

**WAUNAKEE COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE MEETING.**

Monday, November 15, 2021

8:15 AM

Waunakee Community School District  
905 Bethel Circle  
Waunakee, WI 53597

Members of the public may attend Board of Education meetings in-person, and will be asked to check in with District personnel when you arrive.

Public comments will be limited to 3 minutes. The Board will allow 30 minutes per meeting for public comments.

Public comments may be sent to Rebecca McDonough at [district\\_administrator@waunakee.k12.wi.us](mailto:district_administrator@waunakee.k12.wi.us) up to one hour before the start of the Board meeting. All comments will be reviewed by the Board members. Emailed comments will be reviewed by the board but not read out loud. Emailed comments sent during any part of the board meeting (Board Development, Closed session, Open session) will be forwarded to the board but may or may not be reviewed by the board until after the board adjourns. Comments must include the commentator's name, address, and must identify their connection to the District (if any) and any group they are representing in order to be considered by the Board.

If you would like to address the Board in-person during the public comments section of the meeting, you will be greeted in the lobby of the building, asked to check in with District personnel when you arrive so that you can be recognized and address the Board when your name is called.

A recording of the meeting will be posted on the District webpage within 24 hours of the meeting time.

A quorum of the Board may be present

**AGENDA**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. APPROVE AGENDA**

**IV. PUBLIC COMMENTS**

**V. CONTINUED DISCUSSION OF POTENTIAL 2022-23 EARLY**

**3**

**RETIREMENT PACKAGES**

Data from the age-eligible for retirement staff survey will be presented and costing scenarios will be provided, based on the data.

Information from prior committee meetings remains attached, including values of sick day payouts for hourly staff and teachers and staff age profiles.

For reference, the monthly cost for a retiree to remain in the WCSD insurance plans are:

Family HMO: \$1623.73

Single HMO: \$721.48

Family Dental:\$133.10

Single Dental:\$59.40

**VI. ITEMS FOR FUTURE MEETINGS**

**VII. ADJOURN**

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

<b>Hourly Staff</b>	<b>HRA Current Contribution</b>	<b>Current Value</b>	<b>Current Max Days</b>
	<b>Unused Sick Days</b>	<b>\$120.00</b>	<b>120 days</b>

<b>Teachers</b>			
<b>Hired pre-4/1/2008</b>	Year of service	\$1,200.00	
	Annual contribution	\$640.00	
	<b>Unused Sick Days</b>	<b>\$95.00</b>	<b>120 days</b>

<b>Hired post 4/1/2021</b>	Annual contribution	\$1,040.00	
	<b>Unused Sick Days</b>	<b>\$95.00</b>	<b>120 days</b>

<b>Current Max Value</b>	<b>Proposed Values</b>	<b>Increase to Max Value</b>
<b>\$14,400.00</b>	<b>\$200.00</b>	<b>\$9,600.00</b>
	<b>\$225.00</b>	<b>\$12,600.00</b>
	<b>\$250.00</b>	<b>\$15,600.00</b>

\$1200 \* years in district

\$640/year + compounded interest

<b>\$11,400.00</b>	<b>\$200.00</b>	<b>\$12,600.00</b>
	<b>\$225.00</b>	<b>\$15,600.00</b>
	<b>\$250.00</b>	<b>\$18,600.00</b>

\$1040 / year + compounded interest

<b>\$11,400.00</b>	<b>\$200.00</b>	<b>\$12,600.00</b>
	<b>\$225.00</b>	<b>\$15,600.00</b>
	<b>\$250.00</b>	<b>\$18,600.00</b>

Group	Total	55+	%	60+	%
Teachers	365	43	11.8%	8	2.2%
Classified	125	37	29.6%	18	14.4%
Custodial	44	21	47.7%	10	22.7%
Admin Asst	39	18	46.2%	7	17.9%