

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION DIVERSITY EQUITY INCLUSION AD HOC COMMITTEE**
Tuesday, October 20, 2020
6:00 PM

Waunakee Community School District
905 Bethel Circle
Waunakee, WI 53597

This meeting shall be conducted as a virtual meeting.
Members may be participating in the meeting from remote locations through the use of communications technology.

Public may access the meeting via live stream video at:
<https://www.waunakee.k12.wi.us/district/Agendas.cfm>

The physical location of the meeting shall be 905 Bethel Circle, Waunakee, WI
Only the Executive Assistant and a member of the IT team will be physically present at that location for the purpose of video production and live-streaming.

Public is able to attend at the meeting location, being mindful of social distancing requirements.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

Introductions of Committee Members

III. APPROVAL OF MINUTES

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IV. APPROVE AGENDA

V. PRESENTATION BY TIM SCHELL, WCSD DIRECTOR OF SECONDARY CURRICULUM AND INSTRUCTION, OF A BRIEF OVERVIEW OF CURRENT WCSD CURRICULUM ON THE ISSUES OF RACIAL EQUITY, INCLUSION, AND DIVERSITY (10-15 Min)

VI. CONSIDERATION OF METHODS FOR COLLECTING DATA AND INFORMATION TO INFORM THE WORK OF THE AD HOC COMMITTEE ON EQUITY, DIVERSITY, AND INCLUSION

VII. DISCUSSION OF EVENTS WITHIN THE WAUNAKEE SCHOOL DISTRICT AND IN THE STATE AND NATION AS IT RELATES TO DIVERISTY, EQUITY AND INCLUSION

VIII. FUTURE MEETINGS

IX. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

Minutes of Diversity, Equity, Inclusion Ad Hoc Committee

The Board of Education Waunakee Community School District

A Diversity, Equity, Inclusion Ad Hoc Committee of the Board of Education of Waunakee Community School District was held Tuesday, September 29, 2020, beginning at 6:00 PM in the Waunakee Community School District
905 Bethel Circle
Waunakee, WI 53597.

I. CALL TO ORDER

Brandt called the meeting to order at 6:06 PM.

II. ROLL CALL

Committee members in attendance: Bethany Pottinger, Cathy Kittell, Chrisina Sheppleman, Diane Treis Rusk, Isabella Moore, Joel Lewis, Katie Grundahl, Lara Ostrander, Leslie Petty, Melanie Meister, Melissa Hernandez, Michael Brandt, Michelle Berg, Mike Pisani, Monique Mobley, Nia Vang, Pamela Potter, Paul Whitley, Regina Pagel, Samuel Kaufmann, Tim Schell, Allison Voeller.

III. APPROVAL OF MINUTES

Joel Lewis made a motion, second by Diane Treis Rusk, to approve the minutes as posted. Motion carried.

IV. APPROVE AGENDA

Mike Brandt explained to the committee that this would be the point during the meeting to move any agenda item earlier or later in the agenda if needed. The committee also asked about being able to discuss items that were not noted on the agenda as “new business”. It was determined that if there were items to discuss at a future meeting, these should be included at the end of the meeting under Future Meetings. A motion was made by Sam Kaufmann, second by Paul Whitley, to approve the agenda as posted. Motion carried.

V. DISCUSSION REGARDING VIRTUAL MEETING NORMS, BEST PRACTICES, GROUND RULES (5-10 min)

The committee discussed several norms that would allow this meeting to flow easier and also allow all members to have a voice. You may find this full list posted on the “extras area of the agenda for this meeting. Please note the item regarding confidentiality was crossed off due to the fact that this is a public meeting that is streamed live on YouTube and recorded.

****** There was a request to move to item VII at this time due to a time restriction of one the presentors of that item.*******

A Motion was made by Sam Kaufmann, second by Joel Lewis, to move directly to item VII at this time and then resume the agenda as posted after that presentation. Motion carried.

VI. DISCUSSION AND CONSIDERATION OF THE MISSION STATEMENT CREATED BY THE DEI MISSION STATEMENT SUBCOMMITTEE

At the meeting the order of item VI and item VII were flipped per the motion above. **

A. Discuss Definitions of Terminology Related to the Mission / Vision of the Committee

The sub committee workig on the mission statement presented their draft copy. The committee as a whole discussed this statement, and made some changes. A motion was made by Joel Lewis, second by Pam Potter to accept the final version of the statement and forward to the Board of Education at the next regular board meeting on 10/12/20. Motion Carried. This version may be found attached to the extras section of the agenda.

VII. PRESENTATION BY TIM SCHELL, WCSD DIRECTOR OF SECONDARY CURRICULUM AND INSTRUCTION, OF A BRIEF OVERVIEW OF CURRENT WCSD CURRICULUM ON THE ISSUES OF RACIAL EQUITY, INCLUSION, AND DIVERSITY (10-15 Min)

At the meeting the order of item VI and item VII were flipped per the motion above. **

Nia Vang and Tim Schell shared their presentation titled Disproportionality which discussed data and demographics in the Waunakee, Dane County, and State of WI. They were able to explain this data and answer questiosns. This presentation gave some great information for the committee to use as they determine where the focus should be. After great discussion, Brandt asked that we put this item back on the agenda for the next meeting for more discussion and curricular questions.

This presentation may be found under the extras section of this agenda.

VIII. CONSIDERATION OF METHODS FOR COLLECTING DATA AND INFORMATION TO INFORM THE WORK OF THE AD HOC COMMITTEE ON EQUITY, DIVERSITY, AND INCLUSION

- A. Survey of Students,Community, Staff
- B. Equity Audit
- C. Community Input Session, Disclosure/Airing of Grievances

Bethany Pottinger, reported for the sub-committee on audits and surveys. They have put together a document that titled Annotated Bibliography that outlines various types of tools. This document may be reviewed in the extras section of the agenda. They asked for direction from the committee. During discussion it was determined that the sub committee should narrow down some of the data. They discussed the benefit of having a consultant to help objectively look at the data. The committee also discussed that we should determined what we would like to look at and the estimated costs so that this information may be shared with the full board for consideration.

IX. FUTURE MEETINGS

There was a request to share how WCSD Curriculum has recently adapted to Diveristy, Equity and Inclusion. Tim Schell was asked if he could give a short presentation at the next meeting regarding this topic.

Joel ageourn. Mel. 7:48

X. **ADJOURN**

The committee meeting adjourned at 7:48 PM on a motion by Joel Lewis and seconded by Melanie Meister. Motion Carried.