



SPECIAL BOARD MEETING

Wednesday, May 31, 2023
5:30 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. **Meeting Called to Order**
 - A. Roll Call of Board Members Present and Declaration of Quorum Present _____
Absent _____
 1. Mrs. Christina Martinez
 2. Ms. Alicia Sebastian
 3. Mr. Arthur Valdez
 4. Mr. Ed Garza
 5. Ms. Leticia Ozuna
 6. Mrs. Sarah Sorensen
 7. Mrs. Stephanie Torres
 - B. Recording of Superintendent Present
 1. Dr. Jaime Aquino
 - C. Pledge of Allegiance to the U. S. Flag
 - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
 - E. Citizens' Presentations - 30-minute total time limit for this item (*Please note: Public comments are limited to items on the posted agenda.*)
2. Discussion and Action to Approve a Contract with the Council of Great City Schools for Two years for Board Governance Services 3
3. **Closed Session**
 - A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and TGC 551.076)

BOARD OF TRUSTEES

Christina Martinez, President
Alicia Sebastian, Vice President

Arthur V. Valdez, Secretary
Ed Garza, Trustee

Leticia Ozuna, Trustee
1 Sarah Sorensen, Trustee

Stephanie Torres, Trustee
Dr. Jaime Aquino, Superintendent



1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)
 2. Deliberation regarding personnel matters, including but not limited to employment, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of an employee. (TGC 551.071 and TGC 551.074)
 3. Consultation with Superintendent and discussion regarding the hiring of the candidate for the position of Deputy Superintendent for School Leadership and Partner Services. (TGC 551.074)
 4. Consultation with Superintendent and discussion regarding the addition of duties and oversight for the position of Network Principal, School Leadership, Network 3 and salary commensurate with duties. (TGC 551.074)
 5. Consultation with Superintendent and discussion regarding the addition of duties and oversight for the position of Network Principal, School Leadership, Network 2 and salary commensurate with duties. (TGC 551.074)
 6. Proposal to terminate term contract teacher(s) for good cause pursuant to TEC 21.211 (TGC 551.071 and TGC 551.074)
 7. Proposal to terminate probationary contract teacher(s) for good cause pursuant to TEC 21.104 (TGC 551.071 and TGC 551.074)
 8. Consultation with legal counsel on legal issues related to the audit plan and related audit matters. (TGC 551.071)
- B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.
- 4. Adjournment**
- A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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Dr. Jaime Aquino, Superintendent

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Discussion and Action to Approve a Contract with the Council of Great City Schools for Two years for Board Governance Services

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Dr. Jaime Aquino

MEETING DATE: May 31, 2023

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Contract Between SAISD and the Council of the Great City Schools for Professional Services. Through this contract, the Board and Superintendent will be provided coaching, training, and other support services in order to continue their Governance work, collaborate as a team of 8 while monitoring the District’s goals and guardrails. This contract will be effective for 2 years in the amount of a total of \$60,000 for both years. However, if unanimously approved by the Board of Trustees, the CGCS will honor a \$20,000 discount for the cost of both years. If approved unanimously, the board vote must reflect the unanimous vote in the Board meeting minutes.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the Contract with Council of the Great City Schools for Professional Services, as presented.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

\$40,000 (LOCAL FUNDS)

IV. 2022 - 2023 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social

Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

Council of the Great City Schools

Contract for Professional Services

Assisting with Member District Governance

The following agreement describes ongoing professional services provided by the **Council of the Great City Schools** (“Council”) located at 1331 Pennsylvania Avenue, N.W., Suite 1100N, Washington, D.C. 20004 to San Antonio Independent School District (“District”) located at 514 W. Quincy Street, San Antonio, TX, 78212.

Scope

The Council shall provide professional services to the District’s governing team — school board and superintendent — that include, but are not limited to, training, coaching, confidential and closed session advising, professional development, and facilitation of discussions regarding the district’s long-term vision and strategic plan (“Services”).

Term

This contract (“Contract”) shall begin on June 1, 2023. This agreement shall remain effective up to 24 months after date of execution, unless terminated earlier by either party.

Costs to the District for a 2-Year Services Agreement

The fee for this two-year term is \$60,000. However, a discount of \$20,000 will be given if the School Board’s vote to approve this agreement is unanimous. A copy of the board resolution reflecting the board’s vote and an agreed upon “Board Implementation Timeline” should be included with the signed agreement. The fee is due upon execution of this agreement. Should the agreed upon “Board Implementation Timeline” is not met, the maximum amount that may be paid by the District for the Services, exclusive of travel expenses, is \$100,000 per a 12-month period (for unanimous vote), or \$150,000 (for non-unanimous vote) as described below. The Initial Leadership Training and Support typically involves two days of on-site or virtual visits by Council team members. The fees are inclusive of preparation and planning prior to session.

- **Travel expenses**: The District shall reimburse the Council for all travel related expenses incurred and necessary for the performance of the Services up to a total effective rate not to exceed \$2,500 per person, per trip. Such reimbursement shall include, but is not limited to, transportation to and within the region, lodging, and meals and will comply with all district policies, as well as state and local statutes.

Additional Cost to the District

- **Compensation for Additional Leadership Training**: Additional in-person training and facilitation are provided as mutually agreed upon at the cost of \$20,000 per full session.
- **Compensation for Coaching Support**: In addition to the Leadership Training requested and provided above, the Council will provide ongoing monthly coaching, strategic planning, and implementation support to the district (either individually or in groups). The total fee paid for the Ongoing Coaching Support, which is tracked by Council staff, shall be invoiced by the Council at the termination of the contract. The

Exhibit A (SAMPLE)

Board Implementation Timeline

Overview

The [District Name] Board has identified the following objectives it wants to pursue to increase its focus on improving student outcomes.

1. Identify, clarify, and monitor progress regarding the community's vision and values

- Clearly identify the board's SMART Goals and Guardrails to improve student outcomes from within the existing Strategic Plan;
- Adopt a monitoring calendar to serve as the framework for the Goals and Guardrails;
- Implement a two-way community engagement process to engage, listen, and report on the community's vision and values for students;
- Conduct quarterly self-evaluations to track the board's growth towards focusing on the adopted Goals and honoring of the adopted Guardrails; and,
- Conduct annual superintendent evaluations based on the board's adopted Goals and Guardrails.

2. Redesign board meetings to be more focused on the Goals

- Invest at least fifty percent (50%) of board meeting time each month into monitoring progress toward the Goals (once they are adopted);
- Review board agenda to create alignment with the Goals and Guardrails;
- Conduct an analysis of how much time is spent on various items during the course of a given board meeting; and,
- Review board calendar to create alignment with the Goals and Guardrails.

3. Codify board processes and practices

- Review and, if needed, revise the board's operating procedures to clarify distinct work of the board (governance) and superintendent (management) as well as the shared work of both parties; and,
- Provide effective governance trainings for community members.

The Board Chair, Board Admin, Superintendent, and CGCS Coach will meet monthly to coordinate activities.

Additional Resources

[Student Outcomes Focused Governance Manual](#)