

PLEASE POST



SCHOOL DISTRICT OF SHOREWOOD
Shorewood, Wisconsin
August 24, 2021 AGENDA

School Board Meeting
6:45 PM
Shorewood High School Auditorium
1701 East Capitol Drive
Shorewood, WI 53211

The District discourages the public and/or media from attending the meeting in person at its noticed location due to active health and safety concerns associated with the ongoing COVID-19 pandemic public health emergency.

Masks are required for all individuals (ages 2 and over) in all District buildings, regardless of vaccination status.

Attendees are encouraged to use the alternative method of access that the District is providing through the following link:

School Board Meeting
Tuesday, August 24 at 6:45 pm

Join Zoom: <https://us02web.zoom.us/j/81599627722>

Meeting ID: 815 9962 7722

One tap mobile

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+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)
Meeting ID: 815 9962 7722
Find your local number: <https://us02web.zoom.us/j/kdeePLnyIh>

I. Call to Order	
A. Adopt the Agenda	
II. Board Consent Agenda	
A. Approval of Board Meeting Minutes August 10, 2021 Regular Meeting	3
III. Superintendent's Consent Agenda	
A. Approval of Staffing Changes: Retirements, Resignations, New Hires and Leave of Absence Requests	5
B. Monthly Financial Reports	8
IV. Recess	



SCHOOL DISTRICT OF SHOREWOOD
Board Meeting Minutes
Shorewood Intermediate School, Room 214
August 10, 2021

Board Member Participation: Paru Shah, President
Hilary DeBlois, Vice President
Emily Berry, Treasurer
Ellen Eckman, Board Member

District Staff Participation: JoAnn Sternke, Interim Superintendent
Sam Coleman, Director of Curriculum & Instruction
Julie Harris, Director of Special Education & Pupil Services
Heather Heaviland, Director of Business Services
Tony Seidita, Facilities and Operations Manager

I. 7:02 pm CALL TO ORDER

Motion to Adopt the Agenda

MOVED by Ellen Eckman and SECONDED by Hilary DeBlois

AYE: 4 NAY: 0

II. 7:04 pm STUDENT ACHIEVEMENT and RESULTS

Introduction of Taz Landry, Athletic Director

III. 7:07 pm PUBLIC COMMENTS

Liisa Church Lake Bluff Music Teacher

IV. 7:11 pm BOARD BUSINESS AND BOARD ACTION

A. Facilities Projects Updates, Mike Huffman

B. 2021-2022 Back to School Plan, JoAnn Sternke

C. Approval of Updated OE 8 Indicators and Measures

MOVED by Hilary DeBlois and SECONDED by Emily Berry

AYE: 4 NAY: 0

D. Revised OE 8 Learning Environment Report, Sam Coleman and Julie Harris

E. Approval of OE 10 Facilities Monitoring Report

MOVED by Hilary DeBlois and SECONDED by Emily Berry

AYE: 4 NAY: 0

V. 8:30 pm BOARD CONSENT AGENDA

Motion to Approve the Board Consent Agenda: July 13 Board Meeting Minutes

MOVED by Hilary DeBlois and SECONDED by Emily Berry

AYE: 4 NAY: 0

VI. 8:30 pm BOARD MEMBER REPORTS

Paru Shah, Bi-Board Activities

VII. 8:38 pm PUBLIC COMMENT #2 - no comments

VIII. 8:39 pm SUPERINTENDENT'S REPORT

IX. 8:45 pm SUPERINTENDENT'S CONSENT AGENDA

Motion to Approve the Superintendent's Consent Agenda: Staffing Changes: Resignations, New Hires and Leave of Absence Requests; Monthly Financial Reports; Dane County New Teacher Project; and 2021-2022 Student Academic Standards (OE 9 Instructional Program)

MOVED by Hilary DeBlois and SECONDED by Emily Berry

AYE: 4 NAY: 0

X. 8:48 pm PUBLIC COMMENT - no comments

XI. 8:50 pm REVIEW OF 'TO DO' ITEMS

Code of Conduct Update

OE 10 metrics updates

School Perceptions 2021 data and participation analysis

XII. 8:52 pm FUTURE AGENDA ITEMS

Student Board Representatives

XIII. 8:53 pm RECESS AND DEBRIEF



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Resignation

Date: August 24, 2021

Prepared by: JoAnn Sterneke

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by committee
- Discussion/action by board of education
- Presentation/action next meeting

Recommendation(s): Approval

Purpose: Resignation

Background:

Katherine Madlung has resigned from her position as Special Education Teacher at Lake Bluff Elementary. Her position has been posted on WECAN and our staff is actively recruiting to fill the position as soon as possible.

Melissa Holwell will be resigning from her position as Special Education Teacher at Shorewood High School. She has accepted a supervisory position in another school district.

Erin Ghosh has resigned from her position of Occupational Therapist. She has resigned due to family reasons. We will work with CESA 1 on finding a substitute in the short-term future.



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: New Hires

Date: August 24, 2021

Prepared by: JoAnn Sternke

Recommended action:

- Information only
- Presentation/discussion
- Discussion/action by committee
- Discussion/action by board of education
- Presentation/action next meeting

Recommendation(s): Approval

Purpose: New Hires

Background:

Kim Hildebrand will be hired as the Spanish Teacher at Atwater and Lake Bluff Elementary. She will be filling the position left vacant by Josh Beckers's resignation.

Amanda Tainter will be hired as the 4th grade teacher at Lake Bluff Elementary. She will be filling the position left vacant by Margie Altman's resignation.

Candi Konyn will be hired as a Special Education Teacher at Lake Bluff Elementary. She will be filling the position left vacant by Erin Higgins's resignation.

Garrett Shibilski will be hired as the Physical Education/Health Teacher at Atwater Elementary and Shorewood High School. He will be filling the position left vacant by Mark Sullivan's change of location.

Matthew Meeks will be hired as a 1 year 1st grade teacher at Lake Bluff Elementary. He will be replacing Johanna French's position during her leave of absence.

Derrick Cole will be hired as the Dean of Students at Atwater Elementary. He will be filling the position left vacant by Ryan Kroeger's resignation.

Zulay Kuehn will be hired as a Special Education Teacher at Lake Bluff Elementary. She will be filling the position left vacant from Katherine Madlung's position.



**EXECUTIVE SUMMARY
FOR THE SHOREWOOD SCHOOL BOARD**

Topic: Monthly Financial Reports

Date: Aug 24, 2021

Prepared by: Heather Heaviland

Board Policy Reference:

Recommended action:

X Discussion/action by Board of Education

Purpose: Financial reports are provided to the Board monthly to assist with monitoring of financial condition and compliance with the adopted budget.

Notes and Comments:

Budget Performance Overview

Month of July and Fiscal Year-to-Date

1. Overall revenues exceeded the same period of FY21 by \$28,967,401.20.
 - a. \$29,024,957 of revenue was related to closing of the second phase of referendum financing/refinancing of debt resulting in a net difference, without revenue related to financing/refinancing, of -\$57,556.
 - b. General Fund MTD/YTD revenues are less than in the same period of FY21 and account for \$27,376.50 of the overall \$57K difference. This is largely due to a \$20,000 annual refund payment that was posted in July of 2020. For the current year, this refund was received earlier (in June 2021) and it therefore is not reflected for the current month.
 - c.

2. MTD/YTD expenses are greater than in the same period of FY21 by \$71,650.20 due to new positions being added as per the approved budget and salary increases.
- 3.

Fiscal Year to Date

1. YTD revenue unfavorable by \$3,357,675 in the general and special education funds:
 - a. The largest part of the shortfall is related to recognition of property taxes. Beginning with this year, property taxes received in January have been recognized in funds other than the general fund, making the amount in the general fund less than the trend of prior years.
 - b. The shortfalls for student and course fees, activity income and delays in filing grant claims adds \$103,000 to the shortfall.
2. YTD expenditures favorable variance of \$1,227,329:
 - a. We continue to see savings in wages due to some positions not being filled, less use of substitute employees, fewer conferences and near zero use of co-curricular transportation.
 - b. The expenditures for supplies and materials are also low because of virtual versus in class instructional delivery.
 - c. Purchases of capital objects in an amount greater than prior year trends have been approved, with the savings from non-capital objects.
 - d. At this time, it is looking like SSD will finish the year with a surplus, which many people will not understand, especially with the talk of future deficits. We may need to start conversation about the nuances of this unpredictable year.

Balance Sheet

All asset and liability accounts are normal for this time of year. However, cash and investments for the general fund, is lower than the prior year at this time due to the change in the recognition of the January property tax payment. This lower amount is offset by higher amounts in the Debt Service Funds, Capital Expansion Fund and Community Service Fund.

The change in the tax recognition does not have a material effect on available cash for payment of bills because cash for the General, Capital Expansion and Community

Service funds are commingled. Cash and investments for Debt Service are deposited in separate accounts as required by state statute.

Budget Status Report

Due to the impact of the pandemic on general operations and the change in recognition of property taxes (see above), revenue is lower than prior years at the same.