



BOARD BUSINESS MEETING A&B COMBINED

Monday, August 17, 2026

5:45 PM

Board Room

**514 W. Quincy Street
San Antonio, TX 78212**

AGENDA

1. Meeting Called to Order

A. Roll Call of Board Members Present and Declaration of Quorum Present _____

Absent _____

1. Ms. Alicia Sebastian

2. Mrs. Christina Martinez

3. Mr. Jacob Ramos

4. Mr. Ed Garza

5. Mrs. Stephanie Torres

6. Mr. Arthur Valdez

7. Dr. Mike Villarreal

B. Recording of Superintendent Present

1. Dr. Adrian Bustillos

C. Pledge of Allegiance to the U. S. Flag

D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

E. Citizens' Presentations - 60-minute total time limit for this item

2. Governance

A. Acceptance of Bexar Appraisal District's Certified Appraisal Roll for Tax Year 2026 5

B. Acceptance of the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service for Tax Year 2026 18

C. Approval of Ordinance and Order Adopting Tax Rate for School Year 2026-2027 22

BOARD OF TRUSTEES

Alicia Sebastian | PRESIDENT

Jacob Ramos | SECRETARY

Stephanie Torres | TRUSTEE

Mike Villarreal, Ph.D. | TRUSTEE

Christina Martinez | VICE PRESIDENT

Ed Garza | TRUSTEE

Arthur V. Valdez | TRUSTEE

Adrian Bustillos, Ph.D. | SUPERINTENDENT



D. Consideration and possible Adoption of an Order Calling an Election in Accordance with Section 26.08 of the Tax Code, ordering a Districtwide Election on November 3, 2026, for Registered Voters of the District to determine whether to Approve the Adopted Tax Rate	26
E. Consideration and possible adoption of an order calling a bond election for the purpose of capital improvements and technology acquisition for November 3, 2026, making provision for the conduct of the Election, and resolving other matters incident and related to such Election	35
F. Consideration and possible Adoption of the Joint Election Agreement between the District, Bexar County, and other governmental entities, to participate jointly in the November 3, 2026 Elections applicable to Registered Voters in the San Antonio Independent School District	58
G. 2026 Accountability Results	60
H. 2026 Graduation and College, Career, and Military Readiness (CCMR) Results & Board Goal 3 Update	62
I. Approval of the Revised Charter by the New Way Forward Ad Hoc Committee	64
J. Approval of the Proposed SAISD 2026-2027 Internal Audit Plan	72
3. Consent Agenda	
A. Approval of Parking Lot Lease Agreement Renewal Between SAISD and the Discalced Carmelite Fathers of San Antonio for the Advanced Learning Academy at Nelson	89
B. Approval of Parking Lot Lease Agreement Renewal Between SAISD and the Archdiocese of San Antonio, on Behalf of St. Gerard Catholic Church, for Smith Elementary School	94
C. Approval of Seventh Amendment to Lease Agreement – Early College High School at St. Philip’s College (1801 M.L. King Drive, San Antonio, TX 78203)	99
D. Approval to Purchase Contracted Services with Papaya Tutoring Services, Inc. for Literacy and Math Support	103
E. Approval of Monthly Budget Reports and Amendments for August 2026	105
F. Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards	112
G. Approval of Minutes for the following meetings: 1. July 20, 2026 Board Business Meeting A&B	117
4. Closed Session	
A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)	

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1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
 2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
 3. Discussion on the creation of a new position for the District's Internal Audit Department. (TGC 551.074)
 4. Consultation with legal counsel on legal issues related to the audit plan, audit charters and related audit matters. (TGC 551.071)
 5. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
 6. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
 7. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d), 37.108(b), 37.108(c) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
- B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.
- 5. Adjournment**
- A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

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Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Acceptance of Bexar Appraisal District's Certified Appraisal Roll for Tax Year 2026

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to accept the certified appraisal roll for tax year 2026 for the San Antonio Independent School District. Section 26.04 of the Texas Property Tax Code requires that once a local appraisal tax roll is certified by the local County Appraisal District, that the roll must then be submitted to the Board of Trustees for official acceptance.

The Chief Appraiser of the Bexar Appraisal District has certified and submitted the appraisal roll as approved by the Appraisal Review Board, for calendar year beginning January 1, 2026 and ending December 31, 2026, and has delivered to Albert Uresti, Tax Assessor-Collector for the San Antonio Independent School District, a statement of the total amount of appraised, assessed, and taxable value of property as of January 1, 2026. Also included is the value for properties under protest at the time of submission for the assessment rolls lying within the San Antonio Independent School District.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve to accept the certified appraisal roll for tax year 2026 for the San Antonio Independent School District.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

2026 CERTIFIED TOTALS

Property Count: 109,018

57 - SAN ANTONIO ISD
ARB Approved Totals

7/18/2026

10:13:57AM

Land		Value			
Homesite:		5,526,611,948			
Non Homesite:		10,365,441,029			
Ag Market:		20,996,705			
Timber Market:		0	Total Land	(+)	15,913,049,682
Improvement		Value			
Homesite:		10,129,825,345			
Non Homesite:		12,444,277,630	Total Improvements	(+)	22,574,102,975
Non Real		Count	Value		
Personal Property:	9,238		3,241,162,288		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	3,241,162,288
Ag	Non Exempt	Exempt			
Total Productivity Market:	20,996,705	0			
Ag Use:	59,050	0	Productivity Loss	(-)	20,937,655
Timber Use:	0	0	Appraised Value	=	41,707,377,290
Productivity Loss:	20,937,655	0			
			Homestead Cap	(-)	359,366,818
			23.231 Cap	(-)	310,118,400
			Assessed Value	=	41,037,892,072
			Total Exemptions Amount	(-)	16,069,951,702
			(Breakdown on Next Page)		
			Net Taxable	=	24,967,940,370

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	203,091,963	14,532,123	65,633.17	90,201.22	1,286		
DPS	3,042,136	336,625	0.00	0.00	22		
OV65	4,660,174,920	889,363,659	4,150,149.73	4,509,379.83	24,008		
Total	4,866,309,019	904,232,407	4,215,782.90	4,599,581.05	25,316	Freeze Taxable	(-) 904,232,407
Tax Rate	1.1552000						
						Freeze Adjusted Taxable	= 24,063,707,963

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
 282,199,737.29 = 24,063,707,963 * (1.1552000 / 100) + 4,215,782.90

Calculated Estimate of Market Value: 41,728,314,945
 Calculated Estimate of Taxable Value: 24,967,940,370

Tax Increment Finance Value: 0
 Tax Increment Finance Levy: 0.00

2026 CERTIFIED TOTALS

Property Count: 109,018

57 - SAN ANTONIO ISD
ARB Approved Totals

7/18/2026

10:15:05AM

Exemption Breakdown

Exemption	Count	Local	State	Total
145B	8,472	0	372,691,734	372,691,734
145D	47	0	2,947,853	2,947,853
145D1	92	0	3,953,290	3,953,290
145F	627	0	19,509,476	19,509,476
AB	15	0	0	0
CCF	24	0	0	0
CHODO	32	19,669,910	0	19,669,910
DP	1,305	0	27,618,262	27,618,262
DPS	22	0	0	0
DV1	90	0	359,556	359,556
DV1S	36	0	55,000	55,000
DV2	75	0	436,670	436,670
DV2S	18	0	38,430	38,430
DV3	113	0	835,757	835,757
DV3S	12	0	44,719	44,719
DV4	2,213	0	9,806,881	9,806,881
DV4S	326	0	796,837	796,837
DVHS	1,571	0	165,974,231	165,974,231
DVHSS	198	0	6,941,255	6,941,255
EX-XD	44	0	8,014,160	8,014,160
EX-XG	25	0	73,449,952	73,449,952
EX-XI	10	0	6,831,130	6,831,130
EX-XJ	148	0	614,651,947	614,651,947
EX-XJ (Prorated)	1	0	978,436	978,436
EX-XL	3	0	7,998,790	7,998,790
EX-XU	30	0	10,509,089	10,509,089
EX-XV	5,051	0	7,643,124,085	7,643,124,085
EX-XV (Prorated)	17	0	32,186,733	32,186,733
FR	37	219,458,982	0	219,458,982
FRSS	2	0	0	0
HS	46,079	102,346,747	5,945,172,278	6,047,519,025
HT	357	0	0	0
LIH	30	0	37,699,706	37,699,706
LVE	22	70,894,871	0	70,894,871
MED	5	0	647,510	647,510
OV65	24,700	0	651,631,863	651,631,863
OV65S	235	0	5,424,793	5,424,793
PC	14	2,781,199	0	2,781,199
PPV	15	22,330	0	22,330
QVSS	6	0	178,980	178,980
SO	9	4,268,260	0	4,268,260
Totals		419,442,299	15,650,509,403	16,069,951,702

2026 CERTIFIED TOTALS

Property Count: 6,577

57 - SAN ANTONIO ISD
Under ARB Review Totals

7/18/2026

10:13:57AM

Land		Value			
Homesite:		424,093,237			
Non Homesite:		113,732,116			
Ag Market:		338,940			
Timber Market:		0	Total Land	(+)	538,164,293
Improvement		Value			
Homesite:		760,066,173			
Non Homesite:		79,481,327	Total Improvements	(+)	839,547,500
Non Real		Count	Value		
Personal Property:	72		84,361,407		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+) 84,361,407
			Market Value	=	1,462,073,200
Ag	Non Exempt	Exempt			
Total Productivity Market:	338,940	0			
Ag Use:	1,720	0	Productivity Loss	(-)	337,220
Timber Use:	0	0	Appraised Value	=	1,461,735,980
Productivity Loss:	337,220	0			
			Homestead Cap	(-)	9,536,773
			23.231 Cap	(-)	3,832,356
			Assessed Value	=	1,448,366,851
			Total Exemptions Amount (Breakdown on Next Page)	(-)	374,308,203
			Net Taxable	=	1,074,058,648

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	8,567,349	1,316,183	6,159.98	6,953.18	44		
DPS	140,080	0	0.00	0.00	1		
OV65	178,939,146	46,961,921	277,165.61	309,166.88	746		
Total	187,646,575	48,278,104	283,325.59	316,120.06	791	Freeze Taxable	(-) 48,278,104
Tax Rate	1.1552000						
						Freeze Adjusted Taxable	= 1,025,780,544

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
 12,133,142.43 = 1,025,780,544 * (1.1552000 / 100) + 283,325.59

Calculated Estimate of Market Value: 1,375,959,230
 Calculated Estimate of Taxable Value: 997,014,503
 Tax Increment Finance Value: 0
 Tax Increment Finance Levy: 0.00

2026 CERTIFIED TOTALS

Property Count: 6,577

57 - SAN ANTONIO ISD
Under ARB Review Totals

7/18/2026

10:15:05AM

Exemption Breakdown

Exemption	Count	Local	State	Total
145B	61	0	5,437,282	5,437,282
145D	4	0	250,000	250,000
145F	7	0	512,996	512,996
CCF	1	0	0	0
DP	44	0	1,403,376	1,403,376
DPS	1	0	0	0
DV1	11	0	48,750	48,750
DV2	4	0	22,500	22,500
DV2S	1	0	0	0
DV3	6	0	50,000	50,000
DV4	87	0	755,320	755,320
DV4S	8	0	32,000	32,000
DVHS	27	0	2,710,927	2,710,927
DVHSS	6	0	75,500	75,500
EX-XU	9	0	16,843,440	16,843,440
EX-XU (Prorated)	1	0	2,537,327	2,537,327
EX-XV	4	0	437,090	437,090
FR	1	3,225,064	0	3,225,064
HS	2,223	7,742,143	300,189,211	307,931,354
HT	18	0	0	0
LVE	1	0	0	0
OV65	799	0	31,954,337	31,954,337
OV65S	2	0	80,940	80,940
Totals		10,967,207	363,340,996	374,308,203

2026 CERTIFIED TOTALS

Property Count: 115,595

57 - SAN ANTONIO ISD

Grand Totals

7/18/2026

10:13:57AM

Land		Value			
Homesite:		5,950,705,185			
Non Homesite:		10,479,173,145			
Ag Market:		21,335,645			
Timber Market:		0	Total Land	(+)	16,451,213,975
Improvement		Value			
Homesite:		10,889,891,518			
Non Homesite:		12,523,758,957	Total Improvements	(+)	23,413,650,475
Non Real		Count	Value		
Personal Property:	9,310		3,325,523,695		
Mineral Property:	0		0		
Autos:	0		0	Total Non Real	(+)
			Market Value	=	3,325,523,695
					43,190,388,145
Ag	Non Exempt	Exempt			
Total Productivity Market:	21,335,645	0			
Ag Use:	60,770	0	Productivity Loss	(-)	21,274,875
Timber Use:	0	0	Appraised Value	=	43,169,113,270
Productivity Loss:	21,274,875	0			
			Homestead Cap	(-)	368,903,591
			23.231 Cap	(-)	313,950,756
			Assessed Value	=	42,486,258,923
			Total Exemptions Amount	(-)	16,444,259,905
			(Breakdown on Next Page)		
			Net Taxable	=	26,041,999,018

Freeze	Assessed	Taxable	Actual Tax	Ceiling	Count		
DP	211,659,312	15,848,306	71,793.15	97,154.40	1,330		
DPS	3,182,216	336,625	0.00	0.00	23		
OV65	4,839,114,066	936,325,580	4,427,315.34	4,818,546.71	24,754		
Total	5,053,955,594	952,510,511	4,499,108.49	4,915,701.11	26,107	Freeze Taxable	(-) 952,510,511
Tax Rate	1.1552000						
						Freeze Adjusted Taxable	= 25,089,488,507

APPROXIMATE LEVY = (FREEZE ADJUSTED TAXABLE * (TAX RATE / 100)) + ACTUAL TAX
 294,332,879.72 = 25,089,488,507 * (1.1552000 / 100) + 4,499,108.49

Calculated Estimate of Market Value: 43,104,274,175
 Calculated Estimate of Taxable Value: 25,964,954,873

Tax Increment Finance Value: 0
 Tax Increment Finance Levy: 0.00

2026 CERTIFIED TOTALS

Property Count: 115,595

57 - SAN ANTONIO ISD
Grand Totals

7/18/2026

10:15:05AM

Exemption Breakdown

Exemption	Count	Local	State	Total
145B	8,533	0	378,129,016	378,129,016
145D	51	0	3,197,853	3,197,853
145D1	92	0	3,953,290	3,953,290
145F	634	0	20,022,472	20,022,472
AB	15	0	0	0
CCF	25	0	0	0
CHODO	32	19,669,910	0	19,669,910
DP	1,349	0	29,021,638	29,021,638
DPS	23	0	0	0
DV1	101	0	408,306	408,306
DV1S	36	0	55,000	55,000
DV2	79	0	459,170	459,170
DV2S	19	0	38,430	38,430
DV3	119	0	885,757	885,757
DV3S	12	0	44,719	44,719
DV4	2,300	0	10,562,201	10,562,201
DV4S	334	0	828,837	828,837
DVHS	1,598	0	168,685,158	168,685,158
DVHSS	204	0	7,016,755	7,016,755
EX-XD	44	0	8,014,160	8,014,160
EX-XG	25	0	73,449,952	73,449,952
EX-XI	10	0	6,831,130	6,831,130
EX-XJ	148	0	614,651,947	614,651,947
EX-XJ (Prorated)	1	0	978,436	978,436
EX-XL	3	0	7,998,790	7,998,790
EX-XU	39	0	27,352,529	27,352,529
EX-XU (Prorated)	1	0	2,537,327	2,537,327
EX-XV	5,055	0	7,643,561,175	7,643,561,175
EX-XV (Prorated)	17	0	32,186,733	32,186,733
FR	38	222,684,046	0	222,684,046
FRSS	2	0	0	0
HS	48,302	110,088,890	6,245,361,489	6,355,450,379
HT	375	0	0	0
LIH	30	0	37,699,706	37,699,706
LVE	23	70,894,871	0	70,894,871
MED	5	0	647,510	647,510
OV65	25,499	0	683,586,200	683,586,200
OV65S	237	0	5,505,733	5,505,733
PC	14	2,781,199	0	2,781,199
PPV	15	22,330	0	22,330
QVSS	6	0	178,980	178,980
SO	9	4,268,260	0	4,268,260
Totals		430,409,506	16,013,850,399	16,444,259,905

2026 CERTIFIED TOTALS

Property Count: 109,018

57 - SAN ANTONIO ISD
ARB Approved Totals

7/18/2026 10:15:05AM

State Category Breakdown

State Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	77,597	13,897.7608	\$80,162,280	\$15,341,330,425	\$8,078,562,242
B	MULTIFAMILY RESIDENCE	3,363	1,268.0239	\$72,629,480	\$3,182,743,427	\$3,121,335,297
C1	VACANT LOTS AND LAND TRACTS	6,881	3,081.5702	\$208,330	\$881,111,554	\$865,658,851
D1	QUALIFIED OPEN-SPACE LAND	21	569.5540	\$0	\$20,996,705	\$59,050
E	RURAL LAND, NON QUALIFIED OPE	104	793.3343	\$0	\$30,149,078	\$24,826,715
ERROR		14		\$0	\$1,585,960	\$1,145,517
F1	COMMERCIAL REAL PROPERTY	6,797	7,473.0173	\$244,582,240	\$9,993,882,972	\$9,755,663,878
F2	INDUSTRIAL AND MANUFACTURIN	241	757.6246	\$0	\$535,849,102	\$531,789,303
J2	GAS DISTRIBUTION SYSTEM	1	0.2420	\$0	\$200	\$200
J3	ELECTRIC COMPANY (INCLUDING C	1		\$0	\$21,825,000	\$21,700,000
J4	TELEPHONE COMPANY (INCLUDI	36	29.3183	\$0	\$103,223,393	\$102,624,329
J5	RAILROAD	27	55.5973	\$0	\$84,046,970	\$83,921,970
J6	PIPELINE COMPANY	14		\$0	\$1,705,260	\$1,006,672
J7	CABLE TELEVISION COMPANY	10	1.4762	\$0	\$86,621,882	\$85,996,882
L1	COMMERCIAL PERSONAL PROPE	8,530		\$570,930	\$2,419,381,778	\$1,924,724,395
L2	INDUSTRIAL AND MANUFACTURIN	339		\$0	\$411,209,637	\$292,280,848
M1	TANGIBLE OTHER PERSONAL, MOB	353		\$512,430	\$9,574,650	\$8,193,230
O	RESIDENTIAL INVENTORY	400	34.4300	\$6,994,060	\$31,954,650	\$31,148,916
S	SPECIAL INVENTORY TAX	223		\$0	\$45,034,240	\$37,302,075
X	TOTALLY EXEMPT PROPERTY	4,485	7,282.9752	\$439,228,630	\$8,526,088,062	\$0
Totals			35,244.9241	\$844,888,380	\$41,728,314,945	\$24,967,940,370

2026 CERTIFIED TOTALS

Property Count: 6,577

57 - SAN ANTONIO ISD
Under ARB Review Totals

7/18/2026 10:15:05AM

State Category Breakdown

State Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	5,530	993.3517	\$6,451,800	\$1,147,670,626	\$793,505,112
B	MULTIFAMILY RESIDENCE	465	79.8228	\$1,064,700	\$112,166,086	\$111,037,177
C1	VACANT LOTS AND LAND TRACTS	370	64.8633	\$0	\$26,789,480	\$26,602,770
D1	QUALIFIED OPEN-SPACE LAND	1	11.3640	\$0	\$338,940	\$1,720
E	RURAL LAND, NON QUALIFIED OPE	6	16.8578	\$0	\$1,583,532	\$1,071,402
ERROR		2		\$0	\$294,910	\$243,467
F1	COMMERCIAL REAL PROPERTY	83	32.4424	\$50,430	\$48,883,522	\$46,708,945
F2	INDUSTRIAL AND MANUFACTURIN	3	8.5780	\$0	\$18,511,170	\$18,511,170
L1	COMMERCIAL PERSONAL PROPE	63		\$0	\$73,910,977	\$68,459,150
L2	INDUSTRIAL AND MANUFACTURIN	8		\$0	\$10,197,000	\$6,346,936
M1	TANGIBLE OTHER PERSONAL, MOB	9		\$0	\$390,680	\$307,950
O	RESIDENTIAL INVENTORY	36	1.6644	\$64,130	\$1,264,990	\$1,132,870
S	SPECIAL INVENTORY TAX	1		\$0	\$253,430	\$129,979
X	TOTALLY EXEMPT PROPERTY	13	102.8060	\$48,930	\$19,817,857	\$0
Totals			1,311.7504	\$7,679,990	\$1,462,073,200	\$1,074,058,648

2026 CERTIFIED TOTALS

57 - SAN ANTONIO ISD

Property Count: 115,595

Grand Totals

7/18/2026 10:15:05AM

State Category Breakdown

State Code	Description	Count	Acres	New Value	Market Value	Taxable Value
A	SINGLE FAMILY RESIDENCE	83,127	14,891.1125	\$86,614,080	\$16,489,001,051	\$8,872,067,354
B	MULTIFAMILY RESIDENCE	3,828	1,347.8467	\$73,694,180	\$3,294,909,513	\$3,232,372,474
C1	VACANT LOTS AND LAND TRACTS	7,251	3,146.4335	\$208,330	\$907,901,034	\$892,261,621
D1	QUALIFIED OPEN-SPACE LAND	22	580.9180	\$0	\$21,335,645	\$60,770
E	RURAL LAND, NON QUALIFIED OPE	110	810.1921	\$0	\$31,732,610	\$25,898,117
ERROR		16		\$0	\$1,880,870	\$1,388,984
F1	COMMERCIAL REAL PROPERTY	6,880	7,505.4597	\$244,632,670	\$10,042,766,494	\$9,802,372,823
F2	INDUSTRIAL AND MANUFACTURIN	244	766.2026	\$0	\$554,360,272	\$550,300,473
J2	GAS DISTRIBUTION SYSTEM	1	0.2420	\$0	\$200	\$200
J3	ELECTRIC COMPANY (INCLUDING C	1		\$0	\$21,825,000	\$21,700,000
J4	TELEPHONE COMPANY (INCLUDI	36	29.3183	\$0	\$103,223,393	\$102,624,329
J5	RAILROAD	27	55.5973	\$0	\$84,046,970	\$83,921,970
J6	PIPELINE COMPANY	14		\$0	\$1,705,260	\$1,006,672
J7	CABLE TELEVISION COMPANY	10	1.4762	\$0	\$86,621,882	\$85,996,882
L1	COMMERCIAL PERSONAL PROPE	8,593		\$570,930	\$2,493,292,755	\$1,993,183,545
L2	INDUSTRIAL AND MANUFACTURIN	347		\$0	\$421,406,637	\$298,627,784
M1	TANGIBLE OTHER PERSONAL, MOB	362		\$512,430	\$9,965,330	\$8,501,180
O	RESIDENTIAL INVENTORY	436	36.0944	\$7,058,190	\$33,219,640	\$32,281,786
S	SPECIAL INVENTORY TAX	224		\$0	\$45,287,670	\$37,432,054
X	TOTALLY EXEMPT PROPERTY	4,498	7,385.7812	\$439,277,560	\$8,545,905,919	\$0
Totals			36,556.6745	\$852,568,370	\$43,190,388,145	\$26,041,999,018

2026 CERTIFIED TOTALS

Property Count: 115,595

57 - SAN ANTONIO ISD
Effective Rate Assumption

7/18/2026

10:15:05AM

New Value

TOTAL NEW VALUE MARKET:	\$852,568,370
TOTAL NEW VALUE TAXABLE:	\$321,871,628

New Exemptions

Exemption	Description	Count		
EX-XD	11.181 Improving property for housing with vol	27	2025 Market Value	\$2,760,890
EX-XG	11.184 Primarily performing charitable functio	3	2025 Market Value	\$7,307,590
EX-XJ	11.21 Private schools	10	2025 Market Value	\$6,812,410
EX-XU	11.23 Miscellaneous Exemptions	13	2025 Market Value	\$22,974,750
EX-XV	Other Exemptions (including public property, r	98	2025 Market Value	\$187,401,803
ABSOLUTE EXEMPTIONS VALUE LOSS				\$227,257,443

Exemption	Description	Count	Exemption Amount
145B	11.145 (b) Single Situs, Single Owner	8,533	\$378,129,016
145D	11.145 (d) Multiple Situs, Leases	51	\$3,197,853
145D1	11.145 (d-1) Multiple Situs, Consignment	92	\$3,953,290
145F	11.145 (f) Single Situs, Related Business Entity	634	\$20,022,472
DP	DISABILITY	11	\$532,150
DPS	DISABLED Surviving Spouse	1	\$0
DV1	Disabled Veterans 10% - 29%	2	\$10,000
DV2	Disabled Veterans 30% - 49%	2	\$15,000
DV3	Disabled Veterans 50% - 69%	1	\$12,000
DV3S	Disabled Veterans Surviving Spouse 50% - 69%	1	\$0
DV4	Disabled Veterans 70% - 100%	64	\$468,630
DV4S	Disabled Veterans Surviving Spouse 70% - 100	10	\$12,000
DVHS	Disabled Veteran Homestead	39	\$5,983,844
DVHSS	Disabled Veteran Homestead Surviving Spouse	10	\$767,453
HS	HOMESTEAD	255	\$30,212,472
OV65	OVER 65	1,028	\$28,973,811
OV65S	OVER 65 Surviving Spouse	2	\$60,000
QVSS	11.136 Qualifying Veteran Surviving Spouse	5	\$178,980
PARTIAL EXEMPTIONS VALUE LOSS		10,741	\$472,528,971
NEW EXEMPTIONS VALUE LOSS			\$699,786,414

Increased Exemptions

Exemption	Description	Count	Increased Exemption Amount
INCREASED EXEMPTIONS VALUE LOSS			

TOTAL EXEMPTIONS VALUE LOSS	\$699,786,414
------------------------------------	----------------------

New Ag / Timber Exemptions**New Annexations****New Deannexations****Average Homestead Value**

Category A and E

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
48,150	\$214,705	\$139,400	\$75,305

Category A Only

Count of HS Residences	Average Market	Average HS Exemption	Average Taxable
48,131	\$214,682	\$139,394	\$75,288

2026 CERTIFIED TOTALS

57 - SAN ANTONIO ISD

Median Homestead Value**Category A and E**

Count of HS Residences	Median Market	Median HS Exemption	Median Taxable
48,150	\$176,000	\$145,000	\$31,000

Category A Only

Count of HS Residences	Median Market	Median HS Exemption	Median Taxable
48,131	\$175,990	\$145,000	\$30,990

Lower Value Used

Count of Protested Properties	Total Market Value	Total Value Used
6,577	\$1,462,073,200	\$996,630,273

Uncontested Value

Count of Uncontested Properties	Total Market Value	Total Uncontested Value
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Acceptance of the No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service for Tax Year 2026

PURPOSE: ☐ PRESENTATION/DISCUSSION
 ☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to accept the no-new-revenue tax rate and voter-approval tax rate for tax year 2026 for the San Antonio Independent School District. Albert Uresti, Tax Assessor-Collector for the San Antonio Independent School District, has calculated the no-new-revenue tax rate and the voter-approval tax rate for the district for tax year 2026 and it is presented in the attached exhibit. Section 26.04 of the Property Tax Code requires that the no-new-revenue tax rate and the voter-approval tax rate be submitted to the Board of Trustees. The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service defined Texas Education Code §44.004(c)(5)(A)(ii) also governs certain actions that must be taken during the tax rate adoption process.

This item does not represent the adoption of the district's tax rate.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve to accept the no-new-revenue tax rate and the voter-approval tax rate for tax year 2026 for the San Antonio Independent School District.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

No-New-Revenue (NNR) Tax Rate, Voter-Approval Tax Rate (VATR), and Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service

Background Information

The following tax rates are defined under Chapter 26 of the Property Tax Code. Statute requires that the designated officer or employee calculate both rates using forms prescribed by the Texas Comptroller.



This year's no-new-revenue tax rate (formerly referred to as the effective tax rate) would impose the same total taxes as last year if applied to properties taxed in both years, less improvements made to those properties. It does not account for impacts in state aid or recapture that would occur if the rate was adopted.



This year's voter-approval tax rate (formerly referred to as the rollback tax rate) is the highest tax rate the school district can set before it must hold a voter-approval tax rate election (VATRE) or exercise its authority under Sec. 26.042(e).

The Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service is defined by Texas Education Code §44.004(c)(5)(A)(ii). There is no specific worksheet or methodology prescribed by the state regarding the calculation for these rates. The rates presented here were calculated using a free Summary of Finance template maintained by MoakCasey, LLC.



Rate to Maintain Same Level of M&O Revenue vs. Rate to Pay Minimum Debt Service — The M&O component reflects the rate needed to generate the same level of per-student funding as the prior year under the Texas Education Code Chapter 48/49 equalization formulas. The I&S component reflects the minimum rate required to meet all outstanding debt service obligations for the current year.

The rates below are given per \$100 of property value.

This year's no-new-revenue tax rate:	\$1.2056/\$100
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This year's voter-approval tax rate (using minimum required debt service amount):	\$1.1552/\$100
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<i>For maintenance and operations (M&O):</i>	<i>\$0.7552/\$100</i>
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<i>For interest and sinking (I&S):</i>	<i>\$0.4000/\$100</i>
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Rate to Maintain Same Level of M&O Revenue & Pay Debt Service:	\$1.1756/\$100
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<i>For maintenance and operations (M&O):</i>	<i>\$0.7432/\$100</i>
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<i>For interest and sinking (I&S):</i>	<i>\$0.4324/\$100</i>
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Source: NNR and VATR calculated from the Tax Rate Worksheet pursuant to Texas Tax Code Chapter 26. Rate to Maintain calculated using MoakCasey Summary of Finance template.

Submitted by: Moak, Casey, & Associates

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Ordinance and Order Adopting Tax Rate for School Year-2026-2027

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve and adopt the tax rate of \$1.1869 per hundred-dollar valuation for San Antonio Independent School District. Each year after a certified appraisal roll has been submitted to a school district and after the new school year's budget is adopted, the Board of Trustees must adopt a tax rate. The total tax rate of \$1.1869 is a 3.17 cent increase over the voter-approval tax rate of \$1.1552, therefore, Board adoption of this higher tax rate will require voter approval in the November 3, 2026, general election.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve and adopt the tax rate of \$1.1869 per hundred-dollar valuation. The total tax rate consists of a rate of \$0.7869 for maintenance and operations and a rate of \$0.4000 for debt service. This Ordinance and Order must be approved by a supermajority (5 of 7) of trustees present and voting in favor.

In accordance with the language in Section 26.05(b) of the Property Tax Code, the following is the motion to adopt the tax rate:

*"I move that the property tax rate be increased by the adoption of a tax rate of **\$1.1869**, per hundred dollars of valuation, comprised of a rate of **\$0.7869** for maintenance and operations, and **\$0.4000** for interest and sinking, which is effectively a 5.88 percent increase in the tax rate."*

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**ORDINANCE AND ORDER LEVYING AN AD VALOREM TAX
FOR SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
IN BEXAR COUNTY, TEXAS
FOR THE FISCAL AND SCHOLASTIC YEAR 2026-2027**

WHEREAS, The Chief Appraiser for the Bexar Appraisal District, Bexar County, Texas has completed the appraisal roll of the San Antonio Independent School District for the calendar year beginning January 1, 2026, and ending December 31, 2026, known as calendar year 2026, and has delivered to San Antonio Board of Education, Trustees for the San Antonio Independent School District, a statement of the total amount of the assessed valuation of property lying within the San Antonio Independent School District and subject to taxes in the San Antonio Independent School District; and

WHEREAS, San Antonio Board of Education, Trustees for San Antonio Independent School District, has determined that a tax levy at the rate of \$0.7869 on each One Hundred Dollars (\$100) valuation of all taxable property and values within San Antonio Independent School District on January 1, 2026, is and will be necessary for the maintenance and operation of the public free schools of said District for the current calendar year beginning January 1, 2026, and ending December 31, 2026, and applicable to the scholastic year beginning July 1, 2026, and ending June 30, 2027, and that a tax of \$0.4000 on each One Hundred Dollars (\$100) valuation of all taxable property and values within San Antonio Independent School District on January 1, 2026, is and will be necessary for payment of the principal and interest on all bonds of San Antonio Independent School District heretofore issued and outstanding and to provide for a sinking fund for the payment of such bonds at maturity.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the San Antonio Board of Education, Trustees for the San Antonio Independent School District, that a tax rate of \$0.7869 on each One Hundred Dollars (\$100) taxable valuation be, and it is hereby levied, against all taxable property and values within the San Antonio Independent School District on January 1, 2026, and against the owners thereof, for the maintenance and operation, and \$0.4000 for the debt service of the public free schools of San Antonio Independent School District for the current year beginning January 1, 2026, and ending December 31, 2026, and applicable to the scholastic year beginning July 1, 2026, and ending June 30, 2027.

BE IT FURTHER RESOLVED AND ORDERED by San Antonio Board of Education, Trustees for the San Antonio Independent School District, that the taxes herein levied shall be assessed and collected as provided by law and shall be and remain a lien upon all property and values in said District subject hereto, and that said levy shall be certified in writing, by the Bexar Appraisal District Certificate of Submission of Appraisal Roll as certified by the Appraisal Review Board.

NOW, THEREFORE, BE IT ORDERED by the San Antonio Board of Education, Trustees for the San Antonio Independent School District, at a properly convened meeting and pursuant to action of not less than a supermajority of trustees (five of seven) present and voting in favor of this Ordinance and Order, the San Antonio Independent School District will be using a tax rate of \$1.1869 on each One Hundred Dollars of valuation for the calendar and scholastic years herein stated. The tax rate of \$1.1869 is composed of \$0.7869 for lawful maintenance and operation expenditures of the District and \$0.4000 for payment of debt service on bonds authorized by the voters of the District.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

THIS TAX RATE WILL EFFECTIVELY BE RAISED BY 5.88 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$31.70.

Executed this 17th day of August, 2026.

President, San Antonio Board of Education
San Antonio Independent School District

Secretary, San Antonio Board of Education
San Antonio Independent School District

**The State of Texas
County of Bexar**

I, Alicia Sebastian, President of San Antonio Board of Education, for the San Antonio Independent School District, do hereby certify that the above and foregoing consists of a true and correct copy of an ordinance and order of said Board levying an ad valorem tax for said District for the calendar year beginning January 1, 2026, and ending December 31, 2026, and scholastic year beginning July 1, 2026, and ending June 30, 2027, as such order and resolution was adopted and enacted at a regular meeting of the board held on August 17, 2026, at which a quorum of said Board was present and participated.

To certify which witness my hand and seal of the District at San Antonio, Texas, this 17th day of August 2026.

_____, President
San Antonio Board of Education,
San Antonio Independent School District

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Consideration and possible Adoption of an Order Calling an Election in Accordance with Section 26.08 of the Tax Code, ordering a Districtwide Election on November 3, 2026, for Registered Voters of the District to determine whether to Approve the Adopted Tax Rate

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

Under Section 26.08 of the Tax Code, when the Board adopts a Tax Rate that exceeds the District's voter approval tax rate, the registered voters of the District, at an election held for that purpose, must determine whether to approve the adopted Tax Rate. The election is mandatory and must be held on a date not less than 30 or more than 90 days after the day on which the Board adopts the Tax Rate. However, because the November Uniform Election Date falls within the 30-to-90-day window following adoption of the District's Tax Rate, the election must take place on November 3rd.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board of Trustees hereby adopts the Election Order, as presented, ordering a Districtwide election to take place in accordance with Section 26.08 of the Tax Code for the registered voters of the District to determine whether to approve the adopted Tax Rate.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO
Board of Trustees / Junta Directiva

ORDER OF ELECTION ON ADOPTED TAX RATE

*ORDEN DE ELECCIÓN SOBRE
LA ADOPTADA TASA DE IMPUESTOS*

Whereas, the Board of Trustees (the “Board”) of the San Antonio Independent School District (the “District”) has adopted a tax rate that exceeds the District’s voter approval tax rate;

Puesto que, la Junta Directiva (la "Junta") del Distrito Escolar Independiente de San Antonio (el "Distrito") ha adoptado una tasa de impuestos que excede la tasa límite de impuestos del distrito;

NOW, THEREFORE, an election is hereby ORDERED to be held on November 3, 2026, for the purpose of determining whether to approve the adopted tax rate as prescribed by law.

POR LO TANTO, por la presente SE PIDE la celebración de una elección el noviembre 3 de 2026, con el fin de determinar si se aprobará la tasa de impuestos adoptada según lo prescrito por ley.

The official ballots shall be prepared in accordance with Section 26.08 of the Texas Tax Code so as to permit voters to vote "FOR" or "AGAINST" the following PROPOSITION, with the ballots to contain such provisions, markings, and the language as required by law, and with such PROPOSITION to be expressed substantially as follows:

PROPOSITION

_____ **FOR**

“THIS IS A TAX INCREASE. RATIFYING THE AD VALOREM TAX RATE OF \$0.7869 PER \$100 VALUATION IN SAN ANTONIO INDEPENDENT SCHOOL DISTRICT FOR THE CURRENT YEAR, A RATE THAT WILL RESULT IN AN INCREASE OF 2.92% IN MAINTENANCE AND OPERATIONS TAX REVENUE FOR THE DISTRICT FOR THE CURRENT YEAR AS COMPARED TO THE PRECEDING YEAR, WHICH IS AN ADDITIONAL \$5,541,056.00”

_____ **AGAINST**

Las boletas oficiales serán preparadas de acuerdo con la Sección 26.08 del Código de Impuestos de Tejas para permitir a los votantes votar "A FAVOR" o "EN CONTRA" de la PROPUESTA siguiente, dichas boletas deberán contener las disposiciones, marcas, y el lenguaje según los requisitos de ley, y dicha PROPUESTA se expresará substancialmente de la siguiente manera:

PROPUESTA

_____ A FAVOR

«ESTO ES UN AUMENTO DE IMPUESTOS. SE RATIFICA LA TASA DE IMPUESTOS AD VALOREM DE \$0.7869 POR CADA \$100 VALORADOS EN EL DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO PARA EL AÑO EN CURSO, UNA TASA QUE RESULTARÁ EN UN AUMENTO DE 2.92 % EN LOS INGRESOS FISCALES DE MANTENIMIENTO Y OPERACIONES DEL DISTRITO PARA EL AÑO EN CURSO EN COMPARACIÓN CON EL AÑO ANTERIOR, QUE ES UN INCREMENTO DE \$ 5,541,056.00»

_____ EN CONTRA

All qualified voters of the District shall be entitled to vote.

Todos los votantes calificados del Distrito tendrán derecho a votar.

The District shall enter into a contract with the Bexar County Elections Administrator (the "Administrator") to perform election services as permitted by the Texas Election Code.

El Distrito entrará en un contrato con el Administrador de Elecciones del Condado de Bexar (el "Administrador") para realizar servicios electorales según lo permitido por el Código Electoral de Tejas.

The District election precincts and polling places established for the election, including for early voting shall be contained in the list of election precincts and polling places, marked Exhibit "A," which shall be attached hereto and made a part hereof for all purposes.

Los recintos electorales y los lugares de votación del Distrito establecidos para la elección, incluyendo la votación temprana serán incluidos en la lista de recintos electorales y lugares de votación, aquí nombrado "Anexo A," que se adjuntará al presente documento y formará parte integrante del mismo a todos los efectos.

The polls for the election shall be open on the day of election from 7:00 a.m. to 7:00 p.m.

Los recintos electorales deberán de estar abiertos el día de las elecciones de 7:00 a.m. a 7:00 p.m.

Early voting by personal appearance shall be conducted for the period early voting is required by law and as otherwise permitted by law and set out in Exhibit "A."

La votación temprana en persona deberá ser conducida durante el período en que la ley lo pida y según lo permita la ley y se establezca en el Anexo "A".

The Board hereby appoints election officers, consisting of a Presiding Judge and Alternate Presiding Judge, to be those election officers selected by the Administrator for the proper conduct of the election.

La Junta por la presente nombra a los funcionarios electorales, compuestos por un juez titular y de un juez titular suplente, que serán seleccionados por el Administrador para la adecuada conducción de las elecciones.

The Administrator is hereby appointed to serve as Early Voting Clerk for the election. The Early Voting Clerk is hereby authorized to designate, at a later date, Deputy Early Voting Clerks as may be required to conduct Early Voting for the election.

Por la presente se nombra al Administrador para que desempeñe el cargo de secretario de votación temprana para las elecciones. Se autoriza al secretario de votación temprana a designar, en una fecha posterior, a los secretarios adjuntos de votación temprana que sean necesarios para llevar a cabo la votación temprana de las elecciones.

iVotronic touch-screen voting machines shall be used in the holding of the election on the day of the election, and also in conducting Early Voting by personal appearance; provided, however, that in the event the use of such electronic voting devices shall not be available, the election shall be conducted by the use of paper ballots or other voting devices as shall be authorized and approved by the Administrator in the proper conduct of the election.

Para la conducta de la elección se usarán máquinas de votación con pantalla táctil iVotronic en el día de las elecciones, e igualmente durante la votación temprana en persona; siempre y cuando, no obstante, que, si el uso de las máquinas electrónicas no esté disponible, se usarán boletas de papel en la conducta de tal elección según y conforme fuera autorizado y aprobado por el Administrador en la adecuada conducción de la elección.

The Central Counting station(s) established by the Administrator shall be the counting station(s) for the election. The Administrator shall appoint a Presiding Judge, tabulation supervisor, assistant supervisor, and manager of the central counting station(s), and such clerks as required for operations and integrity of determining election results.

La estación o estaciones centrales de conteo establecidas por el Administrador habrán de ser las estaciones de conteo para las elecciones. El Administrador habrá de nombrar un juez titular, un supervisor de tabulación, un supervisor adjunto, y un administrador de la estación o estaciones centrales de conteo, y tantos asistentes como fuera requerido para las operaciones y la integridad de determinar los resultados de las elecciones.

In holding and conducting the election, voter forms, instructions, and other materials required therefor, including the ballot, shall be in both the English language and the Spanish language.

En la organización y celebración de las elecciones, los documentos de votación, las instrucciones, y otros materiales requeridos para las mismas, incluyendo la boleta electoral, estarán disponibles tanto en inglés como en español.

A Notice of Election shall be given as required by law; and the notice, including a Spanish translation thereof, shall be published at least once, not earlier than the 30th day nor later than the 10th day, before Election Day. In addition to all other notice requirements of law, not later than the 21st day before Election Day, or as the law may allow, a copy of the notice shall be posted (which shall include the location of each polling location) on the bulletin board used for posting notices of Board meetings.

Se emitirá un aviso de elecciones conforme a lo establecido por la ley; dicho aviso, incluida su traducción al español, se publicará al menos una vez, no antes del trigésimo día ni después del décimo día, precedente a la fecha de las elecciones. Adicionalmente de todos los demás requisitos legales en materia de notificación, a más tardar el vigésimo primer día antes de la jornada electoral, o según lo permita la ley, se publicará una copia del aviso (que deberá incluir la ubicación de cada recinto electoral) en el tablero de anuncios utilizado para publicar los avisos de las reuniones de la Junta.

PASSED AND APPROVED this 17th day of August, 2026.

APROBADO Y PROMULGADO el día 17 de agosto de 2026.

President, Board of Trustees
presidenta de la Junta Directiva
SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO

ATTEST

DOY FE

Secretary, Board of Trustees
secretario de la Junta Directiva
SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO

EXHIBIT “A”

The District has been advised by the Bexar County Elections administrator that the list of polling sites for the November election is not yet completed.

The polling sites will be determined by Bexar County Commissioner’s Court on August 18, 2026. At that time, the order will be updated.

Please refer to the attached form.

NOTICE OF SPECIAL ELECTION FOR OTHER POLITICAL SUBDIVISIONS
(AVISO DE ELECCIÓN ESPECIAL PARA OTRAS SUBDIVISIONES POLÍTICAS)

To the registered voters of the County of Bexar, Texas:

(A los votantes registrados del Condado de Bexar, Texas)

Notice is hereby given that the polling places listed below will be open from 7:00 a.m. to 7:00 p.m.,
11 / 03 / 2026 for voting in a special election to elect:

Voter-Approval Tax Rate

(Notifíquese por la presente, que los sitios de votación citadas abajo se abrirán desde las 7:00 a.m. hasta las 7:00 p.m. el 11 / 03 / 2026 para votar en la elección especial para elegir:

List Offices/Propositions/Measures on the ballot (Enumere los puestos/proposiciones/medidas oficiales en la boleta)
PROPOSITION: "THIS IS A TAX INCREASE. RATIFYING THE AD VALOREM TAX RATE OF \$0.7869 PER \$100
VALUATION IN SAN ANTONIO INDEPENDENT SCHOOL DISTRICT FOR THE CURRENT YEAR, A RATE THAT WILL
RESULT IN AN INCREASE OF 2.92% IN MAINTENANCE AND OPERATIONS TAX REVENUE FOR THE DISTRICT
FOR THE CURRENT YEAR AS COMPARED TO THE PRECEDING YEAR, WHICH IS AN ADDITIONAL \$5,541,056.00"

On Election Day, voters must vote in the precinct where registered to vote, unless the countywide polling place program is being used in the election.
(El Día de Elección, los votantes deberán votar en el precinto donde están inscritos para votar, a menos que el programa de sitios de votación del condado se está utilizando en la elección.)

Location of Election Day Polling Places Include Name of Building and Address (Sitios de votación el Día de Elección) (Incluir Nombre del Edificio y Dirección)	Precinct Number(s) (Número de precinto)
Polling locations are to be determined. The list of polling sites will be approved by Bexar County Commissioners Court on 08/18/2026 and the order will be updated.	TBD

During early voting, a voter may vote at any of the locations listed below:
(Durante Votación Adelantada, los votantes podrán votar en cualquiera de los sitios de votación nombradas abajo.)

Location of Main Early Voting Polling Place Include Name of Building and Address (Sitio principal de votación adelantada) (Incluir Nombre del Edificio y Dirección)	Days and Hours of Operation Días y Horas Hábiles
1103 S. Frio, San Antonio, TX 78207	To be determined.

Locations for Early Voting Polling Places Include Name of Building and Address (Sitios de votación adelantada) (Incluir Nombre del Edificio y Dirección)	Days and Hours of Operation Días y Horas Hábiles
	33

Polling locations are to be determined. The list of polling sites	To be determined.
will be approved by Bexar County Commissioners Court	
on 08/18/2026 and the order will be updated.	

Applications for ballot by mail shall be mailed to:
(Las solicitudes para boletas que se votarán adelantada por correo deberán enviarse a:)

Michele Carew

Name of Early Voting Clerk
(Nombre del Secretario(a) de la Votación Adelantada)

1103 S. Frio St., Suite 100

Address (Dirección)

San Antonio 78207-6328

City (Ciudad) Zip Code (Código Postal)

210-335-0305

Telephone Number (Número de teléfono)

BexarCountyElections@bexar.org

Email Address (Dirección de Correo Electrónico)

www.bexar.org

Early Voting Clerk’s Website (Sitio web del Secretario(a) de Votación Adelantada)

Applications for Ballots by Mail (ABBM)s must be received no later than the close of business on:
(Las solicitudes para boletas que se votarán adelantada por correo deberán recibirse no más tardar de las horas de negocio el:)

10 / 23 / 2026
(date)(fecha)

Federal Post Card Applications (FPCAs) must be received no later than the close of business on:
(La Tarjeta Federal Postal de Solicitud deberán recibirse no más tardar de las horas de negocio el:)

10 / 23 / 2026
(date)(fecha)

Issued this _____ day of _____, 20 _____.
(day) (month) (year)

(Emitida este día _____ de _____, 20 _____.)
(día) (mes) (año)

Signature of Presiding Officer (Firma del Dirigente que Preside)

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Consideration and possible adoption of an order calling a bond election for the purpose of capital improvements and technology acquisition for November 3, 2026, making provision for the conduct of the Election, and resolving other matters incident and related to such Election.

PURPOSE: ☐ PRESENTATION/DISCUSSION
 ☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Patti Salzmann, Deputy Superintendent

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive an overview of Bond 2020 and a plan for Bond 2026. The Board is requested to approve calling a bond election for the purpose of capital improvements and technology acquisition for November 3, 2026.

Click below to access the presentation slides.

- [CDCS PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the calling of a bond election on November 3, 2026.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

STATE OF TEXAS §
COUNTY OF BEXAR §
SAN ANTONIO §
INDEPENDENT SCHOOL DISTRICT §

WHEREAS, the Board hereby finds and determines that the necessity to construct and equip various capital improvements within the District necessitates that it is in the public interest to call and hold a bond election (the “Election”) at the earliest possible date to authorize the issuance of general obligation bonds for the purposes hereinafter identified;

THEREFORE, BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE SAN ANTONIO INDEPENDENT SCHOOL DISTRICT THAT:

Section 2. The District shall enter into one or more contracts (collectively, the “Election Contract”) with the Administrator to perform election services for the Election as provided by the Texas Election Code. The President of the Board, the Superintendent, and their respective designees, are authorized to enter into, execute and deliver the Election Contract, in accordance with applicable provisions of the Election Code. The terms and provisions of the Election Contract are hereby incorporated into this Order. To the extent of any conflict between this Order and the Election Contract, the terms of the Election Contract shall prevail, and the President of the Board, the Superintendent, and their respective designees, are authorized to make such corrections, changes, revisions and modifications to this Order, including the exhibits hereto, as are deemed necessary or appropriate to conform to the Election Contract, to comply with applicable state and federal law and to carry out the intent of the Board of Trustees, as evidence by this Order.

SAISD/order calling bond Election

precinct numbers for the District's election precincts shall be the corresponding County precinct number of each precinct. The polling places hereby designated for holding the Election are hereby ratified for holding the Election as identified in Exhibit "A" to this Order, and this exhibit is incorporated by reference for all purposes. The Board hereby appoints election officers, consisting of a Presiding Judge and Alternate Presiding Judge, to be those election officers selected by the Administrator for the proper conduct of the election.

In the event that the Superintendent, or his designee, shall determine from time to time that (a) a polling place hereafter designated shall become unavailable or unsuitable for such use, or it would be in the District's best interests to relocate such polling place, or (b) a presiding judge or alternate presiding judge hereafter designated shall become unqualified or unavailable, the Superintendent, or his designee, is hereby authorized to designate and appoint in writing a substitute polling place, presiding judge or alternate presiding judge, and correct or modify the exhibits to this Election Order, giving such notice as is required by the Election Code and as deemed sufficient.

The Presiding Judges shall appoint not less than two (2) resident qualified voters of the District to act as clerks in order to properly conduct the Election. To the extent required by the Texas Election Code or other applicable law, the appointment of these clerks must include a person fluent in the Spanish language to serve as a clerk to render oral aid in the Spanish language to any voter desiring such aid at the polls during the Election. If the Presiding Judge appointed actually serves, the Alternate Presiding Judge shall serve as one of the clerks. In the absence of the Presiding Judge, the Alternate Presiding Judge shall perform the duties of the Presiding Judge of the election precinct.

Section 4. The Main Early Voting Location for this Election shall be as identified in Exhibit "A." The Administrator (whose mailing address is 1103 S. Frio, Suite 100, San Antonio, Texas, 78207), is hereby appointed as the Early Voting Clerk to conduct such early voting in this Election. The Early Voting Clerk shall appoint the Deputy Early Voting Clerks. Early Voting shall commence on Monday, October 19, 2026, and continue through Friday, October 30, 2026, on the days, times and location identified in Exhibit "A" attached hereto, all as provided by the provisions of the Texas Election Code.

Early Voting by mail shall be conducted, in addition to any other manner permitted by law, by making application for ballots with the Early Voting Clerk: Bexar County Clerk, 1103 S. Frio, Suite 200, San Antonio, Texas, 78207, which is hereby designated as the address at which Early Voting by mail may be initiated.

An Early Voting Ballot Board is hereby established for the purpose of processing early voting results. The Administrator shall appoint the Presiding Judge of the Early Voting Ballot Board. The Presiding Judge shall appoint not less than two (2) resident qualified voters of the District to serve as members of the Early Voting Ballot Board.

Section 5. At this Election the following PROPOSITIONS shall be submitted in accordance with law:

Proposition A

THIS IS A PROPERTY TAX INCREASE

"Shall the Board of Trustees of San Antonio Independent School District be authorized to issue and sell at any price or prices the bonds of the District in the principal amount not to exceed \$495,000,000 for the construction, renovation, acquisition, and equipment of school buildings in the District, the purchase of the necessary sites for school buildings, the purchase of new school buses and other new vehicles to be used for student transportation and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, which bonds may be issued in various issues or series, shall mature serially or otherwise not more than 40 years from their date, and shall bear interest at such rate or rates (fixed, floating, variable, or otherwise), not to exceed the maximum rate now or hereafter authorized by law, as shall be determined by the board of trustees of the district within the discretion of the board at the time of issuance; and shall the board of trustees be authorized to levy, impose and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the district sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the costs of any credit agreements executed in connection with the bonds?"

Proposition B

THIS IS A PROPERTY TAX INCREASE

"Shall the Board of Trustees of San Antonio Independent School District be authorized to issue and sell at any price or prices the bonds of the District in the principal amount not to exceed \$105,000,000 for the acquisition and update of technology equipment, which bonds may be issued in various issues or series, shall mature serially or otherwise not more than 40 years from their date, and shall bear interest at such rate or rates (fixed, floating, variable, or otherwise), not to exceed the maximum rate now or hereafter authorized by law, as shall be determined by the board of trustees of the district within the discretion of the board at the time of issuance; and shall the board of trustees be authorized to levy, impose and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the district sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the costs of any credit agreements executed in connection with the bonds?"

Section 6. The official ballots shall be prepared in accordance with the provisions of the Texas Election Code, as amended, so as to permit voters to vote "FOR" or "AGAINST" the aforesaid PROPOSITIONS with the ballots to contain such provisions, markings, and the language as required by law, and with such PROPOSITIONS to be expressed substantially as follows:

Proposition A

___ FOR

THIS IS A PROPERTY TAX INCREASE

___ AGAINST

The issuance of an amount not to exceed \$495,000,000 school building bonds for the construction, renovation, acquisition, and equipment of school buildings in the District, the purchase of the necessary sites for school buildings, the purchase of new school buses and other new vehicles to be used for student transportation and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, and the levying and imposition of taxes sufficient to pay the principal of and interest on the bonds and the costs of any credit agreements.

Proposition B

___ FOR

THIS IS A PROPERTY TAX INCREASE

___ AGAINST

The issuance of an amount not to exceed \$105,000,000 school building bonds for the acquisition and update of technology equipment and the levying and imposition of taxes sufficient to pay the principal of and interest on the bonds and the costs of any credit agreements.

Section 7. Mandatory Statement of Information.

Pursuant to Section 3.009, Texas Election Code: (i) the proposition language that will appear on the ballot is set forth in Section 6 of this Order, (ii) the purposes for which the bonds are to be authorized are set forth in Section 5 of this Order, (iii) the principal amount of bonds to be authorized is set forth in Section 5 of this Order, (iv) if the issuance of bonds is authorized by voters, taxes sufficient, without limit as to rate or amount, to pay the annual principal of and interest on the bonds and the costs of any credit agreements may be imposed, as set forth in Section 5 of this Order, (v) based upon market conditions as of the date of this Order (being August 17, 2026), if the bonds are authorized, the estimated maximum interest rate of the bonds is expected to be approximately 5.00% (vi) bonds authorized pursuant to this Order may be issued to mature over a period not to exceed 40 years from their date of issuance and bearing interest at the rate or rates (not to exceed 15%), as authorized by law and determined by the Board, (vii) as of the date of adoption of this Order (being August 17, 2026), the aggregate amount of outstanding principal of the District's debt obligations is \$1,522,940,000.00, (viii) as of the date of adoption of this Order (being August 17, 2026), the aggregate amount of outstanding interest on the District's debt obligations is \$917,459,934.03, and (ix) the District's ad valorem debt service tax rate as of the date of adoption of this Order (being August 17, 2026) is \$0.40 per \$100 of taxable property.

If approved by voters, the bonds will be secured by an ad valorem tax that is sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the costs of any credit agreements. Actual tax rates, interest rates, maturity dates, aggregate outstanding

indebtedness and interest on such debt, will only be established and known at the time that bonds are issued. In addition, actual tax rates will depend upon, among other factors, the assessed valuation of taxable property, prevailing interest rates, the market for the District's bonds and general market conditions at the time that bonds are issued.

The estimated maximum interest rate of the bonds provided in item (v) above is (i) based on certain assumptions (including assumptions concerning prevailing market and economic conditions at the time of adoption of this Order) and derived from projections obtained from the District's financial advisor, (ii) subject to change to the extent that actual facts, circumstances and conditions prevailing at the time that the bonds are issued differ from such assumptions and projections, (iii) provided solely in satisfaction of the requirements of Section 3.009, Texas Election Code, and for no other purpose, without any assurance that such projections will be realized, and (iv) not intended to give rise to a contract with voters or limit the authority of the Board to issue bonds in accordance with the Proposition submitted by this Order.

Section 8. Voting machines and voting system approved by the Texas Secretary of State ("System") may be used in the holding of the Election on Election Day; provided, however, in the event the use of such electronic voting devices is not practicable, the Election may be conducted by the use of paper ballots or other voting devices as shall be authorized by the Texas Secretary of State and selected and approved by the Administrator in the proper conduct of the Election (the "Other Voting Devices"). Such System and/or Other Voting Devices may be used for early voting by personal appearance. Paper ballots may be used for early voting by mail. The Administrator will provide at least one (1) accessible voting system in each polling place that complies with state and federal laws setting the requirements for voting systems for permit voters with physical disabilities to cast a secret ballot.

Section 9. All resident, qualified voters of the District shall be permitted to vote at the Election, and on Election Day, such voters shall vote at the designated polling places. The Election shall be held and conducted in accordance with the provisions of the Texas Election Code, as amended, except as modified by the provisions of the Texas Education Code, as amended, and may be otherwise required by law. To the extent required by law, all Election materials and proceedings shall be printed in both English and Spanish.

Section 10. A notice of the Election (the "Notice") shall be given as provided by law. This Notice, including a Spanish translation thereof, shall be published at least one time in a newspaper of general circulation in the District, and the publication of the Notice shall occur in such newspaper not more than thirty (30) days and not less than ten (10) days before the day of the Election. Additionally, a copy of the Notice, shall be posted on the bulletin board used for posting notices of District meetings not later than twenty-one (21) days prior to Election day. Notice of Election shall also be given by posting a substantial copy of this Order (i) on Election Day and during early voting by personal appearance, in a prominent location at each polling place and (ii) not later than the twenty-first (21st) day before the Election, on the bulletin board used for posting notices of District meetings and in three (3) public places within the boundaries of the District. In addition, this Order, together with the Notice, the contents of the Proposition and any sample ballot prepared for the Election, shall be posted on the District's website during the twenty-one (21) days before the Election. The Voter Information Document, attached hereto as Exhibit "B" and incorporated herein for all purposes, shall be posted (i) on Election Day and during early

voting by personal appearance, in a prominent location at each polling place, (ii) not later than the twenty-first (21st) day before the Election, on the bulletin board used for posting notices of District meetings and in three (3) public places within the boundaries of the District, and (iii) on the District's website during the twenty-one (21) days before the Election. The Superintendent and the President or Vice President of the Board are additionally authorized to provide any other manner of notice as provided by law.

Section 11. The central counting station(s) established by the Administrator shall be the counting station(s) for the Election. The Administrator or his designee shall appoint a Presiding Judge, tabulation supervisor, assistant supervisor, and manager of the central counting station(s), and such clerks as required for operations and integrity of determining Election results.

Section 12. The Superintendent shall have the authority to take, or cause to be taken, all reasonable or necessary actions to ensure that the Election is fairly held and returns properly counted and tabulated for canvass by the Board, which actions are hereby ratified and confirmed. Without limiting the generality of the immediately preceding sentence, the Superintendent or his designee are hereby authorized to complete and update Attachment A hereto with polling location and other information, as necessary. The President or Vice President of the Board is authorized to execute and the Secretary of the Board is authorized to attest this Order on behalf of the Board; and the Superintendent and the President or Vice President of the Board are authorized to do all other things legal and necessary in connection with the holding and consummation of the Election.

Section 13. This Election shall be held in accordance with the Texas Election Code, except as modified by the Texas Education Code and the Federal Voting Rights Act of 1965, as amended, including particularly Chapter 272 of the Texas Election Code pertaining to bilingual requirements.

Section 14. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Board.

Section 15. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, Texas Government Code.

Section 16. This Order shall be in force and effect from and after its final passage, and it is so ordered.

[The remainder of this page is intentionally left blank.]

PASSED AND APPROVED, this the 17th day of August, 2026.

**SAN ANTONIO INDEPENDENT SCHOOL
DISTRICT**

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

ATTACHMENT “A” (*ADJUNTO “A”*)

TO COME FROM BEXAR COUNTY

EXHIBIT “B”

VOTER INFORMATION DOCUMENT (PROPOSITION A)

1. The language that will appear on the ballot for this proposition is as follows:

Proposition A

___ FOR

THIS IS A PROPERTY TAX INCREASE

___ AGAINST

The issuance of an amount not to exceed \$495,000,000 school building bonds for the construction, renovation, acquisition, and equipment of school buildings in the District, the purchase of the necessary sites for school buildings, the purchase of new school buses and other new vehicles to be used for student transportation and the purchase or retrofitting of vehicles to be used for emergency, safety, or security purposes, and imposition of taxes sufficient to pay the principal of and interest on the bonds and the costs of any credit agreements.

2. The following table is provided for your information in accordance with law:

The principal of the debt obligations to be authorized	\$495,000,000.00
The estimated interest for the debt obligations to be authorized	\$471,008,000.00
The estimated combined principal and interest required to pay on time and in full the debt obligations to be authorized	\$966,008,000.00
As of the date the District adopted the Bond Election Order (being August 17, 2026), the principal of all outstanding debt obligations of the political subdivision	\$1,522,940,000.00
As of the date the District adopted the Bond Election Order (being August 17, 2026), the estimated remaining interest on all outstanding debt obligations of the political subdivision	\$917,459,934.03
As of the date the District adopted the Bond Election Order (being August 17, 2026), the estimated combined principal and interest required to pay on time and in full all outstanding debt obligations of the political subdivision	\$2,440,399,934.03

3. The estimated maximum annual increase in the amount of taxes that would be imposed on a residence homestead in the District with an appraised value of \$100,000 to repay the debt obligations to be authorized, if approved, based upon certain assumptions is: \$0.00. The estimated maximum annual increase in the amount of taxes that would be imposed on a residence homestead in the District with an appraised value of \$240,000 to repay the debt obligations to be authorized, if approved, based upon certain assumptions is: \$50.00.
4. The major assumptions made in connection with the above calculations include: (1) a \$140,000 homestead exemption approved by the voters at a statewide election on November 4, 2025 and has been applied; (2) an amortization of 30 years for each of several planned debt issues of the District’s debt obligations, including outstanding debt obligations and the proposed debt obligations; (3) an assumed growth rate of future appraised values within the District of 1.60% in fiscal years 2028-2030, and 3.00% growth thereafter; and (4) an assumed interest rate of 5.00% on the proposed debt.

VOTER INFORMATION DOCUMENT (PROPOSITION B)

1. The language that will appear on the ballot for this proposition is as follows:

Proposition B

___ FOR

THIS IS A PROPERTY TAX INCREASE

___ AGAINST

The issuance of an amount not to exceed \$105,000,000 school building bonds for the acquisition and update of technology equipment and the levying and imposition of taxes sufficient to pay the principal of and interest on the bonds and the costs of any credit agreements.

2. The following table is provided for your information in accordance with law:

The principal of the debt obligations to be authorized	\$105,000,000.00
The estimated interest for the debt obligations to be authorized	\$99,915,500.00
The estimated combined principal and interest required to pay on time and in full the debt obligations to be authorized	\$204,915,500.00
As of the date the District adopted the Bond Election Order (being August 17, 2026), the principal of all outstanding debt obligations of the political subdivision	\$1,522,940,000.00
As of the date the District adopted the Bond Election Order (being August 17, 2026), the estimated remaining interest on all outstanding debt obligations of the political subdivision	\$917,459,934.03
As of the date the District adopted the Bond Election Order (being August 17, 2026), the estimated combined principal and interest required to pay on time and in full all outstanding debt obligations of the political subdivision	\$2,440,399,934.03

3. The estimated maximum annual increase in the amount of taxes that would be imposed on a residence homestead in the District with an appraised value of \$100,000 to repay the debt obligations to be authorized, if approved, based upon certain assumptions is: \$0.00. The estimated maximum annual increase in the amount of taxes that would be imposed on a residence homestead in the District with an appraised value of \$240,000 to repay the debt obligations to be authorized, if approved, based upon certain assumptions is: \$10.00.
4. The major assumptions made in connection with the above calculations include: (1) a \$140,000 homestead exemption approved by the voters at a statewide election on November 4, 2025 and has been applied; (2) an amortization of 30 years for each of several planned debt issues of the District's debt obligations, including outstanding debt obligations and the proposed debt obligations; (3) an assumed growth rate of future appraised values within the District of 1.60% in fiscal years 2028-2030, and 3.00% growth thereafter; and (4) an assumed interest rate of 5.00% on the proposed debt.

**ORDEN LLEVANDO A CABO UNA ELECCIÓN SOBRE BONOS EN EL
DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO Y
APROBANDO OTROS ASUNTOS INCIDENTES Y RELACIONADOS
CON ELLOS**

ESTADO DE TEXAS	§
	§
CONDADO DE BEXAR	§
	§
DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO	§

POR CUANTO, la mesa directiva (la "Mesa Directiva") del Distrito Escolar Independiente de San Antonio (el "Distrito") considera necesario llamar y conducir una elección sobre bonos identificada por siguiente;

POR CUANTO, la Mesa Directiva ha determinado que es necesario construir varias mejoras dentro del Distrito, que requiere y es de interés del público llevar a cabo una elección de bonos (La "Elección") lo más pronto posible para autorizar la emisión de bonos de obligación general para los propósitos identificados en adelante;

POR CUANTO, la Mesa Directiva desea contratar servicios electorales con el Administrador Electoral del Condado de Bexar (en lo sucesivo, identificado como el "Administrador") según lo permite el Código Electoral de Texas;

POR CONSIGUIENTE, SE ORDENA LA MESA DIRECTIVA DEL DISTRITO ESCOLAR INDEPENDIENTE DE SAN ANTONIO QUE:

Sección 1. Una Elección se llevará a cabo en el Distrito el 3 de noviembre del 2026 (el "Día de Elección"), que es setenta y ocho (78) o más días de la aprobación de la presente orden (la "Orden") en que todos los residentes, electores calificados del Distrito tendrán el derecho a votar, y la Mesa Directiva determina que la celebración de esta Elección en la designada fecha es en el interés del público. En el Día de Elección, los lugares de votación identificados en este documento estarán abiertos de 7:00 de la mañana hasta las 7:00 de la tarde.

Sección 2. El Distrito se compromete entrar en uno o varios contratos (colectivamente el "Contrato Electoral") con el Administrador para la conducta de servicios para la Elección conforme con el Código Electoral de Texas. El Presidente de la Mesa Directiva, el Superintendente (el "Superintendente"), y sus respectivos designados, son autorizados para celebrar, ejecutar y entregar el Contrato Electoral como provisto por el Código Electoral de Texas, en nombre del Distrito. Los términos y disposiciones del Contrato Electoral se incorporan a esta Orden. En la medida de cualquier conflicto entre el Contrato Electoral y esta Orden, los términos del Contrato Electoral prevalecerán, y el Presidente de la Mesa Directiva, el Superintendente y sus respectivos designados están autorizados a hacer tales correcciones, cambios, revisiones y modificaciones a esta Orden, incluyendo el adjuntos a continuación, según se considere necesario o apropiado para cumplir con el Contrato Electoral, para cumplir con las leyes estatales y federales aplicables y para llevar a cabo la intención de la Mesa Directiva, como indicado por esta Orden.

Sección 3. Excepto lo dispuesto en contrario en este documento, los límites y territorios de los recintos electorales del Condado de Bexar (el “Condado”) que están total o parcialmente dentro de los límites del Distrito se designan por la presente como los recintos de votación del Distrito para la Elección, y los números de los recintos para los recintos electorales del Distrito serán el número del recinto correspondiente del Condado para cada recinto. Los lugares de votación designados para la celebración de la Elección se ratifican para celebrar la Elección como se identifica en el Adjunto “A” y este adjunto se incorpora por referencia para todas las intenciones de esta Orden. La Mesa Directiva, por la presente, nombra los oficiales de elección, consistiendo del Juez de la Elección y los magistrados suplentes de la Elección, que serán los oficiales de elección nombrados por los Administrador para la conducta de la Elección.

En caso de que el Superintendente, o su designados, determine ocasionalmente que (a) un lugar de votación designado no está disponible o no es apto para tal uso, o sería en el mejor interés del Distrito reubicar dicho centro de votación, o (b) un Juez de la Elección o un Juez de la Elección alternativo designado es descalificado o indisponible, se autoriza a él Superintendente o su designados, a nombrar y designar por escrito un lugar de votación sustituto, un Juez de la Elección o un Juez de la Elección alternativo y el Juez Principal de la Junta de Votación Temprana, o su designado, está autorizado por la presente, a modificar los adjuntos de esta Orden, dando tal aviso como se requiere por el Código Electoral de Texas y como determinado suficiente.

Los Jueces de la Elección, nombrarán no menos de dos (2) votantes, calificados para votar y que residen en el Distrito, como ayudantes para asistir con la conducción de la Elección. Como requerido por el Código Electoral de Texas, o cualquier otra ley aplicable, el nombramiento de estos ayudantes debe incluir una persona que domine el idioma español para servir como tal y para asistir en el idioma español a cualquier votante que solicite dicha ayuda en los recintos electorales durante la Elección. Si el Juez de la Elección designado ejerce su posición, los magistrados suplentes de la Elección se desempeñarán como uno de los ayudantes de la Elección. En ausencia de los Jueces de la Elección, los magistrados suplentes desempeñarán las funciones de los Jueces de la Elección de los recintos electorales.

Sección 4. El Centro Principal de Votación Temprana para esta Elección será en el sitio identificado en el Adjunto “A” de esta Orden. El Administrador cuya dirección postal es 1103 S. Frio, Suite 100, San Antonio, Texas 78207, será nombrado como Juez Principal de la Junta de Votación Temprana para llevar a cabo dicha Votación Temprana en esta Elección. El Juez Principal de la Junta de Votación Temprana nombrará a los Jueces Suplentes de Votación Temprana. La Votación Temprana comenzará el lunes, 19 de octubre del 2026 y continuará hasta el viernes, 30 de octubre del 2026 en los días, horarios y lugar identificados en el Adjunto "A" de esta Orden, todo según como requiere el Código Electoral de Texas.

La Votación Temprana por correo se llevará a cabo, además de cualquier otra manera permitida por la ley, haciendo solicitud para papeletas de votación con el Juez Principal de la Junta de Votación Temprana:

Bexar County Clerk, 1103 S. Frio, Suite 200, San Antonio, Texas 78207.

que es designado como la dirección postal en la cual la Votación Temprana por correo puede ser iniciada.

Una Junta de Votación Temprana se creará para procesar los resultados de la Votación Temprana. El Administrador nombrará al Juez Principal de Votación Temprana. El Juez Principal designará a no menos de dos (2) residentes votantes calificados del Distrito para servir como los miembros de la Junta de Votación Temprana.

Sección 5. En esta Elección la siguiente PROPOSICIONES se presentará en conformidad con la ley:

Proposición A

ESTO ES UN AUMENTO DEL IMPUESTO A LA PROPIEDAD

"¿Autorizarán a la Mesa Directiva del Distrito Escolar Independiente de San Antonio a emitir y vender a cualquier precio o tasa, bonos de obligación del distrito en la cantidad principal agregada que no exceda \$495,000,000 para la construcción, renovación, adquisición, y equipo de edificios escolares en el distrito, la compra de sitios necesarios para edificios escolares, la compra de autobuses nuevos y otros vehículos nuevos para transportación de estudiantes, y la compra o adaptación de vehículos destinados de emergencia, seguridad o protección, cuyos bonos se pueden emitir en varias ediciones o series, y con vencimiento en serie o de otra manera no más de 40 años a partir de su fecha, y llevarán interés en tal tarifa o tarifas (fijos, flotantes, variables, o de otra manera), para no exceder la tarifa máxima o en lo sucesivo autorizado por ley, como determinará la mesa directiva del distrito dentro de su discreción a la hora de emitir; y autorizarán a la mesa directiva imponer, exigir, valorar, y recaudar impuestos ad valorem anuales sobre toda la característica imponible en el distrito, sin límite en cuanto a tarifa o cantidad, para pagar el capital y el interés en dichos bonos al vencimiento de tales, dichos bonos y los costos de cualquier acuerdos de crédito ejecutados en conexión de los bonos?"

Proposición B

ESTO ES UN AUMENTO DEL IMPUESTO A LA PROPIEDAD

"¿Autorizarán a la mesa directiva del Distrito Escolar Independiente de San Antonio a emitir y vender a cualquier precio o tasa, bonos de obligación del distrito en la cantidad principal agregada que no exceda \$105,000,000 para la adquisición y modernización de equipo de tecnología para , cuyos bonos se pueden emitir en varias ediciones o series, y con vencimiento en serie o de otra manera no más de 40 años a partir de su fecha, y llevarán interés en tal tarifa o tarifas (fijos, flotantes, variables, o de otra manera), para no exceder la tarifa máxima o en lo sucesivo autorizado por ley, como determinará la mesa directiva del distrito dentro de su discreción a la hora de emitir; y autorizarán a la mesa directiva imponer, exigir, valorar, y recaudar impuestos ad valorem anuales sobre toda la característica imponible en el distrito, sin límite en cuanto a tarifa o cantidad, para pagar el capital y el interés en dichos bonos al vencimiento de tales, dichos bonos y los costos de cualquier acuerdos de crédito ejecutados en conexión de los bonos?"

Sección 6. Las papeletas de votación oficiales serán preparadas de acuerdo con las disposiciones del Código Electoral de Texas, según enmendada, a fin de permitir a los votantes a votar "A FAVOR" o "EN CONTRA" de la PROPOSICIONES anteriormente mencionada, y las boletas para contener dichas disposiciones, marcas y lenguaje como exige la ley, y con tal Proposiciones siendo expresada substancialmente como siguen:

_____ A FAVOR

Proposición A

_____ EN CONTRA

ESTO ES UN AUMENTO DEL IMPUESTO
A LA PROPIEDAD

La emisión de una cantidad que no exceda \$495,000,000 de bonos para edificios escolares para la construcción, renovación, adquisición, y equipó de edificios escolares en el Distrito, la compra de sitios necesarios para edificios escolares, la compra de autobuses nuevos y otros vehículos nuevos para transportación de estudiantes, la compra o adaptación de vehículos destinados de emergencia, seguridad o protección, y la recaudación e imposición de impuestos suficiente para pagar el capital y el interés en dichos bonos, y los costos de cualquier acuerdos de crédito ejecutados en conexión con los bonos.

_____ A FAVOR

Proposición B

_____ EN CONTRA

ESTO ES UN AUMENTO DEL IMPUESTO
A LA PROPIEDAD

"La emisión de una cantidad que no exceda \$105,000,000 de bonos para la adquisición y modernización de equipo de tecnología y la recaudación e imposición de impuestos suficiente para pagar el capital y el interés en dichos bonos, y los costos de cualquier acuerdos de crédito ejecutados en conexión con los bonos."

Sección 7. Declaración de Información Obligatoria.

Según la Sección 3.009, Código de Elección de Texas: (i) el lenguaje de la propuesta que aparecerá en la papeleta de votación está enunciado en la Sección 7 de esta Orden de Elección, (ii) los propósitos para los cuales los bonos deben ser autorizados están enunciados en la Sección 5 de esta Orden de Elección, (iii) el monto principal de los bonos a ser autorizado está enunciado en la Sección 5 de esta Orden de Elección, (iv) si la emisión de los bonos es autorizada por los votantes, impuestos suficientes, sin límite en cuanto a tarifa o cantidad, para pagar el capital anual y el interés en dichos bonos y los costos de cualesquiera acuerdos de crédito ejecutados en conexión de los bonos, como está enunciado en la Sección 5 de esta Orden de Elección, (v) basado en las condiciones del mercado en la fecha de aprobación de esta manifestación (siendo el día 10 de febrero, del 2026), si los bonos son autorizados, la tasa de interés máxima de los bonos se estima que será aproximadamente 5.00% (vi) bonos autorizados según esta Orden de Elección pueden ser emitidos a madurar durante un periodo no excediendo 40 años desde la fecha de su emisión y dando interés a la tasa o tasas (no excediendo 15%), como está autorizado por la ley y determinado por la Mesa Directiva, (vii) a partir de la fecha de adopción de esta Orden (siendo el día 17 de agosto del 2026), la cantidad total del principal en circulación de las obligaciones de deuda del Distrito fue \$1,522,940,000, (viii) a partir de la fecha de adopción de esta Orden (siendo el día 17 de agosto del 2026), la cantidad total de interés en circulación de las obligaciones de deuda del Distrito fue \$917,459,934.03, y (ix) la tasa de impuestos en bienes raíces (su propiedades) para pago de la deuda de bonos del Distrito en la fecha de adopción de esta Orden de Elección (siendo el día 17 de agosto del 2026) es \$0.40 por cada \$100 de propiedad gravable.

Si es aprobado por los votantes, los bonos serán garantizados por un impuesto sobre bienes raíces (sus propiedades) que es suficiente, sin límite en cuanto a tarifa o cantidad, para pagar el principal de e interés sobre los bonos y los costos de cualesquiera acuerdos de crédito. Tasa de impuestos actual, tasas de interés, fechas de maduración, total de monto de deuda en circulación e interés sobre dicha deuda, serán establecidos y conocidos solo al tiempo de la aprobación de esta manifestación. Además, las tasas de impuesto actual dependen, entre otros factores, de la valuación tasada de la propiedad gravable, de tasas de interés predominantes, del mercado para los bonos del Distrito y las condiciones generales del mercado al tiempo que los bonos son emitidos.

La máxima tasa de interés de los bonos prevista en el punto número (v) en el primer párrafo de la Sección 7 de esta manifestación es (i) basadas en ciertos supuestos (incluyendo supuestos con respecto a condiciones predominantes de mercado y condiciones económicas al tiempo de la adaptación de esta manifestación) y derivadas de las proyecciones obtenidas del asesor financiero del Distrito, (ii) sujeto a cambio en la medida en que los hechos actuales, circunstancias y condiciones predominantes al tiempo que los bonos son emitidos difieren de tales supuestos y proyecciones, (iii) proporcionado únicamente en satisfacción de los requerimientos de la Sección 3.009, Código de Elección de Texas, y no para otro propósito, sin ninguna garantía que tales proyecciones se realizarán, y (iv) no pretende dar lugar a un contrato con los votantes o limitar la autoridad de la Junta a emitir bonos de acuerdo con la Propuesta sometida por esta Orden de Elección.

Sección 8. Las máquinas de votación y el sistema de votación aprobadas por la Secretaria del Estado de Texas ("Sistema") se podrán utilizarse en la celebración y realización de la Elección; con la condición adicional que si acaso el uso de las máquinas de votación no es posible, entonces en ese caso, los dispositivos de votación electrónica se pueden utilizar en la realización de la Elección; siempre y cuando, en el caso de que el uso de estos dispositivos

electrónicos de votación no es posible, la Elección se puede realizar mediante el uso de boletas de papel u otros dispositivos de votación autorizados por el Secretario de Estado de Texas y seleccionados y aprobados por el Administrador en el desarrollo adecuado de la Elección (los “Otros Dispositivos de Votación”). Dicho Sistema y/o Otros Dispositivos de Votación pueden utilizar para la Votación Temprana en persona. Las papeletas de votación se pueden utilizar para la Votación Temprana por correo. El Administrador proveerá al menos un (1) sistema de votación accesible en cada lugar de votación que cumpla con las leyes estatales y federales que establecen los requisitos para los sistemas de votación para los votantes con discapacidades físicas para emitir un voto secreto.

Sección 9. Todo residente, calificados para votar del Distrito se le permitirá votar en la Elección, y el Día de Elección, tales electores votarán en los lugares de votación designados. La elección se llevará a cabo en conformidad con las disposiciones del Código Electoral de Texas, según enmendada, salvo lo dispuesto por las disposiciones del Código de Educación de Texas, en su versión modificada, según lo requiera la ley. En la medida requerida por la ley, todos los materiales de la Elección correos y procedimientos se imprimirán en inglés y español.

Sección 10. Se dará un aviso de la Elección (el "Aviso") conforme a lo dispuesto por la ley. Este Aviso, incluyendo una traducción al español de la misma, se publicará al menos una vez en un periódico de circulación general en el Distrito, y la publicación del Aviso deberá presentarse en tal periódico no más de treinta (30) días y no menos de diez (10) días antes del día de la Elección. Además, una copia de la Notificación, se publicará en el tablón de anuncios utilizado para la publicación de avisos de las juntas de la Mesa Directiva del Distrito, a más tardar veintiún (21) días antes del Día de Elección. El Aviso también se dará publicando una copia sustancial de esta Orden (i) el día de la Elección y durante la Votación Temprana en persona, en un lugar prominente en cada casilla electoral y (ii) a más tardar el día veinte y uno (21) antes de la Elección, en el tablero de anuncios utilizado para publicar avisos de las reuniones del Distrito y en tres (3) lugares públicos dentro del Distrito. Además, esta Orden, junto con el Aviso y la Proposición y cualesquiera papeletas de votación de muestra preparada para la Elección, se publicarán en el sitio web del Distrito durante los veintiún (21) días anteriores a la Elección. El Documento de Información para el Votante (Voter Information Document) incluido como el Adjunto “B” de esta Orden e incorporado aquí, se publicará (i) en el Día de la Elección y durante la Votación Temprana en un sitio prominente en cada sitio de votación, (ii) no menos de veintiún (21) días antes del día de la Elección, en un tablón de anuncios utilizado para publicar avisos de las reuniones del Distrito, y en tres (3) sitios públicos dentro del Distrito, y (iii) en el sitio web del Distrito durante veintiún (21) días antes de la Elección. El Superintendente y el Presidente o Vicepresidente de la Mesa Directiva están adicionalmente autorizados a proporcionar cualquier otro tipo de aviso según autorizado por la ley.

Sección 11. La estación central para contar los votos establecida por el Administrador será el sitio central para contar votos de esta Elección. El Administrador, o su designado, nombrará a un Juez de la Elección, supervisor de tabulación, supervisor asistente, y el gerente de la estación central para contar los votos, los secretarios necesarios para la operación e integridad en la determinación de los resultados de las Elección.

Sección 12. El Superintendente tendrá la autoridad para tomar, o hacer que se tome, todas las acciones razonables o necesarias para garantizar que la Elección se lleve a cabo de forma

justa y que y que los resultados de la Elección sean contados y tabulados por la Mesa Directiva cuya acción son ratificados y confirmados. Sin limitar la generalidad de la oración anterior inmediata, el Superintendente o su designado estarán autorizados a completar y actualizar el Adjunto “A” y secciones y referencias correspondientes con los lugares de votación y cualquier otra información según sea necesario. El Presidente o el Vicepresidente de la Mesa Directiva están autorizados para ejecutar, y el Secretario de la Mesa Directiva están autorizado a certificar esta Orden en nombre de la Mesa Directiva; y el Superintendente y el Presidente o Vicepresidente de la Mesa Directiva están autorizado para hacer todo lo que es legal y necesario en relación con la celebración y consumación de la Elección.

Sección 13. Esta elección se llevará a cabo en conformidad con el Código Electoral de Texas, salvo lo dispuesto por ley federal de Derechos del Voto de 1965 y el Código de Educación de Texas, en su versión modificada, incluyendo en particular el capítulo 272 del Código Electoral de Texas pertinente a los requisitos bilingües.

Sección 14. Las narraciones contenidas en el preámbulo del presente se reconocen como verdaderas y ciertos, y tales recitales son por este medio hecho parte de esta Orden a todos los efectos y se adoptan como parte de la manifestación y conclusiones de la Mesa Directiva.

Sección 15. Se encuentra oficialmente, determinado, y declaró que la reunión de las Mesa Directiva en que se adoptó esta Orden estuvo abierta, y el aviso al público tocante la hora, el lugar y las discusiones y sujetos considerados en esa reunión, incluyendo la presente Orden, se le dio, según requerido por el Capítulo 551 del Código de Gobierno de Texas.

Sección 16. Esta Orden entrará en efecto desde y después de su aprobación final, y es así que se ordena.

[El resto de esta página se deja en blanco intencionalmente.]

PASADO Y APROBADO, este día 17 de agosto del 2026.

**DISTRITO ESCOLAR INDEPENDIENTE DE
SAN ANTONIO**

Presidente de la Mesa Directiva

ATESTAR:

Secretario de la Mesa Directiva

(SELLO DEL DISTRITO)

ATTACHMENT “A” (*ADJUNTO “A”*)
To COME FROM BEXAR COUNTY

ADJUNTO “B”

DOCUMENTO DE INFORMACION DEL VOTANTE (PROPOSICIÓN A)

1. El lenguaje que aparecerá en la boleta para esta proposición es expresado como sigue:

Proposición A

_____ A FAVOR	ESTO ES UN AUMENTO DEL IMPUESTO A LA PROPIEDAD
_____ EN CONTRA	La emisión de una cantidad que no exceda \$495,000,000 de bonos para edificios escolares para la construcción, renovación, adquisición, y equipó de edificios escolares en el Distrito, la compra de sitios necesarios para edificios escolares, la compra de autobuses nuevos y otros vehículos nuevos para transportación de estudiantes, y la compra o adaptación de vehículos destinados de emergencia, seguridad o protección y la recaudación e imposición de impuestos suficiente para pagar el capital y el interés en dichos bonos, y los costos de cualquier acuerdos de crédito ejecutados en conexión con los bonos.

2. La siguiente tabla se proporciona para su información de acuerdo con la ley:

La cantidad del principal de la deuda que será autorizada	\$495,000,000.00
Aproximada cantidad de interés de la deuda que será autorizada	\$471,008,000.00
Aproximada combinación de principal e interés requerida para pagar a tiempo y en completo la deuda que será autorizada	\$966,008,000.00
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026) la cantidad total del principal en circulación de las obligaciones de deuda de la subdivisión política	\$1,522,940,000.00
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026), la cantidad total aproximada de interés en circulación de las obligaciones de deuda de la subdivisión política	\$917,459,934.03
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026), la cantidad total aproximada de principal e interés requerida para pagar a tiempo y en completo toda la deuda de la subdivisión política	\$2,440,399,934.03

3. El aumento anual máximo aproximado de impuestos que se impondrían a una residencia en el Distrito con un valor de \$100,000 para pagar la deuda que se autorizara, si se aprueba basada en ciertos supuestos es: \$0.00. El aumento anual máximo aproximado de impuestos que se impondrían a una residencia en el Distrito con un valor de \$240,000 para pagar la deuda que se autorizara, si se aprueba basada en ciertos supuestos es: \$50.00.

4. Las principales suposiciones hechas en relación con la declaración anterior incluyen: (1) la exención de vivienda de \$140,000 aprobado por los votantes en una elección estatal el 4 de noviembre de 2025 y se ha aplicado; (2) una amortización de 30 años para cada una de varias emisiones de deuda planificadas de las obligaciones de deuda del Distrito, incluyendo las obligaciones de deuda pendientes; (3) una tasa de crecimiento en futuros valores tasados dentro del Distrito de 1.60% en los años fiscales 2028-2030, y sin crecimiento posterior; y (4) y una tasa de interés asumida de 5.00% sobre la deuda propuesta anticipada.

DOCUMENTO DE INFORMACION DEL VOTANTE (PROPOSICIÓN B)

1. El lenguaje que aparecerá en la boleta para esta proposición es expresado como sigue:

Proposición B

_____ A FAVOR	ESTO ES UN AUMENTO DEL IMPUESTO A LA PROPIEDAD
_____ EN CONTRA	La emisión de una cantidad que no exceda \$105,000,000 de bonos para la adquisición y modernización de equipo de tecnología y la recaudación e imposición de impuestos suficiente para pagar el capital y el interés en dichos bonos, y los costos de cualquier acuerdos de crédito ejecutados en conexión con los bonos.

2. La siguiente tabla se proporciona para su información de acuerdo con la ley:

La cantidad del principal de la deuda que será autorizada	\$105,000,000.00
Aproximada cantidad de interés de la deuda que será autorizada	\$99,915,000.00
Aproximada combinación de principal e interés requerida para pagar a tiempo y en completo la deuda que será autorizada	\$204,915,000.00
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026) la cantidad total del principal en circulación de las obligaciones de deuda de la subdivisión política	\$1,522,940,000.00
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026), la cantidad total aproximada de interés en circulación de las obligaciones de deuda de la subdivisión política	\$917,459,934.03
A partir de la fecha de adopción de la Orden autorizando la Elección de Bonos (siendo el día 17 de agosto del 2026), la cantidad total aproximada de principal e interés requerida para pagar a tiempo y en completo toda la deuda de la subdivisión política	\$2,440,399,934.03

3. El aumento anual máximo aproximado de impuestos que se impondrían a una residencia en el Distrito con un valor de \$100,000 para pagar la deuda que se autorizara, si se aprueba basada en ciertos supuestos es: \$0.00. El aumento anual máximo aproximado de impuestos que se impondrían a una residencia en el Distrito con un valor de \$240,000 para pagar la deuda que se autorizara, si se aprueba basada en ciertos supuestos es: \$10.00.

4. Las principales suposiciones hechas en relación con la declaración anterior incluyen: (1) la exención de vivienda de \$140,000 aprobado por los votantes en una elección estatal el 4 de noviembre de 2025 y se ha aplicado; (2) una amortización de 30 años para cada una de varias emisiones de deuda planificadas de las obligaciones de deuda del Distrito, incluyendo las obligaciones de deuda pendientes; (3) una tasa de crecimiento en futuros valores tasados dentro del Distrito de 1.60% en los años fiscales 2028-2030, y sin crecimiento posterior; y (4) y una tasa de interés asumida de 5.00% sobre la deuda propuesta anticipada.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Consideration and possible Adoption of the Joint Election Agreement between the District, Bexar County, and other governmental entities, to participate jointly in the November 3, 2026 Elections applicable to Registered Voters in the San Antonio Independent School District

PURPOSE: ☐ PRESENTATION/DISCUSSION
 ☒ DISCUSSION/ACTION

REQUESTED BY: Toni Thompson, Chief of Staff

PRESENTER: Anna Alicia Romero, Director of Legislative & External Affairs

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

National, state, and local elections will take place on November 3, 2026. Under Chapter 271 of the Election Code, when elections ordered by the authorities of two or more political subdivisions are to be held on the same day in all parts of the same county in Texas, the governing bodies of the political subdivisions may enter into an agreement to hold the elections jointly in the election precincts that can be served by common polling places for the convenience of the voters. Otherwise, voters may have to travel to several different polling locations to vote in the elections in which they are permitted to vote. The terms of a joint election agreement must be stated in an Order, Resolution or other official action, adopted by each of the governing bodies of each participating subdivision. The attached Joint Election Agreement is the agreement that the Bexar County Elections Administrator has presented for approval by the Board of for the District's participation in the Joint Elections.

The Joint Election Agreement from Bexar County is currently pending.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board of Trustees hereby approve the Joint Election Agreement, as presented by the Bexar County Elections Administrator, for the District's participation in a joint election with Bexar County and other governmental entities to take place on November 3, 2026, for the convenience of the registered voters in the San Antonio Independent School District.

The Joint Election Agreement from Bexar County is currently pending.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☐ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: 2026 Accountability Results

PURPOSE: ☒ PRESENTATION/DISCUSSION
☐ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Theresa Urrabazo, Chief, Data Operations & Services
Liza Rosenthal, Director of Accountability & Compliance

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information aligned with its stated priority of ensuring access to excellent schools in every neighborhood. This update will include an overview of the official TEA State Accountability Ratings, along with any Distinction Designations earned by the district and individual campuses.

Click below to access the video presentation or slides.

- <https://youtu.be/jna3zw17QZk>
- [2026 State Accountability PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: 2026 Graduation and College, Career, and Military Readiness (CCMR) Results & Board Goal 3 Update

PURPOSE: [X] PRESENTATION/DISCUSSION
[] DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Theresa Urrabazo, Chief, Data Operations & Services
Liza Rosenthal, Director of Accountability & Compliance

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to ensure excellent schools in every neighborhood. This will include Graduation Rates for the Class of 2025 and College, Career, and Military Readiness (CCMR) data for the students who graduated in the 2024-25 school year. This data will be used in the 2026 Accountability calculations.

In addition, an update on Board Goal 3 will provide information on CCMR performance focused on the percentage of students with Individual Education Plans (IEPs) receiving instruction and services in the general education setting, who met the Texas Success Initiative (TSI) College-Ready criteria for both Reading and Math.

Click below to access the video presentation or slides.

- <https://youtu.be/7FmfIceZSxc>
- [CCMR and Goal 3 PPT](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
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- ☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Revised Charter by the New Way Forward Ad Hoc Committee

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Christina Martinez, Board Vice President

PRESENTER: Christina Martinez

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve revisions of the Charter by the New Way Forward Ad Hoc Committee outlining the purpose, responsibilities and start and end dates. On May 11, 2026, the Board voted to approve the committee's recommendation by the Ad Hoc Committee for the New Way Forward Charter that is responsible for analyzing data related to SAISD's facilities master plan, including data collected through community engagement in all 7 Single Member Districts.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the revisions of the Ad Hoc Committee's Charter for the New Way Forward.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
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- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
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School District “New Way Forward” Project Charter

Facilities Repurposing, Enrollment Alignment & Community Engagement Strategy

1. Project Purpose

To develop a comprehensive, data-driven, and community-informed plan that:

- Repurposes closed school facilities strategically
 - Aligns future infrastructure with enrollment and housing trends
 - Establishes a unified district vision for facilities, academics, and programming
 - Positions the district for successful future bond elections
-

2. Core Objectives

1. Develop rightsizing policy and process
 2. **Right-size district footprint** based on current and projected enrollment
 3. **Maximize value of closed facilities** through repurposing, partnerships, or disposition
 4. **Align facilities with academic priorities within immediate recommendation for fall 2026** (not just buildings, but programs)
 5. **Rebuild public trust** through transparent, proactive engagement
 6. **Create a compelling, fundable long-range plan** (5–10 years)
-

3. Required Deliverables

A. Enrollment & Demographic Analysis

Deadline: Late Summer, End of August 2026

Administration will produce:

- Financial modeling to support student-based budgeting and campus-based budget
- Historical enrollment trends (10+ years)
- School-level utilization rates (current + projected)

- Birth rates, migration patterns, and cohort survival analysis / cohort survival analysis
- Geographic enrollment shifts (heat maps by neighborhood)
- Scenario modeling (status quo vs. programmatic shifts)

Board Expectation:

Clear identification of **which areas are declining, stabilizing, or growing—and why.**

B. Housing & Development Forecast (5–10 Years)

Deadline: September 2026

In partnership with city/county:

- Planned housing developments (by type: single-family, multifamily, affordable housing – areas geographically and programmatically)
- Expected student yield by development type
- Timeline of development phases
- Overlay with school boundaries and current capacity
- List and timeline of future city/county improvement projects including VIA Metropolitan transit lines

Board Expectation:

A **forward-looking map** showing where students are likely to come from—not just where they are today.

C. Government & Infrastructure Alignment

Deadline: September 2026

Administration will:

- Convene meetings with **city planning, housing, county officials, and economic development partners**
- Align on:
 - Infrastructure investments (roads, transit, utilities)
 - Housing density and zoning changes

- Economic development zones

Deliverable:

- Summary memo + alignment map identifying:
 - High-growth corridors
 - Redevelopment zones
 - Opportunities for joint-use or co-investment
-

D. Facilities Repurposing Strategy

Deadline: October 2026

For each closed campus:

- Condition assessment
- Market analysis (education, nonprofit, workforce, housing, etc.)
- Recommended pathway and projected costs associated with:
 - Reuse (district program)
 - Partnership (nonprofit, higher ed, city)
 - Lease
 - Sale
 - Demolish

Board Expectation:

Each facility has a **clear, justified recommendation** tied to community need and financial sustainability.

E. Integrated Master Plan-Approach and Framework (Board-Aligned)

Deadline: October 2026 (Pre-Community Engagement)

Administration will deliver **three aligned master plans**:

1. Facilities Master Plan

- Footprint of schools (open, closed, repurposed)
- Capacity vs. demand alignment

- Capital priorities (renovations, rebuilds, new builds)

2. Academic Program Master Plan Approach

- Where specialized programs will be located
- Strategy for enrollment attraction (magnet, CTE, dual language, athletics, JROTC, etc.)
- Alignment with workforce and postsecondary pathways

3. Extracurricular & Student Experience Plan

- Athletics, arts, enrichment access across the district
- Equity in programming regardless of geography

Board Expectation:

These plans must be **fully aligned with one another before public release.**

F. Community Engagement Plan & Execution

Launch: Late October & Early November 2026

Administration will:

- Develop a **clear narrative: “Our New Way Forward”**
- Host community meetings across regions
- Engage:
 - Students
 - Educators
 - Families
 - Neighborhood associations
 - Business/community leaders

Engagement Must Include:

- Transparent explanation of closures and changes
- Future vision (not just past decisions)
- Visual maps and scenarios
- Opportunities for feedback

Deliverables:

- Engagement calendar
 - Communications toolkit (presentations, FAQs, visuals)
 - Feedback summary reports
-

G. Bond Readiness Strategy

Deadline: Post-Engagement (TBD)

- Identify capital priorities aligned to master plans
 - Develop funding scenarios
 - Build a **clear, compelling bond narrative** tied to:
 - Student outcomes
 - Growth and opportunity
 - Community benefit
-

4. Timeline Overview

- **Late Summer, End of August 2026:** Data analysis + government coordination
 - **Late Summer, End of August 2026:** Enrollment + housing deliverables
 - **October 2026:** Facilities repurposing recommendations
 - **October 2026:** Board alignment on master plans
 - **Late October to Early November 2026:** Community engagement
 - **TBD:** Bond strategy development
-

5. Governance & Board Role

Board Responsibilities:

- Set vision and guardrails
- Lead community engagement
- Ensure alignment across all plans

- Approve final master plans approach before public release
- Plan to execute engagement for staff

Administration Responsibilities:

- Execute analysis and planning
 - Coordinate cross-sector partnerships meetings
 - Organize and support community engagement events
 - Deliver all materials on timeline
-

6. Success Metrics

- Increased facility utilization rates (aligned with students and maximizing resources to increase reading and math enrichment)
 - Clear alignment between enrollment and infrastructure and high-quality student experience
 - Community understanding and support (survey-based)
 - Strong positioning for future bond passage (TBD)
 - Strategic reuse of 100% of closed campuses (receive proposal on every closed campus from third party who wants to develop, lease, sell or demolish.)
-

7. Non-Negotiables

- Students-first decisions
- Scenario modeling of finances
- Data must drive decisions
- Plans must be integrated (not siloed)
- Board alignment before community rollout (Committee will report out monthly at Board meetings)
- Community engagement must be proactive—not reactive

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Proposed SAISD 2026-2027 Internal Audit Plan

PURPOSE: ☐ PRESENTATION/DISCUSSION
 ☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Mike Villarreal, Audit Committee Chairperson

PRESENTER: Abigail Morton-Garland, Chief Internal Auditor, Internal Audit Department

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the proposed SAISD 2026-2027 Internal Audit Plan. The Audit Plan establishes the framework for the activities of the Internal Audit Department during the 2026-2027 fiscal year and supports the achievement of the district's goals and guardrails. It was developed using the annual risk assessment including input from schools, District leadership, and the Board of Trustees.

In accordance with the IIA Global Internal Audit Standards 9.4, the Chief Internal Auditor will review and adjust the plan, as necessary, in response to changes in the district's business, risks, operations, programs, systems and controls. Any significant changes to the plan will be presented to the Audit Committee and approved by the Board. In addition, the Committee and Board will receive periodic reports on the department's activities and related matters as outlined in the Internal Audit Charter.

Additionally, the Audit Committee elected to add three additional audits to the Audit Plan for 2026 – 2027 which include: Facilities Services – Vacant Properties, Mechanical, Electrical, & Plumbing (MEP), and Organizational Learning. See the FY27 Audit Plan for additional context and proposed objectives. In order to accommodate this additional audit work the trustees, with the support and recommendation of Dr. Bustillos, propose to allocate an additional Audit I position to the Internal Audit team.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the SAISD 2026-2027 Internal Audit Plan as presented and allocate an additional Audit I position to the Internal Audit function from the districts position/FTE contingency.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
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PROPOSED

Audit Plan

2026 – 2027
Prepared by Audit & Performance

Statutory & Policy Basis

In accordance with Board Policy CFC (Local), this Audit Plan is submitted annually to the San Antonio ISD Board of Trustees for approval. Prepared under Texas Education Code § 11.170, IIA Global Internal Audit Standards, and Government Auditing Standards, the Plan is developed using a risk-based approach and is designed to remain flexible over the course of the year. The Chief of Audit and Performance reviews and adjusts the Plan as risks, operations, programs, systems, and controls change; significant changes are brought back to the Board for approval. The Board's Audit Committee meets monthly for reports on the plan's performance.

Executive Summary

This SY27 Audit Plan was presented to the Audit Committee on August 11, 2026 for discussion and prioritization input. The Committee provided direction on scope and capacity, reflected throughout this Plan; final approval by the Board of Trustees remains pending. It was built from a four source risk assessment which was begun upon the start of the new Chief of Audit & Performance on July 6, 2026. Those sources include:

1. Prior-year findings and open audit issues;
2. Onboarding interviews the Chief conducted with senior leaders and principals between July 6 and August 7;
3. Surveys of senior leaders and principals collected via electronic form between July 24 and August 6;
4. Audit Committee input gathered August 11.

These sources were scored against the Likelihood x Impact model used in 2025 – 2026 for year-over-year comparability.

The Bond 2020 program remains the District's highest and most persistent risk. It was raised by 18 of the senior leaders and principals interviewed this summer, carries two open prior findings, and drew recurring public comment at Board meetings on project timelines. Additionally, the decline in student enrollment poses a top line risk across district functions including facilities utilization, staffing ratios, per-pupil funding, and more.

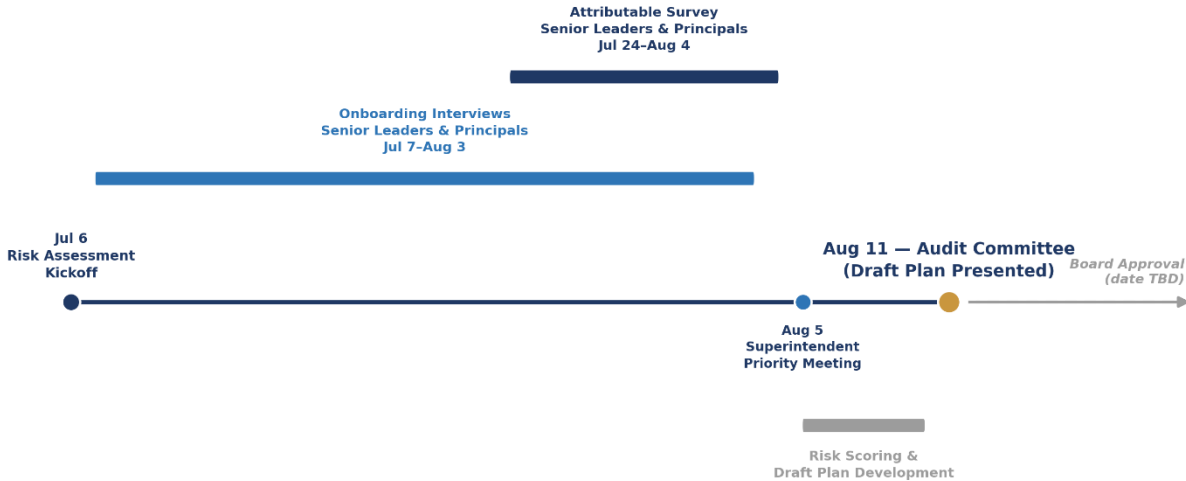
The available capacity for audits was materially lower than the prior year as a result of three staff vacancies, which narrowed this draft to 8 assurance engagements plus recurring department operations (see Staffing & Hours Budget below), with additional Very High/High risk units presented for the Committee's input. At the August 11, 2026 meeting, the Audit Committee and Dr. Bustillos recommended, the addition of Mechanical, Electrical & Plumbing (MEP) and Organizational Learning to the schedule, alongside Facilities Services – Vacant Properties; one additional Audit Staff FTE to fund the expanded scope; and engagement of an outside consultant to study student and family school preferences. This Plan reflects those additions, bringing the schedule to 10 assurance engagements.

Risk Assessment Methodology Overview

Risk is the possibility of an event occurring that will impact the achievement of the district's goals and mission. Internal Audit conducts an annual risk assessment to identify risks from across all areas of the district. The assessment helps Internal Audit properly align and focus its limited resources to provide insightful assurance and advice on SAISD's most pressing issues.

This year, the risk assessment process did not begin until the start of the new Chief of Audit & Performance on July 6, 2026 when in prior years the risk assessment took place over many months beginning in the early Spring. The first step in the risk assessment process is to center SAISD's strategic priorities as set out in the Board's Goals and Guardrails.

Exhibit 1: SY27 Risk Assessment & Audit Plan Timeline



Next, we determine the audit universe and then establish associated risks. The audit universe is identified by reviewing the district’s organizational structure, strategic plans, budget and other district documents (see Appendix A for a complete list of all units). The audit universe is then updated to reflect SAISD’s key risk areas that could be subject to audit.

2026 – 2027 Audit Universe

Twenty-eight (28) auditable units make up the FY27 audit universe, shown below with their Division and Category. Order is not intended to reflect a ranking (see Exhibit 3 for a risk-based prioritization). *NOTE: Code 806 occurs twice and is used for both “Partner Services or 1882 Partnerships” housed in Division I as well as for “Strategy” housed in Human Capital Management in Division II.*

Exhibit 2: FY27 Audit Universe

Code	Unit	Division	Category
725	Legislative and External Affairs	Division III	Board & Superintendent Services
726	Communications	Division III	Communications
727	Family and Community Engagement	Division III	Communications
741	Planning and Budgeting	Division III	Financial Services & Business Operations
742	Financial Services	Division III	Financial Services & Business Operations
743	Procurement and Contracts	Division III	Financial Services & Business Operations
802	School Networks Support	Division I	School Leadership
803	School Admin. - Sr. Executive Directors	Division II	School Administration - Sr. Exec. Directors
806	Strategy	Division II	Strategy
806	1882 Partnerships	Division II	Strategy
807	Access and Enrollment	Division III	Data Operations and Services
808	Regulatory and Compliance	Division II	Operations
809	Policies, Procedures and Public Information Requests	Division III	Board and Superintendent Services
841	Human Capital Management	Division II	Human Capital Management
856	Organizational Learning	Division II	Organizational Learning
862	Grants	Division II	Strategy
865	College, Career & Military Readiness	Division I	Academics
875	Curriculum, Instruction & Assessment	Division I	Academics
876	Educational Technology & Digital Learning	Division II	Educational Technology & Digital Learning
884	Police Department	Division III	Police Department
885	Transportation	Division III	Operations
886	Disability Services	Division I	Academics
887	Child Nutrition	Division II	Operations
893	Medicaid Programs	Division III	Financial Services & Business Operations
930	Mechanical, Electrical, and Plumbing	Division II	Operations

932 Facilities Services
935 Planning, Construction, and Bond
950 Information Technology

Division II Operations
Division II Operations
Division II Technology Services

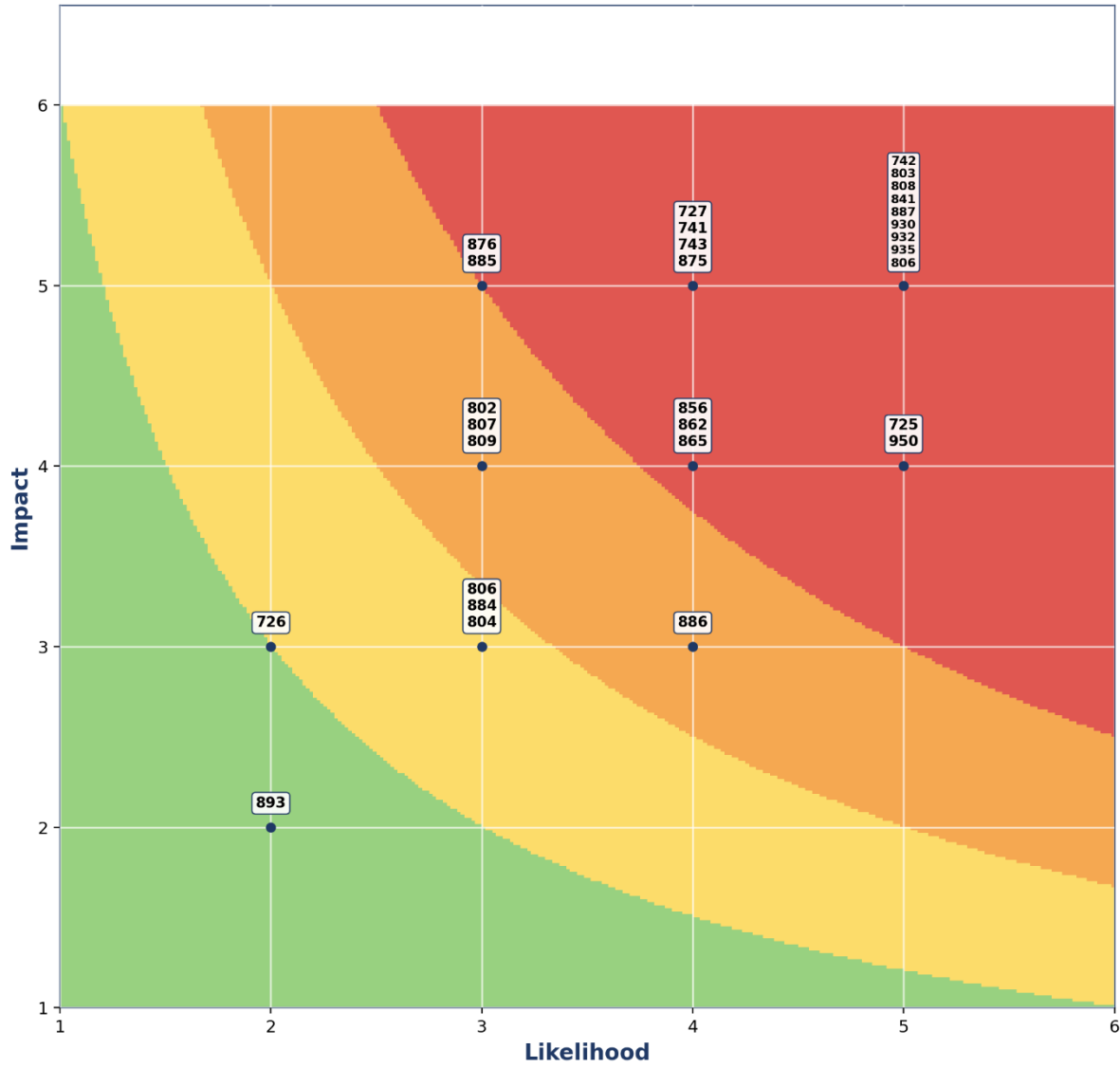
Each auditable unit is scored on 4 likelihood factors (control environment, changes in the unit, monitoring and oversight, complexity) and 4 impact factors (financial, strategic, regulatory, and public-perception impact), each on a scale of 1 to 5. Fraud risk was considered across units through the likelihood and impact factors. Likelihood and Impact scores are averaged and multiplied to produce a Risk Score, banded as Low (1 to 6), Medium (7 to 10), High (11 to 15), and Very High (16 to 25). This is the same model used in previous years and was retained for year-over-year comparability rather than moving to a new weighted model.

In other years, Internal Audit gathered input relevant to the risk factors through workshops, meetings with district leaders, student input, the Board, and staff. This year that work was delayed and Internal Audit used the Chief's onboarding meetings, a survey sent out to all district and campus leaders, and past audit information and experiences to score the units.

[Full Risk Assessment Workbook](#)

See below for a heat map visualization.

Exhibit 3: Risk Assessment Heat Map — Auditable Units (FY2026-27)



Low 1-6	Medium 7-10	High 11-15	Very High 16-25
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725 Legislative and External Affairs	726 Communications	727 Family and Community Engagement
741 Planning and Budgeting	742 Financial Services	743 Procurement and Contracts
802 School Networks Support	803 School Admin. - Sr. Executive Directors	806 Strategy
807 Access and Enrollment	808 Regulatory and Compliance	809 Policies, Procedures and Public Info. Requests
841 Human Capital Management	856 Organizational Learning	862 Grants
865 College, Career & Military Readiness	875 Curriculum, Instruction & Assessment	876 Educational Technology & Digital Learning
884 Police Department	886 Disability Services	887 Child Nutrition
893 Medicaid Programs	930 Mechanical, Electrical, and Plumbing	932 Facilities Services
935 Planning, Construction, and Bond	950 Information Technology	806 Partnership Services
885 Transportation	804 Office of Continuous Improvement	

Note: Unit code 806 is currently assigned to both Strategy and Partnership Services on the Audit Universe tab — flagging for confirmation.

FY26 Follow-Up Status

Status of open findings and/or audits from 2025 – 2026. Includes prior external audits. The table below summarizes open findings from prior audits and reviews as of August 2026.

Unit	Finding	Status	Target Resolution
Planning, Construction, and Bond	CB2020-001 – Contract compliance issue (Bond)	Open (769 days)	Address within FY27 Bond Program engagement, Q1-Q2
Planning, Construction, and Bond	CB2020-004 – Bond finding (repeat finding)	Open (264 days, repeat)	Priority closure within FY27 Bond Program engagement, Q1
Academics / Teaching & Learning	AU2026-001 – Professional Development	Open (206 days)	Management follow-up, Q1-Q2 FY27
Academics / Teaching & Learning	AU2026-001 – Budget (no response received from Deputy Superintendent of School Leadership)	Open (206 days)	Escalate to Cabinet for response, Q1 FY27
Athletics / Transportation	AU2025-001 – Transportation services overtime	Open (638 days)	Closure verification, Q1 FY27
Facilities Services	AU2025-003 – Facility access management & emergency preparedness (9 items: door/visitor/roof/perimeter access, AED, EOP compliance, active-shooter training)	Open	FY27 Facilities Services Follow-Up engagement, Q3-Q4
Strategy	AU2025-004 – Discipline intervention strategies	Open (371 days)	Follow-up verification, Q2 FY27
Unit?	PYF2024-001 – Bid pricing verification	Open	What follow up is needed?

Additionally, the Audit team will continue to explore any open or ongoing Texas Education Agency investigations or inquiries such as the corrective action pending within Special Education. The auditor working on this project in FY25 departed without finishing this project.

Staffing & Hours Budget

The Internal Audit team is currently carrying three vacancies on the team. When calculating the available audit hours (see spreadsheet) the following positions were included:

- Chief (1)
- Data Scientist (1) VACANT
- Director (1) VACANT
- Admin Assistant (.5)
- Audit Staff (6.5): 1 position VACANT, plus 1 additional position authorized by the Board on August 11, 2026

Each FTE contributes 1,348 hours. In calculating the net total hours available, this Plan assumed the Director vacancy is filled, bringing the baseline to 8,700 hours, with an additional 2,696 hours available from the Data Scientist and Auditor vacancies. At the August 11, 2026 meeting, the Audit Committee and Dr. Bustillos recommended, and the Board authorized, one additional Audit Staff FTE to expand department capacity, increasing net available hours for FY27 planning purposes to 10,048. The Board also authorized engagement of an outside consultant to study student and family preferences regarding school choice, funded separately from the department's audit-hour budget (see SY27 Engagements & Activities).

SY27 Engagements & Activities

The engagements below are prioritized using current Risk Scores, input from Dr. Bustillos, open prior audit findings, surveys from district leaders, and onboarding interviews. The net available audit hours totaled 8,700 with the Director position filled, which allowed for one additional engagement and a deeper Bond program scope. Following the Audit Committee's discussion on August 11, 2026 and action on August 17, 2026 to authorize an additional Audit Staff FTE, net available hours for FY27 increased to 10,048, funding the addition of Mechanical, Electrical & Plumbing (MEP) and Organizational Learning to the schedule below, alongside Facilities Services – Vacant Properties. A list of the Very High/High risk areas that remain unfunded within this baseline follows the table for reference. *Proposed objectives for each audit are in the appendix.*

Type	Description	Risk	Last Audit	Target Quarter	Hours	% of Total
Assurance	Planning, Construction & Bond Program (continued): contract compliance, PM oversight/turnover, change-order and scope approvals, campus-level construction communication, and Bond budget/forecasting transparency.	Very High	FY26 (ongoing; CB2020-001/-004 open)	Q1-Q2	2,100	20.9%
	Financial Services, Procurement & Payroll Compliance: vendor onboarding/PO backlog, Procurement–CDS compliance friction, campus-level cash handling/documentation, and payroll & time-and-attendance controls.	Very High	FY22 (Payroll); FY23 (new hire leave); FY24 procurement	Q1	1,400	13.9%
	Cybersecurity & Information Technology: follow-up on the Fall 2025 cybersecurity report and data governance practices.	High	Partial; Fall 2025 cybersecurity review	Q1-Q2	900	9.0%
	Office of 1882 Partnerships – Funding, Contracts & Performance: performance-contract metrics, partner staffing models vs. fund-supplanting risk, and use of funds.	Very High	FY23 & FY24	Q2	700	7.0%
	School Networks Support: recurring themes of district-downsizing workload shift to campuses, Title I compliance, and campus budget pressure.	High	Not previously audited (FY24-26)	Q2-Q3	500	5.0%
	Human Capital Management: areas include recruiting/staffing timelines, HCM systems supporting payroll and time & attendance, and TIA program.	Very High	Not previously audited (FY24-26)	Q3	900	9.0%
	Regulatory & Compliance: data/reporting supporting Board Goals & Guardrails and TEA A-F Accountability system.	Very High	Not previously audited (FY24-26)	Q3	400	4.0%
	Facilities Services – Vacant Properties: upkeep, safety, repurposing process within Board directive, inventory/review, limit liability/vandalism.	Very High	Not previous focus for audit	Q3-Q4	432	5.0%
	Mechanical, Electrical & Plumbing (MEP): HVAC preventive-maintenance compliance, work-order completion and backlog, life-safety systems testing, and energy/utility management district-wide.	Very High	Not previously audited (FY24-26)	Q3-Q4	620	6.2%
	Organizational Learning: professional development program design and spend, CPE/PD hours tracking and compliance, training vendor contracts, and alignment of PD offerings to Board Goals & Guardrails.	Very High	Not previously audited (FY24-26)	Q4	380	3.8%

Type	Description	Risk	Last Audit	Target Quarter	Hours	% of Total
	Follow-up on Prior Open Issues: Academics PD/Budget response (AU2026-001), Transportation/Athletics overtime (AU2025-001), Access Control & Emergency Preparedness Follow-Up (AU2025-003), and Strategy discipline-intervention finding (AU2025-004).	N/A	AU2026-001; AU2025-001; AU2025-004	Ongoing	250	2.5%
	Cash Counts & Warehouse Inventories		FY26	Ongoing	150	1.5%
Outsource	Bond 2020 Contract Compliance (Finish FY26 Townsend Audit)	Very High		Q1		
	Bond 2020 Finances & Fraud Risk	Very High		Q1		
	Student & Family School Preference Study: outside consultant engagement to study student and family preferences regarding school choice and program offerings, informing enrollment and program-planning strategy amid declining enrollment.	Very High		Q2-Q3		
Advisory	<i>Reserve for advisory services and changes to audit plan</i>				796	7.9%
Department Operations	Hotline Management & Reviews				150	1.5%
	Risk Assessment				250	2.5%
	Quality Review & Internal Support				120	1.2%
TOTALS					10,048	100%

SY26 comparison for reference: 8,890 total hours across 9 planned engagements (7 assurance, 2 outsources) plus a 550 hour advisory reserve and department operations lines for hotline management, risk assessment, and quality review.

Additional High-Risk

At the August 11, 2026 meeting, the Audit Committee recommended, and the Board authorized, the addition of Facilities Services – Vacant Properties, Mechanical, Electrical & Plumbing (MEP), and Organizational Learning to the FY27 engagement schedule; these are now reflected in the SY27 Engagements & Activities table above and funded by the additional Audit Staff FTE authorized at that meeting. The following Very High/High risk auditable units remain unfunded within the 10,048-hour baseline:

- School Admin – Sr Executive Directors (Very High 25)
- Curriculum, Instruction & Assessment (Very High 20)
- Child Nutrition (Very High 25)
- Family and Community Engagement (Very High 20)

Professional Development Plan for Audit Team

Our staffing plan budgets 360 training or CPE hours across the team consistent with the 40 hours of CPE plus 8 hours of other professional development per person required to maintain professional certifications and IIA Standards compliance.

Development Focus Areas

The following are priority development areas for FY27 aligned to this year's engagement scope:

- Fraud Training – *Already completed 8 hours in FY27*. The entire audit team attended the Annual Certified Fraud Examiners Annual Conference (in San Antonio) on July 31, 2026,
- Construction and bond audit and contract compliance training given the scale of the Bond Program engagement (Townsend a potential resource for training support)
- Cybersecurity and IT general controls training
- Continued CIA and/or CFE credential progress for eligible staff
- Onboarding and training for the Director position, once filled
- Onboarding and training for the Data Scientist position, once filled, to include standing up the Performance function

Future-Looking Development

- 1) With the hiring of a Data Scientist there is an opportunity to begin to explore monitoring analytics on subjects like procurement exceptions, payroll anomalies, and cash handling at scale.
- 2) Piloting the use of AI-assisted workpaper review, meta-data analysis, and anomaly detection.

Quality Assurance & Improvement Program

Consistent with IIA Global Internal Audit Standards, the Office of Audit & Performance maintains a monthly quality assurance and improvement program covering both ongoing and periodic internal assessments. Additionally, the goal is to undergo an external quality assessment within the next two years. These include the following:

- **Ongoing Monitoring:** supervisory review of engagement workpapers, checklists, and templates.
- **Periodic Self-Assessment:** an annual internal review of conformance with the IIA Standards and the department's own methodology including the risk assessment process (last completed on October 20, 2025).
- **External Assessment:** an independent external quality assessment or self-assessment with independent validation is recommended within the standard five-year cycle; timing to be confirmed with the Audit Committee (recommended for 2027 – 2028).
- **Performance Reporting:** the Chief of Audit and Performance reports monthly to the Audit Committee on plan execution and department performance metrics.

Plan Flexibility & Amendment

The FY27 Audit Plan is designed to remain flexible over the course of the fiscal year. In collaboration with the Audit Committee, the Chief will review and adjust the Audit Plan as risks, operations, programs, systems, and controls change. Significant changes to scope, timing, or hours allocation will be brought back to the Board for approval. The Audit Committee will continue to receive monthly updates on the Plan's execution and performance.

Approval

In accordance with Board Policy CFC (Local), the Audit Plan is submitted annually to the SAISD Board of Trustees for approval. A draft of this plan was brought to the Audit Committee for discussion on August 11, 2026, resulting in the additions and capacity changes reflected herein; this Plan will be brought to the Board of Trustees for final approval.

Abigail Morton-Garland, Chief, Audit & Performance
San Antonio Independent School District

Date

Approved by the Board of Trustees on: _____

Alicia Sebastian, Board President

Date

DRAFT

Appendix

Appendix 1: FY27 Units by Division

Of all total units (see below) 28 were selected for full risk assessment scoring. Units highlighted in yellow are proposed subjects of an assurance audit for FY27.

Category	Code	Unit	Subunits / Description
Division I			
Academics & School Leadership			
I	Academics	875	Curriculum, Instruction & Assessment
I	Academics	886	Disability Services
I	Academics	865	College, Career & Military Readiness
I	Academics	868	Early Childhood Education
I	Academics	858	Fine Arts
I	Academics	889	Athletics
I	Academics	872	Learning and Compliance Support Services
I	Academics	805	Social, Emotional, and Academic Development (SEAD)
I	Academics	830	Bilingual/ESL/Migrant Programs
I	Academics	860	Student & Academic Support Services
I	School Leadership	802	School Networks Support
I	Partnership Services	806	Partner Services
Division II			
Operations, Human Capital Management, and Strategy			
II	Operations	887	Child Nutrition
II	Operations	935	Planning, Construction, and Bond
II	Operations	932	Facilities Services
II	Operations	930	Mechanical, Electrical, and Plumbing
II	Operations	808	Regulatory and Compliance
II	Operations	885	Transportation
II	Technology Services	950	Information Technology
II	Human Capital Management	841	Human Capital Management
II	Human Capital Management	735	Total Rewards
II	Human Capital Management	804	Office of Continuous Improvement
II	Educational Technology and Digital Learning	876	Educational Technology & Digital Learning
II	Organizational Learning	856	Organizational Learning

II	Strategy	806	Strategy	Special Projects, Rightsizing, Facility Repurposing, Always Learning, School Performance Framework, Advisory Councils & Committees, Student Code of Conduct & DAEPs.
II	Strategy	862	Grants	Grant Application Process, Grant Training, SAISD Foundation, District Grants Resources, Grant Definitions, Monthly Grants Updates.
II	School Administration	803	School Admin. – Sr. Executive Directors	Campus Support, Constituent Services, Critical Incident Reporting, Behavioral Threat Assessments, Investigations, Compliance, Behavior.
Division II				
Financial Data, Board, and Superintendent Services				
III	Board and Superintendent Services	809	Policies, Procedures and Public Information Requests	Board Policy maintenance (e.g., Board Policy GBAA), Open Records/Public Information Act requests — led by the Executive Director, Policies, Procedures and Public Information.
III	Board and Superintendent Services	725	Legislative and External Affairs	Legislative Affairs Resources, Elections, Neighborhood Leaders
III	Communications	727	Family and Community Engagement	FACE Team, Family Survey Data, Quincy Cares, Volunteer & Community Services, Constituent Services, Parent & Family Engagement Policy, School Visitor Safety
III	Communications	726	Communications	Marketing/Public Relations, Publications, Social Media & Translator Services, Printing Services.
III	Data Operations and Services	807	Access and Enrollment	Student Registration, Enrollment, Choice Programs, Transfer Requests.
III	Data Operations and Services	954	Data Operations & Services	School Planning & Evaluation, Accountability & Compliance, Institutional & Community-Based Research, Data Research Management, PEIMS, District-wide Testing & Evaluation, Student Transcripts.
III	Financial Services and Business Operations	742	Financial Services	Financial Accounting, Accounts Payable, Campus-Based Controls, Asset Management, Cash & Treasury Management, Travel Reimbursement, Payroll & Time Management, Funds Management & Special Revenue.
III	Financial Services and Business Operations	741	Planning and Budgeting	General Fund/Special Revenue Budget Process, Schools Staffing Budget Process, Department and District-wide Budget Process
III	Financial Services and Business Operations	893	Medicaid Programs	
III	Financial Services and Business Operations	743	Procurement and Contracts	Current & Past Solicitation Opportunities, Approved Co-ops & Interlocal Agreements, Bid Opening Schedule, Procurement Information for District Staff, How to Do Business with SAISD
III	Police Department	884	Police Department	Emergency Operations and Standard Response Protocols, School-Based Law Enforcement, Central Command, Therapists, Investigations, Anonymous Reporting System.

Appendix 2: Proposed Audits with Objectives

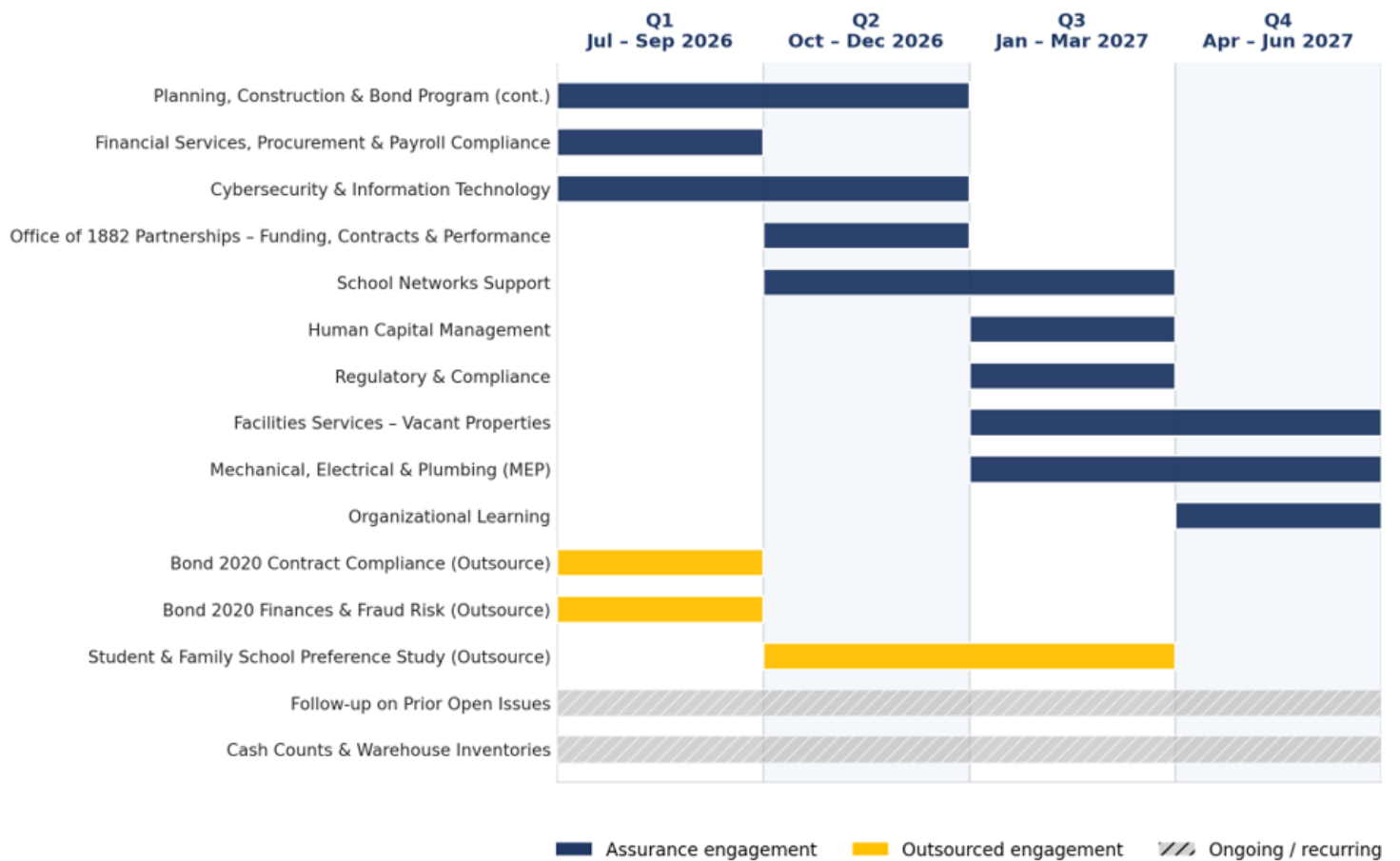
In rank order of priority as aggregated following the Audit Committee on August 11, 2026.

Proposed Audit	Proposed Objectives
Planning, Construction & Bond Program (continued) <i>Contract compliance • PM oversight/turnover • change-order & scope approvals • campus-level construction communication • bond budget/forecasting transparency</i>	• Determine whether construction and design contracts are executed, amended, and closed out in accordance with Board Policy and procurement requirements. • Evaluate whether contractor performance, insurance/bonding, and retainage are monitored and enforced consistently. • Assess project management oversight and continuity, including handoff protocols when PM staff turnover mid-project. • Evaluate whether change orders are justified, approved at appropriate authority levels, and tracked against original scope and budget. • Assess whether campus administrators receive timely, adequate communication on construction timelines, disruptions, and safety impacts.

Proposed Audit	Proposed Objectives
	• Determine whether bond budget-to-actual reporting and forecasting are accurate, timely, and transparent for Board and public oversight.
Financial Services, Procurement & Payroll Compliance <i>Vendor onboarding/PO backlog • Procurement–CDS friction • campus cash handling • payroll & time-and-attendance controls</i>	• Evaluate the timeliness and completeness of vendor onboarding and assess root causes of purchase order backlog. • Assess points of friction between Procurement and other divisions (namely, Construction and Curriculum & Development Services) and their effect on compliance and purchasing timelines. • Review contractors with vendors for alignment to Board goals and guardrails. • Evaluate the usage and efficacy of Frontline including its auditability, challenges, and functionality across the district. • Evaluate whether campus cash handling complies with Board Policy including segregation of duties and documentation. • Determine whether payroll processing controls prevent unauthorized or erroneous payments, including overtime and stipends. • Evaluate the reliability of time-and-attendance data feeding into payroll and its reconciliation to source records.
Cybersecurity & Information Technology <i>Follow-up on Fall 2025 cybersecurity report • data governance practices</i>	• Determine the status of management's corrective action on Fall 2025 cybersecurity assessment findings, including remediation completeness. • Evaluate whether data governance policies (classification, access, retention, third-party sharing) are documented and consistently applied. • Assess whether data governance roles and accountability are clearly assigned and operating as intended.
Office of 1882 Partnerships – Funding, Contracts & Performance <i>Performance-contract metrics • partner staffing vs. fund-supplanting risk • use of funds</i>	• Evaluate whether partner performance-contract metrics are clearly defined, measurable, and actively monitored against targets. • Assess partner staffing models for indicators of fund-supplanting risk relative to District-funded positions and services. • Determine whether use of 1882 Partnership funds aligns with contract terms, fund restrictions, and Board-approved purposes.
School Networks Support <i>Highest survey-response concentration (20 respondents) • district-downsizing workload shift • Title I compliance • campus budget pressure</i>	• Assess the extent to which District-level downsizing has shifted operational/compliance workload to campuses, and whether campuses have capacity to absorb it. • Evaluate campus-level Title I compliance, including documentation, allowable use of funds, and required family engagement activities. • Determine whether campus budget pressures are adequately monitored and supported to prevent compliance or service-delivery gaps.
Human Capital Management <i>Scope to be narrowed; candidate areas: recruiting/staffing timelines, HCM systems, TIA program</i>	• Evaluate the timeliness and consistency of recruiting/staffing processes relative to campus vacancy needs and the academic calendar. • Evaluate the recruitment and retention of high-performing teachers (Master Teachers, TIA designated, etc.) including through the use of exit surveys or interviews. • Determine whether the Teacher Incentive Allotment (TIA) program is administered in compliance with TEA requirements.
Regulatory & Compliance	• Determine whether data supporting Board Goals & Guardrails reporting is complete, accurate, and independently verifiable.

Proposed Audit	Proposed Objectives
<i>Data/reporting supporting Board Goals & Guardrails and TEA A–F Accountability</i>	- Evaluate the reliability of data and processes supporting TEA A–F Accountability system progress monitoring. - Assess whether accountability-related reporting controls provide adequate early warning of performance risk ahead of official TEA releases.
Facilities Services – Vacant Properties <i>Very High risk; selected by Audit Committee on August 11, 2026</i>	- Determine whether vacant District properties are adequately secured and insured to limit liability, vandalism, and safety exposure. - Evaluate the completeness and accuracy of the District's vacant property inventory, including condition assessments and holding costs. - Assess whether disposition, reuse, or lease decisions for vacant properties follow Board policy and a documented decision framework.
Mechanical, Electrical & Plumbing (MEP) <i>Very High risk; selected by Audit Committee on August 11, 2026</i>	- Evaluate whether preventive maintenance schedules for mechanical, electrical, and plumbing systems are followed and documented. - Assess the work order backlog and root causes of delayed repairs affecting campus safety and operations. - Determine whether MEP contractor work meets code, safety, and District quality-control requirements.
Organizational Learning <i>Very High risk; selected by Audit Committee on August 11, 2026</i>	- Evaluate whether professional development spending is tracked and complies with budget authorizations (see also AU2026-001 follow-up). - Assess whether PD program design and delivery align with identified staff and campus needs. - Determine whether training completion, credentialing, and compliance-required PD are accurately tracked District-wide.
Follow-up on Prior Open Issues <i>AU2026-001 Academics PD/Budget • AU2025-001 Transportation/Athletics overtime • AU2025-004 Strategy discipline-intervention</i>	- AU2026-001: Determine whether corrective actions on the Academics PD/Budget finding have been implemented and are operating effectively. - AU2025-001: Assess whether overtime controls implemented in response to the Transportation/Athletics finding resolved the root cause. - AU2025-004: Determine whether corrective actions on the discipline-intervention finding have been implemented and intended outcomes achieved.

Appendix 3: FY27 Engagement Schedule



FY27 runs July 1, 2026 through June 30, 2027. Bars for "Ongoing / recurring" engagements span the full fiscal year.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Parking Lot Lease Agreement Renewal Between SAISD and the Discalced Carmelite Fathers of San Antonio for the Advanced Learning Academy at Nelson

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Henry Acosta, Chief Operations Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the renewal of the Parking Lot Lease Agreement between SAISD and the Discalced Carmelite Fathers of San Antonio in support of Bond 2020. The parking lot is adjacent to the Advanced Learning Academy at Nelson, located at 1014 Waverly Avenue. The renewal term runs ten (10) months, from August 1, 2026, through May 30, 2027 (excluding October 23, 2026, and May 28, 2027), at a monthly rate of \$600.00. The Agreement provides the District with 40 dedicated parking spaces and access to an additional 20 supplemental spaces for special campus events. The agreement may be terminated by either party upon 30 days prior written notice.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the renewal of the Parking Lot Lease Agreement with the Discalced Carmelite Fathers of San Antonio as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded with 2020 Bond funds \$6,000.00

Budget Code 661-81-6269-08-026-99-M-14

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☒ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

- ☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**PARKING LOT LEASE AGREEMENT BETWEEN
SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AND
DISCALCED CARMELITE FATHERS OF SAN ANTONIO**

PARTIES: This Lease Agreement, hereinafter called “AGREEMENT”, made and entered into by and between the SAN ANTONIO INDEPENDENT SCHOOL DISTRICT, a political subdivision of the State of Texas, acting by and through its Superintendent, hereinafter called “LESSEE,” and the Discalced Carmelite Fathers of San Antonio, hereinafter called “LESSOR” is made and entered into under the following terms and conditions.

TERM: This AGREEMENT is for a term of ten (10) months, beginning August 1, 2026, through May 30, 2027, unless sooner terminated, and excludes the period of October 23, 2026 and May 28, 2027.

OBLIGATIONS: Lessor leases to Lessee a designated area in of the parking lot owned by the Lessor adjacent to the Advanced Learning Academy at Nelson, located at 1014 Waverly Avenue in San Antonio, Texas. (Hereinafter called “PARKING LOT”). The designated area leased as the Parking Lot shall contain forty (40) parking spaces and is designated in the RED outline on Exhibit “A” attached hereto. Additionally, the Lessee shall have access to additional (20) parking spaces for special events at the school, which are designated in the BLUE outline on Exhibit “A” attached hereto. Lessee, on behalf and for its employees, parents, and invitees, shall have access and use of the PARKING LOT on official school days and in-service days only, during the period beginning August 1, 2026, through May 30, 2027, excluding October 23, 2026, and May 28, 2027. The official DISTRICT 2026-2027 calendar of school days and in-service days is attached to this AGREEMENT, Exhibit “B.” The PARKING LOT shall be used solely for the purpose of parking personal vehicles during school hours.

Lessee shall not be entitled to the use of the PARKING LOT on any days except those specified herein, and there shall be no overnight parking without written consent from Lessor. An exception will be granted to the Lessee in the event of an emergency pertaining to a faculty/staff member or parent. The emergency must be confirmed and verified by the Lessor or its agent by a school official, i.e. Principal, Assistant Principal or Head Custodian.

As consideration for the use of said PARKING LOT, Lessee shall pay Lessor the sum of Six Hundred Dollars and No/100 (\$600.00) per calendar month on or before the seventh (7th) calendar day following the end of the month. Said amounts are to be made payable and delivered to the Discalced Carmelite Fathers of San Antonio.

TERMINATION: Either party may terminate this Agreement upon thirty (30) days' prior written notice to the other party.

INDEMNITY: Except to the extent caused by the negligence or intentional misconduct of Lessor or Lessor's employees, agents or representatives, Lessor shall not be liable to Lessee or its employees, agents, parents, students or invitees for any loss, damage or destruction of any of vehicles or other personal property of Lessee or its employees, agents, parents, students or invitees in connection with their use of the Parking Lot.

ENTIRE AGREEMENT: This Agreement comprises the entire agreement and understanding of the parties, and all prior negotiations, correspondence, proposals, verbal understandings and other prior documents are superseded and hereby merged into this Agreement, which shall not be amended or modified except by a formal written instrument executed by the parties hereto.

Executed in duplicate on this _____ day of _____ 2026.

**DISCALCED CARMELITE FATHERS
OF SAN ANTONIO**

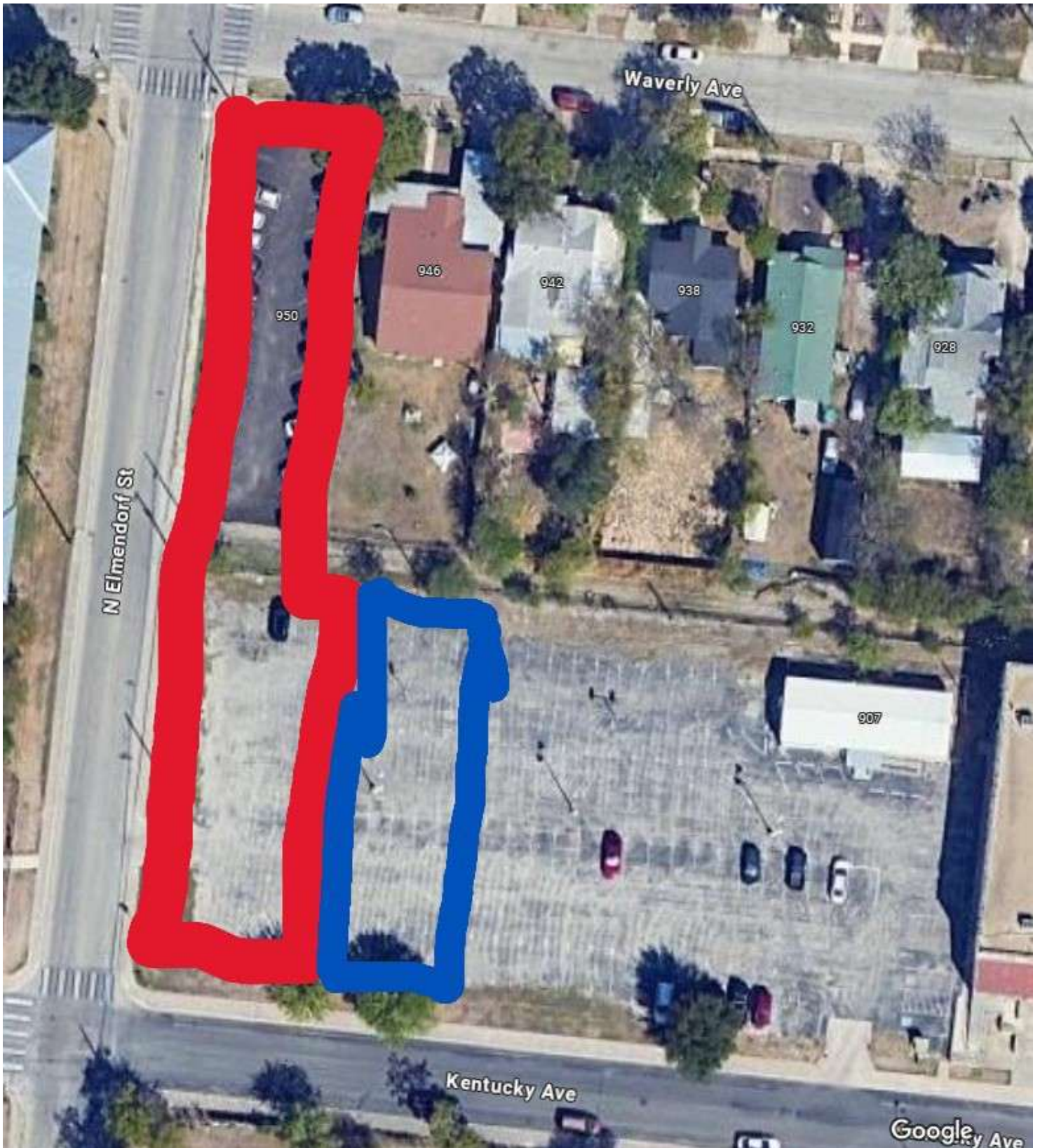
**SAN ANTONIO INDEPENDENT
SCHOOL DISTRICT**

By _____

By _____

DATE _____

DATE _____



SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Parking Lot Lease Agreement Renewal Between SAISD and the Archdiocese of San Antonio, on Behalf of St. Gerard Catholic Church, for Smith Elementary School

PURPOSE: ☐ PRESENTATION/DISCUSSION
 ☒ DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Henry Acosta, Interim Chief Operations Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the renewal of the Parking Lot Lease Agreement between SAISD and the Archdiocese of San Antonio, on behalf of St. Gerard Catholic Church, for Smith Elementary School. The designated area is in the northeast part of the parking lot adjacent to Smith Elementary School, located at 1618 Iowa Street. The renewal term runs ten (10) months, from August 1, 2026 through May 30, 2027, at a monthly rate of \$575.00. The Agreement provides the District with 46 dedicated parking spaces, with the option to lease an additional 22 spaces for \$275.00 per month should the District require them upon the commencement of construction at the school. The Agreement may be terminated by either party upon 30 days prior written notice.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the renewal of the Parking Lot Lease Agreement with the Archdiocese of San Antonio, on behalf of St. Gerard Catholic Church as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded with Capital Development local funds \$5,750.00

Budget code 199-51-6269-95-995-99-1-65

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.

- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**PARKING LOT LEASE AGREEMENT BETWEEN
SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AND
ARCHDIOCESE OF SAN ANTONIO**

PARTIES: This Lease Agreement, hereinafter called “AGREEMENT”, made and entered into by and between the SAN ANTONIO INDEPENDENT SCHOOL DISTRICT, a political subdivision of the State of Texas, acting by and through its Superintendent, hereinafter called “LESSEE,” and the ARCHDIOCESE OF SAN ANTONIO, ON BEHALF OF ST. GERARD CATHOLIC CHURCH, hereinafter called “LESSOR” is made and entered into under the following terms and conditions.

TERM: This AGREEMENT is for a term of ten (10) months, beginning August 1, 2026, through May 30, 2027, unless sooner terminated.

OBLIGATIONS: Lessor leases to Lessee a designated area in the northeast part of the parking lot owned by the Lessor adjacent to the Smith Elementary School, located at 1618 Iowa Street in San Antonio, Texas. (Hereinafter called “PARKING LOT”). The designated area leased as the Parking Lot shall contain forty-six (46) parking spaces and is designated in the RED outline on Exhibit “A” attached hereto. Additionally, should the Lessee require additional parking spaces upon the commencement of construction at the school, Lessee will lease an additional twenty-two (22) parking spaces in the parking, which are designated in the BLUE outline on Exhibit “A” attached hereto, with the additional fee discussed below. Lessee, on behalf and for its employees, parents, and invitees, shall have access and use of the PARKING LOT on official school days and in-service days only, during the period beginning August 1, 2026, through May 30, 2027. The official DISTRICT 2026-2027 calendar of school days and in-service days is attached to this AGREEMENT, Exhibit “B.” The PARKING LOT shall be used solely for the purpose of parking personal vehicles during school hours.

Lessee shall not be entitled to the use of the PARKING LOT on any days except those specified herein, and there shall be no overnight parking without the written consent from the Lessor. An exception will be granted the Lessee in the event of an emergency situation pertaining to a faculty/staff member or parent. The emergency situation must be confirmed and verified to the Lessor or its agent by a Smith Elementary School official, i.e. Principle, Assistant Principal or Head Custodian.

As consideration for the use of said PARKING LOT, Lessee shall pay Lessor the sum of Five Hundred Seventy-Five Dollars and No/100 (\$575.00) per calendar month on or before the seventh (7th) calendar day following the end of the month. Should Lessee require the additional twenty-two spaces outlined in BLUE on Exhibit A, the lease for said parking spaces will be for the sum of an additional Two Hundred Seventy-Five Dollars and no/100 (\$275.00) per calendar month. Said sums are to be made payable and delivered to St. Gerard Catholic Church.

TERMINATION: Either party may terminate this Agreement upon thirty (30) days' prior written notice to the other party.

INDEMNITY: Except to the extent caused by the negligence or intentional misconduct of Lessor or Lessor's employees, agents or representatives, Lessor shall not be liable to Lessee or its employees, agents, parents, students or invitees for any loss, damage or destruction of any of vehicles or other personal property of Lessee or its employees, agents, parents, students or invitees in connection with their use of the Parking Lot. To the extent permitted by Texas law and funds are appropriated, Lessee will protect, indemnify, and save harmless Lessor and its agents from and against all liabilities, obligations, claims, damages, penalties, causes of action, costs and expenses (including, without limitation, reasonable attorneys' fee and expenses) imposed upon or incurred by or asserted against Lessor by reason of any accident, injury to or death of persons or loss of or damage to property occurring on or about the Parking Lot resulting from any act or omission of Lessee or anyone claiming by, through, or under Lessee.

ENTIRE AGREEMENT: This Agreement comprises the entire agreement and understanding of the parties, and all prior negotiations, correspondence, proposals, verbal understandings and other prior documents are superseded and hereby merged into this Agreement, which shall not be amended or modified except by a formal written instrument executed by the parties hereto.

Executed in duplicate on this _____ day of _____, 20__.

ARCHDIOCESE OF SAN ANTONIO

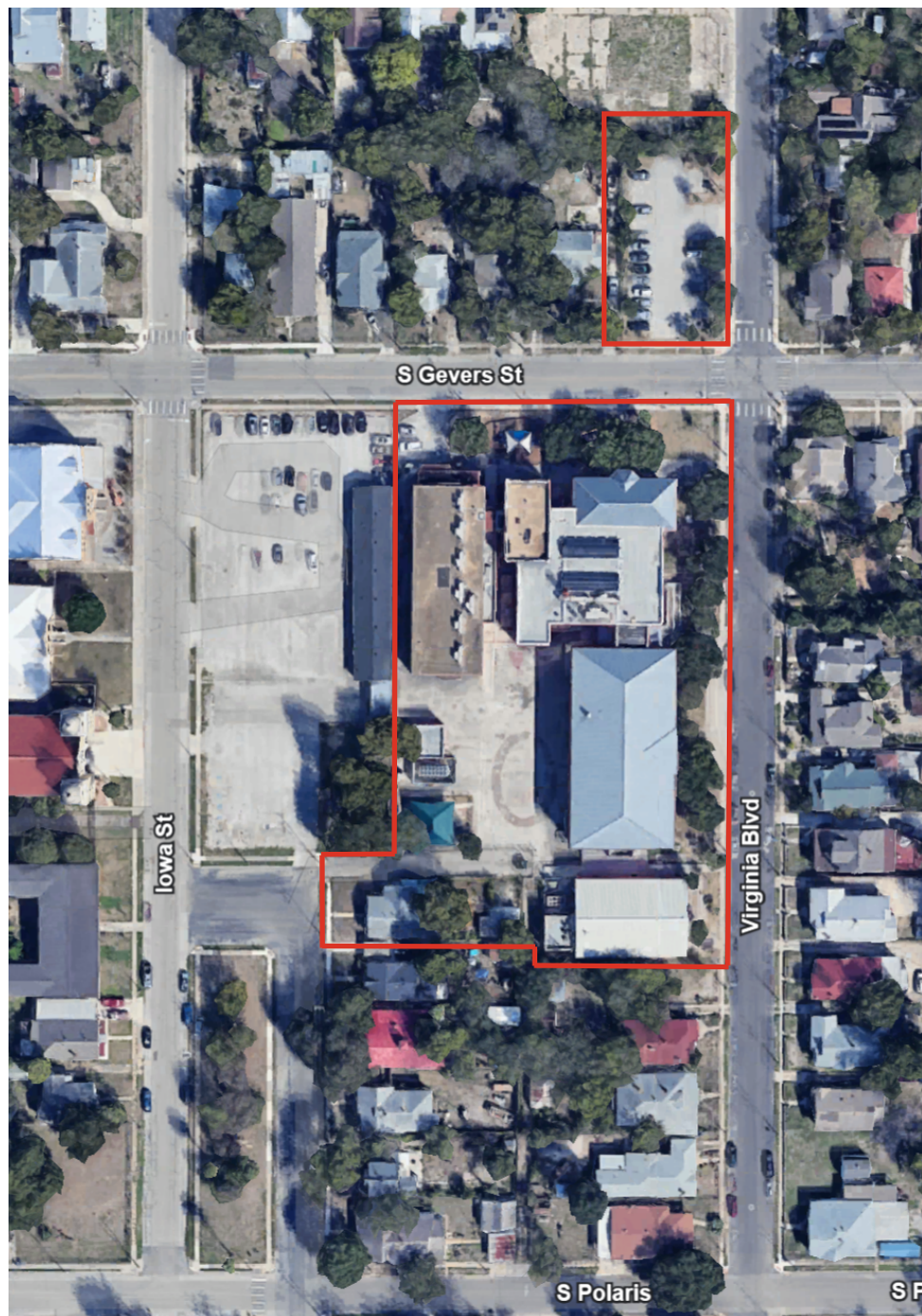
**SAN ANTONIO INDEPENDENT
SCHOOL DISTRICT**

By _____

By _____

DATE _____

DATE _____



SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Seventh Amendment to Lease Agreement – Early College High School at St. Philip’s College (1801 M.L. King Drive, San Antonio, TX 78203)

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Patti Salzmänn, Deputy Superintendent

PRESENTER: Henry Acosta, Interim Chief Operations Officer

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Seventh Amendment to Lease Agreement (the “Amendment”) between the Alamo Community College District, on behalf of St. Philip’s College (“Landlord”), and the San Antonio Independent School District (“Tenant”), pertaining to the premises at 1801 M.L. King Drive, San Antonio, Texas 78203, effective July 1, 2026.

The original Lease Agreement was executed effective July 1, 2019, and has been previously amended six times. This Seventh Amendment extends the lease term for the SY2026–2027 school year, establishing a new Termination Date of July 31, 2027, or the earlier date upon which any ECHS Memorandum of Understanding (“MOU”) between Landlord and Tenant is no longer in effect and no extension or renewal is imminent.

For SY2026–2027, SAISD will continue to lease 24,485 square feet of instructional and support space across three buildings at St. Philip’s College: the Bowden Building (8,925 SQFT), the SLC Building (5,574 SQFT), and WAH-Gym & 204 (9,986 SQFT). The annual rental of \$196,011.96 covers all costs of facilities, including housekeeping, groundskeeping, security, utilities, major and minor equipment repairs, pest control, and trash collection. Board approval is required to authorize execution of this Amendment in accordance with SAISD Board policy governing real estate transactions.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board of Trustees approves the Seventh Amendment to Lease Agreement for the Early College High School program premises located at 1801 M.L. King Drive, San Antonio, Texas 78203, between the Alamo Community College District on behalf of St. Philip’s College as Landlord, and the San Antonio Independent School District as Tenant, for the term of July 1, 2026 through July 31, 2027 (or the earlier date upon which the ECHS MOU between the parties is no longer in effect), at an annual lease rate of \$196,011.96, and authorizes the Superintendent or designee to execute all documents necessary to implement this Amendment.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Payments are made in twelve equal monthly installments of approximately \$16,334.33 for a total of \$196,011.96 for SY 2026-2027. 199-11-6269-95-025-11-0-00.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☒ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☒ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☒ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SEVENTH AMENDMENT TO LEASE AGREEMENT

This **SEVENTH AMENDMENT TO LEASE AGREEMENT** (the “Amendment”) amends that certain **LEASE AGREEMENT** (the “Agreement”) dated effective as of July 1, 2019, as subsequently revised by six written amendments, by and between the **Alamo Community College District**, on behalf of **St. Philip’s College** (“Landlord”), and the **San Antonio Independent School District** (“Tenant”) and pertaining to the Premises at 1801 M.L. King Drive, San Antonio, Texas 78203, effective the 1st day of July, 2026.

In consideration of the mutual covenants and agreements herein contained, and intending to be legally bound hereby, the parties hereto agree to amend the Agreement as follows:

1. The **Termination Date** is extended and revised as follows:

“The earlier of June 30, 2027 or the date that there is no longer any early college high school Memorandum of Understanding in effect between Landlord and Tenant and no extension or renewal of same is imminent.”

2. Facilities provided to, and amounts payable by, Tenant are revised and restated at **Exhibit A**, attached.

3. **Miscellaneous.**

3.1 **Conflict.** The parties do hereby ratify and confirm the terms and provisions of the Agreement, as herein amended. To the extent, if any, that the terms and conditions of this Amendment conflict with the terms and conditions of the Agreement, the Agreement is amended accordingly, and the terms and conditions of this Amendment shall control.

3.2 **Defined Terms.** The defined terms used herein shall have the same meaning as in the Agreement except as otherwise provided for herein.

3.3 **Multiple Counterparts.** This Amendment may be executed in two or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.

Alamo Community College District:

By: _____
Dr Adena Williams Loston
President, St. Philip’s College

DATE

APPROVED
AS TO FORM ONLY

GENERAL COUNSEL/ALAMOCOLLEGE

APPROVED
By Ross Laughhead at 2:55 pm, Jun 29, 2026

San Antonio Independent School District:

By: _____
Dr. Adrian Bustillos, Superintendent

DATE

Exhibit A to Seventh Amendment to Lease
SAISD/Alamo Colleges District Early College High School at St. Philip's College
AY2026/2027

- SAISD will lease 24,485 SQFT in several buildings for total usage and rental set forth below

The rental covers all costs of facilities, including housekeeping, groundskeeping, policemen, utilities, major and minor equipment repairs, pest control, trash collection, etc.

Space Rental by Building	SQFT	Annual Rent
Bowden	8,925	
SLC	5,574	
WAH-Gym & 204	9,986	
Total	24,485	\$196,011.96

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval to Purchase Contracted Services with Papaya Tutoring Services, Inc. for Literacy and Math Support

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dr. Adrian Bustillos, Superintendent

PRESENTER: Theresa Urrabazo, Chief, Data Operations & Services

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the purchase of contracted services with Papaya Tutoring Services, Inc. for literacy and math support. These online tutoring services will meet students' needs in the areas of reading and math so as to close student achievement gaps and improve campus ratings. Papaya will support five high priority campuses including Davis MS, Barkley-Ruiz, Graebner, Herff ES, and Rogers College Prep.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approves the purchase of contracted services from Papaya Tutoring Services, Inc. for five high priority campuses.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

This purchase will be funded with Title I ESSA Grant funds and with State Compensatory Education funds for a total purchase cost of approximately \$517,414.

Budget code 211-11-6299-00-802-24-000 (2027) - \$500,000

164-11-6299-00-xxx-24-947 (2027) - \$ 17,414

The ESC-20 Purchasing Cooperative, contract #24030 (expires 10/31/2028) will be utilized as the procurement method.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☒ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☒ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.

- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

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- ☐ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☐ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Monthly Budget Reports and Amendments for August 2026

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the monthly Amended Budget report that provides a one-page summary of the budget amendment impact on the 2026-2027 original budget adopted by the Board for the General Fund, Food Service Fund, and Debt Service Fund. Budget amendments are presented to the Board at a regular scheduled business meeting. The original budget is amended when changes take place from one function to another function or when a request is made to increase or decrease the budget.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the budget amendment for the month of August 2026.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded as indicated on the following pages.

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.
- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
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- ☐ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AMENDED BUDGET
For Fiscal Year Ending June 30, 2027

CODE	REVENUES	GENERAL FUND	FOOD SERVICE	DEBT SERVICE	TOTAL
		M&O Tax Rate \$0.7552		I&S Tax Rate \$0.4000	Tax Rate \$1.1552
5700	Local Revenue	\$ 193,238,686	\$ 538,223	\$ 101,322,063	\$ 295,098,972
5800	State Revenue	297,878,206	145,717	17,138,943	315,162,866
5900	Federal Revenue	4,877,605	43,069,997	-	47,947,602
	TOTAL REVENUES	\$ 495,994,497	\$ 43,753,937	\$ 118,461,006	\$ 658,209,440
<u>APPROPRIATIONS</u>					
11	Instruction	\$ 305,216,124	\$ -	\$ -	\$ 305,216,124
12	Instructional Resources & Media Svcs.	2,133,517	-	-	2,133,517
13	Curriculum Development & Inst Staff Dev	11,078,571	-	-	11,078,571
21	Instructional Leadership	10,671,513	-	-	10,671,513
23	School Leadership	35,007,669	-	-	35,007,669
31	Guidance, Counseling & Evaluation Svc.	11,008,382	-	-	11,008,382
32	Social Work Services	2,421,802	-	-	2,421,802
33	Health Services	9,536,498	-	-	9,536,498
34	Student (Pupil) Transportation	12,091,523	-	-	12,091,523
35	Food Services	413,891	43,066,010	-	43,479,901
36	Cocurricular /Extracurricular Activities	11,955,251	-	-	11,955,251
41	General Administration	18,328,302	-	-	18,328,302
51	Plant Maintenance & Operations	64,548,999	1,193,694	-	65,742,693
52	Security & Monitoring Services	8,262,828	-	-	8,262,828
53	Data Processing Services	9,407,452	-	-	9,407,452
61	Community Services	2,023,188	-	-	2,023,188
71	Debt Services- Principal	2,585,070	-	85,232,330	87,817,400
72	Debt Services- Interest	120,105	-	46,778,274	46,898,379
73	Debt Services- Other Costs	-	-	22,000	22,000
81	Facilities Acquisition & Construction	361,924	-	-	361,924
93	Payments to Members SSA	-	-	-	-
95	Payments to JJAEP	48,213	-	-	48,213
99	Other Intergovernmental Charges	2,024,945	-	-	2,024,945
	TOTAL APPROPRIATIONS	\$ 519,245,767	\$ 44,259,704	\$ 132,032,604	\$ 695,538,075
<u>OTHER RESOURCES & USES</u>					
7900	Other Resources	\$ -	\$ 100	\$ -	\$ 100
8900	Other Uses	(100)	-	-	(100)
		\$ (100)	\$ 100	\$ -	\$ -
	Excess/(Deficit) Current Operations	\$ (23,251,370)	\$ (505,667)	\$ (13,571,598)	\$ (37,328,635)
3000	From/(To) Fund Balance	23,251,370	505,667	13,571,598	37,328,635
	Difference	\$ -	\$ -	\$ -	\$ -



**SAN ANTONIO ISD
FINANCIAL SERVICES DIVISION**

August 2026

2026-27 Budget Amendment # 1

General Fund

I. INCREASE FUND BALANCE		Requested By:	Amount
A. Increase Estimated Revenue:			-
			-
		\$	-
B. Decrease Appropriations:			-
			-
		\$	-
I. Total transactions increasing Fund Balance		\$	-
II. DECREASE FUND BALANCE		Requested By:	Amount
A. Increase Appropriations:			-
			-
		\$	-
B. Decrease Estimated Revenue:			-
			-
		\$	-
II. Total transactions decreasing Fund Balance		\$	-
III. NO CHANGE TO FUND BALANCE		Requested By:	Amount
A. Decrease Estimated Revenue and Appropriations:			-
			-
		\$	-
B. Increase Estimated Revenue and Appropriations:			
Nutrition Services: Concessions Food		K. Dillon	30,000
			-
			-
			-
		\$	30,000
C. Decrease Appropriations and Increase Transfers Out to Other Uses			-
			-
		\$	-
III. Total transactions with no impact on Fund Balance		\$	30,000
IV. Net increase (decrease) to General Fund Balance for this Budget Amendment		\$ -	

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 1
For AUGUST 2026
Board Agenda
GENERAL OPERATING FUND

REVENUE	Budget As Adopted July 1, 2026	Budget as Amended	Administrative Adjustments # 1	BA No. 1 Changes	Budget As Amended Thru BA # 1
5700 Local	\$ 193,208,686	\$ 193,208,686	\$ -	\$ 30,000	\$ 193,238,686
5800 State	297,878,206	297,878,206	-	-	297,878,206
5900 Federal	4,877,605	4,877,605	-	-	4,877,605
Total Revenue	495,964,497	495,964,497	-	30,000	495,994,497
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	495,964,497	495,964,497	-	30,000	495,994,497
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 495,964,497	\$ 495,964,497	\$ -	\$ 30,000	\$ 495,994,497
APPROPRIATIONS					
11 Instruction	\$ 305,074,718	\$ 305,074,718	\$ 141,406	\$ -	\$ 305,216,124
12 Inst Resources & Media	2,133,517	2,133,517	-	-	2,133,517
13 Curriculum & Prof. Dev.	11,019,981	11,019,981	58,590	-	11,078,571
21 Instructional Administration	10,677,685	10,677,685	(6,172)	-	10,671,513
23 School Leadership	35,005,262	35,005,262	2,407	-	35,007,669
31 Guidance & Counseling	11,179,318	11,179,318	(170,936)	-	11,008,382
32 Social Work Services	2,415,910	2,415,910	5,892	-	2,421,802
33 Health Services	9,536,498	9,536,498	-	-	9,536,498
34 Student Transportation	12,091,523	12,091,523	-	-	12,091,523
35 Food Services	413,891	413,891	-	-	413,891
36 Cocurricular/Extracurricular	11,925,251	11,925,251	-	30,000	11,955,251
41 General Administration	18,388,532	18,388,532	(60,230)	-	18,328,302
51 Plant Maintenance	64,598,982	64,598,982	(49,983)	-	64,548,999
52 Security & Monitoring	8,262,828	8,262,828	-	-	8,262,828
53 Data Processing	9,396,516	9,396,516	10,936	-	9,407,452
61 Community Services	2,023,188	2,023,188	-	-	2,023,188
71 Debt Services- Principal	2,585,070	2,585,070	-	-	2,585,070
72 Debt Services- Interest	120,105	120,105	-	-	120,105
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	293,834	293,834	68,090	-	361,924
93 Payments to Members SSA	-	-	-	-	-
95 Payments to JJAEP	48,213	48,213	-	-	48,213
99 Intergovernmental Charges	2,024,945	2,024,945	-	-	2,024,945
Total Appropriations	519,215,767	519,215,767	-	30,000	519,245,767
Other Uses	100	100	-	-	100
Total Appropriations & Other Uses	\$ 519,215,867	\$ 519,215,867	\$ -	\$ 30,000	\$ 519,245,867
Beginning Fund Balance 7/01/26	\$ 162,815,880	\$ 162,815,880			\$ 162,815,880
Excess/(Deficit) Current Operations					
From/(To) Fund Balance	\$ (23,251,370)	\$ (23,251,370)	\$ -	\$ -	\$ (23,251,370)
Ending Fund Balance 6/30/27	\$ 139,564,510	\$ 139,564,510	\$ -	\$ -	\$ 139,564,510

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 1
For AUGUST 2026
Board Agenda
FOOD SERVICE FUND

REVENUE	Budget As Adopted July 1, 2026	Budget as Amended	Administrative Adjustments # 1	BA No. 1 Changes	Budget As Amended Thru BA # 1
5700 Local	\$ 538,223	\$ 538,223	\$ -	\$ -	\$ 538,223
5800 State	145,717	145,717	-	-	145,717
5900 Federal	43,069,997	43,069,997	-	-	43,069,997
Total Revenue	43,753,937	43,753,937	-	-	43,753,937
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	43,753,937	43,753,937	-	-	43,753,937
7900 Other Resources	100	100	-	-	100
Total Revenue & Other Resources	\$ 43,754,037	\$ 43,754,037	\$ -	\$ -	\$ 43,754,037
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	43,154,010	43,154,010	(88,000)	-	43,066,010
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	1,105,694	1,105,694	88,000	-	1,193,694
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	-	-	-	-	-
72 Debt Services- Interest	-	-	-	-	-
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	44,259,704	44,259,704	-	-	44,259,704
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 44,259,704	\$ 44,259,704	\$ -	\$ -	\$ 44,259,704
Beginning Fund Balance 7/01/26	\$ 6,100,456	\$ 6,100,456			\$ 6,100,456
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ (505,667)	\$ (505,667)	\$ -	\$ -	\$ (505,667)
Ending Fund Balance 6/30/27	<u>\$ 5,594,789</u>	<u>\$ 5,594,789</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 5,594,789</u>

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 1
For AUGUST 2026
Board Agenda
DEBT SERVICE FUND

REVENUE	Budget As Adopted July 1, 2026	Budget As Amended	Administrative Adjustments # 1	BA No. 1 Changes	Budget As Amended Thru BA # 1
5700 Local	\$ 101,322,063	\$ 101,322,063	\$ -	\$ -	\$ 101,322,063
5800 State	17,138,943	17,138,943	-	-	17,138,943
5900 Federal	-	-	-	-	-
Total Revenue	118,461,006	118,461,006	-	-	118,461,006
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	118,461,006	118,461,006	-	-	118,461,006
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 118,461,006	\$ 118,461,006	\$ -	\$ -	\$ 118,461,006
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	-	-	-	-	-
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	-	-	-	-	-
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	85,232,330	85,232,330	-	-	85,232,330
72 Debt Services- Interest	46,778,274	46,778,274	-	-	46,778,274
73 Debt Services- Other Costs	22,000	22,000	-	-	22,000
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	132,032,604	132,032,604	-	-	132,032,604
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 132,032,604	\$ 132,032,604	\$ -	\$ -	\$ 132,032,604
Beginning Fund Balance 7/01/26	\$ 184,633,558	\$ 184,633,558			\$ 184,633,558
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ (13,571,598)	\$ (13,571,598)	\$ -	\$ -	\$ (13,571,598)
Ending Fund Balance 6/30/27	\$ 171,061,960	\$ 171,061,960	\$ -	\$ -	\$ 171,061,960

* NOTE 1 - Beginning Fund Balance is estimated until completion of 2025-2026 Annual Comprehensive Financial Statement (ACFR)

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards

PURPOSE: ☐ PRESENTATION/DISCUSSION
☒ DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

PRESENTER: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

MEETING DATE: August 17, 2026

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Procurement Services' Recommendations to Board of Trustees for August 17, 2026.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

1. Be it resolved that the Board approve the Purchase of Alternate Core Curriculum (ELA, Math, Science, Social Studies) for the ALE Program, social skills and transition lessons with teacher and student licenses for ALE grades K-12. This purchase will allow teachers to follow a scope and sequence using these materials as their core curriculum.
 - Recommended by: Disability Services
 - Submitted by: Theresa Saldana
 - Selection Method: Region 19 #24-7491
 - Contract Term: Period covering August 18, 2026 through December 31, 2026
 - Funding Source: Federal and State – Pending IDEA-B NOGA

VENDOR

Jigsaw Learning LLC, dba Teachtown

AWARD AMOUNT

\$345,900 approximately

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2026 - 2027 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- ☐ **Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who score at Meets Grade Level on an ELA/SLA assessment from 39% in August 2023 to 50% in August 2027.

- ☐ **Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who score at Meets Grade Level on a Math assessment from 23% in August 2025 to 50% in August 2030, and All Students from 29% in August 2025 to 50% in August 2030.
- ☐ **Improve College Readiness for Students with Disabilities** - We will increase the percentage of annual graduates with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2023 to 30% in August 2027.
- ☐ **Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- ☒ **Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- ☒ **Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- ☒ **Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- ☒ **Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase:

Alternate core curriculum (ELA, math, science, ss) for the ALE program, social skills and transition lessons with teacher and student licenses for ALE grades K-12.

2. How will goods and/or services be used? (*List Campus/Grades Impacted*):

Teachers will follow a scope and sequence using these materials as their core curriculum.

3. Submitted by: Theresa Saldana Disability Services 07/06/2026
Printed Name Department Date

4. Recommended Vendor(s): Company Name: Jigsaw Learning LLC, dba Teachtown
Address: 2 Constitution Way
City/State/Zip: Woburn, MA 01801
Phone No: 512-296-7573
Point of Contact: Maryleigh Hutcheson
E-Mail Address: mhutcheson@teachtown.com

(Use a separate sheet to identify multiple vendors)

Vendor #: 110835

(Please provide vendor number if you have used them before. If not, put N/A)

5. Procurement Method: (check one)

☐	Competitive Solicitation (RFP, CSP, IFB)
☒	Purchasing Coop (i.e. ESC 20, DIR, Buy Board)
☐	Interlocal (i.e. NISD, Judson ISD, NEISD)
☐	Professional Services (RFQ)
☐	Sole Source
☐	Other (MOU, MOA, etc..)

Contract #: _____
Coop Name/Contract#: ESC 19 #24-7491
Contract #: _____
Contract Expiration Date: 12/31/2026
Renewals: Yes _____ No X
No. of Renewals: 0

6. Purchase valid from: 08/18/2026 through: 12/31/2026

7. Type of Request: (check one)

X	One-Time Purchase
	Purchase throughout the school year or on an “ <i>as needed</i> ” basis
	Expenditure (<i>funding increases</i>)

8. Total cost for Goods and/or Services to be purchased \$ 345,900.00 (Approximately).

Please provide the cost for each year if applicable for multi-year contracts.

Approximate Yearly Amount(s). <i>(Please estimate to the best of your ability the total spent for each year.)</i>	Year 1 (Current Fiscal YR)	\$ 345,900.00
	Year 2	\$ 0
	Year 3	\$ 0
	Year 4	\$ 0
	Year 5	\$ 0

9. Funding Source(s) – check all that apply: Federal x State x Local Bond

Provide Budget Codes & Descriptions: pending planning amounts for IDEA-B Formula funding and State Special Education funding - student subscriptions



10. Provide a copy of General Ledger Inquiry showing corresponding balances.

11. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ ⁰_____

<u>Theresa Saldana</u>	Theresa S Saldana	7/6/2026
Requestor Signature	Typed Name	Date
 _____ Sr. Executive Director / Executive Director/Director Signature	 _____ Typed Name	 _____ Date
 _____ Construction & Development Services Signature	 _____ Typed Name	 _____ Date
 _____ Chief Operations Officer Signature	 _____ Typed Name	 _____ Date
<u>Eugene Gonzales</u>	Eugene Gonzales	7/13/2026
Interim Deputy Chief Information Technology Officer Signature	Typed Name	Date
 _____ Instructional Superintendent / Assistant Superintendent Signature	 _____ Typed Name	 _____ Date
<u>Dr. Shawn Bird</u>	Dr. Shawn Bird	7/14/2026
Deputy Superintendent Signature	Typed Name	Date
<u>Kim Tocci</u>	Kim Tocci	7/21/2026
Director, Procurement Services Signature	Typed Name	Date
<u>Dorothy H. Carreon</u>	Dottie Carreon	7/30/2026
Chief Financial Officer, Financial Services Signature	Typed Name	Date
 _____ Chief Signatures for: (Communications / Data Operations / Human Capital / Police/Staff)	 _____ Typed Name	 _____ Date

Reviewed By: RC

Revised: June 22, 2026



Company Address 2 Constitution Way
Woburn, Massachusetts 01801
United States

Created Date 6/1/2026

Bill To Name San Antonio Independent School District
Bill To 514 W Quincy St
San Antonio, Texas 78212-5163
United States

Order Number 00031336
Allied States/ESC19 Contract Number: 24-7491

Billing Frequency Upfront

Contract Start Date 7/1/2026

Net Terms 30

Contract End Date 6/30/2027

Customer PO Required ☐

Term in Months 12

Product	Type	Contract Start Date	Contract End Date	Annual Sales Price	Quantity	Extended Price
enCORE K-12 Student Sub Std Pkg	Software	7/1/2026	6/30/2027	USD 375.00	900.00	USD 337,500.00
Social Skills Student Subscription	Software	7/1/2026	6/30/2027	USD 49.00	50.00	USD 2,450.00
Transition to Adulthood - Student Subscription	Software	7/1/2026	6/30/2027	USD 119.00	50.00	USD 5,950.00
				Software Subtotal		USD 345,900.00
				Physical Goods Subtotal		USD 0.00
				Services Subtotal		USD 0.00
				Shipping Total		USD 0.00
				Sales Tax Total		USD 0.00
				Grand Total		USD 345,900.00

For questions on this order, contact:

TeachTown Representative Maryleigh Hutcheson
Prepared By Maryleigh Hutcheson
Phone (512) 296-7573
Email mhutcheson@teachtown.com

Student licenses provide access for a single student to all products within a package.

Unless separate invoice and payment terms are specified, TeachTown will issue an invoice in full for the quoted amount upon execution of a purchase order. For any physical goods that are backordered, invoices will be issued when physical goods are shipped. All payment terms are Net 30.



***Please note: These minutes are contingent upon Board approval at the
August 17th Board Meeting.***

**Minutes of Board Business Meeting A&B Combined
San Antonio Independent School District Board of Trustees
Monday, July 20, 2026**

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting A&B Combined of the Board of Trustees of the San Antonio ISD was held on Monday, July 20, 2026, beginning at 5:33 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting Called to Order

- A. Roll Call of Board Members Present and Declaration of Quorum Present 7 Absent 0
 - 1. Ms. Alicia Sebastian
 - 2. Mrs. Christina Martinez
 - 3. Mr. Jacob Ramos
 - 4. Mr. Ed Garza
 - 5. Mrs. Stephanie Torres – left at 11:27 p.m.
 - 6. Mr. Arthur Valdez
 - 7. Dr. Mike Villarreal
- B. Recording of Interim Superintendent Present
 - 1. Ms. Toni Thompson
- C. Pledge of Allegiance to the U. S. Flag
- D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
- E. Citizens' Presentations - 60-minute total time limit for this item
For details regarding their comments, please refer to the video recording for this meeting located at www.saisd.net on the SAISD Board Page.
 - 1. Barbara Burford, Board Chair, Unity Prep
 - 2. Virginia Boyce, CEO/Superintendent, Unity Prep
 - 3. Ashley Crandall, Principal, Unity Prep
 - 4. Julian Flores, Former Student, Unity Prep
 - 5. Troy Coronado, Retired US Army
 - 6. Lawrence Guzman Romo, Former Student, Highlands HS
 - 7. Steve Trevino, Parent
 - 8. Jason Mims, Mims Institute
 - 9. Dakota Barron, COPS Metro

The Board convened in closed session at 6:02 p.m. to discuss the employment of Dr. Adrian Bustillos as Superintendent of Schools and to authorize the Board President to execute an employment contract. The Board reconvened in open session at 7:57 p.m. and continued with the posted agenda.

2. Governance

- A. Discussion and Possible Action on the Employment of Dr. Adrian Bustillos as Superintendent of Schools for the San Antonio Independent School District
Motion by Mr. Ramos to employ Dr. Adrian Bustillos as Superintendent of Schools for the San Antonio Independent School District and authorize the Board President to execute an employment contract; second by Dr. Villarreal; approved by a vote of 5-2 with Mr. Ramos and Mrs. Torres voting no.

Please note: These minutes are contingent upon Board approval at the August 17th Board Meeting.

- B. Take action to submit a request to the Texas Education Agency for the waiver of the certification for superintendent for Dr. Adrian Bustillos as permitted by the Texas Education Code and The Texas Education Agency Rules
Motion by Mrs. Martinez to take action to submit a request to the Texas Education Agency for the waiver of the certification for superintendent for Dr. Adrian Bustillos as permitted by the Texas Education Code and The Texas Education Agency Rules; second by Mr. Garza; approved by a vote of 7-0 with all Board Members present.
- C. 2026 STAAR 3-8 and EOC Results with Goal 1 and 2 Updates
This was a discussion-only item. No action was required.
- D. Update and Possible Action from the 2026 Blue Ribbon Task Force
This was a discussion-only item. No action was required.
- E. Report on SAISD School Board Conferences and Annual Board Member Training
This was a discussion-only item. No action was required. Mrs. Sebastian announced the trustees annual completed credit hours. The hours for each Board member is as follows: Arthur Valdez has exceeded with a total of 14 hrs.; Ed Garza has exceeded with a total of 20.75 hrs.; Alicia Sebastian has exceeded with a total of 23.25 hrs.; Stephanie Torres has exceeded with a total of 43.50 hrs.; Dr. Mike Villarreal has exceeded with a total of 73.00 hrs.; Christina Martinez has exceeded with a total of 73.66 hrs. and Jacob Ramos has exceeded with 78.58 hrs.

3. Consent Agenda

Administration requested that Item J be pulled from the Consent Agenda. The item will be further reviewed to determine what the next steps will be. Motion by Mrs. Martinez; second by Mrs. Torres; approved by a vote of 7-0 with all Board members present.

(This vote relates to the items listed under this section except Item J.)

- A. Approval to submit the Staff Development Minutes Waiver to the Texas Education Agency (TEA) for the 2026-2027 and 2027-2028 School Years
- B. Approval of Student Code of Conduct 2026-2027
- C. Approval of Library Materials Book List (Senate Bill 13)
- D. Approval of the Memorandum of Understanding (MOU) Between SAISD and Texas State University Instructional Aide Pathway Program- PREP Grow Your Own
- E. Approval to Convey a 0.016 Acre (677.56 square feet) Easement to the City of San Antonio for an Electrical Line, Right-Of-Way to CPS at Fox Tech High School
- F. Approval of Consent and Indemnity Agreement with the City of San Antonio for the Encroachment of an Existing Easement at Schenck Elementary School
- G. Approval of Schematic Design for the 2020 Bond Project - Smith Elementary School
- H. Approval of the SAISD Proposal to the Wallace Foundation Equity-Centered Principal Pipeline Initiative Proposal
- I. Approval to Accept the TEA Awarded Learning Acceleration Support Opportunities (LASO) Cycle 4 Grant and Approval of Contracted Services with TEA Approved Provider (Carnegie Learning)
- J. Approval to Purchase Contracted Services with Papaya Tutoring Services, Inc. for Literacy and Math Support
- K. Approval of iReady K-5 Math Online Curriculum and K-12 Intervention Program for Math and Reading
- L. Approval of Amendment to Exhibit A-1: Young Men's Leadership Academy HS School Performance Contract
- M. Approval of Amendment to Addendum A-3: Third Future Schools Contract for Hirsch ES, Ogden ES, and Tafolla College Prep MS
- N. Approval of the Memorandum of Understanding (MOU) Between SAISD and the City of San Antonio for the Project Worth Pilot Program
- O. Approval of the Memorandum of Understanding (MOU) Between SAISD and the Center for Healthcare Services (CHCS) for the 2026-2027 School Year

Please note: These minutes are contingent upon Board approval at the August 17th Board Meeting.

- P. Approval of the Service Delivery Agreement (SDA) Between SAISD and Communities in School of San Antonio (CIS-SA)
- Q. Approval of the Service Delivery Agreement (SDA) Between SAISD and Communities in School of San Antonio Domestic Violence (DV) Clinical Counseling Program
- R. Approval of Resolution to Designate Investment Officers for the San Antonio Independent School District
- S. Approval of the Proposed 2026-2027 Tax Rate to be Published in the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate
- T. Approval of Request for Waiver of Penalty and Interest
- U. Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards
- V. Approval of Minutes for the following meetings:
 - 1. June 3, 2026 Special Board Meeting
 - 2. June 4, 2026 Special Board Meeting
 - 3. June 10, 2026 Special Board Meeting
 - 4. June 15, 2026 Public Hearing
 - 5. June 15, 2026 Board Business Meeting A&B
 - 6. June 22, 2026 Special Board Meeting
 - 7. June 24, 2026 Special Board Meeting

4. Closed Session

- A. Ms. Sebastian convened the Board in Closed Session at 9:14 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
- B. Ms. Sebastian reconvened the Board in Open Session at 11:27 p.m. and took appropriate action on items discussed in Closed Session.
 - 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
No action taken.
 - 2. Deliberation regarding personnel matters, including but not limited to appointment, employment, evaluation, duties, discipline, reassignment, resignation, retirement, reclassification, report, and dismissal of a public officer or an employee; or to hear a complaint or charge against an officer or employee. This provision does not apply to a closed session discussion if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. (TGC 551.074)
No action taken.
 - 3. Consultation with legal counsel and discussion regarding the superintendent search, naming of a finalist for superintendent and review of an employment contract for the superintendent. (TGC 551.071 and TGC 551.074)
No action taken.
 - 4. Consultation with legal counsel on the application to TEA for a waiver of a superintendent's certificate. (TGC 551.071)
No action taken.
 - 5. Consultation with Superintendent and discussion regarding the hiring of the candidate for the position of Chief Operations Officer subject to the Superintendent's authority to reassign. (TGC 551.074)
No action taken.

Please note: These minutes are contingent upon Board approval at the August 17th Board Meeting.

6. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)
Motion #1 by Mr. Ramos to render a finding that good cause does not exist for the following employees to abandon their contracts:
 1. Antoinette Flores
 2. Francisco GutierrezSecond by Dr. Villarreal; approved by a vote of 6-0 with Mrs. Torres being absent for the vote.
Motion #2 by Mr. Ramos to report to SBEC that the afore-mentioned employees have abandoned their contracts without good cause and that the District recommends sanctions against their certificate. Second by Mr. Valdez; approved by a vote of 5-0 with Ms. Sebastian not voting and Mrs. Torres being absent for the vote.
7. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))
No action taken.
8. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
No action taken.
9. Consultation with legal counsel related to the management agreement between Democracy Prep Public Schools/Democracy Prep Texas, aka Unity Prep at Stewart Academy. (TGC 551.071)
No action taken.

5. Adjournment

- A. Ms. Sebastian adjourned the meeting at 11:29 p.m.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting A&B Combined of the Board of Education of the San Antonio Independent School District held on Monday, July 20, 2026 were duly approved at a meeting held on August 17, 2026.

ATTEST:

Alicia Sebastian
President, Board of Education
San Antonio Independent School District

Jacob Ramos
Secretary, Board of Education
San Antonio Independent School District