



**Axtell Community School
Board of Education Meeting**

Monday, August 10, 2026

7:00 PM

Axtell Community School Library

"The mission of the Axtell Community School, in cooperation with family and community, is to prepare lifelong learners for tomorrow's challenges by offering quality opportunities in a climate that supports learning and responsibility."

1. Call meeting to order, roll call.
2. Open meeting law is posted and recognized.
3. Recognition of guests and request for public comment.
4. NRCSA Superintendent Board Transition Conversation and Presentations.
5. Approval of minutes of July 15th board meeting.
6. Discussion and action of district financial reports.
7. Discussion and action of district claims.
8. Administrative Reports
 - 8.a. Jenn DeBord, Principal
Staff Professional Development
Back-to-School Bash
 - 8.b. Craig Lorenz, Principal
Mandt
Role of the Parents in Education NSAA
 - 8.c. Dr. Chelsea Feusner, Superintendent
ESSA, Title, and IDEA Grants completed
C4K
Projects and Building Updates
9. Action Items
 - 9.a. Discussion, consider, and take all necessary action to amend Dr. Feusner's contract to add Axtell North administration.
 - 9.b. Discussion, consider, and take all necessary action to change the current superintendent evaluation to the NASB transition evaluation.

- 9.c. Discussion, consider, and take all necessary action to adopt the Perry Policy Manual from the Nebraska Association of School Boards (NASB) for the upcoming school year. This adoption aims to resolve any discrepancies between current Axtell and Perry policies, thereby minimizing conflicts and ensuring full regulatory compliance. All policies will be updated to have a current comparable number. A policy link is posted on the website. Specific policies not impacted include 8200, 4021, 4112, 6220, 6282, 7020, 7022, 4608.
- 9.d. Discussion, consider, and take all necessary action to approve NASB and NRCSA as Board associations.
- 9.e. Discussion, consider, and take all necessary action to approve a 3-hour college credit for Katrina Noel.
- 10. Discussion Items
 - 10.a. Sparq training option discussion.
 - 10.b. Potential surplus auction to support the disposal of outdated desks, chairs, furniture, equipment, and other surplus items that are no longer in use, in accordance with Policy #3090.
 - 10.c. NASB upcoming events and state conference.
 - Mark your calendar - State Conference - November 18-20
 - (September 16th registration opens)
 - Labor Relations - September 29-30
 - Area Membership August 20 4:30-8:30 in Kearney - Let me know if interested – register by August 12th.
 - 10.d. Budget Updates
 - Review current status on budget progress
 - Final Claims/transfers: Wednesday, August 26th
 - Budget Workshop: Wednesday, September 9th @ 7:00 PM
 - Budget/Tax Request Hearing: Wednesday, September 16th @ 6:30 PM
 - September School Board Meeting: WEDNESDAY, September 16th @ 7:00 PM
- 11. Information Items
 - 11.a. Next board meeting will be WEDNESDAY, September 16th @ 6:30 PM
- 12. Adjourn

The board reserves the right to move agenda items to accommodate the flow of the meeting.



AXTELL PUBLIC SCHOOL BOARD MEETING

Transition Workshop Agenda

AUGUST 10, 2026 (7 PM)

A. President calls the meeting to order.

B. Board/Superintendent Transition Workshop, facilitated by NRCSA Consultants Dan Bird and Mike Cuning.

1. Review documents: Relevant Board policies on Superintendent Job Description, Board-Superintendent Relationship, Evaluation of the Superintendent, Dealing with Parental Complaints and related policies. Board and Superintendent should review policies prior to the workshop.
2. Transition Worksheet:
 - Board discusses Board/Superintendent Relationship.
 - Superintendent discusses Superintendent/Board Relationship.
 -
3. Goal Development:
 - Board discusses key issues in the district that should be the focus of time and energy of the Superintendent in his first year (Goal Development).
4. Possible Action Items:
 - Consider directing the Superintendent to develop an action plan for each of the goals identified.
 - Consider directing the Superintendent to bring suggested changes in language for Board Policies reviewed above.
5. Evaluation: First year Superintendent evaluation procedures (two evaluations required).

C. Adjournment.



NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION

AUGUST 10, 2026

AXTELL PRE-MEETING WORKSHEET

PRE-MEETING: Board and new Superintendent should review the district's Board-Superintendent relationship policy, Superintendent job description, Superintendent evaluation policy, Dealing with Parental Complaints and related policies. Prior to the AUGUST 10 meeting, each Board member and the Superintendent should complete the worksheet below and bring it to the meeting. It will form the basis for discussion and goal-setting.

BOARD-SUPERINTENDENT RELATIONSHIP:

(1) In an ideal Board-Superintendent relationship, the Board WOULD...

(2) In an ideal Board-Superintendent relationship, the Board WOULD NOT...

(3) In an ideal Board-Superintendent relationship, the Superintendent WOULD...

(4) In an ideal Board-Superintendent relationship, the Superintendent WOULD NOT...

AXTELL TRANSITION MEETING (Continued)

GOAL DEVELOPMENT

- (1) What are the key issues that the Superintendent should focus his time and energy on during the first year of his employment?

**Axtell Community School
Board of Education Meeting
Wednesday, July 15, 2026
7:00 PM
Axtell Community School Library**

The board reserves the right to move agenda items to accommodate the flow of the meeting.

1. Call meeting to order, roll call.

The regular monthly meeting of the Axtell Community School Board of Education is called to order on July 15, 2026 at 7:00 pm, in the Axtell Community School Library with the excusal of Bette Dimon. Proposal Passed with a motion by Ty Fickenscher and a second by Linda Almquist.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

2. Open meeting law is posted and recognized.

3. Recognition of guests and request for public comment.

4. Mosaic Staff Presentation and Report.

5. Presentation and update from Transportation Coordinator Carissa Stritt.

6. Approval of minutes of June 2026 board meeting.

Motion to approve the minutes of June 2026 board meeting. Proposal Passed with a motion by Ty Fickenscher and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

7. Discussion and action of district financial reports.

Motion to approve district financial reports. Proposal Passed with a motion by Ty Fickenscher and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea
Ty Fickenscher: Yea
Jeff Halvorsen: Yea
Matt Strolberg: Yea
Yea: 5, Nay: 0, Absent: 1

8. Discussion and action of district claims.

Motion to approve the district claims. Proposal Passed with a motion by Jeff Halvorsen and a second by Kurt Behrhorst.

Bette Dimon: Absent
Linda Almquist: Yea
Kurt Behrhorst: Yea
Ty Fickenscher: Yea
Jeff Halvorsen: Yea
Matt Strolberg: Yea
Yea: 5, Nay: 0, Absent: 1

9. Annual Policy Review

Review policy. Discuss, consider, and take action to adopt an amended policy, if determined appropriate, or to reaffirm policy: 5101, 5008, 5415, 4025.

Motion to reaffirm policies 5101, 5008, 5415, 4025. Proposal Passed with a motion by Ty Fickenscher and a second by Linda Almquist.

Bette Dimon: Absent
Linda Almquist: Yea
Kurt Behrhorst: Yea
Ty Fickenscher: Yea
Jeff Halvorsen: Yea
Matt Strolberg: Yea
Yea: 5, Nay: 0, Absent: 1

9.a. Student Conduct. #5101

On or before August 1 of each year, all school boards shall annually review in collaboration with the county attorney of the county in which the principal office of the school district is located the rules and standards concerning student conduct adopted by the school board (NEB. REV. STAT. § 79-262). **(adopted in June 2026)**

9.b. Student Attendance. #5008

Annual review of policy on attendance, excessive absences due to illness, services to address barriers to attendance, and collaboration with the county attorney (NEB. REV. STAT. § 79-209). **2024**

9.c. Bully Prevention Policy Review. #5415

On or before July 1, the board will annually review and update (as needed) the bullying prevention policy (NEB. REV. STAT. § 79-2,137/ Rule 10: 011.01F Bullying). **2018**

9.d. Policy regarding appropriate relationships with students; contents. #4025

The board shall adopt/review policy regarding appropriate relationships between a student and a school employee, a student teacher, or intern (NEB. REV. STAT. § 79-879). **2018**

10. Administrative Reports.

10.a. Dr. Chelsea Feusner, Superintendent.

10.a.1. Dr. Feusner Transition Summary.

10.a.2. Dr. Feusner Initial Goal Setting Presentation.

10.a.3. Update on summer projects, storm damage, and other.

10.a.4. Back-to-School

- Department Leadership Retreat July 27th
- Opening Staff Session August 11th (8:30am)
- Back-to-School Bash August 13th (5:30-7:30)
- First Day of School August 14th

10.b. Jenn DeBord, Principal

10.c. Craig Lorenz, Principal

11. Action Items

11.a. Discuss, consider, and take all necessary action to approve:

- Policy 1040 – Annual Report
- Policy 3540 – Bidding for Construction
- Policy 5209 – School Library Materials and Parent Access
- Policy 5601 – Asthma, Anaphylaxis, and Allergic Reaction Protocol
- Policy 7050 – Bids and Contracts

Motion to approve: Policy 1040 - Annual Report, Policy 3540 - Bidding for Construction, Policy 5209 - School Library Materials and Parent Access, Policy 5601 - Asthma, Anaphylaxis, and Allergic Reaction Protocol, Policy 7050 - Bids and Contracts. Proposal Passed with a motion by Linda Almquist and a second by Matt Strolberg.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.b. Discuss, consider, and take all necessary action to remove Mr. Rob Gregory from all financial accounts and add Dr. Chelsea Feusner as a signer at First State Bank for accounts xx0024, xx0105, xx7839, and xx0036.

Motion to approve to remove Mr. Rob Gregory from all financial accounts and add Dr. Chelsea Feusner as a signer at First State Bank for accounts xx0024, xx0105, xx7839, and xx0036.

Proposal Passed with a motion by Ty Fickenscher and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.c. Discuss, consider, and take all necessary action to amend the previous \$40,000 for used van.

Motion to approve to amend the previous \$40,000 for a used van to purchase a new van for \$80,000. Proposal Passed with a motion by Kurt Behrhorst and a second by Matt Strolberg.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.d. Discuss, consider, and take all necessary action to approve Amplify quote of \$8,399.04 for assessment and intervention support.

Motion to approve the Amplify quote of \$8,399.04 for assessment and intervention support.

Proposal Passed with a motion by Jeff Halvorsen and a second by Linda Almquist.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.e. Discuss, consider, and take all necessary action to approve all rate and fee changes for the 2026-2027 school year.

Motion to approve all rate and fee changes for the 2026-2027 school year. Proposal Passed with a motion by Matt Strolberg and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.f. Discussion, consider, and take all necessary action to update any board policy that indicates Mr. Rob Gregory to the superintendent of schools or designee.

Motion to approve to update any board policy that indicates Mr. Rob Gregory to the superintendent of schools or designee. Proposal Passed with a motion by Linda Almquist and a second by Ty Fickenscher.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.g. Discuss, consider, and take all necessary action to approve the Student Handbook for the 26-27 school year.

Motion to approve the Student Handbook for the 26-27 school year with the removal of the words "volleyball and/or" on page 32. Proposal Passed with a motion by Kurt Behrhorst and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.h. Discuss, consider, and take all necessary action to approve the Staff Handbook for the 26-27 school year.

Motion to approve the Staff Handbook for the 26-27 school year. Proposal Passed with a motion by Ty Fickenscher and a second by Matt Strolberg.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

11.i. Discuss, consider, and take all necessary action to approve the continued salary advancement for Justin Swedburg for the 2026-2027 school year.

Motion to approve the continued salary advancement for Justin Swedburg for the 2026-2027 school year. Proposal Passed with a motion by Jeff Halvorsen and a second by Linda Almquist.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

12. Discussion Items

12.a. Discussion of Dr. Feusner's contract to add Axtell North administration.

12.b. Board discussion on considering adopting the Perry Policy Manual from the Nebraska Association of School Boards (NASB) for the upcoming school year. This adoption aims to resolve any discrepancies between current Axtell and Perry policies, thereby minimizing conflicts and ensuring full regulatory compliance.

12.c. Budget Discussion

- Authority Override and Financial Discussion
- Final Claims/transfers: Wednesday, August 26th
- Budget Workshop: TBD
- Budget/Tax Request Hearing: Monday, September 14th @ 6:30 PM
- September School Board Meeting: Monday, September 14th @ 7:00 PM
- Joint Public Hearing: TBD

12.d. Superintendent Evaluation Option NASB

13. Information Items

13.a. Next board meeting will be August 10th: NRCSA - Rural School Board Associatoin will present and discuss new superintendent transition planning

14. Adjourn

Motion to adjourn at 9:35 pm. Proposal Passed with a motion by Linda Almquist and a second by Jeff Halvorsen.

Bette Dimon: Absent

Linda Almquist: Yea

Kurt Behrhorst: Yea

Ty Fickenscher: Yea

Jeff Halvorsen: Yea

Matt Strolberg: Yea

Yea: 5, Nay: 0, Absent: 1

Financial Report Summary		August Board Meeting		
	7/31/24	7/31/25	7/31/26	Percent Difference between 2025 and 2026
General Fund Tracker		*See Handout	*See Handout	
General Fund	\$2,432,168.00	\$3,788,140.60	\$4,153,838.80	8.80%
Revenue Summary	\$6,326,962.00	\$7,233,060.91	\$6,938,053.11	-4.25%
Expenditures to date	\$4,851,596.00	\$5,236,391.56	\$5,682,508.60	7.85%
Cash Account	\$7,929.38	\$7,924.52	\$7,914.52	-0.13%
Depreciation Fund	\$444,034.00	\$454,039.54	\$394,717.50	-15.03%
Activity Fund	\$233,958.00	\$231,746.23	\$231,863.29	0.05%
Wildcat Roundup	\$8,191.00	\$4,294.82	\$2,780.14	-54.48%
Lunch Fund	\$43,805.00	\$15,468.00	\$24,008.55	35.57%
Bond Fund	\$285,250.00	\$189,585.21	\$272,960.68	30.54%
Special Building Fund		\$4,120,294.73 (\$1,089,198.18- original) (\$3,031,096.55- new addition)	\$1,063,976.12	-2.32%
Cooperative Fund	\$320,355.00	\$247,912.34	\$288,333.46	14.02%
Cafeteria Plan Account	\$37,002.00	\$33,203.52	\$37,289.21	10.96%

General Fund Tracker

<u>Brd Mtg Month</u>	<u>Property Tax Receipts</u>	<u>Total Receipts</u>	<u>Total Disbursements</u>	<u>Total Gen. Fund</u>
25-Jan	\$30,898	\$366,745	\$500,886	\$1,561,141
25-Feb	\$968,966	\$1,179,069	\$440,539	\$2,302,919
25-Mar	\$97,260	\$375,070	\$460,312	\$2,220,925
25-Apr	\$38,453	\$1,230,089	\$516,508	\$2,937,754
25-May	\$129,652	\$306,977	\$429,804	\$2,878,176
25-Jun	\$774,005	\$1,775,065	\$446,107	\$4,210,382
25-Jul	\$198,200	\$482,146	\$548,939	\$4,146,836
25-Aug	\$54,900	\$77,835	\$437,642	\$3,788,140
Spt-25	\$4,744	\$40,620	\$930,607	\$2,899,264
25-Oct	\$507,934	\$680,036	\$450,931	\$3,131,595
25-Nov	\$190,285	\$309,239	\$480,659	\$2,929,201
25-Dec	\$16,339	\$88,602	\$503,042	\$2,517,987
26-Jan	\$7,617	\$380,140	\$521,691	\$2,379,661
26-Feb	\$863,821	\$1,138,421	\$500,472	\$3,020,566
26-Mar	\$105,635	\$1,025,275	\$535,471	\$3,513,595
26-Apr	\$62,231	\$549,758	\$554,829	\$3,511,750
26-May	\$113,136	\$342,076	\$560,299	\$3,296,752
26-Jun	\$828,340	\$1,979,755	\$486,722	\$4,793,382
26-Jul	\$162,325	\$368,896	\$503,955	\$4,661,179
26-Aug	\$49,810	\$75,852	\$584,163	\$4,153,833
26-Spt				
26-Oct				
26-Nov				
26-Dec				

RECONCILIATION OF DISTRICT R-1 GENERAL FUND

July 31, 2026

Balance on Hand	June 30, 2026	\$4,688,219.18
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Receipts:

Kearney/Phelps County Taxes / Property Taxes	\$49,810.43
Motor Vehicle Taxes	\$13,777.95
Interest	\$104.12
County Fines and License	\$829.95
Homestead Exemption	\$8,463.76
Other Fed Non-Cat Receipts	\$840.06
Medicaid in Public Schools	\$2,025.42
Total Receipts	\$75,851.69

Disbursements:

Instructional Services	\$272,018.29
Pupil Support Services	\$71,246.74
Staff Support Services	\$17,018.15
General Administration	\$39,376.64
Office of the Principal	\$30,208.78
Business	\$27,799.86
Operation of Plant	\$20,460.85
Maintenance of Plant	\$31,191.42
Plant Other	\$15,794.93
Transportation	\$15,534.61
Community Services	\$0.00
State Categorical Programs	\$2,700.74
Land/Buildings	\$26,374.78
Debt Services	\$0.00
Federal Programs	\$14,437.16
Transfers	\$0.00
Non-Programmed Charges	\$0.00
Total Disbursements	\$584,162.95

Balance on Hand	July 31, 2026			\$4,179,907.92
	970.80	FLEX	(\$26,069.62)	

Total General Fund				<u>\$4,153,838.30</u>
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Reconciliation:

Checking Account Balance	\$4,044,425.53
Less Outstanding Checks	(\$7,115.56)
Less Outstanding Tax Pmt	(\$8,129.35)
Outstanding Misc	\$0.00
Overpaid Federal Tax	\$2,000.00
Checking Balance	
	\$4,031,180.62
Savings Beg Bal	\$122,553.56
Interest	\$104.12
FSB Savings	
	\$122,657.68

July 31, 2026				<u>\$4,153,838.30</u>
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Regular; Processing Month 07/2026; Accounts to Include Accounts with
Activity; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	Taxes Levied/Assessed by District	4,780,257.00	49,810.43	2,907,478.89	60.82	1,872,778.11
01 1115	Carline Tax	1,000.00	0.00	1,111.72	111.17	(111.72)
01 1120	Public Power District Sales Tax	24,000.00	0.00	6,106.93	25.45	17,893.07
01 1125	Motor Vehicle Tax	110,000.00	13,777.95	188,455.65	171.32	(78,455.65)
01 1370	Preschool Tuition & Fees	4,000.00	0.00	19,850.00	496.25	(15,850.00)
01 1510	Interest on Investments	400.00	104.12	1,420.63	355.16	(1,020.63)
01 1910	Rental of School Equip, Prop, & Fac	1,000.00	0.00	260.00	26.00	740.00
01 1911	Local License Fees	0.00	0.00	200.00	0.00	(200.00)
01 1990	Misc Local Revenue	1,000.00	0.00	1,097.03	109.70	(97.03)
Subtotal: LOCAL SOURCES		4,921,657.00	63,692.50	3,125,980.85	63.51	1,795,676.15
01 2110	County Fines and License Fees	5,000.00	829.95	9,480.28	189.61	(4,480.28)
01 2210	ESU Receipts	2,000.00	0.00	0.00	0.00	2,000.00
Subtotal: COUNTY RECEIPTS		7,000.00	829.95	9,480.28	135.43	(2,480.28)
01 3110	State Aid	850,000.00	0.00	991,150.00	116.61	(141,150.00)
01 3120	SPED School Age	225,000.00	0.00	627,435.00	278.86	(402,435.00)
01 3125	SPED Transportation School Age	0.00	0.00	3,379.00	0.00	(3,379.00)
01 3130	Homestead Exemption	0.00	8,463.76	42,318.80	0.00	(42,318.80)
01 3131	Property Tax Credit	0.00	0.00	1,848,139.08	0.00	(1,848,139.08)
01 3180	Pro-Rate Motor Vehicle	3,000.00	0.00	8,280.05	276.00	(5,280.05)
01 3400	State Apportionment	20,000.00	0.00	66,176.73	330.88	(46,176.73)
01 3535	Payment for High Ability Learners	2,000.00	0.00	4,515.00	225.75	(2,515.00)
Subtotal: STATE SOURCES		1,100,000.00	8,463.76	3,591,393.66	326.49	(2,491,393.66)
01 4310	REAP	0.00	0.00	37,320.00	0.00	(37,320.00)
01 4505	Title I, Part A ESSA	15,000.00	0.00	36,354.00	242.36	(21,354.00)
01 4509	Title II, Part A ESSA	0.00	0.00	4,971.00	0.00	(4,971.00)
01 4516	IDEA Preschool Age 3-5	1,000.00	0.00	1,177.00	117.70	(177.00)
01 4518	IDEA Enrollment/Poverty School Age	19,000.00	0.00	76,743.00	403.91	(57,743.00)
01 4521	IDEA Non-Public SPED	0.00	0.00	1,614.00	0.00	(1,614.00)
01 4524	Other Federal Non-Categorical Receipts	500.00	840.06	1,680.12	336.02	(1,180.12)
01 4525	Perkins Grant Receipt	1,000.00	0.00	888.00	88.80	112.00
01 4708	Medicaid in Public Schools	8,000.00	2,025.42	28,646.08	358.08	(20,646.08)
01 4709	Medicaid Administrative Activities	2,000.00	0.00	987.27	49.36	1,012.73
01 4969	Title IV, Part A	0.00	0.00	10,000.00	0.00	(10,000.00)
Subtotal: FEDERAL SOURCES		46,500.00	2,865.48	200,380.47	430.93	(153,880.47)
01 5301	Insurance Adjustments	0.00	0.00	10,811.51	0.00	(10,811.51)
01 5690	Other Non-Revenue Receipts	0.00	0.00	6.34	0.00	(6.34)
Subtotal: NON-REVENUE SOURCES		0.00	0.00	10,817.85	0.00	(10,817.85)
Fund Total:		6,075,157.00	75,851.69	6,938,053.11	114.20	(862,896.11)

Expenditure Report by Function
Regular; Processing Month 07/2026; Fund Number 01

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget w/o Encumbrances	Balance at EOM	A/P Outstanding
01	GENERAL FUND						
1000	Unused Budget Authority	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
1100	Regular Instruction	\$2,733,415.00	\$222,116.41	\$2,500,410.85	91.48	\$233,004.15	\$0.00
1190	Early Childhood	\$79,956.00	\$6,703.30	\$78,993.68	98.80	\$962.32	\$0.00
1200	SPED School Age	\$1,008,762.00	\$31,277.53	\$666,066.39	66.03	\$342,695.61	\$0.00
1291	SPED Early Childhood Age 3-5	\$109,346.00	\$5,177.62	\$91,210.75	83.41	\$18,135.25	\$0.00
1292	SPED Early Childhood Age 0-2	\$13,670.00	\$1,399.57	\$1,947.93	14.25	\$11,722.07	\$0.00
1300	Summer School	\$7,805.00	\$5,343.86	\$5,343.86	68.47	\$2,461.14	\$0.00
2110	ATTENDANCE AND SOCIAL WORK	\$14,600.00	\$0.00	\$15,327.94	104.99	(\$727.94)	\$0.00
2120	Guidance Services	\$118,522.00	\$8,469.00	\$99,329.75	83.81	\$19,192.25	\$0.00
2130	Health Services	\$5,810.00	\$574.61	\$3,867.45	66.57	\$1,942.55	\$0.00
2141	Psychology SPED School Age	\$20,600.00	\$12,856.86	\$38,570.58	187.24	(\$17,970.58)	\$0.00
2142	Age 3-5 SPED Psych	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2151	Speech Path & Audiology SPED School Age	\$84,950.00	\$44,982.69	\$112,244.17	132.13	(\$27,294.17)	\$0.00
2153	B-2 Speech Therapy	\$0.00	\$0.00	\$76.00	0.00	(\$76.00)	\$0.00
2161	OT SPED School Age	\$25,950.00	\$1,421.00	\$26,763.94	103.14	(\$813.94)	\$0.00
2162	Age 3-5 OT	\$0.00	\$140.00	\$1,869.09	0.00	(\$1,869.09)	\$0.00
2163	B-2 OT	\$0.00	\$283.50	\$1,378.07	0.00	(\$1,378.07)	\$0.00
2171	PT SPED School Age	\$8,705.00	\$340.00	\$7,092.76	81.48	\$1,612.24	\$0.00
2172	Age 3-5 PT	\$835.00	\$252.00	\$680.89	81.54	\$154.11	\$0.00
2173	Age 0-2 SPED PT	\$285.00	\$486.50	\$3,989.75	1,399.91	(\$3,704.75)	\$0.00
2181	Vision SPED School Age	\$10,220.00	\$840.58	\$9,660.66	94.53	\$559.34	\$0.00
2190	Other Pupil Support Services	\$10,165.00	\$600.00	\$13,634.02	134.13	(\$3,469.02)	\$0.00
2211	School Improvement	\$3,334.00	\$248.98	\$3,036.28	91.07	\$297.72	\$0.00
2212	Instruction & Curriculum Development	\$0.00	\$0.00	\$85.28	0.00	(\$85.28)	\$0.00
2213	Instructional Staff Training	\$470.00	\$1,740.96	\$6,131.82	1,304.64	(\$5,661.82)	\$0.00
2220	Library/Media Services	\$165,303.00	\$12,079.71	\$139,884.70	84.62	\$25,418.30	\$0.00
2224	Education Television Services (DL)	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
2230	Instruction-Related Technology	\$20,781.00	\$951.00	\$27,303.45	131.39	(\$6,522.45)	\$0.00
2240	Assessments	\$3,910.00	\$1,997.50	\$1,997.50	51.09	\$1,912.50	\$0.00
2310	Board of Education	\$30,000.00	\$113.87	\$24,423.42	81.41	\$5,576.58	\$0.00
2320	Executive Administration	\$221,000.00	\$38,002.77	\$212,455.87	96.13	\$8,544.13	\$0.00
2330	District Legal Services	\$24,000.00	\$1,260.00	\$18,781.05	78.25	\$5,218.95	\$0.00
2410	Office of the Principal	\$398,774.00	\$29,708.98	\$344,730.07	86.45	\$54,043.93	\$0.00
2490	Athletic Director	\$6,108.00	\$499.80	\$5,580.69	91.37	\$527.31	\$0.00
2510	Fiscal Services	\$142,915.00	\$22,762.42	\$125,214.73	87.61	\$17,700.27	\$0.00
2520	Purch, Warehousing, & Distributing Serv	\$1,130.00	\$322.35	\$9,064.91	802.20	(\$7,934.91)	\$0.00
2530	Printing, Publishing, & Duplicating Serv	\$16,825.00	\$1,433.19	\$19,173.45	113.96	(\$2,348.45)	\$0.00
2560	Public Information Services	\$8,325.00	\$300.00	\$10,200.39	122.53	(\$1,875.39)	\$0.00
2570	Personnel Services	\$5,285.00	\$165.00	\$9,509.68	179.94	(\$4,224.68)	\$0.00
2580	Administrative Technology Services	\$39,770.00	\$2,816.90	\$32,466.24	81.64	\$7,303.76	\$0.00
2610	Operation of Buildings	\$211,925.00	\$20,460.85	\$201,638.42	95.15	\$10,286.58	\$0.00
2620	Maintenance of Buildings	\$365,223.00	\$31,191.42	\$318,448.27	87.19	\$46,774.73	\$0.00
2630	Care & Upkeep of Grounds	\$77,412.00	\$10,584.64	\$66,104.32	85.39	\$11,307.68	\$0.00
2640	Care & Upkeep of Equipment	\$34,595.00	\$2,159.86	\$18,732.74	54.15	\$15,862.26	\$0.00
2650	Vehicle Operation & Maint-Other	\$5,000.00	\$627.98	\$1,918.20	38.36	\$3,081.80	\$0.00
2660	Security	\$1,750.00	\$0.00	\$3,410.24	194.87	(\$1,660.24)	\$0.00
2670	Safety	\$5,845.00	\$2,422.45	\$7,270.38	124.39	(\$1,425.38)	\$0.00
2710	Vehicle Operation & Purchasing-Reg Ed	\$184,553.00	\$12,780.69	\$120,553.20	65.32	\$63,999.80	\$0.00
2712	Vehicle Op & Purch-School Age SPED	\$10,582.00	\$0.00	\$2,701.79	25.53	\$7,880.21	\$0.00

Account Number	Account Description	Revised Budget	Expended During Month	Expenditures to Date	% of Budget w/o Encumbrances	Balance at EOM	A/P Outstanding
2713	Vehicle Operation-Below Age 5 SPED	\$8,418.00	\$0.00	\$4,006.49	47.59	\$4,411.51	\$0.00
2730	Vehicle Servicing & Maintenance-Reg Ed	\$35,565.00	\$2,753.92	\$57,852.18	162.67	(\$22,287.18)	\$0.00
2732	SA SPED Vehicle Maint	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3300	Community Services Operation	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3535	High Ability Learner	\$12,314.00	\$2,700.74	\$13,281.88	107.86	(\$967.88)	\$0.00
3540	State Early Childhood	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
3551	Career Education	\$510.00	\$0.00	\$3,548.03	695.69	(\$3,038.03)	\$0.00
3599	Other State Categorical Programs	\$125,051.00	\$0.00	\$0.00	0.00	\$125,051.00	\$0.00
4200	Land Improvement	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4500	Building Acquisition & Construction	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
4700	Building Improvements	\$42,125.00	\$26,374.78	\$40,744.92	96.72	\$1,380.08	\$0.00
5000	Debt Services	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6200	Title I, Part A ESSA	\$112,314.00	\$8,865.40	\$98,853.32	88.02	\$13,460.68	\$0.00
6210	Title I, Part A Accountability ESSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6310	Title II, Part A ESSA	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6402	IDEA Part B Base Transportation	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6404	IDEA Part B Base Birth-Age 4	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6406	IDEA Preschool Age 3-4	\$1,180.00	\$0.00	\$1,179.00	99.92	\$1.00	\$0.00
6408	IDEA Part B Base & Enrollment Pov B-21	\$71,126.00	\$5,571.76	\$13,899.26	19.54	\$57,226.74	\$0.00
6410	IDEA School Age	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6412	IDEA Part B Proportionate Share	\$890.00	\$0.00	\$1,647.00	185.06	(\$757.00)	\$0.00
6415	IDEA Special Projects	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6418	IDEA Part B, PEaK	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6700	Carl Perkins Grant	\$1,140.00	\$0.00	\$900.90	79.03	\$239.10	\$0.00
6990	Other Federal Categorical Programs	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6992	REAP	\$39,950.00	\$0.00	\$37,320.00	93.42	\$2,630.00	\$0.00
6996	ESSER	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
6997	ESSER II	\$30,000.00	\$0.00	\$0.00	0.00	\$30,000.00	\$0.00
6998	ESSER III	\$22,400.00	\$0.00	\$0.00	0.00	\$22,400.00	\$0.00
8000	Transfers (Outgoing)	\$100,000.00	\$0.00	\$0.00	0.00	\$100,000.00	\$0.00
9000	Non-Program Expenditures	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00
01	GENERAL FUND	\$6,841,394.00	\$584,162.95	\$5,682,508.60	83.06	\$1,158,885.40	\$0.00

RECONCILIATION OF GENERAL FUND REVOLVING CASH ACCOUNT

July 31, 2026

Balance on Hand	June 30, 2026	\$3,158.67
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Receipts:

General Fund Reimb	\$4,785.85
Activity Fund Reimb	\$0.00
Coop Fund Reimb	\$1.00
Total Receipts	<u>\$4,786.85</u>

Disbursements:

General Fund Claims	Jul Exp	\$20.00
Activity Fund Claims	Jul Exp	\$10.00
Lunch Fund Claims	Jul Exp	\$0.00
Coop Fund Claims	Jul Exp	\$1.00
Voided Check		\$0.00
Total Disbursements		<u>\$31.00</u>

Balance on Hand	July 31, 2026	<u><u>\$7,914.52</u></u>
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Reconciliation:

Checking Account Balance	\$7,915.52
Outstanding Checks	<u>(\$1.00)</u>
Checking Balance	July 31, 2026
	<u><u>\$7,914.52</u></u>

*****								\$3,158.67	
C	7/2/2026	9152	NSAA One Act Workshop Lunch	05-2900-610-001-1007			\$10.00	\$3,148.67	
C	7/9/2026	9149	Kearney Co Treasurer, License/Register Bus 12 & Bus 00	01-2710-810-000			\$20.00	\$3,128.67	
	7/27/2026	9153	Mosaic, 8/2026 Lease	10-2620-440-000			\$1.00	\$3,127.67	
C	7/29/2026	Dep	GF Reim Rev Cash 6/2026 Exp			\$4,785.85		\$7,913.52	
C			CF Reim Rev Cash 6/2026 Exp			\$1.00		\$7,914.52	ok

						Expenses July 2026	\$31.00		
						General Fund Owes 7/2026 Exp	\$20.00		
						Actv Fund Owes 7/2026 Exp	\$10.00		
						LF Owes 7/2026 Exp	\$0.00		
						Coop Fund Owes 7/2026 Exp	\$1.00		
	8/6/2026	CC:	Board Packet						
	8/10/2026		General Fund	First State Bank Balance 7/31/2026	\$7,915.52				
	8/10/2026		Activity Fund	Plus Outstanding Dep	\$0.00				
	N/A		Lunch Fund	Less Outstanding Cks	(\$1.00)				
	8/10/2026		Coop Fund	July 31, 2026	\$7,914.52				
						Total Petty Cash when all Cleared	\$7,945.52		
						To check enter ck account bal Plus current month expenses	\$7,945.52	****	

RECONCILIATION OF DISTRICT R-1 DEPRECIATION FUND

July 31, 2026

Balance on Hand	June 30, 2026	\$394,382.17
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Receipts:

Transfer from General Fund	0.00	
Interest on Investment	\$335.33	
	<u>\$335.33</u>	

Disbursements:

Claims	\$0.00	
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Balance on Hand	July 31, 2026	<u>\$394,717.50</u>
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Reconciliation:

NE Liquid Asset Fund Beg Bal	\$127.29	
Dividends	\$0.37	
Wire Redemption	\$0.00	
NLAF Balance	<u>\$127.66</u>	

Checking Account Balance	\$394,589.84	
Less Outstanding Checks	\$0.00	
Outstanding Tsf	<u>\$0.00</u>	
Checking Balance	\$394,589.84	

	July 31, 2026	<u>\$394,717.50</u>
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Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$454,975.00	\$335.33	\$4,952.43	1.09%	\$450,022.57
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$454,975.00	\$0.00	\$64,950.00	14%	\$390,025.00

Activity Fund Balance Report - Summary - Exclude Encumbrances
07/2026 - 07/2026

Regular; Beginning Month 07/2026; Processing Month 07/2026; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1001	Library	1,570.57	0.00	0.00	0.00	1,570.57
05 704 1002	Technology	28,924.22	0.00	0.00	0.00	28,924.22
05 704 1003	ACS Foundation	74,438.09	0.00	0.00	0.00	74,438.09
05 704 1004	Retail Donations Programs	2,543.95	0.00	0.00	0.00	2,543.95
05 704 1005	Wildcat Roundup Beef Program	2,780.14	0.00	0.00	0.00	2,780.14
05 704 1006	Staff Social Committee	3,077.57	0.00	0.00	0.00	3,077.57
05 704 1007	Coaches Clinic	23.80	0.00	235.00	0.00	258.80
05 704 1008	State Tournament	(3,067.22)	0.00	0.00	0.00	(3,067.22)
05 704 1009	EHA Wellness Fund	1,174.11	0.00	0.00	0.00	1,174.11
05 704 1011	College Credit Fund Balance	2,646.80	0.00	0.00	0.00	2,646.80
05 704 1012	Concessions	12,721.67	0.00	354.36	0.00	13,076.03
05 704 1013	FKC Fund	3,245.54	0.00	0.00	0.00	3,245.54
05 704 2024	Class of 2024	1,816.88	0.00	0.00	0.00	1,816.88
05 704 2025	Class of 2025	0.00	0.00	0.00	0.00	0.00
05 704 2026	Class of 2026	(340.88)	0.00	0.00	0.00	(340.88)
05 704 2027	Class of 2027	3,198.00	0.00	0.00	0.00	3,198.00
05 704 2028	Class of 2028	4,409.02	0.00	0.00	0.00	4,409.02
05 704 2029	CLASS OF 2029 FUND BALANCE	3,252.16	0.00	0.00	0.00	3,252.16
05 704 2030	Class of 2030	1,978.76	0.00	0.00	0.00	1,978.76
05 704 2031	Class of 2031 Fund Balance	26.08	0.00	0.00	0.00	26.08
05 704 2032	Class of 2032 Fund Balance	58.00	0.00	0.00	0.00	58.00
05 704 2033	Class of 2033 Fund Balance	84.00	0.00	0.00	0.00	84.00
05 704 2034	Class of 2034 Fund Balance	65.00	0.00	0.00	0.00	65.00
05 704 2035	Class of 2035 Fund Balance	134.00	0.00	0.00	0.00	134.00
05 704 2036	Class of 2036 Fund Balance	44.00	0.00	0.00	0.00	44.00
05 704 2037	Class of 2037 Fund Balance	54.00	0.00	0.00	0.00	54.00
05 704 2038	Class of 2038 Fund Balance	42.00	0.00	0.00	0.00	42.00
05 704 3001	Student Council	5,714.81	0.00	0.00	0.00	5,714.81
05 704 3002	National Honor Society	5,585.59	0.00	0.00	0.00	5,585.59
05 704 3004	Future Business Leaders of America	2,941.52	0.00	0.00	0.00	2,941.52
05 704 3005	Cheerleaders	7,640.28	225.48	1,070.00	0.00	8,484.80
05 704 3006	School Play	5,372.75	0.00	0.00	0.00	5,372.75
05 704 3007	Speech	5,793.72	0.00	0.00	0.00	5,793.72
05 704 3008	Robotics Club	2,272.01	0.00	0.00	0.00	2,272.01
05 704 3009	Washington DC Trip	0.00	0.00	0.00	0.00	0.00
05 704 3010	Box Tops for Educators	5,140.71	0.00	0.00	0.00	5,140.71
05 704 3011	Industrial Arts	(2,827.27)	0.00	2,464.00	0.00	(363.27)

Activity Fund Balance Report - Summary - Exclude Encumbrances
07/2026 - 07/2026

Regular; Beginning Month 07/2026; Processing Month 07/2026; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3012	Weight Room	2,578.66	780.00	0.00	0.00	1,798.66
05 704 3013	Home Ec	0.00	0.00	0.00	0.00	0.00
05 704 3014	Ag/FFA	14,121.72	18.45	0.00	0.00	14,103.27
05 704 3016	Student Reward Day	9,756.33	0.00	0.00	0.00	9,756.33
05 704 3017	Wildcat Leadership Association	0.00	0.00	0.00	0.00	0.00
05 704 3018	Pre-K Fund Balance	106.05	0.00	0.00	0.00	106.05
05 704 3019	Science Olympiad	31.00	0.00	0.00	0.00	31.00
05 704 3020	Europe Trip Fund Balance	49.50	0.00	0.00	0.00	49.50
05 704 3021	Journalism	1,385.16	0.00	0.00	0.00	1,385.16
05 704 3022	Broadcast Journalism	6,111.71	0.00	0.00	0.00	6,111.71
05 704 3023	Art	4,675.84	0.00	0.00	0.00	4,675.84
05 704 3024	Band/Choir	627.64	0.00	0.00	0.00	627.64
05 704 3025	NYC Trip Fund Balance	13.24	0.00	0.00	0.00	13.24
05 704 3026	Wildcat Business	304.87	0.00	0.00	0.00	304.87
05 704 3027	Elem Quiz Bowl FUND BALANCE	417.22	0.00	0.00	0.00	417.22
05 704 4000	Athletics/Activities	(31,543.55)	8,964.09	1,165.50	0.00	(39,342.14)
05 704 4001	Boys Basketball	1,284.59	0.00	0.00	0.00	1,284.59
05 704 4002	Girls Basketball	1,701.04	554.27	175.00	0.00	1,321.77
05 704 4003	Track	8,112.56	0.00	0.00	0.00	8,112.56
05 704 4004	Football	4,109.84	0.00	0.00	0.00	4,109.84
05 704 4005	Volleyball	147.37	0.00	0.00	0.00	147.37
05 704 4006	Wrestling	6,932.71	203.97	180.00	0.00	6,908.74
05 704 4007	Golf	1,805.57	0.00	0.00	0.00	1,805.57
05 704 4008	Cross Country	125.00	0.00	0.00	0.00	125.00
05 704 4101	Jr Cats BBB/GBB Fund	11,678.30	551.25	0.00	0.00	11,127.05
05 704 4104	Youth FB Fund	400.00	0.00	0.00	0.00	400.00
05 704 4106	Youth WR Fund	10,050.19	0.00	0.00	0.00	10,050.19
Fund Total: 05		237,516.94	11,297.51	5,643.86	0.00	231,863.29

RECONCILIATION OF ACTIVITY FUND

7/31/2026	Savings Beg Balance	\$87,158.51	
7/31/2026	Bank Serv Charge/Audit Copy Statement	\$0.00	
7/31/2026	Interest	\$108.70	
7/31/2026	Total Savings Balance		\$87,267.21
7/31/2026	Checking Balance	\$145,151.08	
7/31/2026	Outstanding Checks/PR	(\$555.00)	
7/31/2026	Total Checking Balance		\$144,596.08
	Total in Banks		<u>\$231,863.29</u>

Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$450,000.00	\$5,643.86	\$203,643.98	45.25%	\$246,356.02
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$450,000.00	\$11,297.51	\$271,916.06	60.43%	\$178,083.94

Activity Fund Balance Report - Summary - Exclude Encumbrances
07/2026 - 07/2026

Regular; Beginning Month 07/2026; Processing Month 07/2026; Active Chart of Account Number True; Fund Balance
Account 05 704 1005; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1005	Wildcat Roundup Beef Program	2,780.14	0.00	0.00	0.00	2,780.14
Fund Total: 05		2,780.14	0.00	0.00	0.00	2,780.14

July 31, 2026

Receipts:

Disbursements:

Reconciliation:

Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$357,000.00	\$54.72	\$190,374.38	53.33%	\$166,625.62
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$357,000.00	\$22,656.07	\$265,317.56	74.32%	\$91,682.44

July 31, 2026

Receipts:

Disbursements:

Reconciliation:

Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$641,000.00	\$7,878.72	\$487,918.81	76.12%	\$153,081.19
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$641,000.00	\$0.00	\$406,900.00	63.48%	\$234,100.00

July 31, 2026

Receipts:

Total Receipts	\$4,620.94
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Projects:	Existing Building Projects	\$109,412.00
Projects:	2024-25 Bond-Building Project	\$0.00
Bank Charge for Audit Statement		\$0.00
Bank Service Charge for Wire		\$0.00

Reconciliation:

Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$4,231,670.00	\$4,620.94	\$339,126.58	8.01%	\$3,892,543.42
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$4,231,670.00	\$109,412.00	\$2,982,975.39	70.49%	\$1,248,694.61

RECONCILIATION OF COOPERATIVE FUND**July 31, 2026**

Balance on Hand	June 30, 2026	\$290,772.83
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Receipts:

Tuition from Other Districts-SPED		\$52,500.00
Misc Rev from In-State School Dist		\$0.00
	Total Receipts	\$52,500.00

Disbursement:

Payroll		\$7,010.99
SPED Direct Support Services		\$605.50
Maintenance of Building		\$55.00
Tech		\$114.99
Monthly Lease		\$1.00
Copier Lease		\$99.81
ESU Services		\$46,994.30
Health Supplies		\$0.00
Other Supplies		\$57.78
Fuel		\$0.00
Misc Expenses		\$0.00
		\$54,939.37

Balance on Hand	July 31, 2026	<u><u>\$288,333.46</u></u>
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Reconciliation:

Checking Account Balance		\$288,938.96
Less Outstanding Checks		(\$605.50)
Less Outstanding Transfer		\$0.00
		\$0.00

Checking Balance in Bank	July 31, 2026	<u><u>\$288,333.46</u></u>
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Revenue Budgeted Amount	Revenue During Month	Revenue To Date	% of Budget	Budget Balance
\$848,000.00	\$52,500.00	\$510,000.00	60.14%	\$338,000.00
Expenditure Budgeted Amount	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM
\$848,000.00	\$54,939.37	\$397,263.40	46.85%	\$450,736.60

RECONCILIATION OF ACS CAFETERIA PLAN ACCOUNT

July 31, 2026

BEGINNING BALANCE	June 30, 2026		\$	38,922.52
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RECEIPTS:

DISTRICT R-1	2025-2026 Plan Year	\$0.00
	Reimburse Misc Charges	\$0.00
	Total Receipts	<u>\$0.00</u>

DISBURSEMENTS:

	Bank Charge Audit Stmtnt	\$0.00
	Void Check	\$0.00
	Check Order	\$0.00
Employee Claims	2025-26 Plan Year	<u>\$1,633.31</u>
	Total Disbursements	<u>\$1,633.31</u>

BALANCE ON HAND	July 31, 2026		\$	<u>37,289.21</u>
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RECONCILIATION:

BANK BALANCE		\$	38,922.52	
OUTSTANDING			<u>(\$1,633.31)</u>	
EOM BALANCE	July 31, 2026		\$	<u>37,289.21</u>

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
MASTE	MASTER'S TRANSPORTATION	20260608BOS	79,900.00
01 2710 732 000	2025 Ford X2C Van		79,900.00
		Vendor Total:	79,900.00
		Fund Total:	79,900.00
		Checking Account Total:	79,900.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
AMAGP	A&M AG PARTNERS, INC	46408	305.00
01 2630 610 000	Herbicide		305.00
Vendor Total:			305.00
AMPLI	AMPLIFY EDUCATION, INC	INV-482514	1,283.18
01 1100 640 002	ELA Grade 6 Materials		574.57
01 1100 640 001	ELA Grade 7/8 Materials		708.61
AMPLI	AMPLIFY EDUCATION, INC	INV-488514	8,399.04
01 1100 643 002	mCLASS Dibels 8th Ed Kit Gr		893.00
01 1100 643 001	mCLASS Dibels 8th Ed Kit Gr		94.00
01 1100 643 002	mCLASS Intervention School		3,465.00
01 1100 643 001	mCLASS Intervention School		385.00
01 1100 643 002	mCLASS Intervention Kit Gr		795.00
01 1100 643 002	mCLASS Intervention Kit Gr		735.00
01 1100 643 002	State Bundle mCLASS w/		882.00
01 1100 643 001	State Bundle mCLASS w/		98.00
01 1100 643 002	mCLASS Intervention Program		675.00
01 1100 643 001	mCLASS Intervention Program		75.00
01 1100 643 002	Shipping K-6		271.84
01 1100 643 001	Shipping 7-8		30.20
Vendor Total:			9,682.22
BUILD	BUILDERS WAREHOUSE INC	119481	(17.98)
01 4700 450 000	Credit Flooring Supplies		(17.98)
BUILD	BUILDERS WAREHOUSE INC	1825635	10.99
01 2630 610 000	Grounds Supplies		10.99
BUILD	BUILDERS WAREHOUSE INC	1826392	650.93
01 4700 450 000	Flooring Supplies		650.93
BUILD	BUILDERS WAREHOUSE INC	1827962	2,379.33
01 4700 450 000	Carpet Tiles Rm 134/135/136		2,379.33
BUILD	BUILDERS WAREHOUSE INC	1828090	95.88
01 4700 450 000	Flooring Supplies		95.88
BUILD	BUILDERS WAREHOUSE INC	1828106	19.98
01 4700 450 000	Flooring Supplies		19.98
BUILD	BUILDERS WAREHOUSE INC	1828424	27.98
01 4700 450 000	Flooring Supplies		27.98
BUILD	BUILDERS WAREHOUSE INC	1828881	107.98
01 2610 610 000	Paint		107.98
BUILD	BUILDERS WAREHOUSE INC	1829951	7,105.00
01 4700 450 000	Flooring Labor		7,105.00
BUILD	BUILDERS WAREHOUSE INC	1829952	1,475.00
01 4700 450 000	Flooring Labor		1,475.00
BUILD	BUILDERS WAREHOUSE INC	1830040	550.00
01 4700 450 000	Flooring Labor		550.00
BUILD	BUILDERS WAREHOUSE INC	1830229	2,600.00
01 4700 450 000	Flooring Labor		2,600.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
BUILD	BUILDERS WAREHOUSE INC	1830298	565.00	
01 4700 450 000	Flooring Labor		565.00	
			Vendor Total:	15,570.09
CPI	COOPERATIVE PRODUCERS INC	20260731STMT	701.40	
01 2710 626 000	Van/Sub Fuel		611.15	
01 2640 626 000	SBS/Mow Fuel		198.00	
01 2650 626 000	Pickup Fuel		56.87	
01 2730 431 000	Mid Bus 00 New Tire		233.90	
01 2710 626 000	Qtr 2 Fed Fuel Credit		(398.52)	
			Vendor Total:	701.40
CORNE	CORNERSTONE ELECTRIC	6237	13,716.00	
01 2620 431 000	2026 Storm Damage Shop New		13,716.00	
CORNE	CORNERSTONE ELECTRIC	6280	475.55	
01 2620 431 000	Science Rm Electrical		475.55	
			Vendor Total:	14,191.55
DANAF	DANA F COLE & COMPANY, LLP	35056048	165.00	
01 2570 340 000	6/2026 Cafeteria Plan Admin		165.00	
			Vendor Total:	165.00
EAKES	EAKES OFFICE PLUS	9318329-1	15.48	
01 1100 610 001	26-27 AG Ed Classroom Order		15.48	
EAKES	EAKES OFFICE PLUS	9318333-2	15.48	
01 1100 610 002	2026-27 4th Gr Eakes order		15.48	
EAKES	EAKES OFFICE PLUS	9318334-2	62.33	
01 1100 610 000	Eakes Art supplies 26-27		62.33	
EAKES	EAKES OFFICE PLUS	9318336-1	17.49	
01 1100 610 001	binders, railroad board,		17.49	
EAKES	EAKES OFFICE PLUS	9363247-0	217.51	
01 2610 610 000	Custodial Supplies		217.51	
EAKES	EAKES OFFICE PLUS	9363247-1	239.96	
01 2610 610 000	Custodial Supplies		239.96	
EAKES	EAKES OFFICE PLUS	9364429-0	271.36	
01 2610 610 000	Custodial Supplies		271.36	
EAKES	EAKES OFFICE PLUS	9364818-0	84.19	
01 2530 610 000	Copier Staples		84.19	
EAKES	EAKES OFFICE PLUS	9365418-0	71.00	
01 2610 610 000	Custodial Supplies		71.00	
EAKES	EAKES OFFICE PLUS	9366665-0	1,268.25	
01 1100 610 000	General Supplies		1,268.25	
EAKES	EAKES OFFICE PLUS	9368144-0	31.84	
01 2610 610 000	Custodial Supplies		31.84	
EAKES	EAKES OFFICE PLUS	9369491-0	96.23	
01 2610 610 000	Custodial Supplies		96.23	
EAKES	EAKES OFFICE PLUS	9369781-0	81.90	
01 2610 610 000	Custodial Supplies		81.90	

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
EAKES	EAKES OFFICE PLUS	9369781-1	22.04	
01 2610 610 000		Custodial Supplies	22.04	
EAKES	EAKES OFFICE PLUS	9371488-0	9.12	
01 2610 610 000		Custodial Supplies	9.12	
EAKES	EAKES OFFICE PLUS	INV789374	13,986.00	
01 2640 610 000		Microburst Scrubber	2,590.00	
01 2640 731 000		Ride On Scrubber	11,396.00	
EAKES	EAKES OFFICE PLUS	INV795510	(451.50)	
01 2530 443 000		Admin Copier Charge Overage	(451.50)	
EAKES	EAKES OFFICE PLUS	INV795904	163.29	
01 2530 443 000		Admin Printer Count	163.29	
			Vendor Total:	16,201.97
EGANS	EGAN SUPPLY CO	419083	3,216.00	
01 2620 431 000		Gym Floor Resurfacing	3,216.00	
			Vendor Total:	3,216.00
ESU11	ESU #11	2526-4-3	48,634.26	
01 2151 591 002		K-6 SPED Speech Path	20,517.25	
01 2151 591 001		7-12 SPED Speech Path	4,812.69	
01 2141 591 002		K-6 SPED School Psych	10,231.07	
01 2141 591 001		7-12 SPED School Psych	1,665.52	
01 1200 591 000		Program Supervision	4,668.76	
01 1200 591 001		Transition	1,160.60	
01 1200 330 001		Uhrmacher Workshop	25.00	
01 1200 591 000		SRS	993.00	
01 6408 395 002		Age 0-2 SPED Speech Path	433.58	
01 6408 395 002		Age 3-5 SPED Speech Path	2,950.20	
01 6408 395 002		Age 3-5 SPED School Psych	1,176.59	
ESU11	ESU #11	5023	1,059.10	
01 2580 591 000		Tech Support	116.10	
01 2230 330 000		Eutsler Tech Workshop	75.00	
01 2570 330 000		Robertson Workshop	25.00	
01 2410 330 001		Lorenz Workshop	25.00	
01 1100 643 002		Mystery Science	818.00	
			Vendor Total:	49,693.36
ESUCO	ESU COORDINATING COUNCIL	COOP003475	379.00	
01 1100 530 000		Movie Site License	379.00	
			Vendor Total:	379.00
GOODH	GOODHEART-WILLCOX PUBLISHER	INV09855856	2,331.30	
01 1100 610 001		Modern Automotive Tech,	1,560.00	
01 1100 610 001		Online Instructor Resources	696.00	
01 1100 610 001		Shipping	75.30	
			Vendor Total:	2,331.30
HEART2	HEARTLAND REFRIGERATION & SERVICE LLC	20894	227.60	34

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
01 2640 431 000		Kitchen Freezer Repair	227.60	
HEART2	HEARTLAND REFRIGERATION & SERVICE LLC	20972	1,538.71	
01 2640 431 000		All Equipment Maintenance	1,538.71	
			Vendor Total:	1,766.31
HOBAR	HOBART SALES & SERVICE	XB42757	227.30	
01 2640 431 000		Kitchen Water Softner	227.30	
			Vendor Total:	227.30
LAKES	LAKESHORE LEARNING MATERIALS	94156206	54.03	
01 1190 610 002		Smiling Cake Birthday	11.99	
01 1190 610 002		1/2" Craft Tape Pack	34.99	
01 1190 610 002		Shipping	7.05	
			Vendor Total:	54.03
LEARN5	LEARNING WITHOUT TEARS	INV256020	545.38	
01 1190 610 002		PreK My Book Activity Book	81.90	
01 1190 610 002		I Know My Numbers	143.90	
01 1190 610 002		Kick Start Kindergarten	270.00	
01 1190 610 002		Shippnig	49.58	
			Vendor Total:	545.38
THELO	LOCKMOBILE, THE	801419	62.95	
01 2620 431 000		Lock Box/Keys	62.95	
THELO	LOCKMOBILE, THE	802258	222.60	
01 2620 431 000		Keys Made	222.60	
THELO	LOCKMOBILE, THE	803472	198.00	
01 2620 431 000		Repair Panic Bar	198.00	
			Vendor Total:	483.55
LUNCH	LUNCH FUND	20260625WALM ART	6.45	
01 2610 610 000		Custodial Supplies	6.45	
			Vendor Total:	6.45
MENAR2	MENARDS-KEARNEY	10911	114.97	
01 4700 610 000		Science RoomWall Supplies	114.97	
MENAR2	MENARDS-KEARNEY	10915	31.41	
01 4700 610 000		Science RoomWall Supplies	31.41	
MENAR2	MENARDS-KEARNEY	11800	90.03	
01 2630 610 000		Grounds Supplies	90.03	
MENAR2	MENARDS-KEARNEY	11858	173.18	
01 2630 610 000		Grounds Supplies	173.18	
			Vendor Total:	409.59
MIDST2	MID-STATES AUTOMATION & CONTROL, INC	72-2561	2,605.50	
01 2610 431 000		Supt Office/Media Center	2,605.50	
			Vendor Total:	2,605.50

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
THEMI	MINDEN COURIER, THE	1365	191.09	
01 2310 540 000	7/15 BOE Minutes/Claims		191.09	
THEMI	MINDEN COURIER, THE	2026-27SUBS	65.00	
01 2220 640 000	2026-27 Renewal		65.00	
Vendor Total:				256.09
NATIO7	NATIONAL ART & SCHOOL SUPPLIES	61556	163.60	
01 1100 610 000	General Supplies		146.40	
01 2220 610 000	Library Supplies		17.20	
Vendor Total:				163.60
REVOL	REVOLVING CASH ACCOUNT	20260731GF	20.00	
01 2710 810 000	Kearney Co Treas, Lic/Reg		20.00	
Vendor Total:				20.00
RUBBE	RUBBERECYCLE	396705	499.00	
01 2630 610 000	Playsafer Rubber Mulch Dyed		499.00	
Vendor Total:				499.00
SCHOL5	SCHOLASTIC BOOK CLUBS	14826995	135.00	
01 1190 610 002	THE LITTLEST GRADUATE		66.00	
01 1190 610 002	There Was an Old Lady Who		5.00	
01 1190 610 002	Chicken Said, "Cluck!"		64.00	
Vendor Total:				135.00
SOUTH7	SOUTH CENTRAL SANITATION	45438	1,442.25	
01 2620 420 000	Rolloff 3/9-6/30		1,442.25	
Vendor Total:				1,442.25
TEACH6	TEACHING STRATEGIES, LLC	Q-368439	650.90	
01 1190 320 002	PK GOLD Online Assessments		650.90	
Vendor Total:				650.90
WEGNEJON	WEGNER, JON	20260720	1,000.00	
01 2630 420 000	Summer Ball Field		1,000.00	
Vendor Total:				1,000.00
WOOLY	WOOLY LEARNING INC	500825056	199.00	
01 1100 610 001	Senor Wooly Annual License		199.00	
Vendor Total:				199.00
Fund Total:				122,900.84
Checking Account Total:				122,900.84

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
AMAZO	AMAZON CAPITAL SERVICES	16DV-DKPV-1QFT	20.92
01 1100 610 001	MS Math Supplies		20.92
AMAZO	AMAZON CAPITAL SERVICES	1DGK-NNW1-J3MM	184.10
01 1100 610 001	MS Math Supplies		184.10
AMAZO	AMAZON CAPITAL SERVICES	1FK1-NV1N-GFD9	1,168.47
01 2230 610 000	MT Washi Masking Tapes, Set		19.70
01 2230 610 000	Meeting Owl 3 Premium Pack:		1,142.09
01 2230 610 000	MT Products Pastel Lavender		6.68
AMAZO	AMAZON CAPITAL SERVICES	1HL4-TV3H-GW3Q	45.62
01 1100 610 001	HS Business Supplies		45.62
AMAZO	AMAZON CAPITAL SERVICES	1MC4-PGPD-CCYQ	(77.98)
01 1100 610 000	Credit General Supplies		(77.98)
AMAZO	AMAZON CAPITAL SERVICES	1N9F-FYPQ-RKF9	230.09
01 2730 610 000	Vehicle First Aid Kits		230.09
AMAZO	AMAZON CAPITAL SERVICES	1N9F-FYPQ-RRXR	67.14
01 2630 610 000	Parking Lot Signs		67.14
AMAZO	AMAZON CAPITAL SERVICES	1TY7-GNMM-KNXG	98.63
01 2410 610 002	Elem Princ Supplies		4.69
01 2130 610 000	AED Cabinet Kit		93.94
AMAZO	AMAZON CAPITAL SERVICES	1XFH-VDH4-9XF4	407.19
01 2320 610 000	Supt Supplies		407.19
Vendor Total:			2,144.18
Fund Total:			2,144.18
Checking Account Total:			2,144.18

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	2		
Checking	2	Fund: 02 DEPRECIATION	
COACH2	COACH MASTERS INC	20260707	69,850.00
02 2900 732 000	2025 Dodge ProMaster 2500		73,650.00
02 2900 732 000	Trade In 05 Mini Van		(3,800.00)
		Vendor Total:	69,850.00
		Fund Total:	69,850.00
		Checking Account Total:	69,850.00

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
<u>Checking</u>	10		
Checking	10	Fund: 10 COOPERATIVE FUND	
ESU11	ESU #11	2526-4-3North	43,218.70
10 2151 591 000	North Speech Path		22,432.55
10 1200 591 000	North Program Supervision		2,741.13
10 1200 591 000	North Transition		386.87
10 1200 591 000	North Resource-Jensen		11,345.43
10 1200 591 000	North Resource-Mai		6,312.72
Vendor Total:			43,218.70
REVOL	REVOLVING CASH ACCOUNT	20260731CF	1.00
10 2620 440 000	Mosaic, 8/2026 Lease		1.00
Vendor Total:			1.00
Fund Total:			43,219.70
Checking Account Total:			43,219.70

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
<u>Checking</u>	10		
Checking	10	Fund: 10	COOPERATIVE FUND
AMAZO	AMAZON CAPITAL SERVICES	1MK9-NFQM-TH76	1,142.09
10 2190 610 000	Meeting Owl 3 Premium Pack:		1,142.09
Vendor Total:			1,142.09
Fund Total:			1,142.09
Checking Account Total:			1,142.09

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
Checking	1			
Checking	1	Fund: 01 GENERAL FUND		
CENTR13	CENTRAL STATES SAFETY & DRIVER TRAINING, LLC	7549	650.00	
01 2710 330 000	Ricky Meza Behind the Wheel		650.00	
			Vendor Total:	650.00
HAMIL3	HAMILTON LONG DISTANCE	PHONES-0006	1,545.42	
01 2580 382 000	Monthly Hosted Phone		1,545.42	
			Vendor Total:	1,545.42
HOMET	HOMETOWN LEASING	COPIERS202-0006	2,866.38	
01 2530 443 000	Admin Copier/Printer Lease		1,433.19	
01 1100 443 000	Reg Instr Copier/Printer		1,433.19	
			Vendor Total:	2,866.38
KATSK	KAT'S KORNER MARKET	20260806/1582	220.85	
01 2213 330 001	MANDT Training Lunch		110.43	
01 2213 330 002	MANDT Training Lunch		110.42	
KATSK	KAT'S KORNER MARKET	20260807/1892	84.95	
01 2213 330 002	MANDT Training Lunch		42.48	
01 2213 330 001	MANDT Training Lunch		42.47	
			Vendor Total:	305.80
KEARN16	KEARNEY WINNELSON CO	847768-01	342.78	
01 2610 610 000	Filters		342.78	
			Vendor Total:	342.78
KINDS	KINDSCHUH CONSTRUCTION, CO	STORAGE-0108	100.00	
01 2610 441 000	Storage Rent		100.00	
			Vendor Total:	100.00
LARSE	LARSEN'S ACE HARDWARE	60225/1	17.99	
01 2610 610 000	Custodial Supplies		17.99	
			Vendor Total:	17.99
MISSI	MISSION PLUMBING LLC	227	112.00	
01 2620 431 000	Sci Rm Gas Valves		112.00	
			Vendor Total:	112.00
NASBA	NASB ALICAP	2025-26BUILDERS	4,043.00	
01 2610 520 000	2025-26 Builders Risk		4,043.00	
NASBA	NASB ALICAP	2026-2027POLICY	79,798.00	
01 1100 271 001	7-12 Teacher Work Comp		1,486.48	
01 1100 271 002	K-6 Teacher Work Comp		1,453.19	
01 1200 271 001	SPED 7-12 Teacher Work Comp		129.70	
01 1200 271 002	SPED K-6 Teacher Work Comp		236.09	
01 2220 271 000	Library Teacher Work Comp		148.44	
				41

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
01 1100 271 002		Title Teacher Work Comp	119.15	
01 2410 271 002		Elem Princ Work Comp	163.43	
01 2410 271 001		Sec Princ Work Comp	180.07	
01 2320 275 000		Supt Work Comp	216.63	
01 2510 270 000		Bookkeeper Work Comp	139.93	
01 2410 270 000		Secretary Work Comp	68.83	
01 1200 272 002		SPED Para Work Comp	914.05	
01 2620 270 000		Custodian Work Comp	7,451.63	
01 2620 270 000		Kitchen Work Comp	3,412.90	
01 1100 270 001		Coach Work Comp	684.48	
01 2710 270 000		Bus Work Comp	3,576.00	
01 2610 520 000		Prop/Liab/Boil/Mach	65,121.00	
01 2610 520 000		Owner Dividend Credit	(5,704.00)	
			Vendor Total:	83,841.00
NCSA	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	2026-27CF	435.00	
01 2320 810 000		2026-27 Feusner Membership	435.00	
NCSA	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	2026-27JD	435.00	
01 2410 810 002		2026-27 DeBord Membership	435.00	
NCSA	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	E16778-737572	888.00	
01 2320 330 000		Feusner Admin Days	296.00	
01 2410 330 002		DeBord Admin Days	296.00	
01 2410 330 001		Lorenz Admin Days	296.00	
			Vendor Total:	1,758.00
PERRY	PERRY GUTHERY HAASE & GESSFORD, PC, LLO	20260715STMT	2,010.00	
01 2330 317 000		Personnel/IEP/Mosaic	2,010.00	
			Vendor Total:	2,010.00
PLATT	PLATTE VALLEY COMMUNICATIONS	072600040	1,953.89	
01 2670 431 000		Check All Radios	1,953.89	
			Vendor Total:	1,953.89
POWER	POWERSCHOOL GROUP LLC	INV496999	550.87	
01 2110 643 000		Additional PS Licenses	550.87	
			Vendor Total:	550.87
QUADI	QUADIENT LEASING USA, INC	Q2460426	354.00	
01 2530 443 000		Mail Machine Lease 8/2026-	354.00	
			Vendor Total:	354.00
SOUTH2	SOUTHERN POWER DISTRICT	ELECTRIC-0108	9,175.32	
01 2610 621 000		Football Fld Electricity	150.37	
01 2610 621 000		Main Electricity	8,677.92	
01 2610 621 000		Bus Garage Electricity	66.66	
01 2610 621 000		Ballfield Electricity	90.87	
01 2610 621 000		Rest Rooms Electricity	33.35	
				42

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>	
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
01 2610 621 000		Machine Shop Electricity	120.30	
01 2610 621 000		Greenhouse Electricity	35.85	
		Vendor Total:		9,175.32
TIMEM	TIME MANAGEMENT SYSTEMS	TIMECLOCK-0049	141.00	
01 2510 643 000		Time Clock Software	141.00	
		Vendor Total:		141.00
VILLA2	VILLAGE OF AXTELL	UTILITIES-0108	1,081.93	
01 2610 410 000		Trash-8 yrd	532.00	
01 2610 410 000		Water	226.43	
01 2610 410 000		Sewer	149.50	
01 2610 410 000		Trash 4 Toters	75.00	
01 2610 410 000		Trash-3 yrd	99.00	
		Vendor Total:		1,081.93
ZIEMB	ZIEMBA ROOFING CO	11455	211.00	
01 2620 431 000		Resealed Termination on	211.00	
		Vendor Total:		211.00
		Fund Total:		107,017.38
		Checking Account Total:		107,017.38

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
AMAZO	AMAZON CAPITAL SERVICES	16LN-MMYV-FPL4	66.59
01 2710 610 000	Transportation Supplies		66.59
AMAZO	AMAZON CAPITAL SERVICES	1K1V-HKL3-PXG6	26.97
01 2610 610 000	Custodial Supplies		26.97
AMAZO	AMAZON CAPITAL SERVICES	1TXW-9PT3-PCDK	981.98
01 1100 610 002	Bulletin Boards/Teacher		981.98
Vendor Total:			1,075.54
BLACK2	BLACK HILLS ENERGY	B-NATURALG-0108	65.46
01 2610 621 000	Bus Barn Natural Gas		65.46
BLACK2	BLACK HILLS ENERGY	F-NATURALG-0093	52.13
01 2610 621 000	FFA Building Natural Gas		52.13
BLACK2	BLACK HILLS ENERGY	M-NATURALG-0108	277.96
01 2610 621 000	Main Building Natural Gas		277.96
BLACK2	BLACK HILLS ENERGY	S-NATURALG-0108	48.79
01 2610 621 000	Shop Natural Gas		48.79
Vendor Total:			444.34
TREVI	TREVIPAY-WALMART	020e8ce5	27.36
01 1190 610 002	PK Supplies		27.36
TREVI	TREVIPAY-WALMART	6fd356b4	109.70
01 1100 610 000	Office Supplies		109.70
TREVI	TREVIPAY-WALMART	9607f4ff	17.94
01 1190 610 002	PK Supplies		17.94
Vendor Total:			155.00
VISA	VISA	20260601DRURY	(23.25)
01 2213 330 000	Drury Hotel Tax Credit		(23.25)
VISA	VISA	20260708AMAZON	(24.98)
01 1190 610 002	PK Supplies Refund		(24.98)
VISA	VISA	20260708AMAZON2	29.97
01 1190 610 002	Mektron Case for MacBook		29.97
VISA	VISA	20260721RUNZA	11.49
01 2320 330 000	Supt Mtgs Meal		11.49
VISA	VISA	20260722CATALYST	22.31
01 2320 330 000	Supt Mtgs Meal		22.31
VISA	VISA	20260723DUNKIN	9.60
01 2320 330 000	Supt Mtgs Meal		9.60
VISA	VISA	20260723WINGS	20.86

Axtell Community Schools
08/10/2026 3:17 PM

Board Report
Automatic Payment; Batch Description 2 Records Selected

Page: 2
User ID: JBERG

<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
01 2320 330 000	Supt Mtgs Meal		20.86
VISA	VISA	20260731MAVE RIK	106.47
01 2710 626 000	CC Camp Fuel		106.47
VISA	VISA	20260731MAVE RIK2	80.63
01 2710 626 000	CC Camp Fuel		80.63
Vendor Total:			233.10
Fund Total:			1,907.98
Checking Account Total:			1,907.98

Amendment **CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT**

THIS CONTRACT is made by and between the Board of Education of the **Kearney County School District Number 50-501, a/k/a Axtell Community Schools**, hereinafter referred to as “the Board,” and **[Chelsea Feusner]**, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board, as recorded in the minutes of the Board meeting held on the **10th day of** August, 2026, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2026, and expiring on the 30th day of June, 2028. A “contract year,” for purposes of this Contract, shall be from July 1st to June 30th. Each contract year of this agreement shall consist of 260 days of service, subject to vacation/sick leave and holidays.

2. Renewal and Rollover. This Contract may be extended in one (1) year increments under the terms of this Paragraph. An extension will extend the Contract for one additional contract year (July 1st through June 30th), unless otherwise agreed to in writing by both parties. Neither party is obligated to extend this Contract. Any extension under this Contract must occur as follows:

a. Superintendent's Request to Extend. In each contract year, the Superintendent shall, by December 1st of such contract year, notify the Board President in writing if the Superintendent desires to extend this Contract for one additional year. If Superintendent does not notify the Board President in writing by December 1st this Contract shall not be extended and shall end on the final day of the existing Contract, unless both parties otherwise mutually agree in writing.

b. Board Action on Request to Extend. If the Superintendent timely submits a request to extend this Contract for one additional year, then the Board shall, in each contract year, have until January 20th of such contract year to decide whether to extend the Contract. If the Board votes to extend the Contract for one year, or if the Board takes no action by January 20th, then this Contract shall automatically be extended by one contract year. If the Board decides against extending the Contract, then the Contract will not extend and will automatically end on the last day of the existing Contract.

c. Notice of Non-Renewal. The parties agree that this Paragraph takes the place of and foregoes the need for the Board to deliver a notice of non-renewal of the Contract. Further, the Superintendent affirmatively waives the April 15th non-renewal deadline and acknowledges that this Paragraph shall have the same force and effect of a formal notice of non-renewal, if the Board votes against extending this Contract.

3. Salary. The annual salary shall be: **[REDACTED]** Dollars (**\$135,000.00**). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

The superintendent shall also be paid an additional \$7,500 from the Cooperative Fund in compensation as part of her normal salary to oversee and administer students at the Axtell North educational program in Axtell as assigned by the superintendent. Since this \$7,500.00 amount is payment for services rendered to the school district, this stipend amount will be paid over a 12-month timeframe and be subject to the required deductions and withholdings.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

4. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District; and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.
 - 1. Vacation. The Superintendent shall be allowed 20 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
 - 2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days available in the final contract year will be paid at the Superintendent's current effective daily rate

of pay; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for cancellation of this Contract.

3. Sick and Bereavement Leave. The Superintendent shall be allowed 10 working days of sick and bereavement leave at the beginning of each contract year.
 4. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 50 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 50, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 50 days. Upon the ending of this Contract, the Superintendent shall be paid at the rate of \$ 400.00 per unused, remaining sick days; provided that there shall be no pay for unused sick days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for cancellation of this Contract.
 5. Holidays. The following days shall ordinarily be considered holidays and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Memorial Day. However, there may be times where pressing business requires the Superintendent to work on such holidays and, in the event of such pressing business, the Superintendent will be expected to attend to such pressing business on such holiday.
 6. Log. The Superintendent shall maintain a current log of used leave days and shall present such log, upon request, to the Board President.
- B. Health and Dental Insurance. The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, with coverage equal to that provided to teachers.
- C. Disability Insurance. The Superintendent shall receive Long-Term Disability coverage through the District.
- D. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.

- E. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel or in accordance with the Internal Revenue Service's standard mileage rates.
- F. Cell Phone Allowance. The Superintendent shall receive \$60.00 per month, over 12 months of each contract year, for a cell phone allowance paid for by the School District.
- G. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- H. Avoidance of Fines or Penalties. The Board may elect to not provide any benefit set forth in the Contract in the event the Board determines, in its discretion, that the provision of the benefit would result in a fine, penalty, or would otherwise be deemed unlawful or contrary to the best interests of the School District. In the event that the Board makes such an election, then the Board shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine, penalty, or the like, and in the event such is not available, then the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).
- I. Relocation. The Board shall reimburse the Superintendent for the reasonable and necessary relocation and moving expenses incurred, as a direct result of acceptance of this Contract, in an amount not to exceed \$5,000.00. The Superintendent shall provide to the Board President the written invoice(s) and statement(s) from the moving company or other entity employed to accomplish the Superintendent's move, and the Superintendent will be entitled to reimbursement only for the actual amounts paid by the Superintendent for the move.

5. Duties. The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties, provided that, with the advance agreement of the President of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties outside of employment with the District

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. The Superintendent shall, in all respects, diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

7. Evaluation of the Superintendent. The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations are appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By September 20th of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

8. Contract Cancellation. In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with

the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action, including the issuance of notice of possible nonrenewal, cancellation, and paid or unpaid leave, may be implemented by the Board President and enforced in accordance with applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, prior to the date of the ending of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent, in accordance with applicable law, at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity, or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may cancel this Contract whereupon the respective duties, rights and obligations hereof shall end.

9. Residency. The Superintendent shall reside within the School District's boundaries during the term of this Contract.

In the event the Superintendent is unable to find suitable housing within the School District's boundaries, then the Superintendent shall continue looking for suitable housing and keep the Board President apprised, at least monthly, of the housing availability and opportunities within the School District's boundaries. If the Superintendent does not reside within the School District's boundaries by January 1, 2027, then the Parties agree to revisit this Paragraph to determine the Superintendent's residency requirements.

10. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the

Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

11. Request for Early Resignation. In the event that Superintendent seeks to resign from the District during the term of this Contract and prior to the final day of this Contract in order to accept other employment outside of the District, then the Board may elect to invoke this liquidated damages clause against the Superintendent to defray the costs and expenses of the superintendent search process for the Superintendent's replacement. The Superintendent agrees that such liquidated damages are necessary because the Superintendent's resignation prior to the end of this Contract presents serious financial and educational problems for the District in obtaining a suitable replacement, that damages for such problems are difficult to determine, and that such liquidated damages are fair, reasonable, and approximate damages to the District. If the Superintendent is unwilling to accept or agree to such liquidated damages, then the Board may refuse to accept the Superintendent's early resignation from the District. If the Board elects to collect liquidated damages, then the parties agree that such liquidated damages will be determined and calculated as follows:

The Superintendent hereby agrees to, and hereby accepts an assessment of liquidated damages to defray the expense of a formal search for a replacement and a corresponding salary reduction in an amount set forth in the following formula:

- a. If the Superintendent's request for resignation occurs within 90 days from the end of the current contract year, then the Superintendent's regular salary for the remaining months of the contract year shall be reduced by twenty percent (20%).
- b. If the Superintendent's request for resignation occurs within 150 days from the end of the current contract year, then the Superintendent's regular salary for the remaining months of the contract year shall be reduced by ten percent (10%).
- c. If the Superintendent's request for resignation occurs within 210 days from the end of the current contract year, then the Superintendent's regular salary for the remaining months of the contract year shall be reduced by five percent (5%).

Any such decrease in the Superintendent's salary will comply with and conform to the mandatory deductions and withholdings, as adjusted, pursuant to Paragraph 2 of this Contract.

12. Release of Contract. There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

13. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under

this Contract.

14. Amendments and Severability. This Contract may be modified or amended only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before August 10, 2026 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this 10 day of August, 2026 <u>[Chelsea Feusner]</u> , Superintendent	Executed this ____ day of _____, 2025 Board of Education of Kearney County School District Number 50-501, a/k/a Axtell Community Schools By: _____ President Attest: _____ Secretary or Other Authorized Officer
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NASB TRANSITION SUPERINTENDENT EVALUATION

NASB TRANSITION SUPERINTENDENT EVALUATION

*Developed from the **NASB Standard Superintendent Evaluation**, the **NASB Transition Superintendent Evaluation** is designed to support new superintendents during their first year in the district.*

Instructions: Please indicate what you feel is the most accurate descriptor to the following statements.

I. MISSION, VISION, AND GOALS

Standard Descriptor: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals to ensure a high-quality education and academic success and well-being of each student.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I.a.	Develops, implements, and monitors district goals/strategic plan.					
I.b.	Updates the board on progress of district goals/strategic plan.					
I.c.	Engages board in long-range discussion and decision-making.					
Comments (Optional):						

II. POLICY

Standard Descriptor: The superintendent works collaboratively with the board to define, update, and adopt effective and purposeful district policy.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
II.a.	Collaborates with the board to develop, align, and sustain a policy process and schedule to support monthly policy review.					
II.b.	Monitors and ensures policies are followed and implemented effectively.					
II.c.	Maintains districtwide handbooks aligned to adopted policies.					
II.d.	Provides public access to policy and handbooks.					
Comments (Optional):						



III: COMMUNITY RELATIONS

Standard Descriptor: The superintendent establishes and sustains effective communication to inform and engage the board, parents, students, staff, local and state government officials, community members, and business leaders.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
III.a.	Serves as spokesperson for the school district.					
III.b.	Maintains meaningful community partnerships.					
III.c.	Maintains a visible presence at district activities and community events.					
Comments (Optional):						

IV: BUDGET PLANNING AND MANAGEMENT

Standard Descriptor: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility and management of school operations by allocating, using, and investing district resources to support effective instruction and improved student learning.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
IV.a.	Provides ongoing discussion of budget related development and management of the budget throughout the year.					
IV.b.	Forecasts and aligns resources to goals and objectives.					
IV.c.	Supports financial accountability with data.					
IV.d.	Maintains short-long-term facility and grounds plans.					
IV.e.	Completes the annual Audit and discloses findings to board.					
Comments (Optional):						



V: EDUCATIONAL LEADERSHIP

Standard Descriptor: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/applicable curriculum and assessments to support student success and well-being.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
V.a.	Promotes a student-centered culture to support student success.					
V.b.	Aligns resources to support effective instruction and learning.					
V.c.	Ensures curriculum is aligned vertically and horizontally and aligned to NDE Learning Standards.					
V.d.	Updates board regarding NDE Accreditation compliance annually.					
V.e.	Validates teacher evaluation is aligned to framework and completed per board policy.					
V.f.	Supports college/career readiness.					
Comments (Optional):						

VI: BOARD-SUPERINTENDENT RELATIONS

Standard Descriptor: The superintendent collaborates with the board to define district expectations, policies, and goals to support instruction and student learning.

		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
VI.a.	Supports effective board governance.					
VI.b.	Provides timely and accurate information to the board to support informed decision-making.					
VI.c.	Supports board committee and processes.					
Comments (Optional):						



SUMMARY SECTION

Overall Comments on Superintendent's Performance:
Provide specific strengths and areas for growth based on the evaluation above.



Superintendent’s Response:

Superintendent Evaluation Summary

The superintendent should identify no more than four performance areas on which to focus their growth professionally. Note: Targeting in excess of four performance areas will make it difficult for the individual to address the areas adequately. When his/her performance is at a high-level, sustaining, refining, and replicating the performance is the goal. Follow through will ensure the success of the superintendent and the board.

The Performance Plan should consist of:

- goals (**what** must he/she do to achieve the objective or what is the intended result)
- performance indicators (**how** will the board measure progress and/or success)
- timeline (**when** will progress/success be assessed or completion date)
- signature (once the Performance Plan has been completed and reviewed the board president and superintendent will both sign and date placing a copy in the superintendent’s personnel file and a copy will be retained by the board president)

Note: The Performance Plan should be reviewed and updated throughout the year to assess progress and success. Modifications should only be made if the board/superintendent discuss and agree upon appropriate changes.

(Signature of Superintendent)

(Date)

(Signature of Board President)

(Date)



Good morning, Dr. Feusner,

Per Marcia's email, I am sharing superintendent evaluation resources and information. Attached is the **NASB Transition Superintendent Evaluation**. Please feel free to forward the document to the board for their review. I have included key components of the evaluation process below, but please do not hesitate to reach out with any questions you may have.

The online system makes the evaluation process a seamless experience. Here's what you can expect for this fall:

- We will work together to establish a timeline that meets the district's needs (please see note below on establishing timeline).
- As superintendent, you have the opportunity to complete a self-evaluation and upload supporting documents as the first step in the process.
- Upon completion, I will send the self-evaluation report to you and the board for review, along with a link to the board's evaluation of the superintendent.
 - Each board member will receive an email with a unique link to complete their evaluation.
 - The board has a 10-day window to complete their response.
 - The evaluation may be started and completed later by saving progress.
 - Reminders will be sent out to those who have not yet completed their response prior to the deadline.
 - I will communicate the progress with the board president throughout the time the board evaluation is open.
- A compiled evaluation report and executive summary will be shared with the board president for distribution to the board and superintendent.

Other items to note:

- **Tool Adoption and NDE Certification:** The board will need to certify the new evaluation tool with NDE. Please forward the new evaluation tool, the superintendent evaluation board policy, and superintendent contract language regarding superintendent evaluation to Todd Wolverton (todd.wolverton@nebraska.gov) and Sandy Suiter (sandra.suiter@nebraska.gov) at NDE requesting certification. You may also let them know that the board plans to adopt the new tool at the next board meeting. They are very familiar with the NASB tools, so it should be a quick process. After the board has adopted the new tool, please forward the meeting minutes reflecting the adoption to Todd and Sandy.
- **Establishing Timeline for Evaluation:** Please let me know the date of the board meeting in which the board will review the evaluation results. This information may be included in the board policy or superintendent contract. Once I know this date, we can develop a timeline for evaluation.
- **First-Year Superintendent:** As a reminder, the board must complete two evaluations of a new superintendent the first year of employment. We will work together to identify dates for the second evaluation in the spring.

Again, please let me know if you have any questions. I am happy to answer them via email or phone- 308-458-8040.

Thanks,

Katie Corfield

Online Survey Specialist

Nebraska Association of School Boards

1311 Stockwell Street

Lincoln NE 68502

Office: 402.423.4951

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Course Approval for Salary Advancement
Application and Record of Professional Advancement
(BOE Policy 3150 adopted 10-15-12)

*Taking in
the fall-

Please complete this form and return to the superintendent or principal for Prior Course Approval by the last day of the current school year. Upon course completion, graduate course(s) allow movement on the salary schedule (9 hour increments). An official transcript must accompany this form to process your application for approval of advancement by the Board of Education. Salary advancement forms will be accepted until September 15th and presented to the BOE for approval in August, September, or October. Adjustments in pay will be made following Board approval.

Name (print) Katrina Noel Assignment 2nd grade Date 8/5/26

Course No.	Course Title	Credit Hrs.	College/University	Date Taken
TE851	Principles / Early Childhood Ed.	3	UNK	Aug. 24 - Dec. 17 (Fall)

Total Hours 3
Carry Over Hours 27
Final Total Hours 30

Courses for Professional Advancement must be GRADUATE LEVEL courses. The applicant is responsible for verifying that the courses are considered GRADUATE LEVEL courses.

I have verified with the institution from which I am taking the above listed courses that the hours earned are for GRADUATE LEVEL courses.

Teacher's Signature: Katrina Noel Date: 8/5/2026

A copy of this form will be returned to you so that you may know the status of your request for salary schedule advancement. Criteria for approval: Graduate Level Courses, 15 contact hours for each 1 credit hour earned, and a research component and/or educational area that will benefit your teaching assignment.

Status of Request: ☐ Approved for Salary Advancement
☐ Does not meet district criteria

Feedback: _____

Administrator's Signature: _____ Date: _____

To be completed by Office:

FTE _____ Degree _____ Step _____ Index _____ TTL Index _____ Base Salary _____

Current status: _____ New status: _____

Date Approved by BOE: _____ Carry-Over Hours: _____