



SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

514 W. Quincy St.
San Antonio, TX 78212
www.saisd.net
210.554.2200

SPECIAL BOARD MEETING

Saturday, June 4, 2022
9:00 AM
Board Room
514 W. Quincy Street
San Antonio, TX 78212

AGENDA

1. Meeting Called to Order	
A. Roll Call of Board Members Present and Declaration of Quorum Present _____	
Absent _____	
1. Mrs. Christina Martinez	
2. Ms. Alicia Sebastian	
3. Mr. Arthur Valdez	
4. Mr. Ed Garza	
5. Ms. Leticia Ozuna	
6. Mrs. Patti Radle	
7. Mrs. Sarah Sorensen	
B. Recording of Superintendent Present	
1. Dr. Jaime Aquino	
C. Pledge of Allegiance to the U. S. Flag	
D. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."	
E. Citizens' Presentations - 30-minute total time limit for this item (<i>Please note: Public comments are limited to items on the posted agenda.</i>)	
2. Approval of the Contract Between SAISD and the City of San Antonio Parks and Recreation Department	3
3. Approval of the Memorandum of Understanding (MOU) Between SAISD and Culturingua	8
4. Approval of the Recommendation for an Increased Bilingual Stipend	13
5. Approval of the Recommendation for Increased Special Education Stipends	14
6. Discussion and Possible Amendment to the Approved Pay Increase for All Full Time Staff	15

BOARD OF TRUSTEES

Christina Martinez, President
Alicia Sebastian, Vice President

Arthur V. Valdez, Secretary
Ed Garza, Trustee

Leticia Ozuna, Trustee
Patti Radle, Trustee

Sarah Sorensen, Trustee
Dr. Jaime Aquino, Superintendent



7. Update and Discussion Regarding the Proposed SAISD 2022-2023 Budget **16**

8. Closed Session

A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072 and TGC 551.074)

1. Deliberation regarding the purchase, exchange, lease or value of real estate, including legal issues on the acquisition process. (TGC 551.071 and TGC 551.072)

2. Deliberation regarding personnel matters, including but not limited to employment, duties, discipline, reassignment, resignation, retirement, reclassification, and dismissal of an employee. (TGC 551.071 and TGC 551.074)

3. Deliberation and consideration of the Superintendent’s recommendation for hiring for the position of Principal at James Bonham Academy. (TGC 551.074)

4. Consultation with legal counsel on legal issues related to the audit plan and related audit matters. (TGC 551.071)

B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

9. Adjournment

A. Adjournment

NOTICE:

1. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.

2. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.

Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at (210) 554-2289 by 12:00 p.m. on the date of the meeting.

BOARD OF TRUSTEES



Christina Martinez, President
Alicia Sebastian, Vice President

Arthur V. Valdez, Secretary
Ed Garza, Trustee

2 Leticia Ozuna, Trustee
Patti Radle, Trustee

Sarah Sorensen, Trustee
Dr. Jaime Aquino, Superintendent

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Contract Between SAISD and the City of San Antonio Parks and Recreation Department

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzman, Deputy Superintendent

PRESENTER: Becky Landa, Senior Executive Director, Office of Educational Technology and Extended Learning

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the contract between SAISD and the City of San Antonio Park and Recreation Department to offer the Parks and Recreation Summer Youth Program which provides a low-cost summer recreational program to the families of San Antonio. The program will run from June 13 through July 15, 2022 at six identified SAISD schools: Beacon Hill and ML King Academies, Collins Garden, Huppertz, Lamar, and Riverside Park Elementary Schools with an estimated enrollment of 600 students. The sites will be open from 7:30 a.m. to 5:30 p.m. Facilities for this program will be closed June 20 and the week of July 4th. The SAISD Child Nutrition Department will provide breakfast and lunch at these schools in support of the program. SAISD will offer these services including facilities, utilities, and custodial services at no cost to the City of San Antonio.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approve the proposed contract between SAISD and the City of San Antonio Parks and Recreation Department.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

The waiver is in the amount of \$259,000 as calculated by the Facilitron system for building usage analysis that include use of the facilities, utilities, and custodial services.

IV. 2021 - 2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

- SAISD students will demonstrate respectful behavior and perform at or above grade level. All secondary students will be encouraged to participate in extracurricular, leadership, or public service activities.
- SAISD will engage families and the community to be active partners in the education of our children.
- SAISD will recognize the outstanding achievements of our students, staff, and community members.
- SAISD will have strong District-wide leadership and will recruit and retain quality staff.
- SAISD will ensure fiscal health.
- SAISD will facilitate a successful Bond initiative and its implementation.
- SAISD will become a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

**Contract Between
SAISD and City of San Antonio
For Summer Youth Program**

This Contract between SAISD and City of San Antonio for Summer Youth Program (“**Contract**”) is between the City of San Antonio, a Texas Municipal Corporation (“**CITY**”) through its Parks and Recreation Department, and the San Antonio Independent School District, a Texas political subdivision (“**SAISD**”).

1. BACKGROUND

- 1.1. The goal of the Summer Youth Program (“**Program**”) is to provide a high-quality, low-cost summer recreational program to the families of San Antonio.
- 1.2. CITY and SAISD have partnered in previous years to conduct the Summer Youth Program at various City locations and SAISD campuses.
- 1.3. In consideration of the mutual promises herein and the benefits derived through this Program, the parties hereto agree to the following:

2. CONDUCTING SUMMER YOUTH CAMPS

21. At no cost to SAISD, CITY shall conduct the Program’s summer camps at the locations listed in **Exhibit A – Summer Youth Program Locations**.
22. Subject to fee waiver by SAISD’s governing body, SAISD shall give a nonexclusive, revocable license to the CITY to conduct the Summer Youth Program at SAISD locations listed in **Exhibit A – Summer Youth Program Locations**, but SAISD will designate areas and equipment CITY may utilize on the condition that any damage to such SAISD property during its use in the Program will be promptly repaired or restored by CITY. Additionally, SAISD will provide, at no cost to CITY, reasonable and necessary utilities and custodial services and supplies for the Program at SAISD locations. Use of SAISD premises will be in accordance with SAISD policies, including CITY maintaining necessary insurance coverage.
23. To the extent permitted by federal child nutrition regulations, SAISD shall provide free breakfast and lunch (no snacks) on the days the Program is conducted at a SAISD location.
24. SAISD and CITY shall cooperate in conducting all aspects of the Program and shall abide by all applicable laws in the conduct of the Program.

3. LIABILITY; INDEMNIFICATION/THIRD PARTY CLAIMS

3.1 SAISD and CITY acknowledge they are political subdivisions of the State of Texas and are subject to, and comply with, the applicable provisions of the Texas Tort Claims Act, as set out in the Civil Practice

and Remedies Code, Section 101.001 *et seq.*, and other applicable law, and the remedies authorized therein regarding claims or causes of action that may be asserted by any party, including third parties, for accident, injury, or death. SAISD does not waive its immunities, defenses, or limits of liability by entering or performing under this Contract. This Contract does not create a joint enterprise.

4. NON-DISCRIMINATION

4.1 The parties hereto shall not discriminate on the bases of race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, age, or disability, unless exempted or otherwise required by Texas or federal law.

5. TERM

5.1 This Contract shall begin June 10, 2022, and expire July 15, 2022.

5.2 The parties hereto may mutually terminate this MOU at any time.

6. APPLICABLE LAW

This MOU will be governed by the laws of the State of Texas.

7. AUTHORIZATION. Each of the individuals who have executed this Contract represents and warrants that he or she is duly authorized to execute this Contract on behalf of their respective party hereunder, and that all corporate, partnership, trust, governmental or other action necessary for such party to execute, enter into, and perform obligations in this Contract have been duly taken by such party and have occurred.

CITY OF SAN ANTONIO

 4/28/2022

Homer Garcia III, Director date
Parks and Recreation Department

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

Dr. Jaime Aquino, Superintendent date
San Antonio Independent School District

EXHIBIT A – Summer Youth Program and Locations

The Summer Youth Program provides structured recreational and enrichment activities for children between the ages of 6-12 years old. The SAISD Child Nutrition Program will provide breakfast and lunch meals (no snacks) during the Summer Youth Program to all participants.

Locations

1. Beacon Hill Academy
2. Collins Garden Elementary School
3. Huppertz Elementary School
4. Lamar Elementary School
5. MLK Academy
6. Riverside Park Elementary School

Location Requirements

- Free facility usage including maintenance and utilities
- Must be able to accommodate program staff and participants in a functional, air-conditioned space at all times during program hours as outlined below.
- Facility must not host any other youth summer camps during Summer Youth Program
- Daily use of the cafeteria for lunch and snack and availability for low-maintenance activities
- Daily use of air-conditioned gymnasium(s)
- Daily use of the outdoor play area(s)
- Access to a telephone for emergency purposes (during program hours)
- Storage area location for equipment and supplies
- Indoor restrooms for males and females
- Access to facility prior to the first day of programming (site set up & supply drop-off)
- ADA compliant program space
- Tables (15) in cafeteria
- Chairs (110) in cafeteria
- Utilities, custodial service, and supplies (mopping, sweeping, trash bags, paper products, etc.)
- Ability to distribute fliers to promote Parks and Recreation programs at the schools in the district from January 2022 to December 2022.

Dates and Hours of Operation

Hours: 7:30 a.m. – 5:30 p.m.

Program Start Date: June 13, 2022

Program End Date: July 15, 2022

Closures: June 20, 2022 & July 4 – 8, 2022



BOARD AGENDA CLARIFICATIONS

Provide this information for Academics Board Agenda Items involving a MOU

Department:	Educational Technology & Extended Learning
Board Meeting Date:	June 4, 2022
Agenda Title:	Approval of the Contract between SAISD and the City of San Antonio Parks and Recreation Department
Presenter:	Becky Landa, Senior Executive Director of Educational Technology & Extended Learning
Cost:	\$259,000 - Waiving SAISD costs for the use of the facilities, utilities, and custodial services.
Board Goal:	SAISD students will have access and opportunities to participate in 21st century enrichment programs to enhance their education.

IMPACT & COST

Number of Students	Number of Teachers	Number of Campuses	Cost Per Student	Cost Per Teacher	Cost Per Campus
600	Approximately 25 based on Parks & Recreation	6	\$431.67	N/A Parks & Recreation	TBD Facilitron

HISTORICAL DATA

Include Pertinent Data and Information (Year, Value Added & Results/Findings)

<p>Questions to consider:</p> <p>If a renewal, include data that supports this renewal</p> <p>Is this an expansion of the program? If so, why?</p>	<p>Is this a renewal? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>This contract between SAISD and the City of San Antonio Department of Parks and Recreation is for the 2022 COSA Summer Youth Program. The program will be held at the following SAISD campuses: Beacon Hill Academy, Collins Garden Elementary, Huppertz Elementary, Lamar Elementary, ML King Academy, and Riverside Park Elementary. The City of San Antonio (COSA) is requesting use of the following campus facilities to accommodate program participants and staff: air-conditioned gymnasium, cafeteria, outdoor play areas, and indoor restrooms. In addition, SAISD will provide breakfast, lunch, and custodial services at no cost to COSA. COSA will charge families on a sliding scale for services.</p>
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Memorandum of Understanding (MOU) Between SAISD and Culturingua

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Patti Salzmann, Deputy Superintendent

PRESENTER: Kendra Doyle, Senior Executive Director for Curriculum, Instruction & Assessment

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the Memorandum of Understanding (MOU) between SAISD and Cuturingua for an Arabic summer camp on June 6 through June 9. This camp will serve 40 students grades 4-9 and will take place at Advanced Learning Academy (ALA). Woodlawn Middle School will also have students attend. The camp follows the American Council on the Teaching of Foreign Language (ACTFL) Can-Do Statements for Communication and Intercultural education. Students enrolled in this summer camp will learn Modern Standard Arabic (MSA) while broadening their cultural awareness, responsiveness, and appreciation.

This camp will provide project-based learning activities and virtual field trips where students simulate visits to various countries of the Arab world while learning Arabic thematic and functional vocabulary. The camp will also allow students to explore the identity of Arab people and communities through learning about hobbies, family, heritage, daily activities, culture, athletes, celebrities, and historical figures. Current events in the various countries in the context of the United Nations (UN) Sustainable Development Goals will also be explored.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Be it resolved that the Board approve the proposed MOU with Culturingua to engage students in a summer Arabic camp at ALA.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

Contracted Services: 199-13-6299-95-875-99-875 Approximately \$3,000

IV. 2021 - 2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

- SAISD students will demonstrate respectful behavior and perform at or above grade level. All secondary students will be encouraged to participate in extracurricular, leadership, or public service activities.
- SAISD will engage families and the community to be active partners in the education of our children.
- SAISD will recognize the outstanding achievements of our students, staff, and community members.
- SAISD will have strong District-wide leadership and will recruit and retain quality staff.
- SAISD will ensure fiscal health.
- SAISD will facilitate a successful Bond initiative and its implementation.
- SAISD will become a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

Memorandum of Understanding

Between
Culturingua
and
San Antonio Independent School District

This Memorandum of Understanding (“MOU”) is entered into by and between Culturingua (**hereinafter, “Culturingua”**) and the **San Antonio Independent School District (hereinafter, “SAISD”)**. SAISD and Culturingua are also collectively referred to as “parties” and singularly as “Party”.

I. Purpose and Background

The purpose of this MOU is to define the relationship between Culturingua and the SAISD in providing a Summer 2022 Arabic Camp and to define the responsibilities of each party in the delivery of these services. This MOU is an agreement to partner with SAISD to provide necessary oversight of these services with students at Advanced Learning Academy in compliance with Qatar Foundational International (QFI) grant requirements. QFI is an organization focused on fostering a deeper understanding of the Arab world through the teaching of Arabic and about the region’s societies and cultures.

Approximately 40 students at Advanced Learning Academy and Woodlawn Academy from grades 4 to 9 (grades as of the 2022-2023 school year) will participate in a one-week summer camp in June 2022. The Summer 2022 Arabic Camp will consist of two levels. Level 1 is “A Virtual Trip to the Arab World: Language and Culture” where students simulate a visit to various countries of the Arab world while learning Arabic thematic and functional vocabulary and completing project-based learning programs. Level 2 is designed to allow students explore the identity of Arabs and Arab communities through learning about Arab hobbies, family & heritage, daily life activities, teenagers’ culture, and famous athletes, celebrities, & historical figures. Both courses also explore current events in the various countries in the context of the United Nations Sustainable Development Goals. The program follows the American Council on the Teaching of Foreign Languages (ACTFL) Can-Do Statements for Communication and Intercultural Communication. The program teaches Modern Standard Arabic (MSA).

II. Term/Cancellation

The term of this MOU will commence upon execution by the Parties, and will remain in effect through August 31, 2022, unless extension or earlier termination should occur pursuant to the terms of this agreement. This Agreement may be renewed by mutual consent of the Parties for up to zero terms (each, a “Renewal Term”). Any Renewal Term(s) shall be in writing, and signed by the Parties.

Culturingua and SAISD understand and mutually agree that this Agreement may be terminated by either party upon giving thirty (30) days' written notice to the other party. Notice is said to be given when the written notice is received by the other party.

**III
Responsibilities of Each Party:**

Partner:

1. Serve as an academic and enrichment partner at Advanced Learning Academy, delivering an in-person Arabic summer camp in June 2022. Sessions will 3 to 3.5 hours per day for 4 days for a total of 12 to 14 hours of instruction. Each of the two sessions will include 20 students for a total of 40 students over the course of the program.
2. Jointly host an information session for parents and students.
3. Develop the teaching materials and curriculum.
4. Lead and teach the program.
5. Provide educational camp materials to students such as Syrian scarf, date fruits, book, notebook, etc.
6. Maintain ongoing, open communication with SAISD administration, teachers and staff.

SAISD:

1. Identify and enroll 40 students in the Program.
2. Before and during the implementation of the program, coordinate with Culturingua to support and encourage student participation and support communication with parents.
3. Provide classroom space for the camp, including a projector and desks.
4. Provide bus transportation for the students in the camp, as needed.
5. Provide a tablet or laptop with internet access for each student during the course of the Program.
6. Release a joint press release between SAISD and Culturingua announcing the program.
7. Provide at least 10 high quality photographs of the children participating in the camp.
8. Publish one impact story on SAISD's website related to the program.
9. Enable Culturingua to process its employees' criminal background checks through the Texas Education Agency Local Education Entity (LEE) Fast Pass option.

**IV.
COST**

San Antonio ISD will pay \$3,000 to Culturingua to deliver this program. The remainder of the costs are covered through grant donations secured by Culturingua.

**V.
RELATIONSHIP OF THE PARTIES**

This MOU is not intended to create a relationship of principal and agent, employee and employer, or any other such similar relationship between Parties. Further, this MOU is not intended to create a joint venture or enterprise for purposes of determining liability.

**VI.
GOVERNING LAW**

Texas law will govern this MOU and all obligations of and performance by the Parties hereunder. SAISD does not intend to waive any governmental powers or immunity by entering or performing under this MOU.

**VII.
ENTIRE MOU/AMENDMENT**

This MOU constitutes the entire agreement between the Parties for the purpose stated hereunder and supersedes all prior or contemporaneous agreements between the Parties, whether oral or written. No amendment, modification, or alteration of the terms of this MOU will be binding unless the same be in writing, dated subsequent to the date hereof and duly executed and agreed to by all the Parties hereto.

**VIII.
CONTACT INFORMATION**

Culturingua

Contact: Nadia Mavrakis
Title: Chief Executive Officer
Phone: 972-832-2986
Email: nadia@culturingua.com

SAISD

Contact: Amber James
Title: World Languages Coordinator
Phone: 210-554-2528
Email: AJAMES2@saisd.net

EXECUTED this _____ day of _____, 2021, the EFFECTIVE DATE.

PARTNER CONTACT INFORMATION

By: _____

SAISD
514 W. Quincy
San Antonio, TX 78212

By: _____
Dr. Jaime Aquino, Superintendent



BOARD AGENDA CLARIFICATIONS

Provide this information for Academics Board Agenda Items involving a MOU

Department:	Curriculum, Instruction, and Assessment
Board Meeting Date:	June 4, 2022
Agenda Title:	Approval of the Memorandum of Understanding Between SAISD and Culturingua
Presenter:	Kendra Doyle, Senior Executive Director for Curriculum, Instruction & Assessment
Cost:	\$3,000
Board Goal:	Targeted Focus on Post-Secondary Success: Increase the percent of College, Career & Military Ready Students (CCMR)

IMPACT & COST

Number of Students	Number of Teachers	Number of Campuses	Cost Per Student	Cost Per Teacher	Cost Per Campus
40	1	1	\$112.50	\$3,000	\$3,000

HISTORICAL DATA

Include Pertinent Data and Information (Year, Value Added & Results/Findings)

<p>Questions to consider:</p> <p>If a renewal, include data that supports this renewal</p> <p>Is this an expansion of the program? If so, why?</p>	<p>Is this a renewal? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>This is a continuation and expansion of our partnership with Culturingua, held at the Advanced Learning Academy (ALA). This summer, the camp will be held for four days and the opportunity will be expanded to include students from Hawthorne Academy.</p> <p>In summer of 2021, the Arabic summer immersion program at ALA served 29 students, and included a virtual cultural immersion exchange with 16 gifted and talented students at Jefferson High School’s IB Program.</p> <p>Research shows that students who collaborate with peers in culturally authentic activities increase their skills in being culturally responsive citizens. This increases students creativity, empathy, problem solving and language acquisition skills.</p>
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Recommendation for an Increased Bilingual Stipend

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Toni Thompson, Associate Superintendent, Human Capital Management

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the recommendation for an increased bilingual stipend. In an effort to ensure all SAISD classrooms are staffed with highly qualified bilingual teachers, the Board is asked to consider increasing the bilingual stipend. SAISD's current bilingual stipend is one of the lowest among large school districts in Bexar County. By increasing the bilingual stipend, SAISD will be more competitive in recruiting, hiring, and retaining bilingual teachers.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approve the recommendation to increase Bilingual Stipend to \$3000 to ensure SAISD remains competitive yet fiscally responsible in compensating its teachers serving in these roles.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

- Kinder – 3rd grade Bilingual/ESL stipend - 163-11-6118-90-XXX-36-0-00
- 4th – 12th grade Bilingual/ESL stipend - 163-11-6118-90-XXX-25-0-00

IV. 2021 - 2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

- SAISD students will demonstrate respectful behavior and perform at or above grade level. All secondary students will be encouraged to participate in extracurricular, leadership, or public service activities.
- SAISD will engage families and the community to be active partners in the education of our children.
- SAISD will recognize the outstanding achievements of our students, staff, and community members.
- SAISD will have strong District-wide leadership and will recruit and retain quality staff.
- SAISD will ensure fiscal health.
- SAISD will facilitate a successful Bond initiative and its implementation.
- SAISD will become a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Approval of the Recommendation for Increased Special Education Stipends

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Toni Thompson, Associate Superintendent, Human Capital Management

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

The Board is requested to approve the recommendation for increased special education stipends. In an effort to ensure all SAISD classrooms are staffed with highly qualified special education teachers, the Board is asked to consider increasing the special education stipend for self-contained teachers and adding a special education stipend for GEC (co-teach/inclusion) teachers.

By offering a stipend for special education GEC teachers and increasing the stipend for special education self-contained teachers, SAISD will be more competitive in recruiting, hiring, and retaining special education teachers.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board approve the recommendation to increase the special education stipend for self-contained teachers to \$3000 and add a stipend of \$2000 for GEC teachers to ensure SAISD remains competitive yet fiscally responsible in compensating its teachers serving in these roles.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

- PRE – K Special Education Teacher - 168-11-6119-90-XXX-33-0-00
- K – 12 Special Education Teacher - 168-11-6119-90-XXX-23-0-00

IV. 2021 - 2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

- SAISD students will demonstrate respectful behavior and perform at or above grade level. All secondary students will be encouraged to participate in extracurricular, leadership, or public service activities.
- SAISD will engage families and the community to be active partners in the education of our children.
- SAISD will recognize the outstanding achievements of our students, staff, and community members.
- SAISD will have strong District-wide leadership and will recruit and retain quality staff.
- SAISD will ensure fiscal health.
- SAISD will facilitate a successful Bond initiative and its implementation.
- SAISD will become a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community.

SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Discussion and Possible Amendment to the Approved Pay Increase for All Full Time Staff

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Dr. Jaime Aquino

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

SAISD values all employees and desires to provide a general pay increase for the 2022-2023 school year. The increase will be based on the employee's actual rate of pay. The Superintendent requests a discussion and possible amendment to the approved general pay increase for the 2022 – 2023 school year.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

Resolve that the Board amend the approved general pay increase to provide all full-time staff with a 3% general pay increase based on their current rate of pay.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2021 - 2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

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- SAISD will ensure fiscal health.
- SAISD will facilitate a successful Bond initiative and its implementation.
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SAISD BOARD AGENDA SUMMARY FORM

AGENDA TITLE: Update and Discussion Regarding the Proposed SAISD 2022-2023 Budget

PURPOSE: PRESENTATION/DISCUSSION
 DISCUSSION/ACTION

REQUESTED BY: Dr. Jaime Aquino, Superintendent

PRESENTER: Larry A. Garza, Associate Superintendent/CFO, Financial Services and Business Operations
 Dottie Carreon, Deputy Chief Financial Officer

MEETING DATE: June 4, 2022

I. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

During this workshop, the Board will receive a presentation and an update on the proposed SAISD Budget for the 2022-2023 fiscal year. The discussion with the Board will include staff recommendations for certain budget line items, and recommended strategies to ensure fiscal stability with the utilization of ESSER Funds.

II. RECOMMENDATION AND/OR ALTERNATIVES CONSIDERED

The Board will receive information relating to funding strategies to ensure a balanced budget.

III. BUDGET CODE NUMBER, DESCRIPTION AND AMOUNT

N/A

IV. 2021-2022 DISTRICT GOAL/PRIORITIES (CHECK ALL THAT APPLY)

- SAISD students will demonstrate respectful behavior and perform at or above grade level. All secondary students will be encouraged to participate in extracurricular, leadership, or public service activities.
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