

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE - NEGOTIATIONS**

Wednesday, June 21, 2023

4:30 PM

Waunakee Community School District
905 Bethel Circle
Waunakee, WI 53597

Members of the public may attend Board of Education meetings in-person, and will be asked to check in with District personnel when you arrive.

A recording of the meeting will be posted on the District webpage within 24 hours of the meeting time.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. ADJOURN TO CLOSED SESSION (19.85(1) (c) (e))

A. Negotiation Preparation with District Negotiations Team

V. RETURN TO OPEN SESSION

VI. EXCHANGE INITIAL PROPOSALS

A. Waunakee Teacher's Association

2

B. Board of Education

3

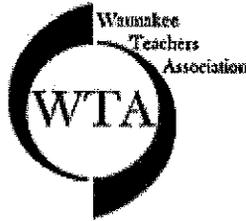
VII. ADJOURN TO CLOSED SESSION (19.85(1) (c) (e))

VIII. NEGOTIATE

IX. RETURN TO OPEN SESSION

X. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”



**Comprehensive Initial Proposal by the Waunakee Teachers' Association
to the Waunakee Board of Education for the 2023-24 Master Contract
May 24, 2023**

Base Wages:

Bargaining unit members will receive a base wage increase of 8% beginning on the start date of the contract. The base wage increase will be calculated by applying the CPI % increase to the 2022/23 total teacher wage, and dividing by the 2022/23 total teacher FTE and distributing equally to all FTE. For the 2023-24 contract this would be an increase of \$5,125 to the base wage.

Supplemental Pay:

In addition to the negotiated base wage increase, the WTA anticipates that the Board of Education will fully implement the Teacher Compensation System in full for the 2023-24 school year. This would go a long way to continue to restore educator faith in the system's fidelity.



ADMINISTRATION OFFICE

905 Bethel Circle
Waunakee, Wisconsin 53597
(608) 849-2000

Human Resources

Board of Education Initial Proposal

Presented to the WTA

June 21, 2023

The following proposal represents the initial proposal of the Board of Education for an agreement with the WTA, commencing on July 1, 2023. The Board of Education reserves the right to add to, modify, or delete this proposal.

1. AGREEMENT between WAUNAKEE COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION and the WTA, July 1, 2023 - June 30, 2024.
2. A base wage increase of 8.0%.
3. Per the request of the WTA on May 24, 2023, an equal distribution to all FTE of \$5125.00