

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

Monday, November 12, 2018

6:00 PM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

**III. CLOSED SESSION - ADJOURN TO CLOSED SESSION PER WISCONSIN
STATUTES 19.85 (1) (c) (e) AND (f)**

A. Review Closed Session Minutes

B. Review Individual Teacher Contract Recommendations, Resignations and Retirements

C. Review Individual Co-Curricular Contract Recommendations

D. Review Individual Support Staff/Custodial Staff Recommendations, Resignations and Retirements

E. Review Compensation Recommendations for All Employee Groups Including the Tentative Agreement with the Waunakee Teachers Association

F. Review and Take Action on Student Discipline/Expulsion Recommendations

IV. RETURN TO OPEN SESSION

V. BOARD DEVELOPMENT WORKSHOP

If time allows after adjourning from closed session, the school board will use this time for a board development workshop.

VI. APPROVAL OF MINUTES

VII. APPROVAL OF AGENDA AND ADDITIONS

A motion will be necessary to approve the agenda as presented (or) with changes as recommended.

VIII. PUBLIC COMMENTS

Individuals may use this time to comment on any items listed as part of the meeting agenda. A copy of Board Policy 187 —Public Participation at Board Meetings is enclosed for your reference. Past practice has allowed 30 minutes for this section of the agenda.

IX. ADMINISTRATIVE REPORTS/RECOMMENDATIONS/ACTION ITEMS

A. Student Report

Anaiah Kenas and Sophie Kutz are the high school student representatives who will provide an update of events from the high school.

B. Teacher's Update

Kyle Emmert and Ashley Taylor, WTA representatives, will provide an update on some of the work they are doing in the district.

C. Board Reports/Action Items

1. Board Reports on Educational Related Events, Meetings, or Trainings

Attended by Individual Board Members

This section is reserved for any comments from members of the board on meetings they attended or other informational items.

2. Spring Board Election

a. Notice of School Board Election

Attached is the Notice of the April 2019 School Board Election. David Boetcher (Village of Waunakee), Gary Epping(Springfield/Dane), and Jack Heinemann's (Village of Waunakee) seats are on the ballot this spring.

b. Notification of Non-Candidacy

Attached is the Notification of Non-Candidacy should an incumbent choose not to run for reelection this spring. The deadline for an incumbent to file the non-candidacy form is December 21, 2018 at 5:00 p.m.

3. Sculpture Project - Renderings.

Per school board policy related to facility improvement projects that are funded by an outside entity, the school board needs to approve of the proposed projects. The school board has already approved work to commence with regard to design and fundraising for a sculpture project outside of the main entry to the high school. The project is now coming back to you as more specific designs have been developed and the community sculpture committee is seeking school board approval to proceed to final design and fabrication.

Attached please find the most recent renderings from the artist, Michael Kalish. The colors, designs, and quotes that will appear on the sides of the books are yet to be determined through interaction and collaboration with our high school art and design students.

Dr. Nick Mischler and members of the sculpture committee will be present at the meeting to answer any of your questions.

Also, artist Michael Kalish has requested to be present via phone so he can share with you directly his vision for the site, and discuss with you the materials and process.

I am requesting Board consideration and approval for this project to continue to move forward with an estimated unveiling date of May 15th. I also recommend that the committee bring back to the Board final renderings with the wording, design, and colors for the project, once they are determined, for final approval.

D. Strategic Planning

1. Recruitment, Support, Retention of Staff - Compensation Models and Structures

Attached please find the presentation from Connie Beth on our work around staff compensation. She will provide some historical perspective, current recommendations that we are seeking Board approval on for 2018-2019, and the next steps in this process that have begun with the administrative assistant group this week.

E. Administrative Reports/Action Items

1. Summer School Report

Attached please find a summer school report for 2018 from Sheila Weihert, Arboretum Principal and Summer School Coordinator. Sheila will be at Monday's Board Meeting and will be happy to answer any questions you have regarding our summer programs.

2. 90 Day Outlook

Attached is a summary of the work the Board has completed since October 1st and a forecast to the end of the calendar year.

3. Wisconsin School Violence Drill Evaluation Report

Attached are the school safety drills reports that we need to submit to the school board for review. No action is needed. This is the first time you are seeing these reports come to you as it is a new requirement. The associative legal reference is as follows.

118.07 (4) (cp) Each school board and the governing body of each private school shall ensure that, at each school building regularly occupied by pupils, pupils are drilled, at least annually, in the proper response to a school violence event in

accordance with the school safety plan in effect for that school building. The person having direct charge of the school building at which a drill is held under this paragraph shall submit a brief written evaluation of the drill to the school board or governing body of the private school within 30 days of holding the drill. The school board or governing body of the private school shall review all written evaluation submitted under this paragraph.

4. Announcements

X. COMMITTEE REPORTS/RECOMMENDATIONS/ACTION ITEMS

A. Budget Committee

1. Review October 19, 2018 Meeting Minutes

B. Curriculum Committee

1. Review October 9, 2018 Meeting Minutes

C. Human Resources Committee

1. Review October 16, 2018 Meeting Minutes
2. Consideration of Tentative Agreement with Waunakee Teachers Association for 2018-2019

Negotiations with the Waunakee Teachers Association will take place just prior to the school board meeting on November 12th. The tentative agreement that results from this meeting will be presented to the Board. Per our parameter discussions, the HR Committee is proposing a 2.13% base wage increase, the maximum allowed by law. Supplemental Pay (Points) will be discussed in the next agenda item as "other pay" for teachers (supplemental pay).

3. Consideration of 2018-2019 Compensation for All Employee Groups
The purpose of this agenda item is to review and consider the staff compensation increase recommendations for 2018-19.

Please see the attached documents that provides an overview of the 2018-19 compensation increase recommendation as reviewed and approved by the both the HR and Budget Committees on October 16th and 19th, respectively, and reviewed by the full Board on October 29th.

Connie Beth, Steve Summers, and I will further review these recommendations with the Board on Monday evening.

D. Policy Committee

1. Holiday and Religious Observance Policy 323.2 -- Possible Vote to Rescind and Reconsider

At the Board Meeting on October 8, 2018 the Board of Education voted 3 in favor, 2 opposed, and 1 abstention on the revised Holiday and Religious Observance Policy. This action results in the motion failing, per our Board Policy, because to pass, an affirmative vote must include a majority of the Board present. In this case, with 6 Board Members present, a vote of 4 members is required to pass the motion.

This fact was brought to my attention this week, and as a result, we checked with the School Board Association on how best to address this issue. Bob Butler, WASB attorney, recommended that the Board first vote to rescind last month's motion, and then reconsider the matter with a new motion and vote.

Attached please find the Holiday and Religious Observance Policy 323.2 with language for both the inclusion of the dates, and also language that does not include the specific dates of major religious observances.

XI. **CONSENT AGENDA**

A. Approval of Checks

Attached in the "extras" section of Boardbook, please find a list of the accounts payable payments issued during the month of October 2018. Please contact Steve Summers at stevesummers@waunakee.k12.wi.us or 849-2000 if you have any questions. Thanks.

B. Finance

1. Monthly Finance Reports

Attached you will find the 2018-19 Budget Status report as of October 31st, 2018, and the Cash Reconciliation report for September 2018.

In addition, please note that the wellness clinic report for August has also been attached. This report has been updated to include additional information like the district's costs for the month, and the team involved in working on the clinic. The next monthly report will include updated claims data from the health plan. Please contact Steve Summers at stevesummers@waunakee.k12.wi.us or 849-2000 if you have any questions. Thanks.

C. Gifts and Field Trips

1. Gifts
2. Field Trips
 - a. Band Trip Update
- D. Approve Individual Teacher, Co-curricular, Support Staff & Custodial Recommendations, Resignations, Leaves & Retirements

XII. BOARD BUSINESS

A. Conventions/Workshops

The State Education Convention is January 23-25, 2019. You may view details on WASB website at <https://www.wasb.org/meeting-and-events/convention/>

In order to make early bird registration, please let Rebecca know if you plan to attend no later than the Dec. BOE mtg 12/10/18. Please review all Special events/workshops & meals so you can notify Rebecca if you plan to attend any of these events.

If you have any questions, please feel free to contact Rebecca.

B. School Perceptions Logins

Your specific School Perceptions login will be given to you at the BOE meeting on Monday night.

C. Legislative Update

D. Coorespondence

XIII. FUTURE AGENDAS AND MEETINGS

A. Agenda Items for Next Meeting

1. Safety Plans

B. Special Meeting

C. Budget Committee

D. Co-Curricular Committee

E. Curriculum Committee

F. Facility Committee

G. Human Resources Committee

H. Policy Committee

I. Goals Committee

XIV. RETURN TO CLOSED SESSION - (if necessary) to complete agenda as listed under agenda item III

XV. RETURN TO OPEN SESSION

XVI. ACTION AS APPROPRIATE, ON ITEMS DISCUSSED IN CLOSED SESSION

XVII. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”