



BOARD BUSINESS MEETING A

Monday, April 10, 2023
5:30 PM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. **Meeting Called to Order**
 - A. Roll Call of Board Members Present and Declaration of Quorum Present _____
Absent _____
 1. Mrs. Christina Martinez
 2. Ms. Alicia Sebastian
 3. Mr. Arthur Valdez
 4. Mr. Ed Garza
 5. Ms. Leticia Ozuna
 6. Mrs. Patti Radle
 7. Mrs. Sarah Sorensen
 - B. Recording of Superintendent Present
 1. Dr. Jaime Aquino
 - C. Pledge of Allegiance to the U. S. Flag
 - D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."
 - E. Citizens' Presentations - 60-minute total time limit for this item
2. **Presentations**

A. Update on the SAISD Budget	4
B. College, Career, and Military Readiness (CCMR) Updates	6
C. Report on the Annual SAISD School Board Member Training	8
3. **Closed Session**

BOARD OF TRUSTEES

Christina Martinez, President
Alicia Sebastian, Vice President

Arthur V. Valdez, Secretary
Ed Garza, Trustee

Leticia Ozuna, Trustee
1 Sarah Sorensen, Trustee

Stephanie Torres, Trustee
Dr. Jaime Aquino, Superintendent



A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, TGC 551.074, and 551.076)

1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)

2. Deliberation regarding personnel matters, including but not limited to employment, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of an employee. (TGC 551.071 and TGC 551.074)

3. Oral Presentation of Arguments from both parties in the matter of San Antonio Independent School District vs. Antoinette Mitchell, TEA Docket No. 029-LH-01-2023, and consider action to adopt, reject or modify the Independent Hearing Examiner’s Recommendation. (TGC 551.071 and 551.074)

4. Consultation with legal counsel regarding legal issues related to statutory and administrative provisions on annual trustee training and related legal matters. (TGC 551.071)

5. Consultation with legal counsel and discussion regarding pursuing sanctions against educators who have abandoned their contract pursuant to TEC 21.210 and 19 TAC 249.14. (TGC 551.071 and TGC 551.074)

6. Consultation with legal counsel and discussion regarding a security audit for the District. (TGC 551.071 and TGC 551.076)

7. Consultation with legal counsel on legal issues related to the audit plan and related audit matters. (TGC 551.071)

8. Consultation with legal counsel regarding pending litigation related to face covering and vaccination requirements. (TGC 551.071)

9. Consultation with legal counsel regarding contractual and legal issues related to 1882 partnerships. (TGC 551.071)

B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

4. Adjournment

A. Adjournment

5. Trustees Q&A Document (SEE REVISED DOC ATTACHED)

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NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

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SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
BOARD & SUPERINTENDENT SERVICES

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
210.554.2297

- 2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Update on the SAISD Budget

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Dottie Carreon, Chief Financial Officer

MEETING DATE: April 10, 2023

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

SAISD values all employees and desires to provide a pay increase for the 2023 - 2024 school year. The presentation will include an overview of pay increase alternatives discussed previously, updated alternatives, and a description of all compensation initiatives under consideration. Additionally, the presentation will provide Administration’s recommendation for the Board’s consideration. The Board will be asked to approve the 2023 - 2024 pay increase on April 17, 2023.

Click below to watch the video recording or access the pdf presentation:

- <https://youtu.be/JmMF7HqUb1w>
- [Budget Update](#)

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

N/A

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2022 - 2023 DISTRICT GOALS/GUARDRAILS (CHECK ALL THAT APPLY)

- Improve Reading and Writing Outcomes for all Students** - We will increase the percentage of all students who are Meets grade level in reading across all grades from 35% in August 2022, to 50% in August 2027.
- Improve Math Outcomes for Black Students** - We will increase the percentage of Black students who are Meets grade level in math across all grades from 16% in August 2022, to 50% in August 2027.
- Improve College Readiness for Students with Disabilities** - We will increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022, to 30% in August 2027.
- Improve Social Emotional Readiness in all Students** - We will increase by 25% the percentage of all students who meet the “to be determined” SAISD Standard for Social Emotional Readiness from the August 2024 baseline, to baseline +25% in August 2027.

The following Board Guardrails were designed to represent the community values that must be protected while in pursuit of the Board Goals. (CHECK ALL THAT APPLY)

- Embrace Our Community** - The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.
- Support Excellent Schools in Every Neighborhood** - The Superintendent will not allow any neighborhood to be without a high-quality school.
- Create Safe Environments** - The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.
- Ensure Equitable Funding** - The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: College, Career, and Military Readiness (CCMR) Updates

PURPOSE: [X] PRESENTATION/DISCUSSION
[] DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Theresa Urrabazo, Chief of Data Operations & Services
Liza Rosenthal, Director of Accountability & Compliance
Johnny Vahalik, Assistant Superintendent of CCMR

MEETING DATE: April 10, 2023

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive updates on student progress towards College, Career, and Military Readiness (CCMR). Data on SAT, ACT, TSI, AP/IB scores, Dual Credit, OnRamps, Industry Based Certificates, Level I and II Certificates, graduation types for Students with Disabilities, military enrollment, and changes to the accountability system will be reviewed. CCMR projections will be provided for the 2021-22 annual graduates as well as projected CCMR data for all current high school students. Data will be provided for all students, student with disabilities, and by race/ethnic groups.

Click below to watch the video recording or access the pdf presentation:

- <https://youtu.be/pwb7extJp3Q>
- [CCMR Update](#)

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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Report on the Annual SAISD School Board Member Training

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Christina Martinez, Board President

PRESENTER: Theresa Mendoza, Board Coordinator of Special Projects

MEETING DATE: April 10, 2023

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board will receive a report on the annual SAISD School Board Member Training for the period of May 2022 – April 2023. State law requires that the continuing education credits be reported at the last regular Board meeting prior to an Election of Trustees. The SAISD Board Member Training Report is presented each year during the April Board meeting for transparency and accountability. A report of credit hours will be presented at the April A meeting as informational only.

In accordance with the Texas State Board of Education rule, completing the required continuing education is a basic obligation and expectation of any sitting board member. The Board President must announce the completion of required training credits of each sitting board member during the meeting. The Board meeting minutes will also reflect the announcement of the completed credits.

Click below to watch the video recording or access the pdf presentation:

- https://youtu.be/aaLAi_JrRfo
- [Annual SAISD Board Member Training](#)

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Revised Trustees Q&A Document April 10, 2023 Board Meeting

Leticia Ozuna – Item 2A: Update to the SAISD Budget

Click on the link below to view responses for these questions

[REVISED RESPONSE](#)

I have a question regarding new model A2 and new model A8. I am interested in the 5 yr cumulative cost with a built in assumption of action taken by the State Legislature to approve a pay raise for teachers at the most conservative projection. What impact would that make on the projections?

Ed Garza – Item 2A: Update to the SAISD Budget

Click on the link to view responses for these questions

[Response #1](#) and [Response #2](#)

Budget Presentation

1. For staff recommended New Model A8, what areas of the budget will be cut or will see a decline from last year (not including the campus staffing adjustments)? Please categorize by departments and programs, including the 10% across department cuts.
2. Please provide a list of all stipend positions not being adjusted in this years proposed budget.

Ed Garza – Item 2B: CCMR Update/ State Accountability

Click on the link to view responses for these questions

[CCMR and Accountability Responses](#) (Note: Staff has hyperlinked reports in this document).

1. Please provide a summary comparison of budget allocations for each of the 10 CCMR Buckets for the last 5 annual budgets and what's included in the current proposed budget.
2. By High School, please provide summary of the program offerings, staff allocations, and total campus budget targeting each of the CCMR buckets.
3. Please provide a summary comparison of high schools on CCMR results from 2019 to the present.

State Accountability

1. Does every high school student have a dashboard file, using the illustration on slide 4, that shows their current status relative to the meet standard criteria?
2. How are students of disabilities identified at each campus? Do teachers know which students fall into this category?
3. Which state accountability criteria areas are each of the high school focusing on in the final weeks of this school year to minimize any negative impact from the new state standards?