

Board of Education Regular Meeting
Monday, May 10, 2021 6:00 PM
Northside Elementary Commons
1200 14th Avenue
Nebraska City , NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent from this meeting
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Citizen Comment Time
 - 1.7. Approval of Minutes
 - 1.8. Claims and Accounts
 - 1.9. Financial Report
 - 1.10. Principal's Comments – “What’s Happening With The PIONEERS!
2. Old Business
 - 2.1. RFP Custodial
3. New Business
 - 3.1. Committee Reports
 - 3.1.1. Education, Americanism and Civics
 - 3.1.2. Buildings and Grounds
 - 3.1.3. Finance
 - 3.1.4. Policy
 - 3.2. Policy Review
 - 3.3. SENCAP agreement with other schools
 - 3.4. Classified Handbook
 - 3.5. Classified - salary schedule
 - 3.6. Directors Salary
 - 3.7. Administrator Contracts for 2021-2022.
 - 3.8. Administrator Salary Increases for 2021-2022.
 - 3.9. Superintendent Salary and Benefits and Addendum to contract for pay date change
 - 3.10. Supplemental Rates
 - 3.11. Athletic CO-OP for Soccer
 - 3.12. ESU 4 Core Services Resolution
 - 3.13. Honeywell MOU-Property Management
 - 3.14. Central Office Roof Update
 - 3.15. Agreement for Maintenance Services for SCC
 - 3.16. Hayward Elementary Pump Seals
 - 3.17. Personnel-Resignation
 - 3.18. Option Enrollment
4. Superintendent's Report

5. Executive Session
6. Executive Session Action Items
7. Adjournment

NEBRASKA CITY BOARD OF EDUCATION
Regular Meeting

Held at 6:00 P.M. at 1700 14th Avenue on the second
Monday of every month (unless otherwise posted).

CITIZEN COMMENT TIME

- Will be a maximum of 30 minutes in length beginning immediately after roll call is taken.
 - An individual may have the floor a maximum of 5 minutes.
 - If citizens wish to speak they must be in attendance, to be recognized, immediately following the roll call.
 - This is an opportunity to be heard by the board, however the board will not be responding at this time.
-

Ways to be heard at a Board of Education meeting:

1. Submit, at least one week in advance, a written request to be placed on the agenda.
2. When the Board has a public hearing (i.e. Budget Hearing).
3. During Citizen Comment Time as stated above.
4. When called upon by a member of the Board.
5. Notify the Superintendent by Noon the day of the meeting to speak to an item on the agenda.

Citizens may always contact the Board in writing at any time. If you wish to do so you may send your communication to the Superintendent and he will distribute your letter to all board members.

A point to remember:

A Board of Education meeting is a meeting in the public, not a public meeting.

**Board of Education Regular Meeting
Monday, April 12, 2021 6:00 PM
Commons at Northside Elementary
1200 14th Avenue
Nebraska City, NE 68410**

The Nebraska City News Press and B103 were notified.

Notice was published on the Nebraska City Public Schools website and in the Nebraska City News Press on Friday, April 2, 2021 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the notice on Friday, April 2, 2021 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1. Call to Order

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Don Loseke: Present
Jeff Fields: Present
Stacie Higgins: Present
Jim Nemecek: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Stephen Luther: Present
Present: 9, Absent: 0

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent from this meeting

1.4. Welcome to Visitors and Public

1.5. Approval of Agenda

Order #16476-Motion Passed: Motion to approve the agenda for April 12, 2021 passed with a motion by Stacie Higgins and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.6. Citizen Comment Time

1.7. Approval of Minutes

Order #16477-Motion Passed: Motion to approve the minutes from the Regular Meeting on March 8, 2021 and the Work Session on April 6, 2021 passed with a motion by Teri Stukenholtz and a second by Don Loseke.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.8. Claims and Accounts

Order #16478-Motion Passed: Motion to approve the claims and accounts as presented passed with a motion by Lisa Chaney and a second by Stacie Higgins.

General Fund: \$203,946.21; **Lunch Fund:** \$86,782.58; **Payroll Fund:** \$1,195,471.17;
Payroll Benefits Fund: \$211,197.81; **Building Fund:** \$1,915.49; **Cooperative Fund:** \$72,059.00

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.9. Financial Report

Order #16479-Motion Passed: Motion to approve the financial report as presented passed with the current balance in the treasury being \$-1,441,273.92 (Balance does not include \$2,400,000.00 borrowed from TANS) with a motion by Kent Blum and a second by Jim Nemec.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea

Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

1.10. Principal's Comments – "What's Happening With The PIONEERS!"

2. Old Business

2.1. Policy Revision

The Board revised the following policies:

- Policy 4029-Salary Schedule for Certificated Employees
- Form 4029.R1-Certified Employee Professional Growth Record Form
- Policy 4032-Professional Growth

Order #16480-Motion Passed: Motion to approve the 2nd and final reading of board Policy 4029, Form 4029R.1, and Policy 4032 as presented passed with a motion by Jim Nemec and a second by Stacie Higgins.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3. New Business

3.1. Committee Reports

- 3.1.1. Education, Americanism and Civics Committee**
- 3.1.2. Building and Grounds Committee Finance Committee**
- 3.1.3. Finance Committee**
- 3.1.4. Policy Committee**

3.2. Policy Review

The Board reviewed the following policies:

- Policy 4059 – Suicide Prevention Training
- Policy 4045 – Milk Expression
- Policy 4034 – Staff Handbook
- Policy 4018 - Corporal Punishment
- Policy 4017 – Relations with Employee Collective Bargaining Associations
- Policy 4016 – Jury Duty and Service as Witness in Court

3.3 Custodial RFP Update

Superintendent Fritch gave an update on the progress of the Custodial Services RFP Review

3.4 Middle School Hot Water Heater

Superintendent Fritch gave an update on the replacement of the hot water heater at the Middle School.

3.5 Mid States Busing/First Student Inc.

First Student Inc. purchased Mid States Busing.

Order #16481-Motion Passed: Motion to approve the transportation agreement with First Student Inc. passed with a motion by Teri Stukenholtz and a second by Jeff Fields.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.6. Gym Floors

Order #16482-Motion Passed: Motion to approve the refinishing of all the gym floors by Egan during the 2021 summer break, passed with a motion by Jeff Fields and a second by Nick Schmitz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.7. Payday Change

Order #16483-Motion Passed: Motion to approve the transition of payday from the 1st day of the month to the 20th day of the month by having 13 paydays from August 1, 2021 thru August 31, 2022 passed with a motion by Jim Nemeč and a second by Lisa Chaney.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.8. Copier Contract

Order #16484-Motion Passed: Motion to approve the proposal from Capitol Business Systems, as presented, for copier services passed with a motion by Jim Nemec and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.9. Teacher Evaluations

Order #16485-Motion Passed: Motion to approve the five-year proposal from Teach Boost, as presented, for the performance of teacher evaluations, passed with a motion by Stacie Higgins and a second by Don Loseke.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.10. Option Enrollment

Order #16486-Motion Passed: Motion to approve the Option Enrollment requests for Jaxton Scharp, Kindergarten and Georgia Reynolds, Kindergarten for the 2021-2022 school year passed with a motion by Stephen Luther and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.11. Foreign Exchange Student Request

Order #16487-Motion Passed: Motion to approve the ASSE Foreign Exchange Student request for Keno Malte Schuldt from Germany for the 2021-2022 school year passed with a motion by Stacie Higgins and a second by Stephen Luther.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.12. NCHS Class of 2021 List of Graduates

Order #16488-Motion Passed: Motion to approve the NCHS Class of 2021 List of Graduates, as presented, passed with a motion by Stephen Luther and a second by Don Loseke.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.13. Personnel-Resignation

Order #16489-Motion Passed: Motion to approve the letters of resignation from Dylan Mahoney, 4th Grade Teacher and MaKayla Riesberg, 3rd Grade Teacher, passed with a motion by Jim Nemeč and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemeč: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

3.14. Magazine Order

Order #16490-Motion Passed: Motion to approve the district magazine order, as presented, for the 2021-2022 and 2022-2023 school years passed with a motion by Stephen Luther and a second by Stacie Higgins.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

4. Superintendent's Report

Summer Retreat Date-Superintendent's Evaluation-Last Days of School-Thursday morning radio station visits-District vaccine update

5. Executive Session

Order #16491-Motion Passed: Motion to enter into Executive Session for the discussion of the legal consequences of specific action and legal advice clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law passed with a motion by Kent Blum and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

The Board entered into Executive Session at 7:00 PM. The Board exited Executive Session at 7:50 PM.

6. Adjournment

Order #16492-Motion Passed: Motion to adjourn at 7:50 PM passed with a motion by Stacie Higgins and a second by Jim Nemecek.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Fields: Yea
Stacie Higgins: Yea
Jim Nemecek: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 9, Nay: 0, Absent: 0

Mark Fritch, Secretary

NOTICE OF MEETING OTOE COUNTY

Affidavit of Publication

STATE OF NEBRASKA }
COUNTY OF OTOE } SS

NOTICE OF MEETING
OTOE COUNTY SCHOOL
DISTRICT 111
IN THE STATE OF
NEBRASKA

Kiff Manion, being duly sworn, says:

NOTICE IS HEREBY GIVEN that the Regular Meeting of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:00 o'clock P.M., April 12, 2021 at Northside Elementary, 1200 14th Avenue, Nebraska City, Nebraska, in the Commons, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

That she is Editor of the News-Press, a daily newspaper of general circulation, printed and published in Nebraska City, Otoe County, Nebraska; that the publication, a copy of which is attached hereto, was published in the said newspaper on the following dates:

Mark Fritch
Superintendent of Schools
(Published in The Nebraska News-Press – April 2, 2021)
#70174

April 02, 2021

That said newspaper was regularly issued and circulated on those dates.

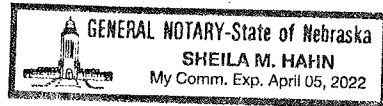
SIGNED:

Kiff Manion
SA

Subscribed to and sworn to me this 2nd day of April 2021.

Sheila M. Hahn
Nebraska City, Nebraska, Otoe
County, Nebraska

My commission expires: ~~March 23, 2021~~ APRIL 5, 2022



01101377 00070174 402-873-6030

Carla Zaroban
Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410



NOTICE OF BOARD MEETING -- REGULAR MEETING APRIL 12, 2021

DAMIEN BERTWELL

WEDNESDAY, MARCH 10, 2021

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M.**, April 12, 2021 at **Northside Elementary, 1200 14th Avenue**, Nebraska City, Nebraska, in the Commons, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

Superintendent of Schools



Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410
Phone: 402-873-6033
Fax: (402) 873-6030

SCHOOLS

- Nebraska City Public Schools
- Nebraska City High School
- Nebraska City Middle School
- Hayward Elementary School
- Northside Elementary School

EXPLORE

- Live Feed
- Staff
- News
- Events
- Documents



STAY CONNECTED



**Board of Education Work Session
Tuesday, April 13, 2021 6:30 PM
Hayward Elementary
306 S 14th Street
Nebraska City, NE 68410**

The News Press and B103 were notified.

Notice was published on the Nebraska City Public Schools website and in the Nebraska City News Press on Friday, April 2, 2021 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on April 2, 2021 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1. Call to Order

Board President Kent Blum called the meeting to order at 6:34 PM.

2. Roll Call

Kent Blum: Present

Lisa Chaney: Present

Don Loseke: Present

Jeff Frields: Present

Stacie Higgins: Present

Jim Nemeck: Present

Nick Schmitz: Present

Teri Stukenholtz: Present

Stephen Luther: Absent

Present: 8, Absent: 1

3. Discussion

The Board invited Superintendent Mark Fritch to give a presentation on the Levy Override Election followed by discussion.

4. Adjournment

Order #16493-Motion Passed: Motion to adjourn at 7:37 PM. This motion, made by Stacie Higgins and seconded by Jim Nemeck, passed.

Kent Blum:	Yea
Lisa Chaney:	Yea
Don Loseke:	Yea
Jeff Frields:	Yea
Stacie Higgins:	Yea
Stephen Luther:	Abs
Jim Nemeck:	Yea
Nick Schmitz:	Yea
Teri Stukenholtz:	Yea

Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary

April 13 at 6:30 pm

Affidavit of Publication

STATE OF NEBRASKA }
COUNTY OF OTOE } SS

NOTICE OF MEETING
OTOE COUNTY SCHOOL DISTRICT 111
IN THE STATE OF
NEBRASKA

Kitt Manion being duly sworn, says:

NOTICE IS HEREBY GIVEN that the Work Session of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:30 P.M., April 13, 2021 at Hayward Elementary, 306 S 14th, Nebraska City, Nebraska, in the Gymnasium, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

That she is Editor of the News-Press, a daily newspaper of general circulation, printed and published in Nebraska City, Otoe County, Nebraska; that the publication, a copy of which is attached hereto, was published in the said newspaper on the following dates:

Mark Fritch
Superintendent of Schools
(Published in The News Press - April 2, 2021)
#70201

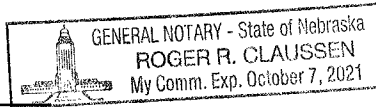
April 02, 2021

That said newspaper was regularly issued and circulated on those dates.

SIGNED:

[Handwritten Signature]

Subscribed to and sworn to me this ~~2nd~~ 8th day of April 2021.



Roger R Clausen, _____, Otoe

County, Nebraska

My commission expires: ~~March 23, 2021~~
10-7-21

01101377 00070201 402-873-6030

Carla Zaroban
Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410



NEBRASKA CITY PUBLIC SCHOOLS // NEWS // NOTICE OF BOARD MEETING -- WORK SESSION APRIL 13, 2021



NOTICE OF BOARD MEETING -- WORK SESSION APRIL 13, 2021

DAMIEN BERTWELL
TUESDAY, MARCH 16, 2021

NOTICE IS HEREBY GIVEN that the Work Session of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:30 P.M., April 13, 2021 at Hayward Elementary, 306 S 14th, Nebraska City, Nebraska, in the Gymnasium, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch
Superintendent of Schools



Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410
Phone: 402-873-6033
Fax: (402) 873-6030

SCHOOLS

- Nebraska City Public Schools
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EXPLORE

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STAY CONNECTED



Nebraska City Public Schools

Board Report - Bill Listing

Apr-21

Vendor Name	Description	Check
		Total
Checking Account ID	08 Fund Number	08 Building Fund
BOHL PLUMBING	MS WATER HEATER	9,416.00
LARRY'S BOILER SERVICE, INC.	HS BOILER INSPECTION	645.00
PARALLEL TECHNOLOGIES, INC	HS ACTUATOR BOILER REPAIR	821.14
Fund Number	08	<u>10,882.14</u>
Checking Account ID	08	<u>10,882.14</u>
Checking Account ID	09 Fund Number	09 QCPUF Fund
BOK FINANCIAL	BOND INTEREST PAYMENT	13,677.69
WELLS FARGO CORPORATE TRUST SERVICE	BOND INTEREST PAYMENT	551.33
Fund Number	09	<u>14,229.02</u>
Checking Account ID	09	<u>14,229.02</u>
Checking Account ID	1 Fund Number	01 General Fund
AGTAC SERVICES, LLC	CONTRACTED SERVICES	30,791.63
AMAZON.COM	BOOKS AND OTHER SUPPLIES	481.19
AMERICAN NATIONAL BANK	LOAN PAYMENT	1,260.03
AMERICAN RECYCLING AND SANITATION	TRASH REMOVAL	1,828.39
APPTEGY	WEBSITE ANNUAL SUBSCRIPTION	8,350.00
ARBOR BANK	LOAN PAYMENT	21,805.84
AVAYA	SERVICE CONTRACT PHONE	360.84
BALFOUR	GRADUATION SUPPLIES	17.88
BIG RED SAWMILL AND FIREWOOD, INC.	MS SHOP SUPPLIES	130.41
BISHOP BUSINESS EQUIPMENT	LASERFICHE LICENSES	2,592.00
BOBCAT OF OMAHA	BRUSH REPAIRS	1,192.88
BOHL PLUMBING	BACKFLOW TESTS	290.89
CAPITAL BUSINESS SYSTEMS	COPY FEES	1,527.61
CAPITAL BUSINESS SYSTEMS	COPIER LEASE	4,406.14
CAPSTONE	PEBBLE GO SUBSCRIPTION	399.00
CARD SERVICES	SUPPLIES	537.49
CARPENTER PAPER COMPANY	CUSTODIAL SUPPLIES	1,503.51
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	232.49
DECKER, INC.	SIGNS	116.47
DIETZE MUSIC	INSTRUMENT REPAIRS	186.38
ECONOLOGDE INN AND SUITES	STATE SPEECH LODGING	251.32
ESU #4	CONTRACTED SERVICES	1,756.95
ESU COORDINATING COUNCIL	LOURDES PD REGISTRATION	300.00

FLINN SCIENTIFIC, INC.	SCIENCE SUPPLIES	95.15
FOLLETT SCHOOL SOLUTIONS	BOOKS	525.69
FRONTIER COOPERATIVE	WEED SPRAY	140.00
GATEHOUSE MEDIA NEBRASKA HOLDINGS	LEGAL PROOF FEES	48.56
GOVCONNECTION, INC.	PROJECTOR/ DOC CAMERA	1,532.32
GRUNWALD MECHANICAL CONTRACTORS & HEARTLAND ROOFING CONSULTANTS	BOILER REPAIRS ROOF REPAIR	328.68 950.00
Home Depot Pro	CUSTODIAL SUPPLIES/PARKING PAINT	3,445.10
INDOFF INCORPORATED	CUSTODIAL SUPPLIES	53.99
J.F. AHERN CO.	ANNUAL INSPECTIONS	1,120.00
JENNA HENRICHS	CONTRACTED SERVICES	5,012.66
JOHNNY'S CYCLE	MOWER SUPPLIES	91.26
JW PEPPER & SON, INC	MUSIC	83.87
LAWSON PRODUCTS INC.	COVID AND CUSTODIAL SUPPLIES	503.16
LUNCHTIME SOLUTIONS, INC.	PRE K SNACKS/ACT SNACKS	533.70
MADISON NATIONAL LIFE	APRIL CLASSIFIED LTD	507.60
MECHANICAL SALES PARTS, INC.	FAN MOTOR	244.00
MENARDS SOUTH	SUPPLIES	199.98
MID STATES SCHOOL BUS, INC.	CONTRACTED SERVICES	24,637.33
MILLER MONROE FARRELL INSURANCE	INSURANCE	14,209.00
MULLENAX AUTO SUPPLY	SUPPLIES	162.15
NASB	BUDGET WORKSHOP	325.00
NCECBVI	CONTRACTED SERVICES	8,400.00
NCSA	NASBO CONVENTION	90.00
NCPS FOUNDATION	APRIL 2021 LEASE PAYMENT	250.00
NEBR. CITY ROTARY	MEMBERSHIP	125.00
NEBRASKA AIR FILTERS, INC	FILTERS	2,645.44
NEBRASKA CITY UTILITIES	UTILITIES	39,210.11
NSAA DISTRICT II	VOCAL DMC ENTRY	345.00
O'REILLY AUTO PARTS	PARTS	277.93
OMAHA WORLD HERALD NIE	SCHOOL PAPERS	866.25
ONE SOURCE	BACKGROUND CHECKS	23.00
PAPER TIGER SHREDDING, INC.	SHREDDING SERVICE	87.00
PAYROLL ACCOUNT-NC PUBLIC SCH	MAY PAYROLL	1,183,142.88
POWERSCHOOL GROUP LLC	POWERSCHOOL ANNUAL SUBSCRIPTION	8,938.80
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	410.00
SCHMITT MUSIC CO.	INSTRUMENT REPAIRS	104.76
SCHOOL SPECIALTY, INC.	CHAIR	26.84
SOUTHEAST PLUMBING AND HEATING	COMPRESSOR INSTALL	1,764.00

THYSSENKRUPP ELEVATOR CORP		SERVICE CONTRACT ELEVATOR	848.76
UNITE PRIVATE NETWORKS		INTERNET	774.21
VERIZON WIRELESS		CELL PHONE	897.82
VOSS LIGHTING		LIGHT BULBS	321.70
VOYAGER FLEET SYSTEMS		FUEL CHARGES	3,519.33
WALMART COMMUNITY/RFCSELLC		MISC SUPPLIES	767.82
WESTLAKE ACE HARDWARE		HS BOILER REPAIRS	73.50
WEX BANK		FUEL CHARGES	1,117.20
WINDSTREAM		PHONE	2,909.55
Fund Number	01		<u>1,393,005.44</u>
Checking Account ID	1		<u>1,393,005.44</u>
Checking Account ID	2	Fund Number	01 General Fund
BLUE CROSS BLUE SHIELD		HEALTH AND DENTAL PREMIUMS	206,042.71
MADISON NATIONAL LIFE		LIFE INSURANCE	1,793.40
VSP, INC		VISION INSURANCE	1,579.29
Fund Number	01		<u>209,415.40</u>
Checking Account ID	2		<u>209,415.40</u>
Checking Account ID	6	Fund Number	06 Nutritional Services
LUNCHTIME SOLUTIONS, INC.		MARCH FOOD SERVICE	98,226.09
TECHMASTERS		HW FREEZER REPAIRS	633.00
Fund Number	06		<u>98,859.09</u>
Checking Account ID	6		<u>98,859.09</u>

Nebraska City Public Schools
April 2021
Summary Financial Report

General Fund

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The proposed General Fund levy for 2020-21 is \$1.059942.

Balance Forward	787,766.33
Revenue	1,856,671.79
Expenses	<u>1,405,333.73</u>
Balance	1,239,104.39

Building Fund

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The proposed Building Fund levy for 2020-21 is \$0.009988.

Balance Forward	123,427.96
Revenue	59,986.44
Expenses	<u>10,882.14</u>
Balance	172,532.26

QCPUF Fund

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The proposed QCPUF levy for 2020-21 is \$0.030228.

Balance Forward	110,560.80
Revenue	25,964.88
Expenses	<u>14,229.02</u>
Balance	122,296.66

Cooperative Fund

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

Balance Forward	166,725.53
Revenue	22.22
Expenses	<u>0.00</u>
Balance	166,747.75

Depreciation Fund

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

Balance Forward	198,524.42
Revenue	0.00
Expenses	<u>0.00</u>
Balance	198,524.42

School Nutrition Fund

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

Balance Forward	255,864.79
Revenue	111,843.99
Expenses	<u>98,859.09</u>
Balance	268,849.69

Payroll Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

Balance Forward	30,049.60
Revenue	1,183,381.19
Expenses	<u>1,183,142.88</u>
Balance	30,287.91

Section 125 Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

Balance Forward	36,083.62
Revenue	6,435.79
Expenses	<u>6,432.81</u>
Balance	36,086.60

Meyer Memorial Fund

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

Balance Forward	230,227.67
Revenue	.04
Expenses	<u>0.00</u>
Balance	230,227.71

GENERAL FUND MONTHLY FINANCIAL REPORT			REC'D MONTH	REC'D THRU:	REC'D THRU		20-21	19-20
	BUDGETED	APRIL	4/30/2021	4/30/2020	DIFFERENCE	% OF BUDGET TO	% OF BUDGET TO	
RECEIPTS:						BE RECEIVED	BE RECEIVED	
LOCAL PROPERTY TAXES	9,224,197.00	635,261.88	5,406,766.51	5,345,773.04	60,993.47	41.38%		
CARLINE TAX	10,250.00		2,699.03	1,565.96	1,133.07	73.67%		
IN LIEU OF TAX, 5% GROSS	5,650.00	5,743.50	5,743.50	5,919.92	-176.42			
MOTOR VEHICLE TAX	765,000.00	78,679.13	576,751.93	515,742.62	61,009.31	24.61%		
PENALTIES AND INTEREST ON TAXES								
TUITION FROM OTHER DISTRICTS-SPED			5,740.00	31,111.15	-25,371.15			
LOCAL LICENSE FEES, CITY	9,000.00	650.00	1,220.00	1,635.92	-415.92	86.44%		
RENTAL OF SCHOOL FACILITIES	2,000.00			2,100.00	-2,100.00			
OTHER LOCAL REVENUE	46,900.00		17,791.25	30,915.28	-13,124.03	62.07%		
COUNTY FINES & LICENSE FEES	122,000.00	9,422.60	95,686.92	88,985.51	6,701.41	21.57%		
PSC and SCC Receipts				4,003.20	-4,003.20			
ESU RECEIPTS			1,253.60	564.05	689.55			
OTHER COUNTY SOURCES					0.00			
STATE AID	4,060,964.00	406,096.00	3,248,768.00	3,322,112.00	-73,344.00	20.00%		
SPECIAL EDUCATION PROGRAM	1,158,500.00	161,111.00	809,176.00	808,843.00	333.00	30.15%		
SPECIAL EDUCATION TRANSP.	25,000.00	25,297.00	25,297.00	26,817.00	-1,520.00	-1.19%		
HOMESTEAD EXEMPTION	258,000.00	47,083.87	93,195.50	94,576.81	-1,381.31	63.88%		
RELIEF TO PROPERTY TAXPAYERS	525,000.00	262,953.81	526,356.28	538,752.74	-12,396.46	-0.26%		
PERSONAL PROPERTY TAX CREDIT	38,000.00			24,267.65	-24,267.65	100.00%		
RAILROAD CREDIT			2.58					
HIGH ABILITY LEARNERS	9,074.00		9,149.00	9,951.00	-802.00	-0.83%		
RULE 4 TEXTBOOK LOAN	20,000.00			20,098.32	-20,098.32	100.00%		
PRO-RATE MOTOR VEHICLE	25,500.00	-214.61	5,682.98	20,694.87	-15,011.89	77.71%		
STATE APPORTIONMENT	224,420.00		199,249.60	239,258.76	-40,009.16	11.22%		
IN LIEU OF SCHOOL LAND TAX		77.57	1,736.70	1,566.02	170.68			
DISTANCE EDUCATION INCENTIVE PAYMENTS					0.00			
21,417.00 STATE EARLY CHILDHOOD	87,398.00	7,139.00	40,559.00	67,718.00	-27,159.00	53.59%		
62,012.00 TITLE I	356,044.00	147,842.00	147,842.00	278,168.00	-130,326.00	58.48%		
					0.00			
4,836.00 TITLE I, PART A NCLB IMPROV BASIC PRGM					0.00			
	67,217.00	44,402.00	55,431.00	18,537.00	36,894.00	17.53%		
					0.00			
5,464.00 IDEA BASE	7,908.00		815.00	456.00	359.00	89.69%		
95,192.00 IDEA PRESCHOOL BASE	439,743.00	22,124.00	179,215.00	56,091.00	123,124.00	59.25%		
14,527.00 IDEA ENROLL/POVERTY	56,712.00		22,117.00	16,315.00	5,802.00	61.00%		
					0.00			
	38,000.00		31,019.92	29,022.12	1,997.80	18.37%		
3,272.00 MAAPS RECEIPTS	258,486.00	2,382.00	238,530.00		238,530.00	7.72%		
	3,000.00			4,068.68	-4,068.68			
24,598.00 N-SPDG GRANT	200,649.00		88,289.00	117,433.00	-29,144.00	56.00%		
	3,350,000.00		300,000.00		300,000.00			
			60.00	8,963.00	-8,903.00			
					0.00			
			55.42	1,072.33	-1,016.91			
	21,394,612.00	1,856,050.75	12,136,199.72	11,733,098.95	403,100.77	43.27%	33.44%	
				725,000.00				
	21,394,612.00	1,856,050.75	12,136,199.72	12,458,098.95				
231,318.00 GRAND TOTAL								

Does not include TANS

			DISB. MONTH	DISB. THRU:	DISB. THRU:		20-21	19-20
	DISBURSEMENTS:		APRIL	4/30/2021	4/30/2020	DIFFERENCE	% OF BUDGET TO BE SPENT	% OF BUDGET TO BE SPENT
1100	INSTRUCTION	5,939,800.00	430,587.60	3,733,838.96	4,233,867.34	-500,028.38	37.14%	
1115	CAREER ACADEMY	196,400.00	15,698.43	128,774.23	127,551.95	1,222.28	34.43%	
1150	ELL	304,150.00	24,648.77	193,600.98	197,053.51	-3,452.53	36.35%	
1160	POVERTY	2,052,805.00	140,720.02	1,360,286.00	869,339.90	490,946.10	33.74%	
1190	PRESCHOOL LOCAL FUNDS	168,000.00	9,319.26	107,136.11	101,805.11	5,331.00	36.23%	
1200	SPECIAL EDUCATION	2,588,800.00	198,935.45	1,609,018.88	1,650,794.46	-41,775.58	37.85%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00		10,271.02	0.00	10,271.02	49.79%	
2120	GUIDANCE	172,925.00	10,937.70	110,228.03	164,419.96	-54,191.93	36.26%	
2130	HEALTH/NURSE	91,145.00	4,795.17	57,144.03	57,629.73	-485.70	37.30%	
2140	PSYCHOLOGY	207,750.00	16,604.61	131,438.85	127,534.58	3,904.27	36.73%	
2150	SPEECH/AUDIOLOGY	259,600.00	20,601.39	151,019.83	130,156.89	20,862.94	41.83%	
2160	OCCUPATIONAL THERAPY	49,990.00	3,964.12	31,858.50	23,352.25	8,506.25	36.27%	
2170	PHYSICAL THERAPY	22,400.00	279.11	3,867.49	9,761.67	-5,894.18	82.73%	
2180	VISION	700.00	0.00	94.08	13,333.33	-13,239.25	86.56%	
2190	OTHER SUPPORT SERVICES	80,000.00	0.00	20,577.02	15,927.58	4,649.44	74.28%	
2212	CURRICULUM DIRECTOR	80,190.00	6,482.55	52,519.84	39,974.29	12,545.55	34.51%	
2214	STANDARDS DIRECTOR	92,090.00	6,482.54	55,711.08	39,581.96	16,129.12	39.50%	
2220	LIBRARY	196,410.00	11,197.06	121,004.28	231,607.49	-110,603.21	38.39%	
2290	EARLY RETIREMENT	191,468.00		191,468.00	130,701.00	60,767.00	0.00%	
2310	SCHOOL BOARD	95,550.00	306.56	47,300.88	57,835.14	-10,534.26	50.50%	
2320	SUPERINTENDENT	284,975.00	23,212.91	187,994.32	182,712.73	5,281.59	34.03%	
2410	PRINCIPALS	960,850.00	70,190.96	620,211.24	609,880.34	10,330.90	35.45%	
2510	BUSINESS OFFICE	327,840.00	18,136.59	151,255.43	147,952.23	3,303.20	53.86%	
2520	VEHICLE ACQUISTION	0.00		0.00	0.00	0.00	0.00%	
2580	TECHNOLOGY	238,930.00	24,883.52	81,865.60	68,552.42	13,313.18	65.74%	
2610	PLANT OPERATION	1,055,730.00	85,226.68	717,198.36	687,296.20	29,902.16	32.07%	
2620	MAINTENANCE	584,725.00	37,983.09	350,976.75	426,863.62	-75,886.87	39.98%	
2700	PUPIL TRANSPORTATION	368,795.00	32,490.15	236,172.60	222,336.65	13,835.95	35.96%	
3535	HIGH ABILITY LEARNERS	102,750.00	4,331.74	60,682.42	64,666.78	-3,984.36	40.94%	
3540	STATE EARLY CHILDHOOD	89,380.00	7,180.07	57,570.63	61,874.23	-4,303.60	35.59%	
3599	TEXTBOOK LOAN	20,000.00	0.00	0.00	3,040.95	-3,040.95	100.00%	
5000	DEBT SERVICES	3,700,500.00	23,065.87	193,426.96	207,754.46	-14,327.50	94.77%	
6200	TITLE I	394,220.00	31,445.33	257,442.64	312,033.14	-54,590.50	34.70%	
6310	TITLE II PART A	62,200.00	460.18	14,821.67	17,498.78	-2,677.11	76.17%	
6406	IDEA PART B PRESCHOOL	7,805.00	1,239.50	7,653.41	7,657.48	-4.07	1.94%	
6408	IDEA BASE/ENROLLMENT/POVERTY	318,654.00	22,677.35	187,305.02	268,826.69	-81,521.67	41.22%	
6412	NON-PUBLIC SPED	39,653.00	1,693.25	21,374.47	25,079.13	-3,704.66	46.10%	
6700	PERKINS	0.00			0.00	0.00		
6968	TITLE IV, PART B, NCLB 21ST CENTURY	222,980.00	12,186.98	86,549.06	160,071.25	-73,522.19	61.19%	
6990	N-SPDG GRANT-PBIS	3,600.00		22.03	4,526.46	-4,504.43	99.39%	
6996	ESSERS/CARES GRANT	258,486.00	3,272.06	62,222.39	1,581.62	60,640.77	75.93%	
6997	ESSERS II		103,476.12	103,476.12				
	SUBTOTAL	21,852,701.00	1,404,712.69	11,515,379.21	11,702,433.30	-290,530.21	47.30%	35.54%
	TRANSFER TO FUND						Does NOT include TANS	
	NON-PROGRAM CHARGES				375,000.00			
	TOTAL DISBURSEMENTS:	21,852,701.00	1,404,712.69	11,515,379.21	12,077,433.30			

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001			VARSITY FOOTBALL BALANCE	494.48	0.00	0.00	0.00	494.48
05 704 0002			9TH FOOTBALL BALANCE	(72.00)	0.00	0.00	0.00	(72.00)
05 704 0003			7-8 FOOTBALL BALANCE	(658.25)	0.00	0.00	0.00	(658.25)
05 704 0004			VARSITY BBB BALANCE	(2,874.36)	0.00	332.00	0.00	(2,542.36)
05 704 0005			9TH BBB BALANCE	(320.00)	0.00	0.00	0.00	(320.00)
05 704 0006			7-8 GBB BALANCE	(1,320.91)	0.00	0.00	0.00	(1,320.91)
05 704 0007			7-8 BBB BALANCE	(1,200.14)	0.00	0.00	0.00	(1,200.14)
05 704 0008			VARSITY B TRACK BALANCE	(586.18)	370.00	0.00	0.00	(956.18)
05 704 0009			NC INVITATIONAL TRACK BALANCE	3,188.34	1,300.00	1,046.00	0.00	2,934.34
05 704 0010			TRAVELING GIRLS BB BALANCE	4,236.80	0.00	0.00	0.00	4,236.80
05 704 0011			7-8 TRACK BALANCE	0.00	400.00	0.00	0.00	(400.00)
05 704 0012			VARSITY WRESTLING BALANCE	(6,599.66)	0.00	0.00	0.00	(6,599.66)
05 704 0013			7-8 WRESTLING BALANCE	(342.69)	0.00	0.00	0.00	(342.69)
05 704 0014			CROSS COUNTRY BALANCE	(2,386.00)	0.00	0.00	0.00	(2,386.00)
05 704 0015			VARSITY GIRLS TRACK BALANCE	(150.00)	460.00	0.00	0.00	(610.00)
05 704 0016			VARSITY GBB BALANCE	(3,789.79)	0.00	0.00	0.00	(3,789.79)
05 704 0017			9TH GBB BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0018			VARSITY VOLLEYBALL BALANCE	(2,888.44)	138.01	0.00	0.00	(3,026.45)
05 704 0019			9TH VOLLEYBALL BALANCE	(1,060.00)	0.00	0.00	0.00	(1,060.00)
05 704 0020			7-8 VOLLEYBALL BALANCE	225.00	0.00	0.00	0.00	225.00
05 704 0021			BOYS TENNIS BALANCE	(1,032.34)	0.00	0.00	0.00	(1,032.34)
05 704 0022			GIRLS TENNIS BALANCE	(343.68)	85.00	0.00	0.00	(428.68)
05 704 0023			MS CRAFTS BALANCE	1,465.61	0.00	0.00	0.00	1,465.61
05 704 0024			GOLF BALANCE	(1,949.96)	1,136.15	0.00	0.00	(3,086.11)
05 704 0025			FFA BALANCE	5,790.24	949.73	0.00	0.00	4,840.51
05 704 0026			FCCLA BALANCE	(859.48)	451.17	0.00	0.00	(1,310.65)
05 704 0027			PIONNER YOUTH BOYS BASKETBALL BALANCE	5,344.33	0.00	0.00	0.00	5,344.33
05 704 0028			NS BOOK FUND BALANCE	2,199.89	0.00	0.00	0.00	2,199.89
05 704 0029			SINGERS BALANCE	(126.25)	100.00	0.00	0.00	(226.25)
05 704 0030			MUSICAL BALANCE	6,563.19	0.00	0.00	0.00	6,563.19
05 704 0031			DECA BALANCE	(969.77)	0.00	0.00	0.00	(969.77)
05 704 0032			HS OFFICE FACULTY BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0033			FBLA BALANCE	414.27	0.00	0.00	0.00	414.27
05 704 0034			HS POP MONEY BALANCE	14.16	0.00	0.00	0.00	14.16
05 704 0035			MS POP BALANCE	356.07	0.00	0.00	0.00	356.07
05 704 0036			HS BAND RESALE BALANCE	(1,227.53)	0.00	0.00	0.00	(1,227.53)

Nebraska City Public Schools
05/05/2021 8:45 AM

Activity Fund Balance Report - Summary - Exclude Encumbrances
04/2021 - 04/2021

Regular, Beginning Month 04/2021; Processing Month 04/2021; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0037			MS BAND RESALE BALANCE	200.65	0.00	20.00	0.00	220.65
05 704 0038			MS WRESTLING CLUB BALANCE	(10.16)	0.00	0.00	0.00	(10.16)
05 704 0039			PIONEER FOOTBALL BALANCE	3,347.77	1,101.39	0.00	0.00	2,246.38
05 704 0040			WEIGHTLIFTING BALANCE	538.69	0.00	0.00	0.00	538.69
05 704 0041			MS TRACK CLUB BALANCE	633.00	0.00	0.00	0.00	633.00
05 704 0042			CHILDRENS CHOIR BALANCE	275.71	0.00	0.00	0.00	275.71
05 704 0043			HW BOOK FUND BALANCE	1,465.39	0.00	0.00	0.00	1,465.39
05 704 0044			WRESTLING MATMAIDS BALANCE	322.14	0.00	0.00	0.00	322.14
05 704 0045			CHEERLEADERS BALANCE	(11,619.66)	0.00	0.00	0.00	(11,619.66)
05 704 0046			CLASS OF 2023 BALANCE	716.70	0.00	0.00	0.00	716.70
05 704 0047			DANCE TEAM BALANCE	(635.32)	0.00	0.00	0.00	(635.32)
05 704 0048			SPEECH CONTEST BALANCE	2,185.94	700.00	759.00	0.00	2,244.94
05 704 0049			DRAMA ACTIVITY BALANCE	596.15	0.00	0.00	0.00	596.15
05 704 0050			MS STUDENT COUNCIL BALANCE	13,879.70	950.00	0.00	0.00	12,929.70
05 704 0051			HS STUDENT COUNCIL BALANCE	1,654.03	40.82	0.00	0.00	1,613.21
05 704 0052			JOURNALISM BALANCE	6,003.64	0.00	0.00	0.00	6,003.64
05 704 0053			BIG MAC MATH BALANCE	4,027.08	0.00	0.00	0.00	4,027.08
05 704 0054			ART CLUB BALANCE	1,465.81	0.00	0.00	0.00	1,465.81
05 704 0055			CONSTRUCTION CLASS BALANCE	2.91	0.00	0.00	0.00	2.91
05 704 0056			NATIONAL HONOR SOCIETY BALANCE	735.19	0.00	0.00	0.00	735.19
05 704 0057			DISTRICT ACTIVITY FUND BALANCE	(1,440.07)	560.00	0.00	0.00	(2,000.07)
05 704 0058			HS BAND ACTIVITY BALANCE	(678.38)	0.00	0.00	0.00	(678.38)
05 704 0059			6TH GRADE BAND BALANCE	(1,005.68)	0.00	20.00	0.00	(985.68)
05 704 0060			HS BOOK SALES BALANCE	4,310.27	0.00	0.00	0.00	4,310.27
05 704 0061			HS SCIENCE GRANT BALANCE	2.02	0.00	0.00	0.00	2.02
05 704 0062			HS QUIZ BOWL BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0063			MS QUIZ BOWL BALANCE	38.00	0.00	0.00	0.00	38.00
05 704 0064			HS SCIENCE CLUB BALANCE	3,420.75	1,058.59	0.00	0.00	2,362.16
05 704 0065			HS COLOR GUARD BALANCE	896.37	0.00	0.00	0.00	896.37
05 704 0066			HS METALS BALANCE	4.82	0.00	0.00	0.00	4.82
05 704 0067			MS HOME EC. LAB BALANCE	50.03	0.00	0.00	0.00	50.03
05 704 0068			HS CONCESSIONS BALANCE	39.44	1,138.28	2,161.39	0.00	1,062.55
05 704 0069			PRECEDERS BALANCE	25.20	0.00	0.00	0.00	25.20
05 704 0070			VARSITY CLUB BALANCE	27,971.07	1,850.00	0.00	0.00	26,121.07
05 704 0071			WELLNESS BALANCE	547.30	0.00	0.00	0.00	547.30
05 704 0072			DRIVER EDUCATION BALANCE	30,227.01	2,340.00	0.00	0.00	27,887.01

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Activity Fund Balance Report - Summary - Exclude Encumbrances
04/2021 - 04/2021

Regular; Beginning Month 04/2021; Processing Month 04/2021; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0073		MS SHOP ACTIVITY BALANCE	1,843.03	0.00	0.00	0.00	1,843.03	
05 704 0074		HS PROMOTIONS BALANCE	1,750.00	0.00	0.00	0.00	1,750.00	
05 704 0075		SPECIAL EQUIPMENT BALANCE	(1,372.79)	0.00	0.00	0.00	(1,372.79)	
05 704 0076		GOLF INVITE BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0077		HS PRIDE BALANCE	1,165.80	0.00	0.00	0.00	1,165.80	
05 704 0078		PIONEER GEAR BALANCE	744.07	0.00	0.00	0.00	744.07	
05 704 0079		HORTICULTURE BALANCE	603.27	0.00	0.00	0.00	603.27	
05 704 0080		BOYS COOP TENNIS BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0081		CLASS OF 2021 BALANCE	891.43	0.00	0.00	0.00	891.43	
05 704 0082		MS PRIDE BALANCE	531.62	0.00	0.00	0.00	531.62	
05 704 0083		ATHLETIC TRAINER SUPPLIES BALANCE	(577.11)	0.00	0.00	0.00	(577.11)	
05 704 0084		MS SCIENCE BOWL BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0085		HW PURPLE JAM BALANCE	500.32	0.00	0.00	0.00	500.32	
05 704 0086		SUMMER SB LEAGUE BALANCE	281.25	0.00	0.00	0.00	281.25	
05 704 0087		HAYWARD FUNDRAISER BALANCE	2,814.53	37.51	591.60	0.00	3,368.62	
05 704 0088		MS BOOK SALES BALANCE	1,330.28	0.00	0.00	0.00	1,330.28	
05 704 0089		PICTURE BOARD BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0090		VOLLEYBALL CLUB BALANCE	257.10	0.00	0.00	0.00	257.10	
05 704 0091		GIRLS SOCCER CLUB BALANCE	1,318.95	0.00	0.00	0.00	1,318.95	
05 704 0092		CLASS OF 2024 BALANCE	1,223.00	549.66	0.00	0.00	673.34	
05 704 0093		BROADCASTING CLASS BALANCE	31.64	0.00	0.00	0.00	31.64	
05 704 0094		HS SHOP RESALE BALANCE	62.77	0.00	0.00	0.00	62.77	
05 704 0095		HS ENGLISH BALANCE	291.86	0.00	0.00	0.00	291.86	
05 704 0096		PIONEER PERKS BALANCE	619.53	0.00	0.00	0.00	619.53	
05 704 0097		NS FUNDRAISER BALANCE	1,556.89	1,037.00	958.85	0.00	1,478.74	
05 704 0098		BBB SUMMER LEAGUE BALANCE	1,305.41	175.00	190.00	0.00	1,320.41	
05 704 0099		WRESTLING CLUB BALANCE	(3,195.14)	0.00	0.00	0.00	(3,195.14)	
05 704 0100		HW DARE BALANCE	79.52	0.00	0.00	0.00	79.52	
05 704 0101		PIONEER CROSS COUNTRY BALANCE	686.48	0.00	0.00	0.00	686.48	
05 704 0102		CHOIR ROBE FUND BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0103		DISTRICT II MUSIC CONTEST BALANCE	0.00	0.00	0.00	0.00	0.00	
05 704 0104		HS SCIENCE SCHOLARSHIP BALANCE	317.51	0.00	0.00	0.00	317.51	
05 704 0105		B&G SOCCER BALANCE	(3,677.54)	1,415.00	2,361.00	0.00	(2,731.54)	
05 704 0106		BOYS TENNIS CLUB BALANCE	(219.34)	0.00	0.00	0.00	(219.34)	
05 704 0107		GIRLS GOLF BALANCE	(240.45)	0.00	0.00	0.00	(240.45)	
05 704 0108		EXPRESSIONS BALANCE	2,486.49	0.00	0.00	0.00	2,486.49	

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0109			FB JERSEYS BALANCE	60.83	0.00	0.00	0.00	60.83
05 704 0110			MS VOCAL BALANCE	190.00	0.00	0.00	0.00	190.00
05 704 0111			HS SPED BALANCE	60.36	0.00	0.00	0.00	60.36
05 704 0112			SUMMER GBB BALANCE	353.32	0.00	0.00	0.00	353.32
05 704 0113			PHOTO CLUB BALANCE	111.53	0.00	0.00	0.00	111.53
05 704 0114			HS TEXTILES BALANCE	3.15	0.00	0.00	0.00	3.15
05 704 0115			GIRLS TENNIS CLUB BALANCE	90.23	994.50	0.00	0.00	(904.27)
05 704 0116			STUDENT FEE DONATION BALANCE	707.00	0.00	0.00	0.00	707.00
05 704 0117			BOYS SOCCER CLUB BALANCE	3,305.23	0.00	588.00	0.00	3,893.23
05 704 0118			ARCHERY CLUB BALANCE	68.38	0.00	0.00	0.00	68.38
05 704 0119			WASHINGTON TRIP BALANCE	4,940.64	68.92	110.00	0.00	4,981.72
05 704 0120			COOP BASEBALL BALANCE	2,000.00	0.00	0.00	0.00	2,000.00
05 704 0121			CLASS OF 2022 BALANCE	707.92	644.65	0.00	0.00	63.27
05 704 0122			TENNIS INVITE BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0123			SOFTBALL BALANCE	(5,037.47)	0.00	0.00	0.00	(5,037.47)
05 704 0124			CD/INTEREST BALANCE	(21,184.05)	0.00	2.95	0.00	(21,181.10)
05 704 0125			BASEBALL BALANCE	(815.85)	1,340.00	1,363.00	0.00	(792.85)
05 704 0126			MUSIC TRIP BALANCE	2,266.01	0.00	1,784.10	0.00	4,050.11
05 704 0127			HAL BALANCE	370.46	0.00	0.00	0.00	370.46
05 704 0128			BASEBALL CLUB BALANCE	5,348.75	612.00	225.00	0.00	4,961.75
05 704 0129			CAREER & HUMAN DEVELOPMENT BALANCE	40.44	0.00	0.00	0.00	40.44
05 704 0130			HS SOUND SYSTEM BALANCE	995.21	0.00	0.00	0.00	995.21
05 704 0131			SUMMER SCHOOL BALANCE	1,641.62	0.00	0.00	0.00	1,641.62
05 704 0132			HS ART FEES BALANCE	3,710.38	0.00	0.00	0.00	3,710.38
05 704 0133			HS SPANISH FEES BALANCE	206.73	0.00	0.00	0.00	206.73
05 704 0134			MS FCS BALANCE	787.47	0.00	2.00	0.00	789.47
05 704 0135			MS ART FEES BALANCE	2,742.13	328.27	47.00	0.00	2,460.86
05 704 0136			MS IT FEES BALANCE	3,764.82	0.00	12.00	0.00	3,776.82
05 704 0137			HS FOOD FEES BALANCE	438.18	0.00	0.00	0.00	438.18
05 704 0138			COLLEGE TUITION FEES BALANCE	(655.83)	0.00	344.00	0.00	(311.83)
05 704 0139			CONSUMER MATH SCHOLARSHIP BALANCE	1,870.00	1,200.00	500.00	0.00	1,170.00
05 704 0140			READING SUPPLEMENT BALANCE	555.98	0.00	0.00	0.00	555.98
05 704 0141			CO BALANCE	14,845.50	431.55	268.47	0.00	14,682.42
05 704 0142			HEALTH SCIENCE GRANT FUND BALANCE	360.31	0.00	0.00	0.00	360.31
05 704 0143			CLASS OF 2020 BALANCE	409.53	0.00	0.00	0.00	409.53
05 704 0144			PIONEER PETE BALANCE	2,191.22	0.00	0.00	0.00	2,191.22

Nebraska City Public Schools
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Activity Fund Balance Report - Summary - Exclude Encumbrances
04/2021 - 04/2021

Regular; Beginning Month 04/2021; Processing Month 04/2021; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0145			HS TRACK CLUB BALANCE	179.28	0.00	0.00	0.00	179.28
05 704 0146			DISTRICT WRESTLING BALANCE	1,239.00	194.98	0.00	0.00	1,044.02
05 704 0147			DISTRICT BASKETBALL BALANCE	557.00	0.00	0.00	0.00	557.00
05 704 0148			NAT'L JR. HONOR SOCIETY BALANCE	1,089.35	0.00	0.00	0.00	1,089.35
05 704 0149			DISTRICT SOCCER BALANCE	751.00	0.00	0.00	0.00	751.00
05 704 0150			MS VOLLEYBALL CLUB BALANCE	855.85	0.00	0.00	0.00	855.85
05 704 0151			MS FCCLA BALANCE	1,019.18	0.00	0.00	0.00	1,019.18
05 704 0152			ACTIVITY ADMIN. BALANCE	3,582.78	0.00	0.00	0.00	3,582.78
05 704 0153			ROBOTICS BALANCE	(3.64)	0.00	0.00	0.00	(3.64)
05 704 0154			DISTRICT VOLLEYBALL BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0155			MS ROBOTICS BALANCE	1,438.80	0.00	20.00	0.00	1,458.80
05 704 0156			DISTRICT BASEBALL BALANCE	380.15	0.00	0.00	0.00	380.15
05 704 0157			TECHNOLOGY BALANCE	16,423.08	100.00	300.00	0.00	16,623.08
05 704 0158			MS LIFE SKILLS BALANCE	2,981.50	0.00	0.00	0.00	2,981.50
05 704 0159			CA CONSTRUCTION BALANCE	9,282.62	0.00	50.00	0.00	9,332.62
05 704 0160			CA HEALTH BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0161			CA WELDING BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0162			CA-INFORMATION TECHNOLOGY BALANCE	404.12	0.00	0.00	0.00	404.12
05 704 0163			YOUTH TENNIS CLUB BALANCE	1,834.58	0.00	0.00	0.00	1,834.58
Fund Total: 05				172,603.62	24,258.18	14,056.36	0.00	162,401.80

Premier Bank Balance \$ 179,257.05
Outstanding Checks - 16,855.25
Balance \$ 162,401.80

APRIL 2021 ENROLLMENT

BUILDING	PK	K	1	2	3	4	5	GRADES				9	10	11	12	TOTAL
								6	7	8						
Northside	57	117	106	89												369
Hayward					91	97	118									306
Middle School								108	91	107						306
High School											99	115	104	103		421
*Other									1					1	1	3
TOTAL	57	117	106	89	91	97	118	108	92	107	99	115	105	104		1405
10/31/20 COUNT	55	112	104	86	91	95	111	106	93	102	97	116	107	106		1381
	2	5	2	3	0	2	7	2	-1	5	2	-1	-2	-2		24
* Special Education students contracted to other schools or agencies.																

		5/3/2021	Board Meeting Mileage Sheet								
DATE											
PURCHASED	YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE
11/18/2002	2001	OLDSMOBILE	VAN	TAN	SILJOUETTE	7	1GHDX23E41D221511	6	15700	53026	207660
10/26/2005	2005	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L95HA27728	6	17950	45007	170332
1/26/2006	2005	CHRYSLER	VAN	GOLD	TOWN&COUNTRY	7	2C4GP44R25R519767	6	18900	44957	207859
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	176013
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	162215
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	197784
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	114085
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	153392
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	175233
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	98094
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	63069
7/29/2011	2000	FORD	VAN	WHITE	ECONOLINE	2	1FTRE1422YHB91542	6	5480	55989	159971
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	111884
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	165265
Dec 2013	1982	Chevy	PLOW TRUCK	GOLD/BROWN	PICK-UP	3	1GCGK24MOCJ161836	8	3000	57651	151236
5/1/2016	2003	Ford E450	SPED BUS	13	FORD E450/CUTAWAY	13	1FDWEW45F83HB65697	8		57655	162822

Board of Education Report
20-21 School
May 2021

General Information

Field trips have all concluded and went with limited issues.

Grade level picnics will, weather permitting, be held before school is out on the 12th, 17 and 18th.

The Northside Field day will be themed “Beach Party” and again weather permitting be on Friday, May 14th.

Current Kindergarten and 1st grade students will get to meet their teacher for next year on the 19th before dismissal for summer. The final event of the day on the 19th will be our tunnel walk to say goodbye to the 2nd grade students, starting at 11am.

Thanks to Mr. Taylor and Mr. Burtwell 2nd Grade has had all their new iPads for a couple weeks and they are already being utilized daily by the teachers. 1st Grade just received the class sets this week but are excited to start using them and they are planning for next year.

Board of Education Report Hayward Elementary School May 10th, 2021

General Information

1. Student Enrollment

Sept. 9th	3rd- 92	4th- 93	5th- 111	Total- 296
Jan. 5th	3rd- 92	4th- 96	5th- 113	Total- 301
May 5th	3rd- 91	4th- 97	5th- 118	Total- 306

Notables

- Hayward Heroes for April
 - Estrella Ramirez Rodriguez
 - Elihu Reyes-Del Toro



Activities and/or Athletics

- HW Grade Level Field Day Champions- Mrs. Schneider, Mrs. Mizner & Mrs. Armstrong
- Arbor Day Children's Program
- 5th Grade Career Day- May 4th
- 3rd Grade Ukulele Recitals



Upcoming Events

- May 12th- Move up to Middle School- 6th grade orientation
- May 18th- 4th Grade Homestead Field Trip
- May 19th- Last Day of School & 5th Grade Tunnel Walk



May 10th Board Report

General Information:

- On Friday, April 30th we held house meetings where students focused on values and focus. Character education is a significant part of the House Process. Students are excited to receive the House Cup at the end of the year for the house with the most points.
- Students helped the Nebraska City Tourism Commission in setting up the Arbor Day parade by cleaning up Central Avenue, as well as, setting up signposts for the day.
- The Middle School hosted their annual Spring Concerts in Choir. 6th, 7th, and 8th grade performances were held separately but all on the night of May 4th. Approximately 500 people were in attendance during the night. It was the first MS Choir concert held in person since the winter of 2019.
- The Middle School has wrapped up all of its state NSCAS testing and is in the process of completing Spring MAP testing. Students remarked that state testing was shorter than in previous years and they enjoyed that.
- On Saturday May 1st, many Middle Schoolers participated in the Arbor Day parade. The MS Band marched and many compliments were received on how well they sounded. A float created at the MS in conjunction with the MS student council and the 7th grade I-tech class was awarded "Float that best exhibited theme" by the Nebraska City Tourism Commission. The float was supervised by Katie Meredith and Travis Case and was made from recycled goods.
- On May 12th, the 5th grade will be coming to the Middle School to attend 5th grade orientation. Students will have an opportunity to meet with their future teachers and tour the building.
- On May 17th, the Middle School will host their Awards night. Students will be celebrated for their achievements in both academics and character. The ceremony will be held at the high school. Close to 200 students will be recognized for their achievements during the year.
- On May 19th, the Middle School will host the families of the 8th grade class as we give them one final send-off to end their MS careers. A slideshow will be presented and many farewell speeches will be given.
- Updated House Scores:
 - 6th Place - Mayhew 3,117
 - 5th Place - Beilman 3,125
 - 4th Place - Steinhart 3,147
 - 3rd Place - Kimmel 3,169
 - 2nd Place - Hayward 3,318
 - 1st Place - Morton 3,321

Notables:

- 834 Positive Referrals have been earned by students, in contrast, to 365 office referrals. Positive referrals are given to students showing exemplary behavior.
- Through the ICU process, 8,151 missing assignments have been completed. Students are beginning to get back in the process of using ICU to complete quality work.

Activities and/or Athletics:

- The MS hosted its annual track meet on April 29th. Team scores were not officially held but the 7th grade boys and 8th grade girls both did very well. They will attend their Trailblazer conference track meet on May 7th in Beatrice.

Board of Education Report

High School

May 10th, 2021

General Information -

- On April 24th, over 160 students attended Prom and by all accounts they had a great time. Thank you to the Junior Parents for their efforts in creating a great “After Prom” at the Ambassador Wellness Center.
- On April 29th, 22 different groups had the chance to recognize over 150 students for their academic achievements and/or excellence in fine arts.
- On May 2nd, Bethel Church hosted the Baccalaureate Ceremony for the Class of 2021.
- On May 5th, the Athletic Boosters hosted the awards night for athletic accomplishments of 180 plus Pioneers.
- On May 6th, FFA hosted their banquet to recognize outstanding accomplishments of individual members.
- On May 10th, the Choir will be hosting their year end celebration.
- On May 11th, Bandfest will be held at the high school on the football field.
- The NCHS Leadership team is having great conversations about this year and what we will add/take away due to the experiences we have had this year. Everything from the way we teach to logistics of the school day is being discussed and will continue to look for ways to implement.

Board of Education Report

MS Activities

May 10th, 2021

- Fine Arts:
 - The Nebraska City Middle School Spring Choir concert was a huge success. ON Tuesday May 4th, the 6th, 7th and 8th grade choirs performed a spring concert at Nebraska City High School. All grade levels participated in a variation of songs and choreography and the High School Show Choir made a guest appearance and performance during the 8th grade concert!

6th Grade



7th Grade



8th Grade Choir (with Show Choir)



- National Junior Honor Society: Students of Nebraska City Middle School have been selected and will be honored as the newest class of members to the Junior Pioneer Chapter. 54 middle school students were eligible to apply, 28 students completed full applications, and 18 students were selected. The following students will be honored and inducted into the Junior Pioneer Chapter on May 17th at the Middle School awards ceremony.

- Jayden Adams
- Chloe Barrett
- Rebecca Bogle
- Makenzie Briley
- Marlana Chesterman
- Amiya Ellis
- Kaitlyn Esser
- Landon Ferguson
- Elizabeth Howard
- Austin Lewis
- Blaine Leyden
- Kaidyn Maybee
- Madeleine Stanek
- Avari Thornton
- Ryan Walker
- Tiger Lily Weaver
- Mia Valquier
- Noah Wenz

- Athletics:

- The Nebraska City Middle School Track and Field team has been competing this spring and has attended 3 track meets. On Thursday April 29th, Nebraska City Middle School hosted a 6 team invitational. All athletes worked hard and the 7th grade girls placed 4th, 8th grade girls placed 2nd, 7th grade boys placed 1st, and 8th grade boys placed 4th in team scores. On Friday May 7th, the track team will compete in Beatrice at the Trailblazer Conference Middle School Track Meet.



**Board of Education May. Report
High School Activity and Athletic Report
Matt Koehler**

High School Activity Numbers and Activity/Athletics Summary for the Spring Season.

Boys Golf: 2nd at Crete Invite & 2nd at Trailblazer Conference. Hosting Districts on May 17th at Table Creek.

Baseball:

We are in the final days of our spring baseball season. The JV squad finished up on May 3, 2021 with a 7-6 record. The Reserves will be finishing up on May 4, 2021. Going into their contest they were sitting at a 1-4 record. The V squad is entering districts on Thursday, May 6th with a 6-10 record.

The baseball team started the year with 36 participants and finished the season with 35. We are graduating 3 seniors and look to bring in 5-8 players in next year's freshman class. Each age group from 14's down to 9's have at least 11 players per team. The Elite baseball program is in the early stages of their 2021 season and will play through the beginning of July.

Boys Soccer:

#3 in Conference Tournament

#2 in our District

.500 on the season 8 wins and 8 losses

NC Boys Soccer team recorded 6 shut outs

Had 9 players combine for 29 goals on the season

Our goalkeeper Mikah Ruiz broke the school record with 199 Saves on the season, 25 saves in a game, and the shutout record with 6 shutouts

Our defense only allowed 16 goals in the net all year, and we never lost by more than 2 goals in a match

Francisco Rodriguez broke the school record for goals in a game- 4

Federico Macarri tied for second in goals in a season with 8

Girls Soccer: The girls battled a ton of adversity this year and stuck it out through the season. We had multiple games with one or no subs and each girl on the team stepped up in a way I couldn't have imagined by the end of the season. We improved all around and really started connecting towards the end of the year.

Track & Field: Headed to districts next week... overall recovery will be a focus so we can have our athletes participating at full strength next Thursday.

The first conference track meet was a success. We medaled 18 times, including conference champs in the Boys 4X800 (Colton Clark, Mason Houghton, Alex Rico and Chance Sjulín), Conference Runner Up with Madi Mitchell in shot and Colton Clark in the 800.

Girls Tennis: Our overall Dual record for varsity is 5-4.

Our actual Varsity dual record is 1through 6 singles and 1through3 doubles; we are 3-6. 3 of those losses were scores of 4-5.

We have 7 Varsity members with a winning singles record and our # 2 Doubles team is currently 6-3.

Our JV team is currently 3-1 on the season. 10 JV girls have a winning record in singles. 14 JV girls have a winning record in doubles

We have Conference 5/10 Crete at home 5/13 and State 5/20 left to play.

Science Club: Science club ended the year with 17 members. The greenhouse was the major focus project for the year. We participated in 1 fundraiser; wrestling concessions. We were able to take our annual zoo field trip.

FCCLA: 16 members. Of the 16, 6 applied to be on the 2021-2022 officer team. We will be having a meeting during finals to plan for events for next school year.

Student Council: Student council recently put together pep rallies and other activities for the week of prom. They also delivered thank you notes to teachers in recognition of teacher appreciation week.

Expressions: Closing out our season with our performance at the Choral Celebration on Monday evening at 7:00. Expressions also performed at the 8th grade concert this past Tuesday. We are also looking forward to doing auditions on Tuesday, May 18th.

FBLA: Competed in Junior Achievement Stock Market Challenge. It was pretty cool. I think there were a ton of schools participating... I can't remember the total number, but during a break they zoomed in Pete Ricketts and the kids were able to ask questions etc. They also had Brian Baumgartner (Kevin from The Office) talk to the kids.

Varsity Club: No Updates

One Act Play: Ended the season with a 5th place finish at districts. The tech and crew team received 3rd place.

Speech: Placed top 10 in team scoring at every meet, including state. Ellie Higgins became the first two time state champ in school history for speech. Ellie also qualified for the NSDA national tournament this summer. Isabelle Bare, Christian Tietz, and Lillian Fields are competing in the NIETOC national tournament in May. Ellie Higgins and Kelly Gonzalez were our two state qualifiers. We won the conference speech meet and was the district runner-up for our district contest.

NHS: We inducted new members into the National Honor Society this spring. We were unable to host the Red Cross Blood Drive due to COVID. We are working the 04/19/21 soccer concessions to earn money to pay our membership fee and to pay for medallions for our graduating seniors. We have 21 members graduating this year.

Quiz Bowl: Ended the season last month with two tournaments: I believe we got 4th at the ESU4 tourney and 4th at the Trailblazer Conference tourney. There are no more tournaments scheduled for the rest of the semester so now just working on getting underclassmen recruited for next year.

FFA: No Update

List of Summer Camps: Football will be updated as soon as we can.

Nebraska City Public School

Summer Camp List 2021 Please email the activitiy sponser for more information on how to sign up or for finacial help for the camp.

	Grades	Dates	Times	Cost	Location	Contact
Strength & Conditioning	Boys 9-12 Girls 9-12 B/G 7-8	June 1-July 31 *Session date & times will be selected	7:00am 8:00am 9:00am 10:00am 11:00am	Free	High School Weight Room	Mark VonFeldt mvonfeldt@nebcityps.org
Boys Basketball	B/G 1st-2nd B/G 3rd-6th	June 7-10 June 7-10	9:00 AM 11:00-1:00	\$20.00 \$20.00	Northside High School	Matt Thompson mthompson@nebcityps.org
Girls Basketball	B/G 1st-2nd B/G 3rd-6th	June 7-10 June 7-10	9:00 AM 11:00-1:00	\$20.00 \$20.00	Northside High School	Justin Parr jparr@nebcityps.org
Football						
Volleyball	Grades 4-11	January 2022 - April 2022	Practice on Sunday from 3:00 - 5:00 P.M. & Mondays from 7:00 - 8:30 P.M.	\$75.00	Nebraska City High School	Adam Kuntz akuntz@nebcityps.org
Softball	Look for Camp Opportunites this Fall.					Amy VonFeldt avonfeldt@nebcityps.org
Band	Grades 9-12	July 29-Aug 5	8:30-4:30	Free	Nebraska City High School	Emily Roth eroth@nebcityps.org
Boys & Girls Tennis	Grades 6-8 Grades K-8 Grades 9-12	May 17-19 May 24-27 June 1-4	4:00 - 5:30 PM 9:00 - 10:00 AM 9:00 - 11:00 AM	\$6 for the T-Shirt	Steinhart Park	jmcneely@nebcityps.org
Wrestling	Look for Camp Opportunites this Fall.					Tyler Hodges thodges@nebcityps.org

4056
Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements.

A teacher voluntarily leaving the district shall tender their resignation to the school board, in writing, no later than the last contracted day of the year, it is at the board's discretion to grant the resignation or to retain the teacher until a suitable replacement is found.

Adopted on: December 12, 2016

Revised on:

Reviewed on:

4023
Professional Ethics

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certific employees are responsible for reading, understanding, and complying with these standards.

Adopted on: December 12, 2016

Revised on:

Reviewed on:

4020
Ownership of Copyrighted Works

Works created by district employees in the course and scope of their employment remain the property of the district. The board may enter into a written agreement with a staff member allowing the staff member to share ownership of a copyright in the covered work. The board will only enter into such an agreement if the written work was created apart from, and in addition to, what the district requires and if the district will not incur an expense to replace the work.

The board hereby expressly grants to other educational entities located within Nebraska a non-exclusive license to use the district's copyrighted works for educational purposes within Nebraska when those works have been placed onto collaborative learning systems within the State.

Adopted on: December 12, 2016

Revised on:

Reviewed on:

4019 Workplace Injury Prevention and Safety Committee

The school district is committed to providing and maintaining a safe work environment, and to taking reasonable precautions for the safety of the students, employees, visitors, and all others having business with this school district. Every employee district should show concern for the safety of fellow employees, students, and members of the public. The district shall have a safety committee as required by Nebraska law. Members of the safety committee shall be established through the collective bargaining process.

The committee shall adopt and maintain a written injury prevention program. The committee shall participate in the development of safety education, training, and the establishment of safety rules, policies and procedures pursuant to this policy, the district's written injury prevention program, or as otherwise provided by law. Training for employees shall be conducted annually.

The workplace injury prevention and safety committee shall maintain minutes of all meetings and file them in the district office. The committee shall implement accident investigation, record keeping procedures, safety rules, safety and health training, and policies. The district shall maintain records for at least three years, or longer if directed by the Department of Labor.

The committee shall meet at least once every three months or more frequently in the event of an employee complaint or of a job-related injury or death. The workplace injury prevention and safety committee shall keep written minutes of all meetings, and provide a copy to the superintendent or designee who shall maintain the minutes in the district's administrative offices for a period of at least three years, unless otherwise instructed by the Department of Labor.

The workplace injury prevention and safety committee shall develop an injury prevention plan and present it to the board. The plan should be developed and presented in the spirit of employees working together in a cooperative, non-adversarial effort to promote safety at the work sites within the district.

The superintendent or designee shall assure that the safety training for employees is reviewed annually or more frequently, if needed. He or she shall provide the following, as set forth in the initial written Employer's Injury Prevention Plan:

1. Initial safety orientation on rules, policies, and job specific procedures for new employees or employees who are assuming new and different duties within the school district, if appropriate.
2. Job specific training for employees before they perform potential hazardous work.
3. Periodic refresher training and dissemination of information on an annual basis, or more frequently if so designated by the administrator, for employees regarding the injury prevention plan of the unit and safety rules, policies, and procedures pertaining to safety within the school district.

In the event of a death in the workplace, the workplace injury prevention and safety committee shall forward to the Department of Labor within 15 working days a copy of any review of the matter made by the workplace injury prevention and safety committee.

The superintendent or designee shall establish or cause to be established record-keeping procedures to control and maintain all accident and injury records pertaining to accidents and injuries within the district or activities under the control of the district. Such records shall be kept for at least three years, or longer if so advised by the Department of Labor.

The workplace injury prevention and safety committee will confer with the district's crisis team and shall review the district's All-Hazard School Safety Plan upon its adoption by the crisis team.

Adopted on: December 12, 2016

Revised on: July 10, 2017

Reviewed on:

4008
Outside Employment

1. An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.
2. Tutoring
 - a. Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day.
 - b. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher.
 - c. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or designee.
3. Employees shall attend to personal matters outside their assigned duty hours with the district whenever possible.
4. Employees may conduct business on behalf of the district during assigned duty hours, but at times that do not disrupt or interfere with teaching responsibilities or student activities.
5. Employees shall not misrepresent, either expressly or by implication, that any activity, solicitation, or other endeavor is sponsored, sanctioned, or endorsed by the district.
6. In any written or verbal presentation by an employee that might be perceived as being sanctioned, sponsored, or endorsed by the district, other than district-related instruction or presentation to district students or personnel, the employee shall communicate to the audience or recipients that the views expressed are those of the employee and not necessarily those of the district or board.
7. Sale of goods or services by employees.

- a. Employees shall not sell, solicit or promote the sale of goods or services to students.
 - b. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale.
 - c. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s).
 - d. Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.
8. No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.
 9. All written or artistic works, instructional materials, inventions, procedures, ideas, innovations, systems, programs, or other work product created or developed by any employee in the course and scope of performance of his or her employment duties on behalf of the district, whether published or not, shall be the exclusive property of the district; and the district has the sole right to sell, license, assign, or transfer any and all right, title, or interest in and to such property.
 10. Staff may not exploit their professional relationships for personal gain.

Adopted on: December 12, 2016

Revised on:

Reviewed on:

4005

Communication Between the Board and District Employees

Employees have the same right to communicate with the board about matters of public concern as other patrons of the district. Regarding employment-related issues, employees must follow the applicable board policies and/or contractual procedures regarding the administrative chain of command, complaints, grievances and other applicable processes.

When appropriate, the superintendent shall inform employees of official board policies, directives, actions and concerns.

Adopted on: December 12, 2016

Revised on:

Reviewed on:

EMPLOYEE'S CONTRACT OF EMPLOYMENT NEBRASKA CITY PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Nebraska City Public Schools**, legally known as **Otoe County School District No. 66-0111**, and referred to as “the Board” and “the District” respectively, and **XXXX**, referred to herein as “the Employee”. The Board agrees to employ the Employee, and the Employee agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1: Term of Contract. The Employee shall be employed for one (1) year beginning on or about **August 1, 2021** and expiring on **July 31, 2022**. During this and any subsequent year under this contract, the Employee shall render at least **XXX** working days of service in the performance of his/her duties as Employee. “Working days” typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Employee actually and necessarily works sufficient hours to complete his/her required job responsibilities and duties of this contract. The Employee shall keep complete and accurate records of his/her working days and shall provide the Superintendent with a report of his/her accumulated working days at least quarterly.

Section 2: Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of one (1) contract year, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3: Salary. The Employee’s salary for the contract year shall be **\$XX,XXX** which shall be paid as follows for the 2021-22 contract year: 1/13th of the salary shall be paid on or about September 1, 2021; 1/13th of the salary shall be paid on or about September 20, 2021; all remaining payments will be made in 1/13th installments on the regular payday of each following eleven months. In contract years after the 2021-22 school year, the salary shall be paid in equal monthly installments on the regular payday beginning in the month of September, 2022.”

The Board shall not reduce the Employee's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4: Deductions. This contract shall conform to the federal and state statutes, regulations, and legal orders governing deductions/garnishments from compensation and shall be subject to the School Employees Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract or as allowed by Board policy. The Employee authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of or as a result of the Employee’s employment, if such property or money have not properly been returned to the District.

Section 5: Professional Status. The Employee affirms that he is not under contract with any other Board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as an Employee in the State of Nebraska which he will register and maintain on file in the school District's central administrative office. This contract shall not be valid and the Board will not compensate the Employee for any service performed prior to the date that he registers his/her certificate. The Employee represents that: (1) all information he provided in connection with his/her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6: Employee's Duties. The Employee's duties shall be as prescribed by statute and by Board policies, rules, regulations, directives, or descriptions. The Employee agrees to devote his/her time, skill, labor and attention to his/her duties throughout the contract term. He shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him/her. By agreement with the Superintendent, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his/her duties and obligations to the school District.

Section 7: Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may non-renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Employee's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Employee's continued performance of his/her duties; (m) any arrest, criminal charge, or criminal conviction of Employee or the failure to report the same; (n) any filing against the Employee under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of the District's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician.

Section 8: Disability. If the Employee is unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Employee under any insurance coverage furnished by the District.

Section 9: Transportation. The Board shall provide the Employee with transportation or reimburse him/her for mileage required in the performance of his/her official duties at the rate approved by the Board.

Section 10: Fringe Benefits. The Board shall provide the Employee with the following fringe benefits:

- a. **Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. **Dental Insurance.** Single dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. **Life Insurance.** Term life insurance with a total death benefit of fifteen-thousand dollars (\$15,000).
- d. **Disability Insurance.** The Employee must purchase long-term disability insurance assigned by the district. Benefits shall be payable, upon the exhaustion of earned sick leave, at 66-2/3 percent of annual contractual salary. Benefit payment shall continue to retirement age or until termination of disability, whichever occurs first.
- e. **Complete Annual Coverage.** The Board shall make payment of the insurance premiums to provide insurance coverage for the full twelve (12) month period.
- f. **Sick Leave.** At the beginning of each contract year, the Employee shall be credited with ten (10) days paid sick leave allowance. The unused portion of such allowance shall be accumulated from year to year with a 60-day limitation. Upon request, the Board shall furnish the Employee a written statement at the beginning of each school year setting forth the total of sick leave credit. Sick leave is to be used when an absence is caused by illness or physical disability of the Employee. The Employee is required to use all of their accrued Sick Leave, in addition to their Personal Leave Days concurrently with any qualifying FMLA leave. If the Employee has sick leave days left at the end of the year from the current year credit of ten (10) days paid sick leave, they will receive a stipend in the July payroll based on: a) 0 - 2 sick days used in a school year - stipend of \$500; b) 3 - 5 sick days used in a school year - stipend of \$250; c) 6 or more sick days used in a school year - no stipend. The Employee shall not be compensated for any additional unused sick leave in excess of the allowances in items a), b), or c) as listed above upon resignation or termination of employment with the District.

- g. Family Sick Leave.** The Employee shall be able to use sick leave for illness of minor children residing with Employee and serious health conditions of his/her/hers spouse, child, parent, brother, sister, grandparent, brother, sister, uncles, aunt, nephew and niece or in-law.
- h. Personal Leave.** Personal leave shall consist of two (2) days per year for the Employee. The leave shall be non-accumulative. The leave may be taken for any reason, PROVIDED the Employee notifies the Superintendent five (5) school days in advance, EXCEPT non-emergency personal leave shall not be granted immediately preceding or following vacation period, including the opening and closing days of the school year; nor may personal leave be taken for days designated for parent-teacher conferences. An emergency personal leave may be granted at any time, if the leave is of an emergency nature, at the discretion of the Superintendent. If the personal leave is not granted, the denial will be explained in writing to the Employee. All non-emergency requests made less than five (5) school days in advance may be granted at the option of the Superintendent. If the Employee does not use all personal leave days during the current school year, he/she will be reimbursed \$100 for the first unused day, and \$100 for the second unused day. This reimbursement will be included in the July payroll. The Employee may carry forward one (1) personal day to the next school year. The 3rd day that is carried forward must be used in that school year, if not, it will be reimbursed \$100.
- i. Professional Development.** The Employee is expected to continue his/her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Employee attends a national convention and does not return following the initial year of employment as Employee, the Employee agrees to repay the District in full for national convention expenses paid by the District.
- j. Professional Dues.** The District will pay the annual dues for the Employee's membership in one (1) professional organization parallel to the Employee's contractual responsibilities and duties. Upon request by the Employee, the District may pay the annual dues of one (1) additional professional memberships based on the contractual responsibilities and duties of the Employee and as approved by the Superintendent.
- k. Bereavement Leave.** Three (3) days of paid leave per occurrence shall be granted to the Employee in the event of death of his/her/hers spouse, child, parent, brother, sister, grandparent, great grandparent, brother, sister, uncle, great uncle, aunt, great aunt, nephew and niece or in-law. For these deaths, any necessary additional leave shall be taken from sick leave. In addition, up to one (1) day of paid leave per school year will be granted for the Employee to attend the funeral of a non-relative.
- l. Cell Phone.** The District shall provide the Employee with a cellular phone so that he/she can be reached at all times for work-related emergencies or while away from school

grounds during the work day. The District shall select a cellular service provider plan and pay for the actual cost of the cellular phone service.

m. Expense Reimbursement. The Board shall pay or reimburse the Employee for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Employee shall secure the prior approval of the Superintendent before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000 or more.

Section 11: No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Employee from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 12: Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to days of service as enumerated in Section 1. Any unearned fractional portion of an installment period paid but not earned prior to the termination of the contract shall be refunded by the Employee.

Section 13: Evaluation. The Superintendent shall evaluate the Employee as required by state statute. The Employee agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Employee's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Employee agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 14: Legal Actions. The Board will support the Employee if there is a legal dispute caused by his/her carrying out his/her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Employee as a result of his/her performance of his/her duties or his/her position as an Employee of the District, the Board will provide him/her with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his/her conduct was unlawful.

Section 15: Physical or Mental Examination. The Employee agrees that, at the request of the Board or Superintendent, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Employee is able to perform the "essential functions" of his/her position.

Section 16: Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 17: Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Employee and the Board.

Section 18: Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date indicated below.

Executed by the Board this _____ day of _____, 2020

President, Board of Education

Secretary, Board of Education

Executed by the Board this _____ day of _____, 2020

Employee

EMPLOYEE'S CONTRACT OF EMPLOYMENT NEBRASKA CITY PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Nebraska City Public Schools**, legally known as **Otoe County School District No. 66-0111**, and referred to as “the Board” and “the District” respectively, and **XXXX**, referred to herein as “the Employee”. The Board agrees to employ the Employee, and the Employee agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1: Term of Contract. The Employee shall be employed for one (1) year beginning on or about **July 1, 2021** and expiring on **June 30, 2022**. During this and any subsequent year under this contract, the Employee shall render at least **260** working days of service in the performance of his/her duties as Employee. “Working days” typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Employee actually and necessarily works sufficient hours to complete his/her required job responsibilities and duties of this contract. The Employee shall keep complete and accurate records of his/her working days and shall provide the Superintendent with a report of his/her accumulated working days at least quarterly.

Section 2: Renewal of Contract. Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of one (1) contract year, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

Section 3: Salary. The Employee’s salary for the contract year shall be **\$XX,XXX** which shall be paid as follows for the 2021-22 contract year: 1/13th of the salary shall be paid on or about August 1, 2021; 1/13th of the salary shall be paid on or about August 20, 2021; all remaining payments will be made in 1/13th installments on the regular payday of each following eleven months. In contract years after the 2021-22 school year, the salary shall be paid in equal monthly installments on the regular payday beginning in the month of August, 2022.”

The Board shall not reduce the Employee's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4: Deductions. This contract shall conform to the federal and state statutes, regulations, and legal orders governing deductions/garnishments from compensation and shall be subject to the School Employees Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract or as allowed by Board policy. The Employee authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of or as a result of the Employee’s employment, if such property or money have not properly been returned to the District.

Section 5: Professional Status. The Employee affirms that he is not under contract with any other Board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as an Employee in the State of Nebraska which he will register and maintain on file in the school District's central administrative office. This contract shall not be valid and the Board will not compensate the Employee for any service performed prior to the date that he registers his/her certificate. The Employee represents that: (1) all information he provided in connection with his/her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6: Employee's Duties. The Employee's duties shall be as prescribed by statute and by Board policies, rules, regulations, directives, or descriptions. The Employee agrees to devote his/her time, skill, labor and attention to his/her duties throughout the contract term. He shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him/her. By agreement with the Superintendent, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his/her duties and obligations to the school District.

Section 7: Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may non-renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Employee's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Employee's continued performance of his/her duties; (m) any arrest, criminal charge, or criminal conviction of Employee or the failure to report the same; (n) any filing against the Employee under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school District records or documents; (p) misrepresentation of fact to the District and its personnel in the conduct of the District's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician.

Section 8: Disability. If the Employee is unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Employee under any insurance coverage furnished by the District.

Section 9: Transportation. The Board shall provide the Employee with transportation or reimburse him/her for mileage required in the performance of his/her official duties at the rate approved by the Board.

Section 10: Fringe Benefits. The Board shall provide the Employee with the following fringe benefits:

- a. **Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. **Dental Insurance.** Single dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. **Life Insurance.** Term life insurance with a total death benefit of fifteen-thousand dollars (\$15,000).
- d. **Disability Insurance.** The Employee must purchase long-term disability insurance assigned by the district. Benefits shall be payable, upon the exhaustion of earned sick leave, at 66-2/3 percent of annual contractual salary. Benefit payment shall continue to retirement age or until termination of disability, whichever occurs first.
- e. **Complete Annual Coverage.** The Board shall make payment of the insurance premiums to provide insurance coverage for the full twelve (12) month period.
- f. **Holidays.** As a twelve (12) month employee, the employee will receive the following holidays: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Friday following Thanksgiving Day and Christmas Day. One additional paid Holiday (floating holiday) upon approval of his/her supervisor to add to any one of the above stated holidays. Floating holidays cannot be accumulated from year to year.
- g. **Sick Leave.** At the beginning of each contract year, the Employee shall be credited with ten (10) days paid sick leave allowance. The unused portion of such allowance shall be accumulated from year to year with a 60-day limitation. Upon request, the Board shall furnish the Employee a written statement at the beginning of each school year setting forth the total of sick leave credit. Sick leave is to be used when an absence is caused by illness or physical disability of the Employee. The Employee is required to use all of their accrued Sick Leave, in addition to their Personal Leave Days concurrently with any qualifying FMLA leave. If the Employee has sick leave days left at the end of the year

from the current year credit of ten (10) days paid sick leave, they will receive a stipend in the July payroll based on: a) 0 - 2 sick days used in a school year - stipend of \$500; b) 3 - 5 sick days used in a school year - stipend of \$250; c) 6 or more sick days used in a school year - no stipend. The Employee shall not be compensated for any additional unused sick leave in excess of the allowances in items a), b), or c) as listed above upon resignation or termination of employment with the District.

- h. Family Sick Leave.** The Employee shall be able to use sick leave for illness of minor children residing with Employee and serious health conditions of his/her/hers spouse, child, parent, brother, sister, grandparent, brother, sister, uncles, aunt, nephew and niece or in-law.
- i. Personal Leave.** Personal leave shall consist of two (2) days per year for the Employee. The leave shall be non-accumulative. The leave may be taken for any reason, PROVIDED the Employee notifies the Superintendent five (5) school days in advance, EXCEPT non-emergency personal leave shall not be granted immediately preceding or following vacation period, including the opening and closing days of the school year; nor may personal leave be taken for days designated for parent-teacher conferences. An emergency personal leave may be granted at any time, if the leave is of an emergency nature, at the discretion of the Superintendent. If the personal leave is not granted, the denial will be explained in writing to the Employee. All non-emergency requests made less than five (5) school days in advance may be granted at the option of the Superintendent. If the Employee does not use all personal leave days during the current school year, he/she will be reimbursed \$100 for the first unused day, and \$100 for the second unused day. This reimbursement will be included in the July payroll. The Employee may carry forward one (1) personal day to the next school year. The 3rd day that is carried forward must be used in that school year, if not, it will be reimbursed \$100.
- j. Professional Development.** The Employee is expected to continue his/her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Employee attends a national convention and does not return following the initial year of employment as Employee, the Employee agrees to repay the District in full for national convention expenses paid by the District.
- k. Professional Dues.** The District will pay the annual dues for the Employee's membership in one (1) professional organization parallel to the Employee's contractual responsibilities and duties. Upon request by the Employee, the District may pay the annual dues of one (1) additional professional memberships based on the contractual responsibilities and duties of the Employee and as approved by the Superintendent.
- l. Bereavement Leave.** Three (3) days of paid leave per occurrence shall be granted to the Employee in the event of death of his/her/hers spouse, child, parent, brother, sister, grandparent, great grandparent, brother, sister, uncle, great uncle, aunt, great aunt, nephew and niece or in-law. For these deaths, any necessary additional leave shall be

taken from sick leave. In addition, up to one (1) day of paid leave per school year will be granted for the Employee to attend the funeral of a non-relative.

- m. Cell Phone.** The District shall provide the Employee with a cellular phone so that he/she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The District shall select a cellular service provider plan and pay for the actual cost of the cellular phone service.
- n. Expense Reimbursement.** The Board shall pay or reimburse the Employee for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Employee shall secure the prior approval of the Superintendent before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000 or more.
- o. Vacation.** The Employee shall have twenty (20) vacation days for the 20xx-20xx contract year which he/she may use at times he chooses so long as the Employees absence does not interfere with the proper performance of his/her duties. Any extended vacation period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement of any subsequent contract term, the Board shall give the Employee the number of days necessary to restore his total to twenty (20) days. For example, if twelve (12) days of vacation are used in one year, the Board will provide twelve (12) days the following year to bring the total back to a maximum of twenty (20) days. The Employee shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. The Employee shall keep complete and accurate records of vacation days. The Board or Superintendent may require him/her to use his vacation days, and the Board shall compensate him for unused vacation days upon the conclusion of his employment at the rate of one dollar (\$1.00) per day.

Section 11: No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Employee from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 12: Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to days of service as enumerated in Section 1. Any unearned fractional portion of an installment period paid but not earned prior to the termination of the contract shall be refunded by the Employee.

Section 13: Evaluation. The Superintendent shall evaluate the Employee as required by state statute. The Employee agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Employee’s duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Employee agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 14: Legal Actions. The Board will support the Employee if there is a legal dispute caused by his/her carrying out his/her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Employee as a result of his/her performance of his/her duties or his/her position as an Employee of the District, the Board will provide him/her with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his/her conduct was unlawful.

Section 15: Physical or Mental Examination. The Employee agrees that, at the request of the Board or Superintendent, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician’s report to the Board and/or Superintendent must address whether the Employee is able to perform the “essential functions” of his/her position.

Section 16: Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 17: Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Employee and the Board.

Section 18: Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the date indicated below.

Executed by the Board this _____ day of _____, 2020

President, Board of Education

Secretary, Board of Education

Executed by the Board this _____ day of _____, 2020

Employee

**AMENDMENT TO
SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
NEBRASKA CITY PUBLIC SCHOOLS**

This Amendment is made by and between the **Board of Education of Nebraska City Public Schools**, legally known as **Otoe County School District 66-0111**, and referred to as "the Board" and "the School District" respectively, and **Mark Fritch**, referred to herein as "the Superintendent."

The parties entered into a Superintendent's Contract of Employment ("Contract") on February 10, 2020. The school district is transitioning from paying its employees from the 1st of each month to the 20th of each month. As a result, the parties agree to amend the Contract as follows:

The first sentence of Section 3 is deleted in its entirety and replaced with the following: "The Superintendent's salary for the contract year shall be \$153,500 which shall be paid as follows for the 2021-22 contract year: 1/13th of the salary shall be paid on or about August 1, 2021; 1/13th of the salary shall be paid on or about August 20, 2021; all remaining payments will be made in 1/13th installments on the regular payday of each following eleven months. In contract years after the 2021-22 school year, the salary shall be paid in equal monthly installments on the regular payday beginning in the month of August, 2022."

All other terms and conditions of the Superintendent Contract of Employment shall remain in full force and effect.

Mark Fritch
Superintendent

Executed on May ____, 2021

Kent Blum
School Board President

Executed on May ____, 2021

Superintendent Pay Transparency Notice—Proposed Contract Mark Fritch

Notice is hereby given that Nebraska City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 10, 2021 at 6pm at Northside Elementary in Nebraska City, Nebraska.

After the 2019/20 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 150,000.00	\$ 153,500.00	\$ 303,500.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>	\$ 1,094.00		\$ 1,094.00
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 22,346.00	23,019.00	\$ 45,365.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 26,292.00	\$ 27,993.00	\$ 54,285.00
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 2,800.00	\$ 2,800.00	\$ 5,600.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>	\$ 4,000.00		\$ 4,000.00
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 3,600.00	\$ 3,600.00	\$ 7,200.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 210,132.00	\$ 210,912.00	\$ 421,044.00

Instructions for Completing Schedule D -Superintendent Pay Transparency Act Notice

Schedule D is provided to collect current and future costs to a school district for the services of the school superintendent in accordance with LB 470.

To complete Schedule D, enter the following information (where applicable) into highlighted cells on Schedule D. Row 1 & 2 have been provided to assist with the school publication requirements of LB 470, they are not a required part of this form and may be left incomplete.

<i>Cell Reference</i>	<i>Item</i>	<i>Description</i>
F4	Contract Length	The number of years that remain until end of the contract.
E11	Base Pay	The total base pay before any deductions.

F14	Extended Contracts	Amount paid if number of days in contract increase. Include extra duty pay, e.g. coaching.
F15	Bonus, Incentive or Performance Pay	Amount paid if specific conditions listed in the contract are met.
F16	Stipends	Additional compensation for additional hours, days worked, or extra duty pay (sports or activities).
F17	All other costs not listed above	Any other additional compensation paid by the district.
F20	Insurance	District cost for health-related insurance [e.g., Health, Dental, Life, Long Term Disability (% rate of salary + benefits)]
F21	Cafeteria Plan Stipend	District contribution to the individual's plan. Includes individual's or family deductible.
F22	Cash in lieu of insurance	Amount paid by the district for not participating in the district insurance plan(s).
F24	Employee's share of retirement...	Amount paid by district to cover retirement contribution, deferred compensation, FICA and Medicare traditionally paid by an employee.
F25	District share of retirement...	Amount paid by district for the employer share of retirement (9.8778%), FICA (6.2% up to \$117,000) and Medicare (1.45%).
F26	IRS value of housing allowance	Amount equal to the fair market rental value of the housing (purchased or provided).
F27	IRS value of vehicle allowance	Amount equal to annual cost of a vehicle – sole use for superintendent (purchased or provided).
F28	Leave days	Estimated leave days used (e.g. 3-year average); additional leave days included in contract; value of unused leave balance from previous year.
F29	Annuities	Amount paid by the district to purchase annuities.
F30	Service Credit Purchase	Amount paid by district to purchase additional school retirement credit.
F31	Association / Membership Dues	Cost of all memberships and fees paid by district.
F32	Cell Phone/Internet Reimbursement	Cost of cell phone and internet bills reimbursed by district.
F33	Relocation reimbursement	Cost of all moving expenses for relocation reimbursed by the district.
F34	Travel allowance reimbursement	Cost transportation paid by the district; projected or based on previous year's travel; (e.g. mileage, fuel, per diem rate).
F34	Mileage allowance	Monthly mileage allowance paid by district
F36	Educational tuition assistance	Amount to be paid by district for cost of job-related tuition.
F37	All other benefit costs not listed above	Employee's share of any other benefit if paid by the district (e.g. stipends for expenses).



Mark Fritch <mfritch@nebcityps.org>

Another contract situation

Steve Williams <steve@ksbschoollaw.com>
To: Mark Fritch <mfritch@nebcityps.org>

Thu, Apr 29, 2021 at 12:13 PM

Mark,

I have attached a proposed amendment. If you received a raise for next year, we will need to revise the \$150,000 figure. Don't forget to follow the requirements of the SPTA!

Superintendent Pay Transparency Act. In order to comply with this Act, you must do the following.

BEFORE Approving the Proposed Amendment:

- Place a copy of the proposed amendment AND the reasonable estimate and description of all current and future costs (Schedule D) on the school's website at least 3 days before the meeting.
- The documents must be "prominently displayed" which I take to mean putting a clear link to them on the front page of the website.
- You must also include a notice on the webpage that specifies the date, time, and place of the public meeting at which the proposed contract amendment will be considered.

AFTER Approving the Proposed Amendment:

- Place a copy of the approved amendment AND the reasonable estimate and description of all current and future costs (attached Schedule D) on the school's website no later than 2 days after the meeting.
- The contract amendment and Schedule D must be "prominently displayed."
- File a copy of the contract amendment with NDE no later than August 1, 2021.

Please let me know if you have any questions. Thanks, Mark.

Steve

Steve Williams
KSB School Law, PC, LLO
Office: (402) 804-8000
Direct: (402) 804-8006
Cell: (402) 499-1869

On Wed, Apr 28, 2021 at 1:55 PM Mark Fritch <mfritch@nebcityps.org> wrote:

[Quoted text hidden]



079 Amendment to Fritch Employment Agreement.docx

24K

Sub Teacher Pay

2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
\$115/day	\$120/day	\$125/day	\$125/day	\$130/day	\$130/day	\$135/day	\$135/day	\$135/day	\$135/day	\$135/day	\$135/day	\$145/day	\$145/day

Recommended

2021-2022
\$145/day

Tuition

	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Grade K-5	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/yr	\$5,350/year	\$5,350/year
Grade 6-8	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/yr	\$6,240/year	\$6,240/year
Grades 9-12	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/yr	\$7,488/year	\$7,488/year

Recommended

2021-22
\$5,350/year
\$6,240/year
\$7,488/year

Bus Rate

2006-07	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
\$130 student	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 st.	\$130 student	\$130 student
Per Semester	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Sem	Per Semester	Per Semester

Recommended

2021-22
\$130 student
Per Semester

Lunch Rates

	Rates 10-11	11 12	12 13	13-14	14-15	15-16	16-17	17-18	18-19	2019-20	2020-21
Breakfast-K-12	\$1.70	\$1.80	\$1.80	\$1.90	\$1.90	\$1.90	\$1.90	\$1.90	\$1.90	\$1.90	\$2.00
Breakfast-Adult	\$2.15	\$2.25	\$2.25	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.35	\$2.45
K-5 Lunch	\$2.20	\$2.30	\$2.30	\$2.40	\$2.50	\$2.60	\$2.70	\$2.75	\$2.80	\$2.85	\$2.90
6 - 12 Lunch	\$2.40	\$2.50	\$2.50	\$2.60	\$2.70	\$2.80	\$2.90	\$2.95	\$3.00	\$3.05	\$3.10
Adult Lunch	\$2.95	\$3.05	\$3.05	\$3.15	\$3.35	\$3.35	\$3.45	\$3.50	\$3.50	\$3.55	\$3.85
Milk	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40

Recommended

2021-22

Internal Sub Pay and Professional Development Stipend for Certified Staff

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Recommended

2021-22
\$20.00 per hour

Approved Mileage Reimbursement for Staff

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Recommended

2021-22
approved IRS rate



Educational Service Unit 4

919 16th Street
Auburn, NE 68305
402.274.4354
402.274.4356 (fax)
www.esu4.org

Administrator

Gregg Robke

Director of Support Services

Chuck Hummel

Health Services Director

Felicia Martin, RN

Teaching and Learning Team

Jen Madison/Lori Broady/Ben Hanika

Special Education Director

Ellen Stokebrand

NCECBVI Campus Administrator

Sally Schreiner

Technology Director

Dustin Buggi

Date: March 10, 2021

To: ESU 4 Superintendents

From: Gregg Robke
Administrator

Re: Core Services Resolution
Program Support: 2021-2022 School Year

The service units in Nebraska are required by law to provide *Core Services* (Rule 84) to member schools. In order to do that, the state provides some funding, which is based on the student enrollment numbers for each district. This information is shared with superintendents each year.

I have not received a draft from NDE regarding Core Services funds for 2021-2022. The amount for 2020-2021 is \$172,419.59.

Each service unit in the state is given the responsibility to define Core Services within the following prerequisites:

- A. Core Services shall be within the following service areas in order of priority:
 - a. Staff Development
 - b. Technology; and
 - c. Instructional Material Services;
- B. Core Services shall improve teaching and student learning by focusing on enhancing school improvement efforts, meeting statewide requirements, and achieving statewide goals in the state's system of elementary and secondary education;
- C. Core Services shall provide schools with access to services that:
 - a. The educational service unit and its member school districts have identified as necessary services;
 - b. Are difficult, if not impossible, for most individual school districts to effectively and efficiently provide with their own personnel and financial resources;
 - c. Can be efficiently provided by each educational service unit to its member school districts;
 - d. Can be adequately funded to ensure that the service is provided equitably to the state's public school districts;
- D. Core Services shall be designed so that the effectiveness and efficiency of the service can be evaluated on a statewide basis; and

- E. Core Services shall be provided by the educational service unit in a manner that minimizes the costs of administration or service delivery to member school districts.

Statutes also state that in order for Core Services to be provided to member schools, two-thirds of the member districts representing a majority of the students must approve these services. The statute also has the same requirement for additional services provided by the ESU and funded by the general fund tax levy. In the past a district's participation in Core Service Programs has been identified by a resolution (enclosed) approved by the board of education for each district. Support services have been identified and supported by the unit's Advisory Committee. In addition to utilizing property tax receipts for support services, portions of those costs are paid for by the districts utilizing the services. This plan has been, and is discussed continually, and is supported by the Advisory Committee.

At this point, the amount of Core Services funding is not known. To meet the intent of the law in a professional manner given the financial constraints continues to be a challenge. The financial and professional support shown by our districts is wonderful and has been very beneficial. Such support allows the services to continue.

Enclosed with this memo is a resolution for each district's Board of Education to consider. With that support and an endorsement from ESU 4's Board we will receive state funding in order to support Core Services for the 2021-2022 school year. Please consider this resolution at your April/May Board meeting and return the resolution document to me. I will then ask the ESU 4 Board to approve all district resolutions.

Thank you to your Board for the continued support for ESU 4's Core Services programs. As well, thank you for the endorsement of the identified support services we have provided and will continue to provide.

GR/kt



HONEYWELL BUILDING SOLUTIONS

1985 Douglas Drive North
Golden Valley MN 55422
www.honeywell.com

Mark Fritch
Superintendent
Nebraska City Public Schools
1700 14th Ave
Nebraska City, NE 68410

Subject: Feasibility Scope Document (Memorandum of Understanding (MOU))

Dear Mr. Fritch:

Nebraska City Public Schools (“NCPS”) has asked Honeywell Building Solutions (“Honeywell”) to conduct a Feasibility study to investigate savings of a variety of energy conservation measures (“ECMs”), District wide operations, and comprehensive connected solutions.

Honeywell is pleased to perform this Feasibility Study for the purposes of determining if any ECMs and Improvements are financially viable **and will do so at no charge to the Nebraska City Public Schools** with the following understanding:

1. NCPS will provide the following:

- Copies of all actual utility bills for gas, electric, water, for at least the past twelve (12) months.
- List of Facilities and Square Footage (if available)
- Other documentation of operating agreements, expenses and revenue as may be needed from time to time to evaluate efficiency opportunities.
- Physical access to survey the facilities and their associated equipment and when needed, an escort that is knowledgeable in the operation and use of this equipment.

2. Honeywell will use this information to:

- Identify ECM's/Improvements that could be implemented as a project to improve system infrastructure, improve operational efficiencies, enhance revenue, advance various district initiatives.
- Identify ECM's that could help drive additional funding dollars for connected solutions.
- Make preliminary estimates of energy and operational savings.
- Present the results of the Feasibility Study, including a preliminary financial analysis and recommended approach/process.

3. The Client and Honeywell agree to:

- Treat exchanged information as confidential and not share it with anyone who is not directly involved with this Feasibility Study, except to meet legal requirements.
- Maintain fully adequate, comprehensive insurance on their respective goods, services, and operations, as applicable.
- This Feasibility Scope Document will be effective from May 11, 2021 until superseded by a Letter of Intent or until cancelled by either party providing written notice to the other at least five (5) business days in advance of the intended cancellation date.

Nebraska City Public Schools

Page 2 of 2

4. It is agreed that the Feasibility Scope of Work will consist of the following items:

- Item 1
 - Review of District Facilities (IE: Northside Elementary, Hayward Elementary, NC Middle School, NC High School, and District Offices)

- Item 2
 - Review and Analysis of District Utility Data and Operating Expenses

- Item 4
 - Review of various pending District initiatives and solicitations

5. Anticipated Timeline:

- Date for Site Visits: TBD Based on Board Approval, COVID-19 Federal, State and local Directives
- Delivery and Presentation of Feasibility Results: TBD Based on Site Visit Dates
- Next Steps: Conduct the Feasibility Study and present the findings to Administration. Next steps beyond that will be determined at that time.

Please sign and date in the space below and return via email to david.villines@honeywell.com

Thank you for the opportunity to be of service.

Best Regards,

David Villines
Sr. Business Consultant
Honeywell Connected Solutions

Accepted for Nebraska City Public Schools

Sign: _____ Date _____

Print: _____

Title: _____



INVITATION TO BID – Roofing Replacement Services

For

Nebraska City Public Schools

**1700 14TH Avenue
Nebraska City, NE 68410**

May 2021

**Nebraska City Public
Schools 1700 14th Avenue
Nebraska City, NE 68410**

PURPOSE:

Nebraska City Public Schools (herein referred to as the “District”) is soliciting bids from qualified companies (herein referred to as the “Respondent”) for roofing replacement services. The Respondent shall provide a contractor to perform roofing replacement services on Nebraska City Public Schools Central Office Building 1700 14th Avenue in keeping with high standards expected for an educational institution from the perspectives of performance of services required under this ITB and public relations.

The successful Respondent will be required to enter into an agreement with the District for implementation and operation of the services offered in the successful Respondent’s bid. Each interested Respondent shall be responsible for the review of this Invitation to Bid mandatory pre-bid meeting, site visitation, and other information as it deems necessary for the submission of a comprehensive bid which will represent the Respondent’s best offer as a contractor for the Nebraska City Public Schools.

TIMELINE

ITB Release.	May 10, 2021
Mandatory pre-bid meeting*.	May 21, 2021 at 9:00am**
Deadline for Receipt of Bids.	May 28, 2021 at 2:00pm**
AT DISCRETION OF DISTRICT - Interview selected company(ies).	June 4, 2021
Board approval.	June 14, 2021

* - SITE VISITS WILL BE OFFERED AFTER THE MANDATORY MEETING
** - ALL TIMES LOCAL TO NEBRASKA CITY, NE 68410

PERIOD OF AGREEMENT:

MANDATORY PRE-BID MEETING

Only those Respondents who attend the pre-bid meeting on May 21, 2021 at 9:00am (local time) shall be eligible for submission of a bid. The pre-bid meeting will be held at the Nebraska City Public Schools Central Office Building at 1700 14th Avenue.

DISTRICT CONTRACT PERSON: All inquiries for information or questions are to be submitted ONLY VIA EMAIL to Mark Fritch, Superintendent of Schools at mfritch@nebcityps.org.

DISTRICT INFORMATION:

Nebraska City Public Schools enrolls approximately 1,400 students and consists of six (6) buildings: Northside Elementary (grades K-2, 298 students, 50 staff), Hayward Elementary (grades 3-5, 326 students, 46 staff), Nebraska City Middle School (grades 6-8, 292 students, 52 staff), Nebraska City High School (grades 9-12, 423 students, 60 staff), Pioneer Career Academy (grades 9-12, 24 students, 4 staff), and the Central Office (district staff and K-12 Alternative Education, 20 students, 16 staff). All facilities are located within the city limits of Nebraska City (population approximately 7,300).

SERVICE NEEDS, BID REQUIREMENTS, AND ORGANIZATION OF BID

1) Service Needs: Replacement Nebraska City Public Schools **Central Office Roof**.

2) Roofing details of Central Office:

- a) 17,356.65 Square Feet
- b) 594.24 Feet Total Perimeter Length
- c) 445.70 Feet Total Hip Length
- d) 103.25 Feet Total Ridge Length
- e) 173.57 Number of Squares

3) Services and materials

- a) Tear off composition shingles roof debris haul off.
- b) Ice and Water Barrier
- c) Drip and edge / gutter apron
- d) R & R Ridge cap - composition shingles
- e) Asphalt starter - peel and stick
- f) R & R continuous ridge vent - shingle over style
- g) R & R Flashing - pipe jack
- h) Valley metal
- i) Detach & reset Gutter / downspout
- j) Laminated - High grade - comp. Shingle rfg. - w/ felt**

4) Bidding:

- a) Base Bid (REQUIRED): The Respondent shall provide a Base Bid (using Appendix)
- b) Alternate Bid (REQUIRED): The Respondent SHALL provide an Alternate Bid(s) for replacement using Hail Resistant UL 4 or better shingles.**

6) Contractor: The Respondent shall assign a Contractor to the District who will be responsible for the total service package for the District. The Contractor shall be responsible for all communication with the District. The Contractor must be available for emergencies on a 24/7 basis during this project.

7) Safety: The Respondent shall be familiar and in complete compliance with state and federal safety requirements and shall immediately report any loss or time of major injuries to the Superintendent. The Respondent shall be responsible for training his/her employees in the to facilitate safe conditions for the staff and faculty.

8) Workmanship: The Respondent's employees shall be thoroughly experienced and/or trained to efficiently and effectively complete job duties in keeping with high standards expected for an educational institution. The Respondent shall be responsible for providing the proper training for all of Respondent's employees.

10) Compliance: The successful Respondent must comply with all statutes of the Equal Opportunity Employer Act and be a Drug-Free Employer in the State of Nebraska. Criminal background checks on all employees must be maintained on file by the successful Respondent. All personnel must be processed through E-Verify. Successful Respondent must provide E-Verify number and a signed affidavit when the bid is submitted.

11) Bid Duration: All bids must be good for a minimum of sixty (60) days past May 28, 2021.

12) Operational Procedures: The successful Respondent and the District will develop a shared understanding of typical operating procedures including, but not limited to: daily service times; dress and appearance of Respondent employees; inclement weather protocols; staffing lists and changes; internal and external communication; and other general aspects of service and operations.

13) Organization of Bid: Bids should be organized for efficient review and evaluation with sufficient information to thoroughly convey the Respondent's ability to meet or exceed the requirements of the ITB. At a minimum, the formatting and sections should include:

- a) Company and team information.
 - i) Cover letter introducing the company, history and experience, and acknowledgement of the acceptance of requirements and policies stated within the ITB.
 - ii) Acknowledge receipt of any amendments.
 - iii) Key personnel to be assigned to the contract.
 - iv) Description of employee supervision and training procedures.
 - v) Plan or outline for meeting the required Service Needs and Cleaning Schedule as outlined in the ITB.
 - vi) Plan or outline for meeting the required Service Needs and Cleaning Schedule as outlined in the ITB alternate bid.

- b) Record of Performance.
 - i) Experience in roofing replacement of similar size and scope.
 - ii) List of all existing clients and any new clients. The client list should include the following: company name, mailing address, contact name, telephone number, project scope, project value, and dates of service.

- c) Cost
 - i) Completion of the Bidding Schedule for a Base Bid and Alternate Bid
 - (1) Total Cost for each year of the initial contract period.
 - (2) Timeline of project with start date and completion date.
- d) Respondent Assurances
 - i) Copy of current annual report or financial statement or submit a statement that such information shall be available if chosen for an interview with the Evaluation Committee.
 - ii) Insurance information requested in this RFP.
- e) Additional Information Not Requested
 - i) Listing, explanation, or description of additional information that the Respondent deems necessary or helpful to the District.

BIDS

Sealed bids for services described herein will be received by the district's Central Office no later than **2:00pm (local time) on Friday, May 28, 2021. Bids received after that time will not be accepted or considered.** Bids will be opened publicly and simultaneously in the presence of Contractors and/or their representatives at that time and then forwarded to the Evaluation Committee for review and evaluation at a later date. Upon completion of the evaluation, the District **may** elect to invite one or more companies for a formal interview with the District. The Board anticipates awarding the contract no later than June 17, 2021. All bids are to be submitted in sealed packages marked "**Roofing Replacement Bid**" and must be sent by U.S. Mail, courier service such as Federal Express or United Parcel Service, or hand delivered to:

Superintendent of Schools
Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410

Four (4) hardcopies copies of the bid must be included. Bids will **NOT** be accepted via fax transmission or electronic email submission regardless of time of delivery.

AWARDING OF BID. The bid will be awarded to the lowest responsible, responsive bidder. This means that the School District will select the bid that offers the best value and award a contract based upon the amount of the bid and the Contractor's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.

INTERVIEWS: Nebraska City Public Schools may elect to make an award offer without conducting interviews. However, after the bids have been reviewed, the Evaluation Committee may elect to interview selected Respondent(s).

REQUIREMENT OF WRITTEN CONTRACT. The Respondent to whom the bid is awarded will enter into a written contract and will perform all work pursuant to that contract. **Please see attached.** **Any proposed changes or modifications to the contract document must be presented in the Respondent's bid and will be taken into account during the selection process.** Any work subcontracted by the Respondent is to be awarded by competitive bidding unless otherwise agreed by School District in writing. The bid does not constitute an agreement or contract with the School District, and the School District reserves the right to not enter into any agreement with any Respondent.

DEVELOPMENT COSTS

Neither the District nor its representatives shall be liable for any expenses incurred in connection with preparation of a response to this ITB.

IRREGULARITIES, INFORMALITIES, REJECTIONS

The District reserves the right to reject any and all bids when such rejection serves the District's interest; to waive any informalities or minor irregularities when such informalities and minor irregularities do not give a respondent an advantage or benefit not enjoyed by other respondents, or does not adversely impact the interests of the District; to solicit and re-advertise for other bids; and to cancel this solicitation at any time. The District specifically reserves the right to reject the bid of any Respondent in arrears or in default upon any debt or contract to the Nebraska City Public Schools Board of Education or who have failed to perform faithfully any previous contract with the District or with other governmental jurisdictions.

ADDENDA

If revisions become necessary, the District will provide written addenda at least five (5) days prior to the opening date to all Respondents who receive the ITB. This will be adhered to even if the opening date must be postponed in order to observe the time requirements.

ASSIGNMENT

No contract or its provisions may be assigned, sublet, or transferred without written consent of the District.

INDEMNITY

Respondent shall indemnify, defend and hold harmless Nebraska City Public Schools from and against any claims, losses, suits, charges, demands and expenses, including attorneys' fees, arising out of or related to (1) administration, evaluation, recommendation or selection of any bid; (2) waiver of any representations under the bid or documents;

(1) approval or rejection of any bid; (4) award of a contract; (5) respondent providing the services; (6) any breach of any duty, representation, warranty or covenant, contractual or otherwise, by or attributable to Respondent, and (7) any act or omission attributable to Respondent.

PAYMENT

40% of payment made upon successful tear-off and haul away of debris.

50% of payment made upon completion of the new shingle installation and area clean-up.

10% is considered "hold-back" and can be released upon warranty inspection and transfer of warranty to NCPS or other suitable assurance of proper installation and warranty conveyance.

BONDS AND INSURANCE. To secure the faithful performance of the work and to satisfy all of Respondent's payment obligations that arise on the project, the successful Respondent will be required to provide a payment bond in an amount not less than 100% of the contract sum through a corporate surety company, conditioned for the payment of all laborers and mechanics for labor that is performed and for the payment for material and equipment rental which is actually used or rented in the performance of the Contract. The successful Respondent will also be required to provide a performance bond in an amount not less than 100% of the contract sum through a corporate surety company. The Respondent shall procure and maintain Workers' Compensation Insurance (statutory), Employers' Liability Insurance (\$1,000,000), Business Automobile Liability Insurance (\$1,000,000), Commercial General Liability Insurance (\$1,000,000/\$2,000,000), and any other insurance required by law or the contract documents.

COMPLIANCE WITH FAIR LABOR STANDARDS. Each Respondent must submit a statement with its bid which attests that the Respondent is complying with and will continue to comply with fair labor standards in the pursuit of their business and in the execution of the contract which is being bid.

DISQUALIFICATION OF BIDDERS. Respondents may be disqualified and their proposals disregarded for reasons which include but are not limited to the following:

- A. The School District has reason to believe that Respondents have engaged in collusion.
- B. The Respondent being interested in any litigation against the Board of Education.
- C. The Respondent is in arrears on any existing contract or has defaulted on a previous contract.
- D. The Respondent has uncompleted work which, in the judgment of the Board of Education, will prevent or hinder the prompt completion of this construction project, if it were awarded to the Respondent.
- E. The Respondent has not been in the business for at least five years.

NON-RESPONSIVE BIDDERS. Respondents that fail to respond to any request for information or samples, whether written or verbal, may be deemed non-responsive and their proposals may not be considered for the award.

CONTACT WITH RESPONDENTS. The district reserves the right to conduct discussions with any or all invited Respondents for the purpose of clarification and modification. Discussion and negotiation may include, but is not limited to, the scope of the work, delivery schedule, and pricing.

PREFERENCE FOR RESIDENT BIDDER. In accordance with Nebraska Revised Statute section 73-101.01, a resident bidder shall be allowed a preference over a nonresident bidder from a state which gives or requires a preference to bidders from that state. The preference shall be equal to the preference given or required by the state of the nonresident bidder.

DEBARMENT. Submission of a bid in response to this invitation is certification that you, your company, and any subcontractor is not currently debarred, suspended, proposed for debarment, declared ineligible, or otherwise excluded from submitting bids to any State or Federal department or agency or any political subdivision of the State of Nebraska.

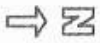
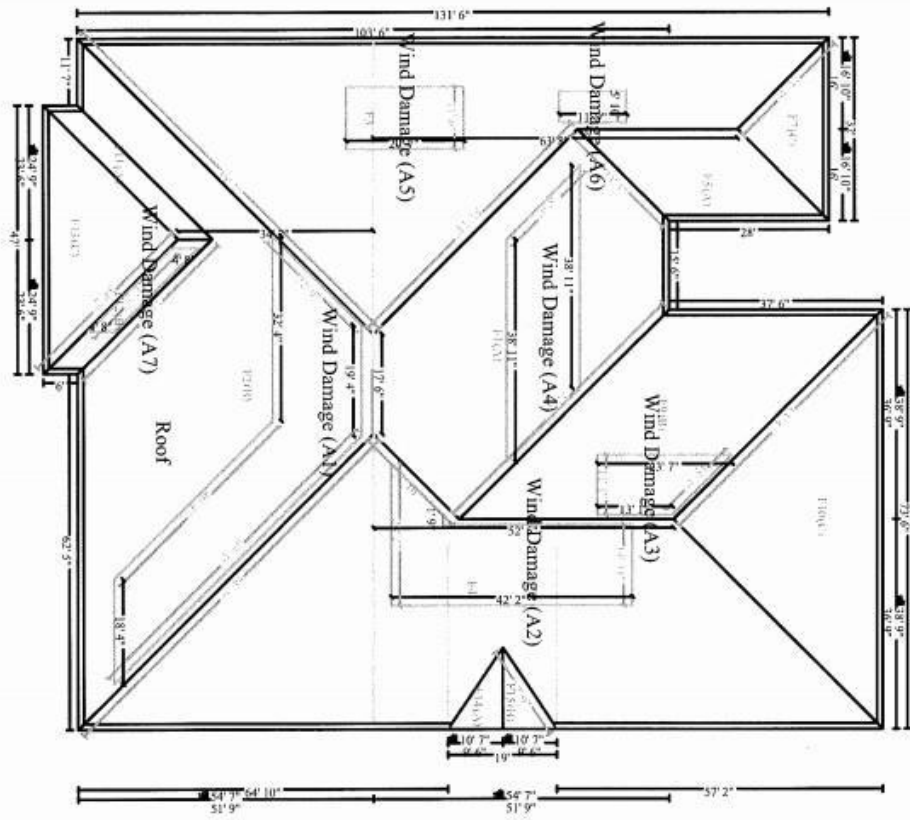
SUBSTITUTION OF MATERIALS. All materials shall be of the very best grade of standard manufacture and first class in every respect. Every brand mentioned in specifications is intended to represent quality and type of materials which will be demanded. It is not the intent to limit materials, equipment or fixtures to any one manufacturer. Where a definite material, equipment or fixture has been shown or specified, it has been done to set a definite standard and a reference in comparison. If, for any reason, the Respondent should desire to furnish and install substitute materials, equipment or fixtures, it may submit to the school district a list of the same which it proposes to furnish. The opinion of the School District and/or the School District's representative shall be sole and final judge as to the suitability or equality of substituted items.

APPENDIX

The following appendices are attached:

Appendix A1.	Diagram of Roof
Appendix A2.	Roof Description

APPENDIX A1



Roof

4/12/2021

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APPENDIX A2

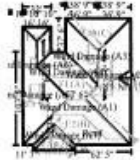


West Nebraska Claims Service

P.O. Box 5254
 Lincoln, NE 68505-5254
 n-suminski@wncs.net
 Cell/Office 308-390-5162
 Fax 308-632-4055

L121-0064

Roof



Roof

17356.65	Surface Area	173.57	Number of Squares
594.24	Total Perimeter Length	103.25	Total Ridge Length
445.70	Total Hip Length		

DESCRIPTION	QUANTITY
Roof:	
1. Tear off composition shingles (no haul off)	173.57 SQ
2. Dumpster load - Approx. 40 yards, 7-8 tons of debris	2.00 EA
2 extra large roll off and 1 large roll off dumpsters for roof debris haul off.	
3. Dumpster load - Approx. 20 yards, 4 tons of debris	1.00 EA
2 extra large roll off and 1 large roll off dumpsters for roof debris haul off.	
4. Laminated - High grade - comp. shingle rfg. - w/ felt	199.67 SQ
5. Ice & water barrier	5,698.44 SF
4' Eave overhang	
6. Drip edge/gutter apron	594.24 LF
7. R&R Ridge cap - composition shingles	548.95 LF
8. Asphalt starter - peel and stick	573.00 LF
9. R&R Continuous ridge vent - shingle-over style	75.00 LF
10. R&R Flashing - pipe jack	7.00 EA
11. Valley metal	180.48 LF
Gutters/Downspout:	
Detach and reset for roof system replacement. No wind damage to gutter system.	
12. Detach & Reset Gutter / downspout - aluminum - 6"	853.00 LF
Totals: Roof	
Total: Roof	

AGREEMENT FOR MAINTENANCE SERVICES

THIS AGREEMENT is entered into by and between **Nebraska City Public Schools**, legally known as **Otoe County School District 66-0111** ("NCPS"), whose principal address is 1700 14th Avenue, Nebraska City, NE 68410, and **Southeast Community College Area** ("SCC"), whose principal address is 301 S. 68th Street Place, Lincoln, NE 68510.

- 1. Scope of the Contract.** NCPS shall provide ongoing maintenance and repair services on an as-requested basis and as agreed between the parties.
- 2. Payment Terms/Payment Schedule.** SCC shall pay for services rendered at the rate of \$30.00 per hour. There shall be a minimum charge of \$30 for each service call. SCC shall also pay the cost for any goods or materials used for maintenance and repairs. NCPS shall invoice SCC on a monthly basis, and SCC shall pay NCPS for all amounts within thirty (30) days of the date of invoice.
- 3. Term.** This Agreement is effective on the 16th day of May, 2021 and shall continue until terminated by one of the parties.
- 4. Termination.** Either party may terminate this Agreement for any reason or no reason at all by providing written notice to the other party.
- 5. Indemnification.** To the extent permitted by applicable law, but without waiving any rights under any applicable state governmental immunity act, the Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorneys' fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the Indemnifying Party.
- 6. Nondiscrimination.** The parties and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 7. Employment Eligibility Verification.** The parties shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the parties employ or contract with any subcontractor in connection with this Agreement,

the contracting party shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

- 8. Notice.** Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or via electronic mail. Notice shall be sent to the following addressees at the following addresses:

NCPS: Nebraska City Public Schools
Attn: Superintendent Mark Fritch
1700 14th Avenue
Nebraska City, NE 68410
mfritch@nebcityps.org

SCC: Southeast Community College Area
Attn: President Paul Illich
Jack Huck Continuing Education Center
301 S. 68th Street Place, 5th Floor
Lincoln, NE 68510
pillich@southeast.edu

Notice is effective only if the party giving the Notice has complied with this section.

- 9. Governing Law; Designation of Forum.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska. Any action to enforce this Agreement must be brought in the state or federal courts of the State of Nebraska. Mandatory and exclusive venue for any disputes shall be in Lancaster County, Nebraska.
- 10. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
- 11. Authority to Execute Agreement.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.

- 12. Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.
- 13. Counterparts.** The parties may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the parties need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other parties to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each party to the other parties. In proving this Agreement, a party must produce or account only for the executed counterpart of the party to be charged.
- 14. Assignment.** This Agreement binds the parties and their respective successors and assignees. The parties shall not assign or otherwise dispose of this Agreement or any duty, right, or responsibility contemplated in it to any other person or entity without the previous written consent of the other party.
- 15. Relationship Among Parties.** This Agreement creates no relationship of joint venture, partnership, limited partnership, agency, or employer-employee between the parties, and the parties acknowledge that no other facts or relations exist that would create any such relationship between them. Neither party has any right or authority to assume or to create any obligation or responsibility on behalf of the other party except as may from time to time be provided by written instrument signed by both parties.
- 16. Third Party Beneficiaries.** This Agreement does not and is not intended to confer any rights or remedies upon any person or entity other than the signatories.
- 17. Rules of Construction.** The parties hereto have each been represented by counsel, or had the opportunity to be represented, during the negotiation and execution of this Agreement, and therefore waive application of any law or rule of construction providing that ambiguities in the contract will be construed against the party drafting such contract.
- 18. Limitation of Damages.** In no event is either Party be liable for any of the following arising out of or concerning this Agreement, however

caused: special, indirect, moral, consequential, incidental, punitive, or exemplary damages; loss of profits, use, or revenue; business interruption; or loss or corruption of data.


19. Entire Agreement. The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

NCPS

By: _____
Name: _____
Title: _____
Date: _____

SCC

By:  _____
Name: AARON EPPS
Title: Dir Facility
Date: May 4th, 2021



JCI Industries, Inc.
520 W. O St.
Lincoln, NE 68528
Tel: 800-366-7867
Fax: 816-525-5881

www.jciind.com

Thursday, April 15, 2021

Nebraska City NE, City of - Public Schools
1700 14TH AVE
NEBRASKA CITY, NE 68410

Phone: 402-873-6033
Fax: 402-873-6030

Attention: Jenny Gawart

Subject: Hayward Elementary Pump Seals

Quotation #: 0766443733A_O
Please refer to this number when ordering

Jenny Gawart:

JCI Industries, Inc. would like to thank you for the opportunity to provide a proposal on the above referenced service. We appreciate the opportunity to provide our equipment and services. Please contact us if you have any questions regarding this offering. Thank you.

Best regards,

Alex O'Brien

Alex O'Brien

JCI Industries, Inc.
402-414-0023



JCI Industries, Inc.
 520 W. O St.
 Lincoln, NE 68528
 Tel: 800-366-7867
 Fax: 816-525-5881

www.jciind.com

Thursday, April 15, 2021

Quote #: 0766443733A_O

Item	Description	Qty	Unit Price	Subtotal
1.00	Field Service - Seal Install Work Scope: 2 Techs to perform the below Drive to site LOTO units Visually inspect Pumps & Motors Remove Shafts & Couplings Pull old seals Install new seals Re-install shafts & couplings Remove LOTO Witness test run on pumps to ensure seals are working Return to shop	1	\$2,100.00	\$2,100.00
2.00	JC Mech Seal Model 5610 New seals to replace leaking ones	2	\$1,530.00	\$3,060.00

Subtotal \$5,160.00

Total \$5,160.00

Terms & Conditions

Lead Time 2-3 Weeks After Receiving Order	Payment Terms Net 30
Shipping Method Best Way	Shipping Terms Prepaid and Added to Invoice
F.O.B. Warehouse	This Quotation is valid for 30 days.



STANDARD TERMS OF SALE

1. Applicable Terms. These terms govern the purchase and sale of the equipment and related services, if any (collectively, "Equipment"), referred to in Seller's purchase order, quotation, proposal, or acknowledgment, as the case may be ("Seller's Documentation"). Whether these terms are included in an offer or an acceptance by Seller, such offer or acceptance is conditioned on Buyer's assent to these terms. Seller rejects all additional or different terms in any of Buyer's forms or documents.
2. Payment. Buyer shall pay Seller the full purchase price as set forth in Seller's Documentation. Unless Seller's Documentation provides otherwise, freight, storage, insurance and all taxes, duties or other governmental charges relating to the Equipment shall be paid by Buyer. If Seller is required to pay any such charges, Buyer shall immediately reimburse Seller. Pricing will be reviewed upon the announcement of any tariffs pertaining to the importation or exportation of key components, or products in their entirety. All payments are due within 30 days after receipt of invoice. Buyer shall be charged the lower of 1 ½% interest per month or the maximum legal rate on all amounts not received by the due date and shall pay all of Seller's reasonable costs (including attorneys' fees) of collecting amounts due but unpaid.
3. Delivery. Delivery of the Equipment shall be in material compliance with the schedule in Seller's Documentation.
4. Ownership of Materials. All devices, designs (including drawings, plans and specifications), estimates, prices, notes, electronic data and other documents or information prepared or disclosed by Seller, and all related intellectual property rights, shall remain Seller's property. Seller grants Buyer a non-exclusive, non-transferable license to use any such material solely for Buyer's use of the Equipment. Buyer shall not disclose any such material to third parties without Seller's prior written consent.
5. Changes. Seller shall not implement any changes in the scope of work described in Seller's Documentation unless Buyer and Seller agree in writing to the details of the change and any resulting price, schedule, or other contractual modifications. This includes any changes necessitated by a change in applicable law occurring after the effective date of any contract including these terms.
6. Warranty. Subject to the following sentence, Seller warrants to Buyer that the Equipment shall materially conform to the description in Seller's Documentation and shall be free from defects in material and workmanship. The foregoing warranty shall not apply to any Equipment that is specified or otherwise demanded by Buyer and is not manufactured or selected by Seller, as to which (i) Seller hereby assigns to Buyer, to the extent assignable, any warranties made to Seller and (ii) Seller shall have no other liability to Buyer under warranty, tort or any other legal theory. If Buyer gives Seller prompt written notice of breach of this warranty within 18 months from delivery or 1 year from acceptance, whichever occurs first (the "Warranty Period"), Seller shall, at its sole option and as Buyer's sole remedy, repair or replace the subject parts or refund the purchase price therefor. If Seller determines that any claimed breach is not, in fact, covered by this warranty, Buyer shall pay Seller its then customary charges for any repair or replacement made by Seller. Seller's warranty is conditioned on Buyer's (a) operating and maintaining the Equipment in accordance with Seller's instructions, (b) not making any unauthorized repairs or alterations, and (c) not being in default of any payment obligation to Seller. Seller's warranty does not cover damage caused by chemical action or abrasive material, misuse, or improper installation (unless installed by Seller). THE WARRANTIES SET FORTH IN THIS SECTION ARE SELLER'S SOLE AND EXCLUSIVE WARRANTIES AND ARE SUBJECT TO SECTION 10 BELOW. SELLER MAKES NO OTHER WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR PURPOSE.
7. Indemnity. Seller shall indemnify, defend, and hold Buyer harmless from any claim, cause of action or liability incurred by Buyer as a result of third-party claims for personal injury, death or damage to tangible property, to the extent caused by Seller's negligence. Seller shall have the sole authority to direct the defense of and settle any indemnified claim. Seller's indemnification is conditioned on Buyer (a) promptly, within the Warranty Period, notifying Seller of any claim, and (b) providing reasonable cooperation in the defense of any claim.
8. Force Majeure. Neither Seller nor Buyer shall have any liability for any breach (except for breach of payment obligations) caused by extreme weather or other act of God, strike or other labor shortage or disturbance, fire, accident, war or civil disturbance, delay of carriers, failure of normal sources of supply, act of government or any other cause beyond such party's reasonable control. Seller shall not be responsible for any failure to perform, or delay in performance of, its obligations resulting from the COVID-19 pandemic or any future epidemic, and Buyer shall not be entitled to any damages resulting thereof.
9. Cancellation. If Buyer cancels or suspends its order for any reason other than Seller's breach, Buyer shall promptly pay Seller for work performed prior to cancellation or suspension and any other direct costs incurred by Seller as a result of such cancellation or suspension.
10. LIMITATION OF LIABILITY. NOTWITHSTANDING ANYTHING ELSE TO THE CONTRARY, SELLER SHALL NOT BE LIABLE FOR ANY CONSEQUENTIAL, INCIDENTAL, SPECIAL, PUNITIVE OR OTHER INDIRECT DAMAGES, AND SELLER'S TOTAL LIABILITY ARISING AT ANY TIME FROM THE SALE OR USE OF THE EQUIPMENT SHALL NOT EXCEED THE PURCHASE PRICE PAID FOR THE EQUIPMENT. THESE LIMITATIONS APPLY WHETHER THE LIABILITY IS BASED ON CONTRACT, TORT, STRICT LIABILITY OR ANY OTHER THEORY.
11. Miscellaneous. If these terms are issued in connection with a government contract, they shall be deemed to include those federal acquisition regulations that are required by law to be included. These terms, together with any quotation, purchase order or acknowledgment issued or signed by the Seller, comprise the complete and exclusive statement of the agreement between the parties (the "Agreement") and supersede any terms contained in Buyer's documents, unless separately signed by Seller. No part of the Agreement may be changed or cancelled except by a written document signed by Seller and Buyer. No course of dealing or performance, usage of trade or failure to enforce any term shall be used to modify the Agreement. If any of these terms is unenforceable, such term shall be limited only to the extent necessary to make it enforceable, and all other terms shall remain in full force and effect. Buyer may not assign or permit any other transfer of the Agreement without Seller's prior written consent. The Agreement shall be governed by the laws of the State of Delaware without regard to its conflict of laws provisions.
12. Credit Approval: If at any time information available on Purchaser's financial condition or credit history, in JCI's judgment, does not justify the terms of payment specified herein, JCI may require full or partial payment in advance, or an acceptable form of payment guarantee such as a bank letter of credit, or other modifications to terms of payment.
13. Back Charges: JCI shall not be liable for any charges incurred by Purchaser for work, repairs, replacements, or alterations to the Products, without JCI's prior written authorization, and any adverse consequences resulting from such unauthorized work shall be Purchaser's full responsibility.

To whom it may concern,

I would like to withdraw the renewal of my contract for the 2021-22 school year. I have accepted a position at Milford Public Schools to be closer to home. I am very grateful for my time at Nebraska City, and wish you all the best for the future!

Please let me know if there is anything I can do over the summer to help the next teacher transition in.

A handwritten signature in cursive script that reads "Jacob Edward Leuenberger". The signature is written in black ink and is positioned above the typed name.

Jacob Edward Leuenberger
Science Department
Nebraska City High School

4/15/21

To whom it may concern,

Due to obtaining an assistant principal position in Lincoln, Nebraska, I am submitting my letter of resignation for my teaching and coaching positions at Nebraska City Public Schools.

Having been here for 15 years, it has truly been the honor of a lifetime to be able to serve in this capacity in my hometown for this length of time. Thank you all for everything that you have done for myself and for my family.

Sincerely,

A handwritten signature in cursive script, appearing to read 'James Wideo', written in black ink.

James Wideo

I am writing to inform you that I am resigning from my position as Nebraska City HS Head Football coach and Middle School Health Teacher effective May 19th, 2021. I am extremely thankful for the opportunity that I have had over the last 4 years. I wish Nebraska City nothing but the best moving forward.

A handwritten signature in black ink, appearing to read 'Dan Hempel', written in a cursive style.

Dan Hempel
5/6/2021