



**San Antonio Independent School District**  
141 Lavaca Street • San Antonio, Texas 78210-0195  
Telephone (210) 554-2200

*Office of the Superintendent*

**REGULAR BOARD  
BUSINESS MEETING**

**Monday, February 20, 2012  
5:00 PM  
David G. Burnet Center  
406 Barrera Street  
San Antonio, TX 78210**

**BOARD OF EDUCATION**

**ED GARZA**  
President  
**RUBÉN D. CUERO**  
Vice President  
**OLGA M. HERNANDEZ**  
Secretary  
**ADELA R. SEGOVIA**  
Asst. Secretary  
**JAMES HOWARD**  
Member  
**PATTI RADLE**  
Member  
**CARLOS VILLARREAL**  
Member  
  
**DR. ROBERT J. DURÓN**  
Superintendent

**AGENDA**

**1. Call to Order**

**A. Meeting Called to Order**

1. Roll Call of Board Members Present and Declaration of Quorum  
Present \_\_\_\_\_ Absent \_\_\_\_\_
  - a. Mr. Ed Garza
  - b. Mr. Ruben D. Cuero
  - c. Ms. Olga Hernandez
  - d. Ms. Adela R. Segovia
  - e. Mr. James Howard
  - f. Ms. Patti Radle
  - g. Mr. Carlos Villarreal
2. Recording of Superintendent Present
  - a. Dr. Robert J. Duron
3. Pledge of Allegiance to the U. S. Flag
4. Salute to the Texas Flag - "Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

**B. Citizens' Presentations - 60 minute total time limit for this item**

**2. Recognitions and Presentations**

- A. Discussion: Recognition of the Thomas Jefferson Cheerleaders for placing 3rd at the National Cheerleaders Association (NCA) High School National Championship
  - B. Discussion: Recognition of Sam Wolf, Former SAISD Police Chief
  - C. Discussion/Action: Appointment of Member to the SAISD Bond Citizens Oversight Committee
  - D. Discussion/Action: Proposed Appointment to fill the Vacancy on the Board of Trustees from Single Member District 3 for the unexpired term of office of Carlos Villarreal
  - E. Discussion/Action: Administration of the Statement of Officer and Administration of the Oath of Office for Appointee on the Board of Trustees
  - F. Discussion/Action: Resolution in Recognition of the San Antonio Alliance and NEA Read Across America Celebration on March 2, 2012
  - G. Discussion: Presentation by Dr. Carlos Orozco regarding the Health Career and Law Magnet at Fox Tech High School
  - H. Discussion: Presentation by United Way of San Antonio and Bexar County on the recently-awarded grant for the Eastside Promise Neighborhood (EPN)
  - I. Discussion: Update on Travis Early College High School
  - J. Discussion: Update on SAISD Internal Charters
  - K. Discussion: Presentation by Dr. Robert Durón on a recent visit to the Byron Martin Advanced Technology Center (ATC)
  - L. Discussion: Audit Status Report
  - M. Discussion: Presentation on the Annual Contract-Related Fees
- 3. Governance**
- A. Discussion: Approval of Revisions to Policies FFH(LOCAL) and FO(LOCAL) – First Reading
  - B. Discussion: SAISD Board of Trustee Sub-committee Reports
  - C. Discussion/Action: Update on 2010 Bond Implementation Plan, including commissioning services, Building Information Modeling (BIM), additional support services for Alamo Stadium/Convocation Center renovations, and other related matters
  - D. Discussion/Action: Approval of Construction Manager for Brackenridge, Burbank, Edison, Highlands, Sam Houston, Jefferson and Lanier High Schools, and Longfellow Middle School Major Renovations and Additions Under the 2010 Bond Program
  - E. Discussion/Action: Approval for Sale of 4.51 Acres of Vacant Real Property located on Lot 1, Block 1, New City Block 6801 in San Antonio, Bexar County, Texas
- 4. Consent Agenda**
- A. Discussion/Action: Approval of Powell & Leon to provide Redistricting Services

based on the 2010 Census

- B. Discussion/Action: Approval of 2011-2012 List of Certified Appraisers
- C. Discussion/Action: Approval of the Early Separation Notice Incentive for the Spring of 2012
- D. Discussion/Action: Approval of Materials Management/Purchasing/Warehousing/ Textbooks Department Recommendations for Bids, Proposals and Awards
- E. Discussion/Action: Approval of Monthly Budget Reports and Amendments for February 2012
- F. Discussion/Action: Approval of Contract for Annual Audit Services for New Fiscal Year Ending June 30, 2012
- G. Discussion/Action: Approval of GEAR UP 2 contract with Harlandale Independent School District
- H. Discussion/Action: Approval of the Head Start Contract with San Antonio Independent School District (SAISD) and the City of San Antonio (City)
- I. Discussion/Action: Approval of the SAISD Agreement to Partner with the City of San Antonio for Head Start Services: Competitive Grant Proposal, 2013-2017
- J. Discussion/Action: Approval of Rental Usage of Sports Complex by First Look Baseball
- K. Discussion/Action: Approval of the Schematic Designs for Edison High School, Japhet, Rogers, Fenwick, Hirsch, and Sarah King Elementary Schools under Bond 2010 Projects
- L. Discussion/Action: Approval of Minutes for the following meetings
  - 1. December 13, 2011 Regular Board Business Meeting
  - 2. January 5, 2012 Board Work Session
  - 3. January 9, 2012 Special Called Board Meeting

#### **5. Closed Session**

- A. The Board will convene in Closed Session as authorized by the Texas Government Code Chapter 551, et. Seq. (TGC 551.071, TGC 551.072, and TGC 551.074)
  - 1. Regular Personnel (TGC 551.074)
    - a. Election of New Employees 2011-2012
    - b. Retiring Employees
    - c. Resigning Employees
  - 2. Deliberation regarding terminations, promotions, reclassifications, assignments and reassignments of District personnel as recommended by the Administration. (TGC 551.071 and TGC 551.074).
  - 3. Proposal to terminate continuing contract teacher(s) for good cause and proposal to suspend the continuing contract employee (s) without pay pending

termination, all pursuant to Texas Education Code section 21.156 (TGC 551.071 and TGC 551.074)

4. Proposal to terminate probationary contract employee(s) at the end of the 2011-2012 school year in the best interest of the District pursuant to TEC Section 21.103 (TGC 551.071 and TGC 551.074)
5. Proposal to terminate term contract employee (s) for good cause during the term of the contract and suspend the term contract employee(s) without pay pending termination, all pursuant to Texas Education Code 21.211. (TGC 551.071 and 551.074)
6. Proposal to non-renew term contract employee(s) at the end of the 2011-2012 school year pursuant to TEC 21.206 (551.071 and 551.074)
7. Consultation with attorney and discussion to terminate the non-chapter 21 contract of an employee. (Tex. Gov't. Code 551.071 and 551.074)
8. Consultation with attorney and discussion regarding athletic coordinator position allocation and potential job duties at Burbank High School. (Tex. Gov't Code 551.071 and 551.074)
9. Consultation with attorney and discussion regarding update on status of investigation into former finance employee. (Tex. Gov't Code 551.071 and 551.074)
10. Conduct the Superintendent's evaluation, deliberate the Superintendent's employment contract and duties, and consult with legal counsel on related matters. (TGC 551.071 and TGC 551.074)

B. The Board will reconvene in Open Session and take appropriate action on items discussed in Closed Session.

## **6. Other Business and Adjournment**

A. Adjournment

### **NOTICE:**

- a. The Board may go into executive session at any time during the meeting for personnel, real estate, security, school children, negotiated contracts for prospective gifts or donations, consultation and/or legal issues, or as otherwise permitted under the Open Meetings Act, as set out in Subchapter 551 of Title 5 of the Texas Government Code.
- b. Recess: The Board of Trustees may recess the meeting at any time and reconvene the meeting within 24 hours. The reconvened meeting will occur at the same location as the original meeting and will address the original agenda without the need for reposting.
- c. Any individual in need of services for the visually-impaired, the hearing-impaired, and/or non-English speakers should call the Board Services Office at 554-2289 by 12:00 p.m. on the date of the meeting.