

September Regular Meeting
Monday, September 14, 2020 6:00 PM
Northside Elementary Commons
1200 14th Avenue
Nebraska City , NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Citizen Comment Time
 - 1.7. Approval of Minutes
 - 1.8. Claims and Accounts
 - 1.9. Financial Report
 - 1.10. Principal's Comments – “What’s Happening With The PIONEERS!”
2. Old Business
3. New Business
 - 3.1. Committee Reports
 - 3.1.1. Education, Americanism and Civics
 - 3.1.2. Buildings and Grounds
 - 3.1.3. Finance
 - 3.1.4. Policy
 - 3.2. Approval of System Tax Requests
 - 3.3. HVAC
 - 3.4. Families First Coronavirus Response Act (FFCRA)
 - 3.5. Amend Classified Salary Schedule
 - 3.6. Review Policy 3035-Chain of Command
 - 3.7. Finance/Budget Shortfalls. Revenue and Expenditures.
 - 3.8. Option Enrollment Request
 - 3.9. Superintendents Report
4. Adjournment

NEBRASKA CITY BOARD OF EDUCATION
Regular Meeting

Held at 6:00 P.M. at 1700 14th Avenue on the second
Monday of every month (unless otherwise posted).

CITIZEN COMMENT TIME

- Will be a maximum of 30 minutes in length beginning immediately after roll call is taken.
 - An individual may have the floor a maximum of 5 minutes.
 - If citizens wish to speak they must be in attendance, to be recognized, immediately following the roll call.
 - This is an opportunity to be heard by the board, however the board will not be responding at this time.
-

Ways to be heard at a Board of Education meeting:

1. Submit, at least one week in advance, a written request to be placed on the agenda.
2. When the Board has a public hearing (i.e. Budget Hearing).
3. During Citizen Comment Time as stated above.
4. When called upon by a member of the Board.
5. Notify the Superintendent by Noon the day of the meeting to speak to an item on the agenda.

Citizens may always contact the Board in writing at any time. If you wish to do so you may send your communication to the Superintendent and he will distribute your letter to all board members.

A point to remember:

A Board of Education meeting is a meeting in the public, not a public meeting.

**Board of Education Regular Meeting
Monday, August 10, 2020 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410**

The News Press and B103 were notified.

Notice was published on the Nebraska City Public Schools website on Monday, August 3, 2020 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Monday, August 3, 2020 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1. Call to Order

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Present
Jeff Frields: Present
Stacie Higgins: Present
Stephen Luther: Absent
Jim Nemece: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Present: 8, Absent: 1

1.1. Roll Call

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent from this meeting

Order #16364-Motion Passed: Motion to approve the absence of Stephen Luther. This motion, made by Stacie Higgins and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemece: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

1.4. Welcome to Visitors and Public

1.5. Approval of Agenda

Order #16365-Motion Passed: Motion to approve the agenda for August 10, 2020. This motion, made by Lisa Chaney and seconded by Carol Crook, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

1.6. Citizen Comment Time

1.7. Approval of Minutes

Order #16366-Motion Passed: Motion to approve minutes from the Work Session, Student Fees Hearing, Parental Involvement Hearing and Regular Meeting on July 13, 2020. This motion, made by Stacie Higgins and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

1.8. Claims and Accounts

Order #16367-Motion Passed: Motion to approve the claims and accounts as presented. This motion, made by Lisa Chaney and seconded by Jeff Frields, Passed.

General Fund: \$146,711.73; **Lunch Fund:** \$18,538.82; **Payroll Fund:** \$1,062,821.26; **Payroll Benefits Fund:** \$203,523.27; **Building Fund:** \$3,885.50; **Cooperative Fund:** \$112,198.00; **Depreciation Fund:** \$190,000.00

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

1.9. Financial Report

Order #16368-Motion Passed: Motion to approve the financial report as presented with the current balance in the treasury being \$-1,925,835.45. Balance does not include \$2,445,000.00 borrowed from TANS, \$190,000 borrowed from the Depreciation Fund and \$110,000 borrowed from the Cooperative Fund. This motion, made by Jim Nemec and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

2. Old Business

2.1. New Policy

Order #16369-Motion Passed: I move to approve the second and final reading of new policies: 3056 Guest Speakers, 3056.R1 Guest Speaker Request Form-Classroom or Activity, 3056.R2 Guest Speaker Request Form-Assembly, 4062 Locker Room Supervision and 5001.R1 Collaborative Plan Addressing Barriers to Attendance as presented. This motion, made by Stacie Higgins and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3. New Business

3.1. Recognition of Clyde Schroeder and Career Academy students by City of Nebraska City

3.2. Committee Reports

- 3.2.1. Buildings and Grounds Committee
- 3.2.2. Education, Americanism and Civics Committee
- 3.2.3. Finance Committee
- 3.2.4. Policy Committee

3.3. Administration/Principal Evaluations

Order #16370-Motion Passed: I move to approve the Administration / Principal Evaluation Tool. This motion, made by Stacie Higgins and seconded by Lisa Chaney, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.4. Guiding Principles and Goals

Order #16371-Motion Passed: Motion to approve the Nebraska City Public Schools Guiding Principles and Goals for the 2020-2021 School Year. This motion, made by Jim Nemec and seconded by Nick Schmitz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.5. Classified Wages Resolution

Order #16372-Motion Passed: Motion to approve the resolution for classified wages. This motion, made by Lisa Chaney and seconded by Carol Crook, Passed

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.6. Resolution of the Board Regarding Fall Reopening and Return To School

Order #16373-Motion Passed: Motion to approve the Resolution of the Board Regarding Fall Reopening and Return To School for 2020-2021. This motion, made by Teri Stukenholtz and seconded by Jim Nemec, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.7. Supplemental Rates

Order #16374-Motion Passed: Motion to approve Supplemental Rates for the 2020-2021 school year as presented. This motion, made by Lisa Chaney and seconded by Stacie Higgins, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemec: Abstain
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 7, Nay: 0, Absent: 1, Abstain: 1

3.8. EMC/Miller Monroe Farrell

Order #16375-Motion Passed: Motion to approve the EMC/Miller, Monroe, Farrell insurance quote for 2020-2021. This motion, made by Jim Nemeec and seconded by Lisa Chaney, Passed

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.9. Title IX

Order #16376-Motion Passed: Motion to approve the revision to Board Policy 2006-Complaint Procedure and the approval of new Board Policy 3057-Title IX. This motion, made by Jim Nemeec and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.10. Appointment of Title IX Coordinator

Order #16377-Motion Passed: Motion to approve the appointment of Craig Taylor as Title IX Coordinator. This motion, made by Teri Stukenholtz and seconded by Carol Crook, Passed.

Title IX Team:

- Coordinator – Craig Taylor
- Lead Investigator - Jason Hippen
- Appeal Decision Maker - Mark Fritch

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.11. Policy 5026 and 4014

Order #16378-Motion Passed: Motion to rescind policies 5026 and 4014. This motion, made by Stacie Higgins and seconded by Lisa Chaney, Passed

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

3.12. 2nd Avenue Property Update

3.13. Option Enrollment

Order #16379-Motion Passed: Motion to approve the following option enrollment request for Aquiles King – Kindergarten. This motion, made by Carol Crook and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

4.0. Adjournment

Order #16380-Motion Passed: Motion to adjourn at 7:09 PM passed with a motion by Jim Nemeec and seconded by Teri Stukenholtz, Passed.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Stephen Luther: Absent
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary



NEBRASKA CITY PUBLIC SCHOOLS // NEWS // NOTICE OF MEETING OTOE

COUNTY SCHOOL DISTRICT 111 IN THE STATE OF NEBRASKA



NOTICE OF MEETING OTOE COUNTY SCHOOL DISTRICT 111 IN THE STATE OF NEBRASKA

DAMIEN BERTWELL

MONDAY, AUGUST 03, 2020

NOTICE IS HEREBY GIVEN that the Regular Meeting of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:00 o'clock

P.M., August 10, 2020 at Central Office, 1700 14th Avenue, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch
Superintendent of Schools



Nebraska City
Public Schools
1700 14th Avenue
Nebraska City, NE
68410
Phone: 402-873-
6033
Fax: (402) 873-
6030

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**Board of Education Work Session
Wednesday, August 19, 2020 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410**

The News Press and B103 were notified.

Notice was published on the Nebraska City Public Schools website on Monday, August 3, 2020 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Monday, August 3, 2020 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1. Call to Order

Kent Blum: Present

Lisa Chaney: Present

Carol Crook: Absent

Jeff Frields: Present

Stacie Higgins: Present

Jim Nemeec: Present

Nick Schmitz: Present

Teri Stukenholtz: Present

Stephen Luther: Present

Present: 8, Absent: 1

2. Discussion of District Budget for 2020-2021

3. Adjournment

The meeting concluded at 8:00PM

Submitted by Mark Fritch, Secretary



NOTICE OF MEETING OTOE COUNTY SCHOOL DISTRICT 111 IN THE STATE OF NEBRASKA

DAMIEN BERTWELL

MONDAY, AUGUST 03, 2020

NOTICE IS HEREBY GIVEN that a Work Session of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:00 o'clock P.M.,

August 19, 2020 at Central Office, 1700 14th Avenue, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch
Superintendent of Schools



Nebraska City
Public Schools
1700 14th Avenue
Nebraska City, NE
68410
Phone: 402-873-
6033
Fax: (402) 873-
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Budget Hearing
Wednesday, August 26, 2020 5:00 PM
Auditorium at Nebraska City High School
141 Steinhart Park Road
Nebraska City, NE 68410

B103 and News Press were notified.

Notice was published on the Nebraska City Public Schools website on Wednesday, August 19, 2020 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Wednesday, August 19, 2020 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1.0 Call to Order

The meeting was called to order at 5:09 PM by the Board President, Kent Blum.
The delay in the start time was caused by an internet outage.

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Absent
Jeff Frields: Present
Stacie Higgins: Present
Jim Nemeec: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Stephen Luther: Present
Present: 8, Absent: 1

2. Budget Presentation

Superintendent Mark Fritch gave a presentation to the board and public about the 2020-2021 School Budget.

3. Public Comment

No one present responded during public comment time.

4. Adjournment

Order #16381-Motion Passed: Motion to adjourn at 5:29 PM passed with a motion by Jim Nemeec and a second by Lisa Chaney.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary

Board of Education Special Meeting
Wednesday, August 26, 2020
Auditorium at Nebraska City High School
141 Steinhart Park Road
Nebraska City, NE 68410

B103 and News Press were notified.

Notice was published on the Nebraska City Public Schools website on Wednesday, August 19, 2020 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Wednesday, August 19, 2020 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

1.0 Call to Order

The meeting was called to order following at 5:30 PM following the Special Budget Hearing by Board President, Kent Blum.

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Carol Crook: Absent
Jeff Frields: Present
Stacie Higgins: Present
Jim Nemec: Present
Nick Schmitz: Present
Teri Stukenholtz: Present
Stephen Luther: Present
Present: 8, Absent: 1

1.2. Pledge of Allegiance

Board Member Stacie Higgins exited the meeting at 5:31 PM

1.3. Requests of Board Members to be Absent

Order #16382-Motion Passed: Motion to approve the request to be absent from this meeting by Carol Crook passed with a motion by Teri Stukenholtz and a second by Stephen Luther.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Absent
Jim Nemec: Yea
Nick Schmitz: Yea

Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 7, Nay: 0, Absent: 2

1.4. Welcome to Visitors and Public

1.5. Approval of Agenda

Order #16383-Motion Passed: Motion to approve the agenda passed with a motion by Lisa Chaney and a second by Teri Stukenholtz.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Absent
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 7, Nay: 0, Absent: 2

Board Member Stacie Higgins entered the meeting at 5:33 PM.

1.6. Citizen Comment Time

No one present responded during citizen comment time.

2. Old Business

3. New Business

3.1. Second Avenue

Order #16384-Motion Passed: Motion to approve the offer as proposed for the sale of 2nd Avenue property of Nebraska City Public Schools passed with a motion by Lisa Chaney and a second by Stacie Higgins.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Jim Nemec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 8, Nay: 0, Absent: 1

3.2. Approval of the 2020-2021 Nebraska City Public Schools Budget

Order #16385-Motion Passed: Motion to approve the 2020-2021 school year Budget as presented Passed with a motion by Lisa Chaney and a second by Jim Nemec.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 8, Nay: 0, Absent: 1

4. Adjournment

Order #16386-Motion Passed: Motion to adjourn at 5:37 PM passed with a motion by Jim Nemeec and a second by Lisa Chaney.

Kent Blum: Yea
Lisa Chaney: Yea
Carol Crook: Absent
Jeff Frields: Yea
Stacie Higgins: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Teri Stukenholtz: Yea
Stephen Luther: Yea
Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary

BUDGET HEARING AND SPECIAL MEETING: AUGUST 26, 2020



NEBRASKA CITY PUBLIC SCHOOLS
It's a great day to be a Pioneer!

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MOVED: HIGH SCHOOL BUDGET HEARING AND SPECIAL MEETING: AUGUST 26, 2020

DAMIEN BERTWELL

WEDNESDAY, AUGUST 19, 2020

NOTICE IS HEREBY GIVEN that a Budget Hearing followed by a Special Meeting of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 5:00 o'clock P.M., August 26, 2020 in the

auditorium at Nebraska City High School, 141 Steinhart Park Road, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch

Superintendent of Schools



Nebraska City
Public Schools
1700 14th Avenue
Nebraska City, NE
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Nebraska City Public Schools

Board Report - Bill Listing

August 2020 Warrants

Vendor Name	Description	Check Total
Checking Account ID	1 01 General Fund	
ACTIVITY FUND	ACTIVITY TRANSFER	35,415.15
AGTAC SERVICES, LLC	CONTRACTED SERVICES	28,956.00
AKRS EQUIPMENT	SUPPLIES	74.24
AMAZON.COM	MISC SUPPLIES	202.90
AMERICAN NATIONAL BANK	LOAN PAYMENT	1,260.03
AMERICAN RECYCLING AND SANITATION	TRASH REMOVAL	2,357.65
ARBOR BANK	LOAN PAYMENT	21,805.84
ARBOR DAY FARM	PRE K FIELD TRIPS 18-19,19-20	178.00
BALFOUR	GRADUATION 2020	28.13
BARNES & NOBLE.COM	BOOKS	1,461.20
BOHL PLUMBING	REPAIRS	200.70
BSN SPORTS	COOP SUPPLIES	189.48
CAPITAL BUSINESS SYSTEMS	STAPLES	112.43
CAPITAL BUSINESS SYSTEMS	COPIER LEASE	3,104.26
CARD SERVICES	MISC SUPPLIES	3,850.76
CARPENTER PAPER COMPANY	CUSTODIAL SUPPLIES	497.94
CITIZEN PRINTING COMPANY	PRINTING	358.00
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	232.49
DECKER, INC.	SUPPLIES	107.31
DEPRECIATION FUND	INTERCOMPANY LOAN	190,000.00
DOUGLAS TIRE	TIRE REPAIR	18.00
ESU #10	LASERFICHE SERVER 20-21	660.00
ESU #4	AUDIOLOGICAL SUPPLIES	200.00
FLINN SCIENTIFIC, INC.	MS SCIENCE SUPPLIES	532.94
FRONTIER COOPERATIVE	WEED SPRAY	105.00
GATEHOUSE MEDIA NEBRASKA HOLDINGS	ADVERTISING	243.00
GOVCONNECTION, INC.	CHROMEBOOKS NOT COVERED BY GRANT	1,333.71
GRAVES COMPANY	GRADUATION 2020	944.62
HAL LEONARD CORPORATION	MUSIC EXPRESS	195.00
HEARTLAND ROOFING CONSULTANTS	CO ROOF REPAIRS	545.00
Home Depot Pro	CUSTODIAL SUPPLIES	1,995.20

HOUGHTON MIFFLIN HARCOURT PUBLISHING	SOCIAL STUDIES BOOKS/WORKBOOKS	8,071.93
INDOFF INCORPORATED	CUSTODIAL SUPPLIES	1,814.55
Innovative Office Solutions	SUPPLIES	492.58
INTERSTATE ALL BATTERY CENTER	BATTERIES	143.40
Jason Hippen	MASKS FOR SUMMER SCHOOL	48.38
JENNA HENRICHS	CONTRACTED SERVICES	2,579.50
JOURNEYED.COM	PERKINS	565.00
JW PEPPER & SON, INC	MUSIC	575.56
KREIFELS ELECTRIC, LLC	REPAIRS	474.40
KSB SCHOOL LAW, PC, LLO	LEGAL FEES	1,436.00
LANDIS ENGINE	WEEDEATER REPAIRS	39.74
LIFEGUARD AUTO SERVICE CENTER	VEHICLE REPAIRS	110.73
LIMINEX	CHROMEBOOK MGMT	8,340.00
MADISON NATIONAL LIFE	AUG PREMIUMS	488.39
MATHESON TRI-GAS INC.	BOTTLE RENTAL	632.77
MEAD LUMBER	SUPPLIES	73.36
MENARDS SOUTH	COVID SUPPLIES	261.25
MERCER'S DO IT BEST	SUPPLIES	204.70
MID STATES SCHOOL BUS, INC.	TRANSPORTATION SERVICES	17,966.41
MULLENAX AUTO SUPPLY	VEHICLE REPAIRS	152.09
NATIONAL ART AND SCHOOL SUPPLY	COOP SUPPLIES	3,770.20
NEBR. CITY PUBLIC SCHOOLS FOUNDATION	AUG LEASE	600.00
NEBRASKA CITY UTILITIES	UTILITIES	42,189.90
O'KEEFE ELEVATOR COMPANY, INC.	SERVICE CONTRACT	832.53
O'REILLY AUTO PARTS	GATOR REPAIRS	51.33
ONE SOURCE	BACKGROUND CHECKS	339.00
PAPER TIGER SHREDDING, INC.	SHREDDING SERVICE	70.00
PAYROLL ACCOUNT-NC PUBLIC SCH	SEPTEMBER PAYROLL	1,073,970.70
PIONEER DRAMA SERVICES, INC.	ACT SCRIPTS	293.00
PURCHASE POWER	POSTAGE	2,000.00
PYRAMID SCHOOL PRODUCTS	COOP SUPPLIES	630.30
REX PFEIL	CONTRACTED SERVICES	784.95
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	820.00
S & S WORLDWIDE, INC.	COOP SUPPLIES	105.40
SAMANTHA COLLINS	19-20 MILEAGE	151.90
SCHOOL SPECIALTY, INC.	SUPPLIES	248.00

SOFTWARE UNLIMITED INC		ANNUAL SUBSCRIPTION 20-21	6,450.00
SOUTHARD'S AUTOBODY REPAIR		F150 WINDSHIELD	578.91
TECHNOLOGY FUND		INTERCOMPANY LOAN	110,000.00
TRADE WELL PALLET, INC.		PLAYGROUND CHIPS	1,800.00
Troxell Communications		COOP SUPPLIES	39.04
UNITE PRIVATE NETWORKS		INTERNET	766.83
UNMC		CLUBS OBSERVATIONS	500.00
VERIZON WIRELESS		CELL PHONE	1,072.74
VOYAGER FLEET SYSTEMS		FUEL	328.22
WALMART COMMUNITY/RFCSLLC		SUPPLIES	105.37
WESTLAKE ACE HARDWARE		REPAIRS	24.47
WEX BANK		FUEL	253.99
WINDSTREAM		PHONE	2,782.63
Fund Number	01		<u>1,593,195.13</u>
Checking Account ID	1		<u>1,593,195.13</u>
Checking Account ID	2	01 General Fund	
BLUE CROSS BLUE SHIELD		AUG HEALTH AND DENTAL PREMIUMS	200,046.57
MADISON NATIONAL LIFE		AUG 2020 LIFE INS	1,754.69
VSP, INC		AUG VISION PREMIUMS	1,701.67
Fund Number	01		<u>203,502.93</u>
Checking Account ID	2		<u>203,502.93</u>
Checking Account ID	6	06 School Nutritional Services	
ACTIVITY FUND		EFUNDS CORRECTION	8.00
BENJAMIN HALL		STUDENT REFUND	73.45
HANNA HOCH		STUDENT REFUND	152.55
LORI CROM		STUDENT REFUND	100.00
LUNCHTIME SOLUTIONS, INC.		JULY SERVICES	17,244.87
TECHMASTERS		MS FREEZER REPAIRS	2,161.50
TOLLY ESSER		STUDENT REFUND	208.95
Fund Number	06		<u>19,949.32</u>
Checking Account ID	6		<u>19,949.32</u>

Nebraska City Public Schools
August 2020
Summary Financial Report

General Fund

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The proposed General Fund levy for 2019-20 is \$1.062473.

Balance Forward	691,924.79
Revenue	1,606,530.50
Expenses	<u>1,679,843.19</u>
Balance	618,612.10

Building Fund

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The proposed Building Fund levy for 2019-20 is \$0.000000.

Balance Forward	65,817.09
Revenue	6.06
Expenses	<u>0.00</u>
Balance	65,823.15

QCPUF Fund

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The proposed QCPUF levy for 2019-20 is \$0.030662.

Balance Forward	216,648.20
Revenue	6,469.72
Expenses	<u>0.00</u>
Balance	223,117.92

Cooperative Fund

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

Balance Forward	16,713.52
Revenue	110,008.24
Expenses	<u>0.00</u>
Balance	126,721.76

Depreciation Fund

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

Balance Forward	8,524.42
Revenue	190,000.00
Expenses	<u>0.00</u>
Balance	198,524.42

School Nutrition Fund

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

Balance Forward	220,866.05
Revenue	30,694.61
Expenses	<u>19,957.32</u>
Balance	231,603.34

Payroll Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

Balance Forward	25,929.11
Revenue	1,264,843.52
Expenses	<u>1,266,323.59</u>
Balance	24,449.04

Section 125 Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

Balance Forward	38,824.16
Revenue	8,771.70
Expenses	<u>8,255.74</u>
Balance	39,340.12

Meyer Memorial Fund

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

Balance Forward	231,408.43
Revenue	.15
Expenses	<u>0.00</u>
Balance	231,408.58

GENERAL FUND MONTHLY FINANCIAL REPORT			REC'D MONTH	REC'D THRU:	REC'D THRU		19-20	18-19
	BUDGETED	AUG	8/31/2020	8/31/2019	DIFFERENCE	% OF BUDGET TO	% OF BUDGET TO	
RECEIPTS:						BE RECEIVED	BE RECEIVED	
LOCAL PROPERTY TAXES	9,204,590.00	156,669.09	9,169,939.33	9,128,257.89	41,681.44	0.38%		
CARLINE TAX	12,500.00		8,776.24	13,022.47	-4,246.23	29.79%		
IN LIEU OF TAX, 5% GROSS	5,600.00		5,919.92	5,871.89	48.03			
MOTOR VEHICLE TAX	785,000.00	80,689.87	780,812.59	763,509.03	17,303.56	0.53%		
PENALTIES AND INTEREST ON TAXES				27,164.97				
TUITION FROM OTHER DISTRICTS-SPED	36,000.00		44,444.50	49,720.00	-5,275.50	-23.46%		
LOCAL LICENSE FEES, CITY	9,200.00	7,350.00	8,985.92	950.00	8,035.92	2.33%		
RENTAL OF SCHOOL FACILITIES			2,100.00	400.00	1,700.00			
OTHER LOCAL REVENUE	27,150.00	1,196.29	39,344.70	30,838.07	8,506.63	-44.92%		
COUNTY FINES & LICENSE FEES	127,250.00	9,860.71	123,829.31	123,519.97	309.34	2.69%		
PSC and SCC Receipts			4,233.20	1,070.00	3,163.20			
ESU RECEIPTS			564.05		564.05			
OTHER COUNTY SOURCES				7,610.00	-7,610.00			
STATE AID	4,152,637.00		4,152,637.00	3,498,063.00	654,574.00	0.00%		
SPECIAL EDUCATION PROGRAM	1,150,000.00		1,115,110.00	1,046,161.00	68,949.00	3.03%		
SPECIAL EDUCATION TRANSP.	25,000.00		26,817.00	24,911.00	1,906.00	-7.27%		
HOMESTEAD EXEMPTION	272,000.00	47,363.70	285,475.69	274,817.74	10,657.95	-4.95%		
RELIEF TO PROPERTY TAXPAYERS	485,000.00	557.27	539,310.01	466,477.91	72,832.10	-11.20%		
PERSONAL PROPERTY TAX CREDIT		15,499.95	40,095.98	41,636.01	-1,540.03			
HIGH ABILITY LEARNERS	10,100.00		9,951.00	10,363.00	-412.00	1.48%		
RULE 4 TEXTBOOK LOAN	6,850.00		20,098.32	7,343.00	12,755.32	-193.41%		
PRO-RATE MOTOR VEHICLE	26,300.00	5,822.61	28,137.83	23,968.86	4,168.97	-6.99%		
STATE APPORTIONMENT	228,500.00		239,258.76	205,348.55	33,910.21	-4.71%		
IN LIEU OF SCHOOL LAND TAX	10,000.00	173.26	3,398.41		3,398.41	66.02%		
DISTANCE EDUCATION INCENTIVE PAYMENTS					0.00			
0.00 STATE EARLY CHILDHOOD	66,011.00		89,558.00	64,755.00	24,803.00	-35.67%		
0.00 TITLE I	322,763.00	37,751.00	398,944.00	355,935.00	43,009.00	-23.60%		
TITLE I, PART A NCLB IMPROV BASIC PRGM					14,668.00			
939.00 TITLE II PART A	73,920.00		23,344.00	3,682.00	19,662.00	68.42%		
IDEA BASE					0.00			
IDEA PRESCHOOL BASE	7,658.00		8,011.00	10,659.00	-2,648.00	-4.61%		
113,313.00 IDEA ENROLL/POVERTY	308,831.00		321,177.00	433,333.00	-112,156.00	-4.00%		
16,354.00 IDEA NON PUBLIC	40,691.00		41,300.00	35,164.00	6,136.00	-1.50%		
MEDICAID IN PUBLIC SCHOOLS					0.00			
MAAPS RECEIPTS	28,000.00	11,420.36	51,264.38	40,444.10	10,820.28	-83.09%		
N-SPDG GRANT			4,068.68		4,068.68			
18,649.00 TITLE IV, PART B, NCLB 21ST CENTURY	206,000.00		206,237.00	232,783.48	-26,546.48	-0.12%		
LONG TERM LOAN-LOC	1,500,000.00	1,225,000.00	2,325,000.00	3,700,000.00	-1,375,000.00			
TAX ANTICIPATION NOTES	2,550,000.00	2,400,000.00	2,400,000.00					
SALE OF PROPERTY		1,557.94	10,520.94	2,863.00	7,657.94			
TRANSFERS FROM FUNDS					0.00			
OTHER NON-REVENUE RECEIPTS		2.20	1,206.87	8,464.24	-7,257.37			
TOTAL WITHOUT INTERCOMPANY RECEIPTS	21,677,551.00	4,000,914.25	22,529,871.63	20,653,775.18	1,876,096.45	-15.70%	-17.00%	
NON PROGRAM RECEIPTS			325,000.00	216,000.00		Does not include TANS		
GRAND TOTAL	21,677,551.00	4,000,914.25	22,854,871.63	20,869,775.18				
149,255.00								

			DISB. MONTH	DISB. THRU:	DISB. THRU:		19-20	18-19
	DISBURSEMENTS:		AUG	8/31/2020	8/31/2019	DIFFERENCE	% OF BUDGET TO	% OF BUDGET TO
							BE SPENT	BE SPENT
1100	INSTRUCTION	6,270,768.00	503,621.74	6,281,944.04	6,469,961.04	-188,017.00	-0.18%	
1115	CAREER ACADEMY	192,535.00	15,183.97	189,546.05	190,686.29	-1,140.24	1.55%	
1150	ELL	295,645.00	13,468.07	281,164.89	281,300.52	-135.63	4.90%	
1160	POVERTY	1,386,250.00	89,938.20	1,280,364.11	1,337,464.28	-57,100.17	7.64%	
1190	PRESCHOOL LOCAL FUNDS	149,925.00	6,207.26	134,571.31	133,020.41	1,550.90	10.24%	
1200	SPECIAL EDUCATION	2,580,220.00	135,784.30	2,400,555.90	2,336,428.97	64,126.93	6.96%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00	1,244.42	1,762.21	25,507.86	-23,745.65	91.38%	
2120	GUIDANCE	250,550.00	14,316.94	240,716.97	230,967.03	9,749.94	3.92%	
2130	HEALTH/NURSE	88,425.00	7,066.46	85,791.51	82,307.11	3,484.40	2.98%	
2140	PSYCHOLOGY	200,620.00	15,625.22	190,651.25	194,985.13	-4,333.88	4.97%	
2150	SPEECH/AUDIOLOGY	191,425.00	13,220.41	157,615.75	150,361.86	7,253.89	17.66%	
2160	OCCUPATIONAL THERAPY	43,235.00	2,829.74	34,811.22	70,525.01	-35,713.79	19.48%	
2170	PHYSICAL THERAPY	32,900.00	2,579.50	5,650.89	14,921.39	-9,270.50	82.82%	
2180	VISION	49,900.00	0.00	0.00	0.00	0.00	100.00%	
2190	OTHER SUPPORT SERVICES	80,000.00	35,415.15	52,829.37	84,862.66	-32,033.29	33.96%	
2212	CURRICULUM DIRECTOR	60,575.00	14,600.36	69,756.90	59,453.90	10,303.00	-15.16%	
2214	STANDARDS DIRECTOR	60,125.00	14,600.33	68,885.55	59,850.77	9,034.78	-14.57%	
2220	LIBRARY	349,895.00	14,345.24	329,625.70	316,605.08	13,020.62	5.79%	
2290	EARLY RETIREMENT	131,000.00	0.00	130,701.00	117,685.80	13,015.20	0.23%	
2310	SCHOOL BOARD	167,020.00	4,564.76	88,422.44	98,978.33	-10,555.89	47.06%	
2320	SUPERINTENDENT	273,475.00	23,396.52	274,488.72	313,351.26	-38,862.54	-0.37%	
2410	PRINCIPALS	958,175.00	62,790.21	913,512.76	881,128.49	32,384.27	4.66%	
2510	BUSINESS OFFICE	304,000.00	26,881.56	309,580.31	263,418.54	46,161.77	-1.84%	
2520	VEHICLE ACQUISTION	0.00	0.00	0.00	0.00	0.00	0.00%	
2580	TECHNOLOGY	224,050.00	26,520.01	161,042.28	231,536.30	-70,494.02	28.12%	
2610	PLANT OPERATION	1,054,800.00	81,483.87	982,849.11	1,112,809.39	-129,960.28	6.82%	
2620	MAINTENANCE	662,725.00	31,106.65	565,716.67	677,589.96	-111,873.29	14.64%	
2700	PUPIL TRANSPORTATION	396,087.00	18,880.93	282,324.81	339,747.84	-57,423.03	28.72%	
3500	TEXTBOOK LOAN	10,000.00	0.00	19,167.88	0.00	19,167.88	-91.68%	
3535	HIGH ABILITY LEARNERS	97,635.00	7,722.57	96,291.78	91,085.17	5,206.61	1.38%	
3540	STATE EARLY CHILDHOOD	104,691.00	5,726.64	98,417.88	100,289.00	-1,871.12	5.99%	
5000	DEBT SERVICES	6,610,500.00	2,520,843.37	5,597,795.44	2,773,445.44	2,824,350.00	15.32%	
6200	TITLE I	473,620.00	38,536.32	467,610.63	314,387.54	153,223.09	1.27%	
6310	TITLE II PART A	72,325.00	818.73	19,307.65	8,624.98	10,682.67	73.30%	
6406	IDEA PART B PRESCHOOL	7,658.00	0.00	7,657.48	7,455.00	202.48	0.01%	
6408	IDEA BASE/ENROLLMENT/POVERTY	318,760.00	14,604.86	398,201.68	276,622.00	121,579.68	-24.92%	
6412	NON-PUBLIC SPED	40,600.00	2,115.01	42,451.86	43,823.00	-1,371.14	-4.56%	
6700	PERKINS	0.00	565.00	565.00	565.00	565.00		
6990	N-SPDG GRANT-PBIS	9,000.00	1,466.63	6,040.41	4,209.11	1,831.30	32.88%	
6968	TITLE IV, PART B, NCLB 21ST CENTURY	211,230.00	6,155.99	202,298.04	259,577.06	-57,279.02	4.23%	
	SUBTOTAL	24,430,799.00	3,774,226.94	22,470,687.45	19,954,973.52	2,515,713.93	-2.41%	-14.03%
	TRANSFER TO FUND						Does NOT include TANS	
	NON-PROGRAM CHARGES		300,000.00	325,000.00	391,000.00			
	TOTAL DISBURSEMENTS:	24,430,799.00	4,074,226.94	22,795,687.45	20,345,973.52			

August 2020 Enrollment

BUILDING	GRADES												TOTAL			
	PK	K	1	2	3	4	5	6	7	8	9	10		11	12	
Northside	55	115	107	86												363
Hayward					92	95	112									299
Middle School								108	96	103						307
High School											96	116	105	107		424
*Other										1				1	1	3
TOTAL	55	115	107	86	92	95	112	108	97	103	96	116	106	108		1396
10/31/19 COUNT	56	114	93	100	101	120	114	96	105	99	124	104	97	106		1429
	-1	1	14	-14	-9	-25	-2	12	-8	4	-28	12	9	2		-33
* Special Education students contracted to other schools or agencies.																

		9/1/2020	Board Meeting Mileage Sheet								
DATE											
PURCHASED	YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE
11/18/2002	2001	OLDSMOBILE	VAN	TAN	SILJOUETTE	7	1GHDX23E41D221511	6	15700	53026	205848
10/26/2005	2005	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L95HA27728	6	17950	45007	166546
1/26/2006	2005	CHRYSLER	VAN	GOLD	TOWN&COUNTRY	7	2C4GP44R25R519767	6	18900	44957	201993
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	171779
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	159571
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	196341
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	109616
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	149454
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	173796
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	95488
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	61530
7/29/2011	2000	FORD	VAN	WHITE	ECONOLINE	2	1FTRE1422YHB91542	6	5480	55989	156352
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	107889
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	159571
Dec 2013	1982	Chevy	PLOW TRUCK	GOLD/BROWN	PICK-UP	3	1GCGK24MOCJ161836	8	3000	57651	150965
5/1/2016	2003	Ford E450	SPED BUS	13	FORD E450/CUTAWAY	13	1FDWEW45F83HB65697	8		57655	161866

Board of Education Report
19-20 School
March 9, 2020

General Information

Northside has been adjusting to the changes brought on by our Tiered response to COVID. All staff have stepped up to take on extra duties and responsibilities in order to make school safe. One big visible change this year is the Kindergarten dismissal process and having a separate car line. Dismissal has been going very smoothly during the last couple of weeks since parents and staff have adjusted. It takes 8 minutes on average to dismiss all Kindergarten students, this is similar to the time 1 & 2nd take as well.

Limited after school activities will resume on September 15th with a limit of 40 total students and only 1 & 2nd-grade students attending. The school's cohort model will be maintained by the club staff while students are in attendance.

Remote learning options for students, out-sick long term, at Northside are in place now. We are still having a few account issues as Northside students have never had Google accounts before but we are getting this worked out. I would like to recognize Mr. DeBilzan, Mrs. Boeche, Ms. Malmburg, Mrs. Tharp, Mrs. Houghton, and Mrs. Schlorholtz for taking the extra time to provide the content for our remote process.

Upcoming Events

- Parent-Teacher Conferences - Sept. 30 - Oct. 1

Board of Education Report Hayward Elementary School September 14th, 2020

General Information

1. Student Enrollment

Sept. 9th 3rd - 92 4th- 93 5th- 111
Total- 296



Notables

1. Project Fit America Grant

- Several volunteers helped install equipment over two Saturdays in August
- Maintenance helped with layout, border and mulch installation

Activities and/or Athletics

1. First Zoom Purple Jam was on Sept. 4th
2. 3rd Grade Super Citizen in Sept.



Upcoming Events

1. Sept. 25th Zoom Purple Jam @2:30
2. School Pictures on Oct. 8th



September 14th Board Report

General Information:

- COVID Protocols have been going well. Staff, students, and families have been a big part of our success and we thank them for everything they have done.
- Student Council is finalizing their candidates and having nominations next week.
- Our House System is continuing to be built up. Morton House currently has the lead in points, followed closely by Hayward and Beilman.
- Fall MAP testing is complete and data is being used to improve instruction.

Notables:

- 84 Positive Referrals have been given out to students. Positive referrals are given to students showing exemplary behavior. They are awarded with a treat, 10 points for their house, and a card to show their families.
- ICU is up and running and students have already completed 220 missing assignments.

Activities and/or Athletics:

- Volleyball, Cross Country, and Football are in full swing. Cross Country is doing well through 2 meets. The football team played its first game last week and volleyball plays tomorrow.

Upcoming Events:

- Parent-Teacher Conferences on Sept. 30-Oct. 1

Board of Education Report

High School

September 14th, 2020

General Information -

- September 22nd all Seniors will take the ACT Exam and all Juniors will take the Pre-ACT Exam.
- This year, students were able to select their Academic Advisory Period (AAP) teacher. By letting the students select, we are able to create a stronger academic, behavior, and emotional support system for students in all scenarios. All teachers, and administration, have an AAP.
- P/T Conferences will be on September 30th and October 1st.
- Thank you to B-103 for allowing NCPS to come and deliver information to Nebraska City every Thursday between 8:00am and 9:00am.
- NCHS Student Council has taken the lead of promoting everyday activities via video and pictures on our Facebook and Twitter pages. Check them out!
- JAG Program is currently serving 50 high school students. Project based learning activities are being developed focused on a variety of topics including: communication, leadership, research, and critical thinking to start. Mr. Wolff (JAG coordinator) is also working lunch supervision to establish rapport with students.
- Career Academies (Year 1 and Year 2 combined): Education - 8 students, Health- 9 students, Welding - 10 students, Construction- 8 students, IT - 8 students

Activities/Upcoming Events

- One-Act Play will produce a comedy “Fowl Play” for this season. Try-outs will be held on September 16th at 4:00pm.
- Roughly 35% of our student body is participating in band and or choir.
- FCCLA, FFA, NHS, Science Club, DECA, and Varsity Club will begin to hold meetings and we will know membership numbers by the next board meeting.

Board of Education Report

Activities

September 14th, 2020

Started the year off in the Newly formed Trailblazer Conference. All the schools involved (Beatrice, Nebraska City, Platteview, Plattsmouth, Ralston and Wahoo) seem to be very excited about this conference, just disappointed it was started in a pandemic, but that was out of our control.

Only games that have been canceled due to Covid was the Omaha South Softball tournament. I have found 1 game to help make up for these lost games. Plattsmouth had a power issue on Sat 29th and was going to cancel their volleyball tournament, but after discussion, we convinced their AD to let us host here at the HS and the MS. Big thanks to Mr. Walker and Mr. Kuntz for helping set up the gyms and finding workers for the tournament in less than a day's time.

The High School fall sports season is underway and here are our numbers:

- Boys Tennis: 17
- Girls Golf: 6. (3 from Lourdes)
- Boys Cross Country: 14
- Girls Cross Country: 11 (5 from Lourdes)
- Football: 42
- Softball: 18 (2 from Johnson-Brock)
- Volleyball: 18
- Cheer: 15 (2 VB, 1 SB) (12)

30.4% of our HS Students are participating in an athletic program.

*Homecoming is the week of Sept 21st through Sept. 25th.

Middle School

*Middle school athletics are underway, our cross country runners competed the last week and came away with medals at each of the three Invitationals they have been in, Girls Volleyball will begin their season on September 14th vs Plattsmouth, and football played their first game vs Falls City last week.

Here are our MS athletic numbers:

- Cross Country: 5
- 7/8 Football: 51
- 7/8 Volleyball: 37

46.5% of our 7th and 8th grade student body is participating in athletics. We are anxiously waiting for after school clubs to begin so our participation in after school activities increases.

Mr. Koehler & Mr. Walker

**2020/2021 TAX REQUEST RESOLUTION
FOR
Otoe County SCHOOL DISTRICT 66-0111**

WHEREAS, public was given at least four days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2020/ 2021 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Otoe County School District 66-0111; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Otoe County School District 66-0111 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by 1.82%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$1.211754 per \$100 of assessed value; the Otoe County School District 66-0111 proposes to adopt a property tax requests that will cause its tax rate to be \$1.244232 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Otoe County School District 66-0111 will exceed last year's by 13.69 percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2020/2021 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$10,182,919.00; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$1,384,128.00; (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$95,960.00; and (4) the Tax Request for the Qualified Capital Purpose Undertaking Fund should be, and hereby is set at \$290,404.00.

It is so moved by (Name of Board Member) and seconded by (Name of Board Member) this (Date) day of (Month), (Year).

Roll Call vote as follows:

Kent Blum	YES	NO	ABSENT
Lisa Chaney	YES	NO	ABSENT
Carol Crook	YES	NO	ABSENT
Jeff Frields	YES	NO	ABSENT
Stacie Higgins	YES	NO	ABSENT
Stephen Luther	YES	NO	ABSENT
Jim Nemec	YES	NO	ABSENT
Nick Schmitz	YES	NO	ABSENT
Teri Stukenholtz	YES	NO	ABSENT

The undersigned herewith certifies, as Secretary of the Board of Education of Otoe County School District 66-0111, that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Mark Fritch Board Secretary

Application for Leave Under the Families First Coronavirus Response Act Emergency Paid Sick Leave and/or Emergency Family and Medical Leave

NAME: _____

POSITION: _____

DATE: _____

Effective April 1, 2020, through December 31, 2020, employees may be eligible for paid leave under the Families First Coronavirus Response Act (FFCRA).

APPLICATION FOR EMERGENCY PAID SICK LEAVE (EPSL)

Qualifying Reasons for EPSL. Please identify one of the COVID-19 related reasons below for which you are seeking up to two weeks' worth of EPSL. Please also include all of the specific information requested for each qualifying reason.

I am unable to work, including be means of telework, for the following reason:

(1) I am subject to a Federal, State, or local quarantine or isolation order related to COVID-19.
Governmental Entity
Issuing Order: _____

(2) I have been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
Health Care
Provider: _____

(3) I am experiencing symptoms of COVID-19 and seeking a medical diagnosis.
Symptoms
Experienced: _____

(4)(a) I am caring for an individual who is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.
Name of Individual: _____
Relation to
Employee: _____
Governmental Entity
Issuing Order: _____

(4)(b) The employee is caring for an individual who has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
Name of Individual: _____
Relation to
Employee: _____
Health Care
Provider: _____

(5) I am caring for my son or daughter** because my son's or daughter's school or place of care has been closed, or my son's or daughter's child care provider is unavailable, due to COVID-19 precautions.

By signing below, I hereby state that no other person will be providing care for the child(ren) listed below during the period for which I am requesting EPSL.

Additionally, if any of the child(ren) listed below are older than fourteen, by signing below I hereby state that special circumstances exist that require me to provide care to such child(ren) during the period for which I am requesting EPSL.

	<u>Name</u>	<u>Age</u>	<u>School/Place of Care</u>
Children to Be Cared For:	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

If you qualify for EPSL for this reason, you may also be eligible to apply for Emergency Family and Medical Leave (EFML) below.

(6) I am experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.
 Condition Experienced: _____

**** Under the FFCRA, a "son or daughter" is your own child, which includes your biological, adopted, or foster child, your stepchild, a legal ward, or a child for whom you are standing in loco parentis—someone with day-to-day responsibilities to care for or financially support a child. For example, this does not include grandchildren unless you stand in loco parentis. "Son or daughter" also includes an adult son or daughter (i.e., one who is 18 years of age or older), who (1) has a mental or physical disability, and (2) is incapable of self-care because of that disability.*

Documentation in Support of Application. Please provide all documentation that supports your application for EPSL based on the qualifying reason identified above. Examples of relevant documentation may include, but are not necessarily limited to the following:

- A copy of the Federal, State, or local quarantine or isolation order to which you or an individual for whom you are caring is subject.
- A positive COVID-19 test for yourself or for an individual for whom you are caring.
- A document from a health care provider indicating that you or an individual for whom you are caring is presumptively positive for COVID-19 and is seeking a medical diagnosis.
- A document from a health care provider advising you or an individual for whom you are caring to self-quarantine due to concerns about COVID-19.
- A summary of the symptoms of COVID-19 that you are experiencing and your representation that you are seeking a medical diagnosis.
- A notice of closure or unavailability from my son or daughter's school, place of care, or child care provider.
- Documentation that your son's or daughter's care provider is unavailable due to COVID-19 precautions.

Rates of Pay for EPSL. If you are taking leave for reasons (1) through (3), above, the amount of the EPSL is the *greater* of your regular rate of pay or the state minimum wage. If you are taking leave for reasons (4) through (6), above, the amount of the EPSL is *two-thirds* of the *greater* of your regular rate of pay or the state minimum wage.

Cap on Hours. The maximum amount of EPSL under FFCRA is limited to 2 weeks' worth of leave, capped at 80 total hours. Full-time employees are entitled to 80 hours of EPSL. Part-time employees are entitled to EPSL based on their average number of hours in a two-week period of time. For employees with varying hours, FFCRA provides certain procedures to calculate those hours, which will be presented to you if you qualify.

Cap on Total Pay for EPSL. When EPSL is taken for reasons (1) through (3), above, then the maximum amount of compensation for such leave is capped at \$511 per day or \$5,110 total. When EPSL is taken for reasons (4) through (6), above, then the maximum amount of compensation for such leave is capped at \$200 per day or \$2,000 total.

EPSL Request Dates. If approved, I request my EPSL to begin on _____ and continue until, on, or about _____. Note: EPSL is a 2-week maximum.

APPLICATION FOR EMERGENCY FAMILY AND MEDICAL LEAVE (EFML)

Eligibility for EFML. You may be eligible for up to twelve weeks of partially-paid Emergency Family and Medical Leave (EFML) under the FFCRA. FFCRA provides this additional basis for leave within the Family and Medical Leave Act (FMLA).

To be eligible for EFML, you must have worked for the District for at least 30 days, and you must be unable to work (or telework) for the reason listed below.

I am unable to work, including by means of telework, due to a need for leave to care for my son or daughter** under 18 years of age because my son’s or daughter’s school or place of care has been closed, or the child care provider of my son or daughter is unavailable, due to an emergency with respect to COVID-19 declared by a Federal, State, or local authority.

By signing below, I hereby state that no other person will be providing care for the child(ren) listed below during the period for which I am requesting EPSL.

Additionally, if any of the child(ren) listed below are older than fourteen, by signing below I hereby state that special circumstances exist that require me to provide care to such child(ren) during the period for which I am requesting EPSL.

	<u>Name</u>	<u>Age</u>	<u>School/Place of Care</u>
Children to Be Cared For:	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

If you qualify for EFML reason, you may also be eligible to apply for Emergency Paid Sick Leave (EPSL) above.

**** Under the FFCRA, a "son or daughter" is your own child, which includes your biological, adopted, or foster child, your stepchild, a legal ward, or a child for whom you are standing in loco parentis—someone with day-to-day responsibilities to care for or financially support a child. For example, this does not include grandchildren unless you stand in loco parentis. "Son or daughter" also includes an adult son or daughter (i.e., one who is 18 years of age or older), who (1) has a mental or physical disability, and (2) is incapable of self-care because of that disability.*

Documentation in Support of Application. Please provide all documentation that supports your application for EFML based on the qualifying reason identified above. Examples of relevant documentation may include, but are not necessarily limited to the following:

- A notice of closure or unavailability from my son or daughter’s school, place of care, or child care provider.
- Documentation that your son’s or daughter’s care provider is unavailable due to COVID-19 precautions.

Continuation of Benefits. While you are taking EFML, your benefits will be continued. However, you remain responsible for your portion of any premiums or other payments during your EFML leave. If you have insufficient funds to deduct these costs via payroll deduction, you will be obligated to pay your share of the benefits costs directly to the business office in advance of the premium(s) due date. Failure to do so may result in lost benefits as permitted by law.

Total EFML Capped at 12 Weeks. EFML is part of the FMLA, so the maximum amount of EFML any eligible employee can take is 12 weeks. For example, if you have already taken 8 weeks of FMLA leave during the FMLA year (as defined by board policy), you will only have 4 weeks of EFML available assuming you qualify.

Payment Options During First 2 Weeks of EFML. Under FFCRA, the first 2 weeks of EFML are unpaid. However, you have the option of supplementing the unpaid portion with any other accrued vacation, personal, PTO, medical, or sick leave you have available and that would be available to you in these circumstances. You may also be eligible for 2 weeks of FFCRA’s “emergency paid sick leave” (EPSL) during these first 2 weeks of EFML. To use EPSL during the first 2 weeks of EFML, please complete the EPSL Application above and provide the information requested in reason (5) of the EPSL Application. Please indicate your preference:

I would like to use my accrued paid leave during the first 2 weeks of EFML, in this order (e.g., "sick, if any, then personal"):

I would like to use FFCRA's EPSL during the first 2 weeks of EFML. I would like to utilize EPSL in this way (check one):

I would like to use EPSL instead of my own accrued leave; or

I would like to use EPSL if I have insufficient accrued leave to cover the first 2 weeks of EFML.

I would like to take the first two weeks of EFML on an unpaid basis.

Rate of Pay After First 2 Weeks. After the first 2 weeks of EFML, employees can receive up to 10 weeks of EFML in an amount equal to two-thirds of the employee's regular rate of pay.

Substitution of EFML with Other Paid Leave. After the first 2 weeks of unpaid EFML, you may elect to take—or the District may require you to take—any existing paid leave that under the employment agreement would be available to you in those circumstances at the same time that you take EFML. If you are required to take existing leave concurrently with your remaining EFML, the District must pay you the full amount to which you are entitled under the District's paid leave policy for the period of leave taken, after which the remaining EFML, if any, is paid consistent with the other limitations and amounts as described in this application.

Cap on Total Pay for EFML. EFML payments are subject to a cap of \$200 per day and \$10,000 total.

Leave Request Dates. If approved, I request my leave to begin on _____

and continue until, on, or about _____.

Note: EFML is only available when you are otherwise expected to perform your duties. Like other forms of FMLA leave, it is not available during the summer unless you are expected to perform duties during the summer.

GENERAL RULES

Intermittent Leave. Unless the District agrees, you are not entitled to take either EPSL or EFML intermittently. In no event may you take EPSL intermittently while working at your usual worksite (as opposed to teleworking) when the reason for taking such EPSL is reasons (1), (2), (3), (4)(a), (4)(b), or (6), above.

Taxes and Retirement Withholding. The District treat the wages received under FFCRA leave in the same way as it treats regular wages, including withholding income taxes, your share of social security and Medicare taxes, and retirement contributions.

By signing below, you certify that you are unable to work, including by means of telework, for the reason identified above. If your application for FFCRA leave is for purposes of providing care for the child(ren) listed above, then your signature also certifies that no other person will be caring for your son or daughter during the period for which you are requesting FFCRA leave. Additionally, if any of the child(ren) listed above are older than fourteen, then your signature also certifies that special circumstances exist that require me to provide care to such child(ren) during the period for which you are requesting FFCRA leave.

Employee Signature

For District Use Only:

- Denied
 Approved

Date: _____

2020-2021 SCHOOL YEAR
3.74% INCREASE TO BASE
PARAEDUCATOR/SECRETARY CLASSIFIED WAGE SCHEDULE

2% INCREASE PER STEP

JOB TITLE	NS	HW	MS	HS	CO/IM	DIST	%	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23	STEP 24	STEP 25	STEP 26	STEP 27	STEP 28	STEP 29	STEP 30	STEP 31	STEP 32	STEP 33	STEP 34	
SIGN LANG INTERPRETER	1							2,175	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88	32.52	33.17	33.83	34.51	35.2	35.9	36.62	37.35	38.1	38.86	39.64	40.43	41.24	42.06	42.91	43.76	44.64	45.53	46.44	47.37	48.32	49.29	50.27	51.28	52.3
ADMIN ASST II								1.7	21.27	21.69	22.13	22.57	23.02	23.48	23.95	24.43	24.92	25.42	25.92	26.44	26.97	27.51	28.06	28.62	29.2	29.78	30.37	30.98	31.6	32.23	32.88	33.54	34.21	34.89	35.59	36.3	37.03	37.77	38.52	39.29	40.08	40.88
SUP ASSISTANT						1		1.6	20.02	20.42	20.82	21.24	21.67	22.1	22.54	22.99	23.45	23.92	24.4	24.89	25.39	25.89	26.41	26.94	27.48	28.03	28.59	29.16	29.74	30.34	30.94	31.56	32.19	32.84	33.5	34.17	34.85	35.55	36.26	36.98	37.72	38.48
ADMIN ASST I						1		1.5	18.77	19.14	19.52	19.91	20.31	20.72	21.13	21.56	21.99	22.43	22.87	23.33	23.8	24.27	24.76	25.26	25.76	26.28	26.8	27.34	27.88	28.44	29.01	29.59	30.18	30.79	31.4	32.03	32.67	33.32	33.99	34.67	35.36	36.07
REGISTRAR					1			1.4	17.51	17.86	18.22	18.59	18.96	19.34	19.72	20.12	20.52	20.93	21.35	21.78	22.21	22.66	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.55	27.08	27.62	28.17	28.73	29.31	29.89	30.49	31.1	31.72	32.36	33.01	33.67
SEC III	1	1	1	1	1			1.3	16.26	16.59	16.92	17.26	17.6	17.96	18.31	18.68	19.05	19.44	19.82	20.22	20.63	21.04	21.46	21.89	22.33	22.77	23.22	23.69	24.17	24.65	25.14	25.65	26.16	26.68	27.21	27.76	28.31	28.88	29.46	30.05	30.65	31.26
SEC II					1	1		1.25	15.64	15.95	16.27	16.59	16.93	17.27	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.05	21.47	21.9	22.33	22.78	23.24	23.7	24.18	24.66	25.15	25.65	26.17	26.69	27.23	27.77	28.33	28.89	29.47	30.06
SEC I					1	1		1.2	15.01	15.31	15.62	15.93	16.25	16.57	16.91	17.24	17.59	17.94	18.3	18.67	19.04	19.42	19.81	20.2	20.61	21.02	21.44	21.87	22.31	22.75	23.21	23.67	24.15	24.63	25.12	25.62	26.14	26.66	27.19	27.74	28.29	28.86
ACCOMPANIST								1.3	16.26	16.59	16.92	17.26	17.6	17.96	18.31	18.68	19.05	19.44	19.82	20.22	20.63	21.04	21.46	21.89	22.33	22.77	23.22	23.69	24.17	24.65	25.14	25.65	26.16	26.68	27.21	27.76	28.31	28.88	29.46	30.05	30.65	31.26
ELL PARA	1	1	1	1				1.25	15.64	15.95	16.27	16.59	16.93	17.27	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.05	21.47	21.9	22.33	22.78	23.24	23.7	24.18	24.66	25.15	25.65	26.17	26.69	27.23	27.77	28.33	28.89	29.47	30.06
MEDIA ASST/TECH					1	1																																				
DATA ENTRY/STUDY HALL						1		1.25	15.64	15.95	16.27	16.59	16.93	17.27	17.61	17.96	18.32	18.69	19.06	19.44	19.83	20.23	20.63	21.05	21.47	21.9	22.33	22.78	23.24	23.7	24.18	24.66	25.15	25.65	26.17	26.69	27.23	27.77	28.33	28.89	29.47	30.06
MEDIA PARA		1	1					1.15	14.39	14.67	14.97	15.27	15.57	15.88	16.2	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.14	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.6	24.07	24.56	25.05	25.55	26.06	26.58	27.11	27.65
ALT ED PARA								1.05	13.14	13.4	13.67	13.94	14.22	14.5	14.79	15.09	15.39	15.7	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.27	24.75	25.25
PARA I/CLERICAL	1.5	0.5			1			1.05	13.14	13.4	13.67	13.94	14.22	14.5	14.79	15.09	15.39	15.7	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.27	24.75	25.25
PARA III-PRESCHOOL-HEALTH AID	6+3	2	4	6	3			1.15	14.39	14.67	14.97	15.27	15.57	15.88	16.2	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.14	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.6	24.07	24.56	25.05	25.55	26.06	26.58	27.11	27.65
PARA II	2	3	3					1.05	13.14	13.4	13.67	13.94	14.22	14.5	14.79	15.09	15.39	15.7	16.01	16.33	16.66	16.99	17.33	17.68	18.03	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.13	21.55	21.98	22.42	22.87	23.33	23.79	24.27	24.75	25.25
PARA I-TITLE I PARA	2	1		1				1	12.51	12.76	13.02	13.28	13.54	13.81	14.09	14.37	14.66	14.95	15.25	15.55	15.87	16.18	16.51	16.84	17.17	17.52	17.87	18.22	18.59	18.96	19.34	19.73	20.12	20.52	20.93	21.35	21.78	22.22	22.66	23.11	23.58	24.05

WAGE INCREASE HISTORY

2020-2021	3.74
2019-2020	3.86
2018-2019	3
2017-2018	NO INCREASE IN BASE/MOVE 1 STEP
2016-2017	3.84
2015-2016	4.8
2014-2015	3.3
2013-2014	3.5
2012-2013	2.6
2011-2012	NO INCREASE IN BASE/ MOVE 2 STEPS
2010-2011	NO INCREASE
2009-2010	4.9
2008-2009	4.5
2007-2008	5
2006-2007	5.4
2005-2006	4.5
2004-2005	4.25
2003-2004	3.5
2002-2003	FIRST YR ON SALARY SCHEDULE

3035

Chain of Command – District Administration

The superintendent shall be in control of all school district operations except as provided by another policy or as otherwise provided by law. Following is the administrative chain of command working from the lowest level on the chain upward.

Student Discipline:	<ol style="list-style-type: none">1. Classroom Teacher2. Principal/Assistant Principal3. Superintendent
Instruction or Curriculum:	<ol style="list-style-type: none">1. Teacher2. Principal/Curriculum Director3. Superintendent
Transportation:	<ol style="list-style-type: none">1. Bus Driver2. Transportation Manager2. Principal/Assistant Principal3. Superintendent
Facilities, Grounds, or Maintenance:	<ol style="list-style-type: none">1. Custodial staff2. Head custodian3. Principal4. Superintendent
Policy or Handbook:	<ol style="list-style-type: none">1. Principal2. Superintendent
Athletics:	<ol style="list-style-type: none">1. Coach2. Athletic/Activities Director3. Principal4. Superintendent
Personnel:	<ol style="list-style-type: none">1. Employee in question2. Principal3. Superintendent
All Other Matters	<ol style="list-style-type: none">1. Building Principal2. Superintendent

Absent extraordinary circumstances, each matter must be addressed at whatever level the initial action occurred. If the matter is not resolved, the

individual may raise it with the next person on the chain of command. This policy does not supersede any individual's right to contact Board members directly. However, whenever a matter is brought directly to the Board as a whole or to a Board member as an individual, it will be referred to the appropriate individual in the chain of command for study and resolution. The most effective means of initial communication is a personal conference, e-mail, or telephone conversation. E-mail addresses and phone numbers can be found on the school district's website at www.nbcityps.org.

Adopted on: November 14, 2016

Revised on:

Reviewed on: