

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION DEI BOARD COMMITTEE**

Tuesday, May 3, 2022
5:30 PM

Waunakee Community School District
905 Bethel Circle
Waunakee, WI 53597

Members of the public may attend Board of Education meetings in-person, and will be asked to check in with District personnel when you arrive.

Public comments will be limited to 3 minutes. The Board will allow 30 Minutes for public comments.

Public comments may be sent to Rebecca McDonough at district_administrator@waunakee.k12.wi.us up to one hour before the start of the Board meeting. All comments will be reviewed by the Board members. Emailed comments will be reviewed by the board but not read out loud. Emailed comments sent during any part of the board meeting (Board Development, Closed session, Open session) will be forwarded to the board but may or may not be reviewed by the board until after the board adjourns. Comments must include the commentator's name, address, and must identify their connection to the District (if any) and any group they are representing in order to be considered by the Board.

If you would like to address the Board in-person during the public comments section of the meeting, you will be greeted in the lobby of the building, asked to check in with District personnel when you arrive so that you can be recognized and address the Board when your name is called.

A recording of the meeting will be posted on the District webpage within 24 hours of the meeting time.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. REPORT AND FOLLOW-UP DISCUSSION WITH 7-12

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ADMINISTRATION REGARDING RESPONSE TO STUDENT BEHAVIORS

VI. DISCUSS AND CONSIDER NEXT STEPS FOR THE COMMITTEE

The Committee will discuss what they would like to focus on/accomplish in the next 90 days.

VII. FUTURE MEETINGS

VIII. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”



Safe and Welcoming Schools: Responding to Behavior

Overall Philosophy with Addressing Behavior Issues

Core Values:

- Safe and Welcoming Environment for all Students
- Student Growth
- Repair Harm and Hold Students Accountable

Our Mindset with Addressing Behavior

- Student culture, values, and beliefs matter
- Creating community is important
- Uniqueness of situations requires flexibility
- To extent possible and appropriate:
 - Repair harm (Restorative)
 - Hold students accountable

Investigative Process

- Every report we receive that has actionable information is investigated and addressed
- Investigation:
 - We take statements from multiple students/staff, when possible
 - Look at video (if available)
 - Talk to accused student (Due Process)
- Discuss response with administrative team
- Contact parent(s)/family/families

Progression of Responses

- Have conversations, build understanding
- Accountability and repair - seek restorative conference
- Escalation of consequences
 - Detentions (Saturday School), suspensions, expulsions
 - Access to school and community supports/resources
 - Involvement with law enforcement

Closing the Loop

- Summarize findings of the investigation with parent/families
- Cannot share specific disciplinary responses
- FERPA: personally identifiable information cannot be shared, including⁸ disciplinary information



Questions We Hear

- What makes an incident actionable?
- How do we handle repeat offenders?
- How do/can we handle things outside of school?