Jackson County School District

Regular Meeting
Monday, March 10, 2025 - 5:00 PM
Our District Office Board Room
4700 Colonel Vickrey
VANCLEAVE, MS 39565

Jackson County School District
Strategic Plan Goals
1. Decreased Safety Incidents 2. Increased Student Achievement 3. Sound Financial Management
4. Improved Facilities and Infrastructure
5. Positive Educational Experience 6. Effective Leadership

Final on 3/7/2025 @ 12:18 p.m.

AGENDA

1. Call to Order
2. Invocation
3. Pledge
4. **Approve Consent Agenda Items**
5. **Approve Agenda**
6. **Minutes**
   - A. **Approve February 10, 2025 Meeting Minutes** **6**
7. **Superintendent of Education**
   - A. Acknowledgements and Announcements
     1. East Central Attendance Center 14
     2. St. Martin Attendance Center
     3. Vancleave Attendance Center 16
   - B. Public Comments
   - C. f.y.i. Construction Update- Machado|Patano 18
   - D. **Financial Management**
     1. Discuss January 2025 Monthly Financial Reports {MS 37-9-18} 19
     2. **Approve Flood Insurance Policy Renewal** **43**
     3. **Approve FY24 Audit Engagement Letter** **45**
     4. **Approve Asset Surplus** **52**
     5. **Approval to Add a Previously Disposed Asset Back to District Inventory** **84**
     6. **Accept Asset Donations** **85**
     7. **Approve Open Claims Docket** **87**
     8. **Approve Prepaid Claims Docket** **112**
     9. **Approval to Add a Previously Disposed Asset Back to District Inventory** **116**
   - E. **Human Resources and Risk Management**
     1. F.Y.I Workers Compensation 117
     2. **Approve: March 2025 Personnel Changes** **118**
     3. **Approve 2025-2026 Certified Annual Recommendations** **123**
   - F. Policies
     1. **Approve Policy GADH Jury Duty** **157**
     2. **Approve Policy GAHB Political Activity of Staff Members** **158**
     3. **Approve Policy GAR Professional Personnel Records** **161**

4. **Approve Policy GBAAA Classified Support Staff Salary Schedules** **164**
5. **Approve Policy GBAAAG Special Education Personnel** **165**
6. **Approve Policy GBAAAH Special Education Personnel** **166**
7. **Approve Policy GBCA Announcement of Vacancies** **167**
8. **Approve Policy GBE Professional Personnel Assignment** **168**
9. **Approve Policy GBI Evaluation of Employees** **169**
10. **Approve Policy GBK Professional Personnel Suspension/Dismissal** **170**
11. **Approve Policy GBRM Smoking and Other Uses of Tobacco** **173**
12. **Approve Policy GFABP Local Survey Committee Member (LSC)** **175**
13. **Approve Policy GFAK Business Manager** **177**
14. **Approve Policy GGA Salary Scale: Assistant Superintendent** **179**
15. **Approve Policy JGCDA Self Administration of Asthma Medications** **181**
16. **Approve Policy KK Service of Process** **185**
17. **Approve Policy KJA School Volunteers** **186**
18. **Rescind Policy GFB Assistant Superintendent - Attendance Center** **188**
19. **Rescind Policy GBRHA Workplace Safety** **191**
20. **Rescind Policy GFAO Fixed Asset and Purchasing Coordinator** **195**
21. **Rescind Policy GFAJ Business Office Clerk** **197**
22. **Rescind Policy GFAEB School-Based Technology Assistant** **198**
23. **Rescind Policy GFABL Home Community Liaison** **199**
24. **Rescind Policy GFABG Transition Coordinator** **200**
25. Present Policy GFABK English Learner (EL) Teacher 201
26. Present Policy GFABY English Language (EL) Tutor and Translator (Certified) 203
27. Present Policy JCDAE (2) Possession of Weapons to rescind 205
28. Present Policy JCDAE - Weapons 206
29. Present Policy GFBCJA Job Description EL Instructional Interventionist to Rescind 210
30. Present Policy JBAB Home Schooling/Transfer Student Testing to rescind 212
31. Present Policy JBG-P Reporting of Unlawful or Violent Acts Procedures 214
32. Present Policy JCDAB Student Drug Testing 219
33. Present Policy JCDAD Bus Conduct 228
34. Present Policy JD Student Discipline to rescind 230
35. Present Policy JDDA Bullying 232
36. Present Policy JCBH Gun-Frees Schools 234
37. Present Policy JRAF Compliance with PPRA 236
38. Present JS Fee Policy 238
39. Present Policy JHC Student Organizations 240
40. Present Policy JGFA School Choice for Unsafe Schools 241
41. Present Policy JGEB Concussion Management and Return to Play 245
42. Present Policy JGC Student Health Services 246
43. Present Policy JF Academic Achievement 249
44. Present Policy JDDA-P Bullying Procedures 250
45. Presenting Policy JDB Corporal Punishment 253
46. Present Policy GFBAA - Job Description Attendance Center Coordinator 254

G. **Curriculum and Instruction**
1. **Curriculum**
A. **Approve Vancleave Lower Elementary Kids First Education, LLC Customized Proposal for Partnership Services: Teacher Effectiveness 2nd Grade, ELA and Math for 5 Days** **257**
B. **Approve School Test Security Plan Addendum for School Year January 2025-December 2025**
C. **Approve Purchase of Proposal # 009251579 for MS Into Reading: Know It, Show It For Grades K-3 for the 2025-2026 School Year** **283**
D. **Approve HMH Proposal #009251471 for MS Into Reading Grade 3 Premium; 1-Year Duration** **291**
E. **Approve HMH Proposal #009251221 For Purchase of MS Into Reading K-2 Renewal; 1-year Duration** **300**
F. **Approve Savvas Quote Q-141994 For Envision Math Which is a Renewal for Grades 6-8 and a New Curriculum for K-5 for a 5-year Duration** **309**
G. **Approve Savvas Quote Q-139583 for Envision Math K-8 Professional Development Purchase** **318**
H. **Approve Progress Learning Quote Q-39112-1 For Purchase of the Renewal For Middle and High School Licenses** **326**
I. **Approve Renewal Purchase of Instructure Quote Q-381060-1 For Grades 3-12 Mastery Connect For 1-year** **333**
2. **Special Education**
3. **Student Services/Federal Programs**
A. **Approve FY25 School Improvement Grant 1003a Funding Application** **340**
B. f.y.i. Monthly School Improvement Board Reports for ATSI and TSI Schools: SMEE, SMUE, SMMS, ECMS, and SMHS 426
4. **Career and Technology**
A. **Approve JCTC Perkins Inventory Disposal for March** **438**
B. **Approve Letter of Support for New CTE Program** **440**
C. **Approve Formal Request for New Programs at JCTC** **441**
D. **Approve FY26 Assurances Form** **442**

H. **Operations and Support**
1. **Operations**
A. **Approve Change Order for Vancleave High School Baseball Bleachers** **447**
B. **Approve Letter Asking Permission for JCBS to Waive Permitting Fees for St. Martin and East Central Attendance Center Construction Projects** **448**
C. **Approve Bus Turnarounds** **449**
2. **Information Technology**
3. **Food Services**
A. **Approve VMS Cafeteria Serving Line Bid Results** **450**
B. f.y.i. February 2025 Free and Reduced Percentages
C. f.y.i. February 2025 Average Daily Breakfast and Lunch Participation 451

I. **16th Section Leases**
1. f.y.i. Past Due Leases 452
2. **Approve Appraisal Lease Amendment for Jackson County Board of Supervisors (Sheriff's Substation)** **453**

3. **Approve Appraisal Amendment for Hill** **458**
4. **Approve Appraisal Amendment for Wyser** **464**
5. Open Hunting and Fishing Lease Bids for Section 16-T04S-R08W and 16-T05S-R08W
6. **Approve St. Martin Youth Complex Recreational Lease Agreement with Jackson County Board of Supervisors** **470**
7. **Approve Cancelation of Tracy and Mike Duke Lease Agreement** **486**
8. **Approve New Lease Agreement with Tracy and Michael Duke SL 6782** **489**
9. **Approve Removal of a Total of 4 Pine Trees from County Leased 16th Section Property** **507**

J. **Contracts and Agreements**
1. **Approve SMNE Discard List** **509**
2. **Approve Use of VHS Facilities by Shae's Place** **519**
3. **Approve SMMS Jan Brosh's Resolution** **521**
4. **Approve JROTC Agreement for SMHS** **522**
5. **Approve SMHS Remind Renewal Contract** **544**
6. **Approve James Hughey Retirement Resolution** **547**
7. **Approve SMMS IXL Renewal** **548**
8. **Approve Retirement Resolution for Marian Veazey** **556**
9. **Approve VHS Prom Rental Agreement** **557**
10. **Approve Student Releases for 2024-2025**

K. **Fundraisers and Donations**
1. **Approve ECMS Student Council Fundraiser Authorization-Spring Items** **561**
2. **Approve ECMS Student Council Fundraiser Authorization-Spring Dance** **562**
3. **Approve ECUE PTO Fundraiser Authorization-Spring Online Sale** **563**
4. **Approve ECHS Life Skills Fundraiser Authorization-Inclusive Shirts etc.** **564**
5. **Approve ECHS Hope Squad Fundraiser Authorization-Coffee&Cold Drinks** **565**
6. **Approve ECUE Yearbook Fundraiser Authorization-Yearbook Sales** **566**
7. **Approve SMHS Fundraiser for Senior Class** **567**
8. **Approve SMHS Fundraiser for Girls Basketball** **569**
9. **Approve SMEE Fundraiser for PE** **571**

L. **Travel Request**
1. Approve Travel Request for VHS Band Director to Attend Orlando Band Performance
2. **Approve SMHS Travel Request to Attend HOSA Competition**
3. **Approve ECHS HOSA Travel Request-State Competition**
4. **Approve ECMS Travel Request-FBLA State Leadership Conference**
5. **Approve SMHS Travel Request for Technology State Competition**
6. **Approve Travel Request for Child Nutrition to attend MDE Purchasing Management Committee Meeting**
7. **Approve VLE Travel for Josten's Renaissance Conference**
8. **Approve Travel Request for Child Nutrition to attend MSNA Nutrition Industry Summit**
9. **Approve Travel Request for Business Office Staff to MASBO Conference**

10. **Approve Travel for Child Nutrition to attend the K12 AmTab Spring Symposium**

M. **Approve Consent Agenda**

N. f.y.i. Superintendent Update 573

O. **Closed Session**

P. **Executive Session**

1. Student Discipline

   4:24-25 SMMS Alternative

2. Legal/Personnel Matters

JACKSON COUNTY BOARD OF EDUCATION MINUTES

Regular Session

Monday, February 10, 2025

A Regular Session of the Board of Trustees of Jackson County School District was held Monday, February 10, 2025, beginning at 5:00 PM at the District Office located at 4700 Colonel Vickrey Road, Vancleave, MS 39565

Members Present:

J. Keith Lee	**Chairman**
Jory Howell	**Vice Chairman**
Amy Peterson	**Secretary**
Deanna Smith	**District 1**
Lea Bailey	**District 2**
David Baggett	**Superintendent**
Jack Pickett, Esq.	**Board Attorney**

Those present were: See attached sign in sheet.

Board Chairman Lee called the meeting to order at 5:02 p.m.

Board Member Howell gave the invocation. Board Member Smith led the pledge.

CONSENT AGENDA: Motion by Board Member Howell, Second by Board Member Smith to approve the consent agenda as presented, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Item	7	D-3	Approve Flood Insurance Policy Renewal
Item	7	D-5	Approve Application for Voluntary Student Accident Insurance for 2025-2026 with Guarantee Trust Life Insurance Company and Authorize First Agency to Bind Coverage
Item	7	D-7	Approve Asset Surplus
Item	7	D-9	Rescind Asset Discard Request
Item	7	E-2	Approve February 2025 Personnel Changes
Item	7	E-3	Approve 2025-2026 Administrative Annual Recommendations
Item	7	F-1	Approve Policy CEF Superintendent Expenses
Item	7	F-2	Approve Policy CGPF Administrative Personnel Professional Leaves and Absences
Item	7	F-3	Rescind Policy CGPBC School Holidays
Item	7	F-4	Approve Policy CEB Duties of the Superintendent
Item	7	F-5	Approve Policy BCBD Board Meeting Agenda
Item	7	F-6	Approve the Policy GAA Professional Educator Code of Conduct

Item	7	F-7	Rescind Policy CPB Principal Qualification sand Duties
Item	7	F-8	Approve Policy GAAA Equal Opportunity Employment
Item	7	F-9	Approve Policy GAAB Handbooks
Item	7	F-10	Approve Policy GACK Use of District Vehicles
Item	7	F-11	Rescind Policy GABAD Supervision of Students
Item	7	F-12	Approve Policy GAD Professional Staff Development
Item	7	F-13	Approve Policy GADAC Suicide Prevention Education In-Service Training
Item	7	F-14	Approve Policy GADB Overtime
Item	7	F-15	Approve Policy GGBA Salary Scale Administrative
Item	7	F-17	Approve Policy JBC School Admission
Item	7	F-18	Approve Policy GBRA Paperwork Reduction
Item	7	F-19	Approve Policy GAC Staff Decision Making- Staff Community Relations
Item	7	G-1A	Approve Dual Credit Agreement with MGCCC and JCSD
Item	7	G-4A	Approve JCTC Perkins Inventory Disposal for February
Item	7	G-4B	Approve AccelerateMS Grant Funding for the EquipMS Grant Program
Item	7	G-4C	Approve JCTC Request for CTE Perkins Inventory Equipment Disposal
Item	7	G-4D	Approve Purchase of Classroom Furniture for CTE Programs at SMHS
Item	7	G-4E	Approve Purchase of Classroom Furniture for CTE Programs at ECHS
Item	7	H-1B	Approve Bus Turnarounds
Item	7	H-1C	Approve Request for a Budget Amendment for Unforeseen Maintenance Issues at SMHS
Item	7	H-2A	Approve E-RATE Intent to Purchase for Category 1 and Category 2
Item	7	J-1	Approve SMMS Varsity Yearbook Agreement
Item	7	J-2	Approve ECHS Facilities Usage-Cheer Clinics/Tryouts
Item	7	J-3	Approve Request for Winter Weather Forgiveness Days
Item	7	J-4	Approve SMHS ACT WorkKeys Curriculum
Item	7	J-5	Approve SMHS Sunset Photography Studios Contract
Item	7	J-6	Approve VHS Library Discard List
Item	7	J-7	Approve Use of VHS Facilities-Cafeteria
Item	7	J-8	Approve Student Transfers and Releases
Item	7	J-9	Approve Bus Driver and Assistants Appreciation Day Resolution
Item	7	J-10	Approve Retirement Resolution for Odessa Graves
Item	7	J-11	Approve Retirement Resolution for Karen Stringfellow
Item	7	K-1	Approve SMHS Fundraiser for Diamond Girls
Item	7	K-2	Approve ECHS Fundraiser Authorization-Valentine Flowers
Item	7	K-3	Approve ECHS Yearbook Fundraiser Authorization
Item	7	K-4	Approve ECHS Science Club Fundraiser Authorization- Ingalls STEM Grant
Item	7	K-5	Approve VHS Mock Trial Bake Sale Fundraiser
Item	7	L-1	Approve Travel Request for VHS to Attend the DECA Conference
Item	7	L-2	Approve ECHS Robotics Travel Request- State Competition
Item	7	L-3	Approve SMHS Travel Request for Regional Competition for National Oceanic Science- Marine Ed Center
Item	7	L-4	Approve Travel Request for Curriculum to Attend Innovative Schools Summit
Item	7	L-5	Approve Travel Request for SMHS to Attend Vex Robotics
Item	7	L-6	Approve Travel Request for VHS to Attend All Star Bowling

			Tournament
Item	7	L-7	Approve the Travel Requests for ECUE to Attend the 2025 ASCA Conference (RAMP)
Item	7	L-8	Approve Travel Request for Superintendent with Hope Squad to Meet MS Law Makers

Approve Agenda: Motion by Board Member Peterson, Seconded by Board Member Howell to approve agenda, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve January 13, 2025 Meeting Minutes: Motion by Board Member Bailey, Seconded by Board Member Peterson, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Abstain

Public Comments- Katie Tanner

f.y.i.- Construction Update- Machado|Patano

Discuss December 2024 Monthly Financial Reports {MS 37-9-18}

Approve Request to Advertise and Accept Sealed Bids for Bank Depository Services Beginning July 1, 2025, and Ending No Later Than June 30, 2028, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Request to Issue Substitute Services Request for Proposal, Motion by Board Member Peterson, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Prepaid Claim Docket, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Open Claim Docket, Motion by Board Member Peterson, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

f.y.i. Worker's Compensation Claims

Approve Policy JCDAB Student Drug Testing Program- No Action

Present/Approve Policy on IDEA Fiscal Retention, Motion by Board Member Bailey, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Present Policy GADH Jury Duty
Present Policy GAHB Political Activity of Staff Members
Present Policy GAR Professional Personnel Records
Present Policy GBAAA Classified Support Staff Salary Schedules
Present Policy GBAAAG Special Education Personnel
Present Policy GBAAAAH Special Education Personnel
Present Policy GBCA Announcement of Vacancies
Present Policy GBE Professional Personnel Assignment
Present Policy GBI Evaluation of Employees
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Present Policy GFABG Transition Coordinator to Rescind
Present Policy GFABP Local Survey Committee Member (LSC)
Present Policy GFAEB School Based Technology Assistant to Rescind
Present Policy GFAJ Business Office Clerk to Rescind

Present Policy GFAK Business Manager
Present Policy GFAO Fixed Asset and Purchasing Coordinator to Rescind
Present Policy GFB Assistant Superintendent- Attendance Center to Rescind
Present Policy GGA Salary Scale: Assistant Superintendent
Present Policy JGCDA Self Administration of Asthma and Anaphylaxis Medications
Present Policy GBRHA Workplace Safety Policy to Rescind
Present Policy KK Service of Process
Present Policy KJA School Volunteers

f.y.i. Monthly School Improvement Board Reports for ATSI Schools: SMEE, SMUE, SMMS, EMCS, and SMHS

Approve Request of Advertise and Accept Sealed Bids for Janitorial Services for All 3 Attendance Centers, Motion by Board Member Howell, Seconded by Board Member Bailey, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

f.y.i. January 2025 Free and Reduced Percentages

f.y.i. January 2025 Average Daily Participation for Breakfast and Lunch

16th SECTION:

f.y.i – 16th Section Past Due Rent

Approve Advertisement for 16th Section Hunting and Fishing Leases 16-4S-8W and 16-5S-8W, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Removal of James Tiblier from Lease Agreement, Motion by Board Member Smith, Seconded by Board Member Howell, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Lease Assignment from Millie Coursey to Brian Miller and Amendment of Lease Agreement, Motion by Board Member Bailey, Seconded by Board Member Smith, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve Consent Agenda, Motion by Board Member Bailey, Seconded by Board Member Howell, to approve consent agenda, with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Approve flood insurance policy renewal
Approve application for voluntary student accident insurance for 2025-2026 with Guarantee Trust Life Insurance Company and authorize First Agency to bind coverage
Approve asset surplus
Rescind asset discard request
Approve February 2025 personnel changes
Approve 2025-2026 administrative annual recommendations
Approve policy CEF superintendent expenses
Approve policy CGPF administrative personnel professional leaves and absences
Rescind policy CGPBC school Holidays
Approve policy CEB Duties of the superintendent
Approve policy BCBD board meeting agenda
Approve the policy GAA professional educator code of conduct
Rescind policy CPB principal qualifications and dotes
Approve policy GAAA equal opportunity employment
Approve policy GAAB handbooks
Approve policy GACK use of district vehicles
Rescind policy GABAD supervision of students
Approve policy GAD professional staff development
Approve policy GADAC suicide prevention education in=service training
Approve policy GADB overtime
Approve policy GGBA salary scale administrative
Approve policy JBC school admission
Approve policy GBRA paperwork reduction
Approve policy GAC paperwork reduction
Approve policy GAC staff decision making -staff community relations
Approve dual credit agreement with MGCCC and JCSD

Approve JCTC Perkins inventory disposal for February
Approve AccelerateMS grant funding for the EquipMS grant program proposal for JCTC pipefitting program at SMHS
Approve JCTC request for CTE Perking inventory equipment disposal
Approve purchase of classroom furniture for CTE programs at SMHS
Approve purchase of classroom furniture to CTE programs at ECHS
Approve bus turnarounds
Approve request for a budget amendment for unforeseen maintenance issues at SMHS
Approve E-RATE intent to purchase for category 1 and category 2
Approve SMMS varsity yearbook agreement
Approve ECHS facilities usage-cheer clinic/tryouts
Approve requests for winter weather forgiveness days
Approve SMHS ACT WorkKeys curriculum
Approve SMHS Sunset Photography studios contract
Approve VHS library discard list
Approve use of VHS facilities- cafeteria
Approve student transfers and releases
Approve bus driver and assistant's appreciation day resolution
Approve retirement resolution for Odessa Graves
Approve retirement resolution for Karen Stringfellow
Approve SMHS fundraiser for diamond girls
Approve ECHS fundraiser authorization- Valentine flowers
Approve ECHS yearbook fundraiser authorization
Approve ECHS science club fundraiser authorization- Ingalls STEM grant
Approve VHS mock trial bake sale fundraiser
Approve travel request for VHS to attend the DECA conference
Approve ECHS robotics travel request – state competition
Approve SMHS travel request for regional competition for National Oceanic Science – Marine Ed Center
Approve travel request for curriculum to attend innovative Schools Summit
Approve travel request for SMHS to attend Vex robotics
Approve travel request for VHS to attend all-star bowling tournament
Approve the travel requests for ECUE to attend the 2025 ASCA conference (RAMP)
Approve travel request for superintendent with Hope Squad to meet MS law makers

f.y.i. Superintendent Update

CLOSED SESSION: Motion by Board Member Howell, Second by Board Member Bailey, to enter into Closed Session at 6:05 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

EXECUTIVE SESSION: Motion by Board Member Bailey, Second by Board Member Howell to come out of Closed Session and enter into Executive Session at 6:05 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

EXECUTIVE SESSION: Motion by Board Member Howell, Second by Board Member Smith to exit Executive Session at 8:01 p.m., with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

There being no further business to come before the Board at this time, a motion was made by Board Member Bailey, Seconded by Board Member Peterson, to adjourn at 8:01 p.m. with the following vote taken:

Board Member Lee	Aye
Board Member Howell	Aye
Board Member Peterson	Aye
Board Member Bailey	Aye
Board Member Smith	Aye

Meeting adjourned 8:01 p.m.

J. Keith Lee, Chairman

Attested by Amy Peterson, Board Secretary

School Board Recognition

Board Meeting Date

Submitted by Donnie Wallace

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	J.P. Pierce	ECHS	Student	State Champion in the 138lb weight division
				A founding member of the ECHS program, JP finishes the season with 32-4 record
2.				
3.				
4.				

**** Any student who is submitted to be acknowledged MUST have parent permission FIRST! Before you submit their name, you must check the Consent and Waiver form for permission for his/her name or picture to be published. ****

School Board Recognition

Board Meeting Date

Submitted by Sherie Tanner

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Penny Dearman	ECMS	Teacher	Vex Robotics State Competition Teacher of the Year
2.				
3.				
4.				

School Board Recognition

Board Meeting Date

Submitted by Ashley Allred- VMS

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Elaine Dent	VMS	8th grade Science Teacher	National Board Certification
				MS Power Environmental Education Grant
				($700)
2.	Fabian Walley	VMS	8th Grade Cyber Teacher	MPE Classroom Grant ($1,000)
3.				
4.				

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School Board Recognition

Board Meeting Date March 10, 2025

Submitted by Raina Holmes / Vancleave High

	Name (Person/Team)	**School**	**Position** (student, teacher, coach, etc.)	**Reason for Acknowledgement**
1.	Hollister Thompson	VHS	Junior	Perfect Score on ACT
2.				
3.				
4.				

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Jackson County School District
Office of Operations and Support
Buildings and Grounds

Project Name	**SMUE & SMEE HVAC Replacement- Change Order includes SMHS**
	ESSER III

Board Date *March 2025*

- DNP and Brad's group to meet to discuss a game plan on the SMEE unit.

Project Name	**VHS Roofing Project**
	District New Construction

Board Date *March 2025*

- All trim and safety rails have been installed- final inspection pending.

Project Name	**JCTC Expansions- ECAC & SMAC**
	District New Construction

Board Date *March 2025*

- At both locations the roof and side panels are being installed to metal buildings. Also laying cinder block and starting to rough in the electrical and plumbing.

Project Name	**SMAC Bleachers at Football Stadium**
	District New Construction

Board Date *March 2025*

- Bleachers have been demoed - waiting for them to start ground work pending weather conditions. Materials ordered.

Project Name	**Vancleave Baseball Facilities Remodel and Repairs**
	District New Construction

Board Date *March 2025*

- Currently this project is in progress and moving along as scheduled.

Project Name	**St. Martin Football Field Concession Stand**

Board Date *March 2025*

- PreCon complete and they are ready to begin.

JACKSON COUNTY SCHOOL DISTRICT
SCHOOL DEPOSITORIES
Friday, January 31, 2025

ACCOUNT TITLES	BANK BALANCE	AVAILABLE BALANCE
PEOPLES BANK ACCOUNTS @		
JCSD 16TH Section Account	$4,457,902.38	$4,457,902.38
JCSD Child Nutrition	$3,480,881.69	$3,480,881.69
JCSD District Account	$25,545,065.25	$25,393,987.94
JCSD EEF FOR CTE - 2022 SENATE BILL 3011	$1,770,615.94	$1,770,615.94
JCSD EEF FOR CTE - 2023 HB 603	$9,048,098.60	$9,048,098.60
JCSD EEF FOR SMH - 2023 HB 603	$907,635.96	$907,635.96
JCSD East Central Activity Fund	$421,978.90	$422,559.90
JCSD St. Martin Activity Fund	$498,513.19	$502,411.23
JCSD Vancleave School Activity Fund	$308,999.08	$309,202.45
JCSD Technology Center Activity Fund	$14,662.91	$14,662.91
JCSD FAB LAB Activity Fund	$113,097.70	$113,380.04
VHS SB2468	$183,276.05	$183,276.05
JCSD AP Clearing Account	$257,428.00	$0.00
JCSD PR Clearing Account	$2,054,121.34	$17,027.05
CASH ON HAND-VANCLEAVE SCHOOL ACTIVITY FUND	$0.00	$2,200.00
CASH ON HAND-ST MARTIN SCHOOL ACTIVITY FUND	$0.00	$2,000.00
CASH ON HAND-EAST CENTRAL SCHOOL ACTIVITY FUND	$0.00	$0.00
CASH ON HAND-FOOD SERVICE	$0.00	$1,450.00
TOTALS	$49,062,276.99	$46,627,292.14
	Marathon Trial Balance	$46,627,292.14 $0.00

BANK RECONCILIATION

Account:	16th Section				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	4,457,902.38	General Ledger Balance:	$	4,457,902.38
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	4,457,902.38			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

20

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Child Nutrition				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	3,480,881.69	General Ledger Balance:	$	3,480,881.69
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	3,480,881.69			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	Depository				
Month Ending:	December 31, 2024				
Balance Per Bank:	$	25,545,065.25	General Ledger Balance:	$	25,393,987.94
Outstanding Deposits:	$	(151,077.31)			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	25,393,987.94			

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Interest Due From PR	1/31/25		252.85	Due to FAbLab Activity			-32.34
Interest Due From AP	1/31/25		215.58	Due to PayRoll Clearing - xfer error		515410	(153,000.00)
Due from PR Clearing	1/31/25		1486.6				

BANK RECONCILIATION

Account:	VHS SB2468				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	183,276.05	General Ledger Balance:	$	183,276.05
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	183,276.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							23

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR CTE - 22 SENATE BILL 3011				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	1,770,615.94	General Ledger Balance:	$	1,770,615.94
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	1,770,615.94			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							24

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR CTE - HOUSE BILL 603				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	9,048,098.60	General Ledger Balance:	$	9,048,098.60
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	9,048,098.60			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							25

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	EEF FOR SMH - HOUSE BILL 603				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	907,635.96	General Ledger Balance:	$	907,635.96
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	907,635.96			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							26

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	East Central Activity				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	421,978.90	General Ledger Balance:	$	422,559.90
Outstanding Deposits:	$	581.00			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	422,559.90			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
							27

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Stephens, Jason			$ 18.00	Ortiz			$ 3.00
Sayer, Thomas			$ 30.00	Remily			$ 18.00
Bradley, Richard			$ 18.00	Holland			$ 20.00
Clarke, Savannah			$ 18.00		06/06/19		$ 18.00
Schnitzer			$ 180.00	NSF	09/12/22	1105	$ 18.00
Freeland			$ 240.00				

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account: St. Martin Activity
Month Ending: January 31, 2025

Balance Per Bank:	$	498,513.19	General Ledger Balance:	$	502,411.23
Outstanding Deposits:	$	4,094.16			
Outstanding Checks:	$	196.12	Variance:	$	-
Reconciled Balance per Bank:	$	502,411.23			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
MSB Grad/Senior Trip	01/29/24	20241581	$ 196.12				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
A. Wilson	08/01/16	2459	$ 35.00		03/25/19		$ 15.00
A. Wilson	09/01/16		$ 10.00		03/29/19		$ 120.06
T. Carter	04/24/16	103	$ 30.00		10/02/19		$ 350.00
T. Carter	04/24/16	103	$ 65.00	DDA Chargebacks	08/20/20	$350, $30, $60, $390	$ 830.00
J. Hughes	03/29/17	149	$ 82.00	NSF	04/12/22		$ 60.00
A. Benninghoven	03/31/17	1253	$ 30.00	NSF (2)	08/22/22		$ 90.00
Bank Error		73653	$ 162.00	NSF (2)	09/21/22	RJ 20230655	$ 190.00
NSF	04/30/18		$ 100.00	M. Dizon	01/17/23	412	$ 10.15
A. Carter	04/30/18		$ 94.00	Coca-Cola Chargeback	03/09/23	9000414193	$ 60.95
	5/14/2018		$ 225.00	Chargeback	08/08/23	R. Jones	$ 360.00
	5/14/2018		$ 225.00	Chargeback	08/08/23	S. Cruthirds	$ 20.00
M. Anglada			$ 70.00	Chargeback	09/25/23	Amer. Heart Assoc	$ 80.00
	11/07/18		$ 20.00	Chargeback	01/29/23	Gilman	$ 145.00
	03/21/19		$ 290.00	Chargeback	05/30/24	Krivanec	$ 100.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
MSBA Grad	1/31/2025	RJ250131	$ 190.00	Due from District - transfer error	1/10/2025		$ 48.00

BANK RECONCILIATION

Account:	Vancleave Activity				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	308,999.08	General Ledger Balance:	$	309,202.45
Outstanding Deposits:	$	203.37			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	309,202.45			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
T. Hays	02/08/16	574	$ 12.00	A. Mills	09/30/16	818	$ 20.00
L. Odom	06/07/16	1247	$ 20.00	Coursey	08/21/18	1149	$ 5.00
M. Holden	07/26/16	4776	$ 15.00	Coursey	08/21/18	1150	$ 5.00
T. Hill	07/26/16	1306	$ 15.00	Bang	05/14/19	5556	$ 70.00
S. DeCoronado	09/28/16	3264	$ 21.37	Mares	08/13/19	603	$ 20.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	JCTC Activity				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	14,662.91	General Ledger Balance:	$	14,662.91
Outstanding Deposits:	$	-			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	14,662.91			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

BANK RECONCILIATION

Account:	FABLAB Activity	
Month Ending:	January 31, 2025	

Balance Per Bank:	$	113,097.70	General Ledger Balance:	$	113,380.04
Outstanding Deposits:	$	282.34			
Outstanding Checks:	$	-	Variance:	$	-
Reconciled Balance per Bank:	$	113,380.04			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount
	07/26/22	276	$ 150.00

Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount
SUMMER CAMP T. THOMPSON	10/10/24		$ 100.00

Name or Description	Date	Check # or Journal #	Amount
Due from District			$ 32.34

BANK RECONCILIATION

Account:	AP Clearing				
Month Ending:	January 31, 2025				
Balance Per Bank:	$	257,428.00	General Ledger Balance:	$	-
Outstanding Deposits:	$	171.40			
Outstanding Checks:		$257,599.40	Variance:	$	-
Reconciled Balance per Bank:	$	-			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ 727.40	Outstanding EFT (MVR)			$ 375.00

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Outstanding Paper Checks			$ 147,945.62	Outstanding ComData Checks			$ 108,491.38
				Comm Data Credit Card Credit recived			$ 60.00

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Due from Sparklight	11/21/24		$ 378.30	Interest due to District			$ (215.58)
Due From Massett	1/14/25	100009375	$ 56.68	Due to SM Activity - moved too much	1/10/25		$ (48.00)

BANK RECONCILIATION

Account:	PR Clearing
Month Ending:	January 31, 2025

Balance Per Bank:	$	2,054,121.34	General Ledger Balance:	$	17,027.05
Outstanding Deposits:	$	151,350.02			
Outstanding Checks:	$	2,188,444.31	Variance:	$	0.00
Reconciled Balance per Bank:	$	17,027.05			

Outstanding Checks (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			$ 73.09				

Outstanding Checks (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
Paper Checks			$ 79,221.58				
EFT							
PERS	01/31/25	515413	$ 1,236,086.30				
Deferred Compensation	01/31/25	515411	$ 18,077.00				
MS DFA	01/31/25	515402	$ 645,996.28				
MS DOR	01/31/25	515412	$ 99,117.00				
American Fidelity	01/31/25	515400	$ 95,425.38				
American Fidelity Flex	01/31/25	515425	$ 14,447.68				

Outstanding Deposits (prior fiscal years)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount

Outstanding Deposits (current fiscal year)

Name or Description	Date	Check # or Journal #	Amount	Name or Description	Date	Check # or Journal #	Amount
		515122	$ (0.03)	Interest due to District	01/31/25		$ (252.85)
Due from District - xfer error		515410	$ 153,000.00	Due to Depository - Ins Prem Reversal	01/31/25	GJ202425021	$ (1,486.60)
PERS Error - A Johnson	01/31/25	515413	$ 89.50				

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Report Date: 02/10/2025 Begin Account: 000-0000-000-000-00-0000

Period: 7 - 01/01/2025 - 01/31/2025 End Account: 999-9999-999-999-99-9999

Fund: All

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
0 -	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1120 - DISTRICT MAINTENANCE	18,612,080.57	92,185,774.18	37,249,856.28	54,935,917.90	7,652,164.01	93,769,000.55	37,840,661.19	55,928,339.36	5,187,762.12	0.00	0.00	18,021,275.66	17,028,854.20
1121 - INSURANCE RESERVE	6,000,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,000,000.00	6,000,000.00
1130 - SPECIAL EDUC	0.00	7,963,611.16	2,569,636.81	5,393,974.35	0.00	8,092,381.35	3,831,671.63	4,260,709.72	618,880.94	0.00	0.00	(1,262,034.82)	(128,770.19)
1140 - ALTERNATIVE SCHOOL	0.00	458,825.81	150,197.90	308,627.91	0.00	458,825.81	217,286.47	241,539.34	31,190.01	0.00	0.00	(67,088.57)	0.00
1145 - AT RISK	0.00	1,010,668.78	282,810.14	727,858.64	0.00	1,010,668.78	426,683.64	583,985.14	70,603.32	0.00	0.00	(143,873.50)	0.00
1146 - AVERAGE DAILY ENROLLMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1152 - EAST CENTRAL ACTIVITY	364,830.64	778,498.76	328,498.76	450,000.00	46,831.74	1,134,991.56	270,769.50	864,222.06	50,408.27	0.00	0.00	422,559.90	8,337.84
1153 - ST MARTIN ACTIVITY	434,878.56	991,104.86	315,877.50	675,227.36	31,927.91	1,384,557.56	246,344.83	1,138,212.73	50,759.13	0.00	0.00	504,411.23	41,425.86
1154 - VANCLEAVE ACTIVITY	251,691.87	753,667.05	273,058.05	480,609.00	52,498.68	996,210.08	213,347.47	782,862.61	46,097.88	0.00	0.00	311,402.45	9,148.84
1155 - JCTC ACTIVITY	13,770.29	38,414.76	11,080.76	27,334.00	1,568.94	50,483.34	11,070.49	39,412.85	4,765.66	0.00	0.00	13,780.56	1,701.71
1156 - FABLAB ACTIVITY	127,404.04	28,824.97	1,824.97	27,000.00	556.36	155,951.92	15,848.97	140,102.95	821.71	0.00	0.00	113,380.04	277.09
1840 - 16TH SECTION INTEREST	3,523,517.58	318,000.00	273,778.95	44,221.05	105,790.43	33,965.93	3,686.50	30,279.43	84.00	0.00	0.00	3,793,610.03	3,807,551.65
1841 - 16TH SECTION INTEREST 16-4-9	1,270.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,270.99	1,270.99
1842 - 16TH SECTION INTEREST 16-5-9	11,790.50	4,300.00	0.00	4,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,790.50	16,090.50

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1843 - 16TH SECTION INTEREST 16-6-5	46,489.94	4,500.00	4,600.00	(100.00)	1,600.00	978.58	3,970.58	(2,992.00)	0.00	0.00	0.00	47,119.36	50,011.36
1844 - 16TH SECTION INTEREST 16-6-6	15,101.66	1,600.00	1,601.60	(1.60)	0.00	1,390.48	1,390.48	0.00	0.00	0.00	0.00	15,312.78	15,311.18
1845 - 16TH SECTION INTEREST 16-6-9	3,207.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,207.87	3,207.87
1846 - 16TH SECTION INTEREST 16-7-6	88.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	88.18	88.18
1847 - 16TH SECTION INTEREST 16-7-7	7,364.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,364.27	7,364.27
1848 - 16TH SECTION INTEREST 16-7-8	33,936.89	7,100.00	4,450.00	2,650.00	4,450.00	8,578.95	5,533.76	3,045.19	0.00	0.00	0.00	32,853.13	32,457.94
1849 - 16TH SECTION INTEREST 16-7-9	7,907.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,907.55	7,907.55
1850 - 16TH SECTION INTEREST 16-8-7	117.62	2.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.62	119.62
1900 - 16TH SECTION ESCROW	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1901 - MEDICAID SBAC FUND	160,923.96	125,000.00	17,576.65	107,423.35	0.00	177,919.05	69,762.80	108,156.25	11,211.50	0.00	0.00	108,737.81	108,004.91
1902 - COMDATA NETWORK	43,019.26	30,000.00	12,763.76	17,236.24	1,516.17	70,000.00	0.00	70,000.00	0.00	0.00	0.00	55,783.02	3,019.26
1903 - ENERGY CLASS PRIZE	150,000.00	0.00	0.00	0.00	0.00	150,000.00	7,160.77	142,839.23	0.00	0.00	0.00	142,839.23	0.00
1925 - TECHNOLOGY FUND	0.00	3,357,941.59	1,000,175.86	2,357,765.73	0.00	3,403,941.59	1,295,891.72	2,108,049.87	150,772.30	0.00	0.00	(295,715.86)	(46,000.00)
1935 - FAB LAB JACKSON COUNTY	0.00	281,777.01	18,839.00	262,938.01	10,000.00	281,777.01	140,128.84	141,648.17	12,081.02	0.00	0.00	(121,289.84)	0.00

JACKSON COUNTY SCHOOL DISTRICT
Budget Status Report

Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
1993 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1994 - ACCOUNTS PAYABLE CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2090 - EXTENDED SCHOOL YEAR	0.00	11,606.74	(9,065.19)	20,671.93	0.00	11,606.74	2,591.26	9,015.48	0.00	0.00	0.00	(11,656.45)	0.00
2092 - WORKFORCE ENHANCEMENT (SB 3011)	5,723,476.44	20,000.00	13,187.08	6,812.92	852.04	5,877,934.39	3,966,047.58	1,911,886.81	564,325.59	0.00	0.00	1,770,615.94	(134,457.95)
2110 - SCHOOL FOOD SERVIC	3,946,241.92	5,874,315.00	3,027,630.93	2,846,684.07	405,111.53	6,696,633.48	3,334,896.27	3,361,737.21	428,426.84	0.00	0.00	3,638,976.58	3,123,923.44
2211 - TITLE I - A 84.010A	0.00	2,094,541.21	659,749.93	1,434,791.28	119,773.49	2,374,356.90	976,914.08	1,397,442.82	140,019.78	0.00	0.00	(317,164.15)	(279,815.69)
2213 - TITLE I-1003(a) SCHOOL IMPROVEMENT	0.00	414,366.42	198,468.53	215,897.89	57,454.82	414,366.42	223,624.12	190,742.30	25,155.59	0.00	0.00	(25,155.59)	0.00
2290 - TITLE I COST POOL	0.00	279,915.69	64,334.91	215,580.78	0.00	279,079.44	136,824.89	142,254.55	17,176.88	0.00	0.00	(72,489.98)	836.25
2410 - EEF - BUILDINGS AND BUSES	554,651.38	282,856.00	141,426.00	141,430.00	23,571.00	282,731.00	0.00	282,731.00	0.00	0.00	0.00	696,077.38	554,776.38
2511 - TITLE II, PART A 84.367A	0.10	852,199.86	243,272.78	608,927.08	80,209.29	560,217.44	283,519.23	276,698.21	40,246.35	0.00	0.00	(40,246.35)	291,982.52
2560 - TITLE III ENGLISH LEARNERS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2579 - FEMA / MEMA GRANTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2594 - ESSER II 84.425D	0.00	24,976.68	0.00	24,976.68	0.00	24,976.68	0.00	24,976.68	0.00	0.00	0.00	0.00	0.00
2598 - ESSER III 84.425U	0.00	4,064,201.09	3,725,122.96	339,078.13	340,588.48	4,064,201.09	3,822,413.31	241,787.78	97,290.35	0.00	0.00	(97,290.35)	0.00
2599 - IDEA B (ARP) 84.027X	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2600 - IDEA B (ARP-PRESCHOOL)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2609 - ARP HOMELESS II 84.425W	0.00	19,922.19	19,922.14	0.05	0.00	19,922.19	19,922.19	0.00	0.00	0.00	0.00	(0.05)	0.00
2610 - IDEA PART B 84.027A	0.00	2,277,759.70	206,514.76	2,071,244.94	22,515.09	4,310,748.06	1,211,835.89	3,098,912.17	188,882.37	0.00	0.00	(1,005,321.13)	(2,032,988.36)
2620 - IDEA PART C 84.173A	0.00	67,627.93	4,041.93	63,586.00	185.81	142,712.93	40,907.94	101,804.99	7,241.93	0.00	0.00	(36,866.01)	(75,085.00)
2630 - POSITIVE BEHAVIOR SPECIALIST (PBS-FEDERAL ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	12,715.17	(12,715.17)	2,118.50	0.00	0.00	(12,715.17)	0.00
2631 - EDUCATIONAL INTERPRETER (EI - FEDERAL ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2711 - CTE - BASIC FUND (LOCAL & STATE)	97,031.12	2,539,912.28	926,845.19	1,613,067.09	53,131.84	2,696,133.95	1,331,197.13	1,364,936.82	198,207.74	0.00	0.00	(307,320.82)	(59,190.55)
2712 - CTE - BASIC FUND (FEDERAL)	0.00	143,984.17	15,170.68	128,813.49	2,205.04	168,584.17	66,817.15	101,767.02	11,853.97	0.00	0.00	(51,646.47)	(24,600.00)
2721 - VOCATIONAL REHABILITATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2811 - TITLE IV, PART A 84.424B	0.00	382,711.23	85,090.93	297,620.30	20,370.00	246,078.65	109,693.67	136,384.98	21,913.72	0.00	0.00	(24,602.74)	136,632.58
2820 - UNEMPLOYMENT COMP. REVOLVING	175,104.44	0.00	0.00	0.00	0.00	804.95	804.95	0.00	0.00	0.00	0.00	174,299.49	174,299.49
2830 - FORESTRY ESCROW FUND	143,169.13	5,500.00	0.00	5,500.00	0.00	57,000.00	4,480.00	52,520.00	6,720.00	0.00	0.00	138,689.13	91,669.13
2901 - BLUE CROSS BLUE SHIELD GRANT	4.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.24	4.24
2902 - MDEQ VW DIESEL EMISSIONS	0.00	0.00	(735,210.67)	735,210.67	0.00	0.00	1,500,000.00	(1,500,000.00)	0.00	0.00	0.00	(2,235,210.67)	0.00
2903 - MDEQ DERA GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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2906 - EDUCABLE CHILD	0.00	50,215.05	0.00	50,215.05	0.00	83,691.75	22,890.28	60,801.47	7,470.94	0.00	0.00	(22,890.28)	(33,476.70)
2907 - POSITIVE BEHAVIOR SPECIALIST (PBS-STATE)	0.00	0.00	0.00	0.00	0.00	0.00	5,721.85	(5,721.85)	953.33	0.00	0.00	(5,721.85)	0.00
2908 - EDUCATIONAL INTERPRETER (STATE ONLY)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2909 - VOCATIONAL REHAB	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2910 - 2023 HOUSE BILL 603 (CTE)	9,030,331.98	0.00	26,623.93	(26,623.93)	3,841.44	9,000,000.00	8,857.31	8,991,142.69	4,080.06	0.00	0.00	9,048,098.60	30,331.98
2911 - 2023 HOUSE BILL 603 (SMH)	995,364.84	4,635.16	2,834.33	1,800.83	390.18	1,005,808.99	90,563.21	915,245.78	27,550.00	0.00	0.00	907,635.96	(5,808.99)
2912 - 2024 SENATE BILL 2468 (VCH)	0.00	250,000.00	250,165.60	(165.60)	81.58	250,000.00	66,889.55	183,110.45	21,294.00	0.00	0.00	183,276.05	0.00
2913 - FY25 MDE Spec AG Grant	0.00	3,937.00	0.00	3,937.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,937.00
2940 - ROTC	2,114.44	171,924.76	81,248.36	90,676.40	6,697.55	171,924.76	98,064.68	73,860.08	14,048.06	0.00	0.00	(14,701.88)	2,114.44
2941 - HUMAN EXPLORATION ROVER	0.00	999.88	0.00	999.88	0.00	999.88	0.00	999.88	0.00	0.00	0.00	0.00	0.00
2942 - TRANSITION PARTNERSHIP PROGRAM (MDRS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2943 - MDRS DISABLED ASSISTANCE	686.00	0.00	420.00	(420.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,106.00	686.00
2980 - SPARKLIGHT	1,122.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.32	1,122.32
2981 - GULF COAST COMMUNITY FOUNDATION INC	46.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	46.64	46.64
2982 - AMERICAN HEART ASSOCIATION	418.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	418.90	418.90

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Fund	Fund Balance (7/1/2024)	Anticipated Revenue	YTD Collected Revenue	YTD Uncollected Revenue	MTD Collected Revenue	Anticipated Expenditures	YTD Expenditures	YTD Unexpended	MTD Expenditures	YTD Adjust	MTD Adjust	Actual Fund Balance	Projected Fund Balance
2983 - SINGING RIVER ELECTRIC COOPERATIVE	2,371.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,371.16	2,371.16
2984 - ALLSTAR ORTHOPEDICS, PLLC	1,235.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,235.53	1,235.53
2985 - MS RESTAURANT ASSN EDUC FDN	516.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	516.96	516.96
2986 - INGALLS GRANT	4,887.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,887.03	4,887.03
2987 - BLACKBAUD GIVING FD-CHEVRON YOUR CAUSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2988 - PLTW-VMS	0.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.25	0.25
3027 - CONTRUCTION AND IMPROVEMENTS	5,901,125.75	5,516,661.14	0.00	5,516,661.14	0.00	5,919,558.02	1,430,767.02	4,488,791.00	151,537.00	0.00	0.00	4,470,358.73	5,498,228.87
3028 - 3 MILL CONSTRUCTION 2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - SHORTFALL NOTE RETIREMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4024 - THREE MILL NOTE 2019	893,175.57	2,037,731.00	242,043.72	1,795,687.28	175,235.71	2,653,145.43	402,187.50	2,250,957.93	0.00	342,991.00	0.00	1,076,022.79	620,752.14
4026 - 2010 QSCB NOTE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4027 - THREE MILL NOTE 2012	276,854.15	0.00	66,353.98	(66,353.98)	0.00	0.00	0.00	0.00	0.00	(342,991.00)	0.00	217.13	(66,136.85)
4092 - QSCB SINKING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7211 - 16-4-9 PRINCIPAL FUND	1,741.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,741.73	1,741.73
7212 - 16-5-9 PRINCIPAL FUND	386.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	386.33	386.33

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7213 - 16-6-5 PRINCIPAL FUND	122,027.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122,027.89	122,027.89
7214 - 16-6-6 PRINCIPAL FUND	7,114.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,114.30	7,114.30
7215 - 16-6-9 PRINCIPAL FUND	450.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.84	450.84
7216 - 16-7-6 PRINCIPAL FUND	1,514.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,514.57	1,514.57
7217 - 16-7-7 PRINCIPAL FUND	285,892.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	285,892.04	285,892.04
7218 - 16-7-8 PRINCIPAL FUND	37,875.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,875.21	37,875.21
7219 - 16-7-9 PRINCIPAL FUND	2,989.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,989.82	2,989.82
7220 - 16-8-7 PRINCIPAL FUND	2,019.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,019.43	2,019.43
7221 - JCSD 16TH SECTION PRINCIPAL	203,969.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	203,969.94	203,969.94
7310 - PAYROLL CLEARING FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7350 - STUDENT AGENCY ACCT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7500 - ACCOUNTS PAYABLE CLEARING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8000 - GEN FIXED ASSETS ACCOUNT GROUP	94,815,977.01	0.00	0.00	0.00	0.00	0.00	(1,389,887.51)	1,389,887.51	0.00	0.00	0.00	96,205,864.52	94,815,977.01
9000 - GEN LONG-TERM DEBT LEDGER	(107,474,644.00)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	(107,474,644.00)	(107,474,644.00)
	45,566,637.64	135,732,111.11	51,772,819.80	83,959,291.31	9,221,119.13	158,494,839.85	62,382,468.36	96,112,371.49	8,211,950.86	0.00	0.00	34,956,989.08	22,803,908.90

JACKSON COUNTY SCHOOL DISTRICT				Marathon powered by CA - Jackson Co. FY25 (ageiser)				2/10/2025 9:10:06 AM					
Cash Flow													
	July	**August**	**September**	**October**	**November**	**December**	**January**	**February**	**March**	**April**	**May**	**June**	**Total**
Cash													
Cash on Hand	17,191,229.08	23,243,856.19	21,769,945.61	19,780,504.36	17,797,800.49	15,648,469.96	15,740,300.13	0.00	0.00	0.00	0.00	0.00	131,172,105.82
Total Cash	17,191,229.08	23,243,856.19	21,769,945.61	19,780,504.36	17,797,800.49	15,648,469.96	15,740,300.13	0.00	0.00	0.00	0.00	0.00	131,172,105.82
Actual Revenue													
Ad Valorem Collections	96.09	585,883.44	560,357.61	875,868.70	0.00	764,665.04	3,214,278.61	0.00	0.00	0.00	0.00	0.00	6,001,149.49
Other Taxes	1.79	65,502.34	24,563.74	156,124.35	0.00	69,560.75	95,374.26	0.00	0.00	0.00	0.00	0.00	411,127.23
Tuition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest Revenue	15,917.01	14,812.94	13,050.27	12,705.52	11,671.06	10,954.62	11,164.24	0.00	0.00	0.00	0.00	0.00	90,275.66
Community Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Miscellaneous	10,913.59	2,037.47	5,174.95	5,393.64	38,329.24	9,016.98	2,833.22	0.00	0.00	0.00	0.00	0.00	73,699.09
Homestead Reimbursement	0.00	0.00	0.00	333,925.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	333,925.00
Drivers' Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MAEP	3,918,132.00	4,309,968.00	4,305,950.80	4,305,322.60	4,305,322.60	4,305,322.60	4,305,322.60	0.00	0.00	0.00	0.00	0.00	29,755,341.20
Ad Valorem Reduction	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other State	410,409.00	8,767.15	0.00	424.95	0.00	107.63	274.04	0.00	0.00	0.00	0.00	0.00	419,982.77
Master Teacher	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	22,285.00	0.00	0.00	0.00	0.00	0.00	155,995.00
Teacher Pay Raise	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rail Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Heavy Truck Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Rental Car Taxes	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
E-Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TVA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inception of Capital Lease	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Federal	0.00	1,220.10	0.00	420.38	338.32	0.00	632.04	0.00	0.00	0.00	0.00	0.00	2,610.84
Insurance Loss Recoveries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sale of Property	0.00	0.00	5,750.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,750.00
Other Transfers In	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/30/25 Receivables	1,163,436.51	67,475.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,230,911.79
06/30/24 Receivables	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
06/30/24 Loans Repaid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Revenue	5,541,190.99	5,077,951.72	4,937,132.37	5,712,470.14	4,377,946.22	5,181,912.62	7,652,164.01	0.00	0.00	0.00	0.00	0.00	38,480,768.07
Actual Expenditures													
1120 - Payroll	708,691.38	4,710,444.53	4,685,490.50	4,689,486.33	4,672,492.74	4,691,807.81	4,668,093.34	0.00	0.00	0.00	0.00	0.00	28,826,506.63
Accounts Payable	1,104,793.01	695,776.81	1,071,881.13	1,961,961.80	728,324.54	451,029.49	582,562.54	0.00	0.00	0.00	0.00	0.00	6,596,329.32
1120 - Transfers Out	(1,656,192.64)	1,167,766.17	1,167,237.88	1,085,293.82	1,115,951.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,880,056.51
06/30/24 Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interfund Loans	(693,922.27)	(1,628.30)	481.92	(266.50)	(60.42)	(718.03)	0.00	0.00	0.00	0.00	0.00	0.00	(696,113.60)
Transfer to SPED-Local	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Alternative	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to At-Risk	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Frontiers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Vocational	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Educable Child	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to Unemployment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer to ROTC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Actual Expenditures	(536,630.52)	6,572,359.21	6,925,091.43	7,736,475.45	6,516,708.14	5,142,119.27	5,250,655.88	0.00	0.00	0.00	0.00	0.00	37,606,778.86
Grand Total	23,269,050.59	21,749,448.70	19,781,986.55	17,756,499.05	15,659,038.57	15,688,263.31	18,141,808.26	0.00	0.00	0.00	0.00	0.00	132,046,095.03

FUND BALANCE & CONSTRUCTION UPDATE
FOR MONTH ENDING JANUARY 31, 2025

Projected FY25 Ending General Fund

Prior	Current	Target
15.75%	17.48%	10%

**Excludes $6M insurance reserve*

Capital Balances (actual less encumbered):

General Construction	3,636,555.32
16th Section Interest	3,780,623.03
Total	7,417,178.35

Revenue and Budget Update: Amber Geiser

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4055226
2/16/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151215681 10	4/13/25 12:01 a.m. S.T.	2/16/25

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

Payor: Insured
Property Address:
10800 YELLOW JACKET RD,
ST MARTIN MIDDLE SCHOOL
OCEAN SPRINGS, MS 39564-9246

NFIP Policy Number 1151215681

43

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$500,000	$500,000	$1,250	$1,250	$6,622.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

And make payable to: **Wright National Flood Insurance Company**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

Renewal Date: 4/13/25

Option A ☑ **$6,622.00**
Option B ☐ **N/A**

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 231151215681 10 00662200 RE 0000000 4

0600221231151215681250 4702 00001 04617

Insured

WRIGHT Flood

Wright National Flood Insurance Company
A Stock Company
P.O. Box 33003
St. Petersburg, FL 33733-8003
Customer Service: 1-800-820-3242
Claims: 1-800-725-9472

WFL 99.023 0424
4055235
2/16/25

2000 11523 FLD RGLR

Policy Number	Expiration Date	Date of Notice
23 1151215679 10	4/13/25 12:01 a.m. S.T.	2/16/25

Agent (228)863-5362
CADENCE INSURANCE INC
PO BOX 250
GULFPORT MS 39502-0250

JACKSON COUNTY SCHOOL DISTRICT
PO BOX 5069
VANCLEAVE MS 39565-5069

RENEWAL NOTICE

Your flood insurance policy is about to expire.
Renewal premium is required to renew your policy.

Payor: Insured
Property Address:
11000 YELLOW JACKET RD,
ST MARTIN UPPER ELEMENTARY
OCEAN SPRINGS, MS 39564-5871

NFIP Policy Number 1151215679

44

Thank you for being a valued Wright Flood policyholder!

Please make your renewal payment on or before the expiration date shown above.
**See page 2 of this notice for important information regarding the impacts of a lapse in coverage.*

Renewing your policy is easy. Submit your payment to Wright Flood by credit card or electronic funds online through the website: https://www.myfloodpayment.com. If paying by check, see the instructions on the remittance coupon below.

Your coverage options are provided below. You may keep your current coverage amounts or adjust your coverage for additional protection. If you have questions about your coverage options or your flood policy, please contact your insurance agent.

Please indicate one of the following options when submitting your payment:

Coverage Options	Coverages		Deductibles		Premium
	Building	Contents	Building	Contents	
A: CURRENT COVERAGE	$500,000	$500,000	$1,250	$1,250	$4,585.00
B: INCREASED COVERAGE	N/A	N/A	N/A	N/A	N/A

Please RETURN BOTTOM PORTION along with your payment to the mailing address below.

WRIGHT Flood

Please WRITE POLICY NUMBER ON CHECK

And make payable to: **Wright National Flood Insurance Company**

Insured: JACKSON COUNTY SCHOOL DISTRICT
To be paid by: Insured

Renewal Date: 4/13/25

Option A ☑ **$4,585.00**
Option B ☐ **N/A**

PO. Box 33070
St. Petersburg, FL 33733-8070

02000 11523 FLD* RGLR 2311512156791 10 00458500 RE 0000000 1

0600221231151215679250470 2 00008 04616

Insured

Wolfe • McDuff & Oppie
CERTIFIED PUBLIC ACCOUNTANTS
(A Professional Association)

Michelle Oppie Gist, CPA
Julia Whitley Johnson, CPA
Jesse J. Wolfe, CPA (1927-2009)
Grover B. McDuff, CPA (1923-2016)
Jack A. Oppie, CPA (1960-2014)

3103 Pascagoula Street · Pascagoula, MS 39567 · Phone: 228-762-6348 · Fax: 228-762-4498 · www.wmocpas.com

July 12, 2024

To Jackson County School Board and Management

Jackson County School District
4700 Colonel Vickery Road
P.O. Box 5069
Vancleave, Mississippi 39565-5069

We are pleased to confirm our understanding of the services we are to provide for Jackson County School District for the year ended June 30, 2024.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information, including the disclosures, which collectively comprise the basic financial statements, of Jackson County School District as of and for the year ended June 30, 2024. Accounting standards generally accepted in the United States of America (GAAP) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Jackson County School District's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Jackson County School District's RSI in accordance with auditing standards generally accepted in the United States of America (GAAS). These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient appropriate evidence to express an opinion or provide any assurance. The following RSI is required by GAAP and will be subjected to certain limited procedures, but will not be audited:

1) Management's Discussion and Analysis
2) Budgetary Comparison Schedule
3) Schedule of the District's Proportionate Share of the Net Pension Liability
4) Schedule of District Contributions-PERS
5) Schedule of the District's Proportionate Share of the OPEB Liability
6) Schedule of District Contributions-OPEB

We have also been engaged to report on supplementary information other than RSI that accompanies Jackson County School District's financial statements. We will subject the following supplementary information to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS, and we will provide an opinion on it in relation to the financial statements as a whole in a report combined with our auditor's report on the financial statements. Schedule of expenditures of federal awards.

1) Schedule of expenditures of federal awards
2) Schedule of Instructional, Administrative and Other Expenditures – Governmental Funds

Membership in:
American Institute of Certified Public Accountants Mississippi Society of Certified Public Accountants
AICPA Governmental Audit Quality Center • AICPA Center for Audit Quality • AICPA Employee Benefit Plan Audit Quality Center
CPA™
America Counts on CPAs

In connection with our audit of the basic financial statements, we will read the following other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

1) Statement of Revenues, Expenditures and Changes in Fund Balances – Last Four Years – General Fund
2) Statement of Revenues, Expenditures and Changes in Fund Balances – Last Four Years – All Governmental Funds

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and issue an auditor's report that includes our opinions about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP, and report on the fairness of the supplementary information referred to in the second paragraph when considered in relation to the financial statements as a whole. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements. The objectives also include reporting on:

- Internal control over financial reporting and compliance with provisions of laws, regulations, contracts, and award agreements, noncompliance with which could have a material effect on the financial statements in accordance with *Government Auditing Standards*.
- Internal control over compliance related to major programs and an opinion (or disclaimer of opinion) on compliance with federal statutes, regulations, and the terms and conditions of federal awards that could have a direct and material effect on each major program in accordance with the Single Audit Act Amendments of 1996 and Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Auditor's Responsibilities for the Audit of the Financial Statements and Single Audit

We will conduct our audit in accordance with GAAS; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act Amendments of 1996; and the provisions of the Uniform Guidance, and will include tests of accounting records, a determination of major program(s) in accordance with Uniform Guidance, and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS and *Government Auditing Standards*, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of waste and abuse is subjective, *Government Auditing Standards* do not expect auditors to perform specific procedures to detect waste or abuse in financial audits nor do they expect auditors to provide reasonable assurance of detecting waste or abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements or noncompliance may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements or on major programs. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to

our attention, unless clearly inconsequential. We will include such matters in the reports required for a Single Audit. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We have identified the following significant risk(s) of material misstatement as part of our audit planning:

- management override of controls,
- improper revenue recognition

We may, from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

Our audit of financial statements does not relieve you of your responsibilities.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including the system of internal control, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed, will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

As required by the Uniform Guidance, we will perform tests of controls over compliance to evaluate the effectiveness of the design and operation of controls that we consider relevant to preventing or detecting material noncompliance with compliance requirements applicable to each major federal award program. However, our tests will be less in scope than would be necessary to render an opinion on those controls and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to the Uniform Guidance.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards, *Government Auditing Standards*, and the Uniform Guidance.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Jackson County School District's compliance with provisions of applicable laws, regulations,

contracts, and agreements, including grant agreements. However, the objective of those procedures will not be to provide an opinion on overall compliance, and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

The Uniform Guidance requires that we also plan and perform the audit to obtain reasonable assurance about whether the auditee has complied with federal statutes, regulations, and the terms and conditions of federal awards applicable to major programs. Our procedures will consist of tests of transactions and other applicable procedures described in the *OMB Compliance Supplement* for the types of compliance requirements that could have a direct and material effect on each of Jackson County School District's major programs. For federal programs that are included in the Compliance Supplement, our compliance and internal control procedures will relate to the compliance requirements that the Compliance Supplement identifies as being subject to audit. The purpose of these procedures will be to express an opinion on Jackson County School District's compliance with requirements applicable to each of its major programs in our report on compliance issued pursuant to the Uniform Guidance.

Responsibilities of Management for the Financial Statements and Single Audit

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for (1) designing, implementing, establishing, and maintaining effective internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including internal controls over federal awards, and for evaluating and monitoring ongoing activities to help ensure that appropriate goals and objectives are met; (2) following laws and regulations; (3) ensuring that there is reasonable assurance that government programs are administered in compliance with compliance requirements; and (4) ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles; for the preparation and fair presentation of the financial statements, schedule of expenditures of federal awards, and all accompanying information in conformity with accounting principles generally accepted in the United States of America; and for compliance with applicable laws and regulations (including federal statutes), rules, and the provisions of contracts and grant agreements (including award agreements). Your responsibilities also include identifying significant contractor relationships in which the contractor has responsibility for program compliance and for the accuracy and completeness of that information.

You are also responsible for making drafts of financial statements, schedule of expenditures of federal awards, all financial records, and related information available to us; for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers); and for the evaluation of whether there are any conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for the 12 months after the financial statements date or shortly thereafter (for example, within an additional three months if currently known). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) access to personnel, accounts, books, records, supporting documentation, and other information as needed to perform an audit under the Uniform Guidance; (3) additional information that we may request for the purpose of the audit; and (4) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements; schedule of expenditures of federal awards; federal award programs; compliance with laws, regulations, contracts, and grant agreements; and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with

applicable laws, regulations, contracts, agreements, and grants. You are also responsible for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts, and grant agreements that we report. Additionally, as required by the Uniform Guidance, it is management's responsibility to evaluate and monitor noncompliance with federal statutes, regulations, and the terms and conditions of federal awards; take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; promptly follow up and take corrective action on reported audit findings; and prepare a summary schedule of prior audit findings and a separate corrective action plan. The summary schedule of prior audit findings should be available for our review on September 1, 2024.

You are responsible for identifying all federal awards received and understanding and complying with the compliance requirements and for the preparation of the schedule of expenditures of federal awards (including notes and noncash assistance received, and COVID-19-related concepts, such as lost revenues, if applicable) in conformity with the Uniform Guidance. You agree to include our report on the schedule of expenditures of federal awards in any document that contains, and indicates that we have reported on, the schedule of expenditures of federal awards. You also agree to include the audited financial statements with any presentation of the schedule of expenditures of federal awards that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the schedule of expenditures of federal awards in accordance with the Uniform Guidance; (2) you believe the schedule of expenditures of federal awards, including its form and content, is stated fairly in accordance with the Uniform Guidance; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the schedule of expenditures of federal awards.

You are also responsible for the preparation of the other supplementary information, which we have been engaged to report on, in conformity with U.S. generally accepted accounting principles (GAAP). You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon. Your responsibilities include acknowledging to us in the written representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits, or other studies related to the objectives discussed in the Audit Scope and Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements, performance audits, or studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions for the report, and for the timing and format for providing that information.

Other Services

We will also assist in preparing the financial statements, schedule of expenditures of federal awards, and related notes of Jackson County School District in conformity with accounting principles generally accepted in the United States of America and the Uniform Guidance based on information provided by you. These nonaudit services do not constitute an audit under *Government Auditing Standards* and such services will not be conducted in accordance with *Government Auditing Standards*. We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statements, schedule of expenditures of federal awards, and related notes services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

You agree to assume all management responsibilities for the financial statements, schedule of expenditures of federal awards, and related notes, and any other nonaudit services we provide. You will be required to acknowledge in the management representation letter our assistance with preparation of the financial statements, the schedule of

expenditures of federal awards, and related notes and that you have reviewed and approved the financial statements, the schedule of expenditures of federal awards, and related notes prior to their issuance and have accepted responsibility for them. Further, you agree to oversee the nonaudit services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of those services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

At the conclusion of the engagement, we will complete the appropriate sections of the Data Collection Form that summarizes our audit findings. It is management's responsibility to electronically submit the reporting package (including financial statements, schedule of expenditures of federal awards, summary schedule of prior audit findings, auditor's reports, and corrective action plan) along with the Data Collection Form to the Federal Audit Clearinghouse. We will coordinate with you the electronic submission and certification. The Data Collection Form and the reporting package must be submitted within the earlier of 30 calendar days after receipt of the auditor's reports or nine months after the end of the audit period.

We will provide copies of our reports to the School District; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Wolfe, McDuff & Oppie, P.A. and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the State Auditor or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Wolfe, McDuff & Oppie, P.A. personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the aforementioned. If we are aware that a federal awarding agency, pass-through entity, or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

Michelle Oppie Gist is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them. We expect to begin our audit on approximately September 1, 2024.

Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, confirmation service provider fees, etc.) except that we agree that our gross fee, including expenses, will not exceed $18,000. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 30 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report(s). You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the engagement. If significant additional time is necessary, we will keep you informed of any problems we encounter and our fees will be adjusted accordingly.

Reporting

We will issue written reports upon completion of our Single Audit. Our reports will be addressed to the Board of Trustees of Jackson County School District. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be

necessary for us to modify our opinions, add a separate section, or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or we may withdraw from this engagement.

The *Government Auditing Standards* report on internal control over financial reporting and on compliance and other matters will state that (1) the purpose of the report is solely to describe the scope of testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance, and (2) the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The Uniform Guidance report on internal control over compliance will state that the purpose of the report on internal control over compliance is solely to describe the scope of testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Both reports will state that the report is not suitable for any other purpose.

We appreciate the opportunity to be of service to Jackson County School District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us.

Very truly yours,

Wolfe, McDuff & Oppie

Wolfe, McDuff & Oppie, P.A.

RESPONSE:

This letter correctly sets forth the understanding of Jackson County School District.

Management signature: _____

Title: Superintendent

Date: _____

Governance signature: _____

Title: Board Chairman

Date: _____

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County School District
SCHOOL DISTRICT

5700 Colonel Vickery
ADDRESS

Vancleave Ms 39565
ADDRESS

Location of Property: East Central Upper Date: 2/10/25

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
EDLA Laptop HP	7013840	Case # 2025003050	$769.69	$769.69

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)
laptop was placed on the helpdesk 5/5/23. The laptop was taken by a technician to send off for repair as it was under warranty The ticket was closed out, but we never received the devic back at East central upper.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

Kari Sala 2/10/25
Property Manager Date

Donna Knight 02/10/2025
Employee Responsible for Property Date

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for Jackson County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 10th day of February, 2025

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID # 358044
TRACY M. WARREN
Commission Expires
May 14, 2027
JACKSON COUNTY

Tracy M. Warren

Board President Date

Agency: JCSO **Incident No: 2025003050**

Author: MCDUFFIE, DENNIS

Entered Date/Time: 2/10/2025 9:13 **Report Type/Sequence: I 1**

Title: MISSING LAPTOP

ECUE- The Principal reported a missing laptop. Placed on NCIC. (2025003050)

On Monday, February 10th, 2025 at approximately 0800 hours, I, School Resource Deputy Dennis McDuffie, Spoke with Principal Donna Knight regarding a missing laptop from East Central Upper Elementary School located at 5404 Hurley Wade Road Moss Point, Mississippi. Principal Knight stated she believes the laptop was last in the schools possession in May of 2023. Principal Knight stated there are no suspects as of this time. The laptop is described as ProBook 450 G7 with serial number 5CD042VMG0. The laptop was placed on NCIC. NCIC #A217974776. Nothing further to report at this time.

JACKSON COUNTY SCHOOL DISTRICT
Capital Assets By Location/Building/Room Report

Report Date:	2/10/2025 1:20:46 PM	Report Type:	Summary
Acquisition Date:	ALL	Depreciation:	ALL
Group:	ALL	Disposal Date:	ALL
User Defined:	ALL	Fund:	ALL
Building:	ALL	Serial No.:	ALL
Page Break:	None		
Asset No:	000007013840 - 000007013840		
Status:	Active		
Classification:	ALL		
Location:	ALL		
Room:	ALL		

Asset No	Bar Code	Description	Loc	Bldg	Room	Class	Model	Serial No	Amount	Acquisition Date
000007013840	7013840	Laptop	02	000004	000022	731	PROBOOK 450 G7	5CD042VMG0	$769.69	12/31/2020
					Number of Assets: 1			**Grand Total:**		**$769.69**

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County School District
SCHOOL DISTRICT

4700 Colonel Vickery Rd
ADDRESS

Vancleave, MS 39565
ADDRESS

Location of Property: East Central Lower Elementary Date: 2/10/2025

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
HP Probook 450 G7	7014235	02/10/2025	769.69	

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)

Dennis McDuffie with the Jackson County Sheriff's Department was notified of the missing laptop on 02/10/2025. The laptop was sent off for warranty repairs on 3/2/2023. It was never returned to this campus. The case number for JC Sheriff's Dept is 2025003054.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

A

Property Manager Date

Renee Jordan 2-10-25

Employee Responsible for Property Date

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for _____ County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 12 day of February, 2025.

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID # 123772
ANITA K. HAVENS
Commission Expires
April 22, 2026
JACKSON COUNTY

Anita K. Havens

_____ _____
Board President Date

Agency: JCSO Incident No: 2025003054

Author: MCDUFFIE, DENNIS

Entered Date/Time: 2/10/2025 10:33 Report Type/Sequence: I 1

Title: MISSING LAPTOP

ECLE- Librarian reported a missing laptop. Placed on NCIC. (2025003054)

On Monday, February 10th, 2025 at approximately 0900 hours, I, School Resource Deputy Dennis McDuffie, Spoke with Renee Jordan regarding a missing laptop from East Central Lower Elementary School located at 5621 Highway 614 Moss Point, Mississippi. Renee stated she believes the laptop was last in the schools possession on March 2nd, 2023. Renee stated there are no suspects as of this time. The laptop is described as a HP ProBook 450 G7 with serial number 5CD0432XGY. The laptop was placed on NCIC. NCIC #A457936608. Nothing further to report at this time.

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County
SCHOOL DISTRICT

4700 Colonel Vickrey Rd
ADDRESS

Vancleave, MS 39565
ADDRESS

Location of Property: St. Martin East Date: 1-16-25

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
Chromebook	7009151		11/30/2020	$418.99
	5CD0346H45			

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)

The chromebook was signed out to Jennifer Ostrander for her child, and it was never returned.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

Michelle Richards 1-27-25
Property Manager Date

Employee Responsible for Property 1/27/25
Employee Responsible for Property Date

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for Jackson County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 28th day of January, 2025.

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID # 379971
DAWN GOLLOTT BARSKE
Commission Expires
Nov. 12, 2027
JACKSON COUNTY

Dawn Barske

Board President Date

Jackson County School District

Information Technology Department

Chromebook Care Agreement

We understand that students and parents share the responsibility to care for the Chromebook, an educational tool, issued by the Jackson County School District (JCSD). We understand and agree to the rules listed below. In the event of a damaged or stolen Chromebook, it is the student/parent's responsibility to pay cost of repair or replacement device. Once a school owned device has been reported as lost or stolen the device will be rendered inoperable by Chromebook. This means that the device is deactivated and will no longer function.

- I understand that a Chromebook assigned to me remains the property of JCSD; therefore, my device may be confiscated and is subject to inspection at any time without notice.
- I will be responsible for taking care of my assigned Chromebook, charging it with the cords provided to me, and I will be responsible for all fees associated with damage of my assigned device.
- I will use my Chromebook as an educational tool and in an appropriate manner.
- I will protect my Chromebook from damage.
- I will not disassemble any part of my Chromebook or attempt any repairs, and I will keep food and beverages away from my device.
- I will know where my Chromebook is at all times. I will never leave my Chromebook unattended or loan it to other individuals including adult staff, and/or student peers.
- I will not place decorations (such as stickers, markers, etc.) or deface the serial number or JCSD label on my Chromebook.
- I will notify the school of theft, vandalism, and other acts done to my Chromebook.
- I agree to return the Chromebook in good working condition.

St. Martin East
School Name

Greyson Ostrander
Student Name (Printed)

Jennifer D Ostrander
Parent or Guardian Name (Printed)

8.16.24
Date Signed (By Guardian)

Student Signature

Parent or Guardian Signature

McCulloch

For official use only:

Date Issued

7009151
JCSD Asset Number

Date Returned

Good
Condition of Chromebook

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
REPORT TYPE: Initial	OFFICER: THOMAS, B	BADGE #: 87	
COMPLAINANT:(Last, First, Middle) MYERS, BRIDGETT KAY GARRINGER		HOME PHONE: (228)218-2437	
ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000		BUSINESS PHONE: (228) 283-3573	
LOCATION OF INCIDENT: 7508 ROSE FARM RD OCEAN SPRINGS X Coordinate: Y Coordinate:			

RECEIVED: 01/16/2025 12:28	DISPATCHED: 01/16/2025 12:28	ENROUTE:	
ARRIVED: 01/16/2025 12:28	UNDER CONTROL: 01/16/2025 12:28	COMPLETED: 01/16/2025 13:10	

STATUS DATE/TIME:	STATUS:	CLEARED EXCEPTIONAL DATE/REASON (if applicable)
01/17/2025 09:21	PENDING	

OFFENSE ATTEMPTED: NO

SEQ. NUM 1	OFFENSE LOST OR FOUND ITEM ITEM	RSA#

OFFENSE LOCATION TYPE 20 HOME / RESIDENCE	(FOR BURGLARY ONLY) NBR OF PREMISES ENTERED:	METHOD OF ENTRY
CRIMINAL ACTIVITY TYPE	TYPE WEAPON/FORCE INVOLVED	
UCR Code: 0		

Offense Connected to Offender Sequence Number:	1	OSTRANDER, JOHN H
Offense Connected to Victim Sequence Number:	1	JACKSON COUNTY SCHOOL DISTRICT,

ASSIGNED OFFICER

NAME:THOMAS, BENJAMIN SCOTT

COMPLAINANT TYPE OF COMPLAINANT: I Complainant Also Victim: N

Comp #:	NAME:MYERS, BRIDGETT KAY GARRINGER

ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000

PHONE: (HOME) (228) 218-2437	(BUSINESS) (228) 283-3573	(OTHER) (228)

SEX: F	RACE: W	ETHNICITY N	DOB: 07/06/1971	AGE: 53 +/- 00	SSN:
HEIGHT: 5- 4	WEIGHT: 120	EYES: GREEN	HAIR: BROWN	RESIDENT STATUS: R	

AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES:N/A

NEGLIGENT MANSLAUGHTER: N/A

JUSTIFIABLE HOMICIDE: N/A

ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES N/A

INJURY TYPE(S): N/A

DISPATCHER

NAME:ABEL, CORTNEY

OFFENDER

OFFENDER #: 1	NAME: OSTRANDER, JOHN H

HATE/BIAS MOTIVATED: CLOTHING:RAGGED

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			

ADDRESS: 12513 CANTERBURY DR W OCEAN SPRINGS MS 395640000					
PHONE: (HOME) (228)		(BUSINESS) (228)		(OTHER) (228)	
SEX: M	RACE: W	ETHNICITY N	DOB: 11/27/1979	AGE: 45 +/- 00	SSN:
HEIGHT: 5- 6	WEIGHT: 160	EYES: BLUE	HAIR: BLOND	RESIDENT STATUS	R

OFFENDER USED: NOT APPLICABLE

RECEIVED BY

NAME: ABEL, CORTNEY

VICTIM | **TYPE OF COMPLAINANT: G**

VIC #:	**NAME: JACKSON COUNTY SCHOOL DISTRICT,**				
ADDRESS: COL VICKERY VANCLEAVE MS 395650000					
PHONE: (HOME) (228)		(BUSINESS) (228) 392-1387		(OTHER) (228)	
SEX: U	RACE: U	ETHNICITY U	DOB:	AGE: 0 +/- 00	SSN:
HEIGHT: 0- 0	WEIGHT: 0	EYES:	HAIR:	RESIDENT STATUS	N

AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES: N/A

NEGLIGENT MANSLAUGHTER: N/A

JUSTIFIABLE HOMICIDE: N/A

ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES: N/A

INJURY TYPE(S): NONE

Offender #: 1 Relationship: OK VICTIM WAS OTHERWISE KNOWN

JACKSON COUNTY SHERIFF'S DEPT

INVESTIGATIVE REPORT

ORI #: MS0300000		
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28
INCIDENT TYPE (SIGNAL): 84L LOST ITEM		

PROPERTY

PIN: 2025000126	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD035JJQM	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD		

COMMENTS: HP Chromebook was not returned to school by parent.

PIN: 2025000127	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD032559L	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD		

COMMENTS: HP Chromenbook was not returned by parent.

PIN: 2025000128	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD0346H45	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP chromebook was not returned by parent.

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000				
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28		
INCIDENT TYPE (SIGNAL): 84L LOST ITEM				
STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00	
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD			

COMMENTS: HP Chromebook was not returned by parent.

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094		DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
Agency: JCSO	Incident No: 2025001094	Date Entered: 1/17/2025	Sequence: 1
Author: THOMAS, BENJAMIN SCOTT		Title: MISSING ITEMS	

7508 Rose Farm Rd/ St Martin Beat 1/Schools
Bridgett Myers, principal at St Martin East Elementary school reported that 3 HP Chromebooks were not returned to the school district, and she needed to make a report.
Case#2025001094

On Thursday, January 16, 2025, at approximately 12:15 PM, I, Deputy Benjamin Thomas, was called to the St Martin East Elementary School in reference to missing computers.

Upon arrival at the St Martin East Elementary School, I spoke with Bridgett Myers, the principal of the school. Myers told me that three Chromebook Computers were missing, and she needed to complete a Sheriff's department report to have them removed from inventory with the school district. Myers explained that the 3 students that were assigned the computers were taken into CPS custody, and she is unsure of where those computers may be at this time. When asked if Myers wanted to file charges against the parent, I was told that she did not wish to have charges brought against the family. Myers did not try to contact the parents to have the items returned, but if they are located would like to have them returned. I explained that I would create a report for missing items for the school district. The three Chromebooks are black in color HP 11AG8EE model with 12 inch screens . The serial numbers for them are 5CD035JJQM, 5CD032559L, and 5CD0346H45.

After contacting Dispatch about placing the items on NCIC, I was told that articles could only be listed as stolen, not missing. After explaining this to Myers, she expressed that she needed the report of the items being missing, not stolen.

Nothing further to report.

JACKSON COUNTY
SHERIFF'S DEPARTMENT
Post Office Box 998 • Pascagoula, MS 39568

B Thomas #87
OFFICER

2025001094
CASE NO.

Emergency 911
Phone 228-769-3063

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County
SCHOOL DISTRICT

4700 Colonel Vickrey Rd
ADDRESS

Vancleave, MS 39565
ADDRESS

Location of Property: St. Martin East Date: 1-16-25

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
Chromebook	7010530 5CD032559L		11/30/2020	$418.99

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)

The Chromebook was signed out to Jennifer Ostrander for her child, and it was never returned.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

Michelle Richards 1-27-25
Property Manager Date

Betty Ayers 1/27/25
Employee Responsible for Property Date

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for Jackson County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 28th day of January, 2025.

STATE OF MISSISSIPPI
NOTARY PUBLIC
ID # 379971
DAWN GOLLOTT BARSKE
Commission Expires
Nov. 12, 2027
JACKSON COUNTY

Dawn Barske

64

Board President Date

Jackson County School District

Information Technology Department

Chromebook Care Agreement

We understand that students and parents share the responsibility to care for the Chromebook, an educational tool, issued by the Jackson County School District (JCSD). We understand and agree to the rules listed below. In the event of a damaged or stolen Chromebook, it is the student/parent's responsibility to pay cost of repair or replacement device. Once a school owned device has been reported as lost or stolen the device will be rendered inoperable by Chromebook. This means that the device is deactivated and will no longer function.

- I understand that a Chromebook assigned to me remains the property of JCSD; therefore, my device may be confiscated and is subject to inspection at any time without notice.
- I will be responsible for taking care of my assigned Chromebook, charging it with the cords provided to me, and I will be responsible for all fees associated with damage of my assigned device.
- I will use my Chromebook as an educational tool and in an appropriate manner.
- I will protect my Chromebook from damage.
- I will not disassemble any part of my Chromebook or attempt any repairs, and I will keep food and beverages away from my device.
- I will know where my Chromebook is at all times. I will never leave my Chromebook unattended or loan it to other individuals including adult staff, and/or student peers.
- I will not place decorations (such as stickers, markers, etc.) or deface the serial number or JCSD label on my Chromebook.
- I will notify the school of theft, vandalism, and other acts done to my Chromebook.
- I agree to return the Chromebook in good working condition.

St. Martin East
School Name

Greta Ostrander
Student Name (Printed)

Jennifer D Ostrander
Parent or Guardian Name (Printed)

8.16.24
Date Signed (By Guardian)

Student Signature

Parent or Guardian Signature

K. Ates

For official use only:

Date Issued

7010530
JCSD Asset Number

Date Returned

Good
Condition of Chromebook

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
REPORT TYPE: Initial	OFFICER: THOMAS, B	BADGE #: 87	
COMPLAINANT:(Last, First, Middle) MYERS, BRIDGETT KAY GARRINGER		HOME PHONE: (228)218-2437	
ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000		BUSINESS PHONE: (228) 283-3573	
LOCATION OF INCIDENT: 7508 ROSE FARM RD OCEAN SPRINGS X Coordinate: Y Coordinate:			

RECEIVED:	01/16/2025 12:28	DISPATCHED:	01/16/2025 12:28	ENROUTE:	
ARRIVED:	01/16/2025 12:28	UNDER CONTROL:	01/16/2025 12:28	COMPLETED:	01/16/2025 13:10

STATUS DATE/TIME:	STATUS:	CLEARED EXCEPTIONAL DATE/REASON (if applicable)
01/17/2025 09:21	PENDING	

OFFENSE

ATTEMPTED: NO

SEQ. NUM 1	OFFENSE LOST OR FOUND ITEM ITEM	RSA#

OFFENSE LOCATION TYPE	(FOR BURGLARY ONLY) NBR OF PREMISES ENTERED:	METHOD OF ENTRY
20 HOME / RESIDENCE		

CRIMINAL ACTIVITY TYPE	TYPE WEAPON/FORCE INVOLVED
UCR Code: 0	

Offense Connected to Offender Sequence Number:	1	OSTRANDER, JOHN H
Offense Connected to Victim Sequence Number:	1	JACKSON COUNTY SCHOOL DISTRICT,

ASSIGNED OFFICER

NAME:THOMAS, BENJAMIN SCOTT

COMPLAINANT

TYPE OF COMPLAINANT: I | Complainant Also Victim: N

Comp #:	NAME:MYERS, BRIDGETT KAY GARRINGER				
ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000					
PHONE: (HOME) (228) 218-2437	(BUSINESS) (228) 283-3573		(OTHER) (228)		
SEX: F	RACE: W	ETHNICITY N	DOB: 07/06/1971	AGE: 53 +/- 00	SSN:
HEIGHT: 5- 4	WEIGHT: 120	EYES: GREEN	HAIR: BROWN	RESIDENT STATUS: R	

AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES:N/A

NEGLIGENT MANSLAUGHTER: N/A

JUSTIFIABLE HOMICIDE: N/A

ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES N/A

INJURY TYPE(S): N/A

DISPATCHER

NAME:ABEL, CORTNEY

OFFENDER

OFFENDER #: 1	NAME: OSTRANDER, JOHN H
HATE/BIAS MOTIVATED:	CLOTHING:RAGGED

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000					
INCIDENT #:	**2025001094**	**DATE OF INCIDENT: 1/16/25**		**TIME OF INCIDENT: 12:28**	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM					
ADDRESS: 12513 CANTERBURY DR W OCEAN SPRINGS MS 395640000					
PHONE: (HOME) (228)		(BUSINESS) (228)		(OTHER) (228)	
SEX: M	RACE: W	ETHNICITYN	DOB: 11/27/1979	AGE: 45 +/- 00	SSN:
HEIGHT: 5- 6	WEIGHT: 160	EYES: BLUE	HAIR: BLOND	RESIDENT STATUS	R
OFFENDER USED: NOT APPLICABLE					
RECEIVED BY					
NAME: ABEL, CORTNEY					
VICTIM		**TYPE OF COMPLAINANT: G**			
VIC #:	**NAME: JACKSON COUNTY SCHOOL DISTRICT,**				
ADDRESS: COL VICKERY VANCLEAVE MS 395650000					
PHONE: (HOME) (228)		(BUSINESS) (228) 392-1387		(OTHER) (228)	
SEX: U	RACE: U	ETHNICITYU	DOB:	AGE: 0 +/- 00	SSN:
HEIGHT: 0- 0	WEIGHT: 0	EYES:	HAIR:	RESIDENT STATUS	N
AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES: N/A					
NEGLIGENT MANSLAUGHTER: N/A					
JUSTIFIABLE HOMICIDE: N/A					
ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES N/A					
INJURY TYPE(S): NONE					
Offender #: 1 Relationship: OK VICTIM WAS OTHERWISE KNOWN					

JACKSON COUNTY SHERIFF'S DEPT

INVESTIGATIVE REPORT

ORI #: MS0300000		
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28
INCIDENT TYPE (SIGNAL): 84L LOST ITEM		

PROPERTY

PIN: 2025000126	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD035JJQM	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD		

COMMENTS: HP Chromebook was not returned to school by parent.

PIN: 2025000127	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD032559L	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD		

COMMENTS: HP Chromenbook was not returned by parent.

PIN: 2025000128	TYPE: 75 Portable Electronic Communications					
CONNECTED WITH (PARTY, OFFENSE):				1 LOST OR FOUND ITEM		
SERIAL/VIN: 5CD0346H45	YEAR:	MAKE: HP	MODEL: 11AG8EE	COLOR: BLK		
STYLE: CHROMEB	LICENSE:	STATE:	EXP.:	VALUE: 418.99	☐ Locked	☐ Keys
INSURANCE:		LIEN:		TOWED BY:		
OWNER:	OWNER ID#: 200964734		CALIBER:		☐ Registered	
REPORTED STOLEN ID#:		RETURNED/SOLD DATE:		AMOUNT: 0.00		
PROPERTY ACREAGE: 0						

DESCRIPTION: HP chromebook was not returned by parent.

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000				
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28		
INCIDENT TYPE (SIGNAL): 84L LOST ITEM				
STATUS: 8 UNKNOWN	AGENCY: JCSO	VALUE: 418.99	QUANTITY: 1.00	
STATUS DATE/TIME: 1/16/2025 12:28	LOCATION: 7508 ROSE FARM RD			

COMMENTS: HP Chromebook was not returned by parent.

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094		DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
Agency: JCSO	Incident No: 2025001094	Date Entered: 1/17/2025	Sequence: 1
Author: THOMAS, BENJAMIN SCOTT		Title: MISSING ITEMS	

7508 Rose Farm Rd/ St Martin Beat 1/Schools
Bridgett Myers, principal at St Martin East Elementary school reported that 3 HP Chromebooks were not returned to the school district, and she needed to make a report.
Case#2025001094

On Thursday, January 16, 2025, at approximately 12:15 PM, I, Deputy Benjamin Thomas, was called to the St Martin East Elementary School in reference to missing computers.

Upon arrival at the St Martin East Elementary School, I spoke with Bridgett Myers, the principal of the school. Myers told me that three Chromebook Computers were missing, and she needed to complete a Sheriff's department report to have them removed from inventory with the school district. Myers explained that the 3 students that were assigned the computers were taken into CPS custody, and she is unsure of where those computers may be at this time. When asked if Myers wanted to file charges against the parent, I was told that she did not wish to have charges brought against the family. Myers did not try to contact the parents to have the items returned, but if they are located would like to have them returned. I explained that I would create a report for missing items for the school district. The three Chromebooks are black in color HP 11AG8EE model with 12 inch screens . The serial numbers for them are 5CD035JJQM, 5CD032559L, and 5CD0346H45.

After contacting Dispatch about placing the items on NCIC, I was told that articles could only be listed as stolen, not missing. After explaining this to Myers, she expressed that she needed the report of the items being missing, not stolen.

Nothing further to report.

JACKSON COUNTY
SHERIFF'S DEPARTMENT
Post Office Box 998 • Pascagoula, MS 39568

B Thomas #87
OFFICER

2025001094
CASE NO.

Emergency 911
Phone 228-769-3063

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County
SCHOOL DISTRICT

4700 Colonel Vickrey Rd
ADDRESS

Vancleave, MS 39565
ADDRESS

Location of Property: St. Martin East Date: 1-16-25

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
Chromebook	7011405 5CD035JJQM		11/30/2020	$418.99

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)

The chromebook was signed out to John Ostrander for his child, and it was never returned.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

Michele Richard 1-27-25
Property Manager Date

Employee Responsible for Property 1/27/25
Date

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for Jackson County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 28th day of January, 2025.

STATE OF MISSISSIPPI NOTARY PUBLIC ID # 379971 DAWN GOLLOTT BARSKE Commission Expires Nov. 12, 2027 JACKSON COUNTY

Dawn Barske

Board President Date

Jackson County School District

Information Technology Department

Chromebook Care Agreement

We understand that students and parents share the responsibility to care for the Chromebook, an educational tool, issued by the Jackson County School District (JCSD). We understand and agree to the rules listed below. In the event of a damaged or stolen Chromebook, it is the student/parent's responsibility to pay cost of repair or replacement device. Once a school owned device has been reported as lost or stolen the device will be rendered inoperable by Chromebook. This means that the device is deactivated and will no longer function.

- I understand that a Chromebook assigned to me remains the property of JCSD; therefore, my device may be confiscated and is subject to inspection at any time without notice.
- I will be responsible for taking care of my assigned Chromebook, charging it with the cords provided to me, and I will be responsible for all fees associated with damage of my assigned device.
- I will use my Chromebook as an educational tool and in an appropriate manner.
- I will protect my Chromebook from damage.
- I will not disassemble any part of my Chromebook or attempt any repairs, and I will keep food and beverages away from my device.
- I will know where my Chromebook is at all times. I will never leave my Chromebook unattended or loan it to other individuals including adult staff, and/or student peers.
- I will not place decorations (such as stickers, markers, etc.) or deface the serial number or JCSD label on my Chromebook.
- I will notify the school of theft, vandalism, and other acts done to my Chromebook.
- I agree to return the Chromebook in good working condition.

St. Martin East
School Name

Saige Ostrander
Student Name (Printed)

Student Signature

John Ostrander
Parent or Guardian Name (Printed)

John Ostrander
Parent or Guardian Signature

8/16/24
Date Signed (By Guardian)

Earls

For official use only:

Date Issued

7011405
JCSD Asset Number

Date Returned

Good
Condition of Chromebook

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
REPORT TYPE: Initial	OFFICER: THOMAS, B	BADGE #: 87	
COMPLAINANT:(Last, First, Middle) MYERS, BRIDGETT KAY GARRINGER		HOME PHONE: (228)218-2437	
ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000		BUSINESS PHONE: (228) 283-3573	
LOCATION OF INCIDENT: 7508 ROSE FARM RD OCEAN SPRINGS X Coordinate: Y Coordinate:			
RECEIVED: 01/16/2025 12:28	DISPATCHED: 01/16/2025 12:28	ENROUTE:	
ARRIVED: 01/16/2025 12:28	UNDER CONTROL: 01/16/2025 12:28	COMPLETED: 01/16/2025 13:10	

STATUS DATE/TIME:	STATUS:	CLEARED EXCEPTIONAL DATE/REASON (if applicable)
01/17/2025 09:21	PENDING	

OFFENSE

ATTEMPTED: NO

SEQ. NUM 1	OFFENSE LOST OR FOUND ITEM ITEM	RSA#

OFFENSE LOCATION TYPE	(FOR BURGLARY ONLY) NBR OF PREMISES ENTERED:	METHOD OF ENTRY
20 HOME / RESIDENCE		

CRIMINAL ACTIVITY TYPE	TYPE WEAPON/FORCE INVOLVED
UCR Code: 0	

Offense Connected to Offender Sequence Number:	1	OSTRANDER, JOHN H
Offense Connected to Victim Sequence Number:	1	JACKSON COUNTY SCHOOL DISTRICT,

ASSIGNED OFFICER

NAME:THOMAS, BENJAMIN SCOTT

COMPLAINANT

TYPE OF COMPLAINANT: I — Complainant Also Victim: N

Comp #: — NAME:MYERS, BRIDGETT KAY GARRINGER

ADDRESS: 13608 FAIRWAY DRIVE OCEAN SPRINGS MS 395640000

PHONE: (HOME) (228) 218-2437	(BUSINESS) (228) 283-3573	(OTHER) (228)			
SEX: F	RACE: W	ETHNICITY N	DOB: 07/06/1971	AGE: 53 +/- 00	SSN:
HEIGHT: 5- 4	WEIGHT: 120	EYES: GREEN	HAIR: BROWN	RESIDENT STATUS: R	

AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES:N/A

NEGLIGENT MANSLAUGHTER: N/A

JUSTIFIABLE HOMICIDE: N/A

ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES N/A

INJURY TYPE(S): N/A

DISPATCHER

NAME:ABEL, CORTNEY

OFFENDER

OFFENDER #: 1 — NAME: OSTRANDER, JOHN H

HATE/BIAS MOTIVATED: — CLOTHING:RAGGED

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000					
INCIDENT #:	**2025001094**	**DATE OF INCIDENT: 1/16/25**		**TIME OF INCIDENT: 12:28**	
INCIDENT TYPE (SIGNAL):	**84L LOST ITEM**				
ADDRESS: 12513 CANTERBURY DR W OCEAN SPRINGS MS 395640000					
PHONE: (HOME) (228)		(BUSINESS) (228)		(OTHER) (228)	
SEX: M	RACE: W	ETHNICITY N	DOB: 11/27/1979	AGE: 45 +/- 00	SSN:
HEIGHT: 5- 6	WEIGHT: 160	EYES: BLUE	HAIR: BLOND	RESIDENT STATUS: R	
OFFENDER USED: NOT APPLICABLE					
RECEIVED BY					
NAME: ABEL, CORTNEY					
VICTIM		**TYPE OF COMPLAINANT: G**			
VIC #:	**NAME: JACKSON COUNTY SCHOOL DISTRICT,**				
ADDRESS: COL VICKERY VANCLEAVE MS 395650000					
PHONE: (HOME) (228)		(BUSINESS) (228) 392-1387		(OTHER) (228)	
SEX: U	RACE: U	ETHNICITY U	DOB:	AGE: 0 +/- 00	SSN:
HEIGHT: 0- 0	WEIGHT: 0	EYES:	HAIR:	RESIDENT STATUS: N	
AGGRAVATED ASSAULT/HOMICIDE CIRCUMSTANCES: N/A					
NEGLIGENT MANSLAUGHTER: N/A					
JUSTIFIABLE HOMICIDE: N/A					
ADDITIONAL JUSTIFIABLE HOMICIDE CIRCUMSTANCES: N/A					
INJURY TYPE(S): NONE					
Offender #: 1 Relationship: OK VICTIM WAS OTHERWISE KNOWN					

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000

INCIDENT #: 2025001094 | DATE OF INCIDENT: 1/16/25 | TIME OF INCIDENT: 12:28

INCIDENT TYPE (SIGNAL): 84L LOST ITEM

PROPERTY

PIN: 2025000126 | TYPE: 75 Portable Electronic Communications

CONNECTED WITH (PARTY, OFFENSE): 1 LOST OR FOUND ITEM

SERIAL/VIN: 5CD035JJQM | YEAR: | MAKE: HP | MODEL: 11AG8EE | COLOR: BLK

STYLE: CHROMEB | LICENSE: | STATE: | EXP.: | VALUE: 418.99 | ☐ Locked | ☐ Keys

INSURANCE: | LIEN: | TOWED BY:

OWNER: | OWNER ID#: 200964734 | CALIBER: | ☐ Registered

REPORTED STOLEN ID#: | RETURNED/SOLD DATE: | AMOUNT: 0.00

PROPERTY ACREAGE: 0

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN | AGENCY: JCSO | VALUE: 418.99 | QUANTITY: 1.00

STATUS DATE/TIME: 1/16/2025 12:28 | LOCATION: 7508 ROSE FARM RD

COMMENTS: HP Chromebook was not returned to school by parent.

PIN: 2025000127 | TYPE: 75 Portable Electronic Communications

CONNECTED WITH (PARTY, OFFENSE): 1 LOST OR FOUND ITEM

SERIAL/VIN: 5CD032559L | YEAR: | MAKE: HP | MODEL: 11AG8EE | COLOR: BLK

STYLE: CHROMEB | LICENSE: | STATE: | EXP.: | VALUE: 418.99 | ☐ Locked | ☐ Keys

INSURANCE: | LIEN: | TOWED BY:

OWNER: | OWNER ID#: 200964734 | CALIBER: | ☐ Registered

REPORTED STOLEN ID#: | RETURNED/SOLD DATE: | AMOUNT: 0.00

PROPERTY ACREAGE: 0

DESCRIPTION: HP Chromebook was not returned by parent.

STATUS: 8 UNKNOWN | AGENCY: JCSO | VALUE: 418.99 | QUANTITY: 1.00

STATUS DATE/TIME: 1/16/2025 12:28 | LOCATION: 7508 ROSE FARM RD

COMMENTS: HP Chromenbook was not returned by parent.

PIN: 2025000128 | TYPE: 75 Portable Electronic Communications

CONNECTED WITH (PARTY, OFFENSE): 1 LOST OR FOUND ITEM

SERIAL/VIN: 5CD0346H45 | YEAR: | MAKE: HP | MODEL: 11AG8EE | COLOR: BLK

STYLE: CHROMEB | LICENSE: | STATE: | EXP.: | VALUE: 418.99 | ☐ Locked | ☐ Keys

INSURANCE: | LIEN: | TOWED BY:

OWNER: | OWNER ID#: 200964734 | CALIBER: | ☐ Registered

REPORTED STOLEN ID#: | RETURNED/SOLD DATE: | AMOUNT: 0.00

PROPERTY ACREAGE: 0

DESCRIPTION: HP chromebook was not returned by parent.

JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000				
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28		
INCIDENT TYPE (SIGNAL): 84L LOST ITEM				
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JACKSON COUNTY SHERIFF'S DEPT
INVESTIGATIVE REPORT

ORI #: MS0300000			
INCIDENT #: 2025001094	DATE OF INCIDENT: 1/16/25	TIME OF INCIDENT: 12:28	
INCIDENT TYPE (SIGNAL): 84L LOST ITEM			
Agency: JCSO	Incident No: 2025001094	Date Entered: 1/17/2025	Sequence: 1
Author: THOMAS, BENJAMIN SCOTT		Title: MISSING ITEMS	

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Bridgett Myers, principal at St Martin East Elementary school reported that 3 HP Chromebooks were not returned to the school district, and she needed to make a report.
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After contacting Dispatch about placing the items on NCIC, I was told that articles could only be listed as stolen, not missing. After explaining this to Myers, she expressed that she needed the report of the items being missing, not stolen.

Nothing further to report.

JACKSON COUNTY
SHERIFF'S DEPARTMENT
Post Office Box 998 • Pascagoula, MS 39568

B Thomas #87
OFFICER

2025001094
CASE NO.

Emergency 911
Phone 228-769-3063

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	Acquistion Date	DisposalRequest Date	AddedBy	DisposalReason	Location	LocationName	Comment
2302548	CHROMEBOOK	LENOVO	82J7	MP25LY3T	11/14/2022	2/6/2025	ksala	JUNKED OR USED FOR PARTS	2	EAST CENTRAL UPPER ELEMENTARY	Discard per Rustin
7013840	Laptop	HP	PROBOOK 450 G7	5CD042VMG0	12/31/2020	2/11/2025	ksala	STOLEN	2	EAST CENTRAL UPPER ELEMENTARY	A lost or stolen affidavit and police report was submitted.
2302829	CHROMEBOOK	LENOVO	82J7	MP25LW65	11/14/2022	2/20/2025	ksutherland	JUNKED OR USED FOR PARTS	4	EAST CENTRAL MIDDLE SCHOOL	
7002868	Windsor 12" Upright Vacuum	Windsor	12XP	G59472256	8/2/2019	2/14/2025	ksutherland	JUNKED OR USED FOR PARTS	4	EAST CENTRAL MIDDLE SCHOOL	
12182	PROGRESSIVE SCAN DVD PLAYER	NONE	NONE	070B2129	1/13/2006	2/7/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
13321	HIROSE BASKETBALL CONSOLE	HIROSE	MP269/220	N/A	12/12/2007	2/17/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
13631	SOUND SYSTEM	COMMUNITY	CROWN XLS602	8500296434	10/12/2009	2/10/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
13900	COMPUTER, NOTEBOOK W/CARRY CASE	DELL	LATITUDE E6510	D7KT5Q1	4/25/2011	2/12/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
14865	DIGITAL RECORDER	ACTIVE VISION	SX-5130-32	15037632TDL0052	11/17/2015	2/12/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
16287	LAPTOP	HP	15ay020nr	CND7124D40	9/12/2017	2/6/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
16373	COMPUTER W MONITOR	DELL	OPTIPLEX 3050	79CR8N2	5/15/2018	2/13/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
2302659	CHROMEBOOK	LENOVO	82J7	MP25G1QH	11/14/2022	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7002807	ECH-TI 84 Graphing Calculator	TEXAS INSTRUMENTS	84CE		6/1/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7002816	ECH-TI 84 Graphing Calculator	TEXAS INSTRUMENTS	84CE		6/1/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7002818	ECH-TI 84 Graphing Calculator	TEXAS INSTRUMENTS	84CE		6/1/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7002827	ECH-TI 84 Graphing Calculator	TEXAS INSTRUMENTS	84CE		6/1/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7002828	ECH-TI 84 Graphing Calculator	TEXAS INSTRUMENTS	84CE		6/1/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005669	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1025055805	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005682	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1025055529	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005689	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1085025862	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005697	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1025055530	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005702	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1025055564	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005704	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1085024493	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005705	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE	1025055796	8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005709	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005714	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005715	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005716	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005717	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005718	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005719	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005720	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005721	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005722	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7005723	Color Graphing Calculator	TEXAS INSTRUMENTS	TI-84 PLUS CE		8/28/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006056	Chromebook	HP	11A G8 EE	5CD035JFWK	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006111	Chromebook	HP	11A G8 EE	5CD035JFXB	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006139	Chromebook	HP	11A G8 EE	5CD036034H	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006169	Chromebook	HP	11A G8 EE	5CD035JLT7	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006329	Chromebook	HP	11A G8 EE	5CD035LK6Z	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006342	Chromebook	HP	11A G8 EE	5CD035LJ96	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006345	Chromebook	HP	11A G8 EE	5CD035LK7H	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7006349	Chromebook	HP	11A G8 EE	5CD035LJ5Q	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7011540	Chromebook	HP	11A G8 EE	5CD033HTFL	11/30/2020	2/19/2025	khigginbotham	STOLEN	6	EAST CENTRAL HIGH SCHOOL	
7015494	WIRELESS WATER RESISTANT SPEAKER SYSTEM	ION AUDIO	SPORT XL		4/21/2021	2/12/2025	khigginbotham	JUNKED OR USED FOR PARTS	6	EAST CENTRAL HIGH SCHOOL	
2400783	Lenovo 100e Chromebook	Lenovo	100e Gen 4	syx07ttqs	9/11/2023	2/28/2025	Jcarroll	JUNKED OR USED FOR PARTS	10	ST. MARTIN NORTH ELEMENTARY	Discarded per IT
7001938	Lenovo 100e Chromebook (2nd Gen)	LENOVO	81QB0000US	P2049S14	2/13/2020	2/28/2025	Jcarroll	JUNKED OR USED FOR PARTS	10	ST. MARTIN NORTH ELEMENTARY	Discarded per IT
9935	SIMULATOR, DELUXE BLOOD PRESSURE	NASCO SIMULATOR		LF01095-9304	9/16/2014	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
9939	HOSPITAL BED, FULLY ELECTRIC	1514052188D	DRIVE	2238326057	9/16/2014	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
9940	HOSPITAL BED, FULLY ELECTRIC	1514052188D	DRIVE	1S1403235263	9/16/2014	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
27485	COMPUTER, DESKTOP W/HEADPHONES	DELL	OPTIPLEX 790SFF	D95TTR1	11/29/2011	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
28011	COMPUTER, LAPTOP	HP	ELITEBOOK 8530P	CND119C2HG	7/21/2014	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
60174	CAMERA, INTERNET PROTOCOL			60174MOUNTED	2/14/2011	2/26/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
2301156	CHROMEBOOK	LENOVO	82J7	MP28ETCC	11/14/2022	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
2301173	CHROMEBOOK	LENOVO	82J7	MP28F19D	11/14/2022	3/5/2025	ggehrmann	JUNKED OR USED FOR PARTS	11	ST. MARTIN HIGH SCHOOL	
2303425	EAR MODEL	POCKET NURSE			3/13/2023	3/5/2025	ggehrmann	OR/DUPLICATED	11	ST. MARTIN HIGH SCHOOL	
22699	COMPUTER, DESKTOP	GATEWAY	E-6300	36054071	12/13/2005	2/28/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
23022	PANASONIC LCD PROJECTOR	PANASONIC	PT-LB20UXGA	SA6140074	3/20/2006	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
23025	PANASONIC LCD PROJECTOR	PANASONIC	PT-LB20UXGA	SA6140021	3/20/2006	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24056	CREDENZA N MAHOGANY	HOLLAND HERITAGE	HON 95242	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24057	CREDENZA N MAHOGANY	HOLLAND HERITAGE	HON 95242	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24058	CREDENZA N MAHOGANY	HOLLAND HERITAGE	HON 95242	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24059	CREDENZA N MAHOGANY	HOLLAND HERITAGE	HON 95242	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24067	BOOK CASE OPEN FRONT	HOLLAND HERITAGE	HON 95222	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24068	BOOK CASE OPEN FRONT	HOLLAND HERITAGE	HON 95222	N	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24069	BOOK CASE OPEN FRONT	HOLLAND HERITAGE	HON 95222	NONE	1/13/2006	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24073	HIGH BACK UPHOLSTERED CHAIR	HOLLAND HERITAGE	HON 5401	NONE	1/13/2006	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	Acquistion Date	DisposalRequest Date	AddedBy	DisposalReason	Location	LocationName	Comment
24144	DIGITAL COPIER	SHARP	AR-M455U	55051069	4/6/2006	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
24581	CISCO 3560G-24PS-S 24-PORT SWITCH	CISCO	3560G	FOC1045Z3KC	1/11/2007	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
26188	3COM WIRELESS SWITCH	3COM	WX1200	AB/28WM96M489370-1	7/25/2008	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
26192	REBEL DIGITAL CAMERA	CANON	REBEL	1320831802	1/30/2008	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
26196	CANON EOS DIGITAL CAMERA	CANON	REBEL	3720704947	5/15/2008	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
26499	CAMCORDER, DVD	SONY	DC310	7.52632E+11	3/19/2009	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
26563	DIGITAL CAMERA, VIDEO RECORDER	CANON	EOS REBEL	2.15363E+11	6/17/2009	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27129	ID MAKER, 2 SIDED	EVOLIS	R3011	DU10000148039	9/14/2010	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27171	LAPTOP W/ETCHING AND CARRY CASE	DELL	LATITUDE E6510	4YJTQM1	10/12/2010	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27412	COMPUTER, DESKTOP W/ SOUND BAR	HP	CM2320NF		5/17/2011	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27523	COMPUTER, DESKTOP	DELL	OPTIPLEX 790SFF	CYPOKS1	3/13/2012	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27524	COMPUTER, DESKTOP	DELL	OPTIPLEX 790SFF	CYPXJS1	3/13/2012	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27526	COMPUTER, DESKTOP	DELL	OPTIPLEX 790SFF	CYPZJS1	3/13/2012	2/25/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27628	COMPUTER, LAPTOP W/CARRY CASE	DELL	LATITUDE E6420	BB75LV1	11/16/2012	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27657	PORTABLE RADIO, 16CH, 5 WATTS	ICOM	F3011	4118220	1/15/2013	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27682	SCANJET, DIGITAL, FLATBED	HP	SCANJET 5590	2700491602	2/19/2013	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27753	PROJECTOR, MULTIMEDIA W/FINISHER, BRIDGE	epson	X15 3LCD	RDXF330182L	6/18/2013	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
27755	PROJECTOR, MULTIMEDIA W/FINISHER, BRIDGE	EPSON	X15 3LCD	RDXF331137L	6/18/2013	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28205	SWITCH, 48 PORT W/STACKING CABLE AND MODULE	CISCO	C2960		3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28206	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087140715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28207	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087150715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28208	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087160715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28209	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087170715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28210	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087180715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28211	COMPUTER, DESKTOP W/ 19 IN LED MONITOR	HOWARD	H81AMKB	2087190715	3/17/2015	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28472	ROUTER	NETGEAR	AC1750	4B33597YA23ED	11/17/2015	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
28919	BOARD DIGITAL	SHARP	AQUOS BOARD 70	6C002384	8/9/2016	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
29714	SCANNER	IRIS SCAN	ANYWHERE 3	X0019LFC8Z	12/13/2016	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
29718	PRINTER	HP	OJ PRO 8740	CN661C60YY	12/13/2016	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
29834	TABLET	APPLE	IPAD PRO 12.9	DLXTG08WGMLV	5/16/2017	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
29835	TABLET	APPLE	IPAD PRO 12.9	DLXTFSGGMLT	5/16/2017	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
34748	RADIO - TWO WAY	MOTOROLA	APX 1000 1.5	837CRX2182	1/12/2016	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61026	SCANNER	XEROX	DOCUMATE 31250	4CSU620772	6/30/2015	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61916	Wireless Access Point	Xirrus	XR-2236	XR21524064724	6/14/2016	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61919	Wireless Access Point	Xirrus	XR-2236	XR21524064734	6/14/2016	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61921	Wireless Access Point	Xirrus	XR-2236	XR21524063A36	6/14/2016	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61922	Wireless Access Point	Xirrus	XR-2236	XR2152406465A	6/14/2016	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61940	Wireless Access Point	Xirrus	XR-2236	XR2152406472A	6/14/2016	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
61941	Wireless Access Point	Xirrus	XR-2236	XR2153806681C	6/14/2016	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
64424	COPIER	SHARP	MX-4070N	75064842	8/14/2017	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65891	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65892	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65893	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65894	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65895	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
65896	CHARGING STATION	LUXOR	LLTM30-B	NONE	12/11/2018	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
200106	CHARGING CART	LUXOR	LLTM30-B	NONE	6/30/2017	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
200108	CHARGING CART	LUXOR	LLTM30-B	NONE	6/30/2017	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
200109	CHARGING CART	LUXOR	LLTM30-B	NONE	6/30/2017	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
200110	CHARGING CART	LUXOR	LLTM30-B	NONE	6/30/2017	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
201405	PRINTER	HP	M402DNE	PHB5B28960	11/7/2017	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
201406	PRINTER	HP	M402DNE	PHB5C27591	11/7/2017	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
201518	FILE CABINET FIREPROOF	FIREKING	FIREPROOF VERTI	FL2017290047	12/11/2017	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
201525	TABLET	SAMSUNG	XE500C13-K05US	0Q9M91HJB00783L	2/6/2018	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202194	TELEVISION 43 IN	SAMSUNG	7 SERIES	07CN3CPKC00309M	2/12/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202195	TELEVISION 43 IN	SAMSUNG	7 SERIES	073N3CPKC00468K	2/12/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202196	TELEVISION 50 IN	SAMSUNG	7 SERIES	07UT3CVKA01123A	2/12/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202228	PRINTER	HP	LJ PRO ALL IN O	VNBKL9M86X	12/11/2018	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202229	PRINTER	HP	LJ PRO ALL IN O	VNBKL9M856	12/11/2018	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202231	PRINTER	HP	LJ PRO ALL IN O	VNBKL9M84K	12/11/2018	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202312	PROJECTOR ROBOT	SWIVL	SW3322-C3	SW3322G1847S0525	6/11/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202313	PROJECTOR ROBOT	SWIVL	SW3322-C3	SW3322G1847S0098	6/11/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202314	PROJECTOR ROBOT	SWIVL	SW3322-C3	SW3322G1847S0645	6/11/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202430	DOUBLE MONITOR	DELL	P2417H	202430	6/30/2019	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202431	DOUBLE MONITOR	DELL	P2417H	202431	6/30/2019	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202432	DOUBLE MONITOR	DELL	P2417H	202432	6/30/2019	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202433	DOUBLE MONITOR	DELL	P2417H	202433	6/30/2019	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202434	DOUBLE MONITOR	DELL	P2417H	202434	6/30/2019	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	Acquistion Date	DisposalRequest Date	AddedBy	DisposalReason	Location	LocationName	Comment
202437	COMPUTER	DELL	OPTIPLEX 5060	202437	6/30/2019	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202438	COMPUTER	DELL	OPTIPLEX 5060	202438	6/30/2019	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
202439	COMPUTER	DELL	OPTIPLEX 5060	202439	6/30/2019	2/26/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300400	COMPACT DIGITAL COLOR PRINTER	BROTHER	HL-L3230CDW	U65175E2N768524	10/17/2022	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300974	PRINTER	HP	LASERJET3001dwe	VNB3B02682	1/9/2023	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300976	PRINTER	HP	LASERJET3001dwe	VNB3B05466	1/9/2023	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300977	PRINTER	HP	LASERJET3001dwe	VNB3B21453	1/9/2023	2/20/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300979	PRINTER	HP	LASERJET3001dwe	VNB3B21449	1/9/2023	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2300981	PRINTER	HP	LASERJET3001dwe	VNB3B21461	1/9/2023	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2301832	CHROMEBOOK	LENOVO	82J7	MP2BR256	11/14/2022	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2302077	CHROMEBOOK	LENOVO	82J7	MP2BN62G	11/14/2022	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2403335	Cameo Silhouette	Silhouette	Cameo 4	R208F491542	11/13/2023	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
2404007	Colored Brother Printer	Brother	MFC-L8900CDW	U64646E3F146662	3/18/2024	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7001106	WIRELESS ACCESS POINT	MERAKI	MR42	Q2KD-GHX4-UF62*	11/15/2019	2/19/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005114	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS1912007106DCE	8/14/2020	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005115	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS1912007353A80	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005119	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS200600739F269	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005121	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS20060031883C1	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005126	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS2006004131O1D	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005128	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS20060041533BC	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005129	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS20060041699E1	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005131	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS2006004184902	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005132	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS20060041982C2	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7005133	DOCUMENT CAMERA	HOVERCAM	SOLO SPARK	SLS2006004204958	8/14/2020	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7015300	CAMEO W/BLUETOOTH	SILOUETTE	4		4/3/2021	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7015301	15X15 DIGITAL HEAT PRESS	FANCIERSTUDIO	DG15-BLK		4/3/2021	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7015529	Document Camera	SOLO 8 SPARK	3760-HCSS	SLII2012002910FAE	4/20/2021	2/27/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7015690	30 TABLET CHARGING CART W/CABLE MGMT TRAY	LUXOR			8/17/2020	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016072	PORTABLE DOCUMENT CAMERA	JOYUSING	V500S	V500S-E3M4W921-01	10/11/2021	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016297	COLOR MULTIFUNCTION PRINTER	HP	PRO 477DW	CN15LMY06B	10/1/2021	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016372	DOCUMENT SCANNER	BROTHER	DS-640	U65747E1X112898	11/15/2021	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016651	CHROMEBOOK	HP	11A G8	5CD120HPWC	3/14/2022	2/28/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016930	CHROMEBOOK	HP	11A G8	5CD12015FP	4/21/2022	2/28/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7016954	CHROMEBOOK	HP	11A G8	5CD120C591	4/21/2022	2/17/2025	mwarden	JUNKED OR USED FOR PARTS	13	ST. MARTIN UPPER ELEMENTARY	
7009151	Chromebook	HP	11A G8 EE	5CD0346H45	11/30/2020	2/6/2025	mrichards	STOLEN	14	ST. MARTIN EAST ELEMENTARY	All paperwork has been emailed to Kamani Inabinette - 02-06-25
7010530	Chromebook	HP	11A G8 EE	5CD032559L	11/30/2020	2/6/2025	mrichards	STOLEN	14	ST. MARTIN EAST ELEMENTARY	All paperwork has been emailed to Kamani Inabinette - 02-06-25
7011405	Chromebook	HP	11A G8 EE	5CD035JJQM	11/30/2020	2/6/2025	mrichards	STOLEN	14	ST. MARTIN EAST ELEMENTARY	All paperwork has been emailed to Kamani Inabinette - 02-06-25
37876	LAPTOP	DELL	THINKPAD	PF1EXVDL	12/11/2018	2/27/2025	cjones	JUNKED OR USED FOR PARTS	16	VANCLEAVE UPPER ELEMENTARY	
65966	DOCUMENT CAMERA	LUMENS	DC125	D32C48038	4/8/2019	2/26/2025	cjones	JUNKED OR USED FOR PARTS	16	VANCLEAVE UPPER ELEMENTARY	
2302092	CHROMEBOOK	LENOVO	82J7	MP2BN5YG	11/14/2022	2/6/2025	cjones	JUNKED OR USED FOR PARTS	16	VANCLEAVE UPPER ELEMENTARY	
7007556	Chromebook	HP	11A G8 EE	5CD033HV02	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7007557	Chromebook	HP	11A G8 EE	5CD033HTZM	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7007578	Chromebook	HP	11A G8 EE	5CD033HTWZ	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	tech deemed unrepairable
7007589	Chromebook	HP	11A G8 EE	5CD033HTY5	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7007603	Chromebook	HP	11A G8 EE	5CD033HV08	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009057	Chromebook	HP	11A G8 EE	5CD033HWYN	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009095	Chromebook	HP	11A G8 EE	5CD033HX27	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009100	Chromebook	HP	11A G8 EE	5CD033HX26	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009112	Chromebook	HP	11A G8 EE	5CD0346H9L	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009136	Chromebook	HP	11A G8 EE	5CD0346HBQ	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009137	Chromebook	HP	11A G8 EE	5CD0346HCD	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009204	Chromebook	HP	11A G8 EE	5CD0346GWG	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009226	Chromebook	HP	11A G8 EE	5CD0346H4Q	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009454	Chromebook	HP	11A G8 EE	5CD033HX18	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009795	Chromebook	HP	11A G8 EE	5CD0361T0X	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009833	Chromebook	HP	11A G8 EE	5CD0362QGQ	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009848	Chromebook	HP	11A G8 EE	5CD0362QHD	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009862	Chromebook	HP	11A G8 EE	5CD0362QF3	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009868	Chromebook	HP	11A G8 EE	5CD0362QCF	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009889	Chromebook	HP	11A G8 EE	5CD0362QD5	11/30/2020	2/14/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	tech deemed unrepairable
7009921	Chromebook	HP	11A G8 EE	5CD0362QG9	11/30/2020	2/14/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	tech deemed unrepairable
7009937	Chromebook	HP	11A G8 EE	5CD0361B47	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7010533	Chromebook	HP	11A G8 EE	5CD035F4GF	11/30/2020	2/6/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7010798	Chromebook	HP	11A G8 EE	5CD035DYJ2	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7011408	Chromebook	HP	11A G8 EE	5CD035JLZ0	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	Acquistion Date	DisposalRequest Date	AddedBy	DisposalReason	Location	LocationName	Comment
7011480	Chromebook	HP	11A G8 EE	5CD035JJKT	11/30/2020	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	tech deemed unrepairable
7011846	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD1160PLK	4/1/2021	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7011847	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD11606WP	4/1/2021	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7011850	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD1163PWV	4/1/2021	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	tech deemed unrepairable
7011861	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD1163S9H	4/1/2021	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7011950	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD1160BDB	4/1/2021	2/11/2025	athomas	JUNKED OR USED FOR PARTS	18	VANCLEAVE MIDDLE SCHOOL	
7009052	Chromebook	HP	11A G8 EE	5CD033HX17	11/30/2020	2/14/2025	bcuevas	JUNKED OR USED FOR PARTS	20	VANCLEAVE HIGH SCHOOL	
7009109	Chromebook	HP	11A G8 EE	5CD0346HF3	11/30/2020	2/14/2025	bcuevas	JUNKED OR USED FOR PARTS	20	VANCLEAVE HIGH SCHOOL	
7010671	Chromebook	HP	11A G8 EE	5CD03619GF	11/30/2020	2/28/2025	bcuevas	JUNKED OR USED FOR PARTS	20	VANCLEAVE HIGH SCHOOL	
14883	TABLET W/ACCESSORIES	APPLE	IPAD AIR 2	DMPQ4A6PG5VY	12/15/2015	2/13/2025	rjordan	JUNKED OR USED FOR PARTS	22	EAST CENTRAL LOWER ELEMENTARY	
16244	15 TON AC	HP STANDARD	38AUQA16A0A6-A0	3617U10892	3/12/2018	2/12/2025	rjordan	JUNKED OR USED FOR PARTS	22	EAST CENTRAL LOWER ELEMENTARY	Replaced with new unit January 2025
7014235	Laptop	HP	PROBOOK 450 G7	5CD0432XGY	12/31/2020	2/21/2025	rjordan	STOLEN	22	EAST CENTRAL LOWER ELEMENTARY	Laptop never returned to campus from warranty repairs. Police report filed.
27701	COMPUTER, DESKTOP, 19 MONITOR"	DAKTECH	DISCOVERY 61	130307073	3/19/2013	2/11/2025	ecoker	JUNKED OR USED FOR PARTS	24	ST. MARTIN MIDDLE SCHOOL	
2301549	CHROMEBOOK	LENOVO	82J7	MP2BR4H0	11/14/2022	2/21/2025	ecoker	JUNKED OR USED FOR PARTS	24	ST. MARTIN MIDDLE SCHOOL	Tech Discard
2400507	Lenovo 100e Chromebook	Lenovo	100e Gen 4	SYX07FV2B	9/11/2023	2/21/2025	ecoker	JUNKED OR USED FOR PARTS	24	ST. MARTIN MIDDLE SCHOOL	Tech Discard
7008112	Chromebook	HP	11A G8 EE	5CD035JPSJ	11/30/2020	2/14/2025	ecoker	JUNKED OR USED FOR PARTS	24	ST. MARTIN MIDDLE SCHOOL	
31587	CIRCLE CYCLE		264-11051		10/25/2005	2/7/2025	bdowns	JUNKED OR USED FOR PARTS	26	VANCLEAVE LOWER ELEMENTARY	Was replaced by newer equipment several years ago, but not discarded by previous FAM(s).
2303792	VLE-GALAXY CHROMEBOOK	SAMSUNG	XE90QCA	3WAZ9FDW300034L	6/12/2023	2/17/2025	bdowns	JUNKED OR USED FOR PARTS	26	VANCLEAVE LOWER ELEMENTARY	Broken screen, replacement Chromebook ordered
7016679	CHROMEBOOK	HP	14 G7	5CD207BRW3	3/14/2022	2/20/2025	bdowns	JUNKED OR USED FOR PARTS	26	VANCLEAVE LOWER ELEMENTARY	Discard per tech, nonrepairable
531	2005 INTERNATIONAL 32 PASSENGER BUS	INTERNATIONAL	PB105	4DRBUAFM75B986213	12/14/2004	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard for Electric Bus program
9531	1995 INTERNATIONAL 65 PASSENGER BUS	INTERNATIONAL	3800	1HVBBABMXSH676799	8/24/1995	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard for Electric Bus program
9532	1995 INTERNATIONAL 65 PASSENGER BUS	INTERNATIONAL	3800	1HVBBABM2SH676800	8/24/1995	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard for Electric Program
9533	1995 INTERNATIONAL 65 PASSENGER BUS	INTERNATIONAL	3800	1HVBBABM8SH676820	8/24/1995	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard for Electric Bus program
9631	1996 INTERNATIONAL/BLUEBIRD; 65 PASSENGE	INTERNATIONAL/BLUEBIRD	3800	1HVBBABM8TH314262	8/20/1996	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard for Electric Bus Program
9833	1998 INTERNATIONAL/BLUEBIRD;65 PASSENGER	INTERNATIONAL / BLUEBIRD	3800	1HVBBABM4WH550878	9/11/1998	2/18/2025	dcorso	JUNKED OR USED FOR PARTS	29	VANCLEAVE TRANSPORTATION	Discard Electric Bus Program
60824	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPE80FK11	6/30/2014	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60825	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPEEZFK11	6/30/2014	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60827	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPKJRFK11	6/30/2014	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60828	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPKWHFK11	6/30/2014	2/17/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60829	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPP8SFK11	6/30/2014	2/17/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60831	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPPCKFK11	6/30/2014	2/17/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
60832	TABLET 32GB	APPLE	IPAD WI-FI 32GB	DMPMPPCMFK11	6/30/2014	2/17/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
61813	Wireless Access Point	Xirrus	XR-2236	XR21525064DE0	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61814	Wireless Access Point	Xirrus	XR-2236	XR21525064CDC	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61866	Wireless Access Point	Xirrus	XR-2236	XR21538066718	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61867	Wireless Access Point	Xirrus	XR-2236	XR21533065CA6	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61913	Wireless Access Point	Xirrus	XR-2236	XR21517059AC4	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61914	Wireless Access Point	Xirrus	XR-2236	XR21516064486	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61926	Wireless Access Point	Xirrus	XR-2236	XR21434059A10	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61957	Wireless Access Point	Xirrus	XR-2236	XR21526064BC0	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61958	Wireless Access Point	Xirrus	XR-2236	XR21526064BC4	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61959	Wireless Access Point	Xirrus	XR-2236	XR21525064C9A	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61960	Wireless Access Point	Xirrus	XR-2236	XR21526064C94	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61961	Wireless Access Point	Xirrus	XR-2236	XR21526064BB6	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61962	Wireless Access Point	Xirrus	XR-2236	XR21525064DF4	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61963	Wireless Access Point	Xirrus	XR-2236	XR21525064C86	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61964	Wireless Access Point	Xirrus	XR-2236	XR21525064EC8	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61965	Wireless Access Point	Xirrus	XR-2236	XR21533065E38	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61966	Wireless Access Point	Xirrus	XR-2236	XR21533065CA2	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61967	Wireless Access Point	Xirrus	XR-2236	XR21533065994	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61968	Wireless Access Point	Xirrus	XR-2236	XR21533065C00	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61969	Wireless Access Point	Xirrus	XR-2236	XR21533065C88	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61970	Wireless Access Point	Xirrus	XR-2236	XR215250651E2	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61971	Wireless Access Point	Xirrus	XR-2236	XR21525065092	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61972	Wireless Access Point	Xirrus	XR-2236	XR215250650C6	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61973	Wireless Access Point	Xirrus	XR-2236	XR215250650EE	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61974	Wireless Access Point	Xirrus	XR-2236	XR215250651CC	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61975	Wireless Access Point	Xirrus	XR-2236	XR21525065298	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61976	Wireless Access Point	Xirrus	XR-2236	XR2155206742E	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61977	Wireless Access Point	Xirrus	XR-2236	XR21525064C14	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61978	Wireless Access Point	Xirrus	XR-2236	XR21525064FF4	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61979	Wireless Access Point	Xirrus	XR-2236	XR21525065010	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61980	Wireless Access Point	Xirrus	XR-2236	XR21533065EF2	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki

AssetNo	Asset_Description	Manufacturer	ModelNo	SerialNo	Acquistion Date	DisposalRequest Date	AddedBy	DisposalReason	Location	LocationName	Comment
61981	Wireless Access Point	Xirrus	XR-2236	XR2145105F802	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61982	Wireless Access Point	Xirrus	XR-2236	XR21516064300	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61983	Wireless Access Point	Xirrus	XR-2236	XR21516063A50	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61984	Wireless Access Point	Xirrus	XR-2236	XR21516063A2E	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61985	Wireless Access Point	Xirrus	XR-2236	XR21525065294	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61986	Wireless Access Point	Xirrus	XR-2236	XR2152506503C	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61987	Wireless Access Point	Xirrus	XR-2236	XR215250650A0	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61988	Wireless Access Point	Xirrus	XR-2236	XT21434059214	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61989	Wireless Access Point	Xirrus	XR-2236	XR215250651BC	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61990	Wireless Access Point	Xirrus	XR-2236	XR2152405C690	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61991	Wireless Access Point	Xirrus	XR-2236	XR21524063C92	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61992	Wireless Access Point	Xirrus	XR-2236	XR2152406470A	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61993	Wireless Access Point	Xirrus	XR-2236	XR21524064738	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61994	Wireless Access Point	Xirrus	XR-2236	XR21524064714	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61995	Wireless Access Point	Xirrus	XR-2236	XR2152406321A	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61996	Wireless Access Point	Xirrus	XR-2236	XR2152406437E	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61998	Wireless Access Point	Xirrus	XR-2236	XR21516063A10	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
61999	Wireless Access Point	Xirrus	XR-2236	XR215160639F4	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62018	Wireless Access Point	Xirrus	XR-2236	XR215380666FA	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62072	Wireless Access Point	Xirrus	XR-2236	XR21526064C18	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62073	Wireless Access Point	Xirrus	XR-2236	XR21526064BAA	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62176	Wireless Access Point	Xirrus	XR-2236	XR21538066756	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62216	Wireless Access Point	Xirrus	XR-2236	XR21538066748	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62217	Wireless Access Point	Xirrus	XR-2236	XR2153806674C	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62263	Wireless Access Point	Xirrus	XR-2236	XR21434059962	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62264	Wireless Access Point	Xirrus	XR-2236	XR21536066408	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62265	Wireless Access Point	Xirrus	XR-2236	XR21525064EAC	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62270	Wireless Access Point	Xirrus	XR-2236	XR21536066414	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62273	Wireless Access Point	Xirrus	XR-2236	XR21536066490	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62274	Wireless Access Point	Xirrus	XR-2236	XR21536066494	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62278	Wireless Access Point	Xirrus	XR-2236	XR2153806665E	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62298	Wireless Access Point	Xirrus	XR-2236	XR214270569CA	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62299	Wireless Access Point	Xirrus	XR-2236	xr21536065ffa	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62300	Wireless Access Point	Xirrus	XR-2236	XR21435059A72	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62425	Wireless Access Point	Xirrus	XR-2236	XR2153306599A	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62451	Wireless Access Point	Xirrus	XR-2236	XR21516063A1E	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62565	WIRELESS ACCESS POINT	XIRRUS	XR-2236	26064bda	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62567	WIRELESS ACCESS POINT	XIRRUS	XR-2236	26064BE2	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62568	WIRELESS ACCESS POINT	XIRRUS	XR-2236	26064CB2	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
62572	WIRELESS ACCESS POINT	XIRRUS	XR-2236	xr2143705b13a	6/14/2016	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	Replaced with Meraki
2300055	DOCKING STATION	LOGITECH	986-000031		8/8/2022	2/11/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
2300056	DOCKING STATION	TARGUS	DOCK221USZ		8/8/2022	2/11/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
2403753	Docking Station	Smartlink	B0BY1PDGS7	2324	11/17/2023	2/11/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7011524	Chromebook	HP	11A G8 EE	5CD0345YVB	11/30/2020	2/6/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7011541	Chromebook	HP	11A G8 EE	5CD033HTD8	11/30/2020	2/6/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7011545	Chromebook	HP	11A G8 EE	5CD0345YXX	11/30/2020	2/6/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7011704	Chromebook	HP	11A G8 EE	5CD03619T3	11/30/2020	2/6/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7013141	DO NOT USE - HOLD FOR EDLA	REPLACEMENT	REPLACEMENT	5CD0189RCX	4/1/2021	2/11/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
7016622	CHROMEBOOK	LENOVO	DUET 10.1	HA1EL7Y9	12/13/2021	2/7/2025	jdavis	JUNKED OR USED FOR PARTS	59	TECHNOLOGY DEPT	
62457	WHITEBOARD	PROMETHEAN	ACTIVPANEL 84 i	84E80F3XL2A1980022	4/26/2016	2/27/2025	ltillman	JUNKED OR USED FOR PARTS	71	FEDERAL PROGRAMS	Per Glenn Gehrmann it is out of date and needs to be discarded.
64676	DUAL MONITORS & STAND	DELL	P2417H & MDS14	23ML-A05	6/30/2018	2/13/2025	kbalint	STOLEN	72	HUMAN RESOURCES	Since HR has had several HR Directors, this stand and monitor has been lost during one of the transitions.

LOST OR STOLEN PROPERTY AFFIDAVIT

Jackson County
SCHOOL DISTRICT

4700 Colonel Vickrey
ADDRESS

Vancleave, MS 39565
ADDRESS

Location of Property: Human Resources Date: 2/13/2025

Description	Inventory Number	Report Date Number	Cost or Purchased	Value
Dual monitors and stand	64676	2/13/2025	6/30/2018	$577.00

83

Detailed Explanation of Loss: (In case of theft, robbery or mysterious disappearance, show the name of the Sheriff's Office notified and the date the loss was discovered. If such loss was not reported to a Sheriff's Office at the time of the discovery, give a complete explanation of such failure.)

Item was lost during transition when changing HR Directors.

WE HEREBY STATE UNDER OATH THAT THE ABOVE FACTS ARE TRUE AND CORRECT TO THE BEST OF OUR KNOWLEDGE.

Property Manager — Date: 2/13/2025

Employee Responsible for Property — Date: 02/13/2025

THIS DATE PERSONALLY APPEARED BEFORE ME, the undersigned authority, in and for Jackson County, in the State of Mississippi, the above named individuals, who, being first duly sworn, state on their oaths that the above facts are true and correct to the best of their knowledge.

GIVEN UNDER MY HAND AND OFFICIAL SEAL, this the 13th day of February, 2025.

STATE OF MISSISSIPPI NOTARY PUBLIC ID # 119655 TIFFANY LOWERY Commission Expires April 24, 2027 JACKSON COUNTY

my Commission Expires: April 24, 2027

Board President — Date: 2/13/25

JACKSON COUNTY SCHOOL DISTRICT
VANCLEAVE LOWER ELEMENTARY SCHOOL
12602 HIGHWAY 57
VANCLEAVE, MISSISSIPPI 39565
Phone (228) 283-3900 Fax (228) 283-3910

MRS. KRISTA SABLICH, Principal

DR. SAMANTHA BENSON, Assistant Principal
KATRYNA TWILBECK, Counselor

02/12/2025

To Whom It May Concern,

A Promethean Board (JCSD #7003234) was discarded in error. The discard was approved on the August 2023 board agenda. The asset was previously labeled incorrectly, and has since been corrected. Could it please be reinstated? Please let me know if you have any further questions.

Brittany Downs
Vancleave Lower Elementary

Donated Items Form

EEF Items

Name of Teacher Nicholas Lambes

School/ Bldg./Room VHS Choir Hall Rm. 103

Description of Item Apple iPad (10th Generation)

Price $279.00

Serial Number M6575C4DWP

Model Number MPQ13LL/A

Non-EEF Donations

Intended use of the Item

Department/Bldg./Room

Original Cost of Item

Fair Value of Item on Donated Date (Must Provide by Donor)

Serial Number

Model Number

Donor's Signature: Date: 02/11/2025

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature:

Date:

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher Casey Gilbert

School/ Bldg./Room VMS

Description of Item iPad Air 5th Generation

Price $679.00

Serial Number HD4RGCTG0G

Model Number IPAD AIR 5

Non-EEF Donations

Intended use of the Item

Department/Bldg./Room

Original Cost of Item

Fair Value of Item on Donated Date (Must Provide by Donor)

Serial Number

Model Number

Donor's Signature: Date: 2/10/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature:

Date: 2/7/25

Board Approved on:

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: 12500000 - 12599999 AP Dates: 03/10/2025 - 03/10/2025

Claim Status: Open

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500654	LAWRENCE DIZON	$110.00	1120	CDL-REIMBURSEMENT
12500655	DUPUIS, DONALD	$110.00	1120	CDL-Reimbursement
12500658	BAILEY, LEA	$16.31	1120	24-25 Mileage Reimbursement
12500659	SMITH, DEANNA	$23.94	1120	24-25 Mileage Reimbursement
12500660	HOWELL, JORY	$20.86	1120	24-25 Mileage Reimbursement
12500661	LEE, J KEITH	$14.14	1120	24-25 Mileage Reimbursement
12500663	ERIC KOTOWSKI	$386.00	1154	VAC- BOWLING REIMBURSEMENT
12500664	GILBERT, CASEY	$226.94	1154	VAC- G/ B PWRLIFT MEAL REIMBUR
12500665	BAKKER, ROBERT DEREK	$110.00	1120	CDL-REIMBURSEMENT 2025
12500666	ENDT, JENNIFER	$100.00	1120	CDL-REIMBURSEMENT 2025
12500667	LEPOMA, DEAN	$65.00	1120	CDL-REIMBURSEMENT 2025
12500668	PAVLUS, CHARLES	$100.00	1120	CDL-REIMBURSEMENT 2025
12500669	PAVLUS, CHARLES	$65.00	1120	CDL-REIMBURSEMENT 2025
12500670	MCALLISTER, JEFFREY	$65.00	1120	CDL-REIMBURSEMENT 2025
12500671	HUGHEY, JIM	$57.12	1120	ECHS-James Hughey Mileage
12500672	GONZALEZ, JANA	$396.33	2711	CULINARY ARTS PROFESSIONAL DEV
12500673	WINDHAM, JEFFREY	$288.96	1925	MECA CONFERENCE
12500674	BOSARGE, AUBREY BOGNER	$578.37	1901	SPED- Flight
12500675	GABRICH, ALEXIS	$129.08	1152	ECMS Gabrich reimbursement
12500676	HUGHEY, JIM	$297.92	1152	ECHS mileage reimbursement
12500677	WALLACE, DONALD	$660.80	1152	ECHS mileage reimbursement
12500678	HUGHEY, JIM	$148.40	1152	ECHS mileage reimbursement
12500679	KNIGHT, DONNA	$536.97	2811	FP-IV-ASCA aifare
12500680	JENNE, MARI ANNE	$536.97	2811	FP-IV-ASCA aifare
12500681	LEE, MARY DESIREE	$536.97	2811	FP-IV-ASCA aifare
12500682	SETTLE, TERI	$284.52	2711	ECMS - Settle reimbursement
12500683	GABRICH, ALEXIS	$65.23	2711	ECMS - reimbursement
12500684	TILLMAN, LESLIE	$112.14	2290	FISCAL CONFERENCE
12500685	TRITLEY, JOHNATHAN	$119.00	2610	FY25 Local Mileage
12500686	DAVIS, RACHEL ELAINE	$428.40	1901	MILEAGE
12500687	ENDT, ROB	$145.18	2610	Local Mileage
12500688	HAMBURG, KATELYN	$149.94	2610	FY25 Local Mileage
12500689	DAU, HANNAH	$91.84	2610	FY25 Local Mileage
12500690	HAYES, NIKKI	$102.48	2610	FY25 Local Mileage

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500691	RICHARDSON, DAVID	$96.53	2610	FY25 Local Mileage
12500692	COX, TONYA	$505.75	1901	FY25 Local Mileage
12500693	BOSARGE, AUBREY BOGNER	$273.14	1901	Local Mileage
12500694	BREWER, DEBORAH	$124.32	1901	FY25 Local Mileage
12500695	BERTOLINO, DODIE	$166.25	2610	FY25 Local Mileage
12500696	BLACKSHIRE, BRITTANDY	$61.46	2610	FY25 Local Mileage
12500697	BOND, ASHTON	$95.13	2610	FY25 Local Mileage
12500698	COLLINS, CHRIS	$294.28	1925	MECA CONFERENCE
12500699	DENT, TAMELA	$620.88	1120	Curriculum DO
12500700	SONNIER, TANYA	$620.88	1120	Curriculum DO
12500701	ROBBINS, HOLLY	$51.52	1925	FY25 Local Mileage
12500702	MYERS, WILLIAM	$310.52	1925	Local Mileage
12500703	MELTON, SHANNON	$73.64	1120	Local Mileage - Melton
12500704	CALEB SCOVEL	$83.16	1925	MILEAGE
12500705	CHRISTOPHER, COLIN	$66.08	1925	MILEAGE
12500706	METZGER, WILLIAM	$46.06	1925	SEPTEMBER MILEAGE
12500707	JOHNSON, BRANDY	$28.49	1925	FY25 Local Mileage
12500708	CASE, BRANDON	$78.12	1925	Local Mileage
12500709	HOLMAN, CASSANDRA	$594.82	2811	FP-IV-ASCA aifare
12500710	YENNIE, KIMBERLY	$82.60	2110	MILEAGE-SEPTEMBER
12500711	JONES, ALICIA	$91.14	2110	Local Mileage
12500712	NACOL, MARLANA	$21.84	2110	Local Mileage
12500713	ANDERSON, KRISTIN	$44.80	2110	Local Mileage
12500714	CARTER, KIMBERLY	$44.10	2110	Local Mileage
12500715	KEY, MICKIE	$39.06	2110	Local Mileage - Key
12500716	TIMS, EVA	$41.30	2110	Local Mileage
12500717	MOREE, AMANDA LEANNE	$30.24	2110	Local Mileage
12500718	STRICKLER, JENNIFER	$81.20	2110	Local Mileage
12500719	SMITH, YOLANDA	$39.20	2110	Local Mileage
12500720	HALL, TONYA L.	$76.30	2110	Local Mileage
12500721	DANA JARRETT	$76.30	2110	Local Mileage
12500722	MELTON, SHANNON	$558.96	2211	SNE/Conference flight
12500723	JENNIFER ELMORE	$558.96	2211	SNE/PD Flights
12500724	SANTA CRUZ, MISTY	$558.96	2211	SNE/flight GYTO conference
12500725	MORAN, CRYSTINA	$558.96	2211	SNE/flight GYTO conference
12500726	CARROLL, JENNA	$558.96	2211	SNE/flight GYTO conference
12500727	WILLIAMS, KIMBERLY	$117.74	1120	FY25 Local Mileage

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
12500728	WRIGHT, LAQUISHA	$119.70	2290	JOINT FISCAL CONF. MILEAGE
12500729	NECAISE, JENNIFER	$45.65	1120	FY25 Local Mileage
12500730	HOWELL, JEFF	$135.00	1120	CDL-REIMBURSEMENT 2025
12500731	SONNIER, TANYA	$735.42	1120	FY25 Local Mileage
12500732	RAYNOR, AMBER	$404.67	1120	FY25 Local Mileage
12500733	FINN, SARAH	$411.04	1120	FY25 Local Mileage
12500734	DENT, TAMELA	$176.12	1120	FY25 Local Mileage
12500735	WILLIAMS, KIMBERLY	$212.38	2290	FY25 Local Mileage
12500736	SMITH, LANCE	$163.80	1925	Local mileage
12500737	BARNETT, SHELLY	$88.27	1120	FY25 Local Mileage
12500738	WINDHAM, JEFFREY	$31.01	1925	FY25 Local Mileage
12500740	GEISER, AMBER	$226.03	1120	MDE JOINT FISCAL CONFERENCE
12500741	LADNIER, JENNIFER	$78.40	1120	FEBRUARY 2025 MILEAGE
12500742	GLASS, KAREN	$109.90	1120	Local Mileage
12500743	INABINETTE, KAMANI	$55.30	1120	Local Mileage
12500744	LOWERY, TIFFANY	$56.55	1120	Mileage Reimb
12500745	BAGGETT, DAVID	$976.37	1120	FY25 Local Mileage/ travel
12500746	BAGGETT, DAVID	$252.00	1120	FY25 Local Mileage/ travel
12500747	BAILEY, KARLA	$482.00	1120	Bus driver-Insurance
12500748	BREEDLOVE, TERRY	$482.00	1120	2024-2025 Bus Driver Insurance
12500749	CROCKER, CAROLINE	$482.00	1120	Bus driver-Insurance
12500750	DUNCAN, SANDRA	$235.00	1120	2024-2025 Bus Driver Insurance
12500751	GEISSINGER, MARK S.	$482.00	1120	2024-2025 Bus Driver Insurance
12500752	HOLLOWAY, DWIGHT	$235.00	1120	2024-2025 Bus Driver Insurance
12500753	MCANNALLY, CYNTHIA	$470.00	1120	2024-2025 Bus Driver Insurance
12500754	MIZELLE, REBECCA	$235.00	1120	2024-2025 Bus Driver Insurance
12500755	PERKINS, JAMES M.	$235.00	1120	2024-2025 Bus Driver Insurance
12500756	WICKER, DENISE	$482.00	1120	DEC- INSURANCE REIMBURSEMENT
12500757	WILLIAMS, KIMBERLY	$294.72	2290	NATIONAL ESEA CONF 2025
12500758	WRIGHT, LAQUISHA	$273.10	2290	ESEA CONFERENCE 2025
12500759	TILLMAN, LESLIE	$372.36	2290	ESEA CONFERENCE 2025
12500760	LEE, JOHN W, JR	$100.00	1120	CDL-REIMBURSEMENT 2025
12500761	JOHNSON, BRANDY	$277.34	1925	MECA CONFERENCE
12500762	GORUP, TYLER	$70.21	1925	Local Mileage
	Total for Docket:	**$24,336.80**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: 12500000 - 12599999 AP Dates: 03/10/2025 - 03/10/2025

Claim Status: Open

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$9,961.23
1152	EAST CENTRAL ACTIVITY	$1,236.20
1154	VANCLEAVE ACTIVITY	$612.94
1901	MEDICAID SBAC FUND	$1,909.98
1925	TECHNOLOGY FUND	$1,789.55
2110	SCHOOL FOOD SERVICE	$668.08
2211	TITLE I - A 84.010A	$2,794.80
2290	TITLE I COST POOL	$1,384.40
2610	IDEA PART B 84.027A	$1,027.81
2711	CTE - BASIC FUND (LOCAL & STATE)	$746.08
2811	TITLE IV, PART A 84.424B	$2,205.73
	Total for Funds:	**$24,336.80**

Total Expenditures By Unit

Unit	Description	Claim Amount
01	DISTRICT WIDE	$13,479.79
04	EAST CENTRAL MIDDLE SCHOOL	$517.89
06	EAST CENTRAL HIGH SCHOOL	$1,164.24
10	ST. MARTIN NORTH ELEMENTARY	$2,909.74
11	ST. MARTIN HIGH SCHOOL	$128.25
13	ST. MARTIN UPPER ELEMENTARY	$91.14
14	ST. MARTIN EAST ELEMENTARY	$66.64
16	VANCLEAVE UPPER ELEMENTARY	$28.00
18	VANCLEAVE MIDDLE SCHOOL	$39.20
20	VANCLEAVE HIGH SCHOOL	$612.94
24	ST.MARTIN MIDDLE SCHOOL	$92.40
26	VANCLEAVE LOWER ELEMENTARY	$30.24
30	VANCLEAVE ATTENDANCE CENTER	$3,055.00
70	ST. MARTIN ATTENDANCE CENTER	$1,725.00
90	VOCATIONAL TECHNOLOGY CENTER	$396.33
	Total for Units:	**$24,336.80**

APPROVED THIS THE _____ DAY OF _____ , _____

90

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

PRESIDENT

SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: 000000000 - 12499999 AP Dates: 03/10/2025 - 03/10/2025

Claim Status: Open

Claim No.	Claimant Name	Claim Amount	Fund	Description
240863	JOHNSON TIRE SERVICE, LLC	$1,693.96	1120	Service vehicle parts
240864	JOHNSON TIRE SERVICE, LLC	$1,600.00	1120	SMACT - Tires for Service truk
240865	BILOXI PAPER COMPANY	$190.35	1120	SMACT - TP and Paper Towels
240866	HOME TOWN LUMBER & SUPPLY,INC.	$55.29	1120	SMAC-screws
240867	GOFF, JERI	$15.00	2110	Cafeteria Refund
240868	AMAZON CAPITAL SERVICES	$262.22	1120	HR Toner, labels, calendar
240870	HAWTHORNE EDUCATIONAL SERV INC	$2,235.00	1120	SS/BIM Manuals
240873	APPLE INC	$258.00	1925	IT/MacBook
240874	AMAZON CAPITAL SERVICES	$531.69	1130	SPED-ILF Bean Bag Chair
240875	MULTI-HEALTH SYSTEMS, INC.	$402.50	1130	SPED-ILF assessments
240876	MULTI-HEALTH SYSTEMS, INC.	$431.25	1901	SPED- D Assessments
240877	MULTI-HEALTH SYSTEMS, INC.	$287.50	1130	SPED - ILF Assessments
240878	TURAN-FOLEY MOTORS	$612.80	1120	VACT Hose-cooler
240879	WARD INTERNATIONAL TRUCKS	$64.80	1120	SMACT - Bus 7
240880	AMAZON CAPITAL SERVICES	$363.79	1130	SPED-ILF kitchen set
240881	CARES CENTER, INC	$1,333.44	1130	SPED-Student placement residen
240882	MILLCREEK SCHOOLS, LLC	$1,613.88	2906	SPED - student placement
240883	BSN SPORTS	$1,473.94	1153	SMMS Softball Bats/balls
240884	AMAZON CAPITAL SERVICES	$23.32	2211	FP-I-homeless student uniform
240885	MERCHANTS FOODSERVICE	($37.66)	2110	CN-MERCHANTS FROZ/DRY 11/13/24
240886	MERCHANTS FOODSERVICE	($22.02)	2110	CN-MERCHANTS PAPER
240887	MERCHANTS FOODSERVICE	($25.68)	2110	CN-MERCHANTS FROZ/DRY 09/11/24
240888	MERCHANTS FOODSERVICE	($27.93)	2110	CN-MERCHANTS FROZ/DRY 11/06/24
240889	HOME TOWN LUMBER & SUPPLY,INC.	$19.95	1120	SMAC-wood
240890	WATERS TRUCK & TRACTOR CO INC	$265,000.00	1120	DO-11 SCHOOL BUSSES
240891	WOLFE, MCDUFF & OPPIE, PA	$10,000.00	1120	DO-FY 24 CONTRACT AUDIT
240892	WESCO GAS & WELDING SUPPLY	$3,695.65	2712	JCTC-Plasma Cutter
240893	ST MARTIN ACTIVITY FUND	$126.00	1120	BOARD MEAL - FEB 10, 2025
240894	PITNEY BOWES GLOBAL FINANCIAL	$134.29	1120	DO-INK FOR POSTAGE MACHINE
240895	WATERS INTERNATIONAL TRUCK	$657.37	1120	SMACT - DEF Tank
240896	SC STEVENSON CONSULTING INC	$1,943.63	2910	SM/EC-CTE INSPECTION
240897	AMAZON CAPITAL SERVICES	$313.80	1120	VMS- tv connect and batteries
240898	WARING OIL COMPANY	$2,650.00	1120	VC-1000GAL DIESEL
240899	SUNRISE FRESH PRODUCE	$5,311.13	2110	CN - PRODUCE 02/06/2025

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
240900	LOWES COMPANIES, INC.	$55.35	1153	Athletics supplies open
240901	RAINBOW SPRING WATER, INC.	$52.84	1120	SMMS - 5 gal water + delivery
240902	GUITAR CENTER STORES INC	$715.95	1153	SMMS - keyboard and stand
240903	AMAZON CAPITAL SERVICES	$194.43	1120	SMMS - Counselors EEF items
240904	WARING OIL COMPANY	$3,850.00	1120	EC-1400GAL DIESEL
240905	CDW GOVERNMENT, INC.	$1,350.00	1925	IT/Gopher
240906	HOWARD TECHNOLOGY SOL	$2,134.00	1925	IT/Sound System DOBR
240907	MERCHANTS FOODSERVICE	$877.68	2110	CN-MERCHANTS PAPER 02/05/25
240908	MERCHANTS FOODSERVICE	$828.18	2110	CN-MERCHANTS PAPER 02/05/25
240909	FAMILY FROZEN FOODS	$594.25	2110	CN- SPECIAL FUNCTION SUPPLIES
240910	TOTAL EQUIPMENT MAINTENANCE CO	$145.95	2110	CN - EQUIPMENT REPAIR - VUE
240911	MERCHANTS FOODSERVICE	$26,515.17	2110	CN-MERCHANTS FROZ/DRY 02/05/25
240912	MERCHANTS FOODSERVICE	($107.54)	2110	CN-MERCHANTS FROZ/DRY 01/22/25
240913	MERCHANTS FOODSERVICE	($23.66)	2110	CN-MERCHANTS FROZ/DRY 02/05/25
240914	WATERS INTERNATIONAL TRUCK	$1,129.54	1120	VACT Sensor kit
240915	A & B TOWING	$1,400.00	1120	VACT Towing Buses to Owens
240916	A & B TOWING	$350.00	1120	Vact towing open po
240917	AMAZON CAPITAL SERVICES	$59.43	1120	SNE/supplies
240918	BSN SPORTS	$1,604.38	1153	Nike Baseball Hats/Stamps
240919	WARD INTERNATIONAL TRUCKS	$512.55	1120	SMACT - Ward Bulbs
240920	ZLABS INC/ SCUTA	$195.00	1120	VMS-Scuta Hitt
240921	PRAIRIE FARMS DAIRY	$96.30	2110	CN-MILK - JANUARY 2025
240922	NEWK'S	$174.00	1120	SS/Newks - ASCA Coun Mtg
240923	COCA-COLA BOTTLING COMPANY	$288.48	1155	JCTC - Vending Supplies
240924	BILOXI PAPER COMPANY	$1,368.53	1120	SMAC-bath tissue
240925	AMAZON CAPITAL SERVICES	$197.90	2711	JCTC - Door Closures
240926	AMAZON CAPITAL SERVICES	$226.24	2711	JCTC-Wire and Plugs
240927	IDENTIFIX LLC	$179.00	2711	JCTC-DirectHitProAcademy
240928	IDENTIFIX LLC	$179.00	2711	JCTC-DirectHitProAcademy
240929	AMAZON CAPITAL SERVICES	$160.74	2711	JCTC-BateriesSuperGluePensClip
240930	GREENPOINT AG HOLDINGS, LLC	$430.00	1153	Ryegrass Champion Turf Perenni
240931	TURF MASTERS LAWN CARE	$938.47	1153	SMAC Field Maintenance
240932	AMAZON CAPITAL SERVICES	$369.00	2712	JCTC - HP Laser Printer
240933	VALUE PRODUCTS	$307.54	2711	JCTC-Cordless Leaf Blower
240934	AMAZON CAPITAL SERVICES	$2,516.98	1925	IT/iPad
240935	AMAZON CAPITAL SERVICES	$8.99	1120	Soil kit, alum, lights
240936	AMAZON CAPITAL SERVICES	$245.96	1120	SMHS - Mouse, pad, clips

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
240937	AMAZON CAPITAL SERVICES	$352.96	1153	SMHS - Chess timer, filament
240938	AMAZON CAPITAL SERVICES	$1,007.83	1120	SMHS - Toners, calendars, card
240939	AMAZON CAPITAL SERVICES	$151.84	1120	SMHS - bulletin board items
240940	MACHADO | PATANO, PLLC	$1,403.77	2911	SM-FOOTBALL BLEECHERS
240941	MACHADO | PATANO, PLLC	$4,250.34	2092	JCSD-DISTRICTWIDE EXPANSION
240942	VANCLEAVE OLD PLACE	$56.77	2912	VHS-BASEBALL FIELD REPAIR
240943	BILOXI PAPER COMPANY	$177.84	2110	CN- SUPER SORB VOMIT ABSORBANT
240944	PRAIRIE FARMS DAIRY	$7,225.61	2110	CN-MILK - FEBRUARY 2025
240945	CAN'T BE BEAT FENCE	$3,600.00	3027	ECM-FENCING PROJECT
240946	CAN'T BE BEAT FENCE	$23,100.40	3027	ECM-FENCING PROJECT
240947	CAN'T BE BEAT FENCE	$20,870.00	3027	SMN-FENCING
240948	SOUTHERN FIRE SAFETY SYSTEMS	$1,300.00	2110	CN-FIRE SYSTEMS
240949	WRIGHT NATIONAL FLOOD	($6.00)	1120	Flood Insurance
240950	USM-CHILDREN'S CENTER FOR COMM	$3,764.00	1130	SPED-D student services
240951	AMAZON CAPITAL SERVICES	$49.17	1120	Gifted-file cabinet keys
240952	AMAZON CAPITAL SERVICES	$519.86	1130	SPED-ILF weighted vest
240953	AMAZON CAPITAL SERVICES	$90.72	1130	SPED-ILF blackout curtains
240954	AMAZON CAPITAL SERVICES	$52.89	1130	SPED-ILF standing desk
240955	AMAZON CAPITAL SERVICES	$379.02	1130	SPED-ILF clipboards, OT toys
240956	BILOXI PAPER COMPANY	$263.10	1120	VACT Office Supplies pine sol
240957	WARING OIL COMPANY	$7,630.00	1120	SMM-2400GAL DIESEL/500GAL GAS
240958	BILOXI PAPER COMPANY	$1,343.75	1120	SMAC-bath tissue
240959	SINGER MS, LLC	$11,219.00	2110	CN - OVEN REPLACE/TABLES SMN
240960	MS COAST SUPPLY INC	$70.66	1120	SMAC-couplings
240961	MS COAST SUPPLY INC	$1,012.50	1120	SMAC-water fountain
240962	VANCLEAVE OLD PLACE	$83.85	2912	VHS-BASEBALL FIELD REPAIR
240963	AMAZON CAPITAL SERVICES	$689.72	1120	VMS- Nurse and office supplies
240964	MACHADO | PATANO, PLLC	$41,400.00	3027	DO-ECH ROOF RPAIR
240965	MACHADO | PATANO, PLLC	$3,393.00	2912	VC-BLEACHER PROJECT-SURVEY &
240966	WRIGHT NATIONAL FLOOD	$4,105.00	1120	Flood Insurance
240967	MS DEPT OF EMPLOY. SECURITY	$257.28	2820	FOURTH QUARTER 2024
240968	MYERS & COMPANY	$3,000.00	1840	Recording Fees
240988	MICRO METHODS LABORATORY INC	$675.00	3027	ECHS ROOFING-ASBESTOS TESTING
240989	MAXI-AIDS, INC	$84.85	1901	SPED-SB cane, holster
240991	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
240992	AMAZON CAPITAL SERVICES	$26.60	1120	Gifted-file cabinet keys
240993	AUTOZONE	$552.96	2711	JCTC-HosesWaterPumpExhaustMani

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
240994	NEED COI CHEM-AQUA, INC.	$1,400.00	1120	CO- Water Tx-HVAC
240995	JOHNSTONE SUPPLY OF GULFPORT	$182.69	1120	HVAC- EC SB PB - motor/fan
240996	BILOXI PAPER COMPANY	$958.76	1120	V/M- VMS -tp,pt,bags
240997	MS COAST SUPPLY INC	$249.00	1120	V/M- heater
240998	BILOXI PAPER COMPANY	$801.09	1120	V/M- VUE towels, tissue
240999	AMAZON CAPITAL SERVICES	$35.97	1120	V/M- child proof door lever lk
241000	DIXIE SEAT COVER SHOP	$185.00	1120	CO- lebatard's seat repair
241001	BILOXI PAPER COMPANY	$392.68	1120	V/M- AD-tp,pt,soap,liners
241002	FEED SACK, THE	$116.00	1120	V/M- eraser
241003	BILOXI PAPER COMPANY	$568.13	1120	V/M- tp,broom,graffiti remover
241004	VANCLEAVE OLD PLACE	$15.98	1120	V/M- supply line,valve
241005	WATERS INTERNATIONAL TRUCK	$530.98	1120	SMACT - Sensor and Core
241006	WARD INTERNATIONAL TRUCKS	$121.04	1120	SMACT - DEF Filter
241007	MASSETT SUPPLY COMPANY, NAPA	$683.98	1120	Massett - Emergency Parts
241008	MASSETT SUPPLY COMPANY, NAPA	$843.78	1120	Massett - Emergency Parts
241009	BAILEY EDUCATION GROUP, LLC	$627.00	1120	Professional Development
		$823.00	2213	Professional Development
241010	JOHNSON TIRE SERVICE, LLC	$400.00	1120	SMACT - Johnson Labor
241011	BILOXI PAPER COMPANY	$83.94	1153	SM Athletics Detg, Bleach, Tis
241012	BILOXI PAPER COMPANY	$46.40	1153	SM Athletics Garbage Bags
241013	PERMA-BOUND	$3,042.66	1120	ECMS-library books
241014	AMAZON CAPITAL SERVICES	$766.48	2711	ECMS-toner, copy paper
241015	AMAZON CAPITAL SERVICES	$37.98	1925	IT/Screen Protector
241016	LOWES COMPANIES, INC.	$82.92	2711	JCTC - Jet Pump
241017	DRUG FREE SCHOOLS	$565.50	1120	Student drug testing
241018	GUITAR CENTER STORES INC	$357.20	1120	VC - Band mallets,drum heads
241019	GUITAR CENTER STORES INC	$96.21	1120	V/C-drum head
241020	AMAZON CAPITAL SERVICES	($430.00)	2711	JCTC - Toner for Medical
241021	NICOLE DEARMAN	$200.00	1120	SMACT - Nicole Dearman Trainin
241022	ROBERT J YOUNG CO. LLC	$55.00	1156	FabLab - Monthly Copy Fee
241023	MERCHANTS FOODSERVICE	($255.88)	2110	CN-MERCHANTS PAPER 01/08/25
241024	MERCHANTS FOODSERVICE	($144.64)	2110	CN-MERCHANTS FROZ/DRY 01/15/25
241025	SUNRISE FRESH PRODUCE	$5,518.65	2110	CN - PRODUCE 02/13/2025
241026	HOME TOWN LUMBER & SUPPLY,INC.	$201.96	1120	SMAC-tan deck screws
241027	PRO-LOCK	$200.00	1120	SMAC-door hinge
241028	MERCHANTS FOODSERVICE	$2,595.69	2110	CN-MERCHANTS PAPER 02/12/25
241029	QUILL CORP ACCT 683375	$4,529.38	1120	SS/Fire Proof Filing Cabinets

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
241030	HOWARD TECHNOLOGY SOL	$142.00	1925	IT/Parallels
241031	AMAZON CAPITAL SERVICES	$137.97	1120	ECLE-Library Wipes
241032	WARING OIL COMPANY	$3,906.00	1120	EC-1400GAL DIESEL
241033	BAILEY EDUCATION GROUP, LLC	$4,350.00	2213	SMMS - Teacher Coaching/PD
241034	AMAZON CAPITAL SERVICES	$2,897.03	1925	IT/Tech Supplies
241035	PERMA-BOUND	$280.03	1120	SMHS - Book Order #1
241036	AMAZON CAPITAL SERVICES	$224.29	1120	SMHS - Garland, pens, planner
241037	AMAZON CAPITAL SERVICES	$287.74	1120	SMHS - Library books
241038	AMAZON CAPITAL SERVICES	$211.07	1120	SMHS - Lysol, wipes, pads
241039	IXL LEARNING	$95.00	1120	SMHS - Registration fee
241040	MCGRAW HILL LLC	$2,010.42	1120	SMHS - Digital books
241041	VERNIER SOFTWARE	$4,379.78	1120	SMHS - Probes, sensors
241042	MISSISSIPPI THEATRE	$2,095.00	1153	SMHS - Registration fee
241043	AMAZON CAPITAL SERVICES	($9.99)	1120	BO-PRINTER CABLE
241044	AMAZON CAPITAL SERVICES	$176.91	1120	SMU - batteries,adapters
		$230.79	1153	SMU - batteries,adapters
241045	HOWARD TECHNOLOGY SOL	$38,164.00	1925	IT/Security Cameras
241046	RAINBOW SPRING WATER, INC.	$13.09	1120	SMU - Water for Meds.
241047	PERMA-BOUND	$1,276.85	1120	SMU - library books
241048	BILOXI PAPER COMPANY	$395.59	1120	SMAC-hand soap
241049	COASTAL FAMILY HEALTH CENTER	$1,000.00	1153	CPR Training
241050	BSN SPORTS	$5,243.51	1153	SMAC Ath SB EQ State Contract
241059	JACKSON COUNTY CHAMBER	$250.00	1120	DO-CHAMBER ANNUAL MEMBERSHIP
241060	AMAZON CAPITAL SERVICES	$779.00	1120	BO-AMAZON PRIME MEMBERSHIP2025
241068	DUKE LAND SURVEYING	$1,200.00	1840	16th Section Survey
241069	MERCHANTS FOODSERVICE	($541.95)	2110	CN-MERCHANTS FROZ/DRY 01/08/25
241070	MERCHANTS FOODSERVICE	($35.09)	2110	CN-MERCHANTS FROZ/DRY 01/29/25
241071	CINTAS CORPORATION	$66.87	2110	CN - FOOD PRODUCTION SUPPLIES
241072	CINTAS CORPORATION	$47.61	2110	CN - FOOD PRODUCTION SUPPLIES
241073	CINTAS CORPORATION	$75.44	2110	CN - FOOD PRODUCTION SUPPLIES
241074	CINTAS CORPORATION	$96.04	2110	CN - FOOD PRODUCTION SUPPLIES
241075	CINTAS CORPORATION	$76.59	2110	CN - FOOD PRODUCTION SUPPLIES
241076	CINTAS CORPORATION	$62.09	2110	CN - FOOD PRODUCTION SUPPLIES
241077	CINTAS CORPORATION	$57.93	2110	CN - FOOD PRODUCTION SUPPLIES
241078	CINTAS CORPORATION	$50.09	2110	CN - FOOD PRODUCTION SUPPLIES
241079	CINTAS CORPORATION	$58.17	2110	CN - FOOD PRODUCTION SUPPLIES
241080	CINTAS CORPORATION	$57.48	2110	CN - FOOD PRODUCTION SUPPLIES

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
241081	CINTAS CORPORATION	$48.95	2110	CN - FOOD PRODUCTION SUPPLIES
241082	CINTAS CORPORATION	$52.39	2110	CN - FOOD PRODUCTION SUPPLIES
241083	CINTAS CORPORATION	$30.00	2110	CN - FOOD PRODUCTION SUPPLIES
241088	AMAZON CAPITAL SERVICES	$160.80	1154	VHS- TAPE, PAINT, MARKERS
241089	J.W. PEPPER & SON, INC.	$213.99	1154	VAC- HS BAND SPRING MUSIC
241090	FRANK P. CORSO, INC	$514.12	1154	VHS- CHIPS, HUMMUS, FRUIT SNAC
241091	AMAZON CAPITAL SERVICES	$197.28	1154	VUE- WATER/ SNACKS
241092	UNIVERSITY OF MISSISSIPPI	$600.00	1154	VHS- STUDENT LEADERSHP WKSP
241093	MERCHANTS FOODSERVICE	$35,679.07	2110	CN-MERCHANTS FROZ/DRY 02/12/25
241094	HERSHEY'S ICE CREAM	$3,773.52	2110	CN-ICE CREAM - FEBRUARY 2025
241095	TOTAL EQUIPMENT MAINTENANCE CO	$1,923.02	2110	CN - EQUIPMENT REPAIR - VHS
241096	TOTAL EQUIPMENT MAINTENANCE CO	$2,980.44	2110	CN - EQUIPMENT REPAIR - SME
241097	QUILL CORP ACCT 683375	$412.24	1120	VHS - Folders
241098	GREERS FOOD TIGER	$195.02	2711	VHS - Food & Supplies
241099	AMAZON CAPITAL SERVICES	$138.33	2711	VHS - Cash Drawer, Ink
241100	FOLLETT CONTENT SOLUTIONS, LLC	$3,869.98	1120	VHS - Library Books
241101	NEEDCOIPREMIER TURF-GULF COAST	$8,200.00	1120	SMAC ATH Baseball INF Repair
241102	AMAZON CAPITAL SERVICES	$13.52	1120	ECLE-Pens
241103	BILOXI PAPER COMPANY	$1,557.31	1120	SMAC-brown paper towels
241104	PORTIONPAC/SFSPAC FOODSAFETY	$148.50	2110	CN - SFSPAC CHEMICALS
241105	AMAZON CAPITAL SERVICES	$50.24	1925	IT/Supplies
241106	MYERS & COMPANY	$1,000.00	1120	Appraisal Request
241107	AMAZON CAPITAL SERVICES	$78.28	1925	IT/Laptop Back Replacement
241108	AMAZON CAPITAL SERVICES	$154.03	1120	SMMS - dictionaries & paper
241109	AMAZON CAPITAL SERVICES	$943.29	1120	SMMS - front office items
241110	CRISIS PREVENTION INSTITUTE	$158.95	1120	SMMS - NCI Workbooks
241111	AMAZON CAPITAL SERVICES	$932.04	1120	SMMS - science supplies
241112	AMAZON CAPITAL SERVICES	$55.93	1120	SMMS - wireless mouse, exacto
241113	AMAZON CAPITAL SERVICES	$44.94	1120	SMMS - eef counselor labels
241114	ANDYS MUSIC INC	$266.90	1154	VMS- REEDS
241115	BARNES, TILLAR	$300.00	1154	VAC- 2025 SOFTBALL ASSIGN FEES
241117	BSN SPORTS	$179.26	1154	VAC- SHOTPUT, DISCUS
241118	BSN SPORTS	$43.00	1154	VAC- GIRLS FB MOUTHGUARDS
241119	RAINBOW SPRING WATER, INC.	$29.59	1154	VHS- WATER FOR ALT SCHOOL
241120	PRAIRIE FARMS DAIRY	$7,680.26	2110	CN-MILK - FEBRUARY 2025
241121	AUTOZONE	$35.97	2711	JCTC-Wax,Towels,Oil,Valve,Prop
241122	MASSETT SUPPLY COMPANY, NAPA	$136.32	1120	VACT Food Service Veh Battery

JACKSON COUNTY SCHOOL DISTRICT
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THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
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Claim No.	Claimant Name	Claim Amount	Fund	Description
241123	WATERS INTERNATIONAL TRUCK	$1,867.99	1120	VACT butt con red diagnostics
241124	WATERS INTERNATIONAL TRUCK	$1,543.70	1120	VACT diag egr valve
241125	AMAZON CAPITAL SERVICES	$323.29	1120	HR supplies, folders, tape
241126	DETCO	$1,318.17	1120	VACT Bus supplies
241127	BATTERYSHIP INC	$139.76	2711	JCTC-Makita Battery
241128	D N P INC	$9,300.00	1120	SMAC-emergency breaker
241129	WARING OIL COMPANY	$6,343.00	1120	SMM-1900GAL DIESEL/500GAL GAS
241130	PRO-LOCK	$30.00	1120	SMAC-keys
241131	HOSA - HEALTH OCCUPATION	$735.00	1155	JCTC - HOSA State Registration
241132	ISCO METALS & SUPPLIES	$1,120.00	2711	JCTC-Stainless Steel Tubing
241133	WARING OIL COMPANY	$2,690.00	1120	VC-1000GAL DIESEL
241134	WARING OIL COMPANY	$2,136.00	1120	VC-800GAL DIESEL
241135	WARING OIL COMPANY	$4,953.00	1120	VC-1200GAL DIESEL/700GAL GAS
241136	AMAZON CAPITAL SERVICES	$331.15	2711	JCTC - Deod,Cardstock,FileBox,
241137	CAROLINA BIOLOGICAL SUPPLY CO	$109.41	1120	SMHS - Specimens
241138	PASCAGOULA - GAUTIER SCHOOLS	$200.00	1154	VAC- TRACK MEET FEE
241139	J.W. PEPPER & SON, INC.	$63.30	1154	VMS- MS MUSIC
241141	PORTIONPAC/SFSPAC FOODSAFETY	$84.50	2110	CN - SFSPAC CHEMICALS
241142	CINTAS CORPORATION	$69.87	2110	CN - FOOD PRODUCTION SUPPLIES
241143	CINTAS CORPORATION	$47.61	2110	CN - FOOD PRODUCTION SUPPLIES
241144	CINTAS CORPORATION	$75.44	2110	CN - FOOD PRODUCTION SUPPLIES
241145	CINTAS CORPORATION	$96.04	2110	CN - FOOD PRODUCTION SUPPLIES
241146	CINTAS CORPORATION	$76.59	2110	CN - FOOD PRODUCTION SUPPLIES
241147	CINTAS CORPORATION	$62.09	2110	CN - FOOD PRODUCTION SUPPLIES
241148	CINTAS CORPORATION	$57.48	2110	CN - FOOD PRODUCTION SUPPLIES
241149	CINTAS CORPORATION	$52.39	2110	CN - FOOD PRODUCTION SUPPLIES
241150	CINTAS CORPORATION	($346.50)	2110	CN - FOOD PRODUCTION SUPPLIES
241151	CINTAS CORPORATION	$57.93	2110	CN - FOOD PRODUCTION SUPPLIES
241152	CINTAS CORPORATION	$50.09	2110	CN - FOOD PRODUCTION SUPPLIES
241153	CINTAS CORPORATION	$58.17	2110	CN - FOOD PRODUCTION SUPPLIES
241154	CINTAS CORPORATION	$48.95	2110	CN - FOOD PRODUCTION SUPPLIES
241155	ADAMS & REESE L.L.P.	$226.00	1120	June 2023 Legal Services
241156	PRO TUFF DECALS	$229.68	1153	Baseball Name Plates
241157	RICHARDSON'S ATHLETICS	$1,358.71	1153	SM BB/SB Mound Clay/Mulemix
241158	BILOXI PAPER COMPANY	$172.03	1153	Toilet paper, Mop heads
241159	CINTAS CORPORATION	$376.15	2110	CN - FOOD PRODUCTION SUPPLIES
241160	CENTRAL ACCESS CORP.	$500.00	1120	SS/Sam Training

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241161	PERMA-BOUND	$338.21	1120	SMHS - Book Order #1
241162	AMAZON CAPITAL SERVICES	$23.98	1120	SMHS - Library book
241163	BILOXI PAPER COMPANY	$220.61	1120	SMHS - Toner, velcro, expo
241164	BILOXI PAPER COMPANY	$632.58	1120	SMHS - Mats
241165	AMAZON CAPITAL SERVICES	$965.63	1153	SMHS - Prom decorations
241166	ROBOTICS EDUCATION & COMP	$155.00	1153	SMHS - Registration fee
241167	BILOXI PAPER COMPANY	$640.90	1120	ECU-copy paper (17)
241168	BILOXI PAPER COMPANY	$37.70	1120	ECU-copy paper
241169	CURRICULUM ASSOCIATES, LLC	$863.46	1120	SMEE - iReady Workbooks
241170	HOUGHTON MIFFLIN HARCOURT	$43.15	1120	SMEE - Into Reading Workbooks
241171	AMAZON CAPITAL SERVICES	$19.28	1120	SMEE - Post it, Cups, Lysol
241172	AMAZON CAPITAL SERVICES	$62.43	1120	VMS- 6th grade science
241173	BILOXI PAPER COMPANY	$259.37	1120	SMU - receptacles, liners
241174	AMAZON CAPITAL SERVICES	$21.40	1120	SMHS - Library books
241175	WATERS INTERNATIONAL TRUCK	$529.89	1120	SMACT - Pumps
241176	TOTAL EQUIPMENT MAINTENANCE CO	$201.80	2110	CN - EQUIPMENT REPAIR - SMU
241177	BARNES, TILLAR	$300.00	1153	Assigning fees SM Softball
241178	AMAZON CAPITAL SERVICES	$33.70	1120	VUE: Paper Cups
241179	MAY, BARBARA	$13.25	2110	Cafeteria Refund
241180	SOUTHERN FIRE SAFETY SYSTEMS	$400.00	1120	SMACservice call for fire syst
241181	EXPRESS SERVICES INC	$6,286.30	2110	CN - CAFETERIA SUB SERVICES
241182	MAY, BARBARA	$14.75	2110	Cafeteria Refund
241183	AMAZON CAPITAL SERVICES	$222.39	1155	JCTC - TireTubes&ShirtsforAuto
241185	PRO-LOCK	$875.00	1120	SMAC-lock
241186	NEEDCOIPREMIER TURF-GULF COAST	$1,500.00	2912	VHS-BASEBALL FIELD TURF
241187	FEED SACK, THE	$371.90	1120	VAC- field enhancement chemica
241188	STEVE WEISS MUSIC	$221.95	1120	AD- Band- drumheads
241189	WILDER FITNESS EQUIPMENT	$376.00	1120	AD- plastic for j hooks
241190	JOHNSTONE SUPPLY OF GULFPORT	$95.42	1120	HVAC-SMNE gym- hub pore
241191	JOHNSTONE SUPPLY OF GULFPORT	$1,160.26	1120	HVAC- ECH Home EC-Compressor
241192	JOHNSTONE SUPPLY OF GULFPORT	$2,739.36	1120	HVAC-VLE Kitchen heat kit
241193	LOWES COMPANIES, INC.	$852.98	1120	V/M- drill,clamp,faucet,supply
241194	JOHNSTONE SUPPLY OF GULFPORT	$910.64	1120	HVAC-valve,filter,cyclinder
241195	JOHNSTONE SUPPLY OF GULFPORT	$264.10	1120	HVAC-heat kit
241196	MS COAST SUPPLY INC	$363.80	1120	V/M- plumbing supplies
241197	SUN SOUTH, LLC	$233.17	1120	V/M-push pull,valve, line
241198	VANCLEAVE OLD PLACE	$165.28	1120	V/M- fuses, water

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241199	MS COAST SUPPLY INC	$68.10	1120	V/M- sink repairs supply
241200	ADVANCE AUTO PARTS VANCLEAVE	$133.92	1120	SMACT Advanced - Brake Cleaner
241201	SUNRISE FRESH PRODUCE	$5,134.74	2110	CN - PRODUCE 02/20/2025
241202	AMAZON CAPITAL SERVICES	$171.91	1120	ECU-books/paper/stencils/games
241203	RAINBOW SPRING WATER, INC.	$29.59	1120	SMEE Water for students
241204	AMAZON CAPITAL SERVICES	$327.07	1120	SMEE - Batteries, Straws
241205	WARING OIL COMPANY	$4,170.00	1120	EC-1500GAL DIESEL
241206	AMAZON CAPITAL SERVICES	$239.00	2711	JCTC-Fuses
241207	GREERS FOOD TIGER	$110.01	2711	VHS - Food & Supplies
241208	BILOXI PAPER COMPANY	$55.72	1120	VHS - Facial Tissue
241209	QUAVERED, INC.	$1,800.00	1152	ECU/ECL-QUAVER MUSIC CURR
241210	SOUTHERN POTTERY EQUIPMENT	$651.37	1120	SMHS - Clay and supplies
241211	ROBOTICS EDUCATION & COMP	$155.00	1153	SMHS - Registration fee
241212	MATTERHACKERS, INC	$1,559.00	1153	SMHS - Bambu Lab bundle
241213	MS TECHNOLOGY STUDENT ASSOC.	$433.00	1153	SMHS - Registration fee
241230	PEARSON CLINICAL ASSESSMENTS	$660.00	1120	Gifted-screener license
241231	GOMEZ LANGUAGE AND CULTURE	$141.00	1120	SPED - Dist translation servic
241232	AMAZON CAPITAL SERVICES	$8.98	1130	SPED-ILF weighted vest
241233	CINTAS CORPORATION	$66.87	2110	CN - FOOD PRODUCTION SUPPLIES
241234	CINTAS CORPORATION	$48.96	2110	CN - FOOD PRODUCTION SUPPLIES
241235	CINTAS CORPORATION	$75.44	2110	CN - FOOD PRODUCTION SUPPLIES
241236	CINTAS CORPORATION	$98.42	2110	CN - FOOD PRODUCTION SUPPLIES
241237	CINTAS CORPORATION	$76.59	2110	CN - FOOD PRODUCTION SUPPLIES
241238	CINTAS CORPORATION	$62.09	2110	CN - FOOD PRODUCTION SUPPLIES
241239	CINTAS CORPORATION	$57.93	2110	CN - FOOD PRODUCTION SUPPLIES
241240	CINTAS CORPORATION	$50.09	2110	CN - FOOD PRODUCTION SUPPLIES
241241	CINTAS CORPORATION	$58.17	2110	CN - FOOD PRODUCTION SUPPLIES
241242	CINTAS CORPORATION	$57.48	2110	CN - FOOD PRODUCTION SUPPLIES
241243	CINTAS CORPORATION	$48.95	2110	CN - FOOD PRODUCTION SUPPLIES
241244	CINTAS CORPORATION	$52.39	2110	CN - FOOD PRODUCTION SUPPLIES
241245	CINTAS CORPORATION	$30.00	2110	CN - FOOD PRODUCTION SUPPLIES
241246	MERCHANTS FOODSERVICE	$44,857.74	2110	CN-MERCHANTS FROZ/DRY 02/19/25
241247	BILOXI PAPER COMPANY	$96.10	1120	SMMS - EEF counselor supplies
241248	AMAZON CAPITAL SERVICES	$152.23	1120	SMMS - EEF counselor supplies
241249	AMAZON CAPITAL SERVICES	$53.94	1120	SMMS - eef counselors stickers
241250	AMAZON CAPITAL SERVICES	$216.88	1120	SMMS - nurse gauze bactine
241251	AMAZON CAPITAL SERVICES	$97.36	1120	SMMS - batteries envelopes

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241252	AMAZON CAPITAL SERVICES	$1,322.73	2711	SMMS - CTE sublimation noteboo
241253	JAZYMNE JONES	$100.00	1154	VAC- JUDGE FOR DANCE TRYOUTS
241254	MARGARET PRIDMORE	$100.00	1154	VAC- DANCE JUDGE FOR TRYOUTS
241255	AAMIYAH HOGUE	$100.00	1154	VAC- JUDGE FOR DANCE TRYOUTS
241256	AMAZON CAPITAL SERVICES	$29.97	1154	VHS- COFFEE SAUCES
241257	GREERS FOOD TIGER	$80.98	1154	VHS- SF CREAMER
241259	DIVERSIFIED FORESTREE MGMT LLC	$1,500.00	1840	TREE PLANTING
241260	CHILD NUTRITION/FOOD SERV-JCSD	$895.50	1153	SMCafe Table Replacement Seats
241261	BILOXI PAPER COMPANY	$1,849.72	1120	SMAC-bath tissue
241262	AMAZON CAPITAL SERVICES	$40.78	1130	SPED-ILF Magnetic Tiles
241263	MISSISSIPPI MUSIC EDUCATOR'S	$100.00	1153	SMHS - Registration fee
241264	BAND SHOPPE	$1,148.05	1153	SMHS - Track suits
241265	DOMINO'S PIZZA	$69.95	1153	SMHS - Door prize for students
241269	HUGH O'BRIAN YOUTH LEADERSHIP	$450.00	1153	SMHS - HOBY registration
241270	HOWARD TECHNOLOGY SOL	$2,800.00	1925	IT/Gemini Annual Plan
241271	AMAZON CAPITAL SERVICES	($149.99)	1120	BO-DOCING STATION, POWERSTRIPE
241272	AMAZON CAPITAL SERVICES	$498.01	1120	ECHS | 3M Tape for Banners
241273	AMAZON CAPITAL SERVICES	$49.01	1120	ECHS-SPED Envelopes
241274	AMAZON CAPITAL SERVICES	$221.44	1120	ECHS-Stickers
241275	AUTOZONE	$1,669.79	1120	SMACT - Parts Quote
241276	MERCHANTS FOODSERVICE	$3,916.92	2110	CN-MERCHANTS PAPER 02/19/25
241277	AMAZON CAPITAL SERVICES	$344.50	1120	SMU - puzzles,sensorywall,wrap
241278	PERMA-BOUND	$1,032.99	1120	ECLE- Library Books
241279	BILOXI PAPER COMPANY	$565.50	2711	JCTC - Copy Paper
241280	U S POST OFFICE	$432.40	1120	VUE Postage
241281	HOWARD TECHNOLOGY SOL	$10,595.00	1925	IT/Battery Backups
241282	B & E COMMUNICATIONS, INC.	$5,530.00	1925	IT/Badge Printers
241283	TURF MASTERS LAWN CARE	$1,904.00	1120	SMAC Ath Baseball/SB Topdress
241284	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
241285	PEARSON CLINICAL ASSESSMENTS	$172.00	1130	SPED-ILF Assessment forms
241286	HOWARD TECHNOLOGY SOL	$2,580.00	1925	IT/Laptops SMHS
241287	AMAZON CAPITAL SERVICES	$26.98	1120	SMU - puzzles,sensorywall,wrap
241289	MS GULF COAST YMCA	$5,400.50	1120	SM-SWIM FACILITY FEES2024-2025
241290	MS GULF COAST YMCA	$2,453.00	1120	VC-SWIM FACILITY FEES-FY 24-25
241292	MASSETT SUPPLY COMPANY, NAPA	$205.68	1120	VACT Fleet Oil gold fuel filtr
241293	AMAZON CAPITAL SERVICES	$219.99	1120	ECU-desk
241294	R.W. VICE CONSTRUCTION	$3,280.00	2912	VHS-BASEBALL FIELD PRESSBOX

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241295	R.W. VICE CONSTRUCTION	$7,290.00	2912	VHS-BASEBALL PRESSBOX
241296	R.W. VICE CONSTRUCTION	$6,850.00	2912	VHS-BASEBALL SIDEWALK
241297	CHANCELLOR SUPPLY, INC	$1,227.90	1903	VC-CHARGING STATION REPAIR
241298	J & L DESPORTE, LLC	$41,818.18	1120	SMAC-JANITORIAL CONTRACT-FY25
241299	AMAZON CAPITAL SERVICES	$390.98	1120	ECAC bus office supplies
241300	SCHOLASTICPRODUCTS&AWARDSINC.	$5,980.00	1152	ECHS yearbook sales 23-24
241301	LOWES COMPANIES, INC.	$305.25	1120	ECAC plywood, studs, concrete
241302	LOWES COMPANIES, INC.	$75.05	1152	ECHS hood vent
241303	BLOSSMAN GAS, INC	$2,335.27	1120	ECAC propane
241304	AMAZON CAPITAL SERVICES	$560.99	1120	ECAC truck bumper
241305	ANDYS MUSIC INC	$10.00	1120	ECMS band mouthpiece
241306	THE NATIONAL HONORARY BETACLUB	$522.00	1152	ECHS beta club awards
241307	WATERS INTERNATIONAL TRUCK	$856.15	1120	ECAC bus rotor kit, dics brk
241308	CHANCELLOR SUPPLY, INC	$88.00	1120	ECAC MS cooler part
241309	BSN SPORTS	$237.99	1152	ECHS Brass shot 16lb
241310	BSN SPORTS	$2,736.80	1152	ECHS softball bats, balls
241311	TEAM ONE COMMUNICATIONS, INC	$2,000.00	1120	ECAC updated firmware radios
241312	WATERS INTERNATIONAL TRUCK	$897.26	1120	ECAC bus A/C compressor
241313	PAUL'S DISCOUNT GLASS AND TIRE	$550.00	1120	ECAC bus 2132 windshield
241314	ADVANCE AUTO PARTS HURLEY	$561.86	1120	ECAC brakes, filters, fluids
241315	WARING OIL COMPANY	$2,680.00	1120	VC-1000GAL DIESEL
241316	WARING OIL COMPANY	$2,136.00	1120	VC-800GAL DIESEL
241317	DOGWOOD CERAMIC SUPPLY, INC.	$1,296.00	1152	ECUE art clay, paint
241318	AMAZON CAPITAL SERVICES	$233.51	1152	ECMS concessions
241319	AMAZON CAPITAL SERVICES	$244.74	1152	ECHS robotics supplies
241320	BILOXI PAPER COMPANY	$722.19	1120	ECAC custodial supplies
241321	BILOXI PAPER COMPANY	$649.11	1152	ECHS custodial supplies
241322	BILOXI PAPER COMPANY	$785.86	1120	ECAC bus custodial supplies
241323	MS COAST SUPPLY INC	$179.80	1120	ECAC HS circle clamp
241324	HURLEY HARDWARE & BUILDING SUP	$32.25	1120	ECAC adapter, coupling,valve
241325	HURLEY HARDWARE & BUILDING SUP	$32.13	1120	ECAC plumbing supplies
241326	BSN SPORTS	$4,908.18	1152	ECHS track/cc uniforms
241327	RED STICK SPORTS	$7,254.76	1152	ECHS baseball bats,balls etc
241328	RICHARDSON'S ATHLETICS	$1,868.92	1152	ECHS field conditioner
241329	HURLEY HARDWARE & BUILDING SUP	$102.72	1152	ECHS baseball cage repair item
241330	WATERS INTERNATIONAL TRUCK	$6,082.38	1120	ECAC bus 951 fuel injection
241331	ANDYS MUSIC INC	$11.69	1120	ECMS band baritone bc

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241332	AMAZON CAPITAL SERVICES	$76.80	1152	ECHS cardstock for awards
241333	UNIVERSITY OF MISSISSIPPI	$300.00	1152	ECHS leadership conference
241334	MHSAA, INC.	$1,095.60	1152	ECHS Soccer playoff game share
241335	NORTH PIKE HIGH SCHOOL	$179.83	1152	ECHS Soccer playoff game share
241336	RANKIN COUNTY SCHOOL DISTRICT	$336.63	1152	ECAC South State game share
241337	ANDYS MUSIC INC	$324.86	1120	ECMS band instrument repair
241338	BEACON ATHLETICS, LLC	$1,454.94	1152	ECHS softball home plate mat
241339	WATERS INTERNATIONAL TRUCK	$2,728.23	1120	ECAC bus ac compressor, rotor
241340	J.W. PEPPER & SON, INC.	$132.50	1120	ECHS band music
241341	J.W. PEPPER & SON, INC.	$206.99	1120	ECHS band music
241342	XPRESSMYSELF.COM	$672.00	1152	ECHS parking decals
241343	PORTABLE SERVICES, INC	$130.00	1152	ECHS port o potty @ track
241344	GREERS FOOD TIGER	$46.99	1152	ECHS Home EC groceries
241345	MOONSHOT RECREATION, LLC	$1,484.75	1152	ECLE zipline seat
241346	MS COAST SUPPLY INC	$364.00	1120	ECAC spud kit, repair kit
241347	VANCLEAVE OLD PLACE	$70.00	1120	Board- Water
241348	GULF COAST BUSINESS SUPPLY CO.	$4,143.60	1120	Chairs
241349	IMPERIAL DADE	$3,184.00	1120	VUE Paper Order
241350	RIDDELL/ALL AMERICAN	$3,147.55	1120	AD- HELMET RECON
241351	BILOXI PAPER COMPANY	$861.77	1120	V/M- VLE towels, tissue
241352	CHANCELLOR SUPPLY, INC	$846.00	1120	V/M- lamps
241353	JOHNSTONE SUPPLY OF GULFPORT	$728.91	1120	HVAC-SM FB Bath-fan motor
241354	JOHNSTONE SUPPLY OF GULFPORT	$428.95	1120	HVAC-SM Band Hall Small-board
241355	JOHNSTONE SUPPLY OF GULFPORT	$685.43	1120	HVAC-Boards
241356	LEE TRACTOR CO.,INC.	$201.45	1120	V/M-filters, oil
241357	MASSETT SUPPLY COMPANY, NAPA	$41.28	1120	V/M- filter, oil
241358	PRO-LOCK	$195.50	1120	V/M- levers,keyway
241359	CHANCELLOR SUPPLY, INC	$560.17	1120	HVAC- TAPE,BIT,TIES
241360	AMAZON CAPITAL SERVICES	$449.98	1925	IT/Docking Stations SMMS
241361	LB FUNDING LLC, HILTON	$1,849.82	2811	FP-IV-ASCA hotel
241362	AMAZON CAPITAL SERVICES	$2.97	1120	BO-MANILA ENVELOPES
241363	COASTAL FAMILY HEALTH CENTER	$150.00	1153	CPR Training 6 Staff members
241364	BILOXI PAPER COMPANY	$3,945.17	1120	ECAC custodial supplies
241365	AMAZON CAPITAL SERVICES	$1,599.99	1120	ECAC bed storage system
241366	AMAZON CAPITAL SERVICES	$43.97	1120	ECAC transp envelopes, pens
241367	BARNES, TILLAR	$300.00	1152	ECAC Softball assignor
241368	ADVANCE AUTO PARTS HURLEY	$300.68	1120	ECAC Bus batteries

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Claim No.	Claimant Name	Claim Amount	Fund	Description
241369	ADVANCE AUTO PARTS HURLEY	$218.99	1120	ECAC ac o ring kit
241370	SCHOLASTIC BOOK FAIRS, INC.	$7,453.68	1152	ECUE spring book fair
241371	JONES SCHOOL SUPPLY CO., INC.	$993.63	1152	ECUE awards
241372	BLUE WAVE PRINTING & DISPLAY	$33.72	1152	ECUE crossbar replacement
241373	CAROLINA BIOLOGICAL SUPPLY CO	$540.00	1120	ECHS-Sheep Brain
241374	WATERS INTERNATIONAL TRUCK	$1,011.11	1120	ECHS brakes, belts
241375	AMAZON CAPITAL SERVICES	$225.96	1120	SMEE - Curtain, Dry Erase Pock
241376	AMAZON CAPITAL SERVICES	$663.09	1120	ECLE-Colored paper, Markers
241377	AMAZON CAPITAL SERVICES	$201.67	1120	ECLE-Headphones
241378	AMAZON CAPITAL SERVICES	$500.69	1120	SMEE Title - Glitter
241379	AMAZON CAPITAL SERVICES	$534.18	1120	VLE-Butterfly Science Kit
241380	FOLLETT CONTENT SOLUTIONS, LLC	$65.23	1120	VLE-Library Books
241381	ODP BUSINESS SOLUTION/ OFFICE	$66.84	1120	VLE-Prowder free Gloves
241382	AMAZON CAPITAL SERVICES	$417.53	1120	VLE-Sensory Bubble Tower Lamp
241383	AMAZON CAPITAL SERVICES	$2,745.48	1120	VLE-Kraft Paper Rolls
241384	SUNBELT RENTALS, INC	$1,856.23	1120	SMAC-rental
241385	AMSTERDAM PRINTING & LITHO	$321.19	1120	ECMS-Teacher planners
241386	PERMA-BOUND	$560.70	1153	SMEE Activity Library - Books
241387	LOWES COMPANIES, INC.	$37.80	1120	Superintendent Bldg Supplies
241388	PRO-LOCK	$30.00	1120	SMAC-keys
241389	IMPERIAL DADE	$119.37	1120	VUE: Cardstock
241390	BILOXI PAPER COMPANY	$377.00	1120	SMHS - Copy paper
241391	BILOXI PAPER COMPANY	$8.42	2711	SMHS - pumps for detergent
241392	BILOXI PAPER COMPANY	$377.00	1120	SMHS - Copy paper
241393	BILOXI PAPER COMPANY	$137.88	2711	SMHS - Dish liquid, santiz
241394	AMAZON CAPITAL SERVICES	$280.43	1153	SMHS - Night Vision, batteries
241395	AMAZON CAPITAL SERVICES	$245.94	1120	SMHS - Containers/mannequins
241396	AMAZON CAPITAL SERVICES	$143.03	1120	SMHS - Tabs and expos
241397	AMAZON CAPITAL SERVICES	$49.51	1120	SMHS - Card stock, spray glue
241398	BILOXI PAPER COMPANY	$46.24	1153	Athletics Mop handles
241399	AMAZON CAPITAL SERVICES	$623.71	2211	SMEE Title- Feathers,Straws,
241400	WARD INTERNATIONAL TRUCKS	$410.75	1120	SMACT - Microphones
241401	AMAZON CAPITAL SERVICES	$28.23	1925	IT/Tech Supplies
241402	APPLE INC	$199.99	1925	IT/Final Cut Pro
241403	WARING OIL COMPANY	$5,014.00	1120	SMM-1500GAL DIESEL/500GAL GAS
241404	WARD INTERNATIONAL TRUCKS	$29.24	1120	SMACT - Belts
241405	WATERS INTERNATIONAL TRUCK	$222.90	1120	SMACT - Blower Motor

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
241406	WATERS INTERNATIONAL TRUCK	$1,343.96	1120	SMACT - Waters Parts
241407	TOTAL EQUIPMENT MAINTENANCE CO	$2,528.97	2110	CN - EQUIPMENT REPAIR - ECU
241408	TOTAL EQUIPMENT MAINTENANCE CO	$255.02	2110	CN - EQUIPMENT REPAIR - ECU
241409	CODARAY CONSTRUCTION, LLC	$458,697.59	2092	ECHS CTE Expansion
		$60,562.19	2910	ECHS CTE Expansion
241410	AMAZON CAPITAL SERVICES	$15.34	2211	VLE-Books Family NIght
241411	TOTAL EQUIPMENT MAINTENANCE CO	$643.94	2110	CN - EQUIPMENT REPAIR - SMM
241412	TOTAL EQUIPMENT MAINTENANCE CO	$1,340.04	2110	CN - EQUIPMENT REPAIR - SMH
241413	PRAIRIE FARMS DAIRY	$7,788.22	2110	CN-MILK - FEBRUARY 2025
241414	WARING OIL COMPANY	$2,750.00	1120	EC-1000GAL DIESEL
241415	HELWICK PRO AUDIO	$49.82	1152	ECHS amp shipping
241416	POWELL'S AUTO A/C & H	$812.50	1120	ECAC AC repair
241417	NEW VISION/ NEELAM PEARL HOTEL	$725.00	1152	ECHS HOSA Hotel rooms
241418	HOSA - HEALTH OCCUPATION	$230.00	1152	ECHS HOSA State Registration
241419	GARY O'NIEL PARKER	$584.78	1152	ECAC MS cheer judges
241420	PASCAGOULA - GAUTIER SCHOOLS	$200.00	1152	ECHS track meet Goula
241421	BILOXI HS ATHLETICS	$200.00	1152	ECHS Track meet GC Classic
241422	GEORGE COUNTY SCHOOL DISTRICT	$200.00	1152	ECHS Track meet Rebel relays
241423	GULFPORT SCHOOL DISTRICT	$100.00	1152	ECHS Track meet Gaston Hewes
241424	AMAZON CAPITAL SERVICES	$228.99	1154	VAC- SFB BASE CART & BALL CART
241425	HALLS ENGRAVING	$248.00	1154	VAC- SWIM AWARDS
241426	TAYLOR C REYNOLDS	$750.00	1154	VAC- DANCE CHOREOGRAPHY
241427	AMAZON CAPITAL SERVICES	$59.99	1154	VLE- MS FLAG
241428	RAYMOND GEDDES & COMPANY, INC.	$1,813.32	1154	VLE- TOPPERS, SQUISHY, BALLS
241429	AMAZON CAPITAL SERVICES	$498.52	1154	VLE- OWL PELLETS
241430	LITERATI, INC.	$6,824.03	1154	VLE- SPRING BOOK FAIR
241431	AMAZON CAPITAL SERVICES	$37.96	1154	VLE- BANNER, BACKDROP, TRAYS
241432	AMAZON CAPITAL SERVICES	$125.14	2941	ECHS rover challenge parts
241433	AMAZON CAPITAL SERVICES	$286.46	2941	ECHS | Science Tubing
241434	AMAZON CAPITAL SERVICES	$366.80	2941	ECHS-Front Drive Half Axle
241435	HOWARD TECHNOLOGY SOL	$2,398.50	2711	ECHS-Chromebooks
241436	AMAZON CAPITAL SERVICES	$99.99	1153	SMHS - Microwave students cafe
241437	HOSA - HEALTH OCCUPATION	$145.00	2711	SMHS - HOSA Registration
241438	TEAM ONE COMMUNICATIONS, INC	$1,292.00	1120	SMMS - 2 way radios
241439	GUITAR CENTER STORES INC	$267.76	1153	SMMS -band wireless guitar sys
241440	AMAZON CAPITAL SERVICES	$1,177.60	1120	SMMS - library rugs
241441	AMAZON CAPITAL SERVICES	$587.53	1120	SMMS - science supplies

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
241443	AUTOMATION DESIGNS & SOLUTIONS	$100.00	1120	Pre-Employment Fingerprints
241444	ADVANCE AUTO PARTS HURLEY	$363.00	1120	ECAC bus bulbs, wipers
241445	NASSP	$84.00	1152	ECUE honor society membership
241446	HURLEY FARM AND FEED	$208.95	1120	ECAC ant poison, weed killer
241447	PRO-LOCK	$675.00	1120	ECAC LE doorknob
241448	PRO-LOCK	$174.00	1120	ECAC master pad lock
241450	GREERS FOOD TIGER	$85.65	1152	ECHS Home EC groceries
241451	PLAYSCRIPTS, INC	$333.58	1153	SMHS - Scripts
241452	AMAZON CAPITAL SERVICES	$124.44	1153	SMHS - Printer, toners, tools
241453	UCA UDA VARSITY SPIRIT FASHION	$930.00	1154	VAC- CHEER CAMP ADVISOR FEE
241454	AMAZON CAPITAL SERVICES	$248.83	1154	VAC- SFB BASE CART & BALL CART
241456	TOTAL EQUIPMENT MAINTENANCE CO	$250.20	2110	CN - EQUIPMENT REPAIR - VLE
241457	AMAZON CAPITAL SERVICES	$481.28	1120	VMS- office
241458	AMAZON CAPITAL SERVICES	$619.98	1120	SMAC Ath MS Baseball EQ
241460	GREERS FOOD TIGER	$205.99	2711	VHS - Food & Supplies
241461	AMAZON CAPITAL SERVICES	$265.82	1152	ECHS swarm printer ink
241462	AMAZON CAPITAL SERVICES	$100.50	1152	ECLE zip ties, neon sign
241463	AMAZON CAPITAL SERVICES	$447.20	1120	SNE/Library supplies
241464	AMAZON CAPITAL SERVICES	$44.93	1120	SNE/Nurse supplies
241466	AMAZON CAPITAL SERVICES	$841.78	1120	Supt Sec Office Supplies
241467	QUILL CORP ACCT 683375	$346.64	2711	VHS - Folders
241468	NICOLE RAMIREZ	$346.00	1120	SPED - dis translator
241469	KINDRED CARE SPEECH LLC	$5,050.00	1130	SPED - Speech services
241470	SYCAMORE THERAPY	$9,000.00	1130	SPED - D SLP contract
241471	LETS TALK THERAPY SPEECH AND	$7,575.00	1130	SPED - D SLP contract
241472	EMPOWERED LEARNING	$3,492.04	1130	SPED - VI contract
241473	SOLIANT HEALTH	$6,235.00	1130	Sped- D Speech Services
241474	CARES CENTER, INC	$14,625.00	1130	SPED-D Residential
241475	AMAZON CAPITAL SERVICES	$35.20	1130	SPED-ILF Magnetic Tiles
241476	AMAZON CAPITAL SERVICES	$77.30	1120	VHS - Books - Class Set
241477	BILOXI PAPER COMPANY	$1,336.67	1120	SMAC-brown paper towels
241478	MYERS & COMPANY	$1,000.00	1840	Appriasal Request
241479	AMAZON CAPITAL SERVICES	$22.99	1120	SMU - glitter,paint,binders,
241480	CITY OF BILOXI	$500.00	1153	SMHS - Prom facility
241481	AMAZON CAPITAL SERVICES	$13.62	2290	FP-CP-planner
241482	ADVANCE AUTO PARTS HURLEY	$178.47	1120	ECAC brakes, filters, fluids
241483	GOMEZ LANGUAGE AND CULTURE	$120.00	1120	SPED - Dist translation servic

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
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Claim No.	Claimant Name	Claim Amount	Fund	Description
241484	CHANCELLOR SUPPLY, INC	$206.64	1120	V/M- led drivers
241485	JOHNSTONE SUPPLY OF GULFPORT	$132.53	1120	HVAC- ECM 203-DAMPER
241486	SUNBELT RENTALS, INC	$247.00	1120	VAC- video pipe camera
241487	HINTONS PAINT SPECIALTY	$165.00	1120	DO- Paint
241488	VALUE PRODUCTS	$6,250.00	2712	JCTC - Sanding Table
241489	AMAZON CAPITAL SERVICES	$828.45	1156	FabLab-TumblersCupPressLightBa
241490	VANCLEAVE OLD PLACE	$148.84	1120	VACA- tape, nuts,bolts, keys
241491	BILOXI HS ATHLETICS	$200.00	1154	VAC- GC CLASSIC TRK MEET FEE
241492	MISSISSIPPI WRESTLING	$626.00	1154	VAC- S STATE WRESTLING SHARE
241493	COMPLETE SPORTS PRODUCTION	$390.00	1154	VAC- MOBILE CHALLENGE TRK FEE
241494	COCHRAN, MATTHEW DAWAYNE	$600.00	1154	VAC- ARCHERY MEALS @ QUALIFIER
241495	ROBERT J YOUNG CO. LLC	$24,973.01	1925	IT/Copier Contract
241496	INSIGHTFUL SOLUTIONS, LLC	$7,250.00	2811	FP-IV-training
241497	AMERICAN SCHOOL COUNSELOR ASSN	$1,855.00	2811	FP-IV-ASCA Conference registra
241499	CINTAS CORPORATION	$66.87	2110	CN - FOOD PRODUCTION SUPPLIES
241500	CINTAS CORPORATION	$48.96	2110	CN - FOOD PRODUCTION SUPPLIES
241501	CINTAS CORPORATION	$75.44	2110	CN - FOOD PRODUCTION SUPPLIES
241502	CINTAS CORPORATION	$98.42	2110	CN - FOOD PRODUCTION SUPPLIES
241503	CINTAS CORPORATION	$76.59	2110	CN - FOOD PRODUCTION SUPPLIES
241504	CINTAS CORPORATION	$62.09	2110	CN - FOOD PRODUCTION SUPPLIES
241505	CINTAS CORPORATION	$57.93	2110	CN - FOOD PRODUCTION SUPPLIES
241506	CINTAS CORPORATION	$50.09	2110	CN - FOOD PRODUCTION SUPPLIES
241507	CINTAS CORPORATION	$58.17	2110	CN - FOOD PRODUCTION SUPPLIES
241508	CINTAS CORPORATION	$57.48	2110	CN - FOOD PRODUCTION SUPPLIES
241509	CINTAS CORPORATION	$48.95	2110	CN - FOOD PRODUCTION SUPPLIES
241510	CINTAS CORPORATION	$124.55	2110	CN - FOOD PRODUCTION SUPPLIES
241511	CINTAS CORPORATION	$30.00	2110	CN - FOOD PRODUCTION SUPPLIES
241512	PITCHCOM FUTURES, LLC	$850.00	1153	PitchCom System Softball
241513	AMAZON CAPITAL SERVICES	$48.38	1925	IT/Screen Replacement VMS
241514	AUTOZONE	$104.85	2711	JCTC-Oil Absorbent
241515	AMAZON CAPITAL SERVICES	$81.00	2711	JCTC - Light Bulbs
241516	AUTOZONE	$429.22	2711	JCTC-OilFilter,AirFilter,Oil,T
241517	CHANCERY CLERK	$26.00	1120	DO-SUERTY BOND FILLING FEES
241518	BOUND TO STAY BOUND BOOKS, INC	$784.82	1120	ECU-library books
241519	RAINBOW SPRING WATER, INC.	$45.09	1120	SMACT - March Office Water
241520	AMAZON CAPITAL SERVICES	$218.84	1120	Office chair, book ends, etc
241521	SWETMAN SECURITY SERVICES INC.	$15,980.00	1120	DO--Security Services

JACKSON COUNTY SCHOOL DISTRICT
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Claim No.	Claimant Name	Claim Amount	Fund	Description
241522	WARD INTERNATIONAL TRUCKS	$1,050.00	1120	SMACT - Diagnostic Software
241523	RAINBOW SPRING WATER, INC.	$13.09	1120	SMU - Water for Meds.
241524	AMAZON CAPITAL SERVICES	$46.32	2711	JCTC - Air Hose
241525	AMAZON CAPITAL SERVICES	$569.70	1154	VHS- CHROMEBOOK CHARGERS
241526	AMAZON CAPITAL SERVICES	$59.05	1154	VAC- ATHLETIC TAPE
241527	MISSISSIPPI WILDLIFE FISHERIES	$675.00	1154	VAC- ARCHERY QUALIFIER FEE
241528	JC BOARD OF SUPERVISORS	$120.00	1152	ECHS winter formal security
241529	JC BOARD OF SUPERVISORS	$1,785.00	1152	ECAC game security
241530	JACK C.PICKETT,ATTORNEY AT LAW	$5,814.12	1120	FY25 Legal Fees
241531	ENCORE REHABILITATION, INC	$2,500.00	1120	DO-ATHLETIC TRAINERS-FY 25
241532	PHAN, THUY	$200.00	1153	HOSA REIMBURSEMENT
241533	SOUTHERN LIGHT, LLC	$3,546.10	1120	2024-2025 Internet
241534	ROBERT J YOUNG CO. LLC	$24,972.91	1925	IT/Copier Contract
241535	D N P INC	$136,377.89	2092	SMHS CTE Expansion
		$995,981.74	2910	SMHS CTE Expansion
241536	STEWART CONSTRUCTION COMPANY	$100,700.00	2911	SMH FB Bleachers
241537	JC BOARD OF SUPERVISORS	$2,280.00	1154	VAC- SECURITY JANUARY
241538	MACHADO | PATANO, PLLC	$21,305.44	2092	JCSD-DISTRICTWIDE EXPANSION
241539	MACHADO | PATANO, PLLC	$2,663.17	3027	DO-VCH ROOF REPLACEMENT
241540	MACHADO | PATANO, PLLC	$25,875.00	3027	DO-ECH ROOF RPAIR
241541	BAILEY EDUCATION GROUP, LLC	$4,350.00	2213	SMMS - Teacher Coaching/PD
241542	MISSISSIPPI AQUARIUM	$2,520.00	1120	SMEE - Field Trip MS Aquarium
241543	SINGING RIVER ELECTRIC	$19,823.62	1120	MARCH 2025
241544	C SPIRE WIRELESS #0001209996	$1,392.23	1120	FEBRUARY 2025
241545	PRAIRIE FARMS DAIRY	$372.12	2110	CN-MILK - FEBRUARY 2025
241546	PRAIRIE FARMS DAIRY	$944.70	2110	CN-MILK - FEBRUARY 2025
241547	PRAIRIE FARMS DAIRY	$339.88	2110	CN-MILK - FEBRUARY 2025
241548	PRAIRIE FARMS DAIRY	$3,393.71	2110	CN-MILK - FEBRUARY 2025
241549	PRAIRIE FARMS DAIRY	$325.20	2110	CN-MILK - FEBRUARY 2025
241550	PRAIRIE FARMS DAIRY	$553.20	2110	CN-MILK - FEBRUARY 2025
241551	PRAIRIE FARMS DAIRY	$1,170.71	2110	CN-MILK - FEBRUARY 2025
241552	PRAIRIE FARMS DAIRY	$65.40	2110	CN-MILK - FEBRUARY 2025
241553	SUN HERALD - ADVERTISING	$69.29	2110	CN-VMS CAFE SERVING LINE AD
241554	MISSISSIPPI INTERACTIVE	$98.00	1120	MVR records
241555	AMAZON CAPITAL SERVICES	$659.98	1925	IT/Monitors SMMS AP&Counselor
241556	AMAZON CAPITAL SERVICES	$1,934.49	1925	IT/Tech Supplies
241557	AMAZON CAPITAL SERVICES	$548.12	1925	IT/Tech Supplies

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
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ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
241558	VEX ROBOTICS INC	$5,463.66	2712	JCTC-Robot Kit
	Total for Docket:	**$3,062,841.27**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: 000000000 - 12499999 AP Dates: 03/10/2025 - 03/10/2025

Claim Status: Open

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$600,896.85
1130	SPECIAL EDUCATION	$66,429.41
1152	EAST CENTRAL ACTIVITY	$47,198.92
1153	ST MARTIN ACTIVITY	$25,675.38
1154	VANCLEAVE ACTIVITY	$20,218.58
1155	JCTC ACTIVITY	$1,245.87
1156	FABLAB ACTIVITY	$883.45
1840	16TH SECTION INTEREST	$6,700.00
1901	MEDICAID SBAC FUND	$516.10
1903	ENERGY CLASS PRIZE 2023	$1,227.90
1925	TECHNOLOGY FUND	$122,948.60
2092	WORKFORCE ENHANCEMENT (SB 3011)	$620,631.26
2110	SCHOOL FOOD SERVICE	$197,134.68
2211	TITLE I - A 84.010A	$662.37
2213	TITLE I-1003(a) SCHOOL IMPROVEMENT	$9,523.00
2290	TITLE I COST POOL	$13.62
2711	CTE - BASIC FUND (LOCAL & STATE)	$10,324.07
2712	CTE - BASIC FUND (FEDERAL)	$15,778.31
2811	TITLE IV, PART A 84.424B	$10,954.82
2820	UNEMPLOYMENT COMP. REVOLVING	$257.28
2906	EDUCABLE CHILD	$1,613.88
2910	2023 HOUSE BILL 603 (CTE)	$1,058,487.56
2911	2023 HOUSE BILL 603 (SMH)	$102,103.77
2912	2024 SENATE BILL 2468 (VCH)	$22,453.62
2941	HUMAN EXPLORATION ROVER	$778.40
3027	CONTRUCTION AND IMPROVEMENTS	$118,183.57
	Total for Funds:	**$3,062,841.27**

Total Expenditures By Unit

Unit	Description	Claim Amount
00		$1,500.00
01	DISTRICT WIDE	$266,440.46
02	EAST CENTRAL UPPER ELEMENTARY	$34,588.75

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Total Expenditures By Unit

Unit	Description	Claim Amount
04	EAST CENTRAL MIDDLE SCHOOL	$50,381.51
06	EAST CENTRAL HIGH SCHOOL	$650,245.42
10	ST. MARTIN NORTH ELEMENTARY	$48,210.75
11	ST. MARTIN HIGH SCHOOL	$1,303,344.17
13	ST. MARTIN UPPER ELEMENTARY	$19,480.64
14	ST. MARTIN EAST ELEMENTARY	$26,058.13
16	VANCLEAVE UPPER ELEMENTARY	$13,214.90
18	VANCLEAVE MIDDLE SCHOOL	$16,935.98
20	VANCLEAVE HIGH SCHOOL	$81,090.07
22	EAST CENTRAL LOWER ELEMENTARY	$18,249.95
24	ST.MARTIN MIDDLE SCHOOL	$33,344.37
26	VANCLEAVE LOWER ELEMENTARY	$32,204.03
30	VANCLEAVE ATTENDANCE CENTER	$34,657.23
50	EAST CENTRAL ATTENDANCE CENTER	$45,257.78
70	ST. MARTIN ATTENDANCE CENTER	$361,881.74
90	VOCATIONAL TECHNOLOGY CENTER	$24,926.94
92	FABLAB	$828.45
	Total for Units:	**$3,062,841.27**

APPROVED THIS THE _____ DAY OF _____ , _____

_____ PRESIDENT

_____ SECRETARY

_____ _____ _____

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: ALL AP Dates: ALL

Claim Status: PrePaid

Claim No.	Claimant Name	Claim Amount	Fund	Description
238763	GOFF, MICHELLE	$200.00	1152	ECHS Cross Country Meals
240869	RAYNOR, LINDSAY	$280.00	1154	VAC- GIRLS SOC PLAYOFF MEAL
240871	HOWARD TECHNOLOGY SOL	$1,036.00	2910	Ubiquiti for CTE expansion
240872	CENTERPOINT ENERGY	$8,620.83	1120	FEBRUARY 2025
240969	SCHOLASTICPRODUCTS&AWARDSINC.	$2,079.00	1120	DO-BANNERS
240970	A T & T ONE NET 1001-202-8550	$693.16	1120	Phone Expenses 2024-2025
240971	A T & T 228-M25-0095-095-0597	$3,492.54	1120	FEBRUARY 2025
240972	SINGING RIVER ELECTRIC	$70,919.75	1120	FEBRUARY 2025
240973	SINGING RIVER ELECTRIC	$10,568.07	1120	FEBRUARY 2025
		$2,166.06	2711	FEBRUARY 2025
240974	ST MARTIN ACTIVITY FUND	$300.00	1152	ECHS Wrestling State tourn.
240975	DAVE AND BUSTER'S	$175.00	1152	ECUE hornet club field trip
240976	INFINITY SCIENCE CENTER, INC	$528.00	1152	ECUE wings field trip 5th grd
240977	BROOKHAVEN SCHOOL DISTRICT	$300.00	1152	ECHS powerlifting state boys
240978	PAVLUS, CHARLES	$600.00	1153	MHSAA BB Playoffs SMHS
240979	U S POST OFFICE	$406.80	1120	VMS-Postage
240980	MS DEPT OF EDUCATION DECA	$1,410.00	1154	VHS- DECA DISTRICT COMP FEES
240981	MULBERRY VICKSBURG	$2,384.00	1154	VHS- DECA HOTEL @ STATE
240982	ST MARTIN ACTIVITY FUND	$350.00	1154	VAC- STATE WRESTLING TOURN FEE
240983	BROOKHAVEN SCHOOL DISTRICT	$169.05	1154	VAC- 1ST RD G SOCCER SHARE
240984	FAIRFIELD INN & SUITES	$1,428.00	1154	VAC- HOTEL @ ST MK TRIAL COMP
240985	BARNES, LAURA	$780.00	1154	VAC- MEALS @ ST MK TRIAL COMP
240986	MHSAA, INC.	$207.00	1154	VAC- 1ST RD G SOCCER SHARE
240987	SINGER MS, LLC	$3,472.00	2110	CN - OVEN REPLACE/TABLES SMN
240990	BROOKHAVEN SCHOOL DISTRICT	$200.00	1154	VAC- BOYS S ST POWERLIFT FEE
241051	CABLE ONE INC., DBA SPARKLIGHT	$102.18	1154	VAC- INTERNET SERVICE/ MODEM
241052	HOME 2 SUITES BY HILTON	$353.48	2711	ECMS-Hilton Hotel
241053	GARY O'NIEL PARKER	$533.71	1153	Payment SM Cheer judges
241054	C SPIRE WIRELESS #0001209996	$1,336.07	1120	JANUARY 2025
241055	SINGING RIVER ELECTRIC	$22,228.75	1120	FEBRUARY 2025
241056	SINGING RIVER ELECTRIC	$22,465.79	1120	FEBRUARY 2025
		$1,882.17	2711	FEBRUARY 2025
241057	SINGING RIVER ELECTRIC	$890.92	1120	FEBRUARY 2025
		$920.82	1935	FEBRUARY 2025

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS
ARE PRESENTED FOR PAYMENT ON THIS DATE3/7/2025

Claim No.	Claimant Name	Claim Amount	Fund	Description
241057	SINGING RIVER ELECTRIC	$32.24	2711	FEBRUARY 2025
241061	MS STATE TAX COMMISSION-MOTOR	$24.00	1120	DO-TAGS FOR 2 BUSES
241062	DRAGONFLY ATHLETICS, LLC	$3,000.00	1152	ECAC athletic game officials
241063	GARY O'NIEL PARKER	$614.78	1152	ECHS varsity/jv cheer judges
241064	SICILY S PIZZA	$208.00	1152	ECMS Wings meal field trip
241065	HINT HUNTER LLC	$499.20	1152	ECUE wings field trip
241066	FBLA-MISSISSIPPI FUTURE	$75.00	1152	ECMS FBLA conference
241067	MS TECHNOLOGY STUDENT ASSOC.	$424.00	1152	ECHS TSA District Conference
241084	GULFPORT SCHOOL DISTRICT	$100.00	1152	ECHS track meet Gulfport
241085	P&W INVESTMENT DBA AVID HOTEL	$220.00	1120	Hotel - Geiser Fiscal Conf
241087	SEYMOUR, BETH	$980.00	1155	JCTC - Ed Rising Meals
12500662	RAYNOR, AMBER	$68.32	1120	FY25 Local Mileage
	Total for Docket:	**$169,724.69**		

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

Claim No.: ALL AP Dates: ALL

Claim Status: PrePaid

Total Expenditures By Fund

Fund	Description	Claim Amount
1120	DISTRICT MAINTENANCE	$144,014.00
1152	EAST CENTRAL ACTIVITY	$6,423.98
1153	ST MARTIN ACTIVITY	$1,133.71
1154	VANCLEAVE ACTIVITY	$7,310.23
1155	JCTC ACTIVITY	$980.00
1935	FAB LAB JACKSON COUNTY	$920.82
2110	SCHOOL FOOD SERVICE	$3,472.00
2711	CTE - BASIC FUND (LOCAL & STATE)	$4,433.95
2910	2023 HOUSE BILL 603 (CTE)	$1,036.00
	Total for Funds:	**$169,724.69**

Total Expenditures By Unit

Unit	Description	Claim Amount
01	DISTRICT WIDE	$9,545.64
02	EAST CENTRAL UPPER ELEMENTARY	$1,202.20
04	EAST CENTRAL MIDDLE SCHOOL	$636.48
06	EAST CENTRAL HIGH SCHOOL	$22,814.10
10	ST. MARTIN NORTH ELEMENTARY	$8,905.32
11	ST. MARTIN HIGH SCHOOL	$41,076.59
13	ST. MARTIN UPPER ELEMENTARY	$1,308.81
14	ST. MARTIN EAST ELEMENTARY	$3,543.75
16	VANCLEAVE UPPER ELEMENTARY	$5,956.85
18	VANCLEAVE MIDDLE SCHOOL	$12,992.63
20	VANCLEAVE HIGH SCHOOL	$23,551.34
24	ST.MARTIN MIDDLE SCHOOL	$17,553.97
26	VANCLEAVE LOWER ELEMENTARY	$11,010.76
30	VANCLEAVE ATTENDANCE CENTER	$660.00
50	EAST CENTRAL ATTENDANCE CENTER	$660.00
70	ST. MARTIN ATTENDANCE CENTER	$2,324.96
90	VOCATIONAL TECHNOLOGY CENTER	$5,981.29
	Total for Units:	**$169,724.69**

APPROVED THIS THE _____ DAY OF _____ , _____

JACKSON COUNTY SCHOOL DISTRICT
Condensed By Claim
THE FOLLOWING CLAIMS AS LISTED ON THE DOCKET OF CLAIMS ARE PRESENTED FOR PAYMENT ON THIS DATE 3/7/2025

PRESIDENT

SECRETARY

JACKSON COUNTY SCHOOL DISTRICT
VANCLEAVE LOWER ELEMENTARY SCHOOL
12602 HIGHWAY 57
VANCLEAVE, MISSISSIPPI 39565
Phone (228) 283-3900 Fax (228) 283-3910

MRS. KRISTA SABLICH, Principal

DR. SAMANTHA BENSON, Assistant Principal
KATRYNA TWILBECK, Counselor

02/19/2025

To Whom It May Concern,

On November 13, 2023, asset number #66065 was accidentally discarded. It is a desktop computer and is now being utilized by the SPED office. I am asking for the asset #66065 be rescinded and transferred to the SPED office inventory. Please let me know if additional information is needed. Thank you very much!

Brittany Downs
Vancleave Lower Elementary

Jackson County School District Workers Compensation Claims

2024-2025

July	2
August	2
September	5
October	5
November	3
December	2
January	5
February	1
March	
April	
May	
June	

Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)

Employee	School/Dept.	Position	Replacing/Change	Hire/Eff. Date	Fiscal Year
Burruss, Regina	SMHS	Teacher	Recommended w/13 yrs. of experience; 12 years have been verified	1/2/2025	2024-2025
Johns, Sarah	SMHS	Tutor-District	N/A	2/17/2025	2024-2025
Johnson, Alanha	SMUE	Teacher	New Position	7/21/2025	2025-2026
Johnson-Lee, Jeana	SMEE	PT SIG Tutor	Dorinda Magnuson	2/10/2025	2025-2026
McKey, Kelsey	VLE	Teacher	Amantha Johnson	7/21/2025	2025-2026
Randall, Gloria	VUE	Long Term Substitute	Haiden Casey	4/21/2025	2024-2025
Remilliard, Aimee	SMMS	After School At RiskTutor	N/A	1/14/2025	2024-2025
Rosetti, Lori	SMEE	Long Term Substitute	Vivecca Vicens-Velasquez	3/10/2025	2024-2025
Ziska, Hannah	VLE	Teacher	Michelle Peterson	7/21/2025	2025-2026

Certified Employee Resignations

Employee	School/Dept.	Position	Resignation/Retirement	Separation Date	Fiscal Year
Andersen, Kelsi Ray	VLE	Teacher	Resignation	5/28/2025	2024-2025
Bourke, Anissa	Federal Programs	EL Teacher (SMUE)	Resignation	5/28/2025	2024-2025
Crane, Ashley	ECUE	Teacher	Resignation	5/28/2025	2024-2025
Davis, Kassandra	VMS	Teacher	Resignation	5/28/2025	2024-2025
Eadie, Kierstin	SMNE	Teacher	Resignation	5/28/2025	2024-2025
Frazier, Joshua	SMHS	Teacher	Resignation	5/28/2025	2024-2025
Gates, Robin	VLE	Teacher	Resignation	5/28/2025	2024-2025
Inabinet, Danielle	SMHS	Teacher	Resignation	5/28/2025	2024-2025
Jones, Frankie	VMS	Interventionist	Resignation	5/28/2025	2024-2025
Kuehn, Kathyrn	SMHS	Yearbook Sponsor	Resignation	5/28/2025	2024-2025
Parker, Angela	SMMS	Teacher	Resignation	5/28/2025	2024-2025
Peterson, Michelle	VLE	Teacher	Resignation	5/28/2025	2024-2025
Smith, Ty	SMHS	Teacher/Head Football Coach	Resignation	5/28/2025	2024-2025
Warrick, Avery	SMEE	Teacher	Resignation	5/28/2025	2024-2025

Certified Employee Transfers (informational purposes only)

Employee	School/Dept. (From - To)	Position (From - To)	Replacing	Effective Date	Fiscal Year
Cagnolatti, Ashton	SMHS to SMHS	Health/Phys./Safety ED Teacher to Technology Foundation Teacher/Head Football HS Coach	Ty Smith	7/21/2025	2025-2026
Davis, Rachel	DO-SPED to SMN	Homebound Teacher to SPED Teacher	Rhonda Fairley	7/21/2025	2025-2026
Ford, Jessica	SMEE to SMEE	3rd Gr Teacher to 1st Gr Teacher	Christy Serpas	7/22/2024	2024-2025
Guillotte, Vanessa	VMS to VMS	ELA Teacher to TheaterTeacher	Amy Wilson	7/21/2025	2025-2026
Harris, Anastasia	Federal Programs to Federal Programs (SMUE)	EL Instructional Interventionst to EL Teacher	Annisa Bourke	7/21/2025	2025-2026

Hayes, Jessica	SMNE	Kindergarten Teacher to 1st Gr Teacher	Unit changed back to 1st Gr Teacher from Kindergarten Teacher	7/31/2024	2024-2025
Hebert, Tina	SMMS to SMMS	Technology Foundations Teacher to English/ELA/ Reading Teacher	Angela Parker	7/21/2025	2025-2026
Henson, Joshua	SMMS to SMMS	7th Gr Math Teacher to Alternative Teacher	Leigh Long	2/26/2025	2024-2025
Johns, Lindsey	ECLE to ECLE	Kindergarten Teacher to 1st Grade Teacher	Unit changed from Kindergarten to 1st Grade	7/22/2024	2024-2025
Kennedy, David	SMMS	6th Gr History/Social Studies Teacher to 7th Gr History/Social Studies Teacher	Changing Unit from 6th Grade History/Social Studies to 7th Gr	2/21/2025	2024-2025
Kennedy, David	SMMS to SMMS	7th Gr History/Social Studies Teacher to 8th Gr History/Social Studies Teacher	Angela Hart	7/21/2025	2025-2026
Long, Leigh	SMMS to SMMS	Alternative Teacher to 7th Gr Math Teacher	Joshua Henson	2/26/2025	2024-2025
McNabb, Dawn	VUE to VUE	5th Gr English/ELA Teacher to 4th GR Science/Social Studies Teacher	New Unit 2025-2026	7/21/2025	2025-2026
Meyer, Ivy	SMEE to SMEE	2nd Gr Teacher to 3rd Gr Teacher	Sarah Parker	7/22/2024	2024-2025
Nicholson, Katherine	VMS to VMS	Teacher English/ELA to Teacher Interventionist	Frankie Jones	7/21/2025	2025-2026
Oakes, Shayla	ECMS to VMS	English/ELA Teacher to 7th Gr ELA Teacher	Vanessa Guillotte	7/21/2025	2025-2026
Oliver, Andrea	VLE	2nd Gr Teacher to 1st Gr Teacher	Unit Changed back to 1st grade Teacher from 2nd Gr	7/24/2024	2024-2025
Parker, Sarah	SMEE to SMEE	3rd Gr Teacher to 2nd Gr Teacher	Ivy Meyer	7/22/2024	2024-2025
Parker, Vivian	SMUE to SMUE	4th Gr Teacher to 5th Gr Teacher	Unit changed from 5th Grade to 4th Grade	7/22/2024	2024-2025
Riendeau, Jessica	VLE to VLE	Teacher to Art Teacher	Ruby Harris	7/21/2025	2025/2026
Serpas, Christy	SMEE to SMEE	1st Gr Teacher to 2nd Gr Teacher	Jeanne Spratley	7/22/2024	2024-2025
Sherwood, Melissa	SMMS	7th Gr English Teacher to 8th Gr English Teacher	Changing unit from 7th Gr English/ to 8th Gr English	2/21/2025	2024-2025
Spratley, Jeanne	SMEE to SMEE	2nd Gr Teacher to 3rd Gr Teacher	New Unit moved back to 3rd Grade	7/22/2024	2024-2025

Tapper, Amy	SMNE	Teacher to Gifted Teacher	Traci Payne	7/21/2025	2025-2026
Wescovich, Tammy	SMUE to SMUE	5th Gr Teacher to 4th Gr Teacher	Unit changed from 5th Grade to 4th Grade	7/22/2024	2024-2025
Wieniewitz, Olivia	SMUE to VLE	SPED Teacher to SPED Teacher	Robin Gates	7/21/2025	2025-2026
Williams, Sally	SMMS	English /ELA Teacher to 7th Gr English/ELA/Reading Teacher	Correcting English /ELA Teacher to English/ELA/Reading Teacher 7th Gr	7/22/2024	2024-2025
Declare Certified Contract Null and Void in accordance with State Statute 37-9-23					
Employee	**School/Dept.**	**Position**	**Reason**	**Separation Date**	**Fiscal Year**
Non-Certified Employee Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	**School/Dept.**	**Position**	**Replacing/Change**	**Hire/Eff. Date**	**Fiscal Year**
Canterbury, Devin	VMS	ISI Monitor	Kimberlee Voyles	2/24/2025	2024-2025
Deneen, Kevin	ECAC	Maintenance II	Robert Tanner	3/6/2025	2024-2025
Harper, Martha	Human Resources	HR Agent	Correcting years of experience from 4 yrs to 13 yrs	2/17/2025	2024-2025
Harrell, Jack	EC Transportation	Bus Driver	William Goff	2/10/2025	2024-2025
Harvey, Natalie	SMNE	Teacher Assitant	Destane Norman	2/17/2025	2024-2025
Pope, Davina	VLE	Secretary	Holly Parish	6/2/2025	2024-2025
Sellers, Michael L.	SMEE	Title I Teacher Assistant	New Position	3/10/2025	2024-2025
Shepard, Hayley	SMEE	Title I Teacher Assistant	Tabitha Benton	3/10/2025	2024-2025
Thornhill Jr., Gary	SM Transportation	Bus Driver	Vacant-Gary Thornhill Jr.	3/10/2025	2024-2025
Waltman, Allyson	VLE	Teacher Assitant	Beverly Kite	7/25/2025	2025-2026
Wellman, Susan	SM Transportation	Bus Driver	Decrease in hours from 7.5 hours to 6 hours	1/14/2025	2024-2025
Non-Certified Employee Resignations					
Employee	**School/Dept.**	**Position**	**Resignation/Retirement**	**Separation Date**	**Fiscal Year**
Gehrke, Caitlin	SMEE/Student Svcs	Registrar	Resignation	6/4/2025	2024-2025
Guthrie, Jerri	EC Transportation	Bus Driver	Retirement	5/23/2025	2024-2025
Guy, Savannah	SMEE	Teacher Assistant	Resignation	2/17/2025	2024-2025
Hill, Sonya	VAC Transportation	Bus Aide	Resignation	2/13/2025	2024-2025
Kite, Beverly	VLE	Teacher Assistant	Resignation	5/23/2025	2024-2025
McKee, Nicole	VLE	Teacher Assistant	Resignation	5/23/2025	2024-2025
Overstreet, Amber	VUE Cafeteria	Food Service Manager	Resignation	2/21/2025	2024-2025
Veazey, Marian	VHS Cafeteria	Food Service Worker	Retirement	5/23/2025	2024-2025
Villifana-Perez, Veronica	VMS Cafeteria	Food Service Worker	Resignation	2/14/2025	2024-2025
Warren, Kristi	VAC	Bookkeeper	Retirement	6/30/2025	2024-2025

White, Beverly	VUE	Title Teacher Assistant	Retirement	5/23/2025	2024-2025
Non-Certified Employee Transfers (informational purposes only)					
Employee	**School/Dept.** (From - To)	**Position** (From - To)	**Replacing**	**Effective Date**	**Fiscal Year**
Barrett, Brayden	SMEE to SMEE	1st Gr Teacher Asst. to 2nd Gr TA	Wendy Lucky	7/25/2024	2024-2025
Benton, Tabitha	SMEE to SMEE	Title I 3rd Gr Teacher Asst. to SPED Assistant (Pre-K)	Savannah Guy	2/18/2025	2024-2025
Carter, Kimberly	SMHS Cafe. to SMM Cafe.	Food Svc Worker to Cafe. Manager	Dana Jarrett	2/24/2025	2024-2025
Collier, Rose Anna	SMEE to SMEE	2nd Gr Teacher Asst. to 1st Gr TA	Tiffany Wescovich	7/25/2024	2024-2025
Cox, Jennifer	VAC to HR	Attendance Center Bookkeeper to Human Resources Bookkeeper	Karen Balint	7/1/2025	2025-2026
Ely, Brandon	SM Transp. to EC Transp.	Bus Mechanic II to Bus Mechanic II	James Parker	2/24/2025	2025-2026
Fountian, Melissa	SMNE to VLE	Title 1Teacher Assistant to Teacher Assistant	Jerri Ann Cauley	7/25/2025	2025-2026
Hardy, Amanda	SMEE to SMEE	2nd Gr Teacher Asst. to 1st Gr TA	Katherine Paske	7/25/2024	2024-2025
Jarrett, Dana	SMMS Cafe. to VUE Cafe.	Manager to Manager	Amber Overstreet	2/24/2025	2024-2025
Lucky, Wendy	SMEE to SMEE	2nd Gr Teacher Asst. to 1st Gr TA	Brayden Barrett	7/25/2024	2024-2025
McIlwain, Jacquelyn	SMEE to SMEE	2nd Gr Teacher Asst. to Kindergarten Teacher Assistant	Kathy Ross	7/25/2024	2024-2025
Paske, Katherine	SMEE to SMEE	1st Gr Teacher Asst. to 2nd Gr TA	Amanda Hardy	7/25/2024	2024-2025
Pope, John	VCLE to ECAC	Custodian to Maintenance II	Michael Baria Jr.	3/6/2025	2024-2025
Ross, Kathy	SMEE to SMEE	Kindergarten Teacher Asst. to 2nd Grade Teacher Assistant	Jacquelyn McIlwain	7/25/2024	2024-2025
Schmidt, Rosemarie	SMMS Cafeteria to SMMS	Food Service Worker to Office Assistant	Jan Brosh	3/11/2025	2024-2025
Seymour, Lisa	SMNE to SMNE	Kindergarten TA to 1st Gr TA	Unit changed from Kindergarten TA to 1st Gr TA	7/31/2024	2024-2025
Wescovich, Tiffany	SMEE to SMEE	1st Gr Teacher Asst. to 2nd Gr TA	Rose Anna Collier	7/25/2024	2024-2025
Administrator Recommendations (all recommendations are subject to verified background checks and drug tests)					
Employee	**School/Dept.**	**Position**	**Replacing**	**Hire Date**	**Fiscal Year**
Napier, Rosemary	ECMS	Assistant Principal	Laura Harry	7/7/2025	2025-2026
Administrator Resignations					
Employee	**School/Dept.**	**Position**	**Resignation/Retirement**	**Separation Date**	**Fiscal Year**
Administrator Transfers (informational purposes only)					
Employee	**School/Dept.** (From - To)	**Position** (From - To)	**Effective Date**	**Replacing**	**Fiscal Year**
Personnel Corrections					

Employee	School	Board Date	Correction/Change
Substitutes (added to sub list since previous board meeting)			
Employee			
Fountain, Kara			
Hodges, John			
Jones, Stephanie			
Marshall, Jessica			
McQueen, Alexa			
Page, Tammy			
Thornhill Jr., Gary			

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Dr. Tanya Sonnier **Assistant Superintendent: Montgomery Noblitt**

Department: Curriculum

Unit	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
InstCh01	7517	Dent, Tamela R.		Curriculum Specialist	A	27	232	Title II	"Pending Federal Funding"
InstCh02	8587	Finn, Sarah H.		Curriculum Specialist	AAA	19	232	Title II	"Pending Federal Funding"
InstCh03	8050	Raynor, Amber L.		Curriculum Specialist	AA	24	232	Title II	"Pending Federal Funding"

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Dr. Kimberly Williams **Assistant Superintendent: Montgomery Noblitt**

Department: Federal Programs

4 - EL Teachers 1 - Part-Time EL Tutor

Unit	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
ELTea01	2059	Harris, Anastasia S. (SMUE)	K-12	Certified EL Teacher	A	25	187	Title 1	"Pending Federal Funding"
ELTea02	3084	Manning, Hester A. (SME)	K-8	Certified EL Teacher	A	16	187	District	
ELTea03	9965	Melendez, Doris L. (SMMS/SMH)	6-12	Certified EL Teacher	AA	3	187	District	
ELTea04	9962	Porter, Catrinna L. (SMN)	K-8	Certified EL Teacher	A	4	187	District	
ELTtr01	8432	Gill, Elizabeth G. (VAC/SMAC)	K-12	EL Tutor (Part-Time)	AA		180	Title 1	"Pending Federal Funding"

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Dr. Kimberly Williams **Assistant Superintendent: Montgomery Noblitt**

Department: Student Services 19 - Guidance Counselor

Unit	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
GC01	8590	Bailey, Katie G. (VHS)	9-12	Guidance Counselor	AA	15	207		
GC02	228	Baronich, Nicole L. (SMHS)	9-12	Guidance Counselor	AAA	24	207		
GC03	772	Campbell, Amy J. (VHS)	9-12	Guidance Counselor	AA	26	207		
GC04	1305	Denton, Cassandra (SMHS)	9-12	Guidance Counselor	AA	25	207		
GC05	9968	Dowling, Lyanne (SMHS)	9-12	Guidance Counselor	AA	26	207		
GC06	8221	Fox, Karla A. (SMMS)	6-8	Guidance Counselor	AA	19	207		
GC07	6714	Guaggenti, Lauren M. (ECHS)	9 & 11	Guidance Counselor	AA	19	207		
GC08	8237	Hart, Sherry C. (ECHS)	10 & 12	Guidance Counselor	AAA	31	207		
GC09	6442	Hitt, Jackie T. (VMS)	6-8	Guidance Counselor	AA	13	207		
GC10	8451	Holman, Cassandra (SMM)	6-8	Guidance Counselor	AA	30	207		
GC11	8080	Jay, Sharon D. (ECUE)	3-5	Guidance Counselor	AA	20	207		
GC12	8695	Jones, Tiffany A. (SMEE)	K-3	Guidance Counselor	AA	8	207		
GC13	7859	Moran, Crystina H. (SMNE)	K-3	Guidance Counselor	AA	22	207		
GC14	4312	Russell, Jennifer D. (VUE)	4-5	Guidance Counselor	AA	17	207		
GC15	8064	Smith, Keasha M. (ECMS)	6-8	Guidance Counselor	AA	22	207		
GC16	5074	Twilbeck, Katryna H. (VCLE)	K-3	Guidance Counselor	AA	21	207		
GC17	6286	Wages, Rebecca J. (JCTC)	10-12	Guidance Counselor	AA	10	207		
GC18	10019	Woods, River M. (SMUE)	4-5	Guidance Counselor	AA	1	207		
GC19		**VACANT** (Brandilyn M. Langley) (ECLE)	K-2	Guidance Counselor			207		

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Director: Gwendolyn Stallworth - for GS

Assistant Superintendent: Montgomery Noblitt

Department: Special Education

3 - Case Managers | 3 - Occupational Therapists | 1 - Physical Therapist | 4- Psychometrists | 5 - Therapeutic Specialists/PBS | 1 - Gifted Teacher | 1 - SPED Teacher

10 - Speech/Language Pathologists | 2 - Psychologists | 2 - Homebound Teachers

Unit	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
CsMgr01	8025	Bosarge, Aubrey B.	K-12	Case Manager	AAAA	10	232	78%IDEA/22%District	***Pending IDEA Funding**
CSMgr02	8887	Cox, Tonya L.	K-12	Case Manager	AA	21	232	78%IDEA/22%District	***Pending IDEA Funding**
CsMgr03		***TBD**	K-12	Case Manager			232		***Pending Funding**
OT01	6999	Bishop, Stephanie S.	K-12	Occupational Therapist	MA	27	187	IDEA	***Pending Funding**
OT02	8660	Dau, Hannah R.	Pre-K-12	Occupational Therapist	PHD	3	187	IDEA	***Pending Funding**
OT03	5740	Robinson, Jayme M.	Pre-K-12	Occupational Therapist	BA	22	187	IDEA	***Pending Funding**
PT01	6222	Bertolino, Dodie A.	K-12	Physical Therapist	MA	26	187	IDEA	***Pending Funding**
Psymet01	6716	Jackson, Nicole L.	K-12	Psychometrist	AA	19	192		
Psymet02	2750	Kuhn, Shannon L.	K-12	Psychometrist	AA	17	192	IDEA	***Pending Funding**
Psymet03	3520	Hogsten, Jamie L.	K-12	Psychometrist	AA	20	192	IDEA	***Pending Funding**
Psymet04	8831	Blackshire, Brittandy A.	K-12	Psychometrist	AAA	5	217		
Psych01	2237	Hinkel, Shanon D.	K-12	Psychologist	AAA	24	197	IDEA	***Pending Funding**
Psych02	8669	Tritley, Jonathan P.	K-12	Psychologist	AAA	7	207	IDEA	***Pending Funding**
SLP01	10001	Hunter, Jennifer H.	K-12	Speech/Language Pathologist	AA	14	187		
SLP02	8603	Crocker, Heather R.	K-12	Speech/Language Pathologist	AA	18	187	District	***Pending License Renewal**
SLP03	5629	Crum, Ashlynn E.	K-12	Speech/Language Pathologist	AA	12	187		
SLP04	8485	Dalton, Breanne D.	K-12	Speech/Language Pathologist	AA	2	187		
SLP05	7520	Hamburg, Katelyn E.	K-12	Speech/Language Pathologist (Therapist)	A	9	187		
SLP06		**VACANT** (Anjalee V. Inabinette)	K-12	Speech/Language Pathologist (Therapist)			187		
SLP07		**VACANT** (Christin M. Peterson)	K-12	Speech/Language Pathologist			187		
SLP08		**VACANT** (Holly Mixon)	K-12	Speech/Language Pathologist			187		
SLP09		**VACANT** (Elizabeth E. King Shereck)	Pre-K-12	Speech/Language Pathologist			187		
SLP10		**VACANT** (Annette Fertitta)	K-12	Speech/Language Pathologist			187		
PBS01	8873	Bond, Ashton E.	K-12	Therapeutic Specialist/PBS	AA	4	187	IDEA	***Pending Funding**
PBS02	2123	Hayes, Nikki W.	K-12	Therapeutic Specialist/PBS	A	17	187	IDEA	***Pending Funding**
PBS03	1505	Endt Jr., Robert H.	K-12	Therapeutic Specialist/PBS	A	21	187	IDEA	***Pending Funding**
PBS04	7909	Richardson Jr. David N.	K-12	Therapeutic Specialist/PBS	AA	7	187	IDEA	***Pending Funding**
PBS05	4945	Terry, Lindsey N.	K-12	Therapeutic Specialist/PBS	AA	14	187	IDEA	***Pending Funding**
GT01	10005	Crosby, Debrail D.	K-12	Gifted Teacher	AA	25	187		
SPT01		**VACANT** (Kristi Fernandez)	K-12	SPED Teacher			187		
HMBD01		**VACANT** (Rachel Davis)	K-12	SPED Teacher (Homebound)			187		
HMBD02	7894	Mason, Ryan L.	9-12	SPED Teacher (MGCCC/Homebound)	AA	15	187		

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett _____

Assistant Superintendent: Christopher LeBatard _____

Department: Support 3 - Transportation Supervisors

East Central Attendance Center

Emp ID	Name (last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
6040	Southern, Lynda M. D.	All	Transportation Supervisor	AA	25	207		

St. Martin Attendance Center

Emp ID	Name (last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
2144	Heise Jr., Michael D.	All	Transportation Supervisor	A	20	207		

Vancleave Attendance Center

Emp ID	Name (last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
2165	Henry, Michael	All	Transportation Supervisor	A	25	207		

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett _____

Director: Christopher Collins _____

Assistant Superintendent: Christopher LeBatard _____

Department: Technology

2 - Educational Technology Specialists

Unit	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp.	Days Emp	Funding	Comments
ETS01	8806	Robbins, Holly S.	K-12	Educational Technology Specialist	AAA	16	232	Title II-94%/Title IV-6%	***Pending Federal Funding***
ETS01	5519	Windham, Jeffrey M.	K-12	Educational Technology Specialist	AA	12	232	Title II-94%/Title IV-6%	***Pending Federal Funding***

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Director: Steven Covington **Assistant Superintendent Montgomery Noblitt**

Department: Technology Center				**8 - Vocational Teacher**		**2 - Fab Lab Instructional Specialist**			
Units	**Emp ID**	**Name (Last, first, initial)**	**Grade**	**Subject**	**Class Cert**	**Yrs Exp**	**Days Emp**	**Funding**	**Comments**
Vtech01	643	Bean, Brieanna K.	10-12	Medical Programs (Vocational)	AA	13	195		
Vtech02	5662	Heffner, Paul A.	10-12	Welding (Vocational)	A	16	195		
Vtech03	69	Hudson, Heather E.	10-12	Student Services Coord. (Vocational)	AA	14	195		
Vtech04	2634	Keleher Jr., Richard P.	10-12	Construction (Vocational)	A	22	195		
Vtech05	7878	Phillips, Dustin J.	10-12	Information Technology (Vocational)	A	4	195		
Vtech06	4464	Seymour, Beth A.	10-12	Teacher Academy (Vocational)	AA	15	195		
Vtech07	5159	Wages, Nicholas A.	10-12	Automotive Service Technology (Vocational)	A	23	195		
Vtech08	7227	Walton, Frederick L.	10-12	Instrumentation and Controls (Vocational)	A	13	195		
FLInst01	8698	Cole, Kendra M.	All	Fab Lab Manager/Instruc. Spec.	A	2	200		
FLInst02		**VACANT** (Scott Job)	All	Fab Lab STEM Instructional Spec.			200		

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Angela Sievers **Assistant Superintendent: Montgomery Noblitt**

School: East Central Lower Elementary 22 - Certified Teachers * Guidance Counselors listed under Student Services

5 - Enrichment Teachers 3 - Special Education Teachers 1 - MTSS Interventionis .5 - Nurse 1 (.5) - Gifted Teacher 1 - Preschool Teacher

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	7406	Bailey, Candice E.	2	All	A	15	187		
Tea02	172	Ballinger, Geraldine J.	K	All	A	4	187		
Tea03	6351	Callegan, Brandy N.	K	All	A	5	187		
Tea04	10004	Diaz, Braley R.	1	All	A	1	187		
Tea05	2185	Hester, Jennifer L.	1	All	AA	13	187		
Tea06	6522	Johns, Lindsey B.	1	All	A	6	187		
Tea07	2535	Johnson, Darla A.	K	All	A	1	187		
Tea08	2732	Koen, Lisa J.	2	All	AA	40	187		
Tea09	6066	Law, Christy D.	1	All	A	10	187		
Tea10	2971	Long, Crystal E.	2	All	A	25	187		
Tea11	6752	McDuffie, Aaron A.	2	All	A	19	187		
Tea12	10015	Miller, Jamie L.	1	All	A	7	187		
Tea13	8108	Morrison, Tammy M.	K	All	AA	18	187		
Tea14	6642	Ogborn, Leah M.	1	All	AA	17	187		
Tea15	6220	Parker, Sabrina L.	2	All	AA	23	187		
Tea16	4123	Reynolds, Tanya M.	K	All	AA	25	187		
Tea17	5692	Richmond, Brittany S.	K	All	AA	13	187		
Tea18	7832	Roblin, Jane M.	2	All	AA	19	187		
Tea19	8869	Rogers, Mary H.	1	All	A	10	187		
Tea20	4783	Stork, Cindy R.	2	All	AA	21	187		
Tea21	9967	Sumrall, Heather N.	1	All	A	10	187		
Tea22	7716	Tanner, Mary D.	K	All	A	2	187		
Enrich01	1013	Collins, Deanna K.	K-2	Music/Performing Arts	A	19	187		
Enrich02	1886	Green, Mallissa A.	K-2	Computer	AA	22	187		
Enrich03	2598	Jordan, Renee P.	K-2	Librarian	A	4	187		
Enrich04		***TBD**	K-2	Health/Physical/Safety Ed			187		
Enrich05		**VACANT** (William Goff)	K-2	Art			187		

East Central Lower Elementary

MTSS01	1248	Davis, Donna M	K-2	Interventionist (Multi-Tier Support Spec.)	AA	21	187		
Gift01(.5)	1420	Dunsford, Joanna M.	2	Gifted (1/2 ECLE/ECUE & 1/2 ECMS) (Housed @ LE)	AA	28	187		
Pre01	8938	Zarich, Julissa M.	DD	Pre-school	A	10	187	IDEA	***Pending Funding***
Nur0.5	8113	Owenby, Ashley B.	K-2	Nurse (1/2 LE, 1/2 HS) (Housed @ LE)	BSN	15	187		
SpEd01	6218	Delk, Natalie B.	K-2	SPED (Self Contained)	A	23	187		
SpEd02	5624	Gray, Rachel L.	K-2	SPED (Inclusion)	AA	16	187		
SpEd03		**VACANT** (Rachel Kelly)	K-2	SPED (Inclusion)			187		

(-1 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Donna Knight **Assistant Superintendent: Montgomery Noblitt**

School: East Central Upper Elementary 25 - Certified Teachers * Guidance Counselors listed under Student Services

5 - Enrichment Teachers 6 - Special Education Teachers 1 - MTSS Interventionist 3 (.5) - Gifted Teachers

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	657	Buckley, Kimberly K.	5	Math	AA	20	187		
Tea02	2259	Champagne, Mary E.	4	Math/Science	AA	23	187		
Tea03	7055	Criddle, Renee C.	3-5	Instructional Interventionist	AAAA	34	187		
Tea04	7403	Dykes, Blake E.	3	All Subjects	A	8	187		
Tea05	8256	Ford, Logan M.	4	ELA/Social Studies	AA	5	187		
Tea06	6695	Grantham, Tammy J.	5	Science	A	23	187		
Tea07	8952	Holland, Courtney L.	5	ELA/Social Studies	A	1	187		
Tea08	2440	Ingram, Malinda	4	Math/Science	AA	33	187		
Tea09	8656	Lilly, Heather L.	5	Math/Science	AA	16	187		
Tea10	6170	Lipske, Jessica L.	3	All Subjects	AA	7	187		
Tea11	3051	Magee, Aleen	3	All Subjects	A	23	187		
Tea12	8760	May, Victoria J.	5	ELA/Social Studies	AA	1	187		
Tea13	10031	McMichael, Taylor L.	3	All Subjects	A	2	187		
Tea14	3578	Nelson, Cheryl L.	4	ELA/Social Studies	A	27	187		
Tea15	6403	Nobles, Constance L.	5	ELA/Social Studies	AA	12	187		
Tea16	7296	Parker, Caitlyn G.	4	ELA/Social Studies	A	2	187		
Tea17	7823	Slayter, Stephanie M.	3	All Subjects	AA	13	187		
Tea18	7116	Smith, Jerica L.	3	All Subjects	A	6	187		
Tea19	4674	Smith, Storrie M.	3	All Subjects	AA	20	187		
Tea20	7771	Tanner, Nicole L.	5	Science	A	7	187		
Tea21	5183	Walker, Kristi L.	4	ELA/Social Studies	A	21	187		
Tea22	9973	Walker, Rachel B.	3	All Subjects	A	4	187		
Tea23	5205	Walters, Tressa	4	Math/Science	AA	24	187		*Pending License Renewal*
Tea24	6310	Wien, Amanda L.	3	All Subjects	A	14	187		
Tea25		**VACANT** (Susan Stewart)	5	Math/Science			187		
Enrich01	1366	Fletcher, Jessica D.	3-5	Art	A	14	187		
Enrich02	2388	Huff, Chadley R.	3-5	Health/Physical/Safety Ed	AA	20	187		

East Central Upper Elementary

Enrich03	6976	Mayfield, Brittany N.	3-5	Librarian	A	11	187		
Enrich04	6995	Myrick, Angela L.	3-5	Music/Performing Arts	A	14	187		
Enrich05	5949	Sala, Kaci W.	3-5	Computer	AA	13	187		
Gift01(.5)	1420	Dunsford, Joanna M.	5	Gifted **(1/2 ECLE/ECUE & 1/2 ECMS) (Housed @ LE)**	AA	28	187		
Gift02(.5)	1596	Fields, Monica Y.	4-5	Gifted **(1/2 UE, 1/2 MS) (Housed @ MS)**	AA	28	187		
MTSS01	530	Lee, Mary D.	3-5	Interventionist (Multi-Tier Support Spec.	AAAA	16	187		
Gift03(.5)	7635	Porter, Lindsey H.	3 & 5	Gifted **(1/2 UE, 1/2 MS) (Housed @ UE)**	A	15	187		
SpEd01	8413	Mocknick, Madison H.	3-5	SPED (Inclusion)	AA	8	187		
SpEd02	4518	Shoemaker, Kathy D.	3-5	SPED (Inclusion)	AA	14	187		
SpEd03	6722	Slider, Catherine C.	3-5	SPED (Self-Cont./Inclusion)	AA	14	187		
SpEd04	2428	Smith, Keely H.	3-5	SPED (Inclusion)	AA	10	187		
SpEd05	6048	Spring, Bailey A.	3-5	SPED (Inclusion)	AA	8	187		
SpEd06		**VACANT** (Ashley Crane)	3-5	SPED (Inclusion)			187		

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LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Sherie Tanner **Assistant Superintendent: Montgomery Noblitt**

School: East Central Middle School 32 - Certified Teachers 1 - Librarian * Guidance Counselors listed under Student Services

6 - Special Education Teachers 1 - MTSS Interventionist 3 - (.5) Gifted Teachers

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	100	Anderson, Shelley G.	6	History/Social Studies	A	9	187		
Tea02	8359	Boothe, Devin N.	6-8	Band	A	2	187		
Tea03	5611	Brewer, Sarah M.	8	Science	AA	22	187		
Tea04	546	Brister, Heather L.	8	Math	AA	17	187		
Tea05	8205	Brown Jr., Frederick	6-8	Health/Physical/Safety Ed	AA	11	187		
Tea06	7649	Burgess, Winter G.	6-8	Health/Physical/Safety Ed	A	9	187		
Tea07	7657	Chavez, Brittney L.	7	History/Social Studies	AA	14	187		
Tea08	7866	Gabrich, Alexis W.	8	Technology Foundation	A	7	187		
Tea09	5972	Garrard, Stephen O.	6-8	Health/Physical/Safety Ed	A	15	187		
Tea10	7131	Giacone, Kimberly B.	8	English/ELA	A	10	187		
Tea11	1957	Guyton, Samantha P.	7	Science	A	4	187		
Tea12	2104	Hawes, Alison R.	8	History/Social Studies	A	11	187		
Tea13	6460	Hobdy, Courtney E.	6	English/ELA	A	7	187		
Tea14	2855	Ledbetter, Lisa A.	6	Math	AA	21	187		
Tea15	8099	Mallette, Ashley N.	6	English/ELA	A	3	187		
Tea16	3167	May, Johnathan H.	6-8	Science/Project Lead The Way (PLTW)	AA	27	187		
Tea17	2924	McNease, Catherine L.	7	English/ELA	AA	17	187		
Tea18	8263	Nelson, Scott T.	8	Science	AA	32	187		
Tea19	8318	Rawson, Heather R.	8	History/Social Studies	A	4	187		
Tea20	5750	Rhodes, Amy E. G.	6	Math	A	16	187		
Tea21	4437	Settle, Teri D.	8	Technology Foundation	A	32	187		
Tea22	1064	Stevens, Amanda M.	8	Math	AA	17	187		
Tea23	7691	Stewart, Susan V.	6	History/Social Studies	AA	23	187		
Tea24	5007	Tolar, Janna D.	6-8	Learning Strategies/Tutorial	AA	15	187		
Tea25	7718	Trussell, Joshua L.	7	History/Social Studies	A	6	187		
Tea26	10003	Tuck, Angela Z.	7	Math	AA	10	187		
Tea27	5227	Waltman, James M.	7	Science	A	20	187		
Tea28	5470	Williams, Amanda S.	6	Science	AA	18	187		
Tea29		**VACANT** (Shayla Oakes)	7	English/ELA			187		
Tea30		**VACANT** (Courtney Burrell)	8	English/ELA			187		
Tea31		**VACANT** (Penny Dearman)	7	Math			187		
Tea32		**VACANT** (Jennifer Holland)	6	Science			187		

East Central Middle School

Gift01(.5)	1420	Dunsford, Joanna M.	6	Gifted **(1/2 ECLE/ECUE & 1/2 ECMS) (Housed @ LE)**	AA	28	187		
Gift02(.5)	1596	Fields, Monica Y.	6	Gifted **(1/2 UE, 1/2 MS) (Housed @ MS)**	AA	28	187		
Gift03(.5)	7635	Porter, Lindsey H.	6	Gifted **(1/2 UE, 1/2 MS) (Housed @ UE)**	A	15	187		
MTSS01		**VACANT** (Marcia Hodges)	6-8	Interventionist (MTSS)			187		*Multi-Tier Support Specialist
Lib01	4838	Sutherland, Kimberly B.	6-8	Librarian	AA	24	187		
SpEd01	7208	Barlow, Stacy L.	6-8	SPED (Inclusion)	A	13	187		
SpEd02	8043	Brooks, Carrie A.	6-8	SPED (Inclusion)	A	7	187		
SpEd03	8361	Johnston, Jennifer L.	6-8	SPED (Inclusion)	AA	6	187		
SpEd04	1503	Sherman, Andrea B.	6-8	SPED (Inclusion)	A	4	187		
SpEd05	8249	Templeton, Monika F.	6-8	SPED (Life Skills)	A	17	187		
SpEd06		**VACANT** (Marah Davis)	6-8	SPED (Inclusion)			187		

(-1 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Dr. Jaimie Tiblier **Assistant Superintendent: Montgomery Noblitt**

School: East Central High 42 - Certified Teachers 1 - Librarian * Guidance Counselors listed under Student Services

6 - Special Education Teachers 1 - MTSS Interventionist 1 - Alternative Teacher .5 - Nurse 1 - ACT Coach

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	6251	Bayles, Sarah I.	9-12	Science	AA	8	187		
Tea02	6693	Brinkman, Christina G.	9-12	Science	A	12	187		
Tea03	7415	Burlison, Christin	9-12	History/Social Studies	AA	14	187		
Tea04	714	Busby, Phillip H.	9-12	History/Social Studies	AA	23	187		
Tea05	925	Chesser, Shawn E.	9-12	Science	AA	20	187		
Tea06	8168	Clark, Russell W.	9-12	English/ELA	A	7	187		
Tea07	291	Ditsworth, Lindsay N.	9-12	Music/Performing Arts	A	11	187		
Tea08	7468	Dixon Jr., James T.	9-12	Driver's Education	A	39	187		
Tea09	5166	Dunton, Kerri M.	9-12	English/ELA	AA	11	187		
Tea10	1445	Edmonson, Thomas G.	9-12	History/Social Studies	AAA	14	187		
Tea11	7665	Gabrich, Kyle L.	9-12	Math	AA	7	187		
Tea12	7896	Glover, William C.	9-12	Math	A	35	187		
Tea13	1823	Goff, Michelle L.	9-12	English/ELA	AA	18	187		
Tea14	7457	Green, Lisa A.	9-12	Allied Health I & II (Vocational)	A	12	195		
Tea15	6270	Hollinghead, Teresa A.	9-12	Science	A	23	187		
Tea16	6743	Hudson, David M.	9-12	History/Social Studies	A	11	187		
Tea17	2391	Huff, Samuel T.	9-12	Health/Physical/Safety Ed//Head Football HS	AA	19	187		
Tea18	8422	Jones, Katie B.	9-12	Math	AA	19	187		
Tea19	2659	Kennedy, Susanne R.	9-12	English/ELA	A	16	187		
Tea20	8301	Kerby, Alyssa K.	9-12	Art	AA	4	187		
Tea21	2726	Knight, Brian P.	9-12	Math	AA	23	187		
Tea22	2969	Long, Michael W.	9-12	Agriculture (Vocational)	AA	24	240		
Tea23	6985	Lott, Alyson B.	9-12	Math	AA	15	187		
Tea24	3053	Magee, Robert A.	9-12	History/Social Studies	AA	23	187		
Tea25	8131	Mangham, Jeannette R.	9-12	Math	A	31	187		
Tea26	7233	McMillen, Timothy L.	9-12	Band	AA	10	187		
Tea27	3294	McQueen, Keith G.	9-12	History/Social Studies	AA	40	187		
Tea28	7593	Mizell, Morgan A.	9-12	Math	A	8	187		
Tea29	7205	Morgan, Kevin M.	9-12	Science	AAA	18	187		

East Central High School

Tea30	8463	Patrick, Deborah H.	9-12	Health/Physical/Safety Ed	AA	10	187		
Tea31	8227	Patrick, Robert K.	9-12	Math	AA	27	187		
Tea32	3861	Peterson, Leesa L.	9-12	Family & Consumer Science	AA	17	187		
Tea33	5743	Pierce, Nickie	9-12	English/ELA	AA	20	187		
Tea34	6688	Richards, Amy J.	9-12	Science	AAA	12	187		
Tea35	4346	Sampson, Tammy	9-12	Business/Project Lead The Way (PLTW)	AA	24	187		
Tea36	4478	Sharpton, Melinda G.	9-12	Technology Foundations	AA	18	187		
Tea37	7825	Smith, Melissa A.	9-12	History/Social Studies	AA	14	187		
Tea38	6534	Spencer, Elizabeth J.	9-12	English/ELA	AA	6	187		
Tea39	8593	Trussell, Danielle L.	9-12	English/ELA	A	5	187		
Tea40	5134	Vice, Kelli L.	9-12	Science	AA	32	187		
Tea41		**VACANT** (Olga Arroyo Garcia)	9-12	Foreign Language			187		
Tea42		**VACANT** (Lindey Law)	9-12	English/ELA			187		
ALT01	6929	Brewer, Dan W.	9-12	Alternative	AAAA	14	187		
ACTCh01	5932	Williams, Amanda K.	9-12	ACT Instructional Coach-ECHS	AA	15	232		
Lib01	2196	Higginbotham, Kelli C.	9-12	Librarian	AAA	28	187		
NRS.5	8113	Owenby, Ashley B.	9-12	Nurse **(1/2 LE, 1/2 HS) (Housed @ LE)**	BSN	15	187		
MTSS01	6777	Willis, Christine A.	9-12	Interventionist (MTSS)	A	7	187	At Risk	*Multi-Tier Support Specialist
SpEd01	5866	Brown, Kerri D.	9-12	SPED (Inclusion)	AA	9	187		
SpEd02	8884	Everett, Kayla B.	9-12	SPED (Inclusion)	A	8	187		
SpEd03	8115	Gautier, Sara M.	9-12	SPED (Life Skills)	A	4	187		
SpEd04	3307	Mears, Misty M.	9-12	SPED (Resource & Inclusion)	A	21	187		
SpEd05	6049	Page, Kaitlyn S.	9-12	SPED (Inclusion)	AA	8	187		
SpEd06	8622	Tillman, Jane	9-12	SPED (Inclusion)	AA	28	187		

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(-1 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett** _____

Principal: Dr. Brigette Myers **Assistant Superintendent: Montgomery Noblitt** _____

School: St. Martin East Elementary 27 - Certified Teachers 1 - Nurse * Guidance Counselors listed under Student Services

6 - Enrichment Teachers 5 - Special Education Teachers 1 - MTSS Interventioni 1- Gifted Teacher 1 - Preschool Teacher

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	8556	Arguelles, Azlyn E.	1	All	A	3	187		
Tea02	7244	Benton, Crystal J.	2	All	A	2	187		
Tea03	8838	Bentz, Rachel E.	2	All	AA	10	187		
Tea04	770	Campbell, Ashley L.	1	All	A	15	187		
Tea05	9999	Earls, Samantha M.	3	All	A	2	187		
Tea06	144	Ellzey, Christie L.	K	All	A	2	187		
Tea07	10039	Ford, Jessica D.	1	All	A	1	187		
Tea08	1985	Hall, Bryana N.	2	All	A	3	187		
Tea09	7540	Hardy, Alyssa M.	K	All	A	3	187		
Tea10	7650	Harris, Rachel R.	1	All	AA	11	187		
Tea11	8073	Jones, Kealey S.	K	All	AA	4	187		*Pending License Renewal
Tea12	7979	Kirkland, Lyn-Marie S.	1	All	A	6	187		
Tea13	6710	Ladiner, Alyssa M.	K	All	A	10	187		
Tea14	7796	McCulloch, Anna O.	1	All	A	11	187		
Tea15	3331	Meyer, Ivy N.	3	All	AA	18	187		
Tea16	8845	Moctezuma, Edith C.	2	All	A	2	187		
Tea17	7673	Nguyen, Tran T.	1	All	AA	9	187		
Tea18	10053	Oster, Cathryn L.	3	All	A	1	187		
Tea19	8753	Parker, Sarah G.	2	All	A	1	187		
Tea20	3905	Pigg, Keri L.	3	All	A	23	187		
Tea21	7901	Ramsay, Gabrielle A.	3	All	AA	7	187		
Tea22	9994	Ruffin, Madison M.	K	All	A	3	187		
Tea23	5724	Serpas, Christy L.H.	2	All	AA	17	187		
Tea24	4707	Spratley, Jeanne M.	3	All	AA	28	187		
Tea25	7148	Vierling, Hailey R.	K	All	AA	10	187		
Tea26	6300	Williams, Ashley N.	K	All	A	11	187		
Tea27	8621	Young, Kyla V.	3	All	AA	6	187		
Enrich01	960	Clark, Joseph T.	All	Health/Physical/Safety Ed	AAA	24	187		
Enrich02	1161	Cummings, Lawana R.	All	Librarian	AAA	39	187		
Enrich03	7521	Groue, Kelsey B.	All	Art	A	9	187		
Enrich04	4140	Richards, Michelle A.	All	Computer	AA	25	187		
Enrich05	6394	Rustin, John S.	All	Music/Performing Arts	A	19	187		
Enrich06	7661	Smith, Amy S.	All	Exploring Complete Science	A	24	187		

St. Martin East Elementary

Nur01	6284	Clark, Jennifer L.	All	Nurse	RN	25	187		
Gift01	6739	Hodgson, Rosemary H.	All	Gifted	AAA	14	187		
MTSS01	7269	Rosetti, Amanda R.	K-3	Interventionist (Multi-Tier Support Spec.)	AA	7	187		
Pre01	7918	Ates, Lori P.	Pre-K	Pre-School (SPED) (Self Contained)	AA	1	187	IDEA	***Pending Funding**
SpEd01	8272	Fantroy, Erin M.	2	SPED (Inclusion/Resource)	A	5	187		
SpEd02	6427	Fayard, Olivia D.	1	SPED (Inclusion/Resource)	A	4	187		
SpEd03	7515	Hodgson, Christopher E.	K-3	SPED (Life Skills-SC)	AA	8	187		***Pending License Renewal**
SpEd04	8615	Scruggs, Robert E.	3	SPED (Inclusion/Resource)	AA	16	187		
SpEd05		**VACANT** (Morgan Davis Solomon)	K-3	SPED (Life Skills-SC)			187		

(-2 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Shannon Melton **Assistant Superintendent: Montgomery Noblitt**

School: St. Martin North Elementary 21 - Certified Teacher 0- PBIS * Guidance Counselors listed under Federal Programs

5 - Enrichment 5 - Special Education 1 - MTSS Interventionist 1 - Nurse 1 Gifted 0 - Preschool

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	6529	Acosta, Michelle L.	3	All	A	17	187		
Tea02	8070	Dunnam, Wanda R.	1	All	A	24	187		
Tea03	7615	Elmore, Jennifer E.	3	All	AA	18	187		
Tea04	9963	Francis, Samantha	K	All	A	9	187		
Tea05	9970	Hayes, Jessica J.	1	All	A	10	187		
Tea06	9984	Hensley, Kristyn	K	All	A	2	187		
Tea07	6224	Marshall, Stephanie S.	1	All	AA	21	187		
Tea08	6263	Mitzel, Alice D.	K	All	A	13	187		
Tea09	3491	Mott, Denise M.	3	All	AA	19	187		
Tea10	6281	Oatis, Erica M.	K	All	A	15	187		
Tea11	6193	Peresich, Sharon M.	K	All	A	14	187		
Tea12	9971	Perry, Laura	2	All	AA	7	187		
Tea13	3964	Poulos, Amber	2	All	AA	21	187		
Tea14	6947	Raynore, Jessica K.	3	All	A	12	187		
Tea15	4251	Romero, Sandra S.	2	All	AA	23	187		
Tea16	4356	Santa Cruz, Misty D.	1	All	A	2	187		
Tea17	7839	Scott, Kristi M.	3	All	A	10	187		
Tea18	8299	Slaby, Taylor	2	All	A	2	187		
Tea19		**VACANT** (Amy R. Tapper)	1	All			187		
Tea20		**VACANT** (Kierstin Eadie)	1	All			187		
Tea21		**VACANT** (Janet D. Forehand)	2	All			187		
Enrich01	8945	Moran, Amanda	All	Librarian	AA	23	187		
Enrich02	8837	Myers, Kurtis	All	Health/Physical/Safety Ed	A	2	187		
Enrich03	7531	Nguyen, Trinh	All	Music/Performing Arts	A	7	187		
Enrich04	5023	Torries, Loraine V.	All	Art	AA	20	187		
Enrich05	8220	Williams, Lisa S.	All	Computer	AA	33	187		
Nur01	7734	Chastain, Linda A.	All	Nurse	RN	7	187		
MTSS01		**VACANT** (Ann E.Bruffey)	All	Interventionist (Multi-Tier Support Spec.)			187	***TITLE I***	
Gift01	5888	Tapper, Amy R.	2-3	Gifted	A	15	187		

School: St. Martin North Elementary									
SpEd01	8696	Balius, Kalyn	Pre-K	SPED Inclusion	A	4	187		
SpEd02	7981	Bullard, Heather D.	All	SPED (Life Skills)	AA	6	187		
SpEd03	8677	Davis, Rachel E.	All	SPED Inclusion	AA	13	187		
SpEd04	7477	King, Sandra	All	SPED Inclusion	AA	16	187		
SpEd05	4553	Simmons, Iris S.	All	SPED Inclusion	AA	13	187		

Enrollment: -1

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett** _____

Principal: Dr. David Lapointe **Assistant Superintendent: Montgomery Noblitt** _____

School: St. Martin Upper Elementary 26 - Certified Teachers * Guidance Counselors listed under Student Services

6 - Enrichment Teachers 7 - Special Education Teachers 1 - MTSS Interventionist 2 - Gifted Teachers

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	36	Ainsworth, Jamie L.	5	ELA/Social Studies	A	12	187		
Tea02	68	Allen, Christopher B.	5	ELA/Social Studies	A	5	187		
Tea03	7876	Applewhite, Julie	4	Math/Science	AA	27	187		
Tea04	4197	Broussard, Lisa M.	5	Math	A	15	187		
Tea05	7492	Brown, Sarah E.	5	Math	A	5	187		
Tea06	8830	Couverette, Suzanne L.	5	Math	A	2	187		
Tea07	1117	Creel, Tracey A.	4	Math/Science	AA	17	187		
Tea08	1134	Cross, Rebecca L.	5	ELA/Social Studies	AA	25	187		
Tea09	8668	Duvel, Ashley M.	4	ELA/Social Studies	AA	11	187		
Tea10	7706	Favors, Lindsey B.	4	Math/Science	A	7	187		
Tea11	6271	Furlan, Brittany R.	5	Science	A	19	187		***Pending License Renewal**
Tea12	6779	Glynn, Khrysthal M.	4	ELA/Social Studies	A	3	187		
Tea13	8680	Johnson, Alanha D.	4	ELA/Social Studies	A	0	187		
Tea14	8690	Kuns, Ashlee N.	4	ELA/Social Studies	A	4	187		
Tea15	3391	Mitchell, Christy R.	5	Science	A	17	187		
Tea16	7837	Mora, Amber N.	4	ELA/Social Studies	A	3	187		
Tea17	5640	Mudgett, Bridget L.	5	Science	AA	16	187		
Tea18	8524	Newberry, Bethany L.	4	Math/Science	A	8	187		
Tea19	3605	Nitcavic, Francesca V.	4	ELA/Social Studies	A	23	187		
Tea20	8469	Oplotnik, Marissa S.	5	ELA/Social Studies	A	4	187		
Tea21	6181	Parker, Vivian N.	5	Math	AA	11	187		
Tea22	10111	Rosenberg, Melissa	4	Math/Science	A	10	187		
Tea23	5347	Wescovich, Tammy R.	4	Math/Science	AA	21	187		
Tea24		***TBD**	4	ELA/Social Studies			187		
Tea25		***TBD**	5	Science			187		
Tea26		**VACANT** (New Position)	4	Any Subject			187		
Enrich01	2895	Letort, Christopher G.	All	Health/Physical/Safety Ed	AA	17	187		
Enrich02	2937	Lizana, Cassandra	All	Librarian	AA	23	187		
Enrich03	3923	Poelma, Adam J.	All	Computer	A	9	187		
Enrich04	4232	Rodriguez, Amy L.	All	Art	A	31	187		
Enrich05	4523	Steiner, Hope S.	All	Music/Performing Arts	A	21	187		
Enrich06		**VACANT** (New Position)	All	Health/Physical/Safety Ed			187		

St. Martin Upper Elementary

MTSS01	4314	Rutland, Katrina L.	All	Interventionist (Multi-Tier Support Sp	AA	21	187		
Gift01	647	Bryant, Lindsey A.	All	Gifted	AA	18	187		
Gift02	5509	Wilson, Shannon L.	All	Gifted	AA	15	187		
SpEd01	8708	Stephens, Joshua M.	4	SPED (Inclusion)	A	8	187		
SpEd02	4423	Swiney, Stacy L.	5	SPED (Inclusion)	AA	20	187		
SpEd03	5417	Wiggins, Deborah S.	5	SPED (Inclusion)	A	23	187		
SpEd04	2115	Williams, Clemencia F.	4-5	SPED (Life Skills)	A	1	187		
SpEd05	5472	Williams, Tiffanie S.	5	SPED (Inclusion)	AA	24	187		
SpEd06		**VACANT** (Olivia R. Wieniewitz)	4	SPED (Inclusion)			187		
SpEd07		***TBD**	4	SPED (Inclusion)			187		

(+3 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Wendell Ellis **Assistant Superintendent: Montgomery Noblitt**

School: St. Martin Middle 56 - Certified Teacher 1 - Librarian * Guidance Counselors listed under Federal Programs

10 - Special Education 1 MTSS Interventionist 0 Nurse 1 Gifted 0- PBI 1 - Alternative School

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	6512	Beebe, Justina M.	All	Art	A	15	187		
Tea02	6269	Bell, Mark A.	All	Band	A	15	187		"Pending License Renewal"
Tea03	8456	Burke, Braeden V.	7	Reading	A	4	187		
Tea04	757	Callegari, Licia J.	6	Reading	A	10	187		
Tea05	8908	Cartwright, Jennifer D.	8	Technology Foundation	A	1	187		
Tea06	7841	Cartwright, Matthew G.	All	Science/Proj. Lead The Way (PLTW)	AA	18	187		
Tea07	10046	Coxe, Catherine S.	All	Lead Teacher	AAA	10	187		
Tea08	2360	Cruthirds, Savannah H.	6	Math	A	9	187		
Tea09	1256	Davis, Elenora D.	6	History/Social Studies	A	18	187		
Tea10	8384	Decoteau Jr., Pete E.	7	Science	AA	5	187		
Tea11	8688	DeGeorge,Shelley W.	8	Science	A	13	187		
Tea12	8458	Dunnings, Jeremiah R.	All	Health/Physical/Safety Ed	A	4	187		
Tea13	7509	Donaldson, Michael C.	7-8	Learning Strategies/Tutorial	A	7	187		
Tea14	10047	Dyess, McKenzi J.	6	Science	A	1	187		"Pending License Renewal"
Tea15	4521	Endt, Jennifer	All	Health/Physical/Safety Ed	AA	18	187		
Tea16	8215	Eubanks, Ashley R.	8	Science	A	7	187		
Tea17	10024	Fawcett, Elizabeth P.	7	English/ELA	AA	11	187		
Tea18	6532	Fosnacht, Richard G.	7	Reading	AAA	22	187		
Tea19	3031	Foster, Martha N.	8	Technology Foundation	A	17	187		
Tea20	8881	Geter, David B.	7	History/Social Studies	A	7	187		
Tea21	6505	Hayden , Beth H.	7	History/Social Studies	AA	13	187		
Tea22	271	Hebert, Tina H.	6	Reading/ELA	A	20	187		
Tea23	2169	Henson, Kristy L.	8	Math	AA	18	187		
Tea24	2312	Holland, Mark J.	All	Health/Physical/Safety Ed	AA	17	187		
Tea25	7449	Jackson, Tricia L.	8	English/ELA	AA	26	187		
Tea26	7151	Jones, Tonia L.	6	Science	A	10	187		
Tea27	8662	Kennedy, David M.	8	History/Social Studies	AA	9	187		
Tea28	6483	Kosztur, Dana R.	7	Science	AA	25	187		
Tea29	10037	Lewis, Amanda H.	6	English/ELA	AAA	10	187		

School: St. Martin Middle									
Tea30	8429	Long, Leigh A.	7	Math	A	4	187		
Tea31	8066	Lynn, Kaylin M.	6	Math	A	7	187		
Tea32	10017	McDaniel, Ashlyn	7	Math	A	1	187		"Pending License Renewal"
Tea33	8267	McDougle, Olivia M.	7	Science	A	5	187		
Tea34	8901	McKinley, Hollis E.	7	Reading	A	1	187		
Tea35	4114	Remillard, Aimee D.	8	Math	AA	23	187		
Tea36	8217	Richardson, Arnita T.	7	Math	AA	36	187		
Tea37	8927	Roberts, Doris E.	8	Science	A	1	187		
Tea38	8827	Robinson, Kelly T.	7	English/ELA	AA	4	187		
Tea39	7829	Romero, Emily L.	All	Health/Physical/Safety Ed	AA	16	187		
Tea40	6272	Saenz, Stefanie D.	6	Science	AA	19	187		
Tea41	8406	Scrimpshire, Jennifer S.	6	Learning Strategies/Tutorial	AA	23	187		
Tea42	4498	Sherwood, Melissa J.	8	English/ELA	AA	19	187		
Tea43	8726	Smith, Tiffany K.	6	English/ELA	A	3	187		
Tea44	8257	Spragio, Brianna S.	7	English/ELA	A	5	187		"Pending License Renewal"
Tea45	4951	Thibodeaux, Sherleen D.	8	History/Social Studies	AAA	12	187		
Tea46	5041	Toche, Megan T.	8	English/ELA	AA	17	187		
Tea47	10028	Traweek, Jennifer G.	8	History/Social Studies	AA	17	187		
Tea48	8343	Walker, Angela M.	7	English/ELA	A	3	187		
Tea49	8475	Wilbert, Wanesha S.	7	History/Social Studies	A	6	187		
Tea50	9993	Williams, Sally M.	7	English/ELA	AA	6	187		
Tea51	5501	Wilson, Justin T.	8	Math	A	13	187		
Tea52	5520	Windham Jr., Timothy P.	6	History/Social Studies	AA	17	187		
Tea53		TBD	6	Math			187		
Tea54		**VACANT** (Tina H. Hebert)	8	Technology Foundation			187		
Tea55		**VACANT** (David M. Kennedy)	7	History/Social Studies			187		
Tea56		**VACANT** (Natasha Holcomb)	7	English/ELA			187		
MTSS01	6726	Beam, Leslie G.	All	Interventionist (Multi-Tier Supprt Spec.)	A	11	187		
Gift01	2328	Bailey, Sindi E.	All	Gifted	AA	19	187		
Lib01	8614	Coker, Erin E.	All	Librarian	A	12	187		
Alt01	2170	Henson, Joshua D.	All	Alternative	AA	19	187		
SpEd01	8681	Cook, Judene A.	All	SPED (Inclusion)	AA	20	187		
SpEd02	5967	Easton, Jessica D.	All	SPED (Inclusion)	AAA	12	187		
SpEd03	1514	Eriquezzo, Regina M.	All	SPED (Inclusion)	A	5	187		

School: St. Martin Middle									
SpEd04	10088	Kelly, Kayla D.	All	SPED (Inclusion)	A	7	187		
SpEd05	8808	Lee, June L.	All	SPED (Life Skills)	A	3	187		
SpEd06	8864	Morris, Jeremy S.	All	SPED (Inclusion)	A	3	187		
SpEd07	4016	Pylate, Laura L.	All	SPED (Inclusion)	AA	8	187		"Pending License Renewal"
SpEd08	8633	Stamey, Angela R.	All	SPED (Inclusion)	AA	24	187		
SpEd09	7960	Thone, Rachel N.	All	SPED (Inclusion)	AA	5	187		
SpEd10	8877	Toney, Shatarial L.	All	SPED (Inclusion)	A	7	187		"Pending License Renewal"

Enrollment: No Change

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Wilson Scarborough **Assistant Superintendent: Montgomery Noblitt**

School: St. Martin High 2 - ACT Coaches 1 - Librarian * Guidance Counselors listed under Student Services

68 - Certified Teachers 10 - Special Education Teachers 2 - MTSS Interventionists 1- Nurse 1 - Alternative Teacher

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	8440	Ahern, Ashley M.	9-12	Family and Consumer Science	AA	3	187		*Pending License Renewal
Tea02	2111	Alvarez, Megan A.	9-12	History/Social Studies	AA	23	187		
Tea03	6689	Banks, Amber L.	9-12	Science	AA	15	187		
Tea04	6640	Barber, Danielle L.	9-12	English/ELA	A	11	187		
Tea05	8789	Barnett, Julie R.	9-12	Math	A	2	187		
Tea06	7625	Barrett, Gwendolyn G.	9-12	English/ELA	AAAA	22	187		
Tea07	8897	Bartos, Josef K.	9-12	Math	A	2	187		
Tea08	5911	Bartos, Sarah F.	9-12	Art	AA	15	187		
Tea09	5981	Bell, Katlin E.	9-12	Band	A	15	187		
Tea10	309	Bell, Regina K.	9-12	History/Social Studies	A	22	187		
Tea11	7572	Bennett, Martha	9-12	English/ELA	AA	8	187		
Tea12	5737	Bradford, Jennifer L.	9-12	English/ELA	A	27	187		
Tea13	7442	Bridges, Catherine M.	9-12	English/ELA	AA	19	187		
Tea14	7510	Brown, Trae D.	9-12	History/Social Studies	A	9	187		
Tea15	8883	Burruss, Regina M.	9-12	English/ELA	A	12	187		
Tea16	8815	Cagnolatti, Ashton B.	9-12	Technology Foundation/Head Football HS	A	14	187		
Tea17	6369	Calton, Megan R.	9-12	Science	A	3	187		
Tea18	890	Ceccorulli, Ryan C.	9-12	Health/Physical/Safety Ed	A	19	187		
Tea19	8457	Chouest, Alan	9-12	ROTC	AA	4	207		
Tea20	7198	Collier, Latisha D.	9-12	Medical Programs (Vocational)	A	13	195		
Tea21	1080	Cox, Steven H.	9-12	Drivers Education	AA	29	187		
Tea22	8860	Crabtree, Dana	9-12	Math	AA	10	187		
Tea23	1315	Desporte, Breanna N.	9-12	Interventionist (Mutli-Tier Support Spec.)	AA	9	187		
Tea24	8500	Dizon Jr., Lawrence R.	9-12	ROTC	A	3	207		
Tea25	6973	Dycus, Melissa E.	9-12	Math	AA	14	187		*Pending License Renewal
Tea26	8214	Fairchild, James A.	9-12	History/Social Studies	A	15	187		
Tea27	1580	Fayard, Kevin E.	9-12	History/Social Studies	A	23	187		
Tea28	1592	Ferrell, Otis R.	9-12	Drivers Education	AA	33	187		
Tea29	6761	Fincher, Brandy C.	9-12	Math	A	4	187		

St. Martin High School

Tea30	1741	Gartman, Cristina	9-12	Foreign Language	AA	24	187		
Tea31	7204	Gasaway, Christina I.	9-12	Math	A	15	187		
Tea32	9974	Gonzalez, Jana E.	9-12	Culinary (Vocational)	AAA	9	195		
Tea33	7886	Hackney, John A.	9-12	Health/Physical/Safety Ed	A	7	187		
Tea34	2027	Harkleroad, Crystal E.	9-12	English/ELA	AA	24	187		
Tea35	2079	Harvey, Royce D.	9-12	History/Social Studies	AA	32	187		
Tea36	7156	Hinkle, Thomas W.	9-12	History/Social Studies	A	17	187		
Tea37	7533	Hopkins, Betty	9-12	Choral	AA	20	187		
Tea38	2404	Humphreys, Richard A.	9-12	Engineering (Vocational)	AAAA	22	195		
Tea39	458	Jackson, Kristina M.	9-12	English/ELA	A	24	187		
Tea40	8442	Jamieson, Janna R.	9-12	English/ELA	AA	3	187		
Tea41	8608	Kennedy, Jason A.	9-12	Health/Physical/Safety Ed	A	19	187		
Tea42	2704	King, Bryan	9-12	Art	AA	24	187		
Tea43	8667	Kostmayer, Christopher M.	9-12	History/Social Studies	A	2	187		***Pending License Renewal***
Tea44	9982	Lala, Timothy M.	9-12	History/Social Studies	A	11	187		***Pending License Renewal***
Tea45	8594	Lancaster, Joshua W.	9-12	Health/Physical/Safety Ed	A	4	187		
Tea46	6574	Lee, Kimberly D.	9-12	English/ELA	AA	26	187		
Tea47	7163	Leyens, Shelley K.	9-12	English/ELA	AA	18	187		
Tea48	7601	Lince, William J.	9-12	Science	A	8	187		
Tea49	6669	McComas, Jennifer L.	9-12	Science	A	11	187		
Tea50	7435	McDonough, Annalisa	9-12	Foreign Language	A	13	187		
Tea51	7273	Mizell, Jeremy D.	9-12	History/Social Studies	A	10	187		
Tea52	8707	Moreland, Alexandra C.	9-12	Science	A	3	187		***Pending License Renewal***
Tea53	8862	Nguyen, Hoang M.	9-12	Math	AA	2	187		
Tea54	8880	Pankonin, Landon T.	9-12	Science	A	1	187		
Tea55	3792	Pavlus, Charles H.	9-12	Health/Physical/Safety Ed	AA	19	187		
Tea56	8412	Rhodes, Olivia G.	9-12	Science	A	4	187		
Tea57	4177	Rivers, Christopher A.	9-12	Science	AA	17	187		
Tea58	7237	Scruggs, Amy E.	9-12	Math	AA	13	187		
Tea59	1089	Strayham, Jamie E.	9-12	Science	A	11	187		
Tea60	8867	Thompson, Adriane N.	9-12	Science	A	3	187		
Tea61	5843	Thompson, Melaney B.	9-12	Math	AAA	13	187		
Tea62	8252	Wegner, Hannah C.	9-12	Art	AA	5	187		
Tea63		**VACANT** (John Dunlap)	9-12	Band			187		
Tea64		**VACANT** (Kathyrn Kuehn)	9-12	Math			187		
Tea65		**VACANT** (Carrie Shields)	9-12	English/ELA			187		
Tea66		**VACANT** (Kelly Simpson)	9-12	Math			187		
Tea67		**VACANT** (Ashton Cagnolatti)	9-12	Health/Physical/Safety Ed			187		

St. Martin High School

Tea68		**VACANT** (Joshua Frazier)	9-12	History/Social Studies			187		
Alt01	7443	Bridges, William K.	9-12	Alternative	AA	20	187		
Lib01	1408	Dunkin, Leah A.	9-12	Librarian	A	21	187		
MTSS01	6303	Pavlus, Rita D.	9-12	Interventionist (Mutli-Tier Support Spec.)	A	11	187	At Risk	
ARI01	8078	Thornton, Caroline Y.	9-12	At Risk Interventionist	AA	5	187	SIG	***Pending Federal Funding***
ACTCh01	1160	Markos, Morgan L.	9-12	ACT Instructional Coach-SMHS	AA	18	232		
ACTCh02	5731	Tootle, Stephanie L.	9-12	ACT Instructional Coach-SMHS	AAAA	16	232		
Nur01	739	Necaise, Jennifer R.	9-12	Nurse	BSN	26	187		
SpEd01	502	Bristow, Jenny R.	9-12	SPED (Life Skills)	AA	21	187		
SpEd02	10057	Freeman, Beverly B.	9-12	SPED (Inclusion)	AA	35	187		
SpEd03	2311	Holland, Cassie L.	9-12	SPED (Life Skills)	A	3	187		
SpEd04	8467	Huff, Cassidy N.	9-12	SPED (Inclusion)	A	4	187		
SpEd05	2463	Jalanivich, Valerie K.	9-12	SPED (Inclusion)	AA	19	187		
SpEd06	8655	Jenkins, Nykesha C.	9-12	SPED (Inclusion)	AA	5	187		
SpEd07	7277	Johns, Sarah M.	9-12	SPED (Inclusion)	A	8	187		
SpEd08	8212	Marsh, Joyce E.	9-12	SPED (Resource)	A	24	187		
SpEd09	2676	Montiforte, Tiffany N.	9-12	SPED (Inclusion)	AA	16	187		
SpEd10	7157	Priddy, Virginia L.	9-12	SPED (Inclusion)	A	12	187		149

(-1 Enrollment)

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026

Superintendent: David Baggett

Principal: Krista Sablich

Assistant Superintendent: Montgomery Noblitt

School: Vancleave Lower Elementary 27 - Certified Teachers 1 - Nurse * Guidance Counselors listed under Federal Programs
6 - Enrichment 6 - Special Education 1 - MTSS Interventionist 1 Gifted 1 - Preschool

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	7980	Beasley, Stephanie A	K	All	A	2	187		"Pending License Renewal"
Tea02	7750	Black, Hannah H.	K	All	A	2	187		
Tea03	10077	Cox, Courtney M.	2	All	A	2	187		
Tea04	2126	Cummings, Jamie D.	2	All	A	2	187		
Tea05	7404	Darby, Heather M.	K	All	AA	12	187		
Tea06	6115	Davis, Angela D.	3	All	A	11	187		
Tea07	6915	Foto, Kati A.	1	All	A	11	187		
Tea08	8426	Glorioso, Tiffany N.	K	All	A	24	187		
Tea09	8547	Hines, Makayla L.	1	All	A	3	187		
Tea10	7549	Ladner, Courtney M.	2	All	A	7	187		
Tea11	8195	Lowery, Jessica M.	1	All	A	10	187		
Tea12	8206	McGarity, Tammy A.	3	All	A	19	187		
Tea13	10141	McKey, Nicole N.	2	All	A	3	187		
Tea14	5910	McQueen, Paula B.	3	All	A	15	187		
Tea15	8194	Oliver, Andrea R.	1	All	AA	14	187		
Tea16	3567	Parker, Alice M.	3	All	A	13	187		
Tea17	716	Poulos, Brittany N.	2	All	A	9	187		
Tea18	7671	Prouty, Kimberly D.	1	All	AA	23	187		
Tea19	4103	Reeves, Karen A.	2	All	A	32	187		
Tea20	8691	Riley, Stacy A. M.	1	All	A	20	187		
Tea21	7951	Sawyer, Kayla	K	All	A	1	187		
Tea22	4590	Slaby, Deana K.	3	All	A	20	187		
Tea23	2439	Stork, Gina M.	K	All	A	24	187		
Tea24	8598	Tristani, Melanie B.	3	All	A	19	187		
Tea25	2699	White, Katrina S.	2	All	AA	13	187		
Tea26	7899	Yennie, Sarah M.	K	All	A	3	187		
Tea27		**VACANT** (Jessica M Riendeau)	3	All			187		
Gift01	1390	Ramsay, Karen E.	2-3	Gifted	AA	19	187		
Enrich01	6962	Bonilla, Fabrizio	K-3	Health/Physical/Safety Ed	A	20	187		

School: Vancleave Lower Elementary									
Enrich02	8128	Downs, Brittany N.	K-3	Computer	AAA	14	187		
Enrich03	2198	High, Rhonda H.	K-3	Librarian	AA	27	187		
Enrich04	10014	Kennedy, Ashley N.	K-3	Music/Performing Arts	AA	7	187		
Enrich05	8663	Riendeau, Jessica M	K-3	Art	A	14	187		
Enrich06		**VACANT** (New Position)	K-3	Health/Physical/Safety Ed			187		
Nur01	8268	Hodges, Lindsay P.	6-8	Nurse	BSN	14	187		
MTSS01	7133	Puzz, Amanda K.	K-3	Interventionist (Multi-Tier Support Spec.)	AAA	8	187	**Title I**	"Pending Federal Funding"
Pre01	2926	Forsman Daughdrill, Teresa A.	PreK	Pre-School (SPED)	AAAA	29	187		"Pending IDEA Funding"
SpEd01	9997	Lowry, Jeslyn E.	K-3	SPED (Self Contained)	A	5	187		
SpEd02		TBD	K-3	SPED (Inclusion)			187		
SpEd03	10045	Vanison, Dusty D.	K-3	SPED (Resource)	AA	4	187		
SpEd04	7260	Wieniewitz, Olivia R.	K-3	SPED (Inclusion)	AA	4	187		
SpEd05	8264	Williams, Rachel C.	K-3	SPED (Inclusion)	AA	5	187		
SpEd06	8954	Ziska, Hannah N.	K-3	SPED (Inclusion)	A	6	187		

Enrollment: -1

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Interim Principal: Dr. Kimberly Tillman **Assistant Superintendent: Montgomery Noblitt**

School: Vancleave Upper Elementary 14 - Certified Teacher * Guidance Counselors listed under Federal Programs

5 - Enrichment 4- Special Education 1 - Nurse 1 - MTSS Interventionist 2 Gifted

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	103	Anderson, Christie L.	5	Science	AA	25	187		
Tea02	245	Barton, Cassie N.	4	Math/Science	AA	12	187		
Tea03	8596	Boddie, Cynthia A.	4	ELA	AA	27	187		
Tea04	8724	Burrows, Sarah F.	4	ELA	A	0	187		
Tea05	8704	Casey, Haiden A.	4	Math	A	2	187		
Tea06	899	Champagne, Candy R.	5	Math	AA	27	187		
Tea07	8626	Danner, Rebecca H.	4	ELA	AA	12	187		
Tea08	8736	Ferguson, Rebecca L.	5	ELA	A	5	187		
Tea09	7262	McNabb, Dawn M.	4	Science/Social Studies	A	18	187		
Tea10	10102	Parish, Hailey B.	4	Science/Math	A	0	187		"Pending License Renewal"
Tea11	3976	Parker, Holly D.	5	Science/Math	AA	18	187		
Tea12	3941	Poole, Tammy T.	5	All	AA	28	187		
Tea13	8153	Shaddix, Rachel N.	5	Science/Math	A	5	187		
Tea14		**VACANT** (Dawn M. McNabb)	5	ELA			187		
Enrich01	10043	Eleuterius, Matthew P.	4-5	Health/Physical/Safety Ed.	A	1	187		
Enrich02	3774	Price, Suzanne A.	4-5	Librarian	AA	13	187		
Enrich03	4989	Thrash, Mashawn D.	4-5	Music/Performing Arts	AA	18	187		
Enrich04	5503	Wilson, Amy L.	4-5	Art	AA	15	187		
Enrich05		**VACANT** (Cynthia S. Jones)	4-5	Computer			187		
MTSS01	746	DeVitt, Ashley M.	4-5	Interventionist (Multi-Tier Support	A	21	187	**Title I**	"Pending Federal Funding"
Nur01	8619	Ely, Haley B.	4-5	Nurse	RN	9	187		
Gift01	8054	Douglas, Monica	4-5	Gifted	AAA	32	187		
Gift02	3759	Parker, Melissa A.	4-5	Gifted	AA	21	187		
SpEd01	699	Burns, Harolyn R.	5	SPED (Inclusion)	A	26	187		
SpEd02	43	Murray, Teri D.	4-5	SPED (Life Skills)	A	15	187		
SpEd03	4747	Stewart, Alexandria S.	4-5	SPED (Inclusion)	AA	14	187		
SpEd04	8364	Williams, Jenna M.	5	SPED (Resource)	AA	3	187		

Enrollment:+1

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Dr. Ashley Allred **Assistant Superintendent: Montgomery Noblitt**

School: Vancleave Middle 33 - Certified Teacher 1 - Librarian * Guidance Counselors listed under Federal Programs

7 - Special Education 12 - MTSS Interventionist 0 - Nurse 0 - Alternative School

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	312	Bellman, Kristen F.	7	History/Social Studies	AA	24	187		
Tea02	857	Cassidy Jr., John F.	6-8	Health/Physical/Safety Ed	A	9	187		
Tea03	873	Cates, Melissia B.	7	Science	AA	26	187		
Tea04	6876	Chatfield, Jason M.	6	Art	AA	11	187		
Tea05	4527	Davies, Courtney	8	Math	A	9	187		
Tea06	7659	Davis IV, Clinton A.	8	History/Social Studies	AA	8	187		
Tea07	8219	Dent, Elaine B.	8	Science	AA	7	187		
Tea08	7801	Dier, Cassidy L.	7	History/Social Studies	AA	7	187		
Tea09	8586	Dubose, Billy J.	6	Math	AA	28	187		
Tea10	9979	Duease, Virginia	6-8	Health/Physical/Safety Ed	A	25	187		
Tea11	8191	Gilbert, Casey A.	6-8	Health/Physical/Safety Ed	A	18	187		
Tea12	1887	Green, Alicia B.	7	Math	A	30	187		
Tea13	1945	Guillotte, Vanessa R.	7	Theater	AA	25	187		
Tea14	8859	Gum, Victoria	6	Science	A	4	187		
Tea15	9969	Hinkel, Jessica	6-8	Music/Performing Arts	AA	4	187		
Tea16	8355	Hodges, Katelyn C.	6	History/Social Studies	A	10	187		
Tea17	2269	Hodges, Stephanie C.	6	Math	A	41	187		
Tea18	8911	King, Justice V.	8	English/ELA	A	1	187		
Tea19	10025	Lock, Carson	7	Math	A	1	187		
Tea20	8001	Oakes, Shayla	7	English/ELA	AA	3	187		
Tea21	6880	Peterson, Alison G.	8	English/ELA	AA	11	187		
Tea22	3858	Peterson, Kevin A.	8	History/Social Studies	AA	5	187		
Tea23	10027	Ray, Caitlyn	8	Science	A	1	187		
Tea24	4766	Stewart, Susan	8	Math	AA	19	187		
Tea25	7497	Suarez, Michael L.	6	Science	AAAA	18	187		
Tea26	2254	Thomas, Amanda	6-8	Lead Teacher	AA	6	187		
Tea27	4987	Thrash, Gwendolynn T.	6	English/ELA	A	15	187		
Tea28	1527	Vuyovich, Rebecca	8	Technology Foundations	AA	8	187		
Tea29	8653	Walley, Fabian	8	Technology Foundations	AA	9	187		
Tea30		**VACANT** (Katherine E. Nicholson)	7	English/ELA			187		
Tea31		**VACANT** (Kassandra L. Davis)	6	English/ ELA			187		
Tea32		**VACANT** (April D. Richmond)	6	History/Social Studies			187		
Tea33		**VACANT** (Kelly L. Breeland)	7	Science			187		

School: Vancleave Middle									
MTSS01	3603	Nicholson, Katherine E.	6-8	Interventionist -MTSS	AA	23	187	At Risk	*Multi-Tier Support Spec.
Lib01	8039	Otthofer, Elizabeth	6-8	Librarian	AA	18	187		
SpEd01	7488	Brister, Robert	6-8	SPED (Inclusion)	AA	17	187		
SpEd02	7226	Burney, Megan E.	6-8	SPED (Life Skills)	AA	13	187		
SpEd03	3926	Pearson, Jessica N.	6-8	SPED (Resource)	AA	15	187		
SpEd04	5744	Smith, Kelly	6-8	SPED (Inclusion)	AA	28	187		
SpEd05	7893	Somers, Kimberly D.	6-8	SPED (Inclusion)	AA	27	187		
SpEd06	8589	St. Ledger, William F.	6-8	SPED (Inclusion)	AA	13	187		
SpEd07	8391	Wilson, Victoria L.	6-8	SPED (Inclusion)	A	5	187		

Enrollment: No Change

LICENSED/CERTIFIED RECOMMENDATIONS 2025-2026 **Superintendent: David Baggett**

Principal: Raina Holmes **Assistant Superintendent: Montgomery Noblitt**

School: Vancleave High

40 - Certified Teacher 1 - Librarian * Guidance Counselors listed under Federal Programs

9 - Special Education 1/2 - MTSS Interventionist 0 Nurse 1 - Alternative 1- ACT Coach

Units	Emp ID	Name (Last, first, initial)	Grade	Subject	Class Cert	Yrs Exp	Days Emp	Funding	Comments
Tea01	55	Alford, Todd	9-12	History/Social Studies	AAA	23	187		
Tea02	8949	Bakker, Calton R.	9-12	Health/Physical/Safety Ed	A	1	187		"Pending License Renewal"
Tea03	6393	Bell, Britteny W.	9-12	Science	AA	13	187		
Tea04	6299	Bell, Jeremy T.	9-12	Math	AA	14	187		
Tea05	8248	Blackmon, Derek K.	9-12	Science	AA	33	187		
Tea06	8427	Carver, LeAnn R.	9-12	English/ELA	AA	24	187		
Tea07	8012	Cochran, Matthew D.	9-12	Drivers Education	A	27	187		
Tea08	8793	Denmark, Tyler D.	9-12	History	A	10	187		
Tea09	7168	Fant, Kevin D.	9-12	Health/Physical/Safety Ed/Head Football HS	AA	20	187		
Tea10	5299	Furby, Cayla D.	9-12	Math	A	5	187		
Tea11	7864	Giles, Bryan A.	9-12	History/Social Studies	AA	34	187		
Tea12	5985	Haarala, Zachary R.	9-12	Math	A A	9	187		
Tea13	1997	Hammonds, Kim A.	9-12	Family & Consumer Science	AA	14	187		
Tea14	4472	Hays, Laura A.	9-12	English/ELA	AA	15	187		
Tea15	7241	Hitt Jr. Timothy D.	9-12	History/Social Studies	A	3	187		"Pending License Renewal"
Tea16	9972	Holliman, Maggie L.	9-12	Science	A	4	187		
Tea17	492	Hood, Haley N.	9-12	Math	AA	13	187		
Tea18	8483	Johnson-Newman, Jenny H.	9-12	English/ELA	A	3	187		
Tea19	2636	Kell, Bethany G.	10-12	Marketing (Vocational)	AA	22	195		
Tea20	8210	Lambes, Nicholas C.	9-12	Choral	AA	11	187		
Tea21	2966	Long, Steven K.	9-12	History/Social Studies	AAA	21	187		
Tea22	7902	McDonald, Jason P.	9-12	History/Social Studies	AA	10	187		
Tea23	7196	McMurry, Deanna B.	9-12	English/ELA	AA	22	187		
Tea24	7451	Olier, Montserrat	9-12	Foreign Language	A	9	187		
Tea25	7830	Oliver, Matthew J.	9-12	History/Social Studies	AA	16	187		
Tea26	7405	Openshaw, Liam M.	9-12	Math	AA	13	187		
Tea27	3693	Overstreet, Brandi L.	9-12	Art	AA	27	187		
Tea28	7875	Parker, Jennifer L.	9-12	Art	AA	18	187		
Tea29	8385	Pepper, Nathan A.	9-12	Music/Performing Arts	AA	20	187		
Tea30	856	Rainey, Ashley N.	9-12	English/ELA	AA	10	187		
Tea31	9975	Rhodes, Lisa	9-12	English/ELA	AAAA	25	187		
Tea32	3641	Robbins, Amanda P.	9-12	Math	A	13	187		

School: Vancleave High									
Tea33	7819	Rogers, Katie S.	9-12	Math	A	17	187		
Tea34	8285	Rose, Heather L.	9-12	English/ELA	AAA	7	187		
Tea35	6372	Sanderson, Jessica W.	9-12	English/ELA	A	9	187		
Tea36	7056	Sherman, Amanda D.	9-12	Science	A	11	187		
Tea37	6054	Smith, Kristen M.	9-12	Science	A	11	187		
Tea38	8644	Steverson, Sean M.	9-12	Interventionist	AA	14	187		"Pending License Renewal"
Tea39	5021	Tootle, Karen S.	9-12	Math	AAA	25	187		
Tea40		*TBD*	9-12	Science			187		
MTSS01		**VACANT** (Tricia Capers)	9-12	Interventionist			187	At Risk	*Multi-Tier Support Spec.
Alt01	1819	Goff, Lanetta R.	9-12	Alternative	A	28	187		
Lib01	762	Henderson, Courtney C.	9-12	Librarian	AAA	20	187		
ACTCh01	8208	Bonilla, Elizabeth M.	9-12	ACT Instructional Coach-VHS	AA	18	232		
SpEd01	558	Brockway, Randon	9-12	SPED (Inclusion)	A	2	187		
SpEd02	6940	Brown, Jessica P.	9-12	SPED Inclusion	AA	12	187		
SpEd03	8411	Chatman, Rycki N.	9-12	SPED (Inclusion)	AA	5	187		
SpEd04	8925	Guess, Emaly	9-12	SPED (Inclusion)	A	7	187		
SpEd05	3282	Miller, Tammie E.	9-12	SPED (Self-Contained)	A	25	187		
SpEd06	2257	Raynor, Lindsay H.	9-12	SPED (Inclusion)	AAA	12	187		
SpEd07	8428	Scoggins, Katelynn S.	9-12	SPED (Inclusion)	A	6	187		
SpEd08	4963	Thomas, Heather M.	9-12	SPED (Inclusion)	A	19	187		
SpEd09	10060	Waldrop, Ashton	9-12	SPED (Inclusion)	A	1	187		"Pending License Renewal"

Enrollment: No Change

Section: G Personnel
Policy Code: GADH Jury Duty

Policy:

Jury Duty/Court Summons

It shall be the policy of the Jackson County Board of Education that employees of the district who are called for jury duty shall be allowed to take administrative leave for those days missed for such service. In addition, the employee shall be allowed, in accordance with state statutes, to keep any "fee" that they receive for serving on a jury.

If any employee is required to serve on a jury, he/she shall, upon return to work, provide his/her supervisor with a copy of all documents that show the date(s) of jury service. Submission of these documents is required in order for the district to provide administrative leave for jury service. Failure to present such documentation will result in the employee being charged regular leave. If the employee fails to provide the required documentation and does not have any available sick/personal leave, the appropriate amount will be deducted for his/her pay for the period of time missed.

In the event that an employee of the school district receives a summons to appear in court on a school-related matter, he/she will not be charged any leave or have his/her pay reduced for such absence from work. However, if the absence due to a summons to appear in court is not school-related, the employee shall be charged personal leave for each day missed. If the employee has no personal leave, his/her pay will be reduced accordingly for the period of time for which he/she missed work.

Section: G Personnel

Policy Code: GAHB Political Activity of Staff Members

Policy:

Political Activity of Staff Members

The Board recognizes the right of its employees, as citizens, to engage in political activity. The Board also recognizes that school property and school time should not be used for political purposes except as provided for in policies pertaining to the use of school buildings by civic and political organizations.

Nothing in this policy should be interpreted as prohibiting employees from conducting appropriate activities which encourage students to become involved in the political processes of the party of the student's choice or as independents, nor does it prohibit the use of political figures as resource persons in the classroom.

SCHOOL TIME

School time shall be defined as the time employees are required to be on school grounds during the school day and includes:

1. the specified time before school begins
2. the specified time after school is dismissed
3. the specified time immediately prior to and after school-sponsored events the specified time immediately prior to and after extra-curricular activities

CANDIDACY FOR POLITICAL OFFICE

An employee who intends to campaign for an elective public office shall, at the earliest possible moment, notify the school board in writing of the office which he intends to seek, together with his decision as to whether he wishes to continue his employment and under what terms and conditions. The essential element to be determined by the Board is whether the activities proposed by the employee are compatible with the time requirements for fulfilling his responsibilities to the district. The board shall not require an employee seeking public office to resign or take a leave of absence.

GENERAL GUIDELINES

All employees shall be encouraged to exercise their constitutional rights as citizens, but they shall not involve their schools in political campaigns.

Campaign literature supporting one or more candidates shall not be distributed within the schools or on school buses by pupils, teachers, or others, nor shall campaign posters be displayed on school owned property.

Customary community political activities may be expected on election days at schools when

schools are used as polling places.

Employees shall not poll their pupils to determine how their parents are voting on any issue, and shall not attempt to indoctrinate pupils with personal political and social philosophy; however, employees are not prohibited from political activity after hours of official employment.

SPECIFIC PROHIBITIONS

Activities specifically prohibited during school time include, but are not limited to:

1. The circulation of political posters, petitions or other campaign material; The collection or solicitation of funds in support of a candidate’s campaign; The solicitation for campaign workers;
2. The writing or addressing of campaign material and distribution of campaign materials on school property;
3. Any activity that indicates that an employee is using his or her position to further personal views on candidates for office;
4. The intimidating, harassing or coercing an employee relative to a political race or issue; ? The use of school system facilities, equipment or supplies;
5. A candidate talking to school personnel during school time regarding the candidate’s campaign.

VIOLATIONS

Violations of this policy shall be reported and discussed in a conference between the employee and the superintendent. In the event the political activity is associated with the person seeking the office of county superintendent of education, violations of the policy shall be reported in writing to the president of the school board.

If the superintendent finds the complaint to be factual, he shall issue a written reprimand to the employee(s) involved. This reprimand shall become a part of the employee's personnel file. Depending on the severity of the violation, the result may be non-renewal of an employee's contract or dismissal.

If the school board investigates a complaint against the superintendent of education and finds the complaint to be factual, it shall direct the school board president to issue a written reprimand to the employee(s) involved. This reprimand shall become a part of the employee's personnel file. Continuous violation of this policy may result in additional disciplinary action.

ATTORNEY GENERAL OPINIONS

School employees may participate in political activities, including the promotion of a school bond issue, as long as their participation in such activities is limited to the hours when they are not involved in their work- related duties. A school may not require employees to actively campaign for promotion of a bond issue. (Horne, 2-25-00) (#175 (2000-0085)

A school employee may participate in political efforts as long as it is not during working hours. It is within the discretion of the school board to determine the use of the school property for public meetings and gatherings. A municipality may expend public funds to inform the public regarding a school bond issue but it may not use public funds to attempt to influence the outcome. (Cole, 3-21-94) (#175) (94-0128)

CROSS REF.: Policies BA – Goals and Objectives of the School Board

Section: G Personnel
Policy Code: GAR Professional Personnel Records

~~**Policy:**~~

Professional Personnel Records

~~The Jackson County School District shall keep personnel records on all full-time employees. It shall be the responsibility of the Superintendent or his designated representative to keep said records up-to-date and complete. All records shall be maintained within HIPPA compliance guidelines (Health Insurance Portability and Accountability Act of 1996).~~

~~All information contained in an employee's record shall be considered confidential and shall not be transmitted to other persons or agencies outside the Jackson County School District without written approval by said employee or unless subpoenaed by an authority. Some information in the employees' files, such as the Confidential Recommendation Forms, shall be considered confidential and under no circumstances shall such information be viewed by the employee.~~

~~All professional staff must have on file in the central office a contract, a valid educator license, an application, W-4 forms (State and Federal), retirement membership forms, affidavit of teaching experience, college transcript, copy of Social Security card, Employment Eligibility Verification (Form I-9), background check form, and insurance election form. These documents must be on file in the central office before any funds shall be paid to any teacher under contract for the school session.~~

As used throughout this policy, the term employee refers to licensed personnel.

A file of personnel records shall be maintained in the superintendent's office for each licensed employee of this school district. A file shall be kept for all resigned or retired licensed employees, including such essential information as deemed appropriate by the superintendent (or designee) as specified by state and federal laws.

CONFIDENTIALITY

Personnel information concerning district employees is generally confidential and may be reviewed only on a need to know basis under conditions which guarantee the administration's right of access to information necessary to make judgments and the protection of employees against unnecessary invasion of privacy. Personnel information that is public record may be released to any person upon request.

Records of a teacher's performance and evaluation shall not be released without the written consent of the teacher. Files containing medical information regarding an employee will be kept separate from other personnel files.

The superintendent shall notify an employee in writing when a request is made for disclosure of the employee's personnel, medical, or similar files, if the superintendent reasonably believes

disclosure would invade the employee's privacy. The records will be disclosed unless written objection is received from the licensed employee within seven (7) business days from receipt by the employee.

TYPES OF INFORMATION

It shall be the responsibility of each licensed employee to ensure that the school district receives record of any prior teaching experience. In addition, if the teacher has rendered military service, the proof of discharge from service must be furnished to the school district. The licensed employee is responsible for ensuring that the information that will maintain the employee's personnel file on a complete and up-to-date basis is provided to the superintendent's office. The records shall contain the following:

1. The correct name, current address, and home telephone number of the employee;
2. An accurate record of the employee's work experience;
3. Current data on education completed, including transcripts of academic work;
4. Proof of requirements fulfilled in order to be eligible for salary;
5. Current data on credentials;
6. Any current data requested by the superintendent concerning the employee's health and/or medical examinations;
7. Records of assignment;
8. Evaluations of performance;
9. Letters of commendation, reprimand, or omission of duty;
10. Other materials mutually agreed upon between the principal and the teacher.

USE OF PERSONNEL RECORDS

All the contents of the personnel file, with the exception of evaluations, comments, or recommendations provided to the district on a confidential basis by universities, colleges, or persons not connected to the school district, shall be available for inspection by the employee concerned. The district reserved the right to have a member of the superintendent's office staff present at the time the employee inspects his or her personnel file for the purpose of explaining and interpreting information therein. Similarly, at the time the record is reviewed, the employee shall have the right to have present a representative of his or her own choosing, if desired.

The superintendent shall promptly notify in writing a teacher against whom a complaint has been placed in that teacher's personnel file. The teacher shall have the right to respond to all materials contained in the personnel file and to any materials to be placed in the file in the future. Responses shall become part of the file.

PARENTAL NOTICE

If the school district receives Title I funds, the district shall provide parents with notice that they may request information about the professional qualifications of classroom teachers. The notice to parents must include the following:

1. Whether the teacher has met state qualifications for the grade level and subject areas taught;
2. Whether the teacher is teaching under emergency or other provisional status.
3. The baccalaureate degree of the teacher and any other graduate certification or degree held by the teacher, and the subject area/s of the certification degree; and
4. Whether the child is provided services by para-professionals, and, if so, their qualifications.

If a parent requests the above-listed information, the school district is required to provide the information in a timely manner.

The Mississippi Public School Accountability Standard for this policy is standard 2.

LEGAL REF.: The Americans with Disabilities Act

Section: G Personnel

Policy Code: GBAAA Classified/Support Staff Salary Schedules

Policy:

District Wide Salary Schedule

It shall be the policy of the Board of Education of the Jackson County School District that non-administrative teaching staff be compensated at the rate established by the Mississippi Department of Education and the Mississippi legislature. The factors upon which the compensation is based include level of certification and years of experience. In addition, established local supplements may be added to the annual salary based on the position and length of employment. All administrative staff shall receive compensation based on the Administrative Salary Schedule. Classified, or non-certified, staff shall be compensated at the rate established by policy of Jackson County Board of Education.

Section: G Personnel

Policy Code: GBAAAG Special Education Personnel Partially Funded by IDEA Part B

Policy:

Special Education Personnel Fully or Partially Funded by IDEA Part B Time Sheets

It is the policy of the Jackson County School District to follow all District policies and procedures set forth by the JCSD in addition to:

1. All staff (certified and non-certified) ~~paid~~ fully or partially paid by the IDEA Part B fund must keep a time sheet (from MDE). Time sheets are signed at the end of each school month, by the staff member and their immediate supervisor/administration.

2. All time sheets are then forwarded to the Director of Special Education.

3. The time sheets are then sorted, filed in a binder by the fiscal year and placed with the Budget Books for that year, in the bookkeeper's office.

4. Time sheet forms are found on the MDE web-site, under Special Education, Grants and Funding.

Section: G Personnel

Policy Code: GBAAAH Special Education Personnel Fully Funded by IDEA Part B

Policy:

Special Education Personnel Fully or Partially Funded by IDEA Part B Certification Forms

It is the policy of the Jackson County School District to follow all District policies and procedures set forth by the JCSD in addition to:

All staff (certified and non-certified), fully or partially funded paid by the IDEA Part B fund must complete a Semi - Annual Certification sheet.

1. Semi - Annual Certifications forms are signed at the end of each school semester, by the staff member and their immediate supervisor/administration.

2. All Semi - Annual certification sheets are then forwarded to the Director of Special Education.

3. The Semi - Annual certifications are then sorted by school site/name and filed in a binder and placed with the Budget Books for that fiscal year, in the Bookkeeper's office.

4. Semi - Annual certification forms are found on the MDE website, under Special Education, Grants and Funding.

Section: G Personnel

Policy Code: GBCA Announcement of Vacancies

Policy:

Vacancies Professional Staff

The Board of Education of Jackson County has the power, authority and duty to employ all professional personnel and assign duties and compensation of such personnel deemed necessary pursuant to the recommendation of the Superintendent of Schools.

A listing of all vacancies will be posted for ten (10) working days on the District's website under Vacancies and on the MS Department of Education's website.

New positions must be approved by the school board and the vacancy posted in accordance with the above provisions prior to the position being filled. All applicants will use the online application system. The Superintendent (or his designee) shall insure that the applicant is given full and proper consideration. The candidate shall provide the Superintendent (or his designee) with recommendations by former employers and transcripts and/or licenses which document the candidate's qualifications for the position.

Vacancies may be filled with internal transfers of individuals who are appropriately certified for the vacant position. Such internal transfers will not require the advertisement provisions as specified above. In addition, vacancies may occur which, if left unfilled, would leave students in an adverse situation. In such emergency circumstances, the Superintendent shall have the authority to waive the required ten (10) day advertisement requirement.

Section: G Personnel

Policy Code: GBE Professional Personnel Assignment

~~**Policy:**~~

Professional Personnel Assignment

~~It shall be the policy of the Board of Education of the Jackson County School District to employ an appropriately certified full-time principal for each school.~~

~~The superintendent of schools shall have the power and authority to make assignments of all certificated employees as provided in Sections 37-9-15 and 37-9-17 and to make reassignments of such employees from time to time to any area in which said employee has a valid certificate issued by the State Department of Education; provided, however, that upon request from the employee so transferred, such assignments shall be subject to review by the school board. (MS Code 37-9-14(s))~~

The superintendent of schools shall make assignments to the various schools in the district of all non-instructional and non-licensed employees and all licensed employees, as provided by law; and shall make reassignments of such employees from time to time; however, a reassignment of a licensed employee may only be to an area in which the employee has a valid license issued by the State Department of Education. Upon request from any employee transferred, such assignment shall be subject to review by the school board. ' 37-9-14

Staffing patterns will be reviewed annually to ensure that poor and minority students are not taught by inexperienced, unqualified, or out-of-field teachers higher rates than are other children. If such patterns are noted, strategies to correct the problem will be developed.

Staff requests for transfer of assignment and/or location should first be made through the building principal. Decisions involving transfers of assignment and/or location shall be made with the welfare of the school(s), students, and staff as the key factor.

LEGAL REF.: MS CODE as cited
CROSS REF.: GAAA Equal Opportunity Employment
IB Instructional Goals

~~Legal Ref: MS Code 37-9-7, 14, 15, and 17~~

Exhibits:

Regulations:

References:
37-9-14 - General duties and powers of superintendent of school district.

Section: G Personnel
Policy Code: GBI Evaluation of Employees
Policy:

Evaluation of Certified Employees

The evaluation of professional employees shall be in the form and manner prescribed by the State Department of Education. The school board of the Jackson County School District directs the Superintendent to formulate and implement a formal annual performance appraisal system based on job descriptions and on-the-job performance of every professional employee.

The Mississippi Public School Accountability Standard for this policy is Standard ~~1~~3.

LEGAL REF: MS CODE as cited
Mississippi Public School Accountability Standards
CROSS REF: Policy GAEP – Grievance Procedures – Licensed Personnel Appraisal.

Policy Code: GBK Professional Personnel Suspension / Dismissal

Policy:

Professional Personnel Suspension/Dismissal

BREACH OF CONTRACT

If licensed employee in this school district shall arbitrarily or willfully breach his or her contract and abandon his or her employment without being released therefrom as provided by law, the contract of such principal or licensed employee shall be null and void. In addition, upon the written recommendation of the majority of the members of the school board, the license or certificate of the licensed employee may be suspended by the State Board of Education for a period of one (1) school year as provided by law.

REASONS FOR DISMISSAL OR SUSPENSION

For incompetence, neglect of duty, immoral conduct, intemperance, brutal treatment of a pupil or other good cause the superintendent of this school district may dismiss or suspend any licensed employee. Before being so removed or suspended any licensed employee shall be notified of the charges against him/her and he/she shall be advised that he/she is entitled to a public hearing upon said charges.

IMMEDIATE RELEASE

In the event the continued presence of said employee on school premises poses a potential threat or danger to the health, safety or general welfare of the students, or in the discretion of the superintendent, may interfere with or cause a disruption of normal school operations, the superintendent may immediately release said employee of all duties pending a hearing if one is requested by the employee. In the event a licensed employee is arrested, indicted or otherwise charged with a felony by a recognized law enforcement official, the continued presence of the licensed employee on school premises shall be deemed to constitute a disruption of normal school operations.

HEARING

This school board, upon a request for a hearing by the person so suspended or removed shall set a date, time and place for such hearing which shall be not sooner than five (5) days nor later than thirty (30) days from the date of the request. The procedure for such hearing shall be as prescribed for hearings before this board or hearing officer in Section 37-9-111. From the decision made at said hearing, any licensed employee shall be allowed an appeal to the chancery court in the same manner as appeals are authorized in Section 37-9-113.

APPEAL

Any party aggrieved by action of the chancery court may appeal to the Mississippi Supreme Court as provided by law. In the event that a licensed employee is immediately relieved of duties pending a hearing, as provided in this section, said employee shall be entitled to

compensation for a period up to and including the date that the initial hearing is set by this school board, in the event that there is a request for such a hearing by the employee.

In the event that an employee does not request a hearing within five (5) calendar days of the date of the notice of discharge or suspension, it shall constitute a waiver of all rights by said employee and such discharge or suspension shall be effective on the date set out in the notice to the employee. ' 37-9-59 (1997)

Insubordination is one of the "other good causes" for which one may be dismissed.

At a suspension or dismissal hearing before the school board, the burden rests upon the superintendent to prove by a preponderance of evidence that adequate grounds for dismissal exist.

LEGAL REF.: MS CODE as cited
Merchant v Pearl MSSD (Miss. 1986) 492 So. 2d 959

~~If any licensed employee shall arbitrarily or willfully breach his/her contract and abandon his/her employment without being released therefrom as provided in Section 37-9-55, the contract of such licensed employee shall be null and void. In addition thereto the license of such licensed employee shall be suspended by the State Board of Education for a period of one (1) year as provided in Section 37-3-2(8) upon written recommendation of the majority of the members of this school board. Section 37-9-57~~

~~For incompetence, neglect of duty, immoral conduct, intemperance, brutal treatment of a pupil or other good cause, the Superintendent of the Jackson County School District may dismiss or suspend any licensed employee. Before being so removed or suspended, any licensed employee shall be notified of the charges against him/her, and he/she shall be advised that he/she is entitled to a public hearing upon said charges.~~

~~In the event the continued presence of said employee on school premises poses a potential threat or danger to the health, safety or general welfare of the students, or in the discretion of the superintendent, may interfere with or cause a disruption of normal school operations, the superintendent may immediately release said employee of all duties pending a hearing if one is requested by the employee. In the event a licensed employee is arrested, indicted or otherwise charged with a felony by a recognized law enforcement official, the continued presence of the licensed employee on school premises shall be deemed to constitute a disruption of normal school operations.~~

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~~Any party aggrieved by action of the chancery court may appeal to the Mississippi Supreme Court as provided by law. In the event that a licensed employee is immediately relieved of duties pending a hearing, as provided in this section, said employee shall be entitled to compensation for a period up to and including the date that the initial hearing is set by this school board, in the event that there is a request for such a hearing by the employee.~~

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~~LEGAL REF: Mississippi Code, as cited above~~

~~Insubordination if one of the "other good causes" for which one may be dismissed.~~

~~At a suspension or dismissal hearing before the school board, the burden rests upon the superintendent to prove by a preponderance of evidence that adequate grounds for dismissal exist.~~

~~LEGAL REF: MS Code, as cited above Merchant v Pearl MSSD 40 So 2d 959 (MISS, 1986) School Employment Procedures Handbook, published by MS School Boards Association~~

Exhibits:

Regulations:

References:
37-9-101 - Short title; declaration of legislative intent.
37-9-103 - Applicability of Education Employment Procedures Law
37-9-104 - Written notice of determination not to offer superintendent a renewal contract
37-9-105 - Written notice of decision not to offer employee renewal contract; deadline for notification of nonreemployment
37-9-109 - Rights of employee receiving notice of nonrenewal generally; request for hearing; finality of decision
37-9-113 - Judicial review
37-9-57 - Effect of abandonment of employment.
37-9-59 - Grounds and procedure for dismissal or suspension of licensed employee; attendance of different school system by child as ground for denying employment or reemployment of superintendent, principal or licensed employee.

Section: G Personnel

Policy Code: GBRM Smoking and Other Uses of Tobacco

SMOKING AND OTHER USES OF TOBACCO

No person shall use any tobacco product on any educational property owned or operated by this school district. Tobacco products are defined as any substance that contains tobacco, including, but not limited to, cigarettes, cigars, pipes, snuff, smoking tobacco, smokeless tobacco, or electronic cigarettes.

Educational property is defined as any public school building or bus, public school campus, grounds, recreational area, athletic field, or other property owned, used or operated by any local school board, school, or directors for the administration of any public educational institution or during a school-related activity.

Any adult who violates this section may be subject to a fine and may be liable as follows:

(a) for the first conviction, a warning;
(b) for a second conviction, a fine of Seventy-Five Dollars ($75.00); and
(c) for all subsequent convictions, a fine not to exceed One Hundred Fifty Dollars ($150.00) shall be imposed.

ISSUANCE OF CITATION

Any adult found in violation of this section may be issued a citation by a law enforcement officer, which citation may include notice of the date, time and location for hearing before the justice court having jurisdiction where the violation is alleged to have occurred. For the purposes of this section, subsequent convictions are violations committed on any educational property within the State of Mississippi.

Anyone convicted under this act may be recorded as being fined for a civil violation of the act and not for violating a criminal statute.

It is the responsibility of all law enforcement officers and law enforcement agencies of this state to ensure that the provisions of this act are enforced.

LEGAL REF.: MS CODE as cited
CROSS REF.: Policy GBRL Drug Free Workplace

~~Tobacco Free Environment~~

~~It is the philosophy of the Board of Education of the Jackson County School District that the use of tobacco threatens the physical well-being of students and employees in the environment, is addictive, results in increased maintenance for facilities and grounds, and is not in the best interests of students or employees of the school system. Therefore, it shall be the policy of this board to create a tobacco free environment in the Jackson County School District.~~

~~To accomplish this end, the following conditions shall be met:~~

1. ~~The use or display of tobacco in any form, including smokeless tobacco products, by employees and/or visitors shall be prohibited while such employees and/or visitors are on or in property, facilities, and vehicles owned by the district or under its control.~~
2. ~~This prohibition includes any school function or extra-curricular activity which is held on any school property, including outdoor athletic fields or recreational areas.~~

~~Penalties for violations of this board policy shall be the following:~~

1. ~~Upon the First violation, the employee will be given a written reprimand stating the date and the place of the violation. This reprimand will be placed in the employees personnel file. The employee will receive a warning that further violations shall be considered an act of insubordination and will result in further consequences stated in items 2 and 3. The written reprimand will be removed from the employee's file if the employee remains free of tobacco incidences for a period of two years.~~
2. ~~The Second violation shall result in the employee's suspension without pay for ten working days. However, if the employee agrees to immediately enroll in an approved tobacco cessation program; this suspension will be reduced to five working days without pay.~~
3. ~~A Third violation shall result in the initiation of dismissal procedures, subject to appropriate procedural requirements.~~

~~Possession or use of tobacco by students, administration and staff is prohibited while on school property, at any school-sponsored activity, or while under the supervision of the school personnel.~~

~~LEGAL REFERENCE: Mississippi Adult Tobacco Use on Educational Property Act of 2000. (Section 97-32-25, 97-32-27, and 97-32-29).~~

Job Description: Local Survey Committee Member (LSC)

QUALIFICATIONS:

1. Employee of specified school of the Jackson County School District.
2. Holds a teaching license in Special Education.
3. Currently serves as a Special Educator.
4. Ability to work both independently and effectively with others.
5. Ability to work beyond school hours for parent meetings.

REPORTS TO:

Director of Special Education and/or designee.

DUTIES:

~~1. Meet on each case that is referred from TST~~
~~2.~~1. Serve as a liaison between the county office and other SPED teachers at the school.
~~3.~~2. Collect required information at the school and forward to designated County Office Facilitator/Case Manager.
~~4.~~3. Meet Central Office representative to discuss cases prior to meeting in LSC.
~~5.~~4. Have knowledge of discipline issues occurring at the school.
~~6.~~5. Assist in the gathering of test related issues at the individual school.
~~7.~~6. Follow up on the placement of initial referrals, re-evaluations and out of state evaluations.
~~8.~~7. Attend requested training sessions.
~~9.~~8. Share information with other teachers at the school.
~~10.~~9. Assist with IEP checks.
~~11.~~10. At the high school level assist with transition services for students.
~~12.~~11. Assist with scheduling of students.
~~13.~~12. Monitor all caseloads of each teacher assigned at the school site to assure current information has been reported for MSIS.
~~14.~~13. Assist with Alternate Assessment documentation.
~~15.~~14. Performs such other duties as may be assigned by the Case Manager and/or the Director of Special Education.

TERMS OF EMPLOYMENT:

Salary Scale: $1,000.00 supplement

EVALUATION:

Performance in this position shall be evaluated regularly and informally (oral and written) by the Director of Special Education or Case Manager.

Section: G Personnel
Policy Code: GFAK Job Description: Business Manager

Job Description: Business Manager

BASIC FUNCTION:

To administer the business affairs of the District in such a way to provide the best possible educational services with the financial resources available.

QUALIFICATIONS FOR POSITION:

1. Bachelor's Degree in Accounting or Business Administration.
2. Certified School Business Administrator of Mississippi.
3. Extensive knowledge base of policies and procedures for Mississippi school district financial functions.

REPORTS TO:

Superintendent

SUPERVISES:

Business Office Staff

DUTIES AND RESPONSIBILITIES:

1. Supervises the management of the financial affairs of the schools.
2. Assumes responsibility for budget development.
3. Supervises the collection, safekeeping and distribution of funds.
4. Supervises all accounting operations.
5. Administers a budget control system for the district.
6. Assists in preparation of prospectuses for Bond sales.
7. Reviews all claims for claims docket.
8. Arranges for and supervises preparation, publication, and distribution of budgets as approved by the Superintendent and the School Board.
9. Coordinates the presentation of, justification for, and preparation of additional analysis required to understand the budget proposal for action by the board.
10. Initiates contacts with vendors relative to supply and equipment availability, invoices, purchase orders, and contracts.
11. Obtains and studies comparative prices and quotations.
12. Purchases by competitive bidding, informal quotations, and negotiation, and in compliance with Board policy, items of supply and equipment necessary for the operation of the school district.
13. Investigates quantity and quality of commodities purchased.
14. Prepares bidding documents, including notice to bidders, instruction to bidders, specifications, and form of proposal.

15. Assumes responsibility for correspondence relating to school district purchasing activities.
16. Arranges for audits of all accounts and records annually by the State Department of Audit or by an independent, certified public accountant selected by the board.
17. Cooperates with the auditors and provides information to them as requested.
18. Assist in recruiting, recommending, training, supervising and evaluation business office staff.
19. To perform such other duties as may be assigned by the Superintendent

TERMS OF EMPLOYMENT:

To be employed twelve months per year. Salary and work year to be established by Board policy ~~GGBA.~~GGBR

EVALUATION:

Performance in this position will be evaluated by the Superintendent annually in accordance with the provisions of the Board's policies on evaluation.

Section: G Personnel
Policy Code: GGA Salary Scale: Assistant Superintendent

Salaries for Assistant Superintendents in the Jackson County School District shall be calculated based on the following criteria:

- An Assistant Superintendent's Base Salary will be established based on the Jackson County School District teacher's salary scale (policy GGBC). The Assistant Superintendent Base shall be the thirty-~~-~~five year (maximum experience) salary for an AAAA license.
- An Assistant Superintendent Supplement will be added to the Assistant Superintendent Base to determine the total salary. (Total Salary = Base + Supplement)

SUPPLEMENT A~~M~~MOUNT

POSITION	**SUPPLEMENT**
Assistant Superintendent ~~(Central Office)~~of Curriculum and Instruction	$42,625
Assistant Superintendent ~~(Attendance Center)~~of Support	$42,625

Salary Incentives.

The Board shall provide salary incentives to Assistant Superintendents as stated:

- When student state achievement test scores are officially released by the MDE, each Assistant Superintendent shall be given an additional $500.00 for each "A" rated school within the school district.
- Incentives shall be paid in each school year after test scores have ~~be~~ been officially released by MDE for the previous school year. Incentive pay may be spread out over a six month period, January through June, or paid in a lump sum in January or February, as determined at the discretion of the school board.
- Incentive payments will only be made in the event that the above achievement targets are met under the leadership of the Assistant Superintendents. The Assistant Superintendents must be a current employee of the school district to receive these payments.
- It is understood by all parties that incentive pay is a one-time payment and should not be viewed as a salary increase. It is further understood that each Assistant Superintendent is eligible for such incentive pay on a yearly basis, the amount of incentive pay calculated annually based on the Assistant Superintendent meeting the above stipulated achievement targets.

Section:J Students
Policy Code:JGCDA Self Administration of Asthma and Anaphylaxis Medications

Self- Administration of Medication of Asthma/ Anaphylaxis Medications

Every child who has been diagnosed with asthma must have an asthma action plan on file in the school office

The school board of this public school district permits the self-administration of asthma and anaphylaxis medication pursuant to the requirements of this policy. A student with asthma and/or anaphylaxis is entitled to possess and self-administer prescription asthma and/or anaphylaxis medication while on school property, on school-provided transportation, or at a school-related event or activity if:

1. The prescription asthma and/or anaphylaxis medication has been prescribed for that student as indicated by the prescription label on the medication;

2. The self-administration is done in compliance with the prescription or written instructions from the student's physician or other licensed health care provider; and

3. A parent of the student provides to the school:

    a. Written authorization, signed by the parent, for the student to self-administer prescription asthma and/or anaphylaxis medication while on school property or at a school-related event or activity;

    b. A written statement, signed by the parent, in which the parent releases the school district and its employees and agents from liability for an injury arising from the student's self-administration of prescription asthma and/or anaphylaxis medication while on school property or at a school-related event or activity unless in cases of wanton or willful misconduct;

    c. A written statement from the student's physician or other licensed health care provider, signed by the physician or provider, that states:

        i. That the student has asthma and/or anaphylaxis and is capable of self-administering the prescription asthma and/or anaphylaxis medication;

        ii. The name and purpose of the medication;

        iii. The prescribed dosage for the medication;

        iv. The times at which or circumstances under which the medication may be administered; and

v. The period for which the medication is prescribed.

vi. The physician's statement must be kept on file in the office of the school nurse of the school the student attends or, if there is not a school nurse, in the office of the principal of the school the student attends.

4. If a student uses his/her medication in a manner other than prescribed, he/she may be subject to disciplinary action under the school codes. The disciplinary action shall not limit or restrict the student's immediate access to the medication.

5. The school board authorizes the school nurse or trained school employee to administer auto-injectable epinephrine to a student who the school nurse or trained school employee, in good faith, believes is having an anaphylactic reaction, whether or not the student has a prescription for epinephrine.

Definitions:

1. "Parent" means parent or legal guardian.
2. "Auto-injectable epinephrine" means a medical device for the immediate administration of epinephrine to a person at risk for anaphylaxis.
3. "Asthma and anaphylaxis medication" means inhaled bronchodilator and auto-injectable epinephrine.
4. "Self-administration of prescription asthma and/or anaphylaxis medication" means a student's discretionary use of prescription asthma and/or anaphylaxis medication.

Each public, private and parochial school may maintain a supply of auto-injectable epinephrine at the school in a locked, secure, and easily accessible location. A licensed physician, including, but not limited to, Mississippi State Department of Health District Health Officers, may prescribe epinephrine auto-injectors in the name of the school system or the individual school to be maintained for use when deemed necessary under the provisions of this section.

Each public, private and parochial school that maintains a supply of auto-injectable epinephrine at the school shall require at least one (1) employee at each school to receive training from a registered nurse or a licensed medical physician in the administration of auto-injectable epinephrine.

~~**Asthma Medications**~~

~~The safety and well-being of students is of utmost importance to the district's school board,~~

administration, personnel and staff.

REQUIRED AUTHORIZATION

This school board shall permit the self-administration of medications by a student if the student's parent or guardian:

1. Provides written authorization for self-administration to the school; and
2. Provides a written statement from the student's health care practitioner that the student has asthma and has been instructed in self-administration of asthma medications. The statement shall also contain the following information:

   a. The name and purpose of the medications;
   b. The prescribed dosage;
   c. The time or times the medications are to be regularly administered and under what additional special circumstances the medications are to be administered; and
   d. The length of time for which the medications are prescribed.

RECORD KEEPING

The statements required as listed above shall be kept on file in the office of the school nurse or school administrator.

INDEMNIFICATION

This school district shall inform the parent or guardian of the student that the school and its employees and agents shall incur no liability as a result of any injury sustained by the student from the self-administration of asthma medications. The parent or guardian of the student shall sign a statement acknowledging that the school shall incur no liability and the parent or guardian shall indemnify and hold harmless the school and its employees against any claims relating to the self-administration of asthma medications.

YEARLY RENEWAL

The permission for self-administration of medications shall be effective for the school year in which it is granted and shall be renewed each following school year upon fulfilling the requirements as stated in this policy.

SUPERVISED USE OF ASTHMA MEDICATIONS

Upon fulfilling the requirements as stated in this policy, a student with asthma may possess and use asthma medications when at school, at a school-sponsored activity, under the supervision of school personnel or before and after normal school activities while on school properties including school-sponsored child care or after-school programs.

LEGAL REF.: House Bill 1072, 2003 Mississippi Legislative Session

~~**Exhibits:**~~

~~**Regulations:**~~

References:
37-11-71 - Self-administration of Asthma and Anaphylaxis Medication

Section: K General Public Relations
Policy Code: KK Service of Process

Service of Process

The only person authorized to receive service of process for the Jackson County School District is the Superintendent or their designee. Principals, teachers, school board members, and all other employees should inform any individual attempting to serve the school district that they do not have the authority to accept process on behalf of the school district. Any process server should be directed to the Superintendent or their designee for proper service of process.

Immediately upon receipt of service, the Superintendent or their designee shall document the date and time that the documents were served and notify the district's insurer and the school board attorney.

LEGAL REF: MS Code 79-35-13

Section: K General Public Relations
Policy Code: KJA School Volunteers Policy
Policy:

SCHOOL VOLUNTEERS POLICY

The Board recognizes that community members can provide valuable services to the schools by sharing their time, talents and experience. An effective volunteer program allows students to benefit from individual attention, provides enrichment opportunities that supplement the regular educational program, allows teachers to focus on teaching and learning by relieving them of non-teaching tasks, provides interested community members an opportunity to become directly involved with education, and strengthens the relationship between school and community.

The Board approves the use of volunteers to support the school system's instructional programs and extracurricular activities. The Board adopts this policy to provide direction for the school system's volunteer program.

For the purpose of this policy, a volunteer is a person who provides services, without compensation or benefits of any kind or amount, on an occasional or regular basis in the schools or in school activities.

All volunteers shall be at least 18 years of age unless their volunteer work is part of a class, is done to fulfill a service learning or community service requirement for graduation, or is done by a recognized student organization.

Volunteers serve under the direction and supervision of the building principal or designated staff. When volunteers work with children, their activities will be under the direct and immediate supervision of the classroom teacher, coach, activity adviser, or other designated employee.

Approval, assignment, continuation, or termination of volunteers shall be at the discretion of the building principal.

Volunteers are expected to abide by all Board policies, procedures and school rules when performing their assigned responsibilities. The building principal shall make volunteers aware of applicable policies, procedures, and rules before they undertake their first assignment through a volunteer orientation, volunteer handbook, or other means.

Volunteers shall perform only those tasks that have been assigned.

Volunteers will not have access to confidential information in student records.

Volunteers may not transport students in private vehicles except as allowed by Board

policy.

The Superintendent or assigned designee shall establish procedures for the support of this policy.

Persons interested in volunteering time or services should contact the building principal. Prospective volunteers that will be consistently working with students in a supervisory capacity, will be required to complete a written application and undergo a background check and drug screening. Such roles may include, but are not limited to, designated chaperones or coaches for extra curricular activities or athletics.

Section: G - Personnel

Policy Code: GFB - Job Description: Assistant Superintendent - Attendance Center

Job Description: Assistant Superintendent in Charge of Attendance Center

QUALIFICATIONS:

1. A Master's Degree
2. AA Certification in Educational Administration
3. Two years teaching experience and five years of experience as an administrator

REPORTS TO:

Superintendent of Schools

PERSONNEL REPORTING TO THIS POSITION:

Directly:

1. Building Principals
2. Attendance Center Secretary and Bookkeepers
3. Athletic Director
4. Custodian Supervisor
5. Transportation supervisor
6. Students
7. Maintenance Personnel and Custodians/Janitors

Indirectly:

1. All other personnel

JOB GOAL:

To implement and administer all educational activities and all related and supporting activities of the Attendance Center

AREAS OF RESPONSIBILITY:

1. Instructional program
2. Supervision and evaluation
3. Budgeting and purchasing
4. Administration of general fund and activity fund
5. Public Relations
6. Student Welfare
7. Building and facilities

PERFORMANCE RESPONSIBILITIES:

1. To coordinate through the building principals the scheduling of staff in-service and staff development meetings
2. To provide the opportunity for and approve the organization and plans of all students studies and activities
3. To approve all changes in curriculum offerings
4. To coordinate the assignment of teacher units within the attendance for academic and financial reasons
5. To coordinate the accreditation process within the attendance center with the Director of Accreditation
6. To assist pupils, parents, and teachers with academic, emotional, and disciplinary problems
7. To coordinate the work of the athletic director in purchasing equipment, scheduling athletic contests, maintaining crowd control, and collecting game receipts.
8. To approve the recommendation of all personnel and to interview where necessary
9. To evaluate principals and other staff members as necessary using the board approved evaluation instruments
10. To supervise all personnel reporting to this position in accordance with district policy and legal guidelines
11. To supervise or provide for supervision at all athletic functions
12. To coordinate the completion and submission for all required reports on or before the due date
13. To approve the monthly payroll reports
14. To establish and maintain a close working relationship with the community through the P.T.A., P.T.O., and other appropriate methods
15. To cooperate with other schools in the area by visiting and receiving visitors
16. To display a significant leadership role in fostering professional growth and the building of staff morale throughout the district
17. To attend the necessary meetings to promote various programs or to upgrade job skills
18. To approve all bus routes and requests for bus turn arounds
19. To approve the applications of all bus permits
20. To check the buildings and grounds daily for cleanliness and proper upkeep and make the necessary provisions for same
21. To recommend building needs (facilities) to the Superintendent
22. To coordinate with maintenance personnel, necessary repairs to buildings
23. To aid the Superintendent, Business Manager, and the Board of Education in financial planning and budgeting
24. To advise and assist in obtaining state and federal funds
25. To approve all fund raising activities and limit these activities to those that have recognized educational value
26. To approve all purchase requisitions from the attendance center
27. To approve all purchase orders for weekly maintenance and transportation
28. To approve all purchase requisitions and purchase orders for student activity accounts and to sign checks for payment of authorized purchases

29. To oversee the securing of quotes for items to be purchased as per the state and district purchasing regulations
30. To consult with the Superintendent during inclement weather as to the possibility of closing school
31. To perform such other duties as may be assigned by the Superintendent

TERMS OF EMPLOYMENT:

To be employed twelve months per year. Salary and work year to be established by Board policy GGBA.

EVALUATION:

Performance in this position will be evaluated annually, by the Superintendent in accordance with provisions of the Board's policies on evaluation.

Section: G - Personnel

Policy Code: GBRHA - Workplace Safety Policy

Policy:

Safety Policy

The mission of the Jackson County School District (JCSD) is to provide a safe, nurturing environment conducive to quality education wherein all students have the opportunity to obtain the essential skills necessary to achieve the goals of their choice and to become responsible, productive citizens.

Therefore, JCSD has created this safety policy to foster the safe environment that fulfills our mission statement. JCSD is sincerely concerned with the safety and welfare of every employee, student, and visitor that is at our schools and facilities. We acknowledge an obligation to provide the safest possible environment for our employees, students, and visitors.

As employees we can and must perform the tasks assigned to us without injury, as well as, provide an environment for students and visitors that is accident and illness free. It is the responsibility of all JCSD employees to contribute to our goal of zero accidents.

No task is so important and no service is so urgent that we cannot take time to perform our work safely.

We have an obligation to each other to create and maintain an environment that fosters our goal of an accident-free environment.

Work areas and equipment will be kept as safe as possible. As hazards are discovered, corrective measures will be taken.

Employees shall report all unsafe conditions encountered in the workplace to their supervisor.

No task shall be undertaken until it has been mastered by the employee and has been authorized by their supervisor.

The majority of workplace incidences are attributed to slip, trip and falls (STF).

The most common STF hazards that have been found in our school district are water and other spills on the floors, not using the proper equipment to perform a task, poor housekeeping, and environmental hazards.

How can these hazards be eliminated or avoided.

1. ***Water/Spills on floors:*** If you spill something clean it up immediately. If you notice a spill/water on the floor either clean it up or mark it off, report it to the office so they can have a member of the custodial staff clean it up.

2. ***Not using the proper equipment to perform a task:*** Always use the proper equipment. Do not use a chair or any other piece of furniture to stand on to hang posters, retrieve things out of your arms reach, or to make repairs to the building. Use a ladder to perform these types of tasks. Shoes are considered equipment as well. Always wear the proper shoe for the job that you are performing. Maintenance staff should wear closed toe, slip resistant shoes; food service staff should wear slip resistant shoes that are approved by the Food Services Director; drivers should wear a closed toe and slip resistant shoe that is approved by your Transportation Supervisor, and all other employees should wear a shoe that is appropriate for your position (refer to Faculty and Staff Handbook).
3. ***Poor Housekeeping:*** Your work location should be kept clean and orderly. Pick up items such as pencils or paper clips. "Good Housekeeping" is the key to a safe office environment. Keep aisles and walk-areas unobstructed from cords, computer cables, and other wiring. Clean up spills, drips, and leaks immediately to avoid slips and falls. Place trash in the proper receptacles.
4. ***Environmental Hazards:*** Environmental hazards are most often uneven sidewalks, holes and debris in/on the grounds surrounding our school buildings, or any other defects found in and around our buildings. Should you notice any of these hazards please report it to your supervisor so the proper repairs can be made in a timely manner.

Lifting procedures:

Lifting and carrying are power jobs--when you lift and carry the wrong way, you can damage your back. Protect your hands and feet by wearing safety gear if needed. Size up the load--tip it on its side to see if you can carry it comfortably. Get help if the load is too big or bulky for one person. Check for nails, splinters, rough strapping and sharp edges. Lift it right--make sure your footing is solid. Keep your back straight, with no curving or slouching. Center your body over your feet, get a good grip on the object and pull it closely to you. Pull your stomach in firmly. Lift with your legs, not your back; if you need to turn, move your feet and don't twist your back.

HIGH LOADS--use a step stool or a sturdy ladder to reach loads that are above your shoulders. Get as close to the load as you can and slide the load. Do all the work with your arms and legs, not your back.

LOW LOADS--loads that are under racks and cabinets need extra care. Pull the load toward you, and then try to support it on one knee before you lift. Use your legs to power the lift.

ALWAYS--use your stomach as a low back support by pulling it in during lifting.

Face and Eye Protection:

Face and eye protection will be used for any task where there is a reasonable probability of injury. The consequences of failure to use eye protection at appropriate times are so serious that no exception to this policy is permitted.

Face and eye protection must be used when performing the following procedures:

1. Grinding, cutting, milling, or drilling.
2. Using impact wrenches and compressed air tools.
3. Chipping, scraping, sanding.
4. Using punches, chisels.
5. Cutting rivets.
6. Cutting or breaking glass.
7. Cutting or breaking concrete.
8. Using power tools.
9. Cleaning dust or dirt from vehicles or equipment.
10. Using metal cutting lathe, drill presses, power hack saws and other metal working tools.
11. Using corrosive or reactive liquid and/or solid chemicals.
12. Using power woodworking machinery.
13. Operating in the vicinity of machinery where there is a danger of falling objects or dust.
14. When working on any overhead object which requires the face of the worker to be turned upward.
15. Operating or while in the immediate vicinity of line trimmers.
16. While riding on or operating a vehicle without the benefit of a windshield.
17. Portable welding screens should be used to protect the eyes of others in the vicinity. Helpers and observers should also wear safety glasses or goggles with proper filter lenses.

Motor Vehicles: (This includes anyone driving a school bus or a vehicle that is owned by the district)

1. An employee will immediately notify the police department and his or her supervisor any time a vehicle is involved in an accident.
2. No motor vehicle should be operated if it is defective or in malfunctioning condition to an unsafe degree.
3. Smoking is not allowed while operating a motorized vehicle.
4. An employee operating vehicles must have in his or her possession a valid operator's license of the appropriate class for the vehicle being operated.
5. All persons driving or using vehicles shall wear seat belts where provided.
6. All operators should visually inspect the perimeter of his or her vehicle prior to putting the vehicle in motion in any direction. This should be accomplished by the driver walking around the vehicle to insure that the area in the rear, sides, and front are clear of hazard(s) or people before starting the vehicle.
7. All drivers should give an audible warning (horn or backup alarm) and check mirrors before backward movement is made.
8. All drivers should drive cautiously and always be on the alert for any unexpected event.
9. Check the bus or vehicle before driving - leaking fluids, low air pressure in tires, seats, windows, doors, lights, safety, safety exit, walkway, brakes, steering, etc.

Cellular Device Usage:

According to the NHTSA (National Highway Traffic Safety Administration) there are at least 3,000 deaths annually caused by distraction-affected accidents. Distraction-affected driving is defined as; when a driver loses focus on the safe control of their vehicle due to manual, visual,

~~or cognitive distraction.~~

~~Therefore, JCSD is committed to fostering safe driving practices. Employees that drive buses shall not use any cellular device while driving. If you need to use a cellular device you should safely pull off the side of the road before using any cellular device.~~

~~Employees using personal or district vehicles while working are not allowed to use hand-held cellular devices while driving. Only a hands-free device is allowed for talking when driving a personal or district vehicle while working. Using a hand-held device for talking while driving will lead to disciplinary action by the superintendent up to termination. Using a hand-held cellular device (or any other type of technology device) for text, email, internet search, etc. while driving is strictly prohibited and shall lead to termination.~~

~~***Penalties of Unsafe Work Practices:***~~

~~Employees are held accountable for their actions at work. Employees that are determined to have committed an unsafe act or ignored this policy or the guidelines of the Employee Safety Handbook may be subject to disciplinary action which may include a written warning, a threeday suspension with/without pay or termination of employment. A flagrant violation may be cause for immediate suspension or termination.~~

~~**Bus drivers witnessed by a credible source using a cellular phone (texting or talking) while operating such vehicle shall be terminated immediately. A credible source can be a school administrator or any other person deemed credible by the Superintendent.**~~

~~Reference: Faculty and Staff Handbook~~
~~Employee Safety Handbook~~

Section: G - Personnel

Policy Code: GFAO - Job Description: Fixed Asset and Purchasing Coordinator

Job Description: Fixed Asset and Purchasing Coordinator

SUMMARY:

The primary purpose of the Fixed Asset and Purchasing Coordinator is to manage the fixed assets of the district while the secondary purpose it to organize and manage district-level purchase requisitions that span multiple departments and/or locations.

Essential Functions:

- Discard fixed assets that have been board approved as surplus property
- Add new fixed assets including both purchased and donated
- Balance purchased/donated assets to inventoried assets on a monthly basis
- Process fixed asset transfer requests between locations
- Intake and organize lost/stolen property affidavits
- Maintain digital fixed asset records including title, tag, warranties, etc.
- Update fixed asset forms as needed and make recommend changes to fixed asset policies
- Create district-level and business office requisitions and process same invoices
- Intake fuel order requests, request bids, and create necessary requisitions
- Update monthly fuel report and provide fuel cost information at year end as requested by MDE or other agencies
- Obtain quotes and proofs for all newspaper advertisements as required by law
- Approve all Amazon EEF purchases insuring only EEF issued cards are utilized and invite any teacher receiving EEF card to use account
- Obtain tags and titles for all district vehicles purchased or donated
- Assist with federal, state, and local audits, monitoring visits, financial reports, and ad-hoc requests
- Serve as backup to receive and receipt incoming money orders and checks; serve as backup to make bank deposits
- Answer telephone, respond to emails, and assist visitors in a timely manner
- Performs other duties as assigned by the Business Manager

The absence of specific statements of duties does not exclude those tasks from the position if the work is similar, related, or a logical assignment of the position.

REPORTING STRUCTURE:

This position reports to the Business Manager.

QUALIFICATION REQUIREMENTS:

The requirements listed below are representative of the knowledge, skills and ability required to successfully perform the essential functions of this position.

Education and/or Experience:

- Associates Degree Required
- Bachelors Degree in Accounting, Business, or Finance preferred. Licensed School Business Administrator preferred.
- Ability to understand written or oral instructions: read, analyze and interpret complex documents, instruction manuals, policies and procedures is essential. Excellent communication skills are required. Strong interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively and efficiently, under stressful conditions, to ensure deadlines are met is essential.

Special Qualifications:

Language and Reasoning Skills:

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

This position is required to sit and stand for moderate periods of time and the ability to see and hear.

WORKING ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

This position typically works in a well-lit, climate controlled, and adequately ventilated office environment and requires observance of safe work practices, fire regulations, and avoidance of falls, trips, and similar office work hazards. The stress level for this position is moderate and the noise level for this position is low to moderate normally.

TERMS OF EMPLOYMENT:

This is a twelve month position. Salary is based on Board policy GGB, "Coordinator." This position is not eligible for incentives.

EVALUATION:

Performance in this position will be evaluated by the Business Manager in accordance with the provisions of the Board's policies on evaluations.

Section: G - Personnel

Policy Code: GFAJ - Job Description: Business Office Clerk

Job Description: Business Office Clerk

BASIC FUNCTION:

File clerk, typist for all business desks. Help maintain a smoothly run and efficient District Business Office.

QUALIFICATIONS FOR POSITION:

1. Minimum of high school diploma or the equivalent
2. Competence in use of office machines
3. Pleasant telephone and person to person personality
4. Good clerical skills, including but not limited to typing, filing and organizing

REPORTS TO:

Business Manager and Assistant Business Manager

SUPERVISES:

Position has no supervisory authority

DUTIES AND RESPONSIBILITIES:

1. First in line to answer the telephone for incoming calls
2. Receive, log incoming checks. Have A/P clerk initial receipt
3. Receive, log bids. Have secretary to Business Manager initial
4. Assist with copying, typing and filing for other business office personnel
5. Assist with processing new-hires as needed
6. Pick up and disperse mail for business office. Deliver out-going mail to post office
7. Sort checks when assigned by supervisor
8. Perform other such duties and responsibilities as may be assigned by Assistant Business Manager, Business Manager or Superintendent
9. Normal working hours 8:00 a.m. until 4:30 p.m.

TERMS OF EMPLOYMENT:

12 months Salary Schedule "GGBH" Secretary

Section: G - Personnel
Policy Code: GFAEB - Job Description: School-Based Technology Assistant

Job Description: School-Based Technology Assistant

QUALIFICATIONS:

Employed by the Jackson County School District as a teacher, administrator, or teacher's assistant, etc. Assistants should have a working knowledge of computer hardware, software, and peripherals. They should have the time available to work with the district technology staff to learn other aspects of technology that will enhance their computer/technology knowledge in order to effectively assist in the school(s) assigned.

REPORTS TO:

Building Principal and Technology Coordinator

JOB GOAL:

The technology assistant is to assist the district technology department in implementing and conducting an effective technology program.

JOB DUTIES:

Assist school administration, teachers, and staff with computer/software related issues such as:

1. Troubleshoot computer hardware/software/printer problems
2. Contact company tech support for assistance with warranty replacements- dependant upon accessibility to phone to call tech support
3. Contact district technology staff for assistance with computer problems that can't be fixed by technology assistant, for computer/software quotes, etc.
4. Install software such as district e-mail, Compass, AR, Office, etc.
5. Unpack and setup new computers
6. Perform periodic maintenance of hardware
7. Keep IP sheet up to date h. Report to Technology Coordinator via e-mail monthly regarding assistance completed/in progress
8. Dismantle for storage and setup computer systems in classrooms and labs at the end and at the beginning of the school year
9. Perform other duties as per training or as needed

JOB HOURS:

$750.00 supplement – 3 hours per week or as needed
$3,000.00 supplement – 8 hours per week or as needed

Section: G - Personnel

Policy Code: GFABL - Job Description: Home / Community Liaison

Policy:

Job Description: Home/Community Liaison

QUALIFICATIONS:

1. Ability to speak read and write proficiently in English, Vietnamese, Hispanic, or other languages spoken by students in the migrant program.
2. Sensitivity to the needs of minority students and their families.
3. Ability to relate positively to foreign children and parents and work cooperatively with school staff.
4. Knowledge of services available to assist migrant families.
5. Mississippi driver's license and access to a car.

DUTIES:

1. Visit assigned schools to determine students' needs and family concerns.
2. Visit the homes of participating students to assist the solving of problems that may occur between home and school.
3. Be acquainted with the various agencies and institutions from which families may receive services.
4. Facilitate communication regarding Parent Advisory Committee meetings, parent-teacher conferences, and special school activities.
5. Participate in training activities relevant to job duties.
6. Whenever appropriate, participate in building staff consultations regarding foreign students enrolled.
7. Participate in school functions whenever possible.

TERM OF EMPLOYMENT:

To be employed for nine (9) months per year, salary and work load as established by the Board of Education and Migrant Grant.

EVALUATION:

Performance in this position shall be evaluated regularly in accordance with provisions established by the Board of Education.

Section: G - Personnel

Policy Code: GFABG - Job Description: Transition Coordinator

Job Description: Transition Coordinator

QUALIFICATIONS:

1. Possess a general understanding of the purpose of transition for students with disabilities.
2. Bachelor Degree (preferably in Special Education)

REPORTS TO:

Director of Special Education

DUTIES:

1. Assist teachers and/or Director of Special Education in developing overall plan for the district's transition program.
2. Survey area businesses and local resources for possible transition sites and activities.
3. Make employer contacts in an effort to secure training sites.
4. Engage in appropriate negotiations with employers to communicate information necessary for successful training.
5. Develop checklists, job materials and media necessary to implement transition programs.
6. Assist teachers in identifying student interests and transition needs.
7. Assist in providing professional development activities for teachers, and support personnel.
8. Maintain data on district transition activities and job placement.
9. Assist in coordination of transportation for students placed on job sites.
10. Act as a contact person for parents, teachers, supervisors and employers.
11. Conduct regular evaluations on program effectiveness and IEP compliance.
12. Serve as a member of the district's transition committee.
13. Monitor district compliance for the Occupational Diploma.
14. Assist director in developing parent involvement activities for transition.
15. Performs such other duties as may be assigned by the Director of Special Education.

TERMS OF EMPLOYMENT:

187 Work days Salary Scale: Teachers Salary Scale (District) Policy GGBC

EVALUATION:

Performance in this position shall be evaluated regularly and informally (oral and written) by the Director of Special Education.

Section: G Personnel
Policy Code: GFABK Job Description: English Learner (EL) Teacher
Policy:

Job Description: English Learner (EL) Teacher

QUALIFICATIONS:

- Hold at least a valid Class "A" Certificate issued by the Mississippi State Department of Education and endorsed in the field of instruction to which he/she is assigned.

- An ESL endorsement of 177 is required.
- Special Requirements~~Preferred~~:
  - A valid MS Educator's License with one of the following endorsements in either Elementary Education (Endorsements 115-117, 119, 120) or a Special Education (Endorsements 205,208,210,212,215,216,218,220, 221, 223, 224) is preferred.
  - ~~An ESL endorsement of 177 in conjunction with one of the above listed endorsements, is preferred.~~
- Ability to speak, read and write proficiently in English.
- Sensitivity to the needs of minority students and their families.
- Ability to relate positively to elementary or secondary students and work cooperatively in either school setting.

REPORTS TO:

~~EL Instructional Interventionist~~ Principal and Director of Student Services/Federal

Programs DUTIES AND RESPONSIBILITIES:

1. Works under the direct supervision of the Director of Student Services/Federal Programs ~~EL Instructional Interventionist~~ in the area of EL program implementation and documentation and will assist ~~the EL coordinator or~~ any other assigned personnel with the completion of the EL Language Service Plan (LSP).
2. Constructs and implements a detailed lesson plan for EL students to develop proficiency in speaking, listening, writing, and reading in the tutorial setting to ensure academic growth and English language acquisition.
3. Utilizes language teaching strategies to increase English proficiency for EL students who speak a language other than English at home.
4. Prepares and maintains written documentation for each EL student outlining student progress in language acquisition to include speaking, listening, writing and reading.
5. Maintains MSIS documentation on all assigned EL students and submits monthly reports to the ~~EL Coordinator~~ designated LEA federal programs/student services personnel on a monthly basis.
6. Advocates for the needs of the EL students.
7. Serves as a resource to classroom teachers to help EL students achieve academically in the classroom.
8. Assists with maintaining accurate EL cumulative folder files and communicate changes to the ~~EL Coordinator and~~ designated LEA federal programs/student services personnel.
9. Serves as the proctor for the administration of the English Learner Proficiency Test (ELPT).
10. Participates in ongoing professional development training, including EL staff PLCs, activities to improve teaching and communication skills.
11. Assists in the evaluation of participating EL students' academic growth and increased proficiency in English.
12. Helps provide effective communication between the school and the EL students' homes.
13. Whenever appropriate, participates in building staff consultations regarding foreign EL students enrolled.
14. Participates in school functions whenever possible.
15. Performs all other tasks and assumes other responsibilities as requested/assigned by the immediate supervisors.

TERMS OF EMPLOYMENT:

187 Work Days Salary Schedule: Teacher Salary Schedule (District) Policy GGBC.

EVALUATION:

Performance in this position will be evaluated annually~~,~~ by the Principal ~~EL Instructional Interventionist~~ and Director of Student Services/Federal Programs in accordance with provisions of the Board's policies on evaluation.

Exhibits:

Regulations:

References:

Original Adopted Date: 5/22/2000 **Status:** Adopted
Approved/Revised Date: 6/10/2024 **Record Id:** 354264

Section: G Personnel
Policy Code: GFABY Job Description: EL Tutor and Translator (Certified)
Policy:

Job Description: EL Tutor and Translator (Certified)

QUALIFICATIONS:

- Hold at least a valid Class "A" Certificate issued by the Mississippi State Department of Education and endorsed in the field of instruction to which he/she is assigned.
- An ESL endorsement of 177 is required.

- ~~Department of Education and endorsed in the field of instruction to which he/she is assigned~~.
- Special Requirements ~~Preferred~~:
  - A valid MS Educator's License with one of the following endorsements in either Elementary Education (Endorsements 115-117, 119, 120) or a Special Education (Endorsements 205, 208, 210, 212, 215, 216, 218, 220, 221, 223, 224) is preferred.
  - ~~An ESL endorsement of 177 in conjunction with one of the above listed endorsements, is preferred.~~

REPORTS TO:

~~EL Instructional Interventionist~~ Principal and Director of Student Services/Federal

Programs JOB GOALS:

1. To support the academic success of students with limited English.
2. To assist school personnel, students, and family members with limited English in communicating more effectively.
3. To aid in assimilating EL~~l~~s and their parents/guardians into the district and locating needed resources.
4. To communicate information to students, parents, staff, and others who may have limited expressive and receptive conversational abilities by providing educational translation services.

DUTIES AND RESPONSIBILITIES:

1. Provides to EL student's direct services including, but not limited to, the following, to support academic progress and success:

   • Academic tutoring

   • Support with educational technology

   • Support to EL students and EL parents in acclimating and functioning successfully within the school

   • Educational Translation servicing

2. Disseminates information to faculty and staff on best practices for effective family engagement with the district's EL students to promote student progress and success.

3. Ensures regular, two-way meaningful communication between EL family members and school staff including, but not limited to, the following:

   • Interprets orally from English to Spanish and other languages as needed and from Spanish, and other languages as needed, to English during conferences, registration, telephone calls, testing, information gathering from other school districts, emergency situations, and etc.

   • Translates school and district documents from English to Spanish and other languages as requested.

   • Makes and receives phone calls from family members with limited English to relay information from and to school personnel.

- Coordinates with school personnel to assure that family members with limited English receive appropriate information, both written and oral.

4. Assists with maintaining records on students who are English ~~l~~Learners, non-native speakers, and immigrants.
5. Supports activities that reach EL students and their families at home, in the community, and at school:
   - Creates and maintains a list of resources and agencies assisting communities with limited English.
   - Assists school staff in understanding and appreciating diverse cultures.
6. Maintains all necessary documentation and records of tutoring and family liaison activities such as, but not limited to the following:
   - Family Communication ~~l~~Log
   - Interpretation/Translation services log (conferences, information sessions, etc.)
7. Appropriately maintains and secures confidentiality of student information.
8. Updates and maintains certifications and training as applicable.
9. Follows all Board policies and procedures.
10. Maintains regular attendance and is punctual.
11. Promotes the District's vision, mission, and goals.
12. Adheres to the Mississippi Code of Ethics.
13. Performs all other tasks and assumes other responsibilities as requested/assigned by the immediate supervisors.

TERMS OF EMPLOYMENT:

Not to exceed 187 days

EL Tutor and Translator Salary Schedule District Policy GGBB

EVALUATION:

Performance in this position will be evaluated annually by the ~~EL Instructional Interventionist~~ Principal and Director of Student Services/Federal Programs in accordance with provisions of the Board's policies on evaluation.

Exhibits:

Regulations:

References:

Original Adopted Date: 6/10/2024 **Status:** Adopted
Approved/Revised Date: **Record Id:** 354320

Section: J - Students

Policy Code: JCDAE(2) - Possession of Weapons on School Property

Possession of Weapons on School Premises

The Jackson County School District Board of Education recognizes that the possession of pistols, firearms, or other weapons on school premises or at school functions by persons other than duly authorized law enforcement officials creates an unreasonable and unwarranted risk of injury or death to District employees, students, visitors, and guests and further creates an unreasonable and unwarranted risk of damage to properties of District employees, students, visitors, and guests. Because of such dangers, the Board hereby prohibits the possession of pistols, firearms, or weapons in any form by any person other than duly authorized law enforcement officials on school premises or at school functions, regardless of whether any such person possesses a valid permit to carry such pistols, firearms, or weapons.

LEGAL REF: Mississippi Code, Section 97-37-17.

Section: J Students
Policy Code: JCDAE Weapons

WEAPONS

No student, employee or visitor may possess a weapon in, on or about school buildings, grounds, athletic fields or any other property used for school-related purposes, except as permitted by law. No student may possess or carry any weapon within a vehicle brought onto school property. Employees and visitors may lawfully possess or carry a firearm within a vehicle brought onto school property; however, the firearm may not be brandished, exhibited or displayed in a careless, angry or threatening manner. No employee or visitor may possess or carry any other type of weapon within a vehicle brought onto school property.

No weapons, whether real or look-alike, shall be possessed on campus or at any other school-related event and shall not be used in any school sponsored or school sanctioned ceremony. This includes, but is not limited to, the theatrical performances and band demonstrations.

A. DEFINITION OF PROHIBITED WEAPONS

Prohibited weapons include, but may not be limited to, the following:

1. Gun, rifle, pistol, other firearm
2. Dynamite cartridge, bomb, grenade, mine or other explosive
3. BB gun, air rifle, air pistol
4. Bowie knife, dirk, dagger, switchblade, pocketknife or other knife
5. Slingshot
6. Leaded cane, blackjack
7. Metallic or other artificial knuckles
8. Razors, razor blades
9. Any sharp-pointed or edged instrument (except instructional supplies, unaltered nail files and clips and tools used only to prepare food or for instruction and maintenance of school property)
10. Any look-alike instrument which has the effect or appearance of a weapon (including utensils, imitation firearms or knives, etc.)

B. PERMITTED USES

The superintendent or principal, as appropriate and in his discretion, may give prior approval for weapons to be on or about campus under the following circumstances:

1. Law enforcement officers and other government officials may carry weapons onto school grounds as permitted by law;
2. Those used within the Junior Reserve Officers Training Corps (JROTC) program in conducting training when such training is a normal element of such programs; such programs may include training in the use of pneumatic guns. Such training shall occur only at a location or locations approved by the Superintendent;

3. MHSAA sanctioned or school board approved activities (ex. Archery or Shooting Sports);
4. Visitors who lawfully possess an enhanced carry permit may enter only in those areas permitted by law;
5. Replica firearms by a ceremonial color guard; and
6. Approved safety classes. This approval must be in writing and granted prior to the weapon being brought to school.

C. PENALTIES FOR VIOLATIONS

Any student who violates this policy will be suspended and recommended for expulsion in accordance with Policy JCA.

Any employee who violates this policy will be subject to disciplinary action in accordance with Policy GAA.

Any visitor who violates this policy will be asked to leave school property immediately and further action, including but not limited to filing criminal charges, may be taken as necessary.

Any person violating this policy may be subject to criminal action and penalties as provided in Miss. Code Ann. 97-37-17.

D. REPORTING VIOLATIONS

Violations of this policy shall be reported to the appropriate law enforcement officials in accordance with Policies JCBF and JCBF-P.

E. NOTICE

A copy of Miss. Code Ann. 97-37-17 shall be posted in public view at each school in the district.

NOTE: Please refer to MS Code 37-3-83 for information on how school districts may apply for grant funds under the "School Violence Prevention Grant Program."

LEGAL REF.: MS CODE Section 97-37-17
CROSS REF.: Policies JCBF-P Reporting of Unlawful or Violent Acts -- Procedure

~~**School Safety and Weapons on School Property**~~

~~The Board of Education of the Jackson County School District is dedicated to maintaining a safe, secure, and educationally sound environment for its students and staff. Therefore, to ensure safety, security, and an atmosphere conductive to teaching and learning on all campuses, it shall be the policy of the Jackson County School District to protect the confidentiality of any~~

person who provides such information leading to the confiscation of an illegal firearm on a school property as required in MS Code § 37-3-84.

The Jackson County School District shall also be in compliance with the following Mississippi Code: Section 1, of MS Code §97-37-17, Mississippi Code of 1972, which ensures the following:

1. The following definitions apply to this section of the policy:

    a. "Educational property" shall mean any public or private school building or bus, public or private school campus, grounds, recreational area, athletic field, or other property owned, used or operated by any school board, school, college or university board of trustees, or directors for the administration of any public or private educational institution or during a school related activity; provided however, that the term "educational property" shall not include any sixteenth section land or lieu land on which is not located a school building, school campus, recreational area or athletic field.
    b. "Student" shall mean a person enrolled in a public or private school, college or university, or a person who has been suspended or expelled within the last five years from a public or private school, college or university, whether the person is an adult or a minor.
    c. "Switchblade knife" shall mean a knife containing a blade or blades which open automatically by the release of a spring or a similar contrivance.
    d. "Weapon" shall mean any device enumerated in subsection (2) or (4) of this section.

2. It shall be a felony for any person to possess or carry, whether openly or concealed any gun, rifle, pistol or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection does not apply to a BB gun, air rifle or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than five thousand dollars, or committed to the custody of the State Department of Corrections for not more than three years, or both.
3. It shall be a felony for any person to cause, encourage or aid a minor who is less than eighteen years old to possess or carry, whether openly or concealed, any gun, rifle, pistol or other firearm of any kind, or any dynamite cartridge, bomb, grenade, mine or powerful explosive on educational property. However, this subsection does not apply to a BB gun, air rifle or air pistol. Any person violating this subsection shall be guilty of a felony and, upon conviction thereof, shall be fined not more than five thousand dollars, or committed to the custody of the State Department of Corrections for not more than three years, or both.
4. It is prohibited for any person to possess or carry, whether openly or concealed, any BB gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razor and razor blades, metal nail files and any sharp pointed or edged instrument except instructional supplies and tools used solely for preparation of food, instruction, and maintenance on educational property.

5. It is prohibited for any person to cause, encourage, or aid a minor who is less than eighteen years old to possess or carry, whether openly or concealed, any BB gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic or metal knuckles, razor and razor blades, metal nail files, and any sharp pointed or edged instrument except instructional supplies and tools used solely for preparation of food, instruction, and maintenance of equipment on educational property. Any person violating this policy shall be reported to the proper law enforcement.
6. It shall not be a violation of this section for any person to possess or carry, whether openly or concealed any gun, rifle, pistol, or other fire arm of any kind on educational property if:

   a. The person is not a student attending school on the educational property and has a proper license/permit to carry a weapon;
   b. The firearm is within a motor vehicle; and
   c. The person does not brandish, exhibit or display the firearm in any careless, angry or threatening manner.

7. This section shall not apply to:

   a. A weapon used solely for educational or school-sanctioned ceremonial purposes, or used in a school-approved program conducted over the supervision of an adult whose supervision has been approved by the school authority (i.e. archery);
   b. Armed forces personnel of the United States, officers and soldiers of the militia and National Guard, law enforcement personnel, School Resource Officers or any private police employed by the district , State Militia or Emergency Management Corps, and any guard or patrolman in a state or municipal institution, when acting in the discharge of their official duties;
   c. Home schools as defined in the compulsory school attendance law, Section 37-13-91, Mississippi Code of 1972;
   d. Competitors while participating in organized shooting events;
   e. Any person as authorized in Section 97-37-7, while in the performance of official duties;
   f. Any mail carrier while in the performance of his official duties; or
   g. Any weapon not described by Section 97-37-1, which is in a motor vehicle under the control of a parent, guardian, or custodian, as defined in Section 97-37-1, which is used to bring or pick up a student at a school building, school property or school function.

8. All schools shall post in public view a copy of the provisions of this section.

Legal References: MS Codes §97-37-17; §37-13-91; §97-37-1

Section: G Personnel

Policy Code: GFBCJA Job Description of EL Instructional Interventionist

Policy:

Job Description: EL Instructional Interventionist

QUALIFICATIONS:

- Bachelor's degree with major in education
- Minimum of three years teaching experience
- Experience as an instructional interventionist preferred

REPORTS TO:

Director of Student Services/Federal Programs

JOB GOALS:

1. To provide for programming and instruction of students who are at risk of not succeeding in school.
2. To provide for programming and instruction of student in need of acquiring English Language and academic language

AREAS OF RESPONSIBILITY:

1. EL Coordinator
2. Coordinate Language service plans
3. Coordinate Instructional Interventions
4. MSIS as pertains to Federal Programs

JOB DUTIES:

1. Support school administrators and teachers in implementing best practices in supporting English Language Learners.
2. Coordinate intensive interventions specifically designed to meet the individual needs of EL students
3. Ensure that all EL program protocols are followed as outlined in the district's EL program plan.
4. Lead the JCSD EL tutorial program, including facilitating monthly team meetings and staff development opportunities.
5. Coordinate the scheduling and implementation of English Language Learner program instruction throughout the school district
6. Support and mentor new EL certified teachers and tutors within the district.
7. Facilitate the completion of all Language Service Plans throughout the district and work with EL tutors to maintain records of all English Learners.
8. Ensure that all federal and state reporting requirements are met and assist with writing reports.
9. Coordinate testing of EL students and assist the District Test Coordinator with all state testing of EL students.
10. Conduct and analyze on-going formative and summative evaluation data of program effectiveness based on statewide assessments.
11. Perform all other duties and responsibilities assigned by the Director of Student Services/Federal Programs in order to contribute to an effective EL program operation.

TERMS OF EMPLOYMENT:

To be employed for 187 days per year. Salary to be established by school board policy GGBC. An additional $6,000 will be included in the salary for a National Board Certification, provided the Mississippi Department of Education continues to endorse the program. This salary will be funded by Federal Programs: Title I.

EVALUATION:

School and District academic ratings

~~**Exhibits:**~~

~~**Regulations:**~~

~~**References:**~~

~~**Original Adopted Date:** 11/5/2018~~ ~~**Status:** Adopted~~

~~**Approved/Revised Date:** 6/10/2024~~ ~~**Record Id:** 354251~~

Section: J - Students

Policy Code: JBAB - Home Schooling/Transfer Student Testing

Students Transferring from Non-Accredited Schools and Home Study

The Board of Education of the Jackson County School District recognizes the right of parents to choose alternative school programs other than the public schools for their children. The Board further recognizes its responsibilities for providing the guidelines to insure that all students completing grade levels, receiving Carnegie Units*, and graduating from the schools of the Jackson County School District meet the minimum state and district standards required for a grade and/or course.

Therefore, the Board establishes the following guidelines for administrators to follow when enrolling students transferring from home study programs and non-accredited public or private schools into the schools of the Jackson County School District.

Students transferring in from a home study program shall adhere to the following guidelines:

1. Students in grades K-8 will be administered the appropriate reading test to determine the student's reading level and the appropriate math test (instructional management test and/or standardized test).
2. Students in grades 9-12 must score a passing grade on an end-of-course test for each course before a Carnegie unit is awarded for the course.

Students transferring in from a non-accredited public or private school shall adhere to the following guidelines:

1. Each student shall provide the following information:

    a. A transcript signed by an official of the previous school
    b. Length of school term (1) Number of days in school year (2) Number of hours per day student was engaged in academic studies

2. Students in grades K-8 will be administered the appropriate reading test to determine the student's reading level and the appropriate math test (instructional management test and/or standardized test).
3. Students in grades 9-12 must score a passing grade on an end-of-course test for each course before a Carnegie unit is awarded for the course.

Each principal shall insure that each pupil applying for transfer shall be tested within thirty days after the filing of such application for transfer. Notice of the administering of such test(s) shall be given to the applicant not less than five days prior to the date of the administration of such test.

No transfer of a pupil shall be effected until the test has been given and the pupil is assigned

according to the grade and class for which the test shows he is best suited. No pupil shall be assigned to a grade and class more than three (3) grades above or below the grade or class that the pupil would have been assigned to had the pupil remained in the school from which the transfer is being made. Pending the administration of the test herein provided for and its grading and an assignment based thereon the superintendent of the school district or the attendance center principal to which the pupil seeks admission may assign the pupil temporarily to a grade and class comparable to that in which the pupil would have been had the pupil continued in the school from which the transfer was being made.

Reference: Mississippi Public School Accountability Standards

Legal Reference: 97-5-39 Contributing to the neglect or delinquency of a child; Felonious abuse and/or battery of a child 37-13-91 Compulsory school attendance 37-15-33 Standardized tests for transfer students

***Carnegie Unit** – A standard measure of high school work indicating the minimum amount of time that instruction in a subject has been provided. Awarding of a Carnegie unit indicates that the district has provided the equivalent of a minimum of 140 hours of instruction in regular and laboratory classes over a school year; awarding ½ Carnegie unit will require a minimum of 70 hours.

Exhibits:

Regulations:

References:
37-15-33 – Testing of transfer students; assignment of students.
MPSAS – Public School Accountability Standards

REPORTING OF UNLAWFUL OR VIOLENT ACTS -- PROCEDURES

The reports of unlawful or violent acts shall be made in accordance with the following procedures:

A. ACTION BY DISTRICT PERSONNEL

When any school employee, principal or the superintendent has knowledge that an unlawful or violent act has or may have occurred on school property or at a school-related event:

1. IMMEDIATELY UPON RECEIVING INFORMATION OF SUCH ACT, the following oral reports shall immediately be made:

    a. The employee shall notify his principal.

    b. The principal shall notify the superintendent or his designee.

2. ORAL NOTICE TO LAW ENFORCEMENT

. IF AN EMERGENCY ("911-LIFE THREATENING") SITUATION EXISTS AND THE PRINCIPAL IS NOT IMMEDIATELY AVAILABLE, the employee is authorized to immediately contact the appropriate law enforcement official and, as soon as possible thereafter, to notify the principal or other school administrator.

    a. IF THE PRINCIPAL HAS A REASONABLE BELIEF THAT AN UNLAWFUL OR VIOLENT ACT HAS BEEN COMMITTED, the principal shall also orally notify law enforcement officials immediately following receipt of the employee's report.

3. AS SOON AS POSSIBLE, and in no event more than 24 hours of the oral report, the following written reports shall be made:

. An employee making the oral report shall complete and submit to the principal a written report on a form provided by the superintendent for such purposes.

    a. If the principal has a reasonable belief that an unlawful or violent act has been committed, he shall complete and submit to the appropriate local law enforcement agency and to the superintendent a written report on a form provided by the State Board of Education for such purposes.

b. If a crime was committed by a student, the superintendent shall complete and submit to the youth court and the appropriate local law enforcement agency an affidavit in a form prescribed for such purposes. If expulsion resulted from a student's unlawful activity or violent act, the affidavit shall contain such notice.

c. If the offense involved possession of a firearm in violation of the Policy JCBH - Gun-Free Schools, the superintendent shall also submit the written report to the appropriate division of the State Department of Education. PLEASE NOTE: In accordance with the provisions of MS Code ' 37-11-29, ALL crimes committed on campus must be reported to MDE. The vehicle for reporting is the MSIS system. The code also carries a penalty for failure to report.

4. Copies of all written reports and notices shall be retained by the principal and the superintendent.

B. SEXUAL MISCONDUCT

When there is an allegation against an employee of sexual misconduct with a student:

1. A student, parent, employee or other person with actual knowledge of sexual harassment or allegations of sexual harassment shall report to the principal, Title IX Coordinator or the superintendent all allegations against the employee.

2. Immediately upon receipt of such allegation(s), the principal or Title IX Coordinator shall notify the superintendent. PLEASE NOTE: It is recommended that law enforcement be immediately notified because sexual activity between staff and student is a felony. Also, an administrative investigation may not reveal misconduct but a criminal investigation may. In most cases the law enforcement agency will defer the investigation to the school district, particularly if a School Resource Officer (SRO) is the investigator.

3. Such allegations shall be processed in accordance with the Title IX Grievance Procedure in Policies JAA and GBR, and employee and student handbooks.

4. Upon conclusion of the Title IX grievance process, the Title IX Coordinator shall complete and submit a written report to the superintendent.

5. Nothing in this policy or any other policy impedes or precludes a student, the student's parents, a school employee or school officials from directly reporting to law enforcement officials any behavior that constitutes a violation of criminal law or any other applicable laws.
6. Copies of all written reports shall be retained by the superintendent.

LEGAL REF.: MS CODE Sections 37-11-29; 37-9-14(2)(w) and (x); 43-21-605(4)

Reporting of Violent Acts Procedures

The reports of unlawful activities and violent acts required by Mississippi Code, Section 37-11-29 shall be made in accordance with the following procedures:

I. When any school employee, principal or superintendent has knowledge that one of the following unlawful activities or violent acts has or may have occurred on school property or at a school-related event:

Aggravated assault, including but not limited to

Assault resulting in serious physical injury or

Assault involving use of a weapon

Assault on a school employee, simple or aggravated

Indecent liberties with a minor

Possession of a firearm or other weapon

Possession, use or sale of any controlled substance

Rape

Sexual battery

Other sexual offense

Murder or other homicide

Kidnapping

Other violent act

1. IMMEDIATELY UPON RECEIVING INFORMATION OF SUCH ACT, the following oral reports must be made:

a. The employee shall notify his/her principal.

b. The principal shall notify appropriate law enforcement officials.

c. However, in an emergency situation and when the principal is not immediately available, the employee shall notify the appropriate Central Office Administrator.

d. The principal shall notify the Superintendent.

2. AS SOON AS POSSIBLE, and in no event more than 24 hours after the oral report is made, the following written reports shall be made:

a. INITIAL REPORT. An employee making the oral report shall complete and submit to the principal a written report on a form prescribed by the State Department of Education for such purposes.

b. PRINCIPAL'S REPORT. The principal, upon determining that a reasonable basis for believing that the unlawful or violent act has occurred, shall complete and submit to the appropriate local law enforcement agency and to the Superintendent a written report on a form prescribed by the State Department of Education for such purposes.

c. SUPERINTENDENT'S REPORT. The superintendent shall complete and submit to the youth court, the appropriate local law enforcement agency and the parent/legal guardian an affidavit in a form prescribed by the State Department of Education if:

i. Expulsion resulted from a student's criminal act and/or

ii. A student committed a criminal act on school property or during a school activity.

3. Copies of all written reports shall be retained by the principal and the Superintendent.

II. When a person has information to accuse a school employee (18 years or older) of fondling or having any type of sexual involvement with any student under age 18:

1. WITHIN 5 DAYS OF THE OCCURANCE OR KNOWLEDGE OF SUCH MISCONDUCT, a student, employee, or other person shall orally notify the principal or Title IX Coordinator of all allegations against the employee.

2. IMMEDIATELY UPON RECEIPT OF SUCH ALLEGATION(S), the principal or Title IX Coordinator shall orally notify the Superintendent.

3. SUCH ALLEGATIONS SHALL BE PROCESSED IN ACCORDANCE WITH THE TITLE IX GREIVANCE PROCEDURE AND LOCAL SCHOOL BOARD POLICY.

4. UPON CONCLUSION OF THE TITLE IX GRIEVANCE PROCESS, the Title IX coordinator shall complete and submit a written report to the Superintendent.

5. WITHIN 2 DAYS OF RECEIVING THE TITLE IX GREIVANCE REPORT, the Superintendent shall determine whether there exists a reasonable basis to believe that the accusation is true and, if so, shall immediately orally notify the district attorney of such accusation.

Supplemental files shall be developed and maintained by the Jackson County School District on students who are suspected of committing a violent act. Reports received by the Jackson County School District from a law enforcement agency or court shall also be maintained in the supplemental file.

~~The following definitions apply in the application of this policy.~~

~~1. A "violent act" means any action which results in death or physical harm to another or an attempt to cause death or physical harm to another.~~

~~2. The "appropriate law enforcement agency"is the agency with jurisdiction in the place where the unlawful activity or violent act occurs; i.e., the police department of the city or sheriff's department of the county where the act occurs.~~

~~3. The "appropriate local law enforcement agency" is the Jackson County Sheriff's Department.~~

~~4. The unlawful or violent acts which must be reported shall be defined by applicable Mississippi law.~~

~~5. For purposes of this policy, "school property" means any school building, bus, campus, grounds, recreational area, athletic field, or other property owned, used or operated by the District.~~

~~LEGAL REFERENCE: MS Code, Section 37-11-29~~

Section: J Students

Policy Code: JCDAB Student Drug Testing Program Extracurricular Activities

Policy:

Student Drug Test Policy

STATEMENT OF PURPOSE AND INTENT

The Jackson County School District (JCSD) recognizes that drug use by students participating in CTE, athletics, cheer, dance, band, and/or choir, a drivers' education course, and those who drive and park on campus (hereinafter "participating students") present special concerns about the dangerous combination of drugs and participation in these activities. While the misuse or abuse of illegal drugs, prescription and even nonprescription drugs is unsafe for any student, the additional demands placed upon participating students make such misuse or abuse dangerous.

In response to the serious health risks and other risks posed by participating students' use, JCSD has implemented a drug testing policy which is designed to provide early detection of drug use and to eradicate or reduce significantly use and influence of prohibited drugs and other chemicals by participating students.

In pursuit of these purposes, JCSD declares that the use of prohibited drugs, or intoxication and physical influence thereof, by participating students is inherently unsafe. Such use, intoxication or influence should be detected and prevented and such participating students should be counseled, educated and monitored. This policy is adopted to promote the safety, health and well-being of participating students and is not intended to be disciplinary or punitive in nature. The sanctions provided for herein relate solely to limiting the opportunity of any student found to be in violation of the policy to participate in the covered activity. There will be no academic sanction for violation of the policy and the policy is intended to complement all other policies of the JCSD regarding the possession or use of illegal drugs. Beginning July 1, 2017, this policy will become effective.

All students enrolled in JCSD who are in 7th grade or higher and who (1) participate in any JCSD High School or Middle School CTE, athletic program, cheer, dance, choir, and/or band or (2) obtain a parking permit to allow them to drive and park on a JCSD campus or (3) enroll in a drivers' education course shall be subject to drug testing to the extent and manner provided for in this policy.

The Board authorizes the superintendent to implement procedures in furtherance of the goals of this policy.

DEFINITIONS

"Athletic Department" shall mean the Athletic Departments for each of the attendance centers within the JCSD.

“Confirmation test” means a drug test on a specimen to substantiate the results of a prior drug test on the specimen. The confirmation test may use an alternate method of equal or greater sensitivity than that used in the previous drug test.

“Drug test” means a chemical test administered for the purpose of determining the presence or absence of a drug in a person’s bodily fluids.

“Illegal drug” means (a) a prohibited drug as set forth below, (b) a drug listed as illegal under Mississippi law, (c) a drug which is illegal to use under Mississippi law without a prescription, or (d) which is controlled by the Food and Drug Administration.

“Initial test” means an initial drug test to determine the presence or absence or drugs or related metabolites in specimens.

“Medical Review Officer” or “MRO” means a licensed physician, either a Doctor of Medicine or Doctor of Osteopathy, or other medical or scientific expert knowledgeable in drug abuse disorders, employed to help the JCSD interpret, evaluate and monitor its drug testing program.

“Negative drug test” means a drug test that does not show evidence of a prohibited drug in a person’s system.

“Participating Students” are students participating in athletics, cheer, dance, choir, and/or band and/or those who obtain a parking permit to allow them to drive and park on campus, and/or enroll in a drivers' education course.

“Positive drug test” means a drug test that indicates the presence of a prohibited drug in a person’s system.

“Prescription medication” means a drug prescribed for use by a duly licensed physician, dentist or other medical practitioner licensed to issue prescriptions.

“Prohibited drug” means any drug which is considered a part of the group of drugs listed in Section IV. PROHIBITED DRUGS/ALCOHOL below.

“Random testing” means a neutral selection basis of testing for drugs which provides a mechanism for selecting participating students for testing that: (i) results in an equal probability that any student from a pool of students subject to the selection mechanism will be selected, and (ii) does not give JCSD and school personnel the discretion to waive the selection of any student selected under the mechanism, unless a student has a significant cognitive disability documented in their Individualized Education Plan.

“Specimen” means a tissue or product of the human body chemically capable of revealing the presence of drugs in the human body. For the purposes of drug testing, this includes urine as the primary specimen. If urine is unavailable, a hair specimen will be collected and tested as an alternative.

"Calendar Year" means 365 days from the date a violation is declared.

"JCSD" means Jackson County School District.

ADMINISTRATIVE PROCEDURE

Urine Drug Testing Procedure:

1. When a student is selected for drug testing, they will be escorted to a designated testing area.
2. The student will be given clear instructions regarding the urine collection process.
3. A designated monitor of the same gender as the student will be present during the collection process to ensure the integrity of the sample.
4. The student will be allowed a maximum of one (1) hour to produce a urine sample. This one-hour timeframe begins when the student is first given the opportunity to provide the sample.
5. If the student is unable to provide a urine sample within the one-hour timeframe, the parent(s)/legal guardian(s) will be immediately notified.

Alternative Hair Follicle Testing:

1. If the student is unable to produce a urine sample within the one-hour timeframe, a hair follicle drug test will be offered as an alternative.
2. The parent(s)/legal guardian(s) will be contacted prior to administering the hair follicle test for consent.
3. If the parent(s)/legal guardian(s) are unable to be reached, a hair sample will not be taken.

Refusal of Hair Follicle Testing:

If the parent(s)/legal guardian(s) do not provide consent, or they are unable to be reached for the hair follicle test after the student is unable to produce a urine sample, the student will be ineligible to participate in any activities of the Jackson County School District that is covered under this policy until they produce a negative drug test from a medical facility, at the expense of the parent(s)/legal guardian(s).

Home Drug Tests:

Home drug tests will *not* be accepted.

Concurrent Drug Testing Policies

This policy and the JCSD policy on drugs as listed JCSD Student Handbook shall be administered separately and concurrently. Tests occurring under this policy shall not be used for or considered for the purposes of the JCSD Assertive Discipline Program; however, test results under the Assertive Discipline Program may be considered for the purposes of eligibility to participate in CTE, athletics, cheer, dance, choir, and/or band or to drive to and park on the

JCSD campus or to enroll in drivers' education course and for testing or monitoring under this policy. Participating students are subject to all related policies concerning this subject area.

Implementation
All participating students and their parents or guardians will be notified of this policy upon (1) entering an athletic program, CTE, cheer, dance, choir, and/or band, or (2) seeking a JCSD parking permit, or (3) enrolling in drivers' education course. The JCSD Superintendent and/or his or her designees shall be responsible for the fair, impartial and complete implementation of this policy and for ensuring the no-notice, surprise nature of all testing. The JCSD Administration shall be responsible for the coordination and execution of all testing through a third party vendor, which is the MRO. The initial method of collection will be done by urinalysis.

Consent/Refusal to Consent
The parents or legal guardians of participating students will be asked to sign a consent form acknowledging this policy, authorizing the test for prohibited drugs as provided for in this policy and consenting to the release of the tests results to the MRO, Superintendent and/or his/her designees on a need to know and confidential basis. The test results will also be provided to the parents/guardians of the participating student. If a participating student and/or his or her parent/guardian declines or fails to sign the consent form, the student will be ineligible to participate in any JCSD CTE, athletic program, cheer, dance, choir, and/or band or to drive and park on the JCSD campus or to enroll in drivers' education course. The consent form to be used for purposes of this policy shall be formulated by the MRO and Superintendent.

Annual Testing
As an annual prerequisite for participation in a JCSD CTE, athletic program, cheer, dance, choir, and/or band, or for permission to drive and park on the JCSD campus, or enrolling in drivers' education course, parents/guardians of participating students must sign a consent form acknowledging this policy, authorizing the test for prohibited drugs as provided for in this policy. Any student who tests positive for drugs may be ineligible to participate in JCSD CTE, athletics, cheer, dance, choir, and/or band or to drive and park on the JCSD campus or enroll in drivers' education course as provided in this policy, or, in the discretion of the Principal or Athletic Director, and approved by the Superintendent, may participate subject to the provisions of Section "Appeal" of this policy.

Random Testing
Participating students will be tested on a random basis for use of prohibited drugs. Random testing shall be conducted no less than two (2) times during a school year and may be conducted during the school year at any other time during the school year as determined by the Superintendent. The random testing shall not be announced or revealed prior to the time of commencement and shall be conducted on a no-notice, surprise basis. The JCSD Superintendent and his designees shall determine the percentage of participating students tested in any one (1) random test not to exceed ten percent (10%) of eligible students on a specific campus or the designated amount budgeted by the school board for the cost of the MRO contract for drug analysis tests. Once the percent is established for the year it will be applied

consistently in each attendance center. The Superintendent and his designees shall take all reasonable steps to assure the integrity, confidentiality, and random nature of the MRO selection process. This would include, but not necessarily be limited to the MRO:

1. Assuring that the names of all participating students are in the pool.
2. Assuring that the person drawing the names has no way of knowingly choosing or failing to choose particular students for the testing.
3. Assuring that the identity of students for testing is not known to those involved in the selection process.
4. Assuring the direct observation of the selection process by at least two certified employees of the District as determined by the Superintendent.

Specimen Collection
All specimens will be collected under reasonable and sanitary conditions. Individual dignity and privacy will be preserved to the extent practicable. Universally accepted standards for testing, labeling, storage and transportation of specimens will be strictly followed by the testing facilities. The MRO will request information before each confirmation test regarding prescription and non-prescription drugs and any other information which could lead to a false positive test. JCSD staff shall be present only for supervising of students during random testing. No JCSD staff shall be involved in the collection, storage, labeling, or handling of specimens from random testing unless necessary because of the student's handicapping condition that has been previously documented.

Testing Procedures
A laboratory certified by the National Institute of Drug Abuse will be designated by JCSD to perform all initial drug tests and selection of students. The laboratory and the MRO will be responsible for the handling and safe delivery of all positive specimens to the confirmation laboratory and such delivery will be accomplished through proper chain of custody procedures.

Finding of Drug Use Consequences
If a student violates this policy, the consequences described below will apply only to the component of the activity impacted by the violation (i.e., CTE, athletics, dance, cheer, band, choir, driving on campus, and/or driving during drivers' education class). The student's grade will not be lowered because of the student's suspension from participation in these activities; however, a student will not be allowed to drive until a negative test result occurs, which could negatively impact a grade in a drivers' education class. The student may be expected to complete alternative assignments during the suspension in order to maintain his or her grade.

1. **First Violation** If the initial test for drugs indicates a negative result, no further test will occur unless there is good reason to suspect the quality of the specimen sample. If the initial test indicates a positive result, a confirmation test will be conducted immediately. Should the confirmation test also indicate a positive result for a participating student, the following consequences shall be imposed:

    a. The district will notify the student and his or her parent/guardian via a phone call and in writing of such positive test results.

b. The student shall be suspended from participation in all athletics, cheer, dance, choir, and/or band activities (which encompasses, for purposes of this policy, all participation including: tryouts, practices and competitions) and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course for a minimum of thirty (30) days, which can be reduced by half upon the successful completion in a drug counseling and/or drug education program and passing a second drug test.
c. The student shall submit to a mandatory drug test at a laboratory certified by the National Institute of Drug Abuse that will be designated by JCSD, on or about thirty days after the date on which JCSD received notification of the confirmation tests positive result. Parent/Guardian will be responsible for the cost of the test and JCSD will determine time frame it will be administered. A positive test result shall constitute a separate violation of this policy and shall be treated as a second violation.
d. The student shall be required to participate in and complete a drug counseling or education program developed by and provided by JCSD. Refusal to participate in the counseling and/or education program, as set forth in this paragraph, will be treated and handled as a second positive test result.
e. The student will not be allowed to resume participation until he/she has had a negative drug test at the expense of the parent/guardian.
f. After successfully returning from a first violation, the student may be required to submit to additional unannounced retests within the calendar year of the violation at the discretion of the district. If the student receives a positive result at this point, a second violation is declared.

2. **Second Violation** Should a participating student test positive for a second time in any one calendar year, the following consequences shall be imposed:

a. The MRO or district will notify the student and his or her parent/guardian in writing and/or via phone call of such positive test results.
b. The student shall be suspended from participation in all athletics, dance, and cheer, choir, and/or band activities (which encompasses, for purposes of this policy, all participation including: tryouts, practices and competitions) and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course for a minimum of sixty (60) days.
c. The student shall submit to a mandatory drug test at a laboratory certified by the National Institute of Drug Abuse that will be designated by JCSD, on or about sixty (60) days after the date on which JCSD received notification of the confirmation tests' positive result. Parent/Guardian will be responsible for the cost of the test and JCSD will determine time frame it will be administered. A positive test result shall constitute a separate violation of this policy and shall be treated as a third violation.
d. The student shall be required to attend a drug counseling or rehabilitation program at the expense of the parent/guardian. A drug counselor shall refer the student to a JCSD approved outside drug counseling agency. Documentation of attendance and completion of counseling must be submitted to the principal before participation/eligibility is reinstated.

e. After successfully returning from a second violation, the student may be required to submit to additional unannounced retests within the calendar year of the violation at the discretion of the district. If the student receives a positive result at this point, a third violation is declared.

3. **Third Violation** Should a participating student test positive for a third time in any two calendar years, the following consequences shall be imposed:

a. The MRO or district will notify the student and his or her parent/guardian in writing and/or via telephone of such positive test results.
b. The student shall be suspended from participation in all athletic, dance cheer, choir, and/or band activities and from driving to and parking on the JCSD campus and from drivers' education course for a minimum of one (1) calendar year.
c. The student shall be required to attend a drug counseling or rehabilitation program at the expense of the parent/ guardian. A drug counselor shall refer the student to a JCSD approved outside drug counseling agency. Documentation of attendance and completion of counseling must be submitted to the principal before participation/eligibility is reinstated.
d. The JCSD reserves the right to require the student to submit to mandatory drug testing during the calendar year of the violation as often as deemed appropriate by the administration. The student will not be allowed to resume participation until he or she presents a negative result on retest. No positive test results as described in this policy will be used as grounds to discipline, suspend or expel a participating student, except for the guidelines provided in this policy.

Appeal

A participating student has the right to appeal a decision under this policy by following the grievance procedure as outlined in JCSD Student Handbook and shall be afforded all student due process rights as provided by law. Participation in CTE classes, athletics, dance, cheer, choir, and/or band and parking at JCSD or enrolling in drivers' education course is a privilege only and a student has no property right or interests in such participation.

Medical Review Officer

As part of this policy, JCSD will utilize the services of a medical review officer (MRO) as designated by JCSD. The MRO will interpret, monitor, and evaluate all positive test results so as to determine whether any alternative medical explanation could account for the positive results. The MRO must be a licensed physician, or group of licensed physicians, knowledgeable in drug abuse disorders.

Confidentiality

The results of a student s drug test shall not be released to anyone other than the Medical Review Officer (MRO), the Superintendent or his/her designees and the student’s parents/guardians. Results may also be released to the Board of Trustees, the school attorney, athletic department personnel, and/or school advisor on a need-to-know and confidential basis. No other person may receive the test results without the express authorization and consent of the participating student's parent/guardian.

Cost
JCSD will bear the cost of the initial drug and confirmation test required by JCSD under this policy. The participating student or his or her parent/guardian will pay the costs of any retest requested by the student and of all tests required after a violation of this policy, as outlined in Section "Appeal" above. If a parent requests that blood testing or any other alternate method of equal or greater sensitivity be is utilized then the parent will be responsible for the additional costs associated with the testing method.

Use of Prescription or Legal Non-prescription Drugs
Prior to an initial drug test, a participating student may voluntarily disclose the use of any prescription or non-prescription drugs, but will not be required to do so. If the initial test results are positive, the MRO shall request from the student and/or the parent/guardian information regarding what, if any, prescription and non-prescription drugs, the student was using at the time of the test.

Refusal to Submit To Test
Refusal of any student to submit to testing conducted for any group of students during the school year or upon being selected for random or designated testing will constitute a "violation."

Self-Referral (Not Allowed After Selection for A Random Test)
In the event a student wishes to self-refer himself/herself for drug/alcohol usage, it will NOT initially constitute a "violation." A student may self-refer only one (1) time during his/her school career. When a student submits a self-referral, the following shall occur:

1. An administrator/parent conference will be scheduled by the student's Principal.
2. The student will be ineligible to participate in his/her sport, cheer, dance, choir, and/or band and from driving to and parking on a JCSD campus or driving when enrolled in a drivers' education course, until he/she has enrolled in a recognized Drug Assistance/Education program.
3. The student must also then be declared physically safe to participate by a licensed medical physician before being allowed to return to participation.
4. Failure of the student to successfully complete the Drug Assistance/Education program will constitute a violation and the student will not be allowed to participate in any school sponsored CTE classes, athletic, dance, cheer, choir, and/or band activities and from driving to and parking on a JCSD campus or being enrolled in a drivers' education course.

Prohibited Drugs/Alcohol
JCSD will test for the use of prohibited drugs in the following groups:

1. Marijuana
2. Cocaine
3. Opiates
4. Amphetamines
5. Phencyclidine (PCP)

6. Spice (synthetic marijuana)

Drug Assistance Program Procedures for Intervention Program
In the event that a student chooses to enroll in a designated Drug Counseling or Rehabilitation program the following steps may be considered:

1. The student and his/her parent(s) or legal guardian(s) will be provided with information regarding those designated drug/alcohol intervention programs that are available in our vicinity.
2. The student and his/her parent(s) or legal guardian(s) will be responsible for providing for the cost of the program.
3. The student and his/her parent(s) or legal guardian(s) will be responsible for transportation to and from the program.
4. To ensure that the student successfully completes the program, the parent/guardian will sign a release of information form with the treatment center giving the center the right to share information with the school system's designee. The school will receive a report from the treatment center advising the District of the student's attendance and degree of success.

Section: J Students
Policy Code: JCDAD Bus Conduct

Bus Conduct

1. RESPONSIBILITIES

   While Mississippi law requires the district to furnish transportation to its eligible students, parents have the responsibility of supervising the students until they board the bus in the morning and after they leave the bus at the end of the school day. Furthermore, students have the responsibility to obey all rules of conduct while waiting for, riding and leaving the bus.

   The school bus driver is authorized and responsible to the school district to maintain student order and to insure safety at all times. Therefore, he is authorized to instruct and otherwise control students while they are on the bus.

   The principal will be responsible for disciplining students reported to him by the driver. Questions and inquiries regarding discipline should be directed to the school principal. Questions and inquiries regarding stops, routes, and student eligibility must be directed to the Transportation Supervisor.

2. RULES OF CONDUCT

   Students who do not conduct themselves properly will not be allowed to ride the bus. Students may be subjected to disciplinary action provided by district policies, including but not limited to suspension and expulsion from school or from the bus, for misconduct on the bus.

   While loading, unloading or riding a school bus, students must conform to all rules of conduct as established by Policies JCA and JCDAD and the student code of conduct adopted by their schools.

REFERENCE: Pupil Transportation Guide
CROSS REF.: Policies JCA - Student Conduct

~~It shall be the duty of the passengers transported in school buses owned and operated by the Jackson County School District to conduct themselves in an orderly manner. The passengers shall abide by rules and regulations of the State Board of Education and rules and regulations adopted by the Board of Education of the Jackson County School District.~~

~~At the beginning of each school year, students will be given the Student Handbook which contains the school bus rules and regulations. Student cooperation is imperative. Student behavior which does not conform to these rules and regulations will result in the appropriate~~

~~disciplinary action as stated in the Student Handbook.~~

~~LEGAL REF: Mississippi Code, Section 37-41-1, Pupil Transportation Guide, 1988.~~

Section: J Students
Policy Code: JD Student Discipline

~~**Policy:**~~

~~**Student Discipline**~~

~~The Board of Education of the Jackson County School District recognizes the need for an organized disciplinary system which supports teachers' efforts to teach and which addresses the growth of positive student attitudes and behaviors. Actions which are disruptive or which interfere with the educational process must be dealt with in a fair, consistent positive manner.~~

~~The School Board is mindful of public concern about the student discipline and protection in the school. It is the responsibility of the Board to provide a situation in the schools where learning can take place.~~

~~The Jackson County School District Discipline Program shall be a defined, systematic approach to school discipline and shall include:~~

1. ~~Rules for students who ride school buses, rules for the classroom and overall school behavior that are developed collaboratively among students, parents, teachers, administrators, and policy makers appropriate for each age group.~~
2. ~~Student behavior objectives which will be consistent throughout the District.~~
3. ~~Disciplinary rules and consequences for disobeying them which are publicized via school bulletins, school assemblies, parent groups, and community organization.~~
4. ~~Special arrangements to advise new students and their parents of disciplinary rules.~~
5. ~~Special awards and/or recognition for good citizenship.~~
6. ~~Consistent enforcement of school rules with all due process provisions being implemented.~~
7. ~~Records of disciplinary actions which affect individual students.~~
8. ~~A procedure for notifying parents when their child is involved in serious or recurring disciplinary problems.~~
9. ~~A procedure for reporting unlawful activities and violent acts a required by MS Code, Section 37-11-29.~~

~~The School Board adopts the Assertive Discipline plan to be implemented in each school of the district. Included in each school's program shall be a discipline ladder with specific, progressive steps of consequences. Each step shall include contacting the child's parents or guardians to inform them of the infraction committed and how the child will be dealt with. Each step shall also include a period of probation after which, if no further infractions have occurred, the student is removed from the ladder. The final step of each discipline ladder shall be recommendation of expulsion by the School Board. Consequences at each step may include, but not be limited to: loss of privileges, detention, corporal punishment, inschool suspension, out-of-school suspension, referral to the Alternative School, or recommendation or expulsion. Each school shall develop a list of infractions with the step that each infraction shall warrant.~~

~~Another aspect of the Assertive Discipline program that shall be implemented is the~~

development and display of classroom rules and consequences by each teacher. A copy of there rules and consequences shall be sent home with every child to be read by the parent or guardian of the child. Each set of classroom rules and consequences must be approved by the building principal and a copy kept on file in the office. Any change in the rules or consequences during the school year must be sent home to the parent or guardian. The Assertive Discipline program also depends on a system of rewards, for both an entire class and each individual. Teachers are encouraged to reward students in a meaningful manner when desirable behavior is exhibited.

Reference: Mississippi Public School Accountability Standards MS Code, Section 37-11-29

Exhibits:

Regulations:

References:

37-11-53 – School district discipline plans; appearance by parents, guardians or custodians at discipline conferences; recovery from parents for damage or destruction of school property; parent allowed to accompany child to school as alternative to child's suspension.
37-11-57 – Immunity of school personnel from liability for carrying out action in enforcing rules regarding control, discipline, suspension and expulsion of students; exception for students with disabilities.
37-3-83 – School Safety Grant Program.
37-3-85 – After-school monitoring programs.

Section: J Students
Policy Code: JDDA Bullying

Student Bullying

The Jackson County School District does not condone and will not tolerate bullying or harassing behavior. Bullying or harassing behavior is any pattern of gestures or written, electronic or verbal communications, or any physical act or any threatening communication, or any physical act or threatening communication or any act reasonably perceived as being motivated by any actual or perceived differentiating characteristics that (a) places a student or school employee in actual or reasonable fear of harm to his or her person or damage to his or her property, or (b) creates or is certain to create a hostile environment by substantially interfering with or impairing a student's educational performance, opportunities or benefits or substantially disrupts the operation of a school. A "hostile environment" means that the alleged victim subjectively views the conduct as bullying or harassing behavior and the conduct is objectively severe or pervasive enough that a reasonable person would agree that it is bullying or harassing behavior. Bullying or harassing behavior will not be condoned or tolerated when it takes place on school property, at any school-sponsored function, or on a school bus, or when it takes place off school property when such conduct, in the determination of the school superintendent or principal, renders the offending person's presence in the classroom a disruption to the educational environment of the school or a detriment to the best interest and welfare of the pupils and teacher of such class as a whole.

The Jackson County School District will make every reasonable effort to ensure that no student or school employee is subjected to bullying and harassing behavior by other school employees or students. Likewise, the District will make every reasonable effort to ensure that no person engages in any act of reprisal or retaliation against an alleged victim, witness or a person with reliable information about an act of bullying or harassing behavior. The District requires anyone who has witnessed or has information that a student or school employee has been subject to any act of bullying or harassing behavior to report the incident to the appropriate school official within three school days of the incident. A student who is a victim or witness subjected to bullying behaviors will obtain assistance and intervention along with counseling options. The District prohibits the imposition of a disciplinary measure on a student who, after an investigation, is found to be a victim of bullying, on the basis of that student's use of reasonable self-defense in response to the bullying. Discipline for bullying of a student with disabilities must comply with requirements under IDEA and other federal laws that may apply.

The Jackson County School Board directs the superintendent or designee to design and implement a prohibition against and procedures for reporting, investigating, and addressing bullying and harassing behaviors. The procedures should be appropriately placed in District personnel policy handbooks, school handbooks that include discipline policies and procedures, and any other policy or procedure that deals with student or employee behavior along with the District website. The discipline policies and procedures must recognize the fundamental right of every student to take "reasonable actions". Furthermore, the Jackson County School District defines one "reasonable action" as promptly reporting the behavior to a teacher, principal, counselor, or other school employee when subjected to bullying or harassing behavior.

The policies and procedures must recognize the fundamental right of every student to take reasonable actions as may be necessary to defend himself or herself from an attack by another student who has evidenced menacing or threatening behavior through bullying or harassing.

The District shall adopt a policy on student suicide prevention. The policies shall be developed in consultation with school and community stakeholders, school-employed mental health professions, and suicide prevention experts and will address procedures relating to suicide prevention, intervention, and postvention as established by the State Department of Education. (The Suicide Prevention Policy is pending specific criteria required from the Mississippi Department of Education.)

The District will conduct in-service training on suicide prevention education for all school district employees as developed by the Mississippi Department of Mental Health. Beginning with the 2017-2018 school year and thereafter, the District will comply with all State Department of Education requirements to conduct in-service training provided by the Mississippi Department of Mental Health on suicide prevention education for all newly employed personnel.

Ref: SB 2015; H.B. No. 263, 2017, MS Code Ann 37-11-67 Miss. Code Ann. 37-7-301(e)

Section: J Students
Policy Code: JCBH Gun-Free Schools

GUN-FREE SCHOOLS

The term firearm includes, but is not limited to, any weapon designed to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, a muffler or silencer for such a weapon, or destructive device. The term destructive device means any explosive, incendiary, or poison gas, bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or device similar to any or the devices described herein.

MISSISSIPPI STATE LAW

Any student who possesses a knife, handgun, other firearm or any other instrument considered to be dangerous and capable of causing bodily harm or who commits a violent act on school property as defined in Section 97-37-17, Mississippi Code of 1972, shall be subject to automatic expulsion by the superintendent or principal of the school in which the student is enrolled. Such expulsion shall take effect immediately subject to the constitutional rights of due process, which shall include the student's right to appeal to the local school board.

I. FIREARMS PROHIBITED

No student is permitted to bring a firearm on school property.

The school district may use video camera equipment in classrooms for the purpose of monitoring school disciplinary problems.

This school board authorizes a reward of up to $500.00 to any person who provides information that leads to the confiscation by the school district or by a law enforcement agency of any illegal firearm on school property. The name of any person who provides such information leading to the confiscation of an illegal firearm shall remain confidential. The superintendent is charged with the responsibility of insuring that procedures are in place to maintain such confidentiality.
37-3-84

II. DISCIPLINARY ACTION

"School property" includes any school building, bus, campus, grounds, recreational area, athletic field or other property owned, used or operated by the District.

The penalty for bringing a firearm on school property shall be expulsion from the school program and all of its activities for a minimum period of one calendar year.

Any student who is charged with bringing a firearm on school property shall be automatically suspended for ten days and recommended for expulsion for a minimum period of one calendar year by the principal. The suspension shall take effect immediately following the provision of initial due process and pending the conclusion of due process on the recommendation of expulsion, all in accordance with Policies JCA, JD and JD-1 and all others subsequently adopted by the board.

The superintendent who receives a recommendation for expulsion may determine, based upon the particular circumstances of a given case, that other disciplinary action or alternative placement is appropriate and may make such recommendation to the board.

III. READMISSION

A student who is expelled for bringing a firearm on school property must apply for readmission to the regular school program as provided by Policies JCA, JD and JD-1. Readmission may be granted by the board upon a documented showing that the student has participated in successful rehabilitative efforts including but not limited to progress in an alternative school or similar program.

IV. REPORTING

Violations of the firearm prohibition stated in this policy shall be reported in accordance with Policies JCBF and JCBF-P.

The Mississippi Public School Accountability Standard for this policy is standard 31.

LEGAL REF.: MS Code as cited and ' 37-3-83; ' 37-11-18; ' 97-37-17
Mississippi Public School Accountability Standards
CROSS REF.: Policies EBBC-R Emergency Management Disaster Plans
JCBF-P Reporting of Unlawful or Violent Acts-Procedures
JCD Alternative School Program
JCDAE (2) Possession of Weapons on School Property

Section: J Students
Policy Code: JRAF Compliance with PPRA

The Protection of Pupil Rights Amendment (PPRA)

The Protection of Pupil Rights Amendment (PPRA) affords parents of elementary and secondary students certain rights regarding the conduction of surveys, collection and use of information for marketing purposes, and certain physical exams. These include, but are not limited to, the right to:

Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

1. Political affiliations or beliefs of the student or student's parent;
2. Mental or psychological problems of the student or student's family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating, or demeaning behavior;
5. Critical appraisals of others with whom respondents have close family relationships;
6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
7. Religious practices, affiliations, or beliefs of the student or student's parent; or
8. Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a student out of:

1. Any other protected information survey, regardless of funding;
2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
3. Activities involving collection, disclosure, or use of personal information collected from students for marketing or to sell or otherwise distribute the information to others. (This does not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions.)

Inspect upon request and before administration or use:

1. Protected information surveys of students and surveys created by a third party;
2. Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
3. Instructional material used as part of the educational curriculum.

These rights transfer from the parents to a student who is 18 years old or an emancipated minor under State law.

The school district will annually inform parents in the event it administers any health or physical screenings. The district will also directly notify parents of students who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt his or her child out of participation of the specific activity or survey. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this direct notification requirement:

1. Collection, disclosure, or use of personal information collected from students for marketing, sales, or other distribution.
2. Administration of any protected information survey not funded in whole or in part by ED.
3. Any non-emergency, invasive physical examination or screening as described above.

Parents who believe their rights have been violated may file a complaint with:

Student Privacy Policy Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202

LEGAL REF: The Protection of Pupil Amendment (PPRA), 20 U.S.C. § 1232h

Section: J Students
Policy Code: JS Fee Policy

Fee Policy

The Jackson County Board of Education hereby authorizes the Superintendent to charge reasonable fees, but not more than the actual cost, for the following:

1. Supplemental instructional materials and supplies, excluding textbooks;
2. Any other fees designated by the school board as fees related to a valid curriculum educational objective, including transportation; and
3. Extracurricular activities and any other educational activities of the school district that are not designated by the Superintendent as valid curriculum educational objectives, such as band trips and athletic events.

Jackson County School District shall adopt the following financial hardship waiver policy:

FINANCIAL HARDSHIP WAIVER POLICY

All fees authorized to be charged under section 1 of the Fee Policy above except those fees authorized under subsection 1 (c) shall be charged only upon the following conditions:

1. Financial Hardship Waiver application shall be provided to parents upon request.
2. Applications for hardship waivers shall be kept in the strictest of confidence with all files and personal disclosures restricted from review by the general public.
3. Pupils eligible to have any such fee waived as a result of inability to pay for said fees shall not be discriminated against nor shall there by any overt identification of any pupil who has received a financial hardship waiver by use of special tokens or tickets, announcements, posting or publication of names, physical separation, choice of materials or by any other means.
4. In no case shall any of this school district's procedures expose any pupil receiving a hardship waiver to any type stigma or ridicule by other pupil or school district personnel.
5. The confidentiality provisions of this policy shall apply equally to any students who have an inability to pay any fees authorized under section c of the Fee Policy above.

In no case shall the inability to pay the assessment of fees authorized under the provisions of the Fee Policy above result in a pupil being denied or deprived of any academic awards or standards, any class selection, grade, diploma, transcript or the right to participate in any activity related to educational advancement.

The Superintendent shall establish administrative procedures consistent with this policy for its implementation and duplicate the attached form for use by applicants. The Assistant Superintendent of the Attendance Center and/or the Superintendent will evaluate the applicant with the right to appeal to the Board of Education by the applicant.

Legal Reference: Mississippi Code 37-7-335 (2007)

Section: J Students
Policy Code: JHC Student Organizations

Student Organizations and Extracurricular Activities

The Board of Education recognizes the important role that student organizations and extracurricular activities play in the school environment and supports their existence. All student organizations and activities must comply with Board of Education policies and must receive approval of the principal of the school where they are organized. Each principal will have a current copy of the constitution, by-laws, and/or rules of each organization on file in his/her office.

The Board of Education will support the sponsor and administration in their enforcement of the rules and by-laws of each organization. The principal and sponsor will insure that all rules are fair, equitable, and equally enforced among all participants and that the enforcement of the rules does not violate the constitutional rights of the student. Required record-keeping shall be done correctly and promptly.

Exhibits:

Regulations:

References:

Section: J Students
Policy Code: JGFA School Choice for Unsafe Schools

Unsafe School Choice Option

A student attending a persistently dangerous public elementary school or secondary school, or who becomes a victim of a violent criminal offense, as determined by State law, while in or on the grounds of a public elementary school or secondary school that the student attends, shall be allowed to attend a safe public elementary school or secondary school within the local educational agency, including a public charter school.

The following definitions apply to this policy:

1. A "persistently dangerous school" is a public school other than a charter school in which the conditions during the past two (2) school years continually exposed its students to injury from violent criminal offenses and it is
    a. an elementary, middle or secondary public school in which a total of 20 or more violent criminal offenses were committed per 1,000 students (2.0 or more per 100 students) in two (2) consecutive school years; or
    b. an elementary, middle or secondary public alternative school in which a total of 75 or more violent criminal offenses were committed per 1,000 (7.5 or more per 100 students) in two (2) consecutive school years; and
2. "Violent criminal offenses" are the following crimes reported in the Mississippi Student Information System:

- Simple or Aggravated Assault as defined in Section 97-3-7 of the Mississippi Code Annotated 1972, as amended,
- Homicide as defined in Sections 97-3-19, 97-3-27, 97-3-29, 97-3-31, 97-3-35, 97-3-37, and 97-3-47 of the Mississippi Code Annotated 1972, as amended,
- Kidnapping as defined in Section 97-3-53 of the Mississippi Code Annotated 1972, as amended,
- Rape as defined in Sections 97-3-65 and 97-3-71 of the Mississippi Code Annotated 1972, as amended,
- Robbery as defined in Sections 97-3-73, 97-3-77 and 97-3-79 of the Mississippi Code Annotated 1972, as amended,
- Sexual Battery as defined in Section 97-3-95 of the Mississippi Code Annotated 1972, as amended,
- Mayhem as defined in Section 97-3-59 of the Mississippi Code Annotated 1972, as amended,
- Poisoning as defined in Section 97-3-61 of the Mississippi Code Annotated 1972, as amended,
- Extortion as defined in Section 97-3-82 of the Mississippi Code Annotated 1972, as amended,
- Stalking as defined in Section 97-3-107 of the Mississippi Code Annotated 1972, as amended, and

- Seizure and Forfeiture of Firearms as defined in Section 97-3-110 of the Mississippi Code Annotated 1972, as amended.

Whenever the Mississippi Department of Education (MDE) has information that a school meets the criteria described above, MDE shall provide the local board of education the opportunity to report on conditions in the school. After consideration of that report and consultation with a representative sample of local educational agencies, the MDE shall determine whether the school is a persistently dangerous school. Once a school has been designated a persistently dangerous school, it retains that designation for at least one (1) school year.

In the event a school in this school district is identified by the MDE as persistently dangerous, the district will provide notification to parents of all students attending the school identified as persistently dangerous of this determination. The notice will:

1. be in writing, provided within ten (10) school days from the time of the district becoming aware that the school has been identified by MDE as persistently dangerous;
2. inform parents that there is no other school to transfer to in this school district which offers instruction at the student's grade level
3. indicate that a corrective plan will be developed and placed on file for public review;
4. indicate that the plan will be implemented in a timely manner.

If this school district cannot offer instruction at the student's grade level in any other school in the district, any student who is a victim of a violent criminal offense committed against him or her while he or she was in or on the grounds of the public school that he or she attends shall be allowed to request a transfer to attend a school in another district which is not designated a persistently dangerous school provided the student requests a transfer within thirty (30) days of the violent criminal offense. Any such transfers will be provided in accordance with established board policy and administrative regulation.

~~**STATE BOARD POLICY**~~

~~(This policy addresses Certification of Compliance with Unsafe School Choice Option Requirements as required by the Mississippi Department of Education)~~

~~The following definitions apply to this policy:~~
~~1. A "persistently dangerous school" is a public school other than a charter school in which the conditions during the past two school years continually exposed its students to injury from violent criminal offenses and it is:~~
~~a. an elementary, middle or secondary public school in which a total of 20 or more violent criminal offenses were committed per 1000 students (2.0 or more per 100 students) in two consecutive school years; or~~
~~b. an elementary, middle or secondary public alternative school in which a total of 75 or more violent criminal offenses were committed per 1000 (7.5 or more per 100 students) in two consecutive school years; and~~
~~2. "Violent criminal offenses" are the following crimes reported in the Mississippi Student Information System:~~

Simple or Aggravated Assault as defined in Section 97-3-7 of the Mississippi Code Annotated 1972, as amended,

Homicide as defined in Sections 97-3-19, 97-3-27, 97-3-29, 97-3-31, 97-3-35, 97-3-37, and 97-3-47 of the Mississippi Code Annotated 1972, as amended,

Kidnapping as defined in Section 97-3-53 of the Mississippi Code Annotated 1972, as amended,

Rape as defined in Sections 97-3-65 and 97-3-71 of the Mississippi Code Annotated 1972, as amended,

Robbery as defined in Sections 97-3-73, 97-3-77 and 97-3-79 of the Mississippi Code Annotated 1972, as amended,

Sexual Battery as defined in Section 97-3-95 of the Mississippi Code Annotated 1972, as amended,

Mayhem as defined in Section 97-3-59 of the Mississippi Code Annotated 1972, as amended,

Poisoning as defined in Section 97-3-61 of the Mississippi Code Annotated 1972, as amended,

Extortion as defined in Section 97-3-82 of the Mississippi Code Annotated 1972, as amended,

Stalking as defined in Section 97-3-107 of the Mississippi Code Annotated 1972, as amended, and

Seizure and Forfeiture of Firearms as defined in Section 97-3-110 of the Mississippi Code Annotated 1972, as amended.

Whenever the State Board of Education has information that a school meets the criteria described in paragraph 1.a (i) or 1.a (ii), the State Board of Education shall provide the local board of education the opportunity to report on conditions in the school. After consideration of that report and consultation with a representative sample of local educational agencies, the State Board of Education shall determine whether the school is a persistently dangerous school. Once a school has been designated a persistently dangerous school, it retains that designation for at least one school year.

Students assigned to a school which the State Board of Education has determined to be persistently dangerous shall be allowed to attend another school in the LEA which is not designated a persistently dangerous school, provided there is such a school in the LEA which offers instruction at the student's grade level.

Any student who is the victim of a violent criminal offense committed against him or her while he or she was in or on the grounds of the public school that he or she attends shall be allowed to choose to attend another school in the LEA which is not designated a persistently dangerous

~~school, provided there is such a school in the LEA which offers instruction at the student's grade level and provided the student requests transfer within 30 days of the violent criminal offense.~~

~~Local school systems shall establish a process for assuring any student who has the right to transfer from a school under this policy is allowed to transfer to a school in the LEA, which is not persistently dangerous. The process must be included in the system's Safe School Plan.~~

~~The LEA shall report each student transfer effected pursuant to this policy to the State Board of Education in the Mississippi Student Information System.~~

Section: J Students

Policy Code: JGEB Concussion Management and Return to Play

Concussion Management and Return to Play Policy

The Board of Trustees of the Jackson County School District adopts this concussion management and return to play policy that includes the following guidelines

1. Parents or guardians shall receive and sign a copy of the concussion policy before the start of the regular school athletic event season.
2. An athlete who reports or displays any symptoms or signs of a concussion in a practice or game setting shall be removed immediately from the practice or game. The athlete shall not be allowed to return to the practice or game for the remainder of the day regardless of whether the athlete appears or states that he or she is normal.
3. The athlete shall be evaluated by a health care provider working within the provider's scope of practice.
4. If an athlete has sustained a concussion, the athlete shall be referred to a licensed physician, preferably one with experience in managing sports concussion injuries.
5. The athlete who has been diagnosed with a concussion shall be returned to play only after full recovery and clearance by a health care provider.
6. Return to play after a concussion should be gradual and follow a progressive return to competition.
7. An athlete shall not return to a competitive game before demonstrating that he or she has no symptoms in a full supervised practice.
8. Athletes shall not continue to practice or return to play while still having symptoms of a concussion.

The superintendent/designee shall develop procedures to support this policy and the all staff shall implement.

Concussion Policy Definitions

1. "Health care provider" means a licensed physician or a licensed nurse practitioner, licensed physician assistant or licensed health care professional working within the person's scope of practice and under the direct supervision or written consultation of a physician. All health care providers referred to in this act also must be trained in the evaluation and management of concussions.
2. "School athletic event" means activities sanctioned by the Mississippi High School Activities Association (MHSAA) or the Mississippi Association of Independent Schools (MAIS), and school- sponsored activities in Grades 7 through 12 of schools that are not members of the MHSAA or the MAIS which activities are organized and conducted in a manner substantially similar to activities that are sanctioned by the MHSAA or the MAIS.

References: 37-24-5 - Concussion Management and Return to Play Policy

Section: J Students

Policy Code: JGC Student Health Services

STUDENT HEALTH SERVICES

Although the district's primary responsibility is to educate students, the students' health and general welfare is also a major Board concern. The Board believes school programs should be conducted in a manner that protects and enhances student and employee health and is consistent with good health practices.

The district recognizes its responsibility to notify parents in advance of any non-emergency, invasive physical examination or screening that is required as condition of attendance; administered and scheduled by the school in advance; and not necessary to protect the immediate health and safety of the student, or of other students.

The term invasive physical examination, as defined by law, means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision or scoliosis screening. The term does not include any physical examination or screening that is permitted or required by state law, including physical examinations or screenings that are permitted without parental notification.

Notification will be provided at least annually at the beginning of the school year or when enrolling students for the first time in school and will include the specific or approximate dates during the school year when such activities are scheduled or expected to be scheduled.

Procedures shall be developed and implemented to carry out this policy. All district employees will be apprised of their responsibilities in this area. Parents shall have the opportunity to request their students be exempt from participation in [scoliosis,] vision or hearing screening. The district will abide by those requests.

HEAD LICE

For any student who has had head lice on three (3) consecutive occasions during one (1) school year, the principal shall notify the county health department of the recurring problem of head lice with that student. The student shall not be allowed to attend school until proof of treatment is obtained. ' 41-79-21 Refer to the student handbook and Policy JGCC.

GENERAL PROVISIONS

The district shall maintain a prevention-oriented health services program which provides:

1. Pertinent health information on the students, as required by Mississippi statutes or rules;

2. Health appraisal may include screening for possible vision or hearing problems [and also scoliosis];

3. Health counseling for students and parents when appropriate;

4. Health care and first-aid assistance that are appropriately supervised and isolates the sick or injured child from the student body;

5. Control and prevention of communicable diseases as required by Mississippi Department of Human Services, Health Services and the county health department;

6. Assistance for students in taking prescription and/or nonprescription medication according to established district procedures;

7. Services for students who are medically fragile or have special health care needs;

8. Integration of school health services with school health education programs.

The Board directs its district health staff to coordinate with health personnel from other public agencies in matters pertaining to health instruction or the general health of students and employees.

The district has established a local school health council for each school which shall ensure that local community values are reflected in the local school's wellness plan to address school health.

The Mississippi Public School Accountability Standard for this policy is standard 6.

LEGAL REF.: MS CODE as cited
Mississippi Public School Accountability Standards
CROSS REF.: Policy JGCC Communicable Diseases

~~**Student Health Services**~~

~~It shall be the policy of the Jackson County School District to safeguard the health and safety of students and staff through an organized program. Therefore, the district administrative staff shall develop and implement the following procedures to protect the health and safety of students and staff:~~
~~1. All pupils enrolled in the school district shall comply with immunization requirements.~~
~~2. Sanitary conditions in the school shall meet State Board of Health requirements.~~
~~3. Policies and procedures for caring for ill or injured students and for dealing with routine and emergency situations shall be published or posted in a readily accessible location in the school.~~
~~4. The school shall conduct regular safety drills (fire and tornado).~~
~~5. Fully charged and recently inspected fire extinguishers of the appropriate type shall be located in the following strategic areas:~~
~~a. Cafeteria - 2A rating~~
~~b. Hallways - Type 2A 10BC rating (#5 ABC type)~~

c. Heater/boiler room - Type 2A 10BC rating
d. Science labs (with gas) - Type 1-BC rating
e. Shops - Type 2A 10BC rating

6. Fire extinguishers shall be accessible throughout each school.
7. The school shall have a current disaster plan.
8. Protective eye devices shall be available and worn by students and staff in dangerous situations.
9. All chemicals shall be clearly labeled to indicate contents and possible hazards.
10. Each school shall be clean, safe, functional and in good repair.
11. The school district shall provide operational facilities that are equipped to meet the instructional needs of students and staff.

Reference: Mississippi Public School Accountability Standards

Exhibits:

Regulations:

References:
37-13-134 – Comprehensive School Health Education Program
41-79-21 – Notification by school officials of recurrent head lice.
41-79-5 – School nurse intervention program.
MPSAS – Public School Accountability Standards

Section: J Students
Policy Code: JF Academic Achievement

Academic Achievement

The Board of Education of this school district recognizes the importance of rewarding the academic and professional accomplishment of its students and staff and for providing a system of recognition and rewards.

Therefore, the district administrative staff is charged with the development and implementation of a system of recognition and rewards and for providing information concerning said system to school personnel and students.

Exhibits:

Regulations:

References:
37-16-7 - Establishment of graduation standards established by district school boards; standard diploma.

Section: J Students
Policy Code: JDDA-P Bullying Procedures

PROCEDURES STUDENT BULLYING

STUDENT COMPLAINTS OF BULLYING OR HARASSING BEHAVIOR - PROCEDURES

I. Procedures for Reporting a Complaint

A. Any student, school employee, or volunteer who feels he/she has been a victim of bullying or harassing behavior, or has witnessed or who has reliable information that a student, school employee, or volunteer has been subject to bullying or harassing behavior shall report such conduct to a teacher, principal, counselor, or other school official. The report shall be made promptly, but no later than five (5) calendar days after the alleged act or acts occurred.

B. The school official shall complete a "Bullying/Harassing Behavior" complaint form which shall include the name of the reporting person, the specific nature and date of the misconduct, the name(s) of the victim(s) of the misconduct, the name(s) of any witness(es) and any other information that would assist in the investigation of the complaint. The report shall be given promptly to the principal or superintendent who shall institute an immediate investigation. Complaints against the principal shall be made to the superintendent, and complaints against the superintendent shall be made to the Board chairman. The complaint shall be investigated promptly.

C. Parents or guardians will be notified of the nature of any complaint involving their student. The District official will arrange such meetings as may be necessary with all concerned parties within five (5) working days after initial receipt of the complaint by the District. The parties will have an opportunity to submit evidence and a list of witnesses. All findings related to the complaint will be reduced to writing. The District official conducting the investigation shall notify the victim and parents as appropriate when the investigation is completed and a decision regarding disciplinary action, as warranted, is determined.

D. If the alleged victim is not satisfied with the decision of the District official, he/she may submit a written appeal to the Assistant Superintendent. Such appeal shall be filed within ten (10) working days after receipt of the results of the initial decision. The Assistant Superintendent will arrange such meetings with the victim and other affected parties as deemed necessary to discuss the appeal. The Assistant Superintendent shall provide a written decision to the victim's appeal within ten (10) working days.

E. If the alleged victim is not satisfied with the decision of the Assistant Superintendent, he/she may submit a written appeal to the Superintendent. Such appeal shall be filed within ten (10) working days after receipt of the results of the initial decision. The Superintendent will arrange such meetings with the victim and other affected parties as deemed necessary to discuss the appeal. The Superintendent shall provide a written decision to the victim's appeal within ten (10) working days.

F. If the alleged victim is not satisfied with the decision of the Superintendent, a written appeal may be filed with the Board. Such appeal shall be filed within ten (10) working days after receipt of the decision of the superintendent. The Board shall, within twenty (20) working days, allow the victim and parents as appropriate to appear before the Board to present reasons for dissatisfaction with the decision of the Superintendent. The Board shall provide a written decision within ten (10) working days following the victim's appearance before the Board.

G. If the investigating administrator determines that bullying has occurred, consequences will follow the student handbook. See JCSD School Board Policy JD, JDDA, and JDAA.

H. If the victim of bullying is a student with disabilities, disciplinary action for the offender shall comply with the requirements of federal law including the Individuals with Disabilities Education Act (20 USCS Section 1400 et seq.)

The school district shall maintain and make available a list of counseling services to any student who is a victim of or a witness to bullying, or who engages in bullying. The following list of the types of counseling and support services are available to any victim of or a witness to bullying. This list is presented as a guide that by no means limits this school district from including other additional support services.

School/District Counseling

- *Conflict resolution training*
- *Anger Management training*
- *Problem solving skills training (proactive, constructive, relationship-building)*
- *Social skills training*

Support may be provided by the school district through the assistance of the any of the following agencies:

- *Mississippi Department of Education*

- *Mississippi Department of Health*
- *Mississippi Department of Human Services - Juvenile Services Department*
- *Community/Family Public or private community-based mental health services*
- *Faith-based services*
- *Law enforcement agencies*

The procedures for reporting bullying shall also be posted on the district website. (HB 263-3)

Legal Reference: MS Code of 1972 37-11-67 and 37-11-69

Section: J Students

Policy Code: JDB Corporal Punishment

Policy:

Corporal Punishment

The Board of Education encourages the school officials to use corporal punishment only when it is considered to be an effective and suitable means of discipline. If an offense is serious enough to warrant corporal punishment, it must be administered in the presence of another certified staff member. There should be no doubt in the mind of the student as to the seriousness of the offense for which he/she is to be punished, nor as to the punishment deserved.

Corporal punishment as described in the Assertive Discipline plan may be administered within any of the "steps" for which action is suitable. Other means should be encouraged to be used to modify the student's behavior prior to the administration of corporal punishment.

The school official, when administering corporal punishment, should use an instrument that must not be applied to any part of the body above the waist or below the knees.

It must be remembered that all punishment is to be administered at a time and under conditions when it is not calculated to produce a rebellious or vengeful spirit in the student and should not be administered in the presence of other students.

A parent may veto corporal punishment for his/her own child by written statement given the school. Parents are to be informed of this requirement upon registration of the student in the particular school.

Guidelines for corporal punishment include the above and the following:

1. It must be used as indicated in the discipline ladder of the "Assertive Discipline" plan.
2. A student may be paddled no more than once per day.
3. A student is to receive no more than three licks per session.
4. The size of the paddle must be of non-threatening size and its weight should be appropriate for the size of the student.
5. Only certified staff may administer corporal punishment.

References:

11-46-9 - Exemption of government entity from liability on claimes based on specified circumstances.
37-11-57 - Immunity of school personnel from liability for carrying out action in enforcing rules regarding control, discipline, suspension and expulsion of students; exception for students with disabilities.

Section: G Personnel

Policy Code: GFBAA Job Description: Attendance Center Coordinator

QUALIFICATIONS:

- High school diploma or equivalent
- Possess a general understanding of the operations of an attendance center office
- Five years' experience in school district clerical work preferred
- Ability to operate office equipment such as computers, calculators, copiers, fax machines, scanner, etc.
- Proficiency in computer software applications such as Word, Excel, PowerPoint, Access, Google Drive, etc.

REPORTS TO:

~~Assistant Superintendent~~ Business Manager

DUTIES AND RESPONSIBILITIES:

1. Inputs requisitions, receives invoices and tracks payment on all purchase orders for the following:
    - Athletic events, including but not limited to mileage, fees, hotel rooms, meals, etc.
    - Dragonfly
    - Athletic Security
    - Activity Funds for ~~Lower, Upper, Middle and High School, this includes PO's for field trips, field day, library, yearbooks, concessions, pictures, Hornet Club, coke sales, PLTW, BETA, FBLA, DREAM, student council, FCA, FFA, Gifted, Music, Art, Biology, Freshman/Sophomore/Junior/Senior Class Fees, Guidance, Home Ec, HOSA, Inventeam, Key Club, parking permits, student recognition, etc.~~ assigned attendance center
2. Maintain Dragonfly account for athletics
3. Manage matching grant payments from booster clubs
4. Oversee time, leave and payroll for home game gate keepers, school clerical staff, transportation secretary, maintenance and mechanics.~~, bus driver payroll for athletics, maintenance, mechanics, transportation director~~
5. Coordinate with MHSAA for state passes and catastrophic insurance for athletics
6. Compile the end of the year athletic report
7. Prepare money boxes for all home athletic events
8. Verify gate money, ticket counts, and gate workers before and after each athletic event, receipt funds into Marathon and send to business office for deposit
9. Verify GoFan deposits, receipt into Marathon
10. Ensure that game officials are paid accordingly
11. Manage the refunds of prepaid fees or costs, such as book fines, prom tickets. Etc.
12. Collect funds on NSF checks

~~13. Reconcile bank statements on all deposits made by the Attendance Center for all money collected from the athletics and activity funds~~

~~14.~~13. Process and tracks all travel requests

~~15.~~14. Deposit and track attendance center revenue ~~Chevron Donor Choose, car tag revenue, and coke revenue funds~~

~~16.~~15. Disburse daily mail to/from each of the schools

~~17.~~16. Coordinate campus and cafeteria money bags

~~18.~~17. Acts as liaison between the ~~Director of Operations~~ Facilities Manager and the schools for Maintenance work orders as needed

~~19.~~18. Coordinates the purchasing of supplies/materials for custodians, maintenance (as needed), transportation, and athletics; including getting quotes, forwarding PO's once approved, receiving invoice, and processing payment

~~20.~~19. Inputs work orders ~~for maintenance (as needed), transportation, and~~ for athletics.

~~21. Maintain files on Workers Compensation, General Liability, contracts, and matching grants for the entire attendance center~~

~~22.~~20. Manages dumpsters, pest control, asset disposal, propane tanks, fixed assets, and shred pickup for entire attendance center

~~23.~~21. Upload all necessary documents to BoardBook for school board meetings including travel requests, fundraiser forms, acknowledgement & celebrations, resolutions, yearbook contracts, school picture proposal and then return approved documents back to school principals

~~24.~~22. Process all employee recommendations, transfers, resignations, retirement forms prior to approval by Assistant Superintendent and forwards to HR for processing

~~25.~~23. Process student out of district forms prior to approval by Assistant Superintendent and then forwards to district office

~~26.~~24. Input vacancies in the online software and tracks them to ensure they are removed once the position is filled

~~27.~~25. Coordinate all summer work~~s~~ which includes ensuring all the proper paperwork is completed and sent to HR, coordinates a start date and handles time

~~28. Coordinate summer carpet cleaning and floor waxing vendors to schedule time with each building principal~~

~~29.~~26. ~~Coordinate the use of the school van for student based trips and w~~Works with HR to ensure teachers are approved to drive ~~the van~~ prior to trip, when necessary

~~30.~~27. Coordinate with principals and transportation to ensure that transportation has a bus and driver available for a field trip in addition to all necessary forms/documents prior to leaving

~~31.~~28. Maintain Public Notary stamp

~~32. Maintain all keys for all buildings in attendance center~~

LANGUAGE AND REASONING SKILLS:

Ability to understand written and oral instructions; read, analyze, and interpret complex documents, policies, and procedures. Excellent communication skills are required. Strong

interpersonal skills are essential to maintain effective working relationships with others. The ability to work effectively under stressful conditions to ensure deadlines are met is essential.

TERMS OF EMPLOYMENT:

232-day employment. Salary as approved by the Board of Education policy GGB.

EVALUATION:

Performance in this position will be evaluated by the ~~Assistant Superintendent~~ Business Manager at a minimum annually on the basis of job duties

Customized Proposal for Partnership Services:

Teacher Effectiveness
2nd Grade, ELA and Math

Vancleave Lower Elementary School
Jackson County School District

January 31, 2025

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KIDS FIRST EDUCATION, LLC

601-765-KIDS

P.O. Box 6512

Laurel, MS 39441

info@kidsfirst.llc

Executive Summary

SCOPE OF WORK – TEACHER EFFECTIVENESS

2nd Grade, ELA and Math
Supporting district/school instructional resources – *Into Reading* and *Ready Math*

The Kids First team will train and model research-based practices around:

- Evidence-based practices for Mississippi College- and Career-Readiness Standards (MSCCR standards) including, but not limited to, instructional coaching, data coaching, assessment coaching, lesson planning, lesson modeling, differentiated instruction and scaffolding, and identification of resources;
- Data-driven decision-making and personalized instruction;
- Proper pacing and curriculum alignment for MSCCR standards;
- Lesson planning and instructional delivery; and
- Teaching standards through acceleration while addressing any skill gaps according to student data.

The Kids First Coaches will:

- Demonstrate instructional strategies emphasizing learning intentions, success criteria, and feedback (Hattie's Visible Learning);
- Demonstrate student learning strategies including (but not limited to) meta-cognitive strategies, strategy monitoring, transfer strategies, and others that accelerate student learning (Hattie's Visible Learning);
- Demonstrate understanding of co-teaching, co-planning, and reflecting models of general education and special education teachers; and
- Provide any other training as identified by observation or upon the district's request.

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BUDGET

DEBARMENT STATUS AND UNIQUE ENTITY ID

Kids First Education DUNS: 117514649
Unique Entity ID: YTZCKBYE87Q6

CONSULTANT COST

Daily Rate - $1,475 per day, per consultant
This rate is all inclusive of all expenses, travel costs. Materials and instructional deliverables will be provided via electronic copies to the district.

TOTAL COST OF PROJECT

Kids First Education Service	Cost
Teacher Effectiveness 5 days	$7,375.00
Total Cost of Project	**$7,375.00**

Proposal for Services Submitted by:
Kids First Education, LLC

Cellie Scoggin

January 31, 2025
Date

Proposal Accepted By:

Jackson County School District/Vancleave Lower Elem

Date

For the Kids First Comprehensive Proposal, please see the Table of Contents.

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ABOUT KIDS FIRST'S CO-FOUNDERS

Mr. Chuck Poer has gained national recognition for his work as an instructional leader in the areas of data analysis, data driven decision making and school improvement. Chuck has over 30 years of experience in the field of education and was named Mississippi's Administrator of the Year in 2007 by the Mississippi Department of Education. He successfully led Bailey Education Group, LLC from 2008 through 2019, leading the company to prominence as Mississippi's premier service provider during his leadership. In addition to Chuck's current role with Kids First Education, he is the author of his motivational book *Heart to Heart.*

Mrs. Cellie Scoggin brings more than 25 years of experience in education including twelve years of experience in school improvement. She is a former elementary and middle school teacher and elementary principal. Cellie led the teacher, leadership, English learner, and special education coaches with Bailey Education Group from 2009 through 2019. She leads the Kids First Education, LLC Head Coaches and Content Support Leaders working in districts across Mississippi, Alabama, and Tennessee to ensure the Kids First Education, LLC services impact teaching and learning.

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Chuck and Cellie have now taken their innovative ideas and talents to exciting new levels with the formation of Kids First Education, LLC. Free of autocracy and fueled by collaboration, the company is led exclusively by educators for educators and focused on placing Kids First.

Kids First Education, LLC is domiciled at 510 Springhill Road, Laurel, MS, 39443. The company was co-founded by Chuck and Cellie on May 1st, 2020. They are joined by a team of coaches and specialists that have successfully worked with them for more than a decade. This stellar team is passionate and committed to making a difference for kids. Kids First was founded out of a sincere desire to improve teaching and learning. The company's low overhead and research-based efficiency ensures high quality teaching and learning solutions with competitive pricing.

OUR QUALIFICATIONS TO SERVE

Jennifer K. Weeks, *Vice-President of Educational Services*
Jennifer Weeks is a lifelong educator who is committed to serving students and teachers. She has previously served Kids First Education as a head coach and Integrated Support Team Manager. Jennifer is an instructional leader with knowledge and experience in various areas. She is a former teacher, psychometrist, and district administrator. She has served districts in numerous leadership roles including Assistant Superintendent of Academic Education, Director of Accountability and Research, and Director of Special Education.

Kristie Ezzell, *Vice-President of Sales and Marketing*
Kristie Ezzell has a lifelong passion for serving children. She has served Kids First Education as a head coach and most recently as the Alabama Director of Sales and Marketing. Kristie is an accomplished leader with knowledge and experience in various instructional models. As a principal of a school with a high EL population, she led her school to become a CLAS School of Distinction, one of eight CLAS Banner Schools, and one of 12 Alabama Reading Initiative "Spotlight Schools" for the Science of Reading.

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Reeda Betts, *Executive Director of Educational Services, Alabama Division*
Reeda Betts has 25 years of experience in education. As a classroom teacher, she taught grades 7-12 ELA and reading intervention. The majority of her time was spent with the Alabama Reading Initiative (ARI) supporting grades K-12 by building literacy projects, developing and delivering professional learning, and providing support and coaching to state and regional staff, as well as district and school level administrators, literacy and instructional coaches, and classroom teachers. While working with Kids First, Reeda has served as a Head Coach and coach for multiple districts/systems in Alabama and now manages the Alabama Division as Executive Director.

Kat Bir, *Executive Director of Educational Services, Arkansas Division*
For the past 18 years, Kat Bir has devoted her time and energy to ensuring the success of every student and teacher she works with. Mrs. Bir has an energetic, fun-loving approach to serving the educational needs of all children. Her enthusiasm and determination aid in helping teachers find inventive ways to help their students feel successful. She has experience optimizing classroom instruction, successfully implementing school-wide programs and initiatives, supporting teachers, leading staff professional development, and promoting a safe learning environment. Throughout her educational career, Mrs. Bir has worked as a Classroom Teacher, Math Curriculum Team Lead, Instructional Facilitator, and Administrator. Each of these positions has played an integral part in her understanding of the learning process. Mrs. Bir has a proven record of exceeding expectations through high-quality instruction, best practices, and communication. She has a firm commitment to data-driven, student-centered learning for all students. Mrs. Bir is highly respected by those she has worked with due to her empathy and deep understanding of all aspects of elementary education. Her dedication is unparalleled, as she genuinely prioritizes students, putting Kids First always. While working for Kids First, Mrs. Bir has served as Head Coach for multiple districts and co-operatives across the state of Arkansas. She now manages the Arkansas Division as Executive Director.

Shawnese Herrington, Ph.D., *Executive Director of Educational Services, Mississippi Division*
Dr. Shawnese Herrington has been an educator for over a decade. Her expertise lies in sharing successful teaching strategies and analyzing data to implement quality lessons that are aligned to Mississippi College and Career Readiness Standards. Dr. Herrington offers teachers and students extensive support through co-teaching, modeling, and feedback in both virtual and traditional classroom settings. She is efficient with utilizing various learning management systems and is knowledgeable of web-based sites and tools that promote student engagement, critical thinking, and interactive learning. Dr. Herrington's data driven results and strong knowledge of English Language Arts have afforded her opportunities to present at conferences on the local, state, and regional levels. She has researched and published work on culturally relevant pedagogy to improve minority adolescent literacy achievement in Mississippi Schools. While working with Kids First, Dr. Herrington has served as an ELA Content Team Lead, Head Coach for multiple large districts in Mississippi, and instructional coach and now manages the Mississippi Division as Executive Director.

Carol D. Smith, *Chief Academic Officer, Tennessee*
Carol Smith is an accomplished educator dedicated to serving students, teachers, and school leaders. She has previously served Kids First Education as Head Coach for projects in Mississippi, Arkansas, and Tennessee and as Leadership Team Lead for Mississippi.

Carol is a former teacher, administrator, and district-level academic director. Her knowledge and experience have afforded her numerous leadership opportunities including presenting at local, regional, and state conferences, serving as a guest speaker on instructional leadership for aspiring administrators, and providing instruction to aspiring teachers on academic standards and best instructional practices. Carol now serves as the Chief Academic Officer for Tennessee.

Marvin W. Lishman, Ph.D., *Executive Director of Educational Services, Independent Schools*
Dr. Marvin Lishman is the Executive Director for Educational Services for Independent Schools and is responsible for communicating all products and services Kids First, LLC offers to independent schools and their staff. Dr. Lishman has spent his entire career, 48 years, in independent school education, with the last 41 years as head of school. Additionally, he has served as an adjunct instructor for both Delta State University and Mississippi College teaching educational leadership classes. Dr. Lishman received his Ph.D. from the University of Mississippi in 1989.

Kids First Education, LLC is committed to placing Kids First and to providing the highest quality of teaching and learning solutions in the industry. Our team consists of over 40 employees and over 350 education consultants who are committed to 100% client satisfaction. To learn more about the Kids First Team, **click here** or access the QR code below.

Arkansas Division

Director of Educational Services:
Kat Bir

Head Coaches:
Becca Chism
LeDonnis Norwood

Sales Associates:
Jamie Rowland
Riki Taylor

Georgia Division

Head Coach & Sales Associate
Lenora Patterson

Louisiana Division

Head Coach & Sales Associate:
Carl Michael Day

Alabama Division

Director of Educational Services:
Reeda Betts

Director of Sales:
Shannon Uptain

Head Coaches:
Jamie Burton | Karen Carr
Renee Carter | Lisa Comer
Lynn Faulk | Donna Harper
Mark Head | Aaron Hightower
Cindy Klages | Michele Lee
Michele Parker
Shondra Whitaker

KIDS FIRST EDUCATION

Owners:
Chuck Poer & Cellie Scoggin

Vice President of Educational Services:
Jennifer Weeks

Vice President of Sales and Marketing:
Kristie Ezzell

Over 400 Independent Coaches

Mississippi Division
Educational Services

Director of Educational Services:
Shawnese Herrington

Regional Educational Support Coordinators:
Cynthia Gabbert
Rachel Wooten

Tennessee Division

Chief Academic Officer:
Carol Smith

Director of Sales:
Norma Gerrell
Jamie Rowland, Associate

Head Coaches:
Riki Jackson
Corey Kelly
Andi Terry

Mississippi Division
Sales

Director of Sales:
Sue Anne Boatman

Area Sales Coordinators:
Stephanie Allen
Katy Boyd
Mary Ruth Wright

Mississippi Division
Head Coaches

Penny Allen | Stephanie Allen
Katy Boyd | Natalie Breithaupt
Stephanie Brewer
Ebonee Brown | Kayla Calcote
Tamara Cerrito
Jessica Flynt | Misty Hanna
Katie McDonald
Gabe McPhearson
Gidget Morton
Shanna Nesser | Amber Palmer
Tobie Pillstrom | Shemeka Ware
Casey Wilberding
Mary Ruth Wright

Major Accounts Manager:
Cassandra Williams

RFP Manager:
Dori Hansen

Sales Coordinator:
Phyllis Hicks

Project Support Specialist:
Kayla Calcote

Content Managers:
Amber Palmer, Math
Michele Parker, ELA

Research, Development, & Publication:
Nicole Cooley, Manager
Kayla Calcote, Associate

Artificial Intelligence Content Lead:
Jamie Burton

College Readiness Content Leads:
Stephanie Brewer
Lynn Faulk
Riki Jackson

Leadership Content Leads:
Jamie Burton
Mark Head
Corey Kelly

Multi-State Division

Owners:
Chuck Poer & Cellie Scoggin

Vice President of Educational Services:
Jennifer Weeks

Vice President of Sales and Marketing:
Kristie Ezzell

Special Education Content Leads:
Donna Harper
Mary Ruth Wright

English Learner Content Leads:
Cynthia Gabbert
Michele Lee

Math Content Leads:
Penny Allen
Aaron Hightower
Cindy Klages

ELA Content Leads:
Natalie Breithaupt
Karen Carr
LeDonnis Norwood
Tobie Pillstrom
Shemeka Ware
Shondra Whitaker
Rachel Wooten
Casey Wilberding

Science Content Leads:
Lynn Faulk
Shanna Nesser

Social Studies Content Leads:
Jessica Flynt
Shondra Whitaker

OUR TEAM QUALIFICATIONS

The Kids First Team reviews the historical demographic and student data for each school and determines what our current processes support, as well as those areas that will require new personalization for the new school year. Through this analysis, the Kids First Team corroborates a solid understanding of the proposed scope of work that will fulfill the needs of the district.

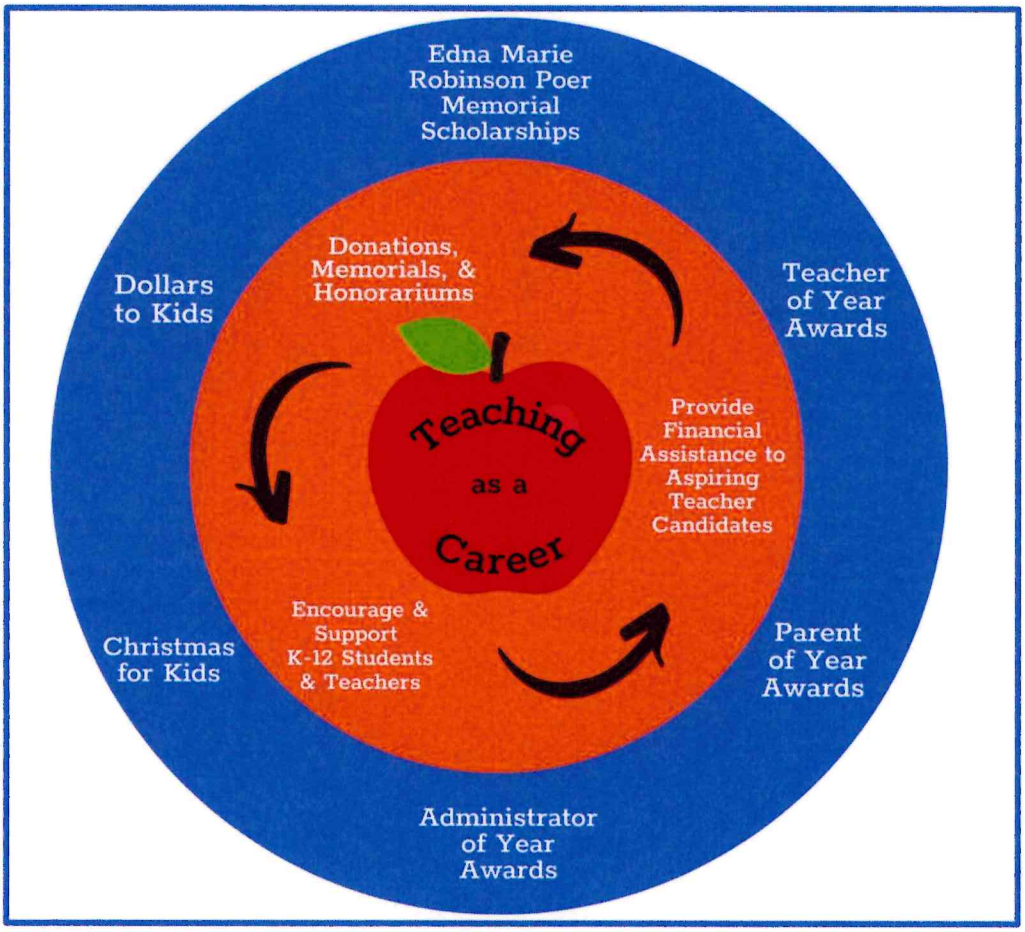
The Kids First Team is the most suitable contender to provide services and support for the following reasons:

- The Kids First Curriculum Teams have developed High-Quality Instructional Resources that support coaching services, build teacher capacity, and accelerate learning for students. Visit **our website** for our High-Quality Instructional Tools.
- The Kids First Team members have successfully provided job embedded professional development and consultation since 2007.
- The Kids First Team is currently partnered with over 200 districts, systems, and cooperatives. These comprehensive, integrated services are provided by over 60 full-time employees and over 400 independent coaches.
- The Kids First Team members have a proven track record of designing and implementing **effective, sustainable solutions.**
- The Kids First **personalized solutions** will allow for the individual needs of each school/school sub-group to be addressed.
- The Kids First company began the approval process in 2021 and was approved by Rivet Education to be included in Rivet's Professional Learning Partner Guide (PLPG). Kids First was re-approved in 2024, going through an even more rigorous approval process. The PLPG is a list of organizations that provide best-in-class curriculum-aligned professional learning services in the country. With multiple HQIM on its list, Kids First Education is approved for partnering with schools and districts in launching an initial implementation of chosen curriculum materials, providing ongoing support for teachers, and providing leadership support in the implementation of those materials to ensure student growth and mastery
- The **Arkansas State Department of Education** recently approved Kids First Education as a 1003 Vendor of Choice to support School Improvement plans across the state of Arkansas. This recognition positions Kids First Education as a pivotal resource for schools seeking to implement effective instructional strategies to increase student achievement.
- The **Arkansas State Department of Education** recently approved Kids First Education as a Professional Learning Communities Support Vendor. Kids First is approved in ALL FOUR areas of support, including Foundational Literacy and the Science of Reading, Strengthening Career Pathways, Strengthening Instructional Quality, and Multi-Tiered System of Supports for Behavioral and Mental Health Services. Kids First is THE ONLY approved vendor for ALL FOUR areas of support.
- Kids First's high-quality professional learning opportunities and services have been placed on approved vendor lists in the **South Texas Independent School District** and the **Mesa Arizona Public School District.**

KIDS FIRST GIVES BACK-THE KIDS FIRST SCHOLARSHIP FOUNDATION

The Kids First Education Scholarship Foundation is in the business of improving lives in each state we serve. In those states, poverty has eroded the well-being for many, impacting education, health systems, and financial security. At the same time, the teacher shortage continues to exacerbate, with fewer students enrolling in teacher education programs. If not addressed, these conditions will worsen and deny opportunities for a full and fulfilling life for present and future generations. Education is critical to making a difference in these communities.

The Kids First Education Scholarship Foundation was established to generate funding and resources to help address the teacher shortages in the states we serve. Our approach is straightforward and long term: 1) encourage K-12 students to consider teaching as a career, 2) provide financial assistance to aspiring teachers enrolled in K-12 teacher education programs, and 3) serve as a mentor to Kids First teacher candidates on their journey to a degree and licensure. To learn more from Regina Ginn, Executive Director of the Kids First Foundation, about Kids First Giving Back, view **this short video** or click on the QR code below.



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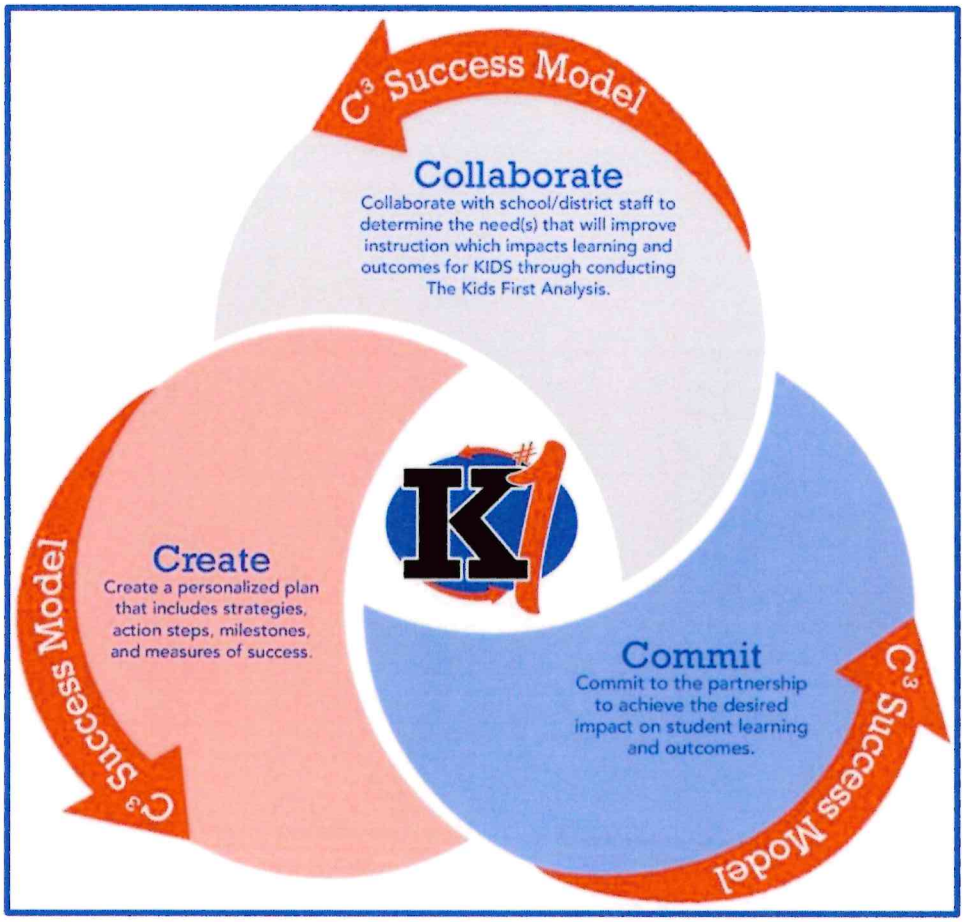
KIDS FIRST C³ SUCCESS MODEL

The common threads of our work are the KIDS (students) we serve and our commitment to personalized learning. Our work with KIDS, teachers, and school and district level leadership begins and ends with KIDS in mind. Our C³ Success Model is a KIDS First trademark and remains constant throughout our teaching and learning solutions.



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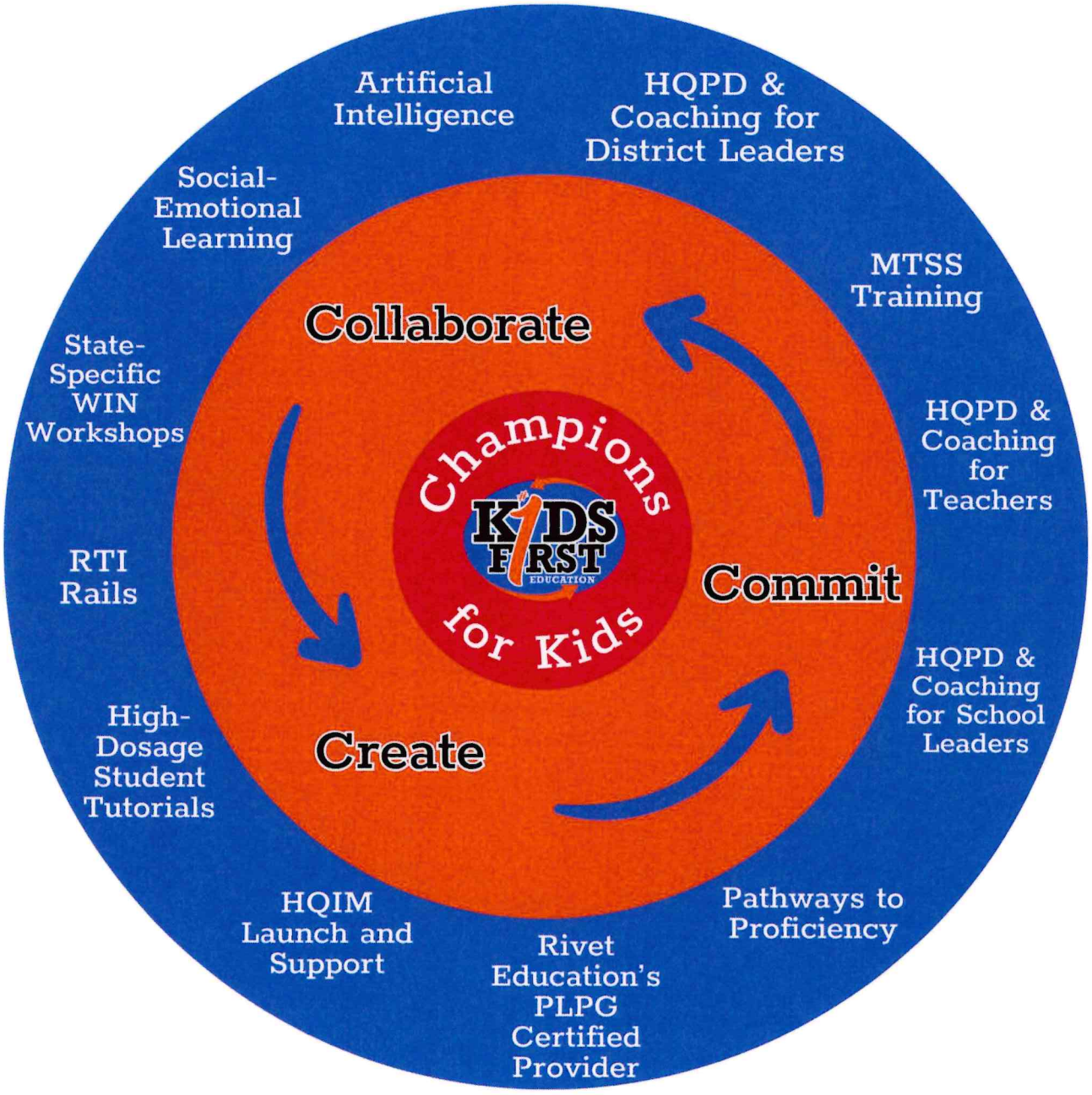
To learn more about Kids First Education, LLC services, scan the QR code:

Kids First Services

KIDS FIRST WINNER'S CIRCLE

At the center of our work is our Mission and Vision, which is putting KIDS FIRST in all circumstances. Using our C^3 Success Model, we collaborate to create and commit to the services, tools, and resources we provide to our partnering districts/systems. While those services, tools, and resources may evolve based on the K-12 educational landscape, our Mission, Vision, and Success Model will remain at the center of what we do.



KIDS FIRST TRUST FOUNDATIONS

The foundation of our work within our team and with our partnering districts and systems is trust. Without trust, communication falters and vulnerability cannot be expressed freely. Our C^3 Visible Coaching Cycle, Professional Learning sessions, and side-by-side support would not be possible without each stakeholder trusting to work in tandem with the other(s).

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OUR RESEARCH

Visible Learning Research: With over 250+ Influences on Student Achievement, John Hattie's *Visible Learning* research on effect sizes is prominent within Kids First Education's training, coaching, modeling, and co-teaching. Our coaches ensure teachers are aware of, understand, and know how to implement the influences that accelerate student learning, such as the Jigsaw method, and meta-cognitive strategies to help in students' and teacher' self-efficacy. Service reports written for a contractual day's work will also include Hattie's Influences with the effect sizes to further emphasize the research-based focus of Kids First coaching. For more information, watch:

The Science of Reading: While "the science of reading" has become more popular in recent years, the research behind it has been around for decades. Multiple studies have provided evidence that students who leave grade 3 having transitioned from learning to read to reading to learn have a higher success rate of graduating high school and entering some type of post-secondary education. Kids First High-Impact Coaches embed the Science of Reading research into professional learning experiences, side-by-side teacher coaching, planning and preparing meetings, and analysis of multiple forms of assessments. By integrating research behind The Simple View of Reading and Scarborough's Reading Rope, our coaches build capacity in teachers and their leaders to consistently identify areas where literacy can be strengthened and how to deliver instruction using Structured Literacy to ensure that ALL learners can grow.

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The Adolescent Brain and Brain Research: Adolescence is a challenging time both personally and academically. With the growing popularity of social media and video games, these challenges have risen exponentially. Many of our professional learning sessions begin by using the behavioral research of Simon Sinek to understand the need of knowing the "why" of education. Works of Eric Jensen, William Glasser and other educational researchers provide the connection of biology, psychology, and social variables to the educational challenges in today's world for adolescents and their teachers. John Hattie and Robert Marzano's research is then used to provide educators with strategies to engage adolescents and improve learning outcomes.

Professional Learning/Development: Our professional development sessions are hands-on, engaging "work" sessions wherein the participants not only receive information but then immediately collaborate with each other and/or work independently to engage in the cognitive process to implement for specific classrooms and students. Whole group, small group, and one-on-one collaborative sharing during sessions is a formative assessment strategy our High-Impact Professional Learning Facilitators and Instructional Coaches use to provide immediate, actionable feedback to participants to clarify any misunderstandings, close any skill deficits, and increase participant self-efficacy with the topic/subject prior to implementing in the district and/or school building.

Our training and coaching occur through multiple avenues, including high-impact, engaging professional learning sessions with multiple participants around a common, research-based topic/area; facilitation of Professional Learning Communities for deepening content expertise and analyzing data to drive instruction; and in-classroom modeling and co-teaching experiences with a reflective, transformative debriefing immediately following. In collaboration with district and school level leadership, our coaches help determine the professional learning experiences needed to ensure a successful partnership, which is ensuring an increase in teacher and leader efficacy that leads to ALL KIDS growing and learning. Within these collaborations, our coaches stress 4 prerequisites for effective professional learning (adapted from Learning Forward) in order to help shape the conditions for the professional learning to be effectively successful: 1) All participants are committed to ALL students, laying the foundation for professional learning to be effective; 2) Each participant comes to each PL experience ready to increase self-efficacy and learn; 3) All participants know and believe they have something to contribute to the PL experience that will enhance individual and collective performance; and 4) All participants learn in different ways; therefore, PL facilitators and participants will engage in a variety of learning experiences.

After each professional development session, Kids First Leadership Coaches will administer a quantitative evaluation to assess the participants' analysis of the session. Using Thomas Guskey's five levels of professional learning, Kids First will create a customized evaluation specific to the goals of the Professional Development sessions.

Levels 4 and 5 of the evaluation can, also, be conducted on-site at each school represented in the professional development sessions.

Specific to the five levels will be the following:

1. Participants' reactions: Initial satisfaction with the professional development session
2. Participant learning: *New* knowledge and skills participants take away
3. Organization support and change: Specific changes and/or extensions to current practices to be implemented
4. Participant use of new knowledge and skills: Fidelity of participants' implementation of specific changes and/or extensions
5. Impact on student learning outcomes: Overall impact of professional development on student learning outcomes

OUR INNOVATIVE CYCLICAL APPROACH

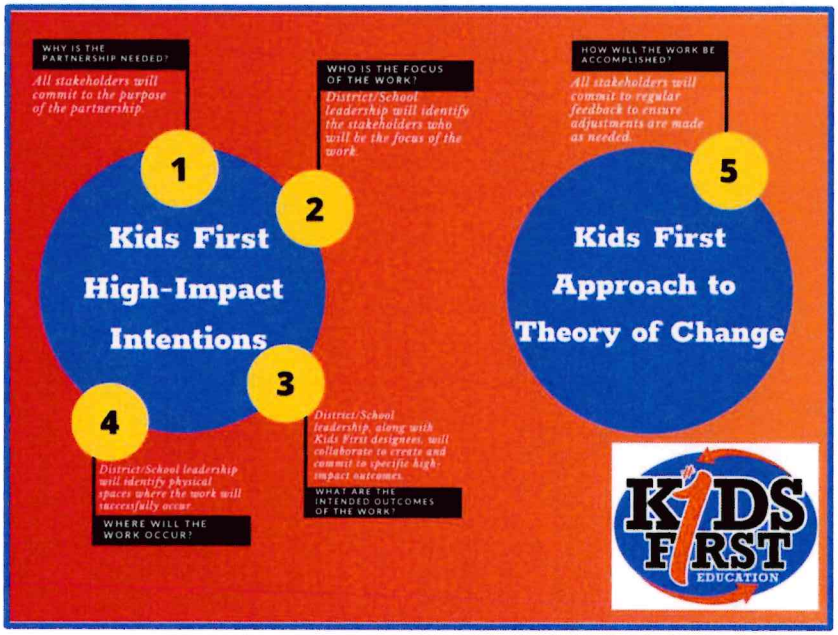
Based on the latest research through Northwest Evaluation Association, educators across the United States have determined top priorities as addressing both the equity, achievement gap and social emotional learning and providing services with a clear purpose and measurable impact for teachers and students.

Our innovative approach has improved:

- Student acceleration,
- Learning loss,
- Social emotional learning, and
- Instructional continuity.

Kids First has a proven formula of identifying the specific High-Impact Intentions that lead to our cyclical approach to the theory of change, which necessitates adjustments based on analysis of given evidence.

1. All stakeholders will first commit to the purpose of the partnership. The purpose is begun with the district/school and then solidified through the collaboration and discussion with Kids First designees.
2. The district/school leadership team then identifies the stakeholders who will be the focus of the work, receiving the services needed to impact the purpose of the project. Kids First designees are available to collaborate and create the focus stakeholders, if needed.
3. Next, high-impact outcomes are either created by district/school leadership at the outset and discussed with Kids First designees or collaborated upon and created by the shared stakeholders within both parties.
4. District/school leadership will identify the physical space(s) where the services will occur. These spaces will effectively ensure the quality of the purpose and outcomes of the partnership.
5. After logistics are determined and the services begin, Kids First commits to obtaining continuous feedback throughout the scope of the project to ensure any adjustments that need to be made are based on quantitative and qualitative evidence and data. Once the evidence and data are analyzed, adjustments will be discussed with all stakeholders on both sides to ensure the changes are implemented effectively.



SCOPE OF SERVICES

Focus: Teacher Effectiveness
5 days

Personalized Plan: Through the Kids First Education LLC **C**^{3} Success Model, Kids First coaches will support teaching and learning. The coaches will **collaborate** with the Vancleave Lower Elementary School team to **create** personalized plans for teachers. The Kids First coaches will train, model, coach, and co-teach throughout the project. Through debriefing with the district leadership/principal or designee, the scope of work will be adjusted and communicated as needed. The Kids First Team will fully **commit** to implementing the plans for training, modeling, coaching, and co-teaching.

2nd Grade, ELA and Math
Supporting district/school instructional resources – *Into Reading* and *Ready Math*

The Kids First team will train and model research-based practices around:

- Evidence-based practices for Mississippi College- and Career-Readiness Standards (MSCCR standards) including, but not limited to, instructional coaching, data coaching, assessment coaching, lesson planning, lesson modeling, differentiated instruction and scaffolding, and identification of resources;
- Data-driven decision-making and personalized instruction;
- Proper pacing and curriculum alignment for MSCCR standards;
- Lesson planning and instructional delivery; and
- Teaching standards through acceleration while addressing any skill gaps according to student data.

The Kids First Coaches will:

- Demonstrate instructional strategies emphasizing learning intentions, success criteria, and feedback (Hattie's Visible Learning);
- Demonstrate student learning strategies including (but not limited to) meta-cognitive strategies, strategy monitoring, transfer strategies, and others that accelerate student learning (Hattie's Visible Learning);
- Demonstrate understanding of co-teaching, co-planning, and reflecting models of general education and special education teachers; and
- Provide any other training as identified by observation or upon the district's request.

SERVICE REPORTS AND COMMUNICATION

Kids First Education will:

- Prepare service reports that reflect daily services outlining actions taken and recommendations to be submitted to district and school teams,
- Meet with the district leadership to review progress of project,
- Deliver service reports on a weekly basis, and
- Contact the district leadership in the event of an interruption of traditional school to ensure services are continued.

SERVICE CONTINUITY PLAN

The challenge to provide high-quality professional services during interruptions to traditional school has prompted a need for change in the way Kids First Education works with schools. In the event of a disruption to the school schedule, we are prepared to provide training, modeling, co-teaching, consultation and technical assistance in a variety of modalities. The safety and well-being of students and school/district staff will always be our top priority. 274

For on-campus services, Kids First coaches and representatives will follow school/district protocols during interruptions to the traditional school schedule while supporting the established instructional continuity plan. To ensure strict adherence to established norms, Kids First Leadership will ensure all representatives:

- Follow school/district protocols for social distancing.
- Follow school/district instructional continuity plans.

Kids First anticipates there may be interruptions to the traditional school day due to various reasons. In this scenario, Kids First coaches will:

- Coach/Train teachers on-campus or virtually while always following district guidelines and school/district protocols.
- Certify that all coaches have been trained and have hands-on experience with school/district's instructional management system and any learning applications that have been included in the continuity plan for virtual learning and professional development.

CONFIDENTIALITY

Kids First Education shall agree to assure the confidentiality of any records obtained from any district or school as required by state and federal privacy laws. No information, documents or other material provided to or prepared by Kids First Education deemed confidential by Jackson County School District pursuant to state and federal privacy laws, shall be made available to any person or organization without the prior approval of the Jackson County School District. Any liability resulting from the wrongful disclosure of confidential information on the part of the Kids First Education shall rest with the Kids First Education.

SUSTAINABILITY

Kids First prides itself on being a company that creates sustainable instructional processes to be used in administrator and teacher professional development. Because these processes are continuously implemented within a research-based coaching cycle, instructional leaders and teachers can implement the process even after services are completed. All presentations, activities, and materials used in professional learning sessions and coaching sessions will be shared with the district/school to encourage continuous refreshing and replication.

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PROFESSIONAL ETHICS

Kids First Education ensures that consultants/trainers/presenters/speakers are fit to work with teachers, staff, students and parents and agrees to perform the Specified Services herein described in above in a proper, workmanlike, and dignified manner; warrants that he/she is able to and will perform such Specified Services in a manner acceptable to Jackson County School District; and agrees to make all additions, deletions and/or changes that may be required by Jackson County School District, as condition precedent to the acceptance of such Specified Services by Jackson County School District. Kids First Education agrees that, at all times, the employees of Kids First furnishing or performing any of the services specified under this agreement shall do so in a proper, workmanlike, dignified manner in alignment with the Jackson County School District Code of Conduct. All consultants that work through this bid are always expected to conduct themselves professionally.

Kids First Education will:

- Ensure that all trainers and coaches have professional credentials to work with administrators, instructional leaders, and teachers.
- Ensure all consultants/trainers/presenters/speakers are expected to follow the District's Code of Ethics as is applicable to their role.
- Ensure any consultant performing any of the services specified through this partnership-agreement shall do so in a professional manner.
- Ensure all consultants have had a Criminal Background Check completed, as well as Child Abuse Registry check.
- Ensure consultants do not engage in coarse language, inappropriate dress, or express personal political or religious beliefs.

REFERENCES

DeSoto County Schools, Mississippi
Cory Uselton, Superintendent
662-429-5271
cory.uselton@dcsms.org
Kids First provides professional development, job-embedded coaching, and support for College-and Career-Readiness, teacher effectiveness in all grades and subjects, HQIM support at the elementary level, tutoring support, AP support, and boot camps to prepare for high stakes testing.

Arch Ford Education Service Cooperative, Arkansas
Julie Workman
817-694-6475
julie.workman@archford.org
Kids First provides professional development and side-by-side coaching this school year to leaders and teachers for content areas and the launching/re-launching of their HQIM, accelerating learning, and standards-based teaching.

Tuscaloosa City Schools, Alabama
Dr. Terri Byrts
205-759-3700 ext. 1022
tbyrts@tusc.k12.al.us
Kids First provides professional development and job-embedded coaching to teachers and instructional leaders for content areas, data-to-instruction, and College and Career Readiness.

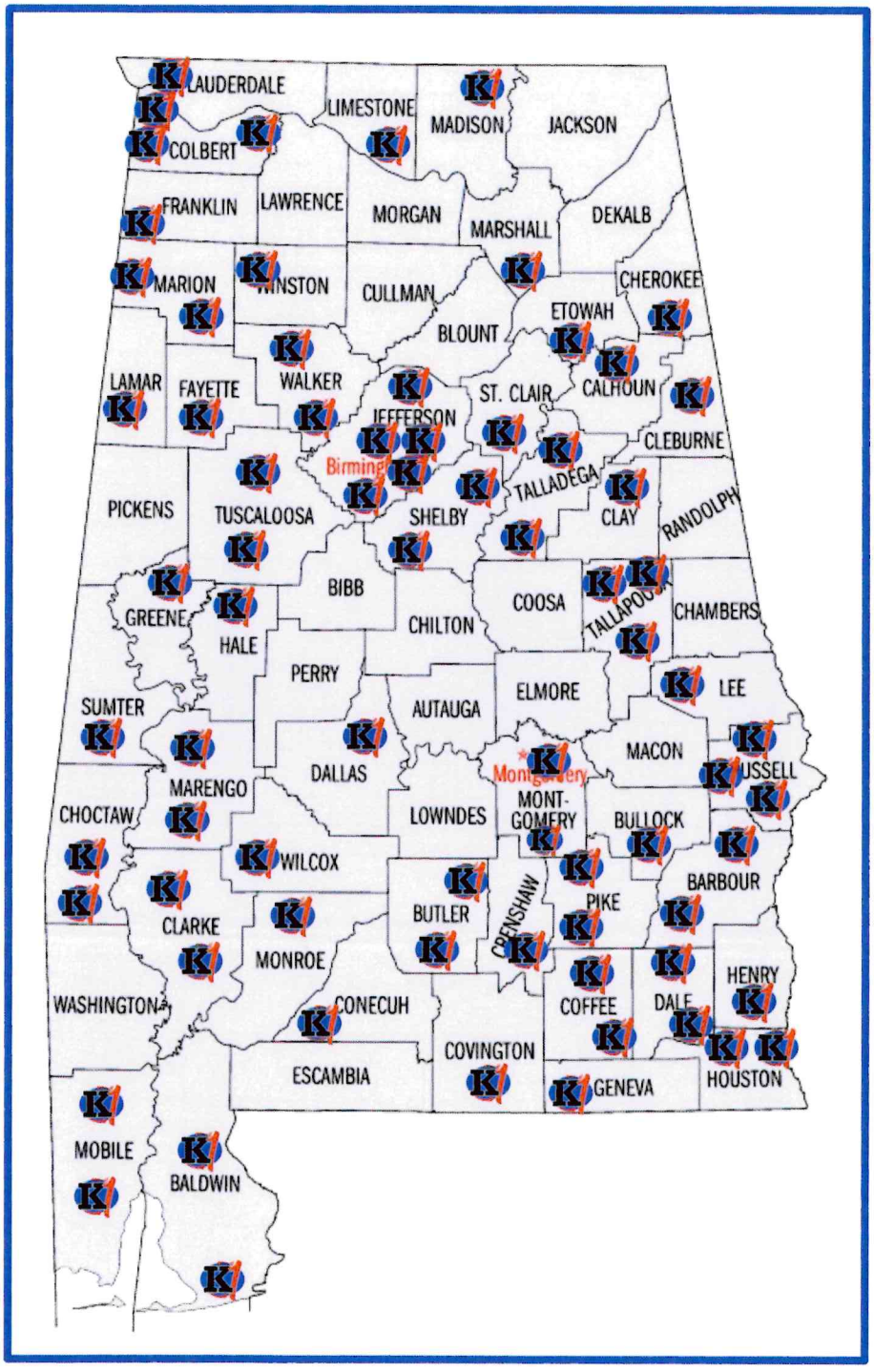
Arkansas River Education Service Cooperative, Arkansas
Michael D. Walker
870-730-2927
walkerm@aresc.k12.ar.us
Kids First provides professional development and side-by-side coaching this school year to leaders and teachers for content areas and the launching/re-launching of their HQIM, accelerating learning, and standards-based teaching.

Hardin County Schools, Tennessee
Greg Wyatt
731-607-0903
greg.wyatt@hctnschools.com
Kids First provided professional development and side-by-side coaching to leaders and teachers in data-to-instruction at Northside Elementary School in the spring of 2024.

Dayton City Schools, Tennessee
Trish Newsom
423-774-2251
newsomtr@daytoncity.net
Kids First provides professional development and side-by-side coaching this school year to leaders in Dayton City Schools. This model is hybrid with both virtual and in-person delivery utilized each month. Topics include creating a culture of learning, instructional and managerial leadership strategies, and building leadership capacity in administrators and school leaders.

OUR PARTNERS AND KIDS FIRST SCOPE OF WORK

ALABAMA



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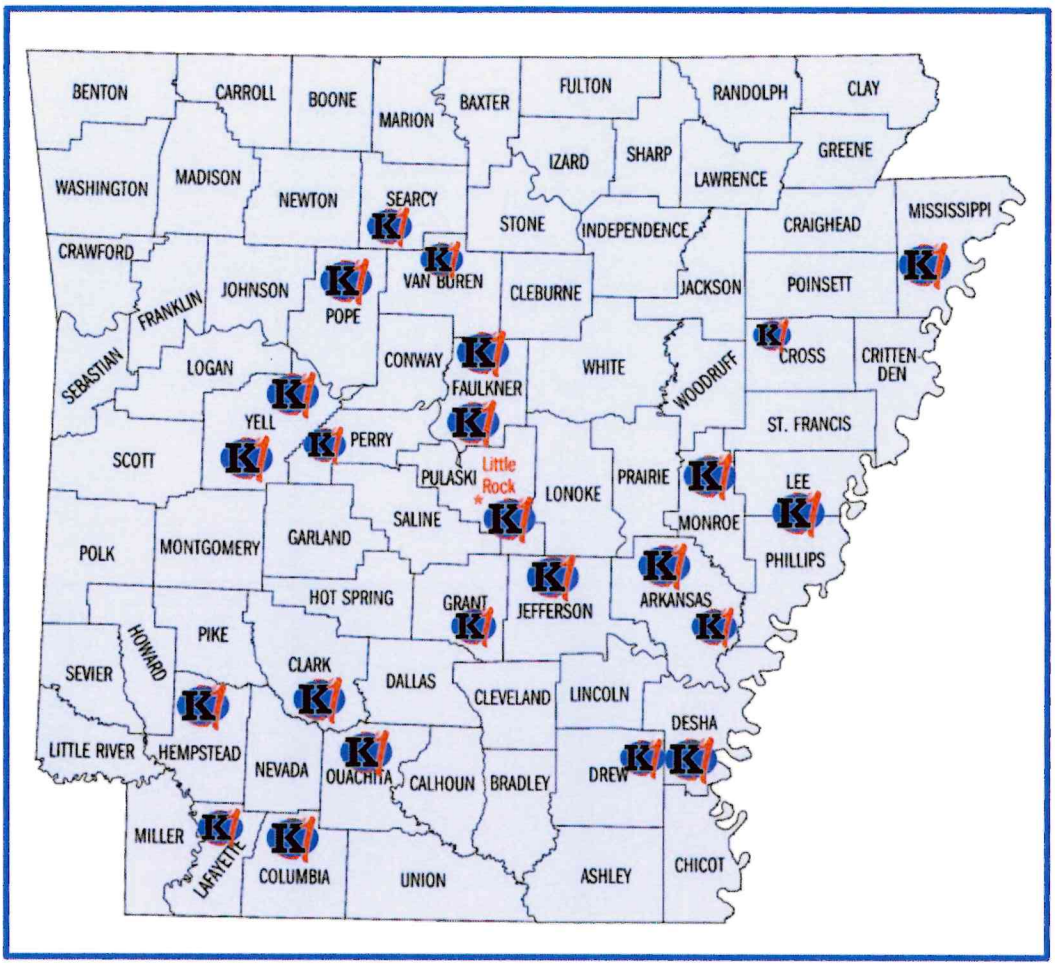
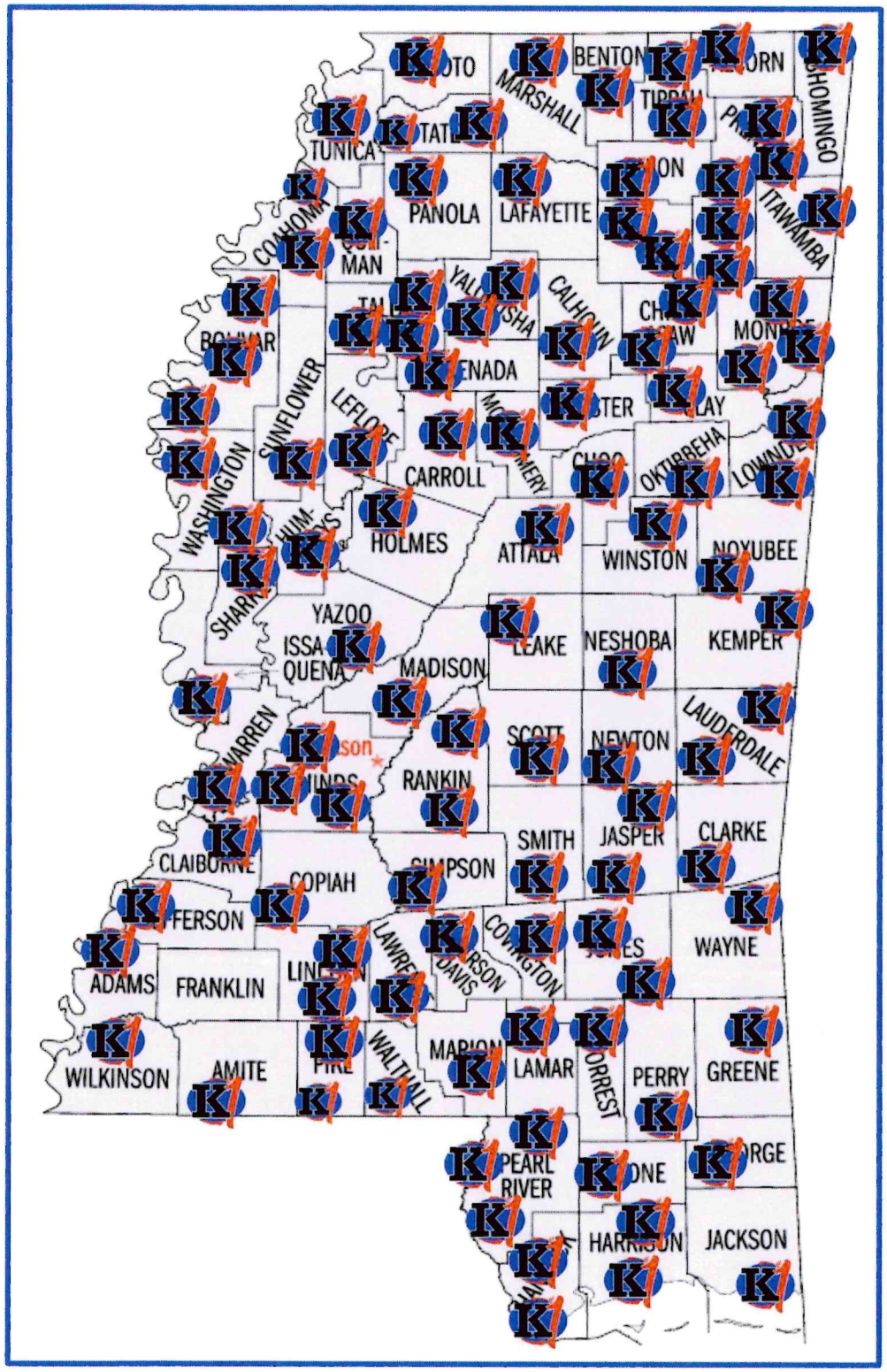
Click on the QR Code for a comprehensive listing of District Partners and Kids First Scope of Work.



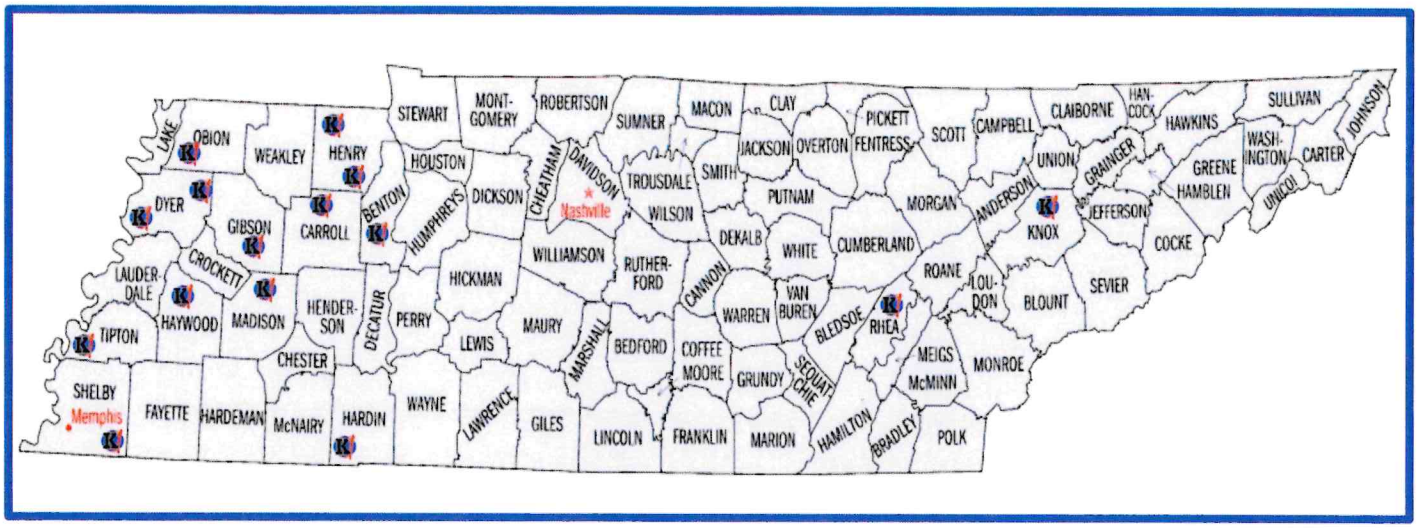
Click on the QR Code for a comprehensive listing of District Partners and Kids First Scope of Work.

MISSISSIPPI



Click on the QR Code for a comprehensive listing of District Partners and Kids First Scope of Work.

TENNESSEE



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Click on the QR Code for a comprehensive listing of District Partners and Kids First Scope of Work.

PROPRIETARY STATEMENT

The submitted proposal contains trade secrets and/or other proprietary data which the Kids First Education, LLC wishes to remain confidential.

BUDGET

DEBARMENT STATUS

Kids First Education DUNS number is 117514649.

UNIQUE ENTITY ID

Unique Entity ID: YTZCKBYE87Q6

CONSULTANT COST

Kids First Education, LLC will provide services at a daily rate of $1,475 per day, per consultant. This rate is all inclusive of all expenses and travel costs. Materials and instructional deliverables provided to the district during the duration of the project will be provided via electronic copies to the district.

TOTAL COST OF PROJECT

Kids First Education Service	Cost
Teacher Effectiveness 5 days	$7,375.00
Total Cost of Project	**$7,375.00**

Proposal for Services Submitted by:
Kids First Education, LLC

Cellie Scoggin

January 31, 2025
Date

Proposal Accepted By:

Jackson County School District
Vancleave Lower Elementary

Date

Proposal #009251579

Prepared For

Jackson Co School District

Attention:
Tammy Dent
tdj2383@jcsd.ms

For the Purchase of:

MS Into Reading: Know It, Show It

Prepared By
Lori Paschal Patton
lori.patton@hmhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

HMH Confidential and Proprietary

Jackson Co School District

ISBN		Title		Price	Quantity	Value of All Materials
Grade K						
A la Carte Items Available for Purchase						
1712779	9781328460547	Into Reading Know It Show It Grade K	c	$18.45	600	$11,070.00
Total for A la Carte Items Available for Purchase						
Total for Grade K				**$11,070.00**		
Grade 1						
A la Carte Items Available for Purchase						
1762333	9780358192060	Into Reading Know It Show It Grade 1	c	$18.45	618	$11,402.10
Total for A la Carte Items Available for Purchase						
Total for Grade 1				**$11,402.10**		
Grade 2						
A la Carte Items Available for Purchase						
1762334	9780358192077	Into Reading Know It Show It Grade 2	c	$18.45	680	$12,546.00
Total for A la Carte Items Available for Purchase						
Total for Grade 2				**$12,546.00**		
Grade 3						
A la Carte Items Available for Purchase						
1762335	9780358192084	Into Reading Know It Show It Grade 3	c	$18.45	664	$12,250.80
Total for A la Carte Items Available for Purchase						
Total for Grade 3				**$12,250.80**		

Total Savings:	**$0.00**
Subtotal Purchase Amount:	**$47,268.90**
Shipping & Handling:	**$7,563.02**
Total Cost of Proposal (PO Amount):	**$54,831.92**

****Please add proper sales tax to your order****

Send Check Payments to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send Orders to:
orders@hmhco.com
FAX: 800-269-5232

HMH Confidential and Proprietary

Total Cost of Proposal (PO Amount): $54,831.92

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	**Sold to:**
Jackson County School District	Jackson County School District
4700 Col Vickery Rd	4701Col Vickery Rd
Vancleave, MS 39565-6632	Vancleave, MS 39565

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: http://www.hmhco.com/common/terms-conditions

Date of Proposal: 1/14/2025 **Proposal Expiration Date: 7/31/2025**

HMH

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, HMH Education Company ("VENDOR"), does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties relating to Proposal #009251579 (Date of Proposal 01/14/2025), as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect except when the damages are caused by the District's negligence, willful misconduct or material breach of this addendum or Agreement, or third parties beyond the control of the Vendor, provided that in an event Vendor is required to indemnify District, Vendor shall be entitled to contribution to the extent of the relative fault, if any, of the District to the extent it is contrary to Mississippi law, but otherwise fully enforceable. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this

addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement between the parties relating to Proposal #009251579 (Date of Proposal 01/14/2025), including but not limited to the HMH Standard PreK-12 Terms of Purchase located at http://www.hmhco.com/common/terms-conditions, Terms of Use (last updated 03/04/2022; Provisions 1-13), Privacy Policy (last updated 04/04/2019), as well as any other terms and conditions of purchase provided for therein, and any other attendant documents that are made a part of the agreement between the parties, are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

VENDOR: HMH Education Company	Jackson County School District:
_____ NAME & TITLE (SIGNED)	_____ NAME & TITLE (SIGNED)
_____ NAME & TITLE (PRINT)	_____ NAME & TITLE (PRINT)
_____ (DATE)	_____ (DATE)

Proposal #009251471

Prepared For

Jackson Co School District

Attention:
Sarah Finn
sfj3607@jcsd.ms

For the Purchase of:

MS Into Reading Grade 3 Premium; 1 Year Duration

Prepared By
Lori Paschal Patton
lori.patton@hmhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Sarah Finn
sfj3607@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Jackson Co School District

	ISBN		Title		Price	Quantity	Value of All Material	Free Materials Quantity
			Grade 3					
			Student Resource Package					
1813879	9780358598152		Mississippi Into Reading Premium Write-In Student Resource Package Print with 1 Year Digital Grade 3	c	$72.85	664	$48,372.40	
			Package Includes: Into Reading Student myBook Softcover Set Grade 3 Into Reading State Adoption Student License Digital 1 Year Grade K-6					
			Also Includes: With the purchase of 25 Premium Write-In Student Resource Packages, receive 1 Premium Teacher Resource Package					
			Total for Student Resource Package		$48,372.40			
			Teacher Resource Package					
1814215	9780358601517		Mississippi Into Reading Premium Teacher Resource Package Print with 1 Year Digital Grade 3	c	$1,392.05			27
			Package Includes: Rigby Leveled Library with Take and Teach Lessons Grade 3 Into Reading Writing Workshop Teacher's Guide Grade 3 Into Reading Teacher License Digital with Teacher's Corner 1 Year Grades K-6 Into Reading Teaching Pal Set Grade 3 Into Reading Teacher's Guide Set Grade 3 Into Reading Program Guide Grade 3-5 Into Reading Tabletop Minilessons: English Language Development Grade 3 Into Reading Tabletop Minilessons: Reading Grade 3 Into Reading Trade Classroom Library Single Copy Set Grade 3 Into Reading Benchmark Guided Reading Assessment Kit Intermediate Grade 3-5					
1814215	9780358601517		Mississippi Into Reading Premium Teacher Resource Package Print with 1 Year Digital Grade 3	c	$1,392.05	3	$4,176.15	
			Package Includes: Rigby Leveled Library with Take and Teach Lessons Grade 3 Into Reading Writing Workshop Teacher's Guide Grade 3 Into Reading Teacher License Digital with Teacher's Corner 1 Year Grades K-6 Into Reading Teaching Pal Set Grade 3 Into Reading Teacher's Guide Set Grade 3 Into Reading Program Guide Grade 3-5 Into Reading Tabletop Minilessons: English Language Development Grade 3 Into Reading Tabletop Minilessons: Reading Grade 3 Into Reading Trade Classroom Library Single Copy Set Grade 3 Into Reading Benchmark Guided Reading Assessment Kit Intermediate Grade 3-5					
			Total for Teacher Resource Package		$4,176.15			
			Total for Grade 3		$52,548.55			
			Professional Development					
			Implementation Success Plan					
1823589	9780358672692		2022 Mississippi Into Reading Getting Started Live Online 2-Hour Version 2 Grade K-5			1		
			The Getting Started live online session is streamlined to focus on preparing teachers for their first weeks of instruction. Participants engage in a variety of interactive					

Send Check Payments to:
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Chicago, IL 60693

Attention:
Sarah Finn
sfj3607@jcsd.ms

Send Orders to:
orders@hmhco.com
FAX: 800-269-5232

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
		experiences to learn about the organization and resources of Into Reading. The goal is to build confidence and prepare teachers for a strong start with Into Reading.				
1823590	9780358672708	2022 Mississippi Into Reading Follow-Up Live Online 1-Hour Grades K-5 Follow-Up sessions build upon the Getting Started to help teachers take full advantage of Into Reading components, assessments, differentiation, and digital tools to meet the needs of their students. An HMH Services team member will work with you to choose from key Into Reading classroom-focused topics to create a personalized Follow-Up 1 hour live online session(s).		2		
Total for Professional Development			**$ 0.00**			

Total Savings:	**$37,585.35**
Subtotal Purchase Amount:	**$52,548.55**
Shipping & Handling:	**$8,407.77**
Total Cost of Proposal (PO Amount):	**$60,956.32**

****Please add proper sales tax to your order****

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Sarah Finn
sfj3607@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Date of Proposal: 1/14/2025

Proposal for
Jackson Co School District

Expiration Date: 7/31/2025

Total Cost of Proposal (PO Amount): $60,956.32

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	**Sold to:**
Jackson County School District	Jackson County School District
4700 Col Vickery Rd	4701Col Vickery Rd
Vancleave, MS 39565-6632	Vancleave, MS 39565

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: http://www.hmhco.com/common/terms-conditions

Date of Proposal: 1/14/2025

Proposal Expiration Date: 7/31/2025

HMH

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Sarah Finn
sfj3607@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, HMH Education Company ("VENDOR"), does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties relating to Proposal #009251471 (Date of Proposal 01/14/2025), as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect except when the damages are caused by the District's negligence, willful misconduct or material breach of this addendum or Agreement, or third parties beyond the control of the Vendor, provided that in an event Vendor is required to indemnify District, Vendor shall be entitled to contribution to the extent of the relative fault, if any, of the District to the extent it is contrary to Mississippi law, but otherwise fully enforceable. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this

addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement between the parties relating to Proposal #009251471 (Date of Proposal 01/14/2025), including but not limited to the HMH Standard PreK-12 Terms of Purchase located at http://www.hmhco.com/common/terms-conditions, Terms of Use (last updated 03/04/2022; Provisions 1-13), Privacy Policy (last updated 04/04/2019), as well as any other terms and conditions of purchase provided for therein, and any other attendant documents that are made a part of the agreement between the parties, are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

VENDOR: HMH Education Company	Jackson County School District:
_____ NAME & TITLE (SIGNED)	_____ NAME & TITLE (SIGNED)
_____ NAME & TITLE (PRINT)	_____ NAME & TITLE (PRINT)
_____ (DATE)	_____ (DATE)

HMH

Proposal #009251221

Prepared For

Jackson Co School District

Attention:
Tammy Dent
tdj2383@jcsd.ms

For the Purchase of:

MS Into Reading K-2 Renewal; 1-Year Duration

Prepared By
Lori Paschal Patton
lori.patton@hmhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Jackson Co School District

ISBN		Title		Price	Quantity	Value of All Material	Free Materials Quantity
Grade K - 2							
Student Resource Package							
1815537	9780358816092	Mississippi Into Reading Digital Learning Student Resource Package 1 Year Grades K-3 Package Includes Into Reading State Adoption Student License Digital 1 Year Grade K-6 Also Includes: With the purchase of 25 Digital Learning Student Resource Packages receive 1 Digital Learning Teacher Resource Package	c	$17.00	1,898	$32,266.00	
Total for Student Resource Package				**$32,266.00**			
Teacher Resource Package							
1815540	9780358616122	Mississippi Into Reading Digital Learning Teacher Resource Package 1 Year Grades K-3 Package Includes Into Reading Teacher License Digital with Teacher's Corner 1 Year Grades K-6	c	$100.00			76
1815540	9780358616122	Mississippi Into Reading Digital Learning Teacher Resource. Package 1 Year Grades K-3 Package Includes Into Reading Teacher License Digital with Teacher's Corner 1 Year Grades K-6	c	$100.00	8	$800.00	
Total for Teacher Resource Package				**$800.00**			
A la Carte Items Available for Purchase							
1795626	9780358449256	Into Reading Student myBook Softcover Grade K	c	$26.70	600	$16,020.00	
1805083	9780358525950	Into Reading Student myBook Softcover Set Grade 1	c	$26.70	618	$16,500.60	
1805084	9780358525967	Into Reading Student myBook Softcover Set Grade 2	c	$26.70	680	$18,156.00	
Total for A la Carte Items Available for Purchase				**$50,676.60**			
Total for Grade K - 2				**$83,742.60**			
Professional Development							
Implementation Success Plan							
1823589	9780358672692	2022 Mississippi Into Reading Getting Started Live Online 2-Hour Version 2 Grade K-5 The Getting Started live online session is streamlined to focus on preparing teachers for their first weeks of instruction. Participants engage in a variety of interactive experiences to learn about the organization and resources of Into Reading. The goal is to build confidence and prepare teachers for a strong start with Into Reading.			4		
1823590	9780358672708	2022 Mississippi Into Reading Follow-Up Live Online 1-Hour Grades K-5 Follow-Up sessions build upon the Getting Started to help teachers take full advantage of Into Reading components, assessments, differentiation, and digital tools			6		

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

HMH Confidential and Proprietary

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
	to meet the needs of their students. An HMH Services team member will work with you to choose from key Into Reading classroom-focused topics to create a personalized Follow-Up 1 hour live online session(s).				
Total for Professional Development		**$ 0.00**			

Total Savings:	**$7,600.00**
Subtotal Purchase Amount:	**$83,742.60**
Shipping & Handling:	**$8,108.26**
Total Cost of Proposal (PO Amount):	**$91,850.86**

****Please add proper sales tax to your order****

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

Date of Proposal: 1/13/2025

Proposal for
Jackson Co School District

Expiration Date: 7/31/2025

Total Cost of Proposal (PO Amount): $91,850.86

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	**Sold to:**
Jackson County School District	Jackson County School District
4700 Col Vickery Rd	4701Col Vickery Rd
Vancleave, MS 39565-6632	Vancleave, MS 39565

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: http://www.hmhco.com/common/terms-conditions

Date of Proposal: 1/13/2025 **Proposal Expiration Date: 7/31/2025**

HMH

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Tammy Dent
tdj2383@jcsd.ms

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, HMH Education Company ("VENDOR"), does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties relating to Proposal #009251221 (Date of Proposal 01/13/2025), as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and Vendor and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect except when the damages are caused by the District's negligence, willful misconduct or material breach of this addendum or Agreement, or third parties beyond the control of the Vendor, provided that in an event Vendor is required to indemnify District, Vendor shall be entitled to contribution to the extent of the relative fault, if any, of the District to the extent it is contrary to Mississippi law, but otherwise fully enforceable. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect to the extent it is contrary to Mississippi law, but otherwise fully enforceable.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this

addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Agreement between the parties relating to Proposal #009251221 (Date of Proposal 01/13/2025), including but not limited to the HMH Standard PreK-12 Terms of Purchase located at http://www.hmhco.com/common/terms-conditions, Terms of Use (last updated 03/04/2022; Provisions 1-13), Privacy Policy (last updated 04/04/2019), as well as any other terms and conditions of purchase provided for therein, and any other attendant documents that are made a part of the agreement between the parties, are hereby amended and modified where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

VENDOR: HMH Education Company	Jackson County School District:
_____ NAME & TITLE (SIGNED)	_____ NAME & TITLE (SIGNED)
_____ NAME & TITLE (PRINT)	_____ NAME & TITLE (PRINT)
_____ (DATE)	_____ (DATE)

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Tanya Sonnier
K-12 Curric/Instruct Director
Jackson Co School District
PO Box 5069
Vancleave, MS 39565-5069

Quote Number: Q-141994
Quote Creation Date: 3/6/2025
Quote Expiration Date: 9/30/2025

JacksonCo_K-8_enVision_5YR_SM_030625
Price Quote Summary

Solution	Base Amount	Total
enVision Math	$616,516.00	$616,516.00
enVisionmath 6-8	$335,335.00	$335,335.00
Solution Subtotal:	**$951,851.00**	**$951,851.00**

Shipping and Handling:	**$90,425.85**
Total:	**$1,042,276.85**

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

enVision Math

SuccessMaker Bundles - Grade K

ISBN	Description	Price	Charged Qty	Total Charged
9798213430066	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE K	$158.00	600	$94,800.00
	SuccessMaker Bundles - Grade K - Subtotal:			**$94,800.00**

SuccessMaker Bundles - Grade 1

ISBN	Description	Price	Charged Qty	Total Charged
9798213430073	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE 1	$158.00	618	$97,644.00
	SuccessMaker Bundles - Grade 1 - Subtotal:			**$97,644.00**

SuccessMaker Bundles - Grade 2

ISBN	Description	Price	Charged Qty	Total Charged
9798213430080	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE 2	$158.00	680	$107,440.00
	SuccessMaker Bundles - Grade 2 - Subtotal:			**$107,440.00**

SuccessMaker Bundles - Grade 3

ISBN	Description	Price	Charged Qty	Total Charged
9798213430097	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE 3	$158.00	664	$104,912.00
	SuccessMaker Bundles - Grade 3 - Subtotal:			**$104,912.00**

SuccessMaker Bundles - Grade 4

ISBN	Description	Price	Charged Qty	Total Charged
9798213430103	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE 4	$158.00	703	$111,074.00
	SuccessMaker Bundles - Grade 4 - Subtotal:			**$111,074.00**

SuccessMaker Bundles - Grade 5

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

ISBN	Description	Price	Charged Qty	Total Charged
9798213430110	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION +5-YEAR DIGITAL LICENSE+SUCCESSMAKER 5-YEAR LICENSE GRADE 5	$158.00	637	$100,646.00
	SuccessMaker Bundles - Grade 5 - Subtotal:			**$100,646.00**

enVisionmath 6-8

Successmaker Bundles - Grade 6

ISBN	Description	Price	Charged Qty	Total Charged
9798213427752	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION + DIGITAL 5-YEAR LICENSE + SUCCESSMAKER 5-YEAR LICENSE GRADE 6	$167.50	634	$106,195.00
	Successmaker Bundles - Grade 6 - Subtotal:			**$106,195.00**

Successmaker Bundles - Grade 7

ISBN	Description	Price	Charged Qty	Total Charged
9798213427769	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION + DIGITAL 5-YEAR LICENSE + SUCCESSMAKER 5-YEAR LICENSE GRADE 7	$167.50	701	$117,417.50
	Successmaker Bundles - Grade 7 - Subtotal:			**$117,417.50**

Successmaker Bundles - Grade 8

ISBN	Description	Price	Charged Qty	Total Charged
9798213427776	ENVISION MATHEMATICS 2026 MISSISSIPPI STUDENT EDITION 5-YEAR SUBSCRIPTION + DIGITAL 5-YEAR LICENSE + SUCCESSMAKER 5-YEAR LICENSE GRADE 8	$167.50	667	$111,722.50
	Successmaker Bundles - Grade 8 - Subtotal:			**$111,722.50**

Solution Subtotal:	**$951,851.00**
Shipping and Handling:	**$90,425.85**
Total:	**$1,042,276.85**

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerservicecus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase, (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:
https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Savvas Learning Company, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties regarding Quote Number Q-141994 (Pages 1-4; Creation Date 03/06/2025) as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Savvas Learning Company, LLC, Quote Number Q-141994, (Pages 1-4; Creation Date 03/06/2025), Savvas Learning Company,

LLC Terms of Use (last updated 02/12/2024), the Savvas Learning Company, LLC Standard Terms and Conditions (Provisions 1-18); Savvas Learning Company, LLC Privacy Policy, as well as any and all other attendant documents made a part of the Agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Supreme Court.

Savvas Learning Company, LLC:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Alesha Bailey
Jackson Co School District
PO Box 5069
Vancleave, MS 39565-5069

Quote Number: Q-139583
Quote Creation Date: 2/25/2025
Quote Expiration Date: 9/30/2025

Jackson Co SD_Envision PD k-5 and 6-8
Price Quote Summary

Solution	Base Amount	Total
enVisionmath 6-8	$3,500.00	$3,500.00
enVisionMATH® for Professional Development	$3,500.00	$3,500.00
Solution Subtotal:	**$7,000.00**	**$7,000.00**

Shipping and Handling:	**$0.00**
Total:	**$7,000.00**

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The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Price Quote Detail

enVisionmath 6-8

enVisionmath 6-8 - enVision Mathematics Grades 6-8 ©2024 Professional Learning Offerings

ISBN	Description	Price	Charged Qty	Total Charged
0000126220	ENVISION MATH 6/8 @2024 PROGRAM ACTIVATION SESSION PPD	$3,500.00	1	$3,500.00
	enVisionmath 6-8 - enVision Mathematics Grades 6-8 ©2024 Professional Learning Offerings - Subtotal:			**$3,500.00**

enVisionMATH® for Professional Development

enVisionMATH® for Professional Development - enVision Mathematics ©2020 Professional Development

ISBN	Description	Price	Charged Qty	Total Charged
0000124090	ENVISION MATHEMATICS GRADES K-5 2020 NATIONAL PROGRAM ACTIVATION	$3,500.00	1	$3,500.00
	enVisionMATH® for Professional Development - enVision Mathematics ©2020 Professional Development - Subtotal:			**$3,500.00**

Solution Subtotal:	**$7,000.00**
Shipping and Handling:	**$0.00**
Total:	**$7,000.00**

319

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

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Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

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Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products.

Online help:
https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Savvas Learning Company, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the parties regarding Quote Number Q-139583 (Pages 1-3; Creation Date 02/25/2025) as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

Exhibit "A"

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of the Savvas Learning Company, LLC, Quote Number Q-139583, (Pages 1-3; Creation Date 02/25/2025), Savvas Learning Company,

LLC Terms of Use (last updated 02/12/2024), the Savvas Learning Company, LLC Standard Terms and Conditions (Provisions 1-18); Savvas Learning Company, LLC Privacy Policy, as well as any and all other attendant documents made a part of the Agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Supreme Court.

Savvas Learning Company, LLC:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

Docusign Envelope ID: D053D934-FB14-417B-958B-11072B897429

Progress Learning, LLC
800 Battery Ave SE, Suite 100
Atlanta, GA 30339
US

Phone: 1-877-377-9537
Fax: 877-816-0808
Email:
orders@progresslearning.com

Quote

Quote #:	Q-39112-1
Date:	1/7/2025
Expires On:	5/31/2025
Quote Total:	$35,539.63

Ship To
Jackson County School District
4700 Colonel Vickrey Rd
Vancleave, MS 39565
United States

Bill To
13901 Highway 57 Bldg A
Vancleave, MS 39565-5308
United States

SALESPERSON	EMAIL	PAYMENT METHOD
Sean Marcus Omeke	sean.omeke@progresslearning.com	Net 30

For credit card payments, a 3% processing fee will be applied at time of payment.
The credit card total after fees will be $36,605.82.

Subscription Information

VanCleave High School

License	Term (Months)	List	Discount	Total
High School Progress Learning	12	$17,500.00	$12,800.52	$4,699.48
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			VanCleave High School Subtotal:	$18,500.00
			VanCleave High School Discount:	$12,800.52
			VanCleave High School Total:	$5,699.48

St. Martin High School

License	Term (Months)	List	Discount	Total
High School Progress Learning	12	$30,000.00	$21,943.74	$8,056.26
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			St. Martin High School Subtotal:	$31,000.00
			St. Martin High School Discount:	$21,943.74
			St. Martin High School Total:	$9,056.26

Docusign Envelope ID: D053D934-FB14-417B-958B-11072B897429

Progress Learning

USATestprep and Education Galaxy are now Progress Learning

Progress Learning, LLC
800 Battery Ave SE, Suite 100
Atlanta, GA 30339
US

Phone: 1-877-377-9537
Fax: 877-816-0808
Email:
orders@progresslearning.com

Quote

Quote #:	Q-39112-1
Date:	1/7/2025
Expires On:	5/31/2025
Quote Total:	$35,539.63

East Central High School

License	Term (Months)	List	Discount	Total
High School Progress Learning	12	$17,500.00	$12,800.51	$4,699.49
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			East Central High School Subtotal:	$18,500.00
			East Central High School Discount:	$12,800.51
			East Central High School Total:	$5,699.49

VanCleave Middle School

License	Term (Months)	List	Discount	Total
Middle School Progress Learning	12	$12,500.00	$9,143.22	$3,356.78
Liftoff - Middle	12	Included	$0.00	$0.00
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			VanCleave Middle School Subtotal:	$13,500.00
			VanCleave Middle School Discount:	$9,143.22
			VanCleave Middle School Total:	$4,356.78

St. Martin Middle School

License	Term (Months)	List	Discount	Total
Middle School Progress Learning	12	$20,000.00	$14,629.16	$5,370.84
Liftoff - Middle	12	Included	$0.00	$0.00
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			St. Martin Middle School Subtotal:	$21,000.00
			St. Martin Middle School Discount:	$14,629.16
			St. Martin Middle School Total:	$6,370.84

Docusign Envelope ID: D053D934-F814-417B-958B-11072B897429

USATestprep and Education Galaxy are now Progress Learning

Progress Learning, LLC
800 Battery Ave SE, Suite 100
Atlanta, GA 30339
US

Phone: 1-877-377-9537
Fax: 877-816-0808
Email:
orders@progresslearning.com

Quote

Quote #:	Q-39112-1
Date:	1/7/2025
Expires On:	5/31/2025
Quote Total:	$35,539.63

East Central Middle School

License	Term (Months)	List	Discount	Total
Middle School Progress Learning	12	$12,500.00	$9,143.22	$3,356.78
Liftoff - Middle	12	Included	$0.00	$0.00
Progress Learning PD Package	12	$1,000.00	$0.00	$1,000.00
			East Central Middle School Subtotal:	$13,500.00
			East Central Middle School Discount:	$9,143.22
			East Central Middle School Total:	$4,356.78

Subtotal:	$116,000.00
Discount	$80,460.37
Total:	$35,539.63

This quote reflects a price of $35,539.63. This is the 1st year price as we credited the district $35,539.63.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Signed by:
Justin Berkenstock
677B7A570B42420...

Exhibit "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Progress Learning, LLC, does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Quote #: Q-39112-1 (dated 01/07/2025) and the Agreement between the Jackson County School District and Progress Learning, LLC, as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract, and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi unless otherwise provided by applicable law. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi unless otherwise provided by law.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Progress Learning, LLC and the Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Quote #: Q-39112-1 (dated 01/07/2025) (Pgs. 1-3), the Progress Learning, LLC Website Terms of Service (Provisions 1-11, Pgs. 1-4, inclusive) (effective date 07/11/2022); Progressive Learning, LLC Product Privacy Policy (Pgs. 1-4) (effective date 07/11/2022); as well as any other terms, conditions and/or other documents that may be a part of the Agreement, are hereby amended and modified, where necessary and applicable and to the extent necessary to comply

with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Progress Learning, LLC:	Jackson County School District:
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
(DATE)	(DATE)

INSTRUCTURE

Services Order Form

Order #: Q-381060-1
Date: 2025-02-10
Offer Valid Through: 2025-06-23

6330 South 3000 East, Suite 700, Salt Lake City, UT 84121, United States

Order Form For Jackson County School District (Mississippi)

Address: 4700 Colonel Vickery Rd
City: Vancleave
State/Province: Mississippi
Zip/Postal Code: 39565
Country: United States

Order Information
Billing Frequency: Full Order Upfront
Payment Terms: Net 30

Billing Contact

Name: _____
Email: _____
Phone: _____

Primary Contact

Name: Tanya Sonnier
Email: tsj729@jcsd.ms
Phone: +1 228 283 3000 ext. 0140

Billing Frequency Term:
Full value of this order form will be billed upon signature.

Year 1

Description	Start Date	End Date	Metric	Qty	Price	Amount
Desmos Tools & Calculators	2025-07-01	2026-06-30	User	839	USD 750.00	USD 750.00
Scanning/Scoring/Reporting Charge for Benchmark Assessments	2025-07-01	2026-06-30	User	839	USD 3.15	USD 2,642.85
Mastery View Predictive Assessments MS - Full Year - District Pricing - District Pacing - State Tested Subjects - 3;4;5;6;7;8;9;10;11	2025-07-01	2026-06-30	User	6,753	USD 10.97	USD 74,080.41
Item Bank - Mastery All 4 Subjects & Mastery View Bundle	2025-07-01	2026-06-30	User	6,753	USD 4.06	USD 27,417.18
Mastery Connect Subscription	2025-07-01	2026-06-30	User	6,753	USD 5.20	USD 35,115.60
Recurring Sub-Total						USD 140,006.04
Year 1 Total						USD 140,006.04
						Grand Total: USD 140,006.04

Package Information
Included in your Item Bank - Navigate All 4 Subjects & CASE Bundle:

Deliverable	Description	Expiration	Qty
Desmos Tools & Calculators	Desmos is an online math solution with a series of graphing calculators that can be embedded into online assessments to provide students with a way to graph functions, plot data and evaluate equations.	N/A	839
Mastery View Predictive Assessments MS - Full Year - District Pricing - District Pacing - State Tested Subjects - 3;4;5;6;7;8;9;10;11	Mastery View Predictive Assessments - Grade Levels	N/A	6,753
Mastery Item Bank - Supplemental	Annual Subscription for Mastery Item Bank - Supplemental	N/A	6,753
Mastery Item Bank Subscription	Mastery Item Bank subscription for ELA, Math, Science and Social Studies featuring learning standards alignments for all 50 States, D.C., Common Core and Next Generation Science Standards.	N/A	6,753
Mastery Connect Subscription	Mastery Connect - Subscription	N/A	6,753

The items above must be completed during the time period beginning on the later of the Effective Date or the initial Start Date specified in this Order Form and ending pursuant to the time frame set forth in the Expiration column above.

3rd Party Product	Description	Expiration	Qty
Desmos Tools & Calculators	Desmos is an online math solution with a series of graphing calculators that can be embedded into online assessments to provide students with a way to graph functions, plot data and evaluate equations.	N/A	839

Metrics and Descriptions:

User: User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Product	Description
Mastery View Predictive Assessments - Grade Levels	Mastery View Predictive Assessments for the State Tested Subject Areas.
Item Bank - Mastery All 4 Subjects & Mastery View Bundle	Annual Subscription for Mastery View + Mastery Item Banks

Duration: The Services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related Services prior to the first year Start Date at its sole discretion.

Miscellaneous: Instructure's support terms are available as follows:
Canvas & Catalog: https://www.instructure.com/canvas/support-terms

As part of our commitment to provide the most innovative and trusted products in the industry, at times we must increase our renewal rates to cover additional expenses associated with advancing our products. If you have concerns with any increases, please reach out to your account representative.

In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

Terms and Conditions
This Order Form shall be governed by the Master Terms and Conditions which can be found here: https://www.instructure.com/policies/mastertermsconditions.

Product Specific Supplements which can be found here:https://www.instructure.com/policies/product-supplements, govern the use of the applicable product and/or feature offerings listed in this Order Form and/or utilized by Customer, and are incorporated into the Master Terms and Conditions.

The provision of any Item Bank Services shall also be governed by the Addendum which can be found here: https://www.instructure.com/policies/item-bank-addendum.

The provision of any Predictive Assessment Services shall also be governed by the Addendum which can be found here:

https://www.instructure.com/benchmark-assessment-addendum.

In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

The parties agreement with regards to Instructure's processing of personal data or personally identifiable information can be found at: https://www.instructure.com/policies/data-processing-addendum

Notes
2025 renewal quote includes Mastery View Predictive Assessments & Mastery Connect Item bank for grades 3-11; all delivered by Mastery Connect Subscription(w/o Gradecam). Scan/Scoring/Reporting Charge is for students taking Intro to Bio & Intro to Algebra-1. Quote also includes Desmos Access for Algebra-1 students.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form?	Check here if your company is exempt from US state sales tax : _____
Please Enter (Yes or No): _____	*Please email all US state sales tax exemption certifications to ar@instructure.com*
If yes, please enter PO Number: _____	1

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

By executing this Order Form, each party agrees to be legally bound by this Order Form.

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

Jackson County School District (Mississippi)

Signature: _____

Name: _____

Title: _____

Date: _____

Instructure, Inc.

Signature: _____

Name: _____

Title: _____

Date: _____

Exhibit "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS the Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, Instructure, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the Agreement between the Jackson County School District and Instructure, Inc. regarding Services Order Form/Order # Q-381060-1) (Pages 1-4; dated 02/10/2025) as follows:

1. Term/No Automatic Renewal: There shall be no automatic renewals. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties.

4. Indemnity: To the extent prohibited by applicable law, the Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: Any statement regarding venue/exclusive jurisdiction is reserved.

6. No waiver of Warranties: To the maximum extent required under Mississippi law, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: To the maximum extent required under Mississippi law, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for a claim of material breach shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: To the maximum extent required under Mississippi Law, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: As between Instructure, Inc. and Jackson County School District, even if not specifically provided for herein, the terms, conditions and provisions of the Instructure Services Order Form (Pgs. 1-4, inclusive) Order #Q-381060-1, the Instructure Master Terms and Conditions (all provisions); Terms of Use/Policy (all provisions); Item Bank Addendum Policy; Benchmark Assessment Addendum1 Policy (all provisions); Data Processing Addendum/Policy (all provisions and annexes) as well as any website referred to therein and/or other attendant documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

Instructure, Inc.:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
_____	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
_____	_____
(DATE)	(DATE)

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

(MCAPS) Mississippi Comprehensive Automated Performance-based System

Board Approval Signature Page

School District Name: Jackson County School District
The following people have reviewed the attached automated plan for the implementation of FY 25 1003(a) interventions included in MCAPS.

By submitting this automated plan, the local education agency representatives assure that the plan has been authorized by the board of education of the local education agency, and the undersigned representatives have been duly authorized by formal action of the board to file this plan for, and on behalf of, the local education agency, and otherwise to act as the authorized representatives of the local education agency in connection with this plan. By signing this page, the local education agency is acknowledging that it understands and agrees to abide by the applicable assurances within this automated plan.

The signatures below indicate approval of the expenditures and assurances described, including the budget pages.

Required Signatures:

David Baggett		2/6/2025	dbj3189@jcsd.ms
Superintendent (Typed Name and Signature)		Date	E-mail address
J. Keith Lee		2/6/2025	jkeithlee@jkeithlee.com
LEA Board President (Typed Name and Signature)		Date	E-mail address
Kimberly F. Williams		2/6/2025	kwj2420@jcsd.ms
Title I Director/Coordinator (Typed Name and Signature)		Date	E-mail address
Amber Geiser		2/6/2025	agj4031@jcsd.ms
Business Manager (Typed Name and Signature)		Date	E-mail address
Sherie Tanner		2/6/2025	stj838@jcsd.ms
ECMS Principal (Typed Name and Signature)		Date	E-mail address

Wilson Scarborough		2/6/2025	wsj381@jcsd.ms
SMHS Principal (Typed Name and Signature)		Date	E-mail address
Wendell Ellis		2/6/2025	wej3816@jcsd.ms
SMMS Principal (Typed Name and Signature)		Date	E-mail address
Dr. David Lapointe		2/6/2025	dlj4083@jcsd.ms
SMUE Principal (Typed Name and Signature)		Date	E-mail address
Dr. Brigette Myers		2/6/2025	bmj672@jcsd.ms
SMEE Principal (Typed Name and Signature)		Date	E-mail address

Highlights of the FY25 SIG Plan

School Improvement Grant (SIG 1003a)

- **ECMS**
  - Funding for Two Certified Part-time At-Risk Title Tutors
  - Funding for Ten Certified Teacher Summer Co-Planning
  - Funding for Five Certified Summer At-Risk Title Tutors

- **SMEE**
  - Funding for One Certified Full-time At-Risk Interventionist

- **SMUE**
  - Funding for One Certified Full-time At-Risk Interventionist

- **SMMS**
  - Funding for Twenty-One Certified Teacher Co-Planning
  - Funding for At-Risk student supplies for special education students
  - Funding for On-site PD for co-teaching skill development
  - Funding for software

- **SMHS**
  - Funding for One Certified Full-time At-Risk Interventionist
  - Funding for Two Certified Part-time At-Risk Title Tutors

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - History Log

Attention Needed	Date	User	Status (S)/Comment (C)	S/C
	2/4/2025 10:39:36 AM	Laquisha Wright	Status changed to 'Draft Started'.	S
	1/27/2025 3:51:09 PM	Elisha Campbell	Status changed to 'Not Started'.	S

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - Allocations

Allocation Type (1)	SI 1003	Total
Original	$385,442.00	$385,442.00
Reallocated	$0.00	$0.00
Additional	$0.00	$0.00
Released	$0.00	$0.00
Forfeited	$0.00	$0.00
Total	$385,442.00	$385,442.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - District Level Application

This section of the application has three parts:

Part I: District Application for Section 1003 School Improvement Funds

ESSA Section 1003 School Improvement funds are available to school districts with schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI). Districts must submit an application to receive Section 1003 funds. Part I below is the district's application for Section 1003 funds.

Part II: Use of Section 1003 School Improvement Funds

The State Board Approved methodology for dispersing 1003 funds states that, districts receive $100,000 for each CSI school. If funds remain after CSI schools have been served, districts will receive $40,000 for each TSI/ATSI school. If there are not enough funds to serve all schools, priority will be given to CSI schools, then TSI/ATSI schools will receive funding proportionally. Section 1003 funds must be used in identified schools to support evidence-based strategies or interventions that meet strong, moderate, or promising levels of evidence. Part II collects information about how districts plan to use Section 1003 funds in identified schools.

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools (20% of each identified school's Title I, Part A allocation)

Under Mississippi's ESSA State Plan approved by the U.S. Department of Education, a Title I school that is identified for CSI, TSI, or ATSI must reserve 20% of its Title I, Part A allocation to implement evidence-based strategies or interventions that meet strong, moderate, or promising levels of evidence and address the issues that caused the identification. Part III collects information about how identified schools will use this Title I, Part A school-level reservation. Note: all CSI, TSI, and ATSI schools that receive Title I, Part A funds must take this reservation whether they receive Section 1003 funds or not.

Part I: District Application for Section 1003 School Improvement Funds

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - District Level Application

Please provide a description of how the district will carry out the following responsibilities for CSI, TSI and ATSI schools receiving Section 1003 School Improvement funds.

CSI Schools Only

1. Describe how the LEA will develop the school improvement plan(s).

Not applicable

TSI and ATSI Schools Only

2. Describe how the LEA will support schools in developing or implementing the school improvement plan(s).

As a district-level leadership team, the Superintendent, Special Education Director, Business Manager, Curriculum Director, and the Assistant Superintendent of Curriculum and Instruction will work together to ensure that all TSI/ATSI schools have the support needed to provide transformational leadership in their buildings, to develop new and existing teacher talents, to implement instructional initiatives, and to positively shift school culture. The curriculum department, with leadership oversight by the Assistant Superintendent of Curriculum and Instruction and the Curriculum Director, will provide instructional coaching support in all schools and act as an advisor to school administration as TSI/ATSI plans are developed and implemented. The business office will provide any cost data needed to evaluate spending options. Overall, JCSD district-level leadership team will provide technical support using our staff to answer questions and guide the process, when necessary.

3. Describe how the district will monitor the implementation of the school improvement plan(s).

The District Leadership Team will monitor the instructional and fiscal activities of the schools receiving Section 1003a funds. The curriculum department will provide direct support for school teachers and administrators in the way of instructional coaching and advisement as they implement TSI/ATSI plans. The curriculum department will assist schools with unsuccessful TSI plan implementation by providing support and advisement for plan revision. The business office will apply the same procedures used to expend all Title funds with regards to budgets and purchasing procedures. The Superintendent and/or the Assistant Superintendent will have all TSI/ATSI school principals submit monthly reports during breakout sessions after the monthly principal meetings to inform the leadership team of progress being made with the subgroup. The Special Education director, Case Managers, and the MET team will comprehensively review students deemed unsuccessful for TST or suspected of a disability and work with school personnel to ensure that the needs of all IDEA students are met within the TSI/ATSI plan. As a team, a review of data will occur and recommendations for adjustments in areas that are not progressing will be discussed and addressed. This will be an ongoing, monthly process.

TSI and Non-Title I ATSI Schools Only

4. Address the following:
a. Describe what the school will do with stakeholders (including principals, other school leaders, teachers, and parents) to develop and implement a school-level TSI plan to improve student outcomes based on the indicators in the statewide accountability system.
b. What is the LEA's determined number of years for a school to be identified before additional action will be taken by the LEA?

a).The school level plan will be aligned with the statewide accountability system indicators, therefore, the planning sessions with all stakeholders will be anchored to the discussions pertaining to the indicators. All stakeholders will be present to include principals, other school leaders, teachers and parents, which will be led and overseen by the Jackson County School District Curriculum and Instruction department.

b). Each school examines their plan on an annual basis, and adjustments are made based on student achievement outcomes. After 2 years of annual reviews by the school and district level educational team, the JCSD district-level educational team, which consists of the Assistant Superintendent of Curriculum and Instruction and the Director of Curriculum and Instruction will take additional action. Close collaboration between the curriculum department,

special education department, and the technology department will help to guide and meet the needs of each school. All collaboration will involve a review of the implementation of strategies that are working and those that are not. Both district and school level educational leadership teams will make adjusts and/or removals if strategies are not proving to be advancing student achievement. All collaborative sessions will consist of reviewing data and making immediate adjustments as needed.

* 5. Describe the district's rigorous review process to a) recruit, b) screen, c) select, and d) evaluate external partners funded by the district to implement strategies or interventions. Provide a description for parts a, b, c, and d.
a. Recruit
b. Screen
c. Select
d. Evaluate

The District Leadership team will act as an advisor for school administrators as they choose external partners with whom they will work to provide academic interventions. The Special Education department has a variety of cooperative agreements with many agencies and businesses, and the Special Education director and the MET team is responsible for screening and selecting all external partners for special education students. All stakeholders will be involved in selecting any external supports districtwide. Their input will be most valuable, since their feet are on the ground implementing the TSI/ATSI plans. The District Leadership team, which includes the Special Education Director, will utilize surveys to obtain feedback from school principals and staff members to evaluate the effectiveness of all external partners.

* 6. Describe how the district will align a) other Federal, b) State, and c) Local resources to support strategies funded with Section 1003 funds. Provide a description for parts a, b, and c.
a. Federal (i.e., Title I, IDEA, Homeless, Migrant, EL, 21st Century, etc.)
b. State
c. Local

The Special Education and Curriculum departments will utilize district instructional improvement funds where appropriate and necessary to support the implementation of TSI/ATSI plans. The district will only use 1003a funds to supplement existing spending budgets. The Special Education Director, along with the Superintendent, will ensure that all special education teacher units will be equitably distributed based on student needs. Additionally, the district, under the advisement of the Special Education Director, will adhere to all IDEA regulations and the Mississippi Department of Education policies. Overall, the district will be creative and flexible and look for ways to make sure all resources support the goals

* 7. Describe how the district will make necessary modifications to practices and policies to provide operational flexibility that enables full and effective implementation of school improvement plans.

The curriculum department will prioritize the instructional coaches for TSI/ATSI schools so that additional time will be allocated to assists the effective implementation of TSI/ATSI plans. The Special Education director will ensure that he/she modifies or adjusts sped unit allocations per ATSI/TSI school as needed to implement the school's plan. Moreover, his/her team will progress monitor IDEA students every nine weeks.
The JCSD district-level administrative team will use its authority to remove barriers and allow for school-level autonomies, including budget, staffing, and curriculum autonomies. The district will allocate funding and resources based on the needs of our SPED student population and the Special Education and Curriculum Director will ensure that a system is developed to support, monitor, and sustain school improvement efforts.

* 8. Describe the collaborative process used by the district and school leadership teams to a) identify and b) select the evidence-based interventions. Provide a description for parts a and b.
a. Identify
b. Select

The Federal Programs Director and the Federal Programs Coordinator will facilitate a district-wide school-improvement planning session with all school teams to aid collaboration amongst ATSI/TSI identified school leadership. The Special Education Director, Technology Director, Assistant Superintendent of Curriculum and Instruction and the Curriculum Director will assist school-level leadership with identifying and selecting evidence-based interventions during designated work sessions and/or principal/admin meetings. During the work session principals and district-level admin will utilize the What Works Clearinghouse portal, along with the Google Scholar search engine. School teams will then go back to their campuses, and continue planning with their SLTs. During the designated work sessions each individual SLT and the FP Director, FP Coordinator will finalize spending options for evidence-based interventions and input selections within the MCAPs system, if required.

CSI and ATSI Schools:

9.Describe how the district identifies resource inequities, which may include a review of the LEA and school level budgeting, that will be addressed through implementation of the school improvement plan(s).(ESEA section 1111(d)(1)(B)(iv) and (2) (C)).

Resource Inequity Considerations May Include:
Outcomes such as academic readiness in kindergarten, attendances, performance on course work, on track for graduation, and post-secondary readiness
Access to opportunities and resources such as participation in early childhood programs, effective teaching, rigorous coursework, curriculum resources, academic supports, supportive schools and classroom environments

Each school will have an individual meeting to review the LEA and school level-budgeting that will be addressed through the implementation of the plan. Principals and school leadership teams will attend the meetings, in which strategies and best practices to address deficiencies will be discussed to increase learning outcomes for students. Agendas and sign-in sheets will be utilized. Resource inequities that will be focused on include academic engagement, assessment performance, and access to and participation in tutoring or other types of support

☑ * Required Assurance. The district assures that each school that receives Section 1003 funds will receive all of the State and local funds it would have received in the absence of Section 1003 funds.

☑ * LEA Approval Certification: The district certifies that the plan and funding application for each school that received Section 1003 funds has been reviewed at the school and district level as well as has received approval from the principal, federal programs director, business manager, superintendent and local school board.

☑ * I understand that upon approval of our application, the district is required to enter the approved budget into the district's accounting package and align it to the approved application in MCAPS. In addition, I understand that this alignment must be done with each approved application revision.

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

Indirect Cost	
Total Contributing to Indirect Cost	$385,442.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$11,734.41

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$4,427.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$4,620.00
1280 - Tutorial/Supplemental Educ. Services	$281,806.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00
1930-1990 - Other Instructional Programs	$0.00

2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$94,589.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300-3350 Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$385,442.00
	Adjusted Allocation	$385,442.00
	Remaining	$0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

1130 - Middle School Programs - $4,427.00

Budget Detail	Narrative Description	
	Total for 1130 - Middle School Programs:	$0.00
	Total for all other Function Codes:	$0.00
	Total for all Function Codes:	$0.00
	Adjusted Allocation:	$385,442.00
	Remaining:	$385,442.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

1270 - Remediation/Extended School Year Programs - $4,620.00

Budget Detail	Narrative Description	
	Total for 1270 - Remediation/Extended School Year Programs:	$0.00
	Total for all other Function Codes:	$0.00
	Total for all Function Codes:	$0.00
	Adjusted Allocation:	$385,442.00
	Remaining:	$385,442.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

1280 - Tutorial/Supplemental Educ. Services - $281,806.00

Budget Detail	Narrative Description	
	Total for 1280 - Tutorial/Supplemental Educ. Services:	$0.00
	Total for all other Function Codes:	$0.00
	Total for all Function Codes:	$0.00
	Adjusted Allocation:	$385,442.00
	Remaining:	$385,442.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

2210-2219 - Improvement of Instruction Services - $94,589.00

Budget Detail	Narrative Description	
	Total for 2210-2219 - Improvement of Instruction Services:	$0.00
	Total for all other Function Codes:	$0.00
	Total for all Function Codes:	$0.00
	Adjusted Allocation:	$385,442.00
	Remaining:	$385,442.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

Indirect Cost	
Total Contributing to Indirect Cost	$385,442.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$11,734.41

Function Code / Object Code	1130 - Middle School Programs	1270 - Remediation/Extended School Year Programs	1280 - Tutorial/Supplemental Educ. Services	2210-2219 - Improvement of Instruction Services	Total
100-199 - Employee Salaries	0.00	3,360.00 +$3,360.00	201,908.26 +$201,908.26	10,360.00 +$10,360.00	215,628.26 +$215,628.26
200-299 - Employee Benefits	0.00	1,260.00 +$1,260.00	79,897.74 +$79,897.74	3,885.00 +$3,885.00	85,042.74 +$85,042.74
300-399 - Prof Services	0.00	0.00	0.00	80,344.00 +$80,344.00	80,344.00 +$80,344.00
500-599 - Other Purchased Services	2,812.50 +$2,812.50	0.00	0.00	0.00	2,812.50 +$2,812.50
600-699 - Supplies	1,614.50 +$1,614.50	0.00	0.00	0.00	1,614.50 +$1,614.50
Total	4,427.00 +$4,427.00	4,620.00 +$4,620.00	281,806.00 +$281,806.00	94,589.00 +$94,589.00	385,442.00 +$385,442.00
				Adjusted Allocation	385,442.00
				Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
EAST CENTRAL MIDDLE SCHOOL	$65,428.00	$0.00	$65,428.00	$65,428.00
ST MARTIN EAST ELEMENTARY SCHOOL	$71,393.00	$0.00	$71,393.00	$71,393.00
ST MARTIN HIGH SCHOOL	$99,198.00	$0.00	$99,198.00	$99,198.00
ST MARTIN UPPER ELEMENTARY	$66,863.00	$0.00	$66,863.00	$66,863.00
ST. MARTIN MIDDLE SCHOOL	$82,560.00	$0.00	$82,560.00	$82,560.00
Total:	**$385,442.00**	**$0.00**	**$385,442.00**	**$385,442.00**

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Indirect Cost	
Total Contributing to Indirect Cost	$65,428.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$1,991.89

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$0.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$4,620.00
1280 - Tutorial/Supplemental Educ. Services	$44,352.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00

1930-1990 - Other Instructional Programs		$0.00
2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$16,456.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300 - Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$65,428.00
	Adjusted Allocation	$65,428.00
	Remaining	$0.00

Budget Detail

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

1270 - Remediation/Extended School Year Programs - $4,620.00

Budget Detail		Narrative Description
Function Code:	1270 - Remediation/Extended School Year Programs	Salaries for 5 at risk summer tutors 120 tutors hours combined @ $28/hour (5 HC, 5 FTE)
Object Code:	100-199 - Employee Salaries	
School Improvement:	ILT- Increased Learning Time	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$3,360.00	
Line Item Total:	$3,360.00	
Function Code:	1270 - Remediation/Extended School Year Programs	Benefits for 5 at risk summer tutors 120 tutors hours combined @ $28/hour (5 HC, 5 FTE)
Object Code:	200-299 - Employee Benefits	
School Improvement:	ILT- Increased Learning Time	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$1,260.00	
Line Item Total:	$1,260.00	

Total for 1270 - Remediation/Extended School Year Programs:	$4,620.00
Total for all other Function Codes:	$60,808.00
Total for all Function Codes:	$65,428.00
Adjusted Allocation:	$65,428.00
Remaining:	$0.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

1280 - Tutorial/Supplemental Educ. Services - $44,352.00

Budget Detail		Narrative Description
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Salaries for 2 part-time at risk tutors - 576 hours each @ $28/hour (2 HC, 1 FTE)
Object Code:	100-199 - Employee Salaries	
School Improvement:	ILT- Increased Learning Time	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$32,256.00	
Line Item Total:	$32,256.00	
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Benefits for 2 part-time at risk tutors - 576 hours each @ $28/hour (2 HC, 1 FTE)
Object Code:	200-299 - Employee Benefits	
School Improvement:	ILT- Increased Learning Time	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$12,096.00	
Line Item Total:	$12,096.00	

Total for 1280 - Tutorial/Supplemental Educ. Services:	$44,352.00
Total for all other Function Codes:	$21,076.00
Total for all Function Codes:	$65,428.00
Adjusted Allocation:	$65,428.00
Remaining:	$0.00

Budget Detail

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

2210-2219 - Improvement of Instruction Services - $16,456.00

Budget Detail		Narrative Description
Function Code:	2210-2219 - Improvement of Instruction Services	Stipends for co-planning special education team and ELA general education teachers. 10 teachers @ 16 hours each @ $28 per hour (10 HC, 10 FTE)
Object Code:	100-199 - Employee Salaries	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$4,480.00	
Line Item Total:	$4,480.00	
Function Code:	2210-2219 - Improvement of Instruction Services	Benefits for co-planning special education team and ELA general education teachers. 10 teachers @ 16 hours each @ $28 per hour (10 HC, 10 FTE)
Object Code:	200-299 - Employee Benefits	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	
Cost:	$1,680.00	
Line Item Total:	$1,680.00	
Function Code:	2210-2219 - Improvement of Instruction Services	Onsite ELA professional development
Object Code:	300-399 - Prof Services	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	EAST CENTRAL MIDDLE SCHOOL (3000004)	
Quantity:	1.00	

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Cost:	$10,296.00		
Line Item Total:	$10,296.00		
		Total for 2210-2219 - Improvement of Instruction Services:	$16,456.00
		Total for all other Function Codes:	$48,972.00
		Total for all Function Codes:	$65,428.00
		Adjusted Allocation:	$65,428.00
		Remaining:	$0.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Indirect Cost	
Total Contributing to Indirect Cost	$65,428.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$1,991.89

Filter by Location: All - $65,428.00

Function Code / Object Code	1270 - Remediation/Extended School Year Programs	1280 - Tutorial/Supplemental Educ. Services	2210-2219 - Improvement of Instruction Services	Total
100-199 - Employee Salaries	3,360.00 +$3,360.00	32,256.00 +$32,256.00	4,480.00 +$4,480.00	40,096.00 +$40,096.00
200-299 - Employee Benefits	1,260.00 +$1,260.00	12,096.00 +$12,096.00	1,680.00 +$1,680.00	15,036.00 +$15,036.00
300-399 - Prof Services	0.00	0.00	10,296.00 +$10,296.00	10,296.00 +$10,296.00
Total	4,620.00 +$4,620.00	44,352.00 +$44,352.00	16,456.00 +$16,456.00	65,428.00 +$65,428.00
			Adjusted Allocation	65,428.00
			Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
EAST CENTRAL MIDDLE SCHOOL	$65,428.00	$0.00	$65,428.00	$65,428.00

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Part II: Plan

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

*** Vision of the School:**

The vision of East Central Middle School is to provide a quality educational experience for our students in which they can flourish in a positive, safe environment that enables and encourages excellence in all endeavors.

*** Mission of the School:**

The mission of East Central Middle School is to offer a high-quality educational experience for all students, to hold students to high standards in a positive and safe learning environment, to provide an environment that fosters positive relationships, dedication and professional growth of teachers, to provide a welcoming environment that encourages parental and community involvement, and to promote shared values of excellence, respect and accountability for all stakeholders.

*** Improvement Status**

○ CSI ◉ TSI ○ ATSI

*** Grade Band**

6-8 365

Mississippi ESSA Long Term Goals:

ELA: All Subgroups will attain 70% proficiency.

Math: All Subgroups will attain 70% proficiency.

Graduation Rate: All Subgroups will have 90% graduation rate.

Progress Towards Proficiency - MS Succeeds Report Card

Area	Subgroup	Prior Year Proficiency % MAAP Spring Assessment	Current Year Proficiency % MAAP Spring Assessment	Target Proficiency % on MAAP Spring Assessment
ELA	Students with Disabilities	14.6 %	10.4 %	20 %
Math	Students with Disabilities	19.5 %	25.4 %	28 %
Science	Select...	%	%	%
History	Select...	%	%	%

Domains and Practices

I. Transformational Leadership
Practice 1.1 Prioritize improvement and communicate its urgency
Practice 1.2 Monitor short and long-term goals
Practice 1.3 Customize and target support to meet needs
II. Talent Development
Practice 2.1 Recruit, develop, retain, and sustain talent
Practice 2.2 Target professional learning opportunities
Practice 2.3 Set clear performance expectations
III. Instructional Transformation
Practice 3.1 Diagnose and respond to student learning needs
Practice 3.2 Provide rigorous evidence-based instruction
Practice 3.3 Remove barriers and provide opportunities
IV. Culture Shift
Practice 4.1 Build a strong community intensely focused on student learning
Practice 4.2 Solicit and act upon stakeholder input
Practice 4.3 Engage students and families in pursuing educational goals

Strategy Key

Leadership (L) Interventions, strategies, or practices that address the development of school leaders.

High Quality Instructional Materials (HQIM) Interventions, strategies, or practices that are aligned with MDE High Quality Instructional Materials Requirements.

Technology Integration (TI) Interventions, strategies, or practices that are intended to support the use of technology in its various forms to improve or support instructional practices.

Ongoing, Job-Embedded, Professional Development (OJEPD) Interventions, strategies, or practices that are intended to support the use of deep and continuous professional learning to improve or support instructional practices.

Increased Learning Time (ILT) Interventions, strategies, or practices that are intended to support an increase in the traditional school day to improve or support instructional practices.

Early Childhood (Pre-K) Programs (ECP) Interventions, strategies, or practices that are intended to support the implementation of early childhood learning practices or programs.

Other (O) Interventions, strategies, or practices that are not aligned to the named categories intended to improve or support instructional practices.

Evidence-based Instructional Resources (EBIR) Interventions, strategies, or practices that are intended for use in its various forms to improve or support instructional practices.

Action Steps 37

The content of my currently approved CSI, TSI, or ATSI Plan will not be modified with this submission.

Use the drop-down and the table below to create an evidence-based action plan.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in drop down	July 1, 2024 - September 30, 2026	Cost
Practice 2.2	Summer Teacher Co-Planning	Strong	School Administrator			$ 6,160.00
Practice 3.2	At-Risk Tutoring	Strong	School Administrator			$ 44,352.00
Practice 3.2	Summer At-Risk Tutoring	Strong	School Administrator			$ 4,620.00
Practice 2.2	Teacher Efficacy PD	Strong	School Administrator			$ 10,296.00

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Evidence-Based Action Plan for Schools Identified as Comprehensive, Targeted, and Additional Targeted Support and Improvement

Any School identified as Comprehensive, Targeted, or Additional Targeted Support and Improvement must set aside a minimum of 20% of the school's Title I, Part A Allocation for Evidence-Based interventions. Complete the table below and provide the domain practice, the action that will be implemented to improve outcomes, evidence level, position responsible and the cost for each proposed activity.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in the drop down	Amount
Select...		Select...	Select...		$

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Principal Contact Information

* Name
Sherie Tanner

* Phone Number
228-283-3170

* Email
stj838@jcsd.ms

☐ **N/A**

Regular School-Year Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists		
Guidance Counselors		
Parent Involvement		
After-School/Extended Day Tutors	2.00	1.00
PD Stipend Recipients/Participants	10.00	10.00
Other:		
Total:	12.00	11.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

N/A

Summer School Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists		
Guidance Counselors		
Parent Involvement		
PD Stipend Recipients/Participants	10.00	10.00
Other: At-Risk Tutors	5.00	5.00
Total:	15.00	15.00

Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - EAST CENTRAL MIDDLE SCHOOL (3000004) -

Optional Documents		
Type	**Document Template**	**Document/Link**
Revision Form Revised on 01/25/2021for SI 1003	Revision Form	
Personnel Job Description	N/A	At-Risk Title Tutor Teacher
MRO Evidence Level Documentation	N/A	

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Indirect Cost	
Total Contributing to Indirect Cost	$71,393.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,173.49

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$0.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$0.00
1280 - Tutorial/Supplemental Educ. Services	$71,393.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00

1930-1990 - Other Instructional Programs		$0.00
2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$0.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300 - Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$71,393.00
	Adjusted Allocation	$71,393.00
	Remaining	$0.00

Budget Detail

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

1280 - Tutorial/Supplemental Educ. Services - $71,393.00

Budget Detail		Narrative Description
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Salary for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	100-199 - Employee Salaries	
School Improvement:	O-Other	
Location Code:	ST MARTIN EAST ELEMENTARY SCHOOL (3000014)	
Quantity:	1.00	
Cost:	$52,116.89	
Line Item Total:	$52,116.89	
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Benefits for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	200-299 - Employee Benefits	
School Improvement:	O-Other	
Location Code:	ST MARTIN EAST ELEMENTARY SCHOOL (3000014)	
Quantity:	1.00	
Cost:	$19,276.11	
Line Item Total:	$19,276.11	

Total for 1280 - Tutorial/Supplemental Educ. Services:	$71,393.00
Total for all other Function Codes:	$0.00
Total for all Function Codes:	$71,393.00
Adjusted Allocation:	$71,393.00
Remaining:	$0.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Indirect Cost	
Total Contributing to Indirect Cost	$71,393.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,173.49

Filter by Location: All - $71,393.00

Function Code / Object Code	1280 - Tutorial/Supplemental Educ. Services	Total
100-199 - Employee Salaries	52,116.89 +$52,116.89	52,116.89 +$52,116.89
200-299 - Employee Benefits	19,276.11 +$19,276.11	19,276.11 +$19,276.11
Total	71,393.00 +$71,393.00	71,393.00 +$71,393.00
	Adjusted Allocation	71,393.00
	Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
ST MARTIN EAST ELEMENTARY SCHOOL	$71,393.00	$0.00	$71,393.00	$71,393.00

376

Part II: Plan

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

*** Vision of the School:**

Our vision is to create a nurturing and inclusive learning environment where young minds are inspired to explore, grow, and develop a love for learning.

*** Mission of the School:**

"Our mission is to foster a love of lifelong learning by providing a safe and inclusive environment where every student can develop strong academic foundations, cultivate creativity, and grow as responsible and empathetic individuals, prepared to thrive in an ever-changing world."

*** Improvement Status**

○ CSI ○ TSI ◉ ATSI

*** Grade Band**

K - 3

Mississippi ESSA Long Term Goals:

ELA: All Subgroups will attain 70% proficiency.

Math: All Subgroups will attain 70% proficiency.

Graduation Rate: All Subgroups will have 90% graduation rate.

Progress Towards Proficiency - MS Succeeds Report Card

Area	Subgroup	Prior Year Proficiency % MAAP Spring Assessment	Current Year Proficiency % MAAP Spring Assessment	Target Proficiency % on MAAP Spring Assessment
ELA	Students with Disabilities	18.2 %	30 %	32 %
Math	Students with Disabilities	9.1 %	16.7 %	18 %
Science	Select...	%	%	%
History	Select...	%	%	%

Domains and Practices

I. Transformational Leadership
Practice 1.1 Prioritize improvement and communicate its urgency

Practice 1.2 Monitor short and long-term goals
Practice 1.3 Customize and target support to meet needs
II. Talent Development
Practice 2.1 Recruit, develop, retain, and sustain talent
Practice 2.2 Target professional learning opportunities
Practice 2.3 Set clear performance expectations
III. Instructional Transformation
Practice 3.1 Diagnose and respond to student learning needs
Practice 3.2 Provide rigorous evidence-based instruction
Practice 3.3 Remove barriers and provide opportunities
IV. Culture Shift
Practice 4.1 Build a strong community intensely focused on student learning
Practice 4.2 Solicit and act upon stakeholder input
Practice 4.3 Engage students and families in pursuing educational goals

Strategy Key

Leadership (L) Interventions, strategies, or practices that address the development of school leaders.

High Quality Instructional Materials (HQIM) Interventions, strategies, or practices that are aligned with MDE High Quality Instructional Materials Requirements.

Technology Integration (TI) Interventions, strategies, or practices that are intended to support the use of technology in its various forms to improve or support instructional practices.

Ongoing, Job-Embedded, Professional Development (OJEPD) Interventions, strategies, or practices that are intended to support the use of deep and continuous professional learning to improve or support instructional practices.

Increased Learning Time (ILT) Interventions, strategies, or practices that are intended to support an increase in the traditional school day to improve or support instructional practices.

Early Childhood (Pre-K) Programs (ECP) Interventions, strategies, or practices that are intended to support the implementation of early childhood learning practices or programs.

Other (O) Interventions, strategies, or practices that are not aligned to the named categories intended to improve or support instructional practices.

Evidence-based Instructional Resources (EBIR) Interventions, strategies, or practices that are intended for use in its various forms to improve or support instructional practices.

Action Steps

The content of my currently approved CSI, TSI, or ATSI Plan will not be modified with this submission.

Use the drop-down and the table below to create an evidence-based action plan.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in drop down	July 1, 2024 - September 30, 2026	Cost
Practice 3.2	At-Risk Interventionist	Strong	School Administrator			$ 71,393.00

379

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Evidence-Based Action Plan for Schools Identified as Comprehensive, Targeted, and Additional Targeted Support and Improvement

Any School identified as Comprehensive, Targeted, or Additional Targeted Support and Improvement must set aside a minimum of 20% of the school's Title I, Part A Allocation for Evidence-Based interventions. Complete the table below and provide the domain practice, the action that will be implemented to improve outcomes, evidence level, position responsible and the cost for each proposed activity.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in the drop down	Amount
Practice 3.2 Provide rigorous evidence-based instruction	Tutors & interventionist are providing remediation	Strong	School Administrator		$ 147,091.05

380

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Principal Contact Information

* Name
Dr. Brigette Myers

* Phone Number
2282823570

* Email
bmj672@jcsd.ms

☐ **N/A**

Regular School-Year Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists	1.00	1.00
Guidance Counselors		
Parent Involvement		
After-School/Extended Day Tutors		
PD Stipend Recipients/Participants		
Other:		
Total:	1.00	1.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

N/A

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Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN EAST ELEMENTARY SCHOOL (3000014) -

Optional Documents		
Type	**Document Template**	**Document/Link**
Revision Form Revised on 01/25/2021for SI 1003	Revision Form	
Personnel Job Description	N/A	At-Risk Interventionist
MRO Evidence Level Documentation	N/A	

383

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Indirect Cost	
Total Contributing to Indirect Cost	$99,198.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$3,019.98

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$0.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$0.00
1280 - Tutorial/Supplemental Educ. Services	$99,198.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00

484

1930-1990 - Other Instructional Programs		$0.00
2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$0.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300 - Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$99,198.00
	Adjusted Allocation	$99,198.00
	Remaining	$0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

1280 - Tutorial/Supplemental Educ. Services - $99,198.00

Budget Detail		Narrative Description
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Salary for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	100-199 - Employee Salaries	
School Improvement:	O-Other	
Location Code:	ST MARTIN HIGH SCHOOL (3000011)	
Quantity:	1.00	
Cost:	$48,950.00	
Line Item Total:	$48,950.00	
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Salaries for 2 part time At-Risk tutoring (1 - $28/hr x 478 hours and 1 - $28/hr x 479 hours) (HC 2, FTE 1)
Object Code:	100-199 - Employee Salaries	
School Improvement:	O-Other	
Location Code:	ST MARTIN HIGH SCHOOL (3000011)	
Quantity:	1.00	
Cost:	$26,796.00	
Line Item Total:	$26,796.00	
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Benefits for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	200-299 - Employee Benefits	
School Improvement:	O-Other	
Location Code:	ST MARTIN HIGH SCHOOL (3000011)	
Quantity:	1.00	

Cost:	$13,380.00	
Line Item Total:	$13,380.00	

Function Code:	1280 - Tutorial/Supplemental Educ. Services	Benefits for 2 part time At-Risk tutoring (1 - $28/hr x 478 hours and 1 - $28/hr x 479 hours) (HC 2, FTE 1)
Object Code:	200-299 - Employee Benefits	
School Improvement:	O-Other	
Location Code:	ST MARTIN HIGH SCHOOL (3000011)	
Quantity:	1.00	
Cost:	$10,072.00	
Line Item Total:	$10,072.00	

Total for 1280 - Tutorial/Supplemental Educ. Services:	$99,198.00
Total for all other Function Codes:	$0.00
Total for all Function Codes:	$99,198.00
Adjusted Allocation:	$99,198.00
Remaining:	$0.00

387

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Indirect Cost	
Total Contributing to Indirect Cost	$99,198.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$3,019.98

Filter by Location: All - $99,198.00

Function Code / Object Code	1280 - Tutorial/Supplemental Educ. Services	Total
100-199 - Employee Salaries	75,746.00 +$75,746.00	75,746.00 +$75,746.00
200-299 - Employee Benefits	23,452.00 +$23,452.00	23,452.00 +$23,452.00
Total	99,198.00 +$99,198.00	99,198.00 +$99,198.00
	Adjusted Allocation	99,198.00
	Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
ST MARTIN HIGH SCHOOL	$99,198.00	$0.00	$99,198.00	$99,198.00

389

Part II: Plan

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

*** Vision of the School:**

St. Martin High School will provide a safe, orderly environment that involves students, parents, staff and the community and offer a variety of learning opportunities to meet the educational needs of all students so they may achieve academically and become responsible, productive citizens.

*** Mission of the School:**

It is the vision of St. Martin High School provides an atmosphere that is conducive to learning while providing a safe and orderly atmosphere where parents have an opportunity and responsibility to participate in the educational process to achieve students' full potential. Understanding that students learn at different rates and in different ways, included in our vision is that a variety of learning opportunities will be provided while providing a nurturing environment where all respect one another rights to an education. It is our vision to maintain a trusting, open-minded line of communication with all stakeholders.

*** Improvement Status**

○ CSI ◉ TSI ○ ATSI

*** Grade Band**

9-12

Mississippi ESSA Long Term Goals:

ELA: All Subgroups will attain 70% proficiency.

Math: All Subgroups will attain 70% proficiency.

Graduation Rate: All Subgroups will have 90% graduation rate.

Progress Towards Proficiency - MS Succeeds Report Card

Area	Subgroup	Prior Year Proficiency % MAAP Spring Assessment	Current Year Proficiency % MAAP Spring Assessment	Target Proficiency % on MAAP Spring Assessment
ELA	Students with Disabilities	11.1 %	18.9 %	20 %
Math	Select...	%	%	%
Science	Select...	%	%	%
History	Select...	%	%	%

Domains and Practices

I. Transformational Leadership
Practice 1.1 Prioritize improvement and communicate its urgency
Practice 1.2 Monitor short and long-term goals
Practice 1.3 Customize and target support to meet needs
II. Talent Development
Practice 2.1 Recruit, develop, retain, and sustain talent
Practice 2.2 Target professional learning opportunities
Practice 2.3 Set clear performance expectations
III. Instructional Transformation
Practice 3.1 Diagnose and respond to student learning needs
Practice 3.2 Provide rigorous evidence-based instruction
Practice 3.3 Remove barriers and provide opportunities
IV. Culture Shift
Practice 4.1 Build a strong community intensely focused on student learning
Practice 4.2 Solicit and act upon stakeholder input
Practice 4.3 Engage students and families in pursuing educational goals

Strategy Key

Leadership (L) Interventions, strategies, or practices that address the development of school leaders.

High Quality Instructional Materials (HQIM) Interventions, strategies, or practices that are aligned with MDE High Quality Instructional Materials Requirements.

Technology Integration (TI) Interventions, strategies, or practices that are intended to support the use of technology in its various forms to improve or support instructional practices.

Ongoing, Job-Embedded, Professional Development (OJEPD) Interventions, strategies, or practices that are intended to support the use of deep and continuous professional learning to improve or support instructional practices.

Increased Learning Time (ILT) Interventions, strategies, or practices that are intended to support an increase in the traditional school day to improve or support instructional practices.

Early Childhood (Pre-K) Programs (ECP) Interventions, strategies, or practices that are intended to support the implementation of early childhood learning practices or programs.

Other (O) Interventions, strategies, or practices that are not aligned to the named categories intended to improve or support instructional practices.

Evidence-based Instructional Resources (EBIR) Interventions, strategies, or practices that are intended for use in its various forms to improve or support instructional practices.

Action Steps

The content of my currently approved CSI, TSI, or ATSI Plan will not be modified with this submission.

Use the drop-down and the table below to create an evidence-based action plan.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in drop down	July 1, 2024 - September 30, 2026	Cost
Practice 3.2	At-Risk Interventionist	Moderate	School Administrator			$ 75,761.50
Practice 3.1	At-Risk Tutors	Moderate	School Administrator			$ 23,436.50

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Evidence-Based Action Plan for Schools Identified as Comprehensive, Targeted, and Additional Targeted Support and Improvement

Any School identified as Comprehensive, Targeted, or Additional Targeted Support and Improvement must set aside a minimum of 20% of the school's Title I, Part A Allocation for Evidence-Based interventions. Complete the table below and provide the domain practice, the action that will be implemented to improve outcomes, evidence level, position responsible and the cost for each proposed activity.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in the drop down	Amount
Select...		Select...	Select...		$

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Principal Contact Information

* Name
Mr. Wilson Scarborough

* Phone Number
228-283-3420

* Email
wsj381@jcsd.ms

☐ **N/A**

Regular School-Year Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists	1.00	1.00
Guidance Counselors		
Parent Involvement		
After-School/Extended Day Tutors	2.00	1.00
PD Stipend Recipients/Participants		
Other:		
Total:	3.00	2.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

☑ **N/A**

395

Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN HIGH SCHOOL (3000011) -

Optional Documents		
Type	**Document Template**	**Document/Link**
Revision Form Revised on 01/25/2021for SI 1003	Revision Form	
Personnel Job Description	N/A	At-Risk Interventionist At-Risk Title Tutor
MRO Evidence Level Documentation	N/A	

396

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Indirect Cost	
Total Contributing to Indirect Cost	$66,863.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,035.58

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$0.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$0.00
1280 - Tutorial/Supplemental Educ. Services	$66,863.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00

1930-1990 - Other Instructional Programs		$0.00
2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$0.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300 - Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$66,863.00
	Adjusted Allocation	$66,863.00
	Remaining	$0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

1280 - Tutorial/Supplemental Educ. Services - $66,863.00

Budget Detail		Narrative Description
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Salary for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	100-199 - Employee Salaries	
School Improvement:	O-Other	
Location Code:	ST MARTIN UPPER ELEMENTARY (3000013)	
Quantity:	1.00	
Cost:	$41,789.37	
Line Item Total:	$41,789.37	
Function Code:	1280 - Tutorial/Supplemental Educ. Services	Benefits for At-Risk Interventionist (FTE 1, HC 1)
Object Code:	200-299 - Employee Benefits	
School Improvement:	O-Other	
Location Code:	ST MARTIN UPPER ELEMENTARY (3000013)	
Quantity:	1.00	
Cost:	$25,073.63	
Line Item Total:	$25,073.63	

Total for 1280 - Tutorial/Supplemental Educ. Services:	$66,863.00
Total for all other Function Codes:	$0.00
Total for all Function Codes:	$66,863.00
Adjusted Allocation:	$66,863.00
Remaining:	$0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Indirect Cost	
Total Contributing to Indirect Cost	$66,863.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,035.58

Filter by Location: All - $66,863.00

Object Code	Function Code 1280 - Tutorial/Supplemental Educ. Services	Total
100-199 - Employee Salaries	41,789.37 +$41,789.37	41,789.37 +$41,789.37
200-299 - Employee Benefits	25,073.63 +$25,073.63	25,073.63 +$25,073.63
Total	66,863.00 +$66,863.00	66,863.00 +$66,863.00
	Adjusted Allocation	66,863.00
	Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
ST MARTIN UPPER ELEMENTARY	$66,863.00	$0.00	$66,863.00	$66,863.00

401

Part II: Plan

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

*** Vision of the School:**

At St. Martin Upper Elementary our vision is for all students to learn the skills necessary for them to reach their greatest potential as respectable, lifelong learners, and productive problem solvers.

*** Mission of the School:**

All student's potential is maximized by developing and enhancing academic success through rigorous instruction.

*** Improvement Status**

○ CSI ○ TSI ◉ ATSI

*** Grade Band**

4-5

Mississippi ESSA Long Term Goals:

ELA: All Subgroups will attain 70% proficiency.

Math: All Subgroups will attain 70% proficiency.

Graduation Rate: All Subgroups will have 90% graduation rate.

Progress Towards Proficiency - MS Succeeds Report Card

Area	Subgroup	Prior Year Proficiency % MAAP Spring Assessment	Current Year Proficiency % MAAP Spring Assessment	Target Proficiency % on MAAP Spring Assessment
ELA	Students with Disabilities	20 %	12.5 %	25 %
Math	Students with Disabilities	18.9 %	13.8 %	25 %
Science	Students with Disabilities	34.6 %	46.5 %	25 %
History	Select...	%	%	%

Domains and Practices

I. Transformational Leadership
Practice 1.1 Prioritize improvement and communicate its urgency

Practice 1.2 Monitor short and long-term goals
Practice 1.3 Customize and target support to meet needs
II. Talent Development
Practice 2.1 Recruit, develop, retain, and sustain talent
Practice 2.2 Target professional learning opportunities
Practice 2.3 Set clear performance expectations
III. Instructional Transformation
Practice 3.1 Diagnose and respond to student learning needs
Practice 3.2 Provide rigorous evidence-based instruction
Practice 3.3 Remove barriers and provide opportunities
IV. Culture Shift
Practice 4.1 Build a strong community intensely focused on student learning
Practice 4.2 Solicit and act upon stakeholder input
Practice 4.3 Engage students and families in pursuing educational goals

Strategy Key

Leadership (L) Interventions, strategies, or practices that address the development of school leaders.

High Quality Instructional Materials (HQIM) Interventions, strategies, or practices that are aligned with MDE High Quality Instructional Materials Requirements.

Technology Integration (TI) Interventions, strategies, or practices that are intended to support the use of technology in its various forms to improve or support instructional practices.

Ongoing, Job-Embedded, Professional Development (OJEPD) Interventions, strategies, or practices that are intended to support the use of deep and continuous professional learning to improve or support instructional practices.

Increased Learning Time (ILT) Interventions, strategies, or practices that are intended to support an increase in the traditional school day to improve or support instructional practices.

Early Childhood (Pre-K) Programs (ECP) Interventions, strategies, or practices that are intended to support the implementation of early childhood learning practices or programs.

Other (O) Interventions, strategies, or practices that are not aligned to the named categories intended to improve or support instructional practices.

Evidence-based Instructional Resources (EBIR) Interventions, strategies, or practices that are intended for use in its various forms to improve or support instructional practices.

Action Steps

The content of my currently approved CSI, TSI, or ATSI Plan will not be modified with this submission.

Use the drop-down and the table below to create an evidence-based action plan.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in drop down	July 1, 2024 - September 30, 2026	Cost
Practice 3.2	At-Risk Interventionist	Strong	School Administrator			$ 66,863.00

404

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Evidence-Based Action Plan for Schools Identified as Comprehensive, Targeted, and Additional Targeted Support and Improvement

Any School identified as Comprehensive, Targeted, or Additional Targeted Support and Improvement must set aside a minimum of 20% of the school's Title I, Part A Allocation for Evidence-Based interventions. Complete the table below and provide the domain practice, the action that will be implemented to improve outcomes, evidence level, position responsible and the cost for each proposed activity.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in the drop down	Amount
Practice 3.2 Provide rigorous evidence-based instruction	Paraprofessionals will provide remedial instructio	Strong	School Administrator		$ 133,113.39

405

Personnel Details (Regular School Year Pre K-12 School Level)

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Principal Contact Information

* Name
Dr. David LaPointe

* Phone Number
228-283-3355

* Email
david.lapointe@jcsd.ms

☐ **N/A**

Regular School-Year Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists	1.00	1.00
Guidance Counselors		
Parent Involvement		
After-School/Extended Day Tutors		
PD Stipend Recipients/Participants		
Other:		
Total:	1.00	1.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

☑ **N/A**

407

Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST MARTIN UPPER ELEMENTARY (3000013) -

Optional Documents		
Type	**Document Template**	**Document/Link**
Revision Form Revised on 01/25/2021for SI 1003	Revision Form	
Personnel Job Description	N/A	At-Risk Interventionist
MRO Evidence Level Documentation	N/A	

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Indirect Cost	
Total Contributing to Indirect Cost	$82,560.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,513.46

Function Code	Total
1105 - Pre-Kindergarten Programs	$0.00
1110 - Kindergarten Programs	$0.00
1120 - Elementary Programs	$0.00
1130 - Middle School Programs	$4,427.00
1140 - High School Programs	$0.00
1142 - Career & Technical Education Programs	$0.00
1191-1195 - Other Regular Programs	$0.00
1196 - E-Learning Programs	$0.00
1197-1199 - Other Regular Programs	$0.00
1210 - Gifted Education Programs	$0.00
1220 - Special Education Programs	$0.00
1230 - Alternative School Programs	$0.00
1250 - Title I Programs	$0.00
1260 - After School Programs	$0.00
1270 - Remediation/Extended School Year Programs	$0.00
1280 - Tutorial/Supplemental Educ. Services	$0.00
1285 - Drop-out Prevention Programs	$0.00
1290 -1294 - Defined Special Programs	$0.00
1295 - Private School Participation	$0.00
1296-1299 - Other Special Programs	$0.00
1310-1390 - Adult Continuing Education Programs	$0.00
1410-1420 - Summer School Programs	$0.00

1930-1990 - Other Instructional Programs		$0.00
2110-2119 - Attendance & Social Work Svs.		$0.00
2120-2129 - Guidance Services		$0.00
2130-2139 - Health Services		$0.00
2140-2149 - Psychological Services		$0.00
2150-2159 - Speech Pathology and Audiology Services		$0.00
2160 - School Resource Officer (Not Security/Police)		$0.00
2190 - Other Support Services - Students		$0.00
2210-2219 - Improvement of Instruction Services		$78,133.00
2220-2229 - Educational Media Services		$0.00
2240 - Academic Student Assessments		$0.00
2290 - Other Support Services-Instructional Staff		$0.00
2330 - Special Area Administration Services		$0.00
2510-2599 - Business Services		$0.00
2610-2699 - Operation and Maintenance Services		$0.00
2710-2799 - Student Transportation Services		$0.00
2810-2849 - Central Support Services		$0.00
3300 - Community Services Operations		$0.00
3900-3949 - Other Non-instructional Services		$0.00
7110 - Indirect Costs Transfers Out		$0.00
7120 - Other Transfers Out		$0.00
	Total	$82,560.00
	Adjusted Allocation	$82,560.00
	Remaining	$0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

1130 - Middle School Programs - $4,427.00

Budget Detail		Narrative Description
Function Code:	1130 - Middle School Programs	IXL Software
Object Code:	500-599 - Other Purchased Services	
School Improvement:	EBIR - Evidence-based Instructional...	
Location Code:	ST. MARTIN MIDDLE SCHOOL (3000024)	
Quantity:	1.00	
Cost:	$2,812.50	
Line Item Total:	$2,812.50	
Function Code:	1130 - Middle School Programs	Supplies for Student Interventions
Object Code:	600-699 - Supplies	
School Improvement:	EBIR - Evidence-based Instructional...	
Location Code:	ST. MARTIN MIDDLE SCHOOL (3000024)	
Quantity:	1.00	
Cost:	$1,614.50	
Line Item Total:	$1,614.50	

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Total for 1130 - Middle School Programs:	$4,427.00
Total for all other Function Codes:	$78,133.00
Total for all Function Codes:	$82,560.00
Adjusted Allocation:	$82,560.00
Remaining:	$0.00

Budget Detail

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

2210-2219 - Improvement of Instruction Services - $78,133.00

Budget Detail		Narrative Description
Function Code:	2210-2219 - Improvement of Instruction Services	Stipends for co-planning teachers. 21 teachers for 10 hours @ $28 per hour (21 HC, 21 FTE)
Object Code:	100-199 - Employee Salaries	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	ST. MARTIN MIDDLE SCHOOL (3000024)	
Quantity:	1.00	
Cost:	$5,880.00	
Line Item Total:	$5,880.00	
Function Code:	2210-2219 - Improvement of Instruction Services	Benefits for co-planning teachers. 21 teachers for 10 hours @ $28 per hour (21 HC, 21 FTE)
Object Code:	200-299 - Employee Benefits	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	ST. MARTIN MIDDLE SCHOOL (3000024)	
Quantity:	1.00	
Cost:	$2,205.00	
Line Item Total:	$2,205.00	
Function Code:	2210-2219 - Improvement of Instruction Services	Onsite PD
Object Code:	300-399 - Prof Services	
School Improvement:	OJEPD - On-Going Job-Embedded Profe...	
Location Code:	ST. MARTIN MIDDLE SCHOOL (3000024)	
Quantity:	1.00	

Cost:	$70,048.00
Line Item Total:	$70,048.00

Total for 2210-2219 - Improvement of Instruction Services:	$78,133.00
Total for all other Function Codes:	$4,427.00
Total for all Function Codes:	$82,560.00
Adjusted Allocation:	$82,560.00
Remaining:	$0.00

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Indirect Cost	
Total Contributing to Indirect Cost	$82,560.00
Indirect Cost Rate	3.14%
Maximum Allowed for Indirect Cost	$2,513.46

Filter by Location: All - $82,560.00

Function Code / Object Code	1130 - Middle School Programs	2210-2219 - Improvement of Instruction Services	Total
100-199 - Employee Salaries	0.00	5,880.00 +$5,880.00	5,880.00 +$5,880.00
200-299 - Employee Benefits	0.00	2,205.00 +$2,205.00	2,205.00 +$2,205.00
300-399 - Prof Services	0.00	70,048.00 +$70,048.00	70,048.00 +$70,048.00
500-599 - Other Purchased Services	2,812.50 +$2,812.50	0.00	2,812.50 +$2,812.50
600-699 - Supplies	1,614.50 +$1,614.50	0.00	1,614.50 +$1,614.50
Total	4,427.00 +$4,427.00	78,133.00 +$78,133.00	82,560.00 +$82,560.00
		Adjusted Allocation	82,560.00
		Remaining	0.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Grant Applicant	Current Allocation	Carryover Allocation	Total Allocation	Budget Amount
ST. MARTIN MIDDLE SCHOOL	$82,560.00	$0.00	$82,560.00	$82,560.00

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Part II: Plan

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

*** Vision of the School:**

St. Martin Middle School envisions a community of lifelong learners who are equipped with the skills, confidence, and values necessary to thrive in a global society. We strive to inspire curiosity, creativity, and a passion for learning in every student, while fostering a sense of belonging and respect. Our goal is to empower students to become innovative thinkers, compassionate individuals, and engaged citizens who contribute positively to their communities.

*** Mission of the School:**

At St. Martin Middle School, our mission is to foster a nurturing and inclusive environment where every student is empowered to reach their fullest potential. We are committed to providing a rigorous, well-rounded education that promotes academic excellence, personal growth, and character development. Through collaborative learning, respect for diversity, and a focus on critical thinking, we prepare our students to become responsible, compassionate leaders in a dynamic and ever-changing world.

*** Improvement Status**

○ CSI ○ TSI ◉ ATSI

*** Grade Band**

6-8

41

Mississippi ESSA Long Term Goals:

ELA: All Subgroups will attain 70% proficiency.

Math: All Subgroups will attain 70% proficiency.

Graduation Rate: All Subgroups will have 90% graduation rate.

Progress Towards Proficiency - MS Succeeds Report Card

Area	Subgroup	Prior Year Proficiency % MAAP Spring Assessment	Current Year Proficiency % MAAP Spring Assessment	Target Proficiency % on MAAP Spring Assessment
ELA	Students with Disabilities	12.2 %	21.8 %	30 %
Math	Students with Disabilities	15.7 %	25.2 %	30 %
Science	Select...	%	%	%
History	Select...	%	%	%

Domains and Practices

I. Transformational Leadership
Practice 1.1 Prioritize improvement and communicate its urgency
Practice 1.2 Monitor short and long-term goals
Practice 1.3 Customize and target support to meet needs
II. Talent Development
Practice 2.1 Recruit, develop, retain, and sustain talent
Practice 2.2 Target professional learning opportunities
Practice 2.3 Set clear performance expectations
III. Instructional Transformation
Practice 3.1 Diagnose and respond to student learning needs
Practice 3.2 Provide rigorous evidence-based instruction
Practice 3.3 Remove barriers and provide opportunities
IV. Culture Shift
Practice 4.1 Build a strong community intensely focused on student learning
Practice 4.2 Solicit and act upon stakeholder input
Practice 4.3 Engage students and families in pursuing educational goals

Strategy Key

Leadership (L) Interventions, strategies, or practices that address the development of school leaders.

High Quality Instructional Materials (HQIM) Interventions, strategies, or practices that are aligned with MDE High Quality Instructional Materials Requirements.

Technology Integration (TI) Interventions, strategies, or practices that are intended to support the use of technology in its various forms to improve or support instructional practices.

Ongoing, Job-Embedded, Professional Development (OJEPD) Interventions, strategies, or practices that are intended to support the use of deep and continuous professional learning to improve or support instructional practices.

Increased Learning Time (ILT) Interventions, strategies, or practices that are intended to support an increase in the traditional school day to improve or support instructional practices.

Early Childhood (Pre-K) Programs (ECP) Interventions, strategies, or practices that are intended to support the implementation of early childhood learning practices or programs.

Other (O) Interventions, strategies, or practices that are not aligned to the named categories intended to improve or support instructional practices.

Evidence-based Instructional Resources (EBIR) Interventions, strategies, or practices that are intended for use in its various forms to improve or support instructional practices.

Action Steps

The content of my currently approved CSI, TSI, or ATSI Plan will not be modified with this submission.

Use the drop-down and the table below to create an evidence-based action plan.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in drop down	July 1, 2024 - September 30, 2026	Cost
Practice 2.2	Teacher Co-planning for Math & ELA	Moderate	School Administrator			$ 8,085.00
Practice 2.3	Teacher Efficacy PD	Moderate	School Administrator			$ 70,048.00
Practice 3.3	Student Supplies	Moderate	School Administrator			$ 1,614.50
Practice 3.1	Intervention Software	Moderate	School Administrator			$ 2,812.50

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Evidence-Based Action Plan for Schools Identified as Comprehensive, Targeted, and Additional Targeted Support and Improvement

Any School identified as Comprehensive, Targeted, or Additional Targeted Support and Improvement must set aside a minimum of 20% of the school's Title I, Part A Allocation for Evidence-Based interventions. Complete the table below and provide the domain practice, the action that will be implemented to improve outcomes, evidence level, position responsible and the cost for each proposed activity.

Domain Practice	What action is being taken to improve outcomes?	Evidence Level	Position Responsible: What position will monitor implementation of the action step?	Describe "Other" if selected in the drop down	Amount
Select...		Select...	Select...		$

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JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Principal Contact Information

* Name
Wendell Ellis

* Phone Number
228-283-3500

* Email
wej3816@jcsd.ms

☐ **N/A**

Regular School-Year Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists		
Guidance Counselors		
Parent Involvement		
After-School/Extended Day Tutors		
PD Stipend Recipients/Participants	21.00	21.00
Other:		
Total:	21.00	21.00

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

N/A

Summer School Personnel Funded with School Improvement, 1003

	Headcount	FTE
Teachers		
Paraprofessionals		
Instructional Facilitators		
Interventionists		
Guidance Counselors		
Parent Involvement		
PD Stipend Recipients/Participants	21.00	21.00
Other:		
Total:	21.00	21.00

4121

Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 - ST. MARTIN MIDDLE SCHOOL (3000024) -

Optional Documents		
Type	**Document Template**	**Document/Link**
Revision Form Revised on 01/25/2021for SI 1003	Revision Form	
Personnel Job Description	N/A	Teacher
MRO Evidence Level Documentation	N/A	

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Related Documents

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - Assurances

Optional Documents		
Type	**Document Template**	**Document/Link**
Board Approval Signature Page [Upload up to 1 document(s)]	N/A	

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Checklist

JACKSON CO SCHOOL DIST (3000) Public District - FY 2025 - School Improvement, 1003 - Rev 0 - School Improvement, 1003 Checklist

This checklist is a means of communication between MDE and LEAs regarding the allowability and allocability of the items submitted in the funding application. Please follow the steps below to ensure that the funding application contains items that are in compliance with program requirements.

- After the LEA submits the application, MDE will review the application and mark each section as OK, Not Applicable, or Attention Needed. If the application contains no items that are marked as Attention Needed, the application will be approved.
- If the application contains items that are marked as Attention Needed, the application will be returned to the LEA with a status of not approved. The LEA will review the checklist for items that are marked Attention Needed and make the necessary changes to those items. Only the checked items in the sections marked Attention Needed are to be corrected and/or explained. Each section marked Attention Needed also has a place where MDE may provide notes to explain those items. The LEA should check for notes and additional comments.
- Once the LEA has made the necessary adjustments, the LEA will resubmit the application for approval. If MDE determines that the item has been corrected, Attention Needed will be changed to OK by the MDE Reviewer. If the items that were marked Attention Needed still have not been corrected, the application will be returned again to the LEA with a status of not approved.
- Applications that contain no items that are marked Attention Needed will be approved.

Checklist Description (Collapse All Expand All)

1. Allocation	Not Reviewed
1.01 Allocations - Allocation total for each school and the LEA is not accurate.	
1.02 The budget(s) are not aligned to the appropriate function and cost objective.	
1.03 The school's budget narrative does not provide sufficient details to address how funds are allocated.	
1.04 The budget tag(s) are not aligned to the appropriate function and budget code.	
1.05 Total school allocation is not budgeted.	
2. Part I: District Application	Not Reviewed
2.01 A description of how the LEA will develop the school improvement plan(s) for schools is not provided.	
2.02 A description of how the LEA will support schools in developing or implementing the school improvement plan(s) is not provided.	
2.03 A description of how the district will monitor the implementation of the school improvement plan(s) is not provided.	
2.04 A description of what the school will do with stakeholders (including principals, other school leaders, teachers, and parents) to develop and implement a school-level TSI plan to improve student outcomes based on the indicators in the statewide accountability system or the LEA's determined number of years for a school to be identified before additional action will be taken by the LEA is not provided.	
2.05 A description of the district's rigorous review process to a) recruit, b) screen, c) select, and d) evaluate external partners funded by the district to implement strategies or interventions is not provided or each part of the process is not addressed.	
2.06 A description of how the district will align a) other Federal, b) State, and c) local resources to support strategies funded with Section 1003 is not provided or each part of the process in not addressed.	
2.07 A description of how the district will make necessary modifications to practices and policies to provide operational flexibility that enables full and effective implementation of school improvement plans is not provided.	
2.08 Action Steps have not been created with all components addressed or domain practices have not been identified.	
2.09 A description of how the district identifies resource inequities, which may include a review of the LEA and school level budgeting, that will be addressed through implementation of the school improvement plan(s) is not provided.	
2.10 Assurance and Certification of Approval are not all checked.	
3. Part II: Plan	Not Reviewed
3.01 A vision of the school is not provided.	
3.02 A mission of the school is not provided.	
3.03 The improvement status is not selected.	
3.04 The correct subgroups and/or content areas are not selected based on school identification.	
3.05 Prior Year Proficiency % MAAP Spring Assessment is not provided for all required subgroups or is incorrect.	
3.06 Current Year Proficiency % MAAP Spring Assessment is not provided for all required subgroups or is incorrect.	
3.07 Target Proficiency % on MAAP Spring Assessment is not provided for all required subgroups or is incorrect.	
3.08 Evidence-based action plan has not been created with all components addressed or funded indicators have not been identified	
3.09 The cost associated with the action step(s) is not provided or is not aligned to the budget.	
4. Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools	Not Reviewed
4.01 20% of the identified school's Title I allocation has not populated because the consolidated application is not approved	
4.02 20% of the identified school's Title I allocation has not populated because the school information has not been added to the Title I-A program details in the consolidated application.	
5. Personnel Details	Not Reviewed
5.01 School information has not been provided. Current information for Principal has not been provided.	
5.02 Regular School Year: School Level Personnel is not accurately provided for each school, if applicable (Headcount and Full Time Equivalent equal to the amount paid from 1003 funds). For example: 100%=1, 50%=.5, 25%=.25, 20%=.20	
5.03 Summer School: School Level Personnel is not accurately provided for each school, if applicable (Headcount and Full Time Equivalent equal to the amount paid from 1003 funds). For example: 100%=1, 50%=.5, 25%=.25, 20%=.20	
6. Related Documents	Not Reviewed

6.01 The correct version of the revision form has not been uploaded.

6.02 The revision form is not completed accurately with all components addressed.

6.03 The job description is not uploaded.

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 03/10/2025

District Name: Jackson County

School Name: St. Martin Middle School **School Identification:** ☐ CSI ☐ MRO ☐ TSI ☒ ATSI ☐ SAR

Current Accountability Points: 452 **Letter Grade: A** **Graduation Rate:**

School Goal

Name of Benchmark Assessment: MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	70%	85%	N/A
% Growth of all	75%	85%	Participation Rate 98.5%	
% Growth of bottom 25%	55%	70%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	50%	46%	68%	
% Growth of all			Participation Rate 426	
% Growth of bottom 25%				

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient				
% Growth of all			Participation Rate	
% Growth of bottom 25%				

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient				
% Growth of all			Participation Rate	
% Growth of bottom 25%				

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment	946	943	940	936	938	929			
Student ADA	92.86%	93%	93%	92.1%	92.4%	94%			
% of students with 2 or more absences for the month (*chronic absences*)	27%	29%	29	22	31	38			
Teacher attendance rate	96%	93.8%	94%	96.5%	95%	95.7%			
# of discipline referrals	82	76	82	40	43	109			

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $62,212.00		
FY24 Remaining Balance: (Benchmark 1) $62,212.00	FY24 Remaining Balance: (Benchmark 2) $	FY24 Remaining Balance: (Benchmark 3) $
FY23 Total Allocation: $69,468.00		
FY23 Remaining Balance: (Benchmark 1) $31,942.42	FY23 Remaining Balance: (Benchmark 2) $	FY23 Remaining Balance: (Benchmark 3) $

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting March 10, 2025

District Name: Jackson County

School Name: East Central Middle School **School Identification:** ☐ CSI ☐ MRO ☒ TSI ☐ ATSI ☐ SAR

Current Accountability Points: 487 **Letter Grade: A** **Graduation Rate:**

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	79%	77.5%	N/A
% Growth of all	72%	90.1%	Participation Rate 100%	
% Growth of bottom 25%	60%	64%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	50%	71%	65%	N/A
% Growth of all	No growth data	No growth data	Participation Rate 99%	428
% Growth of bottom 25%	No growth data	No growth data		

2nd Benchmark Assessment Results

Comprehensive Assessment: ☒ Reading ☒ Math ☒ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	41%	68%	69%	N/A
% Growth of all	63%	64%	Participation Rate 99%	
% Growth of bottom 25%	52%	46%		

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient				
% Growth of all			Participation Rate	
% Growth of bottom 25%				

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment			534	533	532				
Student ADA			91.64%	93.19%	91.94%				
% of students with 2 or more absences for the month (*chronic absences*)			21.1%	38.2%	37%				
Teacher attendance rate			94.37%	97.04%	95.4%				
# of discipline referrals			43	31	63				

Allocation of Resources: School Improvement Funding 1003		
	FY25 Total Allocation: $65,428.00	
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $65,428.00	FY25 Remaining Balance: (Benchmark 3) $
	FY24 Total Allocation: $ 52,556.00	
FY24 Remaining Balance: (Benchmark 1) $39,570.99	FY24 Remaining Balance: (Benchmark 2) $31,720.68	FY24 Remaining Balance: (Benchmark 3) $
	FY23 Total Allocation: $59,498.00	
FY23 Remaining Balance: (Benchmark 1) $2900.00	FY23 Remaining Balance: (Benchmark 2) $0	FY23 Remaining Balance: (Benchmark 3) $

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: March 10, 2025

District Name: Jackson County

School Name: St. Martin East

School Identification: ☐ CSI ☐ MRO ☐ TSI X☐ ATSI ☐ SAR

Current Accountability Points: 438

Letter Grade: B

Graduation Rate: N/A

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	75%	70%	N/A	N/A
% Growth of all	85%	70%	Participation Rate	
% Growth of bottom 25%	85%	60%		

1st Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	66%	58%	N/A	N/A
% Growth of all	N/A	N/A	Participation Rate 100%	
% Growth of bottom 25%	N/A	N/A		

430

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	58.6%	63.5%	N/A	N/A
% Growth of all	62.99%	74.01%	Participation Rate	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient				
% Growth of all			Participation Rate	

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	47.87%	68.75%			% Growth of bottom 25%			

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment	703	699	701	701	695	699			
Student ADA	94.56	93.71	92.57	96.98	97.21	94.5			
% of students with 2 or more absences for the month (*chronic absences*)	30%	23%	27%	33%	23%	25%			
Teacher attendance rate	96.25%	97.22	97.31%	97.29%	96.93%	96.80%			431
# of discipline referrals	144	45	56	5	26	54			

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $	FY25 Remaining Balance: (Benchmark 2) $	FY25 Remaining Balance: (Benchmark 3) $31, 089.51
FY24 Total Allocation: $		
FY24 Remaining Balance: (Benchmark 1) $51,075.08 $47, 120.87	FY24 Remaining Balance: (Benchmark 2) $27,545.00	FY24 Remaining Balance: (Benchmark 3) $27,545.00
FY23 Total Allocation: $		

FY23 Remaining Balance: (Benchmark 1)	FY23 Remaining Balance: (Benchmark 2)	FY23 Remaining Balance: (Benchmark 3)
$0	$0	$0

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: 3/10/2025

District Name: Jackson County

School Name: St. Martin Upper Elementary

School Identification: ☐ CSI ☐ MRO ☐ TSI ☐X ATSI ☐ SAR

Current Accountability Points: 409

Letter Grade: B

Graduation Rate: N/A

School Goal

Name of Benchmark Assessment: 23-24 MAAP

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	65	65	75	
% Growth of all	65	65	Participation Rate 100	
% Growth of bottom 25%	55	55		

1st Benchmark Assessment Results

Comprehensive Assessment: Reading Math Science

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49.5	53.5	59	
% Growth of all			Participation Rate 99	
% Growth of bottom 25%				

2nd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	49	52	58	
% Growth of all	58	55	Participation Rate 99	

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient				
% Growth of all			Participation Rate	

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

% Growth of bottom 25%	45	38			% Growth of bottom 25%			

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment		602	597	595	589	592			
Student ADA	93.34	93.51 YTD 10/30/24	95.64 YTD 12/04/2024	93.6 12/1-12/17	93.99 2/3/2025	93.04			
% of students with 2 or more absences for the month (*chronic absences*)	18.47	19.93 YTD 10/30/24	18.43 YTD 12/04/2024	15.97 12/1-12/17	17.66 2/3/20025	18.14			434
Teacher attendance rate	97.37%	95.76% 10/1-10/31	94.74% 11/1-11/22	94.96% 12/2-12/17	97.7% 01/02-1/31	95.79			
# of discipline referrals	52 YTD	76 YTD 10/30/24	114 YTD 12/4/2024	132 YTD 12/17/2024	154	193			

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $		
FY25 Remaining Balance: (Benchmark 1) $ Not released	FY25 Remaining Balance: (Benchmark 2) $ Not released	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $		
FY24 Remaining Balance: (Benchmark 1)	FY24 Remaining Balance: (Benchmark 2)	FY24 Remaining Balance: (Benchmark 3)

$ 50,092.49 46,552.21 10/30	$ 43,867.22 12/5 41,824.87 12/17	$
FY23 Total Allocation: $		
FY23 Remaining Balance: (Benchmark 1) $ 0.00	FY23 Remaining Balance: (Benchmark 2) $ 0.00	FY23 Remaining Balance: (Benchmark 3) $

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Date of School Board Meeting: March 10, 2025

District Name: Jackson County School District

School Name: St. Martin High School **School Identification:** ☐ CSI ☐ MRO X TSI ☐ ATSI ☐ SAR

Current Accountability Points: 772 **Letter Grade: A** **Graduation Rate: 90.5**

School Goal

Name of Benchmark Assessment: Mastery Connect

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	60%	80%	74%	80%
% Growth of all	70%	90%	Participation Rate 95%	
% Growth of bottom 25%	55%	90%		

1st Benchmark Assessment Results

Comprehensive Assessment: X Reading X Math X Science X History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	70%	77%	66%	78%
% Growth of all	81.2%	83%	Participation Rate 95%	
% Growth of bottom 25%	66.7%	82%		

2nd Benchmark Assessment Results

Comprehensive Assessment: X Reading X Math X Science X History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	na	na	na	na
% Growth of all	na	na	Participation Rate na	
% Growth of bottom 25%	na	na		

3rd Benchmark Assessment Results

Comprehensive Assessment: ☐ Reading ☐ Math ☐ Science ☐ History

Total Points/Grade	Reading	Math	Science/ Biology	US History
% Proficient	na	na	na	na
% Growth of all	na	na	Participation Rate na	
% Growth of bottom 25%	na	na		

Monthly School Board Update
2024– 2025

MISSISSIPPI DEPARTMENT OF EDUCATION
Ensuring a bright future for every child

Reporting Month									
	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	March 2025	April 2025	May 2025	June 2025
Total School Enrollment				1286	1218	1216			
Student ADA				91.46	91.11	91.87			
% of students with 2 or more absences for the month (*chronic absences*)				20.14%	32.18%	34.7%			
Teacher attendance rate				98.16%	96.67%	95.51			
# of discipline referrals				12	38	52			

Allocation of Resources: School Improvement Funding 1003		
FY25 Total Allocation: $ 99,198.00		
FY25 Remaining Balance: (Benchmark 1) $ 99,198.00	FY25 Remaining Balance: (Benchmark 2) $	FY25 Remaining Balance: (Benchmark 3) $
FY24 Total Allocation: $ 68711.00		
FY24 Remaining Balance: (Benchmark 1) $ 14,316.68	FY24 Remaining Balance: (Benchmark 2) $	FY24 Remaining Balance: (Benchmark 3) $
FY23 Total Allocation: $ 77530.00		
FY23 Remaining Balance: (Benchmark 1) $ 0.0	FY23 Remaining Balance: (Benchmark 2) $ 0.0	FY23 Remaining Balance: (Benchmark 3) $

Jackson County Technology Center

Phone: (228)283-3950

12425 Highway 57
Vancleave, MS 39565

Steven Covington
Director

Becky Wages
Counselor

February 11, 2025

To: David Baggett
Superintendent

From: Steven Covington
CTE Director

Perkins equipment deletions are approved by the Mississippi Department of Education. All inventory is stored in the Lotus Notes inventory system and is managed by the CTE Director. MDE would like the local board to approve the disposal or salvage of deletions from the CTE inventory. Attached is a list of JCTC Perkins inventory equipment disposals for the March 2025 Board Agenda.

Perkins Inventory Disposal Requests Approved

Date Disposal Requested	Asset Number	Program/Item	Salvage or Disposal
2/11/2025	JC1048	Automotive/ActivPanel	Disposal

Jackson County School District
4700 Colonel Vickrey Road
Vancleave, MS 39565
Telephone: 228-283-3000 Fax: 228-283-3011

JACKSON COUNTY BOARD OF EDUCATION

Keith Lee
Chairman

Jory Howell
Vice Chairman

Amy Peterson
Secretary

Deanna Smith
Member

Lea Bailey
Member

David Baggett
Superintendent

Dear Sir or Madam:

We are writing to formally express our support for the Jackson County Technology Center's implementation of the following career and technical education programs, beginning in the 2025–2026 school year: Unmanned Aerial Systems (CIP Code: 49.0102), Welding (CIP Code: 48.0508), Electrical (CIP Code: 46.0302), Aquaculture (CIP Code: 01.0303), Law and Public Safety (CIP Code: 43.9999), and Sports Medicine (CIP Code: 51.0000).

The Jackson County School Board is fully committed to providing the necessary financial resources to establish and sustain these programs successfully. Through Mississippi Senate Bill No. 3011 and House Bill No. 603, the Jackson County School District has been allocated $15 million to enhance career and technical education initiatives within the district. In alignment with this commitment, the district is constructing two state-of-the-art facilities designed to accommodate and equip these programs. These facilities are on schedule for completion prior to the start of the 2025–2026 academic year.

We are enthusiastic about the opportunities these programs will provide to students in the Jackson County School District. Each of these fields represents a rapidly expanding industry along the Mississippi Gulf Coast and throughout the state, ensuring that our students are well-prepared for future career opportunities.

Sincerely,

J. Keith Lee
Chairman

Jackson County Technology Center
12425 Highway 57, Vancleave, MS 39565
Phone: (228)283-3950

Steven Covington
Director

Becky Wages
Counselor

February 27, 2025

Mr. David Baggett, Superintendent
Jackson County School District
4700 Colonel Vickrey Rd.
Vancleave, MS 39565

Dear Mr. Baggett:

I request your support for the Jackson County Technology Center's implementation of the following career and technical education programs, beginning in the 2025-2026 academic year: Unmanned Aerial Systems (CIP Code: 49.0102), Welding (CIP Code: 48.0508), Electrical (CIP Code: 46.0302), Aquaculture (CIP Code: 01.0303), Law and Public Safety (CIP Code: 43.9999), and Sports Medicine (CIP Code: 51.0000).

Over the past several months, I have spoken with local business and industry leaders, analyzed regional employment data, and consulted with educational administrators at Mississippi Gulf Coast Community College. The data gathered from these efforts clearly indicates a strong demand for the aforementioned programs within the Jackson County School District.

As you are aware, Mississippi Gulf Coast Community College offers 56 distinct career and technical education (CTE) programs. Our established partnership with MGCCC provides students with a seamless pathway to further their education should they choose not to enter the workforce immediately.

Additionally, the FY26 Assurances Form for the Jackson County Technology Center is included on this board agenda. Upon approval by the Jackson County School Board, the form will be submitted to the Mississippi Department of Education for final authorization.

Please forward this letter to the Jackson County School Board of Education for their review and approval. Thank you for your time and consideration. I appreciate your support in advancing CTE in the Jackson County School District.

Sincerely,

Steven Covington, Director

FY 2026 ASSURANCES FORM

Extended Contract and Program Change Requests

District # 3000	**District Name:** Jackson County	
Contact Person:	Steven Covington	**Contact Number:** 228.283.3950

The District/Institution will submit an application to the Mississippi Department of Education for the Carl D. Perkins 2025-2026 Basic Grant. The district/institution assures that it will abide by each requirement of the grant.

Instructions: All signatures are REQUIRED. This form with ORIGINAL signatures (signed in BLUE ink) must be uploaded into the Extended Contract and Program Change Request section in Lotus Notes. Signatures on this form certify district and industry support for the request submitted in Lotus Notes. The certifications and assurances shall be evidence of material representation of fact, upon which reliance will be placed when the Mississippi Department of Education (MDE) Office of Career and Technical Education (OCTE) determines to award Program Change or Extended Contract Requests. This signed Assurances Form acknowledges the district has agreed to support the below request(s).

Extended Contract Application

Extended 20-day or 40-day contract application for secondary skills programs/teachers

This section acknowledges and attests to the submission of a request for a 20-day or 40-day extended contract submitted for approval in Lotus Notes and certifies that the information is true and correct to the best of our knowledge and belief. Eligibility is limited to skills instructors who are already on a 190-day contract and reimbursed at 49%. All instructors must participate in a 2-day or 4-day externship. No Mississippi Adequate Education Program (MAEP) support is available.

Applicant's Name	School #	Program Name
Michael Bo Long	006	Agriculture General (CIP Code: 010000A)

Program Change Request

This section acknowledges and attests to the submission of a request for a new program or a program conversion, hold, or termination, and certifies that the information submitted through Lotus Notes is true and correct to the best of the district's knowledge and belief.

New Program/Program Hold or Termination

Program	School #	Indicate Termination, Hold, or New Program
Unmanned Aerial Systems (CIP Code: 49.0102)	090	New
Welding (CIP Code: 48.0508)	006	New
Electrical (CIP Code: 46.0302)	006	New
Aquaculture (CIP Code: 01.0303)	011	New
Law and Public Safety (CIP Code: 43.9999)	011	New
Sports Medicine (CIP Code: 51.0000)	011	New

Program Conversion

Current Program	School #	New Program

The local board of trustees of the district recommended the approval of the proposed program application(s) and agreed to provide adequate funds for operation.

Please answer the following questions.

Question #1: Describe the results of the comprehensive local needs assessment conducted in conjunction with business and industry partners and local/regional workforce development agencies.

During the meeting, we discussed the data from the MDES report concerning the Twin Districts and the Accelerate MS Labor Market Report across the state, specifically for Ecosystem 8, where all of our schools are located. Thankfully, all industries are projected to grow in our region. The total projected employment change from 2020 to 2030 for all industries in the Twin Districts Workforce Development Area is 48,970, which represents a 10.1% increase.

This data was positive for CTE Directors across Ecosystem 8 and the Twin Districts who wanted to add or expand their current programs because we live in a rapidly growing area for business and industry.

We also discussed which industries showed the most growth, according to the Accelerate MS Labor Market Report from Ecosystem 8. In Ecosystem 8, workforce projections indicate a strong demand for skilled workers across multiple industries. Each year, approximately 500 welders and 500 pipefitters & shipfitters are needed, highlighting the importance of the advanced manufacturing and shipbuilding sectors. The construction and infrastructure industries require 40 new electricians, 40 plumbers, and 20 surveyors annually to meet growing development needs.

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Additionally, 50 industrial maintenance technicians and 50 mechanical maintenance technicians are needed to support manufacturing and logistics operations. The healthcare sector continues to expand, necessitating 40 registered nurses (RNs) and 30 emergency medical technicians (EMTs) per year.

The region's focus on aviation and engineering is evident in the demand for 20 aerospace engineers, 50 aerospace technologists & technicians, 20 industrial engineers, and 20 mechanical engineers annually. Moreover, the telecommunications and energy sectors require 30 lineworkers/telecommunications tower technicians and 20 certified waterworks operators each year.

Discussions also focused on the increasing prominence of unmanned aerial systems as an emerging industry within the region, highlighting its diverse applications across multiple career pathways, including public safety, logistics, infrastructure inspection, environmental monitoring, and precision agriculture.

The group engaged in an in-depth discussion on the vital role of aquaculture in sustaining the Mississippi Gulf Coast's Blue Economy, emphasizing its impact on the seafood industry, environmental conservation, and job creation, as well as the growing demand for skilled professionals in sustainable fisheries and marine resource management.

We discussed how these workforce projections emphasize the critical need for more career and technical education (CTE) programs to supply trained professionals and sustain economic growth in the region.

Question #2: Describe how the eligible recipient utilized the results of the local comprehensive needs assessment to select the specific career and technical education program and activities to be funded.

After analyzing the data and engaging in discussions during the Local Comprehensive Needs Assessment, the Jackson County School District has prioritized the implementation of programs that demonstrate strong employment projections and growth opportunities within the region.

Welding was selected due to its critical role in advanced manufacturing and shipbuilding, which require a steady supply of trained professionals. In 2020, there were 3,160 welders in the workforce, a number projected to grow to 3,320 by 2030, with 355 annual job openings.

Electrical programs were prioritized as the construction and industrial sectors continue to expand, increasing the demand for licensed electricians. Employment projections indicate that the number of electricians will rise from 2,930 in 2020 to 3,150 by 2030, with 335 annual job openings.

Aquaculture was selected based on the Gulf Coast's strong seafood industry and agricultural sector, which require skilled professionals in sustainable fish farming. Workforce projections indicate that farmworkers, including aquaculture specialists, will increase from 1,310 in 2020 to 1,490 by 2030, with 235 annual openings. 445

Unmanned Aerial Systems (UAS) was identified as a growing field due to the increasing use of drones in public safety, logistics, and construction. Employment projections show that telecommunications and lineworker roles, which frequently integrate UAS operations, will require 30 new technicians annually.

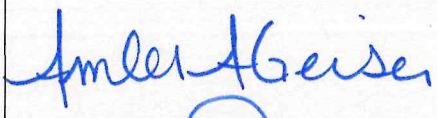
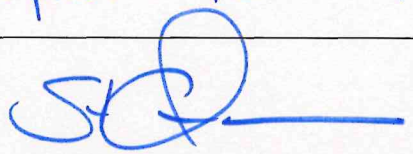
Law & Public Safety emerged as a high-demand field due to the steady job growth in law enforcement and emergency services. Employment projections show that the number of police and sheriff's patrol officers will increase from 3,220 in 2020 to 3,580 by 2030, with 295 annual openings. Similarly, the number of firefighters is expected to grow from 1,500 to 1,690 over the same period, creating 135 annual job opportunities.

Sports Medicine was identified as a necessary program due to the expansion of the healthcare sector and the increasing demand for rehabilitation and fitness professionals. The number of physical therapists is projected to grow from 530 in 2020 to 650 by 2030, with 35 new job openings per year, while the demand for athletic trainers is expected to increase from 110 to 120, creating 10 annual job opportunities.

By selecting these programs, the district ensures that students gain skills aligned with regional workforce needs, supporting economic growth and career readiness.

Assurances and Certifications

We certify that the purpose, objectives, activities, and budget represented in this application submitted through Lotus Notes along with all assurances and certifications herein are true and correct to the best of our knowledge and belief, and that funds have been budgeted and will be utilized for the successful operation of Career Technical Education (CTE) programs.

	Name (Blue Ink Only)	Signature (Blue Ink Only)	Date
Superintendent or President			
Local School Board Chair			
Business Manager	Amber Geiser		
CTE Director or CTE Contact	Steven Covington		

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Please sign, scan and upload to your district's Extended Contract and Program Change Request section in Lotus Notes
(Please make sure all signatures are in blue ink)
If there are any questions, please email Christy Todd at *ctodd@mdek12.org*
Office of Career and Technical Education Bureau
of Compliance and Reporting

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*	CONTRACT INFORMATION:	CHANGE ORDER INFORMATION:
Vancleave High School Baseball Bleachers 320 Bobs Lake Road Vancleave, MS 39565	Contract For: General Construction Date: October 02, 2024	Change Order Number: 001 Date: February 5, 2025
OWNER: *(Name and address)* Jackson County School District 4700 Colonel Vickrey Road Vancleave, MS 39565	**ARCHITECT:** *(Name and address)* MP Design Group 918 Howard Avenue, Suite F Biloxi, MS 39530	**CONTRACTOR:** *(Name and address)* Stewart Construction Company, Inc. 1910 Eden Street Pascagoula, MS 39581

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

The contract amoutn will be decreased by the amount of the unused contingency allowance.

The original Contract Sum was	$	150,800.00
The net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	150,800.00
The Contract Sum will be decreased by this Change Order in the amount of	$	15,000.00
The new Contract Sum including this Change Order will be	$	135,800.00

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be unchanged

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT	CONTRACTOR	OWNER
MP Design Group *(Firm name)*	Stewart Construction Company, Inc. *(Firm name)*	Jackson County School District *(Firm name)*
Brad Patano SIGNATURE	Tim Stewart SIGNATURE	SIGNATURE
Brad Patano, P.E., Principal PRINTED NAME AND TITLE	Tim Stewart, President PRINTED NAME AND TITLE	David Baggett, Superintendent PRINTED NAME AND TITLE
February 5, 2025 DATE	2-11-2025 DATE	DATE

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User Notes: (3B9ADA3E)

Jackson County School District
EAST CENTRAL ST. MARTIN VANCLEAVE
DAVID BAGGETT, SUPERINTENDENT

4700 COLONEL VICKREY ROAD
POST OFFICE BOX 5069
VANCLEAVE, MISSISSIPPI 39565-5069

Office: 228-283-3000
Email: David.Baggett@jcsd.ms

February 20, 2025

Jackson County Board of Supervisors:

Please accept this letter as a formal request to waive permitting fee for Jackson County School District construction projects located St. Martin and East Central Attendance Centers.

Sincerely,

David Baggett
Superintendent

Jackson County School District

Office of Operations and Support

March 10, 2025

To: Jackson County School District Board Members

From: Chris LeBatard

Subject: Bus Turn-arounds

I am requesting Board approval to ask the Jackson County Road Department to accept the attached temporary right of way easements for the limited and special public purpose of providing school bus turn-arounds for this school year.

Thank you in advance for your consideration.

Sincerely,

Chris LeBatard

Assistant Superintendent of Support

Jackson Count School District
Child Nutrition Department
13724 Hwy. 57
Vancleave, Mississippi 39565
Phone: (228) 283-3940

Bid 2025.13
Vancleave Middle School Serving Lines

Bid Opening
February 24, 2025

Organization: Assoc. Food Equipment & Supplies Date/Time: 2/24/25 @ 12:34pm Price: $174,777.00

Organization: Mobile Fixture & Equipment Co Date/Time: 2/24/25 @ 1:33pm Price: $166,850.00

Organization: Singer Hotel & Restaurant Date/Time: 2/24/25 @ 1:50pm Price: $174,495.00

Director of Child Nutrition

Assistant Director of Child Nutrition

Assistant Superintendent of Operations

Director of Human Resources
Karen Glass (Feb 26, 2025 08:13 CST)

Business Manager
Amber Geiser (Feb 26, 2025 08:21 CST)

Jackson County School District

Child Nutrition Department

Average Daily Participation

February 2025

School Name	Average Daily Attendance ADA	Total Breakfast ADP	Total Breakfast ADP %	Breakfast Free ADP	Breakfast Free Percent	Breakfast Reduced ADP	Breakfast Reduced Percent	Breakfast Paid ADP	Breakfast Paid Percent	Total Lunch ADP	Total Lunch ADP%	Lunch Free ADP	Lunch Free Percent	Lunch Reduced ADP	Lunch Reduced Percent	Lunch Paid ADP	Lunch Paid Percent
ECL	538	176	32.7%	108	20.1%	26	4.8%	42	7.8%	358	66.5%	197	36.6%	59	11.0%	102	19.0%
ECU	526	200	38.0%	114	21.7%	38	7.2%	48	9.1%	382	72.6%	193	36.7%	65	12.4%	124	23.6%
ECM	505	127	25.1%	64	12.7%	26	5.1%	37	7.3%	323	64.0%	148	29.3%	56	11.1%	119	23.6%
ECH	661	205	31.0%	104	15.7%	38	5.7%	63	9.5%	373	56.4%	149	22.5%	69	10.4%	155	23.4%
ECAC	**2230**	**708**	**31.7%**	**390**	**17.5%**	**128**	**5.7%**	**190**	**8.4%**	**1436**	**64.9%**	**687**	**31.3%**	**249**	**11.2%**	**500**	**22.4%**
SMH	1152	213	18.5%	141	23.6%	43	3.7%	29	2.52%	527	45.7%	289	25.1%	95	8.2%	143	3.8%
SMM	880	127	14.4%	86	22.2%	15	1.7%	26	2.95%	625	71.0%	360	40.9%	83	9.4%	182	27.9%
SMU	562	168	29.9%	104	17.6%	28	5.0%	36	6.41%	409	72.8%	244	43.4%	67	11.9%	98	31.5%
SMN	515	271	52.6%	187	8.0%	34	6.6%	50	9.71%	395	76.7%	266	51.7%	50	9.7%	79	14.7%
SME	663	239	36.0%	149	17.3%	33	5.0%	57	8.60%	456	68.8%	253	38.2%	54	8.1%	149	23.5%
SMAC	**3772**	**1018**	**27.0%**	**667**	**17.7%**	**153**	**4.4%**	**198**	**6.0%**	**2412**	**67.0%**	**1412**	**39.8%**	**349**	**9.5%**	**651**	**20.3%**
VL	653	260	39.8%	154	23.6%	36	5.5%	70	10.7%	430	65.8%	229	35.1%	61	9.3%	140	21.4%
VU	311	108	34.7%	69	22.2%	18	5.8%	21	6.8%	241	77.5%	132	42.4%	34	10.9%	75	24.1%
VM	539	159	29.5%	95	17.6%	24	4.5%	40	7.4%	361	67.0%	183	34.0%	48	8.9%	130	24.1%
VH	634	79	12.5%	51	8.0%	12	1.9%	16	2.5%	290	45.7%	131	20.7%	50	7.9%	109	17.2%
VCAC	**2137**	**606**	**28.4%**	**369**	**17.9%**	**90**	**4.4%**	**147**	**6.9%**	**1322**	**64.0%**	**675**	**33.0%**	**193**	**9.3%**	**454**	**21.7%**
TOTAL	**8139**	**2332**	**28.7%**							**5170**	**63.5%**						

Highest Breakfast Participation:			**Highest Lunch Participation:**		
Attendance Center:	ECAC	31.70%	Attendance Center:	SMAC	67.00%
Lower Elementary:	SMN	52.60%	Lower Elementary:	SMN	76.70%
Upper Elementary:	ECU	38.00%	Upper Elementary:	VUE	77.50%
Middle School:	VMS	29.50%	Middle School:	SMM	71.00%
High School:	ECH	31.00%	High School:	ECH	56.40%

February 2025 Past Due Leases					
Lease Holder	**State Lease Number**	**Amount**	**Days Past Due**	**Due Date**	
Daniel Werner	20985	$2,750.00	30	1/24/2025	

Prepared by and return to:
Tiffany Lowery
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, Mississippi 39565
(228) 283-3000

INDEXING INSTRUCTIONS: SECTION 16, T6S, R7W

STATE OF MISSISSIPPI
COUNTY OF JACKSON

16th SECTION PUBLIC SCHOOL TRUST
LAND AMENDMENT OF LEASE

WHEREAS that certain Other Lands Classification Lease Agreement (hereinafter "base lease") beginning on March 1, 2017 for a term of twenty-five (25) years ending on March 1, 2042 was executed by and between the Jackson County Board of Education, as Lessor and the Jackson County Board of Supervisors, as Lessee, and;

WHEREAS said base lease was filed of record in the Land Deed Records of the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 1842 at Pages 677-694, and;

LESSOR:
Jackson County School District
Post Office Box 5069
Vancleave, MS 39565
Telephone: (228) 283-3000

LESSEE:
Jackson County Board of Supervisors
P. O. Box 998
Pascagoula, MS 39568-0998
Telephone: (228) 769-3493

WHEREAS said base lease covers the following described land in Jackson County, Mississippi:

Section 16, Township 6S, Range 7W

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A"
ATTACHED HERETO AS IF COPIED FULLY HEREIN.

WHEREAS the base lease provides for reappraisal and review of the annual rent, pursuant to §29-3-1 et seq. of the Mississippi Code of 1972, as amended, on the eighth (8^{th}) anniversary date of said lease and on each eighth (8^{th}) year anniversary date thereafter during the term of the lease; and

WHEREAS the first (1st) eighth (8^{th}) year anniversary date of said lease will occur March 1, 2025 and the reappraisal and review of the same having been completed; and

WHEREAS the Board of Education, after said reappraisal and review, having determined that the appraisal is in order and that paragraph 2 of the base lease needs to be amended to reflect the new rental amount; and

NOW THEREFORE, the first sentence of paragraph two (2) of said base lease between the Jackson County Board of Education as Lessor, and Jackson County Board of Supervisors, as Lessee, beginning on March 1, 2017 is amended to read as follows:

2. Annual Rent. Lessee covenants and agrees to pay as rent to Lessor the sum of Five thousand Five Hundred and no/100 ($5,500.00) dollars per annum, on or before the Anniversary Date of this Lease Agreement each year, provided however that the payment of rent for the first year of this lease shall be due at the time of approval by Lessor.

All other provisions of the base lease between the Lessor and Lessee shall remain in full force and effect.

WITNESSETH:

EXECUTED on this the _____ day of _____, 20____.

LESSOR: JACKSON COUNTY SCHOOL DISTRICT

BY:_____
DAVID BAGGETT, SUPERINTENDENT

BY:_____
J. KEITH LEE, BOARD PRESIDENT

LESSEE: JACKSON COUNTY BOARD OF SUPERVISORS

BY:_____

This amendment was approved by the Jackson County Board of Supervisors on the _____ day of _____, 2025.

_____
PRESIDENT, JACKSON COUNTY BOARD OF SUPERVISORS

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named David Baggett, Superintendent of Schools and J. Keith Lee, School Board President of the Jackson County School District Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Jackson County School District, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named _____ who acknowledged that he/she is President of the Jackson County Board of Supervisors and that in said representative capacity he/she executed the above and foregoing instrument, after first having been duly authorized so to do.

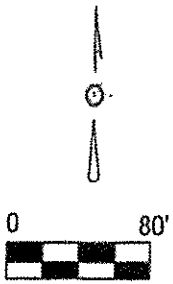
_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

Description: A tract of land situated in Section 16, Township 6 South, Range 7 West, Jackson County, Mississippi and more particularly described as follows: Commencing at the Southwest corner of Section 16; thence South 89 degrees 06 minutes 41 seconds East (recorded - North 89 degrees 56 minutes East) 1317.4 feet; thence North 41 degrees 42 minutes 41 seconds East (recorded - North 41 degrees 53 minutes East) 525.9 feet; thence South 59 degrees 09 minutes 41 seconds East (recorded - South 59 degrees 20 minutes East) 19.5 feet to a found 1/2" rebar on the east side of State Highway 57 and to the Point of Beginning; thence North 32 degrees 14 minutes 41 seconds East (recorded - North 32 degrees 25 minutes East) along the east right-of-way of said highway 85.84 feet to a set 1/2" rebar; thence South 52 degrees 42 minutes 23 seconds East 357.67 feet to a set 1/2" rebar; thence South 30 degrees 09 minutes 41 seconds west (recorded - South 30 degrees 20 minutes West 88.40 feet to a set 1/2" rebar; thence North 59 degrees 30 minutes 19 seconds West 359.40 feet to a set 1/2" rebar on the east right-of-way of State Highway 57; thence North 32 degrees 14 minutes 41 seconds East (recorded - North 32 degrees 25 minutes East) along said right-of-way 44.96 feet to the Point of Beginning. Shown as Tract 2 on the attached plat.

This property is located in Flood Zone X according to Flood Insurance Rate Map #28059C 0189 G, Revised March 16, 2009



North
Class B Survey
Date of Field Survey
September 30, 2008

Area -

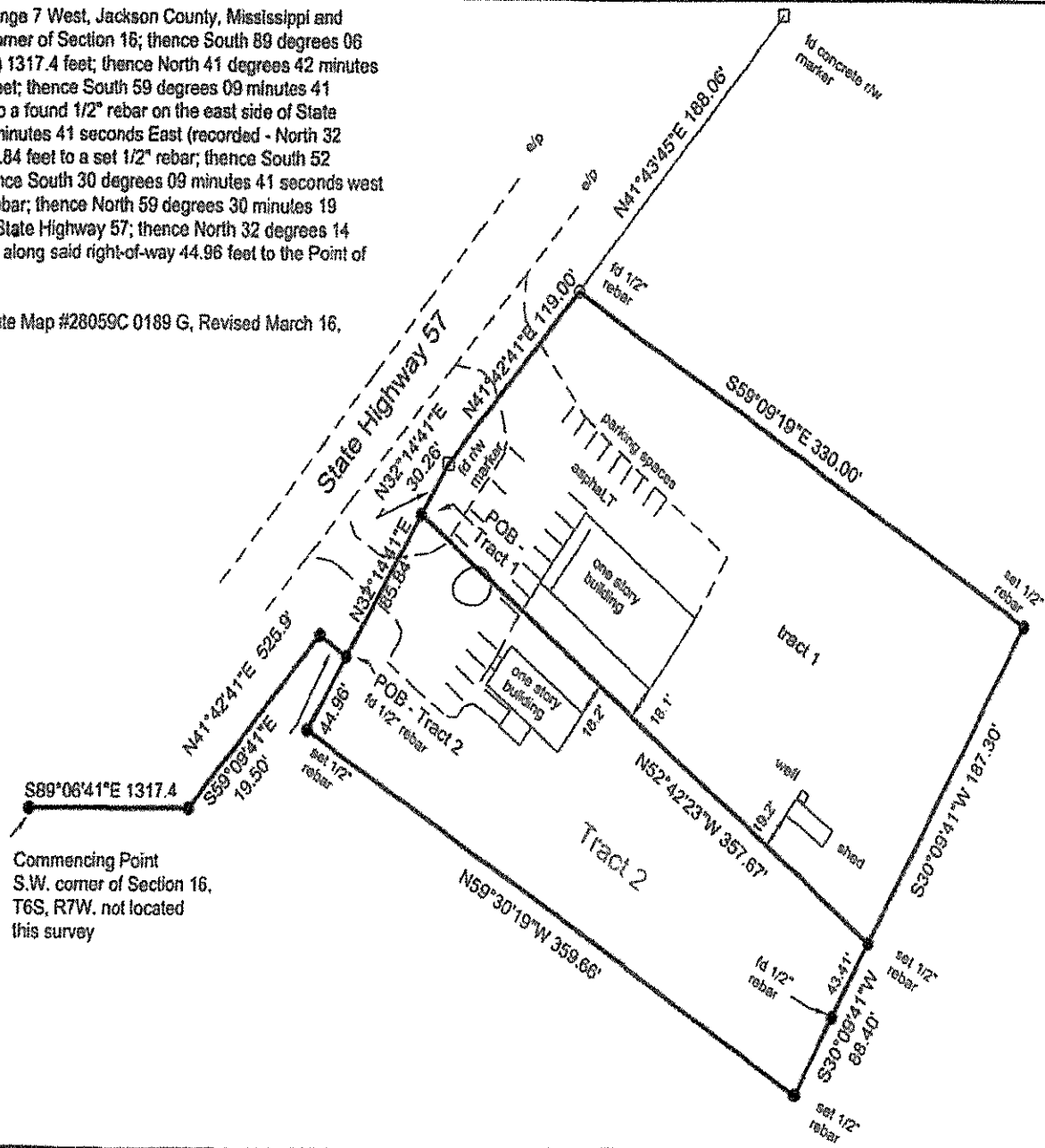
Tract 1 - 1.327 acres
Tract 2 - 0.900 acres

e/p - edge of pavement
r/w - right-of-way

Reference Materials

DB 1021, pg 628

All bearings on this plat are based on the Grid North NAD 1983, per GPS



Traverse PC

457

Exhibit "A"

Prepared by and return to:
Tiffany Lowery
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, Mississippi 39565
(228) 283-3000

INDEXING INSTRUCTIONS: SECTION 16, T4S, R6W

STATE OF MISSISSIPPI
COUNTY OF JACKSON

16th SECTION PUBLIC SCHOOL TRUST
LAND AMENDMENT OF LEASE

WHEREAS that certain Residential Lease Agreement (hereinafter "base lease") beginning August 14, 2017 for a term of twenty-five (25) years ending on August 14, 2042 was executed by and between the Jackson County Board of Education, as Lessor and Kerry Ray, as Lessee, and;

WHEREAS said base lease was filed of record in the Land Deed Records of the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 1863 at Pages 22-36, and;

LESSOR:
Jackson County School District
Post Office Box 5069
Vancleave, MS 39565
Telephone:(228) 283-3000

LESSEE:
James R. Hill
24800 Old Americus Road
Lucedale, MS 39452
Telephone: _____

WHEREAS said base lease covers the following described land in Jackson County, Mississippi:

Section 16, Township 4S, Range 6W

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A"
ATTACHED HERETO AS IF COPIED FULLY HEREIN.

WHEREAS said base lease having been assigned to Mary Lewis by Kerry Ray, by Assignment of Lease dated November 9, 2017 and filed of record in the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 1869 at Pages 95-98; and

WHEREAS said base lease having been assigned to James R. Hill by Mary Lewis by Assignment of Lease dated December 17, 2020 and filed of record in the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 2006 at Pages 789-794; and

WHEREAS the base lease provides for reappraisal and review of the annual rent, pursuant to §29-3-1 et seq. of the Mississippi Code of 1972, as amended, on the eighth (8^{th}) anniversary date of said lease and on each eighth (8^{th}) year anniversary date thereafter during the term of the lease; and

WHEREAS the first (1^{st}) eighth (8^{th}) anniversary date of said lease will occur on August 14, 2025 and the reappraisal and review of the same having been completed; and

WHEREAS the Board of Education, after having received said reappraisal and the new rental amount and having determined the same to be in order and that approval of this amendment is in the best interest of the Jackson County School District.

NOW THEREFORE, the first (1^{st}) sentence of paragraph two (2) of said base lease as amended, between the Jackson County Board of Education as Lessor, and James R. Hill, as Lessee, entered into on August 14, 2017 is amended to read as follows:

LESSEE agrees and covenants to pay or cause to be paid to LESSOR, annually, on or before the Anniversary Date of this Lease Agreement each year during the term hereof, rentals in the amount of One Thousand One Hundred and no/100 ($1,100.00).

All other provisions of the base lease between the Lessor and Lessee shall remain in full force and effect.

WITNESSETH:

EXECUTED on this the _____ day of _____, 20____.

LESSOR: JACKSON COUNTY SCHOOL DISTRICT

BY:_____
DAVID BAGGETT, SUPERINTENDENT

BY:_____
J. KEITH LEE, BOARD PRESIDENT

LESSEE: JAMES R. HILL

BY:_____

This amendment was approved by the Jackson County Board of Supervisors on the _____ day of _____, 2025.

_____
PRESIDENT, JACKSON COUNTY BOARD OF SUPERVISORS

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named David Baggett, Superintendent of Schools and J. Keith Lee, School Board President of the Jackson County School District Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Jackson County School District, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named James R. Hill, Lessee, who acknowledged that he executed the above and foregoing instrument.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named _____ who acknowledged that he/she is President of the Jackson County Board of Supervisors and that in said representative capacity he/she executed the above and foregoing instrument, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

LEGAL DESCRIPTION

The subject property is legally described as follows:

THAT CERTAIN REAL PROPERTY SITUATED IN THE NORTHEAST ONE-QUARTER (NE 1/4) OF THE NORTHEAST ONE-QUARTER (NE 1/4) OF SECTION 16, TOWNSHIP 4 SOUTH, RANGE 6 WEST, JACKSON COUNTY, MISSISSIPPI BEING DESCRIBED MORE IN PARTICULAR AS FOLLOWS, TO-WIT:

COMMENCING AT A LITER STAKE AND MONUMENT MARKING THE NORTHEAST CORNER OF SAID SECTION 16, T-4-S, R-6-W, JACKSON COUNTY, MISSISSIPPI AND RUN WEST ALONG A BLAZED AND PAINTED LINE MARKING THE NORTH LINE OF SAID SECTION 16 A DISTANCE OF 924.47 FEET TO A POINT, THENCE RUN SOUTH A DISTANCE OF 702.52 FEET TO AN IRON ROD SET ON THE EAST MARGIN OF OLD AMERICUS ROAD AND THE POINT-OF-BEGINNING OF THE HEREON DESCRIBED PARCEL.

FROM SAID POINT-OF-BEGINNING RUN N 46°14'35"E A DISTANCE OF 322.92 FEET TO AN IRON ROD SET, THENCE RUN S 43°21'16" E A DISTANCE OF 270.22 FEET TO AN IRON ROD SET, THENCE RUN S 46°14'35" W A DISTANCE OF 322.92 FEET TO AN IRON ROD SET ON THE EAST MARGIN OF OLD AMERICUS ROAD, THENCE ALONG SAID EAST MARGIN N 43°43'14" W A DISTANCE OF 158.88 FEET TO THE POINT-OF-BEGINNING.

SAID PARCEL CONTAINS 2.00 ACRES, MORE OR LESS.

Prepared by and return to:
Tiffany Lowery
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, Mississippi 39565
(228) 283-3000

INDEXING INSTRUCTIONS: SECTION 16, T6S, R7W

STATE OF MISSISSIPPI
COUNTY OF JACKSON

16th SECTION PUBLIC SCHOOL TRUST
LAND AMENDMENT OF LEASE

WHEREAS that certain Residential Lease Agreement (hereinafter "base lease") beginning June 15, 2009 for a term of twenty-five (25) years ending on June 15, 2034 was executed by and between the Jackson County Board of Education, as Lessor and Cheryl Knitter and Stephanie Mosley, as Lessees, and;

WHEREAS said base lease was filed of record in the Land Deed Records of the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 1585 at Pages 584-595, and;

LESSOR:
Jackson County School District
Post Office Box 5069
Vancleave, MS 39565
Telephone: (228) 283-3000

LESSEE:
Lee Wyser
12112 Highway 57
Vancleave, MS 39565
Telephone: (228) 826-2414

WHEREAS said base lease covers the following described land in Jackson County, Mississippi:

Section 16, Township 6S, Range 7W

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A"
ATTACHED HERETO AS IF COPIED FULLY HEREIN.

WHEREAS said base lease having been assigned to GINA KNITTER by Assignment dated November 19, 2013 and filed of record in the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 1732 at Pages 309-316; and

WHEREAS said base lease having been assigned by Gina Knitter to Lee Wyser by Assignment dated March 12, 2021 and filed of record in the Office of the Chancery Clerk of Jackson County, Mississippi, in Book 2022 at Pages 267-273; and

WHEREAS the base lease provides for reappraisal and review of the annual rent, pursuant to §29-3-1 et seq. of the Mississippi Code of 1972, as amended, on the eighth (8^{th}) anniversary date of said lease and on each eighth (8^{th}) year anniversary date thereafter during the term of the lease; and

WHEREAS the second (2^{nd}) eighth (8^{th}) anniversary date of said lease will occur on June 15, 2025 and the reappraisal and review of the same having been completed; and

WHEREAS the Board of Education, after having reviewed said reappraisal and the new rental amount and having determined the same to be in order and that approval of this amendment is in the best interest of the Jackson County School District.

NOW THEREFORE the first (1^{st}) sentence of paragraph two (2) of said base lease, as amended, between the Jackson County Board of Education as Lessor, and Lee Wyser, as Lessee, entered into on June 15, 2009 is amended to read as follows:

LESSEE agrees and covenants to pay or cause to be paid to LESSOR annually, on or before the Anniversary Date of this Lease Agreement each year during the term hereof, rentals in the amount of One Thousand Four Hundred Thirty Seven and .50/100 Dollars ($1,437.50).

All other provisions of the base lease between the Lessor and Lessee shall remain in full force and effect.

WITNESSETH:

EXECUTED on this the _____ day of _____, 20____.

LESSOR: JACKSON COUNTY SCHOOL DISTRICT

BY:_____
DAVID BAGGETT, SUPERINTENDENT

BY:_____
J. KEITH LEE, BOARD PRESIDENT

LESSEE: LEE WYSER

BY:_____

This amendment was approved by the Jackson County Board of Supervisors on the _____ day of _____, 2025.

_____
PRESIDENT, JACKSON COUNTY BOARD OF SUPERVISORS

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named David Baggett, Superintendent of Schools and J. Keith Lee, School Board President of the Jackson County School District Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Jackson County School District, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named Lee Wyser, Lessee, who acknowledged that he executed the above and foregoing instrument.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named _____ who acknowledged that he/she is President of the Jackson County Board of Supervisors and that in said representative capacity he/she executed the above and foregoing instrument, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

LEGAL DESCRIPTION

The subject property is legally described as follows:

Beginning 100' East and 730' north of the mid-point of the south line of section 16, T6S, R7W, in Jackson Co.,Ms. at an iron pin, running thence East with the line of the parsonage 292' to an iron pin; thence south 300' to an iron pin; thence west 292' to an iron pin; thence north 300' to the beginning and containing 2.' Acres in the SW¼ of the SE¼ 16-6-7 in Jackson Co., Ms

Exhibit "A"

PREPARED BY AND RETURN TO:
TIFFANY LOWERY
JACKSON COUNTY SCHOOL DISTRICT
P. O. BOX 5069
VANCLEAVE, MS 39565
(228) 283-3000 (OPT. 1)

STATE OF MISSISSIPPI
COUNTY OF JACKSON

RECREATIONAL LEASE
16TH SECTION PUBLIC SCHOOL TRUST LAND

THIS 16TH SECTION PUBLIC SCHOOL TRUST LANDS RECREATIONAL LEASE AGREEMENT, (hereinafter "Lease Agreement"), is made and entered into by and between the LESSOR,

JACKSON COUNTY SCHOOL DISTRICT
P. O. BOX 5069
VANCLEAVE, MS 39565
(228) 283-3000 (OPT. 1)

and LESSEE,

JACKSON COUNTY BOARD OF SUPERVISORS
16-7-8 ST. MARTIN YOUTH SPORTS COMPLEX
P. O. BOX 998
PASCAGOULA, MS 39568
(228) 769-3493

INDEXING INSTRUCTIONS:
SECTION 16, T7S, R8W (ST. MARTIN YOUTH SPORTS COMPLEX) (+/-45.8 ACRES)
(PART OF TAX PARCEL #03016030.000) JACKSON COUNTY, MISSISSIPPI

WITNESSETH:

That, for the term and in consideration of the rentals hereinafter set forth, and the covenants, conditions, and obligations to be observed and performed by LESSEE, and by the authority and under the direction of the LESSOR, LESSOR does hereby lease and rent unto LESSEE the following described land (hereinafter the "Leased Premises") to-wit:

Section 16 Township 7S Range 8W

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A" ATTACHED HERETO AND INCORPORATED BY REFERENCE AS IF COPIED FULLY HEREIN.

1. Term. Subject to the other provisions herein contained, the term of this Lease Agreement shall be for twenty-five (25) years, beginning the 18th day of November, 2024, and ending on the 18th day of November, 2049, (called the "primary term"). For purposes of this Lease Agreement the Anniversary Date shall be November 18th of each year.

It is expressly agreed and understood by all the parties hereto that part of the consideration given for the execution and delivery of this instrument is the option hereby granted to LESSEE to renew this Lease Agreement for an additional "secondary term" of twenty-five (25) years from November 18, 2049, under the same terms, conditions, and stipulations set forth herein, except the annual rental shall be based upon the fair market value of the land, excluding the value of buildings and improvements not then owned by LESSOR, as determined by a qualified appraiser selected by LESSOR hereto who performs his appraisal not more than twelve months and not less than three months prior to the expiration of the initial primary term. LESSEE shall exercise said option to renew for the secondary term of twenty-five (25) years by notifying LESSOR in writing no less than twelve (12) months in advance of the expiration of the primary term and by tendering the determined annual rental to LESSOR at its above-stated address prior to the expiration of the primary term as may be required by statute. The cost of the new appraisal shall be borne by LESSEE. A new lease shall be executed to effectuate the secondary term.

2. Annual Rent. LESSEE covenants and agrees to pay as rent to LESSOR the sum of Forty Nine Thousand, Seven Hundred and Fifty 00/1.00 Dollars ($49,750.00) per annum, on or before the Anniversary Date of this Lease Agreement each year; provided, however, that the payment of rent for the first year of this lease shall be due at the time of approval by LESSOR. The obligation of LESSEE to pay rent under this Lease Agreement is unconditional, and the rent shall not be subject to set off for any reason or cause. LESSOR and LESSEE agree that in the event of termination or cancellation, any rental payment made during the term of this Lease Agreement is not refundable, and LESSEE waives any right or claim it may have to refund of rent paid.

Rents shall be adjusted periodically pursuant to the rent adjustment clause contained in Paragraph 3 of this lease. In the event LESSEE is delinquent in the payment of rent, LESSEE shall pay a late charge equal to fifteen percent (15%) of the amount of rent past due for more

than 30 days and thereafter shall pay interest on any rent past due at an annual rate (the "Default Rate") equal to maximum rate then allowed by law or, if there is no maximum rate, then a rate equal to five percent per annum above the discount rate, excluding any surcharge thereon, on ninety-day commercial paper in effect at the Federal Reserve Bank in the Federal Reserve district in which LESSOR is located, calculated according to the actuarial method.

3. Rent Adjustment. The eighth and every subsequent eight year Anniversary Date of the commencement of this Lease Agreement shall be the effective dates of rental adjustments, and on such dates the amount of annual rental due and payable hereunder shall be adjusted in the manner hereafter described to reflect the current fair market value of the Leased Premises.

(a) LESSOR shall use its best efforts to cause the Leased Premises to be reappraised and a redetermination made of the annual fair market rental amount within six months before any adjustment date. In the event LESSOR shall fail to instigate reappraisal within the six months preceding any rent adjustment date, LESSOR shall not be deemed to have waived this provision requiring rent adjustment, and in such event (at any time after a rent adjustment date), LESSOR may proceed to have the Leased Premises reappraised and an adjusted rent determined for any such readjustment period. The adjusted rent shall be effective on the required adjustment date and LESSEE shall pay any deficiency to LESSOR within fifteen (15) days of the determination of the adjusted rent. The reappraisal shall be made pursuant to the Mississippi Code of 1972, § 29-3-69, or pursuant to the statute then in effect governing such leases and procedures for determining fair market rental value. The reappraisal shall establish the fair market value of the property unencumbered by this lease and shall reflect the market rate of return at the time but shall be no less than the minimum acceptable percentage provided by the statute in effect. Unless altered by the procedures described below, the amount of rent so determined as of each rental adjustment date shall be paid until the next rental adjustment date or for the balance of the lease as the case may be. The appraisal process described in this subparagraph (a) may be referred to hereafter as the Statutory Procedure. The cost of the reappraisal shall be borne by LESSEE, using an appraiser selected by LESSOR.

(b) Should the Statutory Procedure result in an increase in rent over the amount previously due, LESSEE, by notice in writing given to LESSOR within 15 days after receiving notice of the increase, shall have the right to elect an alternate method of determining the current fair market rental value of the Leased Premises (the "Alternate Procedure") as follows:

> (1) LESSEE may provide an appraisal by a Mississippi licensed appraiser having the qualifications hereafter described giving an option of current fair market annual rental value based on the (i) the fair market value of the land unencumbered by this lease and (ii) a reasonable percentage of return on comparable land investments as of the rental adjustment date. The written report of LESSEE'S appraiser shall be delivered to LESSOR within 45 days after the date on which LESSOR gave notice of an increase in rent under the Statutory Procedure. UPON FAILURE TO PROVIDE AN ALTERNATE APPRAISAL WITHIN THE TIME ALLOWED, LESSEE SHALL FORFEIT THE RIGHT TO PURSUE

THE ALTERNATE PROCEDURE, AND ANNUAL RENT DETERMINED UNDER THE STATUTORY PROCEDURE SHALL BECOME DUE AND PAYABLE.

(2) The two appraisers shall make a good faith effort to reconcile their differences. If they have been unable to do so within 10 days after delivery of the report of LESSEE'S appraiser, the two appraisers within such 10 day period shall each submit the names of three appraisers having the qualifications hereafter described who practice in Mississippi to serve as a review appraiser, and they shall select the review appraiser from names in common on the two lists. If there is no name in common on the two lists, or if the person selected shall decline to serve, then each appraiser shall submit another list of three names of persons meeting the same criteria.

(3) The review appraiser shall review and analyze the two appraisal reports, and if needed, inspect the land, consult with the two appraisers, review their assumptions and source information and request corrections, revisions, and additions to the appraisal reports. The review appraiser may also consider relevant information from his own files, conduct such independent investigation as he deems appropriate and may consider comparable transactions which occurred after the rental adjustment date.

(4) The review appraiser shall report his opinion of annual fair market rent and such amount shall be accepted by LESSOR and LESSEE as the current fair market rental value of the Leased Premises.

(c) If LESSEE requests the Alternate Procedure, LESSEE shall pay all fees and expenses of LESSEE'S appraiser, the review appraiser, and any additional charges of LESSOR'S appraiser. The review appraiser, however, shall perform his duties in an independent and impartial manner irrespective of the source of payment of his fees and expenses.

(d) The annual rentals on any adjustment date shall not be reduced below the amount established upon the initial date of this lease except upon determination by the Statutory Procedure.

(e) The amount of rent determined in the above manner shall be remitted on or before the rental adjustment date or, if the rental adjustment procedures are concluded after such date, then promptly upon conclusion of such procedures effective as of the rental adjustment date.

(f) The rent adjustment procedures will not delay the due date of rent at the existing annual rate and will not affect LESSOR'S right to declare a default if such rent is not timely paid.

(g) LESSEE'S appraiser and the review appraiser must be members of the same organization of appraisers as LESSOR'S appraiser, or an organization having higher requirements for admission, and must have the same or higher designation (such as, for example, Member, Appraisal Institute). If LESSOR'S appraiser belongs to more than one

organization the other appraisers must belong to the organization having the highest standards and qualifications for membership. If the organization has multiple designations for appraisers, the review appraiser and LESSEE'S appraiser must hold the same or a higher designation as held by LESSOR'S appraiser.

4. Taxes. LESSEE covenants and agrees to pay any and all general and special taxes and assessments, including drainage taxes, if ever any there be, applicable to the Leased Premises and LESSEE'S interest therein; further, LESSEE covenants and agrees to pay any and all survey costs and recording fees in connection with this Lease Agreement or any other fees so determined by law. All payments for general and special taxes and assessments, including drainage taxes, shall be made directly to the governmental authority responsible for collecting such taxes and assessments. During the final year of the lease term, LESSOR, or the governmental authority responsible for collecting taxes and assessments may require payment of any such taxes or assessments in advance or require that other security be given to insure that taxes will be paid when due. In the event it becomes necessary for the County Tax Collector or any other authority responsible for collecting general and special taxes or assessments to retain the services of attorneys to collect any taxes or assessments due from LESSEE under this lease, then LESSEE agrees to pay all costs and expenses of such actions or collections, including a reasonable attorneys' fee for the County Tax Collector or such other authority responsible for collecting said taxes or assessments.

5. Default. The parties herein expressly agree that if DEFAULT shall be made in the payment of any general or special tax or assessment or rent due, made pursuant to this Lease Agreement, then and in any event of DEFAULT it shall be lawful for LESSOR to enter upon the Leased Premises, or any part thereof, after LESSOR has provided thirty (30) days prior written notice to LESSEE and upon LESSEE'S failure to cure such DEFAULT within said thirty (30) days, either with or without the process of law, to re-enter and repossess the same, and to distrain from any rent or assessment that may be due thereon, at the election of LESSOR, but nothing here is to be construed to mean that LESSOR is not permitted to hold LESSEE liable for any unpaid rent or assessment to that time. As to all other conditions, covenants, and obligations imposed on LESSEE herein, enforcement shall be by proceeding at law or in equity against any person violating or attempting to violate said conditions, covenants, and obligations to restrain violation and recover damages, if any, including reasonable expenses of litigation including but not limited to fees charged by attorneys, expert witnesses, surveyors and appraisers, which LESSEE expressly agrees to pay. Such enforcement by proceedings at law or in equity may be instituted at any time after thirty (30) days written notice. Enforcement proceedings shall include the right of the tax collector to recover any tax, assessment, fees and costs.

6. Remedies. In the event of any FORFEITURE, DEFAULT, OR CANCELLATION of this Lease Agreement or termination of the term therefore aforesaid, LESSEE shall quit, deliver up and surrender possession of the Leased Premises, and all LESSOR-owned structures and improvements thereon to LESSOR, and thereupon this Lease Agreement and all agreements and covenants on LESSOR'S behalf to be performed and kept, shall cease, terminate, and be utterly void, the same as if the Lease Agreement had not been made. At LESSOR'S option

LESSEE shall be required to remove all LESSEE-owned improvements. In addition thereto LESSOR shall be entitled to whatever remedies it may have at law or equity for the collection of any unpaid rental hereunder, or for any other sums, for damages or otherwise, that it may have sustained on account of LESSEE'S non-fulfillment or nonperformance of the terms and conditions of this Lease Agreement including costs for removing LESSEE-owned improvements.

Immediately upon the termination of this Lease Agreement, whether by FORFEITURE, DEFAULT, or CANCELLATION, LESSOR shall be entitled to take possession of Leased Premises and all LESSOR-owned improvements thereon absolutely, notwithstanding custom, usage, or law to the contrary. Any removal of property from the Leased Premises shall be accomplished so as to lease Leased Premises in a condition satisfactory to LESSOR. At LESSOR'S option LESSEE shall remove all of LESSEE'S property within thirty (30) days of LESSOR'S repossession. LESSEE shall be subject to the accrual of rent during said thirty (30) day period.

7. Curing Default. Notwithstanding any DEFAULT provisions of this Lease Agreement, any present or future holder of a mortgage or deed of trust securing money loaned on facilities located on the Leased Premises shall have the right of a thirty (30) day notice of default within which to cure any DEFAULT which may be cured by the payment of money. In addition, for any other DEFAULT for which a forfeiture of said Lease Agreement may be invoked, such holder of such mortgage or deed of trust shall be entitled to a notice in writing of the claimed DEFAULT and shall have a reasonable time, which shall not be less than Thirty (30) days, either to require the correction of such DEFAULT or in lieu thereof to protect itself through the exercise of a power of sale and thereby acquire a leasehold in Leased Premises and correct such DEFAULT. LESSEE hereby covenants and agrees to notify LESSOR of the existence of all such mortgages, deeds of trust other secured encumbrances and that, in the absence of such notice, LESSOR has no obligation whatever to notify any such holder of said encumbrance.

8. Assignment. This lease SHALL NOT BE ASSIGNED OR SUBLEASED. Assignment or sublease of this Lease Agreement or any rights hereunder shall automatically terminate this lease without any further notice or action by LESSOR. In the event LESSEE owns improvements on the Leased Premises, any purchaser of said improvements or any person or entity holding a contract to purchase said improvements shall have the right of first refusal to negotiate a new lease agreement with LESSOR.

9. Breach of Lease Agreement. If LESSEE breaches any of the provisions of this instrument and fails to cure the same after thirty (30) days written notice from the LESSOR, then LESSEE, in addition to any other damages for which it may be responsible, shall pay LESSOR, or the Secretary of State, as supervisory trustee, (in the event the Secretary of State institutes legal action) its reasonable costs and expenses in enforcing the Lease Agreement, including but not limited to fees charged by attorneys, expert witnesses, surveyors and appraisers.

10. Notices. All notices specified by this Lease Agreement shall be in writing and sent by registered or certified mail, postage prepaid to the following addresses or hand-delivered in person, delivered by facsimile or otherwise to the following persons. By written notice, either party may change the persons or addresses to whom notice shall be given.

16th Section Manager, Tiffany Lowery
P. O. Box 5069, Vancleave, MS 39565
(228) 283-3000 (Opt. 1)

To LESSEE:
Jackson County Board of Supervisors
P. O. Box 998, Pascagoula, MS 39568
(228) 769-3493

11. Insurance. LESSEE shall maintain contractual and comprehensive general liability insurance with a company acceptable to LESSOR and the Secretary of State with a minimum combined single limit of liability of one million dollars ($1,000,000.00) and LESSEE shall maintain a similar policy for an excess limit of liability of one million dollars ($1,000,000.00) for personal injuries or death of persons or destruction of property arising out of its operation, use or occupancy of the Leased Premises. LESSEE shall furnish proof of insurance to LESSOR, shall keep this insurance in full force and effect, and shall furnish LESSOR notice if the coverage is placed with another insurance company. The amount of the insurance coverage shall be adjusted every ten years on each tenth anniversary of this Lease Agreement for inflation according to the procedures then set forth by the Office of the Secretary of State of Mississippi.

12. Indemnification. LESSEE shall protect, indemnify, defend, save, and hold harmless LESSOR, the State of Mississippi, and the Secretary of State, their officers, board members, employees and agents, from and against all claims, demands, liabilities, suits, injuries, and any and all losses or damages and cost of every kind and nature whatsoever ("loss"), including but not limited to all court costs and attorneys fees and all personal injury or death and/or damage to any person or entity including, but not limited to, LESSOR and its property or other loss arising out of any alleged noncompliance with laws or caused by LESSEE'S exercise of its rights under this Lease Agreement and/or resulting from the actions or omission of LESSEE in connection with its presence on or any use of Leased Premises by it, its officers, agents, subcontractors, employees or invitees. Provided, however, it is understood that the indemnity provided by LESSEE as described in this paragraph shall not extend to intentional or negligent acts of LESSOR, its officers, or agents. In the event the intentional or negligent acts of LESSOR, its officers or agents, are not the direct and sole proximate cause for one hundred percent (100%) of the loss of claim, LESSEE shall be responsible to fulfill its obligations under this paragraph for the percentage of liability not attributable to LESSOR, its officers or agents.

13. Waste. LESSEE shall be responsible for any damage that may be caused to LESSOR'S property by the activities of LESSEE, its employees, agents, contractors, and invitees under

this Lease Agreement, and shall exercise reasonable care in the protection of all improvements, timber and other property of LESSOR which may be located on the Leased Premises or in the vicinity whereon, against fire or damage from any and all other causes. LESSEE its employees, agents, contractors, and invitees shall exercise reasonable care in conducting the activities permitted under this Lease Agreement, and shall not, in any event, commit waste or allow waste to be committed.

14. Quiet Possession. LESSEE shall have quiet and peaceful possession of said property so long as compliance is made by LESSEE with the terms of this agreement.

15. Bankruptcy or Judgments. LESSEE hereby covenants and agrees that if an execution or process is levied upon the Leased Premises or if a petition of bankruptcy be filed by or against LESSEE in any court of competent jurisdiction, LESSOR shall have the right at its option, to cancel this Lease Agreement. LESSEE further covenants and agrees that this Lease Agreement and the interest of LESSEE hereunder shall not, without the written consent of LESSOR first obtained, be subject to garnishment or sale under execution or otherwise in any suit or proceeding which may be brought against said LESSEE.

16. Condemnation. If the whole of the leased premises, or such portion thereof as will make the Leased Premises unsuitable for LESSEE'S normal business activity, should be condemned for any public use or conveyed under threat of condemnation, then this Lease Agreement shall terminate on the date possession is acquired by the condemning authority, and rent shall be apportioned as of that date. All compensation awarded or paid upon such total or partial taking of the Leased Premises shall belong to LESSOR without participation by LESSEE except to the extent the award fairly represents the value of improvements which are the property of LESSEE. It is provided, however, that nothing herein shall preclude LESSEE from prosecuting any claim directly against the condemning authority for loss of business, cost of relocation or any other damages to which a tenant may be entitled provided that no such claim shall diminish or otherwise adversely affect the amount of LESSOR'S award.

17. Recreational Purpose. LESSEE certifies that the Leased Premises is being used for a recreational purpose, being a youth sports complex.

18. General Duties of LESSEE. LESSEE agrees:

(a) To comply with all laws and ordinances applicable to the use of the Leased Premise.

(b) To allow inspection of the Leased Premises during normal business hours by any persons responsible for management or supervision of the property or this lease acting in their official capacity.

(c) To perform all obligations herein expressed in a prompt fashion, without notice or demand.

(d) To surrender the Leased Premises upon termination or expiration of this Lease Agreement, with improvements to be in the condition as herein specified.

(e) To provide LESSOR, at each Anniversary Date, written certification by LESSEE of compliance with the provisions of this Lease Agreement.

(f) To maintain the Leased Premises at all times in a clean, neat, and orderly manner, free of waste materials, to keep grass and other vegetation clipped and to keep all levees and ponds, if any, in a well maintained condition.

19. Alteration. It is expressly agreed by and between the parties that LESSEE will not make any alteration upon the Leased Premises without the express prior written consent of LESSOR and that LESSEE will not occupy or use, nor permit to be occupied or used, the Leased Premises, for any business deemed extra-hazardous on account of fire or otherwise; nor will LESSEE permit the same to be used for any immoral or unlawful purpose. LESSEE also covenants and agrees to maintain the Leased Premises in a neat and orderly manner and to refrain from creating or maintaining any eyesores, unattractive nuisances, or other nuisance.

20. Reservations. LESSOR reserves title to all oil or gas, coal, lignite or other minerals in, on, or under the Leased Premises, together with the right to enter and remove the same, but not in a manner which interferes with LESSEE'S operations on the Leased Premises.

21. Timber. LESSOR reserves and excepts from said lease all timber now or during the term, being situated on the Leased Premises with right of ingress and egress to remove same, and with the right to sell all or any part of said timber without breach of any right of LESSEE hereunder.

22. Rights-of-Way. LESSOR reserves the right to grant or sell rights-of-way across said lands for roads, highways, railroads, fiber optic cables or any public utility line, provided that any such roads, highways, railroads, fiber optic cables or public utility lines be constructed in a manner so as not to interfere with LESSEE'S operations.

23. Recording. LESSEE will deliver this Lease Agreement to the Chancery Clerk of Jackson County for recording, and LESSEE will be responsible for paying all recording fees.

24. Immunity. No provision of this Lease Agreement, whether requiring LESSEE to maintain insurance or to indemnify LESSOR or otherwise, shall be construed as a waiver by LESSOR of any provision of law related to governmental immunity.

25. Interpretation. The parties to this Lease Agreement acknowledge that they have freely entered into this Lease Agreement and any ambiguities shall not be construed against a single party.

26. Governing Law. This Lease Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Mississippi. Jurisdiction and venue for any actions arising from this Lease Agreement and any amendments hereto shall rest exclusively in the Chancery Court of Jackson County, Mississippi.

27. Secretary of State. By virtue of the signature below, the Secretary of State of the State of Mississippi has approved this Lease Agreement in accordance with the Secretary's authority for general supervision of 16th Section Public School Trust Land. Approval of this Lease Agreement by the Secretary of State indicates that the LESSOR has exercised the care and skill of an ordinary prudent person to protect the beneficiaries of the 16th Section Public School Trust Land.

28. Supervisory Right. The Secretary of State, as supervisory trustee, shall have the right to institute any action to enforce the terms of this Lease Agreement in the event LESSOR fails to do so in a timely manner. In the event the Secretary institutes legal action to enforce the terms of this Lease Agreement, he shall have all rights as are conferred to LESSOR.

29. Additional Provisions. This Lease Agreement contains an Exhibit "B." Any additional or special provisions to this Lease Agreement are set forth in Exhibit "B" and incorporated by reference as if copied fully herein. If there are no additional or special provisions then Exhibit "B" shall state "NONE."

30. Entire Agreement. This Lease Agreement shall constitute the entire agreement between the parties. Any prior understanding or representation of any kind preceding the date of this Lease Agreement shall not be binding upon either party except to the extent incorporated in this Lease Agreement. This Lease Agreement contains Exhibits "A" and "B." If Exhibits "A" and "B" are not attached to this Lease Agreement, then this Lease Agreement shall be null and void.

IN WITNESS WHEREOF, this Lease Agreement is executed on this the _____ day of _____, 2024.

LESSOR: JACKSON COUNTY SCHOOL DISTRICT
BY AND THROUGH:

DAVID BAGGETT, SUPERINTENDENT

BY:_____

J. KEITH LEE, PRESIDENT OF THE BOARD
OF EDUCATION

BY:_____

LESSEE: JACKSON COUNTY BOARD OF SUPERVISORS

BY:_____
PRESIDENT OF THE JACKSON COUNTY
BOARD OF SUPERVISORS

APPROVED: MISSISSIPPI SECRETARY OF STATE

_____
MICHAEL WATSON

This recreational use lease was approved by the Jackson County Board of Supervisors on the _____ day of _____, 2024.

_____
PRESIDENT, JACKSON COUNTY BOARD OF
SUPERVISORS

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2024, within my jurisdiction, the within named David Baggett, Superintendent of Schools and J. Keith Lee, School Board President of the Jackson County School District Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Jackson County School District, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

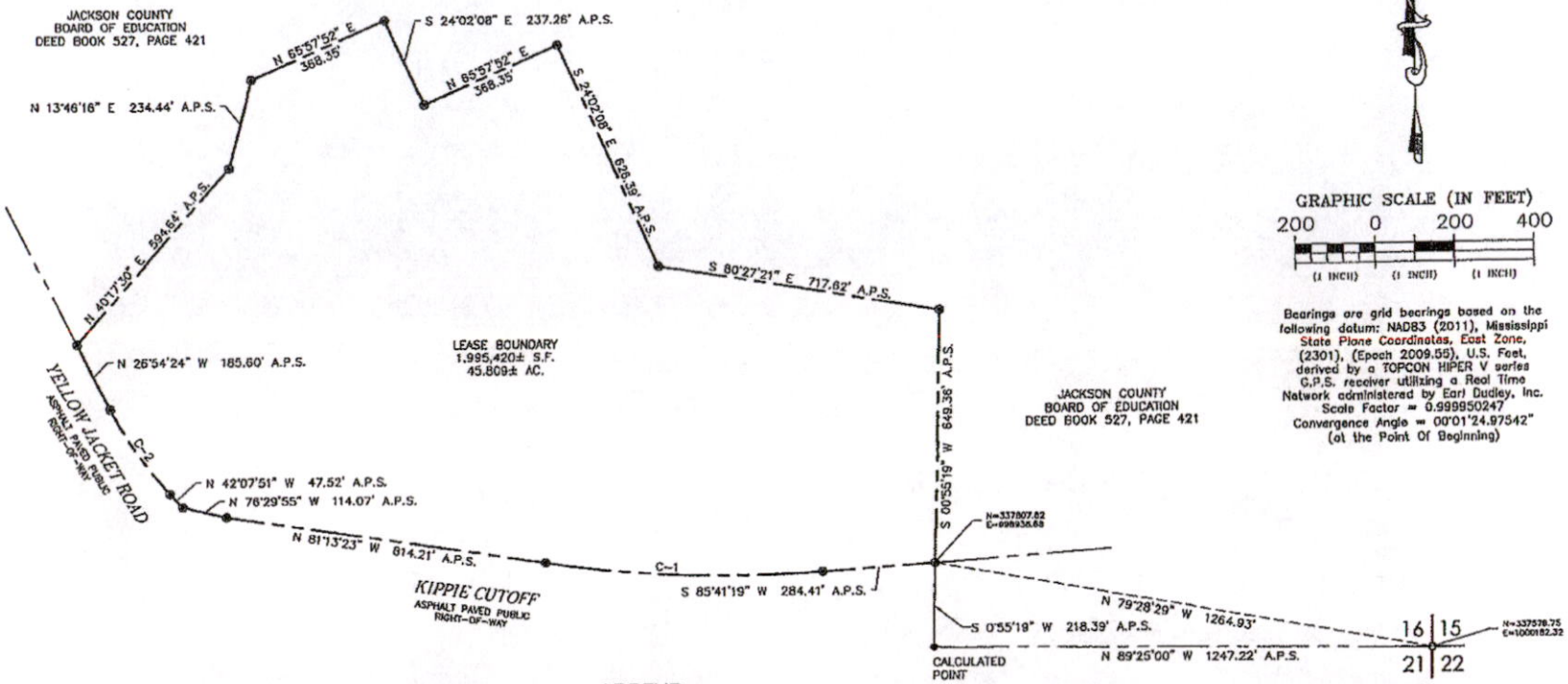
STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2024, within my jurisdiction, the within named _____ who acknowledged that he/she is President of the Jackson County Board of Supervisors, Lessee, and that in said representative capacity he/she executed the above and foregoing instrument, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:



CURVE DATA TABLE					
CURVE NO.	LENGTH	DELTA ANGLE	RADIUS	CHORD BEARING	CHORD DIST.
C-1	699.02'	13°05'19"	3,060.00'	S 87°48'02" E	697.50'
C-2	265.71'	15°13'27"	1,000.00'	S 34°31'08" E	264.93'

LEGEND

- ● = calculated point
- O = iron rod/pipe found
- ⊛ = iron rod set
- ⊡ = conc. monument found

Survey of a parcel of land located in Section 16, Township 7 South, Range 8 West, Jackson County, Mississippi, more particularly described as follows;

Commencing at the Southeast corner of Section 16, Township 7 South, Range 8 West, Jackson County, Mississippi, run thence N89°25'W 1247.22 feet to a point, run thence N0°55'19"E 218.39 feet to a capped iron rod on the North margin of Kippie Cutoff Road and the Point of Beginning, run thence S85°41'19"W along said North margin 284.41 to a capped iron rod, run thence Northwesterly along said North margin and a curve, concave to the North, having a length of 699.02 feet, a radius of 3060 feet, a chord bearing of N87°46'02"W and a chord length of 697.50 feet to a capped iron rod, run thence N81°13'23"W along said North margin 814.21 feet to a capped iron rod, run thence N76°29'55"W along said North margin 114.07 feet to its intersection with the East margin of Yellowjacket Road and a capped iron rod, run thence N42°07'51"W 47.52 feet along said East margin to a capped iron rod, run thence Northwesterly along said East margin and a curve, concave to the East, having a length of 265.71 feet, a radius of 1000', a chord bearing of N34°31'08"W and a chord length of 264.93 feet to a capped iron rod, run thence N26°54'24"W along said East margin 185.60 feet to a capped iron rod, run thence N40°17'30"E 594.64 feet to a capped iron rod, run thence N13°46'16"E 234.44 feet to a capped iron rod, run thence N65°57'52"E 368.35 feet to a capped iron rod, run thence S24°02'08"E 237.26 feet to a capped iron rod, run thence N65°57'52"E 368.35 feet to a capped iron rod, run thence S24°02'08"E 626.39 feet to a capped iron rod, run thence S80°27'21"E 717.62 feet to a capped iron rod, run thence S0°55'19"W 649.38 feet to a capped iron rod and the Point of Beginning. Said parcel contains +/- 45.8 acres.

NOTE: By graphical plotting only, this parcel is located in ZONE X of the flood hazard boundary and flood insurance rate map.
Map No.: 28059C0291G
Effective Date: March 16, 2009

CHRISTOPHER ALAN SEWARD
SURVEYOR
PS-3282
STATE OF MISSISSIPPI

Christopher Alan Seward, P.S.
MS. P.S. No. 3282
Mississippi Class "B" Survey
March 22, 2023

401 Cowan Road, Suite A, Gulfport, MS 39507 (228)864-7612 Fax(228)864-7676
131 Rue Magnolia Biloxi, MS 39530 (228)436-7612 Fax(228)436-7676
BROWN, MITCHELL & ALEXANDER, INC.
CONSULTING ENGINEERS & LAND SURVEYORS
www.bmaengineers.com

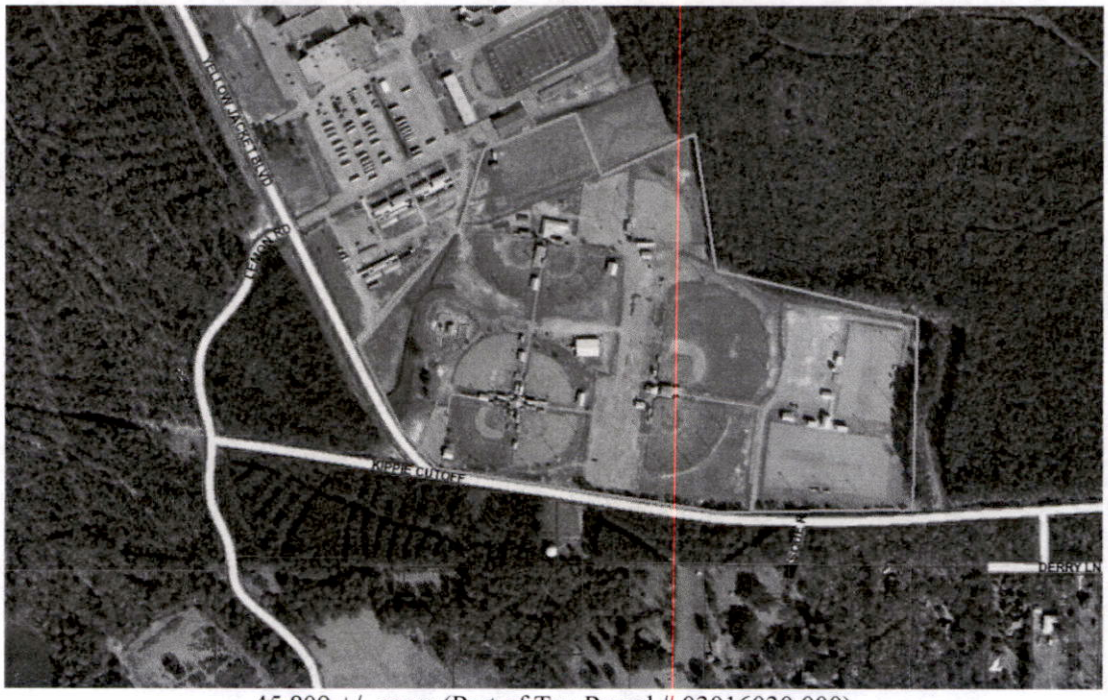
ST. MARTIN YOUTH SPORTS
JACKSON COUNTY BOARD OF EDUCATION
11098 KIPPIE CUTOFF, JACKSON COUNTY, MISSISSIPPI
LEASE BOUNDARY SURVEY

CAD	DBT
SURVEYOR	CAS
DATE	03.22.2023
SCALE	1"=200
BMA#	3816
FILE	3816_Boundary
SHEET	1 OF 1

EXHIBIT "B": ADDITIONAL PROVISIONS

NONE

REAL ESTATE EVALUATION – ST. MARTIN YOUTH SPORTS COMPLEX
APPRAISAL REPORT OF "LAND ONLY"
A 45.809 ACRE TRACT OF LAND
LOCATED IN (S16-T7S-R8W) JACKSON COUNTY, MISSISSIPPI



45.809 +/- acres (Part of Tax Parcel # 03016030.000)
11098 Kippee Cutoff Road
St. Martin Area, Jackson County, Mississippi

Prepared For:
Mr. David Baggett
Superintendent of Education
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, MS 39565-5308

Date of Inspection/Effective Date
December 1, 2023

Date of Report
December 4, 2023

John D. Myers
MYERS & COMPANY, Inc.
P.O. Box 459
Ocean Springs, MS 39566-0459

MYERS
& COMPANY, INC.

Assignment Details

Project Name:	Land Only - 45.809 acres per survey
Project #:	C231116
Property Address(s):	11098 Kippee Cutoff Road, St. Martin, Jackson County, Mississippi
Owner of Record:	Jackson County Board of Education
Lessee:	Jackson County Board of Supervisors
Client/Intended User:	This report is intended for the use only by the Jackson County School District.
Intended Use:	The intended use of this report is to establish market value of a 45.809 acre tract of land (only) located in Section 16 for the Jackson County School District. This report is NOT intended for any other use
Assignment Objective:	To develop an "As Is" opinion of the Market Value of land only, as defined by the federal financial institution regulatory agencies, in fee simple interest.
Real Property Interest Valued:	Fee simple
Effective Date of Value Opinion:	The effective date of value is the date of inspection, December 1, 2023.
Date of Report:	December 4, 2023
Inspection/Effective Date:	December 1, 2023
Estimated Land Value:	**$995,000**
Report Option:	This report is an Appraisal Report in accordance with Standards Rule 2-2(b) of the *Uniform Standards of Professional Appraisal Practice, 2022-2023 Edition*. Additional supporting documentation is retained in the appraiser's work file. The appraiser's opinions and conclusions set forth in this report may not be understood properly without additional information in the appraiser's work file; however, in order to meet the requirements for an "evaluation" according to the *Interagency Appraisal and Evaluation Guidelines*, this report has been supplemented with additional information about the subject property and its market, as well as the data, reasoning and analyses that were used in the valuation process.
Assignment Conditions (which may affect the Assignment results):	**Extraordinary Assumptions:** 1) It is assumed that I have been provided accurate information for the subject property and no instruments that provide value-changing information were overlooked. The appraiser relied on site data from multiple sources including soils maps, tax maps and information provided by the client. The land area noted (45.809 +/- acres) was provided by survey.

RESOLUTION OF THE BOARD OF EDUCATION OF THE JACKSON COUNTY SCHOOL DISTRICT CANCELLING LEASE ON SIXTEENTH SECTION PUBLIC SCHOOL TRUST LAND

WHEREAS, the Board of Education of the Jackson County School District executed the following described lease of Sixteenth Section Public School Trust Lands situated in Jackson County, Mississippi:

STATE LEASE #:	6782
BEGINNING DATE:	October 15, 2015
ENDING DATE:	October 15, 2040
TERM:	25 years
LESSEE:	Citi Financial, LLC 1000 Technology Drive O'Fallon, MO 63368
ANNUAL RENT:	$5,000.00
RENT DUE DATE:	October 15, 2025

LAND DESCRIPTION: See attachment "A"

AND WHEREAS, said base lease was assigned to Tracy J. and Michael S. Duke in 2024 by Assignment of 16th Section Public School Trust Land Leasehold Interest from Craig Y. Vincent, the same being recorded in the Land Deed Records of Jackson County, Mississippi in Book 2176 at Pages 206;

AND WHEREAS, Tracy J. and Michael S. Duke having requested that additional land be added to the base lease and that base lease be cancelled and new lease be entered into between the parties that includes the additional land as resurveyed;

AND WHEREAS, the Board of Education of the Jackson County School District having determined that entry into a new lease as requested is in the best interest of the School District and of its management of all 16th Section lands within the district;

NOW THEREFORE, BE IT RESOLVED that said base lease as amended is hereby declared terminated and cancelled effective immediately and that a new lease be entered into between the district as Lessor, and Tracy J. and Michael S. Duke, as

Lessees consistent with the resurvey of the subject property and Miss. Code 29-3-1, et seq. (1972).

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of this Board of Education.

The above and foregoing resolution canceling this lease on Sixteenth Section Public School Trust Land came before the Board of Education of the Jackson County School District and its meeting held on the 10th day of March, 2025, upon the motion of _____, duly seconded by _____.

The attendance and voting of the members of this Board of Education on said resolution is recorded as follows:

Board Member	For	Against	Abstain	Absent
J. Keith Lee	( )	( )	( )	( )
Jory Howell	( )	( )	( )	( )
Amy Peterson	( )	( )	( )	( )
Deanna Smith	( )	( )	( )	( )
Lea Bailey	( )	( )	( )	( )

RESOLUTION APPROVED AND ADOPTED, this the _____ day _____, 2025.

BOARD OF EDUCATION OF THE
JACKSON COUNTY SCHOOL DISTRICT

ATTEST:

_____ _____
BOARD SECRETARY BOARD PRESIDENT

_____ _____
(PRINT NAME) (PRINT NAME)

CHANCERY CLERK RECORDING BELOW:

Description: A tract of land situated in Section 16, Township 6 South, Range 7 West, Jackson County, Mississippi and more particularly described as follows: commencing at the Southeast corner of the Southwest quarter of Section 16; thence West 1359.7 feet to the east right-of-way of State Highway 57; thence North 43 degrees 15 minutes East along the east right-of-way of said highway 830.1 feet to a point that is South 43 degrees 15 minutes West 140.1 feet from a concrete right-of-way marker and to the Point of Beginning; thence North 43 degrees 15 minutes East along the east right-of-way of State Highway 57, 140.10 feet to a concrete right-of-way marker; thence Northeasterly along a curve to the left an chord bearing North 40 degrees 30 minutes East 154.80 feet to the south right-of-way of Little Bluff Road; thence South 64 degrees East along the south right-of-way of Little Bluff Road 247.50 feet; thence South 25 degrees 01 minutes 26 seconds West 286.61 feet (recorded South 25 degrees 36 minutes West 286.4 feet); thence North 63 degrees 30 minutes West 332.70 feet to the Point of Beginning. Being the same property as shown on a survey recorded in Deed Book 692, page 618.

Exhibit "A"

Prepared by and return to:
Tiffany Lowery
Jackson County School District
4700 Colonel Vickrey Road
Vancleave, Mississippi 39565
(228) 283-3000

STATE OF MISSISSIPPI
COUNTY OF JACKSON

COMMERCIAL 16th SECTION LAND
LEASE AGREEMENT

THIS 16TH SECTION PUBLIC SCHOOL TRUST LANDS COMMERCIAL LEASE AGREEMENT, (hereafter "Lease Agreement"), is made and entered into by and between the LESSOR,

JACKSON COUNTY SCHOOL DISTRICT
P. O. BOX 5069
VANCLEAVE, MS 39565
(228) 283-3000 (OPT. 7)

and LESSEE,

TRACY AND MICHAEL DUKE
3509 Rouses Bayou Road
Vancleave, MS 39565
(228) 990-1790

INDEXING INSTRUCTIONS:
SECTION 16, T6S, R7W (+/- 2.567 ACRES)
(TAX PARCEL #02316360.050) JACKSON COUNTY, MISSISSIPPI

WITNESSETH:

That, for the term and in consideration of the rentals hereinafter set forth, and the covenants, conditions, and obligations to be observed and performed by LESSEE, and by the authority and under the direction of the LESSOR, LESSOR does hereby lease and rent unto LESSEE the following described land (hereinafter the "Leased Premises") to-wit:

Section 16 Township 6S Range 7 W

MORE PARTICULARLY DESCRIBED IN EXHIBIT "A" ATTACHED HERETO AND INCORPORATED BY REFERENCE AS IF COPIED FULLY HEREIN.

1. Term. Subject to the other provisions herein contained, the term of this Lease Agreement shall be for twenty-five (25) years, beginning the 10th day of March, 2025, and ending on the 10th day of March, 2050 (called the "primary term"). For purposes of this Lease Agreement the Anniversary Date shall be March 10th of each year.

It is expressly agreed and understood by all the parties hereto that part of the consideration given for the execution and delivery of this instrument is the option hereby granted to LESSEE to renew this Lease Agreement for an additional "secondary term" of twenty-five (25) years from March 10, 2050, under the same terms, conditions, and stipulations set forth herein, except the annual rental shall be based upon the fair market value of the land, excluding buildings and improvements not then owned by the LESSOR, as determined by a qualified appraiser selected by LESSOR hereto who performs his or her appraisal not more than twelve months and not less than three months prior to the expiration of the initial primary term. LESSEE shall exercise said option to renew for the additional secondary term of twenty-five (25) years by notifying LESSOR in writing no less than twelve (12) months in advance of the expiration of the primary term and by tendering the determined annual rental to LESSOR at its above-stated address prior to the expiration of the primary term as maybe required by statute. The cost of the new appraisal shall be borne by the LESSEE. A new lease shall be executed to effectuate the secondary term.

2. Annual Rent. LESSEE covenants and agrees to pay as rent to LESSOR the sum of Ten Thousand Dollars and no 00/1.00 ($10,000.00) for the first year of this lease which shall be due at the time of approval by the Board of Education. Subsequent payment of annual rent shall be due on or before the anniversary date of this Lease Agreement. The obligation of LESSEE to pay rent under this Lease Agreement is unconditional, and the rent shall not be subject to set off for any reason or cause. LESSOR and LESSEE agree that in the event of termination or cancellation any rental payment made during the term of this Lease Agreement is non-refundable, and LESSEE waives any right or claim it may have to refund of rent paid. Rents shall be readjusted annually pursuant to the rent adjustment clause contained in Paragraph 3 of this Lease Agreement. In the event LESSEE is delinquent in the payment of rent, LESSEE shall pay a late charge equal to fifteen percent (15%) of the amount of rent past due for more than 30 days and thereafter

shall pay interest on any rent past due at an annual rate (the "Default Rate") equal to the maximum rate then allowed by law or, if there is no maximum rate, then a rate equal to five percent per annum above the discount rate, excluding any surcharge thereon, on ninety-day commercial paper in effect at the Federal Reserve Bank in the Federal Reserve district in which LESSOR is located, calculated according to the actuarial method.

3. Rent Adjustment. The eighth, sixteenth, twenty-fourth, and thirty-second anniversary dates of the commencement of this Lease Agreement shall be the effective dates of rental adjustments, and on such dates the amount of annual rental due and payable hereunder shall be adjusted in the manner hereafter described to reflect the current fair market rental value of the subject property.

(a) LESSOR shall use its best efforts to cause the subject property to be reappraised and a redetermination made of the annual fair market rental amount within six months before any readjustment date. In the event the LESSOR shall fail to instigate reappraisal within the six months preceding any rent adjustment date LESSOR shall not be deemed to have waived this provision requiring rent adjustment, and in such event (at any time after a rent adjustment date) LESSOR may proceed to have the subject property reappraised and an adjusted rent determined for any such readjustment period. The adjusted rent shall be effective on the required adjustment date and LESSEE shall pay any deficiency to LESSOR within fifteen (15) days of the determination of the adjusted rent. The reappraisal shall be made pursuant to the Mississippi Code of 1972, § 29-3-69, or pursuant to the statute then in effect governing such leases and procedures for determining fair market rental value. The reappraisal shall establish the fair market value of the property unencumbered by this lease and shall reflect the market rate of return at the time but shall be no less than the minimum acceptable percentage provided by the statute in effect. Unless altered by the procedures described below, the amount of rent so determined as of each rental adjustment date shall be paid until the next rental adjustment date or for the balance of the lease as the case may be. The appraisal process described in this subparagraph (a) may be referred to hereafter as the Statutory Procedure. The cost of the reappraisal shall be borne by the LESSEE, using an appraiser selected by LESSOR.

(b) Should the Statutory Procedure result in an increase in rent over the amount previously due, LESSEE, by notice in writing given to the LESSOR within 15 days after receiving notice of the increase, shall have the right to elect an alternate method of determining the current fair market rental value of the subject property (the "Alternate Procedure") as follows:

(1) LESSEE may provide an appraisal by a Mississippi licensed appraiser having the qualifications hereafter described giving an opinion

of current fair market annual rental value based on the (I) the fair market value of the land unencumbered by this lease and (II) a reasonable percentage of return on comparable land investments as of the rental adjustment date. The written report of LESSEE'S appraiser shall be delivered to LESSOR within 45 days after the date on which LESSOR gave notice of an increase in rent under the Statutory Procedure. UPON FAILURE TO PROVIDE AN ALTERNATE APPRAISAL WITHIN THE TIME ALLOWED, LESSEE SHALL FORFEIT THE RIGHT TO PURSUE THE ALTERNATE PROCEDURE, AND ANNUAL RENT DETERMINED UNDER THE STATUTORY PROCEDURE SHALL BECOME DUE AND PAYABLE.

(2) The two appraisers shall make a good faith effort to reconcile their differences. If they have been unable to do so within 10 days after delivery of the report of LESSEE'S appraiser, the two appraisers within such 10-day period shall each submit the names of three appraisers having the qualifications hereafter described who practice in Mississippi to serve as a review appraiser, and they shall select the review appraiser from names in common on the two lists. If there is no name in common on the two lists, or if the person selected shall decline to serve, then each appraiser shall submit another list of three names of persons meeting the same criteria.

(3) The review appraiser shall review and analyze the two appraisal reports, and if needed, inspect the land, consult with the two appraisers, review their assumptions and source information and request corrections, revisions, and additions to the appraisal reports. The review appraiser may also consider relevant information from his own files, conduct such independent investigation as he deems appropriate and may consider comparable transactions which occurred after the rental adjustment date.

(4) The review appraiser shall report his opinion of annual fair market rent and such amount shall be accepted by LESSOR and LESSEE as the current fair market rental value of the subject property.

(c) If LESSEE requests the Alternate Procedure, LESSEE shall pay all fees and expenses of the LESSEE'S appraiser, the review appraiser and any additional charges of LESSOR'S appraiser. The review appraiser, however, shall perform his duties in an independent and impartial manner irrespective of the source of payment of his fees and expenses.

(d) The annual rentals on any adjustment date shall not be reduced below the amount established upon the initial date of this lease except upon determination by the Statutory Procedure.

(e) The amount of rent determined in the above manner shall be remitted on or before the rental adjustment date or, if the rental adjustment procedures are concluded after such date, then promptly upon conclusion of such procedures effective as of the rental adjustment date.

(f) The rent adjustment procedures will not delay the due date of rent at the existing annual rate and will not affect LESSOR'S right to declare a default if such rent is not timely paid.

(g) LESSEE'S appraiser and the review appraiser must be members of the same organization of appraisers as LESSOR'S appraiser, or an organization having higher requirements for admission, and must have the same or higher designation (such as, for example, Member, Appraisal Institute). If LESSOR'S appraiser belongs to more than one organization, the other appraisers must belong to the organization having the highest standards and qualifications for membership. If the organization has multiple designations for appraisers, the review appraiser and LESSEE'S appraiser must hold the same or a higher designation as held by LESSOR'S appraiser.

4. Taxes. LESSEE covenants and agrees to pay any and all general and special taxes and assessments, if ever any there be, applicable to the above-described property and LESSEE'S interest therein; further, LESSEE covenants and agrees to pay any and all survey costs and recording fees in connection with this Lease Agreement or any other fees so determined by law. All payments for general and special taxes and assessments shall be made directly to the governmental authority responsible for collecting such taxes and assessments. During the final year of the lease term, LESSOR or the governmental authority responsible for collecting taxes and assessments may require payment of any such taxes or assessments in advance or require that other security be given to insure that taxes will be paid when due. In the event it becomes necessary for the County Tax Collector or any other authority responsible for collecting general and special taxes or assessments to retain the services of attorneys to collect any taxes or assessments due from LESSEE under this lease, then LESSEE agrees to pay all costs and expenses of such actions or collections, including a reasonable attorneys' fee for the County Tax Collector or such other authority responsible for collecting said taxes or assessments.

5. Default. The parties herein expressly agree that if DEFAULT shall be made in the payment of any general or special tax or assessment or rent due, made pursuant to this Lease Agreement, then and in any event of DEFAULT it shall be lawful for the LESSOR to enter upon the subject property, or any part thereof, after LESSOR has provided sixty (60) days prior written notice to the LESSEE and upon LESSEE'S failure to cure such DEFAULT within said sixty (60) days, either with or without the process of law, to re-enter and repossess the same, and to distrain from any rent or assessment that may be due thereon, at the election of the LESSOR, but nothing here is to be construed to mean that LESSOR is not permitted to hold LESSEE liable for any unpaid rent or assessment to that time. As to all other conditions, covenants, and obligations imposed on LESSEE

herein, enforcement shall be by proceeding at law or in equity against any person violating or attempting to violate said conditions, covenants, and obligations to restrain violation and recover damages, if any, including reasonable expenses of litigation including but not limited to fees charged by attorneys, expert witnesses, surveyors and appraisers, which LESSEE expressly agrees to pay. Such enforcement by proceedings at law or in equity may be instituted at any time after thirty (30) days written notice. Enforcement proceedings shall include the right of the tax collector to recover any tax, assessment, fees, and costs.

6. Remedies. In the event of any FORFEITURE, DEFAULT, OR CANCELLATION of this Lease Agreement or termination of the term therefore aforesaid, said LESSEE shall quit, deliver up and surrender possession of the subject property, and all LESSOR - owned structures and improvements thereon to the said LESSOR, and thereupon this Lease Agreement and all agreements and covenants on the LESSOR'S behalf to be performed and kept, shall cease, terminate, and be utterly void, the same as if the Lease Agreement had not been made. At LESSOR'S option LESSEE shall be required to remove all LESSEE owned improvements. In addition, thereto LESSOR shall be entitled to whatever remedies it may have at law or equity for the collection of any unpaid rental hereunder, or for any other sums, for damages or otherwise, that it may have sustained on account of the LESSEE'S nonfulfillment or nonperformance of the terms and conditions of this Lease Agreement including costs for removing LESSEE owned improvements.

Immediately upon the termination of this Lease Agreement, whether by FORFEITURE, DEFAULT, or CANCELLATION, LESSOR shall be entitled to take possession of the subject property and all LESSOR- owned improvements thereon absolutely, and custom, usage, or law to the contrary notwithstanding. Any removal of property from the subject property shall be accomplished so as to leave the subject property in a condition satisfactory to LESSOR. At LESSOR'S option LESSEE shall remove all of the LESSEE'S property within one hundred and eighty (180) days of the said event. LESSEE shall be subject to the accrual of rent during said within one hundred and eighty (180) day period.

7. Curing Default. Notwithstanding any provisions of this Lease Agreement containing a DEFAULT provision, any present or future holder of a mortgage or deed of trust securing money loaned on these facilities, shall have the right of a thirty (30) day notice of default within which to cure any DEFAULT which may be cured by the payment of money. In addition, for any other DEFAULT for which a forfeiture of said Lease Agreement may be invoked, such holder of such mortgage or deed of trust shall be entitled to a notice in writing of the claimed DEFAULT and shall have a reasonable time, which shall not be less than Thirty (30) days, to either require the correction of such DEFAULT or in lieu thereof to protect itself through the exercise of a power of sale and thereby acquire a leasehold in the subject property and correct such DEFAULT. LESSEE hereby covenants and agrees to notify LESSOR of the existence of all such mortgages, deeds of trust other secured encumbrances and that, in the absence of such notice, LESSOR has no obligation whatever to notify any such holder of said encumbrance.

8. Assignment. This Lease SHALL NOT BE ASSIGNED OR SUBLEASED, Assignment or sublease of this Lease Agreement or any rights hereunder shall automatically terminate this lease without any further notice or action by LESSOR. In the event LESSEE owns improvements on the Leased Premises, any purchaser of said improvements or any person or entity holding a contract to purchase said improvements shall have the right of first refusal to negotiate a new lease agreement with LESSOR.

9. Regulatory Compliance. LESSEE shall comply with all applicable laws, rules, and regulations concerning LESSEE'S use of the property and/or obligations under this instrument. This obligation shall include, but not be limited to, compliance with federal, state and local environmental regulations concerning the air, water and soil, endangered species, wetlands, and other laws, rules and regulations that may presently exist or hereafter be adopted. In the event of contamination of the air, water or soils arising out of any LESSEE use, LESSEE shall be responsible for all mandated remediation and monitoring with this obligation to survive termination of this Lease Agreement. Notwithstanding the requirements of this paragraph LESSEE:

(a) Will not use, generate, manufacture, produce, store, release, discharge or dispose of on, under or about the subject property or transport to or from the subject property any hazardous substance or pollutant (as either may be defined by any present or future laws or regulations of any governmental authority or by any administrative or judicial decisions) or any solid wastes and will not allow any other person to do so.

(b) Shall keep and maintain the subject property in compliance with and shall not cause or permit the subject property to be in violation of any environmental laws or regulations nor any laws or regulations pertaining to the disposal of solid, liquid, or gaseous wastes, both hazardous, and non-hazardous.

(c) Shall give prompt written notice to LESSOR of:

(1) Any proceeding or inquiry by any governmental authority with respect to the presence of any solid wastes or hazardous substance on the subject property or the migration thereof from or to other property;

(2) All claims made or threatened by any governmental authority with respect to the presence of any solid wastes or hazardous substance on the subject property or the migration thereof from or to other property.

(3) LESSEE'S discovery of any occurrence or condition that would cause the leased premised to be subject to any restrictions on the ownership, occupancy, transferability or use of the subject property under any environmental or solid waste disposal law, regulation, ordinance or ruling.

10. Environmental Accidents. LESSEE shall immediately furnish written notice of all spills, leaks, accidents or similar matters on the premises to LESSOR at the address provided in this instrument. LESSEE shall also furnish LESSOR a copy of all filings, including but not limited to, concerning environmental issues, required bylaws, rules or regulations arising out of any spills, leaks, accidents, or other matters arising out of the use and occupation of the premises by LESSEE. Nothing in this paragraph shall place any duty of cleanup or remediation of property upon LESSOR with those duties being exclusively LESSEE'S.

11. Breach of Lease Agreement. If LESSEE breaches any of the provisions of this instrument and fails to cure the same after thirty (30) days written notice from the LESSOR, then LESSEE, in addition to any other damages for which it may be responsible, shall pay LESSOR its reasonable costs and expenses in enforcing the instrument, including but not limited to fees charged by attorneys, expert witnesses, surveyors and appraisers.

12. Notices. All notices specified by this instrument shall be in writing and sent by registered or certified mail, postage prepaid at the following addresses or hand-delivered in person, by facsimile or otherwise to the following persons. By written notice, either party may change the persons or addresses.

To LESSOR:
Jackson County School District
16th Section Manager
P. O. Box 5069
Vancleave, Mississippi 39565

To LESSEE:
Tracy and Michael Duke
3509 Rouses Bayou Road
Vancleave, Mississippi 39565

13. Indemnification. LESSEE shall protect, indemnify, defend save, and hold harmless the State of Mississippi and LESSOR, its officers, board members, employees and agents, from and against all claims, demands, liabilities, suits, injuries, and any and all losses or damages and cost of every kind and nature whatsoever ("loss"), including but not limited to all court costs and attorneys fees and all personal injury or death and/or damage to any person or entity including, but not limited to, LESSOR and its property or other loss arising out of any alleged noncompliance with laws or caused by LESSEE'S exercise of its rights under this Lease Agreement and/or resulting from the actions or omission of LESSEE in connection with its presence on or any use of the subject property by it, its officers, agents, subcontractors, employees or invitees. Provided, however, it is understood that the indemnity provided by LESSEE as described in this paragraph shall not extend to intentional or negligent acts of LESSOR, its officers, or agents. In the event the intentional or negligent acts of LESSOR, its officers or agents, are not the direct and sole proximate cause for one hundred percent (100%) of the loss of claim, LESSEE

shall be responsible to fulfill its obligations under this paragraph for the percentage of liability not attributable to LESSOR, its officers or agents.

14. Mortgage Transactions. The preceding restrictions on assignments of this lease shall not apply to and no prior approval of LESSOR shall be required for (i) a mortgage of the leasehold estate (ii) a foreclosure or an assignment of the leasehold estate to the mortgagee in lieu of foreclosure or (iii) a transfer by a mortgagee who has acquired the leasehold estate and such transfer occurs within a reasonable period of time commensurate with liquidation of the asset. However, any person acquiring the leasehold estate by any of the above means shall be obligated, within 10 days thereafter, to provide LESSOR with a copy of the assignment. No mortgagee shall be deemed to have assumed and no mortgagee shall be personally obligated to perform any of LESSEE'S obligations under this lease which accrued prior to acquisition of the leasehold estate, provided that this limitation on personal liability shall not diminish the rights and remedies otherwise available to LESSOR in the event of a default nor the right of a mortgagee to cure defaults as herein provided. A mortgagee, having acquired the leasehold estate through foreclosure or assignment in lieu of foreclosure, shall be liable for performance of all obligations of the LESSEE which accrue during the period the mortgagee has ownership of the leasehold estate, and any rent payment which becomes due during such period shall be paid in full and not prorated. Nothing contained in this lease or in any mortgage shall release LESSEE from the full and faithful performance of LESSEE'S obligations under this lease or from any liability for non-performance or constitute a waiver of any right of LESSOR against LESSEE. The term "mortgage" as used in this paragraph means any mortgage, deed of trust, collateral assignment or other transfer or pledge of this lease as security for an indebtedness of LESSEE; and the term "mortgagee" means the holder of the indebtedness to whom or for whose benefit this lease has been mortgaged or pledged as security.

15. Waste. LESSEE shall be responsible for any damage that may be caused to LESSOR'S property by the activities of the LESSEE, its employees, agents, contractors, and invitees under this Lease Agreement, and, shall exercise reasonable care in the protection of all improvements, timber and other property of LESSOR, which may be located on the subject property or in the vicinity whereon, against fire or damage from any and all other causes. LESSEE, its employees, agents, contractors, and invitees shall exercise reasonable care in conducting the activities described above, and shall not, in any event, commit waste or allow waste to be committed.

16. Quiet Possession. LESSEE shall have quiet and peaceful possession of the subject property as long as compliance is made with the terms of this agreement.

17. Bankruptcy or Judgments. LESSEE hereby covenants and agrees that if an execution or process is levied upon the subject property or if a petition of bankruptcy be filed by or against the LESSEE in any court of competent jurisdiction, LESSOR shall have the right at its option, to cancel this Lease Agreement.

LESSEE further covenants and agrees that this Lease Agreement and the interest of LESSEE hereunder shall not, without the written consent of the LESSOR first obtained, be subject to garnishment or sale under execution or otherwise in any suit or proceeding which may be brought against said LESSEE.

18. Condemnation. If the whole of the subject property, or such portion thereof as will make the subject property unsuitable for LESSEE'S normal business activity, should be condemned for any public use or conveyed under threat of condemnation, then this lease shall terminate on the date possession is acquired by the condemning authority, and rent shall be apportioned as of that date. All compensation awarded or paid upon such total or partial taking of the subject property shall belong to the LESSOR without participation by LESSEE except to the extent the award fairly represents the value of improvements which are the property of LESSEE. It is provided, however, that nothing herein shall preclude the LESSEE from prosecuting any claim directly against the condemning authority for loss of business, cost of relocation or any other amounts to which a tenant may be entitled provided that no such claim shall diminish or otherwise adversely affect the amount of LESSOR'S award.

19. Classification/Use.

(a) The lands herein have been classified as Commercial in accordance with §29-3-31 et seq Miss. Code Ann. (1972) as amended.

(b) LESSOR warrants that the subject property shall be permitted to be used as a retail ice outlet for the duration of the term. This warranty does not apply to any change in use which may be required by governmental authority or other means beyond the control of LESSOR.

(c) LESSEE shall not use the subject property for any of the following purposes: The operation of a business or proprietorship where the majority of revenues are derived from the sale of alcohol. The operation of a business or proprietorship that offers adult entertainment including, but not limited to, nude or partially nude dancing or display, or the sale of distribution of adult materials including, but not limited to, pornographic magazines, books, videocassettes, or computer disks. Activities that are considered hazardous including, but not limited to, demolition or the storage or use of dangerous substances. Any activity considered to be a nuisance. Any activity that is unlawful or immoral. Any activity which at the discretion of the LESSOR is inappropriate upon Sixteenth Section Land.

20. Successors. To the extent assignment of this Lease Agreement is allowed by the above provisions this Lease Agreement shall be binding upon the LESSEE'S successors and assigns.

21. General Duties of LESSEE. LESSEE agrees:

(a) To comply with all laws and ordinances applicable to the use of the property including, without limitation, laws and regulations pertaining to accessibility by handicapped persons.

(b) To allow inspection of the leased premised during normal business hours by any persons responsible for management or supervision of the property or this lease acting in their official capacity.

(c) To perform all obligations herein expressed in a prompt fashion, without notice or demand.

(d) To surrender the subject property upon termination or expiration of this Lease Agreement, with improvements to be in the condition as herein specified.

(e) To provide LESSOR, at each rental adjustment date, written certification by LESSEE or an officer of LESSEE of compliance with the provisions of this lease pertaining to environmental matters.

(f) To maintain the subject property at all times in a clean, neat, and orderly manner, free of waste materials, and to keep grass and other vegetation clipped.

22. Reservations. LESSOR reserves title to all oil or gas, coal, ignite or other minerals in, on, or under said lease property, together with the right to enter and remove the same, but not in a manner which interferes with LESSEE'S operations on the subject property.

23. Rights-of-Way. LESSOR reserves the right to grant or sell right-of-way across any the subject property for roads, highways, railroads, fiber optic cables or any public utility line. Provided that any such roads, highways, railroads, fiber optic cables or public utility lines be constructed in a manner so as not to interfere with LESSEE'S operations.

24. Recording. LESSOR will deliver this Lease Agreement to the Chancery Clerk of Jackson County for original recording, and LESSEE shall reimburse the LESSOR for any such recording fee upon being invoiced for the same.

25. Immunity. No provision of this lease, whether requiring LESSEE to maintain insurance or to indemnify LESSOR or otherwise, shall be construed as a waiver by LESSOR of any provision of law related to governmental immunity.

26. Interpretation. The parties to this Lease Agreement acknowledge that this agreement has been drafted by both parties and any ambiguities shall not be construed against a single party.

27. Governing Law. This Lease Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Mississippi and that jurisdiction and venue for any actions arising from this Lease Agreement and any amendments hereto shall rest exclusively in the Chancery Court of Jackson County, Mississippi.

28. Secretary of State. By virtue of the signature below, the Secretary of State of the State of Mississippi has approved this Lease Agreement in accordance with the Secretary's authority for general supervision of 16th Section Public School Trust Land. Approval of this Lease Agreement by the Secretary of State indicates that the LESSOR has exercised the care and skill of an ordinary prudent person to protect the beneficiaries of the16th Section Public School Trust Land.

29. Supervisory Right. Secretary of State, as supervisory trustee, shall have the right to institute any action to enforce the terms of this Lease Agreement in the event LESSOR fails to do so in a timely manner. In the event the Secretary institutes legal action to enforce the terms of this Lease Agreement, he shall have the rights as are conferred to LESSOR.

30. Additional Provisions. This Lease Agreement contains an Exhibit "B." Any additional or special provisions to this Lease Agreement are set forth in Exhibit "B" and incorporated by reference as if copied fully herein. If there are no additional or special provisions then Exhibit "B" shall state "NONE."

31. Entire Agreement. This Lease Agreement shall constitute the entire agreement between the parties. Any prior understanding or representation of any kind preceding the date of this Lease Agreement shall not be binding upon either party except to the extent incorporated in this agreement.

IN WITNESS WHEREOF executed on this the _____ day of _____, 2025.

LESSOR: JACKSON COUNTY SCHOOL DISTRICT
BY AND THROUGH:

DAVID BAGGETT, SUPERINTENDENT

BY:_____

J. KEITH LEE, PRESIDENT OF THE BOARD OF EDUCATION

BY:_____

LESSEE: TRACY AND MICHAEL DUKE

BY:_____
TRACY DUKE

BY:_____
MICHAEL DUKE

This Commercial Lease Agreement was approved by the Jackson County Board of Supervisors on the _____ day of _____, 2025.

_____
PRESIDENT, JACKSON COUNTY BOARD OF SUPERVISORS

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named David Baggett, Superintendent of Schools and J. Keith Lee, School Board President of the Jackson County School District Board of Education, who acknowledged that in said representative capacity as Superintendent of Schools and President of the Board of Education of the Jackson County School District, they executed the above and foregoing instrument for and on behalf of said Board of Education, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named _____ who acknowledged that he/she is President of the Jackson County Board of Supervisors and that in said representative capacity he/she executed the above and foregoing instrument, after first having been duly authorized so to do.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named Tracy Duke, who acknowledged that he/she executed the above and foregoing instrument, after first having been duly authorized to do so.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

ACKNOWLEDGMENT

STATE OF MISSISSIPPI
COUNTY OF JACKSON

PERSONALLY APPEARED before me, the undersigned authority in and for the said county and state, on this the _____ day of _____, 2025, within my jurisdiction, the within named Michael Duke, who acknowledged that he/she executed the above and foregoing instrument, after first having been duly authorized to do so.

_____
NOTARY PUBLIC

«SEAL»

MY COMMISSION EXPIRES:

EXHIBIT “A”: PROPERTY DESCRIPTION

Please see attached.

EXHIBIT “B”: ADDITIONAL PROVISIONS

NONE.

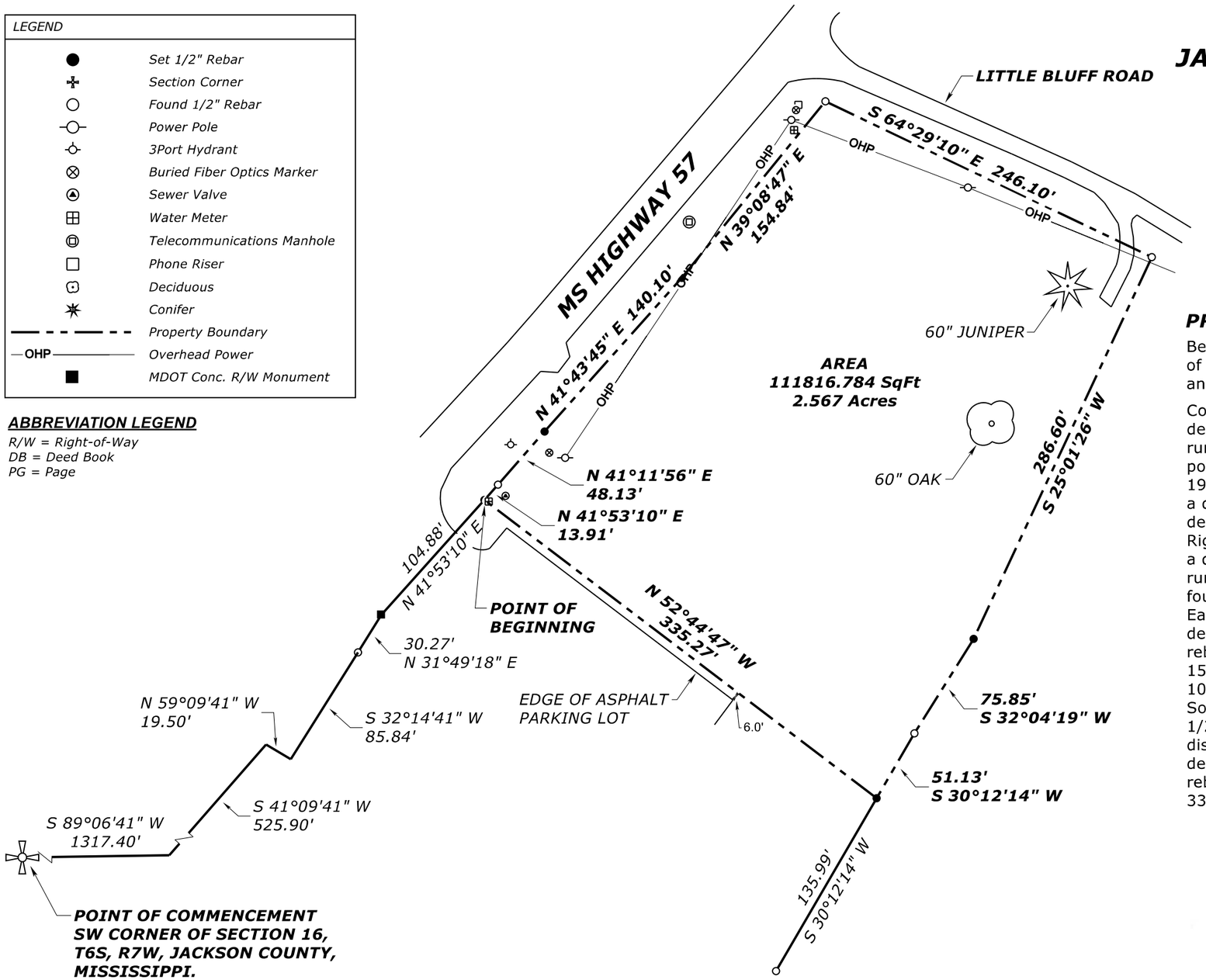
SURVEY PREPARED FOR
JACKSON COUNTY SCHOOL DISTRICT

LEGEND

- Set 1/2" Rebar
- Section Corner
- Found 1/2" Rebar
- Power Pole
- 3Port Hydrant
- Buried Fiber Optics Marker
- Sewer Valve
- Water Meter
- Telecommunications Manhole
- Phone Riser
- Deciduous
- Conifer
- Property Boundary
- OHP — Overhead Power
- MDOT Conc. R/W Monument

ABBREVIATION LEGEND

R/W = Right-of-Way
DB = Deed Book
PG = Page



PROPERTY DESCRIPTION PER SURVEY

Being a tract of land situated in the southeast quarter of the southwest quarter of Section 16, Township 6 South, Range 7 West, Jackson County, Mississippi, and being more particularly described as follows:

Commencing at the southwest corner of said Section 16 and run North 89 degrees 06 minutes 41 seconds East a distance of 1317.40 feet to a point; thence run North 41 degrees 09 minutes 41 seconds East a distance of 525.90 feet to a point; thence run South 59 degrees 09 minutes 41 seconds East a distance of 19.50 feet to a point; thence run North 32 degrees 14 minutes 41 seconds East a distance of 85.84 feet to a found 1/2 inch capped rebar; thence run North 31 degrees 49 minutes 18 seconds East a distance of 30.27 feet to a found concrete Right-of-Way marker; thence run North 41 degrees 53 minutes 10 seconds East a distance of 104.88 feet to a set 1/2 inch rebar for the Point of Beginning; thence run North 41 degrees 53 minutes 10 seconds East a distance of 13.91 feet to a found 1/2 inch capped rebar; thence run North 41 degrees 11 minutes 56 seconds East a distance of 48.13 feet to a found 1/2 inch rebar; thence run North 41 degrees 43 minutes 45 seconds East a distance of 140.10 feet to a set 1/2 inch rebar; thence run North 39 degrees 08 minutes 47 seconds East a distance of 154.84 feet to a found 1/2 inch rebar; thence run South 64 degrees 29 minutes 10 seconds East a distance of 246.10 feet to a found 1/2 inch rebar; thence run South 25 degrees 01 minutes 26 seconds West a distance of 286.60 feet to a set 1/2 inch rebar; thence run South 32 degrees 04 minutes 19 seconds West a distance of 75.85 feet to a found 1/2 inch capped rebar; thence run South 30 degrees 12 minutes 14 seconds West a distance of 51.13 feet to a set 1/2 inch rebar; thence run North 52 degrees 44 minutes 47 seconds West a distance of 335.27 feet back to the Point of Beginning, containing 2.567 acres, more or less.

GENERAL NOTES

1. This survey was performed without the benefit of a Title Search.
2. The field date of this Class B survey is February 14, 2025.
3. Bearings are based on State Plane coordinates, MS East 2301, with a base station located at N325376.431, E1043584.851, a convergence angle of 00°04'17" and a combined scale factor of 0.99995225.
4. Reference Material: DB 1842, PG 515; DB 1944, PG 1.

JEREMY T. DUKE LICENSED PROFESSIONAL Surveyor 3080 STATE of MISSISSIPPI

Jeremy T. Duke, PLS
MS PLS No. 3080

DUKE LAND SURVEYING
4101 GAUTIER VANCLEAVE RD
SUITE 101
GAUTIER, MS 39553
228-202-1828
jeremyduke@ymail.com

FILE NAME		DRAWING
16-6-7.TRV		225-021
SCALE	DATE	DRAWN BY
80 Ft/In	2-14-2025	JTD
JOB	REVISION	SHEET
225-021	0	1/1

508

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6PD4HLFD

Model Number MP2H2LL/A

Donor's Signature: Jill Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6MSCHLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6P53HLFD

Model Number MP2H2LL/A

Donor's Signature: S Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeter

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6NAFHLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Metten

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

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Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6NWVHLFD

Model Number MP2H2LL/A

Donor's Signature: S Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

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Description of Item

Price

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Model Number

Non-EEF Donations

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Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6PN6HLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

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Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6MWFHLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6QDVHLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeks

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6NE2HLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Martin

Date: 2/3/25

Board Approved on:

Donated Items Form

EEF Items

Name of Teacher

School/ Bldg./Room

Description of Item

Price

Serial Number

Model Number

Non-EEF Donations

Intended use of the Item iPad usage for students who cannot use a laptop

Department/Bldg./Room SMNE Room 6

Original Cost of Item $140

Fair Value of Item on Donated Date (Must Provide by Donor) $140

Serial Number GCGV6PD4HLFD

Model Number MP2H2LL/A

Donor's Signature: S. Marshall Date: 2/3/25

I have inspected the donated item above and it deem beneficial to my department.

Administrator Signature: Shannon Meeter

Date: 2/3/25

Board Approved on:

JACKSON COUNTY SCHOOL DISTRICT

APPLICATION FOR PERMIT TO USE SCHOOL FACILITIES

Date of application: 2/17/25		**Date Usage Requested:** 3/16/25	
Name of Applicant: Shae's Place			
Address of Applicant: 12301 Hwy 57 Vancleave			
FACILITY REQUESTED	**School:** Parking lot		**Building:**
Time building to be opened:		**Estimated time to be closed:**	

GIVE PURPOSE AND DETAILS OF ACTIVITY:

We would like use the school parkins lot for Packers for a youth rally we are participating in -

Person in charge at program:	**Will security be provided?**

PERSON RESPONSIBLE FOR CLEANING/REPAIR CHARGES WHEN APPLICABLE

Name: KEREN KIERNAN **Phone:** 228-447-5989

Address: 10116 Johns Bayou Rd Vancleave MS.

APPLICANT AGREES TO:	**Pick up keys from:**	**On:**	**By:**
	Return keys to:	**On:**	**By:**

The undersigned applicant hereby certifies that he/she, acting for and on behalf of himself/herself (or the organization), has read and understands the rules and regulations pertaining to the use of the school facilities and agrees to conform to the same.

ORGANIZATION: Shae's Place		
SIGNATURE: Kiera Kiernan	**DATE:** 2/17/25	**TITLE:** President

FACILITY USUAGE FEE $ 150.00 per day (money/check paid with application)	**FACILITY CLEANING AND REPAIR FEE $ 100.00 per day** (money/check paid with application) **TOTAL FEE $ 250.00 per day** ( ) Fees $_____ ( ) Bond $_____

APPLICATION APPROVED DATE:	2/18/25	**PRINCIPAL:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:	2/20/25	**ASSISTANT SUPERINTENDENT:**
APPLICATION DENIED DATE:		

APPLICATION APPROVED DATE:		**SUPERINTENDENT:**

APPLICATION DENIED DATE:		

APPROVED (Jackson County School Board of Education)

Jackson County School District Resolution

WHEREAS, Mrs. Jan Brosh, School Receptionist at St. Martin Middle School, is retiring following twenty-five years of dedicated service to the profession of education, and;

WHEREAS, Mrs. Jan Brosh has dedicated all twenty-five years to the St. Martin Attendance Center; eleven of those years as a Teacher Assistant, one year as a PE Coach, three years as a Basketball Coach, and ten years as an Office Assistant, and;

WHEREAS, she provided quality instruction using effective teaching strategies, while compassionately helping students to develop academically, physically, socially, and emotionally; she has been the gate-keeper of the school office, providing a warm and welcoming atmosphere for students, staff, parents and visitors all the while completing administrative tasks and supporting the school administration; so with her guidance, organization, approachability, and humor she became the all-knowing, heart and soul of of the school, and;

WHEREAS, her caring nature towards students, unwavering loyalty to the administration and staff, and steadfast dedication to her responsibilities exemplify her professionalism. Her generosity, kindness, and commitment to both the students and faculty of St. Martin Middle School have made a significant impact, and she will be profoundly missed.

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education joins the Administration and Staff of St. Martin Middle School in expressing our appreciation for these years of dedicated service, and;

BE IT FURTHER RESOLVED, that we join Mrs. Jan Brosh's many friends and co-workers in expressing our genuine appreciation for her service and extending our best wishes for a most happy and productive time of retirement with more time to enjoy spending time with her family, attending her grandchildren's sporting events, and eating crab legs at the casinos.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this tenth day of March, two thousand and twenty-five, A. D.

J. Keith Lee, Chairman	Jory Howell, Vice-Chairman
Amy Peterson, Secretary	Deanna Smith, Board Member
Lea Bailey, Board Member	David Baggett, Superintendent

MEMORANDUM OF AGREEMENT BETWEEN the Department of the Air Force *(Military Service)*

AND Jackson County School District *(Name of School District)*

TO ESTABLISH AND OPERATE A JUNIOR RESERVE OFFICERS' TRAINING CORPS UNIT

Form Approved
OMB Number 0704-0680
Expires 02/28/2027

The public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Director of Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number. Please DO NOT RETURN your form to the above address. Send your form to the appropriate Service Representative

Privacy Advisory

Disclosure of this information is voluntary and will be used to provide notice and communication related to this Memorandum of Agreement. When completed, this form contains personally identifiable information and is protected by the Privacy Act of 1974, as amended

This Memorandum of Agreement (MOA) is hereby entered into by and between the Department of the Air Force *(Military Service Name)* acting through the Holm Center Commander *(first General/Flag Officer Command above JROTC Program Office)*, and Jackson County School District *(School District Name) (collectively the Parties)* for the establishment of a Junior Reserve Officers' Training Corps (JROTC) Unit at St Martin High School *(Name of School Hosting the Unit)*, pursuant to United States Code, Title 10, Subtitle A, Part III, Chapter 102, §§ 2031-2036 and reference I.2. herein.

The purpose of the JROTC program is to instill in students in United States secondary educational institutions the values of citizenship, service to the United States (including an introduction to service opportunities in military, national, and public service), personal responsibility and a sense of accomplishment. Upon execution by the Department of the Air Force *(Military Service Name)* on the date of signature below, a JROTC unit is established at St Martin High School *(Host School)* consisting of students voluntarily enrolled. This MOA together with the Military Service Addendum herein (reference I.6) contain the Parties' entire agreement and outlines terms and responsibilities for both the Military Service and the School District.

I. **REFERENCES.** The following references are incorporated herein and apply to both Parties:

1. 10 U.S.C. §§ 2031-2036
2. Department of Defense (DoD) Instruction 1205.13 "Junior Reserve Officers' Training Corps Program"
3. Department of Defense Education Activity (DODEA) Administrative Instruction 1443.02 "Prohibited Sexual, Sex-Based, and Other Related Abusive Misconduct Reporting and Response"
4. DD Form 3200, Junior Reserve Officers' Training Corps Instructor Prohibited Activities Acknowledgment
5. DD Form 3203, Junior Reserve Officers' Training Corps Student/Parent/Guardian Acknowledgment of Expected Standards Of Conduct And Participation
6. AFJROTC MOA Addendum (March 2024) *(Name of Military Service-specific Addendum)*

II. STATEMENT OF NON-DISCRIMINATION. The DoD is committed to creating and maintaining a safe and trusted learning and work environment free from discrimination and harassment (including sexual harassment as defined by the US Department of Education in Sexual Harassment Guidance 2020). The DoD does not condone and will not tolerate hostile environments, including any created by sexual harassment, sexual assault, problematic sexual behavior in children and youth (PSB-CY) as defined in DoD Instruction 6400.01, or other related abusive misconduct of, or by, employees, students, other beneficiaries (to include and when applicable, volunteers, students, support personnel, student teachers, contractors, and parents/guardians), or anyone within the School District jurisdiction in JROTC-conducted or sponsored education and training programs and activities, committed both on and off school premises.

The following School District and Host School office handles inquiries regarding the non-discrimination policies: 4700 Colonel Vickrey Rd Vancleave, MS 39565-5069 *(Address)*. The following School District and Host School office handles Title IX inquiries and complaints: Karen Glass, HR Director 4700 Colonel Vickrey Rd. Vancleave, MS *(Host School District's Title IX Coordinator/ Office Address/Contact Information)*. Any JROTC student, instructor, or other beneficiary who reports that they, or someone they know, has been subjected to a violation of this MOA, including reference I.6, has the right to prompt response and intervention by an appropriate DoD/JROTC official or School District official to ensure the safety and welfare of those individuals involved. [Refer to Sections III.5 and IV below]

III. UNDERSTANDINGS OF THE PARTIES.

1. **Nondiscrimination.** Neither party shall discriminate in conducting a JROTC program. This includes denying participation in or the benefits derived from the JROTC program (e.g., admission of students, hiring of JROTC instructors who meet statutory requirements, or subsequent participation of students and instructors) on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor in its employment, programs and activities.
2. **Retaliation Prohibited.** Retaliation against an individual/individuals reporting, either verbally or in writing, an allegation or suspicion of violation of this MOA or reference I.6, or who participates in or cooperates with an investigation of such report or suspicion, is strictly prohibited.
3. **Partnership/Certification Relationship and Background Checks.** JROTC instructors serve two chains of authority and shall be responsible to both the Military Service (their certifier) and the School District (their employer) for properly operating the JROTC program and for their own professional conduct. In addition to the School District's requirements, JROTC instructors have mandatory responsibilities levied upon them by their Military Service as described in reference I.6.

   a) Both parties shall provide JROTC instructors with relevant training and their policy prohibiting harassment and abuse (e.g., annual instructor/ teacher anti-harassment training, DD Form 3200, "JROTC Instructor Prohibited Activities Acknowledgment") and inform each other on all significant personnel matters (such as suspensions or terminations) concerning instructor certification and employment. The Host School shall maintain the signed DD Form 3200 and signed DD Form 3203 and make available for review per paragraph 6.b.

b) Although the Military Service is not a party to the instructor's employment contract, the Military Service is the certifying authority for JROTC instructors and maintains an inherent need-to-know regarding any information related to performance, conduct, and employment status. As such, the Military Service shall:

(1) Conduct and fund initial and on-going background checks on JROTC instructor for certification purposes.

(2) Childcare National Agency Check with Inquiries (CNACI) investigation (re-verified every 5 years, or when triggered by an instructor's adverse credit check, any adverse instructor information identified, or a break in instructor service of more than 24 months)

(3) JROTC instructors will complete JROTC Initial Qualification Training (JIQT) prior to certification.

(4) Require all JROTC instructors to authorize the release to the Military Service of any information the School District determines is necessary to ensure compliance with the terms of this MOA related to the JROTC instructor's employment and/or conduct.

(5) Immediately suspend the certification of JROTC instructors and/or begin decertification procedures based on any violation of this MOA by the instructor, adverse investigation findings, or reference I.6.

c) The School District shall:

(1) Interview and employ only approved JROTC instructors as required by reference I.6.

(2) Perform state and local background checks at their own expense in accordance with applicable federal, state, and local requirements.

(3) Provide JROTC instructors a contract of employment with the School District as the employing agency and in accordance with reference I.6.

(4) Provide a copy of this certified MOA to JROTC instructors.

(5) Provide JROTC students and parents/guardians at the beginning of each academic year, and upon request, JROTC promotional and pertinent administrative materials to ensure they are aware of their rights under this MOA. This must include both parties' contact information in Section IV and the proper procedures for reporting and responding to allegations of violations.

4. **Monitoring Instructor Performance.** The Military Service holds the certification of all JROTC instructors, and therefore maintains an inherent right to monitor instructor behavior and performance. They must receive any necessary information from the School District regarding instructor performance, professional conduct, and employment status.

a) The Military Service shall:

(1) Ensure instructors receive performance counseling and/or professional development within thirty (30) days of the effective date of employment with the School District, and then annually, usually at the beginning of each school semester.

(2) Mentor, monitor and counsel all instructors concerning their educational requirements under this MOA and reference I.6.

(3) Assess the instructional performance of at least one instructor per school.

b) The School District shall:

(1) Communicate with the Military Service on all matters concerning instructor performance, conduct, and employment as permitted by state law. School districts wishing to transfer or reassign a JROTC instructor between JROTC host schools may do so in accordance with district policies and reference I.6., with consent of the JROTC instructor and with prior written approval from the Military Service.

(2) Conduct annual JROTC instructor evaluations/assessments and provide them, by electronic copy, to the Military Service point of contact in Section IV.

(3) Notify the Military Service in writing of any instructor evaluation that does not meet School District requirements within three (3) business days.

(4) Include the Senior Military Service instructors in meetings where policies, recommendations, or decisions affecting the JROTC Program are made, including the employment or discharge of JROTC instructors.

(5) Have effective and timely procedures in place to ensure the Military Service AFJROTC Chief of Instructor Management *(POC)* is advised of any disciplinary or administrative action levied upon a JROTC instructor (i.e., administrative leave, suspensions, letters of admonishment), the initiation of any investigation into alleged JROTC instructor misconduct (school, civil, or criminal), or any changes in the employment status of an JROTC instructor. If any of the aforementioned items occur, the School District shall notify the Military Service in writing within one (1) business day. The Host School shall include enough information to provide the Military Service a comprehensive understanding of the nature and scope of any allegations, investigation, or complaint.

5. **Preventive, Corrective, and Disciplinary Actions.** Both parties shall take all necessary and appropriate action needed to prevent, correct, and, if necessary, discipline behavior which violates this MOA concurrent with or independent of any outside investigations and action that may be taken by appropriate external enforcement entities, where applicable. The host institution will address any violation by Instructor, Trainer, or participating student in accordance with their school district's student and personnel policies. Violations may not be ignored or dismissed by either party, JROTC instructors, or program volunteers, especially if a student is being sexually harassed, sexually assaulted, or subjected to other related misconduct by any adult (welcome or unwelcome), or if anyone is touching or trying to touch a juvenile in a sexual way against their will or without lawful consent.

a) **Mandatory Reporting.** Child abuse, neglect, sexual assault and sexual harassment must be reported by JROTC instructors and program volunteers. Minor incidents of sexual harassment and other related abusive misconduct, even if it has been successfully resolved in the moment by addressing the harasser directly, must still be reported to the appropriate School District, Host School, and Military Service personnel to create a record in case the misconduct occurs again. The Military Service cannot take action to stop harassing, assaultive, problematic, and abusive misconduct if they are unaware it is happening.

b) **Response.** School District and Host School shall report preventative, corrective, and disciplinary actions in accordance with state, local, School District, and Host School policy.

6. **Program Evaluations.** The parties shall perform program evaluations for trend analysis and to monitor the effectiveness of response and resolution and facilitate ongoing recommendations for improvements to the JROTC program.

a) The Military Service shall:

(1) Make annual visits to the Host School, either announced or unannounced, per reference I.2, to evaluate the operation, administration, and effectiveness of the JROTC program and ensure continued compliance with this MOA and Military Service standards in reference I.6.

(2) Evaluate compliance with this MOA (e.g., the number, nature, and resolution of reported violations) periodically throughout the fiscal year.

(3) Include the JROTC Program in its Management and Internal Controls Program to review, assess, and report on the effectiveness of internal control.

b) The School District shall maintain and make available for review all JROTC instructor evaluations and program records during program visits and for a period of ten (10) years following the expiration or termination of this MOA. Failure to adhere to this requirement may result in decertification of the instructor, placement of the JROTC Program in a probationary status, or Program disestablishment.

7. **Minimum Number of Enrolled Students.** The School District and Host School shall ensure that each unit maintains a minimum student enrollment of at least (A) 10 percent of the Host School's student population (grades 8-12 or 9-12, whichever is applicable), or (B) 100 students, whichever is less, as required by 10 U.S.C. § 2031(b)(1). Actual enrollment shall only be determined by counting those students who voluntarily meet, and subsequently maintain acceptable standards of academic achievement and conduct, as prescribed by the Secretary of the military department concerned, as required by 10 U.S.C. § 2031(b)(4). The JROTC unit shall be placed on probation if these requirements are not met.

8. **Voluntary Student Enrollment.** The School District and Host School shall only permit voluntary student enrollment in the JROTC program. The School District shall fully inform prospective JROTC students that the program is voluntary and of all mandatory JROTC enrollment requirements before authorizing enrollment into the JROTC program. Only students who voluntarily choose to meet and maintain acceptable JROTC standards in reference I.6 shall be enrolled into, and permitted to remain in, the JROTC program. The Host School shall ensure all enrollments of students into the JROTC program are conducted with the prior knowledge and endorsement of the Military Service per reference I.6. If a JROTC instructor senses a student has been involuntarily enrolled, they must inform both the Senior Military Service instructor and Host School Principal.

9. **JROTC Cadet Health/Wellness Participation Waiver.**

a) The Host School will:

(1) Collect and maintain a medical release and Parent/Guardian acknowledgement of the risk(s) associated with all physical activity sessions (e.g., walking, running, calisthenics, drills) and acknowledging any risk associated with any physical activity.

(2) Inform its JROTC faculty of anything that should keep a student from participating in the JROTC Cadet Health/Wellness Program. The JROTC Senior Instructor shall make the enrollment decision for any student who has a permanent disability that inhibits full participation in physical activity sessions. Only students who complete and submit the required JROTC Cadet Health/Wellness Program release and acknowledgement shall be enrolled into, and permitted to remain in, the JROTC program. The JROTC Cadet Health/Wellness Program is designed to improve physical fitness.

b) The Military Service shall:

(1) Ensure that all physical activity sessions shall be supervised and monitored by at least one JROTC instructor.

(2) Identify any Health/Wellness training requirements (refer to reference I.6).

10. **Prohibitions on Fundraising.** The School District shall not permit any fundraising for external entities while using government equipment or while in uniform. Fundraising and grants in support of the JROTC unit are authorized as governed by state and local policies. The acceptance of any grants and/or funds by the School District and/or Host School does not reflect an endorsement by the Department of Defense.

11. **Information Technology (IT) support.** The School District and Host School shall provide the appropriate IT support to include access to third-party websites that are required for instructors, other school employees and district employees to perform routine tasks. Third party-websites include any website in support of administrative, budgetary, and curriculum delivery and support, and testing services. Required websites shall be provided by JROTC headquarters staff to the School District and Host School upon request.

12. **Facilities.** The Host School shall provide the partner Military Service with adequate facilities for classroom instruction, storage of non-lethal arms and other equipment which may be furnished in support of the unit, and adequate drill areas at or in the immediate vicinity of the institution, as determined by the Secretary of the military department concerned, as required by 10 U.S.C. § 2031(b)(2). Additionally, the Host School shall provide administrative office(s), office equipment, including telephone service capable of electronic data transmission, instructional supplies (other than those provided by the Service), and utilities. The Host School shall pay for the cost and maintenance of these facilities thereof.

13. **Military Instruction.** The School District and Host School shall provide a course of military instruction of not less than three academic years' duration and which may include instruction or activities in the fields of science, technology, engineering, and mathematics, as prescribed by the Secretary of the military department concerned, as required by 10 U.S.C. § 2031(b)(3).

14. **Storage and Safekeeping of Government Property.** The Host School shall provide secure and adequate storage areas for the protection and security of Government Furnished Property and comply with all applicable regulations relating to the issue, care, use, safekeeping, turn-in, and accounting for such property. The School District shall promptly replace, or repair at its cost and to the satisfaction of the Military Department any such item that is lost or sustains damage directly or indirectly attributable to the conduct of the School District or Host School. The School District shall furnish to the Military Departments a bond or insurance policy from a financial institution satisfactory to the Military Department in an amount equal to the replacement value of Government-furnished Property. The School District shall ensure that the bond or insurance remains in effect for the requisite amount at all times during the term of this Agreement and, thereafter, so long as any Government-Furnished Property remains in the School District's custody. If the School District elects to provide an insurance policy, it shall name the United States as an additional insured and provide a certificate to that effect to the Military Department.

Reset

IV. POINTS OF CONTACT. The following points of contact will be used by the Parties to provide any notice required under this MOA. Each Party may change its point of contact in writing upon 10 business days' notice to the other Party.

1. For the School District

Primary:

Title: Dr. David Baggett, Superintendent
Address: 4700 Colonel Vickrey Rd Vancleave, MS 39565
Email: dbj3189@jcsd.ms
Telephone Number: 228-283-3000

Alternate:

Title: Wilson S. Scarborough
Address: 11300 Yellow Jacket Blvd. St. Martin, MS 39564
Email: wsj381@jcsd.ms
Telephone Number: 228-875-8418

2. For the Military Service

Primary:

Title: AFJROTC Headquarters Support Division
Address: 60 West Maxwell Blvd, Maxwell AFB, AL 36112
Email: jrotc.jrs.support@au.af.edu
Telephone Number: 334-953-XXXX

Alternate:

Title: AFJROTC Chief of Instructor Management
Address: 60 West Maxwell Blvd, Maxwell AFB, AL 36112
Email: jrotc.jri@au.af.edu
Telephone Number: 334-953-7742

V. GOVERNING LAW. This MOA is governed by and shall be construed under all applicable Federal, state, and local Laws. However, compliance with state and local laws by the military service is voluntary.

VI. MODIFICATION OF MOA. This MOA may only be modified by written agreement of both Parties, and duly signed by their authorized representatives. This MOA shall be reviewed for currency in accordance with the Military Service's policy, who reserves the right to require renewal of this MOA by both parties if significant program changes occur.

VII. NO WAIVER. Unless expressly stated in writing, signed by the Military Service, the waiver by the Military Service of any act, duty, or obligation required of the institution hereunder shall not be construed as a waiver of any other, or of any future act, duty, or obligation to be performed by the School District or Host School.

VIII. ENTIRE AGREEMENT. It is expressly understood and agreed that this MOA together with reference I.6. constitutes the entire agreement between the Parties and supersedes and replaces any prior agreement, understandings, or representations between the parties. Regardless of changes to the employment status of the original signatories, this MOA shall remain in effect until officially terminated.

IX. CONFLICTS. In the event of any conflict between this MOA and reference I.6, this MOA takes precedence.

X. REPRESENTATIVE AUTHORITY. Each undersigned representative of the parties to this MOA certifies he or she is fully authorized to enter into the terms and conditions of this MOA and to execute the same so as to effectively bind each party to its terms.

XI. SEVERABILITY. If any term, provision, or condition of this MOA is held to be invalid, void, or unenforceable by a governmental authority and such holding is not or cannot be appealed further, then such invalid, void, or unenforceable term, provision, or condition shall be deemed severed from this MOA and all remaining terms, provisions, and conditions of this MOA shall continue in full force and effect. The Parties shall endeavor in good faith to replace such invalid, void, or unenforceable term, provision, or condition with valid and enforceable terms, provisions, or conditions which achieve the purpose intended by the Parties to the greatest extent permitted by law.

XII. TERMINATION. This MOA may be terminated by either Party by giving at least 30 days' written notice to the other Party. This MOA shall remain in effect throughout the semester/trimester, and the termination date of this agreement may only occur during non-instruction periods in the academic calendar year.

XIII. TRANSFERABILITY. This MOA is not transferable.

XIV. ANTI-DEFICIENCY ACT. Nothing in this MOA shall be construed as obligating the Military Service, its officers, employees, or agents to expend any funds in excess of appropriations authorized for such purposes in violation of the Federal Anti-Deficiency Act (31 U.S.C. § 1341).

XV. EFFECTIVE DATE. This MOA takes effect as of the date on which is has been certified by the Military Service.

XVI. CANCELLATION OF PREVIOUS MOA. This MOA cancels and supersedes any prior agreement by the Parties.

FOR THE SCHOOL		
TYPED NAME *(Last, First, Middle Initial)* **AND TITLE** Baggett, David Dr., SUPERINTENDENT	**SIGNATURE**	**DATE SIGNED** *(YYYYMMDD)* 20210221
FOR THE MILITARY SERVICE		
TYPED NAME *(Last, First, Middle Initial)* **AND TITLE** Tipton, Matthew E. Colonel, DIRECTOR AF/SF JROTC	**SIGNATURE**	**DATE SIGNED** *(YYYYMMDD)*

THE FOLLOWING AGREEMENT AND INFORMATION IS TO BE CONSIDERED AS PART OF THIS CONTRACT

DATA PERTAINING TO HOST SCHOOL

a. NAME OF HOST SCHOOL *(No abbreviations)* St Martin High School	b. HOST SCHOOL'S COMPLETE MAILING ADDRESS *(Include ZIP code)* *(If P.O. Box must also provide street address for shipping purposes)* 11300 Yellow Jacket Boulevard St. Martin, MS 39564
c. TYPE OF SCHOOL *(Check appropriate box)* ☒ Public ☐ Private ☐ Military Academy	
d. PRINCIPAL'S NAME Mr. Wilson S. Scarborough	
e. TELEPHONE NUMBER 228/875-8418 ext 602	
f. FAX NUMBER	
g. EMAIL ADDRESS wsj381@jcsd.ms	

PERTAINING TO SCHOOL DISTRICT

a. NAME OF SCHOOL DISTRICT *(No abbreviations)* Jackson County School District	b. SCHOOL DISTRICT'S COMPLETE MAILING ADDRESS *(Include ZIP code)* 4700 Colonel Vickrey Rd Vancleave, MS 39565-5069
c. SUPERINTENDENT'S NAME Dr. David Baggett	
d. TELEPHONE NUMBER 228/283-3000	
e. FAX NUMBER 228/826-1716	
f. EMAIL ADDRESS dbj3189@jcsd.ms	

LIST ACCREDITING AGENCY

a. REGIONAL	b. STATE	c. OTHER
MDE	MS	N/A

TOTAL ENROLLMENT OF HOST SCHOOL	ESTIMATED NO. OF QUALIFIED STUDENTS WHO WILL ENROLL IN THE JROTC PROGRAM
1217	155

Reset

DEPARTMENT OF THE AIR FORCE ADDENDUM TO THE DD FORM 3202 TO ESTABLISH AND OPERATE AN AIR FORCE OR SPACE FORCE JUNIOR RESERVE OFFICERS' TRAINING CORPS (AF/SF JROTC) UNIT

Purpose: This Department of the Air Force-specific addendum is referenced in Section I, Item 6 of the DD Form 3202. The specifications listed in this addendum serve to clarify or amend the standardized requirements listed on the DD Form 3202. This addendum applies to all AF/SF JROTC programs operating under HQ AFJROTC oversight. This document is word-for-word standardized across all AF/SF JROTC programs, and no edits, changes or additions are permitted by an Institution.

SECTION 1. AIR FORCE AGREEMENT: Contingent upon fulfillment of the conditions presented in Sections 2 and 3, the Air Force agrees as follows:

A. Establish and maintain an AFJROTC program. The Air Force shall establish and maintain an AF/SF JROTC program at the Institution named in the MOA, subject to the provisions of Public Law, DoD and Air Force publications, the MOA, and continued approval and funding by the Secretary of the Air Force (SECAF).

B. Prescribe the course of study. The Air Force shall prescribe all AF/SF JROTC program academic course policy and course content, provide all curriculum text, most teaching aids, and other academic text supplies associated with the conduct of the AFJROTC program.

C. Provide instructor certifications. The Air Force shall issue and hold the certification for all AF/SF JROTC instructors. The Air Force shall screen, approve, and certify qualified Air Force or Space Force officers and enlisted members to teach and administer the AF/SF JROTC program in an Institution. As the certifying authority, the Air Force maintains an inherent need-to-know of all information related to an AF/SF JROTC instructor's performance, conduct and employment status. The Air Force shall communicate with the Institution on all matters concerning instructor performance and conduct, as well as any changes in instructor certification.

D. Provide supply support. The Intuition shall ensure all Air Force owned/purchased property is secured and protected against theft and damage. The Institution shall appoint a Military Property Custodian to be responsible for all Air Force uniforms, supplies, and equipment authorized by applicable Air Force Tables of Allowance and purchased with Air Force funding. The title of ownership for all property and equipment provided to the Institution is retained by the Air Force, unless expressly transferred to the Institution in writing.

E. Provide financial support:

1. The Air Force shall reimburse the Institution one half the Minimum Instructor Pay amount, for each instructor, each month for a minimum of 300 calendar days (ten (10) calendar months) each operating school year, up to a maximum of 12 calendar months. Instructor employment dates shall begin on or after 1 July each year and end on or before 30 June

each year and will be reflected on the annual DD Form 2767. The Air Force cost share of the minimum pay due to an AF/SF JROTC instructor is established in 10 USC, Section 2031 and clarified in paragraph 2.C.5.

2. The Air Force shall reimburse the Institution, within the fund limitations imposed by the Air Force and within guidelines of Air Force publications, for costs incident to:

   a) The procurement, transportation, packing, unpacking, crating, and normal maintenance of uniforms, supplies, equipment, and instructional materials required by the Air Force.

   b) For required vehicle transportation for logistical support and field trips in support of the AF/SF JROTC program to locations 41 driving miles or more from the school (see section 2.B.1 for trips 40 driving miles or less). The rate of reimbursement shall not exceed the normal commercial rate schedule in the area or the usual rate that the Institution has established for staff travel.

   c) Meals for AF/SF JROTC students, and lodging costs for AF/SF JROTC students and instructors during official AF/SF JROTC activities away from the Institution.

F. Provide information management support:

1. The Air Force shall publish and disseminate accurate and sufficient information and policy guidance concerning unit operations and instructor management to enable the Institution to properly operate the AF/SF JROTC program and support the AFJROTC mission of citizenship development.

2. The Air Force shall provide the necessary software/database access to support the supply management, budget management, and other reporting functions required by the Air Force. Any information technology equipment purchased by the Air Force for the Institution remains property of the Air Force.

SECTION 2. INSTITUTION AGREEMENT. Contingent upon fulfillment of the conditions presented in Sections 1 and 3, the governing authorities of the Institution agree as follows:

A. AFJROTC Program Infrastructure:

1. **Establish an AFJROTC program.** The Institution shall establish the AF/SF JROTC program in accordance with the provisions of Public Law, DoD and Air Force publications, this MOA, and continued approval by the Secretary of the Air Force (SECAF).

2. **Establish the AFJROTC department.** The AF/SF JROTC program shall be established and operated as a separate, integral academic, and administrative department of the Institution. This applies regardless of AFJROTC program alignment within the Institution's organizational structure.

3. **Supervise the AFJROTC department.**

a) The Institution's principal, equivalent, or designee shall be the on-site person exercising overall supervision of the AF/SF JROTC program.

b) The Institution shall recognize and support the Senior Aerospace Science Instructor (SASI) by ensuring the SASI is designated as the Head of the AF/SF JROTC Department (or equivalent title). The Institution shall ensure the SASI exercises full operational supervision of all other AF/SF JROTC instructors employed at the Institution. Additionally, the Senior AF/SF JROTC Instructor should have direct access to the principal on all AF/SF JROTC-related matters and be a member of the school leadership team.

c) The Institution's SASI shall be the AF/SF JROTC instructor possessing the highest military grade (retired grade, or current). The SASI shall hold a bachelor's degree or higher. When two AF/SF JROTC instructors are of equal military grade, and both have at least a bachelor's degree, HQ AFJROTC will determine the SASI designation.

d) The Institution shall ensure the SASI has the authority necessary to operate the AF/SF JROTC program under the leadership of the school principal, equivalent, or designee while ensuring compliance with all Air Force publications.

e) The Institution shall ensure the SASI is present in meetings where policies, recommendations, or decisions impacting the AF/SF JROTC program are made, including space allocation/utilization (especially for space during inclement weather periods), academic course scheduling, and the hiring of new AF/SF JROTC instructors. Additionally, the SASI shall be directly consulted and afforded an opportunity to provide formal input during any performance/disciplinary meeting, investigation, or potential discharge of AF/SF JROTC instructors employed at the Institution.

f) Schools will ensure AFJROTC is a safe environment, maintained free from any form of sexual harassment, sexual assault, any other sexual-related misconduct, or any form of verbal/nonverbal harassment or mistreatment.

B. Provide classrooms, office space and technology. The AF/SF JROTC program shall be provided the necessary classroom facilities and office space for the efficient and effective accomplishment of both AF/SF JROTC program academics, and other AF/SF JROTC program activities and objectives. The facilities provided shall be equal to or greater (quantity/quality) than those provided to other programs/courses/activities in the same Institution. The Institution shall furnish appropriate and sufficient technology (i.e., computers, software, projectors, etc.) to conduct AF/SF JROTC academics, and other AF/SF JROTC program requirements. The Institution shall provide the same data system access to all employed AF/SF JROTC instructors that is provided to all other teaching faculty, regardless of any academic degree held, or faculty categorization considerations. The Institution shall ensure network firewalls are configured to allow regular access to AFJROTC data systems.

1. **Provide Transportation.** The Institution shall provide transportation for all AFJROTC students to complete a mandatory field trip once per academic term. Transportation shall be provided at no cost to AFJROTC students, instructors, or the Air Force, for trips up to 40 driving miles one way. Beyond 40 driving miles one way, the provisions of section 1.E.2 applies.

2. **Provide drill areas.** The Institution shall provide and maintain a minimum area of 2,500 square feet to support drill and ceremony instruction year-round. The provided space shall be level, unobstructed, free of vehicular or pedestrian traffic with student safety paramount. Planning and scheduling shall be purposeful to ensure AF/SF JROTC has regular/recurring access and use of indoor facilities during inclement weather periods. The SASI shall be an integral member of all space utilization/master scheduling meetings and discussions to ensure adequate drill space is not overlooked or omitted.

3. **Provide climate-controlled storage space.** The Institution shall provide and maintain a minimum of 400 square feet of climatically controlled storage space for the protection and care of uniforms, supplies, and equipment used in the AF/SF JROTC program. The storage space shall be near the other AF/SF JROTC facilities, must be appropriately organized (i.e., hanging racks, shelves, drawers, etc.) to neatly store and maintain Air Force property. The storage space must be limited to the exclusive use of the AF/SF JROTC program and must be constructed so that access is denied to unauthorized personnel. As the size of the AF/SF JROTC program increases, additional storage space shall be provided in a proportional manner. IMPORTANT: The requirement for climate-controlled storage applies year-round. Special consideration must be given to periods of time where the school is not fully occupied or being utilized (i.e., summer recess) to ensure continued climatic controls are maintained. Any loss or damage to uniform items, or repair or cleaning costs resulting from unused, inoperable, inadequate, or failed climate control systems is expressly the responsibility of the Institution.

4. **Ensure security of replica weapons, air rifles, and sabers.** The Institution shall ensure that any AF/SF JROTC replica weapon, air rifle, or saber, regardless of how purchased, is tracked, stored and secured in accordance with current Air Force publications.

C. AFJROTC Instructor Staffing:

1. **Ensure minimum staffing in the AFJROTC program.** An Institution shall employ a minimum of two certified AF/SF JROTC instructors, normally one commissioned officer and one enlisted, regardless of student enrollment in the AF/SF JROTC program. Should a program have a vacancy, the Institution agrees to fill it when qualified and certified candidates are available, within the appropriate grade category of candidate (officer/enlisted as required by HQ AFJROTC).

2. **Evaluate employment candidates.** The Institution shall not delay or postpone actions necessary to fill a valid AF/SF JROTC instructor vacancy when certified candidates are available. The Institution shall ensure any local application process, interviews, hiring panels, or hiring decisions of available certified instructor candidates are conducted in a timely manner, without regard to an Institution's qualifications for non-AF/SF JROTC faculty positions, or any annual timelines for hiring other faculty members, due to this unique MOA relationship. Instructors employed in an Institution to teach AF/SF JROTC shall only be those individuals who possess a valid AF/SF JROTC instructor certification from the Air Force. The Institution makes the ultimate determination if any certified instructor is suitable to be employed as their AF/SF JROTC instructor.

3. **Perform employment background checks**. Any background check(s) or associated processes required by an instructor candidate to meet an Institution's employment requirements shall be conducted at no expense to the Air Force.

4. **Provide instructor employment contracts**. For AFJROTC purposes, a 'school year' begins no earlier than 1 July and ends no later than 30 June. The Institution shall provide AF/SF JROTC instructors with an employment contract with the Institution as the employing agency, with employment contracts beginning on or after 1 July each year and ending on or before 30 June the following year. The Institution verifies all AF/SF JROTC instructor employment contracts with the Air Force via the DD Form 2767. The annual contract duration for an AF/SF JROTC instructor must be a minimum of 300 calendar days except for instructors initially employed after the beginning of, or during, the regular Institution school year. The contract may be administered using regular district procedures as long as the minimum calendar days are met, the Minimum Instructor Pay is provided in accordance with Section 2.C.5, and otherwise is in accordance with this agreement.

5. **Provide Minimum Instructor Pay (MIP)**. Each instructor's monthly MIP amount is prescribed by the Air Force. MIP is the minimum amount of gross monthly compensation payable to each instructor, for each full calendar month of employment as verified on the DD Form 2767. MIP shall be a standalone amount, itemized/categorized independently from any additional stipends, bonuses, or supplements if applicable. The MIP amount due must be paid to each instructor, each full calendar month employed, regardless of the number of workdays required in a calendar month. For partial months employed, the MIP amount must be divided by 30 to get a daily MIP rate, then multiplied by the number of calendar days employed that month. The Institution is encouraged to pay instructors above the monthly MIP commensurate with their experience, education level, local cost of living, after school activities expected, etc. to attract and retain the best instructors. NOTE: The Institution shall not delay full and timely payment to an AF/SF JROTC instructor while awaiting an Air Force MIP reimbursement (see Section 2.C.7).

6. **Consider extended contracts and targeted stipends.** Contract periods (above the mandatory minimum of 300 calendar days (see Section 2.C.5) are strongly encouraged to allow year-round management and control of Air Force Property, and to allow compensated time for AF/SF JROTC-sponsored summer events, such as summer

leadership courses. Targeted stipends above the MIP are encouraged to compensate instructors for before school, after-school, and weekend AF/SF JROTC activities.

7. **Receive Air Force MIP reimbursements.** Per the provisions of paragraph 1.E.1, the Air Force shall reimburse the Institution one half of the prescribed MIP amount, each calendar month, for the period of employment as verified on each AF/SF JROTC instructor's DD Form 2767. The Air Force's responsibility is limited to the period of employment specified on the DD Form 2767, up to twelve (12) calendar months. NOTE: This reimbursement is to offset the Institution's cost of instructors, not to be an additional amount to be distributed to, or serve as additional salary, for employed instructors.

8. **Establish financial communications.** The Institution agrees to establish and maintain an organizational email account to facilitate timely two-way communications related to MIP and the Air Force reimbursement provided to the Institution. The Air Force prescribes the MIP amount for each instructor and will send a financial statement to the Institution via the organizational email account each month which details the MIP for each instructor and the corresponding Air Force reimbursement amount.

9. **Control AFJROTC instructor duties.** The Institution shall ensure that AF/SF JROTC instructors do not teach or coach any academic class or other activity, or other than those officially part of the AFJROTC program during any regular academic day. Institutions may contract separately with an individual AF/SF JROTC instructor for time outside of the school's regular academic day to teach or coach other activities. Before such a contract is executed by the Institution, all AF/SF JROTC instructors in that Institution will be consulted to deliberately assess the potential negative impacts to AF/SF JROTC program activities, including the equitable distribution of AF/SF JROTC program duties between instructors. The Institution shall not permit any such activity, or shall terminate such activity, if it is determined that such a contract will result in negative impacts to the AF/SF JROTC program, or to the equitable distribution of duties between AF/SF JROTC instructors.

10. **Limit additional faculty duties.** The Institution shall recognize that AF/SF JROTC instructors have AF/SF JROTC program responsibilities beyond classroom teaching, such as uniform inventory and equipment management, data reporting requirements, event planning and financial management, which require a significant amount of non-academic teaching time to accomplish correctly. Considering this, as well as the restrictions stated in paragraph 2.C.9, Instructors shall not perform school security operations (such as metal detector/bag screening or armed security) or serve as a substitute teacher or monitor in any non-AF/SF JROTC class. Additionally, Instructors shall not participate in other instructional activities (i.e., advisory-like periods or study halls) without written approval (waiver) from HQ AFJROTC. AF/SF JROTC instructors are permitted to serve on committees or perform routine non-instructional duties/activities that are typically distributed across the Institution's faculty members (e.g., lunchroom monitor, bus monitor, etc.). Additionally, the Institution shall not use AF/SF JROTC program enrollment, AF/SF JROTC academic class sizes, planning periods, number of teaching periods, daily teaching

load, or AF/SF JROTC instructor non-teaching days as a factor in determining an AF/SF JROTC instructor's availability to perform any additional faculty duties.

11. **Understand employment/certification relationship.** AF/SF JROTC instructors shall be responsible to both the Institution (their employer) and the Air Force (their certifier) for proper operation of the AF/SF JROTC program and their continued personal professional conduct. In no event shall the Institution represent AF/SF JROTC instructors as Air Force employees, or Air Force representatives, other than for representing their host AF/SF JROTC program. In addition to the Institution's mandatory requirements, AF/SF JROTC instructors have mandatory responsibilities levied upon them by the Air Force. These include, but are not limited to, operating a program that meets all Air Force expectations, submitting reports, meeting deadlines, tracking Air Force property, issuing, and collecting uniforms, and identifying and reporting to the Air Force any Institution noncompliance with this MOA or other Air Force publications.

12. **Credentialing and licensing of AFJROTC instructors.** AF/SF JROTC instructors will receive AF/SF JROTC-specific training and instructor certification from the Air Force. Any professional development, background checks, training, licenses, or credentialing requirements required by the state, or the Institution shall be accomplished at no expense to the Air Force.

13. **Consider additional AF/SF JROTC instructors.** Additional instructors (above the minimum of two) may be authorized when an AF/SF JROTC program's "teaching load" increases to 151 cadets and increments of 100 thereafter. In absence of Institution support for an additional AF/SF JROTC instructor position, the Institution shall cap student enrollment in the AF/SF JROTC program as required to meet this mandate. The definition of "teaching load" is codified in AFJROTC Instruction 36-2010.

14. **Ensure professional instructor appearance.** AF/SF JROTC Instructors shall always present a professional military appearance. Instructors must meet and maintain Air Force uniform wear, personal grooming, and overall appearance standards. The aforementioned factors are conditions of their continued certification. The Institution must ensure AF/SF JROTC instructors wear the Air Force-prescribed attire and maintain all associated standards when performing their official AF/SF JROTC duties.

15. **Monitor and report instructor performance and behavior.** The Air Force holds the certification of all AFJROTC instructors, and therefore the Air Force maintains the inherent need to monitor instructor behavior and receive detailed information regarding instructor performance, professional conduct, and employment status at any time.

    a) **Mandatory notifications.** The Institution shall officially notify the Air Force within one (1) business day, and with full and complete details, when any of the following involving an AF/SF JROTC instructor are suspected or known: an allegation made against an instructor by any person, an investigation involving an instructor for any reason, any administrative leave or suspension being considered or issued to an instructor, any civil misconduct discovered, any arrest or crime alleged/reported, any

potential violation of an Institution's policy (ies), any student or parent complaint, any written administrative counseling, written directive, or written/verbal reprimand, any deficient performance discovered or inappropriate behavior alleged/reported, or any changes in the employment status or pay status of an instructor.

b) **Mandatory information.** When notification is required by 2.C.15.a., the Institution shall provide to the Air Force full and complete details about the allegations and/or situation, and the district's assessment of the potential severity and potential impact of the situation (regardless of any investigation status) to permit the Air Force to assess any immediate or necessary certification actions. The Institution agrees to provide a full and timely response to the Air Force when asked questions about any reportable situation. NOTE: the Institution's notification to the Air Force shall not include personally identifiable information of anyone other than the AF/SF JROTC instructor(s) involved. When an investigation is completed, the school shall provide HQ AFJROTC a written response detailing the final findings/outcome, with personally identifiable information of any non-AFJROTC instructors redacted.

c) **Investigation timeliness.** Due to the cost-shared relationship of AF/SF JROTC instructors, the Institution agrees to adjust and/or reprioritize internal resources to complete any AF/SF JROTC instructor-focused investigation in an expedited manner, but no later than 30 calendar days after an allegation is known. When an investigation cannot be fully completed in 30 calendar days, the Institution shall provide the Air Force a comprehensive explanation of the reason(s) for the delay, with weekly updates required thereafter until the investigation is completed.

16. **Perform instructor evaluations (Institution-directed).** The Institution may conduct annual instructor evaluations of AF/SF JROTC instructors using the same instrumentalities and rubrics they to evaluate all faculty members. Discovery of any poor instructor performance shall be reported to HQ AFJROTC within three (3) business days of discovery.

17. **Perform instructor evaluations (Air Force-directed)**. The Institution shall complete annual instructor evaluations of AF/SF JROTC instructors using the AFJROTC Form 98, *Instructor Performance Evaluation* per Section III, Item 4.b) (2) of the DD Form 3202. These evaluations shall be completed each school year no earlier than 1 December and no later than 15 May. These annual evaluations shall be transmitted electronically to HQ AFJROTC immediately upon completion.

18. **Terminating instructors**. As the employer, the Institution has the right to terminate or non-renew the employment of an AF/SF JROTC instructor in accordance with regular Institutional rules and policies, and without prior consultation with the Air Force. However, when a termination/non-renewal event is projected or occurs, the Institution shall inform the Air Force of the event, along with full details of the associated circumstances, within one (1) business day. Should an instructor resign in lieu of termination, or resign in lieu of the Institution pursuing termination proceedings, this shall be specifically reportable to the Air Force, along with full details within (1) business day.

19. **Instructor suspended certifications or decertifications.** HQ AFJROTC may suspend the certification of an AF/SF JROTC instructor for a specific cause. If an AF/SF JROTC instructor is placed under suspended certification, performing AF/SF JROTC duties is prohibited and contact with any AF/SF JROTC students is prohibited. The instructor's paid or unpaid status is at the discretion of the school district.

20. **Instructor decertifications** Should the Air Force decertify an AF/SF JROTC instructor, it is effective immediately and the associated cost share is terminated. The school may choose to continue their employment in a non-AF/SF JROTC capacity or choose to terminate their employment. Decertified instructors are entitled to appeal the decertification and seek certification reinstatement. If an appeal to the decertification is filed and is successful, their AF/SF JROTC certification may be reinstated (with or without conditions), and the Institution may return them to AF/SF JROTC employment.

21. **Reporting unpaid/underpaid periods of employment.** The Institution shall notify the Air Force within three (3) business days of any unpaid period of employment, or any period of employment where the Minimum Instructor Pay was not provided.

22. **Understand intra-district instructor transfers.** In no case will an AFJROTC instructor be directed to move to another Institution, or permitted to transfer to another Institution, or otherwise be reassigned to another Institution unless they fully meet Air Force transfer eligibility requirements as prescribed in Air Force publications, or they are provided an approved waiver from the Air Force (in advance). Transferring an instructor triggers an automatic recalculation of their Minimum Instructor Pay amount.

D. AFJROTC Student Enrollment.

1. **Conduct an all-inclusive AF/SF JROTC program.** Voluntary student enrollment and continuing enrollment in the program shall be conducted without discrimination. This discrimination prohibition does not include denying enrollment into AF/SF JROTC, or removing a student from AF/SF JROTC, when that student does not initially agree to meet and maintain AF/SF JROTC standards, or once enrolled, fails to meet and/or maintain AF/SF JROTC standards including, but not limited to uniform wear, grooming and personal conduct standards.

2. **Meet minimum voluntary enrollment.** The Institution must maintain a minimum voluntary enrollment in the AF/SF JROTC of at least a) 10 percent of the Institution's student population (population of grades 9-12 only), or b) 100 students, whichever is less. While all students in the high school are encouraged to voluntarily enroll in the AF/SF JROTC program, actual enrollment shall only be determined by counting those students who voluntarily meet, and subsequently maintain, the mandatory program requirements of continued enrollment in AF/SF JROTC. NOTE: If individual 8th grade students are enrolled in AF/SF JROTC classes, the 8th grade student population will not be included in the overall school population statistics.

3. **Ensure minimum grade level enrollment in AF/SF JROTC.** The Institution shall ensure voluntary AFJROTC enrollment is available to all high school students (grades 9-12 only). Eighth grade students can enroll in AFJROTC only if the 8th grade facilities are collocated with the facilities housing grades 9-12 (transporting an 8th grade student to an AFJROTC class is not permitted).

4. **Ensure equitable class scheduling.** The scheduling of all AF/SF JROTC program academic courses shall be planned and accomplished in a manner that makes it equally convenient for students to participate in AF/SF JROTC academic courses as it is for other programs/courses offered by the Institution. NOTE: Institutions operating on a 4x4 schedule should only enroll students in an AF/SF JROTC academic course for one academic term per school year unless exceptional circumstances exist.

5. **Provide access to feeder schools**. The Institution shall ensure that AF/SF JROTC instructors are granted the necessary time and access to feeder schools to effectively advertise and promote the AF/SF JROTC program to future 9th grade students. Failure to do so may result in low enrollment.

6. **Permit only voluntary student enrollment.** The Institution will ensure all enrollments of students into the AF/SF JROTC program are conducted with the prior knowledge and endorsement of the SASI. Prospective AFJROTC students must be fully informed of all mandatory AF/SF JROTC requirements before being allowed to enroll into the AF/SF JROTC program. Only students who voluntarily choose to meet and maintain acceptable standards of AF/SF JROTC uniform wear, AF/SF JROTC grooming standards and personal conduct standards shall be enrolled into, and permitted to remain in, the AF/SF JROTC program.

7. **Permit only full-time student enrollment**. No student shall be enrolled in the AF/SF JROTC program when any non-AFJROTC academic requirements will knowingly create a period of absence for that student from taking the full-length AF/SF JROTC academic course.

8. **Satellite units**. All AF/SF JROTC program instruction shall take place at the host Institution. However, travel to an adjacent 9th grade academy, operating directly under the host Institution is permitted.

9. **Consider crosstown enrollment agreements**. Students from other local schools may participate in the AF/SF JROTC program at the host Institution under the following conditions:

   a) Travel by students from other local schools to the host Institution shall be scheduled to ensure that the arrival and departure of the crosstown students permits full class period attendance at the host Institution each academic day.

b) Travel by students from other local schools to the host Institution to participate in AFJROTC academic courses, as well any before/after school AF/SF JROTC program activities, must be conducted at no expense to the Air Force.

c) The principal of the host Institution maintains overall supervisory responsibility of the AF/SF JROTC program and may terminate the crosstown agreement at any time.

d) Principals from all schools involved must agree in writing.

e) Instructors may not travel to crosstown schools to conduct AF/SF JROTC instruction.

f) Crosstown agreements cannot be used to facilitate any 8th grade student attendance.

10. **Ensure students meet and maintain AF/SF JROTC uniform wear and grooming standards.** Students enrolled in the AF/SF JROTC program must wear the prescribed AF/SF JROTC uniform as prescribed by HQ AFJROTC directives. Anytime a student is wearing the AF/SF JROTC uniform, they shall abide by all Air Force standards for correct uniform wear, proper grooming standards, and proper personal conduct. The uniform wear requirement shall be a full-day requirement, not limited to an AF/SF JROTC classroom or the AF/SF JROTC class period but will include all non-AF/SF JROTC classes attended by the student. However, when other clothing is specifically required by non-AF/SF JROTC classes, such as shop, culinary, or physical education, changing is allowed for the duration of the non-AF/SF JROTC class only.

11. **Ensure students meet and maintain AF/SF JROTC personal conduct standards.** While enrolled in the AF/SF JROTC program, students are required to meet and maintain standards of personal conduct that are not disruptive to others and otherwise meet AF/SF JROTC program standards. Students with a history of disruptive behavior shall not be enrolled in AF/SF JROTC unless specifically screened, evaluated, and approved for enrollment by the Senior AF/SF JROTC Instructor. Students who exhibit uncorrected disruptive behavior or fail to otherwise adhere to program standards shall not be permitted to remain enrolled in AF/SF JROTC. Any student whose personal conduct negatively impacts other students' ability to focus, learn, achieve, and/or experience the AF/SF JROTC program appropriately, shall not be permitted to remain in the AF/SF JROTC program. NOTE: Students with an IEP or 504 plan may still be removed for documented cause.

12. **Uphold continued enrollment rules**. Continued student enrollment in the AF/SF JROTC program shall be in accordance with the provisions of Public Law, supporting DoD, Air Force publications, and the provisions of this MOA. The Institution agrees to make no policy that conflicts with the mandatory requirements of continued student enrollment in AF/SF JROTC, or expeditious student removal from the AF/SF JROTC environment, up to and including program disenrollment. Furthermore, on an annual basis (preferably before the school year starts), the Principal and SASI will collaborate and mutually agree upon a disenrollment process for the AF/SF JROTC program.

13. **Addressing disruptive or noncompliant student behavior.** If a student enrolled in AF/SF JROTC is found to be in violation of Section 2.C.10 or 2.C.11 of this MOA, or otherwise fails to meet minimum standards of personal conduct or program requirements, the Senior AF/SF JROTC Instructor shall immediately document the facts of the issue. The Senior AF/SF JROTC instructor shall immediately address the situation in writing with the school administration, counselors, and the parents of the student. Should the negative behavior not be immediately corrected, the Institution agrees to remove the student from the AF/SF JROTC environment while the corrective actions are being addressed and/or program disenrollment is being processed. The Institution agrees that no student will be allowed to remain in the AF/SF JROTC program with uncorrected disruptive or uncorrected non-compliance with program standards.

14. **Removal and disenrollment of AF/SF JROTC students.** The Institution agrees to always have a contingency plan in place to remove from the AF/SF JROTC environment, any student who fails to meet and/or maintain compliance with AF/SF JROTC program standards (i.e., failure to comply with uniform wear/grooming standards, fighting, drug use, school suspension, harassment, etc.). The Institution shall not sanction, nor tolerate, nor have any policy that permits the continued presence of a disruptive or noncompliant student in the AF/SF JROTC program. The Senior AF/SF JROTC Instructor shall be permitted to manage a fully compliant AF/SF JROTC program, and with proper cause, be supported by the Institution in removing a disruptive or noncompliant student from the AF/SF JROTC environment at any time during the academic term. Students removed from the AF/SF JROTC environment for behavior that cannot be corrected, shall be disenrolled from the AF/SF JROTC program. NOTE: A maximum of three (3) weeks is sufficient to complete the entire administrative disenrollment/decision process.

E. Academic Requirements:

1. **Present only AF/SF JROTC curriculum.** Only the AF/SF JROTC-prescribed curriculum will be presented by AFJROTC instructors. Deviating from the AF/SF JROTC-prescribed curriculum is only permitted when specifically requested by the Institution and approved in advance, in writing by the Air Force.

2. **Grant academic credit.** All AF/SF JROTC program academic courses shall be conducted by the Institution as full term/full credit course (not partial term/partial credit) and academic credit shall be granted toward graduation requirements for successful completion of an AF/SF JROTC academic course. Academic credit granted shall be equivalent to the credit given for other academic courses in the Institution.

3. **Ensure minimum course length.** All AF/SF JROTC program academic courses shall be conducted as regular, full-time academic courses consisting of a minimum of 120 classroom hours per academic term. Crosstown agreements must ensure that the arrival and departure of the crosstown students are arranged to permit attendance of the full class period at the host Institution each day of attendance.

4. **Collect and report metrics.** The Institution shall collect and maintain data related to the academic performance and graduation data of students currently, or previously enrolled in the AF/SF JROTC program. For audit and evaluation purposes, Institutions hosting an AF/SF JROTC program shall provide to the Air Force data on gender, age, grade level, race and/or ethnicity of students enrolled in the AF/SF JROTC program. This data shall be reported to the Air Force, or its agents, when requested by the Air Force. Any data reported under this requirement must adhere to the Family Educational Rights and Privacy Act.

5. **Permit Student Participation in External AF/SF JROTC Activities.** The Institution shall not have any policies that restrict or prevent an AF/SF JROTC student from participating in any AF/SF JROTC-approved or AF/SF JROTC-funded activity. Activities may include (but are not limited to) incentive flights on Civil Air Patrol or military aircraft, marksmanship, archery, drones, robotics, or model rocketry.

F. Logistical Support & Accountability:

1. **Provide a military property custodian (MPC).** The Institution shall appoint an employee of the Institution as the MPC. Normally, AF/SF JROTC instructors are appointed to this duty, but any Institution employee may be appointed when necessary. The MPC will be empowered to perform the required supply functions incident to the acquisition, accounting, and handling of supplies, equipment and uniforms issued to or purchased with Air Force funds. The Institution shall also ensure that the appointed MPC conducts a full inventory of all Air Force funded items and performs required disposition actions before transferring the MPC duties to another individual. The school must always have an MPC appointed.

2. **Provide instructional materials**. The Institution shall provide to the AF/SF JROTC Department all the instructional aids, supplies, equipment, materials, services, furniture, computers and support, copiers, scanners and privileges afforded other academic departments at the Institution.

3. **Provide transportation.** The Institution shall provide transportation for AF/SF JROTC field trips and other off-Institution activities comparable to the transportation provided for other Institution programs, activities, or courses.

4. **Provide security and accounting for Air Force property**. The Institution shall conform to the publications of the Air Force relating to the issue, receipt, storage, safeguarding, and turn-in of Air Force-purchased uniforms, textbooks, supplies, equipment, and other educational materials at the Institution.

5. **Assume liability.** The Institution shall safeguard and retain liability for all Air Force property located at the Institution, making full restitution after all occurrences of theft, loss, and negligent or willful damage or destruction. If the Institution elects to provide an insurance policy, it shall name the United States Air Force as an additional insured.

6. **Provide funding support**. The Institution shall provide funding support to purchase unique AF/SF JROTC program-related equipment and supplies that directly support school-based activities (i.e., color guard equipment, flags, flag poles, etc.) comparable to the funding provided for other Institution programs, activities, or courses.

G. Understand AF/SF JROTC Activity Reimbursements.

1. The Institution shall fund, in advance, purchases which are specifically authorized to receive reimbursement by the Air Force, within the fund limitations imposed by the Air Force. These purchases directly support AF/SF JROTC program activities and operations and include, but are not limited to transportation, lodging, meals, uniform items, uniform alterations and dry cleaning. The Air Force provides a state tax exemption letter (with federal tax exemption number) for these purchases. The Institution (via the AF/SF JROTC instructors) shall obtain and submit documentation for authorized reimbursements in accordance with Air Force publications.

2. The Defense Finance & Accounting Service requires Institutions to establish a direct deposit System for Award Management (SAM) account, enabling an electronic funds transfer of reimbursement payments. SAM.gov accounts shall be managed/maintained organizationally at the school and/or district level. SAM.gov accounts should never be linked to an individual instructor. SAM accounts must be renewed annually. The Institution shall maintain and provide original invoices, receipts and other supporting documentation used for reimbursement in accordance with DoD and Air Force publications.

H. Other Provisions.

1. **Ensure publication compliance**. The Institution shall comply with all Air Force publications governing unit operations, AF/SF JROTC curriculum, student performance, instructor management, logistics management and financial management. Current publications are available to AF/SF JROTC instructors via the WINGS database.

2. **Provide reports and meet deadlines**. The Institution shall facilitate completion, through Air Force channels, of necessary instructor evaluations, unit self-assessment reports, program status reports, equipment inventories, academic metrics, and other recurring and periodic reports required by the Air Force. Any data reported under this requirement must adhere to the Family Educational Rights and Privacy Act.

3. **Approve chaperones to assist with AF/SF JROTC events/activities.** The Institution shall utilize school district guidance to approve chaperones to accompany cadets for local after school or weekend AF/SF JROTC events and activities if a certified instructor will not be present. This excludes overnight stays where a certified instructor must be present, ensuring the cadet-to-chaperone ratio is strictly followed. Instructors must utilize good judgment and be present for activities where an instructor needs to ensure safety or be the

Air Force representative. NOTE: Wellness/PT sessions must be monitored by a certified AF/SF JROTC Instructor with a current CPR certification.

SECTION 3. BOTH PARTIES AGREEMENT. Contingent upon the acceptance of this MOA, both parties mutually agree as follows:

A. Maintain accreditation. The Institution must maintain accreditation by a state or regional accreditation agency. Loss of accreditation shall be considered grounds for disestablishment action under paragraph 3.E.2 of this agreement.

B. AF/SF JROTC instructor training and credentialing. The Air Force may conduct periodic workshops for instructors hired to conduct the AF/SF JROTC program. The Institution shall require instructors to attend these workshops, which may be scheduled during or outside the normal academic school year. The Air Force will pay for transportation, lodging and provide per diem for these events. Any salary for these periods is at the discretion of the Institution. Attendance waivers may be authorized by the Air Force in extenuating circumstances. The Institution shall afford AF/SF JROTC instructors the same privileges and support in attending workshops and professional meetings as are given other faculty members.

C. AF/SF JROTC program assessments. Representatives of the Air Force shall be authorized to make visits to the Institution, both announced and unannounced, to assess the AF/SF JROTC program, locate and inspect Air Force property, and to ensure continued compliance with the provisions of Public Law, DoD and Air Force publications and this MOA.

D. Actions on AF/SF JROTC instructor certifications. The Air Force holds the certification for all AF/SF JROTC instructors. The Air Force retains the right to place on probation, suspend, or permanently remove the certification of an AF/SF JROTC instructor for any breach of standards. The Institution will remove any suspended or decertified instructor from the AF/SF JROTC program.

E. MOA Termination Clauses.

1. This agreement may be terminated at the completion of any regular school year by either party, or sooner by mutual agreement. If the governing authorities of an Institution decide to discontinue their AFJROTC program, they must notify the Director, Air Force JROTC in writing at: Director of AFJROTC, 60 West Maxwell Blvd, Maxwell Air Force Base, Alabama, 36112-6106.

2. Institutions which do not fulfill the provisions prescribed in this MOA, or in applicable Air Force publications, may be placed on probation, or otherwise notified of a failure to meet standards. The appropriate Institution authorities will be required to correct the deficiency within a specified timeframe or risk disestablishment of the AF/SF JROTC program.

3. The Commander, Jeanne M. Holm Center for Officer Accessions & Citizen Development, may terminate this agreement and withdraw the AF/SF JROTC program if the best interest

of the Air Force would be served by doing so, regardless of the provisions of paragraphs 3.E.1 and 3.E.2 of this MOA.

4. The governing authorities of the Institution shall, in the event of mutual or unilateral termination of this agreement, or in the event of disestablishment as prescribed by the Secretary of the Air Force, return to the Air Force all Air Force-owned equipment, supplies, uniforms, and educational curriculum materials in the custody of the Institution (to include all such items purchased using funds provided to the Institution by the Air Force) in accordance with procedures and guidance in existence or provided by the Air Force at the time of the termination of this agreement or disestablishment of the AF/SF JROTC program.

F. General Provisions.

1. This is a standardized agreement, and no language contained herein will be modified, revised, or adjusted to address the concerns of any specific Institution.

2. Regardless of changes in the original signatories, this agreement shall remain in effect until officially terminated, or superseded, under a provision of sub-section 3.E.

3. The agreement shall become effective upon signature by the Institution's Superintendent (or equivalent), and the Director of Air Force Junior ROTC.

4. The DD Form 3202 and this addendum represents the entire agreement and supersedes any prior agreement, understandings, or representations between the Air Force and the Institution pertaining to the establishment and maintenance of an AF/SF JROTC program.

5. This agreement will be reviewed for currency as determined by the Air Force. The Air Force reserves the right to mandate renewal of this agreement by both parties if significant program changes occur.

6. This agreement is governed by and shall be construed under Public Law.

7. Unless expressly stated in writing, signed by the Air Force, the waiver by the Air Force of any act, duty, or obligation required of the Institution hereunder shall not be construed as a waiver of any other, or of any future act, duty, or obligation to be performed by the Institution.

8. Nothing in this agreement will be construed as obligating the Air Force, their officers, employees, or agents to expend any funds more than the appropriations authorized for such purposes in violation of the Federal Anti-Deficiency Act (31 USC Section 1341).

9. Each signatory of this agreement certifies he or she is fully authorized to enter into the terms and conditions of this agreement and to execute the same to effectively bind each party to its terms.

10. The Institution shall adhere to a policy of non-discrimination against students or instructors based on race, ethnicity, religion, national origin, gender, or any other category prohibited by law.

11. Unless otherwise stated herein, notices under this agreement must be in writing and shall be effective upon positive confirmation of receipt.

12. In accordance with Sections 1, 2 and 3, all parties agree and will comply with the provisions of this Addendum.

(signatures are collected on the DD Form 3202)

St Martin High School - 2025 Remind Renewal

Pricing Term Start Date: August 19, 2025 | **Pricing Term End Date:** August 18, 2026 | **Quote Create Date:** January 22, 2025 | **Reference:** 20250122-153827987

St Martin High School
11300 Yellow Jacket Blvd
Ocean Springs, MS 39564
United States

St. Martin High School
Superintendent
dbj3189@jcsd.ms
(228) 283-3000

Comments

The paragraph entitled "Agreement," under "Purchase terms," below, is hereby amended to read as follows:

> Agreement: This Order Form includes and incorporates the terms and conditions of the School Agreement (located at https://www.remind.com/school-agreement) and the terms and conditions of the Jackson County School District Standard Contract Addendum, as amended, which was attached as Exhibit A to that New Order Form Q-150191 and was executed on August 16, 2024 (the "2024 Addendum"), all of which together constitute the "Agreement" between the parties. Any inconsistency or conflict between the terms, conditions and provisions of this Order Form, the School Agreement and the 2024 Addendum shall be controlled by the terms of the 2024 Addendum solely to the extent necessary to comply with Mississippi law.

Jill Pitsch - ParentSquare, Inc.

Products & Services

Item & Description	Billing Start Date	Term (Months)	Quantity	Unit Price	Total
Remind Hub: Essentials Plan **Payment starts: August 19, 2025**	August 19, 2025	12	1,322	$4.40 / year	$5,816.80 / year for 1 year

Future Payments Summary

Item	Payment
Remind Hub: Essentials Plan	$5,816.80 / year starting on August 19, 2025 for 1 payment

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

St. Martin High School
dbj3189@jcsd.ms

[sig|req|signer1]

Ben McCarthy
ben.mccarthy@parentsquare.com

[sig|req|signer2]

This quote expires on March 28, 2025

Purchase terms

PARTIES: This Order Form (the "**Order Form**") is entered into by and between ParentSquare, Inc. ("**ParentSquare**"), as successor-in-interest to Remind101, Inc., and St Martin High School (the "**School**" or "**Customer**") and is effective for the term set forth in this Order Form. Any reference to Remind or Remind101, Inc. in the Agreement (as defined below) or in any other agreement between the parties shall be deemed a reference to ParentSquare.

AGREEMENT: This Order Form hereby includes, incorporates and shall be governed by the terms and conditions of the Remind School Plan Standard Agreement (the "**Remind Standard Agreement**") located at https://www.remind.com/school-agreement (together with this Order Form, the "**Agreement**"). Unless otherwise stated in this Order Form, all terms defined in the Remind Standard Agreement shall have the same meaning in this Order Form. If there is an inconsistency or conflict between the terms and conditions of this Order Form and the Remind Standard Agreement, the terms of this Order Form shall control with respect to the subject matter of this Order Form.

SERVICES, FEES & PAYMENT: Unless noted otherwise above, Customer will be invoiced at the start of the service period for all fees specified in this Order Form, plus any additional applicable taxes.

AUTO-RENEWAL: This Order Form shall remain in full force and effect through the Pricing Term End Date. This Order Form will thereafter automatically renew for additional **12**-month terms (each, a '**Renewal Term**'), unless: (i) either party gives the other party written notice of its intent not to renew this Order Form at least **60** days prior to the end of the then-current term, (ii) this Order Form is specifically superseded by a new Order Form; or (iii) ParentSquare and the School agree in writing to subsequent renewal terms that are longer in duration than 12 months. Unless specified otherwise in this Order Form, for the next Renewal Term, each Product shall renew at a Price that is **10%** above the Unit Price in effect immediately prior to the start of such subsequent Renewal Term. Additionally, upon renewal, Customer will be invoiced at the start of the Renewal Term.

Questions? Contact me

Jill Pitsch
jill.pitsch@parentsquare.com

ParentSquare, Inc.
6144 Calle Real, Suite 200A
Goleta, CA 93117
United States

Jackson County School District

Resolution

COMMENDING THE EXCEPTIONAL AND DEDICATED SERVICE OF

JAMES HUGHEY

AND CONGRATULATING HIM UPON THE OCCASION OF HIS RETIREMENT

WHEREAS, James Hughey has devoted thirty-six years of public service in the field of education, with eighteen years dedicated to East Central High School.

WHEREAS, he has served as an educator for fourteen years in the areas of history, science, and reading while coaching football, boys' and girls' basketball, and boys' and girls' track.

WHEREAS, Mr. Hughey has exhibited exceptional leadership in the role of an administrator for twenty-two years, with eighteen of those years serving as the principal at East Central High School.

WHEREAS, he has set high standards for East Central High School, cultivating an environment conducive to student learning and achievement, and ultimately success as a school.

WHEREAS, Mr. Hughey has demonstrated a high level of respect and professionalism towards the educators and staff he has managed and supported throughout the years.

WHEREAS, he has attended countless athletic events, school functions, meetings, community events, and overseen innumerable activities, processes, and procedures necessary for the safe and successful operation of the entire school.

WHEREAS, Mr. Hughey has always represented East Central High School with professionalism, integrity, and fortitude.

WHEREAS, his outstanding leadership and dedication to the East Central High School community will be sorely missed by faculty, staff, students, and community members.

NOW, THEREFORE, BE IT RESOLVED, The Jackson County Board of Education joins District Administration and the Administration and Staff of East Central Attendance Center in commending the hard work and dedication of James Hughey as being outstanding in dedicated public service.

BE IT FURTHER RESOLVED, by the Jackson County Board of Education, that we join his family, friends, and colleagues in expressing our gratitude and appreciation for his dedicated service, and extending our best wishes for his retirement and years to come.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this, the tenth day of March, two thousand twenty-five, A.D.

J. Keith Lee, Chairman	Jory Howell Vice-Chairman
Deanna Smith, Board Member	Lea Bailey, Board Member
Amy Peterson, Secretary	David Baggett, Superintendent

RENEWAL QUOTE

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

QUOTE # 1365196-1
DATE: FEBRUARY 11, 2025

TO:
Leslie Beam
St Martin Middle School
10800 YELLOW JACKET RD
OCEAN SPRINGS, MS 39564

COMMENTS OR SPECIAL INSTRUCTIONS

The Jackson County School District Standard Contract Addendum attached hereto as Exhibit "A" is hereby incorporated into the Agreement between the parties.

SALESPERSON	ACCOUNT #	RENEWAL PERIOD	QUOTE VALID UNTIL
Bradley Ellis	A21-3352767	July 30, 2025 - July 30, 2026	July 30, 2025

SUBSCRIPTIONS	QUANTITY	LIST UNIT PRICE	NET PRICE
IXL site license (Grades 6-8) Subjects: Math and ELA	150	$18.75	$2,812.50
		Total Price	$2,812.50

TOTALS	
Total Subscriptions List Price	$2,812.50
Grand Total	$2,812.50

Ordering instructions

We accept payment by purchase order, check, or credit card. To submit a purchase order for this quote, click here or go to https://www.ixl.com/po-upload and enter quote # 1365196-1. For international accounts, we can accept wire transfers for an additional fee.

SALES CONTRACT

CONTRACT #1365196-1
February 11, 2025

IXL Learning
777 Mariners Island Blvd., Suite 600
San Mateo, CA 94404

CUSTOMER
Leslie Beam
St Martin Middle School
10800 YELLOW JACKET RD
OCEAN SPRINGS, MS 39564

RENEWAL INFO

Salesperson	Account #	Quote #	Renewal period
Bradley Ellis	**A21-3352767**	**1365196-1**	**July 30, 2025 - July 30, 2026**

PAYMENT PLAN

Amount	Invoice date
$2,812.50	**August 6, 2025**
TOTAL	**$2,812.50**

Price valid until July 30, 2025

ACCEPTANCE OF SALES CONTRACT
This is a binding agreement of payment between IXL Learning and the Purchaser. Your signature indicates that you have received, reviewed, and accepted the attached Terms and Conditions of Sale and that you agree to pay the full license price listed above within 60 days of the invoice date. Without a signature, your order may not be processed.

Acknowledged and agreed to:

AUTHORIZED SIGNATURE _____ **DATE** _____

TERMS AND CONDITIONS OF SALE

THIS IS A LEGAL DOCUMENT ("SALES CONTRACT") BETWEEN THE PURCHASER SHOWN ABOVE ("YOU") AND IXL LEARNING ("SELLER"). PLEASE READ THIS AGREEMENT CAREFULLY. YOU AGREE TO BE BOUND BY ALL OF THE TERMS AND CONDITIONS OF THE AGREEMENT, AS WELL AS BY THE WEBSITE TERMS OF SERVICE, WHICH ARE INCORPORATED BY REFERENCE. NO VARIATION OF THESE TERMS AND CONDITIONS ARE BINDING ON SELLER UNLESS AGREED TO IN WRITING SIGNED BY AN AUTHORIZED REPRESENTATIVE OF IXL LEARNING.

1. **PRICING:** The quoted purchase price of the license is valid through the "Price valid until" date on page 1. This price is not binding on IXL unless you have accepted it by sending us an executed Sales Contract by that date.

2. **PAYMENT:** If IXL decides to accept your Sales Contract, we will issue you an invoice. Complete payment of the amount of the stated purchase price is due within sixty (60) days of the invoice date. If payment is not received by the Seller within 60 days, the invoice is considered past due. IXL licenses with past due payments will be put on hold and are subject to termination. Termination does not relieve the Purchaser of the obligation to pay fees due to the Seller.

   The full invoice amount must be paid either by check or by credit card. We accept Visa, MasterCard, American Express, and Discover.

   All checks should be mailed to:
   IXL Learning
   777 Mariners Island Blvd., Suite 600
   San Mateo, CA 94404

   Credit card payments may be made by phone at (855) 255-8800.

   Any late payment will incur interest at the rate of the lesser of 1% a month or the maximum permissible by law.

3. **CANCELLATION AND REFUND:** No cancellation will be accepted, and no refund issued, if it is more than thirty (30) days beyond the date of purchase for the license referenced in this Sales Contract. For cancellations and refunds of the license tendered under this Sales Contract to be accepted, the Seller must receive written notification of the cancellation within 30 days of purchase. Cancellations requested outside of the 30-day period will not be refunded, and the Purchaser will be responsible for completing the purchase as stated in the Sales Contract.

4. **LICENSES:** IXL grants you the right to provide access, through unique log-in IDs, to no more individuals than the quantity indicated on the first page. The terms and conditions of use for each of these individuals are governed by our website's Terms of Service. You agree to be responsible for their accounts, to monitor their use of their accounts, and to indemnify, defend, and hold us harmless for any claims arising out of or related to their use of IXL Learning's website and services. To the extent that these individuals are minors, you consent to our collection of their personal information as described in our Privacy Policy.

   Classroom and Site licenses will be activated immediately upon receipt of your payment unless another date is specified or agreed to by IXL. Activation confirmation will be sent to the e-mail address provided by the school or individual completing the purchase.

   If an individual who has an IXL account through a Classroom or Site license purchased by you is no longer affiliated with you, you may request that we deactivate the individual's account, or no longer associate it with your license, so that that license can be reassigned to another individual associated with your institution.

   If you are a teacher, you represent and warrant that you have permission and authorization from your school and/or district to use the Services as part of your curriculum, and for purposes of Children's Online Privacy Protection Act ("COPPA") compliance, you represent and warrant that you are entering into these Terms on behalf of your school and/or district.

5. **PRIVACY:** If you are a school, district, or teacher, you acknowledge and agree that you are responsible for complying with COPPA, meaning that you must obtain advance written consent from all parents or guardians whose children under 13 will be accessing the website and services and you represent and warrant that you have obtained that consent. When obtaining consent, you must provide parents and guardians with our Privacy Policy. You are to keep all consents on file and provide them to us if we request them.

6. **DISCLAIMER OF WARRANTIES. YOU EXPRESSLY UNDERSTAND AND AGREE THAT:**
   a. YOUR USE OF THE SERVICE IS AT YOUR SOLE RISK. THE SERVICE IS PROVIDED "AS IS," "AS AVAILABLE," AND WITH ALL FAULTS. IXL EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NONINFRINGEMENT.
   b. IXL MAKES NO WARRANTY THAT (i) THE SERVICE WILL MEET YOUR REQUIREMENTS, (ii) THE SERVICE WILL BE UNINTERRUPTED, TIMELY, SECURE, OR ERROR-FREE, (iii) THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE SERVICE WILL BE ACCURATE OR RELIABLE, (iv) THE QUALITY OF ANY PRODUCTS, SERVICES, INFORMATION, OR OTHER MATERIAL PURCHASED OR OBTAINED BY YOU THROUGH THE SERVICE WILL MEET YOUR EXPECTATIONS, AND (V) ANY ERRORS IN THE SERVICE WILL BE CORRECTED.
   c. ANY MATERIAL DOWNLOADED OR OTHERWISE OBTAINED THROUGH THE USE OF THE SERVICE IS DONE AT YOUR OWN DISCRETION AND RISK AND THAT YOU WILL BE SOLELY RESPONSIBLE FOR ANY DAMAGE TO YOUR COMPUTER SYSTEM OR LOSS OF DATA THAT RESULTS FROM THE DOWNLOAD OF ANY SUCH MATERIAL.
   d. NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM IXL OR THROUGH OR FROM THE SERVICE SHALL CREATE ANY WARRANTY NOT EXPRESSLY STATED IN THE TOS.
   Some states do not allow certain limitations on warranties, so certain of the above limitations may not apply to you.

7. **LIMITATION OF LIABILITY:** YOU EXPRESSLY UNDERSTAND AND AGREE THAT IXL SHALL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR EXEMPLARY DAMAGES, INCLUDING BUT NOT LIMITED TO, DAMAGES FOR LOSS OF PROFITS, GOODWILL, USE, DATA, OR OTHER INTANGIBLE LOSSES RESULTING FROM THE USE OR INABILITY TO USE THIS SERVICE. IN ALL INSTANCES, DAMAGES SHALL BE CAPPED AT ONE MONTH'S FEES.

8. **SEVERABILITY:** If any provision of this agreement is deemed invalid, illegal, or unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions of this Sales Contract, which shall remain in full force and effect.

9. **ARBITRATION:** You agree that any dispute or claim you may have against IXL arising out of or related to this Sales Contract or the use of Services must be submitted to arbitration, before a single arbitrator appointed by JAMS/Endispute and conducted according to their rules in San Francisco, CA, USA, and that the determination of any such arbitrator shall be binding. The courts located in San Francisco, CA, USA, have exclusive jurisdiction over any judicial proceedings related to this agreement, and you waive any claim that such a court is an improper venue, inconvenient, or lacks jurisdiction over you.

10. **GOVERNING LAW:** The Sales Contract and the relationship between you and IXL are governed by the laws of the State of California without regard to conflict of law provisions.

11. **ENTIRE AGREEMENT:** This Sales Contract, which incorporates the Terms of Service by reference, is the final expression of the agreement between Purchaser and Seller and supersedes all prior representations, understandings, and agreements between the Purchaser and Seller relating to its subject matter. This Sales Contract cannot be modified, amended, or changed except in writing and signed by IXL.

Please contact IXL Learning with any questions regarding this sales contract:
Toll-free **(855) 255-8800** | Direct **(650) 372-4300** | E-mail **orders@ixl.com**
Completed sales contracts should be emailed to your sales consultant.

EXHIBIT "A"

JACKSON COUNTY SCHOOL DISTRICT
STANDARD CONTRACT ADDENDUM

WHEREAS St. Martin Middle School is a part of the Jackson County School District, a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with terms and/or provisions contrary to or prohibited by Mississippi Law.

NOW, therefore, in consideration of the mutual benefit to both parties, the undersigned contracting party, IXL Learning, Inc., does hereby agree to the following standard terms, conditions and provisions of the Jackson County School District Standard Contract Addendum, and the same are hereby adopted and incorporated into, and shall apply to the IXL Renewal Quote #1365196-1 (dated 02/11/2025) and the Agreement between the parties regarding said quote as follows:

1. Term/No Automatic Renewal: Unless otherwise specified in the contract, the term of the contract or any renewal thereof shall only be for the current school year to which the agreement applies. There shall be no automatic renewals and if the contract does extend past that date, such contract will not be void but shall be voidable at the discretion of the School Board. Further, terms and provisions to the contrary notwithstanding, no contract can be entered into that binds a successor board.

2. Renewal/Extension of Term: Any extension or renewal of the agreement between the parties is subject to approval by the Board of Education of the Jackson County School District and shall be subject to the terms of this addendum.

3. Governing Law: Mississippi law shall govern the interpretation of the agreement between the parties and any dispute that may arise between the parties. Nothing in the contract between the parties shall be interpreted to abridge, modify, or reduce any of the defenses provided to the Jackson County School District by case law and/or statutes of the state of Mississippi.

4. Indemnity: The Jackson County School District shall not be subject to the terms of any provision or term in the contract requiring it to defend or indemnify any entity or party to the contract and shall not be liable under any scenario for the other party's legal fees.

5. Venue/Exclusive Jurisdiction: The Courts of the State of Mississippi shall have exclusive jurisdiction of any dispute between the parties and the venue of said disputes shall be in Jackson County, Mississippi. Further, any entity or business which contracts with the Jackson County School District submits to the personal jurisdiction of the courts of Jackson County, Mississippi.

6. No waiver of Warranties: Notwithstanding any provisions to the contrary, any contract provision seeking to limit the Jackson County School District's recovery resulting from the breach of an express warranty or any implied warranty of merchantability or fitness for a particular purpose shall be of no force or effect.

7. No Waiver of Damages: Notwithstanding any provision to the contrary that may be found in the contract, supplemental terms or terms of use that may be referenced therein, any provision seeking to limit and/or waive the recovery by the Jackson County School District of any type of damages, including but not limited to consequential, special and/or punitive damages shall be of no force and effect. Further, any provision seeking to limit damages of the contracting party to the contract price or some other amount shall be of no force and effect.

8. Arbitration: The Jackson County School District shall not be subject to the terms of any provision contained in the contract, supplemental terms or terms of use that would require the Jackson County School District to submit the resolution of a dispute to binding arbitration and that any such term or provision requiring the same shall be deemed to be of no force or effect.

9. No Waiver of the Right of Trial by Jury: Notwithstanding any provision to the contrary, any provision seeking a waiver by the Jackson County School District to its right to a jury trial as to any aspect of a dispute between the parties hereto shall be of no force or effect.

10. No Waiver or Statute of Limitations: Notwithstanding any provision to the contrary, any provision seeking to limit or modify a statute of limitation for any purpose shall be of no force and effect.

11. No Waiver of Limitation of Rights or Remedies Under the Uniform Commercial Code: Notwithstanding any provision and/or language of the contract to the contrary, any provision seeking a waiver or to limit any rights and/or remedies of the Jackson County School District under the Uniform Commercial Code shall be of no force and effect.

12. Conflict of Terms: To the extent there is a conflict between the terms of this addendum or the terms of the contract, the terms of this addendum will control. Upon expiration or termination of this contract, the terms of this addendum shall survive and will apply with respect to any dispute that may exist between the parties.

13. Amendment: Even if not specifically provided for herein, the terms, conditions and provisions of IXL Renewal Quote #1365196-1 (date 02/11/2025) including the IXL Terms and Conditions of Sale (Provisions 1-11, inclusive); Terms of Service of IXL Learning, Inc. (Provisions 1-25 inclusive; last updated 03/11/2024); IXL Service Privacy Policy (provisions 1-

14; effective date 07/01/2020; last updated 07/01/2020); and IXL Service Children's Privacy Policy (provisions 1-8; effective date 07/01/2020; last updated 07/01/2020) as well as any attendant document and/or documents made a part of the agreement between the parties are hereby amended and modified, where necessary and applicable and to the extent necessary to comply with Mississippi law as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Mississippi Attorney General and the Mississippi Supreme Court.

IXL Learning, Inc.:	Jackson County School District:
_____	_____
NAME & TITLE (SIGNED)	NAME & TITLE (SIGNED)
Paul Mishkin, Chief Executive Officer	_____
NAME & TITLE (PRINT)	NAME & TITLE (PRINT)
2/26/2025	_____
(DATE)	(DATE)

JACKSON COUNTY SCHOOL DISTRICT

R E S O L U T I O N

WHEREAS, Marian Veazey, Child Nutrition Employee at Vancleave High School, is retiring, following twenty years of dedicated service;

WHEREAS, she steadfastly dedicated twenty years serving students nutritional meals. She always has a smile and a sly joke to make their day a little cheerier.

WHEREAS, her enthusiasm to go above and beyond for students and her colleagues is confirmation of her great character;

WHEREAS, she has dedicated hours of her time working diligently to meet the needs of students;

WHEREAS, her excellence in completing task appropriately and in a timely manner under great stress at times is an example of her devotion to Vancleave High School;

WHEREAS, her good attendance and punctuality has been a source of encouragement to her school family and her commitment to our school community will be sorely missed;

NOW, THEREFORE, BE IT RESOLVED, that the Jackson County Board of Education joins the District Administration, The Administration and staff of Vancleave Attendance Center in commending the work and labor of the one and only Odessa as being outstanding in dedicated public service.

BE IT FURTHER RESOLVED, by the Jackson County Board of Education, that we join her many friends and co-workers in expressing our genuine appreciation for her outstanding service, recognizing her spirit of cooperation and diligence in all her endeavors, and extending our best wishes for her retirement and years to come.

DONE BY ORDER OF THE JACKSON COUNTY BOARD OF EDUCATION, this the tenth day of March, two-thousand and twenty-five, A.D.

JACKSON COUNTY BOARD OF EDUCATION

_____	_____
J. Keith Lee, Chairman	Jory Howell, Vice-Chairman
_____	_____
Amy A. Peterson, Secretary	Lea Bailey, Board Member
_____	_____
Deanna Smith, Board Member	David Baggett, Superintendent

z

Croatian American Cultural Center
159 Maple Street Biloxi, Mississippi 39530

Rental Request

Slavic Benevolent Association

1. *Name of Requestor* Vancleave High School / Karen Toothe
2. *Mailing Address* 12424 Hwy 57
3. *City/State/Zip* Vancleave MS 39565
4. *Telephone* 228-218-2209
5. *Type of Event* High School Prom
   Event Planner Karen Toothe
   Event Caterer _____
6. *Number of Participants* 300 - 350
7. *Date of Event* April 5, 2025
8. *Start Time* 8:00 pm
9. *End Time* 11:00 pm
10. *SBA Benefit* [ ]

11. *Space Requested*

		Rental Fee
Ballroom	[✓]	2500.00
Lodge Hall	[ ]	_____
Conference Room	[ ]	_____
Insurance Fee	[ ]	_____
Chair Fee	[ ]	_____
Set Up		150.00
Sub Total		_____
Tax & Gratuity	*[9%]*	tax free
Total Rental Fee		2650.00

12. Fee Schedule

Non-Refundable Deposit	*$500*	*Due with signed agreement*
Balance of Rental Fee	_____	*Due 30 days prior to event*
Refundable Damage Deposit	_____	*Due 30 days prior to event*

_____ _____
Signature of Requestor Date

13. Approval

_____ _____
House Committee Approval Date

Catering

As of this date, there is an open food policy. You are allowed to contract with a Mississippi licensed and registered caterer on our ***Preferred Caterers List.*** *If you select a caterer that is not on the list, it is your responsibility to advise your caterer in advance to provide the necessary state of Mississippi license and certification and sign a* ***Caterer's Agreement*** *for the event.*

The caterer's kitchen area is available for heating, preserving, cooling and generally organizing the food for serving and the cleaning of utensils, etc.. A refrigerator and microwave oven is provided for catering use during your function. If additional space is needed, your caterer must bring their own coolers and ice to keep food cold and/or fresh. Deep fryers may not used inside the Center.

Ice for the function must be provided by you or your caterer. We provide for contracted bar service ice only. Plates, cups, dishes, cutlery, silverware, glasses, ice, chaffing dishes, napkins, pots, pans, plastic wrap, aluminum foil and any disposables must also be provided you or your caterer.

Chocolate fountains or red wine fountains are prohibited in the ballroom area. We will allow the use of clear liquid fountains in the ballroom area, including white wine.

The kitchen and function area must be left as clean and orderly as it was found. All caterers must bring heavy-duty trash bags for clean up. We require that all cans be double bagged in order to keep spills at a minimum while walking in the hallways. A dumpster is available outside the side banquet hall entrance doors.

Caterers are required to bus/clean tables during and after the function. This also includes all surfaces located throughout the Center where guests customarily leave plates, cups, napkins, etc.. Liquids may not be disposed of in garbage cans.

Unless otherwise agreed upon, supplies, equipment and rentals must be removed within one (1) hour after the end of the event. All leftover food items must be packed, wrapped or contained by your caterer prior to their departure from the Center. On-premise storage of leftover food is not provided. Arrangements for storage of leftover food must be made between the guest and the caterer prior to the event.

_____

Initials and Date

Entertainment

Bands and disk jockeys are allowed as long as they connect equipment to the proper circuits. Please tell them to bring extra extension cords. They must contact us prior to your event to ensure power availability. Unless otherwise agreed upon, all equipment must be removed within one (1) hour after the end of the event. Bands and disk jockeys must enter and exit through rear of the Center

_____

Initials and Date

Indemnity and Special Events Insurance

***A Facility Usage/Indemnity Agreement** is required.*

*Special events insurance may be required depending on event type. The current cost of coverage is $100 and will be added to rental fee if required. **Special Events Coverage Application** is included.*

_____

Initials and Date

JACKSON COUNTY SCHOOL DISTRICT
CONTRACT ADDENDUM

The Jackson County School District is a political subdivision of the State of Mississippi and as such is restricted from entering into contracts and/or agreements with provisions contrary to or prohibited by Mississippi Law. Accordingly, the Jackson County School District and Slavic Benevolent Association, Croation American Cultural Center, agree and covenant that each provision and/or paragraph of the Rental Agreement and Facility Usage/Indemnity Agreement and all accompanying documents and forms related to the rental of The Croation American Cultural Center Ballroom for the Vancleave High School Prom by Vancleave High School of the Jackson County School District beginning at 8:00 p.m. on April 5, 2025 and ending at 11:00 p.m. are hereby modified and amended to conform to and comply with Mississippi Law applicable to political subdivisions of the State as set forth in the Mississippi Code of 1972, as amended, and as interpreted by the Attorney General of the State of Mississippi and the Mississippi Supreme Court.

Vancleave High School Jackson County School District	Slavic Benevolent Association Croation American Cultural Center 159 Maple Street, Biloxi, MS 39530
Signature:_____	Signature:_____
Name (printed):_____	Name (printed):_____
Title:_____	Title:_____
Date:_____	Date:_____

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

This form must be completed and have administrative approval before entering into any agreement with a vendor, before any advertising and before any solicitation begins.

Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECMS Student Council

Full Name of Sponsor/Coach/Outside Officer: Heather Rawson

Dates of fundraising activity: Beginning - 03/21/2025 Ending - 04/04/2025

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Students can purchase spring themed items to be delivered on campus
na

# of students involved: 500 Anticipated revenue: $ $500

Anticipated use of revenue: To provide activities and items to the student body.
na

Were students informed in writing that the fundraiser is voluntary? Yes

Heather Rawson — 02/26/2025
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Sherie Tanner — 02/26/2025
Sherie Tanner (Feb 26, 2025 11:03 CST)
Signature of Principal — Date

Montgomery Noblitt — 02/26/2025
Montgomery Noblitt (Feb 26, 2025 12:03 CST)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECMS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECMS Student Council

Full Name of Sponsor/Coach/Outside Officer: Heather Rawson

Dates of fundraising activity: Beginning - 04/21/2025 Ending - 04/25/2025

Location of fundraising: In school only # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Spring dance in the middle school gym.
na

# of students involved: 300 Anticipated revenue: $ $2,000.00

Anticipated use of revenue: Fund state test reward trip for students.
na

Were students informed in writing that the fundraiser is voluntary? Yes

Heather Rawson — 02/26/2025
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Sherie Tanner — 02/26/2025
Sherie Tanner (Feb 26, 2025 11:02 CST)
Signature of Principal — Date

Montgomery Noblitt — 02/26/2025
Montgomery Noblitt (Feb 26, 2025 12:03 CST)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECUE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: members of an outside organization

Name of Activity/Sport/Outside Organization: ECUE PTO

Full Name of Sponsor/Coach/Outside Officer: Landen Wells

Dates of fundraising activity: Beginning - 03/14/2025 Ending - 04/04/2025

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 3 of 3 fundraisers

Describe the fundraiser: Gifts' n Things Spring Brochure Sale-online
na

# of students involved: 560 Anticipated revenue: $ $500

Anticipated use of revenue: incentive field trip for growth in testing
na

Were students informed in writing that the fundraiser is voluntary? Yes

Landen Wells (Feb 21, 2025 12:03 CST) 02/21/2025
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

Donna Knight
Donna Knight (Feb 21, 2025 12:17 CST)
Signature of Principal Date

Montgomery Noblitt
Montgomery Noblitt (Feb 25, 2025 08:44 CST) 02/25/2025
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECHS Life Skills

Full Name of Sponsor/Coach/Outside Officer: Sara Gautier

Dates of fundraising activity: Beginning - 03/11/2025 Ending - 04/01/2025

Location of fundraising: In community only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: Selling Inclusive shirts, bags, sweatshirts
na

# of students involved: 9 Anticipated revenue: $ $1,000

Anticipated use of revenue: classroom upgrades and community based instruction
na

Were students informed in writing that the fundraiser is voluntary? Yes

Sara Gautier (Feb 18, 2025 09:57 CST) 02/18/2025
Signature of Sponsor/Coach/Outside Organization Officer Date

Approved by:

James Hughey 02/18/2025
James Hughey (Feb 18, 2025 11:29 CST)
Signature of Principal Date

Montgomery Noblitt 02/18/2025
Montgomery Noblitt (Feb 18, 2025 13:06 CST)
Signature of Asst. Superintendent Date

Signature of Superintendent Date

Signature of Board Chairman Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Hope Squad

Full Name of Sponsor/Coach/Outside Officer: Lauren Guaggenti/Michelle Goff

Dates of fundraising activity: Beginning - 03/11/2025 Ending - 05/28/2025

Location of fundraising: In school only # of Fundraiser: 2 of 3 fundraisers

Describe the fundraiser: sell coffee, cold drinks with district policy guidelines for nutrition and during break time guidlines
na

# of students involved: 22 Anticipated revenue: $ $500

Anticipated use of revenue: To provide funds for Hope Squad events for ECHS
na

Were students informed in writing that the fundraiser is voluntary? Yes

Lauren Guaggenti — 08/18/2025
Lauren Guaggenti (Feb 18, 2025 13:17 CST)
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

James Hughey — 02/18/2025
James Hughey (Feb 18, 2025 13:18 CST)
Signature of Principal — Date

Montgomery Noblitt — 02/18/2025
Montgomery Noblitt (Feb 18, 2025 14:59 CST)
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: ECHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: ECUE Yearbook

Full Name of Sponsor/Coach/Outside Officer: Kimberly Buckley

Dates of fundraising activity: Beginning - 03/01/2025 Ending - 04/30/2025

Location of fundraising: Online (GoFundMe, Donors Ch # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: yearbook sales
na

# of students involved: 556 Anticipated revenue: $ $350.00

Anticipated use of revenue: yearbook supplies...camera, sd cards etc.
na

Were students informed in writing that the fundraiser is voluntary? Yes

Kimberly Buckley
Kimberly Buckley (Feb 13, 2025 13:35 CST)
Signature of Sponsor/Coach/Outside Organization Officer — Date: 02/13/2025

Approved by:

Donna Knight
Donna Knight (Feb 13, 2025 13:51 CST)
Signature of Principal — Date

Montgomery Noblitt
Montgomery Noblitt (Feb 13, 2025 14:19 CST)
Signature of Asst. Superintendent — Date: 02/13/2025

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Senior Class

Full Name of Sponsor/Coach/Outside Officer: Crystal Harkleroad

Dates of fundraising activity: Beginning - 04/05/2025 Ending - 04/05/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Dance at the school

# of students involved: 15 Anticipated revenue: $$3,000.00

Anticipated use of revenue: senior trip to Orlando meals, etc

Were students informed in writing that the fundraiser is voluntary? Yes

Crystal Harkleroad (Feb 26, 2025 11:11 CST) — Feb 26, 2025
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough (Feb 26, 2025 16:02 CST) — Feb 26, 2025
Signature of Principal — Date

Montgomery Noblitt (Feb 27, 2025 09:16 CST) — Feb 27, 2025
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Revised January 2024

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMHS

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: Girls Basketball

Full Name of Sponsor/Coach/Outside Officer: Jason Kennedy

Dates of fundraising activity: Beginning - 03/11/2025 Ending - 03/31/2025

Location of fundraising: In school only # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Donation of $2500

# of students involved: 0 Anticipated revenue: $$2,500

Anticipated use of revenue: New uniforms

Were students informed in writing that the fundraiser is voluntary? Yes

Jason Kennedy — Feb 27, 2025
Jason Kennedy (Feb 27, 2025 10:00 CST)
Signature of Sponsor/Coach/Outside Organization Officer — Date

Approved by:

Wilson Scarborough — Feb 27, 2025
Wilson Scarborough (Feb 27, 2025 10:28 CST)
Signature of Principal — Date

Feb 27, 2025
Signature of Asst. Superintendent — Date

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

JACKSON COUNTY SCHOOL DISTRICT
Fundraiser Authorization Form

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Fundraisers requested by clubs and activities that are part of the school's student activity program will be prioritized over fundraisers of external clubs and activities.

If a contract with an outside money vendor is required, please attach the unsigned contract to this request form.

School Name: SMEE

The requesting club or activity is a(n): school student activity program/club

The resulting money will be collected by: school employees

Name of Activity/Sport/Outside Organization: PE

Full Name of Sponsor/Coach/Outside Officer: Joe Clark

Dates of fundraising activity: Beginning - 03/11/2025 Ending - 04/05/2025

Location of fundraising: In school and community # of Fundraiser: 1 of 3 fundraisers

Describe the fundraiser: Community
Garage Sale

# of students involved: 700 Anticipated revenue: $$2,000

Anticipated use of revenue: School
Event Supplies

Were students informed in writing that the fundraiser is voluntary? Yes

Joseph Clark
Joseph Clark (Feb 28, 2025 13:05 CST)
Signature of Sponsor/Coach/Outside Organization Officer — Date: Feb 28, 2025

Approved by:

Brigette Myers
Brigette Myers (Feb 28, 2025 13:10 CST)
Signature of Principal — Date: Feb 28, 2025

Montgomery Noblitt
Montgomery Noblitt (Feb 28, 2025 14:13 CST)
Signature of Asst. Superintendent — Date: Feb 28, 2025

Signature of Superintendent — Date

Signature of Board Chairman — Date

Complete after Fundraiser:

Actual use of revenue: _____

Total revenue generated: _____

Bank and name of account where revenue was deposited into: _____

Revised January 2024

MINUTES OF THE MEETING
JACKSON COUNTY PLANNING COMMISSION

Members Present:	Karen Pittman James Brewer Stuart White George Sholl Robert Dubose, Jr. Jeffrey Knight Regina Holland
Members Absent:	None
Also, Present:	Marcus Catchot, Planning Director Luke Brenner, Building Official Amanda Derouen, Zoning Administrator Mary Ann Baran, Assistant Zoning Administrator Anna Richardson, County Attorney Norma Jean Ladner Soroe, Court Reporter

The regularly scheduled meeting of the Jackson County Planning Commission was held at 9:00 a.m., January 15, 2025, in the regular meeting place of the Board of Supervisors located at 2915 Canty Street, Jackson County Services Complex in the City of Pascagoula, Mississippi.

Public Hearings:

RZON-12-2024-00177 – Jeffrey Guice – Zone Change – to request a zone change from Highway Commercial District (C-3) to Agricultural Residential District (Large Lot Development) (A-2), Cullen Street, St. Martin area, PIDN 05060520.000. Jeffrey Guice was present. He feels there is a lack of affordable housing. He feels there was a mistake in the zoning district due to all the residences in the area, also proving a change in the character since the zone changed to commercial. Motion by Holland seconded by Knight to recommend approval of the request. The basis for the recommendation is that the character of the neighborhood has changed to such an extent to justify the rezoning and that a public need exists for rezoning as evidenced by information supplied by the applicant. The motion carried unanimously with all members being present.

Subdivisions:

Crane Landing Phase 2 – Preliminary Plat – being developed by SL Coastal, LLC, consisting of 83 single-family residential lots, Dennis Stieffel & Associates, Inc., engineer, zoned R-1A, Seaman Road, Latimer. Dennis Stieffel was present. No issues with the engineering comments. Original plat, Suburban Acres, has been vacated by the Board of Supervisors. Garrett Green, county engineer, confirmed that all comments have been addressed. Motion by Holland seconded by

Sholl to recommend approval of the preliminary plat. The motion carried unanimously with all members present.

Release of Maintenance & Performance Bonds – South Pointe Phase 4C – a 68-lot single-family residential subdivision developed by South Pointe of Mississippi, LLC, off South Marsh Drive, Fountainbleau. Motion by Sholl seconded by White to recommend approval of the release of the maintenance and performance bonds. The motion carried unanimously with all members present.

Public Hearings:

VARI-11-2024-00157 – Charles Hornyak & Mary Black – Variance – (Tabled from December 18, 2024) – to request a five (5) foot front yard setback variance of the minimum 35 feet allowed for a future residence, zoned R-1, 9225 Persimmon Avenue, Fountainbleau area, PIDN 05408607.000. Charles Hornyak was present. The request is to build an open, front porch. They plan to terrace the rear yard due to the decline in elevation. No speakers for or against. Motion by Knight seconded by Sholl to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members being present.

SPEC-11-2024-00159 – Lamar Advertising – Special Exception – to convert an existing 288 sq. ft. static billboard panel to a digital panel (size to remain the same [288 sq. ft.]), zoned C-3, 8112 Tucker Road, St. Martin area, PIDN 05070305.000. Scott Gregory, Lamar Advertising, was present. They plan to convert only the south side of the sign for north bound traffic. They will allow state, county, and local authorities to advertise emergency messaging and bulletins. Brightness can be controlled to limit its effect on neighboring properties. No speakers for or against. Motion by Dubose seconded by Holland to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously with all members being present.

VARI-11-2024-00165 – Philip Myers- Variance – to request a ten (10) foot side yard setback variance of the minimum 20 feet allowed for the construction of an addition to the residence, zoned A-2, 5809 Mary Mahoney Drive, Fountainbleau area, PIDN 05298014.000. Philip Myers was present. He and his wife have aging parents, and they are looking to build a secondary living unit. They would like it connected to the main structure. It was pointed out that if the structure was not attached to the residence, it could be 10 feet from the side yard property line and be compliant. Jeff Mattison, Fire Marshal, explained setbacks were in place for a reason and while this one-off may not be an issue, several of them could be. No speakers for or against. Motion by Sholl seconded by Brewer to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the

property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members being present.

*SPEC-11-2024-00166 – Thomas & Jamie Perry – Special Exception – to allow chickens to remain on the property, zoned R-4, 2317 E Simmons Bayou Drive, Fountainbleau area, PIDN 05404270.000. Thomas & Jamie Perry were present. The chickens are cared for and cleaned up after. The county doesn't have a noise ordinance [re: the roosters]. They have 12 chickens in total. Jimmy Zdenek spoke in favor. He feels it is ridiculous that the county has regulations against chickens. Marta Kennedy spoke in opposition. She has issues with the smell of the excretions. Requesting the chickens be placed in the other side yard adjacent to a vacant parcel. Thomas Perry explained they can move the coop to the other side of the yard. Motion by Sholl seconded by Knight to recommend denial of the request. The basis for the recommendation is the requested exception will not be in harmony with the purpose and intent of the ordinance and will be injurious to the neighborhood or general welfare. The motion passed with Holland, Dubose, Knight, Sholl, and Pittman voting aye and Brewer and White voting nay.

VARI-11-2024-00168 – Concrete Building Concepts – Variance – to request a 12-foot height variance of the maximum 45 feet allowed for the construction of a new residence, zoned R-1A, 5800 Brittany Avenue, St. Martin area, PIDN 03616222.000. Clay Guiterrez was present. Insurance companies discount policies in flood zones for every foot above the required elevation. Due to being in a VE zone and the rear drop of the property, it is impossible to construct a decent size residence. Jeff Mattison, Fire Marshall, explained the fire department does have aerial ladders, however, the higher the variances, the more equipment they will need to purchase at the taxpayer's expense. Motion by Holland seconded by Dubose to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and the variance would carry out the purpose and intent of these regulations. The motion carried unanimously with all members being present.

RZON-11-2024-00169 – Natalie Nguyen – Zone Change – to request a zone change from Single-Family Residential District (R-1) to Community Commercial District (C-2), 5809 Washington Avenue, St. Martin area, PIDN 03019290.000. Natalie Nguyen was present and brought Kim Nguyen to translate. The property fronts Washington Avenue which is mostly commercial. She intends to convert the existing residence into an office building to rent to individual tenants. She feels there is a public need for small office units. Van Arnold spoke in opposition. He is concerned with a food truck business operating on the property. Jo Ellen McClain spoke in opposition. She is opposed to commercial activity 12 feet from her residence. Robert Lewis spoke in opposition. He is concerned with decreased property values. Tommy Broadnax spoke in opposition. The structure had commercial components installed without proper permits. Motion by Sholl seconded by Knight to recommend approval of the request. The basis for the recommendation is that the character of the neighborhood has changed to such an extent to justify the rezoning and that a public need exists for rezoning as evidenced by information supplied by the applicant. The motion died with Dubose and Sholl voting aye and Holland, Brewer, White, Knight, and Pittman voting nay. Motion by White seconded by Holland to recommend denial of the request. The basis

for the recommendation is that the character has not changed in the neighborhood to such an extent to justify the rezoning and a public need does not exist for rezoning as not evidenced by information supplied by the applicant. The motion carried with Holland, White, Knight, and Pittman voting aye and Dubose, Brewer, and Sholl voting nay.

Dr. Knight left the meeting.

SPEC-11-2024-00170 – Hassani Wells – Special Exception – to allow the placement of a mobile home on vacant property, zoned R-1A, Wilson Springs Road, Escatawpa area, PIDN 01725100.410. Hassani Wells was present. His mother passed away leaving him with financial burdens. No speakers for or against. Motion by Brewer seconded by Sholl to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood of the general welfare. The motion carried unanimously 6-0 with Dr. Knight being absent.

SPEC-12-2024-00171 – Jody Broussard – Special Exception – to allow the construction of a 45' x 90' metal building to allow a plumbing and mechanical business to receive and store materials, zoned A-2, Goff Street / Parkridge Avenue, St. Martin area, PIDN 05060573.000. Matt Longstaff and Ms. Broussard [Daughter of Jody] were present. The warehouse would allow them to clean up the property and store vehicles, materials, and equipment inside. No speakers for or against. Motion by Holland seconded by White to recommend approval of the request with the stipulation the Conex boxes are removed. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with Dr. Knight being absent.

VARI-12-2024-00172 – Jody Broussard – Variance – to request a five (5) foot front yard setback variance of the minimum 35 feet allowed and a five (5) foot rear yard setback variance of the minimum 25 feet allowed for the construction of a 45' x 90' metal storage building, zoned A-2, Goff Street / Parkridge Avenue, St. Martin area, PIDN 05060573.000. Matt Longstaff and Ms. Broussard [Daughter of Jody] were present. The building will match the existing structure on the northern parcel. It is the same plan. No speakers for or against. Motion by Sholl seconded by Brewer to recommend approval of the request. The basis for the recommendation is that the strict application of the regulations would result in peculiar and exceptional practical difficulties to or exceptional and undue hardship upon the owner of the property and would carry out the purpose and intent of these regulations. The motion carried unanimously 6-0 with Dr. Knight absent.

SPEC-12-2024-00174 – R. Pointe Investments – Special Exception – to allow the expansion of an existing RV park to include 18 new RV concrete pads, zoned PL, 12801 Highway 57, Vancleave area, PIDN 02316000.350. Donna Harrelson, manager of the campground, was present. She is working with the county RV park manager to create an emergency evacuation plan that will be provided to the Planning Department prior to permitting. Jeff Mattison, Fire Marshal, explained

that flooding is an issue, and it is imperative that the emergency evacuation plan be submitted. No speakers for or against. Motion by Sholl seconded by Dubose to recommend approval of the request. The basis for the recommendation is that the requested exception will be in harmony with the purpose and intent of the ordinance and will not be injurious to the neighborhood or the general welfare. The motion carried unanimously 6-0 with Dr. Knight being absent.

SPEC-12-2024-00176 – Bryan Rogers – Special Exception – to allow two (2) Conex boxes on vacant property to store tools and materials for future residence, zoned PUD, Briarwood Drive, Latimer area, PIDN 05680051.000. The applicant requested the item be tabled to the February PC meeting.

Reviews:

***SPEC-10-2020-00211 – Samuel Martin – Special Exception –** to allow temporary placement of a fifth wheel camper (already on property) for living purposes for son Bryan Martin on vacant land adjacent to applicant's residence, zoned R-1, adjacent to 12108 Greens Ferry Road, Escatawpa area, PIDN 01713060.022.
November 18, 2020 – PC approved for a period of three years. (BOS ratified December 7, 2020)
December 20, 2023 – PC approved for a period of one year. (BOS ratified January 4, 2024)
No one was present to represent the application. Motion by Brewer seconded by Sholl to table the item to the February meeting. The motion carried unanimously 6-0 with Dr. Knight absent.

New Business:

None

***Zoning Violation**

Motion by White to adjourn the meeting, and all present voted aye. The meeting was adjourned.

Karen Pittman

Karen Pittman, Planning Commission President

ATTENDANCE REPORT FOR STUDENTS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	96.65%	94.20%	91.17%	94.08%	92.24%	93.12%	91.04%	93.04%			
ECUE	97.04%	94.16%	93.60%	93.42%	92.76%	93.61%	91.27%	93.19%			
ECMS	97.65%	93.26%	93.75%	93.74%	90.59%	91.76%	90.27%	92.11%			
ECHS	95.75%	91.95%	92.57%	91.12%	90.68%	85.05%	90.40%	91.45%			
SMEE	97.68%	94.25%	93.55%	94.32%	93.61%	95.23%	93.37%	94.91%			
SMNE	96.57%	95.05%	94.08%	93.53%	93.08%	92.93%	92.20%	93.33%			
SMUE	97.46%	93.26%	93.77%	93.92%	93.12%	91.89%	92.43%	92.79%			
SMMS	95.42%	93.24%	93.70%	92.64%	92.50%	92.24%	91.38%	92.20%			
SMHS	96.77%	93.38%	92.32%	92.56%	91.42%	84.35%	91.09%	91.95%			
VLE	97.62%	95.28%	94.83%	94.97%	93.66%	91.13%	93.08%	93.82%			
VUE	97.64%	94.82%	94.47%	94.30%	92.80%	94.31%	91.90%	92.90%			
VMS	97.44%	94.71%	93.74%	93.66%	93.19%	93.96%	92.45%	92.89%			
VHS	97.33%	92.88%	93.26%	91.62%	90.90%	85.24%	91.08%	92.61%			
Overall	96.89%	93.73%	93.99%	93.20%	92.25%	90.36%	93.31%	92.78%			

ATTENDANCE REPORT FOR CERTIFIED CLASSROOM TEACHERS

	July	August	September	October	November	December	January	February	March	April	May
ECLE	100%	97%	96%	97%	95%	92%	96%	97%			
ECUE	100%	99%	97%	97%	98%	97%	96%	95%			
ECMS	98%	98%	95%	95%	94%	94%	96%	95%			
ECHS	96%	95%	93%	92%	93%	94%	95%	95%			
SMEE	98%	96%	96%	97%	97%	97%	98%	97%			
SMNE	100%	99%	95%	95%	99%	92%	96%	94%			
SMUE	99%	95%	97%	96%	99%	95%	98%	96%			
SMMS	99%	98%	95%	94%	93%	96%	95%	96%			
SMHS	96%	96%	96%	94%	95%	98%	97%	96%			
VLE	97%	97%	97%	97%	96%	95%	97%	97%			
VUE	99%	97%	98%	98%	96%	97%	94%	97%			
VMS	99%	97%	97%	97%	95%	99%	99%	96%			
VHS	98%	99%	98%	96%	97%	97%	98%	98%			
JCTC	96%	93%	96%	96%	99%	99%	97%	93%			

JCSD DRUG TESTING RESULTS

	POSITIVE RESULTS
AUGUST	3
SEPTEMBER	0
OCTOBER	5
NOVEMBER	3
DECEMBER	0
JANUARY	2
FEBRUARY	2
MARCH	
APRIL	
MAY	