

**WAUNAKEE COMMUNITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION DIVERSITY, EQUITY, INCLUSION AD HOC COMMITTEE**  
Tuesday, September 15, 2020  
6:00 PM

District Administration & Maintenance Center  
905 Bethel Circle  
Waunakee, Wisconsin 53597

**AGENDA**

**I. CALL TO ORDER**

**II. ROLL CALL**

Introductions of Committee Members

**III. APPROVAL OF MINUTES**

**IV. APPROVE AGENDA**

**V. NOMINATION AND SELECTION OF A COMMITTEE CO-CHAIR**

**VI. WCSD BOARD STATEMENT**

At the school board meeting held on 9/8/20, the Board adopted the attached statement regarding the Diversity, Equity, Inclusion Ad Hoc Committee, and the related work that is associated with this committee's charge.

**VII. DISCUSSION AND CONSIDERATION OF A MISSION / VISION STATEMENT FOR THE AD HOC COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION**

A. Discuss Definitions of Terminology Related to the Mission / Vision of the Committee

**VIII. CONSIDERATION OF METHODS FOR COLLECTING DATA AND INFORMATION TO INFORM THE WORK OF THE AD HOC COMMITTEE ON EQUITY, DIVERSITY, AND INCLUSION**

A. Survey of Students, Community, Staff

B. Equity Audit

C. Community Input Session, Disclosure/Airing of Grievances

**IX. FUTURE SCHEDULING/ROADMAP PLANNING**

**X. FUTURE MEETINGS**

**XI. ADJOURN**

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”

# Minutes of Diversity, Equity, Inclusion Ad Hoc Committee

## The Board of Education Waunakee Community School District

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A Diversity, Equity, Inclusion Ad Hoc Committee of the Board of Education of Waunakee Community School District was held Tuesday, September 1, 2020, beginning at 5:00 PM in the Waunakee Community School District  
905 Bethel Circle  
Waunakee, WI 53597.

### **I. CALL TO ORDER**

Brandt called the meeting to order at 5:04 PM

### **II. ROLL CALL**

The committee members in attendance were:

Bethany Pottinger, Brian Hoefler, Cathy Kittell, Christy Sheppleman, Emily Meier, Izabella Moore, Joel Lewis, Katie Grundahl, Leslie Petty, Melanie Meiser, Melissa Hernandez, Michalel Brandt, Mike Pisani, Monique, Mobley, Nia Vang, Pam Potter, Paul Whitley, Gina Pagel, Sam Kaufmann, Stephanie Shefchik, Tim Schell, Diane Treis Rusch, Lara Ostrander

### **III. APPROVE AGENDA**

A motion was made by Brian Hoefler, second by Sam Kaufman to approve the agenda as posted. Motion carried.

### **IV. DISCUSSION OF COMMITTEE SCOPE**

The group reviewed the document that outlined the scope and charge of the committee. The committee discussed that there should be a common understanding of what race and equity mean. That the committee should make sure there is a good understanding and voice of those who are being represented. A survey and or equity audit may help define what we have and what we need to focus on. We should have a mission and/or vision statement.

### **V. DISCUSSION OF INITIAL ROADMAP**

The committee reviewed an initial roadmap document of items look into.

Areas of focus should include:

- 1) Co-chair
- 2) Survey or Equity Audit
- 3) Mission and or Vision statement

The committee determined it would be best to continue to meet on zoom for right now. They would also like to meet every 2-3 weeks.

### **FUTURE MEETINGS**

A doodle poll will be sent to determine the next meeting time.

### **VI. ADJOURN**

A motion was made by Sam Kaufmann to adjourn the meeting at 6:53. Motion carried.

## **WCSD Board of Education Statement regarding the Diversity, Equity, and Inclusion Ad Hoc Committee**

"The Waunakee Community School District values community. We, as the Directors of the Board of Education, appreciate the uniqueness of everyone throughout our school system and within the Village. We celebrate diversity and welcome the differences that each person contributes to our learning community. In the WCSD, we will not allow language, actions, or symbolism that are demeaning, malicious, racist, or sexist to be directed towards people of any race, religious belief (or non-belief), gender, age, sexual orientation, or ability. We whole-heartedly and cooperatively provide our support and encouragement to the charge of the Diversity, Equity, and Inclusion Ad Hoc Committee. We advocate for the use of antibias strategies that allow educators to create an inclusive and identity-safe learning environment. We stand behind educators who are leading courageous conversations in their classrooms and in the community."