

**WACO INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
WISD Conference Center  
115 S 5th Street  
Waco, Texas 76701**

**Thursday, December 16, 2021 - 6:00 PM**

A Regular Meeting of the Board of Trustees of Waco Independent School District will be held December 16, 2021, beginning at 6:00 PM in the WISD Conference Center, 115 S 5th Street, Waco, Texas.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice/agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

**AGENDA**

1. **Call to Order**
2. **Public Comments on Agenda Items**
3. **Closed Session (TEXAS GOVERNMENT CODE, SUBCHAPTERS D AND E)**
  - A. CONSULTATION WITH ATTORNEY - 551.071
  - B. PERSONNEL MATTERS - 551.074
4. **Reconvene in Open Session**
5. **Moment of Silence and Pledge of Allegiance**
6. **Special Recognitions**
  - A. Pledge Leaders
  - B. Waco ISD Teachers of the Year
  - C. Texas Art Educators Association District of Distinction
  - D. Waco ISD Award for Outstanding Community Partners - Inspiracion
  - E. Waco Today's Waco Person of the Year Honorable Mention
7. **Review and Discuss Vacancy of At-Large Trustee**

**Presenter:** Angela Tekell
8. **Superintendent's Report**
  - A. Holiday Activities
  - B. Bell's Hill Ukulele Club
  - C. Campus Principal Visit of Art Center Waco
  - D. Aspiring Leaders Academies
  - E. Commissioner Mike Morath's Visit to Waco ISD
  - F. Emergency Connectivity Funding through the American Rescue Plan
9. **Consent Agenda: Consider and Take Appropriate Action**
  - A. Amendments to the 2021-2022 Budget

- B. Bid Award for Educational Consulting, Professional Development, and Other Student-based Contracted Services
- C. Bid Award for HVAC Replacement Project for Indian Spring Middle School
- D. Approve the Job Order Contract Award for Kitchen Equipment Repair Services
- E. Presentation and Discussion of Monthly and Quarterly Financial Reports for the Period Ended November 30,2021
- F. Report on and Approval of Resolution Following Public Hearing Pursuant to Chap. 26 of the Texas Parks and Wildlife Code for Cotton Palace and Lake Air Little League Properties
- G. Stipend for Bond Project Management
- H. Resolution Regarding Future Educators Academy
- I. Board of Trustees Meeting Minutes
  - 1. Regular Meeting - October 28, 2021
- 10. **Consider, Discuss and Take Appropriate Action Regarding the Naming of the University High School's Practice Soccer Field in Honor of Coach Mike Chapman**  
**Presenter:** Ed Love
- 11. **Review and Discuss Progress on the Design Development of G.W. Carver Middle School**  
**Presenter:** Jarrod Sterzinger, O'Connell Robertson Architects
- 12. **Review and Discuss the Teacher Incentive Allotment (TIA) Update**  
**Presenter:** Amy Taylor, Director of Strategic Evaluation Systems and Support
- 13. **Announcements**
- 14. **Adjournment**

**Waco Independent School District**  
***Board of Trustees Meeting Agenda Item***

**Date:** December 16, 2021

**Contact Person:** Alice Jauregui

**RE: Special Recognitions**

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**Background Information:**

**Pledge Leaders**

Each month, one campus selects two students to lead the Pledge of Allegiance at the regular business meeting of the Waco ISD Board of Trustees. For the month of December, Corey Potts and Treasure Evans from Alta Vista Elementary were selected for this honor.

**Waco ISD Teachers of the Year**

Each year, one teacher from each campus is selected as that school's Waco ISD Outstanding Teacher of the Year. During the board meeting, the complete list of this year's outstanding campus teachers will be unveiled.

To qualify for this distinction, a teacher must have been with the district for three years and cannot have received the award in the last two years. Additionally, the teacher must have at least 90% attendance, student achievement that displays significant growth on the STAAR Test, a positive classroom environment, and community involvement. Candidates for Outstanding Teacher of the Year are nominated by the school community, and once qualifying criteria have been confirmed, the final selection is made by the campus faculty and staff.

Campus outstanding teachers are invited to apply for the District Outstanding Teacher of the Year awards. One outstanding elementary teacher and one outstanding secondary teacher are then selected districtwide. Those awards will be announced at the Outstanding Teacher of the Year Ceremony, which will be held in late May.

**Texas Art Educators Association District of Distinction**

For the third year in a row, the Texas Art Education Association (TAEA) has named Waco ISD as a District of Distinction for the visual arts. The designation is an annual

recognition program created by TAEA to honor school districts that are leading the way in the visual arts.

After a rigorous application process which evaluated instruction in the visual arts, extracurricular opportunities and community service, Waco ISD was one of just 40 school districts in Texas to receive this honor this year. Moreover, Waco is one of only 17 school districts in the state to receive this award for the three consecutive years since the award was created.

TAEA is the largest state professional organization for art educators in the United States. It is the mission of TAEA to promote quality visual arts education through leadership, advocacy, service, and professional development.

### **Waco ISD Award for Outstanding Community Partners- Inspiración**

Inspiración is a non-profit organization dedicated to helping parents become active participants in the process of preparing children ages zero to three-years-old for school. The organization's data-driven program provides classes and home visits to help all families build parenting skills as well as to meet the unique needs of Latino families residing in Waco ISD. Inspiración's goal is to ensure that all Waco ISD students are kindergarten ready.

Based at Alta Vista Elementary, Inspiración has partnered with Waco ISD and Transformation Waco to provide parenting education, early childhood classes and home visits for families with young children living in the school's attendance zone. They currently fund a parent educator position, a program specialist and two classroom assistants.

### **Waco Today's Waco Person of the Year Honorable Mention**

Each year, Waco Today honors a "Person of the Year" in their December issue. This year, Dr. Susan Kincannon received an honorable mention in the issue for her leadership of Waco ISD. The recognition, which can be found at <https://bit.ly/3DTTj9J>, says that she "has faced and withstood challenges this year." Specifically, it applauds her for putting the health and safety of students ahead of politics during the pandemic, responding to this summer's fire at G.W. Carver Middle School, and passing a \$355 million bond to rebuild four schools and renovate a fifth.

### **Fiscal Implications:**

None

### **Administration Recommendations:**

For discussion only

**Waco Independent School District**  
***Board of Trustees Meeting Agenda Item***

**Date:** December 16, 2021

**Contact Person:** Kyle DeBeer

**RE: Review and Discuss Vacancy of At-Large Trustee**

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**Background Information:**

On Nov. 18, 2021, Trustee Cary DuPuy announced that he was resigning his position as an at-large member of the school board. Under state law, his resignation became effective (and a vacancy existed on the board) as of Nov. 26, 2021.

In November 2020, Trustee DuPuy was elected to a three-year term, which expires in May 2023. Since there is more than one year remaining in the term, state law requires the board to hold a special election in May 2022 to elect someone to serve the final year of the current term. The board also has the option of appointing someone to serve until the May 2022 election but is not required to do so.

**Fiscal Implications:**

None

**Administration Recommendations:**

For discussion only

**Waco Independent School District**  
**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Sheryl Davis

**RE: Amendments to the 2021-2022 Budget**

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**Background Information:**

The Texas Education Agency has established additional requirements for school district budget preparation. As part of these requirements, a school district must amend the official budget before exceeding a functional expenditure category, i.e., instruction, administration, etc., in the total district budget. Attached are copies of the proposed amendments to the Official Budget identifying details of the requests. The following summarizes the effect of these amendments by functional category.

**Summary:**

***Amendment #016: Parkdale Elementary School (Fund 199)***

This amendment will reallocate funds budgeted for instructional materials and supplies to curriculum and staff development for payroll costs. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			<u>TEA Revenue/Function Description</u>
Source of Funds:	\$	11,700	Instruction
Use of Funds:	\$	11,700	Curriculum and Professional Staff Development
Fund Balance Effect		<b>None</b>	

***Amendment #017: Technology (Fund 199)***

This amendment will place budget for revenue awarded under the E-Rate Emergency Connectivity Fund Program and offsetting expenditures for instructional technology. These adjustments are required to appropriately reclassify the budget to the proper expenditure codes per TEA accounting guidelines.

			<u>TEA Revenue/Function Description</u>
Source of Funds:	\$	5,230,983	Federal Sources Revenue
Use of Funds:	\$	5,230,983	Insurance
Fund Balance Effect		<b>None</b>	

A copy of the amendments are attached for your review detailing line items to be adjusted.

**Fiscal Implications:**

The amendment has no impact on fund balance. Amendment #017 increases revenue to offset increased expenditures.

**Administrative Recommendation(s):**

The administration recommends that the Board of Trustees approve the budget amendment, as presented.





**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** S. Smith

**RE: Bid Award for Educational Consulting, Professional Development, and Other Student-Based Contracted Services**

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**Background Information:**

Request for Proposal, RFP # 21-1182, Educational Consulting, Professional Development, and Other Student-Based Contracted Services have been received for the purpose of creating a list of vendors which can service the District. We received two (2) responses during the past month. The recommended two will be added to our previously approved list of one hundred and seven (107) responses.

Examples of the types of services covered under this RFP are:

- Academic Educational Consultant
- Professional / Staff Development Training
- Motivational or Professional Speaker
- Program Review/Recommendation Services
- Data/Statistical Analysis
- Curriculum Design
- Evaluator Services
- Judging Services
- Technology Analysis / Consultant
- Operations Analysis / Consultant
- Grant Evaluation Services
- Presentations / Programs for staff and students (e.g. authors)
- Marching Band / Drill / Cheer Design and Choreography (includes camps)
- Theatre Coaching Services
- Instructors for outside of the school day classes (art, photography, gardening, tennis, Zumba, etc.)
- Speaker(s) for Assembly Programs
- Other services deemed appropriate for this request

In an effort to create inclusivity with our consulting, professional development, and student-based contracted services vendors and in light of changes made in 2019 by the Texas Education Agency's, Financial Accountability Systems Resource Guide (FASRG) Module 5 – Purchasing, the Business Services Department has elected to utilize the Extended Period for Multiple Award Contracts as shown in the FASRG excerpt shows.

### **3.16.6 Limited Response Period versus Extended Period for Multiple Award Contracts**

Normal procurement practices will allow solicitation responses to be submitted to the district within a limited, specific time period, usually two to three weeks. The district may want to review past policies to determine if a limited response time is in the best interest of the district and the needs of its end users.

Consideration may need to be given to have an extended opening for receiving responses.

- Limited Response Period. This choice is considered a normal, formal RFP. Examples include newspaper advertisements and awards made and limited to only the responders that submitted and awarded for the solicitation.
- Extended Response Period. This choice is more informal than a limited response period. The major difference is the date the responses are due. This method allows for responses to be accepted throughout an extended period such as the date of the contract award expiration and awards made periodically. Periodic board approval may also be required. For newspaper advertisements, our District will continue to publicize periodic republication through our website and continue to enlist the assistance of the three (3) Chamber of Commerce's, as received on this first solicitation. The advertisement will address concerns about transparency by announcing the solicitation to new readers even though the statutory requirements were met by the initial publication.

The intent for awarding additional vendors to this bid will be done on an as needed basis. Vendors submitting a response by the end of each month will be submitted for consideration at the next board meeting.

#### **Fiscal Implications:**

The cost of these items will be charged to the appropriate campus/department budget.

#### **Administrative Recommendation(s):**

The Administration recommends that the Board of Trustees approve the additional two (2) vendors for the Educational Consulting, Professional Development, and Other Student-Based Contracted Services bid, as presented.

**ESR Consulting (ESR Consulting and Education Strategy Resources)**

Company Name: ESR Consulting  
Street Address: 9615 Grand Oak Drive  
City, State, Zip: Austin, TX 78750  
Contact Name: Eileen Reed  
Contact Phone Number: 5120657-5807  
Contact Email Address: ereed@esrconsulting.net  
Category of Service Provided: Professional/Staff Development Training  
Target Audience: School & District administrators and members of the school leadership team.  
Description of Services:  
Pricing: \$2500/ day inclusive of travel and exclusive of print materials.

**Intentional Change LLC**

Company Name: Intentional Change LLC  
Street Address: 6939 Raymond Stotzer Pkwy  
City, State, Zip: College Station, Texas 77845  
Contact Name: Toni Hardy  
Contact Phone Number: 979-204-1162  
Contact Email Address: tonihardy@intentionalchange.co  
Category of Service Provided: Professional/Staff Development Training  
Target Audience: Historically, students in grades 3-8 struggle with whole number and decimals operations, fraction operations, and algebraic reasoning. Although scaffolding is provided in our TEKS, low-performing students continue to have difficulties with these key concepts. These areas affect other concepts, such as area and perimeter, and are key to student success. High-needs students who lack the conceptual knowledge to be successful in these areas need targeted intervention that builds on their strengths. Without these crucial pieces, students will have learning gaps that persist year after year in the same areas. Teachers need targeted learning on methods that address conceptual understandings by using concrete, representational, and abstract strategies that allow students to make connections. The educational consultants at Intentional Change are committed to providing quality professional learning experiences that equip educators with the skills to address student misconceptions.  
Description of Services:  
Pricing: Any features not included in a package may be added on according to the fee associated with the service provided. The cost of the Bronze package is \$25,000. The cost of the Silver package is \$36,000. The cost of the Gold package is \$50,500. Data-driven instruction- 20-participant maximum per session in the four- part series, 8-participant minimum, 0-10 enrolled \$395 per participant, 11-20 enrolled \$250 per participant Building Content Knowledge Sessions- 20-participant maximum, 8-participant minimum, 0-10 enrolled \$795 per participant, 11-20

enrolled \$650 per participant. Maximizing the Learning Environment Sessions- 20-participant maximum, 8-participant minimum, 0-10 enrolled \$395 per participant, 11-15 enrolled \$250 per participant. Job-embedded Support- Maximum of 4 teachers per cohort: \$1,000 per teacher, \$850 per teacher if participants are from the same district, \$650 per teacher if participants are from the same campus. Leadership Meetings: Face-to-Face \$3,500 per day, Virtual: \$2,800 per day. Data Evaluation and Next Steps-\$3,500 per day.

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** S. Smith/A. Villanueva

**RE: Bid Award for HVAC Replacement Project for Indian Spring Middle School**

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**Background Information:**

Competitive Sealed Proposal, CSP # 21-1204, HVAC Replacement Project for Indian Spring Middle School has been issued and opened for the purpose of awarding a contractor to provide multiple roof top HVAC Units located at Indian Spring Middle School. We received six (6) proposals for this solicitation. Service. After the Facilities and Maintenance Department evaluated the bids, it was determined that Capstone Mechanical offered the best value to the District and therefore recommends they be the awarded as the contractor to provide services for both the Base Bid as well as the Alternate # 1 Bid. A bid tabulation along with a combine scoresheet is attached for your review.

**Fiscal Implications:**

The cost of this project in the amount of \$524,900 will be charged to insurance reimbursement funds as a result of a claims filed for hail damage.

**Administrative Recommendation(s):**

The Administration recommends that the Board of Trustees approve the bid award for HVAC Replacement Project for Indian Spring Middle School to Capstone Mechanical, as presented.

**CSP # 21-1204 HVAC Replacement for Indian Spring Middle School**

<b>Proposer</b>	<b>Base Bid</b>	<b>Alternate # 1 Bid</b>	<b>Total Cost</b>
Capstone Mechanical	\$ 439,900.00	\$ 85,000.00	\$ 524,900.00
Entech Sales and Services	\$ 434,189.24	\$ 74,819.97	\$ 509,009.21
HCS Inc.	\$ 462,300.00	\$ 88,250.00	\$ 550,550.00
Lochridge Priest, Inc.	\$ 468,653.00	\$ 119,765.00	\$ 588,418.00
P & E Mechanical	\$ 459,375.00	\$ 82,320.00	\$ 541,695.00
Tradesman Services, Ltd	\$ 457,142.00	\$ 85,682.00	\$ 542,824.00

**CSP # 21-1204 HVAC Replacement for Indian Spring Middle School**

<b>Evaluation Criteria</b>	<b>Max Points</b>	<b>Capstone Mechanical</b>	<b>Entech Sales and Services</b>	<b>HCS, Inc</b>	<b>Lochridge Priest</b>	<b>P &amp; E Mechanical</b>	<b>Tradesman Services</b>
<b>Price</b> (low proposer receives maximum points; remaining vendors receive a percentage of the maximum based on ratio to low bid )	<b>35.00</b>	33.94	35.00	32.36	30.28	32.89	32.82
<b>Financial Capacity in Relation to Size and Scope of Project</b>	<b>5.00</b>						
<b>Average of Evaluators</b>		<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>
<b>Experience and Reputation</b>							
▶ Experience doing this type of work	<b>15.00</b>						
<b>Average of Evaluators</b>		<b>15.00</b>	<b>15.00</b>	<b>6.67</b>	<b>15.00</b>	<b>15.00</b>	<b>15.00</b>
▶ Experience doing business with Waco ISD	<b>6.00</b>						
<b>Average of Evaluators</b>		<b>6.00</b>	<b>5.00</b>	<b>6.00</b>	<b>6.00</b>	<b>1.00</b>	<b>5.00</b>
▶ Experience doing business with other school districts	<b>20.00</b>						
<b>Average of Evaluators</b>		<b>20.00</b>	<b>20.00</b>	<b>15.00</b>	<b>20.00</b>	<b>16.67</b>	<b>18.33</b>
<b>Quality of Goods or Services</b>							
▶ Based on external references	<b>15.00</b>						
<b>Average of Evaluators</b>		<b>15.00</b>	<b>15.00</b>	<b>15.00</b>	<b>14.00</b>	<b>15.00</b>	<b>15.00</b>
<b>Safety Record</b>	<b>4.00</b>						
<b>Average of Evaluators</b>		<b>2.00</b>	<b>3.00</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>
<b>Total</b>	<b>100.00</b>	<b>96.94</b>	<b>93.00</b>	<b>82.03</b>	<b>90.28</b>	<b>87.56</b>	<b>93.15</b>

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** S. Smith/C. Reece

**RE: Approve the Job Order Contract Award for Kitchen Equipment Repair Services**

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**Background Information:**

Request for Bids, Job Order Contract (JOC) # 21-1207, has been opened and evaluated for the purpose of awarding a Job Order Contract for Kitchen Equipment Repair Services. We received two (2) bids from this solicitation. After the evaluation process was completed, the Child Nutrition Department recommended that the primary vendor be awarded to RESCO (Restaurant Equipment Supply Company) and the additional vendor be awarded to Hobart Services.

All projects under \$5,000 will be awarded to the primary vendor. Quotes from all awarded vendors will be requested for projects costing between \$5,000 and \$500,000. Any project exceeding \$50,000 will go to the Board for purchasing approval. All legal requirements for projects requiring an architect or engineer will be adhered to.

This bid will expire November 30, 2022, with four (4) additional one (1) year renewal options, if mutually agreeable between both parties.

**Fiscal Implications:**

The cost of this service will be charged to the departmental contracted services budget.

**Administrative Recommendation(s):**

The Administration recommends that the Board of Trustees approves the Job Order Contract for Kitchen Equipment Repair Service to RESCO as the primary vendor with Hobart Services as the additional vendor for projects between \$5,000 and \$500,000, as presented.

**JOC # 21-1207**  
**Kitchen Equipment Repair Services**  
**Bid Tabulaton**

Pricing Description:	Hobart Services	RESCO
Hourly Labor Rate	\$ 152.00	\$ 70.00
Helper Hourly Labor Rate	\$ 152.00	\$ 35.00
Other Hourly Labor Rate	\$ -	\$ 105.00
		After Hours or Special Hours
Materials Mark-up	40%	35-50%
Equipment Rental Mark-up	0.00%	35.00%

**JOC # 21-1207 Kitchen Equipment Repair Services**

<b>Evaluation Criteria</b>	<b>Max Points</b>	<b>Hobart Services</b>	<b>RESCO</b>
<b>Price</b> ( <i>low proposer receives maximum points; remaining vendors receive a percentage of the maximum based on ratio to low bid</i> )	<b>35</b>	16.12	35.00
<b>Experience and Reputation</b>			
▶ Experience doing this type of work	<b>25</b>		
<b>Average Total from Evaluators</b>		<b>25.00</b>	<b>25.00</b>
▶ Experience doing business with Waco ISD	<b>3</b>		
<b>Average Total from Evaluators</b>		<b>2.33</b>	<b>3.00</b>
▶ Experience doing business with other school districts	<b>15</b>		
<b>Average Total from Evaluators</b>		<b>15.00</b>	<b>15.00</b>
<b>Quality of Goods or Services</b>			
▶ Based on external references	<b>20</b>		
<b>Average Total from Evaluators</b>		<b>20.00</b>	<b>15.33</b>
<b>Adequacy of Staffing</b>	<b>2</b>		
<b>Average Total from Evaluators</b>		<b>2.00</b>	<b>1.33</b>
<b>Total</b>	<b>100</b>	<b>80.45</b>	<b>94.66</b>

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Sheryl Davis

**RE: Presentation and discussion of monthly and quarterly financial reports for the period ended November 30, 2021**

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**Background Information:**

Attached are the compiled November monthly financial reports for the following:

- General Fund
- Food Service Fund
- Debt Service Fund
- Internal Services Fund

Also attached are the quarterly reports for the following:

- Tax Collection Report
- Cash and Investment Report
- Cash Flow Projection

These interim financial statements have been prepared utilizing data generated from the automated financial system and do not include any information related to other special revenue funds, capital projects funds, or trust and agency funds. Balances included in the report are unaudited and may change as a result of final year end closing entries and audit activities.

**Fiscal Implications:**

None.

**Administrative Recommendations:**

The Administration recommends that the Board of Trustees accept the monthly and quarterly financial reports for the period ended November 30, 2021, as presented.



**Waco Independent School  
District  
Business & Support Services**

Sheryl Davis  
Chief Finance Officer

P.O. Box 27, Waco, Texas 76703  
Phone: 254-755-9440

December 9, 2021

Board of Trustees  
Waco Independent School District  
Waco, Texas

The accompanying balance sheets, statements of revenues, expenditures and changes in fund balance, and encumbrances and expenditures by fund, function and object for the month ending November 30, 2021 have been compiled for the General Fund, Food Service Fund, Debt Service Fund, and Internal Services Fund. Final cash reconciliation procedures and financial audit activities may result in additional adjustments to the November financial statements. These preliminary financial reports are prepared utilizing the following assumptions:

- Revenue: Recorded on a cash basis with adjustments to accrual basis to be made at August 31, 2022.
- Expenditure: Totals on the "Statement of Revenues, Expenditures and Changes in Fund Balance" include expenditures occurring during the interim period reported. Balances will be adjusted to accrual basis at August 31, 2022. Outstanding encumbrances are included on the "Encumbrances and Expenditures by Fund, Function and Object" schedule, only.
- Beginning Fund Balance: Represents August 31, 2021 unaudited ending fund balance.

I have not performed an audit or review of these financial statements. Please do not hesitate to call if you have any questions or need further assistance.

Sheryl Davis  
Chief Finance Officer

## **Comparison of Fiscal Year 2021-2022 Revenues and Expenditures to Previous Fiscal Year as of November 30, 2021**

Variations in revenues and expenditures as compared to the previous year are primarily due to the cyclical nature of budgetary receipts and expenditures. The larger variances are explained in this summary.

### **General Fund**

#### **Revenues:**

5710 Local Property Taxes – Collections at the end of November increased \$937,859 over last year in spite of significant refunds of about \$256,000 distributed in September due to the settlement of value appeals. In prior years, the McLennan County Tax Office collected the taxes for the Tax Increment Fund (TIF) and automatically withheld them from the payments to the entities and deposited them into accounts set up for the TIF. As of this tax year, the Tax Office will no longer pass-through the TIF collections and the TIF will bill the entities directly. As a result, estimated tax collections and subsequent pass-through payments to the TIF will be recorded each month and shown as a payable to the City of Waco. Payments will be made to the City twice a year based on collections as of the end of February and the end of August.

5730 Tuition and Fees – Current year revenue reflects an increase of \$17,672 over last year.

5740 Other Local Revenue – Revenues have decreased \$340,183 from last year. Most of this amount, \$265,241, is due to a reduction in taxes collected for properties in the TIF. As discussed above under Local Property Taxes, the change in the processing of collections and payments to the TIF also impacts other local revenue. Additionally, the Tax Office researched and adjusted the base amounts for those properties as changes in valuations had impacted the base value which should have remained static. These changes will result in some inconsistencies in reporting the TIF collections and payments in the monthly financial reports. Loss in revenues from investment earnings, facilities rentals, and miscellaneous local revenues make up the remaining amount.

5810 Per Capita and Foundation School Program Revenue – Booked revenue has increased \$3.7 million over last year. Last year's lower revenue reflected near final settlement payments to the Texas Education Agency. No settlement payment was due for the 2020-2021 fiscal period. Enrollment as of the Fall PEIMS submission is down 631 students from that projected in estimating Foundation School Program (FSP) revenue for 2021-2022 as we were expecting a rebound from the 2020-2021 school year. This would indicate a loss in revenue of approximately \$3.7 million for the year.

5900 Federal Sources Revenue – Revenue has increase \$5.1 million over last year due to the award of E-Rate Emergency Connectivity Funds. The District's application including funding for 5400 Dell Chromebooks, 3075 Lenovo Chromebooks, 4250 Samsung Chrome Tablets, and 4250 T-Mobile Hotspots. This month's agenda includes an amendment to place budget for the funds.

#### **Functional Expenditures:**

Expenditures in the functional categories appear to be consistent with last year's spending pattern with the exceptions shown below.

11 Instruction – The increase of \$6.3 million includes the expenditure of \$5.1 million in E-Rate funds for instructional technology as described above. The remaining \$1.2 million is primarily due to salary increases.

31 Guidance, Counseling, and Evaluation Services – The increase of \$144,852 results from several additional counselors added in staffing the campuses for 2021-2022.

33 Health Services – Expenditures have decreased 28.0% from last year. Last year's expenditures included a significant outlay for supplies to protect employees during the pandemic.

34 Student Transportation – The increase in expenditures of \$161,523 reflects a normalization of routes as last year's expenditures were decreased due to students learning remotely. The increase in pay for bus drivers, bus aides, and other employees, while not yet reflected in the expenditures, has already had an impact on employee applications with 20 new applications received since the announcement.

36 Extracurricular Activities – The increase of \$0.6 million results from the addition of a number of new positions, including a coordinator for middle school athletics and strengthening coaches, as well as purchases of supplies and equipment to enhance the middle school program. Due to supply chain issues, many of the purchase orders issued last summer were not received until the beginning of this fiscal year.

81 Facilities Acquisition and Construction – The \$4.6 million in expenditures are related to major construction projects for the replacement of the Paul Tyson Field, the rebuild of Waco High and G. W. Carver Middle schools, and the replacement of the walk-in cooler/freezer units for the District's child nutrition program. Design fees for the Waco High and G.W. Carver Middle schools replacement project will be reimbursed through a combination of bonds issue sometime this fiscal year and insurance proceeds. Expenditures will be transferred to the capital projects fund with the issuance of bonded debt.

95 Juvenile Justice Program – While not back to 2019-2020 levels, participation in the Challenge Academy has begun to normalize, accounting for the increase of \$71,405 over last year.

97 Payments to Tax Increment Fund – Pass-through payments of tax collections for properties located in the Tax Increment Zones have decreased \$0.4 million from last year as discussed above.

99 Other Governmental Charges – The increase of \$210,750 is due to a timing difference in the payments to the McLennan County Appraisal District as well as a lower credit for excess collections for the prior year. The final quarter of 2021 included a credit of \$55,352 while the 2020 credit was \$74,141. The District's quarterly contribution increased only \$326 for 2022.

### **Food Service Fund**

#### **Revenues:**

5750 Extracurricular Activities – Revenues generated through adult meals and catering are also beginning to normalize from last year increasing \$134,230. This is a continued improvement over previous months as students and teachers returned to in-person instruction.

5900 Federal Sources Revenue – Federal reimbursements for meals have increased \$1.5 million. This is partially due to the fact that, due to the late start, there was one less week of instruction at the beginning of the 2020-2021 school year. This change also reflects the return of students to in-person instruction. However, revenue increases are offset by accompanying increases in cost.

### **Functional Expenditures:**

Expenditures in the functional categories appear to be consistent with last year's spending pattern with the exceptions shown below.

35 Food Services – Expenditures have increased \$0.7 million over last year. The increase is due to the purchase of food and non-food supplies as we continue to have a large number of vacancies in the workforce.

### **Debt Service Fund**

#### **Revenues:**

5710 Local Property Taxes – Property tax collections at the end of October have increased \$0.2 million in comparison to last year. As is the case in the general fund, the change in collections and payments for the TIF fund impact revenues reflected in the 5710 and 5740 as well as expenditures in function 97, Payments to Tax Increment Fund.

2820 Other State Program Revenue – The increase of \$286,169 is due to the timing of the additional state aid due to the homestead exemption. The payment was not received from TEA until December last year.

#### **Functional Expenditures:**

Expenditures in the functional categories appear to be consistent with last year's spending pattern with the exceptions shown below.

97 Payments to Tax Increment Fund – Payments have decreased \$56,038 as discussed above.

### **Proprietary Fund – Governmental Activities – Internal Service Fund**

The District utilizes an Internal Services Fund to account for its fully-insured group health insurance plan as well as its partially self-insured workers' compensation and unemployment coverages. Internal service funds are utilized to account for the financing of goods or services provided by one organizational unit of the school district to other organizational units. It essentially facilitates the allocation of costs to all funding sources.

Operating revenues and operating expenses have been included in a detail designed to provide relevant information. Revenues from District contributions (assessments to other funds) are distinguished from revenues from employee contributions to health insurance. Expenses detail claims payments, medical and prescription drugs, administrative fees, and stop-loss or excess insurance costs.

As of November 30, 2021, expenditures exceed revenues by \$318,489. Although the fund's position improved by \$57,942 over last month, it is \$457,428 lower compared to the same time last year. The loss is primarily attributable to increases in medical and prescription drug claims. The increase in administrative fees is primarily due to a timing difference in the billing of fees related to the workers' compensation program. The following chart reflects net operations for the various programs accounted for in the fund:

<b>Program</b>	<b>Revenues</b>	<b>Expenditures</b>	<b>Net</b>
Group Health Insurance	\$ 3,292,490	\$ 3,484,819	\$ (192,329)
Unemployment Compensation	58,607	0	58,607
Workers' Compensation	60,582	136,436	(75,854)
Wellness Programs	0	7,425	(7,854)
Total	\$ 3,411,679	\$ 3,730,168	\$ (318,489)

In reviewing the health plan's performance at the end of October, there are six large claimants that had exceeded the specific deductible of \$150,000 with another eleven exceeding the \$75,000 "watch level". At this point, the District has currently received or expects to receive \$562,343 in stop-loss reimbursement for the claims.

Unemployment shows no expenditures for the year, at this point. At the end of the quarter ending June 30, 2021, the District still showed a credit of \$23,689 due to Federal CARES Act reimbursements. Although we have not received a billing for the quarter ending September 30, 2021, we expect to have some portion of the credit remaining.

While workers' compensation claims expenditures are consistent with last year, the billing of the administrative cost changed this year and is now due at the beginning of the year instead of quarterly. This resulted in an increase of \$75,854 over this time last year.

Reserves for estimated incurred-but-not-reported (IBNR) claims for the fully self-funded health insurance plan totaled \$596,227 for medical claims, an increase of \$44,891 over last year, and \$54,091 for prescription drugs, a decrease of \$7,662, at August 31, 2021. Additionally, reserves for the estimated allocated loss adjustment expense (ALAE) for the partially self-funded workers' compensation plan totaled \$167,712, a decrease of \$22,119. Overall, this is an increase of only \$15,110 in estimates over the prior year. The unaudited beginning net position at September 1, 2021 is \$3,564,375.

**Tax Collections**

Cumulative value adjustments as of November 30, 2021, have increased the certified taxable values by \$273 million bringing the adjusted taxable value to \$7,534,635,733. This is an increase of \$355 million over last year.

The number of accounts paid has increased 165 over this time last year, current year tax collections have increased \$927,214 while collections on prior years' levies with related penalties, interest, and attorney fees have decreased \$68,190 due to refunds made in settlement of prior years' value appeals.

Taxes receivable at November 30, 2021, total \$83,793,698.

Waco Independent School District  
**BALANCE SHEET**  
**GENERAL FUND**  
As of November 30, 2021

**ASSETS**

Cash and Temporary Investments	\$ 62,025,947
Property Taxes Receivable, Net of Allowance of \$1,998,835	1,453,864
Due from Other Governments	2,379,156
Accrued Interest	16,429
Due from Other Funds	7,424,316
Other Receivables	95,874
Inventories	394,613
Total Assets	\$ 73,790,199

**LIABILITIES**

Accounts Payable	\$ 2,568,874
Other Current Liabilities	488,718
Payroll Withholdings and Contributions Payable	1,294,889
Accrued Wages Payable	9,448,134
Due to Other Funds	6,603,948
Due to Other Governments	442,377
Total Liabilities	\$ 20,846,940

**DEFERRED INFLOWS OF RESOURCES**

Unavailable Revenues - Property Taxes	\$ 1,453,863
Total Deferred Inflows of Resources	\$ 1,453,863

**FUND BALANCES**

Nonspendable Fund Balance	\$ 394,613
Restricted Fund Balance	1,214,258
Committed Fund Balance	14,795,409
Unassigned Fund Balance	35,085,116
Total Fund Balances	\$ 51,489,396
Total Liabilities and Fund Balances	\$ 73,790,199

Waco Independent School District  
**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL**  
For the Period Ended November 30, 2021

<b>GENERAL FUND</b>									
	Adopted Budget	Amended Budget	(Memo) Monthly		(Memo) Year-to-Date		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Current	Prior Year	Current	Prior Year			
			11/30/2021	11/30/2020	11/30/2021	11/30/2020			
<b>REVENUES</b>									
<b>LOCAL SOURCES</b>									
5710 Local Property Taxes	\$ 69,502,581	69,502,581	4,061,545	3,594,473	6,426,648	5,488,789	(63,075,933)	9.25%	8.62%
5720 Services to Other Districts	90,176	90,176	6,459	6,847	21,729	24,201	(68,447)	24.10%	27.75%
5730 Tuition & Fees	85,000	85,000	4,554	6,071	39,815	22,143	(45,185)	46.84%	22.83%
5740 Other Local Revenue	5,367,596	5,377,596	474,958	609,701	554,089	894,272	(4,823,507)	10.30%	11.84%
5750 Extracurricular Activities	221,000	221,000	132,537	38,623	244,073	92,662	23,073	110.44%	62.19%
Total Local Sources	\$ 75,266,353	75,276,353	4,680,053	4,255,715	7,286,354	6,522,067	(67,989,999)	9.68%	9.11%
<b>STATE SOURCES</b>									
5810 Per Capita & FSP Act	\$ 78,313,994	78,313,994	6,966,887	6,982,688	38,216,098	34,497,921	(40,097,896)	48.80%	43.68%
5820 Other State Program (TEA)	-	-	-	30,825	-	53,319	-	0.00%	0.00%
5830 Other State Program	7,260,615	7,260,615	581,425	550,985	1,714,404	1,659,956	(5,546,211)	23.61%	24.81%
Total State Sources	\$ 85,574,609	85,574,609	7,548,312	7,564,498	39,930,502	36,211,196	(45,644,107)	46.66%	42.13%
<b>FEDERAL SOURCES</b>									
5900 Federal Sources Revenue	3,908,900	3,908,900	65,056	205,313	5,446,145	381,897	1,537,245	139.33%	13.11%
Total Revenues	\$ 164,749,862	164,759,862	12,293,421	12,025,526	52,663,001	43,115,160	(112,096,861)	31.96%	26.87%
<b>EXPENDITURES</b>									
11 Instruction	\$ 89,278,274	90,100,414	7,140,430	6,636,705	31,072,602	24,815,832	59,027,812	34.49%	27.37%
12 Instructional Resources & Media	963,609	1,057,346	73,034	146,579	370,643	281,832	686,703	35.05%	24.97%
13 Curriculum & Staff Development	4,526,701	4,583,321	282,968	295,526	1,026,000	1,026,641	3,557,321	22.39%	19.81%
21 Instructional Leadership	3,619,018	3,779,018	260,098	253,258	930,914	906,862	2,848,104	24.63%	21.89%
23 School Leadership	10,130,698	10,206,431	801,694	741,801	2,668,902	2,610,475	7,537,529	26.15%	26.73%
31 Guidance, Counseling & Evaluation	5,451,254	5,435,509	440,829	385,819	1,506,089	1,361,237	3,929,420	27.71%	27.22%
32 Social Work Services	897,678	897,678	61,090	61,524	204,249	212,167	693,429	22.75%	22.62%
33 Health Services	1,562,518	1,562,518	119,995	113,018	410,051	471,995	1,152,467	26.24%	28.08%
34 Student Transportation	3,789,590	4,487,668	187,378	36,006	738,130	576,607	3,749,538	16.45%	11.96%
35 Food Services	-	131,000	-	-	-	-	131,000	0.00%	0.00%
36 Extracurricular Activities	5,408,768	5,574,952	400,517	272,856	1,529,667	940,843	4,045,285	27.44%	20.78%
41 General Administration	6,838,759	6,979,362	495,420	380,986	1,681,648	1,562,039	5,297,714	24.09%	25.57%
51 Plant Maintenance & Operations	17,091,637	20,096,127	1,220,701	1,066,024	4,827,064	4,559,328	15,269,063	24.02%	21.87%
52 Security & Monitoring Services	2,652,597	2,862,018	199,941	239,365	642,771	798,005	2,219,247	22.46%	30.53%
53 Data Processing Services	3,876,226	3,899,958	155,769	149,511	1,479,927	1,217,352	2,420,031	37.95%	40.75%
61 Community Services	528,187	602,976	32,728	49,630	97,555	161,153	505,421	16.18%	26.26%
81 Facilities Acquisition & Construction	40,183	14,783,993	1,622,178	-	4,764,460	171,804	10,019,533	0.00%	0.00%
93 Shared Services Arrangements	345,000	345,000	-	-	-	-	345,000	0.00%	0.00%
95 Juvenile Justice Program	700,000	700,000	-	-	102,845	31,440	597,155	14.69%	4.08%
97 Payments to Tax Increment Fund	6,533,499	6,533,499	448,156	551,257	330,249	724,065	6,203,250	5.05%	8.22%
99 Other Intergovernmental Charges	820,288	820,288	194,376	-	333,074	122,324	487,214	40.60%	14.66%
Total Expenditures	\$ 165,054,484	185,439,076	14,137,302	11,379,865	54,716,840	42,552,001	130,722,236	29.51%	23.48%
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ (304,622)	(20,679,214)	(1,843,881)	645,661	(2,053,839)	563,159	18,625,375		
<b>OTHER FINANCING SOURCES (USES)</b>									
7900 Other Sources	-	-	-	176,059	-	176,059	-		
8900 Other Uses	(689,443)	(689,443)	-	-	-	-	(689,443)		
Total Other Financing Source (Uses)	\$ (689,443)	(689,443)	-	176,059	-	176,059	(689,443)		
Total Changes in Fund Balances	\$ (994,065)	(21,368,657)	(1,843,881)	821,720	(2,053,839)	739,218	19,314,818		
Fund Balances, Beginning	41,078,214	52,213,207			53,543,235	52,680,447	1,330,028		
Fund Balances, Ending	\$ 40,084,149	30,844,550			51,489,396	53,419,665	20,644,846		

Waco Independent School District  
**EXPENDITURES AND ENCUMBERED FUNDS BY FUNCTION AND MAJOR OBJECT**  
**GENERAL FUND**  
For the Period Ended November 30, 2021

							<i>(Memo)</i>	
		Payroll	Purchased & Contracted	Supplies & Materials	Other Operating	Capital Outlay	Total Year-to-Date	Total Year-to-Date
		Costs	Services	Costs	Costs	Costs	11/30/2021	11/30/2020
		<u>6100</u>	<u>6200</u>	<u>6300</u>	<u>6400</u>	<u>6600</u>	<u>6000</u>	<u>6000</u>
11	Instruction	\$ 23,264,395	1,875,315	6,567,261	220,078	30,246	31,957,295	25,221,140
12	Instructional Resources & Media	236,598	34,650	102,108	-	-	373,356	287,490
13	Curriculum & Staff Development	856,797	132,677	71,117	57,816	-	1,118,407	1,059,943
21	Instructional Leadership	837,489	39,026	60,391	68,397	-	1,005,303	1,327,100
23	School Leadership	2,590,358	21,532	70,871	31,747	-	2,714,508	2,653,808
31	Guidance, Counseling & Evaluation	1,377,644	119,270	17,536	4,054	-	1,518,504	1,372,004
32	Social Work Services	201,755	2,479	1,631	1,355	-	207,220	306,528
33	Health Services	392,900	1,920	24,177	1,172	-	420,169	483,334
34	Student Transportation	-	2,577,785	89,448	1,064	-	2,668,297	3,253,725
35	Food Services	-	-	-	-	38,290	38,290	-
36	Co/Extracurricular Activities	904,931	239,425	542,711	366,005	11,259	2,064,331	1,547,178
41	General Administration	1,082,060	580,740	93,154	262,148	-	2,018,102	1,793,856
51	Plant Maintenance & Operations	2,028,856	3,079,561	643,942	768,532	89,291	6,610,182	6,766,804
52	Security & Monitoring Services	484,328	333,202	148,266	1,457	185,845	1,153,098	1,210,985
53	Data Processing Services	431,074	332,547	818,570	7,215	13,044	1,602,450	1,501,069
61	Community Services	79,214	85,801	1,063	3,585	-	169,663	358,132
81	Facilities Acquisition & Construction	19,432	-	-	-	14,082,634	14,102,066	171,804
93	Shared Services Arrangements	-	-	-	-	-	-	-
95	Juvenile Justice Program	-	-	-	102,845	-	102,845	770,000
97	Payments to Tax Increment Fund	-	-	-	(112,128)	-	(112,128)	724,066
99	Other Intergovernmental Charges	-	333,074	-	-	-	333,074	122,324
Total Expenditures & Encumbered Funds		<u>\$ 34,787,831</u>	<u>9,789,004</u>	<u>9,252,246</u>	<u>1,785,342</u>	<u>14,450,609</u>	<u>70,065,032</u>	<u>50,931,290</u>

Waco Independent School District  
**BALANCE SHEET**  
**CHILD NUTRITION FUND**  
As of November 30, 2021

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**ASSETS**

Cash and Temporary Investments	\$ 3,951,838
Due from Other Governments	2,404,227
Accrued Interest	1,421
Due from Other Funds	16,929
Total Assets	<u>\$ 6,374,415</u>

**LIABILITIES**

Accounts Payable	\$ 567,151
Accrued Wages Payable	175,139
Total Liabilities	<u>\$ 742,290</u>

**FUND BALANCES**

Restricted Fund Balance	\$ 5,632,125
Total Fund Balances	<u>\$ 5,632,125</u>
Total Liabilities and Fund Balances	<u>\$ 6,374,415</u>

Waco Independent School District  
**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL**  
For the Period Ended November 30, 2021

**CHILD NUTRITION FUND**

	Adopted Budget	Amended Budget	(Memo) Monthly		(Memo) Year-to-Date		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Current	Prior Year	Current	Prior Year			
			11/30/2021	11/30/2020	11/30/2021	11/30/2020			
<b>REVENUES</b>									
LOCAL SOURCES									
5740	\$ 25,000	25,000	422	(5,792)	908	30,413	(24,092)	3.63%	152.07%
5750	402,900	402,900	65,998	15,588	166,033	31,803	(236,867)	41.21%	12.61%
	<u>\$ 427,900</u>	<u>427,900</u>	<u>66,420</u>	<u>9,796</u>	<u>166,941</u>	<u>62,216</u>	<u>(260,959)</u>	<u>39.01%</u>	<u>22.86%</u>
STATE SOURCES									
5820	\$ -	-	-	-	-	-	-	0.00%	0.00%
	<u>\$ -</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.00%</u>	<u>0.00%</u>
FEDERAL SOURCES									
5900	\$ 9,141,280	9,141,280	1,128,732	495,451	3,506,535	2,004,614	(5,634,745)	38.36%	30.00%
	<u>\$ 9,569,180</u>	<u>9,569,180</u>	<u>1,195,152</u>	<u>505,247</u>	<u>3,673,476</u>	<u>2,066,830</u>	<u>(5,895,704)</u>	<u>38.39%</u>	<u>29.50%</u>
<b>EXPENDITURES</b>									
35	\$ 10,968,269	11,319,651	800,201	567,046	2,730,897	2,040,940	8,588,754	24.13%	22.39%
	<u>\$ 10,968,269</u>	<u>11,319,651</u>	<u>800,201</u>	<u>567,046</u>	<u>2,730,897</u>	<u>2,040,940</u>	<u>8,588,754</u>	<u>24.13%</u>	<u>22.39%</u>
	\$ (1,399,089)	(1,750,471)	394,951	(61,799)	942,579	25,890	2,693,050		
<b>OTHER FINANCING SOURCES (USES)</b>									
7900	-	-	-	-	-	-	-	-	-
8900	-	-	-	-	-	-	-	-	-
	<u>\$ -</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>\$ (1,399,089)</u>	<u>(1,750,471)</u>	<u>394,951</u>	<u>(61,799)</u>	<u>942,579</u>	<u>25,890</u>	<u>2,693,050</u>		
Fund Balances, Beginning	2,758,147	4,689,546			4,689,546	3,092,933	-		
Fund Balances, Ending	<u>\$ 1,359,058</u>	<u>2,939,075</u>			<u>5,632,125</u>	<u>3,118,823</u>	<u>2,693,050</u>		

Waco Independent School District  
**EXPENDITURES AND ENCUMBERED FUNDS BY FUNCTION AND MAJOR OBJECT**  
**CHILD NUTRITION FUND**  
For the Period Ended November 30, 2021

							<i>(Memo)</i>	
		Payroll Costs	Purchased & Contracted Services	Supplies & Materials	Other Operating Costs	Capital Outlay	Total Year-to-Date 11/30/2021	Total Year-to-Date 11/30/2020
		<u>6100</u>	<u>6200</u>	<u>6300</u>	<u>6400</u>	<u>6600</u>	<u>6000</u>	<u>6000</u>
35	Food Services	\$ 894,280	1,625,098	995,002	1,519	1,054,156	4,570,055	2,299,588
Total Expenditures & Encumbered Funds		<u>\$ 894,280</u>	<u>1,625,098</u>	<u>995,002</u>	<u>1,519</u>	<u>1,054,156</u>	<u>4,570,055</u>	<u>2,299,588</u>

Waco Independent School District  
**BALANCE SHEET**  
**DEBT SERVICE FUND**  
As of November 30, 2021

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**ASSETS**

Cash and Temporary Investments	\$ 6,332,925
Property Taxes Receivable, Net of Allowance of \$447,960	315,295
Due from Other Funds	<u>310,421</u>
Total Assets	<u><u>\$ 6,958,641</u></u>

**LIABILITIES**

Accounts Payable	\$ 2,450
Due to Other Governments	<u>107,999</u>
Total Liabilities	<u><u>\$ 110,449</u></u>

**DEFERRED INFLOWS OF RESOURCES**

Unavailable Revenues - Property Taxes	<u>\$ 315,295</u>
Total Deferred Inflows of Resources	<u><u>\$ 315,295</u></u>

**FUND BALANCES**

Restricted Fund Balance	<u>\$ 6,532,897</u>
Total Fund Balances	<u><u>\$ 6,532,897</u></u>
Total Liabilities and Fund Balances	<u><u>\$ 6,958,641</u></u>

Waco Independent School District  
**STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL**  
For the Period Ended November 30, 2021

**DEBT SERVICE FUND**

	Adopted Budget	Amended Budget	(Memo) Monthly		(Memo) Year-to-Date		Difference- Amended Budget to YTD Actual	CY YTD As % of Budget	PY YTD As % of Budget
			Current	Prior Year	Current	Prior Year			
			11/30/2021	11/30/2020	11/30/2021	11/30/2020			
<b>REVENUES</b>									
LOCAL SOURCES									
5710 Local Property Taxes	\$ 14,884,859	14,884,859	873,202	775,643	1,381,837	1,184,765	(13,503,022)	9.28%	8.51%
5740 Other Local Revenue	1,064,586	1,064,586	97,082	119,962	101,737	159,680	(962,849)	9.56%	10.61%
Total Local Sources	\$ 15,949,445	15,949,445	970,284	895,605	1,483,574	1,344,445	(14,465,871)	9.30%	8.71%
STATE SOURCES									
5820 Other State Program (TEA)	\$ 307,292	307,292	286,169	-	286,169	-	(21,123)	0.00%	0.00%
Total State Sources	\$ 307,292	307,292	286,169	-	286,169	-	(21,123)	0.00%	0.00%
Total Revenues	\$ 16,256,737	16,256,737	1,256,453	895,605	1,769,743	1,344,445	(14,486,994)	10.89%	8.71%
<b>EXPENDITURES</b>									
71 Debt Service	\$ 16,206,517	16,206,517	2,450	-	3,500	1,050	16,203,017	0.02%	0.01%
97 Payments to Tax Increment Fund	1,070,729	1,070,729	96,347	118,871	99,581	156,069	971,148	9.30%	10.60%
Total Expenditures	\$ 17,277,246	17,277,246	98,797	118,871	103,081	157,119	17,174,165	0.60%	1.04%
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$ (1,020,509)	(1,020,509)	1,157,656	776,734	1,666,662	1,187,326	2,687,171		
<b>OTHER FINANCING SOURCES (USES)</b>									
7900 Other Sources	-	-	-	-	-	-	-		
8900 Other Uses	-	-	-	-	-	-	-		
Total Other Financing Source (Uses)	\$ -	-	-	-	-	-	-		
Total Changes in Fund Balances	\$ (1,020,509)	(1,020,509)	1,157,656	776,734	1,666,662	1,187,326	2,687,171		
Fund Balances, Beginning	4,816,349	4,866,235			4,866,235	3,990,782	-		
Fund Balances, Ending	\$ 3,795,840	3,845,726			6,532,897	5,178,108	2,687,171		

Waco Independent School District  
**Statement of Net Position**  
**Proprietary Fund**  
As of November 30, 2021

	Governmental Activities ----- Internal Service Fund
<b>Assets</b>	
Current assets:	
Due from other funds	\$ 4,264,393
Other receivables	(4,505)
Prepaid items-health insurance	28,689
Total Assets	\$ 4,288,577
<b>Liabilities</b>	
Current liabilities:	
Accounts payable	\$ 268,894
Other current liabilities	771,720
Health claims payable	2,077
Total current liabilities	\$ 1,042,691
Total liabilities	\$ 1,042,691
<b>Net position</b>	
Unrestricted net position	\$ 3,245,886
Total net position	\$ 4,288,577

Waco Independent School District  
**Statement of Revenues, Expenses, and Changes in Net Position**  
**Budget and Actual**  
For the Period Ended November 30, 2021

**Proprietary Fund**  
**Governmental Activities - Internal Service Fund**

	Budget	(Memo)		(Memo)		Difference Budget to Current Year-to-Date	CY YTD As % of Budget	PY YTD As % of Budget
		Monthly		Year-to-Date				
		Current 11/30/2021	Prior Year 11/30/2020	Current 11/30/2021	Prior Year 11/30/2020			
<b>Operating revenues:</b>								
Employee contributions:								
Group health	\$ 3,034,000	\$ 260,142	\$ 253,620	\$ 776,379	\$ 754,295	\$ (2,257,621)	25.59%	13.99%
Assessments to other funds:								
Group health	9,800,000	758,391	769,711	2,268,706	2,314,388	(7,531,294)	23.15%	16.76%
Unemployment	155,000	19,492	4,569	58,607	13,746	(96,393)	37.81%	16.99%
Workers compensation	230,000	20,096	13,123	60,582	51,972	(169,418)	26.34%	8.46%
Prescription drug rebates	860,000	247,405	-	247,405	-	(612,595)	28.77%	0.00%
Total operating revenues	\$ 14,079,000	1,305,526	1,041,023	3,411,679	3,134,401	(10,667,321)	24.23%	15.73%
<b>Operating expenses:</b>								
Administrative fees	\$ 1,539,900	101,817	69,423	413,939	259,016	1,125,961	26.88%	14.30%
Claims expense:								
Medical claims	7,153,600	605,018	548,149	2,046,862	1,366,622	5,106,738	28.61%	12.38%
Prescription drug claims	3,926,200	259,733	335,892	835,429	803,953	3,090,771	21.28%	14.56%
Unemployment	185,000	-	-	-	70,668	185,000	0.00%	80.12%
Workers compensation	265,000	-	27,383	26,902	109,314	238,098	10.15%	22.75%
Stop-loss insurance	1,625,000	133,396	128,386	399,611	385,889	1,225,389	24.59%	15.80%
Wellness Program	54,000	3,625	-	7,425	-	46,575	13.75%	0.00%
Total operating expenses	\$ 14,748,700	1,103,589	1,109,233	3,730,168	2,995,462	11,018,532	25.29%	14.19%
Change in net position	\$ (669,700)	201,937	(68,210)	(318,489)	138,939	351,211		
<b>Net position:</b>								
Net position, beginning	\$ 3,557,527			3,564,375	3,935,906	6,848		
Net position, ending	\$ 2,887,827			\$ 3,245,886	\$ 4,074,845	\$ 358,059		

Waco Independent School District  
**Statement of Cash Flows**  
For the Period Ended November 30, 2021

**Proprietary Fund**

	Governmental Activities Internal Service Fund
<b>Cash flows from operating activities:</b>	
Cash received from employee contributions	\$ 260,142
Cash received from assessments to other funds	596,042
Cash received from prescription drug rebates	247,405
Cash payments for claims	(864,751)
Cash payments for stop loss premiums	(133,396)
Cash payments for professional and contracted services	(101,817)
Cash payments for wellness program	(3,625)
Net cash provided by operating activities	\$ -
Net increase in cash and cash equivalents	\$ -
Cash and cash equivalents at beginning of year	-
Cash and cash equivalents at end of year	\$ -
<b>Reconciliation of operating income to net cash provided by operating activities:</b>	
Operating loss	\$ 201,937
Effects of increases and decreases in current assets and liabilities:	
Increase in receivables	(148,998)
Decrease in accounts payable	(53,480)
Increase in claims liability	541
Net cash provided by operating activities	\$ -

**Waco Independent School District**  
**TAX COLLECTION REPORT**  
For the Quarter Ended November 30, 2021

	Year-to-Date	
	Current	Prior Year
	11/30/2021	11/30/2020
Certified Taxable Value	\$ 7,261,923,785	\$ 4,825,596,614
Cumulative Value Adjustments	272,711,948	2,384,331,557
Adjusted Taxable Value	\$ 7,534,635,733	\$ 7,209,928,171
Tax Rate	\$ 1.244640	\$ 1.263953
Paid Accounts	8,923	8,758

	Quarter		Year-to-Date	
	Current	Prior Year	Current	Prior Year
	11/30/2021	11/30/2020	11/30/2021	11/30/2020
<b>Collections:</b>				
Current Year	\$ 8,349,757	\$ 7,422,508	8,349,757	7,422,508
Prior Years	(74,400)	87,130	(74,400)	87,130
Penalties & Interest	91,534	44,052	91,534	44,052
Other	95,125	49,267	95,125	49,267
Total Collections	\$ 8,462,015	\$ 7,602,957	8,462,015	7,602,957
<b>Disbursements:</b>				
Payments to Tax Increment Fund	\$ (20,921)	\$ (880,135)	(20,921)	(880,135)
Current year payments due to the Tax Increment Fund	\$ (537,485)	\$ -	(537,485)	-
Attorney Fees	(95,125)	(49,267)	(95,125)	(49,267)
Appraisal Commission Fees	(390)	(392)	(390)	(392)
Total Disbursements	\$ (653,920)	\$ (929,794)	(653,920)	(929,794)
Net Cash Inflow	\$ 7,808,095	\$ 6,673,163	7,808,095	6,673,162

<b>Collections as a Percent of Original Levy:</b>				
Current Collections	9.7%	13.0%	9.7%	13.0%
Total Collections	9.7%	13.2%	9.7%	13.2%

	Current Year's Levy	Prior Years' Levies	Total
<b>Taxes Receivable at Period End:</b>			
Beginning Balance	\$ -	4,215,953	4,215,953
Tax Levy	85,649,496	-	85,649,496
Levy Adjustments	3,425,035	(1,221,429)	2,203,606
Levy Paid	(8,349,757)	74,400	(8,275,357)
Ending Balance	\$ 80,724,775	3,068,924	83,793,698



**Waco Independent School  
District  
Business & Financial Services**

Sheryl Davis  
Chief Finance Officer

P.O. Box 27, Waco, Texas 76703  
Phone: 254-755-9440

December 9, 2021

Board of Trustees  
Waco Independent School District  
Waco, Texas

Following is the quarterly summary of cash and investments held by the school district as of November 30, 2021. As of that date, the District had approximately \$14.8 million in on demand deposits at Extraco Bank. Another \$26.5 million was deposited in other FDIC insured investments including: \$4.7 million in the Texas Term Certificate of Deposit program, \$10.0 million in a TFNB Insured Deposit Program, and \$11.8 million in a Landing Rock Funds account. The Landing Rock Fund is a liquid investment alternative that combines no risk (100% FDIC insured) with a higher yield than we were achieving through the insured cash shelter account. The District's investments in public funds investment pools totaled \$25.3 million.

Additionally, the District had \$6.7 million invested in the Texas TERM program. These investments are record at net asset value. As of the end of November, the District had net unrecognized gains in fair value of \$4,521. Accrued interest on investments totaled \$17,850.

Total cash and investments for the District as of November 30, 2021 was \$73.3 million. This is down \$91,574 from total cash and investments at the end of the last quarter. Approximately \$6.2 million of the total cash and investments is restricted for debt service with \$3.9 million for Child Nutrition Services.

Also attached is the cash flow projection for the quarter ending February, 2022. If you have any questions, please do not hesitate to call.

Sheryl Davis  
Chief Finance Officer  
Business and Financial Services

Waco Independent School District  
**CASH AND INVESTMENT REPORT**  
For the Quarter Ended November, 2021  
**REPORT OF INVESTMENT ACTIVITY**

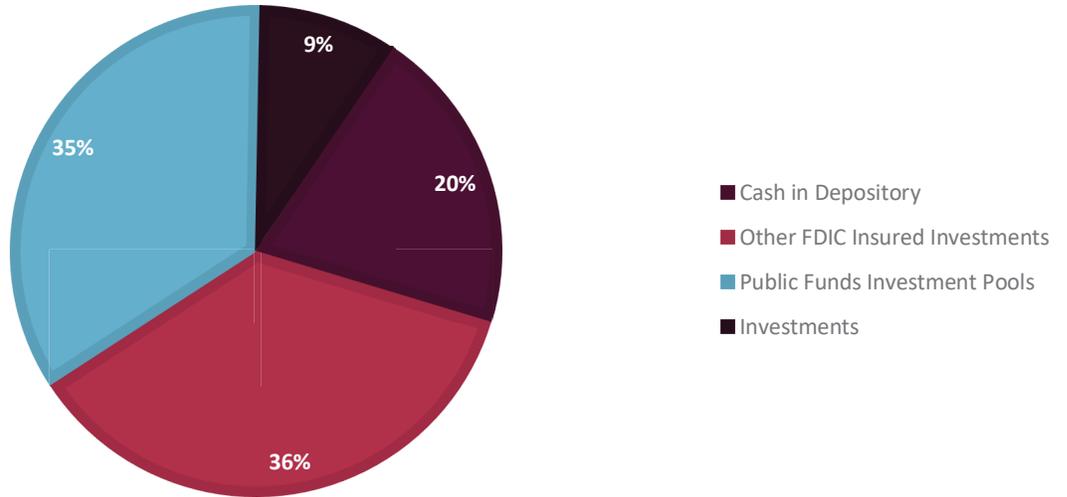
Description	Coupon or Average Rate of Return	Weighted Average Maturity or Maturity Date	Market Value 8/31/2021	Book Value 8/31/2021	Interest Earnings	Purchases & Transfers In	Sales & Transfers Out	Changes in Market Value	Market Value 11/30/2021	Book Value 11/30/2021	Accrued Interest
<b><u>CASH IN DEPOSITORY (EXTRACO):</u></b>											
Operating Revenues	0.000%		\$ 233,196	\$ 233,196	\$ -				\$ 3,185,667	\$ 3,185,667	\$ -
Accounts Payable	0.000%		4,429,616	4,429,616	-				2,849,242	2,849,242	-
Payroll	0.000%		750,902	750,902	-				4,466,639	4,466,639	-
District Activity	0.050%		972,340	972,340	132				1,152,367	1,152,367	-
Child Nutrition Services	0.050%		2,695,896	2,695,896	350				2,918,165	2,918,165	-
High Yield Money Market	0.050%		250,555	250,555	41				250,596	250,596	-
<b>Total Cash in Depository (Extraco)</b>			<b>9,332,506</b>	<b>9,332,506</b>	<b>522</b>				<b>14,822,676</b>	<b>14,822,676</b>	<b>-</b>
<b><u>FDIC INSURED INVESTMENTS:</u></b>											
Texas Term-Certificate of Deposit Program											
General Fund			5,200,000	5,200,000	2,777	-	(1,239,000)	\$ -	3,961,000	3,961,000	15,267
Child Nutrition Services			744,000	744,000	-	-	-	-	744,000	744,000	1,246
Landing Rock-FDIC Insured Deposit Program											
General Fund	0.250%		8,581,622	8,581,622	5,350	-	-	-	8,586,972	8,586,972	-
Debt Service Fund	0.250%		3,179,750	3,179,750	1,982	-	-	-	3,181,732	3,181,732	-
TFNB-FDIC Insured Deposit Program	0.500%		7,028,920	7,028,920	8,767	-	-	-	7,037,688	7,037,688	-
TFNB-FDIC Insured Deposit Program	0.300%		3,004,860	3,004,860	2,248	-	-	-	3,007,108	3,007,108	-
<b>Total Other FDIC Insured Investments</b>			<b>27,739,152</b>	<b>27,739,152</b>	<b>21,125</b>	<b>-</b>	<b>(1,239,000)</b>	<b>-</b>	<b>26,518,500</b>	<b>26,518,500</b>	<b>16,513</b>
<b><u>PUBLIC FUNDS INVESTMENT POOLS</u></b>											
LONE STAR: (S&P Rating = AAAM)											
Corporate Overnight Plus Fund	0.085%	72	1,006,157	1,006,157	204	-	-	-	1,006,361	1,006,361	-
Government Overnight Fund	0.005%	55	3,745,718	3,745,718	48	-	-	-	3,745,766	3,745,765	-
TEXAS CLASS: (S & P AAAM)											
General Fund	0.062%	54	4,892,764	4,892,764	576	-	-	-	4,893,340	4,893,340	-
TEXASDAILY: (S&P Rating = AAAM)											
General Fund	0.040%	42	4,144	4,144	1,934	4,014,587.19	(3,500,000.00)	-	520,666	520,666	-
Child Nutrition Services	0.040%	42	284,063	284,063	12	-	-	-	284,075	284,075	-
TEXPOOL: (S&P Rating = AAAM)											
General Fund	0.038%	44	18,756,669	18,756,669	1,078	52,851,501	(59,800,000)	-	11,809,247	11,809,247	-
Debt Service Fund	0.038%	44	1,663,817	1,663,817	174	1,335,137	-	-	2,999,128	2,999,128	-
<b>Total for Public Funds Investment Pools</b>			<b>30,353,333</b>	<b>30,353,333</b>	<b>4,025</b>	<b>58,201,224</b>	<b>(63,300,000)</b>	<b>-</b>	<b>25,258,582</b>	<b>25,258,582</b>	<b>-</b>
<b>Total Cash and Cash Equivalents</b>			<b>67,424,991</b>	<b>67,424,991</b>	<b>25,671</b>	<b>58,201,224</b>	<b>(64,539,000)</b>	<b>-</b>	<b>66,599,759</b>	<b>66,599,758</b>	<b>16,513</b>
<b><u>INVESTMENTS by Net Asset Value (NAV)</u></b>											
Texas Term Dec 21-General Fund	0.997%	11/1/2021	474,525	474,525	236	-	(475,000)	475	-	-	-
Texas Term Dec 21-General Fund	0.997%	11/1/2021	795,224	795,224	391	-	(796,020)	796	(0)	(0)	-
Texas Term Dec 21-General Fund	0.997%	11/24/2021	1,498,342	1,498,342	1,322	-	(1,499,842)	1,500	0	0	-
Texas Term Dec 21-General Fund	0.997%	12/23/2021	499,500	499,500	-	-	-	(1,000)	498,500	498,500	237
Texas Term April 22-General Fund	1.000%	2/2/2022	749,250	749,250	-	-	-	750	750,000	750,000	173
Texas Term April 22-General Fund	1.000%	2/14/2022	999,000	999,000	-	-	-	1,000	1,000,000	1,000,000	219
Texas Term April 22-General Fund	1.000%	4/1/2022	999,000	999,000	-	-	-	1,000	1,000,000	1,000,000	358
Texas Term Dec 22-Child Nutrition	1.000%	8/2/2022	-	-	-	1,000,000	-	-	1,000,000	1,000,000	175
Texas Term Dec 22-General Fund	1.000%	11/1/2022	-	-	-	1,000,000	-	-	1,000,000	1,000,000	163
Texas Term Dec 22-General Fund	1.000%	11/15/2022	-	-	-	1,500,000	-	-	1,500,000	1,500,000	14
<b>Total Investments</b>			<b>6,014,841</b>	<b>6,014,841</b>	<b>1,948</b>	<b>3,500,000</b>	<b>(2,770,862)</b>	<b>4,521</b>	<b>6,748,500</b>	<b>6,748,500</b>	<b>1,337</b>
<b>Total Cash, Cash Equivalents, and Investments</b>			<b>\$ 73,439,832</b>	<b>\$ 73,439,832</b>	<b>\$ 27,619</b>	<b>\$ 61,701,224</b>	<b>\$ (67,309,862)</b>	<b>\$ 4,521</b>	<b>\$ 73,348,259</b>	<b>\$ 73,348,258</b>	<b>\$ 17,850</b>

We believe the data presented for the quarter ended November 30, 2021 are accurate in all material respects, and are presented in a manner that fairly sets forth the investment standing of the Waco Independent School District. This report was prepared in compliance with the Waco Independent School District's Investment Policy and the Public Funds Investment Act of the State of Texas.

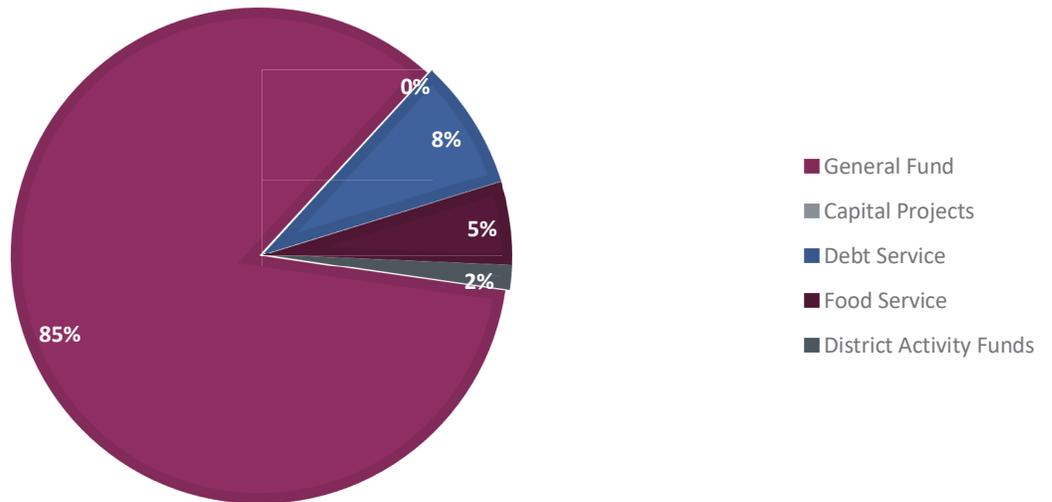
Waco Independent School District  
**CASH AND INVESTMENT REPORT**  
 For the Quarter Ended November, 2021  
**REPORT OF INVESTMENT ACTIVITY**

Description	Coupon or Average Rate of Return	Weighted Average Maturity or Maturity Date	Market Value 8/31/2021	Book Value 8/31/2021	Interest Earnings	Purchases & Transfers In	Sales & Transfers Out	Changes in Market Value	Market Value 11/30/2021	Book Value 11/30/2021	Accrued Interest
 Sheryl Davis Chief Financial Officer	12/10/2021 Date		 Sherry Smith Director of Business Services			12/10/2021 Date		-			

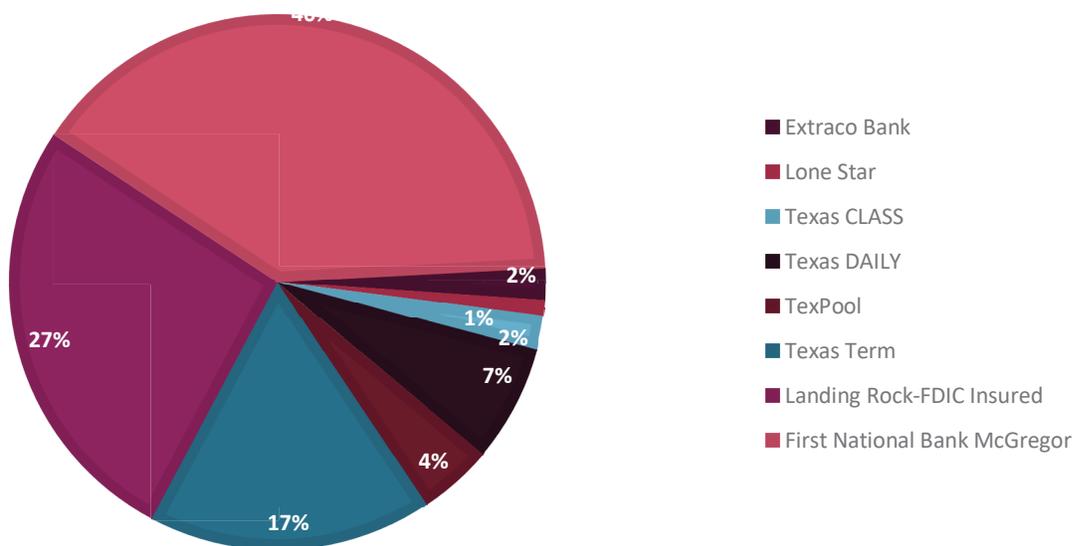
### PORTFOLIO COMPOSITION BY INVESTMENT



### PORTFOLIO COMPOSITION BY FUND



### INTEREST EARNINGS BY ISSUER



**Waco Independent School District**  
**CASH FLOW PROJECTIONS**  
For the Quarter Ended November, 2021

	<u>December</u>	<u>January</u>	<u>February</u>
Cash and Cash Equivalents, Beginning Balance	\$ 73,348,258	\$ 87,450,770	\$ 100,443,263
Tax Revenue	18,740,181	19,124,171	28,745,840
Investment Earnings Revenue	9,206	9,206	9,206
Other Local Revenue	2,640,882	3,762,895	4,477,742
State Revenue	1,668,591	795,008	785,365
Federal Revenue	2,086,265	2,484,376	1,522,054
Payroll Disbursements	(7,029,693)	(6,886,945)	(6,872,540)
Accounts Payable Disbursements	(4,012,920)	(6,296,218)	(5,691,777)
Cash and Cash Equivalents, Ending Balance	<u>\$ 87,450,770</u>	<u>\$ 100,443,263</u>	<u>\$ 123,419,152</u>

**2021 Actual Tax Collections (Net of TIF Pass-through)**

	<u>Current Year's Levy</u>	<u>Prior Years' Levy</u>	<u>Penalty &amp; Interest</u>	<u>Total</u>
September, 2020	\$ -	\$ 292,572	\$ 43,977	\$ 336,549
October	2,060,338	(127,750)	34,302	1,966,889
November	4,260,185	144,158	(34,227)	4,370,116
December	18,706,401	148,350	36,934	18,891,685
January, 2021	19,138,496	111,218	29,065	19,278,779
February	28,484,081	324,171	169,983	28,978,235
March	2,152,231	521,298	143,698	2,817,226
April	1,065,862	105,592	167,258	1,338,712
May	572,723	61,268	96,030	730,021
June	415,353	26,924	74,655	516,932
July	300,493	76,070	67,445	444,007
August	205,105	58,212	66,559	329,877
Total Collections	<u>\$ 77,361,268</u>	<u>\$ 1,742,083</u>	<u>\$ 895,677</u>	<u>\$ 79,999,029</u>

**2022 Actual and Projected Tax Collections**

	<u>Current Year's Levy</u>	<u>Prior Years' Levy</u>	<u>Penalty &amp; Interest</u>	<u>Total</u>
September, 2021	\$ -	\$ (179,099)	\$ 31,970	\$ (147,128)
October	2,892,352	93,615	34,900	3,020,866
November	5,457,405	(9,836)	24,663	5,472,232
December	18,556,383	147,160	36,638	18,740,181
January, 2022	18,985,012	110,326	28,832	19,124,171
February	28,255,649	321,571	168,619	28,745,840
March	2,134,971	517,117	142,546	2,794,633
April	1,057,314	104,746	165,916	1,327,976
May	568,130	60,776	95,260	724,166
June	412,022	26,708	74,056	512,786
July	298,083	75,460	66,904	440,447
August	203,460	57,746	66,025	327,231
Total Collections	<u>\$ 78,820,781</u>	<u>\$ 1,326,290</u>	<u>\$ 936,330</u>	<u>\$ 81,083,401</u>

# Waco Independent School District

## Board of Trustee Meeting Agenda Item

**Date:** December 16, 2021

**Contact Person:** Sheryl Davis/Peter Rusek

**RE: Report on and Approval of Resolution Following Public Hearing Pursuant to Chap. 26 of the Texas Parks and Wildlife Code for Cotton Palace and Lake Air Little League Properties**

=====

### **Background Information:**

In connection with the McLennan County venue project, the District, the City of Waco, and McLennan County entered into a three party interlocal agreement. That agreement addressed a number of items, including land transfers and exchanges between the parties. In order to move forward in a timely manner with the Waco High School rebuild project, the District needs to continue with the process of completing the land transfers. As the Board knows some of the land exchanges provided for in the three party interlocal agreement include lands owned by the City of Waco that are legally considered to be a park or parkland and, as such, the City of Waco cannot simply execute a deed to the District for those properties. Instead, there are several steps involved, including conducting a public hearing pursuant to Chapter 26 of the Texas Parks and Wildlife Code. As previously authorized by the Board, the Superintendent (or designee) conducted the necessary public hearing on November 30, 2021 (after the notices required under Chapter 26 for the public hearing were timely and properly provided).

Although a few members of the public attended it quickly became clear they were not there regarding the property in question, but were instead interested in other matters (i.e. some of the bond projects, in particular rebuilding Waco High). Accordingly, no member of the public who attended the hearing made any comment or provided any input or information related to the availability of feasible and prudent alternatives to the use of the Property for a public school and related public school purposes and whether the project includes all reasonable planning to minimize harm to the land as a park or recreation area.

The Board also directed the Superintendent to bring a recommendation to the Board after the public hearing had been conducted. That recommendation is set forth below.

### **Fiscal Implications:**

None.

### **Administrative Recommendation(s):**

The Administration recommends that the Board of Trustees adopt the resolution (attached hereto) and specifically make the findings set forth in the resolution.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE WACO INDEPENDENT SCHOOL DISTRICT REGARDING ACQUISITION OF REAL PROPERTIES FROM THE CITY OF WACO FOLLOWING THE PUBLIC HEARING HELD ON NOVEMBER 30, 2021**

**WHEREAS**, the Waco Independent School District (Waco ISD) Board of Trustees (Board) on September 9, 2021 approved initiating the filing of the appropriate condemnation/eminent domain proceedings for the land owned by the City of Waco (1) adjacent to Cesar Chavez Middle School and (2) across North 42nd Street from Waco High School (Lake Air Little League Fields) (collectively, the “Property”);

**WHEREAS**, the Property (currently owned by the City of Waco) is legally considered to be a park or parkland and, as such, a public hearing is required pursuant to Chapter 26 of the Texas Parks and Wildlife Code;

**WHEREAS**, the Waco ISD Board on October 28, 2021 authorized the Superintendent (or designee) to conduct the necessary public hearing, to provide the notices required under Chapter 26 for the public hearing and to bring a recommendation to the Board after the public hearing had been conducted;

**WHEREAS**, the necessary notices for the public hearing were timely given to the City of Waco and timely published as required by Chapter 26;

**WHEREAS**, the public hearing was held on November 30, 2021;

**WHEREAS**, the Superintendent has provided a recommendation to the Waco ISD Board (as part of the Board Meeting Agenda Item Memo);

**NOW, THEREFORE BE IT RESOLVED THAT** the Waco Independent School District Board of Trustees approves the recommendation by the Superintendent and makes the following findings:

1. All or a portion of the Property is or has been used as a park or recreation area.
2. A public hearing (after timely and proper notice to the City of Waco and timely and proper notice to the public as required by V.T.C.A. Parks and Wildlife Code, Chapter 26) was held on November 30, 2021 for the purpose of receiving public comment and information related to the availability of feasible and prudent alternatives to the use of the Property for a public school and related public school purposes and whether the project includes all reasonable planning to minimize harm to the land as a park or recreation area.
3. No member of the public who attended the hearing made any comment or provided any input or information related to the availability of feasible and prudent alternatives to the use of the Property for a public school and related public school purposes and whether the project includes all reasonable planning to minimize harm to the land as a park or recreation area.
4. There is no feasible and prudent alternative to the use or taking of the Property by the Waco Independent School District, and the project includes all reasonable planning to minimize harm to the land as a park or recreation area.

5. Use of the Property for a public school and related public school purposes is necessary and such use is and will constitute the highest and best use of the property

Adopted on this the 16th day of December, 2021, by the Waco ISD Board of Trustees.

Angela Tekell

President, Board of Trustees

Jose Vidaña

Secretary, Board of Trustees

**Waco Independent School District  
Board of Trustee Meeting Agenda**

**Date: December 16, 2021**

**Contact Person: Dr. Daniel Lopez**

**RE: Stipend for Bond Project Management**

=====

**Background Information:**

Waco ISD's Executive Director of Facilities and Maintenance position was vacated at the end of September. The job description was updated and the position was upgraded to Chief Officer of Facilities and Maintenance to reflect the level of responsibility and assist the District in attracting the most qualified candidates for the position.

On November 2, 2021, voters in Waco ISD authorized the District to issue \$355 million in bonds to replace Waco High, G.W. Carver Middle, Tennyson Middle and Kendrick Elementary with new schools built in the same locations and to renovate South Waco Elementary.

As work begins on bond projects, it's imperative that the District attract experienced candidates for the position (of Chief Officer of Facilities and Maintenance) with a strong background in construction management and solid executive leadership skills. In addition to the base salary for this position, the Administration requests Board approval to pay additional compensation in the form of a stipend, up to \$25,000, for this position for the additional duties and overload scheduling (employment beyond the standard workload) that will be ongoing for this position during the bond projects. The amount of the stipend would be initially determined by the Superintendent based on the relevant factors, including experience and qualifications, as well as the status of the bond projects (and could be adjusted by the Superintendent on an annual basis). The stipend would be paid through the closeout of the 2021 bond projects at which time it would end.

**Fiscal Implications:**

An annual stipend, not to exceed \$25,000 per year, will be paid to the Chief Officer of Facilities and Maintenance and will be funded through bond proceeds.

**Administrative Recommendation(s):**

Approve an annual stipend, up to \$25,000 as determined by the Superintendent, to be paid to the Chief Officer of Facilities and Maintenance through the closeout of the 2021 bond program.

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Susan Kincannon

**RE: Resolution Regarding Future Educators Academy**

=====

**Background Information**

Texas law and the Texas Education Agency (TEA) require a commitment from an industry partner in order to become designated as a P-TECH Academy. Waco ISD’s Future Educator’s Academy is focused on education and training. As such, Waco ISD will serve as its own industry partner in order to train future educators to come back and serve Waco ISD students.

In order to satisfy legal requirements, the District is required to have a written document that memorializes its support of the program. The attached resolution affirms the District’s commitments to the success of the program.

**Fiscal Implications**

As reported at the November Regular Board meeting, the District has received a grant from the Texas Education Agency to support planning efforts for the official launch of the Future Educators Academy in the fall of 2022. Additional funding is allocated for students in the P-TECH Academy through changes made to the state funding template under House Bill 3.

**Administrative Recommendation(s):**

Approve the Resolution as presented.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE WACO INDEPENDENT SCHOOL DISTRICT REGARDING ACTION TO BE TAKEN IN CONNECTION WITH PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL (P-TECH) PROGRAM FOR THE FUTURE EDUCATORS ACADEMY**

**WHEREAS**, the Texas Education Code, Section 29.551 provides that "P-TECH program" means the Pathways in Technology Early College High School program established under this subchapter N of Chapter 29;

**WHEREAS**, the Texas Education Code, Section 29.553 provides that a P-TECH program must include a memoranda of understanding with regional industry or business partners in this state to provide a participating student access to work-based training and education;

**WHEREAS**, the Waco Independent School District (Waco ISD) Board of Trustees (Board) intends to meet the statutory and regulatory requirements for a P-TECH program for its Future Educators Academy;

**WHEREAS**, Waco ISD will be the business partner for the Future Educators Academy;

**WHEREAS**, the Waco ISD Board is committed to the District doing all things reasonably necessary and legally required for the Future Educators Academy to be both successful and in full compliance with all legal requirements;

**NOW, THEREFORE BE IT RESOLVED THAT** the Waco Independent School District Board of Trustees, in furtherance of the purposes so stated in this Resolution, makes the following resolutions, ratifications and delegations to the Superintendent and designee(s) for its P-TECH program, Future Educators Academy:

1. The authority of the Superintendent to act in the place of the Board and take any and all actions to meet the statutory and regulatory requirements for a P-TECH program for its Future Educators Academy is specifically approved, confirmed and ratified in all regards;
2. In the event any further action is necessary or appropriate in connection with the foregoing resolutions, the Board delegates authority to the Superintendent (or designee) to take all actions reasonably necessary to implement and enforce the foregoing resolutions, including without limitation, creating rules, regulations and making decisions and determinations regarding the the statutory and regulatory requirements for a P-TECH program for its Future Educators Academy and allowing the District to function as and meet all requirements as the business partner for the its Future Educators Academy, including:

Waco ISD will support the following common goals:

- Inform the partnering school of any scheduling changes that may impact service delivery;
- Develop a method of communicating needs and challenges;
- Collaborate to encourage students to pursue post-secondary education, career, and/or internship opportunities.

Waco ISD will:

- Assign employee(s) to Future Educators Academy that promote career awareness;
- Provide employee mentors to students;

- Provide students with work-based learning projects and opportunities;
- Participate in quarterly Advisory Board meetings.

Waco ISD will:

- Provide a smaller learning community within a larger high school as the P-TECH program;
- Designate a building level leader who has scheduling authority and will coordinate with the Industry partner liaison;
- Coordinate with business and industry partners to establish annual assessment measures and provide an opportunity for the industry/business partners to provide feedback on the P-TECH program;
- Coordinate with McLennan Community College and business and industry partners to ensure curriculum alignment between high school, postsecondary, and industry experience requirements;
- Establish a procedure or manner in the school for students to receive mentoring services;
- Ensure business and industry employees and students have access to connect through computer and internet access on the campus;
- Assign students to participate in program with business and industry employees;
- Will provide student transportation to PTECH site visits or field trips as needed.

**IT IS THEREFORE FURTHER RESOLVED THAT** the delegations and orders made by this Resolution shall remain in effect until further action by the Board.

Adopted on this the 16th day of December, 2021, by the Waco ISD Board of Trustees.

Angela Tekell

President, Board of Trustees

Jose Vidaña

Secretary, Board of Trustees

**WACO INDEPENDENT SCHOOL DISTRICT  
BOARD MEETING MINUTES**

Regular Meeting, October 28, 2021 - 6:00 p.m.  
WISD Administration Offices Board Room

**BOARD MEMBERS PRESENT**

Angela Tekell  
Stephanie Korteweg  
Jose Vidana  
Jeremy Davis  
Keith Guillory  
Emily Iazzetti

**BOARD MEMBERS ABSENT**

Cary DuPuy

**CALL TO ORDER**

Angela Tekell, Board President, called the meeting of the Waco Independent School District Board of Trustees to order at 6:02 p.m. She stated that a quorum of Board Members was present, that the meeting had been duly called, and that the notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The Board convened in closed session at 6:03 p.m.

**CLOSED SESSION (TEXAS GOVERNMENT CODE, SUBCHAPTERS D AND E)**

**RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 7:36 p.m.

**MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS ON AGENDA ITEMS**

Public comments were made by Marlon Jones, Dr. Peaches Henry, Hope Geregthy, Jaja Chen, Hope Mustakim and Archie Hatten III.

**SPECIAL RECOGNITIONS**

**Pledge Leaders**

Each month, one campus selects two students to lead the Pledge of Allegiance. For the month of October, West Avenue Elementary selected second-grader Victor Perez and third-grader Trinity Deronen.

### **Apple Distinguished School**

Bell's Hill Elementary has been selected as an Apple Distinguished School for 2021-2024. This is the second time the campus has been selected.

The Apple Distinguished School program recognizes "centers of leadership and educational excellence that demonstrate Apple's vision for learning with technology." A school must offer a one-to-one environment where all students use Apple devices as their primary learning device and all teachers use Apple devices as their primary teaching device.

### **Waco ISD Award for Outstanding Community Partners - Carver Alumni Historical Advisory Committee**

Each month, Waco ISD recognizes a community partner making a difference for students with the Waco ISD Award for Outstanding Community Partners.

The G.W. Carver Alumni Historical Advisory Committee was recognized at this meeting. In late July, a fire destroyed the G.W. Carver Middle School campus. As design work on the new G.W. Carver Middle School progresses, the District is committed to celebrating the historical significance and traditions of the campus.

Ruth Jackson, a 1962 graduate of what was then the George Washington Carver School in La Vega ISD, recently organized a committee of Carver alumni to advise the District on the history of the campus and ways to incorporate that history into the new building. Dr. Susan Kincannon hosted a luncheon for Ms. Jackson and the other committee members to receive input for the new campus.

## **SUPERINTENDENT'S REPORT**

### **Introduction of Executive Director of Communications**

Dr. Kincannon introduced Alicia (Alice) Jauregi as the new Executive Director of Communications. Alice has over 15 years of experience in public relations, strategic communications and media relations. She comes to us from the City of Baytown where she has served as Strategic Communications Manager.

Alice has a Bachelor of Science in Criminal Justice from Sam Houston State University and a Masters of Arts in Communications from Queens University of Charlotte, North Carolina.

### **PEIMS Snapshot**

Dr. Kincannon discussed PEIMS Snapshot data. As of October 28, 2021, WISD has 14,093 students. That is 335 less students than last year.

60.75% of the students enrolled in WISD are Hispanic, 27.85% are African American, 8.4% are White, and 2.43% are coded as two or more races.

Approximately 89.5% of students are economically disadvantaged and about 21% are Limited English Proficient. 11% of students are in the special education program.

October 29, 2021, is the day WISD will submit an official count to the UIL for realignment for next school year. Dr. Kincannon reported that Waco High School's enrollment was approximately 2,054 and University High School's enrollment was 1,774 as of the date of the meeting. Numbers were still being refined in anticipation of the submission to the state.

### **COVID-19 Update**

In August, after talking with local health experts and seeing an alarming number of cases of COVID-19 during the first week of school, Dr. Kincannon required masks inside all of the WISD schools and other buildings. A few weeks later, the Attorney General's office sued WISD in an effort to block that requirement.

Judge Menard has granted a motion to abate the lawsuit. This basically means that it will be put on hold until there is a final resolution of a case that was filed in Travis County, which involves several large school districts as well as Travis, Harris and Dallas Counties. That case is expected to go to the Texas Supreme Court. Practically, for Waco ISD, it means that we will be able to continue requiring masks in our buildings while that case unfolds.

As we have throughout the pandemic, we will continue to monitor local public health conditions and legal developments around the state.

The District has seen a downward trend in COVID-19 cases. While masks are not the only factor in this, Dr. Kincannon believes that they have made a significant difference. The availability of free rapid testing has also been a factor.

WISD nurses have put forth an incredible effort to keep students and employees safe. They have administered 5,582 rapid tests identifying 447 positive cases. They have also been hosting frequent vaccination clinics in partnership with the Waco-McLennan County Public Health District. WISD recently held vaccination clinics at University High, Waco High and at the Great Trunk or Treat event hosted by our police department at Waco ISD stadium.

### **Holdsworth Leadership Training**

Waco ISD was selected as one of 14 districts to participate in the Holdsworth Center's new 18-month leadership pipeline program. This program identifies strategies to build leadership capacity, with the ultimate goal of having a strong bench of leaders ready to step into school leader positions as they arise.

Dr. Gutierrez, Mrs. Cornblum and Dr. Kincannon have attended two sessions at the Holdsworth Center in Austin

Dr. Kincannon stated during the first session they learned about the leadership pipeline and six turns in the pipeline that help leaders build strength as they take on tasks of increasing complexity and scope. The training in Austin featured a presentation from the San Antonio Spurs relating to their core values and what they look for in players and employees. They also learned about H-E-B's leadership definition and core values.

The team spent time preparing to launch a task force of employees from across the district to help develop a leadership definition for Waco ISD. The first meeting is to be held on November 10.

### **Bond Election Update**

Dr. Kincannon reminded the Board about the upcoming bond election whereby voters will consider whether or not to authorize the district to issue \$355 million in bonds to replace Waco High, G.W Carver Middle, Tennyson Middle and Kendrick Elementary with new schools built in the same location and to renovate South Waco Elementary.

Voters are encouraged to go to [wacoisd.org/bond](http://wacoisd.org/bond) to find answers to questions. If a question isn't there, voters may submit additional questions.

### **PUBLIC HEARING ON THE REDISTRICTING PROCESS AND PLAN UNDER CONSIDERATION**

The Regular Meeting was closed and the Public Meeting was called to order at 8:22 p.m.

After each decennial Census, the Board must review the population in each single-member district and, if necessary, redraw those districts to equalize the number of people in each.

The 2020 Census count requires the Board to adjust the boundaries of its single-member districts. At the Board's meetings on September 9 and September 30, Michael Morrison, who serves as the Board's legal counsel for redistricting, presented

working drafts of a plan to equalize the number of people in Waco ISD's single-member districts.

During this public hearing, Mr. Morrison reviewed legal requirements for the redistricting process and the proposed changes to the trustee district boundaries. There were no questions from the public.

The Public meeting was closed and the Regular Meeting reconvened at 8:40 p.m.

**CONSENT AGENDA: CONSIDER AND TAKE APPROPRIATE ACTION**

- Amendments to the 2021-2022 Budget
- Approve Bid Award for Child Nutrition Services (CNS) Walk-in Cooler and Freezer Infrastructure
- Bid Award for Educational Consultants, Professional Development, and Other Student-based Contracted Services
- Approve the Job Order Contract Award for Roof Repair Services
- Approve Bid Award for Student Information and Financial Management Systems
- Purchases in Excess of \$50,000 Under Pre-Existing Bid, Purchasing Cooperative, or Allowed Professional Service
- Ratification of Purchases in Excess of \$50,000 Made Under the Emergency Declaration for G. W. Carver Middle School, as Authorized Under Texas Education Code Section 44.031(h)
- 2021 Delinquent Taxes Report
- Time Extension and Authorization of Superintendent to Execute a Change Order for Paul Tyson Field Replacement
- Independent Sources of Investment Officer Training
- List of Qualified Brokers Authorized to Engage in Investment Transactions with the District and Local Banks for the Purchase of Certificates of Deposit
- Investment Policy and Strategies as Codified Under Policy CDA (LOCAL) - Other Revenues: Investments
- Monthly and Quarterly Financial Reports for the Period Ended August 31, 2021
- Adult Meal Pricing Increase Effective November 1, 2021
- 2021-2022 Campus Improvement Plans
- Hiring of an Employee Related to an Administrator
- First Reading of Amendments to Board Policy CV (Local)
- Authorization for Superintendent (or Designee) to Conduct Public Hearing Pursuant to Chap. 26 of the Texas Parks and Wildlife Code for Cotton Palace and Lake Air Little League Properties
- Resolution to Nominate Candidate for the McLennan County Appraisal District Board Members

- Special Education Remote Homebound Waiver
- Reading Diagnostic Instrument Requirement Waiver
- T-TESS Appraisers for 2021-2022 School Year
- Board Operating Procedures
- Board of Trustees Meeting Minutes
  - Regular Meeting - August 26, 2021
  - Special Meeting - August 31, 2021
  - Regular Meeting - September 9, 2021
  - Team Building Meeting - September 30, 2021
  - Special Meeting - January 21, 2021
  - Community Advisory Committee Meeting 1 - January 11, 2021
  - Community Advisory Committee Meeting 2 - January 25, 2021
  - Community Advisory Committee Meeting 3 - February 8, 2021
  - Community Advisory Committee Meeting 4 - March 1, 2021
  - Community Advisory Committee Meeting 5 - March 22, 2021
  - Community Advisory Committee Meeting 6 - April 12, 2021

Stephanie Korteweg made a motion, seconded by Jeremy Davis, to approve the consent agenda as presented. The motion carried unanimously (6-0).

### **REVIEW AND DISCUSS PROGRESS ON THE DESIGN DEVELOPMENT OF WACO HIGH SCHOOL**

Jarrod Sterzinger, architect with O'Connell Robertson, provided the board with an update on the progress of the design development of Waco High School. Pictures showing a preview of the campus interior design were provided.

### **CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING THE SCHEMATIC DESIGN FOR G.W. CARVER MIDDLE SCHOOL**

Following the fire of G.W. Carver Middle School on July 27, 2021, the Board authorized the Administration to move forward with the architectural design of a new campus to be built on the existing site. Since early September, O'Connell Robertson architects have engaged the Administration and middle school user groups with teacher and staff representatives from G.W. Carver Middle School in conversations regarding the vision, space programming, and overall schematic design of the G.W. Carver Middle School replacement project.

The proposed 184,000 square foot facility is designed to be implemented in one construction phase beginning in early 2022 with an estimated completion in the summer

of 2023, as outlined in the attached Schematic Design Submittal. Total project costs are estimated at \$73.2 million.

Jarrold Sterzinger, architect with O'Connell Robertson, reviewed the Schematic Design for the project and outlined next steps for the Board. These next steps included:

- Schematic Design Approval
- Progress in Design Development
- CMR Selection, Engagement, and Input
- Future GMP Approvals
  - Demolition
  - Structural Steel + Other Long Lead Items
  - Site + Civil Construction
  - Balance of Project

With the approval of Schematic Design, the project will proceed to design development.

Total project costs for G.W. Carver Middle School replacement project are estimated at \$73.2 million and contingent upon voter approval.

Stephanie Korteweg made a motion, seconded by Jeremy Davis to approve the Schematic Design for G.W. Carver Middle School, as presente. The motion carried unanimously (6-0).

**CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING THE RANKINGS OF CONSTRUCTION MANAGER AT RISK (CMR) FOR THE G.W. CARVER REPLACEMENT PROJECT**

Request for Bid, RFP # 21-1201, Construction Manager at Risk (CM@R) for the Replacement Carver Middle School (one-step process), has been issued and opened for the purpose of awarding a Construction Manager-at-Risk Contractor to provide the construction services for this project. While replacing G.W. Carver Middle with a new campus in the same location has been a priority for some time, the July 27th fire that destroyed much of the school, has increased the urgency of the project.

The District received two (2) responses from well-qualified firms. The proposals were reviewed by a team consisting of both district and architect representation. In addition to a review of the submitted proposals, interviews were conducted of the submitting firms. Scoring, as provided by the evaluation process, identified CORE Construction as the highest ranked contractor for the G. W. Carver Middle School Replacement project. CORE Construction's construction manager at risk fee is 2.95% of the construction

budget (\$55M), with preconstruction cost of \$50,000, and general conditions of 5.69%. These figures represent a not to exceed amount of \$4,799,871.

Upon approval by the Board of Trustees, the administration will begin negotiations with the highest ranked proposer, CORE Construction. If the administration is unable to agree to terms, we will enter into negotiations with the second ranked proposer.

The cost of preconstruction services will be paid from the general fund and reimbursed from bond proceeds, as provided under the previously approved reimbursing resolution.

Emily Iazzetti made a motion, seconded by Stephanie Korteweg to approve the rankings of the Construction Manager-At-Risk for the replacement G.W. Carver Middle School, with CORE Construction being the highest ranked proposer and Rogers O'Brien second, and authorize the superintendent to negotiate and execute a contract, as presented. The motion carried unanimously (6-0).

### **CONTRACT AMENDMENT FOR STUDENT TRANSPORTATION SERVICES**

At the May 27, 2021, meeting, the Board of Trustees approved the renewal of the bid for student transportation services with Goldstar Transit for an additional three years. The renewal was based on an increase in rates of 3.4% utilizing the CPI increase for the 12-month period ending March 2021 from the Dallas-Fort Worth, All Urban Consumers, schedule. As part of the agreement, the rates would not increase for the second and third years of the extension.

The contract provided for a starting wage rate for bus drivers of \$16.50 per hour. However, the District's routes are currently understaffed by eleven drivers. This shortage has resulted in delayed pick-ups and drop-offs for both home-to-school routes and extracurricular runs as well as overcrowding as routes have had to be combined.

While the driver shortfall isn't new, the lingering effects of the pandemic have made it worse since a large percentage of the workforce is over 65 and more vulnerable to the virus. Driving a school bus requires a commercial driver's license that can take weeks to obtain.

In an effort to address the shortage, the District is proposing to increase wage rates under the contract with Goldstar. The proposed increases range from 6% to 20% for drivers, monitors, and hourly staff. Related starting wage rates for bus drivers would range from \$17.50 per hour to \$20.00 per hour. Goldstar is currently offering a signing bonus of \$500.00 to drivers.

The administration recommended an increase in the driver, monitor, and hourly staff wage rates of 10% which would result in a starting driver rate of \$18.15 per hour. A 3.3% increase in the rates of salaried staff was also recommended to accommodate additional work loads.

Stephanie Korteweg made a motion, seconded by Jose Vidana, to approve the amendment to the contract with Goldstar Transit to accommodate the increase in wage rates, authorizing the Superintendent to negotiate and execute the amendment, as presented. The motion passed unanimously (6-0).

**CONSIDER, DISCUSS AND TAKE APPROPRIATE ACTION REGARDING  
AMENDMENT TO THE PERFORMANCE CONTRACT WITH TRANSFORMATION  
WACO**

This item was moved to the November 18 School Board Meeting.

**ANNUAL EVALUATION OF CAMPUSES OPERATED BY TRANSFORMATION WACO**

This item was moved to the November 18 School Board Meeting

**BOARD UPDATE ON BEHAVIOR INTERVENTION AND DISCIPLINE SYSTEMS**

Dr. Rachelle Warren discussed the ongoing pandemic management and how it has taken a toll on the social, emotional and mental health of students and staff members. While the majority of Waco ISD students eventually returned to in-person instruction by Spring 2021, significantly smaller class sizes, remote learning options and other safety protocols masked some of the increasing trauma.

Since the 2021-2022 school year started, Waco ISD campuses have experienced the same heightened levels of tension as campuses throughout Texas and nationally. Though the resulting acting-out behaviors were not dramatically different in the district's first six weeks than in years past, the stressful multiplier of COVID-19 combined with academic and behavioral learning loss intensified the campus impact.

Accordingly, the district's proactive and reactive strategies are expanding into a multi-tiered system of support. Campuses are able to access regularly updated data reports, support staff and other resources to identify appropriate responses to unsafe or concerning behaviors. Disciplinary actions, guided by the district's student code of conduct in addition to state and federal requirements, are selected to preserve campus safety and delineate individual culpability. Role-specific professional learning for all staff members, technical assistance and renewed prioritization of specialized community partnerships enable more comprehensive responses that attend to the whole child.

Though the effects of some are more immediately impactful, all efforts are designed to ensure the long-term safety of all students and staff members.

Dr. Warren discussed the interdependent Systems Instructional Approach, citing data review and climate change. She also discussed the Student Code of Conduct with relation to minor and major infractions.

Behavior Paraprofessionals are employed at every campus, with the exception of Lake Air Montessori.

Waco ISD has its own Police Department that employs 15 Officers plus a Chief.

Dr. Warren stated Waco ISD has an anonymous reporting App called Stop-It Solutions. This online and app-based system is designed to empower students, parents, teachers and others to anonymously report anything of concern to school officials from cyber bullying to threats of violence or self harm.

All campus Administration Teams receive

- HB 1652 - Required Ch 37 training every 3 years
- TEC 37.200 & 37.115 - TxSSC Behavior Threat Assessment

Waco ISD has created a Behavioral Threat Assessment Specialist position. This position has been filled by Keila Sotomayor. Keila will provide:

- On-site training, guidance and support:
  - Identifying cause of behavior
  - Case Management
- District tracking and STOPIt monitoring

Dr. Warren discussed the social, emotional and mental health initiatives WISD has in place.

New Counseling Initiatives:

- Additional Counselors at Cedar Ridge, Crestview, Kendrick, South Waco, Cesar Chavez and Tennyson
- Two Coordinators of Social-Emotional Learning and Counseling (Sara Miller & Julianne Heldt)

New Partnership and Programming:

- Meadows Mental Health Policy Institute
- Trauma and Grief Center
- Neurosequential Model

- Ascension Providence: Licensed Professional Counselor

Waco ISD also has plans in place to foster student voices.

- STOPit
- Empathy Interviews
- Design Thinking
- BEAR Project
- Communities in Schools (CIS)
- No Place For Hate (NPFH)

The School Board entered into a break at 10:52 p.m. The meeting reconvened at 11:00 p.m.

**PUBLIC HEARING ON THE 2021 ANNUAL FINANCIAL ACCOUNTABILITY MANAGEMENT REPORT (SCHOOLS FIRST)**

The Regular Meeting was closed and the Public Meeting was called to order at 11:00 p.m.

Sheryl Davis noted the District once again received the state's highest financial accountability rating of "Superior" or an "A" for the 2019-2020 fiscal year with a score of 98 out of 100 points.

No public comments were made.

The Public Meeting was closed and the Regular Meeting reconvened at 11:04 p.m.

**ANNOUNCEMENTS**

No announcements were made.

**CLOSED SESSION (TEXAS GOVERNMENT CODE, SUBCHAPTERS D AND E)**

Personnel Matters - 551.074 - Superintendent Formative Evaluation was moved to a future meeting date.

**ADJOURNMENT**

The meeting was adjourned at 11:06 p.m.

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Dr. Susan Kincannon

**RE: Consider, Discuss and Take Appropriate Action Regarding the Naming of University High School’s Soccer Practice Field in Honor of Coach Mike Chapman**

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**Background Information:**

On November 19, 2021, Coach Chapman was inducted posthumously into the Texas Association of Soccer Coaches Hall of Honor.

Coach Mike Chapman was employed by Waco ISD from 1992 to 2020. During his 27-year career, Coach Chapman achieved a total of 443 wins and was ranked #20 for the total number of wins by Texas high school soccer coaches.

During his career, Mike Chapman led his boys soccer teams to 21 playoff appearances and his girls teams to 7 playoff appearances. In 2013, Coach Chapman led his team to win the Class 4A State Championship with a total of 33 wins and no losses for the perfect season.

Coach Chapman received numerous awards and accolades as a teacher and coach. In 1994, he was named Teacher of the Year for University High School. That same year he was also selected as Baylor University’s Teacher Motivator of the Year. He was named the District 17-4A Coach of the Year in 2005, 2006, 2008, and 2013, and was named the Super Centex Coach of the Year in 2003, 2005, 2012, and 2013.

In 2007, Coach Chapman received the Centex Hispanic Chamber Volunteer of the Year. He was named the UIL Man of the Year for 2012 and Super Centex Soccer Coach of the Decade for 2019. He will be inducted into the Waco ISD Athletic Hall of Fame in January 2022.

Coach Chapman’s ultimate calling was to be a mentor and a selfless friend. He taught his students the true meaning of community service and assisted them in countless hours of meaningful activities to serve the community, especially in service of University High School and the South Waco community.

One of Coach Chapman’s greatest joys was to co-found the University High School Make-A-Wish Come True program with his friend and colleague First

Sergeant Leonard Montelongo. To date, over 400 wishes have been granted to Waco ISD students.

If approved, the attached proposed metal sign, "Mike Chapman Soccer Field," will be made by welding students at the Greater Waco Area Manufacturing Academy (GWAMA) and placed above the 2013 State Championship sign on the University High School practice soccer field.

**Fiscal Implications:**

Not Applicable

**Administrative Recommendation(s):**

Approve the naming of University High School's soccer practice field in honor of Coach Mike Chapman.

**Waco Independent School District**

**Board of Trustee Meeting Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Dr. Susan Kincannon

**RE: Review and Discuss Progress on the Design Development of G.W. Carver Middle School**

=====

**Background Information**

Following the fire of G.W. Carver Middle School on July 27, 2021, the Board authorized the Administration to move forward with the architectural design of a new campus to be built on the existing site. Since early September, O'Connell Robertson architects have engaged the Administration and middle school user groups with teacher and staff representatives from G.W. Carver Middle School in conversations regarding the vision, space programming, and overall schematic design of the G.W. Carver Middle School replacement project.

The proposed 184,000 square foot facility is designed to be implemented in one construction phase beginning in early 2022 with an estimated completion in the summer of 2023, and the Board approved the Schematic Design on October 28, 2021, allowing the district to move into the Design Development phase of the project.

Jarrod Sterzinger will review the progress on the Design Development of the project and outline next steps for the Board.

**Fiscal Implications**

Total project costs for the G.W. Carver Middle School replacement project are estimated at \$73.2 million.

**Administrative Recommendation(s):**

Report Only.



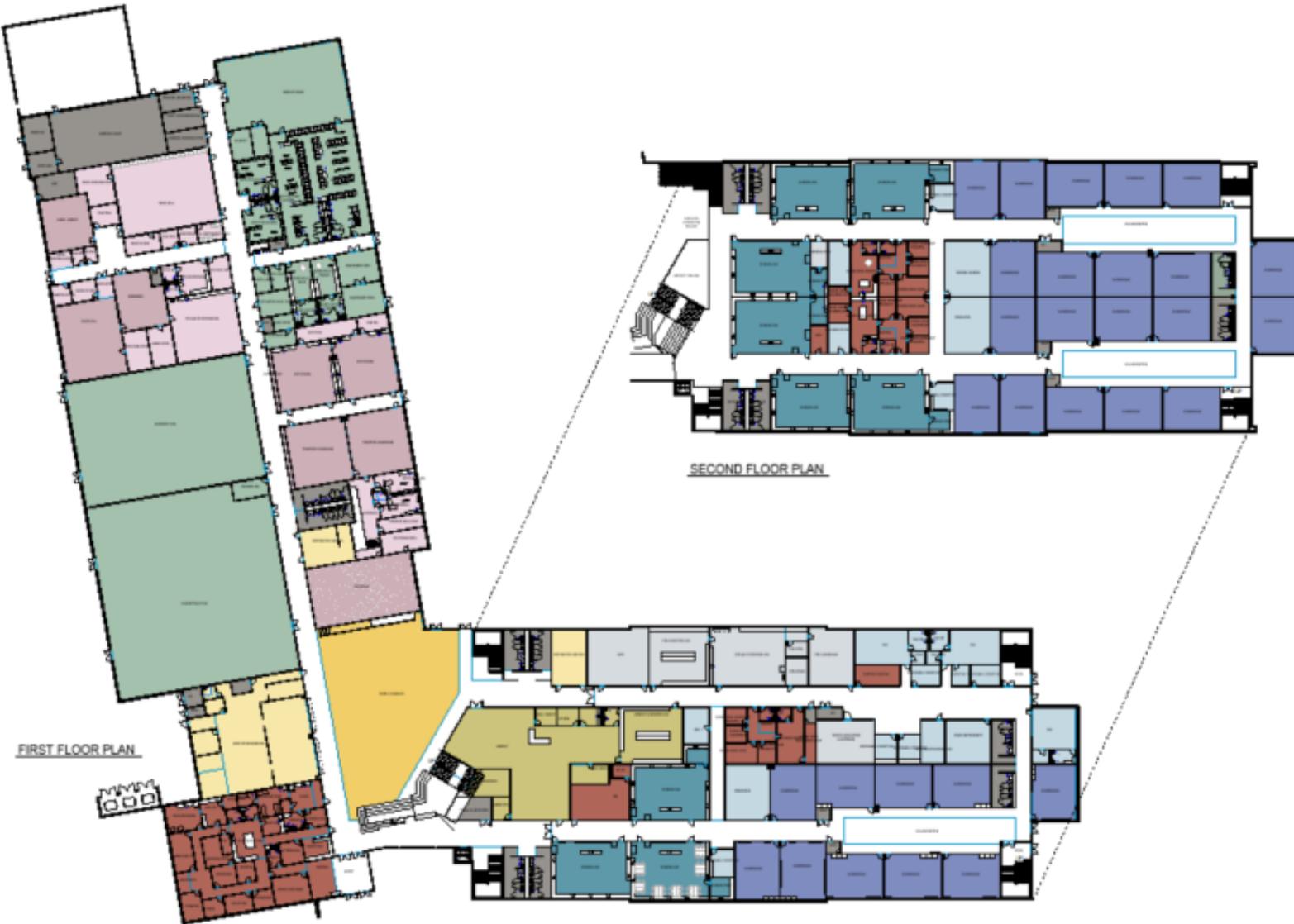
## Waco Independent School District

Carver Middle School  
December Board of Trustee  
Presentation

12.16.2021



# Site Layout



### Design Development Progress:

- Detailed consultant coordination: structural grids, HVAC systems, etc.
- Technical production of drawings
- Salvage tour (this week)
- Door hardware (next week)
- SD estimate (next week)
- Safety/Security (TBD)

# Design Development Update

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# Exterior Design

# Interior Design

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# Embracing GW Carver History



## Key Interior Spaces

# Next Steps

- CMR Coordination + Pricing
- Design Development (January)
- GMP 1 (February)



**Waco Independent School District**  
**Board of Trustees Workshop Agenda Item**

**Date:** December 16, 2021

**Contact Person:** Dr. Josie Gutierrez

**RE: Review and Discuss the Teacher Incentive Allotment (TIA) Update**

**Background Information:**

The Teacher Incentive Allotment (TIA) program was provided through the passage of House Bill 3 (HB3) and provides a local optional teacher designation system with the intent of identifying highly effective teachers and generating additional state funds to use for teacher compensation. In August of 2020, Phase 1 of the TIA was approved by the Texas Education Agency (TEA) which included all reading and math teachers. In April of 2021, TEA approved phase 2 of the district’s local designation model and added social studies/science teachers for specific courses, Supplemental Instruction Teachers (SIT), and Special Education Inclusion teachers.

This presentation provides an update on Waco ISD’s implementation of the Teacher Incentive Allotment (TIA) for phases 1 and 2. Information will also be provided about the phase 3 design process that is currently in progress. The final design for phase 3 will be submitted to the Texas Education Agency for approval in April of 2022.

The District’s teacher designation model includes three measures: student growth, teacher performance and leadership practices. The assessment strategies for the student growth measures for phase 3 are currently being developed by curriculum department leaders. Recommendations will be vetted by the TIA Core Committee and shared with multiple stakeholder groups for feedback. As Waco ISD continues to engage in the robust work of expanding and improving its local teacher designation model to identify highly effective teachers, feedback from various stakeholders will continue to be an integral part of sustainability planning.

**Fiscal Implications:**

None

**Administrative Recommendation(s):**

No action is requested. This information is presented for review and discussion only



# Teacher Incentive Allotment Update

Waco ISD School Board Meeting  
December 16, 2021





## What?

- TIA is a key part of HB3, dedicated to recruiting, supporting and retaining highly effective teachers in all schools, with an emphasis on high need and rural schools.
- TIA is a strategic evaluation system that measures a teacher's growth as determined by a local designation system. TEA requires the **teacher evaluation** and a **student growth** measure be a part of every designation system.





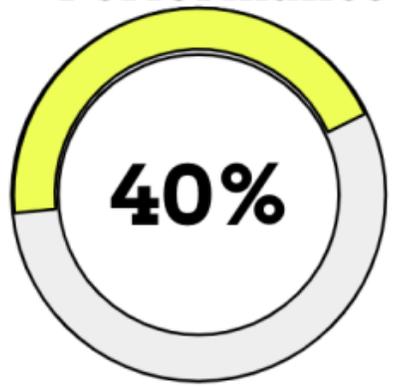
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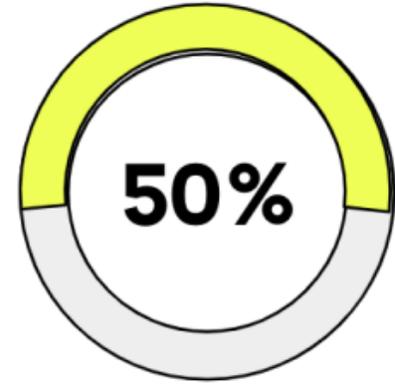
# Measurements & Weights

## How?

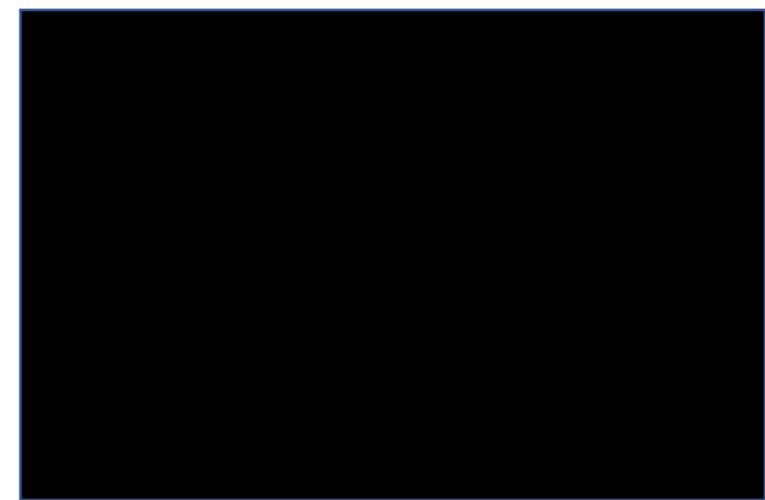
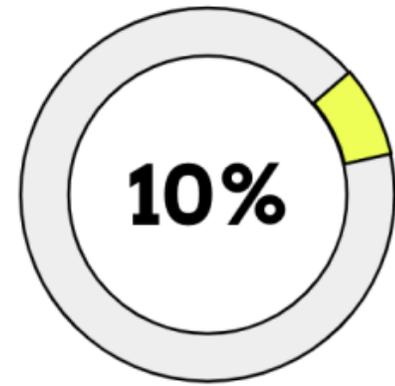
**Teacher Performance**



**Student Growth**



**Core Leadership Practices**

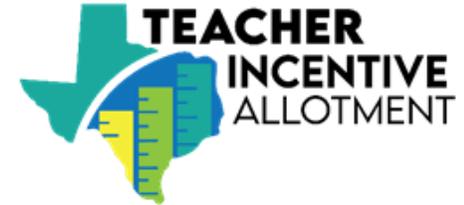




## Why?

- Increase student growth and achievement
- Close opportunity gaps
- Support teacher growth
- Increase retention of effective teachers
- Increase equity of access to the most effective teachers
- Remain competitive in a market experiencing teacher shortages



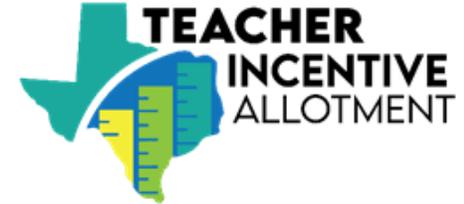


## Points of Pride

- Phase 2 TIA application was approved by TEA
- Submitted 47 teachers for designation approval
- Engaged 21 Teacher Experts in monthly meetings
- Provided individualized scorecards for eligible teachers to increase transparency
- Raised awareness for using teacher/student data, coaching, and teacher leadership



# Stakeholder Engagement



## TIA Core Committee

Principals  
Teachers  
Curriculum & Instruction  
Communications  
Human Resources  
Finance  
Technology

## TIA Sub-Committees

Teacher Expert Group  
P3 Assessment Sub-Committees:

- CATE
- Fine Arts
- PE/LOTE
- Core Academic Areas
- Special Education
- English Learners
- Specialized Campuses

## Additional Input

Quality District Advisory Committee  
Teacher Association Groups  
Texas Education Agency  
Teacher Buy-In Surveys





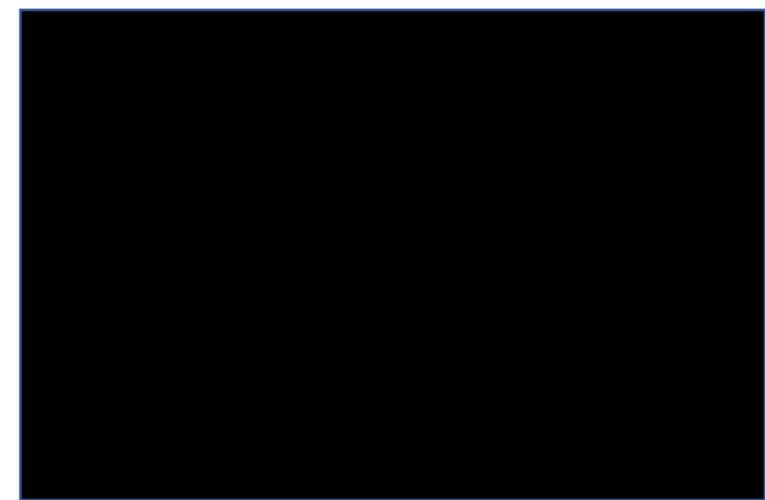
## Phases

Waco ISD	Data Collection Year	Data Validation Year	Eligible Teachers
<b>Phase 1</b>	<b>2020-21</b>	<b>2021-22</b>	<b>Reading and Math</b>
<b>Phase 2</b>	<b>2021-22</b>	<b>2022-23</b>	<b>Reading, Math, Social Studies/Science (specific courses), SIT, and SpEd inclusion</b>
<b>Phase 3</b>	<b>2022-23</b>	<b>2023-24</b>	<b>All subjects/grades</b>



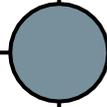
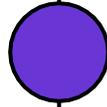
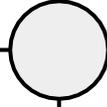
## Phase 3 Planning

- Core committee and sub-committees meet regularly to plan for the phase 3 application due April 15, 2022
- CATE, Fine Arts, Sped, EL, LOTE, PE, and other electives are reviewing assessment options for the student growth measure
- Principals are reviewing observation data correlated with student growth from phase 1 to improve inter-rater reliability through calibration



## Summer 2021

- TEA application approved
- Identified teachers for designation
- Communicated & launched Phase 2



## Spring 2022

- TEA approves teachers for designation in February
- Submit Phase 3 application in April
- State funding arrives for teacher payouts in August



# Timeline

## Fall 2021

- Distributed teacher scorecards
- Submitted data to TX Tech for review in November
- Implemented Phase 2
- Planning for Phase 3



# Questions

