



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
BOARD & SUPERINTENDENT SERVICES

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
210.554.2207

Please note: In the event of inclement weather, the board meeting originally scheduled for Tuesday, January 21st will be postponed to Wednesday, January 22nd.

BOARD BUSINESS MEETING B

Wednesday, January 22, 2025
5:30 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

- 1. Meeting Called to Order**
 - A. Roll Call of Board Members Present and Declaration of Quorum Present _____
Absent _____
 - 1. Mrs. Christina Martinez
 - 2. Ms. Alicia Sebastian
 - 3. Mr. Arthur Valdez
 - 4. Mr. Ed Garza
 - 5. Ms. Leticia Ozuna
 - 6. Mrs. Sarah Sorensen
 - 7. Mrs. Stephanie Torres
 - B. Recording of Superintendent Present
 - 1. Dr. Jaime Aquino
 - C. Pledge of Allegiance to the U. S. Flag
 - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
 - E. Citizens' Presentations - 60-minute total time limit for this item
- 2. Governance**
 - A. Embracing our Community: Guardrail 1 – Interim Guardrails 1.1-1.3 4
 - B. Update on the School Performance Framework 6
 - C. Approval of the 2024-2025 Student Code of Conduct 8

BOARD OF TRUSTEES

Christina Martinez, President
Alicia Sebastian, Vice President

Arthur V. Valdez, Secretary
Ed Garza, Trustee

Leticia Ozuna, Trustee
1 Sarah Sorensen, Trustee

Stephanie Torres, Trustee
Dr. Jaime Aquino, Superintendent



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E. Approval of Procurement Services’ Recommendations for Bids, Proposals, and Awards	73
F. Approval of Minutes for the following meetings:	
1. December 2, 2024 Special Board Meeting	88
2. December 9, 2024 Special Board Meeting	89
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4. Closed Session	
A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072 and TGC 551.074)	
1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)	
2. Consult with legal counsel and deliberate on the valuation and potential sale/exchange of unimproved property on Camaron St. for a proposed baseball stadium. (TGC 551.071 and TGC 551.072)	
3. Deliberation regarding personnel matters, including but not limited to employment, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of an employee. (TGC 551.071 and TGC 551.074)	
4. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)	
5. Consultation with legal counsel on matters related to campus staff and student security and safety. (551.071(2))	

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Dr. Jaime Aquino, Superintendent



- 6. Consultation with legal counsel regarding physical plant and related issues. (TGC 551.071)
 - B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.
- 5. Adjournment
 - A. Adjournment

NOTICE:

- 1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
- 2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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3 Leticia Ozuna, Trustee
Sarah Sorensen, Trustee

Stephanie Torres, Trustee
Dr. Jaime Aquino, Superintendent

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Embracing our Community: Guardrail 1 – Interim Guardrails 1.1-1.3

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTERS: Patti Salzman / Ernest Gonzales

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive information in alignment with their expressed value to embrace our community and ensure that the Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community. Guardrail 1 Interim Goals include:

- 1.1 An update on major decisions made by the Superintendent’s advisory committees.
 - 1.2 A review of Campus advisory committees.
 - 1.3 A report on the SAISD Children’s Cabinet.
- Click below to access the video presentation or slides.
- <https://youtu.be/rKXswEsRHIE>
 - [Update on Guardrail I - Slides](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 39% in August 2023, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 30% in August 2023, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.

Improve Social Emotional Readiness in all Students - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Update on the School Performance Framework

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino

PRESENTER: Brad Jupp, Senior Advisor
 Theresa Urrabazo, Chief of Data Operations and Services
 Dr. Shawn Bird, Deputy Superintendent of School Leadership and Partnership Services, Human Capital Management

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

Staff will provide an update and a preview of the current version of the School Performance Framework. The School Performance Framework will serve as guidance, inspiring educators in their tireless pursuit of elevating student outcomes at every level. Integrating individual student, staff, and family data in real-time, this dynamic tool reflects our unwavering commitment to excellence. Aligned with the visionary Goals and Guardrails set forth by the Board of Trustees and the District's Strategic Management Plan, Always Learning, especially the vibrant Thriving Profiles, it propels us towards a future where every learner thrives, every educator excels, and every community flourishes. This is a discussion-only item. No action is required.

- <https://youtu.be/yN0a3ctbpKQ>
- [Update on the School Performance Framework - Slides](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 – 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the 2024-2025 Student Code of Conduct

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzman, Deputy Superintendent

PRESENTER: Beth Jones, Assistant Superintendent

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the [2024-2025 Student Code of Conduct](#). The 2024-2025 student code of conduct is presented with the following substantial changes:

- Updates to the research used in the section Suspension: Cautions & Alternatives (p. 23-24)
- Updates to the cell phone policy (p. 45-46)
- Updates to contact list for the campus behavior coordinators (p. 65-69)

The changes have been condensed onto a document titled [Redline Changes for the 2024-2025 Student Code of Conduct](#). Click below to access the video presentation or slides.

- https://youtu.be/qp7EH05r6_A
- [SCOC and MV CAP - Slides](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the 2024-2025 Student Code of Conduct.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the TEA Corrective Action Plan: Discipline

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzman, Deputy Superintendent

PRESENTER: Beth Jones, Assistant Superintendent

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the TEA corrective action plan relating to students who are experiencing homelessness being placed in out-of-school suspension for unallowable reasons. Click below to access the video presentation or slides.

- https://youtu.be/qp7EH05r6_A
- [SCOC and MV CAP - Slides](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the corrective action plan to be submitted to TEA in compliance with required actions by TEA in their notice of corrective action.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Board Quarterly Self-Assessment

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Christina Martinez, Board President

PRESENTER: Christina Martinez

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to conduct a quarterly Board Self-Assessment for October-December 2024. In [August 2023](#), the trustees began their first quarterly (April – June) self-evaluation. The objective of the self-assessment is for the board to review its effectiveness as measured by the Student Outcomes Focused Governance framework, and identify areas of focus for the next quarter in a process of self-reflection and continuous improvement. The Board will then consider acceptance of the quarterly self-evaluation. The framework is built around six research-informed competencies that describe school board behaviors and the degree to which they create the conditions for improvements in student outcomes: Vision & Goals; Values & Guardrails; Monitoring & Accountability; Communication & Collaboration; Unity & Trust; and Continuous Improvement. The [board self-evaluation](#) (see page 22) is linked as a reference.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board consider the Board Self-Assessment, as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Order Calling an Election for Trustees from Single-Member Districts (SMDs) One, Three, Four and Seven

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Toni Thompson, Chief of Staff

PRESENTER: Anna Alicia Romero, Director of Legislative & External Affairs
Theresa Mendoza, Board Coordinator

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

Section 3.005 of the Texas Election Code requires the Board to approve an Order calling for an election for the purpose of electing Trustees for the San Antonio Independent School District. Election Day this year is Saturday, May 3, 2025.

SAISD Trustees are elected by Single-Member Districts (SMDs), through staggered terms, every two years. The May 3, 2025, election and Board Policy BBB (LOCAL) require election for Trustees from SMDs One, Three, Four and Seven. The election will be held jointly with the City of San Antonio elections, pursuant to Section 11.0581 of the Texas Education Code (TEC), as well as other entities holding elections on the same day. The Bexar County Elections Administrator will be in charge of running the Joint Elections as in past elections.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approves the Order Calling an Election of Trustees for Saturday, May 3, 2025, in SMDs One, Three, Four and Seven, as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

199-41-6439-05-725-99-000: **Amount to be determined**. The cost of the election will be shared with other participating entities. The District will not receive a cost estimate from the County until it knows how many other entities will be participating in the joint election.

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ORDER OF ELECTION
BY THE BOARD OF TRUSTEES OF
SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
CALLING ELECTIONS TO BE HELD ON MAY 3, 2025,
FOR THE PURPOSE OF ELECTING FOUR (4) TRUSTEES

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE SAN ANTONIO INDEPENDENT SCHOOL DISTRICT:

I.

That a general election be held in the SAN ANTONIO INDEPENDENT SCHOOL DISTRICT on Saturday, May 3, 2025, for the purpose of electing separately four trustees for the school district, to-wit: a school trustee from **Single-Member District One (1)** for a term of four years; a school trustee from **Single-Member District Three (3)** for a term of four years; a school trustee from **Single-Member District Four (4)** for a term of four years; and a school trustee from **Single-Member District Seven (7)** for a term of four years.

II.

That the election shall be held as prescribed by law; that any candidate desiring to have his or her name placed on the official ballot in the election as a candidate for school trustee for one, and only one, of the single-member district trustee positions to be voted on for a four (4)-year term shall, on or before 5:00 p.m. on February 14, 2025, and not earlier than January 15, 2025, file with the Secretary of the Board of Trustees of the district, or the Secretary's duly appointed agent, in the district's central office building, 514 W. Quincy, San Antonio, Texas 78212, an application in writing, signed by the candidate, requesting that his or her name be placed on the official ballot, and designating the number of the single-member district from which he or she is a candidate; that any eligible candidate failing to file a written application of candidacy by the time required aforesaid shall not be entitled to have his or her name printed on the official ballot; that no candidate may file an application of candidacy, or have his or her name placed on the official ballot, for more than one of the positions to be voted on; that the names of all eligible candidates for a position on the Board of Trustees to be voted on, whose applications have been duly and timely filed, shall be placed on the ballot pursuant to a drawing as provided by law.

The duly appointed agents for the Secretary of the Board of Trustees for election duties as required and for the purpose of receiving applications of candidacy for this election are:

Toni Thompson; Anna Alicia Romero; and Guadalupe Rios

III.

That a candidate for trustee representing a single-member district must be a resident, qualified voter of the single-member district that he or she seeks to represent.

IV.

That all qualified voters of each such single-member district shall be entitled to elect one trustee to the Board of Trustees in the election from their respective single-member district; and that each candidate receiving the highest number of the votes in each single-member district shall be declared elected.

V.

That the district shall enter into a contract with the Bexar County Elections Administrator (the “Administrator”) to perform election services as permitted by the Texas Election Code.

VI.

That the poll locations (*or vote centers through participation in the Countywide Polling Place Program*), for the election and early voting locations at which eligible voters may vote shall be those locations selected by the Administrator in collaboration with the district’s local election officer for the proper conduct of the election; and that the district election precincts and poll locations established for the election, including for early voting, shall be contained in the list of polling places which, when selected, shall be attached hereto and made a part hereof for all purposes.

VII.

That the Polls of said Election shall be open on the day of said Election from 7:00 a.m. to 7:00 p.m.

VIII.

That the Board of Trustees hereby appoints election officers, consisting of a presiding judge and an alternate presiding judge, to serve as officers for this election at each polling place, who shall possess the qualifications for election officers as provided by law, which election officers shall be those election officers selected by the Administrator for the proper conduct of the election; that a list of the election officers for the election shall be provided to the school district as soon as it becomes available; that the alternate presiding judge, in the absence of the presiding judge, shall perform the duties of the presiding judge for the polling place in the election; and that each presiding judge, or his or her alternate, shall appoint for the polling place as many additional qualified voters of the school district as needed to serve as clerks in the election; provided, however, that it shall be the duty of each presiding judge or alternate

presiding judge, as the case may be, to appoint a person capable of rendering oral aid in the Spanish language to any voter desiring such aid at the poll on the day of said election.

IX.

That early voting by personal appearance shall be conducted during the period early voting is permitted or required by law, to-wit: from Tuesday, April 22, 2025, through Tuesday, April 29, 2025, and as hereinafter designated by the Administrator in collaboration with the District's local election officer, and which dates and hours for such early voting shall be reflected as an attachment to this Order; that early voting by personal appearance shall be conducted at the Main Early Voting Location located at the Bexar County Elections Department, 1103 S. Frio Street, San Antonio, Texas; that early voting may also take place at other locations as may be designated by the Administrator; that early voting by mail may be conducted, in addition to any other manner permitted by law, by making application for ballot with the Early Voting Clerk at the office of the Bexar County Elections Administrator, 1103 S. Frio Street, San Antonio, Texas 78207, which is hereby designated as a place at which early voting by mail may be conducted.

X.

That the Administrator is hereby appointed to serve as Early Voting Clerk for this election; and that the Early Voting Clerk is hereby authorized to designate, at a later date, deputy Early Voting Clerks as may be required to conduct such early voting.

XI.

That legally authorized voting devices shall be used in the holding of the election on the day of the election and also in conducting early voting in the election by personal appearance; provided, however, that in the event that the use of such voting devices shall not be granted, the election shall be conducted by the use of paper ballots or other voting devices as shall be authorized and approved by the Administrator in the proper conduct of the election.

XII.

That the Administrator is hereby authorized to designate a presiding judge, who is hereby appointed by the Board of Trustees to serve on an Early Voting Ballot Board to process early voting results; that the presiding judge hereby appointed shall appoint at least two (2) other members to make up the Early Voting Ballot Board, which shall be charged with the duty of determining acceptable early ballots, as required by law, and with counting, canvassing, and recording the early ballots in the election, and with making due return and statement of canvass of all early ballots cast in the election.

XIII.

That the Early Voting Clerk shall determine whether a Signature Verification Committee shall be appointed to verify signatures in accordance with Section 87.027 of the Election Code,

which, if required, shall consist of at least five (5) persons, as required by law; that the Signature Verification Committee shall determine acceptable early ballots received by mail, and provide results to the Early Voting Ballot Board.

XIV.

That the Central Counting Station(s) established by the Administrator shall be the counting station(s) for this election; that the Administrator shall appoint a presiding judge, tabulation supervisor, assistant supervisor, and manager of the Central Counting Station(s), and such clerks as required for operations and integrity of determining election results.

XV.

That in holding and conducting the election, voter forms, instructions, and other materials required therefor, including the ballot, shall be in both the English language and the Spanish language.

XVI.

That this election shall be conducted and held in accordance with the provisions of the Texas Election Code, except as modified by the provisions of the Texas Education Code, and as may be required by Law.

XVII.

That a Notice of Election shall be given as required by law; and the notice, including a Spanish translation thereof, shall be published at least once, not earlier than the 30th day, nor later than the 10th day, before Election Day; and that, in addition to all other notice requirements of law, not later than the 21st day before Election Day, or as the law may allow, a copy of the notice shall be posted (which shall include the location of each poll location) on the bulletin board used for posting notices of meetings of the Board of Trustees.

PASSED AND APPROVED this ____ day of _____, 2025.

BOARD OF TRUSTEES

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(Seal of District)
(Sello del Distrito)

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of the Joint Election Agreement with the Bexar County Elections Administrator and other Governmental Entities for the District’s General Election of Trustees to be Held on May 3, 2025**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Toni Thompson, Chief of Staff

PRESENTER: Anna Alicia Romero, Director of Legislative & External Affairs
 Theresa Mendoza, Board Coordinator

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

Under Section 11.0581 of the Texas Education Code, an election of trustees of an independent school district shall, among other options, be held on the same date as the election of members of a municipality located in the school district and shall be held as a Joint Election under Chapter 271 of the Texas Election Code. Voters in the Joint Election shall then be served by common polling places consistent with Section 271.003(b) of the Texas Election Code. As in past years, the District will conduct its election of Trustees with the election of members of San Antonio City Council as well as the election of members and measures of other governmental entities conducting their elections on the same date. Parties to a Joint Election are required to enter into a Joint Election Agreement.

The proposed Joint Election Agreement has been utilized by the District and other Bexar County entities for many years and will also lead to a separate contract with the Bexar County Elections Administrator to run the District’s participation in the Joint Elections, which will ensure that election expenses are allocated so that the District is only responsible for the proportion of election expenses permitted under law. All of the participating entities share in the cost of election services that will be performed by the Bexar County Elections Administrator.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approves the proposed Joint Election Agreement as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

199-41-6439-05-725-99-000: **Amount to be determined**. The cost of the election will be shared with other participating entities. The District receives a cost estimate from the County after the County knows how many other entities are participating in the joint election. The parties will not know the total cost of the election until after the election has taken place.

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets Grade Level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets Grade Level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

JOINT ELECTION AGREEMENT

This Agreement is entered into by and between Bexar County Elections Administrator (“ADMINISTRATOR”), acting on behalf of Bexar County; with City of San Antonio (“COSA”); Alamo Heights Independent School District (“AHISD”); Judson Independent School District (“JISD”); San Antonio Independent School District (“SAISD”); Harlandale Independent School District (“HISD”); Medina Valley ISD (“MVISD”); Northside Independent School District (“NISD”); Southside Independent School District (“SSISD”); the City of Alamo Heights (“COAH”); the City of Balcones Heights (“COBH”); the City of Castle Hills (“COCH”); the City of China Grove (“COCG”); the City of Elmendorf (“COE”); the City of Grey Forest (“COGF”); the City of Helotes (“COH”); the City of Kirby (“COK”); the City of Leon Valley (“COLV”); the City of Live Oak (“COLO”); the City of St. Hedwig (“COSH”); the City of Shavano Park (“COSP”); the City of Somerset (“COS”); the City of Universal City (“COUC”); the City of Von Ormy (“COVO”); and the Town of Hollywood Park (“TOHP”) and they may also be referred to, individually, as an “Entity” or, collectively, as the “Entities,” acting by and through their duly appointed and qualified representatives, pursuant to Texas Election Code Section 271.002(a), for the May 3, 2025 election.

WHEREAS, COSA will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, AHISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, HISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, JISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, MVISD will conduct a general and special election on Saturday, May 3, 2025; and

WHEREAS, NISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, SAISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, SSISD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COAH will conduct a general and special election on Saturday, May 3, 2025; and

WHEREAS, COBH will conduct a general and special election on Saturday, May 3, 2025; and

WHEREAS, COCH will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COCG will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COE will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COGF will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COH will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COK will conduct a general and special election on Saturday, May 3, 2025; and

WHEREAS, COLV will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COLO will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COSH will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COSP will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COS will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COTH will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COUC will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, COVO will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, ECSUD will conduct a general election on Saturday, May 3, 2025; and

WHEREAS, Section 271.002(a) of the Texas Election Code authorizes two or more political subdivisions to enter into an agreement to hold elections jointly in the election precincts that can be served by common polling places; and

WHEREAS, the Entities desire that a joint election be held in order to provide a convenient, simple, and cost-saving election to the voters in their respective jurisdictions; and

WHEREAS, the Entities desire to enter into an agreement setting out their respective duties and responsibilities for the May 3, 2025 election;

NOW THEREFORE, it is agreed that the Entities will hold a joint election on Saturday, May 3, 2025 (the “Joint Election”) under the following terms and conditions:

I.

The Entities are each required to enter into their own separate contract with ADMINISTRATOR for election services and will hold elections jointly with other Entities in the election precincts that can be served by common polling places, using joint election officer and clerks as ADMINISTRATOR determines is necessary and appropriate.

II.

The Entities agree to conduct early voting jointly. ADMINISTRATOR will arrange for and handle early voting in person and by mail for the Joint Election in accordance with her contracts with those Entities.

III.

The Entities agree that a single ballot, containing all the measures and offices to be voted on at a particular polling place, shall be used in this Joint Election.

IV.

Each Entity is responsible for its own posting of public notices in connection with the Joint Election. ADMINISTRATOR shall be responsible for publishing a Notice of Election in a newspaper of general circulation in the territory as required of all the Entities under Section 4.003 of the Election Code, and each Entity shall pay ADMINISTRATOR its proportionate share of the publishing cost.

V.

Each Entity is responsible for paying ADMINISTRATOR for any and all other election costs, as applicable to the specific Entity and agreed upon by separate contract for election services between each Entity and ADMINISTRATOR.

VI.

ADMINISTRATOR will tabulate the ballots and provide a set of copies of the affidavit page of each return along with the returns of the election, as agreed upon by separate contract between each Entity and ADMINISTRATOR.

VII.

Each Entity will be responsible for canvassing its respective precinct returns for the Joint Election.

VIII.

The Entities agree to comply with any and all applicable state and federal record retention statutes. Each Entity shall be the custodian of its respective election records.

IX.

If an Entity determines not to participate in the Joint Election to be held on Saturday, May 3, 2025, because it has no contested positions, the nonparticipating Entity shall promptly notify ADMINISTRATOR and the other Entities, and this Agreement shall be automatically amended to delete the nonparticipating Entity as a party to the Agreement.

X.

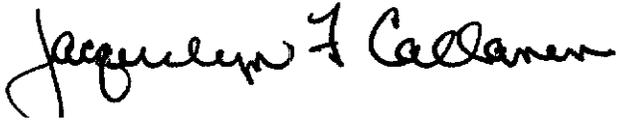
The undersigned persons are the duly authorized signatories of their Entities, and their signatures represent acceptance of the terms and conditions of this Agreement, as passed and approved by their respective governing bodies.

XI.

This Agreement may be executed in two or more counterparts. Together the counterparts shall be deemed an executed original instrument. The Entities may execute this Agreement and exchange counterparts of the signature pages by means of facsimile transmission, and the receipt of executed counterparts by facsimile transmission shall be binding on the Entities. Following a facsimile exchange, the Entities shall promptly exchange original signature pages.

SIGNED and AGREED this _____ day of _____, 2024/2025.

BEXAR COUNTY ELECTIONS ADMINISTRATOR



Jacquelyn F. Callanen

ENTITY: _____

BY: _____

TITLE: _____

ENTITY: _____

BY: _____

TITLE: _____

ENTITY: _____

BY: _____

TITLE: _____

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Student Travel from Edison High School to Costa Rica for the 2025-2026 school year

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Superintendent

PRESENTER: Dr. Roberto Hernandez, Instructional Superintendent, Network 1

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve student travel from Edison High School to the Costa Rica for the 2026 school year. This travel experience is meant to enrich the development of History of the Country: 1) Hands on with ECO-Adventures Rainforests, Volcanos, and Hot Spots; 2) Cultural Immersion and Coastal Conservation; and 3) Social Cultural Competence.

The educational trip will include approximately eight senior varsity volleyball students on a ten-day trip possibly during Spring Break in March 2026 or at the end of the school year.

Through this experience, students will immerse themselves in a cultural education program, focused across a range of experiences including language, academic, historical, and cultural. They include:

- Hola San Jose -Meet your tour director and check into hotel
- San Jose Arena - Coffee Plantation visit
- Arena Landmarks - 1968 Volcano View and Lava Trails, Lake Arena Kayaking Tour, and Hot Springs visit
- Arenal Coastal Puntarenas - Travel to Coastal Puntarenas, Crocodile Safari, free time at the beach, and Optional Horseback Ride
- Coastal Puntarenas -Volunteer at a wildlife rescue center and Optional Yoga class by the beach
- Manuel Antonio Excursion - Manuel Antonio National Park guided visit
- Coastal Puntarenas San Jose - Canopy zipline tour, Travel to San Jose, Lunch, and optional Folklore evening.

Expenses for this trip will be funded by the Edison High School volleyball team and student families. Student expense assistance will be awarded for half of the trip and the other half will be paid for by the students' families. Students will travel via airplane under the supervision of SAISD staff. Accommodations are tentative, pending board approval, and will be finalized at least 60 days prior to departure. The itinerary will be finalized and shared at least 45 days prior to departure.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve student travel from Edison High School to Costa Rica as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Half of the trip will be funded through Student Activity Girls Volleyball account # 865-00-2454-00-003-00-0-00. Approximately \$1,635 per person, estimated cost \$13,080.

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
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The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

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- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
FIELD TRIP/ OUT-OF-SCHOOL ACTIVITY APPROVAL

School: Edison High School

Field Trip Number: 003 - 001

Organization/Class participating: Volleyball

Check one: instructional competition club/organization school-affiliated organization
 other [explain]:

Description of trip/activity:

Taking Senior Volleyball players to Costa Rica, Spring Break 2026

Purpose of trip/activity:

Incentive for completing four years in our volleyball program

Date: March 7-16, 2026 Regular school day Other: Spring Break

Time: From: 6:00 am During school time only
To: 10:00 pm Beyond regular school time (begins early or ends late)

Place: Costa Rica

Number of students participating: 8

Number of chaperones: 3

Name of chaperone(s):

1. Maricela Quesada
2. Desirae Acevedo
3. Karina Cestou
4. _____
5. _____
6. _____
7. _____

Check one:

- | | |
|--|-------------------------------------|
| <input checked="" type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |
| <input checked="" type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |
| <input checked="" type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |
| <input type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |
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| <input type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |
| <input type="checkbox"/> Teacher/Other employee | <input type="checkbox"/> Volunteer* |

**Principal must ensure that each volunteer has been cleared to be a chaperone according to Administrative Procedures.*

Health Services: Will any student(s) participating require the administration of a medical procedure while on this field trip?

Yes No

If yes, contact the Director of Student Health Services to request substitute coverage by a licensed nurse prior to completing planning or garnering parent permission. Coverage will be provided based on availability and compensation will be the responsibility of the campus.

Mode of transportation: Air Fare

For car or approved van complete the information below.

Current Driver's License: Current Insurance Card: Verified by: _____

Teacher's/Sponsor's signature: [Signature] Date: 11-8-24



Costa Rica

explorica.com/Quesada-703

March 07 - March 16, 2026

- Day 1 Hola San José**
Meet your tour director and check into hotel
- Day 2 San José--Arenal**
Travel to Arenal
Arenal Volcano National Park visit
- Day 3 Arenal landmarks**
Hanging Bridges excursion
Lake Arenal kayaking tour
Hot springs visit
- Day 4 Arenal--Monteverde**
Travel to Monteverde
Horseback ride
- Day 5 Monteverde landmarks**
Canopy zipline tour
Santa Elena Biological Reserve visit
- Day 6 Monteverde--Coastal Puntarenas**
Travel to Coastal Puntarenas
Free time at the beach
Plant your own tree
Optional Crocodile Safari
- Day 7 Manuel Antonio excursion**
Breakfast
Manuel Antonio National Park visit
- Day 8 Coastal Puntarenas--San José**
Breakfast
Travel to San José via Sarchí
Sarchí craft village visit
Optional Folklore evening

- Day 9 Start river rafting extension**
Whitewater rafting guided excursion
Lunch
Dinner

- Day 10 Flight home from San José**



Reserve Your Spot!



Tour Center ID: Quesada-703
Registration deadline: November 14, 2024

What's included

We provide everything you need for a remarkable trip:

- Round-trip airfare
- 8 overnight stays (9 with extension) in hotels with private bathrooms
- Breakfast, lunch and dinner daily
- Full-time services of a professional tour director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- Tour Diary™
- Local Guide and Local Bus Driver tips; see note regarding other important tips
- Note: On arrival day only dinner is provided; on departure day, only breakfast is provided
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

Tour investment

Students (travelers under the age of 23): \$3,270

Adults (age 23 and over): \$3,800

Price reflects savings of \$200 scholarship. Sign up by 12/19/2024 & enter code 26EarlyBird in order to take advantage of this limited-time offer!

Automatic monthly payment plan

Pay just \$50 upon enrollment and the balance will be divided into equal monthly payments, charged automatically to your credit card or checking account. As of October 19, 2024, your monthly payment would be just \$214.67. (Manual plan also available; learn more on explorica.com/paymentplans.)

Travel protection

Most Explorica travelers protect their investment with one of our trusted plans. To learn more, visit explorica.com/cfar.

Enroll online,
by phone, or by mail



Visit explorica.com/Quesada-703



Use Quesada-703 to register



1.888.310.7121

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by WorldStrides

Download and complete
a paper application on
explorica.com/resources

Mail to:
218 W. Water Street, Suite 400
Charlottesville, VA 22902

(/)

Costa Rica

486 Days until departure

March 7, 2026 - March 16, 2026

TourCenter ID: Quesada-703



TOUR FEE INFO [view tour fee info >](#) [terms & conditions >](#)

Total Fee: \$3,270.00*+
 OR 14 monthly payments of \$230.00
 After initial payment of \$50.00

[m/My-Account/My-Tours/TourCenter/Signup.aspx?tourCenterCode=Quesada-703](#))

* Last day for this Tour Fee: Nov 14, 2024
 + Last day for this Voucher: Dec 19, 2024

TOUR ITINERARY [print itinerary >](#)

Day 1 Hola San José

32

Meet your tour director and check into hotel

Day 2 San José--ArenalTravel to ArenalArenal Volcano National Park visit*Details: Travel to Arenal*

Arenal is famous for its volcano, an unavoidable presence while traveling within this part of the country. Its tall, imposing, perfectly symmetrical shape makes it instantly recognizable.

Details: Arenal Volcano National Park visit

Arenal Volcano National Park is located in the northern region of the country and is home to one of the world's most active and impressive volcanoes. Besides the volcano, this national park has various hiking trails that wind through the tropical highland forest as well as the lowland wet forest. Also within the park is a magnificent man-made lake, Lake Arenal (the largest lake in Costa Rica), which provides over 40% of the country's energy production.

Day 3 Arenal landmarks

Hanging Bridges excursion

Lake Arenal kayaking tourHot springs visit*Details: Lake Arenal kayaking tour*

Glide along the still waters reflecting the perfect cone of Arenal Volcano and the surrounding rolling hills. Lake Arenal, the country's largest, is also among its most scenic, and the area has become a popular area to kayak, windsurf, sail, fish, and hike. For safety reasons, weight restrictions apply to this activity.

Details: Hot springs visit

Let the volcanoes take you away. At Arenal's hot springs, bubbling lava fields heat the waters to make nature's own jacuzzi.

Day 4 Arenal--MonteverdeTravel to MonteverdeHorseback ride*Details: Travel to Monteverde*

Because of its humidity and latitude, the entire city of Monteverde can disappear in a second under a massive cloud cover. Founded by Quakers in 1951, the city boasts the best in Costa Rican creatures. Observe a proud display of howler monkeys, revered quetzals and native frogs in the dense cover of the cloud forest.

Details: Horseback ride

Step back in time as you explore Monteverde on horseback, following time-worn trails through the mountains as you breathe in the mists of the rainforest. For safety reasons, weight restrictions apply to this activity. The location of this activity is subject to change and groups over 20 will likely be split due to the limited number of horses available.

Day 5 Monteverde landmarksCanopy zipline tourSanta Elena Biological Reserve visit*Details: Canopy zipline tour*

Soar through the treetops for the unmatched close-up of the New World's best wildlife refuge. Harness yourself to cables that run ³³ between platforms high in the trees, then

step into thin air and zip from tree to tree. Experience a true bird's-eye view from your new aerial perspective. For safety reasons, weight restrictions apply to this activity.

Details: Santa Elena Biological Reserve visit

Get your spider monkey fix as you climb into the clouds. The Santa Elena Reserve reaches high into the atmosphere, bringing the cloudy mists into its lush forests and letting you see all the way to the Arenal Volcano.

Day 6 Monteverde--Coastal Puntarenas

Travel to Coastal Puntarenas

Free time at the beach

Plant your own tree

Optional Crocodile Safari \$25

Details: Plant your own tree

Contribute your green thumb efforts to local conservation work by planting a tree in a deforested part of Costa Rica.

Day 7 Manuel Antonio excursion

Breakfast

Manuel Antonio National Park visit

Details: Manuel Antonio National Park visit

Combining white sandy beaches with lush tropical forest, Manuel Antonio is the perfect place to see a variety of Costa Rican wildlife, from white-faced monkeys and sleepy-faced sloths, to green turtles and orange-and-black-shelled land crabs.

Day 8 Coastal Puntarenas--San José

Breakfast

Travel to San José via Sarchí

Sarchí craft village visit

Optional Folklore evening \$40

Details: Travel to San José via Sarchí

On the way to San José, travel to Sarchí, a highly artistic city known for its painted designs and brilliantly colored wheels of local ox carts.

Details: Sarchí craft village visit

Costa Rica's premiere crafts village provides the perfect opportunity for souvenir shopping. Sarchí became famous in the mid-1800s for its elaborate hand-painted oxcarts, and now its artisans create clothing, shoes, chess sets, and other items all decorated in the traditional manner.

Day 9 Start river rafting extension

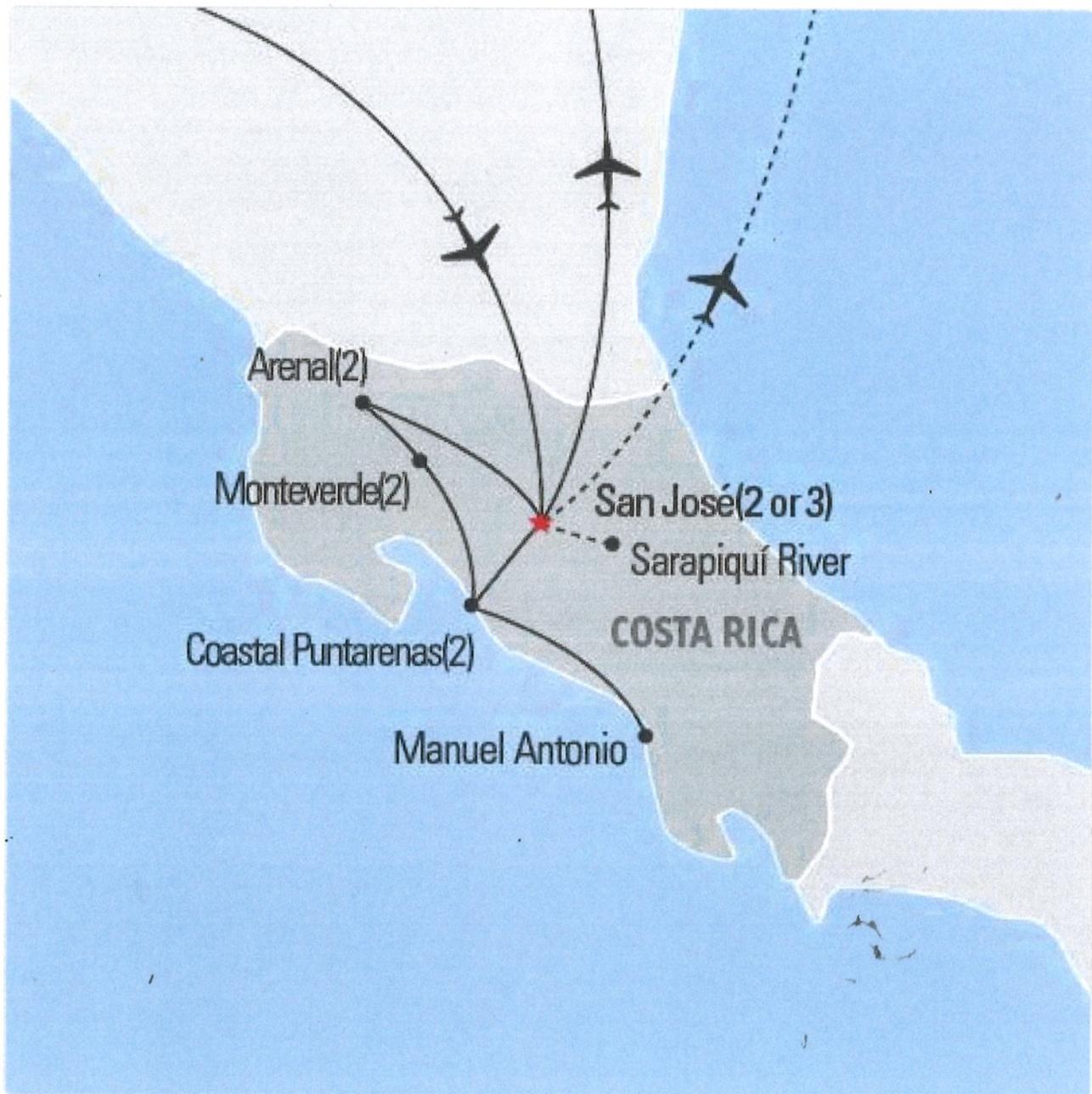
Whitewater rafting guided excursion

Lunch

Dinner

Details: Whitewater rafting guided excursion

The perfect way to experience Costa Rica at its best. After getting full safety and paddling instructions from your guide, head off into lush rainforest teeming with toucans, herons, and iguanas. Be on the lookout for basilisk lizards—these reptiles can scurry across the water on their hind legs, a feat that earned them the nickname "Jesus Christ lizards." End your tour of Costa Rica's most popular river with a traditional lunch prepared by your guide. For safety reasons, weight restrictions apply to this activity.

Day 10 Flight home from San José**TOUR INCLUDES**

- Round-trip airfare
- 8 overnight stays (9 with extension) in hotels with private bathrooms
- Breakfast, lunch and dinner daily
- Full-time services of a professional tour director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- Tour Diary™
- Local Guide and Local Bus Driver tips; see note regarding other important tips
- Note: On arrival day only dinner is provided; on departure day, only breakfast is provided
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus

driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

PHOTO GALLERY



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TOUR LINKS

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[General FAQs > \(/faq.aspx\)](/faq.aspx)

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Charlottesville, VA 22902

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval For Student Travel for Edison High School to Costa Rica for the 2024-2025 school year

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Shawn Bird, Deputy Supt. of School Leadership & Partnership Services

PRESENTER: Roberto Hernandez, Superintendent, Network Instructional School
 Leadership Network 1
 Dr. Cynthia Carielo, Principal, Edison High School

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the updated student travel to Costa Rica. This travel experience is meant to enrich the development of History of the Country: 1) Hands on with ECO-Adventures Rainforests, Volcanos, & Hot Spots; 2) Cultural Immersion and Coastal Conservation; and 3) Social Cultural Competence.

The educational trip will include approximately four Senior Varsity Volleyball students on a nine-day trip in May 2025. This trip was previously approved on June 24, 2024, but due to the travel agency having to change dates, this travel request has been re-submitted with the new dates.

Through this experience, students will immerse themselves in a cultural education program, over 9 days and 8 nights, focused across a range of experiences including language, academic, historical, and cultural:

- Hola San Jose – Meet your tour director and check into hotel
- San Jose Arenal - Coffee Plantation visit
- Arenal Landmarks – 1968 Volcano View and Lava Trails, Lake Arenal Kayaking Tour, and Hot Springs visit
- Arenal Coastal Puntarenas – Travel to Coastal Puntarenas, Crocodile Safari, Free time at the beach, and Optional Horseback Ride
- Coastal Puntarenas – Volunteer at a wildlife rescue center and Optional Yoga class by the beach
- Manuel Antonio Excursión – Manuel Antonio National Park guided visit
- Coastal Puntarenas San Jose – Canopy zipline tour, Travel to San Jose, Lunch, and optional Folklore evening

Expenses for this trip will be funded by Edison High School Volleyball Team and student families. Student expense assistance will be awarded for half of the trip. Students will travel via airplane

under the supervision of SAISD staff. Accommodations are tentative, pending board approval, and will be finalized at least 60 days prior to departure. The itinerary will be finalized and shared at least 45 days prior to departure.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve Edison High School student travel to Costa Rica.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Half of the trip will be funded through Student Activity Girls Volleyball Account # 865-00-2454-00-003-00-0-00. Around \$1,600 per person estimated cost \$9,600.

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
FIELD TRIP/ OUT-OF-SCHOOL ACTIVITY APPROVAL

School: Edison High School

Field Trip Number: 003 - 016

Organization/Class participating: Volleyball/ Seniors

Check one: instructional competition club/organization school-affiliated organization
 other [explain]:

Description of trip/activity:

Senior Trip To Costa Rica

Purpose of trip/activity:

Visiting Arenal In San Jose, Coffee Plantation Visit, 1968 Volcano, & Hot Springs

Date: May 26 - June 3, 2025

Regular school day

Other: _____

Time: From: 6:00 am

During school time only

To: 6:00 pm

Beyond regular school time (begins early or ends late)

Place: Costa Rica

Number of students participating: 4

Number of chaperones: 2

Name of chaperone(s):

Check one:

1. Maricela Quesada

Teacher/Other employee Volunteer*

2. Karina Cestou

Teacher/Other employee Volunteer*

3. _____

Teacher/Other employee Volunteer*

4. _____

Teacher/Other employee Volunteer*

5. _____

Teacher/Other employee Volunteer*

6. _____

Teacher/Other employee Volunteer*

7. _____

Teacher/Other employee Volunteer*

**Principal must ensure that each volunteer has been cleared to be a chaperone according to Administrative Procedures.*

Health Services: Will any student(s) participating require the administration of a medical procedure while on this field trip?

Yes

No

If yes, contact the Director of Student Health Services to request substitute coverage by a licensed nurse prior to completing planning or garnering parent permission. Coverage will be provided based on availability and compensation will be the responsibility of the campus.

Mode of transportation: Airplane

For car or approved van complete the information below.

Current Driver's License:

Current Insurance Card:

Verified by: _____

Teacher's/Sponsor's signature: _____

Date: _____

Is this Field Trip Federally funded? ____ YES X NO **If YES, attach the *Field Trip Lesson Plan, E2-D.***

For instructional trips /activities on the pre-approved list or other trips/activities within Bexar County with no overnight stay, requires only principal's approval:

Approved
 Not approved Principal's Signature: _____ Date: _____

Original: Principal Copy: Teacher/Sponsor

For instructional trips/activities not on the pre-approved list or any trips/activities out of Bexar County (within Texas) or including an overnight stay:

Approved
 Not approved Principal's Signature: _____ Date: _____

Approved Signature of Assistant
 Not approved Superintendent: _____ Date: _____

For instructional trips/activities not on the pre-approved list or any trips/activities outside of Texas, but within the contiguous United States:

Approved
 Not approved Principal's Signature: _____ Date: _____

Approved Signature of Assistant
 Not approved Superintendent: _____ Date: _____

Approved Signature of
 Not approved Superintendent: _____ Date: _____

For instructional trips/activities for any trips outside the continental United States.

Approved
 Not approved Board Agenda date: _____
**Board approval is required at least the semester prior to the field trip*

Original: Principal's Supervisor Copy: Principal Copy: Teacher/Sponsor



Costa Rica

explorica.com/Quesada-6610

May 26 - June 03, 2025

Day 1 Hola San José

Meet your tour director and check into hotel

Day 2 San José--Arenal

Travel to Arenal
Arenal Volcano National Park visit

Day 3 Arenal landmarks

Hanging Bridges excursion
Lake Arenal kayaking tour
Hot springs visit

Day 4 Arenal--Monteverde

Travel to Monteverde
Horseback ride

Day 5 Monteverde landmarks

Canopy zipline tour
Santa Elena Biological Reserve visit

Day 6 Monteverde--Coastal Puntarenas

Travel to Coastal Puntarenas
Free time at the beach
Plant your own tree
Optional Crocodile Safari

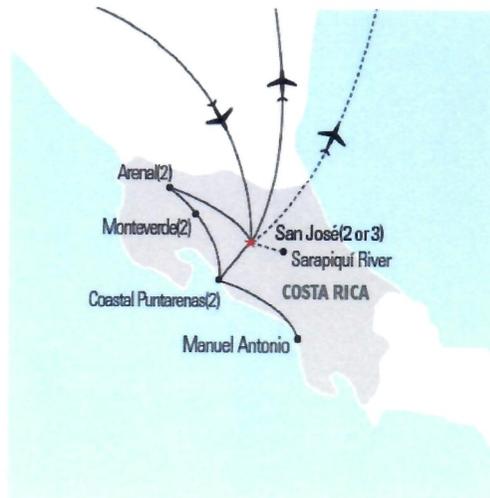
Day 7 Manuel Antonio excursion

Breakfast
Manuel Antonio National Park visit

Day 8 Coastal Puntarenas--San José

Breakfast
Travel to San José via Sarchí
Sarchí craft village visit
Optional Folklore evening

Day 9 Flight home from San José



Reserve Your Spot!



Tour Center ID: Quesada-6610
Registration deadline: December 19, 2024

What's included

We provide everything you need for a remarkable trip:

- Round-trip airfare
- 8 overnight stays (9 with extension) in hotels with private bathrooms
- Breakfast, lunch and dinner daily
- Full-time services of a professional tour director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- Tour Diary™
- Local Guide and Local Bus Driver tips; see note regarding other important tips
- Note: On arrival day only dinner is provided; on departure day, only breakfast is provided
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

Tour investment

Students (travelers under the age of 23): \$3,180

Adults (age 23 and over): \$3,665

Automatic monthly payment plan

Pay just \$50 upon enrollment and the balance will be divided into equal monthly payments, charged automatically to your credit card or checking account. As of December 16, 2024, your monthly payment would be just \$782.50. (Manual plan also available; learn more on explorica.com/paymentplans.)

Travel protection

Most Explorica travelers protect their investment with one of our trusted plans. To learn more, visit explorica.com/cfar.

Enroll online,
by phone, or by mail



Visit explorica.com/Quesada-6610



Use Quesada-6610 to register



1.888.310.7121



Download and complete
a paper application on
explorica.com/resources

Mail to:
701 E. Water Street, Suite 200
Charlottesville, VA 22902

Participant Release & Binding Arbitration Agreement

I, the undersigned (or my parent or guardian if I am under 18 years old), an applicant for an educational tour provided by Explorica, Inc. (hereinafter referred to as "Explorica"), agree to the following:

- 1** Explorica, Inc., its owners, directors, officers, employees and affiliates, your sponsoring school, teachers, chaperones and group leaders, (collectively "Explorica") does not own or operate any entity which is to or does provide goods or services for your trip including, for example, ownership or control over hotels or other lodging facilities, airline, vessel, bus, van or other transportation companies, local ground operators, providers or organizers of optional excursions or equipment used thereon, food service or entertainment providers, etc. All such persons and entities are independent contractors. As a result, Explorica is not liable for any negligent or willful act or failure to act of any such person or entity, or of any other third party. Without limitation, Explorica is not responsible for any injury, loss, or damage to person or property, death, delay or inconvenience in connection with the provision of any goods or services occasioned by or resulting from, but not limited to, acts of God, acts of government, force majeure, acts of war or civil unrest, insurrection or revolt, strikes or other labor activities, criminal or terrorist activities of any kind, or the threat thereof, overbooking or downgrading of accommodations, structural or other defective conditions in hotels or other lodging facilities, mechanical or other failure of airplanes or other means of transportation or for any failure of any transportation mechanism to arrive or depart timely or safely, dangers associated with or bites from animals, pests or insects, marine life or vegetation of any sort, dangers incident to recreational activities such as scuba diving, zip lining, snorkeling, paddle boarding, surfing, swimming, kayaking, sailing, canoeing, rafting, hiking, bicycling, rock climbing, etc., sanitation problems, food poisoning, lack of access to or quality of medical care, difficulty in evacuation in case of a medical or other emergency, illness, epidemics or the threat thereof or for any other cause beyond the direct control of Explorica. In addition, I release Explorica from its own negligence and assume all risk thereof.
- 2** My Explorica tour begins with the departure of the Explorica bus or take-off of the flight from my departure city and ends upon completion of the return flight or Explorica bus trip to the United States.
- 3** Without diminishing Paragraph 1 of this Agreement, I understand that Explorica is not responsible for me when I am apart from Explorica-organized activities, such as visits to friends or relatives, or during stay-ahead/stay behind optional periods if the optional period does not include the services of an Explorica Tour Director.
- 4** If I become ill or incapacitated, Explorica, or my Group Leader, may take any action they deem necessary for my safety and well-being, including attempting to secure medical treatment (at my own expense) and/or transporting me home at my own expense.
- 5** Explorica cannot be responsible for accommodating any food allergies, or dietary requirements and restrictions, and is not responsible for any problems associated with the same. All issues regarding food and drink, including allergies, or dietary requirements and restrictions, are the sole responsibility of the participant. In advance of travel, each student's parent/guardian should sign a release form that grants the Group Leader or chaperone the authority to dispense over-the-counter medication in the event of an emergency during the trip.
- 6** I agree to abide by Explorica's regulations and the directions of my Group Leader or Explorica's personnel during my tour. Failure to do so may result in Explorica terminating me from the tour immediately. I understand that disobeying such rules or directions is cause for me to be sent home, at my own expense, with no right of refund.
- 7** I agree to abide by all local laws including those concerning drugs and alcohol. I understand that to abuse or disobey such laws is cause for me to be sent home, at my own expense, with no right of refund. I understand that I will be subject to the laws of the country I am visiting.
- 8** I understand that I will be required to pay for any phone calls or incidental personal expenses that I incur at hotels, as well as for any damage I cause to hotel rooms or facilities, buses, ferries, trains, or cruise ships. I will indemnify Explorica and hold it harmless for any financial liability or obligation which I incur, or injury or damage to the person or property of others which I cause or contribute to, while participating on an Explorica tour.
- 9** I understand that both Explorica and my Group Leader reserve the right to refuse or cancel my enrollment for conduct which in either's sole discretion could impact the participant's ability to comply with trip regulations or which could impact the group's enjoyment of the trip and that in any such case standard cancellation fees will apply.
- 10** Explorica has the right to make changes in tour itineraries and departure dates and to modify transportation or lodging arrangements. In the event of changes being made, refunds will be given only in accordance with the provisions of the "Explorica Terms and Conditions" supplied herewith.
- 11** I understand that it is my responsibility to secure all necessary travel documents, including passport, visas, transit visa and any required travel insurance unless specifically arranged for the group by Explorica. Failure to do so does not constitute grounds for a refund except according to the normal cancellation guidelines as outlined in the "Explorica Terms and Conditions."
- 12** I acknowledge my choice to travel with the teacher or Group Leader organizing my group, and I understand that this choice is not the responsibility of Explorica. I understand that Explorica reserves the right to reassign my group to a replacement teacher or Group Leader should my original Group Leader be unable to, or determine not to, participate in the tour and that the standard cancellation policy will apply if I choose not to travel with the new Group Leader.
- 13** Any film or video likeness taken of me while participating in an Explorica program and any comments or statements made by me while participating in an Explorica program may be used in future promotional or other materials published by Explorica without payment of any consideration therefor.
- 14** I understand that as a participant or as a parent of a participant I authorize my first name and last initial to be included in an online roster.
- 15** This agreement, and the Terms & Conditions supplied herewith (collectively, "Agreement") constitute the entire agreement between Explorica and me. I understand that no warranty or representation not herein, including but not limited to any oral statements made to me by agents of Explorica or by my school or Group Leader, applies to any Explorica tour. This agreement may be amended or modified only in writing, signed by an Explorica officer at Explorica's main office in Boston, Massachusetts.
- 16** BINDING ARBITRATION. I agree that any dispute concerning, relating, or referring to this Agreement, the brochure, or any other literature concerning the tour, or the tour itself shall be resolved exclusively by binding arbitration in Boston, Massachusetts, according to the then existing commercial rules of the American Arbitration Association. Such proceedings will be governed by substantive (but not procedural) Massachusetts law. The arbitrator and not any federal, state, or local court or agency shall have exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, conscionability, or formation of this Agreement, including but not limited to any claim that all or any part of this Agreement is void or voidable.

Explorica's code of **conduct**

To make sure everyone has a fun, mishap-free adventure, it's important that you follow a few basic behavioral guidelines on your tour.

E

Educate yourself about the culture you're visiting. Before you jet off across the world, do a little research. How do they dress? What do they eat? How do they say "hello"? This will help you adjust to the new environment and keep you from looking like a tourist.

X

X marks the spot. Be where you need to be when you need to be there. Always come prepared with local maps, essential phone numbers, and a watch, so it's easy for you to get to designated meeting spots on time. Scheduled activities are mandatory. If you need to be excused from an activity for any reason, please ask your Program Leader for permission in advance. Quiet hours should be observed at the hotel from 10 p.m. until 6 a.m.

P

Pay attention to your surroundings. In a new environment, there's a lot to take in, but you need to stay alert. Be mindful of your safety and belongings at all times, so that you can avoid any mishaps while traveling.

L

Listen to your Program Leader and Tour Director. Your Program Leader is responsible for your safety, and your Explorica Tour Director is an expert in every aspect of your destination. It is important that you listen to them and do what they say at all times. This means getting places on time, respecting curfew, and following all rules in place (including sleeping in your assigned room), so everyone can have a fun and safe experience. **You are expected to follow all COVID-19 specific rules established by Explorica, as well as any rules established by attractions, sites, and service providers.**

O

Organize your free time responsibly. Throughout your trip you'll have periods of free time. During this time, you should always be with a small group, and never stray too far from your meeting place. Be sure to wear a watch, carry a map, and allot plenty of time to get to your meeting place early, so the rest of your group doesn't have to wait.

R

Respect the people and the culture. When you travel, think of yourself as a guest in someone else's home. Even if foods, clothes, or behaviors seem strange to you, be understanding and accepting of the culture. Physical, verbal, or virtual violence, bullying, cyberbullying, inappropriate language, or inappropriate interactions with others will not be tolerated.

I

Illegal activities will not be tolerated. The laws abroad may be very different from the laws back home, but no matter how strange they may seem to you, follow them! If not, you are subject to the legal consequences and immediate dismissal from the tour.

C

Consumption of hard alcohol will not be tolerated. We do not permit excessive drinking on our tours. The allowance of a glass of wine or beer at meals is up to the discretion of your Program Leader if you are over 18 and of legal drinking age in the country you are visiting.

O

Offer help and support to your peers, Program Leader, and Tour Director. You're all in this together! Whether a friend needs a hand lifting a suitcase, your group leader needs to get everyone quiet to call roll, or your Tour Director needs help learning someone's name, lend a helping hand to whoever needs it.

D

Damages are your own personal responsibility. If you break it, you buy it. If you damage anything in your hotel or bus or incur any additional fees (e.g. phone calls, room service, etc.), you will be held responsible and required to pay for it. If you notice any damage upon arrival, notify your tour director immediately.

E

Experience the world and have fun! These rules are in place to keep your entire group safe, healthy, and happy on tour. Now it's your job to get out there and enjoy the experience of a lifetime. *Bon voyage!*



Explorica by WorldStrides K12 International Terms & Conditions

GENERAL TERMS BEFORE WE GET STARTED

Important Information

The following trip terms and conditions are for groups traveling on a K-12 Explorica by WorldStrides international tour ("WorldStrides"). By registering for this program, you are agreeing to participate in a full-service group educational travel experience, operated by Lakeland Tours LLC dba WorldStrides, or one of our affiliate businesses. Because of the unique nature of group travel, many elements of your program and itinerary may be selected and/or scheduled at the direction of your group's Program Leader (the teacher, administrator, or parent from your school or community), who will act as your group's representative. Further, please note that, while WorldStrides and its affiliates will arrange the various travel elements for your trip, the total price quoted for your program includes additional pre-trip services, including but not limited to the development of the associated educational content and materials, the printing and distribution of program materials, the costs associated with our various group health and safety measures, and the administrative and service costs related to group management.

Waiver & Release

All participants must agree to a signed Participant Release and Binding Arbitration Agreement at the time of registration. This form can be viewed and agreed to during online registration, or printed, signed, and returned to WorldStrides via email to: info@explorica.com or by mail to: PO Box 9033, Charlottesville, VA 22906.

FLEXIBLE PAYMENT OPTIONS

We provide you with options and flexibility to make our educational experiences more accessible.

What are your payment options?

- 1) Monthly Automated Payments:** Pay your deposit and optional travel protection plan costs with credit/debit card or checking account upon enrollment, and the balance of your Tour Fee will be automatically charged to your card or debited from your account in equal monthly installments until 35 days prior to your departure date (checking account) or 65 days prior to your departure date (credit/debit card). Please note that you must make all payments by credit card, debit card, or checking account. If two consecutive payments are returned NSF or declined by your bank or credit card company, we will change your account to the designated Manual Plan.
- 2) Pay in Full:** Pay in full at the time of enrollment.
- 3) 4-Step Manual Payments:** Pay your deposit and travel protection plan costs upon enrollment, \$500 toward your Tour Fee 30 days later, and 75% of your remaining balance at 110 days prior to departure. The final remaining balance is due 65 days prior to departure and can be paid by check, credit or debit card, or checking account. If you enroll 150 days prior to departure or later, you will make only three payments - deposit and travel protection plan costs at enrollment, 75% of your remaining balance at 110 days prior to departure, and the final balance at 65 days prior to departure. Please note that we do not automatically deduct payments on this plan; you must make each payment manually.

All full-paying participants, including participants who have previously traveled, are required to pay a deposit upon enrollment. Any participant who has already paid the deposit for a previous tour will receive a \$100 credit on your account.

Your account must be paid in full by the final payment deadline of your account will be subject to cancellation.

What if you're late on a payment?

Late Registration, Late Payment, and Fees: WorldStrides charges a late registration charge of \$145 if enrollment is less than 110 days before departure. If you are late on any payment, you will be subject to a \$50 late payment fee. No personal checks or business checks will be accepted after the final payment deadline. Only certified check, money order or credit card payments will be accepted. There is a \$35 service charge on returned checks, declined credit cards or declined e-checks. A \$200 fee may apply for any name changes made within 85 days of departure. A \$50 fee, plus any additional airfare costs, will be assessed if you cancel your reservation and choose to re-instate at a later date.

Waitlist: Your program space is not guaranteed until your account has been paid in full and you have been advised in writing that all conditions for travel have been satisfied. If you are placed on a waitlist due to late registration or an outstanding account balance after final payment date your account must clear waiting list procedures and may involve additional airline and other charges.

What do you need to know about your program fees?

The price quoted is based upon a minimum number of travelers. The price quoted is also subject to adjustment if the minimum enrollment is not met, if the program content or itinerary changes, or in the event of circumstances beyond WorldStrides' direct control. Your group may be combined with other group(s) on the program to reach minimum. The combinations may not be of the same age level or have the same itinerary. If the Program Leader chooses not to be combined and travels with less than the minimum number of participants, an additional cost will be charged to your account.

Non-Refundable Fees: The fee for enrollment in a Trip Protection Program (discussed below), your deposit, any handling charges, merchandise fees, fees for returned checks, fees for declined credit cards or electronic drafts, late payments, and registration fees are not refundable under any circumstances.

What is not included in your program fees?

Unless specifically stated in your program, WorldStrides' program prices do not include college credit fees, passport fees, visa fees, trip protection fees, baggage charges, portage at airports and hotels, gratuities to guides or bus drivers, private or small group fee, expenses incurred during free time, optional excursions, trip extensions, local transportation to unscheduled activities, transportation from your home to the origination point of the program, overnight lodging and meals prior to departure or upon return from a program or the weekend supplement if your departure or return flight falls on a Friday, Saturday or Sunday (not applicable to tours to the United States, Canada or Puerto Rico).

Adult Supplements: Adults are automatically placed in twin rooms unless a single room upgrade is requested and available for the required additional applicable fee(s). Depending on the selected tour type, adult groups may be combined with student groups. In addition to the twin or single room fee, adults pay a supplement fee of \$125.

EXPLORE BEYOND THE CLASSROOM!

Program Information

Prior to departure, you will receive details regarding flight and hotel information, departure and return times, packing tips, drop-off/pick-up locations, etc. Flight times, airlines, itineraries, tour leader(s), and hotel information are subject to change. This is especially true when participating in a tournament or event, where WorldStrides is subject to the program hosts' schedule, accommodations, and transportation.

Protecting You on Tour

Optional coverage is available and more details can be found below under PROTECTING YOUR INVESTMENT.

Please note, participants are solely responsible for their pre-program, program, and post-program medical care in all respects, including, but not limited to, obtaining and taking necessary medication(s), vaccinations, and any other medical care and treatment.

Age Restrictions for Young Travelers

We do not accept applications for travelers under the age of 6 at time of departure. Registration for children 12 and under is subject to individual review, and the decision to allow participation in a trip is at the sole discretion of WorldStrides.

Travel Documentation

Every participant is responsible for obtaining the required documentation necessary prior to departure, such as a valid passport, visa, transit visas, notarized parental consent form (if applicable), and any required travel insurance coverage. Secure flight data (including name and birthdate) must fully match the information provided to WorldStrides for inclusion on travel documentation and airline tickets, and must meet any other applicable compliance requirements issued by the Transportation Security Administration or related agencies. WorldStrides provides online and customer service to keep the program participant's information current and it is the participant's sole responsibility to assure that this information is fully up to date no later than 85 days prior to the group's departure date. If changes occur after that date, the participant must contact customer service and additional change fees will apply. Visit the Transportation Security Administration website at www.tsa.gov for more information.

If a participant is unable to travel due to the lack of a proper identification, passport or visa, or necessary inoculations, the standard cancellation policy will apply. Reservations are not transferable at any time.

Course Credit

Because WorldStrides holds various accreditations, participants may qualify for course credit for participation in a WorldStrides program. Schools, colleges, and universities hold varying policies regarding a student's eligibility to earn or redeem course credit from other accredited institutions. Students should consult their school guidance counselors and/or school policy handbooks to determine their eligibility. WorldStrides is not responsible for the approval or issuance of course credit.

Optional Accommodations for Individuals and Groups

Participants may upgrade to a twin or single room for an additional fee upon availability. All participants aged 22 and younger at time of departure room in same-gender rooms in triple or quad rooming with travelers from the entire group. Minors, under the age of 18, are not able to room by themselves. Alternatively, your Program Leader may select a custom or "Exclusive Rooming" option, which ensures that students from your group will not be mixed with students from other groups during hotel stays.

Tour extensions: For the majority of WorldStrides' programs, tour extensions must be booked at the time of enrollment, must apply to the entire group, and any changes will incur additional charges. All tour extensions are based on the agreed upon paying participants. If there are not enough participants enrolled on a tour extension, WorldStrides reserves the right to add a surcharge or cancel the tour extension at its discretion.

Stay-ahead and stay-behind: If the entire group would like to arrive at the first destination a few days earlier or stay at the final destination a few days later than the scheduled tour, WorldStrides can change your airline tickets. The service fee is \$50 per participant, plus additional costs for land arrangements, which will be passed along to the participants. This optional tour enhancement requires a minimum of 10 paying participants. If an individual participant would like to opt to stay ahead or behind your scheduled tour, WorldStrides can arrange the airline ticket for a service fee of \$145 if requested upon enrollment. If requested after enrollment and up to 110 days prior to departure, the fee is \$195. We will change your airline ticket and you are responsible for all accommodations, meals, and transfers before and after the scheduled tour. Because we will arrange your airline tickets separately from your group's, we cannot guarantee that you will share any of the same flights, and additional fees may apply.

Land-only: Some Program Leaders may opt for the group to arrange for your own airline tickets and begin your tour at the first hotel at destination. You are solely responsible for transport to/from airports, including the ground transport to meet/depart from the group. For some of our tours, individual participants may opt to arrange your own airline tickets and join the group at the hotel at the first overseas destination your tour fee will reflect the discounted land only rate. You may select this option upon enrollment or up to 110 days before departure and thereafter additional fees may apply. This option is not available less than 90 days before departure. Land only participants are responsible for their own airline tickets and airport transfers. If a participant books airfare prior to the trip being confirmed by an Account Manager, WorldStrides is not responsible for any flight reimbursements/refunds.

Optional excursions: On the majority of our international programs, we offer a number of optional activities pre-negotiated with our overseas suppliers. For most optional activities, you can enroll online up to 110 days prior to your departure date, and you can enroll over the phone for most excursions up to 45 days prior to departure. After that date, you can register on a space-available basis only during the tour itself. All optional excursions are based on the agreed upon paying participants. If there are fewer paying participants enrolled on an optional excursion, WorldStrides reserves the right to add a surcharge or cancel the optional excursion at its discretion.

Alternate departure airport: Depart from an airport different from your fellow group members. You pay the Tour Fee from the alternate airport, plus a service fee of \$145 if requested up to 130 days before departure. If requested between 129-90 days before departure, the fee is \$195. This option is not available less than 90 days before departure. Additional fees may apply, and your alternate airport must be one of WorldStrides's gateways.

If you are traveling outside of WorldStrides scheduled tour dates, the participant is responsible for all associated costs. WorldStrides is not responsible for participants when they are not part of WorldStrides organized activities, during deviations and/or stay-ahead/stay-behind optional periods, and any time that the activities do not include the services of a WorldStrides Tour Director.

Frequent Flyer Miles: Frequent flyer miles are not available to participants.

Personal Property

Participants are fully responsible for any costs arising from the damage, loss, or theft of any personal property during the program.

Travelers with Disabilities

WorldStrides happily welcomes all travelers on our tours. However, the trips are fast paced, require a great deal of walking, and can be physically demanding. Due to these restrictions, you may not be able to fully participate in the tour. Furthermore, WorldStrides is not responsible for any denial of service by carriers, hotels, restaurants, and other independent suppliers, and cannot refund the cost of any activity in which you were unable to participate. We encourage that any disability requiring special attention be reported to the Program Leader and WorldStrides at the time you make your reservation. WorldStrides will make reasonable attempts to accommodate special needs. Travelers requiring extraordinary assistance must be accompanied by a paying companion who is capable of and totally responsible for providing the necessary assistance.

Special Dietary Requirements

WorldStrides cannot be responsible for accommodating any food allergies, or dietary requirements and restrictions, and is not responsible for any problems associated with food or drink, including allergies. Dietary requirements and restrictions are the sole responsibility of the participant.

Supervision/Behavior

WorldStrides, the Program Leader, and chaperones establish behavior rules and directions for all student participants. Failure to abide by the rules or directions may result in the student being sent home at the parents' expense without any right to a refund. All program participants will be responsible for their own actions at all times, and the Program Leader and chaperones will be held accountable for the action of all participants in their group.

Consumption or possession of alcoholic beverages or drugs of any kind for which you do not have a valid prescription, behavior infringing upon the ability of others to enjoy the Program, or compromising your own or others' safety, or is otherwise inappropriate, or violates the law as well as violation of certain other rules, constitute grounds for immediate expulsion from the tour.

WorldStrides is committed to providing an environment that is free from harassment. Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated.

On occasion, program participants may be allowed by the Program Leader to leave the group and to explore on their own. WorldStrides has no responsibility for participants when they are on their own and it is the sole responsibility of those participants to take whatever actions are necessary to rejoin the group, at their own cost. If a program participant is late in appearing for a scheduled departure, the Program Leader has no duty to delay the Program to wait for the participant.

What happens if your program changes after registration?

Program Changes Made by WorldStrides: Changes or substitutions in hotels, itinerary, inclusions, or airports may be made depending on your travel dates, arrival and departure times, national holidays, and events beyond WorldStrides's control at the discretion of WorldStrides as it deems necessary or desirable. Changes in itinerary, including reversing the itinerary, changes to the order in which cities or countries are visited, the duration of the stay in each city, addition and omission of cities or countries may occur. On certain dates some attractions or activities may be closed, and the availability of some venues advertised or communicated cannot be guaranteed. Some venues may require special equipment. Venues may also close without prior notice due to public holidays, festivals and routine maintenance. In these instances, no refunds can be given. Whenever possible, suitable alternatives will be provided.

WorldStrides reserves the right to change the date of departure by no more than two days from the original departure date in spring (Oct-Apr) and three days in the summer (May-Sept). These changes are not grounds for cancellation without penalty or for refunds after the tour.

On occasion, WorldStrides must change dates of a scheduled program by more than 3 days as the result of Exceptional Circumstances, as defined below, or as a result of operational challenges or difficulties, including without limitation, travel restrictions, event cancellations, facility closures, government-imposed restrictions/closures, or other reasons beyond the control of WorldStrides.

Should WorldStrides need to change the destinations visited and/or the dates of a scheduled program by more than 3 days, we will work with your group's Program Leader to reschedule your trip to dates that work for your group.

Changes Made by Your Group: WorldStrides offers its WorldClass Flex Program to enable groups to plan trips with confidence. We understand your group may need to change your trip due to unforeseen circumstances. If your group decides they are not comfortable traveling to the planned destination or on the scheduled dates, the group can move the trip to an alternative destination or move to a new future date up until 60 days before departure. Changing the destination or date of the trip will be determined based on availability of trip components including, but not limited to, accommodations, venues, attractions, content, meals, and transportation. We will work with your Program Leader to find an alternative future date up to 24 months from your original departure date. Your group will be able to adjust your trip with no additional fees, just the difference (if applicable) in the price of the new trip.

In the event a tour is moved to the future, all monies paid (less any Non-Refundable Fees) can be transferred from an existing participant to a new participant if the new participant enrolls (which enrollment will include express agreement to these Terms and Conditions) by 110 days before departure. Once funds are transferred, the new participant is subject to the full Terms and Conditions and standard refund policies as defined for the group on the original scheduled trip.

If you or your group reschedules to a new destination or date and then decides to cancel, the cancellation fees will be calculated from the date of transfer from the original tour and standard cancellation fees will apply.

For departures from cities with multiple airports within a reasonable distance, WorldStrides will book flights interchangeably between the airports.

What if you have to cancel your registration?

All cancellations must be made in writing by the person listed on the registration form to your account representative or customer service at cancellations@explorica.com or via mail to WorldStrides, P.O. Box 9033, Charlottesville, VA 22906-9033, must be postmarked prior to the group's departure, and must include account number, registrant's name, and complete address.

The Program Leader may cancel the program on behalf of the entire group, or any individual participant. Within 24 hours following receipt of your registration confirmation or initial payment invoice (whichever is first), you may cancel your WorldStrides program and receive a full refund. After 24 hours, the Standard Cancellation Policy applies unless the Full Refund Program is purchased.

All refunds are issued using the original form of payment on the account. Check refunds are only issued to the primary responsible party listed on the account. WorldStrides accepts payment via check, e-check, debit card, and credit card. Should you choose to use a gift and/or preloaded credit card to make one or more payments on your WorldStrides account, WorldStrides is not responsible for replacing any credits that are successfully processed back to any lost, stolen, or destroyed gift or preloaded credit card account used for payment.

Standard Cancellation Policy: The services and value we provide begin long before your date of departure, and there are significant unrecoverable costs as your departure date approaches. Therefore, if you do not enroll in the Cancel for Any Reason Plan and you, the Program Leader, school, or school administration cancel beyond the 24-hour grace period, WorldStrides will be entitled to retain (in addition to the Non-Refundable Fees):

- \$399 non-refundable fee if more than 150 days
- \$599 non-refundable fee if between 150-110 days
- 50% of all fees + \$99 non-refundable fee if between 109-76 days
- 75% of all fees + \$99 non-refundable fee if between 75-31 days
- 100% if 30 days or less

Cancellation due to Exceptional Circumstances: If your group is unable to reschedule your trip to a new destination or date, and your program is canceled or cannot be delivered due to Exceptional Circumstances (explained below), travelers who did not purchase the Cancel for Any Reason Plan, will be refunded all monies paid less Non-Refundable Fees and an additional cancellation fee of \$399 for trips involving international air travel, \$289 for trips involving domestic air travel, or \$149 for trips involving domestic bus travel. After August 2021, cancellation fees for non-purchasers of Cancel for Any Reason Plan will be \$499 for international air travel, \$389 for domestic air travel, and \$189 for domestic bus travel. Please note – these fees are not intended to be a penalty, but rather a fair estimation of a portion of the unrecoverable internal and external costs related to planning, managing, and administering a full-service group travel program, that are incurred by WorldStrides prior to the date of departure.

Exceptional Circumstances: Without limitation, WorldStrides, including its affiliates, owners, officers, agents, employees or any associated organization, is not responsible for any injury, loss, or damage to person or property, death, delay, overbooking or downgrading of accommodations, mechanical or other failure of airplanes or other means of transportation or for any failure of any transportation mechanism to arrive or depart timely, dangers associated with animals, sanitation problems, food poisoning, lack of or quality of medical care, illness or disease, difficulty in evacuation in case of a medical or other emergency, or for any other inconvenience beyond the direct control of WorldStrides, in connection with the provision of any goods or services whether occasioned by or resulting from, but not limited to, Exceptional Circumstances. Exceptional Circumstances may also justify postponement or (if postponement is not achievable) cancellation of trips. Exceptional Circumstances include, but are not limited to, acts of force majeure, war (whether declared or not), criminal or terrorist activities of any kind or the threat thereof, civil unrest, strikes or other restrictive labor activities, illness or disease, actual, perceived or threatened epidemics or pandemics, government-imposed travel restrictions or closures, and other events outside WorldStrides's control that make performance of a trip as contemplated impossible or impractical.

PROTECTING YOUR INVESTMENT

Through Trip Mate, our third-party travel protection plan provider, WorldStrides offers two great plans that help protect your educational travel investment.

Travel Protection Plan: Trip Mate's standard travel protection plan covers you for the following events:

- A traveler's injury, sickness, or death of a family member
- Theft of passport or visas
- Flight cancellations due to strike or bad weather
- Loss of luggage and personal effects
- Trip cancellation or trip interruption due to covered reasons such as a covered sickness, illness, injury or death
- Trip cancellation or trip interruption due to terrorist acts, as defined

Travel Protection Plan Plus: Along with providing you the same benefits as our standard Travel Protection Plan, the Travel Protection Plan Plus also includes a Cancel For Any Reason Waiver Benefit.

With our Cancel For Any Reason Waiver Benefit, if you cancel your trip for any reason not otherwise covered by this policy, we will reimburse you for 75% of the non-refundable cancellation fees which apply to your trip, provided:

- 1) Payment for this plan is received by WorldStrides within 14 days of your initial deposit/payment for your trip; and
- 2) you cancel your trip 48 hours (2 days) or more before your scheduled trip departure date.

This Cancel For Any Reason Waiver Benefit does not cover penalties associated with any air or other travel arrangements not provided by WorldStrides; or the failure of WorldStrides to provide the bargained-for travel arrangements due to cessation of operations.

The Cancel For Any Reason Waiver Benefit is provided by WorldStrides itself and is not an insurance product. It must be purchased within 14 days of your initial payment for your trip.

For details visit explorica.com/Resources/Travel-Protection-Plan.aspx

The cost for the Travel Protection Plan is \$16 per day of your tour, maximum \$224. This plan should be purchased at the time of enrollment, and cannot be refunded once selected. The cost for the Travel Protection Plan Plus is \$24 per day of your tour, maximum \$336. This plan should be purchased at the time of enrollment, and cannot be refunded once selected.

USTOA Membership Means You're Protected: WorldStrides, as an Active Member of USTOA, is required to post \$1 million with USTOA to be used to reimburse, in accordance with the terms and conditions of the USTOA Travelers Assistance Program, the advance payments of WorldStrides's customers in the unlikely event of WorldStrides's bankruptcy, insolvency, or cessation of business. Further, you should understand that the \$1 million posted by WorldStrides may be sufficient to provide only a partial recovery of the advance payments received by WorldStrides. Complete details of the USTOA Travelers Assistance Program may be obtained by writing to USTOA at 275 Madison Avenue, Suite 2014, New York, New York 10016, or by e-mail to information@ustoa.com or by visiting their website at www.ustoa.com.

GENERAL INFORMATION

Third-Party Providers: Lakeland Tours, LLC d/b/a WorldStrides, its employees, shareholders, subsidiaries, affiliates, officers, directors, successors, agents, and assigns (collectively, "WorldStrides") does not own, operate or control any person or entity which is contracted to or does provide goods or services for your trip, including, for example, lodging facilities, airline, vessel or other transportation companies, guides or guide services, local ground operators, entertainment or sightseeing operators, providers or organizers of optional excursions, food service providers, etc. All such persons and entities are independent contractors. As a result, WorldStrides is not liable for any negligent or willful act or failure to act of any such person or entity, or of any third party. Further, WorldStrides is not liable for any inconvenience, costs, losses, or damages associated with the denial of services or special requirements of services imposed by such person or entity, or of any third party.

Participants traveling on tours that include a Greek cruise should refer to the Carrier's Conditions of Carriage (which govern the legal relationship between the passenger and the carrier), at this page: www.celestyalcruises.com/en/conditions-of-carriage

Arbitration: Any dispute concerning these Terms & Conditions and/or any other matter concerning the trip, including, but not limited to, any events and circumstances occurring during the trip, shall be resolved exclusively by binding arbitration in Charlottesville, Virginia, according to the then existing commercial rules of the American Arbitration Association. Such proceedings will be governed by substantive (but not procedural) Virginia law. The arbitrator and not any federal, state, or local court or agency shall have exclusive authority to resolve any dispute relating to the interpretation, applicability, enforceability, conscionability, or formation of this Agreement, including but not limited to any claim that all or any part of this Agreement is void or voidable. By accepting these Terms and Conditions, you are irrevocably, unconditionally, and expressly submitting to binding arbitration. In lieu of having any such dispute decided in a court of law before a jury.

Privacy: Because the nature of our business requires coordination with various providers who deliver the travel services, it is necessary to share some personal information from time to time. For more information, please visit: WorldStrides.com/privacy-policy.

Seller of Travel Registrations:

- Hawaii TARS-5388; IA 568; and WA 601 887 646, 602 011 744.
- California Seller of Travel Registration No: 2041618-20. Note: Registration as a seller of travel does not constitute approval by the state of California. WorldStrides' principal office is located in Charlottesville, VA. This transaction is not covered by the California Travel Consumer Restitution Fund. You are not eligible to file a claim against that Fund in the event of WorldStrides's default. These Term and Conditions apply to the maximum extent permissible without violating individual applicable state laws; to the extent state law invalidates any provision, all provisions not invalidated by state law will remain in force.

Please note: A participant will not be allowed to travel on a WorldStrides tour if his/her name does not appear on the travel roster on the day of departure, or if he/she has not submitted a signed waiver and release form, emergency medical release form, or personal behavior contract. By registering for a WorldStrides trip, and making an initial deposit, participants and/or persons listed on the account are agreeing to and consenting to these Terms and Conditions. If you do not understand any of the foregoing Terms and Conditions, or if you have any questions or comments, please contact Customer Support at 1-888-310-7121.

To whom it may concern

We were planning a trip to Costa Rica; students will pay half of the fare and Volleyball Student Activity will pay the other half. We will be taking four students.

Aaron Franco 771319

Julissa Martinez 759843

Briana Martinez 749035

Virginia Sustaita 870194

Thank you

Maricela Quesada

Head Volleyball Coach

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: **Approval of the Memorandum of Understanding Between SAISD and The University of Texas at Austin for Placement of Pre-Service Teachers.**

PURPOSE: **PRESENTATION/DISCUSSION**
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Dr. James Harrell, Chief Human Capital Management Officer

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Memorandum of Understanding between SAISD and The University of Texas at Austin on behalf of its Educator Preparation Programs for placement of pre-service teachers for the 2024-25 school year. This is a non-financial MOU that allows for pre-service teachers to learn in our schools.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the Memorandum of Understanding with The University of Texas at Austin as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Services are provided at no cost to the District and are valued at approximately \$35,000.

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

BOARD AGENDA CLARIFICATIONS

Provide this information for Board Agenda Items involving a MOU/SDA/Agreement, etc.

Department:	Human Capital Management
Board Meeting Date:	January 21, 2025
Agenda Title:	Approval of the Memorandum of Understanding Between SAISD and The University of Texas at Austin for Placement of Pre-Service Teachers
Presenter:	Dr. James Harrell, Chief Human Capital Management Officer
Cost and Funding Source:	N/A
If no cost to the District, what is the approximate value of goods/services being provided?	Services are provided at no cost to the District and are valued at approximately \$35,000.
This MOU addresses the following:	<input checked="" type="checkbox"/> Academics <input type="checkbox"/> Attendance <input type="checkbox"/> Behavior <input type="checkbox"/> Mental Health

IMPACT & COST

Number of Students	Number of Teachers	Number of Campuses	Cost Per Student	Cost Per Teacher	Cost Per Campus
n/a	n/a	n/a	n/a	n/a	n/a

SUPPORTING DATA

Include Pertinent Data and Information (Year, Value Added, & Results/Findings)

<p>Questions to consider:</p> <p>If a renewal, include historical data that supports the renewal and continued partnership</p> <p>If a new partnership, why are we participating in the new program/partnership?</p>	<p>Is this a renewal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>The partnership is designed to facilitate a sustainable staffing model for clinical teachers and thus increase entry of qualified, diverse candidates into the teaching profession.</p>
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MEMORANDUM OF UNDERSTANDING
(Education Preparation Programs)

Recital

The University of Texas at Austin (“University”) on behalf of its Educator Preparation Programs and San Antonio Independent School District (SAISD) enter into this Memorandum of Understanding (“MOU”) to provide students enrolled in University’s Educator Preparation Programs with an educational experience utilizing the personnel, equipment, and facilities of Educational Institution. The Educational Institution is located at (514 W. Quincy St. San Antonio, Texas). This Memorandum of Understanding (“MOU”) begins on December 1, 2024, and ends on December 1, 2026.

Agreement

NOW THEREFORE, the parties agree as follows:

1. **PROGRAM.** A designated representative of the Education Institution (“Educational Institution Liaison”) and a designated representative of the University (“University Representative”) will design an educational experience in Educator Preparation (“Program”) for University students utilizing the personnel, equipment, and facilities of Educational Institution.
 - a. The duration of the Program and the educational experience provided will be consistent with the curriculum requirements of University and with the standards of the accrediting entity for the school or division of University in which the students are enrolled.
 - b. The Program will be reviewed periodically by the designated Educational Institution Liaison and designated University Representative and, when appropriate, will be revised to meet the University curriculum requirements, and Educational Institution needs in order to increase or decrease the number of students in the Program, improve the quality of the Program and the standards of the accrediting entity.
 - c. The educational experience for students in the Program will be an integral part of the services provided by Educational Institution and students will be under the direct supervision of University personnel or Educational Institution personnel who are credentialed to perform such services.
 - d. University faculty will complete evaluations of each University student relating to their performance during the Program. The Educational Institution’s cooperating teachers and The Educational Institution’s field supervisors will also complete evaluations of each University student relating to their performance during the Program. The University evaluations and Educational Institution evaluations will be exchanged by the University Representative and the Educational Institution Liaison.

2. UNIVERSITY OBLIGATIONS.

- a. Assure that all students selected for participation in Program have satisfactorily completed all portions of the University curriculum that are a prerequisite for participation in the Program.
- b. Develop criteria for the evaluation of the performance of University students participating in the Program and provide those criteria, with appropriate reporting forms, to the Educational Institution personnel and University personnel who are responsible for supervising those students.
- c. Assign grades to students participating in the Program on the basis of the performance evaluations submitted in the reporting forms.
- d. Inform all University students and personnel participating in the Program that they are required to comply with the rules and regulations of Educational Institution while on premises of Educational Institution and to comply with the requirements of federal and state laws and regulations regarding the confidentiality of information in records maintained by Educational Institution to the extent there is no conflict with the policies, rules and regulations of the University or the laws of the State of Texas which shall prevail.
- e. Provide information requested by Educational Institution relating to students participating in the Program unless prohibited by federal or state law.
- f. Remove a student from the Program when the Educational Institution determines that the student has violated the rules and regulations of the Educational Institution; has disclosed information that is confidential by law; or has engaged in conduct that disrupts the activities carried on by the Educational Institution or threatens the safety of Educational Institution personnel or other people.
- g. If requested by Educational Institution and if University faculty are available, provide University faculty participation on the Educational Institution's committees and/or task forces.
- h. Furnish Educational Institution with the names of the students assigned by University to participate in the Program by the semester deadlines determined by the Liaison(s).
- i. designates a member of the University faculty ("University Representative") to coordinate the educational experience of students participating in the Program with the Educational Institution Liaison(s). University shall give Educational Institution written notice of the name of the University Representative.

3. EDUCATIONAL INSTITUTION OBLIGATIONS.

- a. Assign appropriate space on Educational Institution premises for offices, lectures, and other non-experience related activities of the Program when requested and available.
- b. Allow University's students and faculty to utilize campus facilities whenever possible for the Program.
- c. Provide field work staff supervision by Educational Institution's credentialed professionals for University's students
- d. Provide the equipment, supplies, qualified personnel, and supervised access to its students required for the experience related activities of the Program.
- e. Obtain and maintain all licenses certifications required for Educational Institution and assure that all Educational Institution personnel involved in the Program are appropriately credentialed.
- f. Provide orientation sessions to inform University students and personnel concerning the rules and regulations of Educational Institution.
- g. Permit representatives of the accrediting entity for University's Educational Preparation Programs whose students participating in the Program to have reasonable access to premises of Educational Institution for purposes related to the accreditation process.
- h. Maintain responsibility for the policies, procedures and administrative guidelines to be used in the operation of the Educational Institution.
- i. If requested by University, allow University faculty to work in support of teachers as part of their Professional Learning Communities or other on-going projects if deemed appropriate.
- j. Participate, if requested by University, in any program review activities of the University to improve the Program.
- k. Encourage its staff to participate in the Program.
- l. Comply with all applicable requirements of any accreditation authority; and certify such compliance upon request by University; and
- m. Appoint a person to serve for Educational Institution as liaison ("Liaison") by the following procedure:
 - (1) Educational Institution shall submit to University the name and professional and academic credentials of the person proposed as Liaison in writing at least 30 days prior to the date the appointment is to become effective.

- (2) University shall notify Educational Institution of University's approval or disapproval of such person within 10 days after receipt of such notice.
- (3) No person shall act as Liaison without the prior written approval of University.
- (4) In the event the Liaison approved by University later becomes unacceptable and University so notifies Educational Institution in writing, Educational Institution will appoint another person in accordance with the procedure outlined in this paragraph 3(m)(4).

4. GENERAL PROVISIONS.

- a. University students and personnel will be responsible for their own transportation, meals, and health care while participating in the Program. If a student is ill and must be absent, the student must notify the Educational Institution following procedures established by the Educational Institution and University for such emergencies.
 - b. This MOU constitutes the entire agreement between the parties with respect to the subject matter and no prior or contemporaneous agreement, written or oral, will be effective to vary the terms of this MOU. No amendment to this MOU shall be effective unless reduced to writing and signed by an authorized representative of each party.
 - c. University and Educational Institution will comply with all applicable federal, state, and local laws, ordinances, and regulations in the performance of this MOU.
 - d. The Program and all related activities shall be conducted in a manner that does not discriminate against any person on a basis prohibited by applicable law, including but not limited to: race, color, national origin, religion, sex, age, veteran status, or disability.
- 5. NOTICES.** All notices under this MOU shall be in writing and delivered either by personal delivery or by United States certified mail, return receipt requested. Such notices shall be deemed given when received by such party's designated representative.
- 6. ORAL REPRESENTATIONS.** No oral representations of any officer, agent, or employee of Educational Institution, University, or System shall affect or modify any obligations of either party under this MOU.
- 7. ASSIGNMENT.** This MOU may not be assigned by either party without prior written approval of the other party.
- 8. PERFORMANCE.** A delay in or failure of performance of either party that is caused by occurrences beyond the control of either party shall not constitute default hereunder, or give rise to any claim for damages.

9. **TERM AND EFFECTIVE DATE.** This MOU shall continue in effect for an initial period ending three (3) years after the date and year stated in the first paragraph (“Term”) unless earlier terminated under the terms of this MOU. After such initial Term, this MOU may be renewed for another 3-year term in a writing signed by both parties. Either party may terminate this MOU by giving the other party 30 days prior written notice of its intention to terminate. If such notice is given, this MOU shall terminate: (a) at the end of such 30 days; or (b) when all students enrolled in the Program at the time such notice is given have completed their respective courses of study under the Program, whichever event occurs last.

10. **APPLICABLE LAW.** The validity, interpretation, performance, and enforcement of this MOU shall be governed by the laws of the State of Texas. Venue will be in Travis County, Texas.

11. **FERPA.** For purposes of this Agreement, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA), the University hereby designates the Educational Institution as a school official with a legitimate educational interest in the educational records of the Students who participate in the Program to the extent that access to the records are required by the Educational Institution to carry out the Program. Educational Institution agrees to maintain the confidentiality of the educational records in accordance with the provisions of FERPA.

12. **SEVERABILITY.** If any term in this MOU is held to be invalid for any reason, the remaining provisions of this MOU shall continue in full force and effect.

UNIVERSITY:

EDUCATIONAL INSTITUTION:

By: _____

By: _____

Name: _____

Name: Dr. Jamie Aquino

Title: _____

Title: Superintendent

Date: _____

Date: December 3, 2024

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Monthly Budget Reports and Amendments for January 2025

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer

PRESENTER: Dottie Carreon

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the monthly Amended Budget report that provides a one-page summary of the budget amendment impact on the 2024-2025 original budget adopted by the Board for the General Fund, Food Service Fund, and Debt Service Fund. Budget amendments are presented to the Board at a regular scheduled business meeting. The original budget is amended when changes take place from one function to another function or when a request is made to increase or decrease the budget.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the budget amendment for the month of January 2025.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

To be funded as indicated on the following pages.

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must

be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

**SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
AMENDED BUDGET
For Fiscal Year Ending June 30, 2025**

<u>CODE</u>	<u>REVENUES</u>	<u>GENERAL FUND</u> M&O Tax Rate \$0.7553	<u>FOOD SERVICE</u>	<u>DEBT SERVICE</u> I&S Tax Rate \$0.4000	<u>TOTAL</u> Tax Rate \$1.1553
5700	Local Revenue	\$ 220,957,735	\$ 1,070,516	\$ 117,707,844	\$ 339,736,095
5800	State Revenue	254,378,768	151,039	12,636,222	267,166,029
5900	Federal Revenue	9,314,153	46,462,676	-	55,776,829
	TOTAL REVENUES	\$ 484,650,656	\$ 47,684,231	\$ 130,344,066	\$ 662,678,953
	<u>APPROPRIATIONS</u>				
11	Instruction	\$ 259,056,917	\$ -	\$ -	\$ 259,056,917
12	Instructional Resources & Media Svcs.	5,738,567	-	-	5,738,567
13	Curriculum Development & Inst Staff Dev	15,038,774	-	-	15,038,774
21	Instructional Leadership	11,562,889	-	-	11,562,889
23	School Leadership	37,749,540	-	-	37,749,540
31	Guidance, Counseling & Evaluation Svc.	16,585,613	-	-	16,585,613
32	Social Work Services	2,528,951	-	-	2,528,951
33	Health Services	9,253,514	-	-	9,253,514
34	Student (Pupil) Transportation	12,389,804	-	-	12,389,804
35	Food Services	646,769	46,524,925	-	47,171,694
36	Cocurricular /Extracurricular Activities	12,745,389	-	-	12,745,389
41	General Administration	16,335,361	-	-	16,335,361
51	Plant Maintenance & Operations	58,316,661	1,159,433	-	59,476,094
52	Security & Monitoring Services	6,929,240	-	-	6,929,240
53	Data Processing Services	10,690,881	-	-	10,690,881
61	Community Services	4,882,324	-	-	4,882,324
71	Debt Services- Principal	4,098,822	-	65,096,543	69,195,365
72	Debt Services- Interest	-	-	60,016,349	60,016,349
73	Debt Services- Other Costs	-	-	469,997	469,997
81	Facilities Acquisition & Construction	612,059	-	-	612,059
93	Payments to Members SSA	-	-	-	-
95	Payments to JJAEP	9,461	-	-	9,461
99	Other Intergovernmental Charges	1,397,345	-	-	1,397,345
	TOTAL APPROPRIATIONS	\$ 486,568,881	\$ 47,684,358	\$ 125,582,889	\$ 659,836,128
	<u>OTHER RESOURCES & USES</u>				
7900	Other Resources	\$ 1,918,352	\$ 127	\$ -	\$ 1,918,479
8900	Other Uses	(127)	-	-	(127)
		\$ 1,918,225	\$ 127	\$ -	\$ 1,918,352
	Excess/(Deficit) Current Operations	\$ 0	\$ -	\$ 4,761,177	\$ 4,761,177
3000	From/(To) Fund Balance	(0)	-	(4,761,177)	(4,761,177)
	Difference	\$ -	\$ -	\$ -	\$ -

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 5
For JANUARY 2025
Board Agenda
GENERAL OPERATING FUND

REVENUE	Budget As Adopted July 1, 2024	Budget as Amended	Administrative Adjustments # 5	BA No. 5 Changes	Budget As Amended Thru BA # 5
5700 Local	\$ 220,557,179	\$ 220,878,100	\$ -	\$ 79,634	\$ 220,957,735
5800 State	254,378,768	254,378,768	-	-	254,378,768
5900 Federal	9,314,153	9,314,153	-	-	9,314,153
Total Revenue	484,250,100	484,571,021	-	79,634	484,650,656
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	484,250,100	484,571,021	-	79,634	484,650,656
7900 Other Resources	-	-	-	1,918,352	1,918,352
Total Revenue & Other Resources	\$ 484,250,100	\$ 484,571,021	\$ -	\$ 1,997,986	\$ 486,569,008
APPROPRIATIONS					
11 Instruction	\$ 259,680,965	\$ 270,213,369	\$ (11,156,452)	\$ -	\$ 259,056,917
12 Inst Resources & Media	5,758,398	5,793,962	(55,395)	-	5,738,567
13 Curriculum & Prof. Dev.	14,522,558	14,726,657	312,117	-	15,038,774
21 Instructional Administration	11,492,268	2,533,019	9,029,870	-	11,562,889
23 School Leadership	37,612,628	37,755,110	(5,570)	-	37,749,540
31 Guidance & Counseling	16,603,236	13,438,913	3,146,700	-	16,585,613
32 Social Work Services	3,751,778	3,799,398	(1,270,447)	-	2,528,951
33 Health Services	9,249,024	9,254,414	(900)	-	9,253,514
34 Student Transportation	12,432,787	12,389,234	570	-	12,389,804
35 Food Services	646,769	646,769	-	-	646,769
36 Cocurricular/Extracurricular	12,635,161	12,739,301	588	5,500	12,745,389
41 General Administration	16,330,681	16,367,371	(32,010)	-	16,335,361
51 Plant Maintenance	56,065,123	56,745,094	(399,940)	1,971,506	58,316,661
52 Security & Monitoring	6,882,097	6,903,475	4,785	20,980	6,929,240
53 Data Processing	10,956,596	10,690,881	-	-	10,690,881
61 Community Services	4,018,496	4,856,180	26,144	-	4,882,324
71 Debt Services- Principal	3,692,547	3,698,882	399,940	-	4,098,822
72 Debt Services- Interest	-	-	-	-	-
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	512,055	118,851	493,208	-	612,059
93 Payments to Members SSA	-	-	-	-	-
95 Payments to JJAEP	9,461	50,000	(40,539)	-	9,461
99 Intergovernmental Charges	1,397,345	1,850,014	(452,669)	-	1,397,345
Total Appropriations	484,249,973	484,570,894	-	1,997,986	486,568,881
Other Uses	127	127	-	-	127
Total Appropriations & Other Uses	\$ 484,250,100	\$ 484,571,021	\$ -	\$ 1,997,986	\$ 486,569,008
Beginning Fund Balance 7/01/24	\$ 155,826,614	\$ 155,826,614			\$ 155,826,614
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance 6/30/25	\$ 155,826,614	\$ 155,826,614	\$ -	\$ -	\$ 155,826,614



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Fiscal Year 2024-2025

GENERAL FUND *

Data as of November 13, 2024

	Year-to-Date Amended Budget	Year-to-Date Realized	Difference Realized to Budget	% of Budget
REVENUES				
LOCAL				
Taxes Current & Delinquent	\$ 213,933,179	\$ 18,603,765	\$ (195,329,414)	8.70%
Interest Earnings	4,500,000	1,578,153	(2,921,847)	35.07%
Facility Rentals	70,000	31,329	(38,671)	44.76%
Athletic Gate Receipts	385,500	111,492	(274,008)	28.92%
Other Local Sources	2,069,056	959,315	(1,109,741)	46.36%
TOTAL LOCAL	220,957,735	21,284,054	(199,673,681)	9.63%
STATE				
Foundation & Avail Sch Fund	232,376,068	160,337,662	(72,038,406)	69.00%
TRS On-Behalf Contribution	22,000,000	-	(22,000,000)	0.00%
Other State Sources	2,700	(17,468)	(20,168)	-646.96%
TOTAL STATE	254,378,768	160,320,194	(94,058,574)	63.02%
FEDERAL				
ROTC/Impact Aid	754,066	199,908	(554,158)	26.51%
SHARS	4,700,000	87,296	(4,612,704)	1.86%
Other Federal Sources	3,860,087	212,854	(3,647,234)	5.51%
TOTAL FEDERAL	9,314,153	500,057	(8,814,096)	5.37%
Total Revenue	484,650,656	182,104,305	(302,546,351)	37.57%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Sale of Property	-	745,000	745,000	0.00%
Total Other Sources	-	745,000	745,000	0.00%
Total Revenue & Other Sources	\$ 484,650,656	\$ 182,849,305	\$ (301,801,351)	37.73%
EXPENDITURES				
11 Instruction	259,056,917	64,802,060	194,254,857	25.01%
12 Inst Resources & Media	5,738,567	675,523	5,063,045	11.77%
13 Curriculum & Prof. Dev.	15,038,774	4,883,284	10,155,490	32.47%
21 Instructional Administration	11,562,889	3,410,369	8,152,520	29.49%
23 School Leadership	37,749,540	10,325,591	27,423,949	27.35%
31 Guidance & Counseling	16,585,613	2,965,409	13,620,204	17.88%
32 Social Work Services	2,528,951	577,367	1,951,584	22.83%
33 Health Services	9,253,514	2,277,590	6,975,924	24.61%
34 Student Transportation	12,389,804	3,894,676	8,495,128	31.43%
35 Food Services	646,769	13,393	633,376	2.07%
36 Cocurricular/Extracurricular	12,745,389	2,996,845	9,748,544	23.51%
41 General Administration	16,335,361	4,967,304	11,368,057	30.41%
51 Plant Maintenance	58,316,661	23,872,160	34,444,501	40.94%
52 Security & Monitoring	6,929,240	2,316,721	4,612,519	33.43%
53 Data Processing	10,690,881	3,437,774	7,253,107	32.16%
61 Community Services	4,882,324	381,683	4,500,641	7.82%
71 Debt Services- Principal	4,098,822	2,537,271	1,561,551	61.90%
72 Debt Services- Interest	-	-	-	0.00%
73 Debt Services- Other Costs	-	-	-	0.00%
81 Facilities Acq. & Construction	612,059	41,253	570,806	6.74%
93 Payments to Fiscal Agents/SSA	-	-	-	0.00%
95 Payments to JJAEP	9,461	-	9,461	0.00%
99 Other Intergovernmental Chgs	1,397,345	422,448	974,897	30.23%
TOTAL EXPENDITURES	486,568,881	134,798,722	351,770,159	27.70%
OTHER USES				
Transfers Out	127	17	110	13.31%
Total Other Uses	127	17	110	13.31%
Total Expenditures & Other Uses	\$ 486,569,008	\$ 134,798,739	\$ 351,770,269	27.70%
Excess/(Deficit) Revenues and Expenditures	\$ (1,918,352)	\$ 48,050,566	\$ 49,968,918	
Expenditures by Major Object Code				
6100 - Payroll Costs	\$ 401,957,447	\$ 104,982,732	\$ 296,974,715	26.12%
6200 - Professional and Contracted Services	47,620,045	14,244,506	33,375,539	29.91%
6300 - Supplies and Materials	21,607,707	6,240,955	15,366,752	28.88%
6400 - Other Operating Costs	10,701,978	6,680,335	4,021,643	62.42%
6500 - Debt Service	3,198,605	2,537,271	661,334	79.32%
6600 - Capital Outlay-Land, Bldgs & Equip.	1,483,099	112,922	1,370,177	7.61%
Total Expenditures	\$ 486,568,881	\$ 134,798,722	\$ 351,770,159	27.70%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 5
For JANUARY 2025
Board Agenda
FOOD SERVICE FUND

REVENUE	Budget As Adopted July 1, 2024	Budget As Amended	Administrative Adjustments # 5	BA No. 5 Changes	Budget As Amended Thru BA # 5
5700 Local	\$ 1,070,516	\$ 1,070,516	\$ -	\$ -	\$ 1,070,516
5800 State	151,039	151,039	-	-	151,039
5900 Federal	46,462,676	46,462,676	-	-	46,462,676
Total Revenue	47,684,231	47,684,231	-	-	47,684,231
7900 Other Resources	127	127	-	-	127
Total Revenue & Other Resources	\$ 47,684,358	\$ 47,684,358	\$ -	\$ -	\$ 47,684,358
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	46,527,525	47,586,296	(1,061,371)	-	46,524,925
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	1,156,833	98,062	1,061,371	-	1,159,433
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	-	-	-	-	-
72 Debt Services- Interest	-	-	-	-	-
73 Debt Services- Other Costs	-	-	-	-	-
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	47,684,358	47,684,358	-	-	47,684,358
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 47,684,358	\$ 47,684,358	\$ -	\$ -	\$ 47,684,358
Beginning Fund Balance 7/01/24	\$ 5,544,229	\$ 5,544,229			\$ 5,544,229
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ -	\$ -	\$ -	\$ -	\$ -
Ending Fund Balance 6/30/25	\$ 5,544,229	\$ 5,544,229	\$ -	\$ -	\$ 5,544,229



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2024-2025

FOOD SERVICE FUND *

Data as of November 13, 2024

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Interest Earnings	\$ 311,051	\$ 72,166	\$ (238,885)	23.20%
Insurance Recovery	-	-	-	0.00%
Purchases Discount	7,653	4,484	(3,169)	58.59%
Lunch/Breakfast Sales & Catering	751,812	260,772	(491,040)	34.69%
TOTAL LOCAL	1,070,516	337,422	(733,094)	31.52%
STATE				
State Match & Other	151,039	-	(151,039)	0.00%
TOTAL STATE	151,039	-	(151,039)	0.00%
FEDERAL				
School Breakfast Program	13,000,219	2,269,013	(10,731,206)	17.45%
National School Lunch Prgm & Snacks	26,128,156	5,156,755	(20,971,401)	19.74%
USDA Commodities	2,730,069	608,346	(2,121,723)	22.28%
Supply Chain Assistance Grant (PEBT)	-	-	-	0.00%
TX Fresh Fruits & Vegetables	4,604,232	563,396	(4,040,836)	12.24%
TOTAL FEDERAL	46,462,676	8,597,510	(37,865,166)	18.50%
Total Revenue	47,684,231	8,934,932	(38,749,299)	18.74%
OTHER SOURCES				
Operating Transfer In	127	6	(121)	4.76%
Total Other Sources	127	6	(121)	4.76%
Total Revenue & Other Sources	\$ 47,684,358	\$ 8,934,938	\$ (38,749,420)	18.74%
EXPENDITURES				
35 Food Services	46,524,925	11,390,495	35,134,430	24.48%
41 General Administration	-	-	-	0.00%
51 Plant Maintenance	1,159,433	211,187	948,246	18.21%
52 Security & Monitoring	-	-	-	0.00%
81 Facilities Acq. & Construction	-	-	-	0.00%
TOTAL EXPENDITURES	47,684,358	11,601,682	36,082,676	24.33%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 47,684,358	\$ 11,601,682	\$ 36,082,676	24.33%
Excess/(Deficit) Revenues and Expenditures	\$ -	\$ (2,666,744)	\$ (2,666,744)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Year-to-Date Actual to Budget	% of Budget
6100 - Payroll Costs	\$ 18,963,669	\$ 4,384,768	\$ 14,578,901	23.12%
6200 - Professional and Contracted Services	3,903,358	723,065	3,180,293	18.52%
6300 - Supplies and Materials	24,535,634	6,463,297	18,072,337	26.34%
6400 - Other Operating Costs	71,697	30,552	41,145	42.61%
6500 - Debt Service	-	-	-	0.00%
6600 - Capital Outlay-Land, Bldgs & Equip.	210,000	-	210,000	0.00%
Total Expenditures	\$ 47,684,358	\$ 11,601,682	\$ 36,082,676	24.33%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected financial results due to year end accruals and other entries.

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
Budget Amendment No. 5
For JANUARY 2025
Board Agenda
DEBT SERVICE FUND

REVENUE	Budget As Adopted July 1, 2024	Budget As Amended	Administrative Adjustments # 5	BA No. 5 Changes	Budget As Amended Thru BA # 5
5700 Local	\$ 114,907,044	\$ 117,707,844	\$ -	\$ -	\$ 117,707,844
5800 State	2,800,800	12,636,222	-	-	12,636,222
5900 Federal	12,636,222	-	-	-	-
Total Revenue	130,344,066	130,344,066	-	-	130,344,066
Fm Resv. & Desig. Fund Bal	-	-	-	-	-
Subtotal	130,344,066	130,344,066	-	-	130,344,066
7900 Other Resources	-	-	-	-	-
Total Revenue & Other Resources	\$ 130,344,066	\$ 130,344,066	\$ -	\$ -	\$ 130,344,066
APPROPRIATIONS					
11 Instruction	\$ -	\$ -	\$ -	\$ -	\$ -
12 Inst Resources & Media	-	-	-	-	-
13 Curriculum & Prof. Dev.	-	-	-	-	-
21 Instructional Administration	-	-	-	-	-
23 School Leadership	-	-	-	-	-
31 Guidance & Counseling	-	-	-	-	-
32 Social Work Services	-	-	-	-	-
33 Health Services	-	-	-	-	-
34 Student Transportation	-	-	-	-	-
35 Food Services	-	-	-	-	-
36 Cocurricular/Extracurricular	-	-	-	-	-
41 General Administration	-	-	-	-	-
51 Plant Maintenance	-	-	-	-	-
52 Security & Monitoring	-	-	-	-	-
53 Data Processing	-	-	-	-	-
61 Community Services	-	-	-	-	-
71 Debt Services- Principal	65,096,543	65,096,543	-	-	65,096,543
72 Debt Services- Interest	60,016,349	60,016,349	-	-	60,016,349
73 Debt Services- Other Costs	469,997	469,997	-	-	469,997
81 Facilities Acq. & Construction	-	-	-	-	-
95 Payments to JJAEP	-	-	-	-	-
99 Intergovernmental Charges	-	-	-	-	-
Total Appropriations	125,582,889	125,582,889	-	-	125,582,889
Other Uses	-	-	-	-	-
Total Appropriations & Other Uses	\$ 125,582,889	\$ 125,582,889	\$ -	\$ -	\$ 125,582,889
Beginning Fund Balance 7/01/24	\$ 172,168,212	\$ 172,618,212			\$ 172,168,212
Excess/(Deficit) Current Operations From/(To) Fund Balance	\$ 4,761,177	\$ 4,761,177	\$ -	\$ -	\$ 4,761,177
Ending Fund Balance 6/30/25	\$ 176,929,389	\$ 177,379,389	\$ -	\$ -	\$ 176,929,389



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Fiscal Year 2024-2025

DEBT SERVICE FUND *

Data as of November 13, 2024

REVENUES	Year-to-Date Amended	Year-to-Date Realized	Difference Realized to Budget	% of Budget
LOCAL				
Taxes Current & Delinquent	\$ 114,907,044	\$ 10,276,622	\$ (104,630,422)	8.94%
Interest Earnings & Flex Adj.	2,800,800	1,413,844	(1,386,956)	50.48%
TOTAL LOCAL	117,707,844	11,690,466	(106,017,378)	9.93%
STATE				
IFA and EDA	12,636,222	2,763,845	(9,872,377)	21.87%
TOTAL STATE	12,636,222	2,763,845	(9,872,377)	21.87%
FEDERAL				
Other Federal Sources	-	-	-	0.00%
TOTAL FEDERAL	-	-	-	0.00%
Total Revenue	130,344,066	14,454,311	(115,889,755)	11.09%
OTHER SOURCES				
Operating Transfer In	-	-	-	0.00%
Total Other Sources	-	-	-	0.00%
Total Revenue & Other Sources	\$ 130,344,066	\$ 14,454,311	\$ (115,889,755)	11.09%
EXPENDITURES	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
71 Debt Services				
Principal on Bonds	65,096,543	43,385,155	21,711,388	66.65%
Principal on Capital Lease	-	-	-	0.00%
Principal on Long Term Debt	-	-	-	0.00%
72 Interest on Bonds	60,016,349	30,407,987	29,608,362	50.67%
Interest on Capital Lease	-	-	-	0.00%
Interest on Long Term Debt	-	-	-	0.00%
73 Other Debt Services Fees-Arbitrage	469,997	19,190	450,807	4.08%
TOTAL EXPENDITURES	125,582,889	73,812,331	51,770,558	58.78%
OTHER USES				
Transfers Out	-	-	-	0.00%
Total Other Uses	-	-	-	0.00%
Total Expenditures & Other Uses	\$ 125,582,889	\$ 73,812,331	\$ 51,770,558	58.78%
Excess/(Deficit) Revenues and Expenditures	\$ 4,761,177	\$ (59,358,020)	\$ (64,119,197)	

Expenditures by Major Object Code	Year-to-Date Amended	Year-to-Date Actual	Difference Actual to Budget	% of Budget
6100 - Payroll Costs	\$ -	\$ -	\$ -	0.00%
6200 - Professional and Contracted Services	-	-	-	0.00%
6300 - Supplies and Materials	-	-	-	0.00%
6400 - Other Operating Costs	-	-	-	0.00%
6500 - Debt Service	125,582,889	73,812,331	51,770,558	58.78%
6600 - Capital Outlay-Land, Bldgs & Equip.	-	-	-	0.00%
Total Expenditures	\$ 125,582,889	\$ 73,812,331	\$ 51,770,558	58.78%

* Encumbrances are not included and totals may vary due to rounding.

** Interim financial statements are not indicative of projected final results due to year end accruals and other entries.



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
For Posted Data Available through November 13, 2024

Strategic Initiatives Fund (YTD expenses for 2024-2025 School Year)

	<u>Fund Balance</u>	<u>YTD Expend. / Encumb.</u>
Fund Balance		
Beginning of Current Fiscal Year	<u>\$75,773,530</u>	
Plus Additions:		
QSCB Federal Subsidy Revenues	1,168,062	
Emergency Connectivity Fund	-	
Transfers in from Other Funds	<u>-</u>	
Available Fund Balance before Current Year Expenditures:	<u>\$ 76,941,592</u>	<u>\$ 76,941,592</u>
Less:		
Year-to-Date Expenditures		3,118,749
POs Encumbered but not Paid		402,570
Budget Issued but not Encumbered		<u>369,425</u>
Available Fund Balance:		<u>\$ 73,050,848</u>

* Beginning balance reflects estimated balances as of June 30, 2024

Professional Services Managed by Board of Trustees- (YTD expenses for 2024-2025 School Year)

	<u>Current Actual</u>	<u>Year to Date Actual</u>
Legal Services- General Counsel		
Escamilla & Poneck, LLP	<u>\$ -</u>	<u>\$ 598,532</u>
External Audit Services (All Engagement Years)		
Garza, Gonzalez & Associates	<u>\$ -</u>	<u>\$ 67,700</u>
Financial Advisors		
Frost Bank	<u>-</u>	<u>-</u>
Total Professional Expenditures	<u>\$ -</u>	<u>\$ 666,232</u>

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

PRESENTER: Dottie Carreon, Chief Financial Officer, Financial Services & Business Operations

MEETING DATE: January 21, 2025

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve Procurement Services' Recommendations to Board of Trustees for January 21, 2025.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

1. Be it resolved that the Board approve the purchase of furniture and equipment for classrooms at Longfellow Middle School in support of Bond 2020.
 - Recommended by: Construction and Development Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Proposal – RFP #23-036(LC)
 - Contract Term: Period covering January 22, 2025 through November 13, 2025
 - Funding Source: Bond – 661-11-6399-19-050-99-M40

VENDOR

Alamo Classroom Solutions

AWARD AMOUNT

\$409,273 approximately

2. Be it resolved that the Board approve to establish a pool of vendors that may be utilized on an “as needed” basis for furniture, fixtures and equipment for various bond projects. These purchases will support of Bond 2020.
 - Recommended by: Construction and Development Services
 - Submitted by: Yvonne Little
 - Selection Method: Request for Proposal – RFP #23-036(LC)
 - Contract Term: Period covering January 22, 2025 through November 13, 2025
 - Funding Source: Bond – 661-11-6399-19-XXX-99-M40

VENDORS

AWARD AMOUNT

Advanced Technologies Consultants

\$31,692,398 approximately

Alamo Classroom Solutions

Brodart Co.

Early Childhood, LLC dba Discount School Supply

Educator's Depot, Inc.

Gateway Printing & Office Supply, Inc.

Global Equipment Co., Inc.

Hertz Furniture

Indeco Sales

J.R., Inc.

Kaplan Early Learning Co.

Kay-Twelve, LLC

Lakeshore Learning Materials, LLC

Learning Zone

Liberty Office Products

Lone Star Furnishings

Meteor Education, LLC

Nasco Education, LLC

National Educational Systems, Inc.

Really Good Stuff

Reynolds Manufacturing Corp.

School Outfitters

School Specialty, LLC

Schools In

Texas Art Supply Co.

Texas Wilson

Toolkit Technologies, Inc.

Wenger Corporation

Wildcat Mfg.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2024 - 2025 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.

- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase: _____
Purchase of Furniture and Equipment

2. How will goods and/or services be used? (List Campus/Grades Impacted): _____
2020 Bond-Longfellow Middle School Classroom Furniture

3. Submitted by: Yvonne Little CDCS 11/13/2024
Printed Name Department Date

4. Recommended Vendor(s): Company Name: Alamo Classroom Solutions
Address: PO BOX 33295
City/State/Zip: San Antonio, TX 78265
Phone No: 210-473-1585
Point of Contact: Miriam Guzman
E-mail Address: Mguzman@alamosolutions.com
Vendor #: 02938 (Use a separate sheet to identify multiple vendors)
(Please provide vendor number if you have used them before. If not put N/A)

5. Selection Method Used: (check one)
 Competitive Purchase (RFP, RFQ, IFB), Contract #: SAISD Bid# 23-036(LC)
 Purchasing Coop (i.e. ESC 20, DIR, BuyBoard), Coop Name / Contract #: _____
 Interlocal (i.e. NISD, Judson ISD, NEISD), Contract #: _____
 Professional Services
 Sole Source Contract Expiration Date: 11/13/2025
 Other

6. Purchase valid from: 01/22/2025 through: 11/13/2025

7. For Competitive Purchases Only: Renewals: Yes _____ No
No. of Renewals: _____

8. Type of Request: (check one)
 One-Time Purchase
 Purchase throughout the school year or on an "as needed" basis
 Expenditure (funding increases)

9. Total Cost for Goods and/or Services to be Purchased: \$ 409273.26 (Approximately) per Year for 1 Years.

10. Funding Source(s) – check all that apply: Federal _____ State _____ Local _____ Bond
2020 Bond Funds
Provide Budget Codes & Descriptions: 661-11-6399-19-050-99-M40

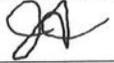
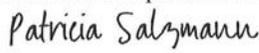
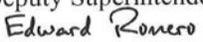
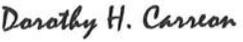
11. Provide a copy of General Ledger Inquiry showing corresponding balances.



12. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

	Yvonne Little	11/15/2024
Requestor Signature	Type Name	Date
Sr. Executive Director / Executive Director / Director Signature	Type Name	Date
	Yvonne Little	
Construction & Development Services Signature	Type Name	Date
	Jenny Arredondo	11/15/2024
Interim Chief Operations Officer Signature	Type Name	Date
	Eva Mendoza	
Chief Information Technology Officer Signature	Type Name	Date
Instructional Superintendent / Assistant Superintendent Signature	Type Name	Date
	Patricia Salzmann	11/20/2024
Deputy Superintendent Signature	Type Name	Date
	Eddie Romero	11/20/2024
Executive Director, Operations & Business Services Signature	Type Name	Date
	Dottie Carreon	11/20/2024
Chief Financial Officer, Financial Services & Business Operations Signature	Type Name	Date
Chief Signatures for: (Communications / Data Operations / Human Capital / Police / Staff)	Type Name	Date

Revised: July, 2024

Reviewed By: RC

C13-C, QUOTE COMPARISON - GOODS AND/OR SERVICES

Requestor Name: Mohammad Jafar Department Name: Construction & Development Services
 Submission Date: 11/12/2024 Description of Good/Service: Longfellow MS FFE

Company		Company		Company		
Provider Name:	Alamo Classroom	Meteor Education				
Sales Representative/Contact:	Miriam Guzman	Jennifer Lewis				
Phone:	210-473-1585	210-382-5859				
Quote Date:	10/18/24	11/5/24				
Other Information: (Bid, Contract, Cooperative)	SAISD BID 23-036(LC)	SAISD BID 23-036(LC)				
Description	Qty	Unit Measure	Unit Price	Total	Unit Price	Total
Furniture	1		\$409,273.26	\$409,273.26	\$480,272.30	\$480,272.30
			\$0	\$0		\$0
			\$0	\$0		\$0
			\$0	\$0		\$0
Total:			\$409,273.26	\$409,273.26	\$480,272.30	\$480,272.30

*Additional information for pricing may be attached to this form.

Basis of Award (Check One):

- Lowest Price Proposal
- Best Value (Please provide descriptive Vendor selection justification below i.e. additional services, free Best Value)

Department Head/Principal Signature: _____ 11/12/24 _____
 Signature Date

Authorized Purchasing Agent Signature: _____
 Signature Date

NOTE: This form is required to compare pricing for purchases valued under \$10,000 from a minimum of one (1) "Bid Vendors", if available, and two (2) "Bid Vendors" for purchases between \$10,000-\$49,999 or three (3) bids from "Non-Bid Vendors" if no contract is available. For a list of Board Approved contracts, click here <https://livesaisd.sharepoint.com/sites/purchasing/Awarded%20Memos>.
 Please attach Company quotes on current letterhead with this form. Ref. SAISD Admin Procedure C-13. REV. 9/2020



Business Operations Services | San Antonio ISD
 1270 W. Summit Ave., Suite #1004 | San Antonio, Tx 78201
 210.354.9060 | eFax 210.228.3174

PROJECT TITLE:	Longfellow MS		
CAMPUS NAME:	Longfellow MS		
Company Name:	ALAMO CLASSROOM SOLUTIONS		
Point of Contact Name:	MIRIAM GUZMAN		
Cell#	210-473-1585		
Quote Number:	Quote # 4255		
Quote Date:	10/18/2024		
District Bid / Contract No:	Equipment		
Expiration Date:	12/20/2024		
Four hundred & nine thousand two hundred & seventy three dollars 23/100		/	\$409,273.26
(Amount in Words)			(Amount in Figures)
Alamo Classroom Solutions			
Type Mark	Manufacturer	Item #	Qty
Guest Chair	Office To Go	OTG11341B	8
Guest Chair	Office To Go	OTG10703B	5
Tables	WB Mfg	EPC7082	1
Tables	WB Mfg	EPC7082	9
		Unit Cost	Total Cost
		\$218	\$1,744
		\$268	\$1,340
		\$1,860	\$1,860
		\$1,892	\$17,028

Stools		WB Mfg	HS24	36	\$98	\$3,528
Stools		WB MFG	HS18	6	\$92	\$552
Stools		WB MFG	HS24	18	\$98	\$1,764
Tables		WB Mfg	CLN7107	1	\$3,149	\$3,149
Tables		WBMFG	CLN7107	9	\$3,262	\$29,358
Magnets		WBMFG	MG-BRS	60	\$69	\$4,140
Casters		WB Mfg	C-P3	1	\$154	\$154
Soft Seating		FomCore	F001	12	\$269	\$3,228
Soft Seating		FomCore	F001	4	\$536	\$2,144
Soft Seating		FomCore	F016	4	\$1,198	\$4,792
Soft Seating		FomCore	F020	2	\$2,918	\$5,836
Soft Seating		FomCore	F027	2	\$1,198	\$2,396
Soft Seating		FomCore	F028	2	\$1,276	\$2,552
Soft Seating		FomCore	F108	2	\$929	\$1,858
Soft Seating		FomCore	F135	4	\$939	\$3,756
Lounge		Global	9751	13	\$860	\$11,180
Tables		Mooreco	IN4X0S0RDD	4	\$780	\$3,120
Table		Mooreco	IN4X0S0ADD	1	\$780	\$780
Storage		Global Furniture	9336-S72L	1	\$476	\$476
Storage		Global	WB234004A	18	\$162	\$2,916
Rack Storage		Global	WB387497	8	\$204	\$1,632
Carpets		Joy Carpets	2129C-02	3	\$280	\$840

Tables		WB Mft	ESW6082	1	\$798	\$798
ADA STUD Desk		WB Mfg	EON7360	12	\$159	\$1,908
Stud Desks		WB MFG	EON7366	288	\$139	\$40,032
Tables		WB Mfg	ELS8920	18	\$680	\$12,240
Casters		WB Mfg	8950	124	\$19	\$2,356
Glides		MB Mfg	2355	755	\$5	\$3,760
Storage		WB Mfg	SS5020	16	\$1,558	\$24,928
Table		WB Mft	ELS7805	1	\$379	\$379
Table		WB Mfg	ELS7804	11	\$259	\$2,849
Tables		WB Mfg	ELS7805	10	\$289	\$2,890
Table		WB Mfg	FTT7082	1	\$529	\$529
Tables		WB Mfg	ELS7804	6	\$282	\$1,692
Tables		WB Mfg	ELS7805	8	\$289	\$2,312
Table		WB Mfg	ELO7808-ADJ	2	\$349	\$698
Tables		WB Mfg	ELS7804	1	\$282	\$282
Tables		WB Mfg	ELS7804	13	\$368	\$4,784
Stacking Chairs		WB Mft	CHR18-4	422	\$79	\$33,338.00
Stools		Mooreco	50970	33	129	\$4,257.00
Stools		Mooreco	53511	27	149	\$4,023.00

Stud Desks		WB MFG	EON7366	3	\$139	\$417
Tables		WB Mfg	ELS7805	6	\$319	\$1,914
Tables		WB Mfg	ELS7805	4	\$319	\$1,276
Table		WB Mfg	FTT7082	2	\$529	\$1,058
Table		WB Mfg	ELO7808-ADJ	1	\$349	\$349
Tables		WB Mfg	ELS7804	1	\$319	\$319
Teacher Station		WB Mfg	TD7374	4	\$668	\$2,672
Tables		WB Mfg	PNH7365-EJA	3	\$320	\$960
Table		WB Mfg	GIB7187-1300-1001	4	\$258	\$1,032
Stools		Mooreco	50970-	111	\$108	\$11,988
Storage		WB Mft	LRS1155	26	\$759	\$19,734
Teacher Station		WB Mfg	TD7374	19	\$668	\$12,692
Tables		WB Mfg	PNH7365-EJA	17	\$320	\$5,440
Storage		WB Mfg	8976	260	\$14	\$3,640
Storage		WB Mfg	7978	104	\$16	\$1,664
Chairs		OTG	OTG11310B	11	\$580	\$6,380
Guest Chairs		OTG	OTG11310B	10	\$149	\$1,490
Pedestal Desk		Global Furniture	A3060SL	2	\$689	\$1,378

Return-Bridge		Global Furniture	A2442FR	2	\$462	\$924
Bookcase		Global Furniture	ABC72	2	642	1284
Single Pedestal		Global Furniture	A3060SL	2	462	924
Table		Global Furniture	A36R/A2727XB	1	\$547	\$547
Tables		Global Furniture	A48144B	1	\$1,487	\$1,487
Stools		NPS	6618	8	\$149	\$1,192
Stools		NPS	6624B	12	\$159	\$1,908
Chairs		Office to Go	OTG10703B	28	367	10276
Mooreco	Mobile Dry Erase easel	Mooreco	62542	10	725	7250
Freight	Multiple Truck with furniture					\$28,900
Installation	Turn-Key Installation					\$24,000

Total	\$409,273.26
--------------	---------------------

Name of Company or Institution (Offeror):

ALAMO CLASSROOM SOLUTIONS

Printed Name:

MIRIAM GUZMAN

Signature :

MIRIAM GUZMAN

Title :

President/Owner

Date :

10/18/2024

Address :

8940 Fourwinds Dr. Ste 146
(Street)
San Antonio
(City)
Bexar
(County)
Texas 78239.00
(State) (Zip Code)

PROCUREMENT SERVICES CONSENT AGENDA FORM

1. Description of goods, services and/or contract recommended for purchase: To establish a pool of vendors that may be utilized on an "as needed" basis for various bond projects.

2. How will goods and/or services be used? (*List Campus/Grades Impacted*): As Needed for furniture, fixture and equipment purchases for the 2020 Bond projects.

3. Submitted by: Yvonne Little CDCS 11/11/2024
 Printed Name Department Date

4. Recommended Vendor(s): Company Name: Various see attached
 Address: Various see attached
 City/State/Zip: Various see attached
 Phone No: Various see attached
 Point of Contact: Various see attached
 E-mail Address: Various see attached
 Vendor #: Various see attached
(Use a separate sheet to identify multiple vendors)
(Please provide vendor number if you have used them before. If not put N/A)

5. Selection Method Used: (*check one*)
 Competitive Purchase (RFP, RFQ, IFB), Contract #: SAISD Bid#23-036(LC)
 Purchasing Coop (i.e. ESC 20, DIR, BuyBoard), Coop Name / Contract #: _____
 Interlocal (i.e. NISD, Judson ISD, NEISD), Contract #: _____
 Professional Services
 Sole Source Contract Expiration Date: 11/13/2025
 Other

6. Purchase valid from: 01/22/2025 through: 11/13/2025

7. For Competitive Purchases Only: Renewals: Yes _____ No
 No. of Renewals: _____

8. Type of Request: (*check one*)
 One-Time Purchase
 Purchase throughout the school year or on an "as needed" basis
 Expenditure (*funding increases*)

9. Total Cost for Goods and/or Services to be Purchased: \$ 31,692,398.0 (*Approximately*) per Year for 1 Years.

10. Funding Source(s) – check all that apply: Federal _____ State _____ Local _____ Bond
 Not to exceed amount on an as needed basis
 Provide Budget Codes & Descriptions:
2020 Bond- 661-11-6399-19-xxx-99-M40
see attached GL

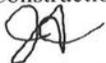
11. Provide a copy of General Ledger Inquiry showing corresponding balances.



12. Additional Impact:

A. Other Estimated Financial Impact (other costs that will be needed as a result of this purchase):

1) Vehicle Insurance (*Director, Employee Benefits signs below*) \$ 0

	Yvonne Little	11/11/2024
Requestor Signature	Type Name	Date
Sr. Executive Director / Executive Director / Director Signature	Type Name	Date
Construction & Development Services Signature	Yvonne Little Type Name	Date
	Jenny Arredondo Type Name	11/11/2024
Interim Chief Operations Officer Signature	Type Name	Date
Chief Information Technology Officer Signature	Eva Mendoza Type Name	Date
Instructional Superintendent / Assistant Superintendent Signature	Type Name	Date
	Patricia Salzmman	11/13/2024
Deputy Superintendent Signature	Type Name	Date
Edward Romero	Eddie Romero	11/15/2024
Executive Director, Operations & Business Services Signature	Type Name	Date
Dorothy H. Carreon	Dottie Carreon	11/17/2024
Chief Financial Officer, Financial Services & Business Operations Signature	Type Name	Date
Chief Signatures for: (Communications / Data Operations / Human Capital / Police / Staff)	Type Name	Date

Revised: July, 2024

<u>Vendor 23-036(LC)</u>	<u>Email</u>
<u>Advanced Technologies</u>	<u>tclose@atctrain.com</u>
<u>Consultants</u>	
<u>Alamo Classroom Solutions</u>	<u>mguzman@alamocrsolutions.com</u>
<u>Brodart Co.</u>	<u>supplies.quotes@brodart.com</u>
<u>Early Childhood LLC. DBA:</u>	
<u>Discount School Supply</u>	<u>bidsupport@excelligence.com</u>
<u>Educator's Depot, Inc.</u>	<u>customerservice@educatorsdepot.com</u>
<u>Gateway Printing & Office</u>	
<u>Supply, Inc.</u>	<u>butch@gatewayp.com</u>
<u>Global Equipment Company</u>	
<u>Inc</u>	<u>wrose@globalindustrial.com</u>
<u>Hertz Furniture</u>	<u>bids@hertzfurniture.com</u>
<u>Indeco Sales</u>	<u>wayne.goldston@indecosales.com</u>
<u>J. R., INC.</u>	<u>icrodriguez@jrinc.org</u>
<u>Kaplan Early Learning</u>	
<u>Company</u>	<u>bids@kaplanco.com</u>
<u>Kay-Twelve, LLC</u>	<u>support@kay-twelve.com</u>
<u>Lakeshore Learning</u>	
<u>Materials, LLC</u>	<u>biddept@lakeshorelearning.com</u>
<u>Learning Zone</u>	<u>learningzoneinfo@yahoo.com</u>
<u>Liberty Office Products</u>	<u>swiland@libertyoffice.com</u>
<u>Lone Star Furnishings</u>	<u>bids@lonestarfurnishings.com</u>
<u>Meteor Education, LLC</u>	<u>Bids@meteoreducation.com</u>
<u>Nasco Education, LLC</u>	<u>bids@nascoeducation.com</u>
<u>National Educational</u>	
<u>Systems, Inc.</u>	<u>customerservice@shopnes.com</u>
<u>Really Good Stuff</u>	<u>bidsupport@reallygoodstuff.com</u>
<u>Reynolds Manufacturing Corp</u>	<u>customer-service@reynoldstx.com</u>
<u>School Outfitters</u>	<u>contracts@schooloutfitters.com</u>
<u>School Specialty, LLC</u>	<u>bidnotices@schoolspecialty.com</u>
<u>Schools In</u>	<u>barbara.geiler@schoolsinc.com</u>
<u>Texas Art Supply Co.</u>	<u>cs@texasart.com</u>
<u>Texas Wilson</u>	<u>tpoe@texaswilson.com</u>
<u>Toolkit Technologies, Inc.</u>	<u>eric@toolkittech.com</u>
<u>Wenger Corporation</u>	<u>brooke.hrdlichka@wengercorp.com</u>
<u>wildcat mfg</u>	<u>wcat@wildcatmfg.net</u>

**Minutes of Special Board Meeting
San Antonio Independent School District Board of Trustees
Monday, December 2, 2024**

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Special Board Meeting of the Board of Trustees of the San Antonio ISD was held on Monday, December 2, 2024, beginning at 5:42 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting Called to Order

- A. Roll Call of Board Members Present and Declaration of Quorum Present 4 Absent 3
 - 1. Mrs. Christina Martinez
 - 2. Ms. Alicia Sebastian - Absent
 - 3. Mr. Arthur Valdez
 - 4. Mr. Ed Garza - Absent
 - 5. Ms. Leticia Ozuna
 - 6. Mrs. Sarah Sorensen
 - 7. Mrs. Stephanie Torres - Absent
- B. Recording of Superintendent Present
 - 1. Dr. Jaime Aquino
- C. Pledge of Allegiance to the U. S. Flag
- D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

2. Closed Session

- A. Mrs. Martinez convened the Board in Closed Session at 5:42 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071 and TGC 551.074)
The Board heard a presentation from the grievant, who, after being given the chance to express her concerns, was asked if she wished to withdraw her grievance due to the absence of any potential remedy. The grievant opted to withdraw the grievance, leading President Martinez to announce that the Board would not continue with the proceedings, as there were no further matters to address. Consequently, the meeting was adjourned.

3. Adjournment

- A. Ms. Martinez adjourned the meeting at 6:05 p.m.

MINUTES APPROVED

The foregoing minutes of the Special Board Meeting of the Board of Education of the San Antonio Independent School District held on Monday, December 2, 2024 were duly approved at a meeting held on January 21, 2025.

ATTEST:

Christina Martinez
President, Board of Education
San Antonio Independent School District

Arthur Valdez
Secretary, Board of Education
San Antonio Independent School District

**Minutes of Special Board Meeting
San Antonio Independent School District Board of Trustees
Monday, December 9, 2024**

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Special Board Meeting of the Board of Trustees of the San Antonio ISD was held on Monday, December 9, 2024, beginning at 7:35 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting Called to Order

- A. Roll Call of Board Members Present and Declaration of Quorum Present 7 Absent 0
 - 1. Mrs. Christina Martinez
 - 2. Ms. Alicia Sebastian
 - 3. Mr. Arthur Valdez
 - 4. Mr. Ed Garza
 - 5. Ms. Leticia Ozuna
 - 6. Mrs. Sarah Sorensen
 - 7. Mrs. Stephanie Torres
- B. Recording of Superintendent Present
 - 1. Dr. Jaime Aquino - Virtual
- C. Pledge of Allegiance to the U. S. Flag
- D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

2. Closed Session

- A. Mrs. Martinez convened the Board in Closed Session at 7:35 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071 and TGC 551.072)
- B. Mrs. Martinez reconvened the Board in Open Session at 9:48 p.m. and took no action on items discussed in Closed Session. The items are listed below.
 - 1. Consult with legal counsel and deliberate on the valuation and potential sale/exchange of unimproved property on Camaron St. for a proposed baseball stadium. (TGC 551.071 and TGC 551.072)
No Action.
 - 2. Deliberate and consult with legal counsel on the purchase, lease or value of real property in relation to a proposed property masterplan. (TGC 551.071 and TGC 551.072)
No Action.
Mrs. Martinez announced that the board of trustees held a closed session to discuss responses to a proposal for selling 2.3 acres of land to build a baseball stadium. She noted that a non-binding memorandum of understanding will be considered at the board's meeting on December 16, 2024, and the Superintendent will present a PowerPoint outlining key points of this memorandum before any board action. Mrs. Martinez emphasized that the board's action will be non-binding, indicating that final decisions will depend on conditions favorable to the district being met later.

3. Adjournment

- A. Mrs. Martinez adjourned the meeting at 9:48 p.m.

MINUTES APPROVED

The foregoing minutes of the Special Board Meeting of the Board of Education of the San Antonio Independent School District held on Monday, December 9, 2024 were duly approved at a meeting held on January 21, 2025.

ATTEST:

Christina Martinez
President, Board of Education
San Antonio Independent School District

Arthur Valdez
Secretary, Board of Education
San Antonio Independent School District

**Minutes of Board Business Meeting
San Antonio Independent School District Board of Trustees
Monday, December 16, 2024**

NOTE: These minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which the items were discussed and/or voted on.

Board Business Meeting of the Board of Trustees of the San Antonio ISD was held on Monday, December 16, 2024, beginning at 5:31 PM, Board Room, 514 W. Quincy Street, San Antonio, TX 78212.

1. Meeting Called to Order

- A. Roll Call of Board Members Present and Declaration of Quorum Present 6 Absent 1
 - 1. Mrs. Christina Martinez
 - 2. Ms. Alicia Sebastian – Joined virtually and logged off at 10:08 p.m.
 - 3. Mr. Arthur Valdez
 - 4. Mr. Ed Garza
 - 5. Ms. Leticia Ozuna
 - 6. Mrs. Sarah Sorensen
 - 7. Mrs. Stephanie Torres – Absent
- B. Recording of Superintendent Present
 - 1. Dr. Jaime Aquino
- C. Pledge of Allegiance to the U. S. Flag
- D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

During the meeting, Dr. Aquino highlighted President Martinez's achievement of winning the "2024 All in For Kids Award", emphasizing her unwavering dedication to benefiting all children. He noted her receipt of the civil servant award from Communities in Schools in San Antonio, which honors elected officials for their extraordinary contributions to the community and youth. Dr. Aquino praised President Martinez's exceptional leadership and ability to inspire others to improve their families and community. He then introduced Jessica Weaver, CEO of Communities in Schools, who presented the award to President Martinez, who expressed her gratitude.

- E. Citizens' Presentations - 60-minute total time limit for this item
For details regarding their comments, please refer to the video recording for this meeting located at www.saisd.net on the SAISD Board Page.
 - 1. Molly, Homeless Advocate
 - 2. Rob Killen, Metro SA BOD
 - 3. Isis Negrete, District 5 Resident and ALA Student
 - 4. Jason Mims, Mims Institute
 - 5. John Beauchamp, Central Partnership
 - 6. Adrian Reyna, SA Alliance
 - 7. Gina Cramer, District 6 Resident
 - 8. Sam Durandard, Parent & District Resident
 - 9. Amador Salazar, Schools our Students Deserve Coalition
 - 10. Allison Cohen, Manager, SA Apt. Association
 - 11. Tom James, ALA Parent
 - 12. April Bailey, President, Amegy Bank SA
 - 13. Monica Cruz, Citizen
 - 14. Neel Lane, District Resident
 - 15. Phillip Adcock, Soap Factory resident

16. Megan Navarro, Downtown Resident, R.E. Lee
17. Mark Ledford, Citizen
18. Pat Frost, Citizen
19. Luissana Santibanez presented on behalf of Kimbely Hurst, Precinct 4057
20. Jazmine Herrera, Coalition of Dignified Housing
21. Araceli Herrera, Citizen
22. Evangelina Herrera, Citizen
23. Gilbert Herrera, Historic West Side Resident's Association
24. Parker read a statement on behalf of Alexandra Frey, ALA Euclid Parent
25. Kassandra Khaled, Robert E. Lee Apartments
26. Leticia Sanchez, Historic Westside Resident's Association
27. Gage Williams, Pueblo over Profit
28. Rachell Tucker, District 3 Resident
29. Isabel Galvan read a statement on behalf of Sarah, Soap Factory Resident
30. Nita Shaver, Retired Educator and Resident
31. JJ Jimenez, San Antonio Missions
32. Aly Guerrero, San Antonio Missions
33. Beverly Baldwin, District 1 Resident
34. Raymond Zavala, Citizen
35. Marcy Newman, Downtown Resident
36. Graciela Sanchez, Esperanza
37. Michael A. Greene, Soap Factory Citizen
38. Amy Kastely, Retired Professor
39. Bill Brendel, SA Visitor Alliance
40. Father Richard Aguilar, Esperanza
41. Marcela Espinoza, ALA Parent/Five Points Neighborhood Association

2. Governance

- A. Supporting Excellent Schools in Every Neighborhood: Board Goal Progress Monitoring for Interim Goals 1.1, 1.2, & 1.3
This was a discussion-only item. No action was required.
- B. Supporting Excellent Schools in Every Neighborhood: Board Goal Progress Monitoring for Interim Goals 2.1, 2.2, & 2.3
This was a discussion-only item. No action was required.
- C. Deliberation and Possible Action on updated Terms and Conditions related to a Request to Sell/Exchange Unimproved Property on Camaron St. for a Proposed Baseball Stadium
Motion by Mr. Valdez to approve the updated general terms and conditions will be presented as amended in a non-binding Memorandum of Understanding reflecting the general terms and conditions as amended and authorize the Superintendent to sign the MOU also authorize the Superintendent to direct the district's general counsel to continue negotiations with relevant parties on contracts necessary to carry out the general terms and conditions. Such contracts to be subject to the board's review and approval. Second by Ms. Ozuna; approved by a vote of 5-1 with Mrs. Sorensen voting no and with Mrs. Torres being absent.
- D. Approval of the In-District Charter School Renewal Recommendations
Motion by Mrs. Martinez to approve the In-District Charter School Renewal Recommendations. Second by Mr. Garza; approved by a vote of 6-1 with Mrs. Sorensen voting no and with Mrs. Torres being absent.

3. Consent Agenda

Motion by Ms. Ozuna; Second by Mrs. Sorensen; approved by a vote of 6-0 with Mrs. Torres being absent. (This vote relates to the items listed under this section.)

- A. Approval to Adopt or Revise Local Board Policies
- B. Approval of a Resolution to Designate Nonbusiness Days under the Texas Public Information Act for Calendar Year 2025
- C. Approval of the Cooperative Program Agreement Between SAISD and The University of Texas at San Antonio
- D. Approval of the Quarterly Investment Report, July 2024 – September 2024
- E. Approval of Monthly Budget Reports and Amendments for December 2024
- F. Approval of Procurement Services' Recommendations for Bids, Proposals, and Awards
- G. Approval of Minutes for the following meetings:
 1. November 4, 2024 Special Board Meeting
 2. November 8, 2024 Board Workshop
 3. November 11, 2024 Special Board Meeting
 4. November 18, 2024 Board Business Meeting

4. Closed Session

- A. Mrs. Martinez convened the Board in Closed Session at 9:15 p.m. as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)
- B. Mrs. Martinez reconvened the Board in Open Session at 10:11 p.m. and took appropriate action on items discussed in Closed Session. The items are listed below.
 1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
No action taken.
 2. Deliberation regarding personnel matters, including but not limited to employment, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of an employee. (TGC 551.071 and TGC 551.074)
No action taken.
 3. Approve the termination of probationary contract employee(s) for good cause pursuant to TEC Section 21.104 (TGC 551.071 and TGC 551.074)
Motion by Mr. Valdez to approve the termination of Luis Rubio's probationary contract for good cause. Second by Ms. Ozuna; approved by a vote of 5-0 with Ms. Sebastian and Mrs. Torres being absent.
 4. Consultation with legal counsel and discussion regarding Victor Mendoza v. San Antonio Independent School District; Cause No. 2023-CI-10431; in the 288th District Court of Bexar County, Texas (TGC 551.071)
Motion by Mr. Valdez to approve the resolution of Victor Mendoza v. San Antonio Independent School District; Cause No. 2023-CI-10431; in the 288th District Court of Bexar County, Texas as discussed in closed session. Second by Mrs. Sorensen; approved by a vote of 5-0 with Ms. Sebastian and Mrs. Torres being absent.
 5. Consultation with legal counsel regarding 1882 Partner Contract and related issues. (TGC 551.071)
No action taken.
 6. Consultation with legal counsel and discussion regarding potential student safety issues and also regarding Intruder Detection Audits that are confidential pursuant to Texas Education Code Section 37.1084(d) and Texas Government Code Sections 552.101 and 552.116. (TGC 551.071 and TGC 551.076)
No action taken.
 7. Consultation with legal counsel regarding physical plant and related issues. (TGC 551.071)
No action taken.

5. Adjournment

A. Mrs. Martinez adjourned the meeting at 10:14 p.m.

MINUTES APPROVED

The foregoing minutes of the Board Business Meeting of the Board of Education of the San Antonio Independent School District held on Monday, December 16, 2024 were duly approved at a meeting held on January 21, 2025.

ATTEST:

Christina Martinez
President, Board of Education
San Antonio Independent School District

Arthur Valdez
Secretary, Board of Education
San Antonio Independent School District