

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE MEETING**

Wednesday, July 7, 2021

4:30 PM

Waunakee Community School District
905 Bethel Circle
Waunakee, WI 53597

Members of the public may attend Board of Education meetings in-person.

Public comments will be limited to 3 minutes. The Board will allow 1 hour for public comments.

Public comments may be sent to Rebecca McDonough at district_administrator@waunakee.k12.wi.us up to one hour before the start of the Board meeting. All comments will be reviewed by the Board members. Emailed comments will be reviewed by the board but not read out loud. Comments must include the commentator's name, address, and must identify their connection to the District (if any) and any group they are representing in order to be considered by the Board.

If you would like to address the Board in-person during the public comments section of the meeting, you will be greeted outside the buildings and brought into the meeting individually to present; if you are attending the Board meeting in person, you will be asked to check in with District personnel when you arrive so that you can be recognized and address the Board when your name is called.

A recording of the meeting will be posted on the District webpage within 24 hours of the meeting time.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. REVIEW TEACHER SUPPLEMENTAL PAY SCENARIOS 3

Costing estimates provided for supplemental pay increases of \$600, \$900, \$1200 and \$1500. The overview of teacher supplemental and base pay within the scope of all employee group's compensation from May, 2021 is also included for reference.

**VI. DISCUSSION OF MODIFYING THE HOURLY STAFF EMPLOYEE 6
GUIDELINES FOR THE INCLUSION OF PHONE LANGUAGE FOR
HEAD CUSTODIANS AND MAINTENANCE WORKERS.**

In order to allow for and permit emergency call backs of Head Custodians and Maintenance workers, adding language directing them to keep their school-issued phone with them at all times. In return, they would be permitted to use the phones for personal use. The language would mirror the language in the Administrator and Administrative Guidelines.

VII. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

OTHER COSTING SCENARIOS

<i>(field value)</i>		<i>(calc'd field)</i>		<i>(field value)</i>	<i>(calc'd field)</i>	<i>(calc'd field)</i>	<i>(calc'd field)</i>	<i>(calc'd field)</i>	TOTAL COST SCENARIOS			
Teacher Contract Total		CPI %	CPI Cost	/	FTE =	CPI Cost per Teacher	+	Points	Try to Get to: \$2100 Increase	STEP MOVEMENT	CPI	TOTAL COST
20,571,580	1.230%	253,030	/	342.21	=	739	+	\$900	1639	306,645	253,030	559,675
20,571,580	1.230%	253,030	/	342.21	=	739	+	\$600	1339	206,430	253,030	459,460
20,571,580	1.230%	253,030	/	342.21	=	739	+	\$1,200	1939	406,860	253,030	659,890
20,571,580	1.230%	253,030	/	342.21	=	739	+	\$1,500	2239	507,075	253,030	760,105

The Board of Education shall provide a smartphone device to the Head Custodian and Maintenance employee. The Head Custodian and Maintenance employee is expected to carry the smartphone device at all times, including nights and weekends. The Board of Education will allow personal use of the smartphone device as the Head Custodian and Maintenance employee is not expected to carry both a work and personal device at all times.