%
ECU	576	244	42.36%	258	44.79%	74	12.85%	332	57.64%
ECM	528	246	46.59%	210	39.77%	72	13.64%	282	53.41%
ECH	653	337	51.61%	237	36.29%	79	12.10%	316	48.39%
ECAC	2305	1075	46.64%	934	40.52%	296	12.84%	1230	53.36%
SMH	1144	506	44.23%	497	43.44%	141	12.33%	638	55.77%
SMM	902	330	36.59%	448	49.67%	124	13.75%	572	63.41%
SMU	640	227	35.47%	332	51.88%	81	12.66%	413	64.53%
SMN	529	129	24.39%	326	61.63%	74	13.99%	400	75.61%
SME	659	262	39.76%	331	50.23%	66	10.02%	397	60.24%
SMAC	3874	1454	37.53%	1934	49.92%	486	12.55%	2420	62.47%
VL	677	278	41.06%	312	46.09%	87	12.85%	399	58.94%
VU	330	127	38.48%	150	45.45%	53	16.06%	203	61.52%
VM	554	244	44.04%	235	42.42%	75	13.54%	310	55.96%
VH	623	309	49.60%	232	37.24%	82	13.16%	314	50.40%
VCAC	2184	958	43.86%	929	42.54%	297	13.60%	1226	56.14%
District Total	8363	3487	41.70%	3797	45.40%	1079	12.90%	4876	58.30%

**Jackson County School District
Child Nutrition Department
Average Daily Participation
January 2026**

School Name	Average Daily Attendance	Total Breakfast ADP	Total Breakfast ADP %	Breakfast Free ADP	Breakfast Free Percent	Breakfast Reduced ADP	Breakfast Reduced Percent	Breakfast Paid ADP	Breakfast Paid Percent	Total Lunch ADP	Total Lunch ADP%	Lunch Free ADP	Lunch Free Percent	Lunch Reduced ADP	Lunch Reduced Percent	Lunch Paid ADP	Lunch Paid Percent
	ADA																
ECL	518	180	34.7%	106	20.5%	28	5.4%	46	8.9%	327	63.1%	170	32.8%	49	9.5%	108	20.8%
ECU	545	192	35.2%	115	21.1%	26	4.8%	51	9.4%	381	69.9%	205	37.6%	57	10.5%	119	21.8%
ECM	502	136	27.1%	78	15.5%	19	3.8%	39	7.8%	318	63.3%	155	30.9%	54	10.8%	109	21.7%
ECH	624	233	37.3%	119	19.1%	33	5.3%	81	13.0%	337	54.0%	150	24.0%	48	7.7%	139	22.3%
ECAC	2189	741	33.9%	418	19.0%	106	4.8%	217	9.7%	1363	62.6%	680	31.3%	208	9.6%	475	21.7%
SMH	1087	195	17.9%	125	22.7%	32	2.9%	38	3.50%	516	47.5%	280	25.8%	76	7.0%	160	4.3%
SMM	856	140	16.4%	90	23.8%	24	2.8%	26	3.04%	588	68.7%	333	38.9%	93	10.9%	162	25.2%
SMU	610	197	32.3%	136	15.4%	28	4.6%	33	5.41%	440	72.1%	274	44.9%	64	10.5%	102	32.8%
SMN	500	256	51.2%	179	12.0%	37	7.4%	40	8.00%	361	72.2%	248	49.6%	55	11.0%	58	11.0%
SME	632	224	35.4%	152	17.9%	26	4.1%	46	7.28%	429	67.9%	264	41.8%	45	7.1%	120	19.8%
SMAC	3685	1012	27.5%	682	18.4%	147	4.4%	183	5.4%	2334	65.7%	1399	40.2%	333	9.3%	602	18.6%
VL	644	240	37.3%	146	22.7%	31	4.8%	63	9.8%	417	64.8%	233	36.2%	54	8.4%	130	20.2%
VU	311	125	40.2%	74	23.8%	22	7.1%	29	9.3%	212	77.5%	112	36.0%	36	11.6%	64	20.6%
VM	527	147	27.9%	81	15.4%	25	4.7%	41	7.8%	358	67.9%	174	33.0%	54	10.2%	130	24.7%
VH	607	118	19.4%	73	12.0%	16	2.6%	29	4.8%	254	41.8%	133	21.9%	30	4.9%	91	15.0%
VCAC	2089	630	30.2%	374	18.5%	94	4.8%	162	7.9%	1241	63.0%	652	31.8%	174	8.8%	415	20.1%
TOTAL	7963	2383	29.9%							4938	62.0%						

Highest Breakfast Participation:			Highest Lunch Participation:		
Attendance Center:	ECAC	33.90%	Attendance Center:	SMAC	65.70%
Lower Elementary:	SMN	51.20%	Lower Elementary:	SMN	72.20%
Upper Elementary:	VUE	40.20%	Upper Elementary:	VUE	77.50%
Middle School:	VMS	27.90%	Middle School:	SMM	68.70%
High School:	ECH	37.30%	High School:	ECH	54.00%

NOTICE OF INVITATION FOR SEALED BIDS

Jackson County School District 2026 Summer Food Service Program Packaged Summer Meal Boxes

ADVERTISEMENT

Notice is hereby given that the Jackson County School District will accept bids for packaged summer meal boxes intended for use in the 2026 Summer Food Service Program. The bid documents and specifications may be obtained by contacting Ashley Harris, Child Nutrition Director, at ashley.harris@jcsd.ms or (228) 283-3940.

To schedule a pre-bid conference, please contact Child Nutrition Director, Ashley Harris, at ashley.harris@jcsd.ms or (228) 283-3940. Prequalification bids may be submitted until 4PM Friday, February 27, 2026. After reviewing all prequalification bids for compliance with specifications, the Jackson County School District will invite all prequalified vendors to submit sealed bids.

Sealed bids will be received in person or by mail by the Jackson County School District Child Nutrition Department, 13724 Hwy 57, Vancleave, Mississippi, 39565 up to and no later than 2:00PM (CST) on Wednesday, March 18, 2026. The bid opening will be held on Wednesday, March 18, 2026 at 2:15PM (CST) at the Administrative Office of the Jackson County School District, 4700 Colonel Vickery Road, Vancleave, MS 39565.

Jackson County School District School Board reserves the right to reject any/and all bids.

Tentative Advertisement Date(s):

Wednesday, February 18, 2026

Wednesday, February 25, 2026

Past Due Leases

Lease Holder	State Lease Number	Amount	Days Past Due	Due Date	
US Postal Service	7877	\$6,750.00	90	9/7/2025	
Sonnier Custom Cabinets	8031	\$1,800.00	90	10/1/2025	
Little Feet Learning Center	20395	\$782.00	30		

**RESOLUTION OF THE JACKSON COUNTY BOARD OF EDUCATION
REQUESTING THE BOARD OF SUPERVISORS TO STRIKE 2024 TAXES DUE ON
SIXTEENTH SECTION PARCEL NO. 01516020.003**

WHEREAS, the Jackson County Board of Education of the Jackson County School District is entrusted by law with management of all Sixteenth Section lands within the school district in furtherance of the best interest of the students and mission of the school district; and

WHEREAS, the Jackson County School District entered into a Sixteenth Section Residential Lease Contract on Parcel No. 01516020.003 (State Lease No. 19816) with James Childress on March 27, 1995 and that said base lease was assigned to Malcolm and Andrea Thorpe by Assignment dated October 7, 2022, the same being filed of record in the office of the Chancery Clerk of Jackson County, Mississippi in Book 2097 at Page 430 and later assigned to Benjamin Mitchell Carpenter, by Assignment dated January 13, 2025, the same being filed of record in the Office of the Chancery Court of Jackson County, Mississippi in Book 2199, at Page 861; and

WHEREAS, at the time of the assignment to Benjamin Mitchell Carpenter the ad valorem taxes for 2024 on said property and Parcel No. were still due and owing in the aggregate amount of \$722.51; and

WHEREAS, the Tax Collector of Jackson County, Mississippi has advised the school district that it cannot accept payment for the ad valorem taxes from successor lessee, Benjamin Mitchell Carpenter, for the 2025 tax year until such time as the 2024 taxes are stricken from the tax roll; and

WHEREAS, the Board of Education of the Jackson County School District having determined that it is in the best interest of the school district and the citizens of Jackson County, Mississippi to request the Board of Supervisors of Jackson County, Mississippi to strike the 2024 taxes owed on Parcel No. 01516020.003 in the sum of \$722.51.

NOW, THEREFORE BE IT RESOLVED that the Board of Education of the Jackson County School District hereby requests the Board of Supervisors of Jackson County, Mississippi to strike the 2024 taxes owed on Sixteenth Section Parcel No. 01516020.003 in the amount of \$722.51.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Jackson County Board of Education.

SO RESOLVED, this 9th day of February, 2026.

The motion to approve the foregoing resolution was made by Board Member _____ and seconded by Board Member _____, and the following vote was recorded:

Board Member	For	Against	Abstain	Absent
Board Member Peterson	()	()	()	()
Board Member Smith	()	()	()	()
Board Member Bailey	()	()	()	()
Board Member Collier	()	()	()	()

RESOLUTION APPROVED AND ADOPTED, this the 9th day of February, 2026.

ATTEST:

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

Board Secretary
Lee Bailey

Board President
Amy A. Peterson



Tiffany Lowery <tlj3517@jcsd.ms>

12800 Hwy 57 land lease request

1 message

James Meeks <jammin6058@yahoo.com>

Wed, Feb 4, 2026 at 11:32 AM

To: tlj3517@jcsd.ms

2-4-26

Jackson County School Board
4700 Colonel Vickrey Road
Vanceleave MS 39565

Dear Board Members,

The Investment Members for R Pointe Investments are requesting permission to add a medical office in the existing office building at the Section 16 land lease located at 12800 Hwy 57 Vanceleave, MS 39565. The property currently has campground resort status which will also be maintained.

The current building has ample parking as well as restrooms and room suitable to support a medical office. No structural changes will be required and the building is handicap accessible.

As stated, the property has been used as a camp ground resort for years. However, due to recurrent issues with flooding the previous business model solely operating as a campground through multiple lease holders has proven unsustainable. Over the last 4 years approximately 400,000 dollars in land based improvements have been invested in the property by the current lease holders.

The community of Vanceleave is considered medically underserved. We believe adding a medical office in the existing building will help sustain the lease and as well as serve the community members of Vanceleave.

We appreciate your attention to this matter and look forward to receiving your approval.

Thank you

James J Meeks FNP, PMHNP-BC

Managing Member
R Pointe Investments
228-256-2101

ORDER RENEWAL FORM AND AGREEMENT

Online: Site Licenses

PROGRAM: NATIONAL | PRODUCT: WORKKEYS CURRICULUM | AUDIENCE: TESTING STAFF

Order form and agreement: Complete this form to renew ACT® WorkKeys® Curriculum online site licenses. Return completed form to ACTCareerCurriculum@act.org.

Contact Information

Organization Name

Contact Name

Contact Phone

Contact Email

Order

Complete the empty fields in the Site License Order Renewal table on the next page to renew one-year site licenses for authorized locations.

Ordering paper workbooks: With this license you can order the paper workbooks of the courses in the WorkKeys Curriculum aligned to the ACT® WorkKeys® National Career Readiness Certificate™ (NCRC™). Separate fees apply. See the WorkKeys Curriculum Knowledge Hub for the *WorkKeys Curriculum Paper Ordering* video and the *Create a CCRIS ACT Account* article:

<https://success.act.org/s/topic/0TO1B000000UBjQWAW/act-workkeys-curriculum>

Notes:

- Licenses purchased after August 31, 2026 will be at prevailing rates.
- Price-per-site amounts are due and payable on or before the date thirty (30) days from the date of the invoice from ACT, together with any applicable state and local sales tax. For sales tax and payment information, refer to <http://www.act.org/orderinfo>.

Billing

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(All fields are required unless noted.)

Bill to Organization Name (herein "Customer")

Attention

ACT Customer Number (if known; not required)

Address

City

State

ZIP

Customer PO (only if Customer policy requires)

Customer Phone

Customer Email

Site License Order Renewal Table

For each site listed below, place an X under the selected option.

Authorized Location	Only WorkKeys NCRC-aligned courses 04200120FE \$1,750	Only WorkKeys NCRC-aligned courses with Essential Skills courses 04200120FE 04200320FE \$2,500	All WorkKeys- aligned courses 04200220FE \$2,250	All WorkKeys- aligned courses with Essential Skills courses 04200220FE 04200320FE \$3,000
KT-014951 - Saint Martin High School-MS - 11300 YELLOW JACKET RD. OCEAN SPRINGS MS 39564				

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Agreement

To accept the terms of this Agreement, return all pages of this completed and signed Agreement (INCLUDING *Terms and Conditions*), defined herein, with tax exempt certificate, if applicable, by email to ACTCareerCurriculum@act.org.

The Customer's named representative signing this ACT WorkKeys Curriculum Agreement, and agreeing to the *Terms and Conditions*, represents and warrants (a) that it has the requisite authority to enter into this Agreement; and (b) that the individual(s) signing this Agreement on behalf of such party is(are) authorized to do so. By signing this Agreement, Customer acknowledges receipt of the *Terms and Conditions—ACT WorkKeys Curriculum Products*.

This Agreement is made subject to, and is governed by the *Terms and Conditions* incorporated herein by this reference. The Agreement is hereby agreed to by Customer as of the date signed below.

SAINT MARTIN HIGH SCHOOL

Authorized Customer Signature

Date

Printed Name

Title

171

ACT Education Corp.

Authorized Customer Signature

Date

Printed Name

Title

TERMS AND CONDITIONS

ACT WorkKeys Curriculum Products

Customer desires to purchase and ACT Education Corp. ("ACT") desires to provide, a license to the products and services ("ACT WorkKeys Curriculum Products") identified as Licensed Products on the *ACT WorkKeys Curriculum Order Form* to which these *Terms and Conditions* are attached. In consideration of the foregoing, ACT and the Customer, intending to be legally bound, agree that the following *Terms and Conditions* govern ACT's past, current and contemplated delivery of Licensed Products:

1. Definitions. The following terms used herein have the meanings set forth on the *ACT WorkKeys Curriculum Order Form* and in these *Terms and Conditions*:
 - a. "Agreement" means these *Terms and Conditions* and the *ACT WorkKeys Curriculum Order Form* to which these *Terms and Conditions* are attached, and any applicable individual terms of use presented in connection with accessing the Licensed Product, and expressly excludes any contrary terms, conditions or provisions reflected in any Customer purchase order or similar document. This Agreement supersedes any prior agreement, oral or written, between the parties with respect to the Licensed Products.
 - b. "Licensed Product(s)" means the ACT WorkKeys Curriculum Products identified as being licensed on the *ACT WorkKeys Curriculum Order Form* and any related manuals and materials. Bundle of three (3) paper workbooks includes workbooks for *Applied Math*, *Graphic Literacy*, and *Workplace Documents* aligned courses. A facilitator guide is included for every 25 bundles of paper workbooks ordered.
 - c. "Authorized Users" means Customer-authorized students, employees or similar constituents of the Customer who are (a) attending, (b) employed at, or (c) physically utilizing a Licensed Product at, in each case in person, an Authorized Location.
 - d. "Authorized Locations" means those specific school, campus, Customer facilities or other identified training or administrative sites or locations identified as such on the *ACT WorkKeys Curriculum Order Form*.
2. Term. This Agreement shall become effective on the date the customer signs the Order Form and Agreement. All licenses for the Licensed Product ordered pursuant to this Agreement shall terminate at the calendar-quarter end (March 31, June 30, September 30, December 31) that follows the one-year anniversary of the Authorized Customer Signature date. By way of example, the Term of an Order Form and Agreement signed on April 25, 2024 will expire on June 30, 2025.
3. Ownership of Materials. ACT owns or has license rights in and to all Licensed Products (including but not limited to any images, photographs, animations, video, audio, music, text and "applets," incorporated into the Licensed Products), the accompanying printed materials, all associated intellectual property rights, including any and all derivatives or modifications created during the term of this Agreement, and any copies of the Licensed Products. All rights not specifically granted under this Agreement are reserved by ACT. ACT owns the trademark "ACT WorkKeys Curriculum." Customer does not acquire any right, title, or interest in or to any Licensed Product, any rights in patents and copyrights applicable thereto, or any right, title or interest in or to the trademark "ACT WorkKeys Curriculum." Customer shall

not use the trademark "ACT WorkKeys Curriculum" without the prior written consent of ACT. Customer shall not copy, modify, enhance, reverse engineer, or make any addition to the Licensed Products. Customer acknowledges and agrees that the Licensed Products are not sold to customer. Customer shall not (and shall not assist or permit any third party to): (i) seek to register or protect, anywhere in the world, the Licensed Products (or seek to register or protect any designation confusingly similar to the Licensed Products; or (ii) challenge ACT's ownership in or the validity of the Licensed Products. Customer shall promptly notify ACT, in writing, of any known, threatened, or suspected infringement or unauthorized use of the Licensed Products by any third party. Customer's rights to the Licensed Products expressly terminate upon the termination of this Agreement. Customer may not sell, provide access to, or otherwise transfer Licensed Products to any other person; provided, however, that Customer may provide the Licensed Products to its Authorized Locations, and Authorized Users solely for testing and interpretation purposes consistent with the terms of this Agreement and any related agreement for the use of the Licensed Products.

4. Grant and Scope of License. Subject to the terms and conditions of this Agreement, ACT grants to the Customer a non-exclusive and non-transferable right during the Term of this Agreement to (a) access the Licensed Product solely for personal and non-commercial use, (b) administer the Licensed Products to Authorized Users, (c) resell the Licensed Products to Authorized Users (as applicable), and (d) use the ACT Materials in connection with the authorized use of the Licensed Products Customer may administer the Licensed Products at Authorized Locations, provided the Customer abides by the terms, and conditions set forth in this Agreement. ACT will support Customer in its use of the Licensed Products for the purpose of skill remediation for, and training of, the Authorized Users at the Authorized Locations (provided that, Authorized Users also may be allowed online-only access to Licensed Products from locations other than Authorized Locations). A bundle of three (3) paper workbooks for the NCRC-aligned courses may be ordered on an as-needed basis. The Licensed Products, including any embedded quizzes, tests and reports are in no way intended as a high-stakes assessment or as a replacement for assessments such as the WorkKeys® assessments, certifications such as the National Career Readiness Certificate ("NCRC"), or Customer's own records used for any remuneration of Authorized Users. Each Licensed Product made available under this Agreement is licensed, not sold. 173
5. Customer Actions and Required Information. Customer is responsible for the following:
 - a. Primary Contact. Customer must appoint a single point of contact.
 - b. System Requirements. Customer is responsible for verifying that Authorized Locations and Authorized Users access the Licensed Products through devices that meet the minimum hardware and software requirements published by ACT. The current system requirements are available at <http://www.act.org/content/act/en/products-and-services/workkeys-for-educators/curriculum.html>, as may be updated from time to time.
 - c. Access. Customer must control the use of the Licensed Products and ensure that only Authorized Users are provided access. Customer will ensure that Designated Personnel, Authorized Locations, and Authorized Users use the Licensed Products in conformance with its related manuals published by ACT, as may be updated from time to time. Customer agrees to fully cooperate with ACT in the event of any concern related to an Authorized User's use of the Licensed Products.
6. Payment. Customer agrees to pay ACT the Price per Site for the Total Number of Sites for which Customer orders licenses of the applicable Licensed Product, as indicated on the first page of the Order Form and Agreement, together with any applicable state and local sales tax. For sales tax and payment information, refer to <http://www.act.org/orderinfo>. Customer shall make all payments within thirty (30) days of receipt of an invoice from ACT. Customer will pay a service fee of one percent (1%) per month, or the maximum rate allowed by law, whichever is less, on any fees not paid when due under this Agreement. Please note that ACT may place your order on hold for issues related to credit or outstanding invoices. All invoices shall be sent to the "Bill-To" address identified by Customer on the Order Form. Customer warrants and represents that the Bill-To entity and address identified in the

Enrollment Form is responsible for making payment on Customer's account. To the extent the Bill-To address/entity identified in the Order Form fails to make payment, ACT shall send the invoice to Customer's address and Customer shall be obligated to make payment immediately. Customer shall be responsible for any sales, use, or other taxes due as a result of any fees paid to ACT under this Agreement, unless Customer is exempt from tax as evidenced by a valid tax exemption certificate provided to ACT. Customer shall promptly provide ACT with Customer required purchase order, as applicable, prior to the scheduled delivery of the Licensed Products.

7. Confidentiality. Customer agrees that neither it nor its employees shall at any time, either directly or indirectly, publish, display or otherwise disclose to any person, organization, or entity in any manner whatsoever any ACT Materials, except as strictly necessary for Customer to use the ACT Materials as part of the Licensed Products provided hereunder. All ACT Materials are and shall remain the property of ACT notwithstanding the subsequent termination of this Agreement. Customer shall not store and must return any unused Licensed Products (and all copies, if any) in accordance with ACT's policies and procedures. In the event Customer receives a Freedom of Information Act, public record, or open record request for any confidential information covered by this Agreement, Customer agrees to immediately notify ACT of such request in writing. Customer shall immediately notify ACT in writing in the event of any unauthorized use or disclosure of the ACT Materials and assist in remedying such unauthorized use or disclosure, as requested by ACT (which shall not limit other remedies of ACT as provided in this Agreement or by applicable law). Customer acknowledges and agrees that damages may not be adequate to compensate for the breach of this section and accordingly, Customer agrees that, in addition to any and all other remedies available, ACT is entitled to obtain relief by way of a temporary or permanent injunction to enforce the obligations described in this section. 174
8. Data. The parties acknowledge and agree that ACT may use and disclose the data collected from Customer's use of the Licensed Products, as set forth in ACT's Privacy Policy, available at www.act.org/privacy, as amended from time to time.
9. U.S. Government Licensees. Licensed Products are "commercial items," as that term is defined in 48 C.F.R. 2.101 (Oct. 1995), consisting of "commercial computer software" and "commercial computer software documentation," as such terms are used in 48 C.F.R. 12.212 (Sept. 1995). Consistent with 48 C.F.R. 12.212 and 48 C.F.R. 227.7202-1 through 227.7202-4 (June 1995), all U.S. Government End Users acquire only those limited rights in and to the Licensed Products as are set forth herein.
10. Updates and Modifications. The Licensed Products may be modified or updated from time to time at ACT's sole discretion. ACT shall make such modifications and updates available to Customer as they are developed. ACT reserves the right to charge a fee for any new functionalities available through the revised Licensed Products. to the extent that modifications or updates require revised computer configuration, Customer shall provide such hardware or software that meets the revised computer configuration requirements for the revised Licensed Products within the time frame set forth in a written (including electronic) notice from ACT detailing the timeframe of such modification or update and the revised computer configuration requirements.
11. Computer Requirements, Compatible Platforms and Hardware, and System Maintenance. Customer acknowledges and agrees that the computer configuration requirements are required to properly access and use the Licensed Products and that ACT shall have no liability for matters relating to the failure to comply with these computer requirements. ACT may, in its sole discretion, revise these configuration requirements from time to time. Customer is responsible for obtaining and maintaining an appropriate operating environment with the necessary hardware, operating system software, network configurations, and other items required to use and access the Licensed Products. ACT is not responsible for any incompatibility between ACT Licensed Products, and any versions of operating systems, hardware, browsers, inadequate network configurations, or other products not specifically approved by ACT for use with the ACT Licensed Products. The Licensed Products are subject to recurring maintenance windows, and occasionally unscheduled maintenance, during which servers

may be taken offline. ACT is not responsible for any damages or costs incurred by Customer, if any, for such down time.

12. Use of Third Parties. In the event a third party is listed among the Authorized Location(s) (each a "Third Party"), Customer enters into this Agreement on its own behalf and on behalf of each such Third Party. Customer represents and warrants that it has the authority to bind each such Third Party to this Agreement and that each such Third Party is hereby bound by the terms and conditions of this Agreement as if it were the Customer. The Customer agrees that it shall be jointly and severally liable for all obligations of each and every Third Party.
13. Limitation on Damages. To the extent allowed by Mississippi law, ACT's liability for damages arising out of or in connection with this Agreement shall not exceed the amount Customer has paid ACT during the current Term under this Agreement. In no event shall ACT or any ACT Affiliate or Licensor be liable to Customer for special, indirect, incidental, punitive, exemplary, or consequential damages.
14. Warranty and Limitations. ACT WARRANTS THAT THE LICENSED PRODUCTS HAVE BEEN DEVELOPED IN ACCORDANCE WITH APPLICABLE INDUSTRY STANDARDS. TO THE EXTENT ALLOWED BY MISSISSIPPI LAW, EXCEPT AS SET FORTH IN THIS SECTION, ACT EXPRESSLY DISCLAIMS ANY AND ALL REPRESENTATIONS, WARRANTIES AND CONDITIONS OF ANY KIND OR NATURE, EXPRESS OR IMPLIED AND THOSE ARISING BY STATUTE OR OTHERWISE IN LAW OR FROM A COURSE OF DEALING OR USE OF TRADE. 175
15. Termination. Either party may terminate this Agreement upon written notice to the other party in the event that the other party breaches its obligations under this Agreement and fails to cure such breach within thirty (30) days after receiving written notice of such breach. This Agreement may also be terminated without cause at any time by either party giving thirty (30) days written notice to the other. Notwithstanding anything in this Agreement, at law, or in equity to the contrary, other than pursuant to Customer's claim for actual damages caused by ACT's breach of this Agreement, ACT will be entitled to retain all amounts paid hereunder and will have no obligation to return to Customer any prorated portion of compensation paid hereunder regardless of any early termination and any reason therefore. Upon termination of this Agreement for any reason, Customer shall immediately discontinue use of the Licensed Products and shall immediately return all copies of the Licensed Products in its possession. Upon the expiration or termination of this Agreement, the obligations set forth in the following provisions of these Terms and Conditions Agreement shall survive: Payment, Data, Limitation on Damages, Warranty and Limitations, and Ownership of Materials.
16. Use After Termination. Upon termination of this Agreement for any reason, Customer shall immediately discontinue use of the Licensed Products and shall immediately destroy, or if requested by ACT, return, all copies of Licensed Products in its possession. Customer shall certify in writing its compliance with these requirements.
17. Force Majeure. ACT shall not be liable to Customer for any delay or failure to perform, which delay or failure is due to causes or circumstances beyond its control, including, without limitation, the actions of Customer, national emergencies, fire, flood, inclement weather, epidemics, or catastrophe, acts of God, governmental authorities, or parties not under the control of ACT, insurrection, war, riots, or failure of transportation, communication, or power supply. ACT shall exercise commercially reasonable efforts to mitigate the extent of the excusable delay or failure and its adverse consequences; provided, however, that should any such delay or failure continue for more than sixty (60) days, the Agreement may be terminated by either party upon notice to the other.
18. Assignment. This Agreement may not be assigned by Customer without the express prior written consent of ACT. No permitted assignment shall relieve Customer of its obligations under the Agreement.

19. Relationship of the Parties. The parties to this Agreement are independent contractors. Neither party shall have the right or authority or shall hold itself out to have the right or authority to bind the other party, nor shall either party be responsible for the acts or omissions of the other.
20. No Third-Party Beneficiaries. The parties agree that there are no third-party beneficiaries to this Agreement and that no third party shall be entitled to assert a claim against either of the Parties based upon this Agreement.
21. Restrictions. Except as expressly permitted herein, Customer may not (a) use the Licensed Product for any other purpose, (b) assign, license, sell, resell, distribute, loan, lease, or otherwise transfer any Licensed Product or any related materials in whole or in part, (c) authorize or allow a third party to use any Licensed Product, (d) copy, or allow anyone else to copy, in whole or in part, any Licensed Product, (e) modify, reverse engineer, decompile, or disassemble any Licensed Product, or (f) store any Licensed Product at any location other than the Authorized Location(s) (provided that, Authorized Users may be allowed online-only access to Licensed Products from locations other than Authorized Locations).
22. Severability, Headings, Governing Law. Should any provision of this Agreement be held by a court to be unenforceable, such provision shall be modified by the court and interpreted so as to best accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of the Agreement shall remain in full force and effect. Headings used in the Agreement are for reference purposes only and shall not affect the meaning or interpretation of this Agreement. This Agreement shall be governed by the laws of the State of Mississippi. 176
23. Entire Agreement. This Agreement constitutes the entire agreement between the parties with respect to the Licensed Products and supersedes all other prior agreements and understandings, both written and oral. The terms and conditions contained in the Agreement are the only conditions applying to the delivery of the Licensed Products. ACT expressly objects to and rejects any different or additional terms included in Customer's request for proposal, quotation, purchase order, acknowledgement form, or other documents that purport to bind the parties. No waiver, consent, modification, or amendment to this Agreement shall be binding unless in writing and signed by both parties.
24. Notices. Notices under this Agreement shall be deemed to be adequate and sufficient notice if given in writing and delivered via (a) registered or certified mail, postage prepaid, in which case notice shall be deemed to have been received three business days following deposit to U.S. mail; (b) a nationally recognized overnight air courier, next day delivery, prepaid, in which case such notice shall be deemed to have been received one business day following delivery to such nationally recognized overnight air courier; or (c) email, in which case such notice shall be deemed to have been received upon confirmation of such receipt. All notices shall be sent to ACT at the following address: ACT Education Corp. 500 ACT Drive, P.O. Box 168, Iowa City, Iowa 52243-0168, Attention: CFO, Email: Contract.Services@act.org. All notices to Customer shall be sent to the address provided in the first paragraph of this Agreement.
25. Jackson County School District Standard Contract Terms and Conditions. In compliance with Mississippi law set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and Mississippi Supreme Court, the parties further agree with the following:
- a. Indemnity. The Jackson County School District shall not be subject to the terms of any provision or term in the Agreement requiring it to defend or indemnify any entity or party to the Agreement and shall not be liable under any scenario for the other party's legal fees.

- b. No Waiver of the Right of a Trial by Jury. Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.
- c. No Waiver or Statute of Limitations. Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force or effect.
- d. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code. Notwithstanding any provision and/or language in this Agreement to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force or effect.
- e.

zLabs
1500 Colesville Road,
Bethlehem, PA 18015
833-887-2882

Attn: River Woods
JACKSON CO SCHOOL DIST
rwj4089@jcsd.ms
662-458-2069

Thursday, 8th January 2026

Dear River Woods,

Thank you for the opportunity to quote SCUTA. SCUTA is a modern, secure, web-based application with an annual per user license that is the leading advocacy tool for school counseling programs globally.

Quote

Licensing Period: 1/8/26 - 7/1/26	Quantity	Annual Cost	Total
SCUTA Pro	1	\$225	\$225.00
SCUTA Max	0	\$295	\$0.00
+ Outlook.	0	\$95	\$0.00
+ Google Calendar		\$95	\$0.00
+ Appointments		\$95	\$0.00
+ ISCA Model 2.0	0	\$95	\$0.00
+ RAMP	0	\$95	\$0.00
+ Survey		\$95	\$0.00
Total Amount			\$225.00
Prorated discount		75%	-\$168.75
Taxes (Non Profit)			0.00
Total Amount Due (Net 30)			\$56.25

Please feel free to contact me if you have any questions, comments or feedback.

Thank you,



Madison Hoguet
madison@myscuta.com
SCUTA Sales & Support
1-833-88-SCUTA(72882)

Single/Sole Source document: Single/Sole Source

Download our W9: zLabs-SCUTA-W9

See SCUTA tutorials: <https://myscuta.com/app/videoTutorials>

Our Privacy policy: <https://www.myscuta.com/privacy>

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law.

Now, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, SCUTA©, does hereby agree and covenant that the agreement between the parties regarding Quote #40747 dated January 8, 2026 including the SCUTA Terms of Use and SCUTA Privacy Policy as well as any other terms and/or documents that are part of the agreement between the parties are hereby modified and amended where necessary and applicable and to the extent necessary to conform to and comply with Mississippi Law applicable to school districts and political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

SCUTA:

Jackson County School District:

Olivia Williams Vendor Support

NAME & TITLE (SIGNED)

Olivia Williams, Vendor Support

NAME & TITLE (PRINT)

01/22/2026

(DATE)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)



SWETMAN SECURITY SERVICES, INC.

Service Authorization

Date: January 26, 2026

1. BILLING INFORMATION

St. Martin High School
Full Name of Client
4700 Colonel Vickery Rd
Street Address
Vanceleave, MS 39565
City, State, Zip

3. Crystal Harkleroad
Service Authorized By

5. 228-327-8004
Telephone

7. March 21, 2026
Starting Date

9. SCHEDULE OF SERVICE

Security Guard - 4 Guards - 730p-1130p

11. DUTIES TO BE PERFORMED

Crowd patrol, event security

2. JOB LOCATION

Ocean Springs Civic Center
3730 Bienville Blvd
Ocean Springs, MS 39564

4. Security Services
Type of Service

6. March 21, 2026
Estimated Completion Date

8. BILLING RATE AUTHORIZATION

Rate per guard hour..... \$ 25.00
Credit application attached? Yes No
Work order attached? Yes No
XXXX Due upon receipt
Paid in advance
Amount Check #
Retainer
Amount Check #

10. EMERGENCY NAMES & PHONE #'S

Crystal Harkleroad
228-327-8004

The services furnished by Swetman Security Service March 21, 2026 and shall continue indefinitely until otherwise notified hereunder shall commence of cancellation. Date

Client agrees that it will not employ directly or indirectly any person who has been employed by Swetman Security Service within 160 (One Hundred Sixty) days following the last day on which Swetman Security Service employed such person. Nor shall Client permit any successor guard company to employ any Swetman Security Service employee at the Client's site during such period. Any breach of this provision shall result in a payment of liquidated damages by the Client to Swetman Security Service of Two Thousand Dollars (\$2,000) for each employee so employed to cover the costs incurred by Swetman Security Service in hiring and training said employee.

It is understood and agreed by and between the parties that: Swetman Security Service is not an insurer, that insurance, if any, shall be obtained by the CLIENT; Swetman Security Service is being paid hereunder for a guard system designed to deter certain risks of loss and that all amounts being charged hereunder by Swetman Security Service are not sufficient to guarantee that no loss will occur; Swetman Security Service makes no warranty, expressed or implied, that the service supplied will avert or prevent occurrences or the losses therefrom which the service is designed to detect or avert, except that Swetman Security Service, by performance of such service in a good and professional manner, will endeavor to prevent such losses or occurrences. This contract is between CLIENT and Swetman Security Service and therefore Swetman Security Service is not responsible for any third party loss.

CLIENT waives any and all rights to recovery against Swetman Security Service, its officers, agents, servants and employees, for any damage or loss of CLIENT'S property or property of others, consequential or otherwise, in connection with the schedule of security coverage supplied by Swetman Security Service, including said losses or damage occurring as a result of deliberate or negligent acts of Swetman Security Service, its officers, agents, servants or employees. Ex. "A" is incorporated into the Agreement between the parties.

Client's Signature

Swetman Security Service, Inc.

Revised 11/2024

Name and Title
William Swetman, III CEO

Name and Title

Date: _____

Date: 1-28-26

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

Whereas, St. Martin High School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law.

Now, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Swetman Security Services, Inc., does hereby agree and covenant that the Service Authorization agreement between the parties providing for crowd patrol and event security for the St. Martin High School 2026 Prom on March 21, 2026 at the Ocean Spring Civic Center, the same being dated January 26, 2026, as well as any other terms and/or documents that are part of the agreement between the parties are hereby modified and amended where necessary and applicable and to the extent necessary to conform to and comply with Mississippi Law applicable to school districts and political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Swetman Security Services, Inc.:

Jackson County School District:

W. S. Swetman III CEO

NAME & TITLE (SIGNED)

W. S. SWETMAN III

NAME & TITLE (PRINT)

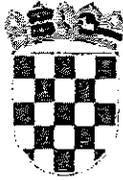
JAN 26th, 2026

(DATE)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)



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Croatian American Cultural Center
159 Maple Street Biloxi, Mississippi 39530

Rental Request

Slavic Benevolent Association

- 1. Name of Requestor Vanderve High School / Karen Toote
- 2. Mailing Address 12424 Hwy 51
- 3. City/State/Zip Vanderve MS 39565
- 4. Telephone 228-218-2269
- 5. Type of Event High School Prom
- Event Planner Karen Toote
- Event Caterer _____
- 6. Number of Participants 300-350
- 7. Date of Event March 28, 2026
- 8. Start Time 7:00 pm
- 9. End Time 10:00 pm
- 10. SBA Benefit

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11. Space Requested

		Rental Fee
Ballroom	<input checked="" type="checkbox"/>	<u>2500.00</u>
Lodge Hall	<input type="checkbox"/>	_____
Conference Room	<input type="checkbox"/>	_____
Insurance Fee	<input type="checkbox"/>	_____
Chair Fee	<input type="checkbox"/>	_____
Set Up		<u>150.00</u>
Sub Total		_____
Tax & Gratuity [9%]		<u>tax free</u>
Total Rental Fee		<u>2650.00</u>

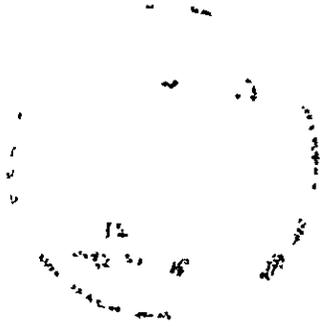
12. Fee Schedule

Non-Refundable Deposit	\$500	Due with signed agreement
Balance of Rental Fee	_____	Due 30 days prior to event
Refundable Damage Deposit	_____	Due 30 days prior to event

13. Approval

Signature of Requestor _____ Date _____

House Committee Approval _____ Date _____



**Slavic Benevolent Association
Croatian American Cultural Center**

Rental Agreement

It is agreed to comply with the terms and conditions of defined herein. It is further agreed to comply with federal and state laws, municipal ordinances and regulations in conjunction with the use of the facilities.

-Unless otherwise agreed upon, the function is considered over no later than four (4) hours from the start of the event. One (1) additional hour will be allowed for the exit of guests; removal of decorations and equipment; clean up of function space, tables and/or kitchen. Additional hours will be charged at a rate of \$100 per hour.

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The Center in its entirety is a non-smoking facility. It is your responsibility to inform your guests that smoking in the Center is strictly prohibited.

Initials and Date

Available for Your Use

Tables with chairs are provided for use inside the Center only. An Inventory List is provided. If anything over and above the existing inventory is required, it is solely your responsibility for the rental, payment, delivery, set-up and tear-down of those items.

You will be allowed use of the function space that is reserved starting at 8:00 A.M. on the day of the event for decorating and set up purposes. If the space is not rented on the day before, you are allowed four (4) hours for setup at no charge. Additional hours will be charged at rate of \$100 per hour. All setup must be scheduled and approved by Center manager. If additional time is required on the day before and the function space is not rented, an advance set up charge will apply (\$250 ½ day, \$500 full day).

Initials and Date

Catering

As of this date, there is an open food policy. You are allowed to contract with a Mississippi licensed and registered caterer on our Preferred Caterers List. If you select a caterer that is not on the list, it is your responsibility to advise your caterer in advance to provide the necessary state of Mississippi license and certification and sign a Caterer's Agreement for the event.

The caterer's kitchen area is available for heating, preserving, cooling and generally organizing the food for serving and the cleaning of utensils, etc.. A refrigerator and microwave oven is provided for catering use during your function. If additional space is needed, your caterer must bring their own coolers and ice to keep food cold and/or fresh. Deep fryers may not used inside the Center.

Ice for the function must be provided by you or your caterer. We provide for contracted bar service ice only. Plates, cups, dishes, cutlery, silverware, glasses, ice, chaffing dishes, napkins, pots, pans, plastic wrap, aluminum foil and any disposables must also be provided you or your caterer.

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Chocolate fountains or red wine fountains are prohibited in the ballroom area. We will allow the use of clear liquid fountains in the ballroom area, including white wine.

The kitchen and function area must be left as clean and orderly as it was found. All caterers must bring heavy-duty trash bags for clean up. We require that all cans be double bagged in order to keep spills at a minimum while walking in the hallways. A dumpster is available outside the side banquet hall entrance doors.

Caterers are required to bus/clean tables during and after the function. This also includes all surfaces located throughout the Center where guests customarily leave plates, cups, napkins, etc.. Liquids may not be disposed of in garbage cans.

Unless otherwise agreed upon, supplies, equipment and rentals must be removed within one (1) hour after the end of the event. All leftover food items must be packed, wrapped or contained by your caterer prior to their departure from the Center. On-premise storage of leftover food is not provided. Arrangements for storage of leftover food must be made between the guest and the caterer prior to the event.

Initials and Date

Entertainment

Bands and disk jockeys are allowed as long as they connect equipment to the proper circuits. Please tell them to bring extra extension cords. They must contact us prior to your event to ensure power availability. Unless otherwise agreed upon, all equipment must be removed within one (1) hour after the end of the event. Bands and disk jockeys must enter and exit through rear of the Center

Initials and Date

Alcoholic Beverages

This policy is in addition to applicable state and federal laws and applies to any function on Center premises. Alcoholic beverages may be served but NO alcoholic beverages may be sold unless appropriately permitted by the applicable state agency. No one under the age of 21 is permitted to consume, handle or serve alcoholic beverages even with permission of parents or guardians. Alcoholic beverages must be served only by bartender(s) approved by Center Manager. If alcoholic beverages are to be served, the serving table(s) will be set up at a location(s) agreed to by the Center manager.

Alcoholic beverages are to be distributed by individual servings. If bottles and/or glass containers are to be used in the Center, a waiver must be granted by the Center.

Because of the difficulties involved in assuring that persons do not become intoxicated and that those under 21 do not consume alcohol, BYOB (bring your own bottle) functions are not permitted. Alcoholic beverages are to be refused to anyone who appears intoxicated. There is to be a plan in place in the event that anyone appears to need transportation as a result of consumption of alcohol.

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Initials and Date

Decorating

No open flames are allowed in the Center. All candles must be contained in full glass enclosures. The flame cannot exceed past 2/3 of the glass container's height. Decorating is to be done with fireproof or fire-retardant materials. All decorations must meet Fire Codes.

Live flower petals strewn about are not allowed. Full floral arrangements are acceptable.

We do not allow rice or birdseed to be thrown. Chocolate candies, confetti, glitter and sand are also prohibited as table decorations. Bubbles and "environmentally friendly" wedding throws are acceptable outside of the Center only.

FIREWORKS and SPARKLERS are NOT ALLOWED in the Center or within exterior premises .

No items such as nails, tacks, tapes, or any material that will deface the finish, are to be used on walls, doors, beams, window casings or elsewhere. No decorations may be placed on glass windows.

Initials and Date

Indemnity and Special Events Insurance

A Facility Usage/Indemnity Agreement is required.

Special events insurance may be required depending on event type. The current cost of coverage is \$100 and will be added to rental fee if required. Special Events Coverage Application is included.

Initials and Date

**Slavic Benevolent Association
Croatian American Cultural Center
159 Maple Street Biloxi, Mississippi 39530**

Facility Usage/Indemnity Agreement

User Name _____
Mailing Address _____
City/State/Zip _____
Telephone _____

Purpose of Usage _____

Number of Participants _____

Date of Usage _____
Start Time _____
End Time _____

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It is hereby agreed between the SLAVIC BENEVOLENT ASSOCIATION (SBA) and the USER, that facility reserved on the above date and time, is for the above purpose only.

The USER agrees to accept responsibility for any loss or damage done to the facility, equipment and other SBA property, as a result of their use of the facility. The USER agrees to maintain order and control over persons in attendance, and to abide by all policies and procedures of the facility.

The USER agrees to protect, defend, hold harmless and fully indemnify the SBA for any claim or cause of action whatsoever arising out of or related to the usage, which takes place during the above date of usage. The USER further agrees to defend the SBA against any action that is brought against the SBA by the above named facility user and/or its employees, agents, partners, family members, students, customers, function attendees, guests, invitees, organizational members or associates, even if such claim arises from, the alleged negligence of SBA, its employees, agents or the negligence of any other individual or organization.

Signature of USER _____ *Date* _____
Name of User (print) _____

Signature of Witness _____ *Date* _____
Name of Witness (print) _____

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Slavic Benevolent Association, Croation American Cultural Center, agree and covenant that each provision and/or paragraph of the Rental Agreement and Facility Usage/Indemnity Agreement and all accompanying documents and forms related to the rental of The Croation American Cultural Center Ballroom for the Vancleave High School Prom by Vancleave High School of the Jackson County School District beginning at 8:00 p.m. on April 13, 2024 and ending at 11:00 p.m. are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

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Vancleave High School
Jackson County School District

Slavic Benevolent Association
Croation American Cultural Center
159 Maple Street, Biloxi, MS 39530

Signature: _____

Signature: _____

Name (printed): _____

Name (printed): _____

Title: _____

Title: _____

Date: _____

Date: _____

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
 PO Box 8036, Wisconsin Rapids, WI 54495
 Phone: (800) 338-4204 | Fax: (877) 280-7642
 Federal I.D. 39-1559474
www.renaissance.com

Quote
 # Q-353919 v2

Vancleave Middle School - 707813

Primary Contact

Ashley Allred
 Email - aaj2027@jcsd.ms
 4725 Bull Dog Ln
 Vancleave, MS 39565-9630

Billing Contact

Ashley Allred
 Email - aaj2027@jcsd.ms
 4725 Bull Dog Ln
 Vancleave, MS 39565-9630

Quote Summary

School Count: 1

Renaissance Products & Services Total	\$2,700.00
Estimated Sales Tax	\$0.00
Shipping Cost	\$0.00
Grand Total	USD \$2,700.00

This quote includes: Flocabulary.

By signing below, Customer:

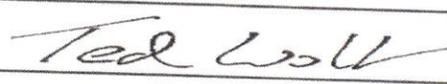
- Acknowledges that the Person signing this Quote is authorized to do so on behalf of Customer.
- Agrees Customer's access to and use of the Products and Services referenced in the Quote (and any other quote issued to Customer during the Subscription Period) are subject to compliance with the Renaissance Terms of Service and License located at <https://doc.renlearn.com/KMNet/R62416.pdf>, incorporated herein by reference.
- Acknowledges and agrees that the applicable Data Protection Addendum and Privacy Notices located at <https://docs.renaissance.com/R62068> are incorporated into this Agreement. Additional information about Renaissance's privacy and security is available at <https://www.renaissance.com/privacy/>.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

To accept this offer and place an order, please sign and return this Quote.

Renaissance will issue an Invoice for this Quote promptly after the date the Order is processed at Renaissance. If Customer requires a purchase order, Customer agrees to provide the purchase order to Renaissance as an attachment to this signed quote. Customer agrees to pay the invoice within 30 days after the Invoice Date.

Customer indicates that no Purchase Order is required, and that Billing Contact information is correct.

Renaissance Learning, Inc.	Vancleave Middle School
	By:
Name: Ted Wolf	Name:
Title: Chief Financial Officer	Title:
Date: 22-Jan-2026	Date:

Please e-sign OR print, sign, and return this Quote to your Account Representative Sam St. Clair at sam.stclair@renaissance.com. For any changes or additional information, please reach out by email or phone at (217) 606-5278. Thank you.

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
PO Box 8036, Wisconsin Rapids, WI 54495
Phone: (800) 338-4204 | Fax: (877) 280-7642
Federal I.D. 39-1559474
www.renaissance.com

Quote
Q-353919 v2

be honored without Renaissance approval. Please note: Any pricing or discount indicated is subject to change with alterations to the quote. Tax has been estimated and is subject to change without notice. Unless you provide Renaissance with a valid and correct tax exemption certificate applicable to your purchase of product and the product ship-to location, you are responsible for sales and other taxes associated with this order.

United States government and agency transactions into Arizona: The Tax or AZ-TPT item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Arizona Transaction Privilege Tax ('TPT'). The incidence of the TPT is on Renaissance Learning for the privilege of conducting business in the State of Arizona. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

Hawaii residents only: Orders shipped to Hawaii residents will be subject to the 4.166% (4.712% O'ahu Is.) Hawaii General Excise tax. United States government and agency transactions into Hawaii: The Tax or General Excise Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the Hawaii General Excise Tax. The incidence of the General Excise Tax is on Renaissance Learning for the privilege of conducting business in the State of Hawaii. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply.

New Mexico residents only: Orders shipped to New Mexico residents will be subject to the 5.125% (Location Code: 88-888) Gross Receipts tax. United States government and agency transactions into New Mexico: The Tax or Gross Receipts Tax item(s) listed on this quote and subsequent invoice(s) is a charge to recover the cost of the New Mexico Gross Receipts Tax. The incidence of the Gross Receipts Tax is on Renaissance Learning for the privilege of conducting business in the State of New Mexico. Since the tax is not directly imposed on the United States, the constitutional immunity of the United States does not apply. Starting July 1, 2021 New Mexico requires sellers to collect tax on the state and local rate. This varies depending on the city and county.

Students can become their most amazing selves — only when teachers truly shine. Renaissance amplifies teachers' effectiveness in the classroom — transforming data into actionable insights to improve learning outcomes. Remember, we're here to ensure your successful implementation. Please allow 30-90 days for installation and set-up.

Renaissance

2911 Peach Street, Wisconsin Rapids, WI 54494-1905
 PO Box 8036, Wisconsin Rapids, WI 54495
 Phone: (800) 338-4204 | Fax: (877) 280-7642
 Federal I.D. 39-1559474
www.renaissance.com

Quote
 # Q-353919 v2

Quote Details			
Vancleave Middle School			
Products & Services	Quantity	Unit Price	Total
Flocabulary			
Quote Year 1 01-Sep-2026 - 31-Aug-2027			
Flocabulary Plus	540	\$5.00	\$2,700.00
Quote Year 1 Subtotal			\$2,700.00
Vancleave Middle School Total			\$2,700.00

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All logos, designs, and brand names for Renaissance's products and services are trademarks of Renaissance Learning, Inc., and its subsidiaries, registered, common law, or pending registration in the United States. All other product and company names should be considered the property of their respective companies and organization

Exhibit "A"

**JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM**

WHEREAS Vancleave Middle School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Renaissance Learning, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Renaissance Learning, Inc. (Quote #Q-353919 v2); (Flocabulary Plus, subscription period 09/01/2026 – 08/31/2027) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.
2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.
3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Renaissance Learning, Inc. (Quote #Q-353919 v2) (Unnumbered Pgs. 1-3) (Flocabulary Plus, Subscription Period 09/01/2026 – 08/31/2027) and the Renaissance Learning, Inc. Terms of Service and License (Pgs. 1-12; Provisions 1-13 + Exhibits A-C), as well as the Renaissance Learning, Inc. U.S. Privacy Notices (at <https://docs.renaissance.com/R.62068>) and any other document and/or documents and/or terms of use and/or service made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the

Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Renaissance Learning, Inc.:



NAME & TITLE (SIGNED)

Ted Wolf - CFO

NAME & TITLE (PRINT)

1/29/26

(DATE)

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

(DATE)

Jostens Yearbook Agreement

Jostens, Inc. | 7760 France Avenue South, Suite 400 | Minneapolis, MN 55435 | 952-830-3300

Job # 43732 (Use Physical 911 Address/No P.O. Boxes)
 Customer Name: VANCLEAVE HIGH SCHOOL
 Street Address: 12424 HWY 57
 City: VANCLEAVE
 State: MS Zip/Postal: 39565
 Customer Phone: (228)826-4701

Contact Name: Karen Tootle
 Contact Role: Adviser
 Contact Email: ktj53@jcsd.ms
 Contact Phone: (228) 826-4701

The Customer has selected Jostens, Inc. to be their exclusive yearbook provider for the years identified (the "Term"). The parties agree as follows:

- ① Jostens and the Customer will work together to establish all yearbook specifications, completion deadlines, price, and delivery schedules for each year during the Term and subject to the terms and conditions. Changes to the specifications may result in additional charges on the final invoice.
- ② After this Agreement is signed, as the Customer's exclusive yearbook provider Jostens will invest in and allocate resources to provide training and assistance to the Customer to help with the creation, production and marketing of the Customer's yearbook, including without limitation the planning, content, theme, layout, and merchandising.

This agreement is subject to acceptance by Jostens and to Jostens' standard printing terms and conditions found at:

<https://jostens.my.salesforce.com/terms/td-YBKLN>

The Term of this Agreement is for the following years:
(Specifications subject to annual review)
 2027 through 2027

Program:
 JOURNEY

Creation Method:
 YTO

Ship Date: 4/23/2027 Trim Size: 8 1/2 x 11
 Copies: 235 Pages: 196
 Cover: Custom Litho
 Paper Stock: GLOSS 80# 191

Ship kit by: (Sept is default) 31-MAY-25
(Allow 2 weeks for processing)

Proposed Budget: \$ 29687.00
(Dollars only, not per book amount)

X Karen Tootle
 SIGNATURE OF CUSTOMER AUTHORIZED REPRESENTATIVE
Karen Tootle Jan 9, 2026
 PRINTED NAME DATE

X _____
 SIGNATURE OF 2ND CUSTOMER AUTHORIZED REPRESENTATIVE
(IF REQUIRED)

PRINTED NAME DATE

X Chris Creswell
 SIGNATURE OF JOSTENS AUTHORIZED REPRESENTATIVE
chris creswell Jan 9, 2026
 PRINTED NAME DATE

Job Status: R Rep # 5020

*Rep: If new, previous publisher:

Type Order: High School

School Type: Public

Yearbook included in Tuition:

Additional Notes/Specifications (include Shipping Address if different than above address):

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS Vancleave High School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Jostens, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Jostens, Inc. (Job #43732; Vancleave High School yearbook; 2026-2027 school year) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.
2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.
3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.
4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

Exhibit "A"

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of the contract will control, provided that the terms are not contrary to Mississippi Law. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Jostens, Inc. and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Jostens, Inc. Yearbook Agreement (Job #43732; Vancleave High School 2026-2027 school year), Jostens, Inc. Terms of Sale; Jostens, Inc. Terms of Use; Jostens Yearbook Agreement Printing Terms; as well as any other document and/or documents and/or terms and conditions made part of the agreement between the parties, are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Constitution of 1890, the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of Mississippi and the Mississippi Supreme Court.

Jostens, Inc.:

Jackson County School District:

NAME & TITLE (SIGNED)

NAME & TITLE (SIGNED)

NAME & TITLE (PRINT)

NAME & TITLE (PRINT)

(DATE)

(DATE)

Ocean Springs Civic Center Rental Agreement

3730 Bienville Blvd, Ocean Springs, MS 39564
228-875-8665



You must be at least 21 years of age to rent the facility and sign this contract.
Prices are for a twelve (12) hour period of time.
This is a TOBACCO FREE facility.

Name: Crystal Harklewood Organization: St. Martin High Prom
Address: 11800 yellow Jacket Blvd City: DS State: MS Zip: 39564
Date of Event: March 21, 2026 Type of Event: Prom
Start Time: 8:00pm End Time: 11:00pm
of People: 399 (Maximum Capacity - 250, main floor)
Phone: Cell- 228-327-8004 Home- — Work- 283-3245

OFFICIAL USE ONLY

Date Paid: _____ Amount Paid: _____
Method of Payment: Check Cash CC Online
Receipt #: _____ Accepted By: _____
Balance Due: _____
Final Payment Due on or before: _____
Date Paid: _____ Amount Paid: _____
Method of Payment: Check # _____ Cash CC
Receipt #: _____ Accepted By: _____
Paid in Full: _____
Signature _____ Date _____

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

RENTAL FEES

Main Facility	Private	Non-Profit
Facility Rental Fee	\$600.00	\$300.00
*Deposit	\$300.00	\$300.00

Meeting Rooms	4 Hours	8 Hours	12 Hours
Meeting Room Rental Fee	\$100.00	\$150.00	\$200.00
*Deposit		\$300.00	

- Additional hours must be approved in advance. There will be a charge of \$50.00/hour with a minimum of two (2) hours.
- The deposit is due the DAY THE FACILITY IS BOOKED. The balance will be due two (2) weeks prior to the event.
- All rental fees must be paid prior to the date of the function. Failure to pay fees two (2) full weeks in advance will result in cancellation of the rental agreement.
- The deposit is REFUNDABLE after the event, provided there is no damage to the facility or its contents. If the event is cancelled before the rental date, or on the day of the event, the deposit is NON-REFUNDABLE.
- Deposit refund checks may take up to 30 days to be issued.

ALCOHOL

- No persons or group renting this facility will be permitted to SELL ALCOHOLIC BEVERAGES to the public unless the seller is Licensed and Bonded by the State of Mississippi. Groups are permitted to bring alcoholic beverages for their **Personal Consumption Only**.
- NO ONE UNDER THE AGE OF 21 WILL BE ALLOWED TO CONSUME ALCOHOL IN A CITY FACILITY (NO EXCEPTIONS).
- IF ANY TYPE OF ALCOHOL IS PRESENT ON THE PREMISES OF THIS FACILITY, YOU ARE REQUIRED TO HAVE SECURITY PRESENT.

SECURITY GUARDS AND CHAPERONES

For security reasons, any function serving alcohol must have security officers on duty during the event. The number of officers required is based on the number of guests attending the event. ANY FUNCTION WITH 50 OR MORE PEOPLE ARE REQUIRED TO HAVE SECURITY REGARDLESS OF ALCOHOL.

Up to 299	must have 3 officers	300-399	must have 4 officers	Over 399	must have 5 officers
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FAILURE TO PROVIDE SECURITY WILL BE GROUNDS FOR IMMEDIATE CANCELATION OF THE RESERVATION AND POSSIBLE FORFEITURE OF THE DEPOSIT.

The renter will be obligated to contact and select a security provider from a list of pre-approved security companies whose business license and bonds are on file with the City of Ocean Springs.

The security contract is strictly between the renter and selected security company.

Proof of a signed agreement with your selected security provider must be submitted to Ocean Springs Parks and Recreation no later than 30 days prior to your event.

There will be a City of Ocean Springs employee present at all times when the facility is reserved or occupied. This employee will be there to open and close the facility, and will control all equipment located on the premises of this facility; however, the City employee on duty will not handle or move property owned by those other than the City. THIS CITY EMPLOYEE WILL NOT ACT AS A CHAPERONE FOR ANY GROUP.

PLEASE INITIAL

TABLES AND CHAIRS AVAILABLE

Fifty (50) 8-ft. Long Tables	Two (2) 4-ft. Round Tables	400 Folding Chairs
Ten (10) 6-ft. Long Tables	Ten (10) 6-ft. Round Tables	

DECORATING

Decorating must be done during the time period you have reserved this facility. (If you wish to decorate the day before the event, you must pay the rental fee of \$600.00).

- Materials such as tacks, nails, staples, glue, etc. may not be used to attach decorations to walls or tables. 3M packing tape may be used for applying decorations to wood surfaces. **NO TAPE ON SHEETROCK WALLS.**
- Damage to walls will result in loss of deposit and possible additional fees and charges.
- Decorations of any kind may not be attached to the ceiling tiles and/or grids.
- Rice and birdseed are permitted outdoors.
- Under no circumstances are tables, chairs, or any equipment/furniture to be removed from this facility.
- If serving food and/or drinks, all tables must be covered with some type of tablecloth.
- No spray glue, bottled bubbles, smoke machines, spray glitter, spray paint, or any type of aerosol adhesives will be allowed in the facility.
- Changing the appearance of this building other than normal decorating is **NOT PERMITTED.**

CAPACITY AND SEATING

Main Hall	Balcony	Meeting Rooms
400 Auditorium Style	100 Auditorium Style	50 Auditorium Style
or	or	only
250 with Tables & Chairs	80 with Tables & Chairs	

RENTAL PROCEDURES

- No food or drink is allowed on the stage unless **PRE-APPROVED IN ADVANCE.**
- Any food remaining from the event must be removed from the facility. If any food is left, it will be disposed of immediately after the event.
- All functions **must shut down one hour prior to end time** for cleaning, removing food, decorations, and equipment/furniture belonging to the renter. This includes shutting down music and stop serving alcohol. The City of Ocean Springs will not be responsible for any items left in the facility following the conclusion of the reserved event.
- The kitchen area must be cleaned by the rental party.
- Gambling in any form is strictly prohibited.
- No animals other than service dogs are allowed in the facility.
- Maintaining order and control over all persons or guests in the group and encouraging them to abide by all the policies and procedures of this facility during the reserved period of time is the renter's responsibility.

FAILURE TO COMPLY WITH THESE REGULATIONS MAY RESULT IN LOSS OF ALL OR PORTIONS OF THE DEPOSIT TO COVER APPLICABLE FEES.

Renter, including his/her/its heirs, member, assigns, agents, and/or representatives, agrees that The City shall not be liable for any injury or damages, whether to person or property, originating in contract, tort, equity, or otherwise, associated with Renter's use of the facility, inside or outside the subject building. Renter further agrees to hold harmless, defend, release, covenant not to sue, and indemnify The City for any and all liability, claims, demands, actions, and causes of action whatsoever arising out of or related to any loss, damage, or injury that may be sustained by Renter, a third party, and/or any other person, whether based in tort, contract, or equity, whether caused by the negligence of The City or otherwise, that is in any way associated with Renter's use of the Facility.

PLEASE INITIAL _____

Renters are responsible for the cost and repair or replacement of any Civic Center property (e.g. buildings, grounds, contents, or equipment) which is damaged or destroyed by the renter or anyone attending the function during an event covered by the rental contract. The cost of such repair or replacement will be determined by the City and deducted from the deposit. Any remaining costs not covered by the deposit will be paid in full by the renter up to the amount of the insurance policy deductible. Any damage to any property of the City of Ocean Springs must be reported to the event technician immediately.

PLEASE INITIAL _____

***Rental Facilities Department
228-875-8665.***

***In case of emergency please call:
Stephen Glorioso 662-721-3873***

IMPORTANT NOTICE

THE ENTIRE FACILITY IS TOBACCO FREE, INCLUDING NO ELECTRONIC SMOKING DEVICES. THERE WILL BE NO EXCEPTIONS. IF THIS POLICY IS NOT ENFORCED WITH YOUR GUESTS, YOU WILL FORFEIT YOUR DEPOSIT.

Please indicate below if alcohol will be served at this event.

Alcohol Served (Y/N) School function

E-SIGNATURE

Responsible Party's Signature _____

Date _____

Printed Name (for Hand-filled Forms only) _____

Email _____

CHAPERONE LIST

Name	Phone Number
Crystal Harklerbad	228-327-8004
Jahna Jamieson	228-282-3382
Julie Barnett	228-424-0419
Leigh Long	228-860-8199
Danielle Barber	228 217-4911
martha Bennett	228-860-1677
michelle Jackson	228-369-4086
Wendi Barnett	228-380-5039



Ocean Springs Parks and Recreation
Stephen Glorioso, Director
400 Alice Street
Ocean Springs, MS 39564

Security Requirements for Event Rentals:

The list below consists of security companies whose business licenses and bonds are on file with the City of Ocean Springs Parks and Recreation Department. You **MUST** contact and select your security provider **from this list only**. The vendors provided below are in alphabetical order and not by any sort of preference.

The security contract is strictly between the renter and the selected security provider. The City of Ocean Springs is not a party to this agreement.

Proof of a signed agreement with your selected security provider must be submitted to Ocean Springs Parks and Recreation Department no later than 30 days prior to your event. Failure to comply could result in the cancellation of your event as well as forfeiture of your deposit.

Proof of the signed agreement can be emailed to SStevenson@oceansprings-ms.gov.

1. Madison Security
Derrick Madison, owner
1805 34th Avenue
Gulfport, MS 39501
228-918-3663

2. Scarborough Security Systems
Winfred Scarborough, owner
3413 Washington Avenue, Suite B
Gulfport, MS 39507
228-254-0435

3. Swetman Security Service
Wendi Swetman, owner
180 Delauney Street
Biloxi, MS 39530
228-374-4528

**JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM**

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and City of Ocean Springs, Mississippi agree and covenant that each provision and/or paragraph of the Ocean Springs Civic Center Rental Agreement (Revised 12/2025) (pgs. 1-5) and all accompanying documents and forms related to the rental of Ocean Springs Civic Center by St. Martin High School of the Jackson County School District for the SMHS 2026 Prom beginning at 8:00 p.m. on Friday, March 21, 2026 and ending at 11:00 p.m. on March 21, 2026, are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Courts of the Mississippi Supreme Court.

Jackson County School District
Signature: _____
Name (printed): _____
Title: _____
Date: _____

City of Ocean Springs, Mississippi
Signature: _____
Name (printed): _____
Title: _____
Date: _____

Exhibit "A"

Jackson County School District
East Central Attendance Center

MATCHING GRANT APPLICATION

1. Statement of Need:	
A. Group Applying for Grant:	East Central Athletics
B. School:	East Central HS
C. Who Benefits:	Middle School & High School Softball Teams

2. Capital Project Design/Description:	
A. Goals and Objectives:	Improve field
B. Participants:	Softball Booster club, Coach Edmonson, Donnie Wallace
C. Capital Project:	Remove existing sod, prepare soil bed with Starter Fertilizer and reinstall Bermuda sod
D. Project Management:	Gerald Edmonson
E. Building Permit Documentation:	NA

3. Project Resources:	
A. Timeline:	February 2026
B. Budget:	\$1042.00
i. District:	\$521.00
ii. Group:	\$521.00
Add'l District:	0
Add'l Boosters	0
C. Matching Money Documentation:	\$1042.00 Softball Booster Club Kimberly Goff-Treasurer

Athletic Director *Donnie K. Wallace*

Assistant Superintendent: _____

Superintendent: _____

JCSD Board of Education President: _____

Date: 02/02/2026

ECAC 2025-2026 Matching Grant

Starting Balance \$35,000

July 2025- \$10,104.99 Football Multi Position/Innovative Training Aid

District Amount \$5052.50

Booster Amount \$5052.50

Balance \$24,895.01

July 2025- \$7500.00 Archway with double swing gate

District Amount \$3750.00

Booster Amount \$3750.00

Balance \$17,395.01

November 2025- \$4500.00 Golf Cart for Band

District Amount \$2250.00

Booster Amount \$2250.00

Balance \$12,895.01

November 2025- \$6198.38 Softball Fence

District Amount \$3099.19

Booster Amount \$3099.19

Balance \$6696.63

November 2025- \$2480.00 Baseball Concrete Bull Pens

District Amount \$1240.00

Booster Amount \$1240.00

Balance \$4216.63

January 2026- \$1042.00 Softball Field Upgrades

District Amount \$521.00

Booster Amount \$521.00

Balance \$3174.63



February 02, 2026

WORK ORDER #12258

PROPOSAL FOR

GERALD EDMONSON
 EAST CENTRAL
 EAST CENTRAL SOFTBALL
 5500 HURLEY WADE RD
 MOSS POINT, MS 39562

DESCRIPTION OF WORK TO BE PERFORMED

CUT LIP AND RE-SODD TO SOFTBALL INFIELD

SALE:	\$1,042.00
SALES TAX:	\$0.00
SALES TAX:	\$0.00
TOTAL:	\$1,042.00

SOD INSTALL

Contractor will remove existing sod, prepare the soil bed with a Starter Fertilizer and re-install Bermuda sod.

FIELD PREP

CONTRACTOR WILL PROVIDE LABOR, MATERIAL AND EQUIPMENT TO REMOVE LIP AT TRANSITION FROM INFIELD TO OUTFIELD AND REPLACE WITH OVERSEED SOD

**EAST CENTRAL SOFTBALL
 WORK ORDER SUMMARY**

INCLUDED SERVICES	OCCURS	COST EACH	EXT COST	SALES TAX	SALES TAX	TOTAL COST
SOD INSTALL	1	\$329.00	\$329.00	\$0.00	\$0.00	\$329.00
FIELD PREP	1	\$713.00	\$713.00	\$0.00	\$0.00	\$713.00
TOTAL:			\$1,042.00	\$0.00	\$0.00	\$1,042.00

Turf Masters will furnish labor, equipment and materials to perform the above services. Client agrees to promptly notify contractor in writing of any dissatisfaction with the service to insure that the service is performed as agreed. This agreement shall be governed by the laws of the State of Mississippi and constitutes the entire agreement between the parties regarding its subject matter. Should Turf Masters be required to engage the services of an attorney in conjunction with this agreement or to enforce payment hereunder, contractor shall be entitled to his reasonable attorney's and/or collection fees. Any Invoice not paid within terms will be charged

2% interest per month after the payment due date.

Turf Masters guarantees that it will perform its services in a workman like manner. Should client's plantings be damaged by any failure of Turf Masters to fill its obligation under this agreement Turf Masters shall repair or replace such damaged plantings. Turf Masters shall not be liable for any damage due to Acts of God or nature. Client's right to repair or replacement are the exclusive remedies and Turf Masters shall not be liable for damages, whether ordinary, incidental or consequential other than expressly set forth herein.

By _____
John S. Jordan

By _____

Date February 02, 2026

Date _____

TURF MASTERS LAWN CARE, INC.

EAST CENTRAL



**Merchants
& Marine Bank**

P.O. Box 729
Pascagoula, MS 39568-0729

EAST CENTRAL GIRLS FAST PITCH
PO BOX 862
HURLEY MS 39555-0862

Statement Ending 12/31/2025

EAST CENTRAL GIRLS FAST PITCH

Page 1 of 1

Account Number: XXXXXXXX3615

Managing Your Accounts

- ✉ Mailing Address P.O. Box 729
Pascagoula, MS 39568-0729
- 📠 24-HOUR ACCESS 228-934-1234 or
1-866-229-9415 (Toll Free)
- 📞 CUSTOMER SERVICE 1-866-223-9512 (Toll Free)
- 🌐 Website www.mandmbank.com

Summary of Accounts

Account Type	Account Number	Ending Balance
ENTURE CHECKING	XXXXXXXX3615	\$27,033.00

ENTURE CHECKING - XXXXXXXX3615

Account Summary

Date	Description	Amount
11/29/2025	Beginning Balance	\$32,272.49
	4 Credit(s) This Period	\$1,596.33
	5 Debit(s) This Period	\$6,835.76
12/31/2025	Ending Balance	\$27,033.06

Interest Summary

Description	Amount
Interest Earned From 11/29/2025 Through 12/31/2025	
Annual Percentage Yield Earned	0.00%
Interest Days	
Interest Earned	\$1
Interest Paid This Period	\$1
Interest Paid Year-to-Date	\$9
Average Available Balance	\$29,372

Deposits

Date	Description	Amount
------	-------------	--------

Memorandum of Understanding between

(Jackson County School District) and
Precision Behavioral and Medical Group, LLC

I. Purpose and Parties

This memorandum of understanding, hereinafter referred to as “MOU”, entered into by (Precision Behavioral and Medical Group, LLC) hereinafter referred to as (Precision or PBMG), located at (14092 Customs Blvd. Ste 100B, Gulfport, MS 39503) and (Jackson County School District) herein known as (Jackson County Schools), located at (4700 Colonel Vickrey Rd. Vancleave, MS 39565). Precision Behavioral and Medical Group, LLC currently has clients that are in the Jackson County School District that are receiving Community Based Behavioral Health Services. The purpose of the MOU is to provide ongoing mental health services to those clients and be a resource for additional supports and services to children and youth in the (Jackson County School District) between (February 2026 until February 2027). Precision Behavioral and Medical Group, LLC currently has clients that are in the Jackson County School District that are receiving Community Based Behavioral Health Services.

II. Roles and Responsibilities

Mental Health Provider will provide:

- A. The services listed below are currently offered and can be offered to students and families as clinically necessary at (Jackson County Schools):
 - a. Outpatient Therapy- Individual, group, and family sessions, emotional regulation, confidence, decision-making, Therapy in a supportive environment
 - b. Community Supports-In-home and community-based care, Goal-setting, coping skills, and life skills. Family support and wellbeing tracking
 - c. Peer Supports-Support from trained specialists for parents or children/adolescents with lived experience. Helps youth manage emotional challenges, Builds empowerment and recovery skills
 - d. Crisis Response-24/7 behavioral crisis support, Services in homes, schools, or community. Crisis response is also available at our office as walk in crisis. Staff available are available to provide imminent danger/crisis/risk assessments to individuals served. Assessments will be completed by clinical staff and provided to school along with safety plan and crisis/recovery plan.
 - e. Targeted Case Management-Links to medical, behavioral, and social resources. Helps with personalized planning and goal tracking. Ongoing monitoring and follow-up services.
- B. Day Treatment Programs are provided in our licensed facility. We operate two Day Treatment programs. We are may be able to offer Day Treatment within the schools when it is necessary to implement. At this time School Based Day Treatment is not included in this MOU, however, it

can be offered at our facility. Day treatment services are available 5 days a week up to 4 hours a day to those individuals authorized for the service. Each individual must receive a minimum of 2 days a week an at least 4 clients in the program. Day Treatment is available during the day if suspended, after-school & in the summer for ages 4–21. We utilize the Positive Actions curriculum & Evidenced Based Practice models Cognitive Behavioral Therapy (CBT) and Motivational Interviewing (MI), for youth with emotional and behavioral challenges

- C. Monthly tentative schedules for therapists/community support specialists and day treatment programs to each school designee indicated in Section VI Communication.
- D. Notification to the designated staff of the students in each school who receive services during the school day with parental consent.

School District will provide:

- A. Private and confidential space conducive to therapy.
- B. Access to phone, fax, internet, and technical support if available.
- C. Referrals to services as described in Section V Referral Protocol.
- D. Access to child/youth participating in services in a manner not to interrupt the academic process.

Both parties acknowledge the following:

- A. (Precision Behavioral and Medical Group, LLC) will not engage in any disciplinary actions of students.
- B. Both parties will work cooperatively to ensure school-based services are provided in accordance with standards, rules and regulations of the Mississippi Department of Mental Health and Division of Medicaid.
- C. Both parties agree that (Precision Behavioral and Medical Group, LLC) therapists or community support specialists, peers support specialist nor day treatment staff will not assume regular school staff duties such as proctoring tests, lunch or bus duty, or substitute for an absent teacher.

III. Confidentiality

- A. It is understood by both parties that each child’s mental health treatment and educational records will remain confidential between the agency and school staff. Both parties will abide by HIPAA and FERPA regulations regarding the confidentiality of services provided. Information about a student’s mental health treatment will remain confidential between the school and Mental Health Provider staff. Parental consent is required to receive services at the school and for exchanging information between the school and agency.

IV. Mandatory Reporting Requirements

- A. Both parties understand the following mandatory reporting requirements regarding children in Mississippi:
- Any person, including, but not limited to, attorney, physician, nurse, psychologist, social worker, intern, family worker, law enforcement worker, public or private school employee, or any other person who knows or has reason to suspect abuse or neglect of a child by a parent, legal custodian, caregiver, or other person(s) responsible for the child's care, is required by law to make a report to the Mississippi Department of Child Protection Services, 1-800-222-8000. (<https://www.mdcp.ms.gov/report-child-abuse-neglect/>) See Section 43-21-105 and Section 43-21-353 of the Mississippi Code.

V. Referral Protocol

- A. A school representative will contact the parents for consent before making a referral.
- B. All referrals will be made using the appropriate referral form provided by the Mental Health Provider.
- C. Referrals will be submitted to the following designees for each school: (Will be provided to School Officials)

VI. Communication

- A. To ensure effective and accurate information is exchanged between parties, each school and provider will designate a primary person for contact listed below.
- B. Meetings to discuss communication issues, exchange of information, referral protocol, and feedback regarding job performance will be conducted at least twice annually.
- a. (Please contact Tomekia Blackmon at Email-precisionbeh@gmail.com 252-327-2365.)
- b. (Tomekia Blackmon, LCSW, LCAS, LISW-CP [Email-precisionbeh@gmail.com](mailto:precisionbeh@gmail.com) 252-327-2365
Anthony Isler, PSS- Email is: precisionbeh2@gmail.com 228-206-2122
Adrian Newman, PSS- Email is: anewman.pbm@gmail.com 228-206-2122
Sophia Lock, CSS- Email is: slockpbmg@gmail.com 228-206-2122
Jessica James Henry, CSS- Email is: info@jessicajameshenry.com 228-206-2122
Therapist-To be determined
Therapist 2-To be determined
- C. The school principal or designee will be notified if the (Precision Behavioral and Medical Group, LLC) staff will be absent or if the schedule changes.
- D. Upon parental consent, the written initial assessment summaries and/or recommendations must be shared with the school designee within 48 hours of the initial assessment.

VII. Effective Date and Signature

This MOU shall be effective upon the signatures of (Precision Behavioral and Medical Group, LLC) and (Jackson County School District) authorized officials. It shall be in force from (March 1, 2026) through (February 28, 2027).

School District

X

Name and Position

Date

Mental Health Provider

X

Name and Position

Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMAC Athletics

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Track and Field

Full Name of Sponsor/Coach/Outside Officer: Landon Pankonin

Dates of fundraising activity: Beginning - 02/10/2026 Ending - 03/02/2026

Location of fundraising: Online (GoFundMe, Donors Choose) # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: This is a Money Dolly fundraiser with red zone.

of students involved: 80 Anticipated revenue: \$ \$12,000.00

Anticipated use of revenue: new middle school uniforms and equipment

Were students informed in writing that the fundraiser is voluntary? Yes

Landon Pankonin Jan 12, 2026
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
AKK Jan 12, 2026
Jessa Kande (Jan 12, 2026 16:38:57 CST) Date

Signature of Principal
Ce Jan 12, 2026
Christopher Lebatard (Jan 12, 2026 18:15:54 CST) Date

Signature of Asst. Superintendent _____ Date _____

Signature of Superintendent _____ Date _____

Signature of Board Chairman _____ Date _____

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: EC Robotics

Full Name of Sponsor/Coach/Outside Officer: Tammy Sampson

Dates of fundraising activity: Beginning - 03/12/2026 Ending - 03/12/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: EC's Got Talent
Talent show

of students involved: 20 Anticipated revenue: \$ \$500.00

Anticipated use of revenue: EC Robotics & TSA competition fees
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Tammy Sampson 01/08/2026
Tammy Sampson (Jan 8, 2026 09:28:05 CST) Date

Signature of Sponsor/Coach/Outside Organization Officer

Approved by:
[Signature] 01/08/2026
Jessie Tiblier (Jan 8, 2026 10:46:53 CST) Date

Signature of Principal

Montgomery Noblitt 01/08/2026
Montgomery Noblitt (Jan 8, 2026 11:58:09 CST) Date

Signature of Asst. Superintendent

Signature of Superintendent

Signature of Board Chairman

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: SMUE PE

Full Name of Sponsor/Coach/Outside Officer: SMUE PE Chris Letort 248

Dates of fundraising activity: Beginning - 02/23/2026 Ending - 05/27/2026

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers
SM Hat Sales - Hats with St. Martin and Yellowjacket patches and/or embroidery

Describe the fundraiser: n/a

of students involved: 650 Anticipated revenue: \$ \$1,500

Anticipated use of revenue: PE equipment and supplies
n/a

Were students informed in writing that the fundraiser is voluntary? No

Chris Letort 01/13/2026
Chris Letort (Jan 13, 2026 10:20:41 CST)

Signature of Sponsor/Coach/Outside Organization Officer _____
Date

Approved by:

David Lapointe 01/13/2026
David Lapointe (Jan 13, 2026 12:24:35 CST)

Signature of Principal _____
Date

M Noblitt 01/13/2026
Montgomery Noblitt (Jan 13, 2026 13:14:39 CST)

Signature of Asst. Superintendent _____
Date

Signature of Superintendent _____
Date

Signature of Board Chairman _____
Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECUE

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: ECUE PTO

Full Name of Sponsor/Coach/Outside Officer: Miranda Shelton

Dates of fundraising activity: Beginning - 02/27/2026 Ending - 03/10/2026

Location of fundraising: In school and community # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Little Caesar's Kits

NA

of students involved: 580 Anticipated revenue: \$ \$3,000

Anticipated use of revenue: Student incentives and Teacher Appreciation

nt

Were students informed in writing that the fundraiser is voluntary? Yes

Miranda Shelton 01/15/2026

Miranda Shelton (Jan 15, 2026 06:58:30 CST)
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
Donna Knight 01/15/2026

Donna Knight (Jan 15, 2026 07:13:26 CST)
Signature of Principal Date

Montgomery Noblitt 01/15/2026

Montgomery Noblitt (Jan 15, 2026 08:19:03 CST)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECHS TSA

Full Name of Sponsor/Coach/Outside Officer: Tammy Sampson

Dates of fundraising activity: Beginning - 02/13/2026 Ending - 02/13/2026

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Selling Valentine's Day Flowers
n/a

of students involved: 15 Anticipated revenue: \$ \$500

Anticipated use of revenue: Help pay for fees for TSA competitions
n/a

Were students informed in writing that the fundraiser is voluntary? Yes

Tammy Sampson 01/15/2026
Tammy Sampson (Jan 15, 2026 11:00:47 CST) _____
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
[Signature] 01/15/2026
Joanne Tiblier (Jan 15, 2026 13:17:56 CST) _____
Signature of Principal Date

Montgomery Noblitt 01/15/2026
Montgomery Noblitt (Jan 15, 2026 14:22:57 CST) _____
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

(Print) School Name: FabLab Jackson County

Is the requesting club or activity a school student activity program/club or an outside organization?

Will the resulting money be collected by school employees or members of an outside organization?

(Print) Name of Activity/Sport/Outside Organization: Ocean Springs Spring Art Fest

(Print) Full Name of Sponsor/Coach/Outside Officer: Kendra Cole

Dates of fundraising activity (Beginning and Ending): March 28-29, 2026

221

Location of fundraising: In school only In Community Only In School and Community
 Online (GoFundMe, Donors Chose, etc.)

Describe the fundraiser: Laser made items, cup orders

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

of students involved 0 Anticipated revenue \$1,000⁰⁰

Anticipated use of revenue To help offset the cost of attending Fab26 put on by the Fab Foundation in Boston. Remaining funds will go into FabLab account.

Were students informed in writing that the fundraiser is voluntary? Yes No (no student involved)

Kendra Cole _____
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
Steven Covington _____
Signature of Principal Date

Montgomery Noblitt _____
Montgomery Noblitt (Jan 28, 2026 13:40:34 CST)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): outside organization

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Chevron Donation-Gerald Bailey

Full Name of Sponsor/Coach/Outside Officer: Stephen Garrard

Dates of fundraising activity: Beginning - 01/30/2026 Ending - 01/30/2026

Location of fundraising: In community only # of Fundraiser: 0 of 3 fundraisers

Describe the fundraiser: Donation from Chevron
na

of students involved: 0 Anticipated revenue: \$ \$500.00
to purchase baseball equipment/supplies

Anticipated use of revenue: na

Were students informed in writing that the fundraiser is voluntary? No

Stephen Garrard 02/02/2026
Stephen Garrard (Feb 2, 2026 10:25:01 CST)
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:
Donald K. Wallace 02/03/2026
Donald K. Wallace (Feb 3, 2026 07:31:15 CST)
Signature of Principal Date

C 02/03/2026
Christopher Lebatard (Feb 3, 2026 07:39:53 CST)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

**JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form**

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: VHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Student Council

Full Name of Sponsor/Coach/Outside Officer: Elizabeth Bonilla

Dates of fundraising activity: Beginning - 03/13/2026 Ending - 03/13/2026

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Father/Daughter Dance

N/A

of students involved: 50 Anticipated revenue: \$ \$2,500.00

Homecoming, Student Incentives

Anticipated use of revenue: _____

N/A

Were students informed in writing that the fundraiser is voluntary? Yes

 02/03/2026
Elizabeth Bonilla (Feb 3, 2026 09:48:29 CST)

Signature of Sponsor/Coach/Outside Organization Officer _____ Date

Approved by:

 02/02/2026
Raina Holmes (Feb 3, 2026 09:50:18 CST)

Signature of Principal _____ Date

Montgomery Noblitt 02/04/2026
Montgomery Noblitt (Feb 4, 2026 08:45:16 CST)

Signature of Asst. Superintendent _____ Date

Signature of Superintendent _____ Date

Signature of Board Chairman _____ Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

Father/Daughter Dance Fundraiser Form for Student Council - 2-3-26

Final Audit Report

2026-02-04

Created:	2026-02-03
By:	Sarah Taylor (stj1302@jcsd.ms)
Status:	Signed
Transaction ID:	CBJCHBCAABAAf4UbMk4IMqn759TFUfUhlxFlaQeyViY8

"Father/Daughter Dance Fundraiser Form for Student Council - 2-3-26" History

-  Document created by Sarah Taylor (stj1302@jcsd.ms)
2026-02-03 - 3:10:59 PM GMT
-  Document emailed to ebj3193@jcsd.ms for signature
2026-02-03 - 3:14:21 PM GMT
-  Email viewed by ebj3193@jcsd.ms
2026-02-03 - 3:47:29 PM GMT
-  Signer ebj3193@jcsd.ms entered name at signing as Elizabeth Bonilla
2026-02-03 - 3:48:27 PM GMT
-  Document e-signed by Elizabeth Bonilla (ebj3193@jcsd.ms)
Signature Date: 2026-02-03 - 3:48:29 PM GMT - Time Source: server
-  Document emailed to Raina Holmes (rhj1911@jcsd.ms) for signature
2026-02-03 - 3:48:30 PM GMT
-  Email viewed by Raina Holmes (rhj1911@jcsd.ms)
2026-02-03 - 3:49:54 PM GMT
-  Document e-signed by Raina Holmes (rhj1911@jcsd.ms)
Signature Date: 2026-02-03 - 3:50:18 PM GMT - Time Source: server
-  Document emailed to Montgomery Noblitt (mnj3950@jcsd.ms) for signature
2026-02-03 - 3:50:20 PM GMT
-  Email viewed by Montgomery Noblitt (mnj3950@jcsd.ms)
2026-02-04 - 2:44:11 PM GMT

 Document e-signed by Montgomery Noblitt (mnj3950@jcsd.ms)

Signature Date: 2026-02-04 - 2:45:16 PM GMT - Time Source: server

 Agreement completed.

2026-02-04 - 2:45:16 PM GMT

ATTENDANCE REPORT FOR CERTIFIED CLASSROOM TEACHERS

	July	August	Sept	Oct	Nov	Dec	January	February	March	April	May
ECLE	99%	96%	98%	95%	95%	93%	97%				
ECUE	100%	98%	97%	99%	97%	99%	98%				
ECMS	99%	97%	95%	94%	98%	98%	95%				
ECHS	98%	94%	90%	93%	92%	92%	95%				
SMEE	99%	98%	98%	98%	97%	97%	94%				
SMNE	99%	95%	96%	96%	93%	93%	91%				
SMUE	99%	97%	96%	95%	93%	97%	96%				
SMM	98%	96%	97%	95%	95%	96%	96%				
SMHS	97%	97%	96%	96%	95%	97%	94%				
VLE	98%	97%	96%	97%	97%	98%	98%				
VUE	99%	97%	96%	97%	96%	95%	96%				
VMS	99%	97%	97%	96%	97%	97%	94%				
VHS	99%	97%	98%	96%	96%	96%	95%				
JCTC	98%	85%	97%	94%	96%	94%	96%				

ATTENDANCE REPORT FOR STUDENTS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	97.77%	94.85%	94.73%	94.41%	93.73%	92.76%	92.18%				
ECUE	98.25%	94.77%	94.55%	94.44%	93.49%	90.50%	92.18%				
ECMS	97.94%	92.48%	93.52%	93.40%	91.73%	88.81%	92.20%				
ECHS	95.05%	92.94%	92.73%	92.08%	92.64%	85.65%	91.17%				
SMEE	97.97%	95.01%	95.21%	95.28%	92.88%	91.31%	93.38%				
SMNE	97.13%	94.13%	93.02%	93.55%	93.50%	91.04%	91.32%				
SMUE	98.80%	94.29%	94.62%	94.04%	91.83%	90.53%	92.59%				
SMMS	97.67%	93.45%	93.53%	93.14%	90.50%	90.62%	89.43%				
SMHS	97.13%	93.04%	92.99%	92.35%	92.96%	83.34%	91.56%				
VLE	97.42%	95.03%	93.04%	94.19%	92.82%	89.07%	90.30%				
VUE	98.26%	95.48%	95.47%	93.79%	93.51%	92.30%	89.40%				
VMS	97.66%	94.60%	94.08%	94.09%	93.33%	90.54%	89.29%				
VHS	97.81%	93.47%	94.22%	92.05%	92.91%	85.99%	91.46%				
Overall	97.55%	93.96%	93.83%	93.46%	92.65%	88.83%	91.29%				

JCSD DRUG TESTING RESULTS

	POSITIVE RESULTS
AUGUST	2%
SEPTEMBER	2%
OCTOBER	3%
NOVEMBER	2%
DECEMBER	NO TEST
JANUARY	1%
FEBRUARY	
MARCH	
APRIL	
MAY	

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present: Karen Pittman
James Brewer
Regina Holland
Dr. Jeffrey Knight
George Sholl
Stuart White
Loretta Jennings

Members Absent: None

Also, Present: Marcus Catchot, Planning Director
Luke Brenner, Building Official
Amanda Moser Derouen, Planning & Zoning Administrator
Marissa Jones, Floodplain Manager
Tristan Armer, County Attorney
Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., December 17, 2025, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Reviews – None

SPEC-11-2024-00153 – Community Development, Inc. (1st Review) – Special Exception – to allow the operation of a Supervised Living Facility to care for four (4) ambulatory individuals with Developmental Disabilities, zoned R-1A, 15400 Lyda Steen Road, St. Martin area, PIDN 06180034.000

Katina Anderson was present. They received all their state permits that were required and have been operating properly.

No speakers for or against.

Motion by Brewer seconded by Jennings to recommend approval indefinitely. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present

***SPEC-05-2024-00069 - Phyllis & Ronald Turner (2nd Review) – Special Exception** – to allow a storage shed to remain on property and also a camper for farm hand to be occupied three (3) to four (4) months out of the year in front of the residence, zoned A-1, 4995 Orange Grove Road, Orange Grove area, PIDN 01126430.000

Ronald Turner was present. This will be his last season to operate the farm. The camper will no longer be used after August 2026.

No speakers for or against.

Motion by Holland seconded by Brewer to recommend approval of the shed on the property and the camper to remain until August 2026 for a period of six (6) months with a review in six (6) months. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

SPEC-11-2023-00160 – Wiley Gregory (1st Review) – Special Exception – to allow temporary parking for ten (10) commercial trucks while hauling dirt for a project on Highway 57, 2501 Wade Vanleave Road, Vanleave area, PIDN 02238030.400

Wiley Gregory was present. Requesting two (2) year extension for allowing commercial trucks to park on his property while working on the Roy Cumbest Bridge.

No speakers for or against.

Motion by Brewer seconded by Jennings to recommend approval for a period of two (2) years with a review in two (2) years. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

SPEC-11-2023-00166 - Jack Crawford (1st Review) – Special Exception – to allow temporary placement of a fifth wheel for caretaker / granddaughter, Miranda Kibby, zoned A-1, 5601 Davis Sawmill Road, Hurley area, PIDN 00080645.050

No one was present.

No speakers for or against.

Motion by Jennings seconded by Holland to recommend tabling the item to the next meeting. The motion carried unanimously with all members present.

***SPEC-09-2024-00138 - Janet Smith (1st Review) – Special Exception** – to allow an existing carport, two-car garage, and existing fifth wheel to remain temporarily on vacant property prior to construction of a residence for applicant Janet Smith, zoned A-1, 14832 Hillside Drive, Vanleave area, PIDN 02304310.000

The applicant passed away in October 2025. The item is dismissed.

Subdivisions:

Osprey Landing Phase 1 – Acceptance of two (2) Maintenance Bonds (formerly Letters of Credit)

– being developed by Richard Baudry, consisting of 443 single-family residential lots, Dennis Stieffel & Associates, Inc., engineer, zoned R-1, Old Fort Bayou Road, St. Martin

Garrett Green, consulting engineer, explained this process is ensure the applicant completes all required work prior to the county taking over maintenance of the roads, etc.

Motion by Sholl seconded by White to recommend acceptance of the two (2) maintenance bonds. The motion carried unanimously with all members present.

Big Hill Acres Unit 3 – Final Plat – being developed by Big Hill Acres, Inc., consisting of 18 single-family residential lots, zoned A-1, Foxridge Drive and Foxrun Drive, Latimer
Motion by Holland seconded by Jennings to recommend approval of the final plat. The motion carried 6-0 with Holland, Jennings, Brewer, White, Knight, and Pittman voting aye and Sholl voting nay.

Acceptance of Approval of Minor Subdivision (Clayton Alexander) – a subdivision of land consisting of two (2) parcels for family to construct residences, zoned A-1, Highway 63, Wade area
Garrett Green, consulting engineer, explained that all requirements were met and the acreage is compliant.
Motion by Jennings seconded by Brewer to recommend acceptance of the approval of a minor subdivision. The motion carried unanimously with all members present.

Public Hearings:

SPEC-10-2025-00141 – Kristen Ferris Goff – Special Exception – to allow an existing multi-family residence to be used for rental purposes, zoned R-1, 13821 Fairway Road, St. Martin area, PIDN 05400661.000
Kristen Goff, Sarah Hudson, and Kelli Breland were present. Their dad purchased the property as it exists. They are not increasing density. They will only allow long-term rentals, not short term, so the individuals can be vested in the community. They currently only have one (1) tenant. Heather Wagner spoke in opposition. The applicant made renovations in the Fall of 2025. A public records request revealed no building permits were issued for the structure at all. The property is in a flood zone, and the lower enclosure is a violation.
Cynthia Russell spoke in opposition. The construction was during the fall.
Van Arnold spoke in opposition. This is an ongoing violation.
Jay Simpson spoke in opposition. He moved there because it is a quiet neighborhood on the water. The road is extremely narrow. There is a lot of multi-family in the area; Gulf Hills is not it. During the fall construction, the trash trucks couldn't pick up their trash.
Kristen Goff readdressed the commission. She explained the renovations she made were painting, upgraded appliances, etc.; nothing needed a permit.
Motion by Holland seconded by Jennings to recommend denial. The basis for the recommendation is that the requested exception will not be in harmony with the purpose and intent of the ordinance and will be injurious to the neighborhood or the general welfare. The motion carried 6-1 with Holland, Jennings, White, Knight, Sholl, and Pittman voting aye and Brewer voting nay.

VARI-10-2025-00142 – Alson Cummins – Variance – to allow a five (5) foot side yard setback variance of the minimum ten (10) feet required on the south side of an existing residence, zoned R-1, 618 Maple Street, Fountainbleau area, PIDN 06050031.000
Alson Cummins was present. He built the home mistakenly too close to the property line.
No speakers for or against.

Motion by Holland seconded by White to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

WITHDRAWN SPEC-11-2025-00144 – Charles Eades – Special Exception – to allow the operation of a doggie daycare and boarding in an existing building, zoned A-2, 10342 Lake Forest Drive, Latimer area, PIDN 05850105.000.

VARI-11-2025-00145 – John Reeves – Variance – to allow a 28-foot front yard setback variance of the 35 feet required for the construction of a secondary living unit, zoned R-1, 6109 Shore Drive, St. Martin area, PIDN 05400912.000

John Reeves was present. His father is elderly and does not feel comfortable living in the applicant's home with him and his wife.

Jeff Mattison has no concerns with the request.

No speakers for or against.

Motion by White seconded by Knight to recommend approval. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

SPEC-11-2025-00146 – Amber Shinall – Special Exception – to allow the operation of pet grooming in an existing shop, zoned A-2, 19928 Highway 63, Wade area, PIDN 01610010.050
Amber Shinall was present. She has a six (6) bedroom house that has little shed off several porches. She intends to only utilize one (1) small space for a very small groom business.

No speakers for or against.

Motion by Sholl seconded by Knight to recommend approval. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

RZON-11-2025-00147 – Pure Country Express, LLC – Zone Change – to request a zone change from General Agricultural District (A-1) to Highway Commercial District (C-3), Independence Road, Franklin Creek area, PIDN 00040606.000

Donald McDonald was present. He feels there is a mistake in the zoning. He feels the large interstate intersections were intended for commercial use.

Mark Cumbest spoke in favor. The characteristics of the neighborhood have changed and a public need exists. It's the first exit when you enter the state of Mississippi.

Sunny Patel spoke in opposition. There are two (2) existing gas stations in the area, and another will put a damper on small businesses.

Thomas Patterson spoke in opposition. 18-wheelers will cause more accidents. He submitted a petition against the request.

Betty Hurd spoke in opposition. The property is too close to her church. The roads are not wide enough for 18-wheelers.

Louis Hurd spoke in opposition. A truck stop will hurt their neighborhood.

Stephanie Brown spoke in opposition. Concerned with traffic.

TJ Leaman spoke in opposition. Feels this will hurt small businesses. He is concerned with traffic, drainage, pollution and an increase in crime.

George Warden spoke in favor. He owns land adjacent to the property and does not oppose the request.

Fred Pressley spoke in opposition. There are homes in the nearby area. Commercial zoning will be detrimental to the community.

Lisa Cannon spoke in opposition. She does not feel a mistake in zoning was made. There is farming and residential uses in the area. No substantial change has occurred in the area in 40 years. There is not a public need with neighboring interstate exits having existing truck stops.

Annette Stringfellow spoke in opposition. A-1 to C-3 is a large jump. Changing the zoning would not benefit the neighborhood.

Donald McDonald readdressed the commission. He will leave a buffer of trees due to wetlands. Detention is required during the permitting process and will most likely help drainage in the area.

Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the character of the neighborhood has changed to such an extent to justify the rezoning and that a public need exists for the rezoning as evidenced by information supplied by the applicant. The motion carried 4-2 with Holland, Jennings, Sholl, and Brewer voting aye, White and Knight voting nay, and Pittman abstaining.

SPEC-11-2025-00148 – Cassie Inabinett – Special Exception – to allow the construction of a 48' x 30' shop on vacant property adjacent to applicant's property for personal use, zoned A-1, Old River Road, Vestry area, PIDN 02129010.022

Cassie Inabinett was present. She intends to sell her current home on the parcel to the east and construct a new residence on the parcel being discussed once it is sold. She will live with her father while their house is being constructed.

No speakers for or against.

Motion by Sholl seconded by Brewer to recommend approval for a period of one (1) year with a review in one (1) year. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members present.

SPEC-11-2025-00149 – Quinn Ferguson – Special Exception – to allow the placement of a 10' x 30' double-sided billboard, zoned C-2, 12013 Highway 57, Vancleave area, PIDN 0231600.00C
Motion by Knight seconded by Jennings to recommend tabling this item to the next meeting. The motion carried unanimously with all members present.

SPEC-11-2025-00150 – Quinn Ferguson – Special Exception – to allow the placement of a 10' x 30' double-sided billboard, zoned C-2, 12313 Highway 57, Vancleave area, PIDN 02316000.030
This item was tabled to the next meeting by the applicant.

SPEC-11-2025-00151 – Sanjay Patel – Special Exception – to allow the operation of a convenience store under new ownership in an existing building, zoned A-2, 17311 Highway 63, Cumbest Bluff area, PIDN 01623420.050

No one was present to represent the application.

Motion by Sholl seconded by Jennings to recommend tabling the item to the next meeting. The motion carried unanimously with all members present.

USEP-11-2025-00153 – Gannon Critch – Use Permit – to allow the placement of a mobile home, zoned A-2, Lot 23, Block 3 Goff Street, St. Martin area, PIDN 05060521.000

Michael Mudgett was present. He presented a letter of authorization to speak. The mobile home is for his stepchildren. They possibly will be a residence in the future.

No speakers for or against.

Motion by Sholl seconded by Knight to recommend approval. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried unanimously with all members present.

VARI-11-2025-00154 – Clayton J. Gore – Variance – to allow for a 12-foot fence alongside property line, zoned A-1, 13200 Spencer Wilson Road, Latimer area, PIDN 05070317.000

Clayton Gore was present. The next-door neighbor placed a trailer without a permit and it's on the property line.

No speakers for or against.

Motion by Jennings seconded by Holland to recommend approval of a fence that is 12-foot or less along the back [east] side of the property. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members present.

USEP-11-2025-00155 – Allison B. Collins – Use Permit – to allow temporary placement of a mobile home and to allow the mobile home to be placed behind an existing shed on vacant property for elderly grandmother adjacent to applicant's property, zoned A-2, Worth Goff Road, Big Point area, PIDN 00092124.100

Allison Collins was present. The property is between her mother and grandmother's property so she can help take care of both. She will need the use permit for around one (1) to two (2) years.

No speakers for or against.

Motion by Sholl seconded by White to recommend approval for a period of two (2) years with a review in two (2) years. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried unanimously with all members present.

SPEC-11-2025-00157 – Billy Ray Cox, III – Special Exception – to allow the enclosure of a 30' x 30' area of an existing 40' x 60' pole barn to be enclosed for the use of a chicken hatchery on vacant property, zoned A-1, Seaman Road, Latimer area, PIDNs 07160032.060 and 07160032.055

Billy Cox, III was present. He has been issued a permit for a pole barn, but it is not constructed yet. Also, the size is less than advertised at 30' x 60', no 40' x 60'. He would still like to enclose the advertised 30' x 30' area. The use is agricultural and there will be no employees, only family working there.

Charlotte Williams spoke in opposition. She has a lot of health issues.

Dr. Knight left the meeting.

Motion by White seconded by Sholl to recommend approval. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one member absent.

SPEC-11-2025-00158 – Johnna Ehlers – Special Exception – to allow the construction of a 24' x 47' storage shed for personal storage on vacant property prior to building a residence, zoned A-1, Rolling Hills Drive, Vancleave area, PIDN 07021005.000

Johnna Ehlers was present. They intend to build within one (1) year.

No speakers for or against.

Motion by Sholl seconded by Jennings to recommend approval for a period of two (2) years with a review in two (2) years. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with one member absent.

USEP-11-2025-00159 – Henze Enterprises (Eric Henze) – Use Permit – to allow the operation of a commercial Class I Rubbish site to accept construction and demolition debris, brick, mortar, concrete stone, asphalt, cardboard boxes, natural vegetation, such as tree limbs, stumps, leaves, furniture, plastics, glass, wood shavings, and similar wastes specifically approved by MDEQ, zoned A-1, Indian Lane, Vestry area, PIDN 02813010.050

Jimmy Lane was present. He presented a letter of authorization to represent the applicant. The dirt pit has been used as such for 22+ years. They have a Class I permit. If approved today, they would still have to obtain Board of Supervisor (BOS) and Mississippi Department of Environmental Quality (MDEQ) approvals. The property is ideal; it is rural and close to the new Highway 57 bypass. The focus is construction debris.

David Schmidt spoke in opposition. He would like to see a height limit and no ingress/egress on Indian Lane.

Edward Dvorak spoke in opposition. There is a local creek that turns orange in the rain due to the red clay on the site.

Thomas Brown spoke in opposition. The roads are too narrow for increased traffic.

Clayton Gaskin spoke in opposition. The area is agricultural. He is concerned about water quality.

Stacey Gaskin spoke in opposition. She is ok with the dirt pit, but has issues with the dump trucks, traffic, and the materials degrading and causing odors.

Lisa Price spoke in opposition. There are speeding vehicles and garage/trash everywhere. There is no monitoring of what happens there. She is concerned with water quality over time.

Robert Stewart spoke in opposition. He roads are narrow and hardly maintained. He is concerned with the MDEQ vagueness of "construction materials, etc.," and the odors as the debris rots.

Donald Ziegler spoke in opposition. He is concerned with the water quality, property values, and who monitors what is dumped.

Mitchell Jones spoke in opposition. He is concerned with road maintenance. He has well water is concerned with his water quality.

Jason Fox spoke in opposition. He is concerned with traffic and safety.

Teresa King spoke in opposition. She lives near a bridge that has been repaired several times. She is concerned with water quality and contamination.

Jimmy Lane readdressed the commission. There will probably be less traffic than when the dirt pit operated at full capacity. It is the natural progression of a dirt pit to be used as a rubbish fill. They still must be approved by the BOS and MDEQ. He will suggest the applicant close the ingress/egress to Indian Lane.

Ronda Powell, Solid Waste Director, explained that all household garbage is dumped in Harrison County. She confirmed that if approved today, they will still have to obtain BOS and MDEQ approvals.

Motion by Holland seconded by Jennings to recommend approval. The basis for the recommendation is that the requested use is in harmony with the Principal Permitted uses of the zone. The motion carried with Jennings, Brewer, Sholl, and Pittman voting aye, Holland and White voting nay, and Knight absent.

New Business:- None

***Zoning Violation**

Motion by White to adjourn the meeting, and all present voted aye. The meeting was adjourned.



Karen Pittman, Planning Commission President