

PLEASE POST



SCHOOL DISTRICT OF SHOREWOOD
Shorewood, Wisconsin
June 24, 2025 AGENDA

SCHOOL BOARD MEETING
7:00 PM
Shorewood High School Library Media Center (LMC)
1701 East Capitol Drive
Shorewood, WI 53211

Parking is available in the Shorewood High School lot; please enter through the Administration Building doors and take the stairs up to the second floor. *An elevator is accessible near the east stairs. Effective July 8, 2025, regular Board meetings will begin at 6 pm.*

Participants may also access the Annual Meeting on Zoom:

Join Zoom:

<https://us02web.zoom.us/j/81599627722>

Meeting ID: 815 9962 7722

One tap mobile

+16468769923,,81599627722# US (New York)

+13017158592,,81599627722# US (Washington DC)

Dial by your location

+1 646 876 9923 US (New York)

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 408 638 0968 US (San Jose)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 815 9962 7722

Find your local number: <https://us02web.zoom.us/u/kdeePLnyIh>

Parameters for Public Comment

The Board welcomes public comments. Public comments are limited to three minutes per person. Per Wisconsin's open meeting law and guidance issued by Wisconsin's Attorney General, we cannot engage in

substantive discussions or act on items not on the agenda; however, we will follow up with speakers after the meeting or add items to a future Board agenda for purposes of addressing the matter. Further, we do not permit discussion of pupils, current or former staff, or job candidates. The Board is also reachable by email at schoolboard@shorewood.k12.wi.us.

This meeting notice was posted on June 20, 2025.

I. 7 pm CALL TO ORDER

A. Adopt the Agenda (GC2)

B. Overarching Result for Shorewood School District (R1)

Our students are leaders who challenge themselves to grow and achieve academically, pursue their passions, navigate change, learn continuously and contribute to the common good.

C. Awards & Recognitions

II. 7:05 pm PUBLIC COMMENT #1 (GC3)

Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the District.

III. 7:15 pm SUPERINTENDENT'S REPORT

3

A. Financial Sustainability Task Force Proposed Timeline

7

IV. 7:30 pm SUPERINTENDENT'S CONSENT AGENDA

A. Approval of District Staffing Changes: Appointments, Resignations, Retirements & Leave of Absence Requests

9

B. Approval of Monthly Financials

10

V. 7:35 pm BOARD BUSINESS AND POSSIBLE BOARD ACTION

A. Review of 2025-2026 Board Work Plan Draft

18

B. Board Workshops and Retreat Schedule

VI. 8:15 pm BOARD CONSENT AGENDA (GC2)

A. Approval of Board Meeting Minutes

21

June 10, 2025 Regular Board Meeting

June 10, 2025 Closed Session

June 11, 2025 Closed Session

B. Board Resolution and 2025-2026 Agreement with the Southeastern Wisconsin Schools Alliance

25

C. Approval of Board Meeting Time Change

32

Effective July 8, 2025: Regular Board meetings will begin at 6 pm

VII. 8:20 pm PUBLIC COMMENT #2 (GC3)

Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the District.

VIII. 8:30 pm BOARD MEMBER REPORTS

33

WPEN Budget Meeting

IX. 8:40 pm REVIEW OF 'TO DO' AND FUTURE AGENDA ITEMS

X. 8:45 pm RECESS AND DEBRIEF



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Superintendent's Report

Date: June 24, 2025

Prepared by: Laurie Burgos, Superintendent

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by School Board
- Presentation/action next meeting

Purpose:

To summarize and discuss current District education, administrative and operations priorities, and provide follow up on items from prior Board meetings.

Policy Updates

The Joint Committee on Finance adopted a school funding plan on June 13 that falls far short of the financial resources school districts need to meet the needs of students. The plan includes no increase in general or per pupil aid, which stands in stark contrast to the \$1.19 billion increase requested by the Governor. No increase in state aid is almost unprecedented, happening only in 1972, and again in 2007-2009 during the Great Recession.

The school funding plan also includes a minimal increase in the reimbursement rate for general special education expenses (35% in year 1 and 37.5% in year 2) - well below the 60% increase requested unanimously by school districts and school-based organizations across the state - and very limited funding for school-based mental health services. The funding plan also does not address reimbursements or the ongoing expenses districts will have to comply with early literacy legislation. The details below were provided by the School Administrators' Alliance (SAA). The DPI's June 13 press release can be viewed [here](#); and a comparison of the GOP legislative leadership proposal and Governor's recommendations can be viewed in this [WASB legislative update](#).

- Reduce Funding for DPI General Operations by 10% beginning in 2025-26.
 - No Increase to General School Aids.
 - The full \$325 per pupil revenue limit increase will be funded entirely by local property taxes.
 - No Increase to the School Levy Tax Credit.
 - Categorical Aids:
 - \$10 million in one-time funding increase for school mental health services
 - Provide \$77,229,600 in 2025-26 and \$151,744,700 in 2026-27 for primary special education categorical aid.
 - It is estimated that this funding would increase the proration rate to 35% in 2025-26 and 37.5% in 2026-27.
 - Provide \$14,606,700 in 2025-26 and \$39,970,300 in 2026-27 in 2026-27 for high cost special education categorical aid.
 - It is estimated this funding would increase the proration rate to 50% in 2025-26 and 90% in 2026-27.

As discussed at the June 10 Board meeting, reimbursement of high cost special education expenses represents very little additional funding to our district. Shorewood joined Fox Point Bayside, Whitefish Bay, Glendale River Hills, and many other districts in advocating for critically-needed financial resources, and our testimony can be viewed [here](#). The Wisconsin Public Education Network press release regarding budget action can be viewed [here](#).

I also want to share a few state policy updates:

- Wisconsin Act 12 requires districts with students in grades 9-12 to annual report certain criminal incidents and to maintain statistics of incidents and submit an annual report to the DPI; and
- In compliance with Act 20 (Wisconsin’s reading legislation), the District has established District policy to guide the promotion of students in 3rd grade who have not completed their personal reading plan.

Strategic Planning & Financial Sustainability Task Force

With approval of the District’s 2025-2030 Strategic Plan goals and metrics on June 10, we will be working with the Donovan Group to finalize Plan communications that review the community visioning process that provided the Strategic Planning Committee with the foundation for plan development, outline our five-year goals, and introduce tools for reporting on our progress and results. These will be published on the District website, and as part of the District’s 2024-2025 Annual Report.

Looking ahead, we will regularly share Strategic Plan updates with staff, families and community members following reports to the School Board through our newsletters, the Village Manager’s Memo and other channels. The Strategic Plan will also be a focus of discussion at the August 26 Annual Meeting and Budget Hearing and District communications in the fall issue of *Shorewood Today*.

As discussed in prior meetings and updates, the launch of the Strategic Plan will pave the way for the establishment of a Financial Sustainability Task Force this fall. Along with Board and Strategic Planning Committee members, the District will be working with Mark Roffers Consulting to consider enrollment trends and projections (private, public and Open Enrollment), as well as Village housing dynamics and demographics to schools and reconfiguration options with the enrollment projections developed, and data from the District (property condition, school capacity, capital needs, and similar data) to develop a school configuration recommendation for Board consideration early next year.

With more than 70% of Wisconsin school districts reporting that they have fewer students than they did 15 years ago, Shorewood is not alone in launching long-range planning efforts. [Waukesha](#), Arrowhead, Kettle Moraine, and Jefferson are a few of the districts that have recently begun exploring school reconfigurations or consolidations. Having worked with a number of area districts on similar projects, we will look to the Roffers group to facilitate this very important process, support the work of the Task Force this fall, and help us prepare the Board proposal. The Roffers team is currently working on a Shorewood housing and demographic analysis, and projections built on this data will be one of the tools they will provide.

I urge District staff and families and Shorewood residents to engage with us in this very important work, and to share this information with friends and neighbors who may not receive communications from the District.

District Updates

Members of the District leadership team and I attended the SAIL Academy June 16-18. Now in year two of this work, our team protocols around continuous improvement processes are well-established, and we will be sharing achievements and progress toward our current year goals, and outlining 2025-2026 continuous improvement priorities at upcoming meetings. West Allis/West Milwaukee and several other districts around the state are also in year two; Whitefish Bay is part of the year one cohort, and it was nice to see our neighboring district participating in this program.

Our summer recreation programs and summer school are off to good starts, and I want to extend my appreciation to the many staff who lead and support these efforts. Summer renovation and repair projects have also gotten underway; while roofing repairs at the SHS Auditorium and HVAC upgrades at Shorewood Intermediate School are the most visible projects, work is scheduled at all schools, along with summer deep cleaning.



Financial Sustainability/School Configuration Task Force

Proposed Timeline
June 24, 2025

Purpose

The Task Force will evaluate and compare specific school consolidation/expansion scenarios to determine their feasibility, benefits, and challenges. Using financial projections, enrollment trends, and stakeholder input, the task force will develop a set of criteria and assess each option. The group will refine scenarios based on community feedback and develop a set of recommendations for District Leadership and the School Board to ensure students receive high quality educational opportunities within a system that is positioned for long-term financial stability.

Membership

The task force will include representatives from various stakeholder groups:

- 8-10 Staff Representatives
- 25-35 Parents and Community Members
- 2 School Board Members
- MDRoffers Consulting and Other External Experts (as needed)

Task Force Meetings 1-2: Orientation & Criteria Development (September/October)

- Overview of district financial forecast and operational constraints
- Presentation from MDRoffers Consulting on residential trends and enrollment projections
- Establish key evaluation criteria for evaluating different facility and grade reconfiguration options, such as:
 - **Academic Impact** (curriculum continuity, class sizes, student experience)
 - **Staffing Impact** (staffing efficiency, potential layoffs, retention concerns)
 - **Walkability & Traffic Logistics**
 - **Financial Sustainability** (short-term costs vs. long-term savings)
 - **Facilities & Space Utilization** (building capacity, repurposing options)
 - **Equity Considerations**
- Develop metrics to assist in evaluating criteria
- Review of initial stakeholder feedback on preliminary models (opportunities, challenges, questions)

Community Engagement Sessions/Update to Board (November/December)

- Conduct broader public engagement sessions to share information
- Gather additional feedback and questions for the Task Force to consider

Task Force Meetings 3-4: Evaluation Framework & Scenario Analysis (January/February)

- Review updated school consolidation/financial models based on enrollment study data and building capacities
- Use established criteria to analyze each model
- Identify data gaps and additional research needs
- Consider alternative or hybrid models if applicable
- Set dates for additional meetings if needed

Expanded Community Engagement (March - May)

- Conduct broader public engagement sessions with detailed implementation plans
- Provide clear answers on boundaries, staffing, transportation, and other logistical concerns
- Gather additional feedback and consider additional needs



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Staff Resignations

Date: June 24, 2025

Prepared by: Carrie Wettstein

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by committee
- Discussion/action by Board of Education
- Presentation/action next meeting

Recommendation(s): Approval

Purpose: Resignations

Background:

The District has received these certified staff resignations:

Claire Benson, Speech/Language Pathologist, Lake Bluff Elementary School

Abigail Hansen, Speech/Language Pathologist, Atwater Elementary School

Traci Murphy, SHS Biology Teacher

Amelia O'Brien, SHS Art Teacher

Sachin Pandya, LB 5th Grade Teacher

Recruitment for these vacancies is underway.



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Monthly Financial Reports

Date: June 24, 2025

Prepared by: Heather Heaviland

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by board of education
- Presentation/action next meeting

Purpose: Financial reports are provided to the Board monthly to assist with monitoring of financial condition and compliance with the adopted budget.

May 2025 Statements

May 2025 financial statements reflect activities and financial changes for the first eleven months of the 2024-2025 fiscal year (FY25).

- Revenue and Expenses
 - Revenues and expenses in the District's general operating funds (10/27) are overall in line with expectations. While expenses are significantly higher compared to the same period last year, this was anticipated in the District budget. While our budget dashboard shows revenue trending lower, this is related to a shift in greater reliance on state funding over property taxes in the current fiscal year and the differing times of year at which these revenues are received. Expenditures are tracking lower than budgeted, primarily due to salaries and benefit expenses being currently below budget. A portion of this is related to funds that are set aside for employee health insurance deductible contributions. The District anticipates ending the year with a savings in health care spending that will be earmarked for future health care spending needs.
- Balance Sheet
 - Changes to the balance sheet are in line with expectations.

Attachments:

- Cash Receipts 2025-05

- Budget Status 2025-05
- Check Register 2025-05
- Balance Sheet 2025-05

Additional Information

Understanding Account Numbers: Account numbers are shown on several of the monthly reports. A complete description of account codes and how they are used can be obtained from the Business Office or Department of Public Instruction / School Financial Services website. The following is provided to assist with reading the provided monthly reports.

Fund - the 1st two digits are a designation of an accounting entity. The accounting entity is assigned by the DPI to ensure compliance with various statutory requirements related to the type of financial transactions reported. The common funds are:

- 10 General Fund is for recording any transaction not required to be recorded in another fund. This fund accounts for about 75% of total financial transactions.
- 21 Special Revenue Trust Fund is used to record transactions financed with non-governmental donations or other receipts designated for a specific educational purpose. Examples include support from PTO's, booster clubs, SEED and so forth.
- 27 The Special Education Fund is considered a sub-fund to the General Fund and is used to segregate financial transactions related to extraordinary costs for meeting the needs of students identified as requiring an Individualized Education Plan.
- 38 & 39 These funds are used to record property taxes levied for the purpose of repayment of long-term debt and the corresponding transactions for the principal and interest payments.
- 41 & 49 Capital Projects funds track revenue specifically raised to pay the costs of a capital project and the expenses thereof. Revenues are typically a segregated property tax levy or borrowed amounts.
- 50 The fund is used to segregate financial transactions related to operating the school food service program. A deficit, if any, in this fund is covered with a transfer from the General Fund.
- 80 Financial transactions related to operating the Fitness Center , Recreation Programs or other community oriented activities are recorded in the Community Services Fund.

Type - accounts codes have the following account types:

- A Asset
- L Liability
- Q Equity

E Expense
R Revenue

**District
Shorewood School District**

Monthly
Financial Report

Fiscal Year 2025 Revenue and Expenditure Activity Through May

FISCAL YEAR 2025 REVENUE AND EXPENDITURE SUMMARY THROUGH MAY

1. CURRENT YEAR-TO-DATE ACTUALS COMPARED TO THE PREVIOUS YEAR

COMPARED TO THE SAME PERIOD, TOTAL REVENUES ARE

\$935,294

LOWER THAN THE PREVIOUS YEAR

COMPARED TO THE SAME PERIOD, TOTAL EXPENDITURES ARE

\$702,696

HIGHER THAN THE PREVIOUS YEAR

COMPARED TO THE SAME PERIOD, THE FUND BALANCE IS

\$3,325,580

HIGHER THAN THE PREVIOUS YEAR

2. CURRENT YEAR-TO-DATE ACTUALS COMPARED TO THE BUDGET

CURRENT YEAR-TO-DATE REVENUE COLLECTIONS ARE TRENDING

\$12,029

LOWER THAN THE BUDGET

CURRENT YEAR-TO-DATE EXPENDITURES ARE TRENDING

\$854,993

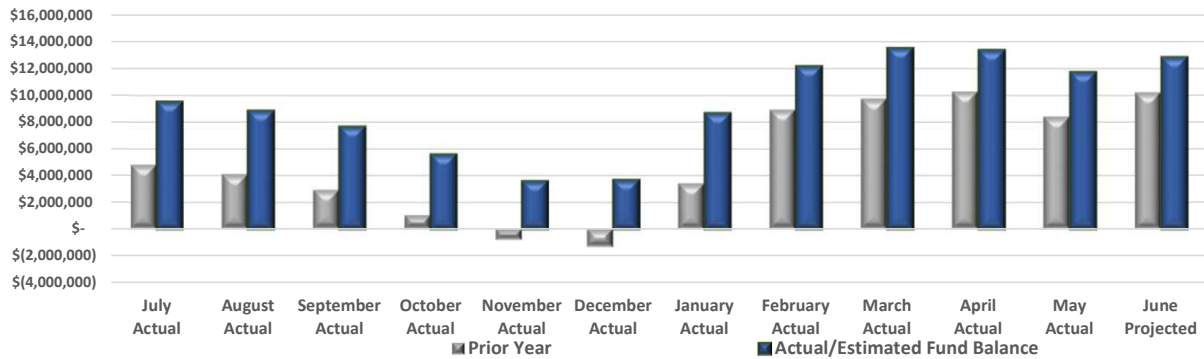
LOWER THAN THE BUDGET

POTENTIAL NET IMPACT WOULD RESULT IN A

\$842,964

HIGHER FUND BALANCE THAN ORIGINAL ESTIMATES

3. FUND BALANCE COMPARISON



JUNE 30 2024 ENDING FUND BALANCE

\$10,221,177

ESTIMATED 2025 YEAR END FUND BALANCE

\$12,829,586

FISCAL YEAR 2025 MONTHLY REVENUE SUMMARY - MAY

1. MAY MONTH END REVENUE OVERVIEW (MTD)

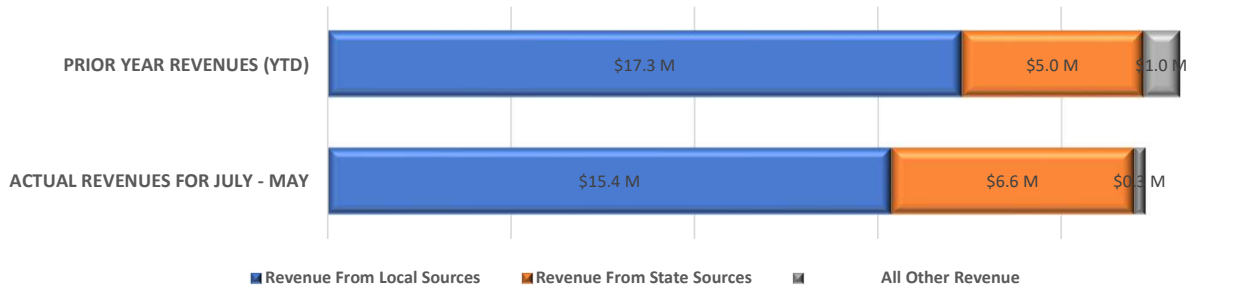


	Current Year MTD Amount	Prior Year MTD Amount	Actual Compared to Last Year
Revenue From Local Sources	154,340	116,136	▶ 38,204
Revenue From State Sources	100,798	10,664	▶ 90,135
All Other Revenue	197,875	34,296	▶ 163,578
Total Revenue	453,013	161,096	▶ 291,917

ACTUAL REVENUE FOR THE MONTH WAS UP
\$291,917
COMPARED TO LAST YEAR.

Overall total revenue for May is up 181.2% (\$291,917). The largest change in this May's revenue collected compared to May of FY2024 is higher other revenue from state sources (\$90,135) and higher federal aid received through state agencies o (\$86,094).

2. YEAR TO DATE REVENUE OVERVIEW (YTD)



	Current Year YTD For July - May	Prior Year YTD For July - May	Actual Compared to Last Year
Revenue From Local Sources	15,360,093	17,281,680	▶ (1,921,586)
Revenue From State Sources	6,622,778	4,955,575	▶ 1,667,203
All Other Revenue	308,888	989,798	▶ (680,910)
Total Revenue	22,291,760	23,227,053	▶ (935,294)

COMPARED TO THE SAME PERIOD, TOTAL REVENUES ARE
\$935,294
LOWER THAN THE PREVIOUS YEAR

Fiscal year-to-date General Fund revenue collected totaled \$22,291,760 through May, which is -\$935,294 or -4% lower than the amount collected last year. The largest difference in revenue when comparing current year-to-date revenue collected through May to the same period last year is taxes revenue coming in -\$2,085,474 lower compared to the previous year, followed by state aid - general coming in \$1,580,218 higher.

FISCAL YEAR 2025 MONTHLY EXPENDITURE SUMMARY - MAY

3. MAY MONTH END EXPENDITURE OVERVIEW (MTD)

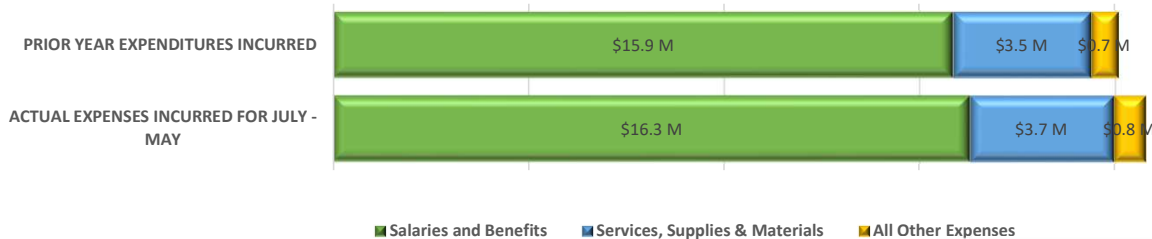


	Current Year MTD Amount	Prior Year MTD Amount	Actual Compared to Last Year
Salaries and Benefits	1,710,866	1,667,282	▲ 43,584
Services, Supplies & Materials	354,518	353,666	▲ 852
All Other Expenses	28,828	31,219	▼ (2,391)
Total Expenditures	2,094,212	2,052,167	▲ 42,045

ACTUAL EXPENSES FOR THE MONTH WAS UP
\$42,045
COMPARED TO LAST YEAR.

Overall total expenses for May are up 2.2% (\$42,045). The largest change in this May's expenses compared to May of FY2024 is higher salaries (\$22,229), lower supplies (-\$21,798) and higher equipment/vehicle - initial purchase (\$15,371).

4. YEAR TO DATE EXPENSE OVERVIEW (YTD)



	Actual Expenses For July - May	Prior Year Expenditures Incurred	Actual Compared to Last Year
Salaries and Benefits	16,290,730	15,856,431	▲ 434,300
Services, Supplies & Materials	3,677,080	3,531,934	▲ 145,145
All Other Expenses	820,595	697,344	▲ 123,251
Total Expenditures	20,788,405	20,085,709	▲ 702,696

COMPARED TO THE SAME PERIOD, TOTAL EXPENDITURES ARE
\$702,696
HIGHER THAN THE PREVIOUS YEAR

Fiscal year-to-date General Fund expenses totaled \$20,788,405 through May, which is \$702,696 or 3.5% higher than the amount expended last year. The largest difference in expenditures when comparing current year-to-date expenditures through May to the same period last year is that equipment/vehicle - initial purchase costs are \$197,119 higher compared to the previous year, followed by salaries coming in \$194,141 higher and personal services coming in \$179,461 higher.

PROJECTED FISCAL YEAR 2025 REVENUE AND EXPENDITURE SUMMARY

5. PROJECTED YEAR END REVENUE RESULTS COMPARED TO THE BUDGET

CURRENT YEAR-TO-DATE REVENUE COLLECTIONS ARE TRENDING
\$12,029
LOWER THAN THE BUDGET

	Budgeted Annual Revenues	Actual/Estimated Calculated Annual Amount	Variance Favorable/(Unfavorable)
Revenue From Local Sources	19,232,547	19,001,586	(230,961)
Revenue From State Sources	9,587,665	9,687,366	99,701
All Other Revenue	2,390,531	2,509,762	119,231
Total Revenue	31,210,743	31,198,714	(12,029)

The top two categories (taxes and other revenue from local sources), represents 3973.9% of the variance between current revenue estimates and the budget.

Top Budget vs. Actual/Estimated Amounts

Variance Based on	Expected Over/(Under) Budget
Actual/Estimated Annual Amount	Budget
TAXES	(759,364)
OTHER REVENUE FROM LOCAL SOURCES	281,348
EARNINGS ON INVESTMENTS	200,232
DERAL AID RECEIVED THROUGH STATE AGENCIES O	116,380
All Other Revenue Categories	149,375
Total Revenue	(12,029)

6. PROJECTED YEAR END EXPENDITURE RESULTS COMPARED TO THE BUDGET

CURRENT YEAR-TO-DATE EXPENDITURES ARE TRENDING
\$854,993
LOWER THAN THE BUDGET

	Budgeted Annual Expenses	Actual/Estimated Calculated Annual Amount	Budget compared to Actual/Estimated
Salaries and Benefits	20,934,355	20,238,652	(695,702)
Services, Supplies & Materials	4,766,124	4,793,880	27,757
All Other Expenses	3,744,820	3,557,773	(187,047)
Total Expenditures	29,445,298	28,590,305	(854,993)

The top two categories (health insurance and dues and fees), represents 76.2% of the variance between current expense estimates and the budget.

Top Budget vs. Actual/Estimated Amounts

Variance Based on	Expected Over/(Under) Budget
Actual/Estimated Annual Amount	Budget
HEALTH INSURANCE	(521,064)
DUES AND FEES	(130,711)
PERSONAL SERVICES	79,750
TEMPORARY FULL TIME	(70,788)
All Other Expense Categories	(212,180)
Total Expenses	(854,993)

		Board Discussion and Possible Board Action				Work Plan Notes							
Month	Meeting Date	Instructional Calendar Notes	Board Approvals	Board Approvals	Other District Updates	Strategic Planning Progress & Results	Governance Culture	Board Development	Community Engagement	Legislative Advocacy	Budget	Board-Superintendent Relations	
2025-2026 Fiscal Year July 1, 2025 - June 30, 2026													
July 2025 - one meeting	7/8/25		R2 (Student Growth and Achievement) - Part One							WASB Resolutions		Superintendent Evaluation	
August 2025	August 12		Approval of Academic Standards	OE 2 Emergency Succession Plan									
August 2025	August 26					Strategic Plan Presentation			Annual Meeting		Annual Budget Hearing		
September 2025	September 9	School Begins September 2	OE 7 Communicating with the Public			Roffers Report (tentative)	Student Board Representatives Orientation						
September 2025	September 24 (Wednesday)		OE 3 Treatment of District Constituents	Seclusion & Restraint Report (meeting format TBD)	Office of Equity Update	Financial Sustainability Task Force Meeting (tentative)		Fall Retreat					
October 2025	October 14		R3 Character and Citizenship [2]			Financial Sustainability Task Force Meeting (tentative)					Review of Original Budget		
October 2025	October 28		Adoption of the Original (Final) Budget		Recreation & Community Services Department Update	Financial Sustainability Task Force Meeting (tentative)					Adoption of the Original (Final) Budget		
November 2025	November 11		OE9 Instructional Programs [1]			Financial Sustainability Task Force Meeting (tentative)		Board Candidate Information Meeting					

		Board Discussion and Possible Board Action				Work Plan Notes							
Month	Meeting Date	Instructional Calendar Notes	Board Approvals	Board Approvals	Other District Updates	Strategic Planning Progress & Results	Governance Culture	Board Development	Community Engagement	Legislative Advocacy	Budget	Board-Superintendent Relations	
November 2025	November 25		OE 4 Personnel (tentative)										
December 2025 - one meeting	December 9		OE 5 Financial Management & Administration	R2 (Student Growth and Achievement) - Part Two (DPI Report Cards)				Incumbent Non-Candidacy Filing; Winter Retreat	Property Tax Insert			Superintendent's Mid-Year Evaluation	
January 2026	January 13		OE 1 Global Operating Expectations [3]	OE 9 Instructional Calendar		Financial Sustainability Task Force Meeting (tentative)		Wisconsin Education Convention			2026-2027 Budget Development Timeline	OE 6 Board Survey	
January 2026	January 27		Open Enrollment Recommendation	Auditor's Report						WASB Delegate Assembly Update	Administrative Nonrenewals		
February 2026	February 10		OE6 Communicating with the Board			Financial Sustainability Task Force Report (tentative)		Board Candidate Orientation	Instructional Calendar Committee	Public Schools Week; I Love My Public Schools Resolution			
February 2026	February 24		OE 8 Learning Environment [4]		Library Media & Technology (Department of Teaching & Learning) Update								
March 2026 - one meeting	March 10				Extracurricular Activities Update						Preliminary Budget Assumptions		
April 2026	April 14	Spring Board Election	OE 10 Facilities	Long-Term Capital Improvement & Vehicle/Maintenance Plan				Spring Elections	Bi-Board Meeting		Long-Term Capital Maintenance Plan		
April 2026	April 28	Spring Board Election April 7	Election of Board Officers				Board Officers and Liaison Assignments				Budget Balancing Strategies Presentation; Preliminary Staff Non-Renewals		

	Board Discussion and Possible Board Action					Work Plan Notes							
Month	Meeting Date	Instructional Calendar Notes	Board Approvals	Board Approvals	Other District Updates	Strategic Planning Progress & Results	Governance Culture	Board Development	Community Engagement	Legislative Advocacy	Budget	Board-Superintendent Relations	
May 2026	May 12						GC 1-9	New Member Retreat			Final Staff Non-Renewals		
May 2026	May 26							Student Board Election			Review of Preliminary Budget		
June 2026	June 9		Open Enrollment Additions (if needed)	Approval of 2026-2027 Preliminary Budget		Annual Report						OE 6 Board Survey	
June 2026	June 23												



SCHOOL DISTRICT OF SHOREWOOD
Board Meeting Minutes
Shorewood High School Library Media Center
June 10, 2025

Board Member Participation: Nathan Hammons, President
Ellen Eckman, Vice President & Governance Officer
Mary Theisen, Treasurer
Abby Fowler, Clerk
Aaron Lippman, Governance Officer

Kaymin Phillips, Student Representative

District Administrator Participation: Laurie Burgos, Superintendent
Heather Heaviland, Director of Business Services

I. 7:01 pm CALL TO ORDER

A. Motion to Adopt the Agenda

MOVED by Ellen Eckman and SECONDED by Abby Fowler AYE: 5 NAY: 0

B. Overarching Result for Shorewood School District

C. Awards & Recognition - Recognition of 2024-2025 Student Board Representatives

II. 7:05 pm PUBLIC COMMENT #1 - no comments

III. 7:06 pm SUPERINTENDENT'S REPORT

A. 2025 School Perceptions Survey Results, Dr. Derek Gottlieb, School Perceptions

IV. 7:41 pm SUPERINTENDENT'S CONSENT AGENDA

A. Approval of District Staffing Changes: Appointments, Resignations, Retirements and Leave of Absence Requests

MOVED by Ellen Eckman and SECONDED by Aaron Lippman AYE: 5 NAY: 0

V. 7:42 pm BOARD BUSINESS AND POSSIBLE BOARD ACTION

A. Acceptance of SEED Foundation and Shorewood Foundation Contributions

B. Approval of Additional 2025-2026 Open Enrollment Seats

Motion 1: Move to declare a total of eight (8) additional open enrollment seats at the following grade levels: 3rd - 1; 4th -1; 5th - 1; 7th -1; 8th - 1; 11th -1; and 12th - 2.

MOVED by Ellen Eckman and SECONDED by Abby Fowler AYE: 5 NAY: 0

C. Approval of the 2025-2026 Preliminary Budget

MOVED by Abby Fowler and SECONDED by Ellen Eckman AYE: 4 NAY: 1

D. Adoption of the 2025-2030 Strategic Plan

MOVED by Ellen Eckman and SECONDED by Aaron Lippman AYE: 4 NAY: 1

E. Change of Board Meeting Start Time

VI. 9:10 pm BOARD CONSENT AGENDA

A. Approval of Board Meeting Minutes

May 27, 2025 Regular Board Meeting

B. Resolution Designating Public Depositories and Authorizing Withdrawal of School District Monies

MOVED by Ellen Eckman and SECONDED by Aaron Lippman

AYE: 5 NAY: 0

VII. 9:11 pm PUBLIC COMMENT #2 - no comments

VIII. 9:12 pm BOARD MEMBER REPORTS

Joint Review Meeting, Abby Fowler

SWSA, Laurie Burgos

IX. 9:15 pm REVIEW OF TO DO AND FUTURE AGENDA ITEMS

Approval of Change to Board Meeting Start Time (6 pm)

XI. 9:17 pm RECESS AND DEBRIEF



SCHOOL DISTRICT OF SHOREWOOD
Board Meeting Minutes
Shorewood High School Library Media Center
June 10, 2025

Board Member Participation: Nathan Hammons, President
Ellen Eckman, Vice President and Governance Officer
Mary Theisen, Treasurer
Abby Fowler, Clerk
Aaron Lippman, Governance Officer

District Administrator Participation: Laurie Burgos, Superintendent
Heather Heaviland, Director of Business Services
Ryan Heiden, Legal Counsel

On June 10, 2025 at 6:15 pm, the School Board met in Closed Session.

Call to Order in Open Session.

The Board moved to Closed Session, pursuant to Section 19.85(1)(e) to discuss negotiations with the SEA/SSSA. Section 19.85(1)(e) permits the use of a closed session for "deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

Meeting adjourned without objection at 6:55 pm.



SCHOOL DISTRICT OF SHOREWOOD
Board Meeting Minutes
Shorewood High School Library Media Center
June 11, 2025

District Administrator Participation: Laurie Burgos, Superintendent
Heather Heaviland, Director of Business Services
Ryan Heiden, Legal Counsel

On June 11, 2025 at 4 pm, District leadership met with SEA and SSSA leadership, on behalf of the School Board, to discuss a compensation agreement for the 2025-2026 fiscal year.

Call to Order in Open Session
Exchange of initial bargaining proposals over total base wages.

Following the initial exchange, the parties convened in Closed Session, pursuant to Section 19.85(1)(e) for purposes of continuing the bargaining process.

Section 19.85(1)(e) permits the use of a closed session for "deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

Meeting adjourned without objection at 5:20 pm.

INVOICE



901 15th Avenue
South Milwaukee, WI 53172
Phone (414) 766-5000 Fax (414) 766-5029

INVOICE # 20250023
DATE: JUNE 10, 2025

TO:
Shorewood School District
Heather Heaviland
1701 E. Capitol Drive
Shorewood, WI 53211-1996

FOR: 2025 - 2026 SWSA ANNUAL DUES

DESCRIPTION	AMOUNT
2025 - 2026 SWSA ANNUAL DUES	\$3,700.00
TOTAL	\$3,700.00

Please make all checks payable to School District of South Milwaukee; Attn: Business Office
Save this for your records.
If you have any questions concerning this invoice, contact Katrina Haack at (414) 766-5020.

25
Thank you!

Date: June 10, 2025

TO: SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE
District Members

FROM: Daniel Arnold, Director of Business Services
South Milwaukee – Fiscal Agent

SUBJECT: SWSA 2025-26 Agreement

The attached packet for the Southeastern Wisconsin Schools Alliance includes:

1. Resolution (check appropriate box and return)
2. 66.0301 Agreement (sign and return)
3. Proposed Annual Budget for SWSA
4. Payment Schedule
5. Participant Listing

NOTE:

1. The resolution should be presented to your school board for approval, the appropriate box checked and returned to our district.
2. The 66.0301 Agreement must be signed and returned to our district.
3. The SWSA Annual Report will be emailed directly to each participant in June 2025

If you have any questions, please contact Katrina Haack – khaack@sdsm.k12.wi.us
phone #414-766-5020.

RESOLUTION

SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE

BE IT RESOLVED that the School District of South Milwaukee retain Hubbard, Wilson & Zelenkova, for the period of July 1, 2025 through June 30, 2026 as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin Schools Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing.

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin Schools Alliance on the basis of:

Dues (Check One):

_____ \$3,700 annual fee for school districts participating in Southeastern Wisconsin Schools Alliance

_____ Not participating

_____ School District

Southeastern Wisconsin Schools Alliance Agreement
(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin Schools Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree and contract with Hubbard, Wilson & Zelenkova, to serve as Legislative Counsel for the Southeastern Wisconsin Schools Alliance as hereinafter set forth;
2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin Schools Alliance;
3. That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;
4. That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;
5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;
6. That variations from the budget will require prior approval of all school district parties hereto;
7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;
8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator of fiscal agent by each school district.


School District

School Board President

School Board Clerk

Date

SCHOOL DISTRICT OF
SOUTH MILWAUKEE



By

Director of Business Services

Title

6/10/2025

Date

2025-26 PROPOSED ANNUAL BUDGET

SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE (SWSA)

June 10, 2025

EXPENSES:	PROPOSED BUDGET
Executive Director	\$ 54,000.00
Legislative Liaison Team	\$ 34,125.00
Special SWSA Projects (communications, etc.) , fees for fiscal agent	\$ 5,500.00
Website / Tech Services	\$ 939.78
Travel Expenses	\$ 500.00
Supplies	\$ 500.00
Dues/Memberships, Other Potential Opportunities	\$ 850.00
Replenish Reserves	<u>\$5,335.22</u>
TOTAL EXPENSES	<u>\$ 101,750.00</u>
REVENUES:	PROPOSED BUDGET
Fees from Participating School Districts (based on 28 members)	\$ 101,750.00
TOTAL REVENUE	<u>\$ 101,750.00</u>
USE OF RESERVES:	\$ -

Basis for Prorating Costs: Equal distribution among member districts based upon 66.0301.

PAYMENT SCHEDULE
SOUTHEASTERN WISCONSIN SCHOOLS ALLIANCE
July 1, 2025 - June 30, 2026

Each member District will remit payment to the School District of South Milwaukee, Fiscal Agent, as follows:

There will be a one time payment due no later than September 19, 2025.

All Districts:

1. September 19, 2025 \$3,700.00

2025-26 Southeastern Wisconsin Schools Alliance Projected Participant Listing:

District	SWSA Fee
Brown Deer School District	\$3,700.00
Burlington School District	\$3,700.00
Cudahy School District	\$3,700.00
Elkhorn School District	\$3,700.00
Elmbrook School District	\$3,700.00
Fox Point / Bayside School District	\$3,700.00
Franklin School District	\$3,700.00
Glendale / River Hills School District	\$3,700.00
Grafton School District	\$3,700.00
Greendale School District	\$3,700.00
Greenfield School District	\$3,700.00
Hamilton School District	\$3,700.00
Kenosha Unified School District	\$3,700.00
Mequon / Thiensville Schools District	\$3,700.00
Milwaukee Public Schools	\$3,700.00
Nicolet School District	\$3,700.00
Oak Creek / Franklin School Districts	\$3,700.00
Oconomowoc School District	\$3,700.00
Pewaukee School District	\$3,700.00
Port Washington-Saukville School District	\$3,700.00
Racine Unified School District	\$3,700.00
Saint Francis School District	\$3,700.00
Shorewood School District	\$3,700.00
South Milwaukee School District	\$1,850.00
Wauwatosa School District	\$3,700.00
West Allis / West Milwaukee School District	\$3,700.00
Whitefish Bay School District	\$3,700.00
Whitnall School District	\$3,700.00
Total	\$ 101,750



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Board Meeting Time Change, Effective July 8, 2025

Date: June 24, 2025

Prepared by: Carrie Wettstein

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by committee
- Discussion/action by Board of Education
- Presentation/action next meeting

Recommendation(s): Approval

Purpose: Confirmation of Board Meeting Time Change

Background:

Following discussion at the May 27 and June 10 Board meetings, regular 2025-2026 Board meetings will begin at 6pm, effective July 8, 2025. Board meetings will continue to be held in-person, with a virtual option.

Though formal Board action is not required, this agenda item is intended to provide ample notice to community members about the schedule of future meetings.

WPEN (Wisconsin Public Education Network) Minutes of Meeting

Emergency Budget Action Briefing - June 16, 2025

Meeting was designed to give participants update on actions/inactions of the Joint Finance Committee. Over 46 people attended Zoom session.

Key speakers were: Chris Theil - Legislative Policy Specialist, MPS

Anne Chapman – Research Director of WASBO (Wisconsin Association of School Business Officers)

Major points:

ZERO funding in each of the next 2 years to the General Fund – what’s called Zero/Zero

Gutted Evers’s proposals for the budget for the “Year of the Kid”

We haven’t had 0% funding since 1972

This will mean raising property taxes and referendums

For Special Ed --- went to 35% for reimbursement in year one; 37% in year two. Evers asked for 60% but not sum sufficient.

High Cost Special Ed funding when costs are over \$30,000 per pupil Impacts less than 3% of students in the program

Very complicated formulas for sending/giving money to voucher schools instead of public schools. Concern over talk of decoupling

Voucher schools want to expand; state will have to pay. In 2026, voucher caps are off and enrollment can increase.

WPEN is sending information for educators to write to Governor, JFC, Legislators, and plan forums that will help residents understand.

