

AGENDA

School District #145 - Waverly Public Schools

1. OPENING OF THE MEETING

1.1. Call to Order

1.2. Open Meetings Act

1.3. Publication of Meeting

1.4. Roll Call

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

- 5.1.4. Extra-Duty Assignments
- 5.1.5. Fund Balances
- 5.1.6. Fund Claims
- 5.1.7. Acceptance of Donations

5.2. Waverly Education Association Negotiated Agreement

Approve the School District 145-Waverly/Waverly Education Association Agreement for the 2024-2025 school year (one year agreement) Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. 2024-2025 School Calendar

Approve the 2024-2025 school calendar Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Discuss, Review and Take all Necessary Action on Woodhouse Ford Purchase of Transit Vans.

Motion to purchase two Ford Transit Vans from Woodhouse out of Depreciation at a total cost of \$125,020. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Policy Review

Review board policies 6300 and 6315 Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Discussion Items

6.1. NASB Monthly Update

6.2. Old Strategic Planning Goals update and New Strategic Planning Goals update

6.3. Upcoming Facility Discussions with Community Members

7. Convene Closed Session

7.1. Convene Closed Session

Approve convening into closed session at _____ P.M. for the purpose of discussing the superintendent's evaluation. Passed with a motion by Board Member #1 and a second by Board Member #2.

7.1.1. Restate Closed Session Reason

8. Reconvene to Open Session

8.1. Reconvene Open Session

To reconvene in open session Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

9.3. Board Training/Development

10. Adjournment

11. For Your Information

Meeting Notice

Notice of Regular Meeting
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 7:00 p.m. on Monday, December 4th, 2023 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 1st day of December, 2023.

A handwritten signature in black ink, appearing to read "Cory Worrell". The signature is written in a cursive style with a large initial "C".

Cory Worrell
Superintendent

To: District 145 Board of Education
From: Megan Flohr, Eagle Elementary Principal
RE: December Board Report

This month, I wanted to share some of the great things happening at Eagle Elementary.

Positive Behavior Interventions and Supports - Woot Woot Wagon Incentives

Students are rewarded for positive behaviors in the classroom and throughout the school day through our Viking Bucks system. Students receive Viking bucks in a variety of ways including, but not limited to: completing homework on time, picking up without being asked, kindness to classmates, all things showing students are leading by the Vike Life rules of being respectful, being responsible and being safe. Vike Life rules are part of the morning announcements and students lead the school in a cheer each day, "Be Respectful-Be Kind, Be Responsible-Do Your Job, Be Safe-KHFOOTY (Keep your hands, feet and other objects to yourself).



Students of all ages are enjoying the Viking Buck system. Each class may have their own school store with prizes and rewards (such as earning a special privilege) as well as receive the Woot Woot Wagon with prizes and rewards each month. The wagon includes a variety of priced (\$50-\$500) trinkets such as card games, fidget items, approved snacks and also tasks, such as telling a joke over morning announcements, helping Mr. Mickey, having lunch with a friend, etc. Items have been donated by PTE, families and also purchased.

Vike Life Assemblies

This year we are implementing Vike Life Assemblies on the first Friday of each month. These have taken the place of our Family Groups, but have continued to promote unity and a positive culture among the building. This is a monthly celebration recognizing a few exemplary students who demonstrate Vike Life Behaviors, such as respect, responsibility, and safety.

At each assembly, classes can earn the "Golden Trash Can Award" and the "Golden Spatula Award". A classroom may earn the Golden Trash Can award for cleanliness and keeping work spaces tidy and the Golden Spatula by demonstrating respectfulness in the lunchroom and listening to directions the first time. We have also added awards such as "Musician of the Month", "Sportsmanship of the Month", "Artist of the Month", and "Reader of the Month" as identified by each specials teacher (PE, Music, Art, and

Library). These awards focus on individual students who demonstrate excellence in each of those classes during the month.

At each Vike Life assembly students also learn of a big event that is held at the end of the month where they have the opportunity to buy a ticket to the event using their Viking Bucks. Some of the events we have had are a Dance Party, Game Day Pass in the Library, and Free Choice in the Gym. This is a chance for students to save up their money earned to join the celebrations. All events are voluntary and students learn to save and manage their Viking Bucks to be able to go.

CICO Program

The Check In-Check Out (CICO) Program is a positive and preventative approach to support selected students in behavior, academics, and/or attendance. This program encourages students to follow three school rules: Be Responsible, Be Respectful, and Be Safe. We have had great results utilizing this program at Eagle Elementary since we began in Spring of 2022!

The purpose of the check in and out at the beginning and end of each day is to build a meaningful relationship with the student while positively upholding them accountable to the three school rules. The check out sheet is then sent home each day for parents/caregivers to review.

This process has proven to be a win! Staff has seen a reduction in tardies, an increase in attendance and students build mentoring relationships with other adults in the building. Students have also shared comments like, "I feel like it helps me remember to think about what I am good at when I get frustrated" and "My chart shows me I can turn my day around". "I like starting my day talking with an adult. Mornings are hard for me and she makes me smile and glad I am at school." We are proud of our students and the growth they have shown!

Fall Conference Attendance

Conference time is a coveted time to meet with parents and caregivers each fall and spring. While teachers regularly share individual classroom updates, the one-on-one time to discuss their child's achievements and growth are important. We are proud to share that Eagle had a 98% fall attendance rate!

Grandparents Day

There was great excitement in the building at Eagle Elementary on Friday, October 27th, when Grandparents & Special Friends were invited to a morning or afternoon session to sit with their student. While the schedule was quite different from previous

years, it proved to be a great success. The removal of lunch for visitors and the shortened classroom time (9-10:30 am & 1-2:30 pm) allowed for time to complete an activity and then instructional time the remainder of the day. We were proud of how well our students transitioned through the day and their great manners with our special visitors. We also received a lot of compliments from families on how it was organized, the time spent in the classroom and Student Council volunteers who led them to their designated area. Special thank yous to Eagle PTE for the volunteers greeting and checking in guests and the raffle prizes. We also thank District 145 Foundation for Education for the refreshments provided to both sessions and volunteer support.

UNL Practicum Students

This is our second year with University of Nebraska-Lincoln Teaching College Practicum Students. We have enjoyed the positive working partnership. Practicum students are in the building all day on Tuesdays and Thursdays and have provided additional support as they learn what it means to be a teacher and develop the skills to do so effectively in the future.

Today, The Nebraska Department of Education released the Nebraska Student-Centered Assessment System (NSCAS) results and the Accountability for a Quality Education System Today and Tomorrow, or AQuESTT classifications. Both reports provide insight into how students are performing academically on Nebraska’s college and career readiness standards. Our District results illustrate continued growth across all grade levels in math, ELA, and science. Overall students in District 145 are demonstrating healthy growth in meeting grade level standards in all content areas.

NSCAS English Language Arts (ELA), Mathematics and Science are rigorous assessments with high expectations for postsecondary readiness. NSCAS ELA and Mathematics are given in grades three through eight. NSCAS science assessments are given in fifth and eight grades and Nebraska Juniors take the ACT assessment.

The following are among the key findings from this year’s district NSCAS:

- **80%** of District 145 students across grades 3-8 were considered proficient in Math (performing at the On Track or Advanced level), and **73%** were proficient in English Language Arts.
- **84%** of District 145 students were proficient on the NSCAS Science assessment.
- At the high school level, District 145 juniors were **55%** proficient in ELA, **54%** in Math, and **62%** in Science.
- The achievement of students in District 145 significantly exceeded the state averages in all categories and grade levels.
- Moving forward, District 145 will continue to focus on implementing strong core instruction and identify students in need of additional support.

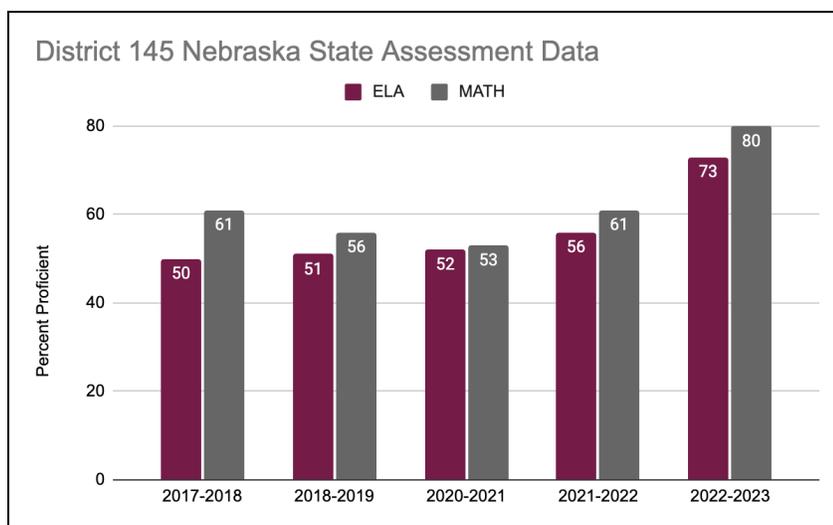
In addition to assessment results, Nebraska released accountability ratings. State and federal law require the NDE to annually classify and designate schools to provide signals for specific support. Nebraska’s system, AQuESTT- helps ensure all students across all backgrounds and circumstances have access to opportunities and access. AQuESTT annually classifies schools and districts as Excellent, Great, Good, and Needs Support to Improve.

The district received a classied as **excellent**. Our individual schools received the following classifications:

School	Classification Rating
Waverly High School	Good
Waverly Middle School	Excellent
Waverly Intermediate School	Great
Hamlow Elementary	Excellent
Eagle Elementary	Great

More information on assessment and accountability results can be found on the Nebraska Education Profile, nep.education.ne.gov.

In August of 2020 our Board of Education adopted six strategic goals with student achievement as its top priority. The collective commitment and hard work of our students and staff, along with the support of our families and community, have resulted in the achievement of our goals in both math and science. We are also pleased to report significant strides toward our reading proficiency goal as well.



Over the past four years the district has undertaken a comprehensive initiative to implement a rigorous English Language Arts (ELA) curriculum. Our educators have exemplified unwavering commitment to ongoing professional learning, engaging in continuous development to enhance their teaching practices and ensure effectiveness in the classroom.

Moreover, our schools are actively utilizing data-driven approaches to monitor the effectiveness of our core instruction. By leveraging data, we can identify trends and patterns that inform instructional decisions, allowing us to tailor our approach to the unique needs of our students. This proactive use of data also enables us to identify students who may require additional support, facilitating targeted interventions and personalized learning experiences.

As we celebrate these achievements, we acknowledge the integral role of our dedicated teachers and the effort of our students. Moving forward, we remain committed to

fostering a dynamic learning environment that continually evolves to meet the diverse needs of our District 145 students.

2024-2025 SCHOOL DISTRICT 145



District Calendar

August

- 7-New Teacher Orientation
- 8-Teacher Welcome Back
- 9-Teacher District PD, Building PD
- 12-Teacher work day in buildings
- 13-K-5 Plan Day
- 13-6th and 9th Graders First Day of School
- 14-Students First Day K-12

September

- 2-Labor Day; No School
- 18-HS PT Conferences
- 20-No School; Teacher In-Service K-12

October

- 8&10- K-5 PT Conferences
- 8&10- MS PT Conferences
- 14-No School; Teacher Comp Day
- 15-No School; Teacher In-Service K-12

November

- 4-HS PT Conferences
- 5-No School; Teacher In-Service K-12
- 27-29 No School

December

- 20-Last Day of School-Full Day
- 23-31 No School
- 22-26 NSAA Moratorium

January

- 1-2 No School
- 3-No School; Teacher In-Service K-12
- 20-No School

February

- 4-K-5 PT Conferences
- 6-K-5 PT Conferences
- 13-No School for K-5 Elementary Plan Day
- 14-No School; Teacher Comp Day
- 17-No School; Teacher In-Service K-12

March

- 7-No School
- 11&12-MS PT Conferences
- 11&12-HS PT Conferences
- 13-14 No School (**Spring Break**)
- 17-No School; Teacher In-Service K-12

April

- 11-No School
- 18-No School
- 21-No School

May

- 18-Graduation
- 21-Student's Last Day-Full Day
- 22-Teacher Work Day-Full Day
- 26-Memorial Day

August '24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September '24						
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29	30					

October '24						
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27	28	29	30	31		

November '24						
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December '24						
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29	30	31				

January '25						
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February '25						
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March '25						
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30	31					

April '25						
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27	28	29	30			

May '25						
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25	26	27	28	29	30	31

June '25						
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29	30					

July '25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
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27	28	29	30	31		

*Scheduled inclement weather dates for students are May 22, 23, 27

*Additional teacher contract days if necessary for inclement weather are May 23, 27, 28

	Start Time	Dismissal Time	Late Start (2hr delay)
Eagle	8:10	3:10	10:10
Hamlow	8:25	3:20	10:25
WIS	8:30	3:30	10:30
MS	8:25	3:25	10:25
HS	8:40	3:40	10:40

- No School for Students
- Early Dismissal
- No Students K-5 Only

Quarter	Ends	Days	Semester	Teacher
1st	Oct. 11	42		46
2nd	Dec. 20	44	86	47
3rd	Mar. 12	44		47
4th	May 21	44	88	46
Total		174.0	174.0	186.0

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

Dr. Worrell and Mr Ricenbaw,

I would like to take this opportunity to thank District 145 for allowing me to entertain/educate my students for the last 19 years. Thanks to the administration for supporting me, the parents for trusting me and mostly the amazing students for allowing me to build wonderful relationships with them. I am retiring at the end of the 23-24 school year. I will still be involved with the schools by subbing and teaching the kids of our community how to drive.

Gary Brown



Cory Worrell <cory.worrell@district145.org>

Fwd: Resignation

1 message

Craig Patzel <craig.patzel@district145.org>
To: Cory Worrell <cory.worrell@district145.org>

Tue, Nov 28, 2023 at 8:16 AM

----- Forwarded message -----

From: **Melissa Titov** <melissa.titov@district145.org>
Date: Sun, Nov 26, 2023 at 9:05AM
Subject: Resignation
To: Craig Patzel <craig.patzel@district145.org>

Good morning Craig,

After much thought I have decided that I need to focus on my health right now. I want to say that you and the team have been amazing. I appreciate your kindness more than I can put into words. Thank you for everything. This is my formal letter of resignation.

Respectfully,

Melissa Titov-Trouba

--
Craig Patzel
Waverly Intermediate School Principal
14621 Heywood, PO Box 426
Waverly, NE 68462
402-786-5340
craig.patzel@district145.org

Raelyn DeVries
6100 NW 2nd Cir #357
Lincoln, NE 68521
Raelyn.devries@gmail.com

November 27, 2023

Board of Education
School District 145 Waverly
14511 Heywood Street
P.O. Box 426
Waverly, NE 68462

Dear Dr. Worrell and Board Members,

This letter represents my official notice of resignation from my position of teacher at Waverly High School, School District 145. I am stepping away from my teaching responsibilities to best care for myself and my family in light of the tragic loss of my mother earlier this year. My last day of employment will be December 22, 2023.

I am very grateful for the opportunity to have worked with the parents, staff, and especially the students at WHS. These relationships have been extremely meaningful to me. I look forward to seeing continued growth and success in the Viking community.

Sincerely,

A handwritten signature in black ink that reads "Raelyn DeVries". The signature is written in a cursive style with a large initial "R" and a long, sweeping underline.

Raelyn DeVries

**Fund Balances as of:
November 29, 2023**

Fund	October 31, 2023	Receipts	Expenditures	Transfers	November 29, 2023
Money Market	8,881,543.47	30,638.94	-	-	8,912,182.41
General	2,815,365.38	326,949.29	2,471,581.18	-	670,733.49
Building	251,761.86	1,216.01	186,027.88	-	66,949.99
Bond 15 Construction	0.33	-	-	-	0.33
Bond 2016- 2021B (Debt)	7,804.61	1,179.02	-	-	8,983.63
Bond 2015- 2015/2020 (Debt)	8,040.95	1,682.51	-	-	9,723.46
Bond 11 A/B K-8- 2021A Debt	10,007.71	1,967.72	-	-	11,975.43
Bond 11 C 9-12- 2016B Debt	5,014.53	682.06	-	-	5,696.59
Hot Lunch	788,359.29	117,230.70	155,658.09	-	749,931.90
2003 QCPUF (Env Hazards)	2.33	-	-	-	2.33
2010 QCPUF	6.39	0.25	-	-	6.64
2012 QCPUF	18,112.17	397.02	16,095.45	-	2,413.74
2013 QCPUF	7,303.69	841.70	-	-	8,145.39
Depreciation	152,143.28	28.79	14,142.72	-	138,029.35
Total	12,945,465.99	482,814.01	2,843,505.32	-	10,584,774.68

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
Checking	1			
Checking	1	Fund: 01 GENERAL FUND		
70997	ACTION PLUMBING, HEATING & AIR CONDITIONING INC		145.00	
01 2620 431 1 003	F-15929	DRINKING FOUNTAIN REPAIR		145.00
		Vendor Total:		145.00
70998	ADAM BAUMAN		106.57	
01 2230 580 0 000	REIMB 120523	MW TECH TALK CONF		106.57
		Vendor Total:		106.57
70999	AIRGAS		251.56	
01 1100 442 2 001	5502962192	CYLINDER RENTAL 10/1/23-10/31/23		251.56
1170				
		Vendor Total:		251.56
71000	AKRS EQUIPMENT SOLUTIONS INC		335.05	
01 2630 610 1 003	3689274	FILTERS AND SUPPLIES		67.01
01 2630 610 1 004	3689274	FILTERS AND SUPPLIES		67.01
01 2630 610 1 006	3689274	FILTERS AND SUPPLIES		67.01
01 2630 610 2 002	3689274	FILTERS AND SUPPLIES		67.01
01 2630 610 2 001	3689274	FILTERS AND SUPPLIES		67.01
		Vendor Total:		335.05
71001	ALL ROAD BARRICADES		69.89	
01 2630 610 2 001	SALE018345	STOP SIGN		69.89
		Vendor Total:		69.89
71002	AMAZON CAPITAL SERVICES		(9.83)	
01 2620 610 1 004	11HH-QVNP-9RXJ	CREDIT		(9.83)
71002	AMAZON CAPITAL SERVICES		37.79	
01 2620 610 2 001	133H-NRGF-LRWP	DRAIN KIT		37.79
71002	AMAZON CAPITAL SERVICES		(114.40)	
01 2230 734 0 000	1393-NY1C-CLMR	Apple USB-C Charge Cable (2m). MLL82AM/A		(114.40)
71002	AMAZON CAPITAL SERVICES		44.84	
01 1100 610 2 001	13CY-7WX7-FV3P	Euro-Notions Universal Machine Needles		17.85
1174				
01 1100 610 2 001	13CY-7WX7-FV3P	KAM Snaps Buttons + Snap Pliers, Starter		26.99
1174				
71002	AMAZON CAPITAL SERVICES		70.04	
01 2620 610 1 004	13XW-7LQD-1XJR	SUPPLIES		70.04
71002	AMAZON CAPITAL SERVICES		(1.14)	
01 2620 610 1 004	144C-WX37-9QP3	CREDIT		(1.14)
71002	AMAZON CAPITAL SERVICES		148.87	
01 2161 610 1 003	1473-9YJF-4RDH	SUPPLIES		29.77
01 2161 610 1 004	1473-9YJF-4RDH	SUPPLIES		29.77
01 2161 610 1 006	1473-9YJF-4RDH	SUPPLIES		29.77
01 2161 610 2 002	1473-9YJF-4RDH	SUPPLIES		29.78
01 2161 610 2 001	1473-9YJF-4RDH	SUPPLIES		29.78
71002	AMAZON CAPITAL SERVICES		29.47	

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2151 610 2 002	16GT-Q4GY-VLGN	EXPO Low Odor Dry Erase Markers, Ultra-F	6.49
01 2151 610 2 002	16GT-Q4GY-VLGN	Binder Rings,KASEMI 100pcs Book Rings As	14.99
01 2151 610 2 002	16GT-Q4GY-VLGN	Officemate 1- Hole Punch, 5 Sheet Capaci	7.99
	71002 AMAZON CAPITAL SERVICES		15.99
01 1100 610 2 002 1111	16HJ-TQVV-FT44	MICROPHONE CLIP	9.00
01 1100 610 2 002 1111	16HJ-TQVV-FT44	S/H	6.99
	71002 AMAZON CAPITAL SERVICES		177.42
01 2130 610 1 003	17MR-CHM6-GRRM	Kirkland Signature Pre-moistened Flushab	23.99
01 2410 610 1 003	17MR-CHM6-GRRM	Tootsie Roll Midgees 700 pieces	18.09
01 2410 610 1 003	17MR-CHM6-GRRM	Smartfood White Cheddar pack of 40	25.92
01 2410 610 1 003	17MR-CHM6-GRRM	Pringles Potato Lunch Snacks 36 cups	13.49
01 2410 610 1 003	17MR-CHM6-GRRM	Cheez-It Cheese Crackers, Variety Pack 4	20.99
01 2151 610 1 003	17MR-CHM6-GRRM	Hedbanz 2020 Guessing Game	14.97
01 2410 610 1 003	17MR-CHM6-GRRM	Gogo squeeZ Apple Apple, Pk of 48	23.98
01 2410 610 1 003	17MR-CHM6-GRRM	Carpet Markers 80 pcs Spot	11.99
01 2410 610 1 003	17MR-CHM6-GRRM	Uni-Ball Signo 307 Retractable Gel Ink,	24.00
	71002 AMAZON CAPITAL SERVICES		61.97
01 1100 739 2 002 1111	17VD-FT96-T1K7	AVAbay MJA5 Female 3/4" - 27T to Male 55/	12.99
01 1100 739 2 002 1111	17VD-FT96-T1K7	Eye Wash Station, Emergency Eyewash Stat	48.98
	71002 AMAZON CAPITAL SERVICES		189.86
01 2620 610 1 004	1D1K-3RVQ-317L	WINDOW FILM	189.86
	71002 AMAZON CAPITAL SERVICES		(1.14)
01 2620 610 1 004	1DDG-YKHC-9K46	CREDIT	(1.14)
	71002 AMAZON CAPITAL SERVICES		85.94
01 2620 610 1 004	1DVN-G9QC-HFYM	CLOCK	85.94
	71002 AMAZON CAPITAL SERVICES		58.37
01 1200 610 1 006 1221	1DYD-1CD7-VR3X	Smarties Candy Bulk 3.2lbs	24.89
01 1200 610 1 006 1221	1DYD-1CD7-VR3X	Fruit Chews Candy, 5lbs	33.48
	71002 AMAZON CAPITAL SERVICES		49.54
01 2151 610 1 003	1F1L-3YNM-GKKX	PAGISOFE 5X5 feet area rug, grey	33.99
01 2151 610 1 003	1F1L-3YNM-GKKX	SimpleHouseware Expandable 5 section Met	15.55
	71002 AMAZON CAPITAL SERVICES		(316.52)
01 2212 640 0 000	1FDL-J7Q7-MRJY.	A Little Spot Takes Action Box Set	(316.52)
	71002 AMAZON CAPITAL SERVICES		53.88

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1200 610 2 001 1225	1FLY-FMD4- 1Q3W	Grown-Up Stuff Explained: 75 Topics 18-Y	9.99
01 1200 610 2 001 1225	1FLY-FMD4- 1Q3W	Career Planning for Teens: Discover The	12.13
01 1200 610 2 001 1225	1FLY-FMD4- 1Q3W	Pilot Color Eno Mechanical Pencil, 0.7mm	31.76
	71002 AMAZON CAPITAL SERVICES		3.37
01 1100 610 2 001 1174	1FR6-GYVL- L4YW	SINGER 04734 Sewing Machine Needles, 5-C	3.37
	71002 AMAZON CAPITAL SERVICES		104.58
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	Loose Leaf Binder Rings 1- Inch?100 Pack?	7.99
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	SOARING Timer for Kids, 2 Minutes Teeth	13.49
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	t Shirt Folder Clothes Folding Board Pla	12.99
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	Sharpty Plastic Hangers Clothing Notch	12.89
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	Clorox Disinfecting Wipes, Bleach Free C	17.27
01 1200 610 2 001 1221	1FRT-K9VC- CXGY	Azar Displays 700220-WHT- 2W16 Four-Sided	39.95
	71002 AMAZON CAPITAL SERVICES		10.99
01 2151 610 2 002	1GN3-PGPM- T97H	Tootsie Roll Charms Mini Pops - 4.5 lb B	10.99
	71002 AMAZON CAPITAL SERVICES		71.01
01 3535 890 0 000	1H11-JRJ4- V7PP	AIKELA Wireless Lavalier Lapel Microphon	23.99
01 3535 890 0 000	1H11-JRJ4- V7PP	VOXELAB PLA Galaxy 3D Printer Filament,	23.51
01 3535 890 0 000	1H11-JRJ4- V7PP	Voxelab 3D Printer Filament Color Change	23.51
	71002 AMAZON CAPITAL SERVICES		53.58
01 1100 610 2 001 1176	1H4H-PCGF- 31JD	Catalina Lighting Traditional Desk Lamp,	35.98
01 1100 610 2 001 1176	1H4H-PCGF- 31JD	Officemate Medium Duty 3 Hole Punch with	17.60
	71002 AMAZON CAPITAL SERVICES		42.81
01 1100 610 2 001 1155	1KP6-JV9N- 17X7	Acrylic Paint Set 24 Colors (0.41 oz, 12	23.82
01 1100 610 2 001 1155	1KP6-JV9N- 17X7	X9 Performance Wired Keyboard - USB Comp	18.99
	71002 AMAZON CAPITAL SERVICES		267.69
01 1100 610 2 002 1174	1LKW-P6JT- KKQF	KitchenAid 9-Speed Digital Hand Mixer wi	234.72
01 1100 610 2 002 1174	1LKW-P6JT- KKQF	Wilton Performance Pans Aluminum 9-Inch	32.97
	71002 AMAZON CAPITAL SERVICES		85.15
01 1200 610 1 004 1221	1LMP-9JYJ- 11GL	Bankers Box 0071301 STOR/File Storage Bo	28.30
01 1200 610 1 004 1221	1LMP-9JYJ- 11GL	Sedroc Fist and Forearm Guards Padded Ar	56.85
	71002 AMAZON CAPITAL SERVICES		(3.62)
01 2620 610 1 004	1LRQ-973F- JY1F	CREDIT	(3.62)
	71002 AMAZON CAPITAL SERVICES		228.22
01 2620 610 1 006	1LYQ-HCN1- 39PR	SUPPLIES	145.91
01 2620 610 2 001	1LYQ-HCN1-	SUPPLIES	82.31

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
	39PR	
71002	AMAZON CAPITAL SERVICES	43.77
01 1100 610 1 004 1190	1MLK-D1TX- 3MH7 Ezzgol Permanent Markers Bulk, 72 Pack B	19.79
01 1100 610 1 004 1190	1MLK-D1TX- 3MH7 Shuttle Art Paint Pens, 42 Colors Acryli	23.98
71002	AMAZON CAPITAL SERVICES	689.99
01 2410 610 1 004	1MQT-KPPK- KQF7 PBIS Prizes	74.95
01 2410 610 1 004	1MQT-KPPK- KQF7 Tye DYe Materials for School Students	615.04
71002	AMAZON CAPITAL SERVICES	323.08
01 1100 610 2 002 1111	1MTD-13FK Premium Economy 1-Inch Binder, 3-Ring Bi	261.28
01 1100 610 2 002 1111	1MTD-13FK Neenah Vellum Bristol Cardstock, Lightwe	29.98
01 1100 610 2 002 1111	1MTD-13FK 960 Pieces 2 Inch Tabs Sticky Idex Tabs,	31.82
71002	AMAZON CAPITAL SERVICES	69.76
01 1200 610 1 006 1222	1NKP-7T74- 44KV Boseen Hand Held Massage for Muscle Back	19.98
01 1200 610 1 006 1222	1NKP-7T74- 44KV Novelinks Transparent 4 x 6" Photo Cases	49.78
71002	AMAZON CAPITAL SERVICES	57.88
01 2620 610 0 000	1NKX-KF73- PVYK SUPPLIES	15.99
01 2620 610 2 002	1NKX-KF73- PVYK SUPPLIES	30.50
01 2620 610 2 001	1NKX-KF73- PVYK SUPPLIES	11.39
71002	AMAZON CAPITAL SERVICES	49.98
01 2410 610 1 003	1NV3-G4GY- 1MMD Kellogg's Rice Krispies individually wra	24.99
01 2410 610 1 003	1NV3-G4GY- 1MMD Hershey's Miniatures Milk choc. mini can	24.99
71002	AMAZON CAPITAL SERVICES	55.80
01 2620 610 0 000	1P6N-HVMJ- YF1V MIKE GLUE BOARDS	55.80
71002	AMAZON CAPITAL SERVICES	41.97
01 2141 610 1 003	1PHW-HMRW- M477 SUPPLIES	20.98
01 2141 610 2 001	1PHW-HMRW- M477 SUPPLIES	20.99
71002	AMAZON CAPITAL SERVICES	(0.42)
01 2620 610 1 004	1PX1-T3LX- JL9W CREDIT	(0.42)
71002	AMAZON CAPITAL SERVICES	161.86
01 1100 610 1 004 1168	1QMV-RLJ4- Y7C4 PE Supplies	161.86
71003	AMAZON CAPITAL SERVICES	114.40
01 2230 734 0 000	1QPX-KLC4- CP4K Apple USB-C Charge Cable (2m). MLL82AM/A	114.40
71003	AMAZON CAPITAL SERVICES	83.30
01 2710 610 0 000	1TCG-F34F- 77D3 MIRROR, SEAT BELT EXTENDER	62.38
01 2712 610 0 000	1TCG-F34F- 77D3 MIRROR SUB 5	20.92
71003	AMAZON CAPITAL SERVICES	369.78

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 610 2 002 1170	1V9Y-CQ9D- 3TH7	1.2 Amp Corded 16 in. Scroll Saw		369.78
	71003 AMAZON CAPITAL SERVICES		(2.95)	
01 2620 610 1 004	1XJP-XFQ4- H6RC	CREDIT		(2.95)
	71003 AMAZON CAPITAL SERVICES		41.95	
01 1100 610 2 002 1190	1YLD-MWGN- FPG4	Ice Cube Trays 10 Pack, Airabc Silicone		25.99
01 1100 610 2 002 1190	1YLD-MWGN- FPG4	Makeup Brush Cleaning Mat		15.96
				Vendor Total:
	71004 AMERICAN MESSAGING		38.78	3,544.88
01 2510 382 0 000	D3201922XL	SVS 12/1/23-12/31/23		38.78
				Vendor Total:
	71005 AMI HEFFELFINGER-MARX		4,846.72	38.78
01 1200 320 0 000 1215	10/24/23- 11/21/23	SVS 10/24/23-11/21/23		4,831.00
01 1200 334 0 000 1215	10/24/23- 11/21/23	SVS 10/24/23-11/21/23		15.72
				Vendor Total:
	71006 ANGIE COBELENS		9.17	4,846.72
01 2310 334 0 000	MILEAGE 10/17/23	JURY DUTY MILEAGE 11/10/23		9.17
				Vendor Total:
	70987 BLUE CROSS BLUE SHIELD		321,854.22	9.17
01 1100 281 1 003 1100	DEC 23-0001	HEALTH BENEFITS		2,851.06
01 1100 281 1 004 1100	DEC 23-0001	HEALTH BENEFITS		8,798.72
01 1100 281 1 003 1101	DEC 23-0001	HEALTH BENEFITS		5,651.18
01 1100 281 1 004 1101	DEC 23-0001	HEALTH BENEFITS		9,386.62
01 1100 281 1 003 1102	DEC 23-0001	HEALTH BENEFITS		5,987.02
01 1100 281 1 004 1102	DEC 23-0001	HEALTH BENEFITS		9,223.64
01 6408 281 1 000	DEC 23-0001	HEALTH BENEFITS		1,658.42
01 6408 281 2 000	DEC 23-0001	HEALTH BENEFITS		1,583.30
01 2710 286 0 000	DEC 23-0001	HEALTH BENEFITS		395.83
01 2712 286 0 000	DEC 23-0001	HEALTH BENEFITS		395.82
01 3540 281 1 003	DEC 23-0001	HEALTH BENEFITS		672.54
01 3535 281 0 000	DEC 23-0001	HEALTH BENEFITS		791.65
01 6200 281 1 003	DEC 23-0001	HEALTH BENEFITS		2,178.52
01 6408 281 0 000	DEC 23-0001	HEALTH BENEFITS		2,178.52
01 2630 286 0 000	DEC 23-0001	HEALTH BENEFITS		1,991.86
01 2620 280 1 003	DEC 23-0001	HEALTH BENEFITS		831.76
01 2620 280 1 004	DEC 23-0001	HEALTH BENEFITS		831.76
01 2620 280 2 001	DEC 23-0001	HEALTH BENEFITS		831.76
01 2620 280 2 002	DEC 23-0001	HEALTH BENEFITS		706.38
01 2710 280 0 000	DEC 23-0001	HEALTH BENEFITS		2,345.37
01 2610 280 1 003	DEC 23-0001	HEALTH BENEFITS		831.76
01 2610 280 1 004	DEC 23-0001	HEALTH BENEFITS		831.76
01 2610 280 1 006	DEC 23-0001	HEALTH BENEFITS		1,663.52
01 2610 280 2 001	DEC 23-0001	HEALTH BENEFITS		4,033.42
01 2610 280 2 002	DEC 23-0001	HEALTH BENEFITS		1,663.52
01 2630 280 0 000	DEC 23-0001	HEALTH BENEFITS		1,663.52

Check #	Vendor Name	Account	Number	Invoice	Description	Amount
01 2410 281 1 006		DEC 23-0001	HEALTH BENEFITS			2,232.27
01 2410 280 1 006		DEC 23-0001	HEALTH BENEFITS			831.76
01 2410 281 2 001		DEC 23-0001	HEALTH BENEFITS			4,464.54
01 2410 280 2 001		DEC 23-0001	HEALTH BENEFITS			831.76
01 2410 281 2 002		DEC 23-0001	HEALTH BENEFITS			2,232.27
01 2410 280 2 002		DEC 23-0001	HEALTH BENEFITS			1,538.14
01 2320 286 0 000		DEC 23-0001	HEALTH BENEFITS			672.54
01 2320 280 0 000		DEC 23-0001	HEALTH BENEFITS			3,327.04
01 2410 281 1 003		DEC 23-0001	HEALTH BENEFITS			2,232.27
01 2410 280 1 003		DEC 23-0001	HEALTH BENEFITS			831.76
01 2410 281 1 004		DEC 23-0001	HEALTH BENEFITS			1,662.44
01 2410 280 1 004		DEC 23-0001	HEALTH BENEFITS			831.76
01 2220 281 1 006		DEC 23-0001	HEALTH BENEFITS			1,842.68
01 2220 281 2 001		DEC 23-0001	HEALTH BENEFITS			1,842.68
01 2220 281 2 002		DEC 23-0001	HEALTH BENEFITS			1,379.87
01 2230 281 0 000		DEC 23-0001	HEALTH BENEFITS			2,232.27
01 2230 284 0 000		DEC 23-0001	HEALTH BENEFITS			2,369.90
01 2320 285 0 000		DEC 23-0001	HEALTH BENEFITS			2,232.27
01 2151 281 1 004		DEC 23-0001	HEALTH BENEFITS			2,178.52
01 2151 281 2 001		DEC 23-0001	HEALTH BENEFITS			1,623.77
01 2190 280 2 001		DEC 23-0001	HEALTH BENEFITS			706.38
01 2212 281 0 000		DEC 23-0001	HEALTH BENEFITS			1,464.53
01 2220 281 1 003		DEC 23-0001	HEALTH BENEFITS			2,178.52
01 2220 281 1 004		DEC 23-0001	HEALTH BENEFITS			2,178.52
01 2130 282 2 002		DEC 23-0001	HEALTH BENEFITS			831.76
01 2141 281 1 003		DEC 23-0001	HEALTH BENEFITS			1,089.26
01 2141 281 1 004		DEC 23-0001	HEALTH BENEFITS			565.22
01 2141 281 1 006		DEC 23-0001	HEALTH BENEFITS			548.61
01 2141 281 2 001		DEC 23-0001	HEALTH BENEFITS			1,089.26
01 2141 281 2 002		DEC 23-0001	HEALTH BENEFITS			548.61
01 2120 281 1 004		DEC 23-0001	HEALTH BENEFITS			791.65
01 2120 281 2 001		DEC 23-0001	HEALTH BENEFITS			5,971.38
01 2120 280 2 001		DEC 23-0001	HEALTH BENEFITS			831.76
01 2120 281 2 002		DEC 23-0001	HEALTH BENEFITS			1,896.43
01 2130 282 1 006		DEC 23-0001	HEALTH BENEFITS			831.76
01 2130 282 2 001		DEC 23-0001	HEALTH BENEFITS			706.38
01 1200 281 2 002		DEC 23-0001	HEALTH BENEFITS			6,991.37
1221						
01 1200 281 1 004		DEC 23-0001	HEALTH BENEFITS			2,178.52
1222						
01 1200 281 2 001		DEC 23-0001	HEALTH BENEFITS			672.54
1222						
01 1200 281 2 002		DEC 23-0001	HEALTH BENEFITS			1,842.68
1222						
01 1200 281 2 001		DEC 23-0001	HEALTH BENEFITS			1,379.87
1225						
01 2120 281 1 003		DEC 23-0001	HEALTH BENEFITS			814.99
01 1100 281 2 002		DEC 23-0001	HEALTH BENEFITS			1,041.28
1194						
01 1200 281 0 000		DEC 23-0001	HEALTH BENEFITS			1,896.43
1214						
01 1200 281 1 003		DEC 23-0001	HEALTH BENEFITS			5,796.50
1221						
01 1200 281 1 004		DEC 23-0001	HEALTH BENEFITS			4,021.20
1221						
01 1200 281 1 006		DEC 23-0001	HEALTH BENEFITS			6,535.56
1221						

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 1200 281 2 001 1221		DEC 23-0001	HEALTH BENEFITS	4,021.20
01 1100 281 1 006 1193		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 2 001 1193		DEC 23-0001	HEALTH BENEFITS	537.89
01 1100 281 2 002 1193		DEC 23-0001	HEALTH BENEFITS	1,092.09
01 1100 281 1 003 1194		DEC 23-0001	HEALTH BENEFITS	39.59
01 1100 281 1 006 1194		DEC 23-0001	HEALTH BENEFITS	451.48
01 1100 281 2 001 1194		DEC 23-0001	HEALTH BENEFITS	1,437.82
01 1100 281 1 004 1190		DEC 23-0001	HEALTH BENEFITS	814.99
01 1100 281 1 006 1190		DEC 23-0001	HEALTH BENEFITS	814.99
01 1100 281 2 001 1190		DEC 23-0001	HEALTH BENEFITS	672.54
01 1100 281 2 002 1190		DEC 23-0001	HEALTH BENEFITS	2,178.52
01 1100 281 1 003 1193		DEC 23-0001	HEALTH BENEFITS	1,629.98
01 1100 281 1 004 1193		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 2 001 1172		DEC 23-0001	HEALTH BENEFITS	1,145.29
01 1100 281 2 002 1172		DEC 23-0001	HEALTH BENEFITS	234.58
01 1100 281 2 001 1174		DEC 23-0001	HEALTH BENEFITS	3,472.66
01 1100 281 2 002 1174		DEC 23-0001	HEALTH BENEFITS	672.54
01 1100 281 2 001 1176		DEC 23-0001	HEALTH BENEFITS	3,667.30
01 1100 281 2 002 1176		DEC 23-0001	HEALTH BENEFITS	1,842.68
01 1100 281 1 004 1169		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 1 006 1169		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 2 001 1169		DEC 23-0001	HEALTH BENEFITS	1,674.20
01 1100 281 2 002 1169		DEC 23-0001	HEALTH BENEFITS	1,620.99
01 1100 281 2 001 1170		DEC 23-0001	HEALTH BENEFITS	3,685.36
01 1100 281 2 002 1170		DEC 23-0001	HEALTH BENEFITS	2,178.52
01 1160 281 1 004		DEC 23-0001	HEALTH BENEFITS	609.56
01 1100 281 1 003 1168		DEC 23-0001	HEALTH BENEFITS	1,219.13
01 1100 281 1 004 1168		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 1 006 1168		DEC 23-0001	HEALTH BENEFITS	921.34
01 1100 281 2 001 1168		DEC 23-0001	HEALTH BENEFITS	4,208.92
01 1100 281 2 002 1168		DEC 23-0001	HEALTH BENEFITS	3,568.23
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS	5,865.94

Check #	Vendor Name			Amount	
Account	Number	Invoice	Description		Amount
1130					
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		8,285.51
1140					
01 1150 281 1 004		DEC 23-0001	HEALTH BENEFITS		609.57
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		6,655.53
1153					
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		672.54
1155					
01 1160 281 1 003		DEC 23-0001	HEALTH BENEFITS		3,785.16
01 1100 281 2 002		DEC 23-0001	HEALTH BENEFITS		12,265.54
1106					
01 1100 281 2 002		DEC 23-0001	HEALTH BENEFITS		15,745.13
1107					
01 1100 281 2 002		DEC 23-0001	HEALTH BENEFITS		12,488.59
1108					
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		5,237.84
1110					
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		697.13
1114					
01 1100 281 2 001		DEC 23-0001	HEALTH BENEFITS		5,089.56
1124					
01 1100 281 1 003		DEC 23-0001	HEALTH BENEFITS		4,021.20
1103					
01 1100 281 1 006		DEC 23-0001	HEALTH BENEFITS		8,834.05
1103					
01 1100 281 1 003		DEC 23-0001	HEALTH BENEFITS		791.65
1104					
01 1100 281 1 006		DEC 23-0001	HEALTH BENEFITS		8,252.13
1104					
01 1100 281 1 003		DEC 23-0001	HEALTH BENEFITS		2,851.06
1105					
01 1100 281 1 006		DEC 23-0001	HEALTH BENEFITS		7,916.29
1105					
				Vendor Total:	321,854.22
	71007 BUREAU OF EDUCATION & RESEARCH			341.00	
01 2161 320 1 003		5145254	PRACTICAL INTERVENTIONS REGISTRATION - S		68.20
01 2161 320 1 004		5145254	PRACTICAL INTERVENTIONS REGISTRATION - S		68.20
01 2161 320 1 006		5145254	PRACTICAL INTERVENTIONS REGISTRATION - S		68.20
01 2161 320 2 002		5145254	PRACTICAL INTERVENTIONS REGISTRATION - S		68.20
01 2161 320 2 001		5145254	PRACTICAL INTERVENTIONS REGISTRATION - S		68.20
				Vendor Total:	341.00
	71008 CARA PIPER			41.92	
01 2310 334 0 000		MILEAGE 8/24/23	JURY DUTY MILEAGE 8/24/23		41.92
				Vendor Total:	41.92
	71009 CASS COUNTY REFUSE			420.00	
01 2620 431 1 003		693-1123	TRASH SVS NOV 23		420.00
				Vendor Total:	420.00
	71010 CEV			1,100.00	
01 1100 340 2 001		INV-03129	icev		1,100.00
1111					
				Vendor Total:	1,100.00
	71011 COMPLETE CHIROPRACTIC & WELLNESS CENTER			70.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 340 0 000	DOWDING 11/1/23	DOT EXAM 11/1/23 - P DOWDING		70.00
	71011 COMPLETE CHIROPRACTIC & WELLNESS CENTER			70.00
01 2710 340 0 000	DOWDING 11/14/23	DOT EXAM 11/14/23 - T DOWDING		70.00
	71011 COMPLETE CHIROPRACTIC & WELLNESS CENTER			70.00
01 2710 340 0 000	MORTON 11/17/23	DOT EXAM 11/17/23 - T MORTON		70.00
	71011 COMPLETE CHIROPRACTIC & WELLNESS CENTER			70.00
01 2710 340 0 000	VAN WINKLE 11/8/23	DOT EXAM 11/8/23 - S VAN WINKLE		70.00
	71012 COMPLETE PEST ELIMINATION INC			84.40
			Vendor Total:	280.00
01 2620 431 1 006	56157	OUTSIDE SPRAY		84.40
	71013 CORNHUSKER INTNL TRUCKS INC			147.84
			Vendor Total:	84.40
01 2710 610 0 000	3393053	THERMOSTAT BUS 12		147.84
	71013 CORNHUSKER INTNL TRUCKS INC			775.37
01 2710 610 0 000	3393106	PARTS BUS 12		775.37
	71013 CORNHUSKER INTNL TRUCKS INC			(403.95)
01 2710 610 0 000	CM3389206	RETURN PARTS		(403.95)
	71013 CORNHUSKER INTNL TRUCKS INC			(295.99)
01 2710 610 0 000	CM3393106	RETURN PARTS		(295.99)
	71014 CTR TRUCK & TRAILER			5,795.00
			Vendor Total:	223.27
01 2620 739 0 000	INV-2259	2024 LAMAR TRAILER SCISSOR HAULER		5,795.00
	71015 CULLIGAN			37.00
			Vendor Total:	5,795.00
01 2320 440 0 000	210179	RO RENTAL 11/1/23-11/30/23		37.00
	71016 DAS STATE ACCOUNTING - CENTRAL FINANCE			267.63
			Vendor Total:	37.00
01 2230 340 0 000	1398770	Network Neb Monthly Participation & Inte		267.63
	70988 DEERE CREDIT			119.61
			Vendor Total:	267.63
01 2630 442 0 000	DEC4 23-0001	MOWER 0115881 LEASE PMT DEC 23		119.61
	70989 DEERE CREDIT			340.16
01 2630 442 0 000	DEC5 23-0001	GATOR 0122749 LEASE PMT DEC 23		340.16
	70990 DEERE CREDIT			175.32
01 2630 442 0 000	DEC6 23-0001	GATOR 0122750 LEASE PMT DEC 23		175.32
	70991 DEERE CREDIT			369.50
01 2630 442 0 000	DEC7 23-0001	MOWER 0130010 LEASE PMT DEC 23		369.50
	70992 DEERE CREDIT			648.25
01 2630 442 0 000	DEC8 23-0001	MOWER 0129999 LEASE PMT DEC 23		648.25
	70993 DEERE CREDIT			799.19
01 2630 442 0 000	DEC9 23-0001	TRACTOR 0130009 LEASE PMT		799.19

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Amount	
		DEC 23			
			Vendor Total:		2,452.03
71017	DIETZE MUSIC HOUSE			246.76	
01 1100 610 2 002 1194	FD6125-0	Band Supplies		246.76	
71017	DIETZE MUSIC HOUSE			54.00	
01 1100 610 2 002 1194	FD7088	Band Supplies		54.00	
71017	DIETZE MUSIC HOUSE			6.30	
01 1100 610 2 002 1194	FD7305	Band Supplies		6.30	
71017	DIETZE MUSIC HOUSE			15.00	
01 1100 610 2 002 1194	FD7435	Band Supplies		15.00	
71017	DIETZE MUSIC HOUSE			6.00	
01 1100 610 2 002 1194	FD7494	Band Supplies		6.00	
			Vendor Total:		328.06
71018	DUNHAM HARDWOODS, INC.			1,713.36	
01 1100 610 2 001 1170	55337	RED OAK		1,713.36	
			Vendor Total:		1,713.36
71019	EAKES OFFICE SOLUTIONS			195.98	
01 1100 610 1 003 1111	8822559-0	COPIER STAPLES		195.98	
			Vendor Total:		195.98
71020	ECHO GROUP INC			289.50	
01 2620 610 1 004	S010309536.001	SUPPLIES		289.50	
71020	ECHO GROUP INC			289.50	
01 2620 610 1 004	S010339446.001	SUPPLIES		289.50	
			Vendor Total:		579.00
71021	ELECTRONIC CONTRACTING			81.00	
01 2620 431 1 003	49809	QTRLY MONITORING 11/1/23-1/31/24		81.00	
71021	ELECTRONIC CONTRACTING			1,103.92	
01 2620 431 2 002	50677	SENSOR REPAIR		1,103.92	
			Vendor Total:		1,184.92
71022	ELIZABETH SULLIVAN SCOTT			4,000.00	
01 2540 330 0 000	PP#2304W	LEADERSHIP SUPPORT		4,000.00	
			Vendor Total:		4,000.00
71023	ESU #3			200.00	
01 2141 320 1 006	EM14357	WORKSHOP - COBELENS		100.00	
01 1200 320 1 006 1221	EM14357	WORKSHOP - PROCACINA		100.00	
			Vendor Total:		200.00
71024	ESU #6			90.00	
01 2213 330 1 006	19444	AUTISM WORKSHOP		60.00	
01 1200 320 1 003 1221	19444	AUTISM WORKSHOP		30.00	
71024	ESU #6			300.00	
01 2213 330 1 004	19459	WORKSHOP		50.00	
01 2220 320 2 001	19459	WORKSHOP		50.00	
01 2213 330 2 001	19459	WORKSHOP		50.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2213 330 1 006	19459	WORKSHOP		50.00
01 2213 330 2 002	19459	WORKSHOP		50.00
01 2213 330 1 003	19459	WORKSHOP		50.00
	71024 ESU #6		443.52	
01 2230 320 0 000	19485	Server Hosting. Monthly cost		443.52
				Vendor Total: 833.52
	71025 ESU #7		682.50	
01 2181 320 2 002	OCT 1-31 2023	SVS 10/1/23-10/31/23		682.50
				Vendor Total: 682.50
	71026 FACILITY ADVOCATES		23,409.00	
01 2620 431 1 003	1321.	ANNUAL SVS AGREEMENT NOV, DEC, JAN		4,681.80
01 2620 431 1 004	1321.	ANNUAL SVS AGREEMENT NOV, DEC, JAN		4,681.80
01 2620 431 1 006	1321.	ANNUAL SVS AGREEMENT NOV, DEC, JAN		4,681.80
01 2620 431 2 002	1321.	ANNUAL SVS AGREEMENT NOV, DEC, JAN		4,681.80
01 2620 431 2 001	1321.	ANNUAL SVS AGREEMENT NOV, DEC, JAN		4,681.80
				Vendor Total: 23,409.00
	71027 FAIRFIELD INN & SUITES KEARNEY		129.95	
01 2230 580 0 000	434C40001220 0	Hotel for NEFETC - NETA Fall Tech Confer		129.95
				Vendor Total: 129.95
	71028 FASTENAL COMPANY		9.12	
01 2620 610 0 000	NELIN452316	SUPPLIES		9.12
				Vendor Total: 9.12
	71029 HAMILTON EQUIPMENT CO		855.00	
01 2630 442 0 000	41221R	AIR COMP RENTAL		855.00
				Vendor Total: 855.00
	71030 HEGGERTY		214.00	
01 6408 610 1 000	624157	PRE-KINDERGARTEN COMPLETE		179.00
01 6408 610 1 000	624157	ABC LETTER CARDS		25.00
01 6408 610 1 000	624157	S/H		10.00
				Vendor Total: 214.00
	71031 HIRERIGHT SOLUTIONS INC.		176.40	
01 2710 340 0 000	P1199084	SVS 10/1/23-10/31/23		176.40
				Vendor Total: 176.40
	71032 HOLIDAY INN-KEARNEY		124.95	
01 2213 330 2 002	98631	HOTEL - RHUTER		124.95
	71032 HOLIDAY INN-KEARNEY		124.95	
01 2213 330 2 002	98632	HOTEL - BRIGGS		124.95
				Vendor Total: 249.90
	71033 HOME DEPOT PRO, THE		43.44	
01 2610 610 2 001	771578325	SUPPLIES		43.44
	71033 HOME DEPOT PRO, THE		763.16	
01 2610 610 2 001	771578333	SUPPLIES		763.16
	71033 HOME DEPOT PRO, THE		43.44	
01 2610 610 2 001	771578341	SUPPLIES		43.44
	71033 HOME DEPOT PRO, THE		1,029.20	
01 2610 610 2 002	772515318	SUPPLIES		1,029.20

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	71033 HOME DEPOT PRO, THE		199.00	
01 2610 610 2 001	772947792	SUPPLIES		199.00
	71033 HOME DEPOT PRO, THE		984.69	
01 2610 610 2 001	773168489	SUPPLIES		984.69
	71033 HOME DEPOT PRO, THE		70.48	
01 2610 610 1 006	773168497	SUPPLIES		70.48
	71033 HOME DEPOT PRO, THE		948.14	
01 2610 610 1 003	773397633	SUPPLIES		948.14
	71033 HOME DEPOT PRO, THE		425.96	
01 2610 610 1 006	773397641	SUPPLIES		425.96
	71033 HOME DEPOT PRO, THE		131.44	
01 2610 610 1 004	773397666	SUPPLIES		131.44
	71033 HOME DEPOT PRO, THE		327.94	
01 2610 610 1 006	773397674	SUPPLIES		327.94
	71033 HOME DEPOT PRO, THE		133.40	
01 2610 610 2 001	773886742	SUPPLIES		133.40
	71033 HOME DEPOT PRO, THE		714.16	
01 2610 610 1 004	77397658	SUPPLIES		714.16
	71033 HOME DEPOT PRO, THE		671.57	
01 2610 610 1 003	774135156	SUPPLIES		671.57
	71033 HOME DEPOT PRO, THE		24.06	
01 2610 610 2 001	775099815	SUPPLIES		24.06
	71033 HOME DEPOT PRO, THE		849.54	
01 2610 610 2 001	775325947	SUPPLIES		849.54
	71033 HOME DEPOT PRO, THE		460.76	
01 2610 610 1 006	775791882	SUPPLIES		460.76
	71033 HOME DEPOT PRO, THE		446.14	
01 2610 610 1 006	776045775	SUPPLIES		446.14
	71033 HOME DEPOT PRO, THE		315.64	
01 2610 610 2 001	776272809	SUPPLIES		315.64
	71033 HOME DEPOT PRO, THE		418.87	
01 2610 610 2 001	776272817	SUPPLIES		418.87
			Vendor Total:	9,001.03
	70994 HOMETOWN LEASING		2,225.48	
01 2510 443 0 000	DEC 23-0001	COPIER LEASE DEC 23		2,225.48
			Vendor Total:	2,225.48
	71034 HUSKER LOCK & KEY		8.50	
01 2620 610 1 004	11414	KEYS		8.50
			Vendor Total:	8.50
	71035 IDEAL PURE WATER		9.35	
01 2710 610 0 000	280921	WATER		9.35
	71035 IDEAL PURE WATER		15.70	
01 2620 610 0 000	280923	WATER		15.70
	71035 IDEAL PURE WATER		9.35	
01 2710 610 0 000	282066	WATER		9.35
	71035 IDEAL PURE WATER		15.70	
01 2620 610 0 000	282068	WATER		15.70
	71035 IDEAL PURE WATER		9.35	
01 2710 610 0 000	282705	WATER		9.35
	71035 IDEAL PURE WATER		15.70	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
71042	JW PEPPER & SON, INC.			45.00
01 1100 610 2 002 1193	365801668	Vocal Music - Open PO		45.00
71042	JW PEPPER & SON, INC.			10.60
01 1100 610 2 002 1193	365805841	Vocal Music - Open PO		10.60
71042	JW PEPPER & SON, INC.			32.98
01 1100 610 2 002 1193	365828562	Vocal Music - Open PO		32.98
71042	JW PEPPER & SON, INC.			2.65
01 1100 610 2 002 1193	365847335	Vocal Music - Open PO		2.65
			Vendor Total:	1,332.27
71043	KAPCO			511.28
01 2220 610 2 002	1475965	Kaplam 10 x 400 laminate		296.10
01 2220 610 2 002	1475965	Easy Binder Repair Tape		83.50
01 2220 610 2 002	1475965	Easy Hold Magazine Reinforcements		45.00
01 2220 610 2 002	1475965	Kaplam 12 x 400		40.20
01 2220 610 2 002	1475965	shipping		46.48
			Vendor Total:	511.28
71044	KARA CUDNEY			1,205.28
01 6412 320 0 000	10/22/23-11/20/23	SVS 10/22/23-11/20/23		1,205.28
			Vendor Total:	1,205.28
71045	KIDWELL INC			3,536.00
01 2230 432 0 000	231831	2.0C-H5A-DC1: 2MP WDR In-Ceiling Dome w/		760.00
01 2230 432 0 000	231831	2.0C-H5A-DC2: 2MP WDR In-Ceiling Dome w/		1,592.00
01 2230 432 0 000	231831	6.0C-H5A-DO1-IR: 6MP WDR Outdoor Dome w/		1,149.00
01 2230 432 0 000	231831	Shipping & Handling		35.00
			Vendor Total:	3,536.00
71046	KP EQUIPMENT INC			14,295.00
01 2620 739 0 000	1294	SCISSOR LIFT		14,295.00
			Vendor Total:	14,295.00
70995	KUBOTA CREDIT CORP, USA			628.66
01 2630 442 0 000	91216713 - 0031	UTV LEASE PMT DEC 23		628.66
			Vendor Total:	628.66
71047	KYLA BLUM			10,090.51
01 2151 320 1 006	10/23-23-11/17/23	SVS 10/23/23-11/17/23		9,770.40
01 2151 334 1 006	10/23-23-11/17/23	SVS 10/23/23-11/17/23		320.11
			Vendor Total:	10,090.51
71048	LANCASTER COUNTY SHERIFF OFFICE			42,667.39
01 2310 350 0 000	C3360	ANNUAL CONTRACT 2023-2024		42,667.39
			Vendor Total:	42,667.39
71049	LAURIE LITTLE			39.00
01 3535 890 0 000	REIMB 12/5/23	STEM STARTERS SUBSC		39.00
71049	LAURIE LITTLE			202.61
01 3535 890 0 000	REIMB 12/5/23-2	SUPPLIES		202.61

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Vendor Total:	
	71050 LD PRODUCTS		134.38		241.61
01 1100 610 2 001 1111	SIP-0021389155	Black toner		44.79	
01 1100 610 2 001 1111	SIP-0021389155	Cyan Toner		44.79	
01 1100 610 2 001 1111	SIP-0021389155	Magenta Toner		44.80	
	71050 LD PRODUCTS		44.79		
01 1100 610 2 001 1111	SIP-0021422949	Yellow Toner		44.79	
	71050 LD PRODUCTS		77.71		
01 2410 610 1 003	SIP-0021456311	80A Printer Cartridge 2 PK		34.54	
01 2410 610 1 003	SIP-0021456311	HP Color Laser Jet CP2025 Printer Cartri		43.17	
	71050 LD PRODUCTS		14.39		
01 2410 610 1 003	SIP-0021468719	HP Color Laser Jet CP2025 Printer Cartri		14.39	
				Vendor Total:	271.27
	71051 LEXIA LEARNING SYSTEMS, INC.		3,699.00		
01 6998 320 0 000	7296440	LETRS Facilitator Bundle (ESSER III)		499.00	
01 6998 320 0 000	7296440	LETRS Facilitator Public Professional		3,200.00	
				Vendor Total:	3,699.00
	71052 LINCOLN ELECTRIC SYSTEM		2,834.48		
01 2610 621 2 001	023814703-1123	SVS 10/1/23-10/31/23		2,834.48	
	71052 LINCOLN ELECTRIC SYSTEM		5,776.12		
01 2610 621 2 002	023832404-1123	SVS 10/1/23-10/31/23		5,776.12	
	71052 LINCOLN ELECTRIC SYSTEM		3,893.80		
01 2610 621 2 002	023832504-1123	SVS 10/1/23-10/31/23		3,893.80	
	71052 LINCOLN ELECTRIC SYSTEM		16,340.33		
01 2610 621 2 001	942809903-1123	SVS 10/1/23-10/31/23		16,340.33	
	71052 LINCOLN ELECTRIC SYSTEM		2,890.49		
01 2610 621 1 006	944800303-1123	SVS 10/1/23-10/31/23		2,890.49	
	71052 LINCOLN ELECTRIC SYSTEM		229.10		
01 2610 621 1 006	944800403-1123	SVS 10/3/23-11/1/23		229.10	
	71052 LINCOLN ELECTRIC SYSTEM		59.55		
01 2610 621 1 006	944800503-1123	SVS 10/3/23-11/1/23		59.55	
	71052 LINCOLN ELECTRIC SYSTEM		2,670.52		
01 2610 621 1 006	944800703-1123	SVS 10/1/23-10/31/23		2,670.52	
	71052 LINCOLN ELECTRIC SYSTEM		2.44		
01 2610 621 1 006	944800803-1123	SVS 10/3/23-11/1/23		2.44	
	71052 LINCOLN ELECTRIC SYSTEM		119.78		
01 2610 621 0 000	944801003-1123	SVS 10/3/23-11/1/23		119.78	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
71052	LINCOLN ELECTRIC SYSTEM		3,459.24	
01 2610 621 1 004	944801103-1123	SVS 10/1/23-10/31/23		3,459.24
71052	LINCOLN ELECTRIC SYSTEM		9.54	
01 2610 621 1 006	94800603-1123	SVS 10/3/23-11/1/23		9.54
			Vendor Total:	38,285.39
71053	LINCOLN JOURNAL STAR		621.50	
01 2310 540 0 000	1186121-1	ADV		621.50
71053	LINCOLN JOURNAL STAR		13.57	
01 2310 540 0 000	1189723-1	ADV		13.57
			Vendor Total:	635.07
71054	LINCOLN TRUCK CENTER		320.12	
01 2710 610 0 000	XA108113985: 01	STARTER BUS 16		320.12
			Vendor Total:	320.12
70996	MADISON NATIONAL LIFE INSURANCE CO INC		464.40	
01 1100 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE		1.20
1169				
01 2151 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE		2.40
01 1200 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE		2.40
1222				
01 1100 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE		4.80
1100				
01 1100 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE		12.00
1100				
01 1100 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE		7.20
1101				
01 1100 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE		12.00
1101				
01 1100 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE		7.20
1102				
01 1100 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE		12.00
1102				
01 6200 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE		2.40
01 6408 211 0 000	LIFE- DEC - 0007	LIFE INSURANCE		2.40
01 6408 211 1 000	LIFE- DEC - 0007	LIFE INSURANCE		2.16
01 6408 211 2 000	LIFE- DEC - 0007	LIFE INSURANCE		4.80
01 2630 216 0 000	LIFE- DEC - 0007	LIFE INSURANCE		3.00
01 1100 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE		1.20
1169				
01 2410 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE		6.00
01 2710 216 0 000	LIFE- DEC - 0007	LIFE INSURANCE		1.50
01 2712 216 0 000	LIFE- DEC - 0007	LIFE INSURANCE		1.50
01 3540 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE		2.40
01 3535 211 0 000	LIFE- DEC - 0007	LIFE INSURANCE		2.40
01 6200 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE		2.40

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 2320 215 0 000	LIFE- DEC - 0007	LIFE INSURANCE	12.00
01 2320 216 0 000	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2410 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2410 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2410 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2410 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	7.50
01 2220 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2220 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2220 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2220 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2220 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2230 211 0 000	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2141 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE	0.79
01 2151 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE	0.00
01 2151 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2151 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	1.44
01 2190 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	1.50
01 2212 211 0 000	LIFE- DEC - 0007	LIFE INSURANCE	3.00
01 2120 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	7.20
01 2120 211 2 002	LIFE- DEC - 0007	LIFE INSURANCE	4.80
01 2141 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE	1.20
01 2141 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE	0.82
01 2141 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE	0.79
01 2141 211 2 001	LIFE- DEC - 0007	LIFE INSURANCE	1.20
01 1200 211 1 004 1222	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 1200 211 2 001 1222	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 1200 211 2 001 1225	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2120 211 1 003	LIFE- DEC - 0007	LIFE INSURANCE	1.20
01 2120 211 1 004	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 2120 211 1 006	LIFE- DEC - 0007	LIFE INSURANCE	2.40
01 1200 211 0 000 1214	LIFE- DEC - 0007	LIFE INSURANCE	3.00

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1200 211 1 003 1221	LIFE- DEC - LIFE INSURANCE 0007	7.20
01 1200 211 1 004 1221	LIFE- DEC - LIFE INSURANCE 0007	7.20
01 1200 211 1 006 1221	LIFE- DEC - LIFE INSURANCE 0007	7.20
01 1200 211 2 001 1221	LIFE- DEC - LIFE INSURANCE 0007	9.60
01 1200 211 2 002 1221	LIFE- DEC - LIFE INSURANCE 0007	9.60
01 1100 211 2 001 1193	LIFE- DEC - LIFE INSURANCE 0007	0.79
01 1100 211 2 002 1193	LIFE- DEC - LIFE INSURANCE 0007	1.61
01 1100 211 1 003 1194	LIFE- DEC - LIFE INSURANCE 0007	0.12
01 1100 211 1 006 1194	LIFE- DEC - LIFE INSURANCE 0007	0.70
01 1100 211 2 001 1194	LIFE- DEC - LIFE INSURANCE 0007	1.58
01 1100 211 2 002 1194	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 1 006 1190	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 2 001 1190	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 2 002 1190	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 1 003 1193	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 1 004 1193	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 1 006 1193	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 2 001 1174	LIFE- DEC - LIFE INSURANCE 0007	4.80
01 1100 211 2 002 1174	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 2 001 1176	LIFE- DEC - LIFE INSURANCE 0007	5.57
01 1100 211 2 002 1176	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 1 003 1190	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 1 004 1190	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 2 001 1169	LIFE- DEC - LIFE INSURANCE 0007	1.80
01 1100 211 2 002 1169	LIFE- DEC - LIFE INSURANCE 0007	2.38
01 1100 211 2 001 1170	LIFE- DEC - LIFE INSURANCE 0007	4.80
01 1100 211 2 002 1170	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 2 001 1172	LIFE- DEC - LIFE INSURANCE 0007	1.99
01 1100 211 2 002 1172	LIFE- DEC - LIFE INSURANCE 0007	0.41
01 1160 211 1 004	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 1 003 1168	LIFE- DEC - LIFE INSURANCE 0007	2.40

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1100 211 1 004 1168	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 1 006 1168	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 2 001 1168	LIFE- DEC - LIFE INSURANCE 0007	4.99
01 1100 211 2 002 1168	LIFE- DEC - LIFE INSURANCE 0007	7.63
01 1100 211 2 001 1130	LIFE- DEC - LIFE INSURANCE 0007	11.64
01 1100 211 2 001 1140	LIFE- DEC - LIFE INSURANCE 0007	14.40
01 1150 211 1 004	LIFE- DEC - LIFE INSURANCE 0007	1.20
01 1100 211 2 001 1153	LIFE- DEC - LIFE INSURANCE 0007	12.00
01 1100 211 2 001 1155	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1160 211 1 003	LIFE- DEC - LIFE INSURANCE 0007	6.00
01 1100 211 2 002 1106	LIFE- DEC - LIFE INSURANCE 0007	19.20
01 1100 211 2 002 1107	LIFE- DEC - LIFE INSURANCE 0007	19.20
01 1100 211 2 002 1108	LIFE- DEC - LIFE INSURANCE 0007	16.39
01 1100 211 2 001 1110	LIFE- DEC - LIFE INSURANCE 0007	12.43
01 1100 211 2 001 1114	LIFE- DEC - LIFE INSURANCE 0007	0.77
01 1100 211 2 001 1124	LIFE- DEC - LIFE INSURANCE 0007	8.40
01 1100 211 1 003 1103	LIFE- DEC - LIFE INSURANCE 0007	4.80
01 1100 211 1 006 1103	LIFE- DEC - LIFE INSURANCE 0007	12.00
01 1100 211 1 003 1104	LIFE- DEC - LIFE INSURANCE 0007	2.40
01 1100 211 1 006 1104	LIFE- DEC - LIFE INSURANCE 0007	12.00
01 1100 211 1 003 1105	LIFE- DEC - LIFE INSURANCE 0007	7.20
01 1100 211 1 006 1105	LIFE- DEC - LIFE INSURANCE 0007	12.00
70996	MADISON NATIONAL LIFE INSURANCE CO INC	3,197.13
01 6408 211 2 000	LTD-DEC 23- LTD INSURANCE 0001	33.63
01 2630 216 0 000	LTD-DEC 23- LTD INSURANCE 0001	20.00
01 1100 211 1 004 1169	LTD-DEC 23- LTD INSURANCE 0001	8.40
01 1100 211 1 006 1169	LTD-DEC 23- LTD INSURANCE 0001	8.40
01 1200 211 2 002 1222	LTD-DEC 23- LTD INSURANCE 0001	17.56
01 2151 211 2 002	LTD-DEC 23- LTD INSURANCE 0001	11.19
01 3540 211 1 003	LTD-DEC 23- LTD INSURANCE 0001	16.02
01 3535 211 0 000	LTD-DEC 23- LTD INSURANCE 0001	19.72

Check #	Vendor Name		Amount	
Account	Number	Invoice	Description	Amount
01 6200 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE		11.10
01 6200 211 1 006	LTD-DEC 23- 0001	LTD INSURANCE		16.02
01 6408 211 0 000	LTD-DEC 23- 0001	LTD INSURANCE		18.89
01 6408 211 1 000	LTD-DEC 23- 0001	LTD INSURANCE		16.68
01 2410 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE		27.60
01 2410 211 1 006	LTD-DEC 23- 0001	LTD INSURANCE		27.93
01 2410 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE		69.73
01 2410 211 2 002	LTD-DEC 23- 0001	LTD INSURANCE		55.76
01 2710 216 0 000	LTD-DEC 23- 0001	LTD INSURANCE		8.60
01 2712 216 0 000	LTD-DEC 23- 0001	LTD INSURANCE		8.60
01 2220 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE		17.78
01 2220 211 2 002	LTD-DEC 23- 0001	LTD INSURANCE		18.57
01 2230 211 0 000	LTD-DEC 23- 0001	LTD INSURANCE		24.57
01 2320 215 0 000	LTD-DEC 23- 0001	LTD INSURANCE		46.45
01 2320 216 0 000	LTD-DEC 23- 0001	LTD INSURANCE		36.05
01 2410 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE		27.26
01 2151 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE		11.12
01 2190 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE		12.99
01 2212 211 0 000	LTD-DEC 23- 0001	LTD INSURANCE		37.92
01 2220 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE		15.34
01 2220 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE		18.13
01 2220 211 1 006	LTD-DEC 23- 0001	LTD INSURANCE		17.04
01 2141 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE		6.42
01 2141 211 1 006	LTD-DEC 23- 0001	LTD INSURANCE		6.23
01 2141 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE		7.58
01 2141 211 2 002	LTD-DEC 23- 0001	LTD INSURANCE		6.23
01 2151 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE		0.00
01 2151 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE		16.02
01 2120 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE		9.45
01 2120 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE		14.67
01 2120 211 1 006	LTD-DEC 23- 0001	LTD INSURANCE		18.78

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2120 211 2 001	LTD-DEC 23- 0001	LTD INSURANCE	58.56
01 2120 211 2 002	LTD-DEC 23- 0001	LTD INSURANCE	33.31
01 2141 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE	7.58
01 1200 211 1 006 1221	LTD-DEC 23- 0001	LTD INSURANCE	41.21
01 1200 211 2 001 1221	LTD-DEC 23- 0001	LTD INSURANCE	63.88
01 1200 211 2 002 1221	LTD-DEC 23- 0001	LTD INSURANCE	65.52
01 1200 211 1 004 1222	LTD-DEC 23- 0001	LTD INSURANCE	19.29
01 1200 211 2 001 1222	LTD-DEC 23- 0001	LTD INSURANCE	19.62
01 1200 211 2 001 1225	LTD-DEC 23- 0001	LTD INSURANCE	16.18
01 1100 211 1 006 1194	LTD-DEC 23- 0001	LTD INSURANCE	5.76
01 1100 211 2 001 1194	LTD-DEC 23- 0001	LTD INSURANCE	15.43
01 1100 211 2 002 1194	LTD-DEC 23- 0001	LTD INSURANCE	16.96
01 1200 211 0 000 1214	LTD-DEC 23- 0001	LTD INSURANCE	35.39
01 1200 211 1 003 1221	LTD-DEC 23- 0001	LTD INSURANCE	44.48
01 1200 211 1 004 1221	LTD-DEC 23- 0001	LTD INSURANCE	52.50
01 1100 211 1 003 1193	LTD-DEC 23- 0001	LTD INSURANCE	15.24
01 1100 211 1 004 1193	LTD-DEC 23- 0001	LTD INSURANCE	5.74
01 1100 211 1 006 1193	LTD-DEC 23- 0001	LTD INSURANCE	5.74
01 1100 211 2 001 1193	LTD-DEC 23- 0001	LTD INSURANCE	5.66
01 1100 211 2 002 1193	LTD-DEC 23- 0001	LTD INSURANCE	11.50
01 1100 211 1 003 1194	LTD-DEC 23- 0001	LTD INSURANCE	0.78
01 1100 211 2 002 1176	LTD-DEC 23- 0001	LTD INSURANCE	16.61
01 1100 211 1 003 1190	LTD-DEC 23- 0001	LTD INSURANCE	5.55
01 1100 211 1 004 1190	LTD-DEC 23- 0001	LTD INSURANCE	8.30
01 1100 211 1 006 1190	LTD-DEC 23- 0001	LTD INSURANCE	8.30
01 1100 211 2 001 1190	LTD-DEC 23- 0001	LTD INSURANCE	17.22
01 1100 211 2 002 1190	LTD-DEC 23- 0001	LTD INSURANCE	16.37
01 1100 211 2 002 1170	LTD-DEC 23- 0001	LTD INSURANCE	17.21
01 1100 211 2 001 1172	LTD-DEC 23- 0001	LTD INSURANCE	17.00
01 1100 211 2 002 1172	LTD-DEC 23- 0001	LTD INSURANCE	3.48
01 1100 211 2 001 1174	LTD-DEC 23- 0001	LTD INSURANCE	20.09

Check #	Vendor Name		Amount	
Account	Number	Invoice	Description	Amount
01 1100 211 2 002 1174	LTD-DEC 23- 0001	LTD INSURANCE	11.99	
01 1100 211 2 001 1176	LTD-DEC 23- 0001	LTD INSURANCE	34.87	
01 1100 211 1 006 1168	LTD-DEC 23- 0001	LTD INSURANCE	8.47	
01 1100 211 2 001 1168	LTD-DEC 23- 0001	LTD INSURANCE	43.05	
01 1100 211 2 002 1168	LTD-DEC 23- 0001	LTD INSURANCE	47.13	
01 1100 211 2 001 1169	LTD-DEC 23- 0001	LTD INSURANCE	14.56	
01 1100 211 2 002 1169	LTD-DEC 23- 0001	LTD INSURANCE	13.57	
01 1100 211 2 001 1170	LTD-DEC 23- 0001	LTD INSURANCE	38.93	
01 1100 211 2 001 1153	LTD-DEC 23- 0001	LTD INSURANCE	66.00	
01 1100 211 2 001 1155	LTD-DEC 23- 0001	LTD INSURANCE	19.49	
01 1160 211 1 003	LTD-DEC 23- 0001	LTD INSURANCE	44.15	
01 1160 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE	8.83	
01 1100 211 1 003 1168	LTD-DEC 23- 0001	LTD INSURANCE	13.32	
01 1100 211 1 004 1168	LTD-DEC 23- 0001	LTD INSURANCE	8.47	
01 1100 211 2 001 1110	LTD-DEC 23- 0001	LTD INSURANCE	87.85	
01 1100 211 2 001 1114	LTD-DEC 23- 0001	LTD INSURANCE	5.03	
01 1100 211 2 001 1124	LTD-DEC 23- 0001	LTD INSURANCE	55.80	
01 1100 211 2 001 1130	LTD-DEC 23- 0001	LTD INSURANCE	66.25	
01 1100 211 2 001 1140	LTD-DEC 23- 0001	LTD INSURANCE	111.14	
01 1150 211 1 004	LTD-DEC 23- 0001	LTD INSURANCE	8.83	
01 1100 211 1 006 1104	LTD-DEC 23- 0001	LTD INSURANCE	80.12	
01 1100 211 1 003 1105	LTD-DEC 23- 0001	LTD INSURANCE	44.92	
01 1100 211 1 006 1105	LTD-DEC 23- 0001	LTD INSURANCE	82.05	
01 1100 211 2 002 1106	LTD-DEC 23- 0001	LTD INSURANCE	126.51	
01 1100 211 2 002 1107	LTD-DEC 23- 0001	LTD INSURANCE	135.25	
01 1100 211 2 002 1108	LTD-DEC 23- 0001	LTD INSURANCE	122.21	
01 1100 211 1 004 1101	LTD-DEC 23- 0001	LTD INSURANCE	71.22	
01 1100 211 1 003 1102	LTD-DEC 23- 0001	LTD INSURANCE	39.95	
01 1100 211 1 004 1102	LTD-DEC 23- 0001	LTD INSURANCE	73.44	
01 1100 211 1 003 1103	LTD-DEC 23- 0001	LTD INSURANCE	33.68	
01 1100 211 1 006 1103	LTD-DEC 23- 0001	LTD INSURANCE	79.42	

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
01 1100 211 1 003 1104	LTD-DEC 23-0001	LTD-DEC 23-0001	LTD INSURANCE		13.12	
01 1100 211 1 003 1100	LTD-DEC 23-0001	LTD-DEC 23-0001	LTD INSURANCE		27.02	
01 1100 211 1 004 1100	LTD-DEC 23-0001	LTD-DEC 23-0001	LTD INSURANCE		75.17	
01 1100 211 1 003 1101	LTD-DEC 23-0001	LTD-DEC 23-0001	LTD INSURANCE		50.43	
					Vendor Total:	3,661.53
71055	MATHESON TRI-GAS INC				60.97	
01 2620 440 0 000	52241800	52241800	CYLINDER RENTAL 10/1/23-10/31/23		60.97	
71055	MATHESON TRI-GAS INC				121.45	
01 2710 440 0 000	52241801	52241801	CYLINDER RENTAL 10/1/23-10/31/23		121.45	
					Vendor Total:	182.42
71056	MENARDS LINCOLN-NORTH				77.55	
01 2620 610 1 004	73964.	73964.	SUPPLIES		77.55	
71056	MENARDS LINCOLN-NORTH				209.58	
01 2710 610 0 000	74142	74142	SUPPLIES		209.58	
71056	MENARDS LINCOLN-NORTH				258.40	
01 2620 610 1 004	74518	74518	SUPPLIES		258.40	
71056	MENARDS LINCOLN-NORTH				247.69	
01 2630 610 2 001	75201	75201	SUPPLIES		247.69	
71056	MENARDS LINCOLN-NORTH				71.76	
01 2620 610 2 001	75415	75415	SUPPLIES		71.76	
71056	MENARDS LINCOLN-NORTH				7.99	
01 2630 610 2 001	75912	75912	SUPPLIES		7.99	
					Vendor Total:	872.97
71057	MENARDS LINCOLN-SOUTH				138.32	
01 2630 610 1 003	20613	20613	SUPPLIES		27.66	
01 2630 610 1 004	20613	20613	SUPPLIES		27.66	
01 2630 610 1 006	20613	20613	SUPPLIES		27.66	
01 2630 610 2 002	20613	20613	SUPPLIES		27.67	
01 2630 610 2 001	20613	20613	SUPPLIES		27.67	
					Vendor Total:	138.32
71058	MIDWEST AUTO FIRE SPRINKLER CO				1,275.00	
01 2620 431 1 003	26652	26652	ANNUAL INSPECTION		255.00	
01 2620 431 1 004	26652	26652	ANNUAL INSPECTION		255.00	
01 2620 431 1 006	26652	26652	ANNUAL INSPECTION		255.00	
01 2620 431 2 002	26652	26652	ANNUAL INSPECTION		255.00	
01 2620 431 2 001	26652	26652	ANNUAL INSPECTION		255.00	
					Vendor Total:	1,275.00
71059	NAGC				719.00	
01 2212 320 0 000	11532	11532	NAGC NAT CONF REG - LITTLE		719.00	
					Vendor Total:	719.00
71060	NASB				216.00	
01 2310 320 0 000	48993	48993	2023 STATE ED CONF		180.00	
01 2320 320 0 000	48993	48993	2023 STATE ED CONF		36.00	
71060	NASB				1,950.00	
01 2310 320 0 000	49051	49051	2023 STATE ED CONF		1,625.00	
01 2320 320 0 000	49051	49051	2023 STATE ED CONF		325.00	
					Vendor Total:	2,166.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	71061 NCS PEARSON ASSESSMENTS			262.50
01 2141 610 1 003	23755969	BASC-3 Q-GLOBAL ADMINISTRATION/REPORTS		52.50
01 2141 610 1 004	23755969	BASC-3 Q-GLOBAL ADMINISTRATION/REPORTS		52.50
01 2141 610 1 006	23755969	BASC-3 Q-GLOBAL ADMINISTRATION/REPORTS		52.50
01 2141 610 2 002	23755969	BASC-3 Q-GLOBAL ADMINISTRATION/REPORTS		52.50
01 2141 610 2 001	23755969	BASC-3 Q-GLOBAL ADMINISTRATION/REPORTS		52.50
	71061 NCS PEARSON ASSESSMENTS			170.10
01 2161 610 1 003	23763603	Sensory Profile 2		56.70
01 2161 610 1 004	23763603	Sensory Profile 2		56.70
01 2161 610 1 006	23763603	Sensory Profile 2		56.70
			Vendor Total:	432.60
	71062 NCSA			345.00
01 2213 330 2 002	79579	SAFETY & SECURITY SUMMIT WILCOX		115.00
01 2213 330 2 001	79579	SAFETY & SECURITY SUMMIT BUCHHEISTER		115.00
01 2213 330 2 001	79579	SAFETY & SECURITY SUMMIT BOITNOTT		115.00
	71062 NCSA			230.00
01 2213 330 2 001	79587	SAFETY & SECURITY SUMMIT DELEHANT/SMITH		230.00
	71062 NCSA			1,279.00
01 2410 320 2 002	79615	DUES 9/1/23-8/31/24 FLOHR		635.00
01 2213 330 1 003	79615	DUES 9/1/23-8/31/24 RICENBAW		644.00
	71062 NCSA			145.00
01 2230 320 0 000	79878	NETA Fall registration		145.00
			Vendor Total:	1,999.00
	71063 NEALEY OLTMAN			9,180.00
01 2151 320 1 003	10/23/23- 11/21/23	SVS 10/23/23-11/21/23		9,180.00
			Vendor Total:	9,180.00
	71064 NEBRASKA CENTRAL EQUIPMENT INC			379.40
01 2710 610 0 000	0172125-IN	COIL HEATER BUS 3		379.40
			Vendor Total:	379.40
	71065 NEBRASKA COUNCIL ON ECON ED			150.00
01 3535 890 0 000	FALL2023	FALL 2023 STOCK MARKET GAME		150.00
			Vendor Total:	150.00
	71066 NEBRASKA SAFETY CENTER			55.00
01 2710 340 0 000	57-12214	TRAINING - THEWKE		55.00
			Vendor Total:	55.00
	71070 O'REILLY AUTOMOTIVE STORES INC		(279.49)	
01 2710 610 0 000	5824-305167	CREDIT		(279.49)
	71070 O'REILLY AUTOMOTIVE STORES INC			82.98
01 2710 610 0 000	5824-306960	SUPPLIES		82.98
	71070 O'REILLY AUTOMOTIVE STORES INC			18.99
01 2710 610 0 000	5824-307085	SUPPLIES		18.99
	71070 O'REILLY AUTOMOTIVE STORES INC			168.87
01 2710 610 0 000	5824-307492	PARTS SUB 1		168.87

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	71070 O'REILLY AUTOMOTIVE STORES INC			87.90
01 2710 610 0 000	5824-307589	SURGE SOL, CANSTR SOL SUB 1		87.90
	71070 O'REILLY AUTOMOTIVE STORES INC			181.55
01 2712 610 0 000	5824-308312	BATTERY SUB 4		181.55
	71070 O'REILLY AUTOMOTIVE STORES INC			32.94
01 2710 610 0 000	5824-308355	SWAY BAR BSH VAN 17, FILTERS		32.94
	71070 O'REILLY AUTOMOTIVE STORES INC			50.64
01 2710 610 0 000	5824-308364	MIRROR SUB 2		50.64
	71070 O'REILLY AUTOMOTIVE STORES INC			29.99
01 2710 610 0 000	5824-308614	SUPPLIES		29.99
	71070 O'REILLY AUTOMOTIVE STORES INC			64.15
01 2710 610 0 000	5824-308864	SUPPLIES		64.15
	71070 O'REILLY AUTOMOTIVE STORES INC			83.41
01 2710 610 0 000	5824-309192	FILTERS		35.91
01 2712 610 0 000	5824-309192	FILTERS		47.50
	71070 O'REILLY AUTOMOTIVE STORES INC			94.17
01 2710 610 0 000	5824-309203	BRAKE LINE SUB 2		94.17
	71070 O'REILLY AUTOMOTIVE STORES INC		(9.60)	
01 2710 610 0 000	5824-309239	FILTERS		(9.60)
				Vendor Total: 606.50
	71067 OMAHA PUBLIC POWER DISTRICT		4,656.62	
01 2610 621 1 003	1706747-1123	SVS 10/20/23-11/20/23		4,656.62
				Vendor Total: 4,656.62
	71068 OMAHA WORLD HERALD		37.57	
01 2310 540 0 000	I0000390386- 1103	ADV		37.57
				Vendor Total: 37.57
	71069 ONE SOURCE		318.20	
01 2310 350 0 000	2022141987	SVS 10/1/23-11/1/23		318.20
				Vendor Total: 318.20
	71071 PAR, INC.		444.96	
01 2141 610 1 003	IN-00271901	BRIEF 2 FORMS		89.00
01 2141 610 1 004	IN-00271901	BRIEF 2 FORMS		88.99
01 2141 610 1 006	IN-00271901	BRIEF 2 FORMS		88.99
01 2141 610 2 002	IN-00271901	BRIEF 2 FORMS		88.99
01 2141 610 2 001	IN-00271901	BRIEF 2 FORMS		88.99
				Vendor Total: 444.96
	71072 PAYFLEX		542.75	
01 2310 350 0 000	21014- 1900018	SVS 11/1/23-11/30/23		542.75
				Vendor Total: 542.75
	71073 PERMA-BOUND		636.98	
01 2220 640 2 002	1970309-01	Books		636.98
				Vendor Total: 636.98
	71074 PERRY GUTHERY HAASE & GESSFORD		3,329.40	
01 2330 317 0 000	416	SVS 9/18/23-10/19/23		3,329.40
				Vendor Total: 3,329.40
	71075 POMP'S TIRE SERVICE INC		4,095.44	
01 2710 610 0 000	1430090492	TIRES		4,095.44
				Vendor Total: 4,095.44
	71076 PORTER TRUSTIN CARLSON CO		112.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 610 0 000	27765-IN	SUPPLIES		112.00
Vendor Total:				112.00
71077 PRESTO X COMPANY			539.45	
01 2620 431 1 003	329024C	PEST CONTROL SVS 10/18/23		68.37
01 2620 431 1 003	329024C	PEST CONTROL SVS 10/18/23		185.21
01 2620 431 2 001	329024C	PEST CONTROL SVS 10/18/23		74.58
01 2620 431 2 002	329024C	PEST CONTROL SVS 10/18/23		68.34
01 2620 431 1 004	329024C	PEST CONTROL SVS 10/18/23		68.37
01 2620 431 1 006	329024C	PEST CONTROL SVS 10/18/23		74.58
Vendor Total:				539.45
71078 PROMETHEAN, INC			34.99	
01 1100 610 1 006	215/60002386	Explain Everything Teacher Plan, 1 Year		34.99
1104				
Vendor Total:				34.99
71079 REAMS			133.88	
01 2630 610 1 003	13286086-001	SUPPLIES		26.78
01 2630 610 1 004	13286086-001	SUPPLIES		26.78
01 2630 610 1 006	13286086-001	SUPPLIES		26.78
01 2630 610 2 002	13286086-001	SUPPLIES		26.77
01 2630 610 2 001	13286086-001	SUPPLIES		26.77
Vendor Total:				133.88
71080 REI			528.67	
01 2710 610 0 000	505492	HDD MODULE, HDS/HD6, 500GB		500.00
01 2710 610 0 000	505492	SHIPPING		28.67
Vendor Total:				528.67
71081 RUSS'S MARKET EXPRESS			17.35	
01 1200 610 2 002	100752	SUPPLIES		17.35
1222				
71081 RUSS'S MARKET EXPRESS			25.21	
01 1200 610 2 002	10754	SUPPLIES		25.21
1222				
71081 RUSS'S MARKET EXPRESS			7.96	
01 1100 610 2 001	21612	Lab Supplies		7.96
1153				
71081 RUSS'S MARKET EXPRESS			13.16	
01 1200 610 2 002	30755	SUPPLIES		13.16
1222				
71081 RUSS'S MARKET EXPRESS			27.47	
01 1100 610 2 001	31637	SUPPLIES		27.47
1155				
71081 RUSS'S MARKET EXPRESS			17.43	
01 1100 610 2 001	4989	Lab Supplies		17.43
1153				
71081 RUSS'S MARKET EXPRESS			16.13	
01 1200 610 2 002	70810	SUPPLIES		16.13
1222				
71081 RUSS'S MARKET EXPRESS			4.38	
01 2320 610 0 000	91459	SUPPLIES		4.38
Vendor Total:				129.09
71082 SAPP BROS, INC - LINCOLN			26,573.95	
01 2710 626 0 000	IN4292102	FUEL		21,259.16
01 2712 626 0 000	IN4292102	FUEL		5,314.79
71082 SAPP BROS, INC - LINCOLN			25,228.97	
01 2710 626 0 000	IN4292102A	FUEL		20,183.18

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2712 626 0 000	IN4292102A	FUEL		5,045.79
71082	SAPP BROS, INC - LINCOLN		(26,573.95)	
01 2710 626 0 000	IN4292102C	FUEL		(21,259.16)
01 2712 626 0 000	IN4292102C	FUEL		(5,314.79)
71082	SAPP BROS, INC - LINCOLN		209.71	
01 2710 626 0 000	IN4297157	DEF		167.77
01 2712 626 0 000	IN4297157	DEF		41.94
				Vendor Total: 25,438.68
71083	SCHOOL DIST #145-ACTIVIY FUND		217.66	
01 2710 626 0 000	GOLF FUEL OCT 23	FUEL - GIRLS STATE GOLF		217.66
				Vendor Total: 217.66
71084	SCHRAMM EDUCATION CENTER		177.34	
01 3535 890 0 000	12261	SEC FIELD TRIP OPTION 3 - YOUTH		170.70
01 3535 890 0 000	12261	SEC FIELD TRIP OPTION 3 - ADULT		6.64
				Vendor Total: 177.34
71085	SCURTO'S LOCKSMITH SERVICE		22.00	
01 2620 610 1 004	1353	KEYS		22.00
				Vendor Total: 22.00
71086	SHAPE NEBRAKSA		165.00	
01 2213 330 1 003	2023	Shape Nebraska Conference for Andrea 11/		165.00
				Vendor Total: 165.00
71087	SMALL ENGINE SPECIALISTS INC		51.99	
01 2630 610 1 003	410877	GAS CAN		10.39
01 2630 610 1 004	410877	GAS CAN		10.40
01 2630 610 1 006	410877	GAS CAN		10.40
01 2630 610 2 002	410877	GAS CAN		10.40
01 2630 610 2 001	410877	GAS CAN		10.40
				Vendor Total: 51.99
71088	STEPHANIE VOICHAHOSKE		22.88	
01 2710 626 0 000	REIMB 120523	FUEL		22.88
				Vendor Total: 22.88
71089	TARA BOHABOJ		92.72	
01 1100 610 2 001	REIMB 120523	SUPPLIES		92.72
1176				
				Vendor Total: 92.72
71090	TRACTOR SUPPLY COMPANY		61.44	
01 2630 610 1 003	100296362	SUPPLIES		30.72
01 2630 610 2 002	100296362	SUPPLIES		30.72
71090	TRACTOR SUPPLY COMPANY		12.48	
01 2630 610 2 001	100297547	SUPPLIES		12.48
71090	TRACTOR SUPPLY COMPANY		27.45	
01 2630 610 2 001	100297583	SUPPLIES		27.45
71090	TRACTOR SUPPLY COMPANY		11.96	
01 2620 610 0 000	100298273	SUPPLIES		11.96
71090	TRACTOR SUPPLY COMPANY		43.92	
01 2620 610 0 000	100298298	SUPPLIES		43.92
71090	TRACTOR SUPPLY COMPANY		24.46	
01 2620 610 0 000	100298332	SUPPLIES		24.46
71090	TRACTOR SUPPLY COMPANY		79.90	

Check #	Vendor Name	Amount	Account Number	Invoice	Description	Amount
01 2630 610 2 001	100298492	SUPPLIES				79.90
	71090 TRACTOR SUPPLY COMPANY					71.91
01 2630 610 2 001	100326665	SUPPLIES				71.91
	71090 TRACTOR SUPPLY COMPANY					5.99
01 2710 610 0 000	200143118	SUPPLIES				5.99
	71090 TRACTOR SUPPLY COMPANY					95.88
01 2630 610 2 001	200601570	SUPPLIES				95.88
	71091 UNITE PRIVATE NETWORKS LLC					1,241.15
						Vendor Total: 435.39
01 1100 735 1 003	SI-23-042097	ETHERNET SVS 11/1/23-11/30/23				248.23
01 1100 735 1 004	SI-23-042097	ETHERNET SVS 11/1/23-11/30/23				248.23
01 1100 735 1 006	SI-23-042097	ETHERNET SVS 11/1/23-11/30/23				248.23
01 1100 735 2 002	SI-23-042097	ETHERNET SVS 11/1/23-11/30/23				248.23
01 1100 735 2 001	SI-23-042097	ETHERNET SVS 11/1/23-11/30/23				248.23
	71092 UNMC					30,569.91
						Vendor Total: 1,241.15
01 1200 320 0 000	1840001586	OCT 2023 SVS				30,569.91
1215						
	71093 VILLAGE OF EAGLE					239.78
						Vendor Total: 30,569.91
01 2610 410 1 003	0990011385-1123	SVS 10/12/23-11/13/23				239.78
	71094 VOICE NEWS					18.49
						Vendor Total: 239.78
01 2310 540 0 000	3028047	ADV				18.49
	71095 WATERLINK INC					324.83
						Vendor Total: 18.49
01 2620 431 1 003	35752	MONTHLY WATER TREATMENT SVS				81.20
01 2620 431 1 004	35752	MONTHLY WATER TREATMENT SVS				81.21
01 2620 431 2 002	35752	MONTHLY WATER TREATMENT SVS				81.21
01 2620 431 2 001	35752	MONTHLY WATER TREATMENT SVS				81.21
	71096 WOLFE ACE HARDWARE					33.14
						Vendor Total: 324.83
01 2620 610 1 004	389320	SUPPLIES				33.14
	71096 WOLFE ACE HARDWARE					(15.96)
01 2620 610 1 004	389326	SUPPLIES				(15.96)
	71097 WOODRIVER ENERGY LLC					3,790.72
						Vendor Total: 17.18
01 2610 621 1 004	364933	SVS 9/21/23-10/23/23				96.65
01 2610 621 2 001	364933	SVS 9/21/23-10/23/23				1,846.02
01 2610 621 0 000	364933	SVS 9/21/23-10/23/23				53.44
01 2610 621 1 006	364933	SVS 9/21/23-10/23/23				1,012.62
01 2610 621 1 003	364933	SVS 9/21/23-10/23/23				781.99
	71098 YANT EQUIPMENT					763.50
						Vendor Total: 3,790.72
01 2710 610 0 000	L019525	FUEL PUMP SUPPLIES				763.50
	71098 YANT EQUIPMENT					121.30
01 2710 610 0 000	L019539	FUEL TANK FILL PORT CAPS				121.30
	71098 YANT EQUIPMENT					587.00

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>	
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
01 2710 340 0 000	M057734	ANNUAL INSPECTION	587.00	
			Vendor Total:	1,471.80
			Fund Total:	615,104.21
			Checking Account Total:	615,104.21
			American Express:	2523.31
			Kara Cudney:	1283.04
			Windstream:	995.19
			Payroll:	1,684,889.78
			Total:	\$2,304,795.53

BOARD REPORT FOR PERIOD ENDING DECEMBER 4, 2023

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>		<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>			
Checking	8				
Checking	8	Fund: 08	SPECIAL BUILDING FUND		
2936 DLR GROUP			57.64		
08 2620 340 0 000	0226148	2022 MP		57.64	
				Vendor Total:	57.64
2937 FACILITY ADVOCATES			709.25		
08 4700 720 0 000	1310.	WH-1 NOT WORKING MS		709.25	
2937 FACILITY ADVOCATES			463.32		
08 4700 720 0 000	1312	REPL CONTRL HP89 - MS		463.32	
2937 FACILITY ADVOCATES			536.25		
08 4700 720 0 000	1314	AHU3 NOT RUNNING - EAGLE		536.25	
2937 FACILITY ADVOCATES			429.00		
08 4700 720 0 000	1329	AHU3 NOT COOLING EAGLE		429.00	
				Vendor Total:	2,137.82
				Fund Total:	2,195.46
				Checking Account Total:	2,195.46

NEGOTIATED AGREEMENT

Between

SCHOOL DISTRICT #145

And

WAVERLY EDUCATION ASSOCIATION

2024 – 2025

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**NEGOTIATED AGREEMENT BETWEEN
SCHOOL DISTRICT #145 AND THE
WAVERLY EDUCATION ASSOCIATION**

This Agreement shall be effective as of the commencement of the 2024 – 2025 school year and shall continue in force and effect until replaced by a successor agreement. The undersigned parties agreeing further that all matters submitted for good faith negotiations have been satisfactorily resolved for the duration of said agreement.

The parties acknowledge, moreover, that this agreement is the result of the unlimited right and opportunity afforded each of the parties to make any and all demands and proposals with respect to the rates of pay, wages, and other conditions of employment, within the scope of mandatory bargaining items, as regards the unit of employees covered by this agreement.

Elementary teachers (K-5) will receive two additional planning days, one at the beginning of the first semester and one during the second semester.

SCHOOL DISTRICT #145:

WAVERLY EDUCATION ASSOCIATION:

Chairperson, Negotiation Committee

Chairperson, Negotiation Committee

President, Board of Education

President, WEA

Secretary, Board of Education

Secretary, WEA

Date:

Date:

ARTICLE I

RECOGNITION

The Board of Education representing School District 145 recognizes and agrees that the Waverly Education association is the sole and exclusive negotiating agent for the District's non-supervisory certificated staff. Notwithstanding this recognition, the parties hereto understand and agree that any individual teacher, or groups of teachers, shall have the right at any time to present grievances to the District and to have such grievances adjusted without the intervention of the Association as long as the adjustment is not inconsistent with the terms of this agreement, and provided the Association has been given the opportunity to be present at such adjustment.

The District agrees that it will not sign any contract, make any written agreement or recognize any other teacher representative for the teachers covered by this Agreement during the term of this Agreement.

The Association agrees that it will not associate, merge, or incorporate itself with any other association representing teachers with reference to the teachers covered by this Agreement during the term of this Agreement.

ARTICLE II

MANAGEMENT RIGHTS

In recognizing the Association as the exclusive formal representative as hereinbefore provided, the Board of Education retains and reserves unto itself, without limitation, all powers, rights, authority, duties, and responsibilities imposed upon and vested in it by the laws and the Constitution of the State of Nebraska and of the United States.

The exercise of the foregoing powers, rights, authority, duties, and responsibilities by the Board, the adoption of policies, rules, regulations and practices in furtherance thereof, and the use of judgment and discretion in connection therewith shall be limited only by such expressions of limitation relating to the unit as are contained in this Agreement and then only to the extent such expressed limitations are in conformance with the Constitution and the laws of the State of Nebraska and the Constitution and laws of the United States.

ARTICLE III

ASSOCIATION RIGHTS

Any authorized representative of the Association and its affiliates shall be free to visit the various places of employment of all of the teachers covered by this Agreement at reasonable hours and for reasonable periods of time for the purpose of carrying on their duties relating to the administration of this Agreement provided that:

1. They shall first notify the administrator or appropriate supervisor of such building who will provide a place for meetings with teachers;
2. There shall be no interference with the conduct of the operations in such buildings; and
3. No teacher shall be consulted when such teacher has direct classroom or other supervisory responsibilities.

Neither the Association, its members, nor its representatives shall visit such places of employment for the purpose of collecting Association dues or conducting Association business unrelated to the administration of this Agreement during working hours without the express consent and approval of the administrator.

ARTICLE IV

TEACHER RIGHTS

The Board and Association recognize the District's responsibility to comply with all applicable state and federal legislation and any rules or regulations promulgated pursuant thereto with regard to the employment of certificated employees, including applicable requirements with regard to certification, endorsement and similar qualifications, and recognize that the rights, duties and responsibilities of all parties involved shall be subject to such statutes, rules and regulations. The parties further recognize that the employment relationship of members of the Association is subject to all applicable state and federal rules and regulations promulgated pursuant thereto dealing with employment discrimination.

ARTICLE V

SALARY SCHEDULE PLACEMENT

The District shall recognize prior teaching experience in accredited elementary and secondary schools based upon a baccalaureate degree and certification.

Full experience and credit shall be given up to and including all years of experience. To qualify, such experience must have been within the preceding fifteen (15) years and the teacher must have been employed under contract for at least one-half (.5) full-time equivalent per day and at least one hundred and fifty (150) days during each of such years.

Part-time teachers will be paid on the basis of their placement on the salary schedule, in proportion to the actual fraction of the school day that they are on duty. Part-time teachers are to receive also fringe benefits proportionate to their service, with respect to criteria mandated by law. In addition, part-time teachers are to receive paid planning periods proportionately equal to full-time teachers with similar teaching assignments.

Beginning with the 2005 – 2006 contract year, the teacher shall progress one experience step from his/her previous placement if such step exists on the schedule.

The teacher may progress to the appropriate column based upon verified completion of course work by October 1 in any of the following areas, with the exception that, effective with the 1989-90 Contract Year, hours for column movement beyond the Master's Degree must be taken after said degree is completed.

1. Graduate hours from a regionally accredited college/university beyond the Baccalaureate Degree that are in the teacher's assigned field;
2. Graduate hours from a regionally accredited college/university beyond the Master's Degree that are part of an approved program in the teacher's assigned field;
3. Graduate hours from a regionally accredited college/university beyond the baccalaureate or masters, as approved by the superintendent of schools, in Curriculum Development, Instructional Techniques, Special Education, Library/Media Science, Guidance & Counseling, Educational Psychology, School Administration, and Technology;
4. Distance learning and online courses meeting NDE requirements are acceptable for movement on the salary schedule.

With respect to the annual automatic incremental increase as set forth in the Salary Schedule, a teacher must teach at least thirty (30) days more than one semester to be entitled to the incremental increase for the following year; thirty (30) continuous days within one semester to be entitled to a one-half step advancement.

The Salary Schedule applicable during the term of this Agreement is attached hereto and made a part hereof as Attachment “A”, (Salary Schedule) and Attachment “B”, (Extra-Duty Schedule).

Career increments shall be granted for fifteen (15) years of service in School District 145. Starting with the 2024-2025 school year, career increments will be based on the current year’s salary. As shown on the salary schedule, the teacher will receive the applicable career increment after the teacher has been frozen for one (1) year at the last step in column BA 36/MA (1.25%) (\$822), MA+9 (1.50%) (\$1,010) MA+18 (1.75%) (\$1,206), MA+27 (2.00%) (\$1,449), and MA+36 (2.25%) (\$1,711).

ARTICLE VI

INDIVIDUAL TEACHER’S CONTRACT

Individual contracts, Attachment “C”, shall be consistent with the applicable statutes, rules and regulations and the terms of this Agreement and shall be signed in duplicate by the teacher and Board Secretary with one copy retained by the teacher and the other kept on file in the superintendent’s office.

Extra Standard Teaching During Plan Period

The scheduling of work and teacher assignments shall be at the sole discretion of the Superintendent. Teachers will ordinarily be assigned one scheduled planning period during each regular school day. However, there may be times when the District requests a teacher to forego their planning period for an extended time to teach a dedicated class. In these situations, if the Superintendent or Superintendent’s designee requests, and a teacher agrees, to regularly teach an identified class in lieu of their planning period for a semester or a majority of a semester, then the teacher shall be compensated in the amount of 6.5% of the base salary (Step 1, Column 1) of the then current school year. This paragraph shall not include temporary coverage of a class or intermittent coverages. Instead, and to avoid any confusion or disagreement, a teacher who agrees to teach during their plan period in exchange for additional pay must receive written confirmation in advance from the Superintendent. Teachers who have not received such written confirmation in advance will only receive additional compensation with the approval of the Superintendent.

The salaries shall be paid in twelve (12) equal installments with the pay date to fall on the 8th day of each month. Should the 8th fall on a weekend, holiday, or non-work day for teachers, the pay date shall be the last teacher’s work day prior to the weekend, holiday, or non-work day for teachers. The pay date will be no earlier than the 5th day of the month. Computation of the teacher’s daily wage shall be determined by dividing the teacher’s scheduled salary by one hundred and eighty-six (186). The daily rate of teachers who are on extended contracts will be determined by the daily rate of 1/186th of the scheduled salary, it being understood that that portion of such teacher’s contract which constitutes an “extended contract” will not be included in determining the daily rate.

In case of an extended absence or absences, the district shall continue to pay the individual monthly teacher daily pay rate for thirty (30) contract days after the teacher has exhausted his/her sick leave days, or fewer if the teacher is approved for long-term disability. Salary adjustments will be made accordingly after thirty days and communicated to the employee. Additional adjustments may be necessary after the Executive Council of the Waverly Education Association presents the Superintendent’s Office a list of teachers who will receive days from the Sick Leave Bank. The individual teacher retains the responsibility to reimburse the District for any compensation received in excess of the appropriate amount.

ARTICLE VII

PERSONNEL FILES

The teacher shall have the right, upon request and at normal office hours, to review the contents of his/her personal files and to receive copies of any documents contained therein. Any other persons authorized by the Superintendent to examine the files must affix their signatures and the date to the copy or copies examined.

No material derogatory to a teacher's conduct, service, character, or personality shall be placed in his/her personnel file unless the teacher shall acknowledge that he/she has had the opportunity to review such material by affixing his/her signature to the copy to be filed with the express understanding that such signature in no way indicates agreement with the content thereof. The teacher shall also have the right to submit a written answer to such material which shall be reviewed by the Superintendent or Designee and attached to the file copy.

Although the Board agrees to protect the confidentiality of personal references, academic credentials and other similar materials, it shall not establish any separate personnel file which is not available for the teacher's review.

ARTICLE VIII

INSURANCE PROGRAMS

A. Health Insurance

The District shall provide a group hospitalization and group dental insurance plan for all teachers electing to be covered by such insurance.

Dental coverage shall be available, but the teacher shall pay the difference between single dental (\$30.13 per month) and employee spouse dental (\$63.23 per month) or \$33.10, employee child(ren) dental (\$55.70 per month) or \$25.57, or employee family dental (\$84.95 per month) or \$54.82 for the 2024-25 year.

For teachers who are less than full-time, the School District shall pay the amount of health insurance premium that relates to their full-time equivalent; such teachers may elect to pay the balance of the premium.

The School District has selected Blue Cross Blue Shield as the insurer of the group health plan. Beginning on January 1, 2018, and for contract years thereafter, insurance coverage is a Dual Option. Options for coverage shall be equal to the \$1,050 Deductible Plan or be equal to the \$3,800 Deductible HSA – Eligible Plan (Dual Choice Only). The District agrees to deposit into the employee's Health Savings Account, for employee's who elect the \$3,800 High Deductible HSA – Eligible Plan (Dual Choice Only), 100% of the realized premium savings. The current premium required, for the \$1,050 Deductible Plan, is \$777.27 per month for individual teacher coverage, \$1,632.28 per month for employee spouse coverage, \$1,437.98 per month for employee child(ren) coverage, and \$2,191.75 per month for employee family coverage for the 2024 - 2025 year. The current premium required, for the \$3,800 High Deductible HSA – Eligible Plan (Dual Choice Only), is \$655.79 per month for individual teacher coverage, \$1,377.21 per month for employee spouse coverage, \$1,213.26 per month for employee child(ren) coverage, and \$1,849.22 per month for employee family coverage for the 2024 - 2025 year. In the event a teacher terminates employment with the district or was previously employed or will be employed by another Nebraska district utilizing the same health plan, the district may negotiate health plan start and/or termination dates and payment of premiums provided there is no lapse in coverage to the teacher.

B. Income Protection

The District shall provide an income protection plan at no cost to the teacher with benefits at least equal to the currently in-force policy. It is noted that the currently in-force-income protection plan is provided by Madison National Life Insurance Company. A copy of the face of the policy is attached as Attachment “E”.

C. Life Insurance

The District will provide each teacher with a twenty thousand (\$20,000), term-life insurance policy. For less than full-time teachers the District will pay a premium amount proportionate with the teacher’s full-time equivalency, the balance of the premium to be paid by the teacher, else the teacher may decline the coverage. The company selected by the District to provide said life-insurance program is Madison National Life Insurance Company.

ARTICLE IX

GRIEVANCE PROCEDURES

A. Purpose

The Purpose for which these grievance procedures are established:

1. To reduce the potential areas of conflict among teachers, administrators and the Board of Education;
2. To provide communication through recognized channels among administrators, teachers, the Association and the Board of Education; and
3. To develop improved morale and effectiveness of teachers.

B. Definition of Terms

1. Grievance shall mean a claim based upon an event or condition which affects the terms and conditions of employment of a teacher or a group of teachers, and/or the interpretation, meaning, or application of any of the policies, rules, regulations, or professional negotiation contracts of the District.
2. Aggrieved person shall mean the teacher or teachers stating the grievance.
3. Party-in-Interest shall mean the aggrieved person, and any other person who might be required to take action, or against whom action might be taken, in order to resolve the claim.
4. Association shall mean the Waverly Education Association.

C. Procedures

The following procedure shall be used in the submission of grievances as defined in “B”:

1. If a teacher or teachers believes that there is a grievance, the individual shall first discuss the matter with the building administrator in an effort to resolve the problem.
2. The aggrieved person may have a representative of the Association assist him/her in efforts to resolve the problem informally with the administrator.
3. If an aggrieved person is not satisfied with the disposition of the problem, or if no decision has been rendered following five school days after stating the grievance in the informal procedure, the person may submit the claim within seven school days as a formal grievance, in writing, to the building

administrator.

4. The building administrator shall, within five school days, render a decision and the reasons therefore in writing to the aggrieved person with a copy to the President of the Association and to the Superintendent of Schools.
5. A teacher, who is not directly responsible to a building administrator, shall submit the formal grievance claim to the administrator to whom that person is directly responsible.
6. If the aggrieved person is not satisfied with the disposition of the grievance, or if no decision has been rendered within five school days after the presentation of the grievance in writing, the person may within seven school days appeal the written grievance to the Superintendent of Schools.
7. The Superintendent of Schools shall act for the administration of this level of the grievance procedure. Within ten school days after receipt of the written appeal for a hearing by the Superintendent, the Superintendent shall meet with the aggrieved person for the purpose of hearing the grievance. A record of such hearing shall be kept by the Superintendent and made available to the parties involved upon request. The Superintendent shall, within five school days following the hearing, render a decision and the reasons therefore, in writing, to the aggrieved person, with a copy to the President of the Association.
8. If the aggrieved person is not satisfied with the disposition of the grievance by the Superintendent, or if no decision has been rendered within five school days after submission to the Superintendent, the person may within seven school days, appeal the grievance to the Board of Education.
9. Within thirty school days after receiving the written appeal, the Board of Education shall meet with the aggrieved person for the purpose of hearing the matter. Within five school days following submission of the matter, the decision of the Board of Education shall be rendered in writing.

D. Rights of Teachers to Representation

Any party-in-interest may be represented at all stages of the grievance procedure by a representative of the Association. When a teacher is not represented by the Association, the Association shall have the right to be present to state its views at all stages of the grievance procedure.

E. General Provisions

1. If the written grievance is not filed within thirty (30) calendar days after the teacher knew, or should have known, of the act or condition on which the grievance is based, then the grievance shall be waived.
2. A grievance may be withdrawn at any level without prejudice.
3. No reprisals of any kind shall be taken by the District, by any member of the administration, or the Association, against any party-in-interest or any other participant in the grievance procedure by reason of such participation.
5. The forms appended thereto shall be used for the processing of any grievance and are noted as Attachment "F".

ARTICLE X

LEAVE PROVISIONS/SEVERANCE PAY

A. Funeral Leave

The District shall grant annually to each teacher the use of three (3) paid, funeral-leave days. An additional two (2) days, if necessary, may be taken from available sick leave. Teachers may exercise their own discretion in deciding what funeral(s) to attend but must submit the name of the deceased

and the date and location of the services. Funeral-leave days may not be used in less than one-half day increments.

B. Sick Leave

Each teacher shall be eligible for eight (8) days sick leave per year without loss of pay accumulative to sixty (60) days. The time granted under this leave may be used for personal illness or serious illness or death in the teacher's immediate family. Accumulation of sick leave shall mean:

1. The addition of eight (8) days to prior accumulated days, not to exceed sixty (60) total days.
2. The definition to be used with reference to sick leave for family is spouse, child, parent, in-laws, or any household resident of the employee's home for whom the employee has legal responsibility.
3. Requests for sick leave or funeral leave for any of the above conditions will apply to use of allowable days. Requests for sick leave or funeral leave for any reason not stated in the above conditions may be granted under the personal leave provisions of this agreement.
4. Sick Leave Bank:

Any faculty member of District #145 may belong to the sick leave bank if he/she agrees to donate one full day of his/her annual or accumulated sick leave to the bank each year that he/she wishes to participate in the plan. Days donated to the bank may not be withdrawn if the member decides to withdraw from the plan at a later date. Membership will only be taken during the first five (5) days (working days) of the teacher's contract.

The association agrees to provide the Office of the Superintendent with a list of those members of the teaching staff who agree to donate one day of their annual or accumulated sick leave to the Sick Leave Bank. This list will be made available on the end of the fifth working day of the contract year. The Superintendent's Office agrees to be responsible for the bookkeeping necessary for the Sick Leave Bank.

Any member who has contributed to the plan in the current contract year may draw out days of sick leave only after he/she has expended the sum of his/her annual and accumulated sick leave. Unused days in the bank will expire at the end of the contract year.

When any participating member has used the entire amount of his/her annual and accumulated sick leave, application may be made to the Executive Council of the Education Association requesting additional days of sick leave. Valid applications for additional sick leave will be granted by the Executive Council, and a withdrawal will be made from the Sick Leave Bank in the amount requested whenever possible. Withdrawals are not limited to the number of days deposited by the individuals, but are based on the number of days requested. The Application Form is attached as Attachment "D".

By June 20, the president of the Education Association will give to the Superintendent's Office a list of teachers who will receive days from the Sick Leave Bank. Payroll adjustments will be made in July, July and August, or August paychecks.

The District agrees to honor days of sick leave granted by the Executive Council of the Association, in amount not to exceed the total number of days donated by the members of the Sick Leave Bank.

The days of sick leave granted by the Sick Leave Bank are intended to be used only in case of personal illness or injury and or other conditions noted in the Negotiated Agreement under sick leave.

Teachers working beyond the regular 186-day contract will be excluded from the provisions of the Sick Leave Bank, during their extended contract period.

C. Personal Leave

The District shall grant to each teacher the use of four (4) days unrestricted leave annually, without loss of pay, for personal and/or emergency situations. Unrestricted-day requests may be used only in full or half-day increments; i. e. two days; one and one-half days; one day; or one-half day. Unrestricted-day requests may be utilized by the teacher for any reason deemed necessary. Smaller segments of time may be granted at the discretion of the superintendent in instances where a half day of leave is not necessary.

1. Advance written notice shall be given to the building administrator and forwarded to the office of the superintendent, by the administrator, at least five (5) days prior to the anticipated date of leave. Advance notice may be waived in emergency situations as determined by the building administrator.
2. Unrestricted leave requests will be honored on a first-come, first-served basis. Employees must use unrestricted leave prior to utilizing non-paid leave.
3. On any given day the number of personal leaves shall not exceed two (2) at any elementary building, two (2) at the intermediate building, three (3) at the 6-8 middle school, and three (3) at the 9-12 high school.
4. Such days shall not be allowed on:
 - a. The school day immediately before or after:
 - i. Labor Day weekend
 - ii. Thanksgiving break
 - iii. Christmas break
 - iv. Easter break
 - v. Memorial Day weekend.
 - vi. Spring Break (indicated on the Master School Calendar)
 - b. The first day or last day of each semester
 - c. In-service days
 - d. Parent-teacher conferences
 - e. First five contracted days of the school year with students
 - f. Last five contracted days of the school year with students
 - g. Any date when an administrator determines that qualified substitute teachers are not available because of the number of staff absences on any particular day (e.g., field trips, student activities, funerals, etc.).
5. Any exception to items 3-4 in this section will be made on a case-by-case basis and with the approval of the Superintendent of Schools.
6. The district shall reimburse the equivalent of daily substitute pay to teachers who do not use their unrestricted days. The first unused personal day of leave shall be used to accumulate sick leave to the maximum sick leave allowed. Up to three (3) unused personal leave days shall be reimbursed with payment to be included in the July payroll check.

D. Association Leave

Upon notification to the superintendent, a representative from the WEA shall be granted up to two days of leave per year to be used for association business as determined by the WEA Executive Committee.

E. Adoption Leave

Adoption leave will be ten (10) days without loss of pay for child adoption. An additional ten (10) days from accumulated sick leave may be granted at the discretion of the superintendent. If more time is needed, the employee may apply for non-paid leave. Any request for adoption leave must

be initiated sufficiently in advance to allow the building principal to plan for the teacher's absence. If both husband and wife are employees of the district, the leave will be granted to both individuals.

F. Leave of Absence With-out Pay

A teacher who has been on the staff for three (3) or more years may be granted a leave of absence without pay for a period of up to one (1) year. Requests for leaves of absence must be submitted in writing no later than March 15 and will be submitted to the Board of Education at the April Board Meeting for review. A written request for a leave of absence shall contain a statement setting forth the purpose for which such leave is sought.

Scheduled increment, adjustments in salary, and other credits are not allowed for such leave.

A teacher desiring to return from any such leave extending for a period of one year shall give written notice of that desire to return to employment no later than March 1 of the year in which the teacher is on such leave, and, provided such written notice is given, such teacher shall be restored to the former position held or to one comparable.

A teacher may be granted a leave of absence of less than one year. The teacher request shall contain a statement setting forth the reasons and the time of return. A teacher will be returned to the original teaching position from such leave.

All benefits to which a teacher was entitled at the time the leave of absence commenced, including unused accumulated sick leave, approximate placement on the standard salary schedule based upon years of experience in the school district, and graduate hours for horizontal movement shall be granted. No benefits shall accrue during the period of the leave.

G. Severance Pay

Teachers with ten or more years within the District will, upon leaving the District, unless terminated for just cause, receive fifty (50) dollars for each unused sick-leave day. The Maximum severance pay amount is \$2,500. Such sum to be added to the teacher's final paycheck from the District.

ARTICLE XI

Tax Deferred Annuities

There shall be a WEA committee entitled 403b Custodial Accounts. The responsibility of this committee shall be to provide information and handle all contacts and phone calls from company agents. One WEA member will be designated as the official contact for the 403b Custodial Accounts Committee.

It shall be the responsibility of the annuity owner to notify his/her agent or company in regard to changes within the 403b account. The 403b IRS code allows the annuity owner to change the dollar amount within an account once per calendar year.

The number of designated companies shall not exceed ten (10). Eight (8) of these companies shall be selected by the WEA and two of these companies shall be selected by School District 145. The current companies which offer a variety of investments and savings opportunities selected by the WEA are: 1. Ameriprise Financial; 2. Horace Mann; 3. Lincoln National Life; 4. Security Benefit; 5. T. Rowe Price; and 6. Waddell and Reed. The companies selected by School District 145 are: 1. New York Life.

By December 15 of each year the WEA will notify the Central Office if there are any changes in the list of companies. The companies selected will be available for enrollment for the following school year.

Attachment A 2024-2025 Salary Schedule

STEP	BA					BA+36				
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18	MA+27	MA+36	
1	\$39,600	\$41,184	\$42,768	\$44,352	\$45,936	\$47,520	\$49,104	\$50,688	\$52,272	
	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32	
2	\$41,580	\$43,164	\$44,748	\$46,332	\$47,916	\$49,500	\$51,084	\$52,668	\$54,252	
	1.05	1.09	1.13	1.17	1.21	1.25	1.29	1.33	1.37	
3	\$43,560	\$45,144	\$46,728	\$48,312	\$49,896	\$51,480	\$53,064	\$54,648	\$56,232	
	1.10	1.14	1.18	1.22	1.26	1.30	1.34	1.38	1.42	
4	\$45,540	\$47,124	\$48,708	\$50,292	\$51,876	\$53,460	\$55,044	\$56,628	\$58,212	
	1.15	1.19	1.23	1.27	1.31	1.35	1.39	1.43	1.47	
5		\$49,104	\$50,688	\$52,272	\$53,856	\$55,440	\$57,024	\$58,608	\$60,192	
		1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52	
6		\$51,084	\$52,668	\$54,252	\$55,836	\$57,420	\$59,004	\$60,588	\$62,172	
		1.29	1.33	1.37	1.41	1.45	1.49	1.53	1.57	
7			\$54,648	\$56,232	\$57,816	\$59,400	\$60,984	\$62,568	\$64,152	
			1.38	1.42	1.46	1.50	1.54	1.58	1.62	
8				\$58,212	\$59,796	\$61,380	\$62,964	\$64,548	\$66,132	
				1.47	1.51	1.55	1.59	1.63	1.67	
9					\$61,776	\$63,360	\$64,944	\$66,528	\$68,112	
					1.56	1.60	1.64	1.68	1.72	
10	Step #1	\$39,600			\$63,756	\$65,340	\$66,924	\$68,508	\$70,092	
	Step #2	\$41,580			1.61	1.65	1.69	1.73	1.77	
11		\$1,980	Div / 2		\$65,736	\$67,320	\$68,904	\$70,488	\$72,072	
		\$990			1.66	1.70	1.74	1.78	1.82	
12								\$72,468	\$74,052	
								1.83	1.87	
13									\$76,032	
									1.92	
					Career Increments					
					1.25%	1.50%	1.75%	2.00%	2.25%	
					\$822	\$1,010	\$1,206	\$1,449	\$1,711	

Negotiated career increments for 15 years of service in School District 145, based on the current year's salary excluding extra-duty and extended contracts.

Attachment B
Extra Duty Pay Schedule

The Extra-Duty Pay Schedule is calculated using the Teachers' Salary Schedule Base Salary for the current year 2024-2025, \$39,600.

- A. Any newly created assignment will be listed when approved by the Board of Education. It will be assigned a category and level according to its area of responsibility as determined by the Board of Education.
- B. Verified prior experience in the same assignment will be used to determine initial placement on the Extra-Duty schedule. To qualify, such experience must have been within the preceding fifteen years and the most recent experience must be within the preceding ten years.
- C. Teachers of District 145 shall accept occasional duty assignments as given by the administration and receive a minimum of \$28 per occasion for the first three hours of the event. Any time over the three hours will be paid at minimum wage per hour calculated in fifteen-minute intervals. The Activities Director shall set the beginning duty time for all events. It shall be the responsibility of the employee to submit, in writing, any hours worked over the three hours. If the employee does not submit a request for the additional hours, the minimum stipend amount will be paid. Occasional duty assignments are defined as ticket selling, clock operator, scorebook keeper, game supervision, line judge (VB), bus sponsors, and activity supervision by a non-sponsor. The position of home site / game administrator will receive \$56 per occasional duty. Junior varsity events followed by varsity events (back-to-back) will be paid at \$40 per occasional duty.
- D. Every year, beginning with the 2000-2001 school year, the Board of Education and WEA agree to review the Extra-Duty schedule.

EXTRA-DUTY CATEGORY INDEX 2024-2025

24-25 Base - \$39,600

Category	Level 1	(1-2 Yrs)	Level 2	(3-4 Yrs)	Level 3	(5-6 Yrs)	Level 4	(7+ Yrs)
I	1.00%	\$396	1.50%	\$594	2.00%	\$792		
II	2.50%	\$990	3.00%	\$1,188	3.50%	\$1,386	4.00%	\$1,584
III	4.25%	\$1,683	4.75%	\$1,881	5.25%	\$2,079	5.75%	\$2,277
IV	4.75%	\$1,881	5.25%	\$2,079	5.75%	\$2,277	6.25%	\$2,475
V	6.50%	\$2,574	7.00%	\$2,772	7.50%	\$2,970	8.00%	\$3,168
VI	8.25%	\$3,267	8.75%	\$3,465	9.25%	\$3,663	9.75%	\$3,861
VII	14.00%	\$5,544	14.50%	\$5,742	15.00%	\$5,940	15.50%	\$6,138
VIII	15.75%	\$6,237	16.25%	\$6,435	16.75%	\$6,633	17.25%	\$6,831

CATEGORY I

MS Student Council
Math-counts (Split)
MS Art
HS Art
HS Science
Drama
SADD (2)
Spanish
History
Quill & Scroll
7-8 Boys Intramural
Basketball (2)
7-8 Girls Intramural
Basketball (2)
7-8 Girls Intramural
Volleyball (2)
Slam Poetry

CATEGORY II

Academic Teams
Teammates Coordinator (2)
Junior Class Sponsor
MS Musical Director
MS Instrumental Music
MS Jazz Band
National Honor Society
Elementary Music Performance (2)

CATEGORY III

Assistant Unified Bowling
Pep Band
Fall Assistant Play Director
HS Student Council (Split)
HS Concert Band
HS Jazz Band
HS Swing Choir
Assistant Unified Track
7-8 Assistant Cross Country
School Community Intervention and
Prevention - (SCIP)

CATEGORY IV

Choir and Vocal
Assistant Boys Golf
Assistant Girls Golf
Assistant Boys Tennis
Assistant Girls Tennis
Assistant Cheerleading
Assistant Speech
Assistant Strength Coach –Fall (2) Winter (2)
Spring (2)
High Ability Learner (HAL)
Head Unified Bowling
Head Unified Track
Robotics
7-8 Boys Football (6)
7-8 Girls Volleyball (4)
7-8 Boys Basketball (4)
7-8 Girls Basketball (4)
7-8 Boys Wrestling (2)
7-8 Girls / Boys Track (5)
7-8 Cross Country

CATEGORY V

Assistant Marching Band
Fall Play Director
Hi Spot/Viking
FCCLA
HS Musical Director (2)
Head Dance Team
Head Boys Bowling
Head Girls Bowling
Skills USA
FBLA
One Act Play Director
Assistant Marching Band – Color Guard (2)
Assistant Marching Band – Frontline
Assistant Marching Band – Drumline
SPED Unit Leader

CATEGORY VI

Assistant Boys Football (7)
Assistant Boys Baseball (2)
Assistant Boys Basketball (2)
Assistant Boys Wrestling (2)
Assistant Track (6)
Assistant Boys Soccer
Assistant Girls Volleyball (2)
Assistant Girls Basketball
Assistant Girls Soccer
Assistant Girls Softball
Assistant Cross Country
Head Boys Golf
Head Boys Tennis
Head Girls Golf
Head Girls Tennis
9th Boys Football (2)
9th Boys Basketball
9th Girls Volleyball
9th Girls Basketball
Marching Band
FFA
Head Speech
Head Cheerleading

CATEGORY VII

Head Boys Soccer
Head Girls Soccer
Head Girls Softball
Head Cross Country
Head Baseball
Head Strength Coach
Fall, Winter, Spring

CATEGORY VIII

Head Boys Football
Head Boys Basketball
Head Girls Basketball
Head Boys Wrestling
Head Girls Volleyball
Head Track

Attachment C Teacher Contract

THIS CONTRACT made by and between the Board of Education of Lancaster County School District 55-0145, hereinafter referred to as the "District" and _____, a legally qualified teacher, hereinafter referred to as the "Teacher".

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above-named for a school year, which shall begin on or about August 5, 2024 and end on or about May 31, 2025, and shall consist of 186 days of service including at least 175 teaching days. The 186 days of contract service shall be determined by the school calendar as adopted and amended by the Board of Education or as assigned. The Teacher shall provide official verification of prior years credited service. The Teacher hereby agrees to accept such employment to a 1.0 FTE staff position with an initial teaching assignment of _____ which assignment shall be subject to the provisions of paragraphs SECOND and THIRD below, at a salary of \$ _____ and under the following conditions.

VIZ:

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable on the 8th day of September, 2024, and the remaining installments shall be payable on the 8th day of each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and the teaching duties to be performed by him/her under this Contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote full time, during days of school to his/her position and in all respects to diligently and faithfully perform the assigned duties as teacher to the best of his/her professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: During a school year covered by this agreement, in the event the Teacher violates any of the provisions of this agreement, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein including, but not limited to, (a) becoming legally disqualified to teach in the State of Nebraska; (b) participation in any fraud; (c) causing any intentional damage to property; (d) engaging in any unlawful act; (e) becoming physically or mentally disabled; (f) insubordination; (g) neglect of duty; or (h) immorality; then the Teacher may be discharged; provided the Teacher has been given the cause or causes for discharge in writing and has been given an opportunity for and due notice of a hearing before the Board prior to official action being taken. Nothing contained herein shall prevent the suspension of the teacher, with pay, for his/her duties during the pendency of such proceedings.

FIFTH: That upon cancellation of this Contract for any cause, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to 186 days of service. Any unearned fractional portion of an installment paid but not earned prior to cancellation of the Contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this Contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This Contract shall conform to the regulations governing deductions from the above-stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this Contract.

Attachment D

Request for Withdrawal of Sick Leave Days from the Bank

Name: _____

Address: _____

Phone: _____

Position: _____

School: _____

Request _____ **number of days for withdrawal.**

Number _____ **of personal days used during the current school year.**

Reasons for Usage of Days Prior to Request:

Reasons for Request of Additional Days from Sick Leave Bank:

(Requests will be acted upon by Executive Council)

Approved By: _____

Date : _____

Attachment E Schools Insurance Fund Joinder Agreement

SCHOOLS INSURANCE FUND JOINDER AGREEMENT FOR LONG-TERM DISABILITY INSURANCE

The undersigned Group and the Administrator of the Schools Insurance Fund (the "Trust") agree that the following choice of Plan and Options shall constitute its Program as an Employer.

The Plan is as follows:

Section I

1. Participating Employer	Waverly School District 145
2. Group Number (Carrier ID)	GN90338
3. Eligible Class	01-All Active Full-Time Employees
4. Effective Date	June 1, 2007
5. Initial Premium Rate (Monthly)	.300 % of covered payroll
6. First Renewal Date	June 1, 2010
7. Annual Insured Earnings	\$135,000
8. Maximum Monthly Benefit	\$7,500
Rate Change Notification	60 Days (Standard)
Employment Waiting Period	First Day of Active Work
Employer Contribution	100% Employer Paid
Eligible Employee	Minimum 20 hours per week
Continuity of Coverage	Applies per Group Policy Endorsement No. 6
Elimination Period	60 Consecutive Calendar Days
Definition of Disability (First Stage)	60 Consecutive Months
Maximum Benefit Period	See Section II
Plan Monthly Benefit Percentage	66-2/3% of Monthly Earnings
Minimum Monthly Benefit	Greater of \$100 or 10% of Gross Mo. Benefit
Individual Effective Date	See Section II
Individual Termination	See Section II
Documentation of Other Specified Income	Standard
Minimum Participation	100%
Break Feature	Break Feature - Option 1A Applies
Yearly Salary/Monthly Earnings	Base Wage Only (2A) / 1/12 of Yearly Salary (3B)
Monthly Benefit	Full Family Direct (4B)
Other Specified Income	General Freeze (Option 5B)
Sick Leave	Total Disability or Sick Leave/Min Benefit (6B)
Recurrent Disability	Applies Per Policy
Rehabilitation	See Section II
Survivor Benefit	See Section II
Partial Loss of Income	See Section II
Pregnancy	Full Maternity (11B)
Pre-Existing Condition Exclusion	3 mos/3 mos/12 mos (12B)
Mental & Emotional/Substance Abuse	Standard (13A)

Attachment F
Grievance Form A

FORMAL GRIEVANCE PRESENTATION

(Level II – Step 1)

**(To be completed by aggrieved person within
30 days after the aggrieved knew or should
have known of the act or condition on which
the grievance is based.)**

AGGRIEVED PERSON _____ **DATE OF PRESENTATION** _____

HOME ADDRESS OF AGGRIEVED PERSON _____

SCHOOL _____ **PRINCIPAL** _____

SUBJECT AREA OR GRADE _____

NAME OF ASSOCIATION SCHOOL REPRESENTATIVE _____

STATEMENT OF GRIEVANCE:

ACTION REQUESTED:

Signature

GRIEVANCE FORM B

DECISION

AGGRIEVED PERSON _____ DATE OF PRESENTATION _____

SCHOOL _____ PRINCIPAL _____

DECISION AND REASONS THERE FOR:

DATE OF DECISION _____ Signature _____

AGGRIEVED PERSON'S RESPONSE: (To be completed by aggrieved within 7 of decision.)

- I accept the above decision
- I hereby appeal for review of the grievance

DATE OF RESPONSE _____ Signature _____

2024-2025 SCHOOL DISTRICT 145



District Calendar

August

- 7-New Teacher Orientation
- 8-Teacher Welcome Back
- 9-Teacher District PD, Building PD
- 12-Teacher work day in buildings
- 13-K-5 Plan Day
- 13-6th and 9th Graders First Day of School
- 14-Students First Day K-12

September

- 2-Labor Day; No School
- 18-HS PT Conferences
- 20-No School; Teacher In-Service K-12

October

- 8&10- K-5 PT Conferences
- 8&10- MS PT Conferences
- 14-No School; Teacher Comp Day
- 15-No School; Teacher In-Service K-12

November

- 4-HS PT Conferences
- 5-No School; Teacher In-Service K-12
- 27-29 No School

December

- 20-Last Day of School-Full Day
- 23-31 No School
- 22-26 NSAA Moratorium

January

- 1-2 No School
- 3-No School; Teacher In-Service K-12
- 20-No School

February

- 4-K-5 PT Conferences
- 6-K-5 PT Conferences
- 13-No School for K-5
Elementary Plan Day
- 14-No School; Teacher Comp Day
- 17-No School; Teacher In-Service K-12

March

- 7-No School
- 11&12-MS PT Conferences
- 11&12-HS PT Conferences
- 13-14 No School (**Spring Break**)
- 17-No School; Teacher In-Service K-12

April

- 11-No School
- 18-No School
- 21-No School

May

- 18-Graduation
- 21-Student's Last Day-Full Day
- 22-Teacher Work Day-Full Day
- 26-Memorial Day

August '24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September '24						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October '24						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November '24						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December '24						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January '25						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February '25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March '25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April '25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May '25						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June '25						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July '25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

*Scheduled inclement weather dates for students are May 22, 23, 27

*Additional teacher contract days if necessary for inclement weather are May 23, 27, 28

	Start Time	Dismissal Time	Late Start (2hr delay)
Eagle	8:10	3:10	10:10
Hamlow	8:25	3:20	10:25
WIS	8:30	3:30	10:30
MS	8:25	3:25	10:25
HS	8:40	3:40	10:40

- No School for Students
- Early Dismissal
- No Students K-5 Only

Quarter	Ends	Days	Semester	Teacher
1st	Oct. 11	42		46
2nd	Dec. 20	44	86	47
3rd	Mar. 12	44		47
4th	May 21	44	88	46
Total		174.0	174.0	186.0

School Year Hours

The minimum number of instructional hours in the school year will be 1,080 for middle and senior high students and 1,032 for elementary students, exclusive of lunch time.

Activities included in the instructional hour will be class-related field trips, contests, fairs, assemblies, leadership workshops, career and academic counseling, passing and recess time, and other select academic related events authorized by the administration and school board. Early release for graduating seniors will be determined on a year-to-year basis by the high school administration, but will in no event exceed one school week.

To the extent possible, practice for, travel to, and participation in activities sponsored by the Nebraska School Activities Association and the Nebraska Department of Education will be scheduled outside the regular 1,080 and 1,032 hour standard.

Attendance is required during regularly scheduled student days. Individual student absences due to illness, parental request, or emergencies may be excused as determined by district and/or building level attendance policies.

Policy Adopted: 06/03/85
Policy Revised: 05/05/03
Policy Revised: 02/05/18

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

School Day

The school day shall be arranged and scheduled by the administration within the limitations of school facilities and requirements of state law and regulations so as to offer the greatest educational opportunities for the time invested.

Each member of the staff is expected to be on duty before and after regular school hours to plan and carry out individual professional responsibilities.

All teachers are due in the building at 8:00 a.m. Teachers are on call until 5:00 p.m. but may leave the building at 4:00 p.m. unless requested to remain later. On Friday, days preceding holidays, and on inclement weather days, teachers may be excused as approved by the building principal. In addition, teachers may be assigned responsibilities at other hours as determined by the superintendent or principal for supervising or directing school activities.

The school district operates a closed campus for students. Faculty members are to notify their respective building personnel if they are going to be out of the building during the school day.

Policy Adopted: 05/01/78
Policy Revised: 05/05/03
Policy Revised: 02/05/18

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA



Monthly Update for your Board Meeting Agenda

December 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In ...
Monthly Agenda Video Updates & NASB's Video Resources
Contact Us



2024 Advocacy Handbook

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

(www.NASBonline.org – Government Relations – Advocacy Handbook)

COMING SOON ... With the approval of the NASB bylaws, standing positions and legislative resolutions at the 2023 Delegate Assembly, look for the 2024 NASB Advocacy Handbook to be posted prior to this year's legislative session.



Networking & Events ... Register Now

<https://members.nasbonline.org/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

14th Annual Nebraska Child Health & Education Summit - December 13 - Omaha

<https://www.eventbrite.com/e/14th-annual-ne-child-health-education-summit-tickets-749525329437?aff=oddtcreator%20>

JANUARY 2024

School Board Member Week in Nebraska - January 21-28

<https://members.nasbonline.org/events/school-board-member-week>

Legislative Issues Conference - January 21-22 - Lincoln

<https://members.nasbonline.org/events/legislative-issues-conference>

Board President's Retreats - January 28-29 - Norfolk

<https://members.nasbonline.org/events/board-president-retreat>

FEBRUARY 2024

Board President's Retreats - February 4-5 – Kearney

<https://members.nasbonline.org/events/board-president-retreat>



Latest 'Board Notes' – Monthly Newsletter

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

- *Learning, Leading & Lasting Impressions*
- *The Annual Passing of the Gavel*
- *At The Board Table*
- *ALICAP Recognizes its Annual Award Winners*
- *EPIC Tax Referendum & The Use of Public Resources*
- *AI in Education*
- *Training, Networking, Engagement & Events*
- *This Month In ... And Much More!*



"Annual Board Calendar Summary"

View the full detailed calendar at:

<https://members.nasbonline.org/board-leadership/resources>

(www.NASBonline.org – Board Leadership – Resources)

December Board Agenda Items

In addition to routine agenda items, time sensitive topics include:

- **Advocacy** - Review the 2024 Legislative Session Calendar
- **Student Accountability** - Review the NDE State of Schools Report
- **District/ESU Resources [Budget]** - ESU Annual Financial Report On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229
- **Board Elections** - Notify the County Clerk/Election Commissioner. On or before February 1, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.

****Review the full November Agenda in the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

Board Self-Assessment

Following the board's evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board's governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board's identified areas of growth. Please contact Katie Corfield or Marcia Herring at 402-817-0296 to schedule a time to administer the board self-assessment.

Board Retreat

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent /ESU Administrator vision or needs. Please contact Marcia Herring at 402-817-0296 to schedule your board's next retreat.

NASB President Retreats

January 28-29, 2024 in Norfolk

February 4-5, 2024 in Kearney

Join the NASB Board Leadership Team in Norfolk and Kearney for the opportunity to engage with fellow or other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday with a social and dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.



Government Relations & Advocacy

<https://members.nasbonline.org/government-relations>

(www.NASBonline.org – Government Relations)

The 2024 Legislative Session starts January 3rd!



This Month In ...

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...”
Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology



Monthly Agenda Video Updates & NASB's Video Resources

<https://members.nasbonline.org/news-resources/video-library>

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



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