



# Amarillo ISD

## Regular Meeting of the Board of Trustees

**5:30 PM, Monday, December 8, 2025**

The Board will accept emailed public comments. To submit an electronic written submission, email: [publiccomments@amaisd.org](mailto:publiccomments@amaisd.org). Comments must be received no later than 12:00 p.m. (Noon) on December 8, 2025. Include the submitter's name and 'Public Comment' in the subject line. Comments will be forwarded to the Board prior to the beginning of the meeting and acknowledged during the meeting. Attendees wishing to make a public comment in person or speak to the public hearing on the agenda may do so according to regular procedures (see AISD Policy BED(LOCAL)).

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A Regular Meeting of the Board of Trustees of Amarillo ISD will be held Monday, December 8, 2025, beginning at 5:30 PM in the Amarillo ISD Rod Schroder Education Support Center Board Room, 7200 Interstate 40 West, Amarillo, Texas 79106.

The topics to be discussed or considered, and on which any formal action may be taken, are as listed below. Items may be addressed in a different order than shown on this notice. Unless removed from the consent agenda, all items listed under the consent agenda will be acted on at one time.

1. **Call to Order, Pledge of Allegiance and Invocation**
2. **Public Comments, Presentations and Reports**
  - A. Public comments/audience participation
  - B. Superintendent's Report: ESL Bilingual Program Overview
  - C. Board Reports
    1. Reports from Board members regarding scheduled visits to campuses
    2. Reports from Board members regarding attendance at education-related meetings and events and/or student, staff, Board, or community recognition highlights
    3. Board Committee Reports: Audit & Budget Committee
3. **Action Items for Consideration**
  - A. **Regular Action Items**
    1. Consider approving Amendment #4 to the 2025-2026 District budget
    2. Consider approving the 2024-2025 Annual Financial Report
    3. Consider approving the selection of a vendor for Food Service-Serving Line Equipment (RFP #3704-25.09)
    4. Consider approving the selection of a vendor for property and boiler and equipment insurance coverage
    5. Discussion and possible action to adopt a Resolution to:
      - a. Join with other educational entities in an interlocal agreement pursuant to the Interlocal Cooperation Act, Texas Government Code, Section 791.001, et. seq., to form and/or participate in the "Region 16 EDNET Fiber Consortium"; and
      - b. Authorize the Superintendent to sign the Region 16 EDNET Fiber Consortium Interlocal Agreement on behalf of the Board and to take such other action as may be necessary or appropriate to enter into the Agreement

and to perform such other duties, and exercise such other powers as a Member of the Consortium on behalf of the District

6. Consider approving a recommendation for the 2026-2027 District calendar
  7. Discussion and possible action regarding the District's medical insurance plan, including possible action regarding:
    - a. Request for approval to transition the District's Employee Health Insurance Program from a Self-Funded Plan to TRS-ActiveCare, effective September 1, 2026; and/or,
    - b. Request for approval to transition the District's Employee Health Insurance Program from a Self-Funded Plan to TRS-ActiveCare, to include coverage beginning July 1, 2026, through August 31, 2026, followed by full participation effective September 1, 2026, to align with the TRS-ActiveCare plan year cycle
  8. Consideration and possible action to authorize the Superintendent to seek an authorized requestor to request an Attorney General Ruling regarding Senate Bill 8 (including specifically related to coaches, trainers, or other employees in locker rooms during halftime, before/after events, etc.)
  9. Consideration and possible action to void the Dual-Assignment Term Contract (Professional Educator/Coach) of Irvin Johnson, pursuant to Texas Education Code § 21.0031
- B. Consent Agenda Items**
1. Acceptance of gifts to the District
  2. Approval of Board meeting minutes: November 10, 2025, Regular Meeting
  3. Renewal of general and professional liability, auto, and privacy and information security insurance
  4. Adopt a Resolution designating District non-business days in 2026 for Public Information Act timelines
  5. Approval of retainer agreement with Walsh Gallegos law firm for legal services for 2026
- 4. Information Items**
- A. Deliberation regarding resignation, evaluation, discipline, changes of assignment and/or duties of employees, administrators and/or public officer(s)
  - B. Consultation with legal counsel regarding *Acosta v. Amarillo Independent School District* and *Mendoza et al v. Amarillo Independent School District*
  - C. Discussion regarding Districtwide intruder detection audit report findings, if any; reports regarding use of rescue medications with students or staff, if any; and other safety and security issues
  - D. Monthly financial reports (Budget Status and Comparison Report, Investment Report, Medical Insurance Fund Report, Dental Insurance Fund Report, Workers Compensation Fund Report, and Purchase Order Report)

If, during the meeting, the Board decides to enter into closed session, it will do so in accordance with the Texas Open Meeting Act, Government Code Chapter 551, Subchapters D and E. Before convening the closed meeting, the presiding officer will publicly identify the relevant section(s) of the Act. The Board

may consult with outside legal counsel by phone under Texas Government Code 551.129. All final votes, actions, or decisions will occur in open session.

<b><u>Section</u></b>	<b><u>Purpose</u></b>
551.071 .....	Consultation with Attorney
551.072 .....	Deliberation Regarding Real Property
551.073 .....	Deliberation Regarding Prospective Gift
551.074 .....	Personnel Matters
551.076, .089 .....	Deliberation Regarding Security Devices or Security Audits
551.082 .....	School Children: School District Employees; Disciplinary Matter or Complaint
551.0821 .....	Personally Identifiable Information about Public School Student
551.087 .....	Deliberation Regarding Economic Development Negotiations

**AISD Board Goals**

1. Student Achievement
2. Student Transition
3. Cost Effectiveness
4. Customer Service
5. Quality Staff

**AISD Board Priorities**

1. Safety and Security
2. College, Career & Military Readiness
3. Early Literacy
4. Achievement Gap
5. Leadership/Citizenship

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on \_\_\_\_\_, at \_\_\_\_\_.

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For the Board of Trustees