

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Other action item 2

Approve Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Upcoming Board Activities

6.2. Board Training/Development

6.3. Board Meetings

6.4. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

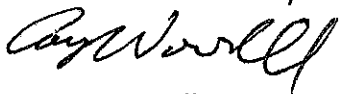
Meeting Notice

Notice of Regular Meeting School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Tuesday, September 8th, 2026 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 27th day of August, 2026.

A handwritten signature in black ink, appearing to read "Cory Worrell", written in a cursive style.

Cory Worrell
Superintendent

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
Policy Revised: 03/07/88
Policy Revised: 01/02/06
Policy Revised: 11/03/08

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Board of Education Regular Meeting

Monday, August 10, 2026 6:00 PM Central

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

1. Opening of the Meeting

1.1. Public Hearing-Student Fees Policy

At 6:00P.M. on August 10th, 2026 in the Waverly School District 145 Central Office Board Room, President Scott Claycomb convened a public hearing to discuss, consider, and receive input on Board Policy 5033 Student Fees. Following the opportunity for audience comment, President Scott Claycomb adjourned the hearing at 6:02P.M.

1.2. Public Hearing-Parent Involvement Policy

At 6:02 P.M. on August 10th, 2026, in School District 145 Waverly Central Office Board Room, President Scott Claycomb convened a public hearing to discuss, consider, and receive input on Board Policy 6400 Parental Involvement. Following the opportunity for audience comment, President Scott Claycomb adjourned the hearing at 6:03P.M.

1.3. Public Hearing-Anti Bullying Policy

At 6:03 P.M. August 10th, 2026, in School District 145 Waverly Central Office Board Room, President Scott Claycomb convened a public hearing to discuss, consider, and receive input on Board Policy 5011 Anti - Bullying. Following the opportunity for audience comment, President Scott Claycomb adjourned the hearing at 6:04 P.M.

1.4. Call to Order

1.5. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.6. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

The board meeting notice was also placed in the August 6th, 2026 edition of The Voice.

1.7. Roll Call

1.8. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Jessica Zuniga and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Cole Stark and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

Name, Position, School

Colleen Konder, Food Service, Waverly Intermediate School, Resignation effective July 8th, 2026

Hannah Sromberg, Paraprofessional, Waverly Intermediate School, Resignation effective immediately

Deacon Neberman, Custodian, Waverly High School, Terminated August 6th, 2026

5.1.3. Staff Hires / Reassignments

The information may be protected by privacy legislation until the Board of Education takes action on the staff recommendations. Therefore, this attachment(s) is not included in agenda materials provided the public and the news media. Any information in the attachment(s) that is not protected by privacy legislation, however, is available for public inspection at the Superintendent Office upon request.

Amber Pojar, Food Service, Waverly High School, Replacement for Grace Shane, Recommended start date 8/10/2026

Daryl Hopp, Substitute Bus Driver, Transportation Department, Recommended start date 8/13/2026

Lizette Nunez, Paraprofessional, Waverly High School, Replacement for Kate Schroeder, Recommended start date 8/12/2026

Ta Sha Baxter, Paraprofessional Waverly High School, Replacement for Aila Corning, Recommended start date 8/12/2026

Sophie Lovorn, Paraprofessional, Eagle Elementary, Replacement for Sue Torpin, Recommended start date 8/12/2026

Raven Adams, Custodian, Waverly High School, Replacement for Samari Guerra Owens, Recommended start date 8/10/2026

Joann Marquez, Administrative Assistant, Central Office, Replacement for Abi Dettmer

Jeffrey Halvorsen, Custodian, Waverly High School, Replacement for Deacon Neberman, Start date depends on when background check is completed

5.1.4. Extra-Duty Assignments

Name, Position, Extra-Duty, School Building, Category, Level, Replacement for...

Zoey Douty, Waverly Middle School 7th Grade Volleyball Coach, Replacement for Kenzie Scurto, Level 1, Year 1

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Handbooks

Approve Technology, Teacher, Student/Parent, Classified, Sponsor and Activity Handbooks for the 2026-2027 school year Passed with a motion by Jessica Zuniga and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.3. Superintendent Search Firm Agreement

Approve the agreement with McPherson and Jacobson to provide services on the superintendent search not to exceed \$12,910 Passed with a motion by John Cooper and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.4. Declare Surplus

Declare old volleyball uniforms for surplus and sale Passed with a motion by Jessica Zuniga and a second by John Cooper. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.5. Adult Lunch Prices

Approve adult breakfast to \$3.00 and adult lunch to \$5.00 for the 2026-2027 school year. Passed with a motion by Chad Kendall and a second by Larry Adams. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.6. Reaffirm Board Policies

Reaffirm board policies 5033, 6400 and 5011 Passed with a motion by John Cooper and a second by Cole Stark. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.7. Policy Updates

Approve updates to policies: 1110, 3060, 3560, 5000, 5001, 5005, 5008, 5008 resolutions, 5010, 5023, and 8342 Passed with a motion by Cole Stark and a second by John Cooper. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.8. Rescind Policy

Rescind policy 3055 Passed with a motion by Larry Adams and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

5.9. WEA Negotiation Acknowledgment Letter

Recognize the Waverly Education Association as the sole and exclusive negotiating agent for the 2028-2029 school year Passed with a motion by Jessica Zuniga and a second by Chad Kendall. Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

6. Board of Education Information and Discussion

6.1. 2026-2027 Budget Review

6.2. Preliminary Engineering Analysis - Updated July 20, 2026

Preliminary Engineering Analysis (Updated) July 20, 2026

6.3. ESCO Project for 26-27 Discussion

6.4. Superintendent Search Firm Special Board Meeting Reminder

7. Convene Closed Session

7.1. Convene Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of the needless injury to the reputation of the individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding the allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent the needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

7.1.1. Restate Closed Session Reason

8. Reconvene in Open Session

8.1. Reconvene Open Session

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

9.3. Board Training/Development

10. Adjournment

The meeting was declared adjourned by the President at 7:13 P.M.

Motion to adjourn. Passed with a motion by Jessica Zuniga and a second by Cole Stark.

Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark: Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

Board of Education

Business Manager