

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE**

Thursday, October 5, 2017

9:30 AM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. DISCUSS PARAMETERS FOR PAY INCREASES FOR ALL EMPLOYEE GROUPS

Administration will provide the committee with preliminary budget information and discuss potential options for consideration regarding pay increases for all employee groups.

The costing of each of the options presented in this report are in process. The purpose for this agenda item is to inform the committee on what can be considered when making final decisions on pay for the 2017-2018 school year. Once the budget is set in mid-October, and final budget amounts are determined as to what can be applied to salary for this year, then Budget and HR will meet again prior to the full board voting at the November meeting.

VI. REVIEW REVISED LONG-TERM PLAN FOR SALARIES AND BENEFITS

The committee reviewed the first draft of this plan at their last meeting. Per discussion at that time, dates have been adjusted and benefits information has been added.

VII. ADJOURN TO CLOSED SESSION (19.85(c) (e) (f))

VIII. DISCUSS BARGAINING STRATEGY FOR NEGOTIATIONS WITH TEACHERS

This agenda item will provide committee members with an opportunity to discuss their strategy and be prepared for negotiations which are scheduled for Wednesday, October 18th, at 4:00 p.m.

IX. DISCUSS COMPARABLES FOR CONSIDERATION IN DETERMINING PAY INCREASES FOR INDIVIDUAL ASSISTANT DIRECTORS

Administration gathered data from districts outside of our normal set of comparables in order to determine average pay for our Assistant Director positions. They will share their findings and recommendations.

X. RETURN TO OPEN SESSION

XI. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”