

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE**

Tuesday, September 11, 2018
5:00 PM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

**V. CONTINUE DISCUSSION ABOUT VISION FOR EMPLOYEE
COMPENSATION AND BENEFITS**

Per the discussion at our last HR Committee meeting, we will review the cost of implementing step increases for employees in their first through fifth year of employment. This discussion will focus on employee groups that were covered by the QTI studies. Different processes of implementing the step increases have been costed for the Administrative Assistant staff for purposes of illustration. When the committee decides which implementation process they would like to follow, the other employee groups will be costed as well. We will also discuss next steps in the development of compensation plans similar to the teacher points system for other employee groups. Please see the attached summary of the four different options for costing out the Administrative Assistants group. Steve Summers will explain these four different options to the committee, and administration will be seeking input on which option to use for all the classified staff employee groups.

VI. DISCUSS RETIREMENT ELIGIBILITY FOR ALL EMPLOYEE GROUPS

Several times over the past two years, employees who did not meet the retirement eligibility requirements have asked the Board to make an exception. The Board has suggested that we review current requirements and decide if any changes should be made. Language for all employee groups has been attached for your review.

VII. DISCUSS RETIREE BENEFITS FOR CLASSIFIED STAFF

The committee previously asked to discuss the possibility of improving post-employment benefits for the classified staff. Language outlining current retirement benefits has been attached for your review.

VIII. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”