

AGENDA

School District #145 - Waverly Public Schools

1. OPENING OF THE MEETING

1.1. Call to Order

1.2. Open Meetings Act

1.3. Publication of Meeting

1.4. Roll Call

Excuse the absence of Board Member Passed with a motion by Board Member #1
and a second by Board Member #2.

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1
and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.1.8. Pay ex Business Manager Robin Hoffman \$82,117.95 for unused vacation leave and approve associated agreement

5.2. Out of State Trip Requests

Approve out of state trip requests as written Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Tuition Rates for Non-Resident Students

Approve the non-resident tuition rate of \$12,845.00 for the 2022-2023 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. District Facility Rental Rates

Approve keeping facility rental rates for the 2022-2023 the same as the rates were for the 2021-2022 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Cross-Town Transportation

Set the 2022-2023 Cross Town Transportaton Fee, payable annually at the District Office, at \$100 per individual student or \$130 per family Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Set Food Prices for 2022-2023

Approve the 2022-2023 breakfast and lunch prices Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Milk Bids 2022-2023

Accept the bid from Kemps LeMars, for milk and other dairy products, for the 2022 - 2023 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.8. Extra Duty Assignments

Approve extra duty assignments for the 2022-2023 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.9. Second Reading of Board Policies

Approve second reading of Board Policies 4095, 3132, 3540, 4020, 4650, 6025, 8343, 9362 and 2260 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.10. Remove Board Policy

Remove Board Policy 9365 Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Discussion Items

6.1. NASB Monthly Update

7. Convene Closed Session

7.1. Convene Closed Session

To convene in closed session Passed with a motion by Board Member #1 and a second by Board Member #2.

7.1.1. Restate Closed Session Reason

8. Reconvene to Open Session

8.1. Reconvene Open Session

To reconvene in open session Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

9.3. Board Training/Development

10. Adjournment

11. For Your Information

Meeting Notice

Notice of Regular Meeting
School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 7:00 p.m. on Tuesday, July 5th, 2022 in the Central Office Board room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 30th day of June, 2022.



Cory Worrell
Superintendent

MATTHEW L. BLOMSTEDT, PH.D., COMMISSIONER



TEL 402.471.2295
FAX 402.471.0117



P.O. Box 94987
Lincoln, NE 68509-4987



education.ne.gov



June 9, 2022

Administrator
Waverly School District 145
14511 Heywood Box 426
Waverly, NE 68462

RE: 2022/2023 Accreditation

Dear Administrator,

On June 3, 2022, the State Board of Education voted to grant accreditation to Waverly School District 145 for the period July 1, 2022, through June 30, 2023. This action is based upon records indicating that Waverly School District 145 operated in compliance with Title 92, *Nebraska Administrative Code*, Chapter 10 (Rule 10), *Regulations and Procedures for the Accreditation of Schools*. This action confers upon your school system the legal right to fulfill provisions of the compulsory education law.

We have appreciated the cooperation you have extended to us during the past year in the continued efforts to provide a quality education to Nebraska students.

Sincerely,

Michelle R. Charf – Ed. D
Accreditation Section Director
Office of Accountability, Accreditation, and Program Approval
Nebraska Department of Education

TRANSPORTATION REPORT 2021-2022

By Debbie Hennessy, Transportation Director

In 2021-2022, School District #145 transportation services started out being very similar to the previous year due to new strains of the Covid-19 virus being present in our communities. We continued to consult CDC Directed Health Measures and DHHS recommendations in order to continue aggressive cleaning and disinfecting procedures for all vehicles in the Transportation Department. All drivers used the electrostatic cleaners to disinfect their entire vehicle at least 2X per week (often more). They also used disinfectant wipes for high touch areas in their vehicles. We started the school year requiring everyone to be wearing masks at all times and having hand sanitizer available for them to use if they were a passenger or driver in a District #145 vehicle as per CDC and DHHS guidelines. All transportation vehicles carried "spare" masks for anyone who might have forgotten or lost theirs prior to loading a District #145 vehicle. The drivers and students followed these rules and we had very few issues when reminding passengers of the guidelines that needed to be followed to maintain a healthy and clean environment for everyone being transported. On February 19, 2022, the mask mandate was lifted per CDC and DHHS guidelines; masks were then "optional" for all passengers using District #145 transportation. The exception to this rule was if a person was "out because of Covid," the person would then be required to wear their mask for an additional 5 days (CDC and DHHS guideline) while using our transportation services. This speaks highly for the students and staff of District #145 and their dedication to maintaining a safe and healthy environment.

School at District #145 was in session 174 days, which was 3 days less than last year. School was canceled 3 days last year... November 29, 2021 was taken as an additional work day for staff (no students). December 15, 2021 was canceled due to predicted and received 55-75 mph wind gusts in our area. There was also the potential for severe thunderstorms in our area. February 23, 2022 was canceled because of expected wind chills between -20 degrees and -32 degrees. This would have been a late start for us to allow temperatures to warm up, but, because it was already scheduled as an "early out" day, classes were canceled for the entire day.

Our district covers almost 300 square miles and transports close to 1,000 students daily (country and crosstown). To accomplish transporting all students, we maintained our 9 morning routes from last year and combined 2 afternoon routes for a total of 10 afternoon routes. By combining these afternoon routes, we were able to maintain similar transportation times for our students as we did last year. Regular routes traveled 778 miles each day, totaling 137,706 for the year. This is a little less than last year's daily/yearly mileage due to parents continuing to self-transport their students, as well as

2 of our families from the farthest point in our district self-transporting their students. Two evening activity routes ran with one going north and west and the other going south and east. They added an additional 5,266 miles. It is beneficial to School District #145 for the South route driver to end in the town of Eagle, where he parks his bus each day at Eagle Elementary. Parking at Eagle Elementary saved the District 15 miles each day by NOT returning to the bus barn in Waverly with no students onboard. This also saved on the morning route mileage by NOT driving 17 miles with no students onboard from the bus barn in Waverly to the driver's first pick up just south of Eagle. As much as possible, bus service for crosstown and other housing developments were incorporated into bus routes as they came into and went out of Waverly to provide for efficiency. Total added yearly mileage for this service was 3,341 miles. Total for regular route buses was 146,313 miles.

In addition, it took 8 routes to provide transportation services for our special needs students. In order to achieve this, the following mileages were tallied: buses, 429 miles; SUV's, 43,693 miles; vans, 25,689 miles; and cars, 29,528 miles for a total of 99,339 miles. Special needs mileage has increased this year due to the increased distance to work sites, as well as the number of work sites being utilized while transporting students, as well as the distance between students' homes making us unable to combine routes for transportation. We also had increased mileage on the cars mainly due to 3 trips daily to BEST (1 morning route & 2 afternoon routes due to the staggered dismissal times.) We had less mileage on the SPED bus due to our special needs student in the town of Alvo moving out of the district on September 13, 2021. This was 26 miles per day (4,004 miles for the year) that our sped bus did not travel due to this student no longer being in the district. The grand total for special needs transportation for 2020-2021 was 99,339.

The grand total for 2021-2022 regular routes and special needs routes was 245,652 miles.

Mileage for activity trips for athletic and other competitions totaled 72,011 miles, compared to 50,435 the previous year. SPED mileage for activity trips (unified track & bowling) was 2,527 miles. Mileage for field trips taken this year was 12,218 miles, compared to 850 miles last year. Field trip mileage increased due to classrooms being allowed to take educational field trips because Covid restrictions were lifted. The total for 2021-2022 school year for all trips was 86,756 miles, compared to 51,285 miles last year. This was 35,471 miles more than last year. Activity trip mileage increased due to boys and girls bowling and girls wrestling being recognized and added as a NSAA sport.

TRANSPORTATION REPORT 2021-2022
By Debbie Hennessy, Transportation Director

Page 3

Activity mileage also increased because unified bowling and unified track attended more competitions, as well as taking our Viking Band to South Dakota for a marching competition when there were no charter buses available. There was also an increase in mileage due to the success of several of our athletic teams reaching state or district finals, extending their seasons with more games being played. Teams qualifying were volleyball, wrestling dual team, girls basketball, boys basketball, high school track (30 athletes-required a bus), middle school track, boys soccer, and baseball. The grand total for 2021-2022 for both regular routes and activity and field trips is 332,408 miles.

The 2021-2022 school year had a few new challenges...this is the first time I can recall school being canceled for wind. We also had some of the same old challenges (bitter cold, rain, fog, etc.) for the students and bus drivers to navigate and adapt to. Mother Nature was kind to us, we had very little snow and ice to work around this year. We also researched and purchased a student tracking system for our drivers to use for the 2022-2023 school year. We implemented this system for the last 2 weeks of school so the drivers could see how it would track our students. We will be ordering RFID cards soon for students to have so they can "swipe" on and off of the transportation vehicles as they load or unload. Parents will be able to monitor what time and which bus their student boarded as well as the time and location that their student unloaded from the vehicle. We are excited to have this system to aid us in locating students.

I would like to compliment our drivers for never getting stuck on the muddy roads, keeping student safety as a top priority, and their willingness to learn the new tracking system. I would also like to compliment our mechanic, Tony Bayer, for always maintaining our vehicles so they are in "tip top" condition for our drivers and students. Tony was also instrumental in helping to research and implement the student tracking for next year. I believe all of these things speak highly of the talents and skills of our transportation staff.

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

Board of Education Regular Meeting

Monday, June 6, 2022 7:00 PM Central

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

Scott Claycomb: Present

Andy Grosshans: Present

Robin Kappler: Present

Chad Kendall: Absent

Cheryl Landon: Present

Jessica Zuniga: Present

Present: 5, Absent: 1.

1. OPENING OF THE MEETING

1.1. Public Hearing: Committee on American Civics

At 7:00 P.M. on June 6th, 2022, in the Central Office Board Room, President Andy Grosshans convened a public hearing to discuss, consider, and receive input on the Civics Committee Meeting held recently. Members present for Roll Call were Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga. Chad Kendall was absent and excused. Angie Plugge shared Civics Committee Meeting information with the Board. Following the opportunity for audience comment, President Grosshans adjourned the hearing at 7:04 P.M.

1.2. Call to Order

The regular meeting of the School District 145 Board of Education was called to order on Monday, June 6, 2022 at 7:04 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

1.3. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.4. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

Notice of the regular meeting was also published in the June 2nd, 2022 edition of the Waverly NEWS.

1.5. Roll Call

Board Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga.

Members Absent and Excused: Chad Kendall

Excuse the absence of Board Member Chad Kendall passed with a motion by Robin Kappler and a second by Cheryl Landon. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

1.6. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting passed with a motion by Jessica Zuniga and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

3. REPORTS

3.1. Building / District Administrators

Mr. McMillan will present to the board on District 145 activities for the year.

3.2. Superintendent

- EMC expansion-Hastings Public Schools

- Strategic Planning update-Set a special board meeting in June to review progress of goals. Dr Larry Dlugosh would be part of this as well.

- Facility Discussion. Set a special board meeting in July to go over the work that has been accomplished so far with DLR.

- Per Pupil spending report. Attached is a document that shows per pupil spending amongst Lancaster County School Districts. Also attached is a link to see all public school's per pupil spending in Nebraska. <https://www.education.ne.gov/fos/annual-financial-report-school-district/statewide-information/per-pupil-costs/>

- Administrator Retreat Report

3.3. Board Reports

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda passed with a motion by Robin Kappler and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.1.1. Meeting Minutes

Approved the minutes from the May 2, 2022 Regular Meeting, May 24, 2022 Special Meeting, and the May 26, 2022 Special Meeting.

5.1.2. Staff Resignations / Terminations

Christina Villarreal, Para Professional, Eagle Elementary, effective at the end of the school year. Letter of resignation attached.

5.1.3. Staff Hires / Reassignments

Caitlin Dalton, Art Teacher, Elementary, Hamlow and Waverly Intermediate School, Step 4, Column BA 36, effective date 8/1/2022. Replacement for Theresa Deger.

MacKenzie Daniels, Special Education Teacher, Waverly Intermediate School, new position approved last school year, Step 2, Column BA.

Jenna Gerber, Paraprofessional, Eagle Elementary, 6.5 hrs/day, \$12.50/hr., effective date 8/8/2022. Replacement for Anita Teutsch.

Bond 2016 (Debt) = \$299,649.05
Bond 2015 (Debt) = \$434,108.34
Bond 2015 / 2016 Construction Proceeds = \$0.33
Bond 2011 A / B K-8 (Debt) = \$703,570.87
Bond 2011 C 9-12 (Debt) = \$441,169.06
School Nutrition = \$725,091.90
2003 Qualified Capital Purpose Undertaking = \$8,084.24
2010 Qualified Capital Purpose Undertaking = \$21,217.67
2012 Qualified Capital Purpose Undertaking = \$129,466.41
2013 Qualified Capital Purpose Undertaking = \$285,307.14
Depreciation = \$337,471.10

5.1.6. Fund Claims

Fund Claims for June 6, 2022:

Imprest, Payroll, and General Fund = \$2,016,108.18
Special Building Fund = \$49,140.53
Depreciation Fund = \$1,224.33
Bond Fund (Debt) = \$165,477.50
Qualified Capital Purpose Undertaking Fund = \$10,426.25

5.1.7. Acceptance of Donations

5.2. Waverly High School Assistant Principal

Approve Kristen Delehant as the Waverly High School Assistant Principal, 205 day contract, effective July 1, 2022 at a salary of \$90,000 passed with a motion by Cheryl Landon and a second by Jessica Zuniga. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.3. Mid Term Graduation Requests

Approve mid - term graduations for Elliot Locke, Charlotte Kasten, Zoe Wells, Charlie Clifton, Reily Meek, Baily Schaeffer, Caleb DeGarmo, Breelyn Griffin and Issac Hochstein passed with a motion by Robin Kappler and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.4. Scoreboard

Approve Waverly High School Viking Stadium scoreboard project at a cost not to exceed \$500,000 passed with a motion by Scott Claycomb and a second by Cheryl Landon. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.5. First Read of Board Policies

Approve first reading of Board Policies 4095, 3132, 3540, 4020, 4650, 6025, 8343, 9362 and 2260 passed with a motion by Jessica Zuniga and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.6. Classified Pay Scales

Approve the attached Classified Staff Salary Schedule, effective for the 2022 - 2023 fiscal year, establishing hourly pay rates based on steps and years of experience in like positions passed with a motion by Cheryl Landon and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.7. Set Classified Staff Salaries for the 2022-2023 School Year

Approve a 3 % classified staff hourly rate increase, at an approximate cost of \$188,791.00, and placing classified staff employees on the next step on the salary schedule passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.8. Set Administrative Salaries for the 2022-2023 School Year

Set the administrator salaries for 2022-2023 as follows: Megan Flohr, \$105,855.00; Michelle Rezek, \$107,202.00; Craig Patzel, \$108,461.00; Ross Ricenbaw, \$119,046.00, George Schere \$97,487.00; Megan Myers \$130,337.00; Brad McMillan \$100,891.00; Adam Bauman, \$95,405.00; Debbie Hennessey \$66,789.00; and Philip Steffen, \$69,217.00 passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.9. Administrator Contract Amendment

Approve Dr. Angela Plugge and Mrs. Delanie McMillan to 12 month contracts (260 day) with Mrs. Plugge's salary at \$147,243.00 and Mrs. McMillan's salary at \$137,430.00 passed with a motion by Cheryl Landon and a second by Jessica Zuniga. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.10. Interlocal Agreement

Approve interlocal agreement with Southeast Nebraska Regional Program passed with a motion by Scott Claycomb and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea

Yea: 5, Nay: 0

6. Discussion Items

6.1. NASB Monthly Update

7. Convene Closed Session

7.1. Convene Closed Session

Enter into closed session at 8:29 P.M. to negotiate the superintendent's salary for 2022-2023 and a contract extension passed with a motion by Jessica Zuniga and a second by Cheryl Landon.

Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea

Yea: 5, Nay: 0

7.1.1. Restate Closed Session Reason

Restate that the reason to enter into closed session is to negotiate the superintendent's salary for the 2022 - 2023 and a contract extension.

8. Reconvene to Open Session

8.1. Reconvene Open Session

To reconvene in open session at 8:52 P.M. passed with a motion by Robin Kappler and a second by Jessica Zuniga. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl

Landon: Yea, Jessica Zuniga: Yea

Yea: 5, Nay: 0

9. Superintendent's Salary and Contract

Approve a 3.75% salary increase, and one year contract extension, for the superintendent for the 2022 - 2023 school year passed with a motion by Robin Kappler and a second by Scott

Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon:

Yea, Jessica Zuniga: Yea

Yea: 5, Nay: 0

10. Upcoming Board Activities

10.1. Committee Meetings

10.2. Board Meetings

10.3. Board Training/Development

11. Adjournment

President Grosshans adjourned the meeting at 8:55 P.M.

12. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).



Recording Secretary

Attest: Board Secretary

Board of Education Special Meeting

Tuesday, June 28, 2022 5:30 PM Central

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

Scott Claycomb: Absent
Andy Grosshans: Present
Chad Kendall: Present
Cheryl Landon: Present
Travis Moore: Present
Jessica Zuniga: Present
Present: 5, Absent: 1.

1. OPENING OF THE MEETING

1.1. Call to Order

The special meeting of the School District 145 Board of Education was called to order on Tuesday, June 28, 2022 at 5:30 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

1.2. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.3. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

Notice of the special board meeting was also published in the June 23rd, 2022 edition of the Waverly NEWS.

1.4. New Board Member Oath

Business Manager Robin Hoffman administered the Oath of Office to new Ward II Board Member Travis Moore.

1.5. Roll Call

Board Members present for Roll Call are Andy Grosshans, Travis Moore, Chad Kendall, Cheryl Landon, and Jessica Zuniga.

Members Absent and Excused: Scott Claycomb

Scott Claycomb arrived for the board meeting at 6:07 P.M.

Excuse the absence of Board Member Scott Claycomb passed with a motion by Chad Kendall and a second by Cheryl Landon. Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

1.6. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting passed with a motion by Jessica Zuniga and a second by Chad Kendall. Andy Grosshans: Yea, Chad Kendall: Yea, Cheryl Landon: Yea, Travis Moore: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

3. Discussion Items

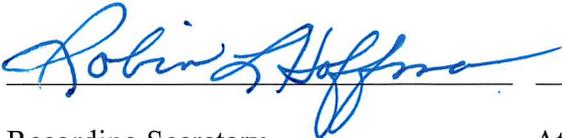
3.1. Strategic Planning Goals-Update

4. Adjournment

President Grosshans adjourned the meeting at 7:54 P.M.

5. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).



Recording Secretary

Attest: Board Secretary



Cory Worrell <cory.worrell@district145.org>

Fwd: Letter of resignation and recommendation

1 message

Brad McMillan <brad.mcmillan@district145.org>
To: Cory Worrell <cory.worrell@district145.org>

Wed, Jun 15, 2022 at 1:19 PM

See message below. Can you put this in the July Board Report.

----- Forwarded message -----

From: **Brady Rohlfs** <brady.rohlf@district145.org>
Date: Thu, May 12, 2022 at 12:06 PM
Subject: Letter of resignation and recommendation
To: Brad McMillan <brad.mcmillan@district145.org>
Cc: Trent Fechtmeister <tfechtmeister@gmail.com>

Mr. McMillan,

Please consider this my official letter of resignation as the Frontline instructor for the marching band. I would like to recommend Trent Fechtmeister for the position. I am including Trent on this email as well so that he can be notified of what he needs to officially submit for the application process. Thank you, Brady

--

Brady Rohlfs
Past President - NSBA
Past President - Phi Beta Mu
Director of Bands - Waverly High School
School District 145
Waverly NE 68462

--

Brad McMillan, CAA
Assistant Principal/Activities Director
Waverly High School
402-786-2765
www.waverlyactivities.com

School District 145
EXTRA-DUTY ASSIGNMENTS – 2022-2023

HEAD BOYS BASKETBALL	6090	Garrett Borchert	Cat. VIII, Lev.2,3 yrs.
RESERVE BOYS BASKETBALL	3092	Cade Reichardt	Cat. VI, Lev.1 ,1 yr.
9 TH BOYS BASKETBALL	3279	Drew Henning	Cat. VI, Lev.2 ,3 yrs.
ASST BOYS BASKETBALL	3466	Andrew Broders	Cat. VI, Lev.4 ,7 yrs.
7-8 BOYS BASKETBALL x 4	2342	Shawn Ekwall	Cat. IV, Lev.4,7 yrs.
	2342	Rob Retzlaff	Cat. IV, Lev 4, 7 yrs.
	2342	Creighton Pearse	Cat. IV, Lev.4, 7 yrs.
	2342	John Wheeler	Cat. IV,Lev.4, 7 yrs.
INTRAMURAL GIRLS MS BASKETBALL	750	Tina Kreikemeier	Cat.I, Lev.3, 6 yrs.
		TBA	Cat.I, Lev. , yrs
INTRAMURAL BOYS MS BASKETBALL	562	Carrie Morgan	Cat I, Lev. 2, 4 yrs.
HEAD GIRLS BASKETBALL	6464	John Cockerill	Cat. VIII, Lev.4,7 yrs.
ASST GIRLS BASKETBALL		TBA	Cat. VI, Lev , yrs.
9 TH GIRLS BASKETBALL	3654	Joel Fritz	Cat. VI, Lev.4 , 7 yrs.
7-8 GIRLS BASKETBALL x 4	2342	Brad Bowker	Cat. IV, Lev.4 ,7yrs.
	2342	Rob Retzlaff	Cat. IV, Lev. 4 ,7 yrs.
	1780	Mindy Obbink	Cat. IV, Lev.1 ,2 yrs.
	1761	Morgan Dehning	Cat. IV, Lev.1 ,2 yrs.
HEAD CROSS COUNTRY	5434	Laura Hilkemann	Cat. VII, Lev. 2, 4 yrs.
ASST CROSS COUNTRY	3092	Josselyn Webster	Cat. VI, Lev. 1, 2 yrs.
M.S. CROSS COUNTRY	2342	Alek Gaard	Cat. IV, Lev.4, 7 yrs.
HEAD FOOTBALL	6464	Reed Manstedt	Cat. VIII, Lev.4,7 yrs.
ASSISTANT FOOTBALL x 6	3466	Matt Brewer	Cat. VI, Lev.3 ,6 yrs.
	3654	Brian Benson	Cat. VI, Lev. 4, 7 yrs.
	3654	Landon Miller	Cat. VI, Lev. 4, 7 yrs.
	3654	Mike Johnson	Cat.VI, Lev.4, 7yrs.
	3654	Tony Jacobson	Cat. VI, Lev.4, 7 yrs.
	3654	Derek Whisenhunt	Cat. VI, Lev. 4, 7 yrs
9 TH FOOTBALL x 3		TBA	Cat. VI, Lev. , yrs.
	3092	Creighton Pearse	Cat. VI, Lev 1, 2 yrs.
	3092	Hunter Smith	Cat. VI, Lev. 1 , 2 yrs.
7-8 FOOTBALL x 4	2342	Garrett Borchert	Cat IV, Lev. 4, 7 yrs
	1780	Brayden Dowding	Cat. IV, Lev.1, 2yrs.
	2342	Eric Dolezal	Cat. IV, Lev, 4, 7yrs
	2342	John Wheeler	Cat. IV, Lev. 4, 7 yrs
	1780	Connor Sears	Cat IV, Lev. 1, 2 yrs.
	2342	Jacob Cornelius	Cat. IV, Lev. 4, 7 yrs
HEAD BOYS GOLF	3654	Mike Cobelens	Cat. VI, Lev. 4, 7 yrs.
HEAD GIRLS GOLF	3654	Mike Cobelens	Cat. VI, Lev.4 ,7yrs.
HEAD BOYS SOCCER	5434	Alex Scheuler	Cat. VII, Lev.2 ,3 yrs.
ASST BOYS SOCCER	3092	Tony Linder	Cat. VI, Lev.1 ,2 yrs.
HEAD GIRLS SOCCER	5809	Joel Fritz	Cat. VII, Lev. 4,7 yrs.
ASST GIRLS SOCCER	3654	Ben Welch	Cat. VI, Lev.4,7 yrs.
HEAD GIRLS SOFTBALL	5809	Elizabeth Singleton	Cat. VII, Lev.4,7 yrs.
ASST GIRLS SOFTBALL	3654	Joe Selvage	Cat. VI, Lev.4, 7 yrs.
ASST GIRLS SOFTBALL	3654	Michael Otte	Cat. VI, Lev.4, 7 yrs
HEAD BOYS TENNIS	3654	Tammy Tegler	Cat. VI, Lev.4, 7yrs.
ASST BOYS TENNIS	1967	Alexandra Yeagley	Cat. IV, Lev.2 ,3 yrs.
HEAD GIRLS TENNIS	3654	Tammy Tegler	Cat. VI, Lev.4, 7 yrs.
ASST GIRLS TENNIS	1967	Alexandra Yeagley	Cat. IV, Lev. 2, 3yrs.
HEAD TRACK	6090	Brian Benson	Cat. VIII, Lev 2, 4yrs.
ASSISTANT TRACK x 6	3654	Craig Thewke	Cat. VI, Lev.4, 7 yrs.
	3654	Cody Gregory	Cat. VI, Lev. 4 ,7 yrs.
	3654	Laura Reeder	Cat. VI, Lev 4, 7 yrs.
	3654	Anthony Harms	Cat. VI, Lev.4 , 7 yrs.
	3654	Brady Rohlf	Cat. VI, Lev 4, 7 yrs.
	3654	Allen Osborn	Cat. VI, Lev.4 , 7yrs.
7-8 BOYS & GIRL'S TRACK X 5	2342	Vicki Fehringer	Cat. IV, Lev. 4, 7 yrs.
	1967	Brad Bowker	Cat. IV, Lev. 2, 4 yrs.
	2342	Daryl Poppe	Cat. IV, Lev. 4, 7yrs.
		TBA	Cat. IV, Lev.2, 3 yrs.

		TBA	Cat. IV, Lev. , yrs.
	2155	Creighton Pearse	Cat. IV, Lev. 3, 6yrs.
Head Unified Track	2155	Abbie Huenink	Cat. IV, Lev. 3, 6yrs
Assistant Unified Track	1780	Reed Manstedt	Cat. III, Lev. 2, 4yrs
HEAD VOLLEYBALL	6464	Terri Neujahr	Cat. VIII, Lev. 4,7 yrs.
ASST VOLLEYBALL	3466	Karissa Heun	Cat. VI, Lev.3 ,6 yrs.
	3092	Rachael Hosteen	Cat, VI, Lev.1, 2 yrs
9TH VOLLEYBALL	3092	Noah Ross	Cat. VI, Lev.1, 2 yrs.
7-8 Volleyball x 4	1780	Alexis Nordensen	Cat. IV, Lev.1, 2 yrs.
	2342	Kelby Phillips	Cat. IV, Lev 4,7 yrs.
	1780	Brenda Glunz	Cat. IV, Lev. 1, 2 yrs
	1780	Paxton Dummer	Cat. IV, Lev.1, 2 yrs.
INTRAMAURAL MS VOLLEYBALL(8 th)	375	Mindy Obbink	Cat, I, Lev. 1 ,2 yrs.
(7 th)	750	Tina Kreikemeier	Cat. I, Lev. 3, 6 yrs.
HEAD BOYS BOWLING	2966	Gary Brown	Cat. V, Lev. 4,7 yrs
HEAD GIRLS BOWLING	2436	Tracie Hasenkamp	Cat. V, Lev.1, 2 yrs
STRENGTH			
ASSISTANT (School Year)	2342	Brian Benson	Cat. IV, Lev. 4, 7 yrs.
ASSISTANT (School Year)	2342	Reed Manstedt	Cat. IV, Lev. 4, 7 yrs.
HEAD COACH (School Year)	5809	Anthony Harms	Cat VII, Lev.4, 7 yrs.
HEAD COACH (Summer)	5809	Anthony Harms	Cat. VII, Lev. 4, 7 yrs.
ASSISTANT (Summer)	2317	Reed Manstedt	Cat. IV, Lev.4 ,7 yrs.
ASSISTANT (Summer)	2317	Brian Benson	Cat. IV, Lev.4, 7 yrs.
HEAD WRESTLING	6090	Eric Dolezal	Cat. VIII, Lev. 2, 4 yrs.
ASST WRESTLING	3615	Jordan Malcolm	Cat. VI, Lev. 4, 7 yrs
	3654	Brad Canoyer	Cat. VI, Lev. 4, 7 yrs
7-8 WRESTLING x 2	1967	Shawn Smith	Cat. IV, Lev.2, 4 yrs.
	1780	Brayden Dowding	Cat. IV, Lev. 1 ,2 yrs.
HEAD BASEBALL	5434	Luke Tewes	Cat. VII, Lev.2 ,4 yrs.
RESERVE BASEBALL	3279	Hunter Smith	Cat. VI, Lev.2, 3 yrs.
ASST BASEBALL	3654	Mike Goodrich	Cat. VI, Lev.4 ,7 yrs
CHEERLEADERS	3654	Jamie Lanik	Cat. VI, Lev.4, 7 yrs.
ASST CHEERLEADERS	1967	Ashley Caudill	Cat. IV, Lev.2, 4 yrs.
DANCE TEAM	2811	Maryn Heald	Cat.V, Lev.3, 6 yrs.
CHOIR & VOCAL	2342	Rachel Kornfeld	Cat. IV, Lev. 4, 7 yrs.
SWING CHOIR	2155	Rachel Kornfeld	Cat. III, Lev. 4, 7 yrs.
MARCHING BAND	3654	Brady Rohlfs	Cat. VI, Lev. 4, 7 yrs.
HS JAZZ BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7 yrs.
MS JAZZ BAND	1124	Emily Standage	Cat. II, Lev. 2, 3 yrs.
PEP BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7+ yrs.
MS INSTRUMENTAL MUSIC	1499	Madeleine Aiken	Cat. II, Lev. 4, 7 yrs.
ASST. MARCHING BAND	2342	Madeleine Aiken	Cat. IV, Lev. 4, 7 yrs.
HS CONCERT BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7 yrs.
DRUMLINE INSTRUCTOR	2436	Jacob Dill	Cat. V, Lev. 1, 2 yrs
FRONTLINE INSTRUCTOR		TBA	Cat. V, Lev. , yrs
COLOR GUARD	2811	Katrina Diensbier	Cat. V, Lev. 3, 5 yrs.
	2436	Maggie Cook	Cat. V, Lev. 1, 2 yrs
ELEM MUSIC PERFORMANCE	1499	Emily Standage	Cat. II, Lev.4, 7 yrs.
		TBA	Cat. II, Lev. 1, 1 yr
	1499	Elliott Crouch	Cat. II, Lev.4, 7 yrs.
HS MUSICAL	2811	Kristen Friesen	Cat. V, Lev. 3, 5 yrs.
	2998	Madison White	Cat.V, Lev. 4, 7 yrs.
SCHOOL PLAY DIRECTOR	2811	Kristen Friesen	Cat. V, Lev.3, 5 yrs.
ASSISTANT SCHOOL PLAY DIRECTOR	2155	Heather Peters	Cat. III, Lev.4,7 yrs.
ONE ACT PLAY	2811	Kristen Friesen	Cat. V, Lev.3, 5 yrs
HEAD SPEECH	3466	Spencer Jakub	Cat. VI, Lev.3, 6 yrs.
ASSISTANT SPEECH	1967	Grace Ellis	Cat. IV, Lev.2, 3yrs.
FCCLA	2099	.80 Kate Jones	Cat. V, Lev. 2, 3 yrs.
		.20	Cat. V, Lev. , yrs
FFA	3654	Kris Spath	Cat. VI, Lev. 4, 7yrs.

HI-SPOT/VIKING		TBA	Cat. V, Lev , yrs.
QUILL & SCROLL		TBA	Cat. I, Lev. , yr
FBLA	2998	Tara Bohaboj	Cat. V, Lev. 4, 7 yrs.
SKILLS USA		TBA	Cat. V, Lev. , yrs.
ACADEMIC TEAM	1499	David Hartman	Cat. II, Lev. 4, 7 yrs.
HS ART CLUB	562	Amanda Bultman	Cat. I, Lev.2, 3 yrs.
MS ART CLUB	750	Amanda Hellerich	Cat. I, Lev.3, 6 yrs.
NATIONAL HONOR SOCIETY		TBA	Cat. II, Lev. , yrs.
GERMAN CLUB		TBA	Cat. I, Lev. , yrs.
SPANISH CLUB	375	½ Laura Hilkemann	Cat. I, Lev. 3, 6 yrs
	375	½ Cass Didier	Cat. I, Lev. 3, 6 yrs
DRAMA CLUB	562	Brittany Hying	Cat. I, Lev. 2, 4 yrs.
SADD	375	Kelly Bielenberg	Cat. I, Lev.1, 2 yrs.
SCIENCE CLUB		TBA	Cat. I, Lev. , yrs.
MATH CLUB		TBA	Cat. 1, Lev. , yr.
SR HIGH STUDENT COUNCIL	1780	Stephanie Flink	Cat. III, Lev. 2, 4 yrs
HISTORY CLUB	562	Ryan Abbott	Cat. 1, Lev.2, 3 yrs.
MS STUDENT COUNCIL	375	½ Jeromy Doele	Cat. I, Lev.3 , 6 yrs.
	375	½ Caitlin Bell	Cat. I, Lev.3, 6 yrs.
JR CLASS SPONSOR	1499	Heather Peters	Cat. II, Lev.4, 7 yrs.
UNIFIED BOWLING	2155	Abbie Huenink	Cat. IV, Lev.3, 5 yrs
	1780	Kate Jones	Cat. III, Lev.2, 3 yrs
ROBOTICS	2342	Laurie Little	Cat. IV, Lev.4, 7 yrs
<i>SPED UNIT LEADERS</i>			
EAGLE	2998	Tammy Gress	Cat. V, Lev. 4 ,7 yrs.
HAMLOW	2998	Cara Piper	Cat. V, Lev. 4, 7 yrs.
INTERMEDIATE	2436	Kali Fankhauser	Cat. V, Lev.1 , 2 yrs.
MIDDLE SCHOOL	2436	Tracie Hasenkamp	Cat.V, Lev. 1, 2 yrs.
HIGH SCHOOL	2998	Wendy Boitnott	Cat. V, Lev.4, 7 yrs.
<i>TEAM MATE COORDINATORS</i>			
	1499	Christy Scott	Cat. II, Lev 4, 7 yrs.
	1312	Brook Ruhter	Cat. II, Lev.3, 5 yrs.
<i>CRISIS TEAM COORDINATOR</i>			
	1500	Angie Cobelens	
<i>TECHNOLOGY SPECIALIST x 3</i>			
	500	TBA	
	500	Joel Fritz	
	500	Ann Vrana	

06/21/2022 12:08 PM

User ID: BARB

Function Number	Current Budget	Expended During Month	Expenditures to Date	% of Budget
01 GENERAL FUND				
1100 REGULAR INSTRUCTION	11,416,828.00	892,301.88	9,097,285.81	79.68
1150 LEP PROGRAM	49,940.00	5,738.45	98,194.48	196.62
1160 POVERTY	306,367.00	23,634.18	237,739.34	77.60
1200 SPED INSTRUCTIONAL PROGRAMS - SCHOOL AGE	3,004,014.00	219,900.96	2,398,644.16	79.85
1300 SUMMER SCHOOL	0.00	0.00	0.00	0.00
1321 DISTRICT MATH	0.00	0.00	0.00	0.00
1440 DIVERSIFIED OCCUPATIONS	0.00	0.00	0.00	0.00
2120 GUIDANCE SERVICES	727,532.00	58,694.47	586,746.47	80.65
2130 HEALTH SERVICES-REGULAR EDUCATION	205,025.00	17,335.02	173,969.65	84.85
2131 HEALTH SERVICES - SCHOOL AGE SPED	0.00	6,576.09	54,983.34	0.00
2141 PSYCHOLOGICAL SERVICES	204,353.00	15,497.73	172,676.01	84.50
2151 SPEECH PATHOLOGY	332,643.00	26,510.75	259,505.73	78.01
2161 OCCUPATIONAL THERAPY	7,900.00	601.46	2,589.18	32.77
2162 OCCUPATIONAL THERAPY AGES 3-5	0.00	0.00	0.00	0.00
2171 PHYSICAL THERAPY RELATED SERVICES	0.00	1,166.04	9,184.04	0.00
2181 VISUALLY IMPAIRED/VISION SERVICES	1,250.00	877.50	7,702.50	616.20
2190 SCHOOL ACTIVITIES/ATHLETICS	522,023.00	32,191.90	474,885.60	90.97
2212 INSTRUCTION AND CURRICULUM DEVELOPMENT	472,709.00	15,552.44	314,275.37	66.48
2213 INSTRUCTIONAL STAFF TRAINING	31,300.00	200.00	2,265.04	7.24
2220 LIBRARY/MEDIA SERVICES	568,057.00	44,526.18	464,276.40	81.73
2230 TECHNOLOGY	606,920.00	48,276.87	542,583.86	89.40
2310 BOARD OF EDUCATION	151,332.00	15,073.53	133,958.93	88.52
2320 OFFICE OF SUPERINTENDENT	625,807.00	49,854.25	528,664.37	84.48
2330 DISTRICT LEGAL SERVICES	90,000.00	3,387.00	32,109.89	35.68
2410 OFFICE OF THE PRINCIPAL	1,421,020.00	113,842.24	1,134,265.87	79.82
2510 SUPPORT SERVICES/BUSINESS	236,610.00	476.17	130,074.46	54.97
2610 OPERATION OF BUILDINGS	1,598,278.00	127,036.79	1,235,339.30	77.29
2620 MAINTENANCE OF BUILDINGS	1,701,847.00	60,077.33	681,528.51	40.05
2630 CARE AND UPKEEP OF GROUNDS	324,544.00	32,094.60	245,602.36	75.68
2710 TRANSPORTATION-REG	1,092,727.00	95,094.06	793,430.20	72.61
2712 TRANSPORTATION-SPED SCHOOL AGE	209,159.00	16,087.10	106,790.73	51.06
3400 GRANTS FROM CORPORATIONS/ OTHER INTEREST	5,500.00	0.00	4,472.76	81.32
3535 HIGH ABILITY LEARNER	113,829.00	8,143.50	87,402.21	76.78
3540 STATE EARLY CHILDHOOD	121,930.00	7,860.95	95,797.66	78.57
3575 NEBRASKA INNOVATION GRANT	0.00	0.00	0.00	0.00
4400 SPED CONTRACTED SRVS PRESCHOOL	0.00	0.00	0.00	0.00
4401 PRESCHOOL SPED	0.00	0.00	0.00	0.00
4416 CENTER BASED SPEECH-SPED	0.00	0.00	0.00	0.00
4581 EDUCATION JOBS-NON-SPED EDUCATION	0.00	0.00	0.00	0.00
4590 ARRA NON-SPECIAL ED. INSTRUCTIONAL PRGM	0.00	0.00	0.00	0.00
4592 ARRA LEP INSTRUCTIONAL PROGRAM	0.00	0.00	0.00	0.00
4593 ARRA POVERTY PROGRAM	0.00	0.00	0.00	0.00
4610 ARRA IDEA PART B ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00
4630 ARRA IDEA PRESCHOOL ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00
4810 ARRA ESEA TITLE I PART A	0.00	0.00	0.00	0.00
4900 EESA CHAPTER II SECONDARY	0.00	0.00	0.00	0.00
4950 REFUGEE CHILDREN	0.00	0.00	0.00	0.00
4991 ESEA TITLE II-PART A	0.00	0.00	0.00	0.00
4992 ESEA TITLE IV PART A-DRUG FREE	0.00	0.00	0.00	0.00
4993 ESEA TITLE II PART D	0.00	0.00	0.00	0.00
5000 DEBT SERVICES	0.00	0.00	0.00	0.00
6200 TITLE 1-PART A	215,935.00	21,032.77	112,380.83	52.04
6210 TITLE I ACCOUNTABILITY	0.00	0.00	0.00	0.00
6310 TITLE II-PART A	51,758.00	2,605.86	2,646.66	5.11
6404 IDEA PART B BASE ALLOCATION	0.00	0.00	0.00	0.00
6406 IDEA PRESCHOOL 619 BASE	6,161.00	0.00	6,161.00	100.00
6408 IDEA PART B BIRTH-21	459,652.00	33,525.01	376,359.20	81.88
6410 6410	0.00	0.00	36.40	0.00
6412 IDEA PART B PROPORTIONATE SHARE	20,172.00	5,927.19	58,039.25	287.72
6421 IDEA ARP PART B 611	80,356.00	0.00	532.00	0.66
6422 IDEA ARP PART B 619	6,739.00	0.00	0.00	0.00
6423 IDEA ARP NONPUBLIC	4,223.00	0.00	258.95	6.13
6996 CARES-ACT-ESSER FUND	0.00	0.00	0.00	0.00
6997 ESSER II	171,217.00	4,000.00	69,660.61	40.69
6998 ESSER III	917,405.00	9,631.08	213,260.52	23.25
8000 TRANSFERS	42,300.00	24,230.64	59,699.58	141.13
01 GENERAL FUND	28,125,362.00	2,039,561.99	21,005,979.23	74.89

76.77%

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
Checking			
1			
Checking			
1 Fund: 01 GENERAL FUND			
68789	ADAM BAUMAN	254.40	
01 2230 432 0 000	REIMB 7/6/22	15" Apple MacBook Pro A1707 Retina 2016	14.42
01 2230 432 0 000	REIMB 7/6/22	EPSON 955W 3LCD WXGA HDMI Home Office Th	109.99
01 2230 432 0 000	REIMB 7/6/22	EPSON 955W 3LCD WXGA HDMI Home Office Th	129.99
			Vendor Total: 254.40
68790	AIRGAS	158.49	
01 1100 442 2 001	9988563280	CYLINDER RENTAL	158.49
1170			
			Vendor Total: 158.49
68791	ALLIED OIL & SUPPLY, INC	3,875.98	
01 2710 610 0 000	614149-00	OIL	3,100.78
01 2712 610 0 000	614149-00	OIL	775.20
			Vendor Total: 3,875.98
68792	AMAZON CAPITAL SERVICES	745.75	
01 1100 610 2 001	14XJ-4QM9- F694	Bose SoundLink Flex Bluetooth Portable S	149.00
1140			
01 1100 610 2 001	14XJ-4QM9- F694	Dry Erase Markers, (80 Count, Black,Chis	19.99
1140			
01 1100 610 2 001	14XJ-4QM9- F694	s/h	7.29
1140			
01 1100 610 2 001	14XJ-4QM9- F694	Texas Instruments TI-30XIIS Scientific C	533.85
1140			
01 1100 610 2 001	14XJ-4QM9- F694	Kids Cars and Trucks Stickers Party Supp	6.99
1140			
01 1100 610 2 001	14XJ-4QM9- F694	Web Development and Design Foundations w	28.63
1140			
68792	AMAZON CAPITAL SERVICES	811.79	
01 2230 734 0 000	16TC-373C- LN3M	Panduit CFPE4WHY 1-Gang 4- Port Faceplate	8.70
01 2230 734 0 000	16TC-373C- LN3M	Panduit CJ688TGBL Category- 6 8-Wire TG-S	72.88
01 2230 734 0 000	16TC-373C- LN3M	Dell 24 Monitor - P2422H - Full HD 1080p	519.90
01 2230 734 0 000	16TC-373C- LN3M	WD 1TB Elements Portable External Hard D	192.00
01 2230 610 0 000	16TC-373C- LN3M	Scotch Heavy Duty Packaging Tape, 1.88"	18.31
68792	AMAZON CAPITAL SERVICES	536.00	
01 1100 610 1 004	16V4-TK43- XKHL	Indoor Outdoor Patio Wicker Hanging Chai	458.00
1111			
01 1100 610 1 004	16V4-TK43- XKHL	S/H	78.00
1111			
68792	AMAZON CAPITAL SERVICES	57.51	
01 1100 610 2 002	1FGX-WYFY- 41WP	UltraPro Food Grade Mineral Oil, 1 Gallo	20.53
1170			
01 1100 610 2 002	1FGX-WYFY- 41WP	Ruler Metal Straight Edge Ruler Stainles	23.99
1170			
01 1100 610 2 002	1FGX-WYFY- 41WP	32 Rolls Transparent Tape Refills, 0.98	12.99
1170			
68792	AMAZON CAPITAL SERVICES	120.50	
01 2620 739 0 000	1H1D-6HPV- 9GD3	HAMMER DRILL	120.50
68792	AMAZON CAPITAL SERVICES	35.27	

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2320 610 0 000	1JGX-N1QK-PCVD	Astrobrights Colored Cardstock, 8.5" x11	22.49
01 2320 610 0 000	1JGX-N1QK-PCVD	Honey-Can-Do Mesh Vertical File Sorter 0	12.78
	68792 AMAZON CAPITAL SERVICES		23.99
01 1100 610 2 002 1111	1KP7-KW49-47PY	12pk Energizer 9v Industrial Battery	23.99
	68792 AMAZON CAPITAL SERVICES		96.30
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	ReusableOrganizer, 30ft Self Gripping,3	8.99
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	Master Lock 7116D Plastic Key Tags, 20 P	9.83
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	Carpet Marker Strips for Classroom, Shyn	9.69
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	Pendaflex two tone file folder blue, 100	17.99
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	Pencil holder for desk, metal, medium, b	11.99
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	Uni Mechanical Pencil Eraser Refill S (S	5.84
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	12pk Energizer 9v Industrial Battery	23.99
01 1100 610 2 002 1111	1LLJ-YHKM-3KKC	KINGFOREST 100PCS Flat Key Rings 1 Inch,	7.98
	68792 AMAZON CAPITAL SERVICES		304.87
01 2710 610 0 000	1MD3-D34Y-3DC7	RUNNING BOARDS, WINDOW MARKERS	304.87
	68792 AMAZON CAPITAL SERVICES		(35.99)
01 2230 734 0 000	1PJX-6Y39-RDWG	Dell Stereo SoundBar-AC511M	(35.99)
	68792 AMAZON CAPITAL SERVICES		(8.99)
01 1100 610 2 002 1111	1QKW-JLY3-HWXF	ReusableOrganizer, 30ft Self Gripping,3	(8.99)
	68792 AMAZON CAPITAL SERVICES		46.11
01 1100 610 2 001 1140	1RDC-739Y-1YJT	EXPO Low Odor Dry Erase Marker Chisel	43.42
01 1100 610 2 001 1140	1RDC-739Y-1YJT	s/h	2.69
	68792 AMAZON CAPITAL SERVICES		1,095.68
01 1100 733 1 003 1111	1RV1-4FMQ-4QHH	OEF Furnishings Triple Brace Steel Foldi	1,095.68
	68792 AMAZON CAPITAL SERVICES		(8.99)
01 1100 610 2 002 1106	1T4X-GYM7-LL3D	60 Pieces Wizards Academy Bookmarks Magi	(8.99)
	68792 AMAZON CAPITAL SERVICES		159.96
01 2710 610 0 000	1T9N-GRJQ-C11L	BOLLAR COVERS	159.96
	68792 AMAZON CAPITAL SERVICES		73.00
01 1100 610 2 002 1111	1WJY-96K6-3391	Avery - 3D Binder - Maroon; 4 inch	73.00
	68792 AMAZON CAPITAL SERVICES		389.00
01 3535 890 0 000	1WPC-091Q-9NL3	Adventurer 3 Pro - 3D Printer - Standard	389.00
	68792 AMAZON CAPITAL SERVICES		97.28
01 1100 733 2 001 1111	1WXQ-VP49-RMF1	Padded Adjustable Office Chair	97.28
	68792 AMAZON CAPITAL SERVICES		261.62
01 2410 610 1 004	1XWY-QCPJ-	Plastic Bathroom Storage	155.15

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2410 733 1 004	KW4Q 1XWY-QCPJ- KW4Q	Fellowes 25043 Literature Organizer, 24		100.48
01 2410 610 1 004	1XWY-QCPJ- KW4Q	S/H		5.99
	68792 AMAZON CAPITAL SERVICES			554.97
01 2230 734 0 000	1YG9-GTXC- 9NHL	Dell Stereo SoundBar-AC511M		35.99
01 2230 734 0 000	1YG9-GTXC- 9NHL	USB to HDMI VGA DVI, External Monitor Ad		68.99
01 2230 734 0 000	1YG9-GTXC- 9NHL	Dell Curved Gaming Monitor 34 Inch Curve		449.99
			Vendor Total:	5,355.63
	68793 AMERICAN EXPRESS			50.00
01 2320 580 0 000	COOKIE CO 060922	RETIREMENT		50.00
	68793 AMERICAN EXPRESS			215.00
01 2320 580 0 000	DICKEYS 060122	ADMIN MTG MEAL		215.00
	68793 AMERICAN EXPRESS			141.23
01 2320 810 0 000	FEES 061722	INTEREST JUN 22		141.23
	68793 AMERICAN EXPRESS			130.39
01 2320 580 0 000	GOODEVANS 052622	OFFICE LUNCH		130.39
	68793 AMERICAN EXPRESS			49.16
01 2320 580 0 000	MUCHACHOS 060222	ADMIN MTG LUNCH		49.16
	68793 AMERICAN EXPRESS			171.18
01 2320 580 0 000	MUCHACHOS 060222-2	ADMIN MTG LUNCH		171.18
	68793 AMERICAN EXPRESS			93.12
01 2320 580 0 000	PANERA 052322	ADMIN MTG MEAL		93.12
	68793 AMERICAN EXPRESS			17.25
01 2310 890 0 000	STAMPCONN 060722	NAME PLATE		17.25
	68793 AMERICAN EXPRESS			17.25
01 2310 890 0 000	STAMPCONN 061622	NAME PLATE		17.25
	68793 AMERICAN EXPRESS			192.55
01 1100 610 2 002 1111	TSC 051822	La Crosse Technology 14In Atomic Analog		179.94
01 1100 610 2 002 1111	TSC 051822	Shipping		12.61
	68793 AMERICAN EXPRESS			5.71
01 2510 531 0 000	USPS 051922	POSTAGE		5.71
			Vendor Total:	1,082.84
	68794 AMERICAN MESSAGING			38.74
01 2510 382 0 000	D3201922WF	SVS 6/1/22-6/30/22		38.74
	68794 AMERICAN MESSAGING			39.00
01 2510 382 0 000	D3201922WG	SVS 7/1/22-7/31/22		39.00
			Vendor Total:	77.74
	68795 AT&S			145.00
01 2620 431 1 004	180524	STORAGE CONTAINER 6/8/22-7/5/22		145.00
			Vendor Total:	145.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
68796	AURORA HIGH SCHOOL		2,800.00	
01 2230 432 0 000	20220629	Epson PowerLite 980W Projector		900.00
01 2230 432 0 000	20220629	Epson PowerLite 955WH Projector		1,800.00
01 2230 432 0 000	20220629	Luma Draper Manual Projection Screen		100.00
		Vendor Total:		2,800.00
68797	AUTO GLASS NATION, INC		389.00	
01 2710 610 0 000	1-31429	WINDSHIELD BUS 2		389.00
68797	AUTO GLASS NATION, INC		389.00	
01 2710 610 0 000	1-31430	WINDSHIELD BUS 9		389.00
		Vendor Total:		778.00
68798	AWARDS UNLIMITED		48.75	
01 1100 610 2 001	61794	RETIREMENT PLAQUE - DAVENPORT		48.75
1111				
68798	AWARDS UNLIMITED		44.25	
01 2310 890 0 000	63512	RETIREMENT PLAQUE - HOFFMAN		44.25
		Vendor Total:		93.00
68799	BARCODES INC		375.00	
01 2320 610 0 000	INV6849496	iCLASS CARDS		375.00
		Vendor Total:		375.00
68800	BERNIKLAU ED. SOLUTIONS TEAM		41,857.20	
01 1200 320 0 000	4TH QTR 21-22	4TH QTR PROGRAM COST 21-22		41,857.20
1215				
		Vendor Total:		41,857.20
68801	BLACK DIAMOND ENTERPRISES INC		875.00	
01 2630 610 2 001	100236-4287	MULCH		875.00
		Vendor Total:		875.00
68785	BLUE CROSS BLUE SHIELD		278,082.21	
01 1100 281 1 003	JUL 22-0001	HEALTH BENEFITS		2,512.88
1100				
01 1100 281 1 004	JUL 22-0001	HEALTH BENEFITS		6,975.31
1100				
01 1100 281 1 003	JUL 22-0001	HEALTH BENEFITS		4,977.40
1101				
01 1100 281 1 004	JUL 22-0001	HEALTH BENEFITS		9,295.94
1101				
01 1100 281 1 003	JUL 22-0001	HEALTH BENEFITS		1,918.22
1102				
01 1100 281 1 004	JUL 22-0001	HEALTH BENEFITS		7,726.63
1102				
01 3540 281 1 003	JUL 22-0001	HEALTH BENEFITS		1,918.22
01 3535 281 0 000	JUL 22-0001	HEALTH BENEFITS		699.34
01 6200 281 1 003	JUL 22-0001	HEALTH BENEFITS		1,918.22
01 6200 281 1 006	JUL 22-0001	HEALTH BENEFITS		1,623.06
01 6408 281 1 000	JUL 22-0001	HEALTH BENEFITS		2,940.75
01 6408 281 2 000	JUL 22-0001	HEALTH BENEFITS		2,760.63
01 2620 280 1 006	JUL 22-0001	HEALTH BENEFITS		734.59
01 2620 280 2 001	JUL 22-0001	HEALTH BENEFITS		0.00
01 2620 280 2 002	JUL 22-0001	HEALTH BENEFITS		0.00
01 2710 280 0 000	JUL 22-0001	HEALTH BENEFITS		734.59
01 2710 286 0 000	JUL 22-0001	HEALTH BENEFITS		646.88
01 2712 286 0 000	JUL 22-0001	HEALTH BENEFITS		646.87
01 2610 280 1 004	JUL 22-0001	HEALTH BENEFITS		734.59

Check #	Vendor Name			Amount
Account	Number	Invoice	Description	Amount
01 2610 280 1 006		JUL 22-0001	HEALTH BENEFITS	1,469.18
01 2610 280 2 001		JUL 22-0001	HEALTH BENEFITS	3,672.95
01 2610 280 2 002		JUL 22-0001	HEALTH BENEFITS	2,203.77
01 2630 280 0 000		JUL 22-0001	HEALTH BENEFITS	2,203.77
01 2620 280 1 004		JUL 22-0001	HEALTH BENEFITS	734.59
01 2410 280 1 006		JUL 22-0001	HEALTH BENEFITS	734.59
01 2410 281 2 001		JUL 22-0001	HEALTH BENEFITS	2,696.38
01 2410 280 2 001		JUL 22-0001	HEALTH BENEFITS	1,469.18
01 2410 281 2 002		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2410 280 2 002		JUL 22-0001	HEALTH BENEFITS	1,358.99
01 2610 280 1 003		JUL 22-0001	HEALTH BENEFITS	1,469.18
01 2320 280 0 000		JUL 22-0001	HEALTH BENEFITS	2,938.36
01 2410 281 1 003		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2410 280 1 003		JUL 22-0001	HEALTH BENEFITS	734.59
01 2410 281 1 004		JUL 22-0001	HEALTH BENEFITS	1,468.58
01 2410 280 1 004		JUL 22-0001	HEALTH BENEFITS	734.59
01 2410 281 1 006		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2220 281 2 001		JUL 22-0001	HEALTH BENEFITS	1,623.06
01 2220 281 2 002		JUL 22-0001	HEALTH BENEFITS	788.27
01 2230 281 0 000		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2230 286 0 000		JUL 22-0001	HEALTH BENEFITS	2,093.58
01 2320 285 0 000		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2320 286 0 000		JUL 22-0001	HEALTH BENEFITS	1,971.97
01 2151 281 1 006		JUL 22-0001	HEALTH BENEFITS	699.34
01 2190 280 2 001		JUL 22-0001	HEALTH BENEFITS	624.40
01 2212 281 0 000		JUL 22-0001	HEALTH BENEFITS	1,293.75
01 2220 281 1 003		JUL 22-0001	HEALTH BENEFITS	1,918.22
01 2220 281 1 004		JUL 22-0001	HEALTH BENEFITS	1,918.22
01 2220 281 1 006		JUL 22-0001	HEALTH BENEFITS	1,623.06
01 2141 281 1 004		JUL 22-0001	HEALTH BENEFITS	499.32
01 2141 281 1 006		JUL 22-0001	HEALTH BENEFITS	484.63
01 2141 281 2 001		JUL 22-0001	HEALTH BENEFITS	718.06
01 2141 281 2 002		JUL 22-0001	HEALTH BENEFITS	484.63
01 2151 281 1 003		JUL 22-0001	HEALTH BENEFITS	1,436.12
01 2151 281 1 004		JUL 22-0001	HEALTH BENEFITS	1,918.22
01 2120 281 2 002		JUL 22-0001	HEALTH BENEFITS	3,595.03
01 2130 282 1 003		JUL 22-0001	HEALTH BENEFITS	29.54
01 2130 282 1 004		JUL 22-0001	HEALTH BENEFITS	734.59
01 2130 282 1 006		JUL 22-0001	HEALTH BENEFITS	734.59
01 2130 282 2 002		JUL 22-0001	HEALTH BENEFITS	734.59
01 2141 281 1 003		JUL 22-0001	HEALTH BENEFITS	718.06
01 1200 281 2 001		JUL 22-0001	HEALTH BENEFITS	594.66
1222				
01 1200 281 2 001		JUL 22-0001	HEALTH BENEFITS	1,216.31
1225				
01 2120 281 1 003		JUL 22-0001	HEALTH BENEFITS	718.06
01 2120 281 1 004		JUL 22-0001	HEALTH BENEFITS	699.34
01 2120 281 2 001		JUL 22-0001	HEALTH BENEFITS	3,595.03
01 2120 280 2 001		JUL 22-0001	HEALTH BENEFITS	1,519.32
01 1200 281 1 003		JUL 22-0001	HEALTH BENEFITS	5,105.12
1221				
01 1200 281 1 004		JUL 22-0001	HEALTH BENEFITS	2,322.40
1221				
01 1200 281 1 006		JUL 22-0001	HEALTH BENEFITS	4,535.78
1221				
01 1200 281 2 001		JUL 22-0001	HEALTH BENEFITS	3,265.36

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>	
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
1221					
01 1200 281 2 002		JUL 22-0001	HEALTH BENEFITS		6,158.84
1221					
01 1200 281 1 004		JUL 22-0001	HEALTH BENEFITS		1,918.22
1222					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		1,285.21
1193					
01 1100 281 1 003		JUL 22-0001	HEALTH BENEFITS		34.97
1194					
01 1100 281 1 006		JUL 22-0001	HEALTH BENEFITS		397.82
1194					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		1,266.03
1194					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		918.74
1194					
01 1200 281 0 000		JUL 22-0001	HEALTH BENEFITS		1,676.81
1214					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		493.57
1190					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		1,918.22
1190					
01 1100 281 1 003		JUL 22-0001	HEALTH BENEFITS		1,436.12
1193					
01 1100 281 1 004		JUL 22-0001	HEALTH BENEFITS		608.16
1193					
01 1100 281 1 006		JUL 22-0001	HEALTH BENEFITS		608.15
1193					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		633.01
1193					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		1,918.22
1174					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		884.91
1174					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		3,241.79
1176					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		1,918.22
1176					
01 1100 281 1 004		JUL 22-0001	HEALTH BENEFITS		959.11
1190					
01 1100 281 1 006		JUL 22-0001	HEALTH BENEFITS		959.11
1190					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		1,266.03
1169					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		1,167.77
1169					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		3,595.03
1170					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		1,918.22
1170					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		1,087.45
1172					
01 1100 281 2 002		JUL 22-0001	HEALTH BENEFITS		178.54
1172					
01 1160 281 1 004		JUL 22-0001	HEALTH BENEFITS		537.52
01 1100 281 1 003		JUL 22-0001	HEALTH BENEFITS		1,623.06
1168					
01 1100 281 1 004		JUL 22-0001	HEALTH BENEFITS		811.53
1168					
01 1100 281 1 006		JUL 22-0001	HEALTH BENEFITS		811.53
1168					
01 1100 281 2 001		JUL 22-0001	HEALTH BENEFITS		3,215.18
1168					

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
01 1100 281 2 002		1168	JUL 22-0001	HEALTH BENEFITS	2,620.60	
01 1100 281 2 001		1130	JUL 22-0001	HEALTH BENEFITS	5,331.46	
01 1100 281 2 001		1140	JUL 22-0001	HEALTH BENEFITS	8,499.44	
01 1150 281 1 004			JUL 22-0001	HEALTH BENEFITS	537.52	
01 1100 281 2 001		1153	JUL 22-0001	HEALTH BENEFITS	6,932.42	
01 1100 281 2 001		1155	JUL 22-0001	HEALTH BENEFITS	594.66	
01 1160 281 1 003			JUL 22-0001	HEALTH BENEFITS	3,335.62	
01 1100 281 2 002		1106	JUL 22-0001	HEALTH BENEFITS	6,867.37	
01 1100 281 2 002		1107	JUL 22-0001	HEALTH BENEFITS	12,322.05	
01 1100 281 2 002		1108	JUL 22-0001	HEALTH BENEFITS	11,214.20	
01 1100 281 2 001		1110	JUL 22-0001	HEALTH BENEFITS	7,753.02	
01 1100 281 2 001		1114	JUL 22-0001	HEALTH BENEFITS	244.14	
01 1100 281 2 001		1124	JUL 22-0001	HEALTH BENEFITS	4,359.73	
01 1100 281 1 003		1103	JUL 22-0001	HEALTH BENEFITS	3,541.28	
01 1100 281 1 006		1103	JUL 22-0001	HEALTH BENEFITS	7,299.80	
01 1100 281 1 003		1104	JUL 22-0001	HEALTH BENEFITS	1,918.22	
01 1100 281 1 006		1104	JUL 22-0001	HEALTH BENEFITS	6,433.99	
01 1100 281 1 003		1105	JUL 22-0001	HEALTH BENEFITS	2,617.56	
01 1100 281 1 006		1105	JUL 22-0001	HEALTH BENEFITS	7,486.74	
				Vendor Total:		278,082.21
	68802 BRYANLGH MEDICAL CENTER				150.00	
01 8000 913 2 001			IN262986	ATHLETIC TRAINER APR 22	150.00	
				Vendor Total:		150.00
	68803 BUS PARTS WAREHOUSE				125.89	
01 2710 610 0 000			IN146263	RADIO MICS	125.89	
	68803 BUS PARTS WAREHOUSE				179.52	
01 2710 610 0 000			IN147201	VISORS	179.52	
				Vendor Total:		305.41
	68804 CAPITAL CITY REFUSE				290.72	
01 2620 431 1 004			21006	ROLL OFF	290.72	
				Vendor Total:		290.72
	68805 CASS COUNTY REFUSE				420.00	
01 2620 431 1 003			719-0622	TRASH SVS JUNE 22	420.00	
				Vendor Total:		420.00
	68806 CHARTER COMMUNICATIONS				109.98	
01 2230 340 0 000			010769006072	SVS 6/7/22-7/6/22	109.98	
			2			
	68806 CHARTER COMMUNICATIONS				55.06	
01 2320 340 0 000			010815106102	SVS 6/10/22-7/9/22	55.06	
			2			
				Vendor Total:		165.04

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	68807 CHRIS KELLER			126.42
01 2230 333 0 000	4/4/22- 4/21/22	MILEAGE 4/4/22-4/21/22		126.42
			Vendor Total:	126.42
	68808 CITY OF WAVERLY			920.23
01 2610 410 1 006	1252001-0622	SVS 4/25/22-5/24/22		920.23
	68808 CITY OF WAVERLY			130.53
01 2610 410 1 006	1254001-0622	SVS 4/25/22-5/24/22		130.53
	68808 CITY OF WAVERLY			72.59
01 2610 410 0 000	1254501-0622	SVS 4/25/22-5/24/22		72.59
	68808 CITY OF WAVERLY			547.37
01 2610 410 1 004	1521001-0622	SVS 4/25/22-5/24/22		547.37
	68808 CITY OF WAVERLY			203.55
01 2610 410 2 001	158/2001- 0622	SVS 4/25/22-5/24/22		203.55
	68808 CITY OF WAVERLY			268.40
01 2610 410 2 001	1581001-0622	SVS 4/25/22-5/24/22		268.40
	68808 CITY OF WAVERLY			775.14
01 2610 410 2 001	1584001-0622	SVS 4/25/22-5/24/22		775.14
	68808 CITY OF WAVERLY			495.93
01 2610 410 2 002	1584101-0622	SVS 4/25/22-5/24/22		495.93
	68808 CITY OF WAVERLY			115.27
01 2610 410 0 000	1590501-0622	SVS 4/25/22-5/24/22		115.27
	68808 CITY OF WAVERLY			5,700.00
01 8000 913 2 001	2022 FIELD RENTAL	2022 FIELD RENTAL LAWSON PARK		5,700.00
			Vendor Total:	9,229.01
	68809 CLINT COLTON			1,660.00
01 2630 431 2 001	S 0522	MOWING 4/23/22-5/13/22		635.00
01 2630 431 2 002	S 0522	MOWING 4/23/22-5/13/22		635.00
01 2630 431 1 004	S 0522	MOWING 4/23/22-5/13/22		390.00
			Vendor Total:	1,660.00
	68810 COMMONWEALTH COMMUNICATIONS			832.68
01 2230 432 0 000	43042	Avigilon Single Lens camera 2.0-h5A-DC1		832.68
			Vendor Total:	832.68
	68811 CORNHUSKER INTNL TRUCKS INC			108.27
01 2710 610 0 000	3375580	SUPPLIES		108.27
	68811 CORNHUSKER INTNL TRUCKS INC			1,073.40
01 2710 610 0 000	3376220	SUPPLIES		1,073.40
	68811 CORNHUSKER INTNL TRUCKS INC			3,624.35
01 2710 610 0 000	3376277	DOG HOUSE COVERS		3,624.35
	68811 CORNHUSKER INTNL TRUCKS INC			554.16
01 2710 610 0 000	3376278	FILTERS		554.16
	68811 CORNHUSKER INTNL TRUCKS INC			223.64
01 2710 610 0 000	3376472	EMERGENCY HANDLES		223.64
	68811 CORNHUSKER INTNL TRUCKS INC			541.62
01 2710 610 0 000	3376652	FILTERS, CUSHIONS, UPHOLSTERY		541.62
	68811 CORNHUSKER INTNL TRUCKS INC			283.59
01 2710 610 0 000	3376701	SUPPLIES		283.59
	68811 CORNHUSKER INTNL TRUCKS INC			(1,000.00)

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 610 0 000	CM3371523	CORE RETURNS		(1,000.00)
68811	CORNHUSKER INTNL TRUCKS INC		(801.57)	
01 2710 610 0 000	CM3372711A	SENSOR RETURN, CORE DEPOSIT		(801.57)
68812	CRAIG HOMECARE		1,503.09	
				Vendor Total: 4,607.46
01 2131 320 1 003	7-8397-07	LPN SVS 5/16/22-5/19/22		1,503.09
68813	CULLIGAN		35.50	
				Vendor Total: 1,503.09
01 2320 440 0 000	94367-0622	RO RENTAL		35.50
68814	CUSTOM BUS AND TRUCK PANELS		1,424.32	
				Vendor Total: 35.50
01 2710 610 0 000	12094	BUS PARTS		1,424.32
68815	DAS STATE ACCOUNTING - CENTRAL FINANCE		259.49	
				Vendor Total: 1,424.32
01 2230 340 0 000	1322036	SVS MAY 22		259.49
68816	DATAVIZION LLC		1,392.00	
				Vendor Total: 259.49
01 2230 735 0 000	2022.2179	HPE Aruba AirWave Support Renewal - Cove		1,392.00
68817	DEBBIE MCNEALY		120.00	
				Vendor Total: 1,392.00
01 2320 580 0 000	CUPCAKES 06/22	CUPCAKES FOR RETIREMENT PARTY		120.00
68818	DECKER EQUIPMENT		193.20	
				Vendor Total: 120.00
01 1100 733 1 003	425974A	Rubber Tips		42.00
1111				
01 1100 733 1 003	425974A	s/h		151.20
1111				
68818	DECKER EQUIPMENT		879.85	
				Vendor Total: 1,073.05
01 1100 733 1 003	425974B	Trash/Recycling Station		879.85
1111				
68786	DEERE CREDIT		1,216.18	
				Vendor Total: 1,216.18
01 2630 442 0 000	JUL 22-0001	MOWER LEASE PMT JUL 22		276.21
01 2630 442 0 000	JUL 22-0001	TRACTOR LEASE PMT JUL 22		646.91
01 2630 442 0 000	JUL 22-0001	MOWER LEASE PMT JUL 22		173.45
01 2630 442 0 000	JUL 22-0001	MOWER LEASE PMT JUL 22		119.61
68819	EAKES OFFICE SOLUTIONS		98.00	
				Vendor Total: 1,216.18
01 1100 610 2 001	8467995-0	COPIER STAPLES		98.00
1111				
68819	EAKES OFFICE SOLUTIONS		98.00	
				Vendor Total: 98.00
01 1100 610 2 001	8519892-0	COPIER STAPLES		98.00
1111				
68819	EAKES OFFICE SOLUTIONS		4,142.95	
				Vendor Total: 4,142.95
01 2510 443 0 000	INV365417	CONTRACT BILLING 3/1/22-5/31/22		4,142.95
68819	EAKES OFFICE SOLUTIONS		8.66	
				Vendor Total: 8.66
01 2510 443 0 000	INV367813	CONTRACT BILLING 6/1/22-6/3/22		8.66
68820	ELECTRONIC CONTRACTING		195.00	
				Vendor Total: 4,347.61

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 1 004	28547	SMOKE DETECTOR TROUBLE SHOOTING		195.00
68820	ELECTRONIC CONTRACTING		81.00	
01 2620 431 2 001	28548	MONITORING SVS 6/1/22-8/31/22		81.00
68820	ELECTRONIC CONTRACTING		81.00	
01 2620 431 1 006	28549	MONITORING SVS 6/1/22-8/31/22		81.00
68820	ELECTRONIC CONTRACTING		81.00	
01 2620 431 2 002	28559	MONITORING SVS 6/1/22-8/31/22		81.00
68820	ELECTRONIC CONTRACTING		918.56	
01 2620 431 1 004	29678	TROUBLE SHOOT PANEL ISSUES		918.56
		Vendor Total:		1,356.56
68821	ELIZABETH SULLIVAN SCOTT		1,500.00	
01 6997 340 0 000	PP#2110W	JUNE SVS		1,500.00
		Vendor Total:		1,500.00
68822	EMILSSON, LLC		6,000.00	
01 2310 320 0 000	INV 3	STRATEGIC PLANNING COMPLETION		6,000.00
		Vendor Total:		6,000.00
68823	EMPIRE NETTING & FENCE		33,875.00	
01 2630 610 2 001	7756	BATTING CAGE CONCRETE & NETTING		33,875.00
		Vendor Total:		33,875.00
68824	ESU #4		14,200.00	
01 2230 340 0 000	9894	DVLG DUES 2022-23		14,200.00
		Vendor Total:		14,200.00
68825	ESU #6		3,380.76	
01 2230 735 0 000	16900	JOURNEYED - SOPHOS CENTRAL INTERCEPT		3,380.76
68825	ESU #6		342.75	
01 2230 320 0 000	16925	TECH HOSTED SVS		342.75
68825	ESU #6		1.50	
01 1200 610 0 000	16929	DIBELS BOOKS BINDING		1.50
1214				
68825	ESU #6		110.00	
01 1200 320 2 001	16950	SPED WKSHOP		110.00
1221				
68825	ESU #6		315.00	
01 2213 330 2 002	16967	WORKSHOPS		90.00
01 2213 330 1 004	16967	WORKSHOPS		90.00
01 2213 330 2 001	16967	WORKSHOPS		45.00
01 2213 330 1 003	16967	WORKSHOPS		90.00
68825	ESU #6		86.50	
01 1100 610 2 002	16990	LAMINATING		86.50
1111				
68825	ESU #6		42.25	
01 1100 610 2 001	16991	LAMINATING		42.25
1111				
68825	ESU #6		750.00	
01 2230 340 0 000	17001	TECH CONTRACTED SVS		750.00
		Vendor Total:		5,028.76
68826	ESU #7		975.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2181 320 2 002	MAY 1-20 2022	SVS MAY 1-20 2022		975.00
				Vendor Total: 975.00
68827	FACILITY ADVOCATES		270.00	
01 2620 431 2 001	1310	PENTHOUSE 3 BOILERS		270.00
68827	FACILITY ADVOCATES		506.25	
01 2620 431 2 001	1318	GYM NOT COOLING		506.25
68827	FACILITY ADVOCATES		438.75	
01 2620 431 2 001	1320	AHU4 ICED UP		438.75
68827	FACILITY ADVOCATES		735.75	
01 2620 431 2 001	1321	AHU4 ACTUATOR REPLACEMENT		735.75
68827	FACILITY ADVOCATES		1,740.15	
01 2620 431 1 003	1323	TRIPPED BREAKERS		1,740.15
				Vendor Total: 3,690.90
68828	FAIRFIELD INN & SUITES KEARNEY		114.95	
01 2320 580 0 000	434C40001056 3	HOTEL STAY - ERDKAMP		114.95
				Vendor Total: 114.95
68829	FOLLETT CONTENT SOLUTIONS LLC		338.92	
01 2220 640 2 001	471711A	Book Order- replacement books and new ad		338.92
				Vendor Total: 338.92
68830	FRONTIER COOPERATIVE		75.71	
01 2710 610 0 000	016476	UNLEADED PUMP HOSE		75.71
				Vendor Total: 75.71
68831	FRONTLINE TECHNOLOGIES		4,950.00	
01 2230 735 0 000	INVUS157094	EHR & SCHOOL NURSING MGMT 7/1/22-6/30/23		4,950.00
68831	FRONTLINE TECHNOLOGIES		9,257.85	
01 2230 735 0 000	INVUS159656	EMPLOYEE EVALUATION MGMT 7/1/22-6/30/23		9,257.85
				Vendor Total: 14,207.85
68832	GENERAL FIRE AND SAFETY		2,593.05	
01 2620 431 1 003	i34933	ANNUAL FIRE EXTINGUISHER MAINT		518.61
01 2620 431 1 004	i34933	ANNUAL FIRE EXTINGUISHER MAINT		518.61
01 2620 431 1 006	i34933	ANNUAL FIRE EXTINGUISHER MAINT		518.61
01 2620 431 2 001	i34933	ANNUAL FIRE EXTINGUISHER MAINT		518.61
01 2620 431 2 002	i34933	ANNUAL FIRE EXTINGUISHER MAINT		518.61
				Vendor Total: 2,593.05
68833	GRAINGER		104.40	
01 2620 610 2 002	9331340209	PISTON CHECK VALVES		104.40
				Vendor Total: 104.40
68834	GREGG ELECTRIC COMPANY		2,745.00	
01 2620 431 2 001	25491	INSTALL NEW PHOTO EYES & BATTERY PACK		2,745.00
				Vendor Total: 2,745.00
68835	HOLIDAY INN-KEARNEY		219.90	
01 2213 330 2 001	88108	HOTEL STAY - STAUSS		219.90
68835	HOLIDAY INN-KEARNEY		119.95	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2710 580 0 000	88241	HOTEL STAY - HENNESSY		119.95
			Vendor Total:	339.85
	68836 HOME DEPOT PRO, THE			40.85
01 2610 610 1 006	687783068	SUPPLIES		40.85
	68836 HOME DEPOT PRO, THE			579.50
01 2610 610 1 004	688007590	SUPPLIES		579.50
	68836 HOME DEPOT PRO, THE			58.92
01 2610 610 2 002	688267319	SUPPLIES		58.92
	68836 HOME DEPOT PRO, THE			233.95
01 2610 610 1 004	688504471	SUPPLIES		233.95
	68836 HOME DEPOT PRO, THE			7.85
01 2610 610 2 002	688504489	SUPPLIES		7.85
	68836 HOME DEPOT PRO, THE			86.81
01 2610 610 2 002	688773753	SUPPLIES		86.81
	68836 HOME DEPOT PRO, THE			123.20
01 2610 610 1 004	689300846	SUPPLIES		123.20
	68836 HOME DEPOT PRO, THE			142.72
01 2610 610 2 002	689834174	SUPPLIES		142.72
	68836 HOME DEPOT PRO, THE			57.77
01 2610 610 2 002	690089099	SUPPLIES		57.77
	68836 HOME DEPOT PRO, THE			13.44
01 2610 610 2 001	690089107	SUPPLIES		13.44
	68836 HOME DEPOT PRO, THE			20.85
01 2610 610 1 003	690089115	SUPPLIES		20.85
	68836 HOME DEPOT PRO, THE			84.92
01 2610 610 2 001	690326392	SUPPLIES		84.92
	68836 HOME DEPOT PRO, THE			336.26
01 2610 610 1 003	690326418	SUPPLIES		336.26
	68836 HOME DEPOT PRO, THE			58.10
01 2610 610 1 003	690833066	SUPPLIES		58.10
	68836 HOME DEPOT PRO, THE			210.00
01 2610 610 1 006	691105548	SUPPLIES		210.00
	68836 HOME DEPOT PRO, THE			15.43
01 2610 610 2 002	691370555	SUPPLIES		15.43
	68836 HOME DEPOT PRO, THE			15.70
01 2610 610 2 002	691614663	SUPPLIES		15.70
			Vendor Total:	2,086.27
	68837 HOMETOWN LEASING			2,225.48
01 2510 443 0 000	92265	COPIER LEASE JUNE 2022		2,225.48
	68837 HOMETOWN LEASING			2,225.48
01 2510 443 0 000	92270	COPIER LEASE JULY 2022		2,225.48
			Vendor Total:	4,450.96
	68838 HUNTEL COMMUNICATIONS INC			30.74
01 2230 735 0 000	240636	SWA Std ly MiV BG System		20.84
01 2230 735 0 000	240636	SWA Std ly MiV BG SIP Connect		9.90
			Vendor Total:	30.74
	68839 HUSKER LOCK & KEY			29.00
01 2620 610 0 000	10584	REKEY LOCK, KEYS		29.00
	68839 HUSKER LOCK & KEY			230.00

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount	
01 2620 431 2 001			10607	REKEY LOCKS		230.00	
	68840 IDEAL PURE WATER				9.35		
01 2710 610 0 000			244545	WATER		9.35	
	68840 IDEAL PURE WATER				15.70		
01 2620 610 0 000			244547	WATER		15.70	
	68840 IDEAL PURE WATER				9.35		
01 2710 610 0 000			245679	WATER		9.35	
	68840 IDEAL PURE WATER				9.35		
01 2620 610 0 000			245681	WATER		9.35	
	68840 IDEAL PURE WATER				9.35		
01 2620 610 0 000			246707	WATER		9.35	
	68840 IDEAL PURE WATER				11.00		
01 2620 610 0 000			247289	WATER		11.00	
	68840 IDEAL PURE WATER				11.00		
01 2710 610 0 000			247419	WATER		11.00	
	68841 INDUSTRIAL SERVICES INC				2,790.72		
01 2620 431 1 006			2206-3419	TRASH SVS JUNE 22		882.55	
01 2620 431 1 004			2206-3419	TRASH SVS JUNE 22		289.36	
01 2620 431 2 001			2206-3419	TRASH SVS JUNE 22		919.39	
01 2620 431 2 002			2206-3419	TRASH SVS JUNE 22		662.37	
01 2620 431 2 001			2206-3419	TRASH SVS JUNE 22		37.05	
	68841 INDUSTRIAL SERVICES INC				49.17		
01 2620 431 1 006			2206-3420	TRASH SVS JUNE 22		49.17	
	68842 INTELEPEER CLOUD COMMUNICATION LLC				348.54		
01 2510 382 0 000			INV-237171	SVS 5/1/22-5/31/22		348.54	
	68843 JAYMAR BUSINESS FORMS, INC.				137.56		
01 2320 610 0 000			061435	DIRECT DEPOSIT PAPER		137.56	
	68844 JOURNEYED.COM INC				1,172.28		
01 2230 735 0 000			10487504	VMWare Academic Production Support/Subsc		1,148.78	
01 2230 735 0 000			10487504	shipping		23.50	
	68845 JUST FOR KIDS THERAPY				515.63		
01 6408 334 0 000			1786	PT SVS 5/3/22-6/7/22		96.88	
01 6408 320 0 000			1786	PT SVS 5/3/22-6/7/22		284.75	
01 6408 320 1 000			1786	PT SVS 5/3/22-6/7/22		134.00	
	68846 KERI COOPER				30.00		
01 2320 810 0 000			NOTARY 2022	NOTARY APPLICATION		30.00	
	68847 KONA ICE OF WEST OMAHA				516.00		
01 1100 610 2 001			106	ACADEMIC RECOGNITION		516.00	
1111							
	68787 KUBOTA CREDIT CORP, USA				628.66		
01 2630 442 0 000			91216713 - 0013	UTV LEASE PMT JUL 22		628.66	

Vendor Total: 259.00

Vendor Total: 75.10

Vendor Total: 2,839.89

Vendor Total: 348.54

Vendor Total: 137.56

Vendor Total: 1,172.28

Vendor Total: 515.63

Vendor Total: 30.00

Vendor Total: 516.00

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Vendor Total:	
68848	KYLA BLUM		821.10		628.66
01 2151 334 2 002	6/1/22-6/20/22	SVS 6/1/22-6/20/22		50.40	
01 2151 320 2 002	6/1/22-6/20/22	SVS 6/1/22-6/20/22		770.70	
				Vendor Total:	821.10
68849	LAMPE'S CLEAN AIR SPECIALIST		863.80		
01 2620 610 2 002	075733	FILTERS		863.80	
				Vendor Total:	863.80
68850	LANCASTER COUNTY SHERIFF OFFICE		447.94		
01 2310 350 0 000	C2945	CONTRACTED TIME		447.94	
				Vendor Total:	447.94
68851	LAURIE LITTLE		185.16		
01 3535 890 0 000	REIMB 7/6/22	SUPPLIES		185.16	
				Vendor Total:	185.16
68852	LINCOLN ELECTRIC SYSTEM		2,083.12		
01 2610 621 2 001	023814703-0622	SVS 5/1/22-5/31/22		2,083.12	
68852	LINCOLN ELECTRIC SYSTEM		5,026.48		
01 2610 621 2 002	023832404-0622	SVS 5/1/22-5/31/22		5,026.48	
68852	LINCOLN ELECTRIC SYSTEM		3,282.02		
01 2610 621 2 002	023832504-0622	SVS 5/1/22-5/31/22		3,282.02	
68852	LINCOLN ELECTRIC SYSTEM		19,054.05		
01 2610 621 2 001	942809903-0622	SVS 5/1/22-5/31/22		19,054.05	
68852	LINCOLN ELECTRIC SYSTEM		29.13		
01 2610 621 1 006	944800203-0622	SVS 5/3/22-6/1/22		29.13	
68852	LINCOLN ELECTRIC SYSTEM		2,422.19		
01 2610 621 1 006	944800303-0622	SVS 5/1/22-5/31/22		2,422.19	
68852	LINCOLN ELECTRIC SYSTEM		197.98		
01 2610 621 1 006	944800403-0622	SVS 5/3/22-6/1/22		197.98	
68852	LINCOLN ELECTRIC SYSTEM		59.87		
01 2610 621 1 006	944800503-0622	SVS 5/3/22-6/1/22		59.87	
68852	LINCOLN ELECTRIC SYSTEM		36.43		
01 2610 621 1 006	944800603-0622	SVS 5/3/22-6/1/22		36.43	
68852	LINCOLN ELECTRIC SYSTEM		2,710.24		
01 2610 621 1 006	944800703-0622	SVS 5/1/22-5/31/22		2,710.24	
68852	LINCOLN ELECTRIC SYSTEM		72.25		
01 2610 621 1 006	944800803-0622	SVS 5/3/22-6/1/22		72.25	
68852	LINCOLN ELECTRIC SYSTEM		117.43		
01 2610 621 0 000	944800903-0622	SVS 5/3/22-6/1/22		117.43	
68852	LINCOLN ELECTRIC SYSTEM		127.48		
01 2610 621 0 000	944801003-0622	SVS 5/3/22-6/1/22		127.48	

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
68852	LINCOLN ELECTRIC SYSTEM	3,398.00	
01 2610 621 1 004	944801103-0622	SVS 5/1/22-5/31/22	3,398.00
			Vendor Total: 38,616.67
68788	MADISON NATIONAL LIFE INSURANCE CO INC	437.16	
01 6200 211 1 006	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 6408 211 1 000	LIFE- JUL - 0004	LIFE INSURANCE	4.34
01 6408 211 2 000	LIFE- JUL - 0004	LIFE INSURANCE	5.04
01 1100 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 1100 211 1 004	LIFE- JUL - 0004	LIFE INSURANCE	12.00
01 1100 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	7.20
01 1100 211 1 004	LIFE- JUL - 0004	LIFE INSURANCE	12.00
01 1100 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 1100 211 1 004	LIFE- JUL - 0004	LIFE INSURANCE	12.00
01 2410 211 2 002	LIFE- JUL - 0004	LIFE INSURANCE	6.00
01 2710 216 0 000	LIFE- JUL - 0004	LIFE INSURANCE	1.50
01 2712 216 0 000	LIFE- JUL - 0004	LIFE INSURANCE	1.50
01 3540 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 3535 211 0 000	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 6200 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2320 215 0 000	LIFE- JUL - 0004	LIFE INSURANCE	6.00
01 2320 216 0 000	LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2410 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2410 211 1 004	LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2410 211 1 006	LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2410 211 2 001	LIFE- JUL - 0004	LIFE INSURANCE	7.50
01 2220 211 1 003	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2220 211 1 004	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2220 211 1 006	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2220 211 2 001	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2220 211 2 002	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2230 211 0 000	LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2141 211 2 002	LIFE- JUL - 0004	LIFE INSURANCE	0.79

Check #	Vendor Name		Amount	
Account	Number	Invoice	Description	Amount
01 2151 211 1 003		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2151 211 1 004		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2151 211 1 006		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2190 211 2 001		LIFE- JUL - 0004	LIFE INSURANCE	1.50
01 2212 211 0 000		LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 2120 211 2 001		LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 2120 211 2 002		LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 2141 211 1 003		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 2141 211 1 004		LIFE- JUL - 0004	LIFE INSURANCE	0.82
01 2141 211 1 006		LIFE- JUL - 0004	LIFE INSURANCE	0.79
01 2141 211 2 001		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1200 211 1 004 1222		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1200 211 2 001 1222		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1200 211 2 001 1225		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2120 211 1 003		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 2120 211 1 004		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 2120 211 1 006		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1200 211 0 000 1214		LIFE- JUL - 0004	LIFE INSURANCE	3.00
01 1200 211 1 003 1221		LIFE- JUL - 0004	LIFE INSURANCE	7.20
01 1200 211 1 004 1221		LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 1200 211 1 006 1221		LIFE- JUL - 0004	LIFE INSURANCE	7.20
01 1200 211 2 001 1221		LIFE- JUL - 0004	LIFE INSURANCE	11.59
01 1200 211 2 002 1221		LIFE- JUL - 0004	LIFE INSURANCE	12.00
01 1100 211 2 001 1193		LIFE- JUL - 0004	LIFE INSURANCE	0.79
01 1100 211 2 002 1193		LIFE- JUL - 0004	LIFE INSURANCE	1.61
01 1100 211 1 003 1194		LIFE- JUL - 0004	LIFE INSURANCE	0.12
01 1100 211 1 006 1194		LIFE- JUL - 0004	LIFE INSURANCE	0.70
01 1100 211 2 001 1194		LIFE- JUL - 0004	LIFE INSURANCE	1.58
01 1100 211 2 002 1194		LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 1 006 1190		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 2 001 1190		LIFE- JUL - 0004	LIFE INSURANCE	1.99

BOARD REPORT FOR PERIOD ENDING JULY 5, 2022

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>		
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
01 1100 211 2 002	1190	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 1 003	1193	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 1 004	1193	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 1 006	1193	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 2 001	1174	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 2 002	1174	LIFE- JUL - 0004	LIFE INSURANCE	2.16
01 1100 211 2 001	1176	LIFE- JUL - 0004	LIFE INSURANCE	4.87
01 1100 211 2 002	1176	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 1 003	1190	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 1 004	1190	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 2 001	1169	LIFE- JUL - 0004	LIFE INSURANCE	1.58
01 1100 211 2 002	1169	LIFE- JUL - 0004	LIFE INSURANCE	2.38
01 1100 211 2 001	1170	LIFE- JUL - 0004	LIFE INSURANCE	4.80
01 1100 211 2 002	1170	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 2 001	1172	LIFE- JUL - 0004	LIFE INSURANCE	1.61
01 1100 211 2 002	1172	LIFE- JUL - 0004	LIFE INSURANCE	0.26
01 1160 211 1 004		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 1 003	1168	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1100 211 1 004	1168	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 1 006	1168	LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 2 001	1168	LIFE- JUL - 0004	LIFE INSURANCE	4.39
01 1100 211 2 002	1168	LIFE- JUL - 0004	LIFE INSURANCE	5.23
01 1100 211 2 001	1130	LIFE- JUL - 0004	LIFE INSURANCE	11.57
01 1100 211 2 001	1140	LIFE- JUL - 0004	LIFE INSURANCE	14.40
01 1150 211 1 004		LIFE- JUL - 0004	LIFE INSURANCE	1.20
01 1100 211 2 001	1153	LIFE- JUL - 0004	LIFE INSURANCE	12.00
01 1100 211 2 001	1155	LIFE- JUL - 0004	LIFE INSURANCE	2.40
01 1160 211 1 003		LIFE- JUL - 0004	LIFE INSURANCE	6.00
01 1100 211 2 002	1106	LIFE- JUL - 0004	LIFE INSURANCE	13.99
01 1100 211 2 002	1107	LIFE- JUL - 0004	LIFE INSURANCE	18.38
01 1100 211 2 002	1108	LIFE- JUL - 0004	LIFE INSURANCE	18.38

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1100 211 2 001 1110	LIFE- JUL - LIFE INSURANCE 0004	13.22
01 1100 211 2 001 1114	LIFE- JUL - LIFE INSURANCE 0004	0.41
01 1100 211 2 001 1124	LIFE- JUL - LIFE INSURANCE 0004	7.97
01 1100 211 1 003 1103	LIFE- JUL - LIFE INSURANCE 0004	4.80
01 1100 211 1 006 1103	LIFE- JUL - LIFE INSURANCE 0004	12.00
01 1100 211 1 003 1104	LIFE- JUL - LIFE INSURANCE 0004	2.40
01 1100 211 1 006 1104	LIFE- JUL - LIFE INSURANCE 0004	12.00
01 1100 211 1 003 1105	LIFE- JUL - LIFE INSURANCE 0004	4.80
01 1100 211 1 006 1105	LIFE- JUL - LIFE INSURANCE 0004	14.40
68788	MADISON NATIONAL LIFE INSURANCE CO INC	2,910.85
01 3540 211 1 003	LTD-JUL 22- LTD INSURANCE 0001	15.55
01 3535 211 0 000	LTD-JUL 22- LTD INSURANCE 0001	18.57
01 6200 211 1 003	LTD-JUL 22- LTD INSURANCE 0001	10.77
01 6200 211 1 006	LTD-JUL 22- LTD INSURANCE 0001	16.30
01 6408 211 1 000	LTD-JUL 22- LTD INSURANCE 0001	29.34
01 6408 211 2 000	LTD-JUL 22- LTD INSURANCE 0001	34.72
01 2410 211 1 004	LTD-JUL 22- LTD INSURANCE 0001	24.63
01 2410 211 1 006	LTD-JUL 22- LTD INSURANCE 0001	25.83
01 2410 211 2 001	LTD-JUL 22- LTD INSURANCE 0001	64.81
01 2410 211 2 002	LTD-JUL 22- LTD INSURANCE 0001	51.88
01 2710 216 0 000	LTD-JUL 22- LTD INSURANCE 0001	8.05
01 2712 216 0 000	LTD-JUL 22- LTD INSURANCE 0001	8.04
01 2220 211 2 001	LTD-JUL 22- LTD INSURANCE 0001	17.13
01 2220 211 2 002	LTD-JUL 22- LTD INSURANCE 0001	17.99
01 2230 211 0 000	LTD-JUL 22- LTD INSURANCE 0001	22.99
01 2320 215 0 000	LTD-JUL 22- LTD INSURANCE 0001	43.47
01 2320 216 0 000	LTD-JUL 22- LTD INSURANCE 0001	28.81
01 2410 211 1 003	LTD-JUL 22- LTD INSURANCE 0001	24.30
01 2151 211 1 006	LTD-JUL 22- LTD INSURANCE 0001	7.36
01 2190 211 2 001	LTD-JUL 22- LTD INSURANCE 0001	12.16
01 2212 211 0 000	LTD-JUL 22- LTD INSURANCE 0001	30.70

Check #	Vendor Name		Amount	
Account	Number	Invoice	Description	Amount
01 2220 211 1 003		LTD-JUL 22-0001	LTD INSURANCE	13.58
01 2220 211 1 004		LTD-JUL 22-0001	LTD INSURANCE	16.74
01 2220 211 1 006		LTD-JUL 22-0001	LTD INSURANCE	15.20
01 2141 211 1 004		LTD-JUL 22-0001	LTD INSURANCE	6.35
01 2141 211 1 006		LTD-JUL 22-0001	LTD INSURANCE	6.16
01 2141 211 2 001		LTD-JUL 22-0001	LTD INSURANCE	6.89
01 2141 211 2 002		LTD-JUL 22-0001	LTD INSURANCE	6.16
01 2151 211 1 003		LTD-JUL 22-0001	LTD INSURANCE	12.04
01 2151 211 1 004		LTD-JUL 22-0001	LTD INSURANCE	15.55
01 2120 211 1 003		LTD-JUL 22-0001	LTD INSURANCE	8.90
01 2120 211 1 004		LTD-JUL 22-0001	LTD INSURANCE	11.80
01 2120 211 1 006		LTD-JUL 22-0001	LTD INSURANCE	17.52
01 2120 211 2 001		LTD-JUL 22-0001	LTD INSURANCE	40.46
01 2120 211 2 002		LTD-JUL 22-0001	LTD INSURANCE	36.92
01 2141 211 1 003		LTD-JUL 22-0001	LTD INSURANCE	6.89
01 1200 211 1 006 1221		LTD-JUL 22-0001	LTD INSURANCE	39.91
01 1200 211 2 001 1221		LTD-JUL 22-0001	LTD INSURANCE	72.32
01 1200 211 2 002 1221		LTD-JUL 22-0001	LTD INSURANCE	77.43
01 1200 211 1 004 1222		LTD-JUL 22-0001	LTD INSURANCE	18.26
01 1200 211 2 001 1222		LTD-JUL 22-0001	LTD INSURANCE	18.97
01 1200 211 2 001 1225		LTD-JUL 22-0001	LTD INSURANCE	15.67
01 1100 211 1 006 1194		LTD-JUL 22-0001	LTD INSURANCE	5.13
01 1100 211 2 001 1194		LTD-JUL 22-0001	LTD INSURANCE	15.25
01 1100 211 2 002 1194		LTD-JUL 22-0001	LTD INSURANCE	13.20
01 1200 211 0 000 1214		LTD-JUL 22-0001	LTD INSURANCE	28.66
01 1200 211 1 003 1221		LTD-JUL 22-0001	LTD INSURANCE	42.66
01 1200 211 1 004 1221		LTD-JUL 22-0001	LTD INSURANCE	25.67
01 1100 211 1 003 1193		LTD-JUL 22-0001	LTD INSURANCE	13.77
01 1100 211 1 004 1193		LTD-JUL 22-0001	LTD INSURANCE	5.57
01 1100 211 1 006 1193		LTD-JUL 22-0001	LTD INSURANCE	5.57
01 1100 211 2 001 1193		LTD-JUL 22-0001	LTD INSURANCE	5.50

Check #	Vendor Name	Amount		
Account	Number	Invoice	Description	Amount
01 1100 211 2 002	1193	LTD-JUL 22- 0001	LTD INSURANCE	11.17
01 1100 211 1 003	1194	LTD-JUL 22- 0001	LTD INSURANCE	0.55
01 1100 211 2 002	1176	LTD-JUL 22- 0001	LTD INSURANCE	16.58
01 1100 211 1 003	1190	LTD-JUL 22- 0001	LTD INSURANCE	5.39
01 1100 211 1 004	1190	LTD-JUL 22- 0001	LTD INSURANCE	7.07
01 1100 211 1 006	1190	LTD-JUL 22- 0001	LTD INSURANCE	7.07
01 1100 211 2 001	1190	LTD-JUL 22- 0001	LTD INSURANCE	12.75
01 1100 211 2 002	1190	LTD-JUL 22- 0001	LTD INSURANCE	15.85
01 1100 211 2 002	1170	LTD-JUL 22- 0001	LTD INSURANCE	13.30
01 1100 211 2 001	1172	LTD-JUL 22- 0001	LTD INSURANCE	12.70
01 1100 211 2 002	1172	LTD-JUL 22- 0001	LTD INSURANCE	2.09
01 1100 211 2 001	1174	LTD-JUL 22- 0001	LTD INSURANCE	15.97
01 1100 211 2 002	1174	LTD-JUL 22- 0001	LTD INSURANCE	15.67
01 1100 211 2 001	1176	LTD-JUL 22- 0001	LTD INSURANCE	36.23
01 1100 211 1 006	1168	LTD-JUL 22- 0001	LTD INSURANCE	7.76
01 1100 211 2 001	1168	LTD-JUL 22- 0001	LTD INSURANCE	36.63
01 1100 211 2 002	1168	LTD-JUL 22- 0001	LTD INSURANCE	30.27
01 1100 211 2 001	1169	LTD-JUL 22- 0001	LTD INSURANCE	12.08
01 1100 211 2 002	1169	LTD-JUL 22- 0001	LTD INSURANCE	13.60
01 1100 211 2 001	1170	LTD-JUL 22- 0001	LTD INSURANCE	36.98
01 1100 211 2 001	1153	LTD-JUL 22- 0001	LTD INSURANCE	75.09
01 1100 211 2 001	1155	LTD-JUL 22- 0001	LTD INSURANCE	18.88
01 1160 211 1 003		LTD-JUL 22- 0001	LTD INSURANCE	42.09
01 1160 211 1 004		LTD-JUL 22- 0001	LTD INSURANCE	8.15
01 1100 211 1 003	1168	LTD-JUL 22- 0001	LTD INSURANCE	11.62
01 1100 211 1 004	1168	LTD-JUL 22- 0001	LTD INSURANCE	7.76
01 1100 211 2 001	1110	LTD-JUL 22- 0001	LTD INSURANCE	91.38
01 1100 211 2 001	1114	LTD-JUL 22- 0001	LTD INSURANCE	2.37
01 1100 211 2 001	1124	LTD-JUL 22- 0001	LTD INSURANCE	50.21
01 1100 211 2 001	1130	LTD-JUL 22- 0001	LTD INSURANCE	70.83
01 1100 211 2 001	1140	LTD-JUL 22- 0001	LTD INSURANCE	103.96

Check #	Vendor Name	Account Number	Invoice	Description	Amount
01 1150 211 1 004			LTD-JUL 22-0001	LTD INSURANCE	8.15
01 1100 211 1 006 1104			LTD-JUL 22-0001	LTD INSURANCE	76.98
01 1100 211 1 003 1105			LTD-JUL 22-0001	LTD INSURANCE	24.17
01 1100 211 1 006 1105			LTD-JUL 22-0001	LTD INSURANCE	96.09
01 1100 211 2 002 1106			LTD-JUL 22-0001	LTD INSURANCE	93.76
01 1100 211 2 002 1107			LTD-JUL 22-0001	LTD INSURANCE	123.32
01 1100 211 2 002 1108			LTD-JUL 22-0001	LTD INSURANCE	128.47
01 1100 211 1 004 1101			LTD-JUL 22-0001	LTD INSURANCE	81.13
01 1100 211 1 003 1102			LTD-JUL 22-0001	LTD INSURANCE	22.30
01 1100 211 1 004 1102			LTD-JUL 22-0001	LTD INSURANCE	72.42
01 1100 211 1 003 1103			LTD-JUL 22-0001	LTD INSURANCE	31.76
01 1100 211 1 006 1103			LTD-JUL 22-0001	LTD INSURANCE	71.48
01 1100 211 1 003 1104			LTD-JUL 22-0001	LTD INSURANCE	15.08
01 1100 211 1 003 1100			LTD-JUL 22-0001	LTD INSURANCE	24.92
01 1100 211 1 004 1100			LTD-JUL 22-0001	LTD INSURANCE	65.02
01 1100 211 1 003 1101			LTD-JUL 22-0001	LTD INSURANCE	45.65
				Vendor Total:	3,348.01
	68853 MATHESON TRI-GAS INC			291.84	
01 1100 610 2 001 1170			25773616	Stiker Fints (triple 322=5012	6.11
01 1100 610 2 001 1170			25773616	1 501b box 1/8" 7014 electrode	252.60
01 1100 610 2 001 1170			25773616	HAZMAT/DELIVERY	33.13
	68853 MATHESON TRI-GAS INC			57.25	
01 2620 440 0 000			51961138	CYLINDER RENTAL 5/1/22-5/31/22	57.25
	68853 MATHESON TRI-GAS INC			112.15	
01 2710 440 0 000			51961139	CYLINDER RENTAL 5/1/22-5/31/22	112.15
				Vendor Total:	461.24
	68854 MATTICE LOCK AND SAFE			40.25	
01 2620 610 1 004			12656	KEYS	4.25
01 2620 610 2 002			12656	KEYS	36.00
				Vendor Total:	40.25
	68855 MCGRAW HILL			57.95	
01 1200 610 2 001 1221			122932498001	SPARGO TIMED READINGS	57.95
				Vendor Total:	57.95
	68856 MCKINNIS INC			452.13	
01 2620 431 2 001			41140	ROOF REPAIRS	452.13
				Vendor Total:	452.13
	68857 MECHANICAL SALES INC			444.50	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 1 006	54629	TROUBLESHOOT DAIKIN VRV ERROR CODE		444.50
			Vendor Total:	444.50
68858	MENARDS LINCOLN-NORTH			4.38
01 1100 610 2 001	25052	SUPPLIES		4.38
1170				
68858	MENARDS LINCOLN-NORTH			596.51
01 2710 610 0 000	29035	SUPPLIES		596.51
68858	MENARDS LINCOLN-NORTH			544.97
01 2710 610 0 000	29362	SUPPLIES		544.97
			Vendor Total:	1,145.86
68859	METAL CRAFT			1,066.42
01 2230 610 0 000	567927	Roll Label Product Premium Poly Die Size		1,018.40
01 2230 610 0 000	567927	Additional roll		30.00
01 2230 610 0 000	567927	S/H		18.02
			Vendor Total:	1,066.42
68860	NASCD			265.00
01 2410 320 1 003	3831	SUMMER CONF - FLOHR		265.00
68860	NASCD			125.00
01 1100 320 2 001	e15870-	LEADERSHIP WKSHP REG -		125.00
1111	695120	MYERS		
			Vendor Total:	390.00
68861	NEBRASKA SCIENTIFIC			245.18
01 1100 610 2 001	87675	Fetal pig		194.50
1172				
01 1100 610 2 001	87675	S/H		50.68
1172				
			Vendor Total:	245.18
68862	NHSPA			1,425.00
01 1100 320 2 001	WHS SUMMER	SUMMER JOURNALISM WKSHP		1,425.00
1114	22			
			Vendor Total:	1,425.00
68868	O'REILLY AUTOMOTIVE STORES INC			39.07
01 2710 610 0 000	5824-241548	PARTS		39.07
68868	O'REILLY AUTOMOTIVE STORES INC			206.00
01 2710 610 0 000	5824-243507	BELTS		206.00
68868	O'REILLY AUTOMOTIVE STORES INC			35.04
01 2712 610 0 000	5824-243527	SEMI-MET PAD SUB 5		35.04
68868	O'REILLY AUTOMOTIVE STORES INC			156.52
01 2710 610 0 000	5824-244263	FILTERS & BELTS		156.52
68868	O'REILLY AUTOMOTIVE STORES INC			209.14
01 2712 610 0 000	5824-244802	INT LATCH ACT CAR 35		209.14
68868	O'REILLY AUTOMOTIVE STORES INC			20.94
01 2710 610 0 000	5824-245213	RESISTOR - RANGER		20.94
68868	O'REILLY AUTOMOTIVE STORES INC			145.32
01 2712 610 0 000	5824-246424	ENG HARN, O2 SENSOR		145.32
68868	O'REILLY AUTOMOTIVE STORES INC			99.74
01 2710 610 0 000	5824-246435	BELTS BUS 11 & 16		99.74
			Vendor Total:	911.77
68863	OFFICE DEPOT			76.19
01 2320 610 0 000	246113837001	Alliance® Rubber Bands With Antimicrobia		8.49

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2320 610 0 000	246113837001	Post-it® Super Sticky Notes, 3 in x 3 in		13.27
01 2320 610 0 000	246113837001	Office Depot® Brand 1-Ply Bond Paper Rol		6.34
01 2320 610 0 000	246113837001	Bankers Box® Stor/File™ Standard-Duty St		42.88
01 2320 610 0 000	246113837001	Office Depot® Heavy-Duty View 3-Ring Bin		5.21
			Vendor Total:	76.19
	68864 OMAHA PUBLIC POWER DISTRICT		5,320.06	
01 2610 621 1 003	8764000061-0622	SVS 5/20/22-6/21/22		5,320.06
			Vendor Total:	5,320.06
	68865 OMAHA WORLD HERALD		1,875.00	
01 2310 540 0 000	I0000307507-0515	ADV		1,875.00
	68865 OMAHA WORLD HERALD		1,290.00	
01 2310 540 0 000	I0000310680-0529	ADV		1,290.00
			Vendor Total:	3,165.00
	68866 ONE CALL CONCEPTS INC		2.40	
01 2230 340 0 000	2050565	MAY LOCATES		2.40
			Vendor Total:	2.40
	68867 ONE SOURCE		142.80	
01 2310 350 0 000	3524-20220531	SVS 5/17/22-5/31/22		142.80
	68867 ONE SOURCE		10.50	
01 2310 350 0 000	3524V-20220531	SVS 5/26/22		10.50
			Vendor Total:	153.30
	68869 PAYFLEX		494.50	
01 2310 350 0 000	21014-1715534	SVS 6/1/22-6/30/22		494.50
			Vendor Total:	494.50
	68870 PERRY GUTHERY HAASE & GESSFORD		6,697.95	
01 2330 317 0 000	399	SVS 4/22/22-5/18/22		6,697.95
			Vendor Total:	6,697.95
	68871 PRESTO X COMPANY		293.28	
01 2620 431 1 003	105733C	PEST CONTROL SVS 5/18/22		55.00
01 2620 431 1 006	105733C	PEST CONTROL SVS 5/18/22		60.00
01 2620 431 1 004	105733C	PEST CONTROL SVS 5/18/22		55.00
01 2620 431 2 001	105733C	PEST CONTROL SVS 5/18/22		60.00
01 2620 431 2 002	105733C	PEST CONTROL SVS 5/18/22		63.28
			Vendor Total:	293.28
	68872 PROJECT LEAD THE WAY INC		3,200.00	
01 2212 640 0 000	337619	ENGINEERING PARTICIPATION 2022/2023		3,200.00
	68872 PROJECT LEAD THE WAY INC		950.00	
01 2212 340 0 000	337620	LAUNCH PARTICIPATION 2022/2023		950.00
			Vendor Total:	4,150.00
	68873 PUBLIC RISK MANAGEMENT		40.00	
01 2310 810 0 000	1255	NOTARY BOND - K COOPER		40.00
			Vendor Total:	40.00
	68874 RECYCLING ENTERPRISES OF NE, INC.		760.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 1 004	22A1949	RECY SVS JUNE 22		160.00
01 2620 431 1 006	22A1949	RECY SVS JUNE 22		160.00
01 2620 431 2 002	22A1949	RECY SVS JUNE 22		160.00
01 2620 431 2 001	22A1949	RECY SVS JUNE 22		160.00
01 2620 431 1 003	22A1949	RECY SVS JUNE 22		120.00
68875 ROOM 5 INC				600.00
01 1200 320 0 000	5/23/22-5/26/22	SVS 5/23/22-5/26/22		600.00
1215				
68876 RUSS'S MARKET EXPRESS				17.66
01 2320 610 0 000	4296	SUPPLIES		17.66
68877 SCHOOL DATEBOOKS INC				1,025.95
01 1100 610 2 002	S22-0227369	2022 Boulder 6.625 x 9 Contract- Spray P		936.00
1111				
01 1100 610 2 002	S22-0227369	3% discount for Early Order		(28.08)
1111				
01 1100 610 2 002	S22-0227369	Shipping and handeing		118.03
1111				
68878 SCHOOL DIST #145-ACTIVIY FUND				42,300.00
01 8000 913 2 001	2021-2022	21/22 CLAIM REIMBURSEMENT		42,300.00
68879 SCHOOL DISTRICT #145-IMPREST				90.00
01 2710 340 0 000	HEALTH DEPT 062822	SPECIAL WASTE DISPOSAL PERMIT		90.00
68879 SCHOOL DISTRICT #145-IMPREST				529.55
01 2630 442 0 000	JOHN DEERE 061522	ADVANCED LEASE PMT		529.55
68879 SCHOOL DISTRICT #145-IMPREST				226.00
01 2510 531 0 000	USPS 060922	PO BOX FEE 22/23		226.00
68880 SCHOOL DISTRICT 145				700.00
01 1100 734 2 001	TECH 2021-2022	CHROMEBOOK REPLACEMENTS		700.00
1111				
68881 SCHOOL SPECIALTY, LLC				54.92
01 1100 610 2 001	208129922468	FACIAL TISSUE		54.92
1111				
68882 SEESAW LEARNING INC				2,790.00
01 2212 640 0 000	2021-68376	SEESAW FOR SCHOOLS 7/1/22-6/30/23		2,790.00
68883 STEPHANIE VOICHAOSKE				54.18
01 2710 626 0 000	REIMB 7/6/22	FUEL		54.18
68884 SUPERVAC OF LINCOLN, INC				1,500.00
01 2630 431 2 001	19194	CLEANING OF HS PARKING LOT		1,500.00
68885 SYMMETRY ENERGY SOLUTIONS, LLC				7,618.06
01 2610 621 1 004	13909964	SVS 4/21/22-5/20/22		139.53
01 2610 621 0 000	13909964	SVS 4/21/22-5/20/22		93.25

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2610 621 1 006	13909964	SVS 4/21/22-5/20/22		2,277.60
01 2610 621 1 003	13909964	SVS 4/21/22-5/20/22		1,393.86
01 2610 621 2 001	13909964	SVS 4/21/22-5/20/22		3,713.82
			Vendor Total:	7,618.06
	68886 T. O. HAAS TIRE		26.00	
01 2712 610 0 000	3271	FLAT REPAIR VAN 23		26.00
			Vendor Total:	26.00
	68887 TJ CABLE & UNDERGROUND SVS, LLC		150.00	
01 2230 340 0 000	TJ2022-1172	MAY 22 LOCATES		150.00
	68887 TJ CABLE & UNDERGROUND SVS, LLC		150.00	
01 2230 340 0 000	TJ2022-1304	LOCATES		150.00
			Vendor Total:	300.00
	68888 TRACTOR SUPPLY COMPANY		18.47	
01 2710 610 0 000	100224369	SUPPLIES		18.47
	68888 TRACTOR SUPPLY COMPANY		8.99	
01 2620 610 2 002	100224686	SUPPLIES		8.99
	68888 TRACTOR SUPPLY COMPANY		29.98	
01 2620 610 2 002	100225038	SUPPLIES		29.98
	68888 TRACTOR SUPPLY COMPANY		5.13	
01 2630 610 2 001	100226763	SUPPLIES		5.13
	68888 TRACTOR SUPPLY COMPANY		41.93	
01 2710 610 0 000	100227684	SUPPLIES		41.93
	68888 TRACTOR SUPPLY COMPANY		56.61	
01 2710 610 0 000	200094461	SUPPLIES		56.61
	68888 TRACTOR SUPPLY COMPANY		9.98	
01 2710 610 0 000	200096471	SUPPLIES		9.98
			Vendor Total:	171.09
	68889 TRAFERA HOLDINGS, LLC		44.00	
01 2230 432 0 000	I000396990	Lenovo 100E LCD Cable 8.00 8.00 SRO:SRO0		44.00
	68889 TRAFERA HOLDINGS, LLC		199.99	
01 2230 432 0 000	I000402867	Lenovo 100e 2nd Gen Motherboard 4/32GB S		140.00
01 2230 432 0 000	I000402867	OEM Repair Labor SRO:SRO0205845 Group I		59.99
	68889 TRAFERA HOLDINGS, LLC		77.99	
01 2230 432 0 000	I000403593	Battery 47.6W for CB 100E G2/300E G2 Ast		77.99
	68889 TRAFERA HOLDINGS, LLC		102.99	
01 2230 432 0 000	I000406838	LCD 11.6" 1366X768 30 PIN SIDE MOUNTS FO		102.99
	68889 TRAFERA HOLDINGS, LLC		115.99	
01 2230 432 0 000	I000407370	LCD BEZEL FOR CB/WB 100E G2 MTK/AST 81QB		115.99
	68889 TRAFERA HOLDINGS, LLC		75.99	
01 2230 432 0 000	I000424298	Lenovo 100e CBK 2nd Gen Bottom Cover 16.		75.99
	68889 TRAFERA HOLDINGS, LLC		222.99	
01 2230 432 0 000	I000424336	Lenovo 100e 2nd Gen Motherboard 4/32GB 1		222.99
	68889 TRAFERA HOLDINGS, LLC		163.00	
01 2230 432 0 000	I000427881	Lenovo 100e 2nd Gen Motherboard 4/32GB 1		163.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
68889	TRAFERA HOLDINGS, LLC			1,040.00
01 2230 432 0 000	i000434644	AC ADAPTER 45W USB-C FOR HP		520.00
01 2230 432 0 000	i000434644	AC ADAPTER 45W USB-C FOR HP		520.00
68889	TRAFERA HOLDINGS, LLC			1,560.00
01 2230 432 0 000	i000444258	AC ADAPTER OEM 45W USB-C FOR LENOVO		1,560.00
			Vendor Total:	3,602.94
68890	TYLER TECHNOLOGIES INC			1,565.00
01 2710 735 0 000	045-381952	STUDENT READER KIT FOR TYLER DRIVE		1,565.00
			Vendor Total:	1,565.00
68891	UNITE PRIVATE NETWORKS LLC			1,392.89
01 1100 735 1 003	SI-22-017625	ETHERNET 6/1/22-6/30/22		696.45
1111				
01 1100 735 2 001	SI-22-017625	ETHERNET 6/1/22-6/30/22		696.44
1111				
			Vendor Total:	1,392.89
68892	UNIVERSITY OF NEBRASKA - LINCOLN			160.00
01 3535 890 0 000	4-H673	PERCH DISSECTION/PONDS/ADV KITCHEN SCIEN		160.00
			Vendor Total:	160.00
68893	VILLAGE OF EAGLE			136.72
01 2610 410 1 003	0990011385-0622	SVS 5/12/22-6/10/22		136.72
			Vendor Total:	136.72
68894	VIRCO INC.			613.44
01 1100 733 1 003	91983786	Virco Navy Blue Rockers 17 5/8" Chair He		613.44
1111				
			Vendor Total:	613.44
68895	VOICE NEWS			326.25
01 2310 540 0 000	3016974	ADV		326.25
			Vendor Total:	326.25
68896	WAHOO-WAVERLY-ASHLAND NEWSPAPERS			117.22
01 2310 540 0 000	I0000305606-0512	ADV		117.22
68896	WAHOO-WAVERLY-ASHLAND NEWSPAPERS			18.45
01 2310 540 0 000	I0000307736-0519	ADV		18.45
68896	WAHOO-WAVERLY-ASHLAND NEWSPAPERS			20.97
01 2310 540 0 000	I0000307737-0519	ADV		20.97
			Vendor Total:	156.64
68897	WATERLINK INC			324.83
01 2620 431 1 003	32126	WATER TREATMENT SVS		81.20
01 2620 431 1 004	32126	WATER TREATMENT SVS		81.21
01 2620 431 2 001	32126	WATER TREATMENT SVS		81.21
01 2620 431 2 002	32126	WATER TREATMENT SVS		81.21
			Vendor Total:	324.83
68898	WOLFE ELECTRIC CO INC			5.44
01 2620 610 0 000	342989	SUPPLIES		5.44
			Vendor Total:	5.44
			Fund Total:	603,568.27
			Checking Account Total:	603,568.27
			Sapp Bros:	27047.36
			Deere Credit:	25.00
			Windstream:	749.42
			Payroll:	1,497,912.04
			Total:	\$2,129,302.09

SETTLEMENT AGREEMENT

This agreement is made the 5th day of July, 2022, between Waverly School District 145 (“District”) and Robin Hoffman (“Hoffman”).

Whereas, Hoffman was formerly employed by the District and had unused days of vacation upon separation, and there is a dispute as to the number of unused days payable and as to the amount due for such unused days. The parties have reached an agreement to resolve the dispute and set forth the terms of the agreement herein.

1. The District will pay Hoffman Eighty Two Thousand One Hundred and Seventeen Dollars and ninety five cents (\$82,117.95), less applicable withholding, in the next payroll following the execution of this agreement.

2. Hoffman hereby releases Waverly School District 145, its Board of Education, employees and agents from any and all claims relating to unused vacation days.

3. This Agreement contains the entire agreement between the parties hereto and the terms of this Agreement are contractual. This Agreement may be signed in counterpart.

4. This Agreement is a compromise of disputed claims and is not to be construed as an admission of liability by either party.

5. It is agreed that this settlement shall inure to the benefit of and shall bind the parties hereto and their successors and assigns.

EXECUTED this ____ day of July, 2022.

EXECUTED this ____ day of July, 2022.

Robin Hoffman

Waverly School District 145

By: _____
**Board President or Other Authorized
Official**

By: _____
**Board Secretary or Other Authorized
Official**

Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

Sport/Organization: FFA

Location Desired: Indianapolis, IN

Date(s) Attending: October 26th – October 29, 2022, 4 days

Purpose of attending Event: (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- The National FFA Convention will not be held in state.
- This event allows members to meet members from all 50 states allowing them to have conversations about how agriculture differs from state to state.
- The career fair allows members to meet individuals representing over 500 agricultural related companies as well as have conversations with representatives from 100 colleges and technical schools about educational goals.
- By participating in the Nebraska Bus Tour, we are able to visit with other Nebraska members about local activities and chapter policies.

Transportation Plan:

- We will participate in the Nebraska Bus Tour, which includes up to 15 charter buses. The tour package includes transportation, hotel, convention registration and insurance if the trip is canceled for a weather event – we will receive our money back.

Cost of Trip:

School District #145:

- Sponsor convention costs - \$290 for the trip plus \$300 hotel from the Ag Dept budget
- FFA chapter pays a set amount per person plus any extra expenses such as tour tickets, session tickets plus remaining cost of sponsor's hotel room.

Individual Student:

- Hotel, registration fee, trip insurance – approximately \$420/person

How will the trip be financed?

- Students personally pay, chapter fundraising through fall sales, concessions & football tailgates

Special Requests to be provided by District #145:

- None

Out of State Student Trip Request

In accordance with Board Policy #8645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

Sport/Organization: Waverly Encore Show Choir

Location Desired: Chicago

Date(s) Attending:

Currently looking at the last week of May 25th-27th, 2023

Purpose of attending Event: (How is this more beneficial than attending in-state camps, clinics, or conferences?)

- Going to Chicago provides an opportunity for students to work with world renowned professionals specializing in show choir.
- Performing in Chicago would be beneficial for the sheer experience

Transportation Plan:

Charter Bus - working on bids and preliminary itineraries with Barb Mock at Travel with Barb.
(See attached itinerary)

Cost of Trip:

School District #145:

- No Cost to the District

Individual Student:

- approximately 800.00; will know final numbers once itineraries/bids are secured

How will the trip be financed?

Students have the opportunity to work Husker Football concessions and other local fundraisers

Special Requests to be provided by District #145:

- None



Waverly High School Show Choir Tentative Itinerary to Chicago May 25-27, 2023

Thursday, May 25:

- 7:00 a.m. Depart Waverly HS for Chicago (lunch on own & stops en route)
5:00 p.m. Approximate arrival in Chicago and check-in at hotel
- 6:00 p.m. Transfer to Oakbrook Center Mall (dinner on own)
7:30 p.m. Transfer to hotel to enjoy pool

Friday, May 26:

Breakfast at hotel

7:30 a.m. Transfer to clinic location

8:00 a.m. **Show Choir Clinic with Local Reputable Director**

9:30 a.m. Transfer to Museum of Science & Industry

10:00 a.m. **Museum of Science & Industry**

The Museum of Science and Industry, Chicago—one of the largest science museums in the world—is home to more than 400,000 square feet of hands-on exhibits designed to spark scientific inquiry and creativity. Between the World War II submarine, five-story movie screen, 40-foot tornado and the 727, you might wonder how we fit this much discovery inside one museum.

12:15 a.m. Transfer to Navy Pier

1:00 p.m. **Navy Pier** (lunch on own)

There is always something happening at Navy Pier, Chicago's lakefront playground. Offering visitors more than 50 acres of parks, promenades, gardens, shops, restaurants and attractions, Navy Pier is host to an unparalleled array of family-oriented events and entertainment.

- 2:30 p.m. Transfer to Absolutely Chicago
3:00 p.m. **Absolutely Chicago Segway Tour**
Sightseeing on a Segway is fun, unique, and exhilarating. Segways are safe and very easy to learn. If you can stand, you can ride! These self-balancing machines do the work for you. You'll glide effortlessly as you enjoy views of Chicago's beautiful lakefront, parks, and skyline. Capture your memories with great photographs on our Chicago Segway sightseeing tours. You'll absolutely love it!
- 4:30 p.m. Transfer to Giordano's
5:00 p.m. **Group Dinner at Giordano's** (or comparable)
Giordano's is the world's most famous stuffed pizza. They're stuffing America one pie at a time.
- 6:30 p.m. Transfer to evening entertainment
7:00 p.m. **Broadway Show** (or comparable, TBD)
9:30 p.m. Transfer to hotel

Saturday, May 27:

Breakfast at hotel and check out

- 8:45 a.m. Transfer to Six Flags
9:30 a.m. **Six Flags Great America** (lunch on own in park)
Six Flags Great America offers endless adventures for the entire family with 14 heart-pounding roller coasters, spectacular shows and four children's themed areas with more than 30 rides.
- 4:00 p.m. Depart Chicago for Waverly, NE (dinner on own & stops en route)
2:00 a.m. Approximate arrival at Waverly High School



Student Residence and Contracting for Educational Services

Students shall be admitted without charge to School District 145:

- Who reside in the school district or at least one of the student's parents reside in the school district for purposes of school enrollment;
- Who have been approved for option enrollment into School District 145;
- Whose parent or legal guardian has presented to the superintendent a signed contract to purchase or build a home in the district that will become the student's permanent residence;
- Who are homeless, defined as: (1) an individual is one who lacks a fixed, regular, and adequate nighttime residence (2) has a primary nighttime residence in a supervised publicly or privately operated shelter designed to provide for temporary accommodations (including welfare hotels, congregate shelters, and transitional housing for the mentally ill), an institution providing temporary residence for individuals intended to be institutionalized, or a public or private place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings. The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an Act of Congress or State law.

If a student's residency in District 145 ceases during the school year, the student may be allowed to continue attending for the remainder of that school year.

Contracted Students

Any student who is not a resident of District 145, but is a resident of Nebraska may be admitted pursuant to a contract between the Boards of Education of District 145 and the school district in which the student is a resident and upon the collection of tuition pursuant to such contract.

Ward of the State or Court

A child who is a ward of the state or court and (1) has been placed in the School District but had resided in a different school district at the time the child became a ward and does not reside in a foster family home, or (2) has been placed in an institution which maintains a State-approved special education program, may be enrolled in the School District to the extent required by law. In such event, costs of education and transportation are to be paid by the State, but not in advance. The child remains a resident of the school district in which the child resided at the time the child became a ward.

A child who is a ward of the state or court who resides in the School District in a foster family home licensed or approved by the Department of Health and Human Services (“Department”) or a foster home maintained or used by the Department, remains a resident of the school district in which the child resided at the time the child became a foster child. This is subject to a determination being made in accordance with the Foster Care Review Act that the child will not attend such school district. If such a determination is made, the child is deemed to be a resident of the School District and will be admitted as a resident student.

A child who is not a ward of the state or court and who is residing in a residential setting in the School District for reasons other than to receive an education is subject to the following: First, if the residential setting does not maintain an interim-program school, the School District will provide the educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement, as and to the extent required by law. This is subject to the parent or guardian and such other school district agreeing to have such other school district provide the educational services. Second, if the residential setting does maintain an interim-program school, the child’s educational services will be provided by the interim-program school without the School District’s involvement. However, the School District may provide educational services to the child pursuant to a contract with the school district in which the child resided immediately prior to such placement.

District 145 is legally responsible for or authorized to provide educational services to children who meet residency requirements and all other admission requirements to the extent required by law.

Policy Adopted: 2/01/16

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Community Use of School Facilities Administrative Regulations for Policy 1315

Purposes

- A. To provide facilities which will make possible, the maintenance of a desirable educational or recreational programs for the citizens of School District #145 – Waverly.
- B. To make available the use of school facilities for the betterment of the community in general and to community groups in a way as to not interfere with the regular school program.
- C. To protect the public’s property and to promote the safety of citizens enjoying the use of school facilities.
- D. To make available the use of school facilities in a manner consistent with state law and School District #145 - Waverly policies.
- E. To provide a structure of rules, regulations and procedures which will implement these purposes.

Responsibility for Supervision and Care of School Facilities

The principal or designee of each individual school building shall be directly responsible to the superintendent and shall report immediately to the superintendent any unusual circumstances regarding the care and use of buildings, equipment, custodial and maintenance services.

Priorities for Facility Use

The board recognizes that the school buildings and property are constructed and held for the benefit of the educational program within the district. It is the policy of the board that district programs shall have priority in the use of school facilities.

Priority 1: Building or district-wide school events, activities, and programs.

Priority 2: Events or activities which are designed to serve district students or are related to any function of the school when such functions are planned and directed by the District #145 Foundation for Education, approved school-community associations, and school-affiliated non-profit groups.

Priority 3-A: Events or activities which serve district youth which are planned and directed by non-profit youth organizations not directly affiliated with the school. (a majority of the participants must be from the district)

Priority 3-B: Charitable fundraising events or activities or non-profit groups and individuals whose activities promote physical fitness and recreation and who do not charge membership fees, request donations or have paid staff members and whose majority of participants are residents of the school community.

Priority 4: Non-profit public civic, service, or other public groups whose purpose for the use of the facility is to promote the general welfare of the district community.

Priority 5-A: Private non-profits and religious organizations.

Priority 5-B: Individuals or groups involved in activities not listed above.

Community Use of School Facilities Administrative Regulations for Policy 1315

Limitations on Use of School Facilities

The use of school facilities and equipment will not be permitted for the following:

- A. Use would interfere with any class-related use.
- B. Use would interfere with events sponsored by the school or school groups.
- C. Use would involve illegal activity.
- D. An organization or persons involved have previously engaged in, or can reasonably be expected to engage in, any form of illegal discrimination, violence, or, advocate violence or rebellion against the United States, the State of Nebraska, or any political subdivision.
- E. Use would be of a morally objectionable nature or would be contrary to any of the district's policies, rules, or goals and/or objectives of the district's educational programs.
- F. Use would result in the district's facilities or equipment being altered, modified, or changed.
- G. Use of any school facilities on Sunday mornings prior to 12 Noon. Facilities will also be closed during a designated five-day period each year, which will include December 25, which coincides with the five-day period designated by the NSAA in which no extra-curricular activities (practices or contests) sponsored by the NSAA can take place.
- H. Use would result in the district's facilities being used to store the equipment of the user.
- I. Use would present an unacceptable risk of damage or excessive wear and tear to the facilities or equipment, in the opinion of the administration.
- J. Use would present a significant disruption to the effective administration of a building or district program, in the opinion of the administration.
- K. For private social functions, including but not limited to; wedding receptions, family reunions, birthdays, graduations, dances or other such events.
- L. For funerals or memorial services.
- M. Use would result in interfering with the daily and annual maintenance operations of the district facilities.

District facilities may be closed during June and/or July for scheduled maintenance.

Building administrators or designee may place further limitations on uses of their buildings with permission from the superintendent. Additional limitations shall be supported by reasonable rationale and be consistently applied.

Building administrators or designee may inspect and review any and all items brought into the building to ensure appropriate building safety and effective administration of the facilities. Any items which would be unsafe, inappropriate, or undesirable in the building, in the opinion of the administrator, may be prohibited from entering the building or require its removal from the building. If the building administrator's directive is not complied with expeditiously, the administrator shall withdraw the use of the facility agreement immediately.

The superintendent reserves the right to deny any application or to grant an exception to the limitations on the use of school facilities dependent upon the special circumstances.

Community Use of School Facilities Administrative Regulations for Policy 1315

Rental Procedures and Provisions

The superintendent shall develop a Facility Request form and an Application for Use of School Facilities form to assist with the administration of this rule.

- A. Forms shall be completed by all persons requesting the use of school facilities and/or equipment.
- B. Persons completing and signing the form shall be at least 19 years of age and not enrolled in the district.
- C. District employees wishing to use a district facility, for other than their assigned contractual duties, must submit a completed Facility Request Form and shall be subject to the same rules (including fees and charges) as non-employees.
- D. A **FACILITY REQUEST FORM** shall be submitted, at minimum, **FOURTEEN (14) BUSINESS** days in advance of the activity. An **AGREEMENT FOR USE OF SCHOOL FACILITIES** shall be filed at least **FIVE (5) BUSINESS** days in advance of the activity.

The request process shall require that all applicants:

1. Agree to comply with all district policies, rules, and regulations which govern use of facilities.
 2. Agree to be responsible for any damages incurred to facilities, grounds, or equipment during the period of use.
 3. Agree to have the superintendent as the final determiner as to whether repair or replacement is the appropriate remedy for any damages.
 4. Agree to be wholly responsible for the supervision and control of all persons and activities during use.
 5. Agree to protect, indemnify, and hold the school district harmless for any and all claims, suits, actions, damages, judgments, or causes of action arising out of or in any way related to such use.
 6. District reserves the right to require the applicant to provide, prior to the planned use of a facility, a Certificate of Liability Insurance in the amount of two million dollars, naming School District #145 – Waverly as an additional insured.
- E. The building principal, or designee, reserves the right to require sufficient time for full investigation of a request of use.
 - F. Inaccurate or false statements made in the request process may place responsible persons or organizations, or both on an ineligible list. Subsequent requests from an ineligible organization will be referred to the superintendent for future rental privileges.
 - G. Rental Agreements shall not be transferable.

Payment for rental of facilities and personnel provided by the district shall be made to School District #145 – Waverly and sent directly to the office of the superintendent at 14511 Heywood Box 426, Waverly NE 68462.

**Community Use of School Facilities
Administrative Regulations for Policy 1315**

No direct payment will be made to custodial, supervisory, or auditorium personnel provided by the district. The district will reimburse personnel through normal payroll procedures.

Access Charges

An hourly access charge shall be assessed to compensate the district for expenses incurred in providing building access, including paying staff to unlock and lock the facility or turn lights on and off.

In situations where no advanced cancellation notice has been received by the district and the user does not appear at the scheduled time, the staff assigned shall remain available at the facility for one hour before securing the building and departing. An access fee will be assessed to the scheduled user for this time.

Personnel Requirements and Charges:

Custodial or supervisory people will be assigned where fees are required. The district will provide supervisory, stage equipment, light and sound control personnel for rental of the high school auditorium. Rental of facilities is subject to the availability of district personnel.

The administrator may, due to the nature of the activity, assign special staff of security, supervisory staff or maintenance personnel. The administrator or designee will make arrangements for any additional staff. The cost of additional staff will be paid by the user.

Charges for personnel are as follows:

Custodial:	\$25.00 / hour
Supervisory:	\$30.00 / hour
Auditorium technician:	\$25.00 / hour
Food Service	\$25.00/ hour

Community Use of School Facilities Administrative Regulations for Policy 1315

Facility Use Fee Schedule

The Facilities Use Fee Schedule shall be reviewed at least annually by the board. The schedule shall include, but not necessarily be limited to, fees for facilities use, equipment use, access charges and charges for staff time. All charges listed below are for facility rent only. All charges are for three-hour time periods. Additional charges for custodial, supervisory, or specialized personnel may be assessed as requested or required by the district. The fee shall be for the total hours of service as set in the administrative regulations.

Priority 1: No fees will be assessed.

Priority 2: No facility use or equipment use fee will be assessed. An access charge may be assessed for use during periods of time when building staff are not on duty.

Priority 3: No facility or equipment use fee will be assessed. An access charge may be assessed during periods of time when building staff are not on duty. A charge may be assessed for use which requires additional staff and/or custodial time.

Priority 4: A reduced facility and/or equipment use fee will be assessed. An exception to facility use fee may be made for the use of outdoor facilities including playground, running track or grounds areas, if the use involves a minimal number of individuals and the activity will not cause damage to turf, trees and shrubs, or will not cause the creation of additional garbage or trash, or damage other outdoor improvements. An additional access charge may be assessed for use during periods of time when building staff are not on duty or for a use which requires additional staff or custodial time.

Priority 5: A full facility use and/or equipment use fee will be assessed. An exception to a facility use fee may be made for the use of outdoor facilities including playground, running track or grounds areas if the use involves a minimal number of individuals and the activity will not cause damage to turf, trees and shrubs, or will not cause the creation of additional garbage or trash, or damage other outdoor improvements. An additional access charge may be assessed for use during periods of time when building staff are not on duty-or for a use which requires additional staff time.

Use fees may be waived for public service meetings or presentations; adult and continuing education classes provided by a community college, college or university; and other community wide events upon prior approval by the superintendent.

Facilities are rented or provided “as is.” The user is responsible for surveying the area to be used prior to the activity and assuring that it is safe and appropriate for the planned activity. All facility use is limited to the area requested.

**Community Use of School Facilities
Administrative Regulations for Policy 1315**

Fees Schedule

Initial rate is for the first 3 hours of the facility rental.

High School Auditorium	\$450 first 3 hours \$100 for each additional hour or fraction thereof \$25 per person per hour for technical personnel
High School Stadium	\$600 \$150 each additional hour
High School Softball Field	\$200 \$50 each additional hour
Intermediate School Field	\$200 \$50 each additional hour
High School Gymnasium	\$250 \$75 each additional hour
Middle School Gymnasium	\$150 \$40 each additional hour
Intermediate School Gymnasium	\$150 \$40 each additional hour
Hamlow Elem. Gymnasium	\$150 \$40 each additional hour
Eagle Elem. Gymnasium	\$150 \$40 each additional hour
Cafeteria/Commons	\$100 \$30 each additional hour
Classroom/Media Center (Non-specialized)	\$60 \$20 each additional hour
District Parking Lots	\$50 \$25 each additional hour

Equipment Requirements

Any classroom with specialized equipment, as determined by the district, is not available for rent.

Approval for use of a facility shall not include the use of school equipment unless specified in the facility use agreement. Kitchen facilities will not be rented to organizations from outside the district. Kitchen equipment shall not be operated without food service personnel present.

Approval for the use of a facility shall not include the use of school equipment unless specifically requested and approved on the application form.

Community Use of School Facilities Administrative Regulations for Policy 1315

Cancellation of Approved Agreement for Use of School Facilities:

An approved Agreement for Use of School Facilities may be cancelled at any time for one or more of the following reasons. The district is not responsible for any damages incurred by the user as a result of cancellation.

1. Failure of the user to pay applicable fees or charges for any use.
2. Failure to reimburse the district for damages incurred during any use.
3. Evidence to the district that user would violate state law, district policy, rule, regulation or would be illegal.
4. Any violation of the terms or conditions of the agreement.
5. Any change in the school activities which would present a conflict with the use.
6. Any snow or ice accumulation or inclement weather which would create a safety concern or would require additional costs to the district.
7. Failure of the user to maintain required liability insurance or failure to keep a current Certificate of Liability Insurance on file for the date (s) of use.
8. Any other event or circumstance, which, in the opinion of the administration, necessitates cancellation of the agreement.

An agreement may be cancelled by the user, without penalty, by giving notice to the district at least 48 hours prior to the scheduled use. If cancellation notice is not given within the specified time frame prior to the use, the facility use fee may not be refunded.

Use of Open Areas

School playgrounds, practice fields, and other open areas which are not being used for school activities will be available to the general public on a first-come, first-served basis from one hour before sunrise to one hour after sunset each day. Thereafter these areas shall be closed to public use. The only organizations which may submit a Facility Request Form to reserve the use of these areas shall be non-profit organizations serving district youth. Any groups using these areas shall be responsible for any damage occurring as a result of use and will be responsible for clearing the grounds of litter after use. Members of the public which use these open areas, use them at their own risk.

Snow Removal

The district's business manager will make a determination as to whether or not snow or ice removal is required, if there is significant accumulation. If required and if snow or ice removal is not necessary for other school-related activities, the scheduled use shall be canceled or, if mutually agreed to by the district and the user, the snow or ice will be removed by district personnel or contractors and an additional charge will be assessed to the user.

**Community Use of School Facilities
Administrative Regulations for Policy 1315**

All snow and ice removal on district property must be made by district personnel or by properly insured independent contractors approved by and working for the district. Users will not be permitted to engage in snow or ice removal activities nor will they be permitted to hold activities on district property without proper snow or ice removal.

If school classes are cancelled due to snowfall, the accumulation of ice, or inclement weather conditions, all public use of the school facilities will be cancelled.

Vehicle Parking

Vehicles may properly park in district parking areas when attending school activities, when conducting school related business, or when in attendance at any approved use of school facilities. Vehicles must park in designated parking areas. The district grounds may not be used for parking vehicles at any other time. Any vehicles, which are not permitted by this rule to be parked on district property, shall be subject to towing from district property at the owner's expense. Vehicles which are improperly parked shall also be subject to towing from district property at the owner's expense. Improper parking shall include, but not be limited to, parking in driveways or throughways, parking over painted stall lines, and parking on grassed areas.

USE OF SCHOOL FACILITIES AND EQUIPMENT

In order to assure a close relationship between School District #145 - Waverly and the community, it shall be the policy of the board to grant and encourage use of school facilities to responsible and properly organized School District #145 - Waverly recreational/community groups.

The superintendent or designee may approve the use of school facilities by non-school organizations. Charges shall be made according to the schedule of fees approved by the board. The superintendent shall establish rules and regulations as needed to implement this policy as well as to assure the preservation of School District #145 - Waverly property.

Transportation

District 145 will provide via purchase or lease, an efficient, safe, and functional fleet of vehicles for transporting students on regular and special education routes and field trips. The board authorizes the use of school vehicles for approved staff and organizational use, and administrative and maintenance functions. Private vehicles may be used instead of district transportation for school related trips under the provisions outlined in Administrative Regulations.

Those eligible to ride school vehicles on regular routes include assigned staff and resident students who live outside the corporate limits of their attendance center. The board reserves the discretion to provide at-cost route service to groups of parents who live within the Eagle and Waverly corporate limits. Students outside the district who attend a School District #145 school as an option student may use district transportation to the extent they can utilize established pick-up and drop-off sites. The district will provide transportation services to qualified students attending state approved, nonprofit, private schools to the extent required by law.

It is the board's intent that one-way riding times on any regular route not exceed 60 minutes. Routes will be established on hard surfaced or well maintained, properly marked, two-lane public through streets or roadways. Buses shall utilize surfaces that meet county roadway specifications.

Drivers are responsible for covering the prescribed routes, for proper care of assigned equipment, and for accounting of all students on their assigned bus routes.

The District will provide appropriate transportation for designated student activity and field trips that relate to educational purposes. Students are not charged a fee for field trip transportation when scheduled as a regular part of the school day or a required part of the instructional program. Extended or special field trips which involve purchasing transportation from other carriers, out-of-town destinations or other expenses may be planned providing district approval is received and supporting funds are raised in a manner consistent with board policy.

School activity groups may be charged a transportation fee by the district if the activity is not a requirement for the group's participation. The fee may include mileage and transportation personnel costs. Advance approval of the trip by the central office is required.

Two after school activity routes will be provided during the academic year to designated drop-off points outside of Waverly for sports and extra-curricular activities.

Student conduct on district transportation will meet the same expectations as established for the classroom setting. Student behavior regulations will be formulated by the transportation director with input from building principals. Drivers are responsible for student behavior on regular routes and will report infractions to the transportation director; student riding privileges will not be suspended without consultation with the appropriate principal.

All complaints concerning transportation services shall be submitted to the Director of Transportation. Specific complaints about bus drivers will be referred in writing to the Director of Transportation. Complaints of student behavior will be reported in writing to the building principal with a copy to the Director of Transportation.

The Business Manager is responsible for evaluating transportation plans and procedures and for recommending ways to improve effectiveness. The Transportation Director is responsible for implementing procedures and administering the transportation program.

Policy Adopted: 04/06/15
Policy Revised: 05/03/2021

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

School-Related Trips**Administrative Regulation 3100.1**

After the requirements of home-to-school transportation are met, a designated number of vehicles will be made available for instructional field trips. Transportation may also be made available after completion of routes or on Saturdays.

All requests for transportation services will be made through the building principal or activities director. Building principals may authorize student activity and field trips that relate to educational purposes and fall within budget limitations. Principals will determine eligible students and assign adult riders for all student activity and field trips. Principals are responsible to establish understanding on the part of students of the necessary transportation regulations. The superintendent must approve overnight trips.

The teacher in charge of the field trip is responsible for discipline on the bus. Students on field trips are subject to the same rules as are students on regular bus routes. Assigned adult sponsors are to help maintain rider discipline and report infractions to the appropriate teacher and/or principal.

Parents or other adults accompanying students on field trips on buses as sponsors will not be allowed to bring siblings along on the trip.

If field trips are to extend over the lunch hour when school is in session, cafeteria personnel will prepare sack lunches for students. The Food Service Director should be notified two weeks in advance.

Private Vehicles**Administrative Regulation 3100.2**

Private vehicles may be used instead of district transportation for school related trips if the following provisions are met:

- A licensed driver, approved by the principal, drives the vehicle and the driver meets all district driving regulations.
- An adult supervises the trip.
- Student participation is not mandatory.
- Student's parents/guardians have authorized in writing transportation by private vehicle.
- No charge is made to the student or payment made to the driver, except that there may be reimbursement of mileage or actual expenses incurred.
- The driver/owner of the vehicle carries state recommended minimum liability insurance coverage.
- The vehicle must meet all current Nebraska Statutes related to required occupant restraint and occupant restraint equipment and/or systems.

Special Requests**Administrative Regulation 3100.3**

Students may be picked up and dropped off at different locations. The pickup and drop-off location must remain the same but the AM and PM site may be different. For instance, a student may be picked up at home in the AM and be dropped at a childcare provider in the PM. All stops must be on the approved route and they must utilize regularly existing scheduled stops along the bus route.

The Director of Transportation must approve all special requests.

Food Service

The district will participate in the federally subsidized Food and Nutrition Service Program and abide by all program regulations relating to the menu, records, and administering free and reduced breakfast and lunches for students.

The Food Service Director, under the supervision of the Business Manager, will be responsible for all aspects of the food service program. The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent.

Meal prices will be approved annually at a board meeting. Prices are calculated using the USDA Paid Lunch Equity Tool. Program receipts should cover operating expenses and provide sufficient cash reserves so as to make the program as nearly self-supporting as possible.

Staff will not receive free or reduced meals.

It is the board's intent to maintain a closed campus at all schools during the lunch period.

Meal Charges

The district will notify students and their families of the policy for Charged Meals, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

If a student has no funds available to pay for a meal, the student will be provided and charged up to five "courtesy meals." Thereafter, if a student has no funds available to pay for a meal, the building principal will ensure parental contact has occurred prior to no food being provided. Students who qualify for free meals will not be denied a reimbursable meal, even if they have accrued a negative balance from other food purchases. School staff may prohibit any students from charging a la carte or extra items if they do not have cash in hand or their account has a negative balance.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as required by law.

Collection of Delinquent Meal Charge Debt

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law. Unpaid meal charges may be carried over at the end of the school year as a delinquent debt and the district shall undertake reasonable collection efforts to collect unpaid meal charges classified as delinquent debt, pursuant to and in compliance with state and federal law. The District shall maintain records of its collection efforts and, once delinquent meal charges are converted to bad debt, its documentation establishing and handling of the bad debt.



Kemps LeMars 2022-23 Dairy Bid

Kemps LeMars Office
1345 12th Ave SW
Le Mars, IA 51031

April-22

Escalator Clause

Bill To:

1440445

WAVERLY DISTRICT 145

7238

Kemps LeMars has prepared an escalator bid for your schools dairy program for the upcoming school year. Please see the below bid prices quoted for the month printed in the top right corner. If you have any questions regarding this bid, please contact Debra Carlson at: Email: debra.carlson@kemps.com - Phone: 712-548-2200 x41113

ORDER METHOD FOR ALL SCHOOLS IN 2022-23 WILL BE ALL ON-LINE ORDERING. WEBSITE: <https://orders.deanfoods.com>
KEMPS WILL OFFER CREDIT FOR MANUFACTURING DEFECTS ONLY AT TIME OF DELVIERY. SINCE THIS IS A NEW PROCESS, IF KEMPS IS AWARDEED THE BID, WE ALLOW 90 DAY GRACE PERIOD WHERE WE WILL OFFER CREDIT.

Milk 8OZ-HALF PINTS	Carton	Item #	Escalator
KEMPS SEL WHL ECO HP 50/CS	Paper	65378	
KEMPS SEL 2% ECO HP 50/CS	Paper	65379	
KEMPS SEL 1% ECO HP 50/CS	Paper	65380	0.2978
KEMPS SEL SKIM ECO HP 50/CS	Paper	65381	
TMOO 1% CHOC AGH FREE SQT HP 48/CS	Paper	47284	
TMOO SKIM CHOC AGH FREE HP 50/CS	Paper	45837	0.2955
TMOO SKIM STRAW HP 50/CS	Paper	46073	0.2998

Please fill in the below information, sign and return via mail, or email at debra.carlson@kemps.com along with any other competitive bids and a 22/23 school calendar.

We (Please circle one) We
Accept Decline

Accepting the bid..fill out the on-line ordering form and return with this signed bid.

First Day of School:

Name of Kitchen/Food Service Director:

Phone #:

Email:

Signature:

Deliver /week: 2
Locations: 5
Coolers: 9
Ship To's: * Delivery Days and Times to be Determined*

- 1440452 WAVERLY EAGLE ELEMENTARY
- 1440451 WAVERLY HAMLOW ELEMENTARY
- 1440444 WAVERLY HIGH SCHOOL
- 1440449 WAVERLY INTERMEDIATE SCHO
- 1440446 WAVERLY MIDDLE SCHOOL

Order method: On-line ordering only.

Coolers are provided at no extra charge.

Kemps Dairy Items	Carton	Item #	Escalator
KEMPS SEL WHL PL GAL 4/CS	Plastic	66351	5.6936
KEMPS SEL 2% PL GAL 4/CS	Plastic	66352	5.2300
KEMPS SEL 1% PL GAL 4/CS	Plastic	66353	4.9322
KEMPS SEL SKIM PL GAL 4/CS	Plastic	66354	4.6606
TMOO 1% CHOC AGH FREE GAL 4/CS	Plastic	47421	5.6485
KEMPS HG Lactose Free ESL Skim (other fat levels avail.)	Paper	56745	4.5405
KEMPS HG 2% Milk PL 9/CS	Plastic	66385	3.0259
KEMPS QT H&H PP 16/CS	Plastic	66498	2.8000
KEMPS PT HWC 36% STAB PAPER 28/CS	Paper	66658	3.1855
KEMPS GAL OJ 100% 4/CS	Plastic	66510	5.8236
KEMPS HG OJ 100% 9/CS	Plastic	66511	3.2678
KEMPS 6OZ OJ 100% SQT 48/CS	Paper	68306	0.3884
CIT SUN 100% JC 4OZ: Orange, Apple & Grape	Plastic - Foil Top	54950	0.2871
KEMPS 5LB CC 4% SMC RD 2/BX	Plastic Tub	66508	10.5836
KEMPS 5LB CC 2% SMC RD 2/BX	Plastic Tub	66507	10.7491
KEMPS 5LB CULT SR CRM PLN 2/BX	Plastic Tub	66506	10.0150
KEMPS 24OZ LIGHT SOUR CREAM 12/SLEEVE	Plastic Tub	66375	2.8258
KEMPS 1OZ SOUR CREAM POUCH REG	POUCH	68386	16.6515
KEMPS 5LB YOGURT(VAN/BLUEB/STR/PLAIN)	Plastic Tub	65400	9.6582
KEMPS HALF GAL 5% VAN IC MIX PL 9/CS	Plastic	66444	4.2109
ALA CARTE	Carton	Item #	Escalator
KEMPS PINT MILK (WHL,2%,FF,CHOC 1% & 2%)	Plastic	66364	0.9497
TMOO 14OZ WHOLE CHOC ESL PLASTIC 12/SLEEVE	Plastic	51063	1.3550
TMOO 14OZ 1% CHOC ESL PLASTIC 12/SLEEVE	Plastic	51064	1.3550
DPURE 14OZ WHL ESL PLASTIC 12/SLEEVE	Plastic	56780	1.3550
DPURE 14OZ 2% ESL PLASTIC 12/SLEEVE	Plastic	56781	1.3550

Billing address: DFA Dairy Brands Corporate, LLC / PO BOX 778922/ CHICAGO IL 60677-6922

Phone: 800-332-6462,

No Acceptance of Standard Terms and Conditions: Notwithstanding any terms or conditions contained or referenced in this RFP, each response and submission relating to this RFP shall be subject to the condition that all terms and conditions relating to any resulting business relationship must be separately negotiated and agreed upon in a written agreement executed by both parties, which written agreement shall represent the entire and exclusive understanding and agreement between the parties as to the applicable business.



2901 Cuming Street
Omaha, NE 68131
(402) 344-4321 phone
(402) 346-0277 fax
www.HilandDairy.com

April 15, 2022

Waverly-Eagle Schools District 145
Attn: Philip Stefen
PO Box 426
Waverly, NE 68462

Dear Mr. Stefen,

Per your request, we are pleased to submit the following bid on dairy products for the 2022-2023 school year.

<u>Unit</u>	<u>Product</u>	<u>Esc/De-Esc Pricing</u>
½ Pint	Skim White Milk	\$0.3000
½ Pint	1% White Milk	\$0.3100
½ Pint	Skim Chocolate	\$0.3150
½ Pint	Skim Strawberry Milk	\$0.3150
½ Pint	1% Chocolate Milk	\$0.3150

This is an escalating/de-escalating bid for all items, see attached clause for monthly cost adjustment factors.

Please call or email if you have any questions.

The bid is (choose one) awarded to Hiland Dairy or declined and awarded to _____

Name and Title _____

Contact Phone _____ Email _____

Date _____ First Delivery Date _____

Please complete and scan this bid along with all competing bidder's info to: rmerwald@hilanddairy.com.

Thank you for the opportunity to participate in this bid.

Matt Giesler, Lincoln Branch Manager
5220 NW 38th St
Lincoln Ne 68524
402-405-2325

School District 145
EXTRA-DUTY ASSIGNMENTS – 2022-2023

HEAD BOYS BASKETBALL	6090	Garrett Borchert	Cat. VIII, Lev.2,3 yrs.
RESERVE BOYS BASKETBALL	3092	Cade Reichardt	Cat. VI, Lev.1 ,1 yr.
9 TH BOYS BASKETBALL	3279	Drew Henning	Cat. VI, Lev.2 ,3 yrs.
ASST BOYS BASKETBALL	3466	Andrew Broders	Cat. VI, Lev.4 ,7 yrs.
7-8 BOYS BASKETBALL x 4	2342	Shawn Ekwall	Cat. IV, Lev.4,7 yrs.
	2342	Rob Retzlaff	Cat. IV, Lev 4, 7 yrs.
	2342	Creighton Pearse	Cat. IV, Lev.4, 7 yrs.
	2342	John Wheeler	Cat. IV, Lev.4, 7 yrs.
INTRAMURAL GIRLS MS BASKETBALL	750	Tina Kreikemeier	Cat.I, Lev.3, 6 yrs.
		TBA	Cat.I, Lev. , yrs
INTRAMURAL BOYS MS BASKETBALL	562	Carrie Morgan	Cat I, Lev. 2, 4 yrs.
HEAD GIRLS BASKETBALL	6464	John Cockerill	Cat. VIII, Lev.4,7 yrs.
ASST GIRLS BASKETBALL		TBA	Cat. VI, Lev , yrs.
9 TH GIRLS BASKETBALL	3654	Joel Fritz	Cat. VI, Lev.4 , 7 yrs.
7-8 GIRLS BASKETBALL x 4	2342	Brad Bowker	Cat. IV, Lev.4 ,7yrs.
	2342	Rob Retzlaff	Cat. IV, Lev. 4 ,7 yrs.
	1780	Mindy Obbink	Cat. IV, Lev.1 ,2 yrs.
	1761	Morgan Dehning	Cat. IV, Lev.1 ,2 yrs.
HEAD CROSS COUNTRY	5434	Laura Hilkemann	Cat. VII, Lev. 2, 4 yrs.
ASST CROSS COUNTRY	3092	Josselyn Webster	Cat. VI, Lev. 1, 2 yrs.
M.S. CROSS COUNTRY	2342	Alek Gaard	Cat. IV, Lev.4, 7 yrs.
HEAD FOOTBALL	6464	Reed Manstedt	Cat. VIII, Lev.4,7 yrs.
ASSISTANT FOOTBALL x 6	3466	Matt Brewer	Cat. VI, Lev.3 ,6 yrs.
	3654	Brian Benson	Cat. VI, Lev. 4, 7 yrs.
	3654	Landon Miller	Cat. VI, Lev. 4, 7 yrs.
	3654	Mike Johnson	Cat.VI, Lev.4, 7yrs.
	3654	Tony Jacobson	Cat. VI, Lev.4, 7 yrs.
	3654	Derek Whisenhunt	Cat. VI, Lev. 4, 7 yrs
9 TH FOOTBALL x 3		TBA	Cat. VI, Lev. , yrs.
	3092	Creighton Pearse	Cat. VI, Lev 1, 2 yrs.
	3092	Hunter Smith	Cat. VI, Lev. 1 , 2 yrs.
7-8 FOOTBALL x 4	2342	Garrett Borchert	Cat IV, Lev. 4, 7 yrs
	1780	Brayden Dowding	Cat. IV, Lev.1, 2yrs.
	2342	Eric Dolezal	Cat. IV, Lev, 4, 7yrs
	2342	John Wheeler	Cat. IV, Lev. 4, 7 yrs
	1780	Connor Sears	Cat IV, Lev. 1, 2 yrs.
	2342	Jacob Cornelius	Cat. IV, Lev. 4, 7 yrs
HEAD BOYS GOLF	3654	Mike Cobelens	Cat. VI, Lev. 4, 7 yrs.
HEAD GIRLS GOLF	3654	Mike Cobelens	Cat. VI, Lev.4 ,7yrs.
HEAD BOYS SOCCER	5434	Alex Scheuler	Cat. VII, Lev.2 ,3 yrs.
ASST BOYS SOCCER	3092	Tony Linder	Cat. VI, Lev.1 ,2 yrs.
HEAD GIRLS SOCCER	5809	Joel Fritz	Cat. VII, Lev. 4,7 yrs.
ASST GIRLS SOCCER	3654	Ben Welch	Cat. VI, Lev.4,7 yrs.
HEAD GIRLS SOFTBALL	5809	Elizabeth Singleton	Cat. VII, Lev.4,7 yrs.
ASST GIRLS SOFTBALL	3654	Joe Selvage	Cat. VI, Lev.4, 7 yrs.
ASST GIRLS SOFTBALL	3654	Michael Otte	Cat. VI, Lev.4, 7 yrs
HEAD BOYS TENNIS	3654	Tammy Tegler	Cat. VI, Lev.4, 7yrs.
ASST BOYS TENNIS	1967	Alexandra Yeagley	Cat. IV, Lev.2 ,3 yrs.
HEAD GIRLS TENNIS	3654	Tammy Tegler	Cat. VI, Lev.4, 7 yrs.
ASST GIRLS TENNIS	1967	Alexandra Yeagley	Cat. IV, Lev. 2, 3yrs.
HEAD TRACK	6090	Brian Benson	Cat. VIII, Lev 2, 4yrs.
ASSISTANT TRACK x 6	3654	Craig Thewke	Cat. VI, Lev.4, 7 yrs.
	3654	Cody Gregory	Cat. VI, Lev. 4 ,7 yrs.
	3654	Laura Reeder	Cat. VI, Lev 4, 7 yrs.
	3654	Anthony Harms	Cat. VI, Lev.4 , 7 yrs.
	3654	Brady Rohlf	Cat. VI, Lev 4, 7 yrs.
	3654	Allen Osborn	Cat. VI, Lev.4 , 7yrs.
7-8 BOYS & GIRL'S TRACK X 5	2342	Vicki Fehringer	Cat. IV, Lev. 4, 7 yrs.
	1967	Brad Bowker	Cat. IV, Lev. 2, 4 yrs.
	2342	Daryl Poppe	Cat. IV, Lev. 4, 7yrs.
		TBA	Cat. IV, Lev.2, 3 yrs.

		TBA	Cat. IV, Lev. , yrs.
	2155	Creighton Pearse	Cat. IV, Lev. 3, 6yrs.
Head Unified Track	2155	Abbie Huenink	Cat. IV, Lev. 3, 6yrs
Assistant Unified Track	1780	Reed Manstedt	Cat. III, Lev. 2, 4yrs
HEAD VOLLEYBALL	6464	Terri Neujahr	Cat. VIII, Lev. 4,7 yrs.
ASST VOLLEYBALL	3466	Karissa Heun	Cat. VI, Lev.3 ,6 yrs.
	3092	Rachael Hosteen	Cat, VI, Lev.1, 2 yrs
9TH VOLLEYBALL	3092	Noah Ross	Cat. VI, Lev.1, 2 yrs.
7-8 Volleyball x 4	1780	Alexis Nordensen	Cat. IV, Lev.1, 2 yrs.
	2342	Kelby Phillips	Cat. IV, Lev 4,7 yrs.
	1780	Brenda Glunz	Cat. IV, Lev. 1, 2 yrs
	1780	Paxton Dummer	Cat. IV, Lev.1, 2 yrs.
INTRAMAURAL MS VOLLEYBALL(8 th)	375	Mindy Obbink	Cat, I, Lev. 1 ,2 yrs.
(7 th)	750	Tina Kreikemeier	Cat. I, Lev. 3, 6 yrs.
HEAD BOYS BOWLING	2966	Gary Brown	Cat. V, Lev. 4,7 yrs
HEAD GIRLS BOWLING	2436	Tracie Hasenkamp	Cat. V, Lev.1, 2 yrs
STRENGTH			
ASSISTANT (School Year)	2342	Brian Benson	Cat. IV, Lev. 4, 7 yrs.
ASSISTANT (School Year)	2342	Reed Manstedt	Cat. IV, Lev. 4, 7 yrs.
HEAD COACH (School Year)	5809	Anthony Harms	Cat VII, Lev.4, 7 yrs.
HEAD COACH (Summer)	5809	Anthony Harms	Cat. VII, Lev. 4, 7 yrs.
ASSISTANT (Summer)	2317	Reed Manstedt	Cat. IV, Lev.4 ,7 yrs.
ASSISTANT (Summer)	2317	Brian Benson	Cat. IV, Lev.4, 7 yrs.
HEAD WRESTLING	6090	Eric Dolezal	Cat. VIII, Lev. 2, 4 yrs.
ASST WRESTLING	3615	Jordan Malcolm	Cat. VI, Lev. 4, 7 yrs
	3654	Brad Canoyer	Cat. VI, Lev. 4, 7 yrs
7-8 WRESTLING x 2	1967	Shawn Smith	Cat. IV, Lev.2, 4 yrs.
	1780	Brayden Dowding	Cat. IV, Lev. 1 ,2 yrs.
HEAD BASEBALL	5434	Luke Tewes	Cat. VII, Lev.2 ,4 yrs.
RESERVE BASEBALL	3279	Hunter Smith	Cat. VI, Lev.2, 3 yrs.
ASST BASEBALL	3654	Mike Goodrich	Cat. VI, Lev.4 ,7 yrs
CHEERLEADERS	3654	Jamie Lanik	Cat. VI, Lev.4, 7 yrs.
ASST CHEERLEADERS	1967	Ashley Caudill	Cat. IV, Lev.2, 4 yrs.
DANCE TEAM	2811	Maryn Heald	Cat.V, Lev.3, 6 yrs.
CHOIR & VOCAL	2342	Rachel Kornfeld	Cat. IV, Lev. 4, 7 yrs.
SWING CHOIR	2155	Rachel Kornfeld	Cat. III, Lev. 4, 7 yrs.
MARCHING BAND	3654	Brady Rohlfs	Cat. VI, Lev. 4, 7 yrs.
HS JAZZ BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7 yrs.
MS JAZZ BAND	1124	Emily Standage	Cat. II, Lev. 2, 3 yrs.
PEP BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7+ yrs.
MS INSTRUMENTAL MUSIC	1499	Madeleine Aiken	Cat. II, Lev. 4, 7 yrs.
ASST. MARCHING BAND	2342	Madeleine Aiken	Cat. IV, Lev. 4, 7 yrs.
HS CONCERT BAND	2155	Brady Rohlfs	Cat. III, Lev. 4, 7 yrs.
DRUMLINE INSTRUCTOR	2436	Jacob Dill	Cat. V, Lev. 1, 2 yrs
FRONTLINE INSTRUCTOR		TBA	Cat. V, Lev. , yrs
COLOR GUARD	2811	Katrina Diensbier	Cat. V, Lev. 3, 5 yrs.
	2436	Maggie Cook	Cat. V, Lev. 1, 2 yrs
ELEM MUSIC PERFORMANCE	1499	Emily Standage	Cat. II, Lev.4, 7 yrs.
		TBA	Cat. II, Lev. 1, 1 yr
	1499	Elliott Crouch	Cat. II, Lev.4, 7 yrs.
HS MUSICAL	2811	Kristen Friesen	Cat. V, Lev. 3, 5 yrs.
	2998	Madison White	Cat.V, Lev. 4, 7 yrs.
SCHOOL PLAY DIRECTOR	2811	Kristen Friesen	Cat. V, Lev.3, 5 yrs.
ASSISTANT SCHOOL PLAY DIRECTOR	2155	Heather Peters	Cat. III, Lev.4,7 yrs.
ONE ACT PLAY	2811	Kristen Friesen	Cat. V, Lev.3, 5 yrs
HEAD SPEECH	3466	Spencer Jakub	Cat. VI, Lev.3, 6 yrs.
ASSISTANT SPEECH	1967	Grace Ellis	Cat. IV, Lev.2, 3yrs.
FCCLA	2099	.80 Kate Jones	Cat. V, Lev. 2, 3 yrs.
		.20	Cat. V, Lev. , yrs
FFA	3654	Kris Spath	Cat. VI, Lev. 4, 7yrs.

HI-SPOT/VIKING		TBA	Cat. V, Lev , yrs.
QUILL & SCROLL		TBA	Cat. I, Lev. , yr
FBLA	2998	Tara Bohaboj	Cat. V, Lev. 4, 7 yrs.
SKILLS USA		TBA	Cat. V, Lev. , yrs.
ACADEMIC TEAM	1499	David Hartman	Cat. II, Lev. 4, 7 yrs.
HS ART CLUB	562	Amanda Bultman	Cat. I, Lev.2, 3 yrs.
MS ART CLUB	750	Amanda Hellerich	Cat. I, Lev.3, 6 yrs.
NATIONAL HONOR SOCIETY		TBA	Cat. II, Lev. , yrs.
GERMAN CLUB		TBA	Cat. I, Lev. , yrs.
SPANISH CLUB	375	½ Laura Hilkemann	Cat. I, Lev. 3, 6 yrs
	375	½ Cass Didier	Cat. I, Lev. 3, 6 yrs
DRAMA CLUB	562	Brittany Hying	Cat. I, Lev. 2, 4 yrs.
SADD	375	Kelly Bielenberg	Cat. I, Lev.1, 2 yrs.
SCIENCE CLUB		TBA	Cat. I, Lev. , yrs.
MATH CLUB		TBA	Cat. 1, Lev. , yr.
SR HIGH STUDENT COUNCIL	1780	Stephanie Flink	Cat. III, Lev. 2, 4 yrs
HISTORY CLUB	562	Ryan Abbott	Cat. 1, Lev.2, 3 yrs.
MS STUDENT COUNCIL	375	½ Jeromy Doele	Cat. I, Lev.3 , 6 yrs.
	375	½ Caitlin Bell	Cat. I, Lev.3, 6 yrs.
JR CLASS SPONSOR	1499	Heather Peters	Cat. II, Lev.4, 7 yrs.
UNIFIED BOWLING	2155	Abbie Huenink	Cat. IV, Lev.3, 5 yrs
	1780	Kate Jones	Cat. III, Lev.2, 3 yrs
ROBOTICS	2342	Laurie Little	Cat. IV, Lev.4, 7 yrs
<i>SPED UNIT LEADERS</i>			
EAGLE	2998	Tammy Gress	Cat. V, Lev. 4 ,7 yrs.
HAMLOW	2998	Cara Piper	Cat. V, Lev. 4, 7 yrs.
INTERMEDIATE	2436	Kali Fankhauser	Cat. V, Lev.1 , 2 yrs.
MIDDLE SCHOOL	2436	Tracie Hasenkamp	Cat.V, Lev. 1, 2 yrs.
HIGH SCHOOL	2998	Wendy Boitnott	Cat. V, Lev.4, 7 yrs.
<i>TEAM MATE COORDINATORS</i>			
	1499	Christy Scott	Cat. II, Lev 4, 7 yrs.
	1312	Brook Ruhter	Cat. II, Lev.3, 5 yrs.
<i>CRISIS TEAM COORDINATOR</i>			
	1500	Angie Cobelens	
<i>TECHNOLOGY SPECIALIST x 3</i>			
	500	TBA	
	500	Joel Fritz	
	500	Ann Vrana	

James B. Gessford
Daniel F. Kaplan
Gregory H. Perry
Joseph F. Bachmann*
R. J. Shortridge*
Joshua J. Schauer*
Derek A. Aldridge**
Justin J. Knight***
Charles Kaplan
Haleigh B. Carlson
Daniel K. Kaplan
Sara I. Tonges



Of Counsel
Thomas M. Haase
Rex R. Schultze

*Also admitted in Iowa
** Also admitted in Kansas
***Also admitted in Colorado

PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.

Ernest B. Perry (1876-1962)
Arthur E. Perry (1910-1982)
R.R. Perry (1917-1999)
Edwin C. Perry (1931-2012)

MEMORANDUM

To: Dr. John Skretta, ESU 6 Administrator
From: Perry Law Firm
Date: May 1, 2022
RE: School District Annual Policy Service Update

A. REQUIRED POLICY UPDATES

1. **Policy 1220 – Title IX Grievance Policy** – The grievance policy needed several clarifications and adjustments to comply with the current Title IX regulations, and Policy 1220 incorporates these technical changes. However, as the Biden Administration reviews current Title IX regulations, this Policy may need to be updated again next year.

2. **Policy 3132 – Internal Controls** – NDE has asked for additional policy provisions under federal monitoring and reporting requirements. This policy update will also be applicable for schools that are audited and/or monitored for use of ESSER funds.

3. **Policy 3540 – Bidding Construction Projects** – Neb. Rev. Stat. 73-106 generally requires the District to bid construction projects in excess of \$100,000. However, that amount is subject to adjustment by the State Board of Education. The State Board of Education has adjusted this amount to \$109,000, so Policy 3540 has been updated to reflect this change. The requirement to hire an engineer or architect has also been increased to projects in excess of \$118,000.

4. **Policy 4009 – Drug and Substance Abuse** – This policy reflects updates at the federal level for drug and substance abuse testing for employees.

5. **Policy 4133 – Substitute Teachers** – There were some timing issues with Boards approving local substitute teachers and when the District needed the substitute to begin teaching. This policy specifically authorizes the Superintendent to sign off on a local substitute permit.

6. **Policy 6600 – Special Education** – Over the past year, NDE has developed new special education guidance for district policies and procedures. You can access the majority of this guidance here: <https://cdn.education.ne.gov/wp-content/uploads/2017/09/Developing-Local-Policies-and-Procedures-Required-for-Implementation-of-Special-Education-Part-B-Regulations-in-Nebraskas-Public-Schools.pdf>. In response to this new guidance, we have updated Policy 6600.

7. **Policy 8343 – Agenda Construction and Control** – LB 83 requires persons wishing to address the Board of Education to state their name, address, and any organization they represent.

8. **Policy 8343 – Agenda Construction and Control & Policy 9340 – Minutes** – Beginning July 31st, LB 83 requires that Board agendas and meeting minutes be posted on the District’s website. Each agenda must be posted at least twenty-four hours before the meeting. Both the agendas and meeting minutes must remain on the District’s website for at least six months.

B. OTHER CONSIDERATIONS

1. **LB 644 / Property Tax Request Joint Hearing.** This summer, Districts will need to prepare for and review LB 644, and the new budget and tax request process and timelines. Of note, districts will need to sufficiently plan to ensure that they meet the new law’s very specific and condensed timeframe. Within the next week or so, we will be sending out a more detailed guidance on complying with LB 644.

2. **Juneteenth.** This session, LB 29 made Juneteenth (June 19th) a Nebraska State holiday. Although most policies (including 6117) are limited to holidays that occur during the school year, some school districts (either by contract, handbook, or business practice) offer paid holidays for employees on state or federal holidays. Districts should review their holiday pay practices to determine if Juneteenth needs to be added as an additional paid holiday.

3. **Seizure Safe Schools Act.** Last year, the Legislature enacted LB 639, which requires, among other things, that “at least one school employee at each school who has met the training requirements necessary to administer or assist with the self-administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms as approved by the United States Food and Drug Administration.” This requirement becomes effective, beginning in 2022-2023 school year.

4. ***Mahanoy v. BL Case.*** Last summer, the United States Supreme Court issued its decision in the “Snapchat cheerleader case.” The case mainly focused on whether a cheerleader had a First Amendment right to post negative comments about the cheer coaches and school while off-school grounds and outside of school hours. The United States Supreme Court held that the school overstepped its authority by removing the student from the cheer squad in response to her Snaps. One key takeaway from this case is that schools need to review their activity handbooks, activity agreements, and so forth, to ensure that there are no prohibitions against “any” negative speech, comments, and the like. Overbroad and/or vague rules regarding student speech are now subject to higher scrutiny under the *Mahanoy* case.

5. Polling Place or Election Training. LB 843 requires that any political subdivision that receives state or federal funding must make their building available to the County Election Commissioner either as a polling place or for election training. Schools should be aware of this new requirement, if contacted by their Election Commissioner.

6. Holocaust and Financial Literacy Standards. LB 888 requires the State Board of Education to incorporate education on the Holocaust and financial literacy into the social studies standards. This does not necessarily require a policy update but is something to keep in mind as you review and update your curriculum.

7. Bond Timing Correction. LB 1165 fixed a timing dispute over the approval and issuance of voter-approved bonds. Districts who are interested in pursuing a bond election should consult with their bond counsel to confirm that LB 1165 would address any timing concerns with their bond election.

8. Student Attendance Policies. Several schools ran into problems with NDE over student attendance reporting and their Student Attendance Policy. This summer would be a good time to review your Student Attendance Policy and related handbook provisions to ensure that your policy matches current practice.

9. Temporary Memorials Policy. Recent guidance has led some to rethink their Temporary Memorials Policy. Typically, this Policy outlines how deceased staff and/or students will (or will not) be memorialized by the District. There is no requirement to have a Temporary Memorials Policy, but some Districts have adopted a policy for the sake of consistency. For those Districts interested in different policy options on this point, please let us know and we can send you different draft policies.

10. Release from Contract. Some Districts have a policy that allows a teacher or administrator to be released from their contract up to a certain date. The current teacher shortage has led some Districts to question their current practices. In advance of the 2022-2023 school year, this summer would be a good time to decide if your District needs to change its policy and/or practice related to releasing certificated employees from contracts by a certain date.

As always, please let us know if you have any questions or concerns.

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

1. Reporting Procedures: All employees are responsible for helping to prevent sexual harassment. Employees or students who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator, or the Title IX Coordinator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator is:

TITLE IX COORDINATOR CONTACT INFORMATION

[Superintendent]
[14511 Heywood Street]
[Waverly, Nebraska, 68462]
[402-786-2321]

2. District Actions upon Report of Sexual Harassment or Sexual Misconduct: Upon receipt of a report of sexual harassment, the Title IX Coordinator, or designee, including but not limited to a building principal or assistant principal, will conduct an initial inquiry. The first step of the inquiry will typically include a preliminary meeting between the individual whom the reporting party alleges has been subjected to sexual harassment or sexual misconduct and the Title IX Coordinator, or designee. The initial inquiry may also include a meeting between the Title IX Coordinator, or designee, and the individual whom the reporting party alleges has committed sexual harassment or sexual misconduct. The purpose of these meetings is to gain a basic understanding of the nature and circumstances of the report, it is not intended to be a full investigative interview. During the initial assessment, the reporting party may also receive

information about resources, rights, procedural options, and supportive measures. The Title IX Coordinator, or designee, may inquire into whether the person who has is alleged to have been subject to sexual harassment or misconduct requests resources, no further action, supportive measures, and/or initiation of the “Formal Complaint” process. The Title IX Coordinator will make a reasonable effort to respect the wishes of the person who experienced sexual harassment or sexual misconduct; however, if the reported incident constitutes an imminent or ongoing threat to school safety, based on the assessment of the Title IX Coordinator, then the Title IX Coordinator may file a Formal Complaint, on behalf of the District, with or without the consent or permission of the person who has experienced sexual harassment or sexual misconduct.

With or without a Formal Complaint, allegations of sexual harassment or discrimination shall be investigated and if substantiated, corrective or disciplinary action will be taken, up to and including dismissal from employment, if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against any person for reporting discrimination or harassment. This policy does not limit or prohibit the District from instituting disciplinary measures pursuant to other Board Policy, rules, or other expectations if the District determines that a person violated District rules or expectations.

B. Formal Complaint Process

The following procedures apply only in the event that a Formal Complaint is filed. All other reports of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.

1. Misconduct Which May Be Investigated Under a Formal Complaint: The Formal Complaint process is only available if the Formal Complaint alleges: (i) conduct which occurs on District grounds or property owned or controlled by the District; (ii) conduct which occurs in the context of District employment or an education program or District-sponsored activity within the United States, and (iii) conduct which occurs when the District has substantial control over both the Respondent and the context in which the sexual harassment or sexual misconduct occurs. The conduct must also fall within one of the following categories: (a) an employee of the District conditioning an aid, service, or benefit of the District on an individual’s participation in unwelcome sexual contact; (b) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the District’s education program or activity; (c) sexual assault; (d) domestic violence; (e) dating violence; or (f) stalking.

2. Parties to a Formal Complaint: The only parties to a Formal Complaint are the Complainant, who is the person alleged to have been subject to misconduct, and the Respondent, the person who is alleged to have committed the misconduct.

3. Filing a Formal Complaint: A Formal Complaint may only be filed by a Complainant or the Title IX Coordinator. An employee or student Complainant may file a Formal Complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail. The Formal Complaint must be signed by the Complainant or by the Title IX Coordinator.

4. Immediate Actions Upon Receipt of Formal Complaint: Upon receipt of a Formal Complaint, the Title IX Coordinator will conduct an initial assessment of the allegations contained within the Formal Complaint to determine if the allegations in the Formal Complaint, if true, allege misconduct which may be investigated under the Formal Complaint process. If the allegations in the Formal Complaint do not allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator must dismiss the Formal Complaint and may proceed under other District policies or procedures. The Complainant will be provided notice in writing if the Formal Complaint is dismissed.

If the allegations in the Formal Complaint allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator shall provide the following to all known parties: (1) The complaint procedure as outlined in this policy; and (2) Notice of the allegations of sexual harassment, known by the District at the time of filing the Notice, including (i) the identities of the parties involved, if known, (ii) the conduct allegedly constituting sexual harassment, and (iii) the date and location of the alleged incident.

The Title IX Coordinator shall then provide the Formal Complaint and the Notice of the Formal Complaint to the District's Title IX Investigator.

5. Investigation of Formal Complaint: Upon receipt of a Formal Complaint, the Investigator will promptly investigate the allegations contained within, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involve possible criminal conduct, the District will notify the Complainant of his or her right to file a criminal complaint, and District employees will not dissuade the Complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will contact the Complainant, Respondent, and relevant witnesses to schedule interviews. All parties may bring up to two people to this meeting: (1) Support Person and/or (2) Advisor of Choice. The Advisor of Choice may or may not be an attorney. Neither the Support Person nor the Advisor of Choice can direct questions or comments to the Investigator, nor may the Support Person or Advisor of Choice advise a student or employee how to answer the Investigator's questions.

The Investigator will also aim to collect all tangible evidence relevant to the investigation.

The Investigator will complete the investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the Formal Complaint and the number of witnesses that may need to be interviewed. The time frame originally set by the Title IX Coordinator may be extended by the

Title IX Coordinator, upon notice to the parties, as deemed necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality*: The Title IX Coordinator, Investigator, Decision-Maker, or any person designated by the District to facilitate this Formal Complaint process, shall not have any conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent. The District shall ensure that Title IX Coordinator, Investigator, Decision-Maker, and any person who facilitates this Formal Complaint process shall receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding the outcome of the Formal Complaint. To reach a determination, the investigation will include, but is not limited to:

- i. Providing the parties with the opportunity to present witnesses and provide evidence.
- ii. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- iii. A consideration of various factors, including: (1) the nature of the conduct and whether the conduct was unwelcome, (2) the surrounding circumstances, expectations, and relationships, (3) the degree to which the conduct affected one or more students' education, (4) the type, frequency, and duration of the conduct, (5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, (6) the number of individuals involved, (7) the age and sex, if applicable, of the alleged harasser and the alleged victim(s) of the harassment, (8) the location of the incidents and the context in which they occurred, (9) the totality of the circumstances, and (10) other relevant evidence.
- iv. A review of the evidence using a "preponderance of the evidence" standard. To meet the "preponderance of the evidence" standard, the evidence must show that the discrimination, harassment, or retaliation more likely occurred than did not occur.

(C) *Rights of the Parties*: The Respondent is entitled to a presumption that the Respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process. The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The District retains the right to place any person on administrative leave during the pendency of the investigation. The District also retains the right to remove a Respondent from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the Respondent shall have the opportunity to challenge the decision for removal by meeting with the Title IX Coordinator to discuss the removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the Investigator shall send each party the evidence that is subject to inspection and review in an electronic format or a hard copy. This information shall be known as the “Draft Investigative Report.” The Draft Investigative Report shall include all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the Investigator does not intend to relay to the Decision-Maker. The parties shall then have ten (10) calendar days to submit a written response, which the Investigator will consider. Responses may not be submitted by the parties’ Advisor of Choice or Support Person, unless such person is the parent or guardian of the Complainant or Respondent. Responses may include corrections to the Investigator’s summary of the parties’ interviews, suggestions for additional investigation, or additional information not known at the time of the interviews. Any new information provided by the parties during the response period will not result in an additional time period for response by the other party unless determined necessary by the Title IX Coordinator. The Investigator is not obliged to respond to any question or requests for information in the parties’ responses. The Investigator will consider the information provided by the parties and will incorporate relevant information into the Final Investigative Report. The Final Investigative Report will fairly summarize the relevant evidence. The Investigator shall then submit the Final Investigation Report to the Decision-Maker. The parties shall each receive a copy of the Final Investigative Report at the same time as the Decision-Maker.

6. Actions Taken By Decision-Maker Upon Receipt of Final Investigative Report: Upon receipt of the Final Investigative Report, the Decision-Maker shall provide 10 days for each party to submit written, relevant questions that a party wants asked of any party or witness. Questions shall be submitted to the Title IX Coordinator who shall determine whether questions are relevant. The Title IX Coordinator shall contact parties or witnesses to request answers to the parties’ relevant questions. The Title IX Coordinator will provide each party, and the Decision-Maker with the answers provided by the opposing party or witness and allow for additional, limited follow-up questions from each party.

7. Notice of Determination: Once the Decision-Maker has received the answers to relevant questions submitted by the parties, the Decision-Maker shall consider the answers and the Decision-Maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame, as determined by the Title IX Coordinator. The Decision-Maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person’s status, such as the Complainant, Respondent, or witness. The Decision-Maker shall provide the written determination to both parties simultaneously. The written determination shall include:

- (a) Identification of the allegations potentially constituting sexual harassment;
- (b) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- (c) Findings of fact supporting the determination;
- (d) Conclusions regarding the application of each recipient’s code of conduct to the facts;
- (e) A statement of, and rationale for, the results as to each allegation, including a

determination regarding responsibility, any disciplinary sanctions the recipient imposes on the Respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the Complainant; and

- (f) The recipient's procedures and permissible bases for the Complainant and Respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA) permits the District to disclose relevant information to a student who was discriminated against or harassed.

8. Sanctions: At the conclusion of the investigation, the Decision-Maker may institute disciplinary measures against the Respondent if the Decision-Maker determines that the Respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and, in the case of an employee disciplinary action, up to and including immediate termination from employment.

The Title IX Coordinator is responsible for coordinating the implementation of supportive measures for the victim(s).

C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the Decision-Maker, they may appeal on the following bases:

1. Procedural irregularity that affected the outcome of the matter;
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
3. The Title IX Coordinator, Investigator, or Decision-Maker had a conflict of interest or bias for or against the Complainant or Respondent generally or the individual Complainant or Respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent shall give both parties a reasonable and equal opportunity to submit a written statement in support of or challenging the outcome.

The Superintendent shall review the investigative report, Decision-Maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent shall provide the written decision simultaneously to both parties.

D. Informal Resolution

If a Formal Complaint is filed, the District may offer the Complainant and Respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

1. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a Formal Complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the Formal Complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
2. The parties' voluntary, written consent to the informal resolution process; and
3. That the allegations of the Formal Complaint do not involve any allegations that an employee sexually harassed a student.

E. Record Keeping

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: 08/10/2020

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Policy Reviewed: 05/02/2022

Policy Revised:

Business Operations

Internal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- (a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and maintain these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- (b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- (c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- (d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- (e) Take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a Control System procedure;

- 4) Continue to develop and implement adequate maintenance procedures for the equipment;
- 5) Continue to develop and implement sales procedures for the equipment; and
- 6) Continue to develop and implement disposition procedure for the equipment.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.33.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids;
- 4) A procedure for competitive proposals; and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient.

For all other records, the District will retain such records for the length of time as required by law.
Legal Reference: 2 C.F.R. § 200.333.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will verify that a vendor has not been debarred, suspended or otherwise excluded, and the District will maintain a copy of said verification.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;

- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Identifying adequately the source and application of funds for federally-funded activities;
- 4) Ensuring effective controls over and accountability for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: For all federal awards, the District will comply with all applicable legal requirements, including the Davis-Bacon Act.

Legal Reference: 34 C.F.R. § 75.600, et seq.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.

B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$5,000 or more have the prior written approval of the federal awarding agency or pass-through entity.

C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.

D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.

E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.

F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Legal Reference: 2 C.F.R. § 200.334.

Conflict of Interest: Notwithstanding any other Board Policies or Procedures, the District shall ensure that it avoids any conflicts of interest regarding any federal awards. The District will disclose in writing any potential conflict of interest to the federal awarding agency or pass-through entity in accordance with applicable federal awarding agency policy.

Legal Reference: 2 C.F.R. § 200.112.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. §§ 200, et seq.

Date of Adoption: 08/03/2021

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Policy Revised:

Business OperationsProcedures—Bidding Construction Projects

The District shall bid every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is in excess of one hundred nine thousand dollars (\$109,000), or such sum as adjusted pursuant to Section 73-106. The bidding procedures shall comply with the requirements of state law and shall include the following:

1. Notice to Bidders: The Administration shall prepare a notice to bidders containing a general description of the scope of the project being bid; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids will close; and the date, hour and place bids are to be returned, received and opened, and a provision that such bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders, when the hour is reached for the bids to close.
2. Regular Manner of Advertisement for Bids: The notice to bidders shall be published one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids. The Board of Education or Administration may, in its sole discretion, elect to utilize further advertisement for bids as it may determine appropriate to secure a sufficient number of qualified bidders for the scope of the project.
3. Bid Opening: When the hour is reached for such bids to close, bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder as to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria determined appropriate by the Board or administration.
5. Performance and Payment Bonds. Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposed which has a total cost of ten thousand dollars (\$10,000) or less unless the School Board or Administration includes a bond requirement in the specifications for the project. The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the performance of the contract. Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Retention of an Architect or Engineer. The School District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect, professional engineer, or those under the direct supervision of an architect or professional engineer; provided that such requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed one hundred and eighteen thousand dollars (\$118,000), as adjusted from time to time by Section 81-3445 or other applicable law.

7. Additional Procedures. Each bid for which a labor and material bond is required shall be accompanied by a bid bond or certified check in the amount of five percent (5%) of such bid unless the School Board or Administration waives such requirement. The Board of Education or Administration may provide for additional procedures for the procurement, opening and acceptance of bids as deemed appropriate for a particular project.

Legal Reference: Neb. Rev. Stat. Sec. 52-118; Neb. Rev. Stat. Sec. 73-101 *et seq.*; Neb. Rev. Stat. Sec. 73-106; Neb. Rev. Stat. Sec. 81-3445

Date of Adoption:

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Personnel - All EmployeesDrug and Substance Use and Abuse

It is the policy of the [Name] Public School District to eliminate the influence of drugs, alcohol and other chemicals within the school environment and to educate students against the usage of drugs, alcohol and illegal substances. The District will implement regulations and practices which will ensure compliance with laws relating to drugs and alcohol, including: the Drug-Free Workplace Act and the Omnibus Transportation Employee Testing Act of 1991, and all regulations and rules promulgated pursuant thereto.

Section 1 Drug-Free Workplace

The District has established the school as a drug-free workplace. The drug-free workplace for this purpose includes school grounds, school utilized vehicles, and places in which school activities are held. The school district recognizes that the use, possession, or being under the influence of illicit drugs or alcohol constitutes a hazard to the positive development of students and employees and a substantial interference with school purposes.

1. The unlawful manufacture, distribution, disposition, possession, or use of a controlled substance is prohibited in the work place. Employees are also prohibited from possessing, using or distributing illicit drugs or alcohol, or being under the influence of illicit drugs or alcohol, on any district property or district sponsored event. Any level of impairment from illicit drugs, alcohol, or inhalants, and the presence of any odor of illicit drugs (such as marijuana) or alcohol in the work place or on duty time shall be a violation of the drug-free workplace.
2. The possession or distribution of a look-alike drug or look-alike controlled substance is prohibited. In addition, employees are expected to serve as role models for students and will be considered to have violated the District's expectations in the event the employee commits a criminal drug or alcohol offense off the work place or off duty time.
3. As a condition of employment, employees will abide by the District's drug-free workplace policies and notify the Superintendent or designee in writing of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) calendar days after such conviction.
4. Disciplinary sanctions, up to and including termination of employment and referral for prosecution, will be imposed upon employees who violate the aforementioned standards of conduct. Sanctions for violation thereof may include the requirement that the employee complete an appropriate rehabilitation program, reprimands, and non-renewal, cancellation, or termination of contract of employment.
5. Employees shall be advised through employee publications about drug and alcohol counseling and rehabilitation and reentry programs that are available.

6. Employees shall be furnished with a paper or digital copy of this policy.

This policy supplements and is in addition to all other policies, regulations, practices, procedures and contractual provisions regarding or related to the improper or unlawful possession, use, or distribution of illicit drugs and alcohol.

Section 2 Alcohol and Drug Testing

The District will implement regulations and practices which will insure compliance with the Omnibus Transportation Employee Testing Act of 1991, the Moving Ahead for Progress in the 21st Century (MAP-21) Act, and all regulations and rules promulgated pursuant to such Acts. Employees in "safety-sensitive" positions, as defined by the Act and regulations promulgated thereunder, including employees whose position requires a commercial driver's license (CDL), shall be tested for alcohol and controlled substances as required by law. (See attached Appendix "1"). Refusal to submit to such pre-employment testing, or testing positive, shall disqualify an applicant from employment. Reasonable suspicion, random, post-accident, return-to-duty, and follow-up testing shall also be conducted. Employees who test positive shall be immediately removed from safety-sensitive positions and shall be removed from employment.

Legal Reference: 41 U.S.C. §§701 to 707
49 U.S.C. §§5331(b) and 31306; 49 CFR Part 382

Policy Revised: 07/05/2021

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Policy Revised:

**CONTROLLED SUBSTANCES AND ALCOHOL USE AND TESTING:
FEDERAL REGULATIONS, [NAME] PUBLIC SCHOOLS' COMPLIANCE POLICIES
AND PROCEDURES, AND EDUCATIONAL MATERIALS**

The U.S. Department of Transportation (DOT) and the Federal Highway Administration (FHWA) have issued regulations requiring that individuals who perform safety-sensitive functions and who are required to maintain a commercial driver's license (CDLs) be tested for controlled substances and alcohol and not engage in controlled substances use or alcohol misuse. Information concerning those regulations, [Name] Public Schools policies and procedures, and educational materials relating to controlled substances use and alcohol misuse is set forth as follows:

(A) The persons designated by [Name] Public Schools to answer employee questions about these materials are:

Superintendent of Schools
Secondary Principal

(B) The categories of employees who are subject to the provisions of the federal controlled substances and alcohol use and testing regulations are:

Individuals who perform safety-sensitive functions and who are required to maintain a commercial driver's license (CDLs), including bus drivers and distribution and maintenance employees who are subject to driving commercial motor vehicles.

(C) The term "safety-sensitive functions" means:

- (1) All time waiting to be dispatched, unless the driver has been relieved from duty;
- (2) All time inspecting equipment or inspecting, servicing, or conditioning any commercial motor vehicle (i.e., a vehicle in excess of 26,000 pounds GVWR or designed to carry 16 or more passengers, including the driver) at any time;
- (3) All driving time (i.e., time spent at the controls of a commercial motor vehicle in operation);
- (4) All time, other than driving time, in or upon any commercial motor vehicle;
- (5) All time loading or unloading a vehicle, supervising, or assisting in the loading or unloading, attending a vehicle being loaded or unloaded, remaining in readiness to operate the vehicle, or in giving or receiving receipts for shipments loaded or unloaded;
- (6) All time spent performing the driver requirements of 49 CFR §§392.40 and 392.41 relating to accidents;
- (7) All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

(D) Employee conduct that is prohibited by the federal controlled substances and alcohol use and testing regulations includes:

1. **Alcohol concentration.**
No driver shall report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater.
2. **Alcohol possession.**
No driver shall be on duty or operate a commercial motor vehicle while the driver possesses alcohol.
3. **On-duty use.**
No driver shall use alcohol while performing safety-sensitive functions.
4. **Pre-duty use.**
No driver shall perform safety-sensitive functions within four (4) hours after using alcohol.
5. **Use following an accident.**
No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until the driver undergoes a post-accident alcohol test, whichever occurs first.
6. **Refusal to submit to a required alcohol or controlled substances test.**
No driver shall refuse to submit to a post-accident alcohol or controlled substances test, a reasonable suspicion alcohol or controlled substance test, or a follow-up alcohol or controlled substances test.
7. **Controlled substances use.**
No driver shall report for duty or remain on duty requiring the performance of safety-sensitive functions when the driver uses any controlled substance, except when the use is pursuant to the instructions of a physician who has advised the driver that the substance does not adversely affect the driver's ability to safely operate a commercial motor vehicle.
8. **Controlled substances test.**
No driver shall report for duty, remain on duty or perform a safety-sensitive function, if the driver tests positive for controlled substances.

(E) The circumstances under which an employee will be tested for alcohol and/or controlled substances pursuant to the federal regulations include:

1. **Pre-employment testing.**
Prior to the first time a driver performs safety-sensitive functions, the driver shall undergo testing for alcohol and controlled substances. No safety-sensitive functions are to be performed unless the driver has been administered an alcohol test with a result indicating an alcohol concentration less than 0.04, and has received a controlled substances test result from the medical review officer indicating a verified negative test result.
2. **Post-accident testing.**
 - (a) As soon as practicable following an accident involving a commercial motor vehicle, each surviving driver:
 - (1) Who was performing safety-sensitive functions with respect to the vehicle, if the accident involved the loss of human life; or

- (2) Who receives a citation under State or local law for a moving traffic violation arising from the accident shall undergo a test for alcohol and controlled substances.
- (b) (1) *Alcohol tests.* Shall be administered within two hours following the accident unless such cannot reasonably be done, and not more than eight hours following the accident.
- (2) *Controlled substance tests.* Shall be administered within 32 hours following the accident.
- (c) A driver who is subject to post-accident testing shall remain readily available for such testing or may be deemed by the employer to have refused to submit to testing. The driver shall be permitted to leave the immediate scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care, but shall otherwise remain readily available for testing.

3. **Random testing.**

- (a) Drivers shall be subject to random testing. The minimum annual percentage rate for random alcohol testing should be 25 percent of the average number of driver positions, or such minimum annual percentage rate as established from time to time by the FHWA. The minimum annual percentage rate for random controlled substance testing shall be 50 percent of the average number of driver positions.
- (b) The selection of drivers for random alcohol and controlled substances testing shall be made by a scientifically valid method. Under the selection process used, each driver shall have an equal chance of being tested each time selections are made.
- (c) The random alcohol and controlled substances tests shall be unannounced and the dates for administering random alcohol and controlled substances tests shall be spread reasonably throughout the calendar year.
- (d) Each driver who is notified of selection for random alcohol and/or controlled substances testing shall proceed to the test site immediately; provided, however, that if the driver is performing a safety-sensitive function at the time of notification, the driver shall cease to perform the safety-sensitive function and proceed to the testing site as soon as possible.

4. **Reasonable suspicion testing.**

- (a) A driver shall submit to an alcohol test when the employer has reasonable suspicion to believe that the driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations (except for possession of alcohol).
- (b) Under federal law, notwithstanding the absence of a reasonable suspicion alcohol test, a driver is prohibited from reporting for duty or remaining on duty requiring the performance of safety-sensitive functions while the driver is under the influence of or impaired by alcohol and must not perform or continue to perform safety-sensitive functions, until:
 - (i) An alcohol test is administered and the driver's alcohol concentration measures less than 0.02; or
 - (ii) Twenty-four hours have elapsed following the determination that there is reasonable suspicion to believe that the driver has violated the prohibitions concerning the use of alcohol.

5. **Return-to-duty testing.**

(a) Alcohol. If a driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations concerning alcohol and has not been terminated, the driver shall undergo a return-to-duty alcohol test with a result indicating an alcohol concentration of less than 0.02.

(b) Controlled Substances. If a driver has engaged in conduct prohibited by the federal drug and alcohol testing regulations concerning controlled substances, and has not been terminated, the driver shall undergo a return-to-duty controlled substances test with a result indicating a verified negative result for controlled substances use.

6. **Follow-up testing.**

Following a determination that a driver is in need of assistance in resolving problems associated with alcohol misuse and/or use of controlled substances, the driver shall, if still employed, be subject to unannounced follow-up alcohol and/or controlled substances testing as directed by a substance abuse professional in accordance with the provisions of federal regulations.

Random, reasonable suspicion, and follow-up alcohol testing shall be conducted only when the driver is performing safety-sensitive functions, just before the driver is to perform safety-sensitive functions, or just after the driver has ceased performing safety-sensitive functions.

(F) The procedures that will be used to test for the presence of alcohol and controlled substances, to protect the employee and the integrity of the testing processes, to safeguard the validity of the test results, and to ensure that those results are attributed to the correct employee include:

The procedures outlined in 49 CFR 40, concerning procedures for Transportation Workplace Drug and Alcohol Testing Program, will be followed. This includes use of a "split sample" approach for drug testing and chain of custody procedures including documentation of screening aliquots.

(G) An employee is required to submit to alcohol and controlled substances tests administered pursuant to the federal regulations.

(H) A "refusal to submit" to an alcohol or controlled substance test includes:

Refuse to submit (to an alcohol or controlled substances test) means that a driver (1) Fails to provide adequate breath for testing without a valid medical explanation after he or she has received notice of the requirement for breath testing, (2) fails to provide adequate urine for controlled substances testing without a valid medical explanation after he or she has received notice of the requirement for urine testing, or (3) engages in conduct that clearly obstructs the testing process. A failure to remain readily available for post-accident testing, or to notify the employer of the need for such testing, or to proceed to the test site immediately for random testing, may be deemed by the employer to constitute a refusal to submit.

The consequences for refusing to submit to an alcohol or controlled substances test are as follows: A driver who has refused to submit to a required alcohol or controlled substance test is subject to the same consequences as a driver who has tested positive on an alcohol (concentration of 0.04 or greater) or controlled substances test.

(I) The consequences under the federal regulations for employees who have violated the federal regulations relating to controlled substances and alcohol use and testing include:

The driver shall be removed from and not permitted to perform safety-sensitive functions. The driver shall be referred for evaluation by a substance abuse professional for a determination of what assistance, if any, the employee needs in resolving problems associated with alcohol misuse and controlled substances abuse.

Before a driver returns to duty requiring the performance of a safety-sensitive function after engaging in conduct prohibited by the federal regulations, the driver shall, if still employed, undergo a return-to-duty alcohol test with a result indicating an alcohol concentration of less than 0.02 if the conduct involved alcohol, or a controlled substances test with a verified negative result if the conduct involved a controlled substance.

In addition, each driver identified as needing assistance in resolving problems associated with alcohol misuse or controlled substance use, if still employed,

- (i) Shall be evaluated by a substance abuse professional to determine that the driver has properly followed any rehabilitation program prescribed, and
- (ii) Shall be subject to unannounced follow-up alcohol and controlled substances tests administered by the employer following the driver's return to duty.

The driver may also be subject to the penalty provisions of 49 U.S.C. § 521(b).

(J) The consequences under the federal regulations for employees found to have an alcohol concentration of 0.02 or greater but less than 0.04 include: Removal from safety-sensitive functions for a period of not less than 24 hours following administration of the test.

(K) Information to assist employees in avoiding alcohol misuse and controlled substances use, signs and symptoms of an alcohol or a controlled substances problem, and available methods of intervening when such a problem is suspected: Information will be made available by the counselor to employees upon request.

Date of Adoption: [Insert Date]

Substitute Teachers/Regular Teachers Subbing

When necessary, building principals are authorized to employ certificated substitute teachers. Said teachers must have current and valid certificates on file in the School District #145 Superintendent's office. The Board will establish annually daily rates for substitute teachers, said rates to be increased for periods of service at 10 to 19 consecutive days and 20 plus consecutive days.

On occasion teachers in grades 7-12 may be required to substitute during their planning period. For such service, they will be reimbursed beyond regular contract pay at a rate established periodically by the board.

The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Policy Revised: 02/08/05
Policy Revised:

WAVERLY, NEBRASKA

InstructionSpecial Education

[Name] Public Schools adopts this special education policy with the intent that the policy maintains the District's compliance with all applicable laws affecting special education services and programs. The Superintendent or designees shall develop regulations or procedures to implement these policies. Employees and contractors of the District are expected to comply with these policies and all regulations, guidelines and procedures related to this policy in all respects.

The District will abide by all state and federal laws relating to special education. The District's special education policy and regulations, guidelines and procedures related to this policy are to be interpreted so as to be in compliance with such laws. In the event of changes in law, the school administration shall be authorized to implement modifications of practice to comply with such changes (whether the changes impose more or less stringent procedural or substantive requirements) until such time as amended policies are adopted by the Board of Education. References herein to 92 NAC 51 citations are made to Rule 51 as in effect on the date of the adoption of these policies. In the event of renumbering or other revisions to Rule 51, the policy shall be interpreted and implemented consistent with such renumbering or revisions.

1. Free Appropriate Public Education

A free appropriate public education shall be made available to all children with disabilities residing in the District, including children with disabilities who have been suspended or expelled, from date of verification through the school year in which the child is no longer eligible or the student reaches twenty-one (21) years of age, whichever occurs earlier. An Individualized Education Plan ("IEP") will be created for each such child that will enable the student to make progress appropriate in light of the student's unique circumstances

Legal Reference: 92 NAC 51-004.01 through 004.03A and 007.07C2 through 007.07C6

2. Full Educational Opportunity Goal

The District shall take steps to ensure that its children with verified disabilities have available to them the variety of educational programs and services available to children without disabilities in the areas served by the District, including art, music, industrial arts, family consumer science education, and vocational education.

Legal Reference: 92 NAC 51-004.11A

3. Child Find

All children from birth to age twenty-one (21) with disabilities residing in the District, including children with disabilities who are homeless or are wards of the state or attending nonpublic schools, regardless of the severity of their disabilities, who are in need of special education and related services, will be identified, located and evaluated. A practical method shall be developed and implemented by the administration to determine which children with disabilities are currently receiving needed special education and related services. The District will implement multiple methods to provide parents, guardians, and community members with information regarding how to refer a child for an evaluation and the identification process and will publish an annual notice of any significant activity that is designed to identify, locate, or

evaluate children to publicly notify parents, guardians, or appointed surrogates. The District's child find process will be consistent with Federal and Nebraska regulations. Legal Reference: 92 NAC 51-006.01 through 006.01A2

4. Pre-Referral Interventions

For a school age student, a general education student assistance team (SAT) or a comparable problem solving team shall be used prior to referral for multidisciplinary team evaluation. The SAT or comparable problem solving team shall utilize and document problem solving and intervention strategies to assist the teacher in the provision of general education. If the student assistance team or comparable problem solving team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. A referral shall include information from the SAT or comparable problem solving team, meeting the requirements of 92 NAC 51-006.01B and a listing of the members of the SAT or comparable problem solving team.

Legal Reference: 92 NAC 51-006.01B

5. Disability Verification and Eligibility

Eligibility for services will be determined by a multidisciplinary team based on the results of a comprehensive evaluation. The multidisciplinary team will identify whether a child is eligible for special education services based on the disability categories identified by Nebraska and Federal regulations. The multidisciplinary team will rule out the determinant factor is due to a lack of appropriate instruction in reading or math or due to lack of English proficiency. The team will prepare a written report documenting all evaluation findings in accordance with Federal and Nebraska requirements that will be provided to the parent, guardian, or appointed surrogate. When a child is not eligible for services, the multidisciplinary team will determine if general education interventions or strategies are needed.

Legal Reference: 92 NAC 51-006.03; 92 NAC 51-006.04B through 006.04N;

6. Individualized Education Program (IEP)

An individualized education program, or an individualized family service plan, is to be developed, reviewed, and revised for each child with a disability in accordance with 92 NAC 51-007 by teams that will include all roles identified within Federal and Nebraska rules. Any draft of an IEP that is developed will not be considered final until it is reviewed and revised based on the team, including the parent, guardian, or appointed surrogate, input, and consensus. The district will make reasonable efforts to obtain informed consent from the parent, guardian, or appointed surrogate for special education placement on the IEP form before services are initiated. Revocation of consent for services must be documented by the parent, guardian, or appointed surrogate in writing.

Legal Reference: 92 NAC 51-007

7. Least Restrictive Environment

To the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are to be educated with children who are not disabled. Placement for a student with a disability will be based upon a completed IEP developed by a group of persons, including the parent, guardian, or appointed surrogate, knowledgeable about the child, the meaning of the evaluation data, and the placement options. Special classes, separate schooling, or other removal of children with disabilities from the regular educational environment will occur only when the nature or severity of the disability of a child is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily (the "Least

Restrictive Environment Rules”). The District will ensure that a continuum of alternative placements is available to meet the needs of children with disabilities, particularly those in disproportionate groups, for special education and related services.

Legal Reference: 92 NAC 51-008.01

8. Procedural Safeguards

Children with disabilities and their parents, guardians, or appointed surrogates shall be afforded the required procedural safeguards. Parents, guardians, and appointed surrogates will be given a copy of their procedural safeguards annually or upon initial referral or parental (parent, guardian, or appointed surrogate) request for evaluation; upon request by a parent, guardian, or appointed surrogate; upon receipt by the school district or approved cooperative of the first occurrence of the filing of a complaint under 92 NAC 51-009.11 and the first occurrence of filing a special education due process case under 92 NAC 55; and in accordance with the discipline procedures in 92 NAC 51-016.

Legal Reference: 92 NAC 51-009.01 through 009.07; 009.10 through 009.12; 009.14, 006.07

9. Disciplinary Removal of Children with Disabilities

School personnel may remove a child with a disability who violates a code of student conduct from his or her current placement to an appropriate interim alternative educational setting, another setting, or suspension, for no more than ten (10) consecutive school days and for additional removals of not more than ten (10) consecutive school days in the same school year for separate incidents of misconduct, as long as those removals do not constitute a change of placement. If a student with a disability violates a code of student conduct, the school district will ensure that school personnel appropriately consider unique circumstances on a case-by-case basis when determining whether a change in placement, as defined in Federal and Nebraska rules, is appropriate for the student. Change of placement decisions related to disciplinary removals will be consistent with Federal and Nebraska regulations. For disciplinary changes in placement that would exceed ten (10) consecutive school days, if the behavior that gave rise to the violation of the school code is determined not to be a manifestation of the child’s disability, school personnel may apply the relevant disciplinary procedures to children with disabilities in the same manner and for the same duration as the procedures that would be applied to children without disabilities.

Legal Reference: 92 NAC 51-016

10. Evaluation, Identification, and Reevaluation Procedures

Children with disabilities shall be evaluated, identified, and reevaluated by a team of multidisciplinary qualified professionals in accordance with 92 NAC 51-006. The MDT of a child suspected of having a specific learning disability shall include the additional requirements in accordance with 92 NAC 51-006.04K. The District will make reasonable efforts to obtain written permission for evaluation in accordance with Federal and Nebraska rules. Revocation for consent for evaluation must be documented by the parent, guardian, or appointed surrogate in writing.

The documented results of the evaluation will be provided to parent, guardian, or appointed surrogate and included in student files. All evaluation components will be at district expense. The District will utilize a variety of assessment instruments to ensure district teams have access to appropriate measures to complete evaluations. The district will follow any publisher guidelines for assessments and will not use outdated or culturally inappropriate tools.

The District will respond to a request for an Independent Educational Evaluation without unnecessary delay. The parent, guardian, or appointed surrogate will be given written notice of the District's decision to either move forward with the Independent Educational Evaluation or to initiate a hearing to determine the appropriateness of the evaluation. If the District agrees to move forward with the evaluation, locations of any evaluator shall be within a reasonable distance of the District. A reasonable distance means within 100 miles of the school building the child attends and within Nebraska. In the event this geographic area restriction would prevent a parent, guardian, or appointed surrogate from obtaining an Independent Educational Evaluation, the location of the evaluator may be outside the specified geographic area but must be within Nebraska. The District will provide the parent, guardian, or appointed surrogate with a list of qualified agencies/evaluators within the geographic area. The evaluators are to have their rates approved by the Nebraska Department of Education to be authorized to conduct the evaluation.

Legal Reference: 92 NAC 51-006

11. Confidentiality of Personally Identifiable Information

A system of safeguards will be implemented to protect the confidentiality of student records and information in accordance with law.

Legal Reference: 92 NAC 51-003.16, 003.20, 009.03 through 009.03M3

12. Transition of Children from Part C to Preschool Programs

Children participating in early intervention programs under Part C of the IDEA (early intervention services) will be appropriately evaluated, identified, and have services under Part B of the IDEA by age 3 in a manner consistent with 92 NAC 52-008. Children receiving early intervention services under Part C of the IDEA may continue to receive Part C services, upon parental consent, until the August 31st following the child's third birthday. The District will participate in transition planning conferences arranged by the designated lead agency.

Legal Reference: 92 NAC 52-008

13. Children in Nonpublic Schools

To the extent consistent with the number and location of children with disabilities in the District who are enrolled by their parents, guardians, or appointed surrogates in nonpublic elementary and secondary schools in the District, provision will be made for the participation of those children in the programs assisted or carried out under Part B of the IDEA (services for school-aged children) by providing them with special education and related services.

Legal Reference: 92 NAC 51-012.08 and 015

14. Personnel Standards and Personnel Development

Personnel providing special education or related services to children with disabilities shall be appropriately and adequately prepared and trained in accordance with IDEA requirements and the District will take measurable steps to recruit, hire, train and retain personnel meeting the requirements of IDEA to provide such services.

Legal Reference: 92 NAC 51-010

15. Participation in and Reporting of State and District Wide Assessments

All children with disabilities shall be included in all general state and district wide assessment programs, including assessments described under section 612(a)(16)(A) of the IDEA with

appropriate accommodations and alternate assessments where necessary and as indicated in their respective individualized education programs. The District will make available to the Nebraska Department of Education the information necessary to carry out its duties relating to the reporting of children with disabilities participation in assessments.

Legal Reference: 92 NAC 51-004.05

16. Suspension and Expulsion Rates

The District will examine data, including data disaggregated by race/ethnicity, gender, LEP status, and disability category, to determine if significant discrepancies are occurring in the rate of long-term suspensions and expulsions of children with disabilities.

Legal Reference: 92 NAC 51-004.06E

17. Access to Instructional Materials

As part of any printed instructional materials adoption process, procurement contract, or other practice or instrument used for purchase of printed instructional materials, the District will enter into a written contract with the publisher of the printed instructional materials to:

- A. Require the publisher to prepare and, on or before delivery of the print instructional materials, provide to the National Instructional Material Access Center, electronic files containing the contents of the printed instructional materials using the National Instructional Materials Accessibility Standard, or
- B. Purchase instructional materials from the publisher that are produced in, or may be rendered in specialized formats.

Legal Reference: 92 NAC 51-004.15

18. Over-Identification and Disproportionality

Procedures shall be in place to ensure that testing and evaluation materials and procedures utilized for the evaluation and placement of children with disabilities will be selected and administered so as not to be racially or culturally discriminatory. Such materials or procedures shall be provided and administered in the child's native language or mode of communication, unless it is clearly not feasible to do so, and no single procedure shall be the sole criterion for determining an appropriate educational program for a child. All District special education provisions will be equitably available to all children regardless of race, ethnicity, language, location, transience, income level, and access to medical care.

Legal Reference: 92 NAC 51-006.02C

19. Prohibition on Mandatory Medication

Children shall not be required to obtain a prescription for a controlled substance as a condition of attending school, receiving an evaluation to determine whether a child has a disability or the nature and extent of special education and related services the child needs, or receiving special education services.

Legal Reference: 92 NAC 51-004.11D; 21 U.S.C. §812(c)

20. Transportation

Transportation will be provided for children with disabilities who are eligible for transportation and residents of the school district as required by law to access academic, related services, and nonacademic services and activities as determined by the child's IEP. Except when a parent is

transporting only his or her child, the District shall require that the driver and vehicle meet the standards required by 92 NAC 91 and 92.

Legal Reference: 92 NAC 51-014.01 through 014.02

21. Surrogates

A surrogate will be appointed, and other action taken to ensure the rights of children with a disability as required by law. The surrogate may represent the child in all matters related to the identification, evaluation, and educational placement of a child and the provision of a free appropriate public education to the child.

Legal Reference: 92 NAC 51-009.10

22. Early Intervention Services – Consent

When a parent refuses to provide consent under 92 NAC 52, a meeting will be held or offered to explain to the parents how their failure to consent affects the ability of their child to receive services under 92 NAC 52.

Legal Reference: 92 NAC 52

Legal Reference: 34 CFR Parts 300, 303 and 304
Neb. Rev. Stat. Sec. 79-1110 to 79-1167
92 NAC 51, 52 and 55

Date of Adoption: 08/01/16
Policy Revised: 08/03/2021
Policy Revised:

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Internal Board Policies - Methods of OperationAgenda Construction and Control

- A. Written meeting agendas will be prepared by the Superintendent in collaboration with the President of the Board of Education. Any Board member may submit agenda items to be placed on the agenda by the Superintendent and the Board President. **The board in regular meeting shall consider only those matter listed on the printed agenda.**
- B. Control of the agenda is the responsibility of the Board President. Agenda items shall set forth the matter to be discussed at that agenda item. An agenda, kept continuously current, shall be readily available for public inspection on the District's website and at the office of the Superintendent of Schools of the [Name] School District during normal business hours. Except for items of an emergency nature, the agenda shall not be altered later than 24 hours before the scheduled commencement of the meeting. The School Board shall have the right to modify the agenda to include items of an emergency nature only by action taken at the public meeting at which the item is to be considered. Agenda items shall be sufficiently specific to advise the public of the issues to be discussed under that agenda item.

Legal Reference: Neb. Rev. Stat. Sec. 84-1411

Date of Adoption:

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Board/School District Records**Open Meetings Act Posting**

The board accepts its responsibility to conduct its meetings in public and in compliance with the law. The superintendent shall post at least one current copy of the Open Meetings Act in the meeting room at a location accessible to members of the public. At the beginning of each meeting the public shall be informed about the location of the posted information by announcement of the board president or chairperson or via notice given in the agenda. The superintendent shall make available, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, except where the law specifically states that a matter is exempted, either temporarily or permanently, from such disclosure.

Public Access to Board Records

The board and the superintendent may withhold from the public those records in their custody enumerated by law. Records which are open to inspection shall be available in the office of the superintendent.

Minutes

The board shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed. The resignation of a board member, or any other circumstance that results in a vacancy in office, will be made a part of the minutes.

The minutes will be prepared by the recording secretary following the meeting. They will be written and will be available on the District's website and for inspection by the public (except as exempt by law) within ten (10) working days, or prior to the next convened meeting, whichever occurs earlier. They will be a part of the agenda for the next regular meeting at which time they will be corrected, if necessary, and approved.

The minutes shall be kept in the office of the superintendent and shall be public records and open to public inspection during normal business hours. The minutes shall also be available on the District's website for at least six (6) months.

Policy Adopted: 9/8/15
Policy Revised:

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Director of Learning

The Director of Learning shall provide leadership for staff, administer all programs and services pertaining to curriculum, instruction, and assessment in the district, as well as the achievement of students. The Director of Learning shall direct activities contributing to quality instruction for students through the development and improvement of the instructional staff, instructional materials, and curriculum. The Director of Learning is responsible to and evaluated by the superintendent.

Qualifications for the position include a valid State of Nebraska administrative certificate; master's degree with course work in curriculum and instruction; successful classroom teaching experience and successful administrative experience; the ability to develop positive relations with students, staff, parents, and community; organizational, managerial, leadership and appropriate technology skills. Compensation and length of contract shall be established by the Board of Education; alternatives to the above qualifications may be considered as the Board of Education deems appropriate and acceptable.

Duties include, but are not limited to, the following:

1. Initiate, direct, and facilitate professional development and in-service programs which relate specifically to increasing effectiveness of teaching and instructional practices.
2. Direct and coordinate the district's staff development program and assist building principals in its implementation.
3. Facilitate the formulation of a philosophy and objectives for the instructional program.
4. Provide leadership in the development, implementation, coordination, articulation, and evaluation of the district's K-12 curriculum.
5. Interpret the curriculum and its philosophy to the board, the administration, the staff, and the general public.
6. Direct the creation of and assist in the publication of all curriculum guides and materials prepared by and to be distributed among the instructional staff.
7. Coordinate the instructional staff in improving and updating the curriculum for all levels of student talent.
8. Secure and distribute instructional materials, textbooks, curriculum guides, and other instructional resources for evaluation by the instructional staff as well as maintain a curriculum library for staff use.
9. Coordinate the study and evaluation and, as appropriate, recommend new instructional materials, textbooks, methods, and programs.
10. Direct, supervise and coordinate the instructional program for accreditation, state accreditation, and compliance with state law.
11. Develop, coordinate, monitor and report student achievement data and assessment results to the Nebraska Department of Education as required.
12. Direct the development of and, as appropriate, recommend the addition of new courses, grade placement of courses, credit allowed for courses, and graduation requirements.
13. Facilitate, support and coordinate district initiatives for technology integration with the Director of Technology for the utilization of instructional technology.

14. Supervise and administer the High Ability Learner Programs.
15. Administer the Title I Program, including allocation of resources, and submit required reports.
16. Be responsible for the Director of Learning's budget and assist in the development and coordination of district's instructional budget.
17. Represent the district in local, state, and national organizations and meetings related to curriculum, instruction, assessment and professional development.
18. Prepare drafts of board policy and administrative rules and regulations for areas of responsibility.
19. Perform such other tasks and assume such other responsibilities as may be assigned by the superintendent.
20. The Director of Learning will assist in human resource responsibilities which includes both classified and certified positions.

Policy Adopted: 11/07/11
Policy Revised: 02/03/2020
Policy Revised:

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Construction of Agenda

The board in regular meetings shall consider only those matters listed on the printed agenda.

The agenda shall be constructed in advance by the superintendent with the aid and advice of the board president.

Policy Adopted: 05/01/78
Policy Revised: 01/03/2000

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA



NASB Monthly Update for Board Meeting Agenda Item

July 2022

Coming Soon: July Agenda Video Update

<http://members.nasbonline.org/index.php/news-resources/videos>

While you're there ... WATCH: Don't Ever Stop

[Latest 'Board Notes' – Monthly Newsletters](#)

(www.NASBonline.org - News & Resources - Board Notes)

- *Legislative Lunches & Coffee with Candidates*
- *School Leaders & Law, Golf & The Arch*
- *Communicating Expectations with Board Candidates*
- *Leadership at the Local Level*
- *NASB Communicating with Sen. Fischer RE: USDA*
- *Congrats to the Class of 2022!*
- *Your NASB Board of Directors & Staff*
- *Your 2022 NASB Affiliates*
- *... And Much More!*

["NASB Update – Annual Board Calendar Summary"](#)

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

- Student Fees Policy. On or before August 1, every school board is required to hold a public hearing proposing a student fee policy. In the meeting, the board shall review the amount of money collected from student fees (per policy) the prior year. They shall then propose and adopt the upcoming school year policy and publish in the student handbook. The written Meal Charge Policy and guidelines shall be in place and ready to be communicated to staff and households. § 79-2,134: Student Conduct. On or before August 1, each year, all school boards shall annually review in collaboration with the county attorney of

the county in which the principal office of the school district is located the rules and standards concerning student conduct adopted by the school board. § 79-262

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Review Summer School Program [Content of report: staff, # students served, purpose and value, etc.]: Review the Alternative Education Program [Content of report: staff, # students served, curriculum, etc.]: Review Multi-Cultural Education Program: Apply for Distance Education Incentives. On or before August 1, School districts and educational service units shall apply for Distance Education Incentives (through 2020) § 79-1337: Students receiving instruction in another district; contracts authorized. On or before August 15, if the school district is contracting with a neighboring district(s) for instruction of all or any part of pupils residing in the district, written contracts shall be filed in the office of the superintendent of the primary high school district. § 79-598

ADVOCACY

- Deadline for District Legislative Proposals to NASB is July 1, 2022

DISTRICT/ESU RESOURCES (BUDGET)

- Conduct a Public Hearing on the Proposed Budget Statement. §13-506 The hearing shall be held separately from any regularly scheduled meeting and shall not be limited by time. *Please reference the statute to review the complete text and requirements: Budget Authority and Allowable Reserve Percentage Certification §79-1023

BOARD/SUPERINTENDENT RELATIONS

- Superintendent Pay Transparency Act. On or before August 1, file with NDE a copy of approved contracts or any amendments, for superintendent/ESU administrator services. § 79-2403

REPORTS

- Board Committees; Superintendent; Administrators.

BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard V. Advocacy: NASB Board Member Candidate Webinar (*Election year.): NASB New Member Orientation (New Superintendents, Board President, District Administrative Assistant): NASB Legislation Committee Meeting: Review NASB Board Awards of Achievement Points (July 31st deadline for updating points earned.)

NASB's Video Resources:

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

2022 NASB Board Candidate Webinars

Tuesday, June 7 – 7:00 to 8:30 PM CT
Thursday, June 9 – 12:00 to 1:30 PM CT
Wednesday, June 15 – 12:00 to 1:30 PM CT
Wednesday, July 13 - 7:00 to 8:30 PM CT
Wednesday, September 14 - 7:00 to 8:30 PM CT
Wednesday, October 5 - 12:00 to 1:30 PM CT

NASB's New Superintendent Orientation

July 20 – Lincoln

Area Membership Meetings

August 23 – Nebraska City
August 24 - Fremont
August 29 - Gering
August 30 - Valentine
August 31 - Norfolk
September 1 - La Vista
September 7 - York
September 20 – North Platte
September 21 – Kearney

Annual Sparq Date Solutions Tailgate

September 17 – Lincoln

Facilities & Construction Workshop

September 22 – Kearney

NASB Member Virtuals

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBonline.org – Events – NASB Member Virtuals)

• **Previous Member Virtuals Available to Watch Include:**

- 2022 Legislative Recap & Look Ahead
- NASB Member Virtual with UNMC
- Tough Times & Tough Meetings: The Board's Role in Navigating Hot Button Issues
- NASB Member Virtual w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
- NASB Member Virtual w/ NDE – The Local Board's Role in ESSER Investments
- NASB Member Virtual w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
- NASB Member Virtual w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
- And More ...

Advocacy/2021-22 Legislative Session

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

The 2022 legislative session began Wednesday, January 5 and wrapped up April 20. Keep tabs with all things pertinent to your school at NASB's Govt Relations pages and the links below!

[*WATCH: Sine Die - Legislative Wrap-Up 2022*](#)

[*NASB Legislative Notes – 4/26/22*](#)

NASB Call for Legislative Proposals – Due July 1

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB

and on Facebook at www.facebook.com/NASBonline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the ***Board Notes newsletter*** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBonline.org - News & Resources - Board Notes)