

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE**

Thursday, July 6, 2017
8:30 AM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. I. DISCUSS REVISIONS TO EMPLOYMENT GUIDELINES

The recommended changes to the employment guidelines for the various employee groups are highlighted in the attached documents in the extras tab. A summary of all recommended changes is also attached. The full Board will review the recommended changes at their regular meeting in July and consider them for action at their regular meeting in August.

VI. DISCUSS QTI STUDY

On May 30th, Ms. Beth, Mr. Guttenberg and Mr. Summers, along with Matt Shefchik from QTI, held meetings which were open to all employees included in the recent QTI study. The purpose of the meetings was to share the findings and recommendations of the study, and explain that the Board will not be taking any action until more complete budget information is available and an implementation plan can be considered as well. Three members of the IT department attended the meeting, five members of the custodial/maintenance department, and twenty-three members of the classified staff (mainly Para-educators) attended the meetings. Copies of the study and recommendations were made available to all employees upon request. Administration will discuss the feedback they've received and are interested in hearing from committee members as well. A copy of the QTI study is in the extras tab.

VII. DISCUSS BOARD GOAL REGARDING COMPENSATION

Administration would like to discuss the following items as they relate to the Board's compensation goal:

- Current compensation plans in place for each employee group, and specific needs within each employee group.

- What does the Board hope to accomplish with this goal?
- What process will be followed, i.e., which employee group will be addressed first?
- What will the timeline look like?
- What are the parameters, i.e., will a specific budget amount be set aside to fund this?
- Administration would like to solicit your feedback and then bring back a plan for how to proceed with this work at a subsequent meeting.

VIII. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”