

**WAUNAKEE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE**

Tuesday, November 8, 2016
8:00 AM

District Administration & Maintenance Center
905 Bethel Circle
Waunakee, Wisconsin 53597

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVE AGENDA

IV. PUBLIC COMMENTS

V. DISCUSS PAYOUT OF BANKED POINTS FOR TEACHERS AT RETIREMENT

The points system work group met on October 24th. They discussed the limitations of points payout option #2, due to WRS requirements, and unanimously recommended forwarding points payout option #1 to the full Board for approval.

VI. DISCUSS 2016-17 COMPENSATION FOR ALL EMPLOYEE GROUPS

Mr. Summers will provide the committee with options for consideration. Please see the attached cover memo and supporting documentation.

VII. ADJOURN TO CLOSED SESSION – PER WISCONSIN STATUTES 19.85 (1) (C) (E)(F).

VIII. DISCUSS IMPACT OF NEW FLSA REQUIREMENTS ON INDIVIDUAL EMPLOYEES AND POTENTIAL ADJUSTMENTS AS A RESULT

As discussed at the last HR Committee meeting, there are two individuals who are currently paid salaries and classified as exempt, who will need to have their salaries raised to maintain their exempt status under the new FLSA requirements which take effect on December 1st. QTI has provided us with comparable data on these positions, which supports increasing the salaries.

IX. RETURN TO OPEN SESSION

X. ADJOURN

“Any person who has a qualifying disability as defined by the Americans with Disabilities Act who requires assistance with access or materials should contact the Waunakee Community School District Office at 849-2000, 905 Bethel Circle Drive Waunakee, WI 53597, at least twenty-four hours prior to the commencement of the meeting so that necessary arrangements can be made to accommodate the request.”