

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE**

Tuesday, February 19, 2019

4:30 PM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

**V. DISCUSS HANDBOOK LANGUAGE RECOMMENDATION FROM THE
TEACHER HR WORK GROUP REGARDING COMPENSATION FOR
ELEMENTARY TEACHERS WHO SUB FOR BLOCKS OF TIME**

The following language was discussed by the Administrative Cabinet and reviewed by the Teacher HR Work Group. We are asking for a recommendation to the full Board to approve and adopt this language at the March Board meeting so that it can be in place for the remainder of this school year. “Grade 7-12 teachers may substitute during their scheduled prep time. Grade K-6 teachers may substitute during non-supervisory and non-teaching times, for up to 2 hours per day.” There is already language in the guidelines that stipulates teachers shall be paid \$20 per hour for substituting.

VI. DISCUSS THE TEACHER POINTS SYSTEM

It has become evident that there are some challenges with the teacher points system. The purpose of this agenda item is to discuss those challenges, and the changes that have taken place that have contributed to those challenges. Three supporting documents have been attached: a review of teachers’ banked points, a summary of salary increases given to teachers this year in other comparable Dane County school districts, and the history of pay increases in Waunakee over the past several years

**VII. DISCUSS ADMINISTRATIVE ASSISTANT COMPENSATION WORK
GROUP PROGRESS**

The Administrative Assistant Compensation Work Group met on November 6, December 4, and January 15. The purpose of this agenda item is to discuss the progress of the group and the challenges we face as we move forward.

VIII. DISCUSS SNOW DAY LANGUAGE

Current Employment Guidelines for all employee groups provide for 2 paid snow/inclement days per school year. As of February 12th, we have already had 6 inclement days this school year. The purpose of this agenda item is to discuss the possibility of revising the snow day language for future school years.

IX. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”