

PLEASE POST



SCHOOL DISTRICT OF SHOREWOOD
Shorewood, Wisconsin
July 12, 2022 AGENDA

SCHOOL BOARD MEETING
7:00 PM
Shorewood High School Library Media Center (LMC)
1701 East Capitol Drive
Shorewood, WI 53211

Community members may attend the School Board meeting in person; masks are recommended, but optional.

Parking is available in the Shorewood High School lot; please enter through the new Administration Building doors and take the west stairs up to the second floor. *The building elevator is not available.*

Due to active health and safety concerns associated with the ongoing COVID-19 pandemic, attendees can use the alternative method of access that the District is providing on Zoom:

Join Zoom:

<https://us02web.zoom.us/j/81599627722>

Meeting ID: 815 9962 7722

One tap mobile

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Meeting ID: 815 9962 7722

Find your local number: <https://us02web.zoom.us/j/81599627722>

I. 7 pm CALL TO ORDER

A. Adopt the Agenda (GC2)

B. Overarching Result for Shorewood School District (R1)

Our students are leaders who challenge themselves to grow and achieve academically, pursue their passions, navigate change, learn continuously and contribute to the common good.

II. 7:10 pm PUBLIC COMMENTS #1 (GC3)

Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the District.

III. 7:25 pm BOARD BUSINESS AND POSSIBLE BOARD ACTION

A. Facilities Projects Updates Mike Huffman

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B. Board Bylaws Updates

C. Operating Referendum Work Group

IV. 8:30 pm BOARD CONSENT AGENDA (GC2)

A. Approval of Board Meeting Minutes

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B. Approval of Amended Board Bylaws (CG 1 and CG 3)

V. 8:35 pm BOARD MEMBER REPORTS

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VI. 8:45 pm PUBLIC COMMENT #2 (GC3)

Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the District.

VII. 9:00 pm SUPERINTENDENT'S REPORT

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VIII. 9:15 pm SUPERINTENDENT'S CONSENT AGENDA

A. Approval of Staffing Changes: New Hires, Retirements, Resignations and Leave of Absence Requests

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B. Approval of Chromebook Purchases

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IX. 9:20 pm PUBLIC COMMENT #3 (GC3)

Initiate and maintain effective communication with the citizens and other important stakeholder groups as a means to engage them in the work of the Board and the District.

X. 9:35 pm REVIEW OF 'TO DO' ITEMS

XI. 9:40 pm FUTURE AGENDA ITEMS

XII. 9:45 pm RECESS AND DEBRIEF

Huffman Facility Development, Inc.

Shorewood School District Referendum Projects
 BUDGET SUMMARY
 07/11/22

DESCRIPTION	BUDGET	FINAL PROJECTED COST	PAYMENTS TO DATE	% Complete
Pre-Development	44,588	39,588	39,588	100.00%
Professional Services <i>Design, Project Mgmt, Legal, Quality Testing</i>	4,381,730	4,664,496	4,556,739	97.69%
Owner Provided Equipment	2,440,000	1,970,000	1,098,923	55.78%
Construction	52,026,821	58,653,794	50,385,754	85.90%
Other Project Expense	505,000	750,623	661,156	88.08%
Additional Funding Sources	0	(1,081,000)	0	0.00%
Owner Contingency	5,601,862	2,500	0	0.00%
TOTAL	65,000,000	65,000,000	56,742,159	87.30%
FINAL PROJECTED COST		<u>65,000,000.00</u>		
Balance - Under / (Over)		<u><u>0.00</u></u>		



Project Status Report for

Shorewood School

District

7/2022

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Mike Huffman, HFD

Your Partner in
Development

Construction Progress

High School

- Work in the North Gym to replace the flooring has advanced and is 95% complete (see photos).
- Renovations at the Arts & Science Building are well underway with demolition and HVAC work. Exterior limestone replacement has been accomplished.
- The ADA access ramp at the exterior of the Auditorium is currently being reconstructed.
- Replacement of the Administration Building elevator is 60% complete.
- The exterior building cleaning company has moved their operation from Lake Bluff to the HS campus

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Intermediate School

- Miron and their subcontractors are fully engaged with interior renovations, window replacement, exterior brick maintenance and sitework related to waterproofing and drainage improvement.
- See phasing diagrams at end of report.

Project Administration

FF&E

- Furniture delivery is scheduled for select areas of SIS in July and August
- Furniture has been ordered for the staff lounge at SHS and is to be delivered in mid-August (before teachers arrive)
- Final miscellaneous furniture purchases are being procured throughout the district

Construction

- Additional work approved by the BOE in April is now being advanced through contract modifications with Miron and/or engagement with specialty contractors.

Budget and Bid Updates

In previous reports I have described change orders 1-78 that have been executed. We have now executed the following change orders:

No new change orders were executed in the past month.

SHS Arts and Science Renovations



SHS Arts and Science Renovations Continued



Lake Bluff Building Cleaning



SHS North Gym Floor



SIS Renovations



SIS Renovations



Completed classroom



Renovated restrooms nearing completion

SIS Renovations



New casework installed in classroom

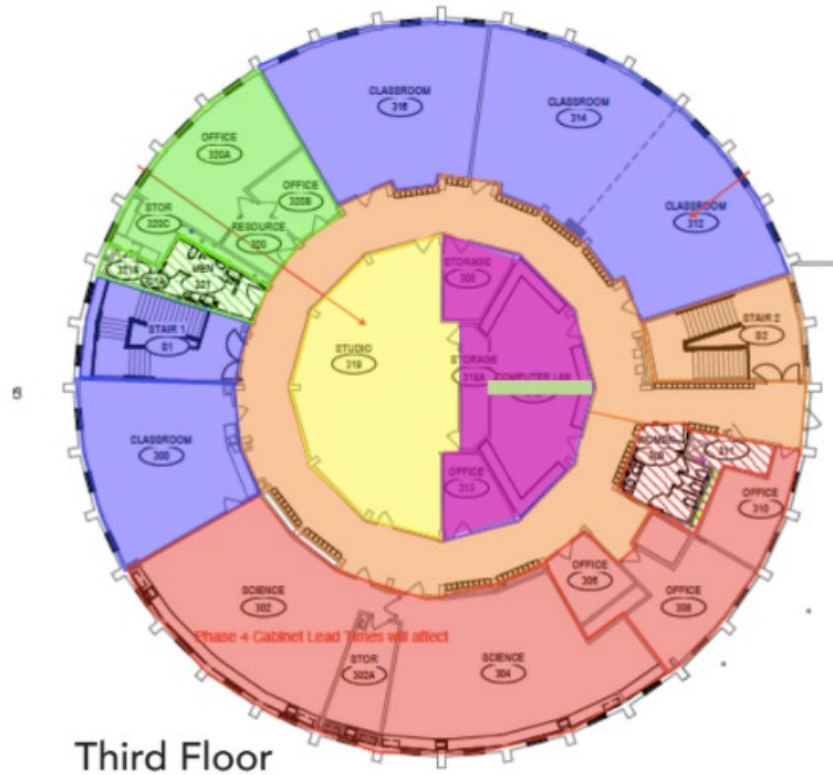


Ductwork improvement throughout corridors



Renovated classroom with wall dividers

Huffman Facility Development, Inc.



Construction Phases as of 12/15/21

PHASE 1:	320, 222, 220, LMC, 200, 110, 118, Boys' restrooms, temporary partition in 318 Lab
PHASE 2:	316, 314, 312, 300, 218, 216, 214, stairway 1
PHASE 3:	302, 304, 306, 308, 310, 202, 204, 206, 208, 210, stairway 4, Girls' & 2nd floor faculty restrooms
PHASE 4:	319 Studio, 230, 228, 112, 109 Choir
SUMMER:	Corridors, 232 Art, 236, 234, Commons, Office, Lounge, Gym, stairways 2 & 3
PHASE 5:	Locker rooms, 116 Health office
PHASE 6:	318 Lab, 226, 120, 114B storage



Board Meeting Minutes
Special Board Agenda
Shorewood High School Library Media Center
May 11, 2022

Board Members Present: Paru Shah, President
Emily Berry, Vice President
Pablo Muirhead, Clerk
Ellen Eckman, Treasurer
Becky Freer, Member
Doug Witte, Legal Counsel (Boardman Clark)

District Staff Present: JoAnn Sternke, Interim Superintendent
Sarah Hanneman, Legal Counsel (von Briesen & Roper)
Jim Macy, Legal Counsel (von Briesen & Roper)

Mickey Chavannes, Director of Instructional Technology
Nate Cade, Legal Counsel (Cade Law Group)
Antonique Williams, Legal Counsel (Cade Law Group)
James Norris, District Staff Member, Witness

- I. 7 pm CALL TO ORDER, Paru Shah
- II. 7:02 pm ROLL CALL OF BOARD MEMBERS
- III. 7:03 pm VERIFICATION OF MEETING POSTING, Paru Shah

IV. 7:04 pm CLOSED SESSION

In accordance with Wis. Stat. § 19.85(1)(g) to confer with legal counsel who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

MOTION TO ADJOURN TO CLOSED SESSION

MOVED by Emily Berry and SECONDED by Ellen Eckman; Board Member Roll Call AYE: 5 NAY: 0

V. 7:08 pm ADJOURN TO OPEN SESSION

MOTION TO RETURN TO OPEN SESSION

MOVED by Emily Berry and SECONDED by Ellen Eckman; Board Member Roll Call AYE: 5 NAY: 0

Review of pre-determination hearing process and clarifications for legal counsel by Doug Witte.
Pre-determination hearing of Administrator's contract in Open Session, as requested by Mickey Chavannes.

VI. 7:14 pm PRE-TERMINATION HEARING IN OPEN SESSION

Opening statements, evidence, testimony and closing statements.

VII. 9:10 pm ADJOURN TO CLOSED SESSION

MOTION TO Adjourn to CLOSED SESSION

MOVED by Emily Berry and SECONDED by Becky Freer; Board Roll Call AYE: 5 NAY: 0

Pursuant to Wis. Stat. §§ 19.85(1)(a), (b), (c), (f), and (g) to consult with legal counsel regarding procedures for pre-termination hearing requested by administrator, conducting such hearing which may include consideration of social or personal histories or disciplinary data specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of the persons, and to deliberate following such hearing, and to confer with legal counsel for the Board who is rendering oral advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may also consider any resignation which may be submitted prior to or during the hearing.

VIII. 9:37 pm RECONVENE IN OPEN SESSION

MOTION to Reconvene in Open Session

MOVED by and SECONDED by Emily Berry; Board Roll Call AYE: 5 NAY: 0

MOTION to Approve District's Recommendation for Termination of Mickey Chavannes

MOVED by Emily Berry and SECONDED by Becky Freer; Board Roll Call AYE: 5 NAY: 0

IX. 9:40 pm ADJOURNMENT

MOTION to Adjourn Special Board

MOVED by Emily Berry and SECONDED by Becky Freer; Board Roll Call AYE: 5 NAY: 0



SCHOOL DISTRICT OF SHOREWOOD
Board Meeting Minutes
Shorewood High School Library Media Center
June 28, 2022

Board Member Participation: Paru Shah, President
Emily Berry, Vice President
Pablo Muirhead, Clerk
Ellen Eckman, Treasurer
Becky Freer, Member

District Staff Participation: JoAnn Sternke, Interim Superintendent
Jody Brooks, Director of Recreation & Community Services
Dustin Slusser, PLTW and SIS Faculty Member

I. 7:10 pm CALL TO ORDER

Motion to Adopt the Agenda

MOVED by Emily Berry and SECONDED by Ellen Eckman

MOTION to amend the Agenda: 1. Table the Operating Referendum and 2. Move the Resignation of Sam Coleman to Board Business and Possible Board Action

MOVED by Pablo Muirhead and SECONDED by Ellen Eckman

AYE: 5 NAY: 0

II. 7:14 pm STUDENT ACHIEVEMENT

Summer STEM Enrichment, 3D Printing and Robotics, Dustin Slusser and Students

III. 7:30 pm PUBLIC COMMENT #1 No Comments

IV. 7:31 pm BOARD BUSINESS AND BOARD ACTION

A. Resignation of Sam Coleman, Director of Curriculum & Instruction

B. 2021-2022 R2 Student Results Summary Report

C. Board Communications Plan

D. Board Bylaws Updates

V. 8:46 pm BOARD CONSENT AGENDA

Approval of June 14 Regular Meeting Minutes, Approval of SWSA Resolution and Fee Agreement, and Approval of Shorewood High School 2023 Student Trip to Costa Rica

MOVED by Ellen Eckman and SECONDED by Becky Freer

AYE: 5 NAY: 0

VI. 8:47 pm BOARD MEMBER REPORTS

Key Communicators Group

VII. 9:05 pm PUBLIC COMMENT #2

Ann McKaig

Village Board President, 4013 North Prospect

VIII. 9:13 pm SUPERINTENDENT'S REPORT

IX. 9:24 pm SUPERINTENDENT'S CONSENT AGENDA

Approval of District Staffing Changes, Monthly Financials and Teachers On Call Agreement
Renewal

MOVED by Emily Eckman and SECONDED by Emily Berry

AYE: 5 NAY: 0

X. 9:25 pm PUBLIC COMMENT #3 No comments

XI. 9:26 pm REVIEW OF 'TO DO' ITEMS

Review FastBridge standards and language, Board update on FastBridge data use and school comparisons, measuring growth of advanced learners; additional financial information on the District website; linkages/other community engagement

XII. 9:28 pm FUTURE AGENDA ITEMS

Approval of Bylaws Changes, Fall FastBridge report on data use in Tier 1; summer curriculum workgroup updates

XIII. 9:31pm RECESS AND DEBRIEF

Pablo Muirhead
Board Report
July 11, 2022

Over the last five years, I have had the tremendous privilege and responsibility of serving on the Shorewood School Board. At this point, I need to step down to focus on my health and healing. As a result of a bicycle accident in March, my recovery has become a 15+ hour a week endeavor. Although it was not an easy choice, it is the right one in order for me to maintain balance with the many other aspects of my life.

I will always be proud of the many accomplishments we have made collectively, from the successful referendum to the focus on equity, growth and excellence for all. As I take my next steps, I rest easy knowing that our Board is in the hands of four highly-capable individuals, folks I have grown to respect and admire throughout our time together. I will continue serving through the week of August 8th - 12th.

The time and energy required to be an effective board member are much more than I am able to continue volunteering as my main focus needs to shift at this point. My advocacy for public education, both within and beyond Shorewood, will continue through some of my other roles. Thank you for your understanding.



SHOREWOOD SCHOOL BOARD

Topic: Superintendent's Report

Date: July 12, 2022

Prepared by: JoAnn Sternke

Board Action:

X Information only

Presentation/discussion

Discussion/action by board of education

Presentation/action next meeting

Purpose:

To summarize current District education, administrative and operations priorities and provide follow up on items from prior Board meetings.

Administrative Leadership Updates

Following on the Board's July 5th meeting to approve the appointment of key administrators, all District staff and families received an update last week about these important personnel decisions:

- Alejandra Ovalle-Krolick will join the District as Principal of Lake Bluff Elementary School on July 15;
- Mike Joynt will serve as Interim Director of Teaching and Learning, effective July 1; and
- Sam Nadolsky will serve as Interim Principal of Shorewood Intermediate School in the 2022-2023 school year.

We have shared [information](#) with staff and families regarding these hires and appointments. Soon, we will be reaching out to our Lake Bluff and SIS staff and families about opportunities to meet with our new building leaders in advance of the start of school on September 1.

In addition to these appointments, we are working to fill remaining vacancies in our schools. Kate Harder, the District's new Director of Special Education and Student Services, and our school principals are working together to review needs for instructional aides, student caseloads, etc. and the Business Services team is busy with onboarding for new faculty and staff

who have accepted positions recently. As always, our goal is to be fully staffed as we begin the school year.

Enrollment

The District's student registration portal for the 2022-2023 school year is now open and parents/caregivers can complete registration online. I want to update our class size and staffing information, which we discussed most recently in June. Our 4K-6 class size guidelines are similar to those in neighboring districts, and I continue to monitor both resident enrollment and the status of acceptance of Open Enrollment seats on a weekly basis. As of July 8, we remain within the District's established class size ranges and at or below the target guideline set for each section. With registration activity and communications to and from parents and caregivers increasing, I will continue to watch these numbers and provide further updates, as needed.

The summer school program at Atwater concludes on July 28. This year's enrollment was 105 students, and it included a higher number of intermediate school students than past years. I want to commend Mike Joynt and our SIS faculty for leveraging student assessment work to refer SIS students for summer school, and I will be following up on their experience. We also offered a "Jump Into Kindergarten" program for rising 5K students as part of summer school, providing supplemental skill building and curriculum to some of our youngest learners, as well as Extended School Year Services (ESY) to eligible students with individualized education plans (IEP).

Summer recreation and enrichment programs are also in full swing. Our terrific Recreation and Community Services team is in overdrive at this time of year, managing youth and adult programs and activities that involve more than 1,300 participants and dozens of staff members. Camp Shorewood is one of the new programs being offered this year. Camp Shorewood provides students in grades 4K-6 with an eight-week schedule of full-day activities that include swim lessons and Friday field trips. Students can participate for one week or more, and students attending academic summer school in the morning can join Camp Shorewood in the afternoon and on Friday. This program has been well-received and participation has been near capacity each week.

Back To School Planning

The District's administrative leadership team will be working together July 19-21 to address our annual goals, participate in training, and prepare for the school year, and I am looking forward to this important planning and discussion time.

With that in mind, we are discussing COVID-19 protocols for the start of the school year. Along with peer districts, we have been participating in information sessions for schools that have been provided by our public health partners, and we will discuss needs in detail during our leadership team meetings next week. District staff and student families will receive information about this plan next month.

New District staff orientation is not too far off, with activities for incoming faculty and staff scheduled for August 16-18. All District staff will report on August 22. The District's Back to School Kick Off on Tuesday, August 23 will welcome all staff to meet new colleagues and honor those receiving awards for 25 years of service; the School Board's Annual Meeting and Budget Hearing will be held that evening.

Classroom educators will be working in their buildings and across departments and grade bands August 22-31 to address curriculum goals and complete annual student and staff safety training, with additional school-level and District-wide professional development workshops scheduled throughout this time. The schedule also provides dedicated time for classroom educators to prepare their classrooms for the school year.

Student Achievement and Results

I will be working with Mike Joynt and our building leaders to review the 2021-2022 R2 Student Results and accompanying FastBridge assessment data we presented to the Board at the June 28 meeting. Needed clarity around the growth and proficiency data we use as yardsticks, how we interpret results for specific student groups (race and ethnicity, special education, advanced learning, etc.) will be shared with Board and community members, and this update to R2 will serve as a template going forward, with an annual summary report provided to the Board each June.

To keep Board and community members informed about student results throughout the year, we will add a highlight to the District's Student Achievement presentation at one Board meeting each month, and look forward to reviewing student growth and achievement, including FastBridge and other topics. Additional subjects include our District and school DPI report cards, specific curriculum updates, advanced learning, ACT and AP test results, extracurricular activities and others.

School principals and I are also reviewing the results of our 2022 School Perceptions surveys. These will be shared and discussed at our administrative leadership meetings next week, and I will provide a summary report at the August 9 Board meeting. Specific survey results will also continue to be reflected in the District's annual Operational Expectations reports.



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Resignations

Date: July 12, 2022

Prepared by: Human Resources

Recommended action: Approval

- Information only
- Presentation/discussion
- Discussion/action by board of education
- Presentation/action next meeting

Amy Gahl-Sweeney has resigned as School Counselor at Lake Bluff Elementary School to accept a position in the Greenfield School District.

Lauri Sies has resigned from her position as a 1st grade teacher at Atwater Elementary School.

These positions have been posted.



EXECUTIVE SUMMARY FOR THE SHOREWOOD SCHOOL BOARD

Topic: Chromebook Purchase
Date: July 12, 2022
Prepared by: Heather Heaviland

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by board of education
- Presentation/action next meeting

Purpose:

To seek approval for purchase of chromebooks in an amount up to \$310,000 for the purchase of chromebooks and associated licensure.

Background:

For the past two years, the District has relied on a combination of District and parent/guardian-owned tablets and laptops to provide each student with a device throughout the school day. Content viewed on personal devices cannot be monitored and managed to the same degree as a District device, leading to potential safety concerns. This purchase will enable the District to provide all 5th-12th grade students with a District-owned and managed device.

Fiscal impact:

\$43,750 of the total purchase will be covered by the current technology budget with the remaining \$266,250 paid through ESSER III funds that have not yet been allocated for another purpose. In future years, replacement costs which are estimated to be \$60,000 - \$65,000 per year, will be covered out of the annual technology budget.