

## **AGENDA**

### **School District #145 - Waverly Public Schools**

#### 1. OPENING OF THE MEETING

1.1. Call to Order

1.2. Open Meetings Act

1.3. Publication of Meeting

1.4. Roll Call

Motion by Scott Claycomb and Second by Chad Kendall to excuse board member Travis Moore from the December 05, 2022 board meeting. Passed with a motion by Board Member #1 and a second by Board Member #2.

1.5. Pledge of Allegiance

#### 2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

#### 3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

#### 4. RECOGNITION OF VISITORS / OPEN FORUM

#### 5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.6.1. Approval of December 2022 Bond Payments

5.1.7. Acceptance of Donations

5.2. Accept 2021-2022 Fiscal Year Audit

Accept the 2021-2022 fiscal year external audit report conducted by Romans, Wiemer and Associates Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. 2023-2024 School Calendar

Approve the 2023-2024 school calendar with the change to December 21. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Name Change of Class at WHS

Approve the name change of the Waverly High School Course "American History" to " United States History" Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. LB 1112

Approve the addition of a five credit graduation requirement technology course titled, Foundations of Computing 27074, beginning with the 2023-2024 freshmen class. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Review Board Policies

Approve review of board policies 5000, 5003, 5005, 5006, 5008 and 5009 Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Discussion Items

6.1. Boardsmanship Policy

6.2. Strategic Planning Goals Update

6.3. NASB Monthly Update

6.4. Superintendent Evaluation

7. Convene Closed Session
  - 7.1. Convene Closed Session
    - 7.1.1. Restate Closed Session Reason
8. Reconvene to Open Session
  - 8.1. Reconvene Open Session
9. Upcoming Board Activities
  - 9.1. Committee Meetings
  - 9.2. Board Meetings
  - 9.3. Board Training/Development
10. Adjournment
11. For Your Information

# Meeting Notice

Notice of Regular Meeting  
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 7:00 p.m. on Monday, December 5th, 2022 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 1<sup>st</sup> day of December, 2022

A handwritten signature in black ink, appearing to read "Cory Worrell". The signature is written in a cursive, flowing style.

Cory Worrell  
Superintendent

# School District 145

Technology Department

## December 2022 Board Report

Monday, December 5, 2022

To: District 145 - Board of Education

From: Adam Bauman, Technology Director

RE: December 2022 Board Report

Progress continues to be made on the Strategic Plan Goal 4 - Comprehensive Technology Plan. ESU6, Crete Public Schools, and School District 145 worked together to review and expand the ESU6 technology audit questionnaire which is a list of 240 questions across 28 different categories. The questionnaire has been filled out, submitted, and ESU6 is currently reviewing it. ESU6 will be making their recommendations in December. DLR is also doing a technology audit with a focus on the classroom, network infrastructure, and safety/security. The results of the DLR technology audit are expected this month also. The combination of these recommendations from outside sources will address best practices and the new technology being implemented in schools.

Let's give a shout out to Mr Mikal Shalikow, our new business manager, who secured funding to ceiling-mount the projectors at Waverly Intermediate School. His maintenance team installed the mounts in the ceiling in September and the technology team hung the projectors on September 23rd. By mounting these projectors in the ceiling, it freed up valuable classroom space that was being occupied by a small table located in the first row of the student desks. The table had the projector, document camera, and laptop workspace for the teacher. The teachers now connect a usb document camera to their laptop, the document camera image is on their laptop screen, and the teacher wirelessly projects their laptop screen to the projector thus allowing the teacher to be anywhere in the classroom. This was a positive solution to remove the tether of being hardwired/cabled and stationary. However there is no backup option for the teacher to project if the wireless or internet goes down so an hdmi cable is needed and being installed to provide both a quick and easy hardwired connection to the projector as well as a dependable solution for playing videos. The document camera being piloted has both a hdmi connection and usb connection allowing for being hardwired to the projector via hdmi as well as the ability to wirelessly project where the document camera connects to the teacher laptop via usb.

This year the Hamlow Elementary and Waverly Intermediate teachers will receive new Macbook Air laptops. These just arrived on November 30th-December 2nd. The laptop replacement was part of the 5 year laptop life cycle rotation. The technology department will be prepping these systems before Christmas and will be deployed after Christmas. Also needing replaced were the administrative assistant and health assistant Macbooks since some of these computers were over 12 years old and all were at least 9 years old. The life cycle rotation for these machines are sourced by DA&TSS (district administrator and technology support specialists) machines meaning the DA&TSS get new Macbooks and their old Macbooks are given to the administrative assistants and health assistants. The DA&TSS laptop batteries would last through short meetings but not longer meetings. The administrative assistants and health assistants laptops mainly stay on their desk connected to their charger and occasionally are taken to a short meeting. New Macbooks Pros were purchased for the DA&TSS group whose old machines will be wiped and redeployed to the administrative assistants and health assistants. This solution solves multiple problems and saves the district money in the long run. The

# School District 145

## Technology Department

unused systems will soon be requested to be deemed as surplus. As found out last year when the staff purchased almost all of the staff Macbook surplus laptops, they will be made available for the staff to purchase again this year. This is a win-win situation for both the staff purchaser and the school district financially.

As discussed in my Board presentation back in October, I applied for \$373,600 of ECF (Emergency Connectivity Funds) in the ECF Round 3 request/application process. ERATE was tasked with the disbursement of the funds. This request would fund \$400 per machine for the Hamlow and Intermediate laptops just purchased, DA&TSS laptops just purchased, SPED teacher laptops to be purchased next year, and chromebooks to be purchased. We have not received an acceptance or denial letter yet. I still anticipate receiving a denial letter because the FCC and ERATE said there was \$2.8 billion requested but only \$1.5 billion in available funding. The FCC did state that funding would be prioritized to go to rural schools. E-Rate Central, a corporation that assists schools through the ERATE process for a fee, created the table below showing that only schools who receive an ERATE discount of 80%-85% or greater would receive funding. While we receive a 60% discount it doesn't look like we will be funded but I am still hopeful that our request is funded or partially funded.

ECF Priority	Discount Band	Rural/Urban	NSLP Percent	Estimated Demand (\$M)		Funding Threshold
				By Band	Cummulative	
1	95%	Rural	75-100%	182	182	
2	90%	Urban	75-100%	1,185	1,367	
3	85%	Rural	50-74%	163	1,530	← at \$1.5 B
4	80%	Urban	50-74%	494	2,024	← at \$2.0 B
5	75%	Rural	35-49%	99	2,123	
6	65%	Rural	20-34%	57	2,179	
7	60%	Urban	35-49%	242	2,421	
8	55%	Rural	1-19%	31	2,452	
9	50%	Urban	20-34%	216	2,668	
10	40%	Urban	1-19%	126	2,794	
11	30%	Rural	<1%	10	2,804	
12	20%	Urban	<1%	19	2,823	

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Going back to a question that came up during my board presentation in October, the table above helps explain how the number of free and reduced students in the district in the National School Lunch Program (“NSLP Percent” column) are related to the ERATE discount percentages (“Discount Band” column). School District 145 has between 35-49% of the students in NSLP so we receive a 60% discount on ERATE eligible services.

Respectfully Submitted,



Adam Bauman

**Public Input to the Board**

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
  - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
  - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
  - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

**Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.**

Policy Adopted: 04/10/78  
 Policy Revised: 03/07/88  
 Policy Revised: 01/02/06  
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145  
 WAVERLY, NEBRASKA

Board of Education Regular Meeting  
Monday, November 7, 2022 7:00 PM Central

Central Office Building, 14511 Heywood  
Street, Waverly, Nebraska  
14511 Heywood  
Waverly, NE 68462-0426

## 1. OPENING OF THE MEETING

### 1.1. Call to Order

The regular meeting of the School District 145 Board of Education was called to order on Monday, November 07, 2022 at 7:00 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

### 1.2. Open Meetings Act

**COPY OF OPEN MEETINGS ACT:** The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

### 1.3. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

The notice of the meeting also appeared in the November 3rd edition of the Lincoln Journal Star.

### 1.4. Roll Call

Members Present: Scott Claycomb, Andy Grosshans, Travis Moore, Chad Kendall, Cheryl Landon, and Jessica Zuniga

Members Absent: None

### 1.5. Pledge of Allegiance

## 2. APPROVAL OF AGENDA

### 2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Jessica Zuniga and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

### 3. REPORTS

#### 3.1. Building / District Administrators

Dr. Plugge presented on where NDE might release state testing results from the spring. Dr. Plugge gave the board data of where the district students are testing.

Mr. Patzel has the written report this month, which was attached.

#### 3.2. Superintendent

-Facility Meeting with First National and DLR

-Strategic Planning update will be at the December board meeting

-Issue WHS student diploma

-EMC Fall Retreat information

-Negotiations began between the teachers and school board on October 24th.

#### 3.3. Board Reports

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Board Trainings/Activity/Events

### 4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

### 5. ACTION ITEMS

#### 5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Cheryl Landon and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 5.1.1. Meeting Minutes

#### 5.1.2. Staff Resignations / Terminations

Name, Position, School

Michael Cobelens, Girls Golf Coach, Resignation effective immediately, Letter of resignation attached.

#### 5.1.3. Staff Hires / Reassignments

The information may be protected by privacy legislation until the Board of Education takes action on the staff recommendations. Therefore, this attachment(s) is not included in agenda materials provided the public and the news media. Any information in the attachment(s) that is not protected by privacy legislation, however, is available for public inspection at the Superintendent Office upon request.

#### 5.1.4. Extra-Duty Assignments

Name, Position, Extra-Duty, School Building, Category, Level, Replacement for...

#### 5.1.5. Fund Balances

#### 5.1.6. Fund Claims

#### 5.1.7. Acceptance of Donations

#### 5.2. Sealed Bids on Bus

We have two sealed bids on the bus that was damaged in an accident earlier in the school year.

Approve motion to accept highest bus bid Passed with a motion by Jessica Zuniga and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 5.3. Tractor Lease

Approve the lease of a John Deere 3033R Tractor with 60" Broom and 366 Blade for 36 months @ \$942.87 a month Passed with a motion by Scott Claycomb and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 4. Mower Lease

Approve the lease of John Deere Front Mower with 72" Deck for 36 Months @ \$629.07 a month  
Passed with a motion by Scott Claycomb and a second by Jessica Zuniga.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis  
Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 5.5. Second Read of Board Policies

BP 4340-Job Description-Food Service Workers  
BP 4342-Job Description-Head Cook/Assistant Cooks

Mr. Steffen has reviewed these polices and added to them. These additions are highlighted in  
yellow.

BP 4405 and BP 4500 we have asked the school attorney to give us feedback on these policies.  
We have asked if anything has changed with these policies. The attorney let us know that no  
legal changes would affect these policies. They have made suggestions to us on both policies.

On 4405, the modifications to this policy give us more flexibility with regard to time deadlines.

Approve second read of policies 4340, 4342, 4405 and 4500 Passed with a motion by Travis  
Moore and a second by Scott Claycomb.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis  
Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 5.6. Review Board Policies

This is a review of board policies. Included in this are board policies:

BP 4660-Temporary Teachers  
BP 4690-Academic Research/Publication  
BP 4700- Media Relations  
BP 4720-Leave Without Pay  
BP 4740-Release from Contract

Review board policies 4660, 4690, 4700, 4720 and 4740. Passed with a motion by Travis Moore  
and a second by Chad Kendall.

Scott Claycomb: Yea, Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis  
Moore: Yea, Jessica Zuniga: Yea - Yea: 6, Nay: 0

#### 6. Discussion Items

6.1. Communication with those charged with Governance - Auditor Letter

6.2. NASB Monthly Update

The NASB November monthly update is attached.

### 6.3. 2023-2024 School Calendar

A discussion was held on a draft of 2023-2024 school calendar which is attached. Also attached is our current school calendar, 2022-2023, to be used for comparison purposes.

### 6.4. Superintendent Intent to Return/Evaluation

Intent to Return Letter attached:

Other attached items include:

BP 2100-Superintendent of Schools

BP 2120-Superintendent of Schools Procedures

BP 2121-Superintendent Evaluation Form

Contract and Schedule D are attached.

## 7. Convene Closed Session

### 7.1. Convene Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of the needless injury to the reputation of the individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding the allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent the needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

#### 7.1.1. Restate Closed Session Reason

Restate that the reason to enter into closed session is for

## 8. Reconvene to Open Session

### 8.1. Reconvene Open Session

Official Record of Time Board of Education Reconvenes into Open Session

## 9. Upcoming Board Activities

### 9.1. Committee Meetings

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Civics Committee

Board Trainings/Activity/Events

## 9.2. Board Meetings

December 5th, 2022 @ 7:00 P.M. for the next board meeting in Waverly at CO.

## 9.3. Board Training/Development

NCSA

-Legislative Preview, December 1st, Cornhusker Marriott in Lincoln, 8:30 a.m.

-SPARQ DATA Solutions Open House  
Tuesday, November 15-Omaha

-State Education Conference  
November, 16-18, CHI Health Center, Omaha  
Delegate Assembly will be Friday, November 18 @ 8:00 a.m. (Chad Kendall will be our delegate assembly representative this year).

-13th Annual Nebraska Children's Health and Education Summit  
November 30-Boys Town

-New Board Member Workshops  
December 8-York  
December 13-La Vista

-1st day of the 108th Legislature, 1st Session  
Wednesday, January 4, 2023

-Legislative Issues Conference  
January 22-23, 2023-Lincoln  
NASB Legislation Committee Meeting-January 22

-NASB Board President Retreats  
January 29-30, 2023-York  
February 5-6, 2023-Ogallala

-NAEP State Convention  
March 28-29, 2023-Grand Island

-NASB Golf Outing

June 14, 2023, Kearney Country Club

-School Leaders and Law Conference  
June 14-15, 2023-Kearney

-Area Membership Meetings  
August through September

-Labor Relations Conference  
October 4-5, 2023

-State Education Conference  
November 15-17, 2023, CHI Health Center, Omaha

#### 10. Adjournment

The meeting was declared adjourned by the President at 8:24 P.M.

#### 11. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

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Business Manager

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Board Member

November 30, 2022

Terese Brown  
11935 N 143<sup>rd</sup> St  
Waverly, NE 68462

Dr. Cory Worrell, Superintendent  
14511 Heywood  
Waverly, NE 68462  
402-786-2321

Dear Dr. Worrell,

Please accept this formal letter as my official letter of resignation from my position as second grade teacher at Evelyn Hamlow Elementary School. My final day of employment will be at the end of the contracted school year for 2022-2023. After 34 years of teaching, I have made the decision to retire and focus my attention on my family and my mental health.

I have learned so much and became a better teacher while serving School District 145. The children touched my life in so many ways. I can only hope I did the same for them. Thank you for the opportunity to do so. Waverly has such supportive families and I have gained some great friends along the way. I am happy that I will continue to be a part of this community.

I will give all my effort into finishing the school year and doing what is best for kids.

Respectfully,

Terese M. Brown  
2<sup>nd</sup> Grade Teacher  
Evelyn Hamlow Elementary

**Fund Balances as of:  
November 30, 2022**

<b>Fund</b>	<b>October 31, 2022</b>	<b>Receipts</b>	<b>Expenditures</b>	<b>November 30, 2022</b>
General	7,670,611.74	365,756.67	2,119,467.05	5,916,901.36
Building	155,648.94	3,865.40	32,103.82	127,410.52
Bond 15 Construction	0.33	-	-	0.33
Bond 2016- <b>2021B</b> (Debt)	405,936.45	2,109.53	-	408,045.98
Bond 2015- <b>2015/2020</b> (Debt)	560,592.40	2,989.15	-	563,581.55
Bond 11 A/B K-8- <b>2021A</b> Debt	1,001,793.57	3,912.53	-	1,005,706.10
Bond 11 C 9-12- <b>2016B</b> Debt	513,631.02	1,019.97	-	514,650.99
Hot Lunch	742,338.65	140,341.82	178,147.27	704,533.20
2003 QCPUF	8,087.63	0.67	-	8,088.30
2010 QCPUF	21,235.95	1.75	-	21,237.70
2012 QCPUF	187,768.04	859.60	-	188,627.64
2013 QCPUF	413,255.96	1,948.85	-	415,204.81
Depreciation	508,282.04	2,041.15	20,950.25	489,372.94
<b>Total</b>	<b>12,189,182.72</b>	<b>524,847.09</b>	<b>2,350,668.39</b>	<b>10,363,361.42</b>

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
Checking	1		
<b>Checking</b>	<b>1 Fund: 01 GENERAL FUND</b>		
69478	ADAM BAUMAN	(13.99)	
01 2230 734 0 000	EBAY 11/10	Genuine Dell PA-3E LA90PE1-01 Charger Po	(13.99)
69478	ADAM BAUMAN	50.00	
01 2230 734 0 000	EBAY 11/10/22	Vertiv Emerson Liebert IS-UNITY-DP Intel	50.00
69478	ADAM BAUMAN	143.76	
01 2230 734 0 000	EBAY 11/17/22	Emerson Vertiv Liebert GXT4, 2000RT120,	100.00
01 2230 734 0 000	EBAY 11/17/22	shipping	43.76
	<b>Vendor Total:</b>		<b>179.77</b>
69479	AIRGAS	169.90	
01 1100 442 2 001 1170	9992151336	CYLINDER RENTAL	169.90
	<b>Vendor Total:</b>		<b>169.90</b>
69480	AKRS EQUIPMENT SOLUTIONS INC	324.39	
01 2630 610 1 003	3263199	PARTS	64.87
01 2630 610 1 004	3263199	PARTS	64.88
01 2630 610 1 006	3263199	PARTS	64.88
01 2630 610 2 001	3263199	PARTS	64.88
01 2630 610 2 002	3263199	PARTS	64.88
	<b>Vendor Total:</b>		<b>324.39</b>
69481	ALLIED OIL & SUPPLY, INC	124.40	
01 2710 610 0 000	638392-00	GREASE	124.40
	<b>Vendor Total:</b>		<b>124.40</b>
69482	AMAZON CAPITAL SERVICES	32.44	
01 1100 610 1 006 1104	114Q-NCLD-C6LH	File Folder, 1/3 Cut Tab, Letter Size, M	26.45
01 1100 610 1 006 1104	114Q-NCLD-C6LH	Shipping & Handling	5.99
69482	AMAZON CAPITAL SERVICES	595.19	
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Pentel® Super Hi-Polymer® Leads, 0.5 mm,	14.34
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Paper Mate Flair Felt Tip Pens, Medium P	58.74
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Oxford Filler Paper, 8-1/2" x 11", 4 x 4	9.46
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Mr. Pen Triangular, Architectural, Alumi	149.85
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Firbon A4 Paper Cutter 12 Inch Titanium	21.28
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Mr. Pen- House Plan, Interior Design and	134.70
01 1100 610 2 001 1174	11RV-M9XF-VYCV	UCreate Foam Board, White, 20" x 30", 10	98.10
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Pentel Hi-Polymer Block Eraser, Large, W	33.00
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Zebra Pen M-301 Mechanical Pencil, Stain	41.98
01 1100 610 2 001 1174	11RV-M9XF-VYCV	Westcott 8ths 12" Beveled Clear Ruler, 1	33.74
69482	AMAZON CAPITAL SERVICES	23.80	
01 2410 610 1 006	11YW-YVGH-44W7	Dixie PerfectTouch WiseSize Coffee Design	23.80

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
69482	AMAZON CAPITAL SERVICES	79.99	
01 1200 733 2 002 1221	13N6-GKPQ- DHGJ	Amazon Basics Classic Puresoft Padded Mi	79.99
69482	AMAZON CAPITAL SERVICES	56.46	
01 2220 610 2 002	13RL-93VC- KG9N	Command Poster Strips, Damage Free Hangi	10.44
01 2220 610 2 002	13RL-93VC- KG9N	Astrobrights Mega Collection, Colored Pa	16.49
01 2220 610 2 002	13RL-93VC- KG9N	Avery 5160 Easy Peel Address Labels , Wh	29.53
69482	AMAZON CAPITAL SERVICES	60.67	
01 2620 610 2 001	16VR-769G- WPHW	SUPPLIES	60.67
69482	AMAZON CAPITAL SERVICES	483.01	
01 2220 640 1 003	176P-PTDM- L4GN	Amazon Cart of Books	483.01
69482	AMAZON CAPITAL SERVICES	319.03	
01 1100 610 1 006 1190	17C1-6Y3J- HXJX	Prang Oval Master Pack Watercolor, 36 pe	105.63
01 1100 610 1 006 1190	17C1-6Y3J- HXJX	Sharpie Permanent Markers, Fine Point, B	83.16
01 1100 610 1 006 1190	17C1-6Y3J- HXJX	Color Swell Bulk Oil Pastels 36 Pk of 12	44.99
01 1100 610 1 006 1190	17C1-6Y3J- HXJX	Royal Brush Big Kids Choice Paint Brush,	85.25
69482	AMAZON CAPITAL SERVICES	49.87	
01 1100 610 2 002 1111	17QW-MFXX- H1XJ	Annin Flagmakers 143260 State Flag, 3x5'	34.88
01 1100 610 2 002 1111	17QW-MFXX- H1XJ	16PCS Veterans Day Gift Bags American Fl	14.99
69482	AMAZON CAPITAL SERVICES	75.62	
01 2620 610 1 004	17T3-NYM4- YR3V	SUPPLIES	75.62
69482	AMAZON CAPITAL SERVICES	70.69	
01 2161 610 1 004	19V6-9LWL- 3LJ6	SUPPLIES	35.35
01 2161 610 1 003	19V6-9LWL- 3LJ6	SUPPLIES	35.34
69482	AMAZON CAPITAL SERVICES	99.98	
01 2130 733 2 002	19VG-Q6YG- PGJ6	Pure Enrichment® PureZone™ Air Purifier	99.98
69482	AMAZON CAPITAL SERVICES	119.97	
01 2620 610 1 004	1C6V-CT9M- DKXH	ATOMIC WALL CLOCKS	119.97
69482	AMAZON CAPITAL SERVICES	67.00	
01 2220 640 1 003	1D6H-9WTV- 47H6	Amazon Cart of Books	67.00
69482	AMAZON CAPITAL SERVICES	(45.99)	
01 1100 610 2 002 1111	1FWF-CDC3- 77C9	2 Pcs Stanchion Sign Holder Frame Portra	(45.99)
69482	AMAZON CAPITAL SERVICES	45.87	
01 2410 610 1 006	1GWL-YK9F- VVDY	Mavalus Tape 1" x 324" 4-pk	26.88
01 2410 610 1 006	1GWL-YK9F- VVDY	Command Poster Hanging Strips, 136 Strip	18.99
69482	AMAZON CAPITAL SERVICES	15.18	

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1200 610 1 006 1221	1H69-4V9W- JC3M	RNKP 20 Pack Craft Finger Ink Pad for Ru	9.19
01 1200 610 1 006 1221	1H69-4V9W- JC3M	Shipping & Handling	5.99
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>52.14</b>
01 1100 610 2 001 1111	1HF3-QXDF- TFPC	UCreate Watercolor Paper, White, Package	14.90
01 1100 610 2 001 1111	1HF3-QXDF- TFPC	Sax Liquid Washable Watercolor Paint, 1/	37.24
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>31.95</b>
01 1100 610 2 002 1111	1HRL-JX4R- 1WQH	Achievement Teams: How a Better Approach	31.95
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>223.34</b>
01 2710 610 0 000	1HRL-JX4R- RTP3	VESTS, STICKERS	223.34
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>12.99</b>
01 1100 610 2 001 1114	1KDC-F4QQ- NM6N	LP-E17 Battery Charger, LP Charger Compa	12.99
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>88.54</b>
01 2230 610 0 000	1KFQ-N43C- L9FH	6" x 9" Clear Adhesive Packing List Enve	10.59
01 2230 734 0 000	1KFQ-N43C- L9FH	SUPLIK Kids Case iPad Mini 6 (8.3-inch,	47.97
01 2230 432 0 000	1KFQ-N43C- L9FH	E5470 Battery E5570 Battery 6MT4T Batter	29.98
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>93.75</b>
01 1100 610 2 001 1174	1KFQ-N43C- T39F	Oxford Filler Paper, 8-1/2" x 11", 4 x 4	9.65
01 1100 610 2 001 1174	1KFQ-N43C- T39F	Mr. Pen Triangular, Architectural, Alumi	39.20
01 1100 610 2 001 1174	1KFQ-N43C- T39F	Mr. Pen- House Plan, Interior Design and	44.90
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>87.10</b>
01 1100 610 2 002 1190	1LVQ-JVN9- XJ93	Scotch Long Lasting Storage Packaging Ta	18.82
01 1100 610 2 002 1190	1LVQ-JVN9- XJ93	Pacon Super Value Poster Board, 22"X28",	32.29
01 1100 610 2 002 1190	1LVQ-JVN9- XJ93	U.S. Art Supply - Pack of 2 - 9" x 12" G	23.98
01 1100 610 2 002 1190	1LVQ-JVN9- XJ93	Amazon Basics Plastic Desk Organizer - L	12.01
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>428.64</b>
01 2230 432 0 000	1MLW-F1DH- GQN1	RL1-0024-FM3 Fuser Film Sleeve, Compatib	22.35
01 2230 610 0 000	1MLW-F1DH- GQN1	6" x 9" Clear Adhesive Packing List Enve	10.59
01 2230 734 0 000	1MLW-F1DH- GQN1	Liebert GXT4 48V, 9Ah, 1500-2kVA, Lead A	384.44
01 2230 734 0 000	1MLW-F1DH- GQN1	shipping for Fuser Film	11.26
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>181.99</b>
01 1100 733 2 002 1111	1MMN-7PG7- 4L1Y	HOMEDANT Z-BEAM Heavy Duty Wide Size Gar	181.99
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>29.28</b>
01 2220 640 1 003	1NNK-49YP- 6YKF	Amazon Cart of Books	29.28
	<b>69482 AMAZON CAPITAL SERVICES</b>		<b>224.18</b>

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2410 610 1 006	1PCC-QHPL-PDHD	Dixie PerfecTouch WiseSize Coffee Design	24.99
01 2410 610 1 006	1PCC-QHPL-PDHD	58X CF258X Toner Cartridge, 2pk	199.19
69482 AMAZON CAPITAL SERVICES			68.87
01 1200 610 1 006 1221	1PCY-NWWP-GT4L	Melissa & Doug On the Go Water WOW! Reus	13.73
01 1200 610 1 006 1221	1PCY-NWWP-GT4L	Busy Book for Kids, Montessori Toys for	20.69
01 1200 610 1 006 1221	1PCY-NWWP-GT4L	Crayola Color Wonder Mess Free Light Bru	22.47
01 1200 610 1 006 1221	1PCY-NWWP-GT4L	4-Piece Multi-Function Electronic Timer	11.98
69482 AMAZON CAPITAL SERVICES			54.49
01 1100 610 2 002 1168	1Q44-XKRW-3HPG	Energizer Max Alkaline 9 Volt, 24 Pack	54.49
69482 AMAZON CAPITAL SERVICES			83.70
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Frito-Lay Snacks Variety Pk of 35, Class	22.99
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Nabisco Sweet Treats Cookie Variety Pk o	11.08
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Rick Krispies Treats Marshmallow Snack B	15.15
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Dot Markers Kit, 12 Colors Washable Fun	14.95
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Crayola Large Crayons 8ct	13.54
01 1200 610 1 006 1221	1Q7D-HWLR-WRTX	Shipping and Handling	5.99
69482 AMAZON CAPITAL SERVICES			63.46
01 1100 610 2 002 1106	1QHK-RT6H-WJWX	Post-it Super Sticky Notes, 3x3 in, 24 P	22.39
01 1100 610 2 002 1106	1QHK-RT6H-WJWX	Binder Clips Paper Clamp for Paper-130 P	11.95
01 1100 610 2 002 1106	1QHK-RT6H-WJWX	(24 Pack) Sticky Notes 3x3 in Post Brigh	15.95
01 1100 610 2 002 1106	1QHK-RT6H-WJWX	Amazon Basics Slider Quart Food Storage	13.17
69482 AMAZON CAPITAL SERVICES			149.45
01 2710 610 0 000	1RRD-KTGN-KYXF	SUPPLIES	149.45
69482 AMAZON CAPITAL SERVICES			16.90
01 2220 640 1 003	1TKM-77DL-DCL1	Amazon Cart of Books	16.90
69482 AMAZON CAPITAL SERVICES			26.86
01 1100 610 2 002 1111	1TY7-LPYM-6QCD	PILOT FriXion Clicker Erasable, Refillab	4.88
01 1100 610 2 002 1111	1TY7-LPYM-6QCD	Jwxstore Wall Hooks for Hanging 33lb(Max	21.98
69482 AMAZON CAPITAL SERVICES			40.68
01 1100 610 2 001 1111	1V31-4GQC-PPPH	Guvana Line Peel and Stick Wallpaper Gra	18.00
01 1100 610 2 001 1111	1V31-4GQC-PPPH	tifanso Natural Jute Twine String - 328	4.59
01 1100 610 2 001 1111	1V31-4GQC-PPPH	DISCOUNT	(0.90)
01 1100 610 2 001 1111	1V31-4GQC-PPPH	120 Pcs 130 Feet Glitter Bulletin Board	18.99
69482 AMAZON CAPITAL SERVICES			20.78



Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 3400 610 2 001	SAMS 11/08/22	SUPPLIES		95.56
69484	AMERICAN EXPRESS		50.64	
01 2320 610 0 000	SAMS 110822	SUPPLIES		50.64
69484	AMERICAN EXPRESS		13.18	
01 2130 610 2 002	SAMS 111722	Member's Mark Ibuprofen Tablets 200 mg.		13.18
69484	AMERICAN EXPRESS		420.00	
01 2151 610 1 004	SHAWNEE 111622	PEAK COMBO PACKAGE		390.00
01 2151 610 1 004	SHAWNEE 111622	S/H		30.00
69484	AMERICAN EXPRESS		142.22	
01 2320 580 0 000	WATERING HOLE 103122	ADMIN LUNCH		142.22
69484	AMERICAN EXPRESS		59.88	
01 1100 610 2 002 1106	WIZER 102522	SUBSCRIPTION 10/25/22- 10/25/23 - BEESON		59.88
69485	AMERICAN MESSAGING		37.28	
01 2510 382 0 000	D3201922WL	SVS 12/1/22-12/31/22		37.28
69486	AMI HEFFELFINGER-MARX		3,555.94	
01 6997 320 0 000	10/25/22- 11/22/22	SVS 10/25/22-11/22/22		3,534.00
01 1200 334 0 000 1215	10/25/22- 11/22/22	SVS 10/25/22-11/22/22		21.94
69487	AMPLIFY EDUCATION INC		14,456.10	
01 2212 640 0 000	INV-138584	mClass Dibels 8th Edition kits- Grade 6		282.00
01 2212 640 0 000	INV-138584	mClass lisences		13,410.00
01 2212 320 0 000	INV-138584	Dibels mClass 1/2 day remote training		750.00
01 2212 640 0 000	INV-138584	Shipping		14.10
69487	AMPLIFY EDUCATION INC		5,155.92	
01 2212 640 0 000	INV-147664	CKLA GK Interactive Classroom		456.00
01 2212 640 0 000	INV-147664	CKLA G1 Interactive classroom		399.00
01 2212 640 0 000	INV-147664	CKLA G2 Interactive Classroom		456.00
01 2212 640 0 000	INV-147664	CKLA G3 Interactive Classroom		399.00
01 2212 640 0 000	INV-147664	CKLA G4 Interactive Classroom		456.00
01 2212 640 0 000	INV-147664	CKLA G5 Interactive Classroom		399.00
01 2212 640 0 000	INV-147664	CKLA 2nd Edition G2 Single Student Compl		2,399.00
01 2212 640 0 000	INV-147664	Shipping		191.92
69488	APPLE, INC		897.00	
01 2230 734 0 000	AK20162351	10.2-inch iPad Wi-Fi 64GB - Space Gray.		897.00
69488	APPLE, INC		5,395.00	
01 2230 734 0 000	AK20162352	13-inch MacBook Air - Space		5,395.00
			<b>Vendor Total:</b>	<b>3,922.11</b>
			<b>Vendor Total:</b>	<b>37.28</b>
			<b>Vendor Total:</b>	<b>3,555.94</b>
			<b>Vendor Total:</b>	<b>19,612.02</b>

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	69488 APPLE, INC			1,079.00
01 2230 734 0 000	AK21927707	13-inch MacBook Air - Space Gray Part Nu		1,079.00
	69488 APPLE, INC			17,489.00
01 2230 734 0 000	AK21974040	4-Year AppleCare+ for Schools - MacBook		10,305.00
01 2230 734 0 000	AK21974040	4-Year AppleCare+ for Schools - 16-inch		5,388.00
01 2230 734 0 000	AK21974040	4-Year AppleCare+ for Schools - 16-inch		1,796.00
	69488 APPLE, INC			1,079.00
01 2230 734 0 000	AK22014660	13-inch MacBook Air - Space Gray Part Nu		1,079.00
	69488 APPLE, INC			1,079.00
01 2230 734 0 000	AK22111207	13-inch MacBook Air - Space Gray Part Nu		1,079.00
	69488 APPLE, INC			8,632.00
01 2230 734 0 000	AK22145121	13-inch MacBook Air - Space Gray Part Nu		8,632.00
	69488 APPLE, INC			21,580.00
01 2230 734 0 000	AK22185619	13-inch MacBook Air - Space Gray Part Nu		21,580.00
	69488 APPLE, INC			1,079.00
01 2230 734 0 000	AK22226510	13-inch MacBook Air - Space Gray Part Nu		1,079.00
	69488 APPLE, INC			1,079.00
01 2230 734 0 000	AK22250463	13-inch MacBook Air - Space Gray Part Nu		1,079.00
	69488 APPLE, INC			7,553.00
01 2230 734 0 000	AK22250464	13-inch MacBook Air - Space Gray Part Nu		7,553.00
	69488 APPLE, INC			5,218.00
01 2230 734 0 000	AK22868684	16-inch MacBook Pro - Space Gray Part Nu		5,218.00
	69488 APPLE, INC			2,609.00
01 2230 734 0 000	AK22868685	16-inch MacBook Pro - Space Gray Part Nu		2,609.00
	69488 APPLE, INC			31,517.00
01 2230 734 0 000	AK22873384	16-inch MacBook Pro - Space Gray Part Nu		28,908.00
01 2230 734 0 000	AK22873384	16-inch MacBook Pro - Space Gray Part Nu		2,609.00
			<b>Vendor Total:</b>	<b>106,285.00</b>
	69489 ASCD			89.00
01 2410 810 2 001	14277226	Magazine Subscription		89.00
			<b>Vendor Total:</b>	<b>89.00</b>
	69490 AUTO GLASS NATION, INC			389.00
01 2710 610 0 000	1-32155	WINDSHIELD BUS 2		389.00
			<b>Vendor Total:</b>	<b>389.00</b>
	69491 BLACK DIAMOND ENTERPRISES INC			200.00
01 2630 610 1 003	100236-4635	DIRT FOR HOLES		100.00
01 2630 610 2 001	100236-4635	ADD DIRT TO SHED AT HS		100.00
			<b>Vendor Total:</b>	<b>200.00</b>
	69469 BLUE CROSS BLUE SHIELD			297,943.16

**BOARD REPORT FOR PERIOD ENDING DECEMBER 5, 2022**

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 1100 281 1 003	1100	DEC 22-0001	HEALTH BENEFITS	2,663.53
01 1100 281 1 004	1100	DEC 22-0001	HEALTH BENEFITS	8,217.67
01 1100 281 1 003	1101	DEC 22-0001	HEALTH BENEFITS	3,243.38
01 1100 281 1 004	1101	DEC 22-0001	HEALTH BENEFITS	7,823.44
01 1100 281 1 003	1102	DEC 22-0001	HEALTH BENEFITS	4,068.36
01 1100 281 1 004	1102	DEC 22-0001	HEALTH BENEFITS	8,930.93
01 3535 281 0 000		DEC 22-0001	HEALTH BENEFITS	740.46
01 6200 281 1 003		DEC 22-0001	HEALTH BENEFITS	2,034.18
01 6408 281 0 000		DEC 22-0001	HEALTH BENEFITS	2,034.18
01 6408 281 1 000		DEC 22-0001	HEALTH BENEFITS	1,548.61
01 6408 281 2 000		DEC 22-0001	HEALTH BENEFITS	2,461.36
01 2630 286 0 000		DEC 22-0001	HEALTH BENEFITS	3,727.34
01 2620 280 2 001		DEC 22-0001	HEALTH BENEFITS	777.88
01 2620 280 2 002		DEC 22-0001	HEALTH BENEFITS	777.88
01 2710 280 0 000		DEC 22-0001	HEALTH BENEFITS	2,582.38
01 2710 286 0 000		DEC 22-0001	HEALTH BENEFITS	684.92
01 2712 286 0 000		DEC 22-0001	HEALTH BENEFITS	684.92
01 3540 281 1 003		DEC 22-0001	HEALTH BENEFITS	629.35
01 2610 280 2 001		DEC 22-0001	HEALTH BENEFITS	2,363.18
01 2610 280 2 002		DEC 22-0001	HEALTH BENEFITS	2,333.64
01 2630 280 0 000		DEC 22-0001	HEALTH BENEFITS	777.88
01 2620 280 1 003		DEC 22-0001	HEALTH BENEFITS	777.88
01 2620 280 1 004		DEC 22-0001	HEALTH BENEFITS	777.88
01 2620 280 1 006		DEC 22-0001	HEALTH BENEFITS	777.88
01 2410 280 2 001		DEC 22-0001	HEALTH BENEFITS	777.88
01 2410 281 2 002		DEC 22-0001	HEALTH BENEFITS	2,087.93
01 2410 280 2 002		DEC 22-0001	HEALTH BENEFITS	1,438.80
01 2610 280 1 003		DEC 22-0001	HEALTH BENEFITS	777.88
01 2610 280 1 004		DEC 22-0001	HEALTH BENEFITS	777.88
01 2610 280 1 006		DEC 22-0001	HEALTH BENEFITS	1,555.76
01 2410 280 1 003		DEC 22-0001	HEALTH BENEFITS	777.88
01 2410 281 1 004		DEC 22-0001	HEALTH BENEFITS	1,554.94
01 2410 280 1 004		DEC 22-0001	HEALTH BENEFITS	777.88
01 2410 281 1 006		DEC 22-0001	HEALTH BENEFITS	2,087.93
01 2410 280 1 006		DEC 22-0001	HEALTH BENEFITS	777.88
01 2410 281 2 001		DEC 22-0001	HEALTH BENEFITS	4,175.86
01 2230 281 0 000		DEC 22-0001	HEALTH BENEFITS	2,087.93
01 2230 284 0 000		DEC 22-0001	HEALTH BENEFITS	2,216.68
01 2320 285 0 000		DEC 22-0001	HEALTH BENEFITS	2,087.93
01 2320 286 0 000		DEC 22-0001	HEALTH BENEFITS	629.35
01 2320 280 0 000		DEC 22-0001	HEALTH BENEFITS	3,500.46
01 2410 281 1 003		DEC 22-0001	HEALTH BENEFITS	2,087.93
01 2212 281 0 000		DEC 22-0001	HEALTH BENEFITS	1,369.84
01 2220 281 1 003		DEC 22-0001	HEALTH BENEFITS	2,034.18
01 2220 281 1 004		DEC 22-0001	HEALTH BENEFITS	2,034.18
01 2220 281 1 006		DEC 22-0001	HEALTH BENEFITS	1,720.90
01 2220 281 2 001		DEC 22-0001	HEALTH BENEFITS	1,720.90
01 2220 281 2 002		DEC 22-0001	HEALTH BENEFITS	1,289.17
01 2141 281 2 001		DEC 22-0001	HEALTH BENEFITS	761.24
01 2141 281 2 002		DEC 22-0001	HEALTH BENEFITS	513.13

**BOARD REPORT FOR PERIOD ENDING DECEMBER 5, 2022**

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>	
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>	
			<u>Amount</u>	
01 2151 281 1 003		DEC 22-0001	HEALTH BENEFITS	1,627.34
01 2151 281 1 004		DEC 22-0001	HEALTH BENEFITS	2,034.18
01 2151 281 1 006		DEC 22-0001	HEALTH BENEFITS	1,235.66
01 2190 280 2 001		DEC 22-0001	HEALTH BENEFITS	660.92
01 2130 282 1 004		DEC 22-0001	HEALTH BENEFITS	0.00
01 2130 282 1 006		DEC 22-0001	HEALTH BENEFITS	777.88
01 2130 282 2 002		DEC 22-0001	HEALTH BENEFITS	777.88
01 2141 281 1 003		DEC 22-0001	HEALTH BENEFITS	761.24
01 2141 281 1 004		DEC 22-0001	HEALTH BENEFITS	528.68
01 2141 281 1 006		DEC 22-0001	HEALTH BENEFITS	513.13
01 1200 281 2 001		DEC 22-0001	HEALTH BENEFITS	1,289.17
1225				
01 2120 281 1 003		DEC 22-0001	HEALTH BENEFITS	761.24
01 2120 281 1 004		DEC 22-0001	HEALTH BENEFITS	740.46
01 2120 281 2 001		DEC 22-0001	HEALTH BENEFITS	5,529.73
01 2120 280 2 001		DEC 22-0001	HEALTH BENEFITS	777.88
01 2120 281 2 002		DEC 22-0001	HEALTH BENEFITS	1,774.65
01 1200 281 1 004		DEC 22-0001	HEALTH BENEFITS	3,681.87
1221				
01 1200 281 1 006		DEC 22-0001	HEALTH BENEFITS	4,808.82
1221				
01 1200 281 2 001		DEC 22-0001	HEALTH BENEFITS	5,789.26
1221				
01 1200 281 2 002		DEC 22-0001	HEALTH BENEFITS	7,343.39
1221				
01 1200 281 1 004		DEC 22-0001	HEALTH BENEFITS	2,034.18
1222				
01 1200 281 2 001		DEC 22-0001	HEALTH BENEFITS	629.35
1222				
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS	37.02
1194				
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS	421.73
1194				
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS	1,342.56
1194				
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS	973.33
1194				
01 1200 281 0 000		DEC 22-0001	HEALTH BENEFITS	1,774.65
1214				
01 1200 281 1 003		DEC 22-0001	HEALTH BENEFITS	5,413.13
1221				
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS	2,034.18
1190				
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS	1,522.48
1193				
01 1100 281 1 004		DEC 22-0001	HEALTH BENEFITS	860.45
1193				
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS	860.45
1193				
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS	502.42
1193				
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS	1,020.06
1193				
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS	2,136.27
1174				
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS	2,490.04
1174				
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS	3,091.95
1176				
01 1100 281 1 004		DEC 22-0001	HEALTH BENEFITS	860.45

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>	
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
1190					
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS		860.45
1190					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		629.35
1190					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		1,378.03
1169					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		1,605.35
1169					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		3,441.80
1170					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		0.00
1170					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		1,070.01
1172					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		116.03
1172					
01 1160 281 1 004		DEC 22-0001	HEALTH BENEFITS		569.62
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS		1,720.90
1168					
01 1100 281 1 004		DEC 22-0001	HEALTH BENEFITS		860.45
1168					
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS		860.45
1168					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		3,773.36
1168					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		3,523.66
1168					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		5,651.87
1130					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		8,719.36
1140					
01 1150 281 1 004		DEC 22-0001	HEALTH BENEFITS		569.62
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		6,998.46
1153					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		629.35
1155					
01 1160 281 1 003		DEC 22-0001	HEALTH BENEFITS		3,535.88
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		11,035.34
1106					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		11,343.79
1107					
01 1100 281 2 002		DEC 22-0001	HEALTH BENEFITS		11,888.68
1108					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		8,272.79
1110					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		258.82
1114					
01 1100 281 2 001		DEC 22-0001	HEALTH BENEFITS		4,621.38
1124					
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS		3,755.08
1103					
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS		7,738.92
1103					
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS		2,774.64
1104					
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS		6,819.95
1104					
01 1100 281 1 003		DEC 22-0001	HEALTH BENEFITS		1,522.48
1105					
01 1100 281 1 006		DEC 22-0001	HEALTH BENEFITS		8,917.78
1105					

Check #	Vendor Name	Amount			Amount
Account Number	Invoice	Description			Vendor Total:
	69492 BOUND TO STAY BOUND BOOKS	501.08			297,943.16
01 2220 640 2 002	186676	Books		501.08	
	69493 BOUWENS PLUMBING CO INC	544.14			501.08
01 2620 431 1 003	60979	WATER HEATER REPAIR		544.14	
	69494 BRIAN'S HOLMES SEWER & DRAIN INC	350.00			544.14
01 2620 431 2 001	19515	UNCLOG TOILETS		350.00	
	69495 BRYANLGH MEDICAL CENTER	154.50			350.00
01 8000 913 2 001	IN264729	ATHLETIC TRAINER SEPT 22		154.50	
	69496 BUS PARTS WAREHOUSE	193.64			154.50
01 2710 610 0 000	IN153000	BOOSTER PUMP 90-DEG INLET BUS 4		193.64	
	69497 BUSINESS RADIO LICENSING	110.00			193.64
01 2510 382 0 000	WQQQ804 - 2023	FCC LICENSE EFF 2/13/23		110.00	
	69498 CARA PIPER	45.05			110.00
01 1200 333 1 004	8/30/22- 11/22/22	MILEAGE 8/30/2-11/22/22		45.05	
	69499 CASS COUNTY REFUSE	420.00			45.05
01 2620 431 1 003	704-1122	TRASH SVS NOV 22		420.00	
	69500 CENGAGE LEARNING	308.55			420.00
01 2212 640 0 000	79443998	WHS Technical Math TG		165.00	
01 2212 640 0 000	79443998	Shipping		143.55	
	69500 CENGAGE LEARNING	(16.50)			1,942.05
01 2212 640 0 000	79521268	Shipping		(16.50)	
	69500 CENGAGE LEARNING	1,815.00			1,942.05
01 2212 640 0 000	79564099	WHS Technical Math Student Texts		1,650.00	
01 2212 640 0 000	79564099	Shipping		165.00	
	69500 CENGAGE LEARNING	(165.00)			1,942.05
01 2212 640 0 000	79614274	Shipping		(165.00)	
	69501 CHARTER COMMUNICATIONS	109.98			1,942.05
01 2230 340 0 000	010769011072 2	SVS 11/7/22-12/6/22		109.98	
	69501 CHARTER COMMUNICATIONS	60.08			170.06
01 2320 340 0 000	010815111102 2	SVS 11/10/22-12/9/22		60.08	
	69502 CITY OF WAVERLY	824.81			170.06
01 2610 410 1 006	1252001-1222	SVS 10/25/22-11/23/22		824.81	
	69502 CITY OF WAVERLY	130.96			130.96
01 2610 410 1 006	1254001-1222	SVS 10/25/22-11/23/22		130.96	
	69502 CITY OF WAVERLY	69.67			69.67
01 2610 410 0 000	1254501-1222	SVS 10/25/22-11/23/22		69.67	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
69502	CITY OF WAVERLY			538.99
01 2610 410 1 004	1521001-1222	SVS 10/25/22-11/23/22		538.99
69502	CITY OF WAVERLY			254.12
01 2610 410 2 001	1581001-1222	SVS 10/25/22-11/23/22		254.12
69502	CITY OF WAVERLY			209.16
01 2610 410 2 001	1582001-1222	SVS 10/25/22-11/23/22		209.16
69502	CITY OF WAVERLY			842.62
01 2610 410 2 001	1584001-1222	SVS 10/25/22-11/23/22		842.62
69502	CITY OF WAVERLY			523.99
01 2610 410 2 002	1584101-1222	SVS 10/25/22-11/23/22		523.99
69502	CITY OF WAVERLY			111.73
01 2610 410 0 000	1590501-1222	SVS 10/25/22-11/23/22		111.73
			<b>Vendor Total:</b>	<b>3,506.05</b>
69503	CLINT COLTON			1,270.00
01 2630 431 2 001	S 0922	MOWING 9/23/22		635.00
01 2630 431 2 002	S 0922	MOWING 9/23/22		635.00
			<b>Vendor Total:</b>	<b>1,270.00</b>
69504	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
01 2710 340 0 000	JANSSEN 11/8/22	DOT EXAM - S JANSSEN		65.00
69504	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
01 2710 340 0 000	MORTON 11/23/22	DOT PHYSICAL - MORTON		65.00
			<b>Vendor Total:</b>	<b>130.00</b>
69505	CORNHUSKER INTNL TRUCKS INC			62.02
01 2710 610 0 000	2628671	AIR HOSE, SUPPLIES		62.02
69505	CORNHUSKER INTNL TRUCKS INC			511.80
01 2710 610 0 000	3381508	AIR SPRING		511.80
69505	CORNHUSKER INTNL TRUCKS INC			347.28
01 2710 610 0 000	3381659	SHOCK ABSORBERS		347.28
69505	CORNHUSKER INTNL TRUCKS INC			642.92
01 2710 610 0 000	3382024	VALVE		642.92
69505	CORNHUSKER INTNL TRUCKS INC			508.12
01 2712 610 0 000	3382029	BATTERIES FOR BUS 21		250.72
01 2710 610 0 000	3382029	BATTERIES FOR BUS 22		257.40
69505	CORNHUSKER INTNL TRUCKS INC			404.75
01 2712 610 0 000	3382106	HOSE ASSY		404.75
69505	CORNHUSKER INTNL TRUCKS INC		(642.92)	
01 2710 610 0 000	CM3382024	VALVE	(642.92)	
			<b>Vendor Total:</b>	<b>1,833.97</b>
69506	COURTNEY JEAN PENTLAND			1,400.00
01 2212 320 0 000	10/25/22	MEDIA/LIBRARY SVS CURR PLANNING		1,400.00
			<b>Vendor Total:</b>	<b>1,400.00</b>
69507	DAS STATE ACCOUNTING - CENTRAL FINANCE			238.13
01 2230 340 0 000	1343248	SVS OCT 22		238.13
			<b>Vendor Total:</b>	<b>238.13</b>
69508	DAVIDSON PLUMBING & WELDING INC			100.00
01 2620 431 1 006	07-10867	FIXED SINK		100.00
			<b>Vendor Total:</b>	<b>100.00</b>

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
69470	DEERE CREDIT			646.91
01 2630 442 0 000	DEC2 22-0001	TRACTOR 0110684 LEASE PMT DEC 22		646.91
69471	DEERE CREDIT			173.45
01 2630 442 0 000	DEC3 22-0001	MOWER 0110767 LEASE PMT DEC 22		173.45
69472	DEERE CREDIT			119.61
01 2630 442 0 000	DEC4 22-0001	MOWER 0445881 LEASE PMT DEC 22		119.61
69473	DEERE CREDIT			340.16
01 2630 442 0 000	DEC5 22-0001	GATOR 0122749 LEASE PMT DEC 22		340.16
69474	DEERE CREDIT			175.32
01 2630 442 0 000	DEC6 22-0001	GATOR 0122750 LEASE PMT DEC 22		175.32
			<b>Vendor Total:</b>	<b>1,455.45</b>
69509	DELL MARKETING LP			1,740.76
01 2230 432 0 000	10624361311	Dell extended warranty for R740 servers		1,740.76
			<b>Vendor Total:</b>	<b>1,740.76</b>
69510	DEMCO			333.99
01 2220 610 1 003	7208747	Clear Glossy Label Protectors 2HX3W 1000		72.44
01 2220 610 1 003	7208747	Avery 8160 Standard Inkjet Label 1"X2 5/		105.20
01 2220 610 1 003	7208747	Multi-Purp Labels 1 1/2"X7/8" White 3000		48.89
01 2220 610 1 003	7208747	Clear Heavy Duty Non-Glare Label Protect		37.79
01 2220 610 1 003	7208747	Demco Premium Book Tape 1 1/2"X30 Yards		66.70
01 2220 610 1 003	7208747	Demco Stick Together Be Kind Design Kit		35.99
01 2220 610 1 003	7208747	DISCOUNT		(33.02)
			<b>Vendor Total:</b>	<b>333.99</b>
69511	DIETZE MUSIC HOUSE			54.57
01 1100 610 2 002	FC5028	Dietz Music- Supplies		54.57
1194				
69511	DIETZE MUSIC HOUSE			(123.40)
01 1100 640 2 001	FC5079	SUPPLIES		(123.40)
1194				
69511	DIETZE MUSIC HOUSE			35.00
01 1100 340 2 002	FC5501	Dietz Music - Repairs		35.00
1194				
69511	DIETZE MUSIC HOUSE			120.00
01 1100 340 2 002	FC5735	Dietz Music - Repairs		120.00
1194				
69511	DIETZE MUSIC HOUSE			781.60
01 1100 610 2 002	QV6754-0	Dietz Music- Supplies		781.60
1194				
69511	DIETZE MUSIC HOUSE			156.00
01 1100 610 2 002	QV6754-1	Dietz Music- Supplies		156.00
1194				
			<b>Vendor Total:</b>	<b>1,023.77</b>
69512	ECHO GROUP INC			150.51
01 2620 610 2 001	S009766503. 001	LIGHTS		150.51

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
69512	ECHO GROUP INC			118.00
01 2620 610 2 002	S009790858.001	LIGHTS		118.00
			<b>Vendor Total:</b>	<b>268.51</b>
69513	ELECTRONIC CONTRACTING			230.00
01 2620 431 2 001	35559	ISSUES WITH A STROBE		230.00
			<b>Vendor Total:</b>	<b>230.00</b>
69514	ELIZABETH SULLIVAN SCOTT			4,000.00
01 6997 340 0 000	PP#2204W	LEADERSHIP COACHING		4,000.00
			<b>Vendor Total:</b>	<b>4,000.00</b>
69515	ESU #6			60.00
01 2213 330 2 001	17706	CTE COLLABORATION DAY		60.00
69515	ESU #6			369.00
01 2212 320 0 000	17724	LEXIA LETRS MATERIALS BUNDLE		369.00
69515	ESU #6			150.00
01 2213 330 2 002	17762	LIBRARIAN NETWORK WKSHP		50.00
01 2213 330 1 003	17762	LIBRARIAN NETWORK WKSHP		50.00
01 2213 330 1 006	17762	LIBRARIAN NETWORK WKSHP		50.00
69515	ESU #6			50.00
01 2213 330 2 001	17762.	Teacher Librarian Networking Meeting at		50.00
69515	ESU #6			20.00
01 2213 330 1 003	17768	SPED CONF - CALLAHAN		20.00
69515	ESU #6			465.71
01 2230 320 0 000	17796	TECH HOSTED SVS		465.71
			<b>Vendor Total:</b>	<b>1,114.71</b>
69516	FAIRFIELD INN & SUITES KEARNEY			119.95
01 2230 580 0 000	434C400011096	HOTEL STAY - BAUMAN		119.95
69516	FAIRFIELD INN & SUITES KEARNEY			149.00
01 1200 580 0 000	434C400011143	HOTEL STAY - MCMILLAN		149.00
1214				
			<b>Vendor Total:</b>	<b>268.95</b>
69517	FIRST WIRELESS INC			103.68
01 2710 610 0 000	WT64055	SPEAKERS		103.68
			<b>Vendor Total:</b>	<b>103.68</b>
69518	GB AUTO SERVICE, INC			89.21
01 2712 610 0 000	6581	TIRE SUB 4		89.21
			<b>Vendor Total:</b>	<b>89.21</b>
69519	GRAINGER			124.02
01 2620 610 0 000	9502924104	SUPPLIES		124.02
			<b>Vendor Total:</b>	<b>124.02</b>
69520	HAMILTON EQUIPMENT CO			609.90
01 2630 442 0 000	35591R	AIR COMPRESSOR RENTAL		609.90
69520	HAMILTON EQUIPMENT CO			125.00
01 2630 442 0 000	35641R	STUMP GRINDER RENTAL		125.00
			<b>Vendor Total:</b>	<b>734.90</b>
69521	HILLYARD/SIOUX FALLS			94.22
01 2630 610 1 003	700522352	WHEEL KIT		18.84
01 2630 610 1 004	700522352	WHEEL KIT		18.84
01 2630 610 1 006	700522352	WHEEL KIT		18.84

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2630 610 2 001	700522352	WHEEL KIT		18.85
01 2630 610 2 002	700522352	WHEEL KIT		18.85
			<b>Vendor Total:</b>	<b>94.22</b>
	69522 HOME DEPOT PRO, THE		432.96	
01 2610 610 1 004	707155297	SUPPLIES		432.96
	69522 HOME DEPOT PRO, THE		44.67	
01 2610 610 1 003	714197829	SUPPLIES		44.67
	69522 HOME DEPOT PRO, THE		593.63	
01 2610 610 1 003	714450517	SUPPLIES		593.63
	69522 HOME DEPOT PRO, THE		55.00	
01 2610 610 1 006	714450525	SUPPLIES		55.00
	69522 HOME DEPOT PRO, THE		49.80	
01 2610 610 2 001	714684701	SUPPLIES		49.80
	69522 HOME DEPOT PRO, THE		76.98	
01 2610 610 2 001	714917226	SUPPLIES		76.98
	69522 HOME DEPOT PRO, THE		747.82	
01 2610 610 1 006	715141883	SUPPLIES		747.82
	69522 HOME DEPOT PRO, THE		85.29	
01 2610 610 1 004	715382875	SUPPLIES		85.29
	69522 HOME DEPOT PRO, THE		800.21	
01 2610 610 2 001	715382883	SUPPLIES		800.21
	69522 HOME DEPOT PRO, THE		18.02	
01 2610 610 1 006	715639688	SUPPLIES		18.02
	69522 HOME DEPOT PRO, THE		356.43	
01 2610 610 2 001	715639696	SUPPLIES		356.43
	69522 HOME DEPOT PRO, THE		942.16	
01 2610 610 2 002	715639704	SUPPLIES		942.16
	69522 HOME DEPOT PRO, THE		31.17	
01 2610 610 2 001	716122676	SUPPLIES		31.17
	69522 HOME DEPOT PRO, THE		439.72	
01 2610 610 1 003	716122684	SUPPLIES		439.72
	69522 HOME DEPOT PRO, THE		27.50	
01 2610 610 1 006	716122692	SUPPLIES		27.50
	69522 HOME DEPOT PRO, THE		27.50	
01 2610 610 1 006	716122700	SUPPLIES		27.50
	69522 HOME DEPOT PRO, THE		35.70	
01 2610 610 1 006	716122718	SUPPLIES		35.70
	69522 HOME DEPOT PRO, THE		46.42	
01 2610 610 1 003	716362504	SUPPLIES		46.42
	69522 HOME DEPOT PRO, THE		67.45	
01 2610 610 1 006	716362512	SUPPLIES		67.45
	69522 HOME DEPOT PRO, THE		495.54	
01 2610 610 2 001	716592308	SUPPLIES		495.54
	69522 HOME DEPOT PRO, THE		355.44	
01 2610 610 2 001	717028153	SUPPLIES		355.44
	69522 HOME DEPOT PRO, THE		562.89	
01 2610 610 1 004	717270003	SUPPLIES		562.89
	69522 HOME DEPOT PRO, THE		(216.50)	
01 2610 610 1 003	717509673	SUPPLIES		(216.50)
	69522 HOME DEPOT PRO, THE		15.24	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2610 610 1 003	717509681	SUPPLIES		15.24
69522 HOME DEPOT PRO, THE			448.89	
01 2610 610 1 003	717759153	SUPPLIES		448.89
69522 HOME DEPOT PRO, THE			765.84	
01 2610 610 1 006	717759161	SUPPLIES		765.84
69522 HOME DEPOT PRO, THE			76.98	
01 2610 610 2 001	718004443	SUPPLIES		76.98
69522 HOME DEPOT PRO, THE			185.68	
01 2610 610 1 003	718233810	SUPPLIES		185.68
69522 HOME DEPOT PRO, THE			476.01	
01 2610 610 2 001	718233828	SUPPLIES		476.01
69522 HOME DEPOT PRO, THE			65.15	
01 2610 610 2 001	718233836	SUPPLIES		65.15
				<b>Vendor Total: 8,109.59</b>
69475 HOMETOWN LEASING			2,225.48	
01 2510 443 0 000	DEC 22-0001	COPIER LEASE DEC 22		2,225.48
				<b>Vendor Total: 2,225.48</b>
69523 HORIZON BANK			89.49	
01 2710 610 0 000	PETTYCASH NOV 22	DUP VEHICLE TITLE		14.00
01 2320 810 0 000	PETTYCASH NOV 22	WIRE FEE		10.00
01 2510 531 0 000	PETTYCASH NOV 22	POSTAGE		34.60
01 2620 610 1 006	PETTYCASH NOV 22	SUPPLIES		10.01
01 2620 610 2 001	PETTYCASH NOV 22	SUPPLIES		11.39
01 2620 610 2 002	PETTYCASH NOV 22	SUPPLIES		9.49
				<b>Vendor Total: 89.49</b>
69524 HOTSY EQUIPMENT CO			436.48	
01 2710 610 0 000	328073	POWER WASH SOAP		436.48
				<b>Vendor Total: 436.48</b>
69525 HUSKER LOCK & KEY			27.50	
01 2710 610 0 000	10850	KEYS		27.50
				<b>Vendor Total: 27.50</b>
69526 HY-VEE, INC.			757.37	
01 2212 610 0 000	5869889356	BLDG MEETING BREAKFASTS		757.37
				<b>Vendor Total: 757.37</b>
69527 IDEAL PURE WATER			9.35	
01 2710 610 0 000	255882	WATER		9.35
69527 IDEAL PURE WATER			9.35	
01 2620 610 0 000	255884	WATER		9.35
69527 IDEAL PURE WATER			9.35	
01 2710 610 0 000	256731	WATER		9.35
69527 IDEAL PURE WATER			9.35	
01 2620 610 0 000	256733	WATER		9.35
69527 IDEAL PURE WATER			15.70	
01 2620 610 0 000	257395	WATER		15.70
69527 IDEAL PURE WATER			11.00	
01 2620 610 0 000	258158	WATER		11.00
69527 IDEAL PURE WATER			11.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 610 0 000	258282	WATER		11.00
			<b>Vendor Total:</b>	<b>75.10</b>
69528	IMAGINE LEARNING LLC			19,600.00
01 1100 735 2 001 1155	910591	ODYSSEYWARE 8/1/22-7/31/23		16,250.00
01 1100 735 2 001 1155	910591	DIGITAL LIBRARIES 6-12		3,250.00
01 1100 735 2 001 1155	910591	EDGEUNITY ACADEMIC INTEGRITY ADD-ON		100.00
			<b>Vendor Total:</b>	<b>19,600.00</b>
69529	INDUSTRIAL SERVICES INC			2,830.78
01 2620 431 1 006	2211-3383	TRASH SVS NOV 22		895.22
01 2620 431 1 004	2211-3383	TRASH SVS NOV 22		293.51
01 2620 431 2 001	2211-3383	TRASH SVS NOV 22		932.59
01 2620 431 2 002	2211-3383	TRASH SVS NOV 22		671.88
01 2620 431 2 001	2211-3383	TRASH SVS NOV 22		37.58
			<b>Vendor Total:</b>	<b>2,880.65</b>
69530	INTELEPEER CLOUD COMMUNICATION LLC			348.44
01 2510 382 0 000	INV-245353	SVS 10/1/22-10/31/22		348.44
			<b>Vendor Total:</b>	<b>348.44</b>
69531	JOSTENS			12.90
01 1100 610 2 001 1111	29671051	Diplomas		12.90
			<b>Vendor Total:</b>	<b>12.90</b>
69532	JUNIOR LIBRARY GUILD			534.52
01 2220 640 2 001	636540	PG High Plus Renewal		259.56
01 2220 640 2 001	636540	NonFiction High Plus		274.96
			<b>Vendor Total:</b>	<b>534.52</b>
69533	JUST FOR KIDS THERAPY			1,650.75
01 6408 320 1 000	1923	PT SVS NOV 22		177.75
01 2171 320 0 000	1923	PT SVS NOV 22		1,343.00
01 2171 334 0 000	1923	PT SVS NOV 22		130.00
			<b>Vendor Total:</b>	<b>1,650.75</b>
69534	JW PEPPER & SON, INC.			55.00
01 1100 610 2 002 1194	364455294	SUPPLIES		55.00
			<b>Vendor Total:</b>	<b>208.99</b>
69534	JW PEPPER & SON, INC.			8.99
01 1100 610 2 002 1194	364457170	SUPPLIES		8.99
			<b>Vendor Total:</b>	<b>208.99</b>
69534	JW PEPPER & SON, INC.			145.00
01 1100 610 2 002 1194	364763295	SUPPLIES		145.00
			<b>Vendor Total:</b>	<b>208.99</b>
69535	KARA CUDNEY			1,252.08
01 6412 320 0 000	10/23/22-11/21/22	SVS 10/23/22-11/21/22		1,252.08
			<b>Vendor Total:</b>	<b>1,252.08</b>
69536	KELLY SUPPLY COMPANY			23.21
01 2630 610 1 006	S4355632-0	PLUG		23.21
			<b>Vendor Total:</b>	<b>23.21</b>
69537	KRIHA FLUID POWER CO., INC.			103.52
01 2710 610 0 000	507797	SUPPLIES		103.52

Check #	Vendor Name	Amount			
Account Number	Invoice	Description	Amount		
				<b>Vendor Total:</b>	<b>103.52</b>
	69476 KUBOTA CREDIT CORP, USA		628.66		
01 2630 442 0 000	91216713 - 0018	UTV LEASE PMT DEC 22	628.66		
				<b>Vendor Total:</b>	<b>628.66</b>
	69538 KYLA BLUM		10,273.70		
01 6408 320 1 000	10/24/22-11/19/22	SVS 10/24/22-11/19/22	9,993.60		
01 6408 334 1 000	10/24/22-11/19/22	SVS 10/24/22-11/19/22	280.10		
	69538 KYLA BLUM		9,627.29		
01 6408 320 1 000	9/22/22-10/19/22	SVS 9/22/22-10/19/22	9,367.20		
01 6408 334 1 000	9/22/22-10/19/22	SVS 9/22/22-10/19/22	260.09		
				<b>Vendor Total:</b>	<b>19,900.99</b>
	69540 LANCASTER COUNTY SHERIFF OFFICE		781.23		
01 8000 913 2 001	C3062	GAME SECURITY OCT 22	781.23		
	69540 LANCASTER COUNTY SHERIFF OFFICE		41,424.65		
01 2310 350 0 000	C3079	ANNUAL CONTRACT 2022-2023	41,424.65		
				<b>Vendor Total:</b>	<b>42,205.88</b>
	69539 LANCASTER COUNTY		1,093.49		
01 2310 890 0 000	106	LB 644 POSTCARD MAILINGS	1,093.49		
				<b>Vendor Total:</b>	<b>1,093.49</b>
	69541 LAURIE LITTLE		179.99		
01 3535 890 0 000	REIMB 12/6/22	SUPPLIES	179.99		
				<b>Vendor Total:</b>	<b>179.99</b>
	69542 LINCOLN ELECTRIC SYSTEM		2,953.56		
01 2610 621 2 001	023814703-1122	SVS 10/1/22-10/31/22	2,953.56		
	69542 LINCOLN ELECTRIC SYSTEM		4,486.33		
01 2610 621 2 002	023832404-1122	SVS 10/1/22-10/31/22	4,486.33		
	69542 LINCOLN ELECTRIC SYSTEM		3,519.07		
01 2610 621 2 002	023832504-1122	SVS 10/1/22-10/31/22	3,519.07		
	69542 LINCOLN ELECTRIC SYSTEM		14,255.99		
01 2610 621 2 001	942809903-1122	SVS 10/1/22-10/31/22	14,255.99		
	69542 LINCOLN ELECTRIC SYSTEM		29.35		
01 2610 621 1 006	944800203-1122	SVS 10/4/22-11/1/22	29.35		
	69542 LINCOLN ELECTRIC SYSTEM		1,726.17		
01 2610 621 1 006	944800303-1122	SVS 10/1/22-10/31/22	1,726.17		
	69542 LINCOLN ELECTRIC SYSTEM		245.27		
01 2610 621 1 006	944800403-1122	SVS 10/4/22-11/1/22	245.27		
	69542 LINCOLN ELECTRIC SYSTEM		77.57		
01 2610 621 1 006	944800503-1122	SVS 10/4/22-11/1/22	77.57		
	69542 LINCOLN ELECTRIC SYSTEM		33.84		
01 2610 621 1 006	944800603-1122	SVS 10/4/22-11/1/22	33.84		

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
69542	LINCOLN ELECTRIC SYSTEM			2,506.41
01 2610 621 1 006	944800703- 1122	SVS 10/1/22-10/31/22		2,506.41
69542	LINCOLN ELECTRIC SYSTEM			73.46
01 2610 621 1 006	944800803- 1122	SVS 10/4/22-11/1/22		73.46
69542	LINCOLN ELECTRIC SYSTEM			118.78
01 2610 621 0 000	944800903- 1122	SVS 10/4/22-11/1/22		118.78
69542	LINCOLN ELECTRIC SYSTEM			221.69
01 2610 621 0 000	944801003- 1122	SVS 10/4/22-11/1/22		221.69
69542	LINCOLN ELECTRIC SYSTEM			3,194.94
01 2610 621 1 004	944801103- 1122	SVS 10/1/22-10/31/22		3,194.94
			<b>Vendor Total:</b>	<b>33,442.43</b>
69543	LINCOLN WINNELSON CO			266.67
01 2620 610 1 006	116696 01	SUPPLIES		266.67
			<b>Vendor Total:</b>	<b>266.67</b>
69544	MADELEINE AIKEN			257.99
01 2710 333 0 000	REIMB 12/6/22	MILEAGE 10/31/22-12/2/22		257.99
			<b>Vendor Total:</b>	<b>257.99</b>
69477	MADISON NATIONAL LIFE INSURANCE CO INC			437.28
01 1100 211 1 003	LIFE- DEC - 0005	LIFE INSURANCE		4.80
01 1100 211 1 004	LIFE- DEC - 0005	LIFE INSURANCE		12.00
01 1100 211 1 003	LIFE- DEC - 0005	LIFE INSURANCE		4.80
01 1100 211 1 004	LIFE- DEC - 0005	LIFE INSURANCE		9.60
01 1100 211 1 003	LIFE- DEC - 0005	LIFE INSURANCE		7.20
01 1100 211 1 004	LIFE- DEC - 0005	LIFE INSURANCE		14.40
01 6200 211 1 006	LIFE- DEC - 0005	LIFE INSURANCE		0.00
01 6408 211 0 000	LIFE- DEC - 0005	LIFE INSURANCE		2.40
01 6408 211 1 000	LIFE- DEC - 0005	LIFE INSURANCE		2.16
01 6408 211 2 000	LIFE- DEC - 0005	LIFE INSURANCE		4.80
01 2630 216 0 000	LIFE- DEC - 0005	LIFE INSURANCE		6.00
01 2410 211 2 002	LIFE- DEC - 0005	LIFE INSURANCE		6.00
01 2710 216 0 000	LIFE- DEC - 0005	LIFE INSURANCE		1.50
01 2712 216 0 000	LIFE- DEC - 0005	LIFE INSURANCE		1.50
01 3540 211 1 003	LIFE- DEC - 0005	LIFE INSURANCE		2.40
01 3535 211 0 000	LIFE- DEC - 0005	LIFE INSURANCE		2.40
01 6200 211 1 003	LIFE- DEC - 0005	LIFE INSURANCE		2.40

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 2320 215 0 000	LIFE- DEC - LIFE INSURANCE 0005	6.00
01 2320 216 0 000	LIFE- DEC - LIFE INSURANCE 0005	(12.00)
01 2410 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	3.00
01 2410 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	3.00
01 2410 211 1 006	LIFE- DEC - LIFE INSURANCE 0005	3.00
01 2410 211 2 001	LIFE- DEC - LIFE INSURANCE 0005	7.50
01 2220 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2220 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2220 211 1 006	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2220 211 2 001	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2220 211 2 002	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2230 211 0 000	LIFE- DEC - LIFE INSURANCE 0005	3.00
01 2141 211 2 002	LIFE- DEC - LIFE INSURANCE 0005	0.79
01 2151 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	1.92
01 2151 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2151 211 1 006	LIFE- DEC - LIFE INSURANCE 0005	12.00
01 2190 211 2 001	LIFE- DEC - LIFE INSURANCE 0005	1.50
01 2212 211 0 000	LIFE- DEC - LIFE INSURANCE 0005	3.00
01 2120 211 2 001	LIFE- DEC - LIFE INSURANCE 0005	7.20
01 2120 211 2 002	LIFE- DEC - LIFE INSURANCE 0005	4.80
01 2141 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 2141 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	0.82
01 2141 211 1 006	LIFE- DEC - LIFE INSURANCE 0005	0.79
01 2141 211 2 001	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1200 211 1 004 1222	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1200 211 2 001 1222	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1200 211 2 001 1225	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2120 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 2120 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 2120 211 1 006	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1200 211 0 000 1214	LIFE- DEC - LIFE INSURANCE 0005	3.00

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1200 211 1 003 1221	LIFE- DEC - LIFE INSURANCE 0005	7.20
01 1200 211 1 004 1221	LIFE- DEC - LIFE INSURANCE 0005	6.24
01 1200 211 1 006 1221	LIFE- DEC - LIFE INSURANCE 0005	7.20
01 1200 211 2 001 1221	LIFE- DEC - LIFE INSURANCE 0005	12.00
01 1200 211 2 002 1221	LIFE- DEC - LIFE INSURANCE 0005	12.96
01 1100 211 2 001 1193	LIFE- DEC - LIFE INSURANCE 0005	0.79
01 1100 211 2 002 1193	LIFE- DEC - LIFE INSURANCE 0005	1.61
01 1100 211 1 003 1194	LIFE- DEC - LIFE INSURANCE 0005	0.12
01 1100 211 1 006 1194	LIFE- DEC - LIFE INSURANCE 0005	0.70
01 1100 211 2 001 1194	LIFE- DEC - LIFE INSURANCE 0005	1.58
01 1100 211 2 002 1194	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1100 211 1 006 1190	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 2 001 1190	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1100 211 2 002 1190	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1100 211 1 003 1193	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1100 211 1 004 1193	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 1 006 1193	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 2 001 1174	LIFE- DEC - LIFE INSURANCE 0005	3.98
01 1100 211 2 002 1174	LIFE- DEC - LIFE INSURANCE 0005	2.23
01 1100 211 2 001 1176	LIFE- DEC - LIFE INSURANCE 0005	4.06
01 1100 211 2 002 1176	LIFE- DEC - LIFE INSURANCE 0005	0.41
01 1100 211 1 003 1190	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 1 004 1190	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 2 001 1169	LIFE- DEC - LIFE INSURANCE 0005	0.00
01 1100 211 2 002 1169	LIFE- DEC - LIFE INSURANCE 0005	2.38
01 1100 211 2 001 1170	LIFE- DEC - LIFE INSURANCE 0005	4.80
01 1100 211 2 002 1170	LIFE- DEC - LIFE INSURANCE 0005	0.00
01 1100 211 2 001 1172	LIFE- DEC - LIFE INSURANCE 0005	1.99
01 1100 211 2 002 1172	LIFE- DEC - LIFE INSURANCE 0005	0.22
01 1160 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 1 003 1168	LIFE- DEC - LIFE INSURANCE 0005	2.40

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1100 211 1 004 1168	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 1 006 1168	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 2 001 1168	LIFE- DEC - LIFE INSURANCE 0005	3.98
01 1100 211 2 002 1168	LIFE- DEC - LIFE INSURANCE 0005	5.23
01 1100 211 2 001 1130	LIFE- DEC - LIFE INSURANCE 0005	11.57
01 1100 211 2 001 1140	LIFE- DEC - LIFE INSURANCE 0005	13.99
01 1150 211 1 004	LIFE- DEC - LIFE INSURANCE 0005	1.20
01 1100 211 2 001 1153	LIFE- DEC - LIFE INSURANCE 0005	12.00
01 1100 211 2 001 1155	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1160 211 1 003	LIFE- DEC - LIFE INSURANCE 0005	6.00
01 1100 211 2 002 1106	LIFE- DEC - LIFE INSURANCE 0005	18.79
01 1100 211 2 002 1107	LIFE- DEC - LIFE INSURANCE 0005	15.98
01 1100 211 2 002 1108	LIFE- DEC - LIFE INSURANCE 0005	18.38
01 1100 211 2 001 1110	LIFE- DEC - LIFE INSURANCE 0005	13.22
01 1100 211 2 001 1114	LIFE- DEC - LIFE INSURANCE 0005	0.42
01 1100 211 2 001 1124	LIFE- DEC - LIFE INSURANCE 0005	7.97
01 1100 211 1 003 1103	LIFE- DEC - LIFE INSURANCE 0005	4.80
01 1100 211 1 006 1103	LIFE- DEC - LIFE INSURANCE 0005	12.00
01 1100 211 1 003 1104	LIFE- DEC - LIFE INSURANCE 0005	4.80
01 1100 211 1 006 1104	LIFE- DEC - LIFE INSURANCE 0005	12.00
01 1100 211 1 003 1105	LIFE- DEC - LIFE INSURANCE 0005	2.40
01 1100 211 1 006 1105	LIFE- DEC - LIFE INSURANCE 0005	14.40
69477	<b>MADISON NATIONAL LIFE INSURANCE CO INC</b>	3,085.58
01 2710 216 0 000	LTD-DEC 22- LTD INSURANCE 0001	8.35
01 2712 216 0 000	LTD-DEC 22- LTD INSURANCE 0001	8.35
01 3540 211 1 003	LTD-DEC 22- LTD INSURANCE 0001	15.77
01 3535 211 0 000	LTD-DEC 22- LTD INSURANCE 0001	18.83
01 6200 211 1 003	LTD-DEC 22- LTD INSURANCE 0001	10.93
01 6200 211 1 006	LTD-DEC 22- LTD INSURANCE 0001	15.77
01 2320 216 0 000	LTD-DEC 22- LTD INSURANCE 0001	35.00
01 2410 211 1 003	LTD-DEC 22- LTD INSURANCE 0001	26.46

Check #	Vendor Name			Amount
Account	Number	Invoice	Description	Amount
01 2410 211 1 004		LTD-DEC 22-0001	LTD INSURANCE	26.80
01 2410 211 1 006		LTD-DEC 22-0001	LTD INSURANCE	27.12
01 2410 211 2 001		LTD-DEC 22-0001	LTD INSURANCE	67.62
01 2410 211 2 002		LTD-DEC 22-0001	LTD INSURANCE	54.13
01 2220 211 1 004		LTD-DEC 22-0001	LTD INSURANCE	16.97
01 2220 211 1 006		LTD-DEC 22-0001	LTD INSURANCE	15.90
01 2220 211 2 001		LTD-DEC 22-0001	LTD INSURANCE	17.41
01 2220 211 2 002		LTD-DEC 22-0001	LTD INSURANCE	18.24
01 2230 211 0 000		LTD-DEC 22-0001	LTD INSURANCE	23.85
01 2320 215 0 000		LTD-DEC 22-0001	LTD INSURANCE	43.75
01 2151 211 1 003		LTD-DEC 22-0001	LTD INSURANCE	10.15
01 2151 211 1 004		LTD-DEC 22-0001	LTD INSURANCE	15.77
01 2151 211 1 006		LTD-DEC 22-0001	LTD INSURANCE	54.70
01 2190 211 2 001		LTD-DEC 22-0001	LTD INSURANCE	12.61
01 2212 211 0 000		LTD-DEC 22-0001	LTD INSURANCE	36.81
01 2220 211 1 003		LTD-DEC 22-0001	LTD INSURANCE	14.25
01 2120 211 2 002		LTD-DEC 22-0001	LTD INSURANCE	30.37
01 2141 211 1 003		LTD-DEC 22-0001	LTD INSURANCE	7.22
01 2141 211 1 004		LTD-DEC 22-0001	LTD INSURANCE	6.44
01 2141 211 1 006		LTD-DEC 22-0001	LTD INSURANCE	6.25
01 2141 211 2 001		LTD-DEC 22-0001	LTD INSURANCE	7.22
01 2141 211 2 002		LTD-DEC 22-0001	LTD INSURANCE	6.25
01 1200 211 2 001 1222		LTD-DEC 22-0001	LTD INSURANCE	19.32
01 1200 211 2 001 1225		LTD-DEC 22-0001	LTD INSURANCE	15.89
01 2120 211 1 003		LTD-DEC 22-0001	LTD INSURANCE	9.12
01 2120 211 1 004		LTD-DEC 22-0001	LTD INSURANCE	12.45
01 2120 211 1 006		LTD-DEC 22-0001	LTD INSURANCE	17.77
01 2120 211 2 001		LTD-DEC 22-0001	LTD INSURANCE	55.41
01 1200 211 1 003 1221		LTD-DEC 22-0001	LTD INSURANCE	43.72
01 1200 211 1 004 1221		LTD-DEC 22-0001	LTD INSURANCE	35.99
01 1200 211 1 006 1221		LTD-DEC 22-0001	LTD INSURANCE	36.20

Check #	Vendor Name			Amount
Account	Number	Invoice	Description	Amount
01 1200 211 2 001 1221		LTD-DEC 22- 0001	LTD INSURANCE	78.25
01 1200 211 2 002 1221		LTD-DEC 22- 0001	LTD INSURANCE	86.64
01 1200 211 1 004 1222		LTD-DEC 22- 0001	LTD INSURANCE	18.99
01 1100 211 2 002 1193		LTD-DEC 22- 0001	LTD INSURANCE	11.32
01 1100 211 1 003 1194		LTD-DEC 22- 0001	LTD INSURANCE	0.72
01 1100 211 1 006 1194		LTD-DEC 22- 0001	LTD INSURANCE	5.50
01 1100 211 2 001 1194		LTD-DEC 22- 0001	LTD INSURANCE	14.96
01 1100 211 2 002 1194		LTD-DEC 22- 0001	LTD INSURANCE	15.93
01 1200 211 0 000 1214		LTD-DEC 22- 0001	LTD INSURANCE	34.36
01 1100 211 2 001 1190		LTD-DEC 22- 0001	LTD INSURANCE	16.10
01 1100 211 2 002 1190		LTD-DEC 22- 0001	LTD INSURANCE	16.07
01 1100 211 1 003 1193		LTD-DEC 22- 0001	LTD INSURANCE	14.05
01 1100 211 1 004 1193		LTD-DEC 22- 0001	LTD INSURANCE	5.65
01 1100 211 1 006 1193		LTD-DEC 22- 0001	LTD INSURANCE	5.65
01 1100 211 2 001 1193		LTD-DEC 22- 0001	LTD INSURANCE	5.58
01 1100 211 2 002 1174		LTD-DEC 22- 0001	LTD INSURANCE	29.94
01 1100 211 2 001 1176		LTD-DEC 22- 0001	LTD INSURANCE	30.64
01 1100 211 2 002 1176		LTD-DEC 22- 0001	LTD INSURANCE	3.04
01 1100 211 1 003 1190		LTD-DEC 22- 0001	LTD INSURANCE	5.46
01 1100 211 1 004 1190		LTD-DEC 22- 0001	LTD INSURANCE	6.22
01 1100 211 1 006 1190		LTD-DEC 22- 0001	LTD INSURANCE	6.22
01 1100 211 2 002 1169		LTD-DEC 22- 0001	LTD INSURANCE	14.39
01 1100 211 2 001 1170		LTD-DEC 22- 0001	LTD INSURANCE	36.58
01 1100 211 2 002 1170		LTD-DEC 22- 0001	LTD INSURANCE	0.00
01 1100 211 2 001 1172		LTD-DEC 22- 0001	LTD INSURANCE	15.95
01 1100 211 2 002 1172		LTD-DEC 22- 0001	LTD INSURANCE	1.73
01 1100 211 2 001 1174		LTD-DEC 22- 0001	LTD INSURANCE	16.52
01 1100 211 1 003 1168		LTD-DEC 22- 0001	LTD INSURANCE	12.26
01 1100 211 1 004 1168		LTD-DEC 22- 0001	LTD INSURANCE	8.10
01 1100 211 1 006 1168		LTD-DEC 22- 0001	LTD INSURANCE	8.10
01 1100 211 2 001 1168		LTD-DEC 22- 0001	LTD INSURANCE	39.53

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>		
<u>Account</u>	<u>Number</u>	<u>Invoiced</u>	<u>Description</u>	<u>Amount</u>
01 1100 211 2 002 1168	LTD-DEC 22- 0001	LTD INSURANCE	32.04	
01 1100 211 2 001 1169	LTD-DEC 22- 0001	LTD INSURANCE	11.01	
01 1100 211 2 001 1140	LTD-DEC 22- 0001	LTD INSURANCE	103.36	
01 1150 211 1 004	LTD-DEC 22- 0001	LTD INSURANCE	8.37	
01 1100 211 2 001 1153	LTD-DEC 22- 0001	LTD INSURANCE	63.55	
01 1100 211 2 001 1155	LTD-DEC 22- 0001	LTD INSURANCE	19.14	
01 1160 211 1 003	LTD-DEC 22- 0001	LTD INSURANCE	43.25	
01 1160 211 1 004	LTD-DEC 22- 0001	LTD INSURANCE	8.37	
01 1100 211 2 002 1107	LTD-DEC 22- 0001	LTD INSURANCE	108.96	
01 1100 211 2 002 1108	LTD-DEC 22- 0001	LTD INSURANCE	132.45	
01 1100 211 2 001 1110	LTD-DEC 22- 0001	LTD INSURANCE	93.83	
01 1100 211 2 001 1114	LTD-DEC 22- 0001	LTD INSURANCE	2.51	
01 1100 211 2 001 1124	LTD-DEC 22- 0001	LTD INSURANCE	51.34	
01 1100 211 2 001 1130	LTD-DEC 22- 0001	LTD INSURANCE	72.76	
01 1100 211 1 006 1103	LTD-DEC 22- 0001	LTD INSURANCE	74.77	
01 1100 211 1 003 1104	LTD-DEC 22- 0001	LTD INSURANCE	28.22	
01 1100 211 1 006 1104	LTD-DEC 22- 0001	LTD INSURANCE	78.53	
01 1100 211 1 003 1105	LTD-DEC 22- 0001	LTD INSURANCE	15.49	
01 1100 211 1 006 1105	LTD-DEC 22- 0001	LTD INSURANCE	91.22	
01 1100 211 2 002 1106	LTD-DEC 22- 0001	LTD INSURANCE	120.81	
01 1100 211 1 004 1100	LTD-DEC 22- 0001	LTD INSURANCE	70.97	
01 1100 211 1 003 1101	LTD-DEC 22- 0001	LTD INSURANCE	31.56	
01 1100 211 1 004 1101	LTD-DEC 22- 0001	LTD INSURANCE	66.60	
01 1100 211 1 003 1102	LTD-DEC 22- 0001	LTD INSURANCE	38.67	
01 1100 211 1 004 1102	LTD-DEC 22- 0001	LTD INSURANCE	83.89	
01 1100 211 1 003 1103	LTD-DEC 22- 0001	LTD INSURANCE	32.68	
01 1100 211 1 003 1100	LTD-DEC 22- 0001	LTD INSURANCE	25.75	
01 6408 211 0 000	LTD-DEC 22- 0001	LTD INSURANCE	18.55	
01 6408 211 1 000	LTD-DEC 22- 0001	LTD INSURANCE	16.42	
01 6408 211 2 000	LTD-DEC 22- 0001	LTD INSURANCE	30.90	
01 2630 216 0 000	LTD-DEC 22- 0001	LTD INSURANCE	40.00	

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Vendor Total:	
69545	MATHESON TRI-GAS INC		540.00		3,522.86
01 1100 610 2 001 1170	26723076	SUPPLIES		540.00	
69545	MATHESON TRI-GAS INC		57.25		
01 2620 440 0 000	52080128	CYLINDER RENTAL 10/1/22-10/31/22		57.25	
69545	MATHESON TRI-GAS INC		112.15		
01 2710 440 0 000	52080129	CYLINDER RENTAL 10/1/22-10/31/22		112.15	
				<b>Vendor Total:</b>	<b>709.40</b>
69546	MENARDS LINCOLN-NORTH		70.68		
01 2620 610 1 004	42170	SUPPLIES		70.68	
69546	MENARDS LINCOLN-NORTH		270.08		
01 2710 610 0 000	43104	SUPPLIES		270.08	
69546	MENARDS LINCOLN-NORTH		20.92		
01 1200 610 2 001 1225	44968	Supplies - Open PO		20.92	
69546	MENARDS LINCOLN-NORTH		39.46		
01 2620 610 0 000	45227	SUPPLIES		39.46	
69546	MENARDS LINCOLN-NORTH		36.92		
01 2620 610 2 002	45647	SUPPLIES		36.92	
69546	MENARDS LINCOLN-NORTH		98.42		
01 2620 610 1 004	45759	SUPPLIES		98.42	
69546	MENARDS LINCOLN-NORTH		36.26		
01 2620 610 2 002	45840	SUPPLIES		36.26	
				<b>Vendor Total:</b>	<b>572.74</b>
69547	MENARDS LINCOLN-SOUTH		136.79		
01 2710 610 0 000	98114	SUPPLIES		136.79	
				<b>Vendor Total:</b>	<b>136.79</b>
69548	NASB		334.00		
01 2320 320 0 000	INV-11244-X2S2X2	2022 STATE ED CONF		334.00	
69548	NASB		2,353.00		
01 2320 320 0 000	INV-11265-T7Z6M0	2022 STATE ED CONF		334.00	
01 2310 320 0 000	INV-11265-T7Z6M0	2022 STATE ED CONF		2,019.00	
				<b>Vendor Total:</b>	<b>2,687.00</b>
69549	NCECBVI		1,560.00		
01 1200 320 0 000 1215	O-1015	PSYCH SVS OCT 22		1,560.00	
				<b>Vendor Total:</b>	<b>1,560.00</b>
69550	NCSA		139.00		
01 2230 320 0 000	74445	2022 Nebraska Fall Ed Tech Conference		139.00	
				<b>Vendor Total:</b>	<b>139.00</b>
69558	O'REILLY AUTOMOTIVE STORES INC		187.22		
01 2710 610 0 000	5824-262157	MUFFLER VAN 6, FILTER, WIPER BLADES		187.22	
69558	O'REILLY AUTOMOTIVE STORES INC		35.11		
01 2712 610 0 000	5824-262275	AIR FILTER, OIL SEAL SUB 5		35.11	
69558	O'REILLY AUTOMOTIVE STORES INC		12.61		

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 610 0 000	5824-262277	AIR FILTER VAN 6		12.61
69558	O'REILLY AUTOMOTIVE STORES INC		244.51	
01 2712 610 0 000	5824-262901	CV SHAFT, HUB ASSY SUB 5		244.51
69558	O'REILLY AUTOMOTIVE STORES INC		(82.13)	
01 2710 610 0 000	5824-263040	RETURNED MUFFLER		(82.13)
69558	O'REILLY AUTOMOTIVE STORES INC		520.24	
01 2710 610 0 000	5824-263620	BRAKE PARTS VAN 50		520.24
69558	O'REILLY AUTOMOTIVE STORES INC		18.78	
01 2712 610 0 000	5824-263621	FUEL CAP CAR 32		18.78
69558	O'REILLY AUTOMOTIVE STORES INC		35.91	
01 2710 610 0 000	5824-263622	FILTERS		35.91
69558	O'REILLY AUTOMOTIVE STORES INC		129.85	
01 2710 610 0 000	5824-265073	BRAKE PARTS VAN 50		129.85
69558	O'REILLY AUTOMOTIVE STORES INC		72.58	
01 2710 610 0 000	5824-265200	SUPPLIES		72.58
			<b>Vendor Total:</b>	<b>1,174.68</b>
69551	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		105.00	
01 2710 340 0 000	257163763	DOT PHYS - DOWDING		105.00
69551	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		203.00	
01 2710 340 0 000	257168448	DOT PHYSICAL/RANDOM - TIERNEY		203.00
			<b>Vendor Total:</b>	<b>308.00</b>
69552	OFFICE DEPOT		(0.16)	
01 2320 610 0 000	275290922001	MISC CREDIT		(0.16)
69552	OFFICE DEPOT		54.58	
01 2320 610 0 000	276135661001	Office Depot® Brand 9" x 12" Manila Enve		8.53
01 2320 610 0 000	276135661001	Avery® Self-Adhesive Laminating Sheets,		14.77
01 2320 610 0 000	276135661001	Office Depot® Brand Manila Double-Top Fi		15.38
01 2320 610 0 000	276135661001	Office Depot® Brand 1-Ply Bond Paper Rol		6.91
01 2320 610 0 000	276135661001	Bostitch® 12-Sheet 3-Hole Punch, 2-1/2"H		8.99
69552	OFFICE DEPOT		65.05	
01 1100 610 2 001	277777377001	Office Depot® Brand Multi-Use Print & Co		65.05
1111			<b>Vendor Total:</b>	<b>119.47</b>
69553	OMAHA PAPER CO. INC.		175.68	
01 1100 610 1 004	1089977	GOLDENROD PAPER		58.56
1111				
01 1100 610 2 001	1089977	GOLDENROD PAPER		58.56
1111				
01 2320 610 0 000	1089977	GOLDENROD PAPER		58.56
			<b>Vendor Total:</b>	<b>175.68</b>
69554	OMAHA PUBLIC POWER DISTRICT		4,714.50	
01 2610 621 1 003	8764000061-1122	SVS 10/20/22-11/21/22		4,714.50
			<b>Vendor Total:</b>	<b>4,714.50</b>
69555	OMAHA WORLD HERALD		1,845.00	
01 2310 540 0 000	I0000323440-0814	ADV		1,845.00

Check #	Vendor Name	Amount	Account Number	Invoice	Description	Amount	Vendor Total:	
	69556 ONE CALL CONCEPTS INC	9.94					<b>1,845.00</b>	
01 2230 340 0 000	2100563	LOCATES OCT 22			9.94			
	69557 ONE SOURCE	70.50					<b>9.94</b>	
01 2310 350 0 000	2022090198	SVS 10/1/22-11/1/22			70.50			
	69557 ONE SOURCE	5.00						
01 2310 350 0 000	3524- 20221031	SVS 9/30/22			5.00			
	69559 ORKIN PEST CONTROL	240.95					<b>75.50</b>	
01 2620 431 2 001	235703756	QTRLY PEST CONTROL SVS			240.95			
	69560 PAVERS INC	50.75					<b>240.95</b>	
01 2630 610 1 003	110209	COLD MIX ASPHALT			10.15			
01 2630 610 1 004	110209	COLD MIX ASPHALT			10.15			
01 2630 610 1 006	110209	COLD MIX ASPHALT			10.15			
01 2630 610 2 001	110209	COLD MIX ASPHALT			10.15			
01 2630 610 2 002	110209	COLD MIX ASPHALT			10.15			
	69561 PAYFLEX	552.00					<b>50.75</b>	
01 2310 350 0 000	21014- 1770644	SVS 11/1/22-11/30/22			552.00			
	69562 PRESTO X COMPANY	491.55					<b>552.00</b>	
01 2620 431 1 003	161304C	PEST CONTROL SVS 10/19/22			62.15			
01 2620 431 1 003	161304C	INT INSECT MAINT SVS 10/19/22			168.37			
01 2620 431 1 006	161304C	PEST CONTROL SVS 10/19/22			67.80			
01 2620 431 1 004	161304C	PEST CONTROL SVS 10/19/22			62.15			
01 2620 431 2 001	161304C	PEST CONTROL SVS 10/19/22			67.80			
01 2620 431 2 002	161304C	PEST CONTROL SVS 10/19/22			63.28			
	69563 RECYCLING ENTERPRISES OF NE, INC.	840.00					<b>491.55</b>	
01 2620 431 1 004	22A2902	RECY SVS DEC 22			160.00			
01 2620 431 1 006	22A2902	RECY SVS DEC 22			160.00			
01 2620 431 2 002	22A2902	RECY SVS DEC 22			240.00			
01 2620 431 2 001	22A2902	RECY SVS DEC 22			160.00			
01 2620 431 1 003	22A2902	RECY SVS DEC 22			120.00			
	69564 RIVERSIDE INSIGHTS	301.40					<b>840.00</b>	
01 6408 610 0 000	INV144175	BDI -2NU Complete Record Forms Pkg 15			137.00			
01 6408 610 0 000	INV144175	BDI-2NU Workbook Pkg 15			137.00			
01 6408 610 0 000	INV144175	S/H			27.40			
	69565 ROMANS, WIEMER & ASSOCIATES,PC	10,455.00					<b>301.40</b>	
01 2310 310 0 000	5006-2022	AUDIT 2021-2022			10,455.00			
	69566 RUSS'S MARKET EXPRESS	20.65					<b>10,455.00</b>	
01 1100 610 2 001	4145	Lab Supplies			20.65			
1153								
	69566 RUSS'S MARKET EXPRESS	5.58						

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1200 610 2 001 1222	4246	SUPPLIES		5.58
	69566 RUSS'S MARKET EXPRESS		1.95	
01 1100 610 2 001 1153	4394	Lab Supplies		1.95
	69566 RUSS'S MARKET EXPRESS		23.44	
01 2320 610 0 000	4397	SUPPLIES		23.44
	69567 SAPP BROS, INC - LINCOLN		23,517.15	
				<b>Vendor Total:</b> 51.62
01 2710 626 0 000	IN3991447	FUEL		18,813.72
01 2712 626 0 000	IN3991447	FUEL		4,703.43
	69568 SCHMIDT SPEECH LANGUAGE PATHOLOGY SERVICES LLC		10,857.90	
				<b>Vendor Total:</b> 23,517.15
01 1200 320 0 000 1215	11-2022	NOV 2022 ST SVS		10,182.90
01 1200 334 0 000 1215	11-2022	NOV 2022 ST SVS		675.00
	69569 SCHOOL DATEBOOKS INC		393.24	
				<b>Vendor Total:</b> 10,857.90
01 1100 610 2 001 1111	S22-0244531	Student Planners		393.24
	69570 SCHOOL SPECIALTY, LLC		9.16	
				<b>Vendor Total:</b> 393.24
01 1100 610 1 004 1111	208130866951	Cart # 1020474695		9.16
	69570 SCHOOL SPECIALTY, LLC		58.58	
01 1100 610 2 002 1170	208131391143	School Smart Graph Paper, 8-1/2 x 11 Inc		16.95
01 1100 610 2 002 1170	208131391143	School Smart College Ruled Paper, 5-Hole		13.12
01 1100 610 2 002 1170	208131391143	School Smart Hexagonal Pencils, No 2, Pa		20.40
01 1100 610 2 002 1170	208131391143	School Smart Value Light-Weight Scissors		5.06
01 1100 610 2 002 1170	208131391143	EXPO Soft Pile Dry Erase Board Eraser, C		3.05
	69570 SCHOOL SPECIALTY, LLC		2,836.64	
				<b>Vendor Total:</b> 2,904.38
01 1100 610 1 004 1111	308104086847	Cart # 1020474695		2,836.64
	69571 SCURTO'S LOCKSMITH SERVICE		26.50	
				<b>Vendor Total:</b> 26.50
01 2620 610 2 001	1321	KEYS		26.50
	69572 SID DILLON BUICK NISSAN HYUNDAI INC		57.88	
				<b>Vendor Total:</b> 57.88
01 2710 610 0 000	285941	KEYS VAN 50		57.88
	69573 SMALL ENGINE SPECIALISTS INC		77.48	
				<b>Vendor Total:</b> 57.88
01 2630 610 1 003	390377	TRIMMER HEADS, TRIMMER LINE		15.49
01 2630 610 1 004	390377	TRIMMER HEADS, TRIMMER LINE		15.49
01 2630 610 1 006	390377	TRIMMER HEADS, TRIMMER LINE		15.50
01 2630 610 2 001	390377	TRIMMER HEADS, TRIMMER LINE		15.50
01 2630 610 2 002	390377	TRIMMER HEADS, TRIMMER LINE		15.50
	69573 SMALL ENGINE SPECIALISTS INC		54.01	
				<b>Vendor Total:</b> 54.01
01 2630 610 1 003	390846	TRIMMER HEADS, LINE		10.81

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2630 610 1 004	390846	TRIMMER HEADS, LINE		10.80
01 2630 610 1 006	390846	TRIMMER HEADS, LINE		10.80
01 2630 610 2 001	390846	TRIMMER HEADS, LINE		10.80
01 2630 610 2 002	390846	TRIMMER HEADS, LINE		10.80
	<b>69573 SMALL ENGINE SPECIALISTS INC</b>		279.99	
01 2630 739 0 000	390847	HEDGE TRIMMER		279.99
	<b>69573 SMALL ENGINE SPECIALISTS INC</b>		46.00	
01 2630 610 1 003	391739	CHAINS		9.20
01 2630 610 1 004	391739	CHAINS		9.20
01 2630 610 1 006	391739	CHAINS		9.20
01 2630 610 2 001	391739	CHAINS		9.20
01 2630 610 2 002	391739	CHAINS		9.20
				<b>Vendor Total:</b>
	<b>69574 STEPHANIE HOOS</b>		410.79	<b>457.48</b>
01 2710 333 0 000	REIMB 12/6/22	TRAINING MILEAGE		335.79
01 2710 340 0 000	REIMB 12/6/22	PERMIT, CDL LICENSE		75.00
				<b>Vendor Total:</b>
	<b>69575 TAESE/USU</b>		530.00	<b>410.79</b>
01 2141 320 1 004	TriSt_120	TRI-STATE SPED LAW CONF		88.33
01 2141 320 1 006	TriSt_120	TRI-STATE SPED LAW CONF		88.33
01 2141 320 2 002	TriSt_120	TRI-STATE SPED LAW CONF		88.34
01 1200 320 0 000	TriSt_120	TRI-STATE SPED LAW CONF		265.00
1214				
				<b>Vendor Total:</b>
	<b>69576 TJ CABLE &amp; UNDERGROUND SVS, LLC</b>		550.00	<b>530.00</b>
01 2230 340 0 000	TJ2022-2765	LOCATES OCT 22		550.00
				<b>Vendor Total:</b>
	<b>69577 TRAFERA HOLDINGS, LLC</b>		107.99	<b>550.00</b>
01 2230 432 0 000	I000564899	Trafera repairs. This will be an open PO		107.99
				<b>Vendor Total:</b>
	<b>69578 VICKI FEHRINGER</b>		76.58	<b>107.99</b>
01 1100 580 2 001	REIMB 12062022	SCC VISIT LUNCHES		76.58
1155				
				<b>Vendor Total:</b>
	<b>69579 VILLAGE OF EAGLE</b>		171.37	<b>76.58</b>
01 2610 410 1 003	0990011385- 1122	SVS 10/13/22-11/10/22		171.37
				<b>Vendor Total:</b>
	<b>69580 WAHOO-WAVERLY-ASHLAND NEWSPAPERS</b>		205.00	<b>171.37</b>
01 2310 540 0 000	I0000332546- 1006	ADV		205.00
	<b>69580 WAHOO-WAVERLY-ASHLAND NEWSPAPERS</b>		205.00	
01 2310 540 0 000	I0000332548- 1006	ADV		205.00
	<b>69580 WAHOO-WAVERLY-ASHLAND NEWSPAPERS</b>		19.36	
01 2310 540 0 000	I0000334005- 1013	ADV		19.36
	<b>69580 WAHOO-WAVERLY-ASHLAND NEWSPAPERS</b>		14.87	
01 2310 540 0 000	I0000335154- 1020	ADV		14.87
	<b>69580 WAHOO-WAVERLY-ASHLAND NEWSPAPERS</b>		17.12	

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>		<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>			
01 2310 540 0 000	I000332758-1006	ADV			17.12
				<b>Vendor Total:</b>	<b>461.35</b>
	<b>69581 WATERLINK INC</b>		<b>324.83</b>		
01 2620 431 1 003	33319	WATER TREATMENT SVS			81.20
01 2620 431 1 004	33319	WATER TREATMENT SVS			81.21
01 2620 431 2 001	33319	WATER TREATMENT SVS			81.21
01 2620 431 2 002	33319	WATER TREATMENT SVS			81.21
				<b>Vendor Total:</b>	<b>324.83</b>
	<b>69582 WOLFE HARDWARE</b>		<b>51.71</b>		
01 2620 610 2 002	357792	SUPPLIES			51.71
	<b>69582 WOLFE HARDWARE</b>		<b>24.77</b>		
01 2620 610 2 002	358725	SUPPLIES			24.77
				<b>Vendor Total:</b>	<b>76.48</b>
	<b>69583 WOODRIVER ENERGY LLC</b>		<b>7,444.87</b>		
01 2610 621 1 006	302695	SVS 9/21/22-10/21/22			1,776.91
01 2610 621 1 004	302695	SVS 9/21/22-10/21/22			122.19
01 2610 621 0 000	302695	SVS 9/21/22-10/21/22			52.58
01 2610 621 1 003	302695	SVS 9/21/22-10/21/22			1,270.70
01 2610 621 2 001	302695	SVS 9/21/22-10/21/22			4,222.49
				<b>Vendor Total:</b>	<b>7,444.87</b>
	<b>69584 YORK ELEMENTARY SCHOOL</b>		<b>140.00</b>		
01 2213 330 1 003	57	MID-NE EARLY CHILDHOOD SUMMIT			140.00
				<b>Vendor Total:</b>	<b>140.00</b>
				<b>Fund Total:</b>	<b>677,409.58</b>
				<b>Checking Account Total:</b>	<b>677,409.58</b>
				Windstream:	742.06
				Deere Credit:	25.00
				Payroll:	1,560,619.42
				Total:	\$2,238,796.06

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>			<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>				
Checking	8					
<b>Checking</b>	<b>8</b>	<b>Fund: 08</b>	<b>SPECIAL BUILDING FUND</b>			
2894 DLR GROUP			9,341.25			
08 2620 340 0 000	0210564	22/23 EXPANDED CONST SVS		9,341.25		
				<b>Vendor Total:</b>		<b>9,341.25</b>
2895 FACILITY ADVOCATES			880.20			
08 4700 720 0 000	1509	ERV CHECK & REPLACE FUSES - HAMLW		880.20		
2895 FACILITY ADVOCATES			337.50			
08 4700 720 0 000	1514	AHU 12 SMOKE DETECTOR NOT RUNNING - HS		337.50		
2895 FACILITY ADVOCATES			2,620.35			
08 4700 720 0 000	1515	PULLEY REPLACEMENT - MS		2,620.35		
2895 FACILITY ADVOCATES			2,340.00			
08 4700 720 0 000	1516	AHU 5 BLOWER MOTOR REPAIR - HS		2,340.00		
2895 FACILITY ADVOCATES			270.00			
08 4700 720 0 000	1517	AREA B NOT HEATING - EAGLE		270.00		
				<b>Vendor Total:</b>		<b>6,448.05</b>
2896 K&J ELITE SPORTS TURF			16,341.00			
08 4200 710 0 000	1054A	BASEBALL INFIELD RENOVATION		16,341.00		
				<b>Vendor Total:</b>		<b>16,341.00</b>
2897 NEMAHA LANDSCAPE			30,000.00			
08 4200 710 0 000	PMT APPL 9	TRACK & FIELD RENOVATIONS		30,000.00		
				<b>Vendor Total:</b>		<b>30,000.00</b>
2898 SACK LUMBER - CRETE			1,666.00			
08 4200 710 0 000	211-138053	SIDING FOR HS SOFTBALL SHED		1,666.00		
				<b>Vendor Total:</b>		<b>1,666.00</b>
				<b>Fund Total:</b>		<b>63,796.30</b>
				<b>Checking Account Total:</b>		<b>63,796.30</b>
				Nebraskaland Bank:		13037.50
				Total:		\$76,833.80



# SCHOOL DISTRICT 145

*Commitment to Excellence*

Dr. Cory Worrell  
Superintendent

Mr. Robin Hoffman  
Business Manager

Mrs. Delanie McMillan  
Student Services Director

Ms. Angie Plugge  
Director of Learning

Mr. Adam Bauman  
Technology Director

November 8, 2022

To: Horizon Bank

From: Mikal Shalikow   
Business Manager

School District 145 – Waverly has interest and principal payments – annual paying agent fees due on several bond issues. Please wire the following funds to BOK Financial on December 6, 2022:

- 1) **\$848,750** from Account 765 - 529 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference: NEB Corporate Trust – WAVERLYPS21A (2021A), Attention: Chad Shirk.
- 2) **\$205,750** from Account 765 - 537 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference NEB Corporate Trust: LCSD145GO16B (2016B), Attention: Chad Shirk.
- 3) **\$168,795** (final payment) from Account 749-127 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference Number: NEB Corporate Trust - LCSD0145BS12 (2012), Attention: Chad Shirk.
- 4) **\$373,178.75** from Account 749-325 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference Number: NEB Corporate Trust - LCSD0145LTB13 (QCPUF 2013), Attention: Chad Shirk.
- 5) **\$497,770** from Account 749-572 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference Number: NEB Corporate Trust – WaverlyPSG20 (2020), Attention: Chad Shirk.
- 6) **\$342,607.50** from Account 749-606 to BOKF, NA, ABA 103900036, Account Name: Wealth Management, Account Number: 600024642, Reference Number: NEB Corporate Trust – WAVERLYPS21B (2021B), Attention: Chad Shirk.

Please call me at 402-786-2321 ext. 1104. Thanks!

***Including Communities of Alvo, Eagle, Prairie Home, Walton, and Waverly***

# 2022-2023 SCHOOL DISTRICT 145



## District Calendar

### August

- 8-Teacher Welcome Back
- 9-Teacher District PD, Building PD
- 10-Teacher Work day in buildings
- 11-Elementary Plan Day
- 11-6th and 9th Graders First Day of School
- 12-Students First Day K-12

### September

- 5-Labor Day; No School
- 23-No School; Teacher In-Service K-12

### October

- 13-No School; Teacher In-Service K-12
- 14-No School; Teacher Comp Day

### November

- 8-No School
- 23-25 No School
- 28-Teacher In-Service Day
- No School K-12 students

### December

- 22-Students and Staff 12 p.m. Dismissal
- 23-30 No School
- 23-27 NSAA Moratorium

### January

- 2-No School
- 3-No School; Teacher In-Service K-12
- 16-No School

### February

- 16-No School for K-5
- Elementary Plan Day
- 17-No School; Teacher Comp Day
- 20-No School; Teacher In-Service K-12

### March

- 9-10 No School
- 13-No School
- 14-No School; Teacher In-Service K-12

### April

- 7-No School
- 10-No School

### May

- 18-Student's Last Day 12 p.m. dismissal
- 19-Teacher Work day (1/2 Day)
- 21-Graduation

August '22						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September '22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October '22						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November '22						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December '22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January '23						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February '23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March '23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April '23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May '23						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June '23						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July '23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

\*Scheduled inclement weather dates for students are May 19, 22, 23

\*Additional teacher contract days if necessary for inclement weather are May 22, 23, 24

	Start Time	Dismissal Time	12pm Dismissal (Dec 22 & Last Day)	Late Start (2hr delay)
<b>Eagle</b>	8:10	3:10	11:25	10:10
<b>Hamlow</b>	8:25	3:20	11:40	10:25
<b>WIS</b>	8:30	3:30	11:50	10:30
<b>MS</b>	8:25	3:25	11:45	10:25
<b>HS</b>	8:40	3:40	12:00	10:40

On Wednesdays, the HS will begin at 9:00 and end at 3:40.

- No School for Students
- Early Dismissal
- 12pm Dismissal
- No Students K-5 Only

Quarter	Ends	Days	Semester	Teacher
1st	Oct. 12	43		
2nd	Dec. 22	43.5	86.5	93.5
3rd	Mar. 8	43		
4th	May. 19	44.5	87.5	92.5
Total		174	174	186

2023-2024

# SCHOOL DISTRICT 145



## District Calendar

### August

- 10-Teacher Welcome Back
- 11-Teacher District PD, Building PD
- 14-Teacher Work day in buildings
- 15-K-5 Plan Day
- 15-6th and 9th Graders First Day of School
- 16-Students First Day K-12

### September

- 4-Labor Day; No School
- 22-No School; Teacher In-Service K-12

### October

- 16-No School; Teacher Comp Day
- 17-No School; Teacher In-Service K-12

### November

- 22-24 No School
- 27-No School; Teacher In-Service K-12

### December

- 22-Students and Staff Early Dismissal
- 25-29 No School
- 23-27 NSAA Moratorium

### January

- 1-2 No School
- 3-No School; Teacher In-Service K-12
- 15-No School

### February

- 15-No School for K-5
- Elementary Plan Day
- 16-No School; Teacher Comp Day
- 19-No School; Teacher In-Service K-12

### March

- 7-8 No School
- 11-No School
- 12-No School; Teacher In-Service K-12
- 29-No School

### April

- 1-No School
- 5-No School
- 26-No School

### May

- 19-Graduation
- 22-Student's Last Day Early Dismissal
- 23-Teacher Work day (1/2 Day)

August '23						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September '23						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October '23						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November '23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December '23						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	21	20	21	22	23
24	25	26	27	28	29	30
31						

January '24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February '24						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March '24						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April '24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May '24						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June '24						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July '24						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

\*Scheduled inclement weather dates for students are May 24, 28, 29

\*Additional teacher contract days if necessary for inclement weather are May 24, 28, 29

	Start Time	Dismissal Time	Early Dismissal (Dec 22 & Last Day)	Late Start (2hr delay)
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Hamlow	8:25	3:20	11:40	10:25
WIS	8:30	3:30	11:50	10:30
MS	8:25	3:25	11:45	10:25
HS	8:40	3:40	12:00	10:40

- No School for Students
- 12pm Dismissal
- No Students K-5 Only

Quarter	Ends	Days	Semester	Teacher
1st	Oct. 13	42		
2nd	Dec. 22	43.5	85.5	92.5
3rd	Mar. 6	42		
4th	May 22	46.5	88.5	93.5
Total		174	174	186

**LB 1112- Computer Science and Technology Education Act:**

• **Graduation Requirement By 2025-2026**

- Add a 5-credit graduation credit for a “technology course” beginning with next year’s freshman class.
- Required course for all sophomores
- NDE has not released guidance for specific curriculum requirements or teaching endorsements
- Law language for the course- knowledge and skills regarding computer literacy, educational technology, digital citizenship, information technology, and computer science. “Students will develop knowledge and skills with computer literacy”

• **Elementary and Middle School Requirements Beginning 2023-2024**

- Computer Science and technology will be embedded within the curriculum
- Restructuring K-5 media/library standards and 6-8 technology/computer science offerings

• **Implications**

- Staffing for required high school courses- still waiting on certification requirements from NDE
- Content standards/requirements for the course- have not been released or clarified by NDE, we are considering three scenarios for the sophomore course: make informational technology the required course, add computer science standards into the existing informational technology course, or create a new course "computer science" meeting the requirements.
  - We are meeting to review and clarify 6-12 technology and computer science standards and courses this December.

• **Annual Board Meeting**

- Section 5 On or before December 1, 2025, and on or before December 1 of each year thereafter, in order to promote and support computer science and technology education, each school district shall provide an annual computer science and technology education status report to its school board and the State Department of Education, including, but not limited to, student progress in computer science and technology courses and other district-determined measures of computer science and technology education progress from the previous school year

1.

StudentsStudent AttendanceAttendance Policy and Excessive Absenteeism

Regular and punctual student attendance is required. The administration is responsible for developing further attendance rules and regulations, and all staff are expected to implement this policy and administrative rules and regulations to encourage regular and punctual student attendance. The Principals and teachers are required to maintain an accurate record of student attendance.

A. Attendance and Absences.

1. Circumstances of Absences – Definitions. The circumstances for all absences from school will be identified as School Excused or Not School Excused. Absences should be cleared through the Principal's office in advance whenever possible. All absences, except for illness and/or death in the family, require advance approval.
  - a. School Excused. Any of the following circumstances that lead to an absence will be identified as a *School Excused* absence, provided the required attendance procedures have been followed:
    - (1) Impossible or impracticable barriers outside the control of the parent or child prevent a student from attending school. The parent must provide the school with documentation to demonstrate the absence was beyond the control of the parent or child. This could include, but is not limited to documented illness, court, death of a family member, or suspension.
    - (2) Other absences as determined by the principal or the principal's designee.
  - b. Not School Excused. Absences that are not school excused may result in a report to the county attorney and may be classified as follows:
    - (1) Parent acknowledged absences are those in which the parent communicated with the school in the prescribed manner that the child is absent and is the parent's responsibility for the extent of the school day. This includes, but is not limited to, illness, vacations, and medical appointments.
    - (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

2. Absence Procedure. In its Student Information System, the District may identify many different codes that provide greater definition to the circumstances of a child's absence, but all of the codes need to be identified to parents and students as fitting into one of the above defined absence circumstances.

A student will not be allowed to enter class after an absence until an admit slip, based upon a written or verbal parental excuse, is issued by the Principal's office.

Two school days will be allowed to make up work for each day missed, with a maximum of 10 days allowed to make up work.

3. Mandatory Ages of Attendance. A child is of mandatory age if the child will reach age 6 prior to January 1 of the then-current school year and has not reached 18 years of age.

Exceptions for Younger Students. Attendance is not mandatory for a child who has reached 6 years of age prior to January 1 of the then-current school year, but will not reach age 7 prior to January 1 of such school year, if the child's parent or guardian has signed and filed with the school district in which the child resides an affidavit stating either: (1) that the child is participating in an education program that the parent or guardian believes will prepare the child to enter grade one for the following school year; or (2) that the parent or guardian intends for the child to participate in a school which has elected or will elect pursuant to law not to meet accreditation or approval requirements and the parent or guardian intends to provide the Commissioner of Education with a statement pursuant to section 79-1601(3) on or before the child's seventh birthday.

Exceptions for Older Students. Attendance is also not mandatory for a child who: (1) has obtained a high school diploma by meeting statutory graduation requirements; (2) has completed the program of instruction offered by a school which elects pursuant to law not to meet accreditation or approval requirements; or (3) has reached the age of 16 years and has been withdrawn from school in the manner prescribed by law.

Early Withdrawal for Students Enrolled in Accredited or Approved Schools. A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if an exit interview is conducted and a withdrawal form is signed.

Exit Interview. The process is initiated by a person who has legal or actual charge or control of the child submitting a withdrawal form. The form is to be as prescribed by the Commissioner of Education. Upon submission of the form, the Superintendent or Superintendent's designee shall set a time and place for an exit interview if the child is enrolled in [Name] Public Schools or resides in the

[Name] Public School District and is enrolled in a private, denominational, or parochial school.

The exit interview shall be personally attended by:

- The child, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable;
- the person who has legal or actual charge or control of the child who requested the exit interview;
- the Superintendent or Superintendent's designee;
- the child's principal or the principal's designee if the child at the time of the exit interview is enrolled in a school operated by the school district; and
- any other person requested by any of the required parties who agrees to attend the exit interview and is available at the time designated for the exit interview which may include, for example, other school personnel or the child's principal if the child is enrolled in a private school.

At the exit interview, the person making the written request must present evidence that (a) the person has legal or actual charge or control of the child and (b) the child would be withdrawing due to either:

- financial hardships requiring the child to be employed to support the child's family or one or more dependents of the child, or
- an illness of the child making attendance impossible or impracticable.

The Superintendent or Superintendent's designee shall identify all known alternative educational opportunities, including vocational courses of study, that are available to the child in the school district and how withdrawing from school is likely to reduce potential future earnings for the child and increase the likelihood of the child being unemployed in the future. Any other relevant information may be presented and discussed by any of the parties in attendance.

At the conclusion of the exit interview, the person making the written request may sign a withdrawal form provided by the school district agreeing to the withdrawal of the child OR may rescind the written request for the withdrawal.

Withdrawal Form. Any withdrawal form signed by the person making the written request shall be valid only if:

- the child also signs the form, unless the withdrawal is being requested due to an illness of the child making attendance at the exit interview impossible or impracticable, and
- the Superintendent or Superintendent's designee signs the form acknowledging that the interview was held, the required information was provided and discussed at the interview, and, in the opinion of the Superintendent or Superintendent's designee, the person making the written request does in fact have legal or actual charge or control of the

child and the child is experiencing either (i) financial hardship, or (ii) an illness making attendance impossible or impracticable.

Early Withdrawal for Students Enrolled in an Exempt School (Home Schools). A person who has legal or actual charge or control of a child who is at least 16 but less than 18 years of age may withdraw such child from school before graduation and be exempt from the mandatory attendance requirements if such child has been enrolled in a school that elects not to meet the accreditation or approval requirements by filing with the State Department of Education a signed notarized release on a form prescribed by the Commissioner of Education.

4. Reporting and Responding to Excessive Absenteeism. Any administrator, teacher, or member of the board of education who knows of any failure on the part of any child of mandatory school attendance age to attend school regularly without lawful reason, shall within three days report such violation to the superintendent or such person(s) who the superintendent designates to be the attendance officer (hereafter, "attendance officer"). The attendance officer shall immediately cause an investigation into any such report to be made. The attendance officer shall also investigate any case when of his or her personal knowledge, or by report or complaint from any resident of the district, the attendance officer believes there is a violation of the compulsory attendance laws. The school shall render all services in its power to compel such child to attend some public, private, denominational, or parochial school, which the person having control of the child shall designate, in an attempt to address the problem of excessive absenteeism. Such services shall include, as appropriate, the services listed below under "Excessive Absenteeism" and "Reporting Excessive Absenteeism."
5. Excessive Absenteeism. Students who accumulate five (5) unexcused absences in a quarter which are Not School Excused shall be deemed to have "excessive absences." Such absences shall be determined on a per day (or hourly equivalent) basis for elementary students and on a per class basis for secondary students. When a student has excessive absences, school officials will have verbal or written communication with the person or persons who have legal or actual charge or control of any child.

When a student continues thereafter to have absences which are Not School Excused and the absences are of concern due to the effect of the absences on the student's academics, the student's attendance history, the time of the school year, the reasons for the absences, or other circumstances, one or more meetings will be held between the school (a school attendance officer, a school administrator or his or her designee, and/or a social worker), the child's parent or guardian, and the child, when appropriate, to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:

- (a) The physical, mental, or behavioral health of the child.
- (b) Educational counseling;
- (c) Educational evaluation;
- (d) Referral to community agencies for economic services;
- (e) Family or individual counseling; and
- (f) Assisting the family in working with other community services.

If the parent/guardian refuses to participate in such meeting, the principal shall place documentation of such refusal in the child's attendance records.

6. Reporting Excessive Absenteeism to the County Attorney.

The school may report to the county attorney of the county in which the person having control of the student resides when the school has documented the efforts to address excessive absences, the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and the student has accumulated more than twenty (20) absences per year. The school shall notify the child's family in writing prior to making the referral to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney. A report to the county attorney may also be made when a student otherwise accrues excessive absences as herein defined.

Legal Reference: Neb. Rev. Stat. Sections 79-201 and 79-209 SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

Date of Adoption: 02/01/2021

**Evidence of Birth Date**

Upon enrollment of a student in School District #145 for the first time, the school shall notify in writing the person enrolling the student that within thirty days, the parent or legal guardian of any child in pre-school to grade 12 shall furnish a certified copy of the student's birth. Other reliable proof of the child's identity and age, accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced.

If this requirement is not met, the administration shall give another notice to the person enrolling the student that unless he or she complies within ten days, the matter shall be referred to the local law enforcement agency for investigation. Any affidavit received as proof of the child's identity and age that appears inaccurate or suspicious in form or content shall be reported immediately to the local law enforcement agency by the school.

**Full-Time and Part-Time Enrollment****Full Time Enrollment**

Students must be enrolled in School District 145 schools on a full-time basis. Full-time basis is defined as attending classes for the full instructional day within the district system.

Exceptions are permitted only for:

1. enrolled students attending another state accredited institution such as a vocational-technical school or a college or university for school credit;
2. enrolled students taking the limited number of credits needed to graduate in the school year;
3. enrolled students in need of modified school attendance as an accommodation for a disability or similar unique circumstance;
4. enrolled students receiving special education services where the student's IEP requires a modified schedule, or non-enrolled students receiving special education services or other legally mandated services required to be provided to eligible resident children under state and federal laws and regulations;
5. students from Waverly High School or other school districts participating in programs offered by the district pursuant to an interlocal agreement or other arrangement approved by the School Board; and
6. non-public school students in accordance with the policies and procedures set forth in this policy.

**Part-Time Enrollment of Non-Public School Students**

The School Board shall allow the part-time enrollment of students who are residents of the school district and who are also enrolled in a private, denominational, or parochial school or in a school which elects pursuant to state statute not to meet accreditation or approval requirements. Such students are referred to herein as "non-public school students."

The School Board establishes the following guiding principles for enrollment of non-public school students:

- (1) The primary school for a non-public school student is the student's private, denominational, parochial or home school.

- (2) Enrollment of a non-public school student in School District 145 schools is allowed for the purpose of providing enhanced educational opportunities not otherwise available to the non-public school student. Non-public school students are not to be given priority over full-time students.
- (3) Non-public school students are to be enrolled only in programs or courses that are educationally appropriate for the student.
- (4) Enrollment of non-public school students is not to negatively affect the educational services to be provided to full-time students.

The School Board establishes the following specific policies and procedures for enrollment of non-public school students. In the event the specific policies and procedures require interpretation or do not fully resolve an issue, the above established guiding principles are to be considered.

A. Non-Public School Student Enrollment Application Procedures.

1. Application. Parent or guardian must submit an Application of Non-Public School Student for Part-Time Enrollment to the principal of the school the student desires to attend.
2. Deadline for Applications. The application must be received by August 1<sup>st</sup> or December 1<sup>st</sup> preceding the semester the student wishes to enroll.
  - a. Change of Residence Exception: The application deadline for a student who becomes a resident of the district after the school year has commenced is: 20 calendar days after the student becomes a resident of the District. The principal may delay enrollment until the next following quarter or semester starts, or at such other time as determined to be educationally appropriate.
3. Action on Applications. The principal will review the application and will notify the parent of the approval or denial of the application.
4. Annual Applications. Part-time enrollment is determined annually. Application must be made each school year. There will be no guarantee that enrollment will be continued from one year to the next.

**B. Non-Public School Student Admission**

1. **Admission Requirements.** Students must meet the normal admission requirements. This includes the requirements that the student: be a resident of the District, be of school attendance age, not have graduated or have received a GED, or not have been expelled or in the process of being expelled from the last school attended.
2. **Admission Process.** Students must complete the normal enrollment process and forms required by the district and/or the building for enrollment of all children. This includes the requirements relating to: birth certificates, immunizations, physical examinations, and visual evaluations.

**C. Non-Public School Student Enrollment Standards**

1. Students are required to enroll in at least a minimum of two consecutive middle school or high school periods for coursework during any one semester. Elementary students are required to enroll in programming of 90 consecutive minutes or greater for each instructional day.
2. **Capacity Limits.** Enrollment will be subject to capacity limits. Any grade level, program, or course which has been determined to be at capacity for option enrollment purposes shall not be available for non-public school students. School administrators shall also establish capacity limits for particular courses each semester. Students will not be permitted to enroll in courses beyond the established capacity limits.
3. Students must meet prerequisite requirements to be enrolled in a course by appropriate credits earned through an accredited program. The principal may on a discretionary basis allow prerequisite requirements to be satisfied where the student provides reasonable indications that the academic criteria have been met, such as results from achievement tests or other indications of adequate preparation.
4. Students will not be allowed to enroll in programs or courses which the school administration determines to not be educationally appropriate for the student. Determination of whether a program or course is educationally appropriate will be made based on the standards the district uses for making academic placement decisions.

**D. Non-Public School Student Policies**

1. Non-public school students who are enrolled part-time are to be subject to the same standards as full-time enrolled students except where appropriate to reflect their part-time status.
2. Students must enroll in the attendance center that serves the student's residence; however, school administrators reserve the authority to make a different attendance center assignment.
3. Students accepted for enrollment must attend the entire semester or year for which enrollment is made. Once enrolled, part-time students will be required to participate in all activities, programs, assessments, and tests related to the program or course for which the student is enrolled, including as applicable State or District-wide assessments, as full-time students.
4. Students enrolled on a part-time basis shall be required to follow all school policies that apply to other students at any time the part-time student is present on school grounds or at a school-sponsored activity or athletic event. This includes the district's student conduct policies. Students enrolled on a part-time basis shall be subject to discipline, including suspension or expulsion, for violation of student conduct rules.
5. Students enrolled on a part-time basis are not exempt from the compulsory attendance laws or from the district's attendance policies. Students who engage in excessive absenteeism as defined in Board policy are to be reported under the truancy laws.
6. Presence on School Grounds. Students enrolled on a part-time basis are to be present on school grounds during the school day only at the times required for their attendance in the program or course in which they are enrolled. Exceptions may be made in the discretion of the principal or the principal's designee. Students are responsible for being aware of any changes in the school schedule during inclement weather or for other reasons.
7. Students enrolled on a part-time basis are not entitled to transportation.

8. Students enrolled on a part-time basis will not be eligible to graduate or receive a diploma from the District or receive academic honors (for example, class rank and honor roll) except to the extent the student meets all requirements of the district's policies for such, including attainment of minimum credits and semesters of attendance.
  
9. **Extracurricular Activities.** Students enrolled on a part-time basis may be permitted at the discretion of the principal and activities director to participate in extracurricular activities. Participation in activities that are subject to the bylaws of the Nebraska School Activities Association (NSAA) will be limited to those students who meet the NSAA eligibility requirements.

**School District 145  
Part - Time Enrollment**

Complete this Application and submit to building principal or District Office. Form must be submitted prior to August 1 or December 1 for student to participate the following semester.

Student Name \_\_\_\_\_ DOB \_\_\_\_\_ Grade \_\_\_\_\_

Parent/Guardian Name(s) \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_

School Currently Attending \_\_\_\_\_

Special Needs/Concerns (e.g health concerns; information is requested for accommodation planning purposes): \_\_\_\_\_

Special Education Needs  YES  NO If "yes" please describe below  
\_\_\_\_\_

**In which Course(s) or Program(s) does your student seek to enroll?**

*Students are required to enroll at minimum in two consecutive middle school or high school periods for coursework during any one semester. Elementary students are required to enroll in programming of 90 consecutive minutes or greater for each instructional day Board Policy 5005*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Discontinuation of the Enrollment of Students Younger Than Six Years of Age**

It is the policy of School District #145 to allow any person with legal or actual charge or control of a child younger than six years of age prior to the then-current school year, who is enrolled in this school district, may discontinue the enrollment of such child by submitting a written notification to the Superintendent or the Superintendent's designee, indicating the child's name, date of birth, grade level and effective date of discontinuation of enrollment. The notification must be in writing and on a form provided by or acceptable to the district containing all information required herein. The form must be dated and signed by a parent or person with legal or actual control of the child. The school district may request written verification or documentation of the person's authority to dis-enroll the child. Upon receipt of required written form and any other required information or documentation, the school district shall note discontinuance of the enrollment on its official records pursuant to state law. Any child dis-enrolled shall not be eligible to re-enroll in this school district until commencement of the next school year, or until the child reaches the age of six prior to the then-current school year, whichever occurs earlier. Any person signing a request for discontinuation of enrollment, acknowledges this policy, procedure and the requirement thereof, and expressly agrees thereto.

Policy Adopted: 08/02/99  
Policy Revised: 01/07/02  
Policy Revised: 07/05/04

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA



## Option Enrollment Program

### A. Application Process and Time Lines

For a student to attend School District 145-Waverly as an option student, the student's parent or legal guardian shall submit an application to the Board of Education between September 1 and March 15 for enrollment during the following school year. A new application must be submitted each year.

The application deadline may be waived by the Board of Education between March 16 and August 1, provided that the application contains a release approval from the resident district and satisfies any other requirements of law.

The School District 145-Waverly Superintendent or designee shall inform applicants of their status, and provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within 14 days after submission.

The Superintendent or designee is hereby authorized to execute such waivers as established and process option enrollment applications per policy on behalf of the School District #145 Board of Education.

### B. Reasons for rejection of applications:

1. Capacity – An option enrollment application shall be rejected in the event that it would cause to exceed the maximum capacity set annually by the board of education at an official meeting. The capacity of all programs, classes, grade levels, and special education programs is based on available staff, facilities, projected enrollment, contractual arrangements and availability of appropriate special education programs.

2. Timeliness – An option enrollment application shall be rejected in the event the application is not filed on a timely basis in accordance to establish filing deadlines and the filing deadline has not been waived. All option students must be officially enrolled in classes/grades by August 1 of the school year for which they have applied. Failure to do so, will result in rejection of application.

3. Previous Option Enrollment – An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any school district and has had such application accepted, unless a statutory exception to the “one-time” rule is applicable to the student's circumstance.

4. Other Reasons – An option enrollment application may be rejected in the event the Superintendent or designee determines that the application:

was not submitted on a form prescribed by the State Department of Education,

was not complete, or accurately filled in,

does not contain additional information which was requested,

is not required by law to be accepted.

However, any acceptance or rejection of applications may NOT be legally made on the basis of previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, previous disciplinary proceedings, and (without limitation) race, national origin, and gender.

### C. Priority of Acceptance

Priority shall be accorded in the following order:

1. Applicants required by law to be accepted regardless of capacity.
2. Children of employees, or of newly hired certified employees of the district.
3. Applicants who were residing in District 145 when their residence was annexed into another district. These students must complete option enrollment applications for subsequent years, but are not subject to capacity limits\*.
4. Applicants who have moved out of the district, but who were attending District 145 at the time of the move. Students may conclude the current school year as residents. These students must complete option enrollment applications for subsequent years, but are not subject to capacity limits\*.
5. Applicants who plan to move into District 145, and who provide evidence in the form of a rental agreement, purchase agreement, or building contract. Applicants must occupy a residence in the district within one year of the initial application, or lose priority status.
6. Earliest filing date. Filing dates are determined by the Superintendent or the Superintendent's designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

### D. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. The student relocated to a different resident school district after February 1, or
2. The student's option school district merged with another district effective after February 1, and the application is for attendance during the immediately following and subsequent school years.

### E. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., evidence of birth date, physical examination, and immunization), shall be required to enroll on a full-time basis, and

shall be required to adhere to conduct, rules and regulations. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

The parent or legal guardian of the option student shall be responsible for required transportation. An option student may be transported, free of charge, provided the student meets the assigned bus at a pick-up location at a regular pick-up stop within the assigned route and the bus is not at capacity as determined by the administration. Option students who qualify for free lunches are eligible for either free transportation or reimbursement of transportation costs from the school district as provided by state statute. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

Policy Revised: 8/6/18  
Policy Revised: 9/06/2021

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

Students (& Employees)Anti-discrimination, Anti-harassment, and Anti-retaliation**A. Elimination of Discrimination.**

The School District 145-Waverly hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination. This school district intends to take any necessary measures to assure compliance with such laws against any prohibited form of discrimination.

The School District 145-Waverly does not discriminate on the basis of sex, disability, race, (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Delanie McMillan, Director of Student Services, 14511 Heywood St., Waverly, NE 68462, (402) 786-2321(delanie.mcmillan@district145.org).

Employees and Others: Cory Worrell, Human Resources Director, (Superintendent) 14511 Heywood St., Waverly, NE 68462, (402) 786-2321(cory.worrell@district145.org).

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education (OCR), please contact OCR at One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, Missouri 64106, (816) 268-0550 (voice), Fax (816) 268-0599, (800) 877-8339 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.

**B. Prohibited Harassment, Discrimination, and Retaliation of Employees, Students and Others.****1. Purpose:**

The School District 145-Waverly is committed to offering employment and educational opportunity to its employees and students in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by District employees, including, co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to a person's sex, disability, race, (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status, that is sufficiently serious to deny, interfere with, or limit a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

- a. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
- b. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs take place in a school's facilities, on a school bus, at a class or training program sponsored by the school at another location, or elsewhere.

Discriminatory harassment because of a person's sex, disability, race, (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status, may include, but is not limited to:

- a. Name-calling,
- b. Teasing or taunting,
- c. Insults, slurs, or derogatory names or remarks,
- d. Demeaning jokes,
- e. Inappropriate gestures,
- f. Graffiti or inappropriate written or electronic material,
- g. Visual displays, such as cartoons, posters, or electronic images,
- h. Threats or intimidating or hostile conduct,
- i. Physical acts of aggression, assault, or violence, or
- j. Criminal offenses

The following examples are additional or more specific examples of conduct that may constitute sexual harassment:

- a. Unwelcome sexual advances or propositions,
- b. Requests or pressure for sexual favors,
- c. Comments about an individual's body, sexual activity, or sexual attractiveness,
- d. Physical contact or touching of a sexual nature, including touching intimate body parts and inappropriate patting, pinching, rubbing, or brushing against another's body,
- e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,
- f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, promotions, etc., or
- g. Gender-based harassment; acts of verbal, nonverbal, written, graphic, or physical conduct based on sex or sex-stereotyping, but not involving conduct of a sexual nature.

If the District knows or reasonably should know about possible harassment, including violence, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred (see section entitled “Grievance Procedures,” below), and take appropriate interim measures, if necessary. If the District determines that unlawful harassment occurred, the District will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off school property creates a hostile environment at school, the District will follow this policy and grievance procedure, within the scope of its authority.

All District employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination (designated compliance coordinator).

**2. Anti-retaliation:**

The District prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in the District's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

The District will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the District will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

**3. Grievance (or Complaint) Procedures:**

Employees or students should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or teacher or to the compliance coordinator designated to handle complaints of discrimination (designated coordinator). If the employee or student is uncomfortable in presenting the problem to the supervisor or teacher, or if the supervisor or teacher is the problem, the employee or student may report the alleged discrimination, harassment or retaliation (“discrimination”) to the designated coordinator, or in the case of students, to another staff person (such as a counselor or principal).

Other individuals may report alleged discrimination to the designated coordinator. If the designated coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the Superintendent for assignment. A discrimination complaint form is attached to this grievance procedure and is available in the office of each District building, on the District's website, and from the designated coordinators.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

*i. Level 1 (Investigation and Findings):*

Once the District receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, the District will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, the District will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of the District's investigation. The District will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

The District will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The District will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure. If the allegation(s) involve possible criminal conduct, the District will notify the complainant of his or her right to file a criminal complaint, and District employees will not dissuade the complainant from filing a criminal complaint either during or after the District's investigation.

The District will aim to complete its investigation within **ten (10) working days** after receiving a complaint or report, unless extenuating circumstances exist. Extenuating circumstances may include the unavailability of witnesses due to illness or incapacitation, or additional time needed because of the complexity of the investigation, the need for outside experts to evaluate the evidence (such as forensic evidence), or multiple complainants or victims. If extenuating circumstances exist, the extended timeframe to complete the investigation will **not exceed ten (10) additional working days without the consent of the complainant, unless the alleged victim agrees to a longer timeline.** Periodic status updates will be given to the parties, when appropriate.

The District's investigation will include, but is not limited to:

- a. Providing the parties with the opportunity to present witnesses and provide evidence.
- b. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- c. For allegations involving harassment, some of the factors the District will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals

involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.

- d. A review of the evidence using a “preponderance of the evidence” standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The designated compliance coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. Findings regarding whether discrimination, harassment or other inappropriate conduct occurred, and
- c. If a finding is made that discrimination, harassment or other inappropriate conduct occurred, the recommended remedy or remedies necessary to eliminate discrimination, harassment or other inappropriate conduct.

If someone other than the designated compliance coordinator conducted the investigation, the compliance coordinator will review, approve, and sign the investigative report. The District will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made. The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

The District will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within **one (1) working day** after the investigation is completed. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 11232g; 34 C.F.R. Part 99, permits the District to disclose relevant information to a student who was discriminated against or harassed.

*ii. Level 2 (Appeal to the Superintendent):*

If a party is not satisfied with the findings or remedies (or both) set forth in the decision, he or she may file an appeal in writing with the Superintendent within **five (5) working days** after receiving the decision. The Superintendent will review the appeal and the investigative documentation and decision, conduct additional investigation, if necessary, and issue a written determination about the appeal **within ten (10) working days** after receiving the appeal. The party who filed the appeal will be sent the Superintendent’s determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. [If the Superintendent is the subject of the complaint, the party will file the appeal directly with the Board.]

*iii. Level 3 (Appeal to the Board):*

If the party is not satisfied with the Superintendent’s determination, he or she may file an appeal in writing with the Board of Education **within five (5) working days** after receiving the Superintendent’s determination. The Board of Education will review the appeal, the Superintendent’s determination, the investigative documentation and decision,

and allow the party to address the Board at a Board meeting to present his or her appeal. The party will be allowed to address the Board at the Board's next regularly scheduled Board meeting (unless the Board receives the appeal within one week of the next regularly scheduled Board meeting) or at a time and date agreed to by the Board, designated compliance officer and the party. The Board will issue a written determination about the appeal **within thirty (30) days** after the party addresses the Board. The party who filed the appeal will be sent the Board's determination at the time it is issued, and a copy will be sent to the designated compliance coordinator. The Board's determination, and any actions taken, will be final on behalf of the District.

**4. Confidentiality:**

The identity of the complainant will be kept confidential to the extent permitted by state and federal law. The District will notify the complainant of the anti-retaliation provisions of applicable laws and that the District will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.

If a complainant requests confidentiality or asks that the complaint not be pursued, the District will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent the District from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, the District will inform the complainant that its ability to respond may be limited. Even if the District cannot take disciplinary action against the alleged harasser, the District will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted,

**5. Training:**

The District will ensure that relevant District employees, including but not limited to officials, administrators, teachers, substitute teachers, counselors, nurses and other health personnel, coaches, assistant coaches, paraprofessionals, aides, bus drivers, and school law enforcement officers, are adequately trained so they understand and know how to identify acts of discrimination, harassment, and retaliation, and how to report it to appropriate District officials or employees.

**6. Designated Compliance Coordinators:**

Designated compliance coordinators will be responsible for:

- a. Coordinating efforts to comply with anti-discrimination, anti-harassment, and anti-retaliation laws and regulations.
- b. Coordinating and implementing training for students and employees pertaining to anti-discrimination, anti-harassment and anti-retaliation laws and regulations, including the training areas listed above.
- c. Investigating complaints of discrimination (unless the coordinator designates other trained individuals to investigate).
- d. Monitoring substantiated complaints or reports of discrimination, as needed (and with the assistance of other District employees, if necessary), to ensure discrimination or harassment does not recur, and that retaliation conduct does not occur or recur.

- e. Overseeing discrimination complaints, including identifying and addressing any patterns or systemic problems, and reporting such patterns or systemic problems to the Superintendent and the Board of Education.
- f. Communicating regularly with the District's law enforcement unit investigating cases and providing current information to them pertaining to anti-discrimination, anti-harassment, and anti-retaliation standards and compliance requirements.
- g. Reviewing all evidence in harassment or violence cases brought before the District's disciplinary committee or administrator to determine whether the complainants are entitled to a remedy under anti-discrimination laws and regulations that was not available in the disciplinary process.
- h. Ensuring that investigations address whether other students or employees may have been subjected to discrimination, including harassment and retaliation.
- i. Determining whether District employees with knowledge of allegations of discrimination, including harassment and retaliation, failed to carry out their duties in reporting the allegations to the designated compliance coordinator and responding to the allegations.
- j. Recommending changes to this policy and grievance procedure.
- k. Performing other duties as assigned.

The designated compliance coordinators will not have other job responsibilities that may create a conflict of interest with their coordinator responsibilities.

**7. Preventive Measures:**

The District will publish and widely distribute on an ongoing basis a notice of nondiscrimination (notice) in electronic and printed formats, including prominently displaying the notice on the District's website and posting the notice at each building in the District. The District also will designate an employee to coordinate compliance with anti-discrimination laws (see Designated Compliance Coordinator section, above, for further information on compliance coordinator), and widely publish and disseminate this grievance procedure, including prominently posting it on the District's website, at each building in the District, reprinting it in District publications, such as handbooks, and sending it electronically to members of the school community. The District will provide training to employees and students at the beginning of each academic year in the areas (B.6.a-g) identified in the Training section, above.

The District also may distribute specific harassment and violence materials (such as sexual violence), including a summary of the District's anti-discrimination, anti-harassment, and anti-retaliation policy and grievance procedure, and a list of victim resources, during events such as school assemblies and back to school nights, if recent incidents or allegations warrant additional education to the school community.

Date of Adoption: 8/6/18  
Policy Revised: 08/03/2020  
Policy Revised: 08/03/2021

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

**Board Member Code of Ethics and Protocols**

Board members' actions, verbal and nonverbal, reflect the attitude and the beliefs of the school district.

Therefore, board members must conduct themselves professionally and in a manner fitting to their position.

Each board member is expected to follow the code of ethics and protocols as stated in this policy.

- Put students first by representing their interests with a focus on learning and achievement.
- Consider it an important responsibility of the board to interpret the aims, methods and attitudes of the school district to the community.
- Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community.
- Represent the entire school district rather than individual electors, patrons or groups.
- Recognize that it is the responsibility of individual board members, together with fellow board members, to see that the school district is governed by policies, procedures, and processes.
- Recognize the superintendent as the executive officer of the board and refrain from micro-managing the affairs of the school district.
- Follow the chain of command; refer all concerns to the superintendent.
- Do not interfere with, or undermine, the superintendent's authority.
- Review all agenda items and make appropriate preparations prior to meetings.
- Render all decisions based on the available facts combined with independent judgment.
- Consider it inappropriate to have discussions or establish consensus with other board members on meeting agenda items outside the appropriate public format.
- Stay informed of significant local, state and national educational developments and legislation.
- Safeguard confidential information.
- Recognize that the actions and reactions of individual board members are a reflection on the board as a whole.

All board members will reaffirm their belief in this policy each year at the annual reorganizational meeting in January.



## NASB Monthly Update for Board Meeting Agenda Item

December 2022

### Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources – Video Library)



### **WATCH: TO THE CLASS OF ...**

<http://members.nasbonline.org/index.php/news-resources/videos>

*As this year's School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.*



### [Latest 'Board Notes' – Monthly Newsletters](#)

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources - Board Notes)

- *Working Together DOES Win!*
- *The Annual Passing of the Gavel*
- *Plattsmouth Adds New CTE Addition*
- *At The Board Table*
- *ALICAP Recognizes its Annual Award Winners*
- *The Nebraska Open Meetings Act & Public Comment*
- *New Board Member Workshops & New Faces*
- *This Month In ... And Much More!*



## COMING SOON:

### YOUR 2022 ADVOCACY HANDBOOK FOR THE 2023 LEGISLATIVE SESSION

Following approval at the Delegate Assembly, look for this Handbook later in December!

<http://members.nasbonline.org/index.php/advocacy-handbook>

(www.NASBonline.org – Government Relations – NASB Advocacy Handbook)



### “NASB Update – Annual Board Calendar Summary”

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

**As a board, some items you should do, or have on the monthly agenda include:**

MISSION, VISION & GOALS: Review School Improvement Plan: Strategic Plan Update; District Goals Update

POLICY GOVERNANCE: Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT: Career Education Content Areas – Revision begins in Dec to be implemented in Schools Aug 1, NDE Standards Revision Timeline

ADVOCACY: Review the 2023 Legislative Session Calendar

DISTRICT/ESU RESOURCES (BUDGET): ESU Annual Financial Report – On or before Jan 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229

REPORTS: Board Committees; Superintendent; Administrators: Review the NDE State of Schools Report

BOARD-SUPERINTENDENT RELATIONS: Review the Superintendent Evaluation Summary

BOARD LEADERSHIP DEVELOPMENT: NASB New Board Member Workshop

LEARNING COMMUNITY: Report Evaluation and Research Results. On or before Jan 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02

BOARD ELECTION: Notify the County Clerk/Election Commissioner. On or before Feb 1, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election



## **NASB's Video Resources**

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



## **Networking & Events ... Register Now**

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

*All Dates & Locations Tentative & Subject to Change*

### **New Board Member Workshops**

<http://members.nasbonline.org/index.php/new-board-member-workshops>

December 5 – Gering

December 6 – North Platte

December 7 – Kearney

December 8 – York

December 13 – La Vista

December 14 – Norfolk

### **Legislative Issues Conference**

<http://members.nasbonline.org/index.php/legislative-issues-conference>

January 22-23 – Embassy Suites Lincoln

### **NASB Board President Retreats**

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

### **Budget & Finance Workshops**

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista



## **Advocacy**

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1<sup>st</sup> Day of the 108<sup>th</sup> Legislature, 1<sup>st</sup> Session

Wednesday, January 4, 2023

*(This will be a 90-Day Session ending roughly June 9<sup>th</sup>)*

Day 10 ... Final Day to Introduce Bills ... January 18, 2023

NASB Legislation Committee Meeting

January 22, 2023

Legislative Issues Conference

January 22-23, 2023 – Embassy Suites Lincoln

<http://members.nasbonline.org/index.php/legislative-issues-conference>

## **RESOURCES PRIOR TO THE 2023 SESSION**

WATCH: State Board of Education Candidate Q&A's

2022 Legislative Candidate Questionnaires

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

*All Dates & Locations Tentative & Subject to Change*

*NASB does not endorse candidates and does not make recommendations to members, or anyone, on whom to support for election. NASB may, from time to time, provide opportunities for candidates for elected office to meet with or communicate with its membership. Any NASB event allowing candidates for office to meet or communicate with its membership should not be considered a direct or passive endorsement of any candidate.*



## **NASB Member Virtuals**

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
  - Gubernatorial Candidates Q&A w/ Blood & Pillen
  - 2022 Legislative Recap & Look Ahead
  - Tough Times & Tough Meetings: The Board's Role in Navigating Hot Button Issues
  - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



Follow NASB on twitter at [www.twitter.com/NASBOnline](http://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on Facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>  
([www.NASBOnline.org](http://www.NASBOnline.org) – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:  
<http://members.nasbonline.org/index.php/news-resources/board-notes>  
([www.NASBOnline.org](http://www.NASBOnline.org) - News & Resources - Board Notes)

**Superintendent of Schools**

The superintendent shall be responsible, either directly or via delegated authority, for the general operation and administration of the school district. The board is responsible for employing, working with, and evaluating the performance of the superintendent.

The superintendent shall be properly certified in accord with the legal requirements established by the Nebraska State Board of Education. In addition, the superintendent shall have such other educational and experiential training and skills as deemed appropriate by the board.

The superintendent shall be employed for not less than twelve months or more than 36 months, with the annual term of employment running from July 1 to June 30. In accord with state statute, the superintendent is regarded as a probationary employee and cannot accrue tenure in the school district. The responsibilities of the superintendent include, but are not limited to, the following:

**A. EDUCATIONAL LEADERSHIP**

1. Administers all activities of the school district according to policy as developed by the board and in doing so assumes responsibility for everything that occurs in the school district. Recommends a course of action to the board in all matters affecting the operation and welfare of the school district.
2. Oversees the establishment of the School Improvement Plan and/or educational goals of the school district both annually and over a long-range period. (Including, but not limited to: areas of curriculum and instruction, school configuration, school plant requirements and fiscal requirements.)
3. Conducts a continuous evaluation of the development and needs of the school district, utilizing input from the staff, students, and community as appropriate.
4. Provides the board with performance summative evaluations of all members of the administrative council according to board policy.
5. Upon approval by the board, and in line with policy, attends state, regional, and national conferences pertaining to the superintendent's duties.
6. Promotes an educational philosophy that emphasizes students.
7. Administers the total educational program and provides leadership in the development, improvement, implementation, evaluation and results of the school district's K-12 curriculum. Maintains a general knowledge of educational trends through professional development.
8. Supervises directly and/or through delegation, the recruitment, selection, assignment, evaluation, and professional growth opportunities for all personnel. Interprets and clarifies all personnel policies to staff and resolves personnel grievances or complaints in accordance with board policy.

**Superintendent of Schools**

9. Leads the administrative council in providing guidance, counsel, and motivation for school district administrators through individual supervision and regularly scheduled administrative council meetings.
10. Supervises the school district's compliance and reporting requirements with all State Department of Education rules, accreditation standards, state and federal statutes.
11. Represents the school district in its dealings with other school systems, conferences, legislative matters, legal matters, institutions, agencies, community organizations and the public.
12. Maintains effective relationships with legislative representatives, department of education personnel, and educational service unit administrators.

**B. PERSONNEL RELATIONS**

1. Recommends the number and type of positions needed for the effective operation of the schools.
2. Supervises the appointment, assigns, and defines the duties of all personnel, subject to the approval of the board.
3. Strives to create open and honest relations among all personnel in the school district and communicates the board's vision.
4. Deals with personnel matters in a forthright, objective, and professional manner.

**C. PUBLIC RELATIONS**

1. Assumes the responsibility of maintaining good human relationships among students, teachers, administrators, board members, parents, and the general public. The superintendent shall serve as a unifying force within the school district, striving at every opportunity to reconcile divergent viewpoints in order to do what is best for students and for public education.
2. Provides leadership in the development and execution of a sound school-community relations program that effectively communicates the needs and successes of the school district.
3. Establishes and maintains a sound working relationship with the news media, utilizing any public service opportunities for the betterment of education within the school community.
4. Maintains accessibility and visibility in the community, while serving as a spokesperson for the school district with the community and news media.
5. Is knowledgeable of and sensitive to the community's demographics.

**Superintendent of Schools****D. WORKING RELATIONSHIP WITH THE BOARD OF EDUCATION**

1. Keeps the board informed on the programs and conditions of the school and keeps the president of the board informed of pertinent issues.
2. Attends and participates in all meetings of the board except when the superintendent's own position, salary, or tenure may be under consideration or as excused by the board.
3. Develops in cooperation with the president of the board an agenda for each board meeting and sees that all board meetings and actions are legally conducted and communicated to the public.
4. Develops the necessary rules and regulations to effectively carry out board policy. Develops the necessary rules and regulations for administrative duties not specifically covered in board policy; advises the board of the particular circumstances prompting such action.
5. Interprets, clarifies, assembles data, and provides professional guidance and assistance to the board.
6. Advises the board on the development and review of policies and administrative rules and regulations, which will enhance the school district's operation and maintain the school district's compliance with all state and federal mandates.

**E. FINANCIAL MANAGEMENT**

1. Provides overall leadership and guidance to the business manager in fiscal planning, development, interpretation and management of the budget.
2. Coordinates with the board in developing the annual budget and recommends it to the board for budget approval.
3. Administer the budget in accordance with state and federal regulations.
4. Supervises negotiations with recognized bargaining units and assists in related settlements.

**F. MANAGEMENT OF FACILITIES, GROUNDS AND EQUIPMENT**

1. Serves as custodian of all property, real or personal, owned, leased or borrowed by the school district; and lends exchanges, transmits or receives such property only in accordance with approval of the board.
2. Participates in the preparation of all plans and specifications including a District Master Plan for the purpose of modification and/or construction of facilities.

Superintendent of Schools

**G. PERSONAL QUALITIES**

1. Maintains high standards of ethics, honesty and integrity in all personal and professional matters.
2. Demonstrates the ability to work well with individuals and groups.
3. Is cordial, patient, personable, and sensitive to human needs.
4. Possesses and maintains the health and energy necessary to meet the responsibility of his position.
5. Expresses ideas in a logical, forthright, and professional manner.
6. Maintains professional development by reading, course work, conference attendance, participation on professional committees, visiting other districts, and meeting other superintendents.

Policy Adopted: 5/3/2010  
Policy Reviewed: 09/07/19

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

**Superintendent Evaluation Procedures**

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. The superintendent shall be formally evaluated not less than twice during the first contract year, and once during each contract year beginning with the second contract year of employment unless the board deems additional evaluations appropriate. The goal of the superintendent's formal evaluation is to ensure the educational program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent. The superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation; said response shall be placed in the superintendent's personnel file.

The superintendent's performance will be rated by each board member on the Superintendent Evaluation Form (Policy 2121). Judgments will be rendered on the extent to which the superintendent has achieved performance criteria based upon the job description, the achievement of Board Identified Superintendent Attributes, the progression on his/her annual goals, and the meeting of the district's School Improvement Plan and goals. Prior to the superintendent's evaluation, an opportunity will be presented to discuss progress on his/her annuals goals and the district's School Improvement Plan.

Evaluation forms and the superintendent's self-assessment on the evaluation form and goal attainment will be provided to board members sufficiently in advance of the December board meeting to allow the board president to compile the separate evaluations from individual board members. At the regular December board meeting, in closed session, the evaluation results will be shared with the superintendent and open discussion invited on any disparate viewpoints.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

Legal Reference: Neb. Statute 79-828

Policy Adopted: 5/3/2010  
Policy Reviewed: 09/07/19

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

**Superintendent Evaluation Form****I. EVALUATION PLAN**

The following process is recommended for the evaluation of the Superintendent of School District #145 – Waverly.

1. Prior to the evaluation, an opportunity will be presented to discuss progress on his/her annuals goals and the school district's School Improvement Plan.
2. The superintendent and individual board members will complete a Performance Evaluation form on the superintendent.
3. The board president will review and compile all individual superintendent evaluations.
4. The board president will meet with board members in closed session to review the compiled ratings. Such discussion may include the identification of strengths, and areas for improvement. The board will prepare an overall summary.
5. The board president will meet with board members and the superintendent in closed session to review the compiled ratings, overall summary, and any identified areas of improvement.
6. The board will consider contract renewal and take official board action in an open session.
7. Determination of salary and contract terms (as appropriate).

**Superintendent Evaluation Form**

*As you complete this evaluation, keep in mind how the superintendent has demonstrated the following attributes in each performance category.*

Board Identified Superintendent Attributes:

**Attribute #1 - Student:** Student-centered advocate with a vision dedicated to implementing programs and activities designed to advance student achievement. A proponent of quality education with a realization that meeting all student needs must be a district-wide priority.

**Attribute #2 - Budget:** Must think strategically, and possess the innate ability to identify alternative funding and resources. Impart proven skills and a comprehensive understanding of school finance, budget planning, and management. Leadership, vision, and experience to sustain a site-based management leadership structure.

**Attribute #3 - Communications:** Communicates with credibility, confidence, and authority. A good listener, who demonstrates excellent interpersonal relationship skills with students, staff, board of education and community members. A leader who projects a positive position and approach to school district business and their role as superintendent.

**Attribute #4 - Curriculum/Instruction:** An outstanding instructional leader who provides vision encompassing all students' learning and achievement. A life-long learner who sustains an understanding of current academic trends in curriculum and instruction, and who will strive to keep School District #145 on the cutting edge of curriculum and instruction to ensure a definitive impact of the vision of the school district defined through the School Improvement Plan.

**Attribute #5 - Leadership:** A leader who fosters a positive team relationship with and among board members, administrators, staff, and community. He/she must possess the skills necessary to lead by example, modeling excellence in long-range planning, honoring the district mission and vision while accentuating the skills and characteristics of the administrative council. The ability to anticipate emerging educational opportunities for a growing school and community, while demonstrating innovative strategies and action as a leader.

**Attribute #6 - Legislative:** Ability to offer stabilizing interactive skills when lobbying on behalf of the school district. Politically astute with the insight to work effectively in a constantly changing political environment. Demonstrate knowledge and the ability to articulate how proposed legislation will affect both the needs and interests of the school district.

**Superintendent Evaluation Form**

*Provide a rating and provide comments describing your overall impression of how the superintendent has met each of the identified performance categories.*

**EDUCATIONAL LEADERSHIP:** Administers all activities of the school district according to policy; evaluates and develops the needs of the school district; provides leadership in the school district’s K-12 curriculum development; leads the administrative council; provides leadership in solving problems; supports and assists in carrying out continuous programs of evaluation of the various aspects of the total school operations; is informed on all matters of education.

- Met
- Not Met

**COMMENTS:**

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**PERSONNEL RELATIONS:** Maintains an effective communication system with all staff; demonstrates openness and consideration of others; develops sound personnel practices; deals with personnel matters in a forthright, objective, and professional manner.

- Met
- Not Met

**COMMENTS:**

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**Superintendent Evaluation Form**

**PUBLIC RELATIONS:** Assumes the responsibility of maintaining good human relationships among students, teachers, administrators, board members, parents, and the general public; seeks input from all groups; works with news media effectively

- Met
- Not Met

**COMMENTS:**

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**RELATIONSHIP WITH THE BOARD OF EDUCATION:** Keeps the board informed; develops the necessary rules and regulations to effectively carry out board policy; participates in resolving differences in opinions; offers professional guidance; provides ample information to enable board members to make decisions.

- Met
- Not Met

**COMMENTS:**

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**Superintendent Evaluation Form**

**FINANCIAL MANAGEMENT:** Is able to develop budget plans and implement budget decisions; is familiar with state and federal funding; evaluates financial needs and makes recommendations; ensures funds are spent wisely; supervises negotiations with staff

- Met
- Not Met

**COMMENTS:**

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**MANAGEMENT OF FACILITIES, GROUNDS AND EQUIPMENT:** Serves as custodian of all property, real or personal, owned, leased or borrowed by the school district; participates in the preparation of all plans and specifications for the purpose of maintenance, modification and/or construction of facilities.

- Met
- Not Met

**COMMENTS:**

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**Superintendent Evaluation Form**

**PERSONAL QUALITIES:** Possesses and maintains the health and energy necessary to meet the responsibility of the position; maintains high standards of ethics and integrity; works well with others; is suitably attired and well-groomed; writes and speaks clearly and effectively; is poised during crisis; engages in professional development

- Met
- Not Met

**COMMENTS:**

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**GOAL ATTAINMENT:** Success in making progress toward and/or reaching any specific goals as may be established by the board and/or superintendent. *(List Superintendent Goals)*

- 1.
- 2.
- 3.

- Met
- Not Met

**COMMENTS:**

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Superintendent Evaluation Form

**SUPERINTENDENT IMPROVEMENT ACTION PLAN**

**Superintendent:**

**Date:**

- 1. Area of Improvement:  
Expectation:  
Method for Accomplishment:  
Scheduled Completion Date:
  
- 2. Area of Improvement:  
Expectation:  
Method of Accomplishment:  
Scheduled Completion Date:
  
- 3. Area of Improvement:  
Expectation:  
Method of Accomplishment:  
Scheduled Completion Date:
  
- 4. Area of Improvement:  
Expectation:  
Method of Accomplishment:  
Scheduled Completion Date:

Improvement Action Plan and progress will be reviewed on or before *(date)*, and will include input from the superintendent and board of education.

Superintendent:

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Board President

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

Policy Adopted: 5/3/2010  
Policy Reviewed: 09/07/19

SCHOOL DISTRICT 145  
WAVERLY, NEBRASKA

Proposed  
**CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT**

THIS CONTRACT is made by and between the Board of Education of the **Lancaster County School District 55-0145, a/k/a Waverly School District 145**, hereinafter referred to as “the Board,” and Dr. Cory Worrell, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 6th day of June, 2022, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the following terms and conditions:

**1. Term of Contract.** This Contract is for a term of three (3) years beginning on the 1st day of July, 2022, and expiring on the 30th day of June, 2025. A “contract year” for purposes of this Contract shall be from July 1 to June 30, and shall consist of 260 work days, and the Superintendent shall be on duty on all week days during “Duty-Time” as that term is defined herein, except legal holidays and days elected as vacation as provided herein. .

**2. Salary.** The annual salary shall be: One Hundred Eighty Thousand Three Hundred Ninety Four Dollars (\$180,394.00). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and the School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

**3. Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the

District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed 20 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
  2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days available in the final contract year will be paid at the effective daily rate of pay at the time the unused vacation day first became available; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
  3. Sick and Bereavement Leave. The Superintendent shall be allowed twenty (20) working days of sick and bereavement leave each contract year with no accumulation of sick or bereavement days from contract year to contract year.
  4. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Years Day, and Memorial Day.
  5. Log. The Superintendent shall maintain a current log of used vacation and sick leave days with the Superintendent's secretary.
- B. Health and Dental Insurance. The District shall provide the Superintendent, and shall pay the full premium for, Employee, Spouse and Child(ren) level health and dental insurance coverage under the District's group insurance plan.
- C. Life Insurance: The District shall provide the Superintendent, and shall pay the full premium for, a term life insurance policy on the life of the Superintendent with a death benefit of \$100,000, with the proceeds of such life insurance payable to the beneficiary or beneficiaries designated by the Superintendent.
- D. Disability Insurance. The District shall provide the Superintendent, and shall pay the full premium for, enrollment in the District's group long term disability (LTD) insurance program.
- E. Retirement Plan. The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax exempt deferred income retirement plan of his choice.
- F. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the

Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.

- G. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- H. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- I. Avoidance of Fines or Penalties. The District may elect to not provide any benefit set forth in the Contract in the event the District determines in its discretion that the provision of the benefit would result in a fine or penalty. In the event the District makes such an election, the District shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine or penalty, and in the event such is not available, the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).
- J. Cell Phone. The District requires the Superintendent to have a cellular phone or other electronic device to provide immediate and/or remote access to the Superintendent.

**4. Duties.** The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties during "duty Time" as defined herein, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties. For purposes of this Agreement, the term "Duty-Time" shall mean that portion of the Superintendent's professional duties performed during the regular school and work day in addition to the duties to be performed outside the regular school and work day for meetings of the Board of Education and other meetings, events or activities where the Superintendent's presence is required; regular school and work day "Duty-Time shall include (1) generally 8:00 a.m. to 5:00 p.m. during days when students and staff are scheduled to be present in the building during the calendared school year; and (2) generally 7:30 a.m. to 4:30 p.m. during days when students and staff are not scheduled to present in the building pursuant to the school calendar, provided that the Superintendent may determine in his/her sole discretion the exact hours of each day when he/she shall be on duty during the work day.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

**5. Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The Superintendent and Board agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

**6. Evaluation of the Superintendent.** The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

**7. Contract Termination or Cancellation.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract,

and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

**8. Residency.** The Superintendent shall reside within the School District during the term of this contract.

**9. Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

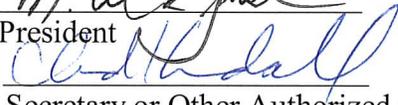
There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

**9. Governing Laws.** The parties shall be governed by all applicable Nebraska and

federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

**10. Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before \_\_\_\_\_, 2022 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this <u>6</u> day of <u>June</u> , 2022.  _____ Superintendent	Executed this <u>6</u> day of <u>JUNE</u> , 2022 Board of Education of Lancaster County School District 55-0145, a/k/a Waverly School District 145 By:  _____ President Attest:  _____ Secretary or Other Authorized Officer
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# Superintendent Pay Transparency Notice—Proposed Contract Dr. Cory Worrell

Notice is hereby given that Waverly District 145 has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 06, 2022 at 7:00 pm at the Central Office Building in Waverly, Nebraska.

After the 2022/23 school year, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

2

The estimated costs to the district for the 2022/23 year and future years are listed below:

	2022/23 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 180,394.00	\$ 360,788.00	\$ 541,182.00
<b>Compensation for activities outside of the regular salary:</b>			
● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 25,740.00	\$ 51,480.00	\$ 77,220.00
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b>			\$ -
● District's share of retirement, FICA and Medicare	\$ 29,553.00	\$ 59,106.00	\$ 88,659.00
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days			\$ -
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 805.00	\$ 1,610.00	\$ 2,415.00
● Cell Phone/Internet reimbursement			\$ -
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement			\$ -
● Mileage Allowance			\$ -
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
<b>Totals:</b>	<b>\$ 236,492.00</b>	<b>\$ 472,984.00</b>	<b>\$ 709,476.00</b>