

AGENDA

School District #145 - Waverly Public Schools

1. OPENING OF THE MEETING

1.1. Public Hearing Regarding the 2021-2022 Proposed Budgets

1.2. Call to Order

1.3. Open Meetings Act

1.4. Publication of Meeting

1.5. Roll Call

Excuse the absence of Board Member Andy Grosshans Passed with a motion by Board Member #1 and a second by Board Member #2.

1.6. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

Approve the suspension of Board Policy 1200, Public Input to the Board, and increase the total time for Open Forum from 30 minutes to unlimited time Passed with a motion by Board Member #1 and a second by Board Member #2.

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Adult Lunch Price

Approve adjusting the adult lunch meal price from \$3.85 per lunch to \$4.00 per lunch Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Out of State Trip

Approve out of state 8th grade band trip to Worlds of Fun if safe to travel due to Covid Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Second Reading of Board Policies

Approve second reading of Board Policies 5008 and 3231 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Classified Handbook

Approved Classified Staff Handbook Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Approve 2021 - 2022 Budgets

Approve the School District 145 - Waverly budgets, as presented, for 2021 - 2022 Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Nursing Contract

Approve nursing contract, with Craig HomeCare, for the 2021-2022 year Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Discussion Items

6.1. Federal Education Update provided by NCSA

6.2. NASB Monthly Update

7. Convene Closed Session

7.1. Convene Closed Session

7.1.1. Restate Closed Session Reason

8. Reconvene to Open Session

8.1. Reconvene Open Session

To reconvene in open session Passed with a motion by Board Member #1 and a second by Board Member #2.

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

9.3. Board Training/Development

10. Adjournment

11. For Your Information

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Waverly Public Schools, District 55-0145 (55-0145) in Lancaster County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 6th day of September, 2021 at 7:00 o'clock, P.M., at the Waverly High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers		Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers		Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2020-2021 (2)	2021-2022 (3)				
General	\$ 22,677,592.36	\$ 23,755,521.28	\$ 23,755,521.28	\$ 28,125,362.00	\$ 9,100,000.00	\$ 17,106,485.45	\$ 20,322,097.55	
Depreciation	\$ 383,077.00	\$ 128,203.15	\$ 128,203.15	\$ 392,457.25		\$ 392,457.25		
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Activities	\$ 778,361.90	\$ 680,877.00	\$ 680,877.00	\$ 1,150,000.00	\$ -	\$ 1,150,000.00		
School Nutrition	\$ 1,052,853.08	\$ 1,039,103.92	\$ 1,039,103.92	\$ 1,210,368.00	\$ -	\$ 1,210,368.00		
Bond	\$ 10,140,199.58	\$ 2,518,205.03	\$ 2,518,205.03	\$ 5,424,031.31	\$ -	\$ 3,320,759.31	\$ 2,124,517.00	
Special Building	\$ 1,093,270.47	\$ 2,712,067.98	\$ 2,712,067.98	\$ 2,413,239.50	\$ -	\$ 1,713,239.50	\$ 707,071.00	
Qualified Capital Purpose Undertaking	\$ 601,357.50	\$ 596,761.25	\$ 596,761.25	\$ 1,204,590.34	\$ -	\$ 654,437.34	\$ 555,710.00	
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTALS	\$ 36,726,711.89	\$ 31,430,739.61	\$ 31,430,739.61	\$ 39,920,048.40	\$ 9,100,000.00	\$ 25,547,746.85	\$ 23,709,395.55	

**School District 145 - Waverly
September 8, 2020**

General Fund Budget Highlights

<u>Description</u>	<u>Dollar Amount</u>
Classified Staff Salary and Benefits Increase	89,000.00
Certified Staff Salary and Benefit Increase	348,000.00
Administration Salary and Benefit Increase	75,000.00
IDEA ARP Part B 611, 619, Non - Public Funds	111,000.00
Reduction in ESSR Funds	(344,000.00)
Increase in Elementary Art F.T.E.	134,000.00
Additional 1.0 F.T.E. Speech Therapist	57,754.00
Additional 1.0 F.T.E. SPED Teacher	74,000.00
Additional 1.0 F.T.E. School Psychologist	88,000.00
Increase in General Liability and Property Insurance	37,000.00
Bus Routing and Student Tracking Software	<u>76,000.00</u>
Total Increase	<u><u>\$745,754.00</u></u>

Budget of Disbursements and Transfers	2020 - 2021 Budget	2021 - 2022 Budget	Increase/ Decrease	% Change
General Fund	27,363,348.00	28,125,362.00	762,014.00	2.78
Special Building Fund	4,335,262.82	2,413,239.50	(1,922,023.32)	(44.33)

Depreciation Fund	483,366.15	392,457.25	(90,908.90)	(18.81)
School Nutrition Fund	1,204,960.00	1,210,368.00	5,408.00	0.45
School Activities Fund	1,150,000.00	1,150,000.00	0.00	0.00
Student Fees Fund	0.00	0.00	0.00	0.00
Bond Fund	5,398,221.40	5,424,031.31	25,809.91	0.48
Qualified Capital Purpose Undertaking Fund	<u>1,198,984.72</u>	<u>1,204,590.34</u>	<u>5,605.62</u>	0.47
Total	<u><u>\$41,134,143.09</u></u>	<u><u>\$39,920,048.40</u></u>	<u><u>(1,214,094.69)</u></u>	(2.95)

Meeting Notice

Notice of Regular Meeting School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene a public hearing before the regular board meeting, at 7:00 p.m. on Monday, September 6th, 2021 in the library at Waverly High School, 13401 Amberly Road, in Waverly, Nebraska. The public hearing will be convened for the purpose of hearing support, opposition, criticism, suggestion, or observations of taxpayers relating to the 2021-2022 proposed budgets, and to consider amendments relative thereto.

The School District 145 Board of Education will then convene in regular session, after the public hearing, on Monday, September 6th, 2021 in the library at Waverly High School, 13401 Amberly Road in Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 2nd day of September, 2021.



Cory Worrell
Superintendent



Cory Worrell <cory.worrell@district145.org>

NDE: Rule 11 Early Childhood Program Approval

2 messages

Hobson, Melody <Melody.Hobson@nebraska.gov>

Cc: "Hobson, Melody" <Melody.Hobson@nebraska.gov>, "Luebbe, Kristine" <Kristine.Luebbe@nebraska.gov>

Mon, Aug 9, 2021 at 3:40 PM

Public School District Superintendent/ESU Administrator,

On August 6, 2021 the Nebraska Board of Education voted to approve your early childhood program for the period of July 1, 2021 through June 30, 2022. This action follows a recommendation by the Office of Early Childhood and is based upon records indicating that your district operated an early childhood program in compliance with the requirements in Rule 11, Regulations for Early Childhood Education Programs, for the 2020-2021 school year.

We commend you on your commitment to provide a high-quality early childhood experience for the children and families enrolled in the program. If you have any questions about Rule 11 or the approval process, please contact the Early Childhood Specialist assigned to your area, <https://cdn.education.ne.gov/wp-content/uploads/2018/09/Early-Childhood-Program-Contacts.pdf>.

Sincerely,

Melody Hobson



Melody Hobson

Office Administrator

Office of Early Childhood

8/10/2021

School District 145 Mail - NDE: Rule 11 Early Childhood Program Approval

500 S. 84th St., 2nd Floor

Lincoln NE, 68510-2611

P: (402) 860-4055

E: melody.hobson@nebraska.gov

Cory Worrell <cory.worrell@district145.org>

To: Delanie McMillan <delanie.mcmillan@district145.org>, Megan Flohr <megan.flohr@district145.org>

Tue, Aug 10, 2021 at 9:41 AM

I wanted you to be aware of this. Good news!

Cory Worrell, Ed.D.
Superintendent
District 145-Waverly
14511 Heywood Box 426
Waverly, NE 68462
402-786-2321 Ext. 1105
[Quoted text hidden]

Current Enrollment - Official enrollment is taken on the last Friday in September and reported to NDE. Our current PK-12 enrollment as of Wednesday, September 1st is 2162 students. This includes our K-12 enrollment of 2136 and Pre K of 26 Eagle students. Hamlow's Pre-K numbers are not included in our enrollment numbers since they are not technically our students.

As of Wednesday, September 1st, 2021 through Power School:

Eagle Elementary =264 (K-5) + 26 E.C.= 290

Hamlow Elementary (K-2) =308

Waverly Intermediate School (3-5)=354

Waverly Middle School (6-8)=527

Waverly High School (9-12)=683

Last year at this time we were roughly 2123 students in Eagle Pre-K through 12th grade. The year before this number was 2103.

August 23, 2021

Superintendent Cory Worrell
Waverly Public Schools
Via E-mail: cory.worrell@district145.org

RE: Student Handbook Provisions on School Police and Lunch Debt

Dear Superintendent:



Nebraska

134 S. 13th St. #1010
Lincoln, NE 68508
(402) 476-8091
aclunebraska.org

For over 50 years in Nebraska, the ACLU has worked in courts, legislatures, and communities to protect the constitutional and individual rights of *all* people. With a nationwide network of offices and millions of members and supporters, we take up the toughest civil liberties fights. Beyond one person, party, or side — we the people dare to create a more perfect union.

We are writing today to mark both the excitement that back to school brings and to elevate the anxiety that punitive polices in our schools also raise for many Nebraska families and particularly families of color as they return to school. As such, we want to draw your attention to two key issues- school police programs and punitive school meal policies. We respectfully request that you review and take a hard look at your school policies and your 2021-2022 student handbook provisions relating to these issues with an eye toward protecting students' rights and ensuring student success in our Nebraska public schools.

School Police

The ACLU of Nebraska is committed to challenging the “school-to-prison pipeline,” a disturbing national trend wherein children are funneled out of public schools and into the juvenile and criminal justice systems. Many of our most impacted children have learning disabilities or histories of poverty, abuse, or neglect, and would benefit from additional educational and counseling services, but instead and too often these children are isolated, punished, and pushed out. We are working to challenge numerous policies and practices within public school systems and the juvenile justice system that contribute to the school-to-prison pipeline and criminalization of students.

As such, we urge you to join a growing list of school districts that are eliminating school police programs to achieve authentic student well-being, safety, and equity.¹ Eliminating the school police program recognizes that policing students in schools continues a legacy of unnecessary and mass incarceration and

¹ Katie Reilly, *'Police Do Not Belong in Our Schools.'* *Students Are Demanding an End to Campus Cops After the Death of George Floyd*, TIME MAGAZINE, (June 5, 2020, 12:26 PM), <https://time.com/5848959/school-contracts-police/>; *Denver Public Schools Officials Consider Getting Rid of School Resource Officers*, CBS DENVER (June 2020), <https://denver.cbslocal.com/video/4579561-denver-public-schools-officials-consider-getting-rid-of-school-resource-officers/>; Laura Terrell, *Des Moines School Board moves to end school resource officer program*, (Feb. 17, 2021) <https://www.kcci.com/article/des-moines-school-board-votes-to-ends-school-resource-officer-program/35527902>.

psychological warfare rooted in anti-Black racism and ableism. Rather than spending thousands of dollars on police officers, school districts are recognizing they must invest in resources for its students to access a quality education, like school counselors and mental health services that keep students in school.

While adding police officers to schools may be well-intentioned, educators and policymakers are overlooking the harmful and disparate educational impact of harsh discipline and law enforcement referrals on marginalized communities. The decisions of these educators on how to spend scarce education dollars are often counter-productive as they that will actually exacerbate ongoing inequity in education. According to the most recent 2017-2018 Department of Education’s Office for Civil Rights Data Collection, in Nebraska, Native American, Hispanic/Latinx, Black and students with disabilities are overrepresented in law enforcement referrals and arrests.²



Not only do school police programs disproportionately affect students of color and students with disabilities, but they are also legally suspect as school police officers are trained to administer “pain compliance” techniques in their training as law enforcement officers, a technique which violates Nebraska’s prohibition of corporal punishment,³ and is undeniably dangerous to Nebraska children.

The time is right to end these failed programs which are antithetical to a positive educational environment and instead reinvest those resources in mental health family support, educational opportunity, and providing free school lunch. In the alternative, if you decide to ignore these suggestions and continue to support a permanent police presence in your schools, we ask that you should at the very least ensure compliance with the basic requirements set forth in recent legislation codified at Neb. Rev. Stat. §§ 79-2701-79-2704, effective January of 2021.⁴

School Meal Debt

There is no doubt that school meal programs are key to a child’s success in school. Medical studies clearly establish an important link between “diet and cognitive development.”⁵ However, when a student has no ability to pay or has no money on their school lunch account, the school is left with a decision to make on how to address the issue.

² While Native American students represent only 1.2% of the student population, they represent 3.5% of law enforcement referrals and 2.4% of total arrests. Hispanic/Latinx students represent 18.8% of the student population, yet they represent 21.7% of law enforcement referrals and 20.7% of total arrests. Black students represent 6.5% of the student population, yet they represent 10.6% of law enforcement referrals and 15.5% of total arrests. Biracial students represent 4.09% of the student population, yet they represent 6.3% of law enforcement referrals and 6.4% of arrests. Students with disabilities represent 15% of the student population and represent 25.4% of law enforcement referrals and 28.8% of arrests. DEPT OF EDUCATION OFFICE FOR CIVIL RIGHTS, Civil Rights Data Collection, <https://ocrdata.ed.gov/>.

³ NEB. REV. STAT. § 79-295 (2020).

⁴ Those important safeguards include training requirements, maintenance of records regarding student referrals to law enforcement, parent or guardian notification policies, constitutional rights advisement policy, delineating conduct subject to prosecution versus school disciplinary policies, and the establishment of a complaint process.

⁵ Michael L. Anderson, *How the quality of school lunch affects students’ academic performance*, Brookings, <https://www.fns.usda.gov/cn/child-nutrition-response-84>.



With COVID-19 relief funding providing students in k-12 schools free meals for the 2021-2022 school year,⁶ there is no better time than now to reflect and change school policies and student handbook provisions addressing student/family meal debt and collection of said debt. If there are provisions requiring the referral of parents or guardians to debt collection and any shaming strategies, we urge you to remove them.

Referral to civil debt collection can quickly escalate to criminal justice system involvement.⁷ The criminalization of private debt happens when judges, at the request of collection agencies, issue arrest warrants for people who failed to appear in court to deal with unpaid civil debt judgments.⁸ When this occurs, such policies too often punish and criminalize students and families experiencing poverty, commonly students and families of color, furthering the perpetual systemic inequality in our education system, and inside our school buildings where children are required to be present and should feel nurtured and safe.

If your school district is worried about school meal debt accruing, there are several best practices the school district can adopt, including forming a reduced/free meal campaign at the beginning of every school year and making improvements to your communication strategy with students' families⁹ to ensure no child goes hungry and no parent or guardian is met by a debt collector or a warrant because they could not afford their child's school lunch.

In conclusion, we acknowledge and appreciate that your job is more challenging than ever amid ever changing public health considerations. We are deeply grateful for your commitment to public service and thank you for your consideration of the issues and positions described in this letter. Please do not hesitate to contact me with any questions, concerns, or requests for more information at (402) 476-8091, ext. 105 or rgodinez@aclunebraska.org

A handwritten signature in blue ink, appearing to read "Rose Godinez".

Rose Godinez
Legal & Policy Counsel

⁶ *Id.*

⁷ *The Criminalization of Private Debt*, ACLU, <https://www.aclu.org/issues/smart-justice/mass-incarceration/criminalization-private-debt>.

⁸ *Id.*

⁹ *See Best Practices for Preventing or Reducing School Meal Debt*, Food Research & Action Center, <https://frac.org/wp-content/uploads/best-practices-preventing-reducing-school-meal-debt.pdf>.

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
 Policy Revised: 03/07/88
 Policy Revised: 01/02/06
 Policy Revised: 11/03/08

SCHOOL DISTRICT 145
 WAVERLY, NEBRASKA

Board of Education Regular Meeting

Central Office Building

Tuesday, August 3, 2021 7:00 PM

14511 Heywood Street
Waverly, NE 68462-0426

Scott Claycomb: Present
Andy Grosshans: Present
Robin Kappler: Present
Chad Kendall: Absent
Cheryl Landon: Present
Jessica Zuniga: Present
Present: 5, Absent: 1.

1. OPENING OF THE MEETING

1.1. Public Hearing-Student Fees Policy

At 7:00 P.M. on August 3rd, 2021 in the Waverly School District 145 Central Office Board Room, President Andy Grosshans convened a public hearing to discuss, consider, and receive input on Board Policy 5033 Student Fees. Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga. Chad Kendall was absent and excused. Following the opportunity for audience comment, President Grosshans adjourned the hearing at 7:01 P.M.

1.2. Public Hearing-Parent Involvement Policy

At 7:01 P.M. on August 3rd, 2021, in the School District 145 Waverly Central Office Board Room, President Andy Grosshans convened a public hearing to discuss, consider, and receive input on Board Policy 1235 Parental Involvement. Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga. Chad Kendall was absent and excused. Following the opportunity for audience comment, President Grosshans adjourned the hearing at 7:02 P.M.

1.3. Public Hearing-Anti Bullying Policy

At 7:02 P.M. on August 3rd, 2021, in the School District 145 Waverly Central Office Board Room, President Andy Grosshans convened a public hearing to discuss, consider, and receive input on Board Policy 5011 Anti - Bullying. Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga. Chad Kendall was absent and excused. Following the opportunity for audience comment, President Grosshans adjourned the hearing at 7:03 P.M.

1.4. Call to Order

The regular meeting of the School District 145 Board of Education was called to order on Monday, August 3rd, 2021 at 7:03 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

1.5. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.6. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

1.7. Roll Call

Board Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Cheryl Landon, and Jessica Zuniga. Chad Kendall was absent and excused.

Approve Member Chad Kendall's excused absence from the August 3, 2021 regular meeting passed with a motion by Jessica Zuniga and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

1.8. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting passed with a motion by Scott Claycomb and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

3. REPORTS

3.1. Building / District Administrators

Ms. Plugge will give an update on our Back to School Plan. She will also discuss our process for decision-making on curriculum as related to NDE's proposed health standards.

3.2. Superintendent

-Return to School Planning
-ESSER 3 update

- Personnel Update
- Handbooks
- NDEQ Grant
- Hamlow Entrance Improvement Project Thank you to Kylie Fallick and her family for their generous donation.

3.3. Board Reports

Policy/Advocacy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

4. RECOGNITION OF VISITORS / OPEN FORUM

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

5. ACTION ITEMS

5.1. Consent Agenda

Approve removing the hiring of Fifth Grade Teacher Becky Michael from Consent Agenda and making this hiring a separate motion passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

Approval of the consent agenda passed with a motion by Scott Claycomb and a second by Cheryl Landon. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.1.1. Meeting Minutes

Approved the July 5, 2021 Board of Education Regular Meeting Minutes.

5.1.2. Staff Resignations / Terminations

Kari Pagles, Para Professional, Waverly Middle School, Resignation effective immediately, Letter of resignation attached.

Taylor Wyatt, Assistant Baseball Coach, Waverly High School, Resignation effective immediately. Letter of resignation attached.

5.1.3. Staff Hires / Reassignments

Cassandra Baker, Para Professional, Level III, Waverly Middle School, 6.5 hrs./day, \$12.50/hr., Effective date 8/1/2021, Replacement for Keri Pagles

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

Fund Balances as of July 28, 2021:

General = \$7,005,833.03

Special Building = \$2,076,983.57

Bond 2016 (Debt) = \$253,049.47

Bond 2015 (Debt) = \$362,145.56

Bond 2010 (Debt) = \$329,255.55

Bod 2008 (Debt) = \$209,882.68

Bond 2015 – 2016 Construction Proceeds = \$53,724.64

Bond 2011 A / B K - 8 (Debt) = \$688,349.20

Bond 2011 C 9 – 12 (Debt) = \$436,293.56

School Nutrition = \$419,674.56

2003 Qualified Capital Purpose Undertaking = \$8,077.46

2010 Qualified Capital Purpose Undertaking = \$21,143.88

2012 Qualified Capital Purpose Undertaking = \$128,485.91

2013 Qualified Capital Purpose Undertaking = \$284,704.77

Depreciation = \$359,831.64

5.1.6. Fund Claims

Fund Claims for August 3, 2021:

Imprest, Payroll, and General = \$1,859,671.70

Special Building = \$596,284.57

5.1.7. Acceptance of Donations

Horizon Bank made their annual donation to our district in purchasing our 12 month renewal for School Messenger. This is our system for notifying students, staff and parents on items of importance in our district. This year our School Messenger cost was \$6,035.59 which Horizon paid for in full. We thank them for their donation and appreciate their continued support of our school district.

5.2. First Read of Board Policy

Approve first read of Board Policy 5008 passed with a motion by Robin Kappler and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.3. Second Read of Board Policies

Approve second reading of Board Policies 3132, 3231, 4010, 5009 and 6025 passed with a motion by Cheryl Landon and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.4. Reaffirm Board Policies

Reaffirm Board Policies 1235-Parental Involvement, 5011-Anti-Bullying and 5033-Student Fees passed with a motion by Robin Kappler and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.5. Handbooks

Approve the Classified Employee, Certified Employee, Student/Parent and the Student Computing Device Handbooks passed with a motion by Cheryl Landon and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.6. Substitute Teacher Pay

Approve substitute teacher rate pay of \$150.00 for 1-9 days, \$160.00 for 10-19 days and \$201.00 for 20 days and over passed with a motion by Jessica Zuniga and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.7. Sub Pay for 7-12 Plan Periods

Approve the grades 7-12 rate of pay for teachers to substitute during their plan periods from \$12 to \$18 per period passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.8. Waverly High School Boiler Replacement

Approve the proposal from Facility Advocates, at a cost of \$160,000.00, to replace two original heating boilers with one high efficiency boiler at Waverly High School passed with a motion by Cheryl Landon and a second by Scott Claycomb. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.9. Additional FTE

Approve an additional 1.0 F.T.E. for a fifth grade teacher at the Waverly Intermediate School passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.10. Transportation Routing and Student Tracking Software

Approve the purchase of bus routing and student tracking software and equipment, from Tyler Technologies, at an upfront cost of \$66,030 and an annual recurring cost of \$10,100 passed with a motion by Scott Claycomb and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.11. John Deere Gator Lease

Approve a thirty six month lease with AKRS Equipment at Gretna, at a monthly lease payment of \$363.09, for a 2022 John Deere Gator and Western V blade passed with a motion by Scott Claycomb and a second by Cheryl Landon. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

5.12. WIS Fifth Grade Teacher

Approve the hiring of Becky Michael, Fifth Grade Teacher, Waverly Intermediate School, Step 11, MA +9, new position, effective August 5, 2021 passed with a motion by Robin Kappler and a second by Jessica Zuniga. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Cheryl Landon: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

6. Discussion Items

6.1. NASB August Update

6.2. Budget Preview Meeting

6.3. Superintendent/Board Goals

7. Convene Closed Session

7.1. Convene Closed Session – There was no need for a Closed Session.

7.1.1. Restate Closed Session Reason

Restate that the reason to enter into closed session is for

8. Reconvene to Open Session

8.1. Reconvene Open Session

9. Upcoming Board Activities

9.1. Committee Meetings

9.2. Board Meetings

The next scheduled regular board meeting is set for Monday, September 6th at 7:00 p.m. at the Central Office in Waverly.

9.3. Board Training/Development

10. Adjournment

President Grosshans adjourned the meeting at 8:15 P.M.

11. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

Recording Secretary

Attest: Board Secretary

Board of Education Special Meeting

Monday, August 30, 2021 7:00 PM Central

Central Office Building
14511 Heywood
Waverly, NE 68462-0426

Scott Claycomb: Present
Andy Grosshans: Present
Robin Kappler: Present
Chad Kendall: Present
Cheryl Landon: Absent
Jessica Zuniga: Present
Present: 5, Absent: 1.

1. OPENING OF THE MEETING

1.1. Call to Order

The special meeting of the School District 145 Board of Education was called to order on Monday, August 30, 2021 at 7:00 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

1.2. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.3. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

The notice of the meeting was also published in the Thursday, August 26, 2021 edition of the Waverly NEWS.

1.4. Roll Call

Board Members present for Roll Call are Scott Claycomb, Andy Grosshans, Robin Kappler, Chad Kendall, and Jessica Zuniga.

Board Member Landon was absent and excused.

Approve the excused absence of Board Member Landon passed with a motion by Jessica Zuniga and a second by Robin Kappler. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Chad Kendall: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting passed with a motion by Scott Claycomb and a second by Jessica Zuniga. Scott Claycomb: Yea, Andy Grosshans: Yea, Robin Kappler: Yea, Chad Kendall: Yea, Jessica Zuniga: Yea
Yea: 5, Nay: 0

3. Discussion Items

3.1. Budget Preview

Superintendent Dr. Cory Worrell, Business Manager Robin Hoffman, and Board of Education Members reviewed and discussed the proposed 2021 - 2022 proposed budgets, certified valuations, and proposed fund levies.

4. Convene Closed Session – There was no need for closed session.

5. Reconvene to Open Session

6. Adjournment

President Grosshans adjourned the meeting at 7:32 P.M.

7. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

Recording Secretary

Attest: Board Secretary

**Fund Balances as of:
August 31, 2021**

Fund	July 28, 2021	Receipts	Expenditures	August 31, 2021
General	7,007,875.37	4,185,082.88	1,865,097.75	9,327,860.50
Building	2,076,983.57	153,657.79	596,284.57	1,634,356.79
Bond 15 Construction	53,724.64	1.12	-	53,725.76
Bond 2016 (Debt)	253,049.47	92,194.65	-	345,244.12
Bond 2015 (Debt)	362,145.56	128,962.08	-	491,107.64
Bond 2010 (Debt)	329,255.55	19.94	-	329,275.49
Bond 2008 (Debt)	209,882.68	15.79	-	209,898.47
Bond 11 A/B K-8 Debt	688,349.20	225,703.39	-	914,052.59
Bond 11 C 9-12 Debt	436,293.56	51,821.64	-	488,115.20
Hot Lunch	419,674.56	25,482.99	37,571.63	407,585.92
2003 QCPUF	8,077.46	0.75	-	8,078.21
2010 QCPUF	21,143.88	3.09	-	21,146.97
2012 QCPUF	128,485.91	36,721.30	-	165,207.21
2013 QCPUF	284,704.77	83,910.12	-	368,614.89
Depreciation	359,831.64	33,051.29	621.75	392,261.18
Total	12,639,477.82	5,016,628.82	2,499,575.70	15,156,530.94

Account Number		Current Budget	Expended During Month	Expenditures to Date	% of Budget
01	GENERAL FUND				
1100	REGULAR INSTRUCTION	\$11,033,148.00	\$830,574.58	\$10,308,104.66	93.43
1150	LEP PROGRAM	\$48,321.00	\$3,869.41	\$48,822.15	101.04
1160	POVERTY	\$293,336.00	\$25,165.91	\$304,535.13	103.82
1200	SPED INSTRUCTIONAL PROGRAMS - SCHOOLS	\$3,427,498.00	\$232,560.30	\$3,057,283.57	95.61
1300	SUMMER SCHOOL	\$0.00	\$0.00	\$674.20	0.00
1321	DISTRICT MATH	\$0.00	\$0.00	\$0.00	0.00
1440	DIVERSIFIED OCCUPATIONS	\$0.00	\$0.00	\$0.00	0.00
2120	GUIDANCE SERVICES	\$675,657.00	\$53,773.11	\$658,057.74	97.40
2130	HEALTH SERVICES-REGULAR EDUCATION	\$195,813.00	\$16,315.93	\$193,260.51	98.70
2131	HEALTH SERVICES - SCHOOL AGE SPED	\$0.00	\$256.50	\$49,533.25	0.00
2141	PSYCHOLOGICAL SERVICES	\$112,810.00	\$18,584.80	\$147,495.91	130.75
2151	SPEECH PATHOLOGY	\$177,469.00	\$14,238.02	\$236,291.25	133.15
2161	OCCUPATIONAL THERAPY	\$7,900.00	\$0.00	\$1,267.92	16.05
2162	OCCUPATIONAL THERAPY AGES 3-5	\$0.00	\$0.00	\$0.00	0.00
2171	PHYSICAL THERAPY RELATED SERVICES	\$0.00	\$0.00	\$11,218.71	0.00
2181	VISUALLY IMPAIRED/VISION SERVICES	\$3,600.00	\$0.00	\$18,535.04	514.86
2190	SCHOOL ACTIVITIES/ATHLETICS	\$481,462.00	\$29,182.95	\$501,722.45	104.21
2212	INSTRUCTION AND CURRICULUM DEVELOPMENT	\$467,177.00	\$53,515.34	\$469,812.53	100.56
2213	INSTRUCTIONAL STAFF TRAINING	\$31,300.00	\$189.00	\$644.52	2.06
2220	LIBRARY/MEDIA SERVICES	\$448,753.00	\$34,166.55	\$436,896.39	97.36
2230	TECHNOLOGY	\$588,067.00	\$55,498.99	\$558,663.04	95.00
2310	BOARD OF EDUCATION	\$144,642.00	\$7,774.46	\$116,010.51	80.21
2320	OFFICE OF SUPERINTENDENT	\$607,163.00	\$58,063.02	\$602,336.06	99.21
2330	DISTRICT LEGAL SERVICES	\$90,000.00	\$1,248.00	\$59,993.08	66.66
2410	OFFICE OF THE PRINCIPAL	\$1,367,557.00	\$113,487.93	\$1,300,625.38	95.11
2510	SUPPORT SERVICES/BUSINESS	\$259,584.00	\$3,602.22	\$183,249.93	70.59
2610	OPERATION OF BUILDINGS	\$1,575,388.00	\$127,302.27	\$1,410,367.17	89.53
2620	MAINTENANCE OF BUILDINGS	\$1,659,783.00	\$21,031.62	\$689,765.08	41.56
2630	CARE AND UPKEEP OF GROUNDS	\$290,021.00	\$27,164.48	\$288,823.01	99.59
2710	TRANSPORTATION-REG	\$993,836.00	\$23,327.69	\$723,840.48	72.83
2712	TRANSPORTATION-SPED SCHOOL AGE	\$183,100.00	\$7,628.27	\$97,919.23	53.48
3400	GRANTS FROM CORPORATIONS/ OTHER INTERESTS	\$5,500.00	\$0.00	\$4,452.42	80.95
3535	HIGH ABILITY LEARNER	\$138,813.00	\$11,436.09	\$134,751.66	97.07
3540	STATE EARLY CHILDHOOD	\$115,521.00	\$9,287.48	\$52,375.77	45.34
3575	NEBRASKA INNOVATION GRANT	\$0.00	\$0.00	\$0.00	0.00
4400	SPED CONTRACTED SRVS PRESCHOOL	\$0.00	\$0.00	\$0.00	0.00
4401	PRESCHOOL SPED	\$0.00	\$0.00	\$0.00	0.00
4416	CENTER BASED SPEECH-SPED	\$0.00	\$0.00	\$0.00	0.00
4581	EDUCATION JOBS-NON-SPED EDUCATION	\$0.00	\$0.00	\$0.00	0.00
4590	ARRA NON-SPECIAL ED. INSTRUCTIONAL PRGM	\$0.00	\$0.00	\$0.00	0.00
4592	ARRA LEP INSTRUCTIONAL PROGRAM	\$0.00	\$0.00	\$0.00	0.00
4593	ARRA POVERTY PROGRAM	\$0.00	\$0.00	\$0.00	0.00
4610	ARRA IDEA PART B ENROLLMENT/POVERTY	\$0.00	\$0.00	\$0.00	0.00
4630	ARRA IDEA PRESCHOOL ENROLLMENT/POVERTY	\$0.00	\$0.00	\$0.00	0.00
4810	ARRA ESEA TITLE I PART A	\$0.00	\$0.00	\$0.00	0.00
4900	ESEA CHAPTER II SECONDARY	\$0.00	\$0.00	\$0.00	0.00
4950	REFUGEE CHILDREN	\$0.00	\$0.00	\$0.00	0.00
4991	ESEA TITLE II-PART A	\$0.00	\$0.00	\$0.00	0.00
4992	ESEA TITLE IV PART A-DRUG FREE	\$0.00	\$0.00	\$0.00	0.00

Budget Worksheet by Function
August 2021

Account Number	Current Budget	Expended During Month	Expenditures to Date	% of Budget
4993 ESEA TITLE II PART D	\$0.00	\$0.00	\$0.00	0.00
5000 DEBT SERVICES	\$0.00	\$0.00	\$0.00	0.00
6200 TITLE 1-PART A	\$212,001.00	\$15,596.14	\$186,553.33	88.00
6210 TITLE I ACCOUNTABILITY	\$0.00	\$0.00	\$0.00	0.00
6310 TITLE II-PART A	\$55,139.00	\$4,191.60	\$50,329.10	91.28
6404 IDEA PART B BASE ALLOCATION	\$0.00	\$0.00	\$0.00	0.00
6406 IDEA PRESCHOOL 619 BASE	\$5,838.00	\$2,853.98	\$8,691.98	148.89
6408 IDEA PART B BIRTH-21	\$421,753.00	\$41,574.68	\$443,586.90	105.18
6410 6410	\$0.00	\$0.00	\$0.00	0.00
6412 IDEA PART B PROPORTIONATE SHARE	\$0.00	\$495.00	\$13,179.57	0.00
6421 IDEA ARP PART B 611	\$0.00	\$0.00	\$0.00	0.00
6422 IDEA ARP PART B 619	\$0.00	\$0.00	\$0.00	0.00
6423 IDEA ARP NONPUBLIC	\$0.00	\$0.00	\$0.00	0.00
6996 CARES-ACT-ESSER FUND	\$107,205.00	\$0.00	\$107,205.00	100.00
6997 ESSER II	\$408,488.00	\$20,694.51	\$236,871.08	57.99
6998 ESSER III	\$917,405.00	\$0.00	\$0.00	0.00
8000 TRANSFERS	\$42,300.00	\$150.00	\$47,510.45	112.32
01 GENERAL FUND	\$27,363,348.00	\$1,864,800.83	\$23,761,256.16	86.84

89.33%

***Special Building Fund, Bond Fund, Qualified Capital Purpose Undertaking
Fund, Bond Debt Service, and Depreciation Fund Claims for
September 6, 2021***

Special Building Fund

Athey Painting, Incorporated (\$13,301.00) – Payment is for labor and materials to repaint several classrooms and hallways at Waverly High School.

Athey Painting, Incorporated (\$4,122.00) – Payment is for labor and materials to repaint classrooms walls and repair tack-wall at Eagle elementary School.

Athey Painting, Incorporated (\$785.00) – Payment is for labor and materials to repaint the Hamlow Elementary School marquee sign at the main entrance.

Brasch Enterprises (\$3,760.00) – Payment is for labor and materials to install urinal dividers in the boys’ restrooms at Waverly High School.

Brasch Enterprises (\$16,645.00) – Payment is for labor and materials to refinish the Waverly High School Auditorium stage floor.

Brasch Enterprises (\$18,201.00) – Payment is for labor and materials to make modifications to the Waverly High School boys’ and girls’ locker rooms in the auxiliary gym.

City of Waverly (\$17,779.42) – Payment is for the City of Waverly special assessment for the North 134th Street Improvement Project next to Waverly High School.

DLR Group (\$10,055.52) – Payment is for professional services (\$9,738.00) and reimbursable expenses (\$317.52) related to the Waverly High School Track and Field Renovation Project.

DLR Group (\$6,558.62) - Payment is for professional services (\$6,558.62 expanded construction services) related to School District 145 2020 – 2021 construction projects.

Davidson Plumbing and Welding (\$1,435.97) – Payment is for labor and materials to install check valves on two water heaters, a domestic water heater circulation pump, and reset a sink at Waverly High School.

Eagle Nursery (\$16,075.55) – Payment is for labor and materials to install a retaining wall at the outside entrance of Area “A” and repair the retaining wall on the south side of the natural gas pump station at Eagle Elementary.

Eagle Nursery (\$59,680.50) – Payment is for labor and materials to remove old landscaping and concrete and install new landscaping and concrete at Hamlow Elementary School.

Electronic Contracting Company (\$1,479.00) – Payment is for labor and materials for work performed on the Waverly High School fire alarm panel.

Facility Advocates, LLC (160,000.00) – Payment is for labor and materials to replace two failed boilers with one high efficiency boilers at Waverly High School.

Franzen Plumbing Company (\$2,868.00) – Payment is for labor and materials to install a backflow preventer for the Hamlow Elementary School new underground sprinkler system.

M & M Concrete, LLC (\$2,496.00) – Payment is for labor and materials to pour / install a 192 square foot concrete pad for the Waverly Middle School Athletic storage shed.

Midwest Venetian Blind (\$653.00) – Payment is for labor and materials to install a window blind in a south facing classroom at Hamlow Elementary.

Nemaha Landscape Construction (\$492,547.45) – Payment Applications #6 is for labor and materials related to the Waverly High School Track and Field Project.

Sack Lumber (\$3,225.45) – Payment is for building materials for the Waverly Middle School Athletic storage shed.

Stephens and Smith Construction (\$9,215.00) – Payment is for labor and materials to replace 336 square feet of concrete sidewalk and steps at Hamlow Elementary.

Stephens and Smith Construction (\$12,401.00) – Payment is for labor and materials to replace 456 square feet of concrete and increase the front sidewalk concrete thickness from 4” to 5” at Hamlow Elementary.

Trane US, Incorporated (\$2,447.04) – Payment is for labor and materials to replace an ERV fresh air fan and synchronize it to the controller at Hamlow Elementary.

Bond Series 2015 / 2016 Construction Proceeds

No claims this month.

Qualified Capital Purpose Undertaking

No claims this month.

Bond Debt Service

No Claims this month.

Depreciation Fund

Amazon Capital Services (\$1,250.20) – Payment is for technology supplies purchased for use at the District level.

American Express (\$190.44) – Payment is for a MacBook Air 13” battery for use at the District level.

Educational Service Unit 10 (\$1,394.96) – Payment is for software subscriptions that will be used for instructing special education students.

School Specialty (\$251.94) – Payment is for Waverly Intermediate School supplies for the 2021 – 2022 school year

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
Checking	1			
Checking	1 Fund: 01 GENERAL FUND			
67507 AIRGAS			110.62	
01 1100 442 2 001 1170	9981276803	CYLINDER RENTAL		110.62
			Vendor Total:	110.62
67508 AKRS EQUIPMENT SOLUTIONS INC			16.01	
01 2630 610 1 003	1929472	SUPPLIES		3.21
01 2630 610 1 004	1929472	SUPPLIES		3.20
01 2630 610 2 001	1929472	SUPPLIES		3.20
01 2630 610 2 002	1929472	SUPPLIES		3.20
01 2630 610 1 006	1929472	SUPPLIES		3.20
67508 AKRS EQUIPMENT SOLUTIONS INC			78.05	
01 2630 610 1 006	2857094	OIL & LATCH		15.61
01 2630 610 2 001	2857094	OIL & LATCH		15.61
01 2630 610 2 002	2857094	OIL & LATCH		15.61
01 2630 610 1 004	2857094	OIL & LATCH		15.61
01 2630 610 1 003	2857094	OIL & LATCH		15.61
67508 AKRS EQUIPMENT SOLUTIONS INC			445.74	
01 2630 610 1 004	2879475	IDLER AND SPINDLES		89.15
01 2630 610 1 003	2879475	IDLER AND SPINDLES		89.14
01 2630 610 2 001	2879475	IDLER AND SPINDLES		89.15
01 2630 610 2 002	2879475	IDLER AND SPINDLES		89.15
01 2630 610 1 006	2879475	IDLER AND SPINDLES		89.15
67508 AKRS EQUIPMENT SOLUTIONS INC			131.84	
01 2630 610 1 006	2879485	MOWER ARM AND BLADES		26.37
01 2630 610 2 002	2879485	MOWER ARM AND BLADES		26.37
01 2630 610 1 004	2879485	MOWER ARM AND BLADES		26.37
01 2630 610 2 001	2879485	MOWER ARM AND BLADES		26.37
01 2630 610 1 003	2879485	MOWER ARM AND BLADES		26.36
67508 AKRS EQUIPMENT SOLUTIONS INC			76.97	
01 2630 610 1 003	2879492	TANK		15.39
01 2630 610 2 001	2879492	TANK		15.40
01 2630 610 1 004	2879492	TANK		15.39
01 2630 610 2 002	2879492	TANK		15.40
01 2630 610 1 006	2879492	TANK		15.39
67508 AKRS EQUIPMENT SOLUTIONS INC			12.11	
01 2630 610 1 006	2879797	TANK		2.42
01 2630 610 2 002	2879797	TANK		2.43
01 2630 610 1 004	2879797	TANK		2.42
01 2630 610 2 001	2879797	TANK		2.42
01 2630 610 1 003	2879797	TANK		2.42
			Vendor Total:	760.72
67509 ALLIED OIL & SUPPLY, INC			178.33	
01 2710 610 0 000	569487-00	DIESEL EXHAUST FLUID		142.66
01 2712 610 0 000	569487-00	DIESEL EXHAUST FLUID		35.67
			Vendor Total:	178.33
67510 AMAZON CAPITAL SERVICES			57.38	
01 1100 610 2 001 1170	1337--GW3- NGQY	Pilot Color Eno Mechanical Pencil Lead -		15.72
01 1100 610 2 001 1170	1337--GW3- NGQY	Helix Bond Pad, 4x4 Grid, 11x17 inches,		13.77
01 1100 610 2 001 1170	1337--GW3- NGQY	Samsill Sheet Protectors, Acid Free & Ar		16.49

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 2 001 1170	1337--GW3- NGQY	Pilot color Eno .7mm - Automatic Mechani	11.40
67510	AMAZON CAPITAL SERVICES		7.99
01 1100 610 2 002 1107	137D-YPQN- PQFW	Cart is in folder	7.99
67510	AMAZON CAPITAL SERVICES		113.91
01 1200 610 2 002 1222	13DM-37FQ- 1WPX	Mini trash can with lid, brushed stainl	12.99
01 1200 610 2 002 1222	13DM-37FQ- 1WPX	Legway flash jumping ball	12.99
01 1200 610 2 002 1222	13DM-37FQ- 1WPX	Medpride medical examination gloves, XL	29.97
01 1200 610 2 002 1222	13DM-37FQ- 1WPX	Tundras boys blue step stool	9.99
01 1200 610 2 002 1222	13DM-37FQ- 1WPX	Urban August fridge lock	47.97
67510	AMAZON CAPITAL SERVICES		111.88
01 1200 733 2 002 1222	13DM-37FQ- DD46	See Cart in Folder	111.88
67510	AMAZON CAPITAL SERVICES		13.96
01 1100 610 2 001 1110	13XJ-31DT- 6MKD	EXPO Low Odor Drfy Erase Markers	13.96
67510	AMAZON CAPITAL SERVICES		155.72
01 1200 610 1 004 1221	14JX-DC4Y- L6CG	Sensor & Fine Motor Skill Items	155.72
67510	AMAZON CAPITAL SERVICES		39.49
01 1100 610 2 002 1107	14PG-NVTM- 9V6F	112-8857804-2934622	39.49
67510	AMAZON CAPITAL SERVICES		280.17
01 1100 733 2 002 1107	14YH-HQRT- 779R	112-8857804-2934622	128.95
01 1100 610 2 002 1107	14YH-HQRT- 779R	112-8857804-2934622	151.22
67510	AMAZON CAPITAL SERVICES		275.89
01 1100 610 1 006 1104	167Y-DLGY- C4TL	Oxford Twin Pocket Folders, Textured Pap	65.85
01 1100 610 1 006 1104	167Y-DLGY- C4TL	Mustaner Rotary Candle Holder Spinning C	23.98
01 1100 610 1 006 1104	167Y-DLGY- C4TL	Teacher Created Resources Map Charts Set	134.55
01 1100 610 1 006 1104	167Y-DLGY- C4TL	Oxford Twin-Pocket Folders, Textured Pap	50.95
01 1100 610 1 006 1104	167Y-DLGY- C4TL	S/H	0.56
67510	AMAZON CAPITAL SERVICES		34.97
01 2710 610 0 000	16GK-F9XT- 1CF7	SUPPLIES	34.97
67510	AMAZON CAPITAL SERVICES		147.81
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Expo - Low Odor Dry Erase Marker - Chise	20.99
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Quality Park 9X12 clasp envelopes - 100	9.91
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Crayola colored pencils- 12 assrtd color	28.75
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Pendaflex two-tone file folders - assrtd	15.75
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Wood cased #2 HB pencils, yellow, presha	31.98

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Expo whiteboard / dry erase board liquid	7.96
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Pilot G2 - Rolling ball pens - fine poin	11.49
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Kaisa filler paper - wide ruled - 8x10 1	12.99
01 1200 610 2 002 1221	16QT-CLRJ- 7W1G	Zicome - 4 pack magnetic white board ear	7.99
	67510 AMAZON CAPITAL SERVICES		223.21
01 1100 610 1 003 1100	16WJ-KTJ1- 1RPR	Amazon classroom supplies	223.21
	67510 AMAZON CAPITAL SERVICES		379.27
01 1100 610 1 004 1101	17D1-JJTG- 196H	As per attached cart	379.27
	67510 AMAZON CAPITAL SERVICES		367.03
01 1200 733 2 002 1222	17NN-396X- 94KX	See Cart in Folder	236.41
01 1200 610 2 002 1222	17NN-396X- 94KX	See Cart in folder	130.62
	67510 AMAZON CAPITAL SERVICES		103.83
01 2620 610 0 000	17Q3-WNLV- RR9C	PRUNING BLADES, SAW BLADES	103.83
	67510 AMAZON CAPITAL SERVICES		71.96
01 1200 610 2 001 1222	17WF-J31D- TNL4	ProCase Noise Reduction Safety Ear Muffs	71.96
	67510 AMAZON CAPITAL SERVICES		(286.31)
01 2220 734 2 001	196L-G7JR- D1QG	Lenovo 300E chromebook 2ND Gen 81MB0004U	(286.31)
	67510 AMAZON CAPITAL SERVICES		76.16
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Sortkwik fingertip moisteners 3/8 oz. -	7.56
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	C Batteries	13.98
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Post it mini notes - 18 pads	7.54
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Panasonic CR-P2 - 4 pack	21.99
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Duracell AA batteries - 28 pack	14.13
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Bic BU3 - Medium tip back pens - 12 pack	5.99
01 1100 610 2 002 1111	1C1V-PY4M- GFWY	Bic round stic - ballpoint pen - 60 pack	4.97
	67510 AMAZON CAPITAL SERVICES		2,115.45
01 2230 734 0 000	1CCN-3GRC- 4Y9V	Unicliffe 50 Pack Plastic Key Tags with S	5.89
01 2230 734 0 000	1CCN-3GRC- 4Y9V	Keychain, Wisdompro 12 Pack of 4.3 Inche	6.45
01 2230 734 0 000	1CCN-3GRC- 4Y9V	Magnetic USB C Adapter, 20Pins Magnetic	99.90
01 2230 734 0 000	1CCN-3GRC- 4Y9V	PERLESMITH TV Wall Mount for Most 26-55	29.98
01 2230 734 0 000	1CCN-3GRC- 4Y9V	PERLESMITH Floating Wall Mount Shelf - S	19.59
01 2230 734 0 000	1CCN-3GRC- 4Y9V	HDMI Cable [3 Pack] - 3ft/6ft/10ft, Snowk	25.97
01 2230 734 0 000	1CCN-3GRC- 4Y9V	USB Wall Charger, FONKEN 3- Pack 5V 2A Po	35.67
01 2230 734 0 000	1CCN-3GRC- 4Y9V	ASUS CHROMEBOX3-NC356U Mini PC with Inte	359.00

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 2230 734 0 000	1CCN-3GRC-4Y9V	IPEVO VZ-R HDMI/USB Dual Mode 8MP Visual	1,533.00
67510	AMAZON CAPITAL SERVICES		(12.99)
01 1200 610 2 002 1222	1CJ9-VPND-JDP4	Legway flash jumping ball	(12.99)
67510	AMAZON CAPITAL SERVICES		79.58
01 1100 610 2 001 1153	1CLX-DXJK-KLXF	Play-Doh Modeling Compound 24pk	41.98
01 1100 610 2 001 1153	1CLX-DXJK-KLXF	paper clips	10.65
01 1100 610 2 001 1153	1CLX-DXJK-KLXF	wiremold floor cord management kit	16.99
01 1100 610 2 001 1153	1CLX-DXJK-KLXF	bic pens	9.96
67510	AMAZON CAPITAL SERVICES		66.85
01 1200 610 2 002 1222	1CWV-K9GH-36DW	Martial Arts Hand/Forearm Armor Guards	22.95
01 1200 610 2 002 1222	1CWV-K9GH-36DW	Victory Martial Arts Square Karate Hand	43.90
67510	AMAZON CAPITAL SERVICES		612.99
01 1100 642 2 001 1194	1D3D-JVH9-9W44	Bose 301-V Speakers	328.00
01 1100 642 2 001 1194	1D3D-JVH9-9W44	Blue Spark SL XLR mic kit	284.99
67510	AMAZON CAPITAL SERVICES		277.04
01 1100 610 2 002 1107	1DPK-4XCT-3QF1	#113-2257245-6282643	277.04
67510	AMAZON CAPITAL SERVICES		81.39
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	Pendaflex Hanging Organizer	24.74
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	Oxford Ruled Index Cards 3x5	11.90
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	Pop up Post it Notes, Yellow (18pads)	14.72
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	EXPO 80003 Low Odor dry Erase	8.93
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	EXPO 80001 Low Odor chisel	11.80
01 1100 610 2 002 1107	1DWM-NH7V-FYYX	Amazon Basics Fine Point Tip	9.30
67510	AMAZON CAPITAL SERVICES		91.81
01 1100 610 2 001 1110	1F9W-97RN-1XC9	Scotch Contractor Grade Masking Tape	10.40
01 1100 610 2 001 1110	1F9W-97RN-1XC9	EXPO Low Odor Drfy Erase Markers	10.91
01 1100 610 2 001 1110	1F9W-97RN-1XC9	24 pack sticky notes	15.82
01 1100 610 2 001 1110	1F9W-97RN-1XC9	6 period teacher lesson plan	11.94
01 1100 610 2 001 1110	1F9W-97RN-1XC9	Swingline Stapler 747 Iconic Desktop	13.99
01 1100 610 2 001 1110	1F9W-97RN-1XC9	Crayola Colored pencils, bulk classroom	28.75
67510	AMAZON CAPITAL SERVICES		29.98
01 2620 610 0 000	1FDV-F6YR-7KCH	BATTERY	29.98
67510	AMAZON CAPITAL SERVICES		402.70
01 2712 610 0 000	1FKM-KW7Q-KTK9	REAR AC LINE SET, AC HOSES SUB 4	402.70

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
67510	AMAZON CAPITAL SERVICES	85.97	
01 1100 610 2 002 1106	1FKW-YVDJ-69P4	Elmers glue sticks 30 ct	63.78
01 1100 610 2 002 1106	1FKW-YVDJ-69P4	PM Company Admit One Ticket Rolls - 2000	22.19
67510	AMAZON CAPITAL SERVICES	56.99	
01 1100 610 2 001 1124	1FMH-6VXQ-L6RM	Kleenex Ultra Soft Facial Tissues	13.99
01 1100 610 2 001 1124	1FMH-6VXQ-L6RM	EXPO low odor dry erase markers blue	8.93
01 1100 610 2 001 1124	1FMH-6VXQ-L6RM	Koh-l-Noor Progresso Woodless Colored 24	15.99
01 1100 610 2 001 1124	1FMH-6VXQ-L6RM	Bic White-Out Quick Dry correction fluid	6.10
01 1100 610 2 001 1124	1FMH-6VXQ-L6RM	Uigos 2 pack digital kitchen timer	11.98
67510	AMAZON CAPITAL SERVICES	68.76	
01 1100 610 1 003 1100	1FRM-PXQC-6VWP	Amazon classroom supplies	68.76
67510	AMAZON CAPITAL SERVICES	(25.74)	
01 1200 610 2 002 1222	1FXW-Q1W9-CW7R	See Cart in folder	(25.74)
67510	AMAZON CAPITAL SERVICES	401.04	
01 1100 610 1 006 1111	1FXW-Q1W9-H3GV	Lily Queen Natural Canvas Tote Bags DIY	101.94
01 1100 610 1 006 1111	1FXW-Q1W9-H3GV	Lily Queen Natural Canvas Tote Bags DIY	299.10
67510	AMAZON CAPITAL SERVICES	67.98	
01 2710 610 0 000	1FXW-Q1W9-HD71	SURGE PROTECTO, TONER	67.98
67510	AMAZON CAPITAL SERVICES	86.28	
01 2212 640 0 000	1G6T-9H74-4Q69	University Calculus: Early Transcendent	80.29
01 2212 640 0 000	1G6T-9H74-4Q69	S/H	5.99
67510	AMAZON CAPITAL SERVICES	143.12	
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Planner	10.98
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Pencil Sharpener	8.49
01 1100 610 2 001 1110	1GWX-KR67-4PDV	AAA Batteries	10.99
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Scotch tape 6pack	9.79
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Sharpie markers assorted 8 count	14.28
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Post its 12 pack bright colors	12.89
01 1100 610 2 001 1110	1GWX-KR67-4PDV	magnet Metal Clips 12 pk	16.96
01 1100 610 2 001 1110	1GWX-KR67-4PDV	1.5" Binders, 12pk	26.00
01 1100 610 2 001 1110	1GWX-KR67-4PDV	AA Batteries 20 pk	18.02
01 1100 610 2 001 1110	1GWX-KR67-4PDV	Paper mate blue 12pk	14.72
67510	AMAZON CAPITAL SERVICES	91.18	
01 1100 610 1 004 1102	1HQV-LTY1-NC3T	As per attached cart	91.18

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
67510	AMAZON CAPITAL SERVICES	197.17	
01 1100 610 2 002 1107	1JC3-DVXF-FM9Q	Cart is in Folder	197.17
67511	AMAZON CAPITAL SERVICES	98.40	
01 1200 610 1 004 1221	1JTQ-X1X4-MJ1Q	As per attached Order	98.40
67511	AMAZON CAPITAL SERVICES	35.48	
01 1100 610 2 001 1110	1KFW-Q1VJ-H7GM	Anchor Paper	35.48
67511	AMAZON CAPITAL SERVICES	71.20	
01 1100 610 2 001 1140	1KG4-3QM1-9GNM	Beginner's Guide to Google Apps Script 3	9.99
01 1100 610 2 001 1140	1KG4-3QM1-9GNM	Beginner's Guide to Google Apps Script 1	11.99
01 1100 610 2 001 1140	1KG4-3QM1-9GNM	Beginner's Guide to Google Apps Script 2	9.99
01 1100 610 2 001 1140	1KG4-3QM1-9GNM	Step-by-step Guide to Google Apps Script	12.99
01 1100 610 2 001 1140	1KG4-3QM1-9GNM	Google Apps Script: Web App. Dev. Essent	26.24
67511	AMAZON CAPITAL SERVICES	107.18	
01 1100 610 2 001 1114	1KQP-4YX6-FV1R	felt tip editing pens	8.24
01 1100 610 2 001 1114	1KQP-4YX6-FV1R	Ring light for photos	79.95
01 1100 610 2 001 1114	1KQP-4YX6-FV1R	Clipboards	18.99
67511	AMAZON CAPITAL SERVICES	129.77	
01 1100 610 2 001 1155	1KWC-LH4R-QXXR	\\"Everything Will Be Okay\\" Inspirationa	14.88
01 1100 610 2 001 1155	1KWC-LH4R-QXXR	HP 80A CF280A Toner Cartridge Blac	114.89
67511	AMAZON CAPITAL SERVICES	(8.99)	
01 1200 610 2 002 1222	1LY9-PN67-C439	See Cart in folder	(8.99)
67511	AMAZON CAPITAL SERVICES	65.07	
01 6408 610 1 000	1MMD-YY4R-NMTM	Crayola Twistables Slick Stix Crayons, 1	9.70
01 6408 610 1 000	1MMD-YY4R-NMTM	EXPO Low Odor Dry Erase Markers, Chisel	10.91
01 6408 610 1 000	1MMD-YY4R-NMTM	BONBELA Dry Erase Pockets - 30 Pack EASY	26.79
01 6408 610 1 000	1MMD-YY4R-NMTM	Color Scissor 4 Pieces	5.69
01 6408 610 1 000	1MMD-YY4R-NMTM	Bamboo Tongs, 7 I	11.98
67511	AMAZON CAPITAL SERVICES	173.86	
01 1100 610 2 001 1110	1MX9-HCXG-7JW6	Expo Magnetic Dry Erase markers with era	6.29
01 1100 610 2 001 1110	1MX9-HCXG-7JW6	Swingline Stapler Value Pack	7.59
01 1100 610 2 001 1110	1MX9-HCXG-7JW6	Hans and Alice large Full Length Floor M	139.99
01 1100 610 2 001 1110	1MX9-HCXG-7JW6	Shipping	19.99
67511	AMAZON CAPITAL SERVICES	256.58	
01 1100 610 2 002 1107	1MYR-TJ6W-1FNW	Cart is in folder	256.58
67511	AMAZON CAPITAL SERVICES	59.91	

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 2 002 1107	1N1C-L4MP- 1TM3	Cart in Folder 112-1665677- 7571439	59.91
	67511 AMAZON CAPITAL SERVICES		148.48
01 1200 610 1 004 1221	1N1C-L4MP- 4TJ7	AS PER ATTACHED AMAZON ORDER	148.48
	67511 AMAZON CAPITAL SERVICES		373.26
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	12pk bulk headphones for school library	24.99
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	tape dispenser	25.78
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	#2 pencils	12.49
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	pens	22.36
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	sticky notes	13.46
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	expo markers	21.82
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	binder clips	17.98
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	scissors	20.36
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	masking tape	27.78
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	colored pencil classpack	28.75
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	expo low odor dry erase markers	13.52
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	expo 80001 low odor chisel point dry era	19.80
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	golden wall large range lab digital anal	98.00
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	pencils	10.19
01 1100 610 2 001 1153	1N7N-RQXC- 3N71	lined sticky notes	15.98
	67511 AMAZON CAPITAL SERVICES		748.27
01 2120 610 1 004	1NDP-4RN4- 3Q3Y	As per attached Amazon order	748.27
	67511 AMAZON CAPITAL SERVICES		94.00
01 2410 733 1 004	1NNK-64WJ- 6W3T	Nightcore 15 Storage Drawer Carts, Multi	94.00
	67511 AMAZON CAPITAL SERVICES		424.04
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Clear Reusable Plastic Envelopes with Sn	59.96
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Post-It Super Sticky Easel Pad 25 x 30"	97.92
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Post-It Mini Notes, 1-3/8" x 1-7/8" pads	7.54
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Post-It Super Sticky mini Easel Pad, 15	64.68
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	30x48 World Wall Map	107.45
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Post-It Super Sticky Notes, 3x3", 12 pad	12.88
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	Adhesive Magnet Tape .75" x 25'	13.66
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	EXPO Block Eraser Dry Erase Whiteboard E	7.02

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	EXPO Low Odor Dry Erase Markers, Chisel	22.45
01 1100 610 1 006 1104	1NQR-QVG6- 7WT7	EXPO Low-odor Dry Erase Markers, Chisel	30.48
67511 AMAZON CAPITAL SERVICES		127.36	
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	300 Piece sticker Pack - Vinyl Stickers	13.89
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	Punch cards -320 pieces, Incentive	17.99
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	Astrobrights colored cardstock "Happy" 2	16.79
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	Hinzer 100 pack animal erasers	28.99
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	3 pieces handheld hole paper punch	14.99
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	Astrobrights colored cardstock "bright -	17.72
01 1100 610 2 002 1106	1NQR-QVG6- C3KH	blulu 100 pieces animal scratch bookmark	16.99
67511 AMAZON CAPITAL SERVICES		272.02	
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	Silicon Ice Cube Trays with Lids 6pk	87.95
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	Sax Tru Flow white heavy body acrylic	18.65
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	X-acto Mighty Pro Electric Pencil Sharpe	105.50
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	Chrom Molten Metals Set of 6	30.17
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	Sax Tru Flow Mars Black	18.10
01 1100 610 2 001 1190	1P6J-GDDM- T7MH	Paper Mate Assorted Colors 12ct	11.65
67511 AMAZON CAPITAL SERVICES		27.28	
01 1100 610 2 001 1153	1PV1-MYT1- 11NL	paper clips	11.50
01 1100 610 2 001 1153	1PV1-MYT1- 11NL	TW Evans Cordage Co	15.78
67511 AMAZON CAPITAL SERVICES		349.12	
01 1200 610 1 004 1221	1PYF-64DV- 4HDR	As per attached cart	349.12
67511 AMAZON CAPITAL SERVICES		393.93	
01 1100 610 1 004 1102	1QHR-XCTH- 1DFM	As per attached cart	393.93
67511 AMAZON CAPITAL SERVICES		20.58	
01 1100 640 2 001 1111	1QLN-XCXY- 7MQ9	The Trust Edge by David Horsager	14.59
01 1100 640 2 001 1111	1QLN-XCXY- 7MQ9	S/H	5.99
67511 AMAZON CAPITAL SERVICES		62.42	
01 1100 610 2 002 1194	1R69-9NWP- 11WK	Velcro Brand Wrap Tape 1/2 x25 yard roll	47.43
01 1100 610 2 002 1194	1R69-9NWP- 11WK	Amazon Basics 48 pack AA batteries	14.99
67511 AMAZON CAPITAL SERVICES		15.98	
01 1100 610 2 002 1107	1RD6-1MTQ- GHWP	Energy Ball	15.98
67511 AMAZON CAPITAL SERVICES		(39.99)	
01 2220 734 2 001	1RK9-XPFF- 6PDY	Allstate B2B 4-year Desktop Protection P	(39.99)

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
67511	AMAZON CAPITAL SERVICES	519.36	
01 1200 610 1 004 1221	1RKM-K16D- G163	As per attached Order	519.36
67511	AMAZON CAPITAL SERVICES	184.81	
01 2130 610 2 002	1T4V-F3TX- QX3K	See Cart in Folder	184.81
67511	AMAZON CAPITAL SERVICES	129.09	
01 1200 610 2 002 1222	1THM-L6MG- LKVN	3 pack server aprons with 3 pockets	13.49
01 1200 610 2 002 1222	1THM-L6MG- LKVN	Scotch thermal laminating pouches	29.99
01 1200 610 2 002 1222	1THM-L6MG- LKVN	Xpark 200 pcs #1 coin envelopes	13.69
01 1200 610 2 002 1222	1THM-L6MG- LKVN	pendaflex two - tone files - 100 per box	15.75
01 1200 610 2 002 1222	1THM-L6MG- LKVN	Artsdi Set of 10 storage cubes - foldabl	32.99
01 1200 610 2 002 1222	1THM-L6MG- LKVN	Command small wire hooks - 16 hooks - 24	9.99
01 1200 610 2 002 1222	1THM-L6MG- LKVN	Pocomoco kids kitchen cooking set	13.19
67511	AMAZON CAPITAL SERVICES	40.08	
01 1100 733 2 002 1107	1TJW-CX9W- 9N1P	#113-6943463-9629843	40.08
67511	AMAZON CAPITAL SERVICES	180.61	
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Sticky Tack	6.81
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Pre sharpened pencils	12.49
01 1100 610 2 001 1110	1TJW- CX9W3TJX	loose leaf paper 6 packs of 100	13.99
01 1100 610 2 001 1110	1TJW- CX9W3TJX	paperclips	11.85
01 1100 610 2 001 1110	1TJW- CX9W3TJX	binder clips	10.99
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Expo Markers	15.24
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Flexi-Binder	5.24
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Staples	13.85
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Posti it super sticky easel pad 2pk	46.16
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Astrobrights colored cardstock	16.49
01 1100 610 2 001 1110	1TJW- CX9W3TJX	White Construction Paper 2x18	19.58
01 1100 610 2 001 1110	1TJW- CX9W3TJX	Dry Eraser Blue with cleaner	7.92
67511	AMAZON CAPITAL SERVICES	218.34	
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	Hamilton Musical Merchandise Poster Prin	16.95
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	Michael Scott Motivational Quote Poster	18.99
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	BIC Wite-Out Brand EZ Correct Correction	5.48
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	Banger - Arnold Schwarzenegger You Can H	19.99
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	Positive Affirmations Positive Quotes Wa	12.99

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 2 001 1155	1TQ7-7XML- FN9W	Soundance Laptop Stand, Aluminum Compute	143.94
	67511 AMAZON CAPITAL SERVICES		413.08
01 2120 610 1 004	1TR7-1WKG- 4CKR	As per attached Amazon order	413.08
	67511 AMAZON CAPITAL SERVICES		112.25
01 2710 730 0 000	1TV9-GX6N- KR4T	PORTABLE WORK LIGHT FLASHLIGHT	112.25
	67511 AMAZON CAPITAL SERVICES		269.73
01 1100 610 2 002 1170	1V66-P61R- 1VLM	CART IN FOLDER #2	78.57
01 1100 733 2 002 1170	1V66-P61R- 1VLM	CART IN FOLDER #1	191.16
	67511 AMAZON CAPITAL SERVICES		7.99
01 1100 610 2 001 1170	1VPM-TMML- JDWC	Amazon order, Dewalt	7.99
	67511 AMAZON CAPITAL SERVICES		582.39
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Avery Address Labels with Sure Feed for	19.38
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Mustaner Rotary Candle Holder Spinning C	35.97
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	5-Pack of Premium Self- stick Easel Pads	79.99
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Oxford Twin-Pocket Folders, Textured Pap	43.60
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Scotch Home and Office Tape 6pk 6 rolls	18.49
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Scotch Heavy Duty Packaging Tape 1.88" x	13.99
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Officemate Giant Paper Clips, 10 Boxes o	7.98
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	S/H	4.47
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	2-pk Bubble Cushioning Wrap Rolls, 12" x	11.97
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Creative Teaching Press Award, Incentive	17.62
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Two Pocket Portfolio Folders, 50pk, Red	56.97
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Sweetfamily 20 pk 50mm Clear Ornaments B	76.93
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Carpet Markers 80pcs, Multicolor Spot Ma	15.99
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Pacon Medium Weight Tagboard, 9x12" Whit	29.94
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Oxford Twin-Pocket Folders, Textured Pap	50.55
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Raymond Geddes Birthday Assorted Pencils	16.29
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	EXPO Whiteboard/Dry Erase Board Soft Pil	30.60
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	ACCO Binder Clips, Medium, Black, 12pk,	11.96
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Paint Pens Paint Markers Never Fade Quic	12.58
01 1100 610 1 006 1104	1VY6-F3DM- DXC9	Creative Teaching Press Award, Incentive	27.12
	67511 AMAZON CAPITAL SERVICES		88.85
01 1100 610 2 002 1170	1W6W-63J3- 6YHQ	Diamond Peel off Grease Pencils	31.02

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
01 1100 610 2 002 1170	1W6W-63J3- 6YHQ	1 in x 26ft Hook and Loop Tape	13.99
01 1100 610 2 002 1170	1W6W-63J3- 6YHQ	Microblend Interior Paint and Primor	43.84
	67511 AMAZON CAPITAL SERVICES		207.75
01 1100 610 1 004 1111	1WJG-WJFF- 4YK7	Book...One Word for Kids	207.75
	67511 AMAZON CAPITAL SERVICES		168.64
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	150 #2 Pencils	12.49
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	100 binder clips	8.99
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	25 pocket folders	67.41
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	12 rolls tape	17.99
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	tape dispenser	6.99
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	18 pads post it notes	15.08
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	36 black flair tip pens	24.70
01 1100 610 2 001 1110	1WJG-WJFF- FJWH	5 pads post it notes	14.99
	67512 AMAZON CAPITAL SERVICES		212.58
01 1100 610 2 002 1106	1WPQ-WGVV- 14HH	Cart Order in Folder	212.58
	67512 AMAZON CAPITAL SERVICES		21.99
01 2130 610 2 002	1X3K-6M9X- HTJT	See Cart in Folder	21.99
	67512 AMAZON CAPITAL SERVICES		172.78
01 2130 610 1 006	1XJL1-FT73- R4KJ	Universal Splint 3pk	25.90
01 2130 610 1 006	1XJL1-FT73- R4KJ	Ear Thermometer Covers (Generic)	8.99
01 2130 610 1 006	1XJL1-FT73- R4KJ	3/4 x 3 Fabric Bandages 12 boxes	40.29
01 2130 610 1 006	1XJL1-FT73- R4KJ	Braun Probe Covers	25.75
01 2130 610 1 006	1XJL1-FT73- R4KJ	Eyeglass Repair Kit	10.99
01 2130 610 1 006	1XJL1-FT73- R4KJ	S/H	9.99
01 2130 610 1 006	1XJL1-FT73- R4KJ	Aveeno Daily Moisturizing Lotion	8.54
01 2130 610 1 006	1XJL1-FT73- R4KJ	Lucky Tooth Treasure Chests	10.99
01 2130 610 1 006	1XJL1-FT73- R4KJ	Children's Motrin 100mg	15.21
01 2130 610 1 006	1XJL1-FT73- R4KJ	6pk Childrens Acetaminophen	16.13
	67512 AMAZON CAPITAL SERVICES		170.95
01 1100 610 1 006 1104	1XL1-FT73- PJ1D	Creative Teaching Press Award, Incentive	17.62
01 1100 610 1 006 1104	1XL1-FT73- PJ1D	Oxford Twin-Pocket Folders, Textured Pap	54.95
01 1100 610 1 006 1104	1XL1-FT73- PJ1D	Adhesive Magnet Tape 1 Roll, .75" x 25'	61.45
01 1100 610 1 006 1104	1XL1-FT73- PJ1D	Scotch Magic Tape, 24 Rolls, 3/4" x 1000	35.99

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 610 1 006 1104	1XL1-FT73- PJ1D	S/H		0.94
	67512 AMAZON CAPITAL SERVICES		26.49	
01 1100 610 2 001 1153	1YKT-WGH4- X79P	expo low odor fine tip markers		26.49
	67512 AMAZON CAPITAL SERVICES		26.49	
01 1100 610 2 001 1140	1YL4-HCGK- CRWJ	Hands on with GOOGLE Data Studio		26.49
	67512 AMAZON CAPITAL SERVICES		13.99	
01 1100 610 2 001 1153	1YL4-HCGK- HXD7	staples		13.99
	67512 AMAZON CAPITAL SERVICES		79.99	
01 1200 610 1 003 1221	1YQ3-GQTK- 3Q41	Superflex-Superhero Social Thinking Curr		76.00
01 1200 610 1 003 1221	1YQ3-GQTK- 3Q41	S/H		3.99
	67512 AMAZON CAPITAL SERVICES		30.60	
01 1100 610 2 001 1153	1YYJ-QG4Q- F67T	The original duck tape brand duct tape		30.60
	67512 AMAZON CAPITAL SERVICES		124.29	
01 1100 733 2 002 1107	208127548938	Cart # 1008908637		23.52
01 1100 610 2 002 1107	208127548938	Cart # 1008908637		100.77
			Vendor Total:	15,100.20
	67513 AMERICAN EXPRESS		249.66	
01 2320 810 0 000	AUG FEES 2021	AUG FEES 2021		249.66
	67513 AMERICAN EXPRESS		278.54	
01 2320 320 0 000	COPPERMILL 072921	ADMIN DAYS MEAL		278.54
	67513 AMERICAN EXPRESS		11.50	
01 1100 610 2 002 1107	EDPUZZLE 081021	Educational Website - Edpuzzle Pro Subsc		11.50
	67513 AMERICAN EXPRESS		1,940.00	
01 2630 610 2 001	GENERAL CONTR 072121	ROCK		1,940.00
	67513 AMERICAN EXPRESS		59.88	
01 1100 610 2 002 1107	GIMKIT 081021	Gimkit Subscription		59.88
	67513 AMERICAN EXPRESS		38.60	
01 2620 610 2 001	KINER 080221	AERATOR ADAPTER		38.60
	67513 AMERICAN EXPRESS		137.76	
01 1100 610 1 004 1100	SAMS 080321	Member's Mark 1/2" Round- Ring View Binde		137.76
	67513 AMERICAN EXPRESS		37.70	
01 2320 610 0 000	SAMS 080421	SUPPLIES		37.70
	67513 AMERICAN EXPRESS		66.28	
01 2130 610 1 006	SAMS 080621	5 oz Cold Cups		43.12
01 2130 610 1 006	SAMS 080621	Ziploc Sandwich Bags 580ct		23.16
	67513 AMERICAN EXPRESS		49.00	
01 1100 111 2 002 1107	SCREENCASTIF Y 081021	Screencastify subscription		49.00
	67513 AMERICAN EXPRESS		482.31	
01 1200 610 0 000 1214	SUBWAY 081121	MEAL PARA TRAINING		482.31

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
67513	AMERICAN EXPRESS		104.86	
01 1100 610 2 002 1174	TOWERGARDEN 081021	Net Pots (Package of 30)		19.00
01 1100 610 2 002 1174	TOWERGARDEN 081021	Rockwool cubes (Package of 98)		19.00
01 1100 610 2 002 1174	TOWERGARDEN 081021	Mineral Blend (2 gallon Jugs)		60.00
01 1100 610 2 002 1174	TOWERGARDEN 081021	S/H		6.86
67513	AMERICAN EXPRESS		50.00	
01 2141 320 2 001	UNL COLL OF ED 81021	2021 NE MTSS SUMMITT REG-TODD		12.50
01 2141 320 1 003	UNL COLL OF ED 81021	2021 NE MTSS SUMMITT REG-TODD		12.50
01 2141 320 2 002	UNL COLL OF ED 81021	2021 NE MTSS SUMMITT REG-COBELENS		8.34
01 2141 320 1 004	UNL COLL OF ED 81021	2021 NE MTSS SUMMITT REG-COBELENS		8.33
01 2141 320 1 006	UNL COLL OF ED 81021	2021 NE MTSS SUMMITT REG-COBELENS		8.33
67513	AMERICAN EXPRESS		64.94	
01 1200 610 0 000 1214	WALMART 081021	SNACKS PARA TRAINING		64.94
67513	AMERICAN EXPRESS		212.92	
01 1200 733 2 002 1222	WALMART 081121	Angel Line Windsor Glider and Ottoman		129.99
01 1200 733 2 002 1222	WALMART 081121	Mainstays 8 - Cube Storage Organizer, Br		69.00
01 1200 733 2 002 1222	WALMART 081121	Shipping		13.93
		Vendor Total:		3,783.95
67514	AMERICAN MESSAGING		37.07	
01 2510 382 0 000	D3201922VI	SVS 9/1/21-9/30/21		37.07
		Vendor Total:		37.07
67515	AMPLIFY EDUCATION INC		1,181.52	
01 2212 640 0 000	INV-109965	First Grade Skills Readers, Increased E		495.00
01 2212 640 0 000	INV-109965	Fifth Grade CKLA Readers, Increased Enro		599.00
01 2212 640 0 000	INV-109965	Shipping		87.52
		Vendor Total:		1,181.52
67516	AMY BEEDER		56.62	
01 3540 333 1 003	8/13/21-8/17/21	MILEAGE 8/13/21-8/17/21		56.62
		Vendor Total:		56.62
67517	APPTEGY INC		17,805.00	
01 2230 340 0 000	INV-04670	THRILLSHARE		17,805.00
		Vendor Total:		17,805.00
67518	ARBOR SCIENTIFIC		233.85	
01 1100 610 2 002 1107	450456	Balloon Helicopters		39.90
01 1100 610 2 002 1107	450456	Drinking Bird		11.90
01 1100 610 2 002 1107	450456	Airzooka Air Cannon		21.00
01 1100 610 2 002 1107	450456	Fan Cart!		19.00
01 1100 610 2 002	450456	Deluxe Green Laser Pointer		75.00

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
1107						
01 1100 610 2 002		450456		Dropper Popper!		43.50
1107						
01 1100 610 2 002		450456		S/H		23.55
1107						
						Vendor Total:
						233.85
	67519 ASCA				328.00	
01 1100 810 2 001		154148 -		PROFESSIONAL MEMBERSHIP -		164.00
1111		21/22		BOITNOTT		
01 1100 810 2 001		154148 -		PROFESSIONAL MEMBERSHIP -		164.00
1111		21/22		VERKAMP		
						Vendor Total:
						328.00
	67520 AT&S				125.00	
01 2620 431 1 004		152397-0014		STORAGE FEE 8/4/21-9/1/21		125.00
	67520 AT&S				125.00	
01 2620 431 1 004		152397-0015		STORAGE 9/1/21-9/29/21		125.00
						Vendor Total:
						250.00
	67521 AUTO GLASS NATION, INC				69.00	
01 2710 610 0 000		1-30123		INSTALL BACK GLASS BUS 28		69.00
						Vendor Total:
						69.00
	67522 AWARDS UNLIMITED				206.25	
01 2320 610 0 000		49323		10 YEAR SERVICE PLAQUES		206.25
						Vendor Total:
						206.25
	67523 BAUER BUILT TIRE				43.50	
01 2630 610 1 004		840138139		TIRES JD 1575 MOWER		8.70
01 2630 610 1 003		840138139		TIRES JD 1575 MOWER		8.70
01 2630 610 2 002		840138139		TIRES JD 1575 MOWER		8.70
01 2630 610 2 001		840138139		TIRES JD 1575 MOWER		8.70
01 2630 610 1 006		840138139		TIRES JD 1575 MOWER		8.70
						Vendor Total:
						43.50
	67524 BLACK DIAMOND ENTERPRISES INC				790.00	
01 2630 610 1 004		100236-3451		MULCH		790.00
	67524 BLACK DIAMOND ENTERPRISES INC				790.00	
01 2630 610 1 004		100236-3512		MULCH		395.00
01 2630 610 2 001		100236-3512		MULCH		395.00
						Vendor Total:
						1,580.00
	67525 BLICK ART MATERIALS				177.80	
01 1100 610 2 001		6699161		Speedball Speedy cut easy		113.70
1190				blocks		
01 1100 610 2 001		6699161		Blick Economy 9x12 canvas		64.10
1190				panels		
						Vendor Total:
						177.80
	67502 BLUE CROSS BLUE SHIELD				292,618.47	
01 1100 281 2 001		SEPT 21-0001		HEALTH BENEFITS		1,266.03
1194						
01 1100 281 2 002		SEPT 21-0001		HEALTH BENEFITS		345.28
1194						
01 1100 281 1 003		SEPT 21-0001		HEALTH BENEFITS		1,436.12
1193						
01 1100 281 1 004		SEPT 21-0001		HEALTH BENEFITS		608.16
1193						
01 1100 281 2 001		SEPT 21-0001		HEALTH BENEFITS		633.01
1193						
01 1100 281 2 002		SEPT 21-0001		HEALTH BENEFITS		1,522.25
1193						
01 1100 281 2 002		SEPT 21-0001		HEALTH BENEFITS		962.63

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>	
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
1169					
01 1200 281 1 003		SEPT 21-0001	HEALTH BENEFITS		6,180.16
1221					
01 1200 281 1 004		SEPT 21-0001	HEALTH BENEFITS		2,322.40
1221					
01 1200 281 2 001		SEPT 21-0001	HEALTH BENEFITS		3,265.36
1221					
01 1200 281 2 002		SEPT 21-0001	HEALTH BENEFITS		6,454.00
1221					
01 2151 281 1 003		SEPT 21-0001	HEALTH BENEFITS		1,436.12
01 2151 281 1 004		SEPT 21-0001	HEALTH BENEFITS		1,918.22
01 1200 281 0 000		SEPT 21-0001	HEALTH BENEFITS		1,676.81
1214					
01 1160 281 1 003		SEPT 21-0001	HEALTH BENEFITS		3,335.62
01 1160 281 1 004		SEPT 21-0001	HEALTH BENEFITS		537.52
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		3,595.03
1170					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,918.22
1170					
01 1200 281 1 004		SEPT 21-0001	HEALTH BENEFITS		1,918.22
1222					
01 1200 281 2 001		SEPT 21-0001	HEALTH BENEFITS		594.66
1222					
01 1200 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,436.12
1222					
01 2212 281 0 000		SEPT 21-0001	HEALTH BENEFITS		1,293.75
01 2230 281 0 000		SEPT 21-0001	HEALTH BENEFITS		1,971.97
01 2120 281 1 003		SEPT 21-0001	HEALTH BENEFITS		718.06
01 2120 281 1 004		SEPT 21-0001	HEALTH BENEFITS		1,918.22
01 2120 281 2 001		SEPT 21-0001	HEALTH BENEFITS		3,595.03
01 2120 281 2 002		SEPT 21-0001	HEALTH BENEFITS		3,595.03
01 2220 281 1 003		SEPT 21-0001	HEALTH BENEFITS		1,918.22
01 2220 281 1 004		SEPT 21-0001	HEALTH BENEFITS		1,918.22
01 2220 281 2 001		SEPT 21-0001	HEALTH BENEFITS		1,623.06
01 2220 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,623.06
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		3,241.79
1176					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,918.22
1176					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		1,087.45
1172					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		1,216.31
1174					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		902.71
1174					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		10,732.10
1108					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		12,916.71
1107					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		9,376.08
1110					
01 1100 281 1 003		SEPT 21-0001	HEALTH BENEFITS		4,431.10
1100					
01 1100 281 1 004		SEPT 21-0001	HEALTH BENEFITS		6,975.31
1100					
01 1100 281 1 003		SEPT 21-0001	HEALTH BENEFITS		3,059.18
1101					
01 1100 281 1 004		SEPT 21-0001	HEALTH BENEFITS		11,214.16
1101					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		7,694.69

BOARD REPORT FOR PERIOD ENDING SEPTEMBER 6, 2021

<u>Check #</u>	<u>Vendor Name</u>			<u>Amount</u>	
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
1106					
01 1100 281 1 003		SEPT 21-0001	HEALTH BENEFITS		3,541.28
1102					
01 1100 281 1 004		SEPT 21-0001	HEALTH BENEFITS		7,188.45
1102					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		6,632.42
1153					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		10,122.50
1140					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		5,331.46
1130					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		4,981.38
1124					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		244.14
1114					
01 1100 281 1 003		SEPT 21-0001	HEALTH BENEFITS		1,623.06
1168					
01 1100 281 1 004		SEPT 21-0001	HEALTH BENEFITS		811.53
1168					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		3,215.18
1168					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		2,903.43
1168					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		594.66
1155					
01 1100 281 2 001		SEPT 21-0001	HEALTH BENEFITS		493.57
1190					
01 1100 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,918.22
1190					
01 2710 280 0 000		SEPT 21-0001	HEALTH BENEFITS		734.59
01 2410 281 1 003		SEPT 21-0001	HEALTH BENEFITS		1,971.97
01 2410 281 1 003		SEPT 21-0001	HEALTH BENEFITS		734.59
01 2410 281 1 004		SEPT 21-0001	HEALTH BENEFITS		1,468.58
01 2410 281 2 001		SEPT 21-0001	HEALTH BENEFITS		2,671.31
01 2410 281 2 002		SEPT 21-0001	HEALTH BENEFITS		1,971.97
01 2320 285 0 000		SEPT 21-0001	HEALTH BENEFITS		1,971.97
01 2610 280 1 003		SEPT 21-0001	HEALTH BENEFITS		1,469.18
01 2610 280 1 004		SEPT 21-0001	HEALTH BENEFITS		1,469.18
01 2610 280 2 001		SEPT 21-0001	HEALTH BENEFITS		3,672.95
01 2610 280 2 002		SEPT 21-0001	HEALTH BENEFITS		2,203.77
01 2610 280 1 006		SEPT 21-0001	HEALTH BENEFITS		1,469.18
01 1200 281 2 001		SEPT 21-0001	HEALTH BENEFITS		1,216.31
1225					
01 6200 281 1 006		SEPT 21-0001	HEALTH BENEFITS		1,623.06
01 1100 281 1 003		SEPT 21-0001	HEALTH BENEFITS		231.01
1190					
01 1100 281 1 004		SEPT 21-0001	HEALTH BENEFITS		959.11
1190					
01 1100 281 1 006		SEPT 21-0001	HEALTH BENEFITS		959.11
1190					
01 2220 281 1 006		SEPT 21-0001	HEALTH BENEFITS		1,623.06
01 2410 281 1 006		SEPT 21-0001	HEALTH BENEFITS		1,971.97
01 1100 281 1 006		SEPT 21-0001	HEALTH BENEFITS		811.53
1168					
01 1100 281 1 006		SEPT 21-0001	HEALTH BENEFITS		608.15
1193					
01 1100 281 1 006		SEPT 21-0001	HEALTH BENEFITS		306.91
1194					
01 2151 281 1 006		SEPT 21-0001	HEALTH BENEFITS		699.34
01 1200 281 1 006		SEPT 21-0001	HEALTH BENEFITS		5,130.44

<u>Check #</u>	<u>Vendor Name</u>	<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	<u>Amount</u>
1221						
01 2712 286 0 000	SEPT 21-0001			HEALTH BENEFITS	634.34	
01 6200 281 1 003	SEPT 21-0001			HEALTH BENEFITS	1,918.22	
01 1100 281 2 001	SEPT 21-0001			HEALTH BENEFITS	1,266.03	
1169						
01 3535 281 0 000	SEPT 21-0001			HEALTH BENEFITS	1,268.68	
01 1150 281 1 004	SEPT 21-0001			HEALTH BENEFITS	537.52	
01 1100 281 1 003	SEPT 21-0001			HEALTH BENEFITS	3,354.34	
1104						
01 1100 281 1 006	SEPT 21-0001			HEALTH BENEFITS	6,433.99	
1104						
01 1100 281 1 003	SEPT 21-0001			HEALTH BENEFITS	2,617.56	
1105						
01 1100 281 1 006	SEPT 21-0001			HEALTH BENEFITS	7,486.74	
1105						
01 1100 281 1 003	SEPT 21-0001			HEALTH BENEFITS	3,541.28	
1103						
01 1100 281 1 006	SEPT 21-0001			HEALTH BENEFITS	7,299.80	
1103						
01 1100 281 2 002	SEPT 21-0001			HEALTH BENEFITS	178.54	
1172						
01 2120 280 2 001	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 6408 281 1 000	SEPT 21-0001			HEALTH BENEFITS	2,940.75	
01 6408 281 2 000	SEPT 21-0001			HEALTH BENEFITS	2,760.63	
01 2130 282 2 002	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2630 280 0 000	SEPT 21-0001			HEALTH BENEFITS	2,203.77	
01 2320 280 0 000	SEPT 21-0001			HEALTH BENEFITS	2,203.77	
01 2410 280 1 004	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2410 280 1 006	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2410 280 2 001	SEPT 21-0001			HEALTH BENEFITS	1,469.18	
01 2410 280 2 002	SEPT 21-0001			HEALTH BENEFITS	1,358.99	
01 2710 286 0 000	SEPT 21-0001			HEALTH BENEFITS	634.34	
01 2230 286 0 000	SEPT 21-0001			HEALTH BENEFITS	2,093.58	
01 2130 282 1 003	SEPT 21-0001			HEALTH BENEFITS	29.54	
01 2130 282 1 004	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2130 282 1 006	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2190 282 2 001	SEPT 21-0001			HEALTH BENEFITS	624.40	
01 2620 280 1 004	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2620 280 1 006	SEPT 21-0001			HEALTH BENEFITS	734.59	
01 2620 280 2 001	SEPT 21-0001			HEALTH BENEFITS	367.30	
01 2620 280 2 002	SEPT 21-0001			HEALTH BENEFITS	367.29	
01 2141 281 2 001	SEPT 21-0001			HEALTH BENEFITS	718.06	
01 2141 281 2 002	SEPT 21-0001			HEALTH BENEFITS	650.75	
01 2141 281 1 003	SEPT 21-0001			HEALTH BENEFITS	718.06	
01 2141 281 1 004	SEPT 21-0001			HEALTH BENEFITS	670.47	
01 2141 281 1 006	SEPT 21-0001			HEALTH BENEFITS	650.75	
01 2320 286 0 000	SEPT 21-0001			HEALTH BENEFITS	1,971.97	
01 3540 281 1 003	SEPT 21-0001			HEALTH BENEFITS	1,918.22	
				Vendor Total:		292,618.47
67526	BORDER STATES INDUSTRIES				586.84	
01 2620 610 2 001	922724995			LIBRARY FLOOR BOX COVERS	586.84	
				Vendor Total:		586.84
67527	BOYS TOWN NATIONAL RESEARCH HOSPITAL				2,635.56	
01 6408 320 0 000	23769460			HEARING TEST FOR SCHOOL EVALUATION	2,635.56	
				Vendor Total:		2,635.56

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
67528	BRAINARD HTG. & A/C INC.			538.04
01 2620 431 0 000	13857	CONDENSER FAN MOTOR		538.04
			Vendor Total:	538.04
67529	BRANCHING MINDS			66,750.00
01 6998 640 0 000	540	BrM Platfom Licenses K-12 2021-24		32,160.00
01 6998 640 0 000	540	DESSA SEL Assessment Licenses K-8		8,940.00
01 6998 640 0 000	540	Data + Technology Implementation Fees		4,500.00
01 6998 320 0 000	540	Teacher Orientation Workshop (Remote)		4,250.00
01 6998 320 0 000	540	Deepening Practice:P Support Team Data W		1,300.00
01 6998 320 0 000	540	Deepening Practice:P Support Team Data W		1,300.00
01 6998 320 0 000	540	Support Team DESSA Launch Workshop (Curr		500.00
01 6998 320 0 000	540	DESSA Teacher/Rater Workshop (New BRM Pa		3,000.00
01 6998 320 0 000	540	Deepening Practice with DESSA Workshop #		1,300.00
01 6998 320 0 000	540	RTI/MTSS Infrastructure Coaching Package		9,500.00
			Vendor Total:	66,750.00
67530	BUS PARTS WAREHOUSE			595.54
01 2710 610 0 000	IN138750	LIGHTS, MOTOR UPGRADE KIT		391.79
01 2712 610 0 000	IN138750	5014 MOTOR UPGRADE KIT BUS 28		203.75
67530	BUS PARTS WAREHOUSE			189.58
01 2710 610 0 000	IN138892	AMBER WARNING LAMPS		189.58
67530	BUS PARTS WAREHOUSE			72.80
01 2710 610 0 000	IN138952	SNOW BRUSHES		72.80
67530	BUS PARTS WAREHOUSE			110.35
01 2710 610 0 000	IN138957	LIGHTS, MICROPHONES		110.35
			Vendor Total:	968.27
67531	CASS COUNTY REFUSE			280.00
01 2620 431 1 003	732-0821	TRASH SVS AUG 2021		280.00
67531	CASS COUNTY REFUSE			275.00
01 2620 431 1 003	734-0721	TRASH SVS JUL 2021		275.00
			Vendor Total:	555.00
67532	CENGAGE LEARNING			756.00
01 2212 640 0 000	74782171	Accounting Licenses		700.00
01 2212 640 0 000	74782171	Processing Fee		56.00
			Vendor Total:	756.00
67533	CEV			910.00
01 1100 320 2 001	INV- 1111 1.8.13/21#1	Instructor Annual Licenses		850.00
01 1100 320 2 001	INV- 1111 1.8.13/21#1	Student annual licenses		60.00
			Vendor Total:	910.00
67534	CHARTER COMMUNICATIONS			54.85
01 2320 340 0 000	010815108102 1	SVS 8/10/21-9/9/21		54.85
			Vendor Total:	54.85
67535	CHILDREN SUCCEED THERAPY			100.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 6408 330 2 000	INVOICE 01	PARA SENSORY TRAINING 8/11/21		100.00
			Vendor Total:	100.00
67536 CITY OF WAVERLY			1,235.88	
01 2610 410 1 006	1252001-0821	SVS 6/25/21-7/26/21		1,235.88
67536 CITY OF WAVERLY			1,262.25	
01 2610 410 1 006	1252001-0921	SVS 7/26/21-8/25/21		1,262.25
67536 CITY OF WAVERLY			120.53	
01 2610 410 1 006	1254001-0821	SVS 6/25/21-7/26/21		120.53
67536 CITY OF WAVERLY			135.33	
01 2610 410 1 006	1254001-0921	SVS 7/26/21-8/25/21		135.33
67536 CITY OF WAVERLY			90.89	
01 2610 410 0 000	1254501-0821	SVS 6/25/21-7/26/21		90.89
67536 CITY OF WAVERLY			94.59	
01 2610 410 0 000	1254501-0921	SVS 7/26/21-8/25/21		94.59
67536 CITY OF WAVERLY			270.85	
01 2610 410 2 001	1521001-0821	SVS 6/25/21-7/26/21		270.85
67536 CITY OF WAVERLY			613.66	
01 2610 410 1 004	1521001-0921	SVS 7/26/21-8/25/21		613.66
67536 CITY OF WAVERLY			197.78	
01 2610 410 2 001	1581001-0821	SVS 6/25/21-7/26/21		197.78
67536 CITY OF WAVERLY			203.33	
01 2610 410 2 001	1581001-0921	SVS 7/26/21-8/25/21		203.33
67536 CITY OF WAVERLY			197.78	
01 2610 410 2 001	1582001-0821	SVS 6/25/21-7/26/21		197.78
67536 CITY OF WAVERLY			197.77	
01 2610 410 2 001	1582001-0921	SVS 7/26/21-8/25/21		197.77
67536 CITY OF WAVERLY			554.53	
01 2610 410 2 001	1584001-0821	SVS 6/25/21-7/26/21		554.53
67536 CITY OF WAVERLY			651.48	
01 2610 410 2 001	1584001-0921	SVS 7/26/21-8/25/21		651.48
67536 CITY OF WAVERLY			404.01	
01 2610 410 2 002	1584101-0821	SVS 6/25/21-7/26/21		404.01
67536 CITY OF WAVERLY			421.18	
01 2610 410 2 002	1584101-0921	SVS 7/26/21-8/25/21		421.18
67536 CITY OF WAVERLY			99.35	
01 2610 410 0 000	1590501-0821	SVS 6/25/21-7/26/21		99.35
67536 CITY OF WAVERLY			101.20	
01 2610 410 0 000	1590501-0921	SVS 7/26/21-8/25/21		101.20
			Vendor Total:	6,852.39
67537 CLINT COLTON			2,775.00	
01 2630 431 2 002	S 0621	MOWING 6/4/21-6/30/21		1,200.00
01 2630 431 1 004	S 0621	MOWING 6/4/21-6/30/21		375.00
01 2630 431 2 001	S 0621	MOWING 6/4/21-6/30/21		1,200.00
67537 CLINT COLTON			1,450.00	
01 2630 431 2 001	S 0721	MOWING 7/1/21-7/28/21		600.00
01 2630 431 1 004	S 0721	MOWING 7/1/21-7/28/21		250.00
01 2630 431 2 002	S 0721	MOWING 7/1/21-7/28/21		600.00
			Vendor Total:	4,225.00
67538 CORNHUSKER INTNL TRUCKS INC			118.40	
01 2710 610 0 000	3364438	SUN VISOR BUS 9		118.40

Check #	Vendor Name	Amount	Account Number	Invoice	Description	Amount
	67538 CORNHUSKER INTNL TRUCKS INC	205.77				
01 2710 610 0 000	3364577	FILTERS			205.77	
	67538 CORNHUSKER INTNL TRUCKS INC	552.48				
01 2710 610 0 000	3364940	PARTS			552.48	
	67538 CORNHUSKER INTNL TRUCKS INC	59.39				
01 2710 610 0 000	3365324	SOLENOID VALVE BUS 1			59.39	
	67538 CORNHUSKER INTNL TRUCKS INC	416.12				
01 2710 610 0 000	3365365	ABSORBERS BUS 9 & 1			416.12	
		Vendor Total:				1,352.16
	67539 CORNHUSKER WINNELSON CO	19.18				
01 2620 610 2 001	57800201	SUPPLIES			19.18	
		Vendor Total:				19.18
	67540 CRAIG HOMECARE	180.69				
01 2131 340 1 003	7-7080-06	LPN SVS 7/13/21-7/20/21			180.69	
	67540 CRAIG HOMECARE	2,057.70				
01 2131 340 1 003	7-7348-01	LPN SVS 8/16/21-8/20/21			2,057.70	
		Vendor Total:				2,238.39
	67541 CROUCH RECREATION INC	500.00				
01 2620 431 1 006	4534	REPAIR CHAINS ON MIRACLE ROUND UP CLIMBE			500.00	
		Vendor Total:				500.00
	67542 CULLIGAN	34.50				
01 2320 610 0 000	94367-0821	WATER			34.50	
	67542 CULLIGAN	34.50				
01 2320 610 0 000	94367-0921	WATER			34.50	
		Vendor Total:				69.00
	67543 D&D BODY & PAINT	350.00				
01 2710 610 0 000	118	PAINT BUS 28			350.00	
		Vendor Total:				350.00
	67544 DAS STATE ACCOUNTING - CENTRAL FINANCE	259.49				
01 2230 340 0 000	1280090	SVS JUL 2021			259.49	
		Vendor Total:				259.49
	67545 DAVIDSON PLUMBING & WELDING INC	308.25				
01 2620 431 2 002	07-9978	FIXED LEAK			308.25	
		Vendor Total:				308.25
	67546 DEBRA FAITH	42.95				
01 6423 320 0 000	REIMB 9/7/21	REIMB FIRST AID & CPR			42.95	
		Vendor Total:				42.95
	67503 DEERE CREDIT	1,216.18				
01 2630 442 0 000	SEPT 21-0001	MOWER LEASE PMT SEPT 21			276.21	
01 2630 442 0 000	SEPT 21-0001	TRACTOR LEASE PMT SEPT 21			646.91	
01 2630 442 0 000	SEPT 21-0001	MOWER LEASE PMT SEPT 21			173.45	
01 2630 442 0 000	SEPT 21-0001	MOWER LEASE PMT SEPT 21			119.61	
		Vendor Total:				1,216.18
	67547 DEMCO	1,071.44				
01 2220 733 1 004	6967293	As per attached quote			404.99	
01 2220 610 1 004	6967293	As per attached quote			437.06	
01 2220 610 1 004	6967293	Shipping/Processing			229.39	
		Vendor Total:				1,071.44
	67548 DIETZE MUSIC HOUSE	18.00				
01 1100 610 2 002	FB1622	Open - PO			18.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
1194	67548 DIETZE MUSIC HOUSE			30.00
01 1100 340 2 002	FB1688	Repairs		30.00
1194	67548 DIETZE MUSIC HOUSE			97.75
01 1100 340 2 002	QR2510	Repairs		97.75
1194	67548 DIETZE MUSIC HOUSE			792.00
01 1100 640 2 002	QR3605-0	Dietz - Music Books		792.00
1194	67548 DIETZE MUSIC HOUSE			16.00
01 1100 640 2 002	QR3605-1	Dietz - Music Books		16.00
1194	67548 DIETZE MUSIC HOUSE			377.60
01 1100 640 2 002	QR3605-2	Dietz - Music Books		377.60
1194			Vendor Total:	1,331.35
	67549 DOUG KRUEGER			712.00
01 2620 431 2 001	090502	DRYWALL REPAIR AND PAINT		712.00
			Vendor Total:	712.00
	67550 EAKES OFFICE SOLUTIONS			1,124.40
01 2610 610 1 003	8302971-0	WIPES REFILL		1,124.40
	67550 EAKES OFFICE SOLUTIONS			819.52
01 2610 610 1 004	8312238-0	WIPES		819.52
	67550 EAKES OFFICE SOLUTIONS			14.22
01 2510 443 0 000	INV296524	FAX OVERAGE 8/1/21-8/31/21		14.22
			Vendor Total:	1,958.14
	67551 EDGENUITY INC			21,900.00
01 1100 735 2 001	829300	DIGITAL LIBRARIES 6-12		1,900.00
1155		COMPREHENSIVE CON		
01 1100 735 2 001	829300	ODDYSSEYWARE K-12		20,000.00
1155		COMPREHENSIVE CONCURRE		
			Vendor Total:	21,900.00
	67552 ELECTRONIC CONTRACTING			81.00
01 2620 431 1 003	16123	MONITORING 8/1/21-10/31/21		81.00
	67552 ELECTRONIC CONTRACTING			1,000.00
01 2620 431 2 001	16227	PARTIAL INSPECTION		1,000.00
	67552 ELECTRONIC CONTRACTING			433.00
01 2620 431 1 004	16228	PARTIAL INSPECTION		108.25
01 2620 431 1 003	16228	PARTIAL INSPECTION		108.25
01 2620 431 0 000	16228	PARTIAL INSPECTION		108.25
01 2620 431 1 006	16228	PARTIAL INSPECTION		108.25
	67552 ELECTRONIC CONTRACTING			983.00
01 2620 431 2 002	16229	COMPLETED INSPECTION		983.00
	67552 ELECTRONIC CONTRACTING			955.32
01 2620 431 2 002	16276	REPLACED 1-50 SMOKE, UPGRADE FIRMWARE		955.32
	67552 ELECTRONIC CONTRACTING			345.00
01 2620 431 2 001	16328	CHANGE BELL SCHEDULE		345.00
	67552 ELECTRONIC CONTRACTING			695.00
01 2620 431 2 001	16807	CHANGE BELL SCHEDULE		695.00
	67552 ELECTRONIC CONTRACTING			81.00
01 2620 431 2 001	16875	MONITORING 9/1/21-11/30/21		81.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
67552	ELECTRONIC CONTRACTING			81.00
01 2620 431 1 006	16876	MONITORING 9/1/21-11/30/21		81.00
67552	ELECTRONIC CONTRACTING			81.00
01 2620 431 2 002	16884	Open - PO		81.00
			Vendor Total:	4,735.32
67553	ELLSWORTH PUBLISHING CO			301.50
01 1100 735 2 002	42707	1 Site - 100 Users Estima		301.50
1176		#973		
			Vendor Total:	301.50
67554	ESU #3			45.00
01 2141 320 2 001	EM12907	CPI INITIAL TRAINING - TODD		22.50
01 2141 320 1 003	EM12907	CPI INITIAL TRAINING - TODD		22.50
			Vendor Total:	45.00
67555	ESU #5			12,379.02
01 1100 735 1 003	2133	POWERSCHOOL LICENSES		2,475.80
1111		8/1/21-7/31/22		
01 1100 735 2 002	2133	POWERSCHOOL LICENSES		2,475.81
1111		8/1/21-7/31/22		
01 1100 735 1 004	2133	POWERSCHOOL LICENSES		2,475.80
1111		8/1/21-7/31/22		
01 1100 735 1 006	2133	POWERSCHOOL LICENSES		2,475.80
1111		8/1/21-7/31/22		
01 1100 735 2 001	2133	POWERSCHOOL LICENSES		2,475.81
1111		8/1/21-7/31/22		
67555	ESU #5			6,414.00
01 2230 340 0 000	2238	CLOUD HOSTING 2021-22		6,414.00
		(POWERSCHOOL)		
			Vendor Total:	18,793.02
67556	ESU #6			1,250.04
01 6408 320 0 000	15601	PK PSYCHOLOGIST CHG		1,250.04
67556	ESU #6			7,500.26
01 2141 320 1 004	15602	ELEM PSYCHOLOGIST CHG JULY		7,500.26
		2021		
67556	ESU #6			1,250.04
01 2141 320 1 006	15603	ELEM PSYCHOLOGIST CHG JULY		1,250.04
		2021		
67556	ESU #6			625.02
01 2141 320 2 002	15604	SEC PSYCHOLOGIST CHG JULY		625.02
		2021		
67556	ESU #6			1,875.06
01 2141 320 2 001	15605	SEC PSYCHOLOGIST CHG JULY		1,875.06
		2021		
67556	ESU #6			1,070.34
01 1200 320 1 000	15664	HEARING RESOURCE CHG JUL		1,070.34
1215		2021		
67556	ESU #6			7,492.40
01 1200 320 1 000	15665	HEARING RESOURCE CHG JUL		7,492.40
1215		2021		
67556	ESU #6			1,070.34
01 1200 320 2 000	15666	HEARING RESOURCE CHG JUL		1,070.34
1215		2021		
67556	ESU #6			1,070.34
01 1200 320 2 000	15667	HEARING RESOURCE CHG JUL		1,070.34
1215		2021		
67556	ESU #6			121.25

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
01 2230 320 0 000			15751	TECH HOSTED SVS		121.25
	67556 ESU #6				239.80	
01 2230 340 0 000			15758	20 YR DOMAIN RENEWAL dist145schools.org		239.80
	67556 ESU #6				9.99	
01 2230 340 0 000			15759	DOMAIN TRANSFER FEE dist145schools.org		9.99
	67556 ESU #6				500.00	
01 6998 320 0 000			15765	BRANGHING MINDS REMOTE TRAINING		500.00
						Vendor Total: 24,074.88
	67557 EXPANDING EXPRESSION, LLC				273.90	
01 2151 610 1 003			20190	Expanding Expression Tool Kit		249.00
01 2151 610 1 003			20190	S/H		24.90
						Vendor Total: 273.90
	67558 FACILITY ADVOCATES				22,500.00	
01 2620 431 1 006			1068	SERVICE CONTRACT AUG, SEPT, OCT		4,500.00
01 2620 431 2 001			1068	SERVICE CONTRACT AUG, SEPT, OCT		4,500.00
01 2620 431 1 004			1068	SERVICE CONTRACT AUG, SEPT, OCT		4,500.00
01 2620 431 2 002			1068	SERVICE CONTRACT AUG, SEPT, OCT		4,500.00
01 2620 431 1 003			1068	SERVICE CONTRACT AUG, SEPT, OCT		4,500.00
						Vendor Total: 22,500.00
	67559 FAIRFIELD INN & SUITES KEARNEY				2,374.05	
01 2410 580 1 003			434C40000972	HOTEL ROOMS ADMIN DAYS 2021 0		374.85
01 2410 580 2 001			434C40000972	HOTEL ROOMS ADMIN DAYS 2021 0		749.70
01 2410 580 2 002			434C40000972	HOTEL ROOMS ADMIN DAYS 2021 0		874.65
01 1200 580 0 000			434C40000972	HOTEL ROOMS ADMIN DAYS 2021 1214		374.85
						Vendor Total: 2,374.05
	67560 FIRST WIRELESS INC				169.00	
01 2710 610 0 000			WT61518	SERVICE CALL		169.00
						Vendor Total: 169.00
	67561 FLINN SCIENTIFIC INC				2,016.98	
01 1100 610 2 001			2582340	Steel 1" ball drilled		52.00
	1153					
01 1100 610 2 001			2582340	shipping		217.03
	1153					
01 1100 610 2 001			2582340	aluminum 3/4" ball drilled		46.40
	1153					
01 1100 610 2 001			2582340	aluminum 1" ball drilled		57.60
	1153					
01 1100 610 2 001			2582340	brass 3/4" ball drilled		85.20
	1153					
01 1100 610 2 001			2582340	brass 1" ball drilled		87.60
	1153					
01 1100 610 2 001			2582340	lead 1" ball drilled		77.12
	1153					
01 1100 610 2 001			2582340	steel 3/4" ball drilled		45.20
	1153					

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 610 2 001 1153	2582340	Nitrogen Gas Spectrum Tube		46.00
01 1100 610 2 001 1153	2582340	Replacement caps for 60mL bottles		45.00
01 1100 610 2 001 1153	2582340	Spatula micro		57.50
01 1100 610 2 001 1153	2582340	electronic balance 410g		435.00
01 1100 610 2 001 1153	2582340	Mole Demonstration set		29.00
01 1100 610 2 001 1153	2582340	Hook weight set, economy choice		208.00
01 1100 610 2 001 1153	2582340	Nitric Acid 500mL		21.40
01 1100 610 2 001 1153	2582340	Silver Oxide 10g		38.90
01 1100 610 2 001 1153	2582340	graduated cylinder 100mL		36.00
01 1100 610 2 001 1153	2582340	Crucibles 10mL		32.25
01 1100 610 2 001 1153	2582340	Bunsen Burner		54.00
01 1100 610 2 001 1153	2582340	bunsen Burner tubing 2 ft		71.00
01 1100 610 2 001 1153	2582340	360 Science Rate of Transpiration 3 year		95.00
01 1100 610 2 001 1153	2582340	capillary tubes, 100mm length open both		22.00
01 1100 610 2 001 1153	2582340	6mL syringes		78.00
01 1100 610 2 001 1153	2582340	Mung Beans		6.58
01 1100 610 2 001 1153	2582340	Sodium sulfite 1m 500mL		8.15
01 1100 610 2 001 1153	2582340	Lithium chloride 100g		16.00
01 1100 610 2 001 1153	2582340	Beakers Borosillicate glass heavy duty 2		49.05
	67561 FLINN SCIENTIFIC INC		43.00	
01 1100 610 2 001 1153	2589984	Hanger Slotted Weights		43.00
		Vendor Total:		2,059.98
	67562 FOLLETT SCHOOL SOLUTIONS INC		1,198.00	
01 2230 735 0 000	1446598	ASSET MGMT SVS 10/1/21-9/30/22		1,198.00
		Vendor Total:		1,198.00
	67563 GENERAL FIRE AND SAFETY		2,128.55	
01 2620 431 1 006	I25517	ANNUAL FIRE EXT MAINT		425.71
01 2620 431 1 003	I25517	ANNUAL FIRE EXT MAINT		425.71
01 2620 431 1 004	I25517	ANNUAL FIRE EXT MAINT		425.71
01 2620 431 2 002	I25517	ANNUAL FIRE EXT MAINT		425.71
01 2620 431 2 001	I25517	ANNUAL FIRE EXT MAINT		425.71
		Vendor Total:		2,128.55
	67564 GLASER CERAMICS, INC.		271.90	
01 1100 610 2 001 1190	204082	Lowfire White Clay 25lb block		264.00
01 1100 610 2 001 1190	204082	S/H		3.95
01 1100 610 2 001 1190	204082	Kiln Wash 12oz		3.95

Check #	Vendor Name	Amount		Amount	
Account Number	Invoice	Description		Amount	
	67565 GNS			250.00	
01 2320 810 0 000	2021-22GNSDUES	2021-22 GNS MEMBERSHIP DUES - WORRELL		250.00	
					Vendor Total: 271.90
	67566 GRAINGER			420.48	
01 2620 610 0 000	9008438443	SUPPLIES		420.48	
	67566 GRAINGER			123.44	
01 2630 610 2 002	9027852293	PUMP		24.69	
01 2630 610 2 001	9027852293	PUMP		24.69	
01 2630 610 1 003	9027852293	PUMP		24.68	
01 2630 610 1 004	9027852293	PUMP		24.69	
01 2630 610 1 006	9027852293	PUMP		24.69	
	67566 GRAINGER			152.28	
01 2620 610 1 006	9039188876	MIXING VALVES		152.28	
					Vendor Total: 696.20
	67567 HAMILTON EQUIPMENT CO			200.00	
01 2620 442 2 001	27504R	TZ LIFT RENTAL		200.00	
					Vendor Total: 200.00
	67568 HELENA AGRI-ENTERPRISES, LLC			167.76	
01 2630 610 1 004	269060834	PROMATE		167.76	
					Vendor Total: 167.76
	67569 HILLYARD/SIOUX FALLS			1,052.90	
01 2610 340 1 003	700474185	MACHINE REPAIR		1,052.90	
	67569 HILLYARD/SIOUX FALLS			310.70	
01 2610 340 1 003	700474413	MACHINE REPAIR		310.70	
					Vendor Total: 1,363.60
	67570 HOME DEPOT PRO, THE			79.90	
01 2610 610 2 001	630356681	SUPPLIES		79.90	
	67570 HOME DEPOT PRO, THE			128.89	
01 2610 610 2 001	630898377	SUPPLIES		128.89	
	67570 HOME DEPOT PRO, THE			352.36	
01 2610 610 1 003	631754546	SUPPLIES		352.36	
	67570 HOME DEPOT PRO, THE			408.54	
01 2610 610 1 006	632588109	SUPPLIES		408.54	
	67570 HOME DEPOT PRO, THE			7.78	
01 2630 739 0 000	632588117	UTILITY KNIFE		7.78	
	67570 HOME DEPOT PRO, THE			166.80	
01 2610 610 1 004	632880084	SUPPLIES		166.80	
	67570 HOME DEPOT PRO, THE			166.80	
01 2610 610 1 004	632880092	SUPPLIES		166.80	
	67570 HOME DEPOT PRO, THE			1,233.83	
01 2610 610 2 002	632880100	SUPPLIES		1,233.83	
	67570 HOME DEPOT PRO, THE			1,072.00	
01 2610 610 2 002	633177852	SUPPLIES		1,072.00	
	67570 HOME DEPOT PRO, THE			41.64	
01 2610 610 1 004	633177860	SUPPLIES		41.64	
	67570 HOME DEPOT PRO, THE			34.60	
01 2610 610 2 002	633463336	SUPPLIES		34.60	
	67570 HOME DEPOT PRO, THE			811.78	
01 2610 610 1 004	633463344	SUPPLIES		811.78	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	67570 HOME DEPOT PRO, THE		268.00	
01 2610 610 2 001	633463351	SUPPLIES		268.00
	67570 HOME DEPOT PRO, THE		13.34	
01 2610 610 1 006	633755640	SUPPLIES		13.34
	67570 HOME DEPOT PRO, THE		12.10	
01 2610 610 1 004	633755657	SUPPLIES		12.10
	67570 HOME DEPOT PRO, THE		842.22	
01 2610 610 2 001	633755665	SUPPLIES		842.22
	67570 HOME DEPOT PRO, THE		35.99	
01 2610 610 2 001	633755673	SUPPLIES		35.99
	67570 HOME DEPOT PRO, THE		776.06	
01 2610 610 2 001	634036222	SUPPLIES		776.06
	67570 HOME DEPOT PRO, THE		121.11	
01 2610 610 2 001	634036230	SUPPLIES		121.11
	67570 HOME DEPOT PRO, THE		54.48	
01 2610 610 2 001	634036248	SUPPLIES		54.48
	67570 HOME DEPOT PRO, THE		199.00	
01 2620 739 0 000	6340453298	WET/DRY VAC		199.00
	67570 HOME DEPOT PRO, THE		174.54	
01 1100 610 2 002	634758148	La Crosse 14 in. Atomic		174.54
1111		Round Analog Bla		
	67570 HOME DEPOT PRO, THE		573.74	
01 2610 610 1 006	635159791	SUPPLIES		573.74
	67570 HOME DEPOT PRO, THE		76.56	
01 2610 610 1 006	635159809	SUPPLIES		76.56
	67570 HOME DEPOT PRO, THE		(12.10)	
01 2610 610 1 004	635438807	SUPPLIES		(12.10)
	67570 HOME DEPOT PRO, THE		453.64	
01 2610 610 1 004	635438815	SUPPLIES		453.64
	67570 HOME DEPOT PRO, THE		164.41	
01 2610 610 2 001	635725302	SUPPLIES		164.41
	67570 HOME DEPOT PRO, THE		89.79	
01 2610 739 1 003	635725310	FOGGER W/ BATTERY/CHG 18V		89.79
	67570 HOME DEPOT PRO, THE		281.04	
01 2610 610 1 003	636007684	SUPPLIES		281.04
	67570 HOME DEPOT PRO, THE		620.50	
01 2610 739 1 004	636007692	VACUUM		620.50
	67570 HOME DEPOT PRO, THE		318.05	
01 2610 610 2 001	636276560	SUPPLIES		318.05
	67570 HOME DEPOT PRO, THE		212.20	
01 2610 610 1 006	636276578	SUPPLIES		212.20
	67570 HOME DEPOT PRO, THE		19.64	
01 2610 610 1 004	636566994	SUPPLIES		19.64
				Vendor Total: 9,799.23
	67504 HOMETOWN LEASING		1,775.19	
01 2510 443 0 000	SEPT 21-0001	COPIER LEASE PMT SEPT 21		1,775.19
				Vendor Total: 1,775.19
	67571 HORIZON BANK		92.55	
01 2510 531 0 000	PETTYCASH	POSTAGE		14.20
	0821			

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2320 610 0 000	PETTYCASH 0821	SUPPLIES		60.35
01 2710 626 0 000	PETTYCASH 0821	FUEL		18.00
Vendor Total:				92.55
67572 HOUGHTON MIFFLIN COMPANY			2,030.00	
01 6408 735 0 000	710226105	READ 180 Universal Stage B/ System 44 Se		1,950.00
01 6408 735 0 000	710226105	Reading Inventory Annual License Subscri		40.00
01 6408 735 0 000	710226105	Phonics Inventory Annual License Subscri		40.00
67572 HOUGHTON MIFFLIN COMPANY			190.00	
01 2212 640 0 000	955337478	Math Expressions Digital Management Grad		190.00
67572 HOUGHTON MIFFLIN COMPANY			165.75	
01 2212 640 0 000	955343567	Math Expressions Teacher Edition Grade 5		150.00
01 2212 640 0 000	955343567	Shipping and Handling		15.75
Vendor Total:				2,385.75
67573 HY-ELECTRIC			85.00	
01 2620 431 2 001	1170	BREAKER REPAIR		85.00
Vendor Total:				85.00
67574 IDEAL PURE WATER			9.35	
01 2710 610 0 000	225049	WATER		9.35
67574 IDEAL PURE WATER			15.70	
01 2620 610 0 000	225051	WATER		15.70
67574 IDEAL PURE WATER			15.70	
01 2620 610 0 000	225958	WATER		15.70
67574 IDEAL PURE WATER			9.35	
01 2710 610 0 000	225959	WATER		9.35
67574 IDEAL PURE WATER			9.35	
01 2710 610 0 000	226580	WATER		9.35
67574 IDEAL PURE WATER			22.05	
01 2620 610 0 000	226582	WATER		22.05
67574 IDEAL PURE WATER			11.00	
01 2620 610 0 000	226861	WATER		11.00
67574 IDEAL PURE WATER			11.00	
01 2710 610 0 000	226992	WATER		11.00
67574 IDEAL PURE WATER			9.35	
01 2710 610 0 000	227606	WATER		9.35
67574 IDEAL PURE WATER			22.05	
01 2620 610 0 000	227608	WATER		22.05
67574 IDEAL PURE WATER			11.00	
01 2620 610 0 000	228817	WATER		11.00
67574 IDEAL PURE WATER			11.00	
01 2710 610 0 000	228943	WATER		11.00
Vendor Total:				156.90
67575 INDUSTRIAL SERVICES INC			2,611.30	
01 2620 431 1 006	2107-3421	TRASH SVS JULY 2021		825.85
01 2620 431 2 001	2107-3421	TRASH SVS JULY 2021		860.25
01 2620 431 2 001	2107-3421	TRASH SVS JULY 2021		34.65
01 2620 431 2 002	2107-3421	TRASH SVS JULY 2021		619.70

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 431 1 004	2107-3421	TRASH SVS JULY 2021		270.85
67575 INDUSTRIAL SERVICES INC			46.10	
01 2620 431 1 006	2107-3422	TRASH SVS JULY 2021		46.10
67575 INDUSTRIAL SERVICES INC			2,611.30	
01 2620 431 1 006	2108-3417	TRASH SVS AUG 2021		825.85
01 2620 431 1 004	2108-3417	TRASH SVS AUG 2021		270.85
01 2620 431 2 002	2108-3417	TRASH SVS AUG 2021		619.70
01 2620 431 2 001	2108-3417	TRASH SVS AUG 2021		860.25
01 2620 431 2 001	2108-3417	TRASH SVS AUG 2021		34.65
67575 INDUSTRIAL SERVICES INC			46.10	
01 2620 431 1 006	2108-3418	TRASH SVS AUG 2021		46.10
67576 INSTRU MED			220.00	
01 1200 430 0 000	889	AUDIOMETER CALIBRATION		220.00
1214				
67577 INTELEPEER CLOUD COMMUNICATION LLC			353.50	
01 2510 382 0 000	INV-216651	SVS 7/1/21-7/31/21		353.50
67578 INTERSTATE ALL BATTERY			205.20	
01 2620 610 2 002	192470102114	BATTERIES		205.20
6				
67579 JAKE SENFF			35.00	
01 1100 610 2 002	REIMB 9/7/21	REIMB SIGHT READING		35.00
1194				
67580 JEFF CHAMBERS MUSIC			2,000.00	
01 1100 640 2 001	2021	Another Brick in the Wall marching show		2,000.00
1194				
67581 JOHNSON HARDWARE CO			28.48	
01 2620 610 1 004	857672	SUPPLIES		28.48
67582 JOSLYNNE STAUSS			48.47	
01 1100 733 2 001	REIMB 9/7/21	CHAIR		48.47
1111				
67583 JUDAH CASTER COMPANY			40.00	
01 2620 739 0 000	19762	MILWAUKEE 18V CHARGER		40.00
67583 JUDAH CASTER COMPANY			250.99	
01 2620 610 2 001	19806	SWIVEL CASTERS		250.99
67584 JUNIOR LIBRARY GUILD			652.75	
01 2220 640 2 002	572007	Sports Middle Plus		235.20
01 2220 640 2 002	572007	PG High Plus		235.90
01 2220 640 2 002	572007	Graphic Novels Middle Plus		181.65
67585 JUST FOR KIDS THERAPY			602.13	
01 6408 320 0 000	1367	B-2 SVS 7/6/21-7/19/21		519.25
01 6408 334 0 000	1367	B-2 SVS 7/6/21-7/19/21		82.88
67585 JUST FOR KIDS THERAPY			517.76	
01 6408 334 0 000	1406	SVS 8/17/21		53.76

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount	
01 6408 320 0 000			1406	B-2 SVS 8/17/21		112.00	
01 2171 320 1 000			1406	SAGE SVS 8/17/21		320.00	
01 6408 320 1 000			1406	PK SVS 8/17/21		32.00	
						Vendor Total:	1,119.89
67586 KAPCO						258.11	
01 2220 610 2 002			1425953	Kaplam 10x400 laminae		138.00	
01 2220 610 2 002			1425953	Easy Bind Repair Tape		66.50	
01 2220 610 2 002			1425953	10 x 300 Book covers		35.60	
01 2220 610 2 002			1425953	S/H		18.01	
67586 KAPCO						82.17	
01 1100 610 2 002			1431475	Kaplam 10x400 laminate		29.10	
1111							
01 1100 610 2 002			1431475	Easy bind repair tape		45.60	
1111							
01 1100 610 2 002			1431475	S/H		7.47	
1111							
						Vendor Total:	340.28
67587 KELLY SUPPLY COMPANY						288.27	
01 2620 610 1 003			S4342797-0	SUPPLIES		288.27	
						Vendor Total:	288.27
67588 KSB SCHOOL LAW						128.00	
01 2330 317 0 000			10430	SVS 7/14/21		128.00	
						Vendor Total:	128.00
67505 KUBOTA CREDIT CORP, USA						628.66	
01 2630 442 0 000			91216713 - 0003	UTV LEASE PMT SEPT 21		628.66	
						Vendor Total:	628.66
67589 KYLA BLUM						3,250.27	
01 2151 334 2 002			8/9/21- 8/20/21	SVS 8/9/21-8/20/21		118.27	
01 2151 320 2 002			8/9/21- 8/20/21	SVS 8/9/21-8/20/21		3,132.00	
						Vendor Total:	3,250.27
67590 LAMPE'S CLEAN AIR SPECIALIST						716.20	
01 2620 610 1 004			375705	FILTERS		716.20	
						Vendor Total:	716.20
67591 LANDSCAPE ALTERNATIVES						614.85	
01 2630 431 1 006			SPRING 2021	LANDSCAPE SVS FEB-JUNE 2021		131.25	
01 2630 431 2 001			SPRING 2021	LANDSCAPE SVS FEB-JUNE 2021		131.25	
01 2630 431 1 004			SPRING 2021	LANDSCAPE SVS FEB-JUNE 2021		131.25	
01 2630 431 2 002			SPRING 2021	LANDSCAPE SVS FEB-JUNE 2021 & PLANTS		221.10	
						Vendor Total:	614.85
67592 LAURIE LITTLE						92.34	
01 3535 890 0 000			REIMB 9/7/21	SUPPLIES		92.34	
						Vendor Total:	92.34
67593 LD PRODUCTS						119.99	
01 1100 610 2 001			SIP- 012658025	yellow toner		119.99	
1111							
						Vendor Total:	119.99
67594 LINCOLN ELECTRIC SYSTEM						2,191.90	
01 2610 621 2 001			023814703- 0821	SVS 7/1/21-7/31/21		2,191.90	
67594 LINCOLN ELECTRIC SYSTEM						6,496.18	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2610 621 2 002	023832404-0821	SVS 7/1/21-7/31/21		6,496.18
	67594 LINCOLN ELECTRIC SYSTEM		2,322.30	
01 2610 621 2 002	023832504-0821	SVS 7/1/21-7/31/21		2,322.30
	67594 LINCOLN ELECTRIC SYSTEM		15,928.60	
01 2610 621 2 001	942809903-0821	SVS 7/1/21-7/31/21		15,928.60
	67594 LINCOLN ELECTRIC SYSTEM		29.20	
01 2610 621 1 006	944800203-0821	SVS 7/2/21-8/2/21		29.20
	67594 LINCOLN ELECTRIC SYSTEM		373.98	
01 2610 621 1 006	944800403-0821	SVS 7/2/21-8/2/21		373.98
	67594 LINCOLN ELECTRIC SYSTEM		145.14	
01 2610 621 1 006	944800503-0821	SVS 7/2/21-8/2/21		145.14
	67594 LINCOLN ELECTRIC SYSTEM		31.07	
01 2610 621 1 006	944800603-0821	SVS 7/2/21-8/2/21		31.07
	67594 LINCOLN ELECTRIC SYSTEM		2,603.87	
01 2610 621 1 006	944800703-0821	SVS 7/1/21-7/31/21		2,603.87
	67594 LINCOLN ELECTRIC SYSTEM		105.66	
01 2610 621 1 006	944800803-0821	SVS 7/2/21-8/2/21		105.66
	67594 LINCOLN ELECTRIC SYSTEM		141.06	
01 2610 621 0 000	944800903-0821	SVS 7/2/21-8/2/21		141.06
	67594 LINCOLN ELECTRIC SYSTEM		141.06	
01 2610 621 0 000	944801003-0821	SVS 7/2/21-8/2/21		141.06
	67594 LINCOLN ELECTRIC SYSTEM		2,539.41	
01 2610 621 1 004	944801103-0821	SVS 7/1/21-7/31/21		2,539.41
	67594 LINCOLN ELECTRIC SYSTEM		2,429.87	
01 2610 621 1 006	94800303-0821	SVS 7/1/21-7/31/21		2,429.87
				Vendor Total: 35,479.30
	67595 LINCOLN JOURNAL STAR		515.00	
01 2310 540 0 000	1001250-1	ADV		515.00
	67595 LINCOLN JOURNAL STAR		526.00	
01 2310 540 0 000	990621-1	ADV		526.00
				Vendor Total: 1,041.00
	67506 MADISON NATIONAL LIFE INSURANCE CO INC		423.96	
01 2320 215 0 000	LIFE- SEPT- 0004	LIFE INSURANCE		6.00
01 2410 211 1 003	LIFE- SEPT- 0004	LIFE INSURANCE		3.00
01 2410 211 1 004	LIFE- SEPT- 0004	LIFE INSURANCE		3.00
01 2410 211 2 001	LIFE- SEPT- 0004	LIFE INSURANCE		7.50
01 2410 211 2 002	LIFE- SEPT- 0004	LIFE INSURANCE		6.00
01 2710 216 0 000	LIFE- SEPT-	LIFE INSURANCE		1.50

BOARD REPORT FOR PERIOD ENDING SEPTEMBER 6, 2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	<u>Amount</u>
		0004			
01 1100 211 2 002 1116		LIFE- SEPT- 0004	LIFE INSURANCE		0.38
01 1100 211 1 003 1190		LIFE- SEPT- 0004	LIFE INSURANCE		0.82
01 1100 211 1 004 1190		LIFE- SEPT- 0004	LIFE INSURANCE		0.79
01 1100 211 1 006 1190		LIFE- SEPT- 0004	LIFE INSURANCE		0.79
01 1200 211 2 001 1225		LIFE- SEPT- 0004	LIFE INSURANCE		2.40
01 1100 211 1 006 1193		LIFE- SEPT- 0004	LIFE INSURANCE		1.80
01 1100 211 1 006 1168		LIFE- SEPT- 0004	LIFE INSURANCE		1.80
01 1200 211 1 006 1221		LIFE- SEPT- 0004	LIFE INSURANCE		7.20
01 1150 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		1.20
01 2151 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		1.20
01 1100 211 1 006 1194		LIFE- SEPT- 0004	LIFE INSURANCE		0.70
01 2410 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		3.00
01 1160 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		1.20
01 2120 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		2.40
01 2220 211 1 006		LIFE- SEPT- 0004	LIFE INSURANCE		1.44
01 1100 211 2 001 1169		LIFE- SEPT- 0004	LIFE INSURANCE		0.82
01 1200 211 2 001 1212		LIFE- SEPT- 0004	LIFE INSURANCE		1.20
01 3535 211 0 000		LIFE- SEPT- 0004	LIFE INSURANCE		3.00
01 6200 211 1 003		LIFE- SEPT- 0004	LIFE INSURANCE		2.40
01 6200 211 1 004		LIFE- SEPT- 0004	LIFE INSURANCE		2.40
01 2712 216 0 000		LIFE- SEPT- 0004	LIFE INSURANCE		1.50
01 1100 211 1 006 1104		LIFE- SEPT- 0004	LIFE INSURANCE		10.46
01 1100 211 1 006 1105		LIFE- SEPT- 0004	LIFE INSURANCE		9.60
01 1100 211 1 003 1105		LIFE- SEPT- 0004	LIFE INSURANCE		2.40
01 1100 211 1 003 1104		LIFE- SEPT- 0004	LIFE INSURANCE		4.80
01 1100 211 1 003 1103		LIFE- SEPT- 0004	LIFE INSURANCE		4.80
01 1100 211 1 006 1103		LIFE- SEPT- 0004	LIFE INSURANCE		12.00
01 1100 211 2 002 1176		LIFE- SEPT- 0004	LIFE INSURANCE		2.81
01 1100 211 2 002 1170		LIFE- SEPT- 0004	LIFE INSURANCE		3.60
01 1100 211 2 002 1174		LIFE- SEPT- 0004	LIFE INSURANCE		1.22

BOARD REPORT FOR PERIOD ENDING SEPTEMBER 6, 2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>
		<u>Amount</u>
01 1100 211 2 001 1176	LIFE- SEPT- 0004	LIFE INSURANCE 4.39
01 1100 211 2 001 1174	LIFE- SEPT- 0004	LIFE INSURANCE 3.60
01 1100 211 2 001 1172	LIFE- SEPT- 0004	LIFE INSURANCE 1.20
01 2220 211 2 002	LIFE- SEPT- 0004	LIFE INSURANCE 1.99
01 2220 211 1 004	LIFE- SEPT- 0004	LIFE INSURANCE 1.44
01 2220 211 2 001	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 2220 211 1 003	LIFE- SEPT- 0004	LIFE INSURANCE 1.92
01 2230 211 0 000	LIFE- SEPT- 0004	LIFE INSURANCE 3.00
01 2212 211 0 000	LIFE- SEPT- 0004	LIFE INSURANCE 3.00
01 2120 211 1 003	LIFE- SEPT- 0004	LIFE INSURANCE 1.20
01 2120 211 1 004	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 2120 211 2 001	LIFE- SEPT- 0004	LIFE INSURANCE 3.60
01 2190 211 2 001	LIFE- SEPT- 0004	LIFE INSURANCE 1.50
01 2120 211 2 002	LIFE- SEPT- 0004	LIFE INSURANCE 4.80
01 2151 211 1 004	LIFE- SEPT- 0004	LIFE INSURANCE 1.20
01 1200 211 1 003 1221	LIFE- SEPT- 0004	LIFE INSURANCE 7.20
01 2151 211 1 003	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 1200 211 0 000 1214	LIFE- SEPT- 0004	LIFE INSURANCE 3.00
01 1100 211 2 002 1194	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 1100 211 1 004 1193	LIFE- SEPT- 0004	LIFE INSURANCE 1.80
01 1100 211 2 002 1193	LIFE- SEPT- 0004	LIFE INSURANCE 2.02
01 1100 211 1 003 1194	LIFE- SEPT- 0004	LIFE INSURANCE 0.12
01 1100 211 2 001 1193	LIFE- SEPT- 0004	LIFE INSURANCE 0.79
01 1100 211 2 001 1194	LIFE- SEPT- 0004	LIFE INSURANCE 1.58
01 1100 211 2 002 1169	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 1100 211 2 002 1190	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 1100 211 1 003 1193	LIFE- SEPT- 0004	LIFE INSURANCE 2.40
01 1200 211 1 004 1221	LIFE- SEPT- 0004	LIFE INSURANCE 4.80
01 1200 211 2 002 1221	LIFE- SEPT- 0004	LIFE INSURANCE 9.60
01 1200 211 2 001 1221	LIFE- SEPT- 0004	LIFE INSURANCE 12.00
01 1200 211 1 004 1222	LIFE- SEPT- 0004	LIFE INSURANCE 2.40

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 1200 211 2 002 1222	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1100 211 2 001 1170	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1160 211 1 003	LIFE- SEPT- LIFE INSURANCE 0004	6.00
01 1200 211 1 003 1223	LIFE- SEPT- LIFE INSURANCE 0004	0.00
01 1200 211 2 001 1222	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1100 211 2 001 1190	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1100 211 2 001 1168	LIFE- SEPT- LIFE INSURANCE 0004	5.18
01 1100 211 2 002 1168	LIFE- SEPT- LIFE INSURANCE 0004	4.80
01 1100 211 2 001 1155	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1100 211 1 004 1168	LIFE- SEPT- LIFE INSURANCE 0004	1.80
01 1100 211 1 003 1168	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 1100 211 2 001 1153	LIFE- SEPT- LIFE INSURANCE 0004	12.00
01 1100 211 2 001 1130	LIFE- SEPT- LIFE INSURANCE 0004	10.42
01 1100 211 2 001 1140	LIFE- SEPT- LIFE INSURANCE 0004	13.39
01 1100 211 2 001 1114	LIFE- SEPT- LIFE INSURANCE 0004	1.20
01 1100 211 2 001 1124	LIFE- SEPT- LIFE INSURANCE 0004	7.61
01 1100 211 1 003 1102	LIFE- SEPT- LIFE INSURANCE 0004	4.80
01 1100 211 1 004 1102	LIFE- SEPT- LIFE INSURANCE 0004	12.00
01 1100 211 2 002 1106	LIFE- SEPT- LIFE INSURANCE 0004	18.38
01 1100 211 1 003 1101	LIFE- SEPT- LIFE INSURANCE 0004	4.80
01 1100 211 1 003 1100	LIFE- SEPT- LIFE INSURANCE 0004	7.20
01 1100 211 1 004 1100	LIFE- SEPT- LIFE INSURANCE 0004	12.00
01 1100 211 1 004 1101	LIFE- SEPT- LIFE INSURANCE 0004	12.00
01 1100 211 2 001 1110	LIFE- SEPT- LIFE INSURANCE 0004	12.79
01 1100 211 2 002 1107	LIFE- SEPT- LIFE INSURANCE 0004	15.98
01 1100 211 2 002 1108	LIFE- SEPT- LIFE INSURANCE 0004	16.42
01 6408 211 1 000	LIFE- SEPT- LIFE INSURANCE 0004	4.34
01 6408 211 2 000	LIFE- SEPT- LIFE INSURANCE 0004	5.03
01 6310 211 1 006	LIFE- SEPT- LIFE INSURANCE 0004	1.54
01 2141 211 2 001	LIFE- SEPT- LIFE INSURANCE 0004	0.48
01 2320 216 0 000	LIFE- SEPT- LIFE INSURANCE 0004	3.00

Check #	Vendor Name	Amount
Account Number	Invoice Description	Amount
01 3540 211 1 003	LIFE- SEPT- LIFE INSURANCE 0004	2.40
01 2141 211 2 002	LIFE- SEPT- LIFE INSURANCE 0004	0.48
01 2141 211 1 003	LIFE- SEPT- LIFE INSURANCE 0004	0.48
01 2141 211 1 004	LIFE- SEPT- LIFE INSURANCE 0004	0.48
01 2141 211 1 006	LIFE- SEPT- LIFE INSURANCE 0004	0.48
67506	MADISON NATIONAL LIFE INSURANCE CO INC	2,794.76
01 2141 211 1 006	LTD- SEPT - LTD INSURANCE 0004	3.69
01 2141 211 1 004	LTD- SEPT - LTD INSURANCE 0004	3.69
01 2141 211 1 003	LTD- SEPT - LTD INSURANCE 0004	3.69
01 2141 211 2 002	LTD- SEPT - LTD INSURANCE 0004	3.69
01 3540 211 1 003	LTD- SEPT - LTD INSURANCE 0004	15.39
01 2320 216 0 000	LTD- SEPT - LTD INSURANCE 0004	27.97
01 2141 211 2 001	LTD- SEPT - LTD INSURANCE 0004	3.69
01 6310 211 1 006	LTD- SEPT - LTD INSURANCE 0004	8.66
01 6408 211 2 000	LTD- SEPT - LTD INSURANCE 0004	33.37
01 6408 211 1 000	LTD- SEPT - LTD INSURANCE 0004	28.69
01 1100 211 2 002 1108	LTD- SEPT - LTD INSURANCE 0004	115.10
01 1100 211 2 002 1107	LTD- SEPT - LTD INSURANCE 0004	102.98
01 1100 211 2 001 1110	LTD- SEPT - LTD INSURANCE 0004	83.15
01 1100 211 1 004 1101	LTD- SEPT - LTD INSURANCE 0004	78.81
01 1100 211 1 004 1100	LTD- SEPT - LTD INSURANCE 0004	63.03
01 1100 211 1 003 1100	LTD- SEPT - LTD INSURANCE 0004	43.01
01 1100 211 1 003 1101	LTD- SEPT - LTD INSURANCE 0004	29.46
01 1100 211 2 002 1106	LTD- SEPT - LTD INSURANCE 0004	118.27
01 1100 211 1 004 1102	LTD- SEPT - LTD INSURANCE 0004	69.30
01 1100 211 1 003 1102	LTD- SEPT - LTD INSURANCE 0004	23.45
01 1100 211 2 001 1124	LTD- SEPT - LTD INSURANCE 0004	46.29
01 1100 211 2 001 1114	LTD- SEPT - LTD INSURANCE 0004	6.53
01 1100 211 2 001 1140	LTD- SEPT - LTD INSURANCE 0004	94.77
01 1100 211 2 001 1130	LTD- SEPT - LTD INSURANCE 0004	67.83
01 1100 211 2 001 1153	LTD- SEPT - LTD INSURANCE 0004	73.58

<u>Check #</u>	<u>Vendor Name</u>		<u>Amount</u>
<u>Account</u>	<u>Number</u>	<u>Invoice</u>	<u>Description</u>
			<u>Amount</u>
01 1100 211 1 003 1168	LTD- SEPT - 0004	LTD INSURANCE	10.66
01 1100 211 1 004 1168	LTD- SEPT - 0004	LTD INSURANCE	10.81
01 1100 211 2 001 1155	LTD- SEPT - 0004	LTD INSURANCE	19.37
01 1100 211 2 002 1168	LTD- SEPT - 0004	LTD INSURANCE	26.73
01 1100 211 2 001 1168	LTD- SEPT - 0004	LTD INSURANCE	42.62
01 1100 211 2 001 1190	LTD- SEPT - 0004	LTD INSURANCE	14.37
01 1200 211 2 001 1222	LTD- SEPT - 0004	LTD INSURANCE	18.82
01 1200 211 1 003 1223	LTD- SEPT - 0004	LTD INSURANCE	0.00
01 1160 211 1 003	LTD- SEPT - 0004	LTD INSURANCE	40.12
01 1100 211 2 001 1170	LTD- SEPT - 0004	LTD INSURANCE	17.75
01 1200 211 2 002 1222	LTD- SEPT - 0004	LTD INSURANCE	16.47
01 1200 211 1 004 1222	LTD- SEPT - 0004	LTD INSURANCE	17.69
01 1200 211 2 001 1221	LTD- SEPT - 0004	LTD INSURANCE	78.41
01 1200 211 2 002 1221	LTD- SEPT - 0004	LTD INSURANCE	65.24
01 1200 211 1 004 1221	LTD- SEPT - 0004	LTD INSURANCE	22.36
01 1100 211 1 003 1193	LTD- SEPT - 0004	LTD INSURANCE	12.01
01 1100 211 2 002 1190	LTD- SEPT - 0004	LTD INSURANCE	15.64
01 1100 211 2 002 1169	LTD- SEPT - 0004	LTD INSURANCE	14.12
01 1100 211 2 001 1194	LTD- SEPT - 0004	LTD INSURANCE	14.59
01 1100 211 2 001 1193	LTD- SEPT - 0004	LTD INSURANCE	5.44
01 1100 211 1 003 1194	LTD- SEPT - 0004	LTD INSURANCE	0.50
01 1100 211 2 002 1193	LTD- SEPT - 0004	LTD INSURANCE	13.22
01 1100 211 1 004 1193	LTD- SEPT - 0004	LTD INSURANCE	8.85
01 1100 211 2 002 1194	LTD- SEPT - 0004	LTD INSURANCE	12.12
01 1200 211 0 000 1214	LTD- SEPT - 0004	LTD INSURANCE	27.22
01 2151 211 1 003	LTD- SEPT - 0004	LTD INSURANCE	11.45
01 1200 211 1 003 1221	LTD- SEPT - 0004	LTD INSURANCE	48.69
01 2151 211 1 004	LTD- SEPT - 0004	LTD INSURANCE	7.69
01 2120 211 2 002	LTD- SEPT - 0004	LTD INSURANCE	35.42
01 2190 211 2 001	LTD- SEPT - 0004	LTD INSURANCE	11.80
01 2120 211 2 001	LTD- SEPT - 0004	LTD INSURANCE	29.70

BOARD REPORT FOR PERIOD ENDING SEPTEMBER 6, 2021

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>
		<u>Amount</u>
01 2120 211 1 004	LTD- SEPT - LTD INSURANCE 0004	15.76
01 2120 211 1 003	LTD- SEPT - LTD INSURANCE 0004	8.90
01 2212 211 0 000	LTD- SEPT - LTD INSURANCE 0004	29.81
01 2230 211 0 000	LTD- SEPT - LTD INSURANCE 0004	22.32
01 2220 211 1 003	LTD- SEPT - LTD INSURANCE 0004	11.80
01 2220 211 2 001	LTD- SEPT - LTD INSURANCE 0004	17.17
01 2220 211 1 004	LTD- SEPT - LTD INSURANCE 0004	9.71
01 2220 211 2 002	LTD- SEPT - LTD INSURANCE 0004	14.74
01 1100 211 2 001 1172	LTD- SEPT - LTD INSURANCE 0004	9.37
01 1100 211 2 001 1174	LTD- SEPT - LTD INSURANCE 0004	24.64
01 1100 211 2 001 1176	LTD- SEPT - LTD INSURANCE 0004	31.45
01 1100 211 2 002 1174	LTD- SEPT - LTD INSURANCE 0004	8.21
01 1100 211 2 002 1170	LTD- SEPT - LTD INSURANCE 0004	20.62
01 1100 211 2 002 1176	LTD- SEPT - LTD INSURANCE 0004	18.22
01 1100 211 1 006 1103	LTD- SEPT - LTD INSURANCE 0004	67.82
01 1100 211 1 003 1103	LTD- SEPT - LTD INSURANCE 0004	30.12
01 1100 211 1 003 1104	LTD- SEPT - LTD INSURANCE 0004	32.05
01 1100 211 1 003 1105	LTD- SEPT - LTD INSURANCE 0004	12.98
01 1100 211 1 006 1105	LTD- SEPT - LTD INSURANCE 0004	64.33
01 1100 211 1 006 1104	LTD- SEPT - LTD INSURANCE 0004	66.53
01 2712 216 0 000	LTD- SEPT - LTD INSURANCE 0004	7.82
01 6200 211 1 004	LTD- SEPT - LTD INSURANCE 0004	16.13
01 6200 211 1 003	LTD- SEPT - LTD INSURANCE 0004	10.66
01 3535 211 0 000	LTD- SEPT - LTD INSURANCE 0004	23.04
01 1200 211 2 001 1212	LTD- SEPT - LTD INSURANCE 0004	10.23
01 1100 211 2 001 1169	LTD- SEPT - LTD INSURANCE 0004	6.14
01 2220 211 1 006	LTD- SEPT - LTD INSURANCE 0004	8.00
01 2120 211 1 006	LTD- SEPT - LTD INSURANCE 0004	16.87
01 1160 211 1 006	LTD- SEPT - LTD INSURANCE 0004	7.88
01 2410 211 1 006	LTD- SEPT - LTD INSURANCE 0004	25.08
01 1100 211 1 006 1194	LTD- SEPT - LTD INSURANCE 0004	4.83

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2151 211 1 006	LTD- SEPT - 0004	LTD INSURANCE		7.69
01 1150 211 1 006	LTD- SEPT - 0004	LTD INSURANCE		7.88
01 1200 211 1 006 1221	LTD- SEPT - 0004	LTD INSURANCE		44.83
01 1100 211 1 006 1168	LTD- SEPT - 0004	LTD INSURANCE		10.81
01 1100 211 1 006 1193	LTD- SEPT - 0004	LTD INSURANCE		8.85
01 1200 211 2 001 1225	LTD- SEPT - 0004	LTD INSURANCE		15.46
01 1100 211 1 006 1190	LTD- SEPT - 0004	LTD INSURANCE		5.87
01 1100 211 1 004 1190	LTD- SEPT - 0004	LTD INSURANCE		5.87
01 1100 211 1 003 1190	LTD- SEPT - 0004	LTD INSURANCE		6.05
01 1100 211 2 002 1116	LTD- SEPT - 0004	LTD INSURANCE		2.49
01 2710 216 0 000	LTD- SEPT - 0004	LTD INSURANCE		7.81
01 2410 211 2 002	LTD- SEPT - 0004	LTD INSURANCE		49.15
01 2410 211 2 001	LTD- SEPT - 0004	LTD INSURANCE		61.10
01 2410 211 1 004	LTD- SEPT - 0004	LTD INSURANCE		23.91
01 2410 211 1 003	LTD- SEPT - 0004	LTD INSURANCE		23.59
01 2320 215 0 000	LTD- SEPT - 0004	LTD INSURANCE		42.20
			Vendor Total:	3,218.72
67596 MATHESON TRI-GAS INC			149.63	
01 1100 340 2 001 1170	24045854	WELDER REPAIRS		149.63
67596 MATHESON TRI-GAS INC			57.25	
01 2620 610 0 000	51829484	CYLINDER RENTAL 7/1/21-7/31/21		57.25
67596 MATHESON TRI-GAS INC			110.60	
01 2710 610 0 000	51829485	CYLINDER RENTAL 7/1/21-7/31/21		110.60
67596 MATHESON TRI-GAS INC			57.25	
01 2620 610 0 000	51842634	CYLINDER RENTAL 8/1/21-8/31/21		57.25
67596 MATHESON TRI-GAS INC			110.60	
01 2710 610 0 000	51842635	CYLINDER RENTAL 8/1/21-8/31/21		110.60
			Vendor Total:	485.33
67597 MATTHEW MCNIFF			1,500.00	
01 6408 330 2 000	002	PRESENTATION PARA TRAINING		1,500.00
			Vendor Total:	1,500.00
67598 MATTICE LOCK AND SAFE			100.00	
01 2620 610 0 000	9225	KEYS		100.00
67598 MATTICE LOCK AND SAFE			19.50	
01 2620 610 2 001	9262	KEYS		19.50
67598 MATTICE LOCK AND SAFE			51.00	
01 2620 610 2 001	9383	KEYS		51.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2620 610 2 002	67598 MATICE LOCK AND SAFE 9384	KEYS	25.50	25.50
			Vendor Total:	196.00
01 2630 610 2 001	67599 MENARDS LINCOLN-NORTH 6025	SUPPLIES	874.44	874.44
01 2620 610 1 003	67599 MENARDS LINCOLN-NORTH 6306	SUPPLIES	75.54	75.54
01 2630 610 1 004	67599 MENARDS LINCOLN-NORTH 6551	SUPPLIES	51.22	51.22
01 2620 610 1 003	67599 MENARDS LINCOLN-NORTH 6562	SUPPLIES	25.91	25.91
01 2620 610 2 001	67599 MENARDS LINCOLN-NORTH 6639	SUPPLIES	384.55	384.55
01 2620 610 1 004	67599 MENARDS LINCOLN-NORTH 6651	SUPPLIES	48.96	48.96
01 2710 610 0 000	67599 MENARDS LINCOLN-NORTH 6883	SUPPLIES	156.07	156.07
01 2620 610 2 001	67599 MENARDS LINCOLN-NORTH 7067	SUPPLIES	202.81	202.81
01 2620 739 0 000	67599 MENARDS LINCOLN-NORTH 7068	SCREWDRIVERS	29.95	29.95
01 2620 610 1 003	67599 MENARDS LINCOLN-NORTH 8123	SUPPLIES	26.63	26.63
01 2630 610 2 002	67599 MENARDS LINCOLN-NORTH 8132	SUPPLIES	165.89	165.89
			Vendor Total:	2,041.97
01 2620 431 1 006	67600 MIDWEST ALARM SERVICES 358513	REPLACED BATTERIES IN FIRE PANEL	1,300.50	1,300.50
			Vendor Total:	1,300.50
01 2620 431 1 006	67601 MIDWEST AUTO FIRE SPRINKLER CO 14026	ANNUAL INSPECTIONS	1,345.00	269.00
01 2620 431 2 002	14026	ANNUAL INSPECTIONS		269.00
01 2620 431 1 003	14026	ANNUAL INSPECTIONS		269.00
01 2620 431 2 001	14026	ANNUAL INSPECTIONS		269.00
01 2620 431 1 004	14026	ANNUAL INSPECTIONS		269.00
			Vendor Total:	1,345.00
01 1200 610 2 002	67602 MOLLY VODICKA REIMB 09/7/21	SUPPLIES	65.50	65.50
			Vendor Total:	65.50
01 2212 810 0 000	67603 NACIA PLUGGE 21-22	21-22 MEMBERSHIP - PLUGGE	15.00	15.00
			Vendor Total:	15.00
01 2620 490 0 000	67605 NASB ALICAP 21/22 POLICY YEAR	CONTRIBUTIONS FOR 21/22 POLICY YEAR	396,776.00	306,666.00
01 2510 271 0 000	21/22 POLICY YEAR	CONTRIBUTIONS FOR 21/22 POLICY YEAR		90,110.00
			Vendor Total:	396,776.00
01 2620 490 0 000	67604 NASB		300.00	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 2320 320 0 000	INV-08340-BLS9Y8	2021 AREA MEMBERSHIP MTG - WORRELL		75.00
01 2310 320 0 000	INV-08340-BLS9Y8	2021 AREA MEMBERSHIP MTG		225.00
			Vendor Total:	300.00
	67606 NASP			220.00
01 2141 320 2 001	21/22 COBELENS	21/22 MEMBERSHIP COBELENS		73.34
01 2141 320 1 006	21/22 COBELENS	21/22 MEMBERSHIP COBELENS		73.33
01 2141 320 1 004	21/22 COBELENS	21/22 MEMBERSHIP COBELENS		73.33
	67606 NASP			220.00
01 2141 320 1 003	21/22 TODD	21/22 MEMBERSHIP - TODD		110.00
01 2141 320 2 001	21/22 TODD	21/22 MEMBERSHIP - TODD		110.00
			Vendor Total:	440.00
	67607 NASSP			95.00
01 1100 810 2 001 1111	9001444919	Student Council Memmbership dues		95.00
	67607 NASSP			385.00
01 1100 810 2 001 1111	9001458130	NHS membership dues		385.00
			Vendor Total:	480.00
	67609 NCSA REGION 1			150.00
01 2410 320 2 002	21/22 RICENBAW/SCH ER	NCSA-Region 1 Prof Devel Meetings		75.00
01 2410 320 2 002	21/22 RICENBAW/SCH ER	NCSA-Region 1 Prof Devel Meetings		75.00
	67609 NCSA REGION 1			225.00
01 2410 810 2 001	21/22 WAV HS	Region 1 Dues - Furstenau		75.00
01 2410 810 2 001	21/22 WAV HS	Region 1 Dues - McMillan		75.00
01 2410 810 2 001	21/22 WAV HS	Region 1 Dues - Myers		75.00
			Vendor Total:	375.00
	67608 NCSA			335.00
01 2320 810 0 000	21/22 HOFFMAN	21/22 MEMBERSHIP - HOFFMAN		335.00
	67608 NCSA			570.00
01 2410 810 1 006	21/22 PATZEL	21/22 MEMBERSHIP PATZEL		570.00
	67608 NCSA			335.00
01 2212 810 0 000	21/22 PLUGGE	21/22 MEMBERSHIP - PLUGGE		335.00
	67608 NCSA			320.00
01 2410 320 1 003	67716	ADMIN DAYS - FLOHR		320.00
	67608 NCSA			905.00
01 2320 320 0 000	67942	ADMIN DAYS - WORRELL		265.00
01 1200 320 0 000 1214	67942	ADMIN DAYS - MCMILLAN		320.00
01 2212 320 0 000	67942	ADMIN DAYS - PLUGGE		320.00
	67608 NCSA			35.00
01 2410 320 2 001	68020	ADMIN DAYS LUNCH - MYERS		35.00
	67608 NCSA			225.00
01 2410 320 2 001	68021	ADMIN DAYS - FURSTENAU		225.00
	67608 NCSA			600.00
01 2410 320 2 002	68023	ADMIN DAYS - RICENBAW,		600.00

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
	67608 NCSA			600.00
01 2410 320 2 001	68515	ADMIN DAYS - MYERS, FURSTENAU, MCMILLAN		600.00
	67608 NCSA			150.00
01 1200 320 0 000	e15309- 1214	21/22 NASES WEBED SERIES - MCMILLAN		150.00
			Vendor Total:	4,075.00
	67610 NEBRASKA DEPT OF EDUCATION			250.00
01 2161 320 2 001	10136	AT CADRE FEE 8/15/21- 4/30/22 - S JONES		50.00
01 2161 320 2 002	10136	AT CADRE FEE 8/15/21- 4/30/22 - S JONES		50.00
01 2161 320 1 003	10136	AT CADRE FEE 8/15/21- 4/30/22 - S JONES		50.00
01 2161 320 1 004	10136	AT CADRE FEE 8/15/21- 4/30/22 - S JONES		50.00
01 2161 320 1 006	10136	AT CADRE FEE 8/15/21- 4/30/22 - S JONES		50.00
			Vendor Total:	250.00
	67611 NSPA			50.00
01 2141 320 2 002	02698	21/22 MEMBERSHIP - COBELENS		16.66
01 2141 320 1 004	02698	21/22 MEMBERSHIP - COBELENS		16.67
01 2141 320 1 006	02698	21/22 MEMBERSHIP - COBELENS		16.67
	67611 NSPA			125.00
01 2141 320 1 003	02711	2021 VIRTUAL CONF WEBINAR SERIES		62.50
01 2141 320 2 001	02711	2021 VIRTUAL CONF WEBINAR SERIES		62.50
			Vendor Total:	175.00
	67619 O'REILLY AUTOMOTIVE STORES INC		(214.77)	
01 2710 610 0 000	58/24-206993	RETURNED FILTERS		(214.77)
	67619 O'REILLY AUTOMOTIVE STORES INC			96.58
01 2710 610 0 000	5824-029684	WIN REG ASSY, FILTERS, BULBS		96.58
	67619 O'REILLY AUTOMOTIVE STORES INC			238.10
01 2710 610 0 000	5824-204265	BELTS		238.10
	67619 O'REILLY AUTOMOTIVE STORES INC			68.32
01 2710 610 0 000	5824-206826	FILTERS		56.73
01 2712 610 0 000	5824-206826	BUSHING SUB 5		11.59
	67619 O'REILLY AUTOMOTIVE STORES INC			26.20
01 2712 610 0 000	5824-206892	M/TRANS SEAL SUB 5		19.84
01 2710 610 0 000	5824-206892	FILTER		6.36
	67619 O'REILLY AUTOMOTIVE STORES INC			70.35
01 2710 610 0 000	5824-207726	AIR FILTER BUS 16		70.35
	67619 O'REILLY AUTOMOTIVE STORES INC			38.40
01 2710 610 0 000	5824-208851	FILTERS		38.40
	67619 O'REILLY AUTOMOTIVE STORES INC			265.42
01 2710 610 0 000	5824-209480	PARTS, SUPPLIES		265.42
	67619 O'REILLY AUTOMOTIVE STORES INC			61.09
01 2710 610 0 000	5824-209544	RESISTOR, BLOWER MOTOR VAN 4		61.09
	67619 O'REILLY AUTOMOTIVE STORES INC			35.33
01 2712 610 0 000	5824-210067	AD ACTUATOR CAR 35		35.33

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
67619	O'REILLY AUTOMOTIVE STORES INC		22.44	
01 2712 610 0 000	5824-210200	FOG CAPSULES		11.22
01 2710 610 0 000	5824-210200	FOG CAPSULES		11.22
67619	O'REILLY AUTOMOTIVE STORES INC		236.58	
01 2710 610 0 000	5824-210533	PURGE SOL, CANSTR SOL, VAPOR CANSTR SUB2		236.58
67619	O'REILLY AUTOMOTIVE STORES INC		50.21	
01 2710 610 0 000	5824-211121	PARTS		50.21
67619	O'REILLY AUTOMOTIVE STORES INC		35.33	
01 2712 610 0 000	5824-211122	AD ACTUATOR CAR 32		35.33
67619	O'REILLY AUTOMOTIVE STORES INC		28.42	
01 2710 610 0 000	5824-211262	FUEL FILTER, FUEL ADDITIVE SUB 2		28.42
67619	O'REILLY AUTOMOTIVE STORES INC		159.51	
01 2710 610 0 000	5824-211366	BATTERY VAN 4		159.51
				Vendor Total: 1,217.51
67612	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		98.50	
01 2710 340 0 000	256878037	DOT PHYSICAL - WILLIAMS		98.50
67612	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		45.50	
01 2710 340 0 000	256882583	RANDOM - ARMSTRONG		45.50
67612	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		98.50	
01 2710 340 0 000	256886625	DOT PHYSICAL - FORTKAMP		98.50
67612	OCCUPATIONAL HEALTH CENTERS OF NEBRASKA		197.00	
01 2710 340 0 000	256895016	DOT PHYSICAL - MATHIS, TALBERT		197.00
				Vendor Total: 439.50
67613	OFFICE DEPOT		269.98	
01 1100 733 2 001	177229972001	Magellan 59" W Managers Desk, Classic Ch		239.99
1111				
01 1100 733 2 001	177229972001	Shipping		29.99
1111				
67613	OFFICE DEPOT		23.04	
01 1100 610 2 001	183079417001	Black pens		4.89
1130				
01 1100 610 2 001	183079417001	Black expo markers		11.77
1130				
01 1100 610 2 001	183079417001	Clipboards		3.03
1130				
01 1100 610 2 001	183079417001	Pocket folders		3.35
1130				
67613	OFFICE DEPOT		179.33	
01 1100 610 2 001	183083465001	Paper Mate 1.4mm black 12pk		7.84
1130				
01 1100 610 2 001	183083465001	Duracell AAA Batteries 24pk		14.50
1130				
01 1100 610 2 001	183083465001	Post it 3x3 canary 18pk		40.48
1130				
01 1100 610 2 001	183083465001	Expo Chisel tip black 36pk		108.87
1130				
01 1100 610 2 001	183083465001	papermate stick pens black		7.64
1130				
67613	OFFICE DEPOT		3.42	
01 1100 610 2 001	183083465002	Office depot stapler combo		3.42

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
1130				
67613	OFFICE DEPOT			181.09
01 1100 610 2 001	184619376001	Post it notes 25" x 30" super easel pads		72.78
1111				
01 1100 610 2 001	184619376001	Post it notes 3" x 3"		21.69
1111				
01 1100 610 2 001	184619376001	Staples		3.39
1111				
01 1100 610 2 001	184619376001	Pentel RSVP med pt black ink		4.15
1111				
01 1100 610 2 001	184619376001	Pentel RSVP med pt blue ink		4.15
1111				
01 1100 610 2 001	184619376001	TUL retractable pens .5mm blue ink		9.89
1111				
01 1100 610 2 001	184619376001	PaperMate Ultra pens 1.0 blue ink		16.16
1111				
01 1100 610 2 001	184619376001	Post it notes 1-1/2 x2"		10.64
1111				
01 1100 610 2 001	184619376001	EXPO dry erase Eraser		1.95
1111				
01 1100 610 2 001	184619376001	EXPO low odor dry erase markers, asst co		36.29
1111				
67613	OFFICE DEPOT			124.56
01 2320 610 0 000	186797239001	TUL GEL PENS - BLUE		9.89
01 2320 610 0 000	186797239001	TUL GEL PENS - BLACK		9.89
01 2320 610 0 000	186797239001	BALLPOINT PENS - BLACK		3.13
01 2320 610 0 000	186797239001	Z-GRIP BALLPOINT PENS - BLACK		3.33
01 2320 610 0 000	186797239001	BALLPOINT PENS - BLUE		3.13
01 2320 610 0 000	186797239001	SPIRAL NOTEBOOKS		6.68
01 2320 610 0 000	186797239001	ASSORTED FILE FOLDERS		13.19
01 2320 610 0 000	186797239001	ASSORTED FILE FOLDERS		15.88
01 2320 610 0 000	186797239001	STORAGE BOXES		37.64
01 2320 610 0 000	186797239001	FILE FOLDERS		9.88
01 2320 610 0 000	186797239001	STAPLES		3.39
01 2320 610 0 000	186797239001	10X13 MANILA ENVELOPES		8.53
67613	OFFICE DEPOT			3.97
01 2320 610 0 000	186797239002	CALCULATOR TAPE		3.97
67613	OFFICE DEPOT			77.05
01 2320 610 0 000	187228196001	TEAL PAPER		43.98
01 2320 610 0 000	187228196001	RED PAPER		15.36
01 2710 610 0 000	187228196001	POST IT NOTES		13.49
01 2710 610 0 000	187228196001	POST IT NOTES		4.22
67613	OFFICE DEPOT			53.44
01 2320 610 0 000	188829751001	LEGAL 3 TAB FOLDERS		29.24
01 2320 610 0 000	188829751001	LAMINATING SHEETS		12.35
01 2320 610 0 000	188829751001	HIGHLIGHTERS		5.88
01 2320 610 0 000	188829751001	HIGHLIGHTERS		5.97
Vendor Total:				915.88
67614	OMAHA PAPER CO. INC.			16,562.88
01 2320 610 0 000	1059811	21/22 PAPER ORDER		1,209.10
01 1100 610 1 003	1059811	21/22 PAPER ORDER		2,331.94
1111				
01 1100 610 1 004	1059811	21/22 PAPER ORDER		3,099.72
1111				
01 1100 610 1 006	1059811	21/22 PAPER ORDER		2,644.46
1111				

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 1100 610 2 001 1111	1059811	21/22 PAPER ORDER		4,626.18
01 1100 610 2 002 1111	1059811	21/22 PAPER ORDER		2,651.48
			Vendor Total:	16,562.88
	67615 OMAHA PUBLIC POWER DISTRICT			5,830.49
01 2610 621 1 003	8764000061- 0721	SVS 6/21/21-7/21/21		5,830.49
	67615 OMAHA PUBLIC POWER DISTRICT			7,203.12
01 2610 621 1 003	8764000061- 0821	SVS 7/21/21-8/19/21		7,203.12
			Vendor Total:	13,033.61
	67616 OMAHA WORLD HERALD			835.00
01 2310 540 0 000	I0000248364- 0801	ADV		835.00
			Vendor Total:	835.00
	67617 ONE CALL CONCEPTS INC			6.92
01 2230 340 0 000	1070562	LOCATES JULY 2021		6.92
	67617 ONE CALL CONCEPTS INC			5.37
01 2230 340 0 000	1080561	LOCATES AUG 2021		5.37
			Vendor Total:	12.29
	67618 ONE SOURCE			379.10
01 2310 350 0 000	3524- 20210731	SVS 5/6/21-7/31/21		379.10
	67618 ONE SOURCE			1,043.52
01 2310 350 0 000	3524- 20210831	SVS 4/26/21-8/31/21		1,043.52
	67618 ONE SOURCE			203.00
01 2310 350 0 000	3524V- 20210831	SVS 8/11/21-8/31/21		203.00
			Vendor Total:	1,625.62
	67620 ORIENTAL TRADING COMPANY INC			179.39
01 1100 610 1 003 1101	710287267-01	High Five Pencils		4.99
01 1100 610 1 003 1101	710287267-01	Gold Foil Crowns		5.79
01 1100 610 1 003 1101	710287267-01	Prism Crowns		5.79
01 1100 610 1 003 1101	710287267-01	Colorful Plush Stars		19.98
01 1100 610 1 003 1101	710287267-01	Stuffed Bald Eagles		39.98
01 1100 610 1 003 1101	710287267-01	3 Minute Sand Timers		19.98
01 1100 610 1 003 1101	710287267-01	Bulk Mini Stuffed Animals		79.99
01 1100 610 1 003 1101	710287267-01	High Five Sticker Roll		2.89
	67620 ORIENTAL TRADING COMPANY INC			264.08
01 1100 610 1 003 1103	710287338-01	DIY Flower Photo Holders		39.96
01 1100 610 1 003 1103	710287338-01	Natural Pine Cones		23.16
01 1100 610 1 003 1103	710287338-01	Tiny Pom poms		7.99
01 1100 610 1 003 1103	710287338-01	Bulk Round Latex Balloons 9"		9.99
01 1100 610 1 003	710287338-01	Turquoise Paper Streamer		7.56

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
1103				
01 1100 610 1 003	710287338-01	Hot Pink Paper Streamer		7.96
1103				
01 1100 610 1 003	710287338-01	Putty & Slime Assortment		55.98
1103				
01 1100 610 1 003	710287338-01	Animal Slime Toys		39.96
1103				
01 1100 610 1 003	710287338-01	Mix-n-beads Slime		63.96
1103				
01 1100 610 1 003	710287338-01	Apple Green Paper Streamer		7.56
1103				
			Vendor Total:	443.47
	67621 ORKIN PEST CONTROL			224.90
01 2620 431 2 001	215925590	PEST CONTROL SVS		224.90
			Vendor Total:	224.90
	67622 PAYFLEX			486.50
01 2310 350 0 000	21014-1596340	SVS 7/1/21-7/31/21		486.50
	67622 PAYFLEX			486.50
01 2310 350 0 000	21014-1606884	SVS 8/1/21-8/31/21		486.50
			Vendor Total:	973.00
	67623 PEAR DECK, INC			2,999.48
01 2212 640 0 000	INV39456	One Year Peardeck Site license		2,999.48
			Vendor Total:	2,999.48
	67624 PERRY GUTHERY HAASE & GESSFORD			5,461.50
01 2330 317 0 000	390	SVS 7/26/21-8/19/21		5,461.50
			Vendor Total:	5,461.50
	67625 PRESTO X COMPANY			51.00
01 2620 431 1 003	3378115	PEST CONTROL SVS 8/17/21		51.00
	67625 PRESTO X COMPANY			56.00
01 2620 431 2 001	3395601	PEST CONTROL SVS 8/18/21		56.00
	67625 PRESTO X COMPANY			56.00
01 2620 431 2 002	3395602	PEST CONTROL SVS 8/18/21		56.00
	67625 PRESTO X COMPANY			51.00
01 2620 431 1 004	3395603	PEST CONTROL SVS 8/18/21		51.00
	67625 PRESTO X COMPANY			56.00
01 2620 431 1 006	3395604	PEST CONTROL SVS 8/18/21		56.00
			Vendor Total:	270.00
	67626 PROCOMPETING CORP			330.06
01 2230 734 0 000	92163	Justand V2e (with Electronics Module and shipping		318.00
01 2230 734 0 000	92163			12.06
			Vendor Total:	330.06
	67627 PROJECT LEAD THE WAY INC			3,200.00
01 2212 340 0 000	296127	ENGINEERING PARTICIPATION 21/22		3,200.00
			Vendor Total:	3,200.00
	67628 QUIK DUMP REFUSE			524.15
01 2620 431 1 006	1191471	ROLL OFFS		524.15
			Vendor Total:	524.15
	67629 REALLY GOOD STUFF INC			219.53
01 1200 610 1 003	7589116	Quote #7136128		219.53
1221				

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
67629	REALLY GOOD STUFF INC			72.40
01 1100 610 1 004 1102	7589517	Happy birthday Bracelets (24)		61.45
01 1100 610 1 004 1102	7589517	SHIPPING & HANDLING		10.95
67629	REALLY GOOD STUFF INC			41.25
01 1200 610 1 003 1221	7590498	Quote #7158023		41.25
Vendor Total:				333.18
67630	REAMS			186.12
01 2630 610 1 004	4964230-001	PARTS AND SUPPLIES		186.12
67630	REAMS			95.83
01 2630 610 2 001	5047136-001	PARTS AND SUPPLIES		95.83
67630	REAMS			275.67
01 2630 610 2 001	5067522-001	PARTS AND SUPPLIES		275.67
Vendor Total:				557.62
67631	RUSS'S MARKET EXPRESS			16.37
01 2320 610 0 000	3963	SUPPLIES		16.37
67631	RUSS'S MARKET EXPRESS			22.28
01 2320 610 0 000	3986	SUPPLIES		22.28
Vendor Total:				38.65
67632	SAPP BROS, INC - LINCOLN			17,598.21
01 2710 626 0 000	IN3587522	FUEL		14,078.57
01 2712 626 0 000	IN3587522	FUEL		3,519.64
Vendor Total:				17,598.21
67633	SCHOLASTIC			329.67
01 1100 640 2 002 1108	M7096515	SCHOLASTIC SCOPE-PRINT/DIGITAL		299.70
01 1100 640 2 002 1108	M7096515	Shipping and handling		29.97
Vendor Total:				329.67
67634	SCHOOL DIST #145-ACTIVIY FUND			518.60
01 2620 610 0 000	BOOSTERS 090721	BAND BOOSTER SUPPLIES LOSS		518.60
Vendor Total:				518.60
67635	SCHOOL DISTRICT #145-IMPREST			60.00
01 1200 610 0 000 1214	AGPS 081021	DRINKS FOR PARA TRAINING		60.00
67635	SCHOOL DISTRICT #145-IMPREST			87.32
01 2510 261 0 000	NE UC FUND 082021	UNEMPLOYMENT		87.32
67635	SCHOOL DISTRICT #145-IMPREST			56.81
01 2620 431 2 002	WAV 082021	BLDG PERMIT MS ATHLETIC STORAGE SHED		56.81
Vendor Total:				204.13
67636	SCHOOL HEALTH CORPORATION			400.17
01 2130 610 2 002	3925185-00	See Cart In Folder		362.27
01 2130 610 2 002	3925185-00	Shipping		37.90
67636	SCHOOL HEALTH CORPORATION			1.89
01 2130 610 2 002	3925185-01	See Cart In Folder		1.89
Vendor Total:				402.06
67637	SCHOOL SPECIALTY, LLC			143.02
01 1100 610 2 002 1106	208127546529	Cart # 1008666352		143.02

Check #	Vendor Name	Amount	
Account Number	Invoice	Description	Amount
67637	SCHOOL SPECIALTY, LLC	71.46	
01 2220 610 2 002	208127549177	Cart # 1009276204 In Folder	71.46
67637	SCHOOL SPECIALTY, LLC	168.06	
01 1100 610 2 002	208127549329	Cart #1009167039	168.06
1106			
67637	SCHOOL SPECIALTY, LLC	108.69	
01 1100 610 2 002	208127550445	black sharpie	21.18
1108			
01 1100 610 2 002	208127550445	highlighters	14.03
1108			
01 1100 610 2 002	208127550445	erasers	44.58
1108			
01 1100 610 2 002	208127550445	post-its	25.99
1108			
01 1100 610 2 002	208127550445	push pins	2.91
1108			
67637	SCHOOL SPECIALTY, LLC	60.05	
01 1200 610 2 002	208127555845	Category Sorting	42.44
1222			
01 1200 610 2 002	208127555845	EXPO Low Odoor Dry Erase	17.61
1222		Mark Chisel Ass	
67637	SCHOOL SPECIALTY, LLC	158.00	
01 1100 610 2 002	208127555846	Ultra fine black sharpie	25.99
1106			
01 1100 610 2 002	208127555846	Scissors	47.40
1106			
01 1100 610 2 002	208127555846	Presharpened pencils	20.86
1106			
01 1100 610 2 002	208127555846	Easel Roll	63.75
1106			
67637	SCHOOL SPECIALTY, LLC	45.52	
01 1100 610 2 002	208127582814	Sargent Art Colored Pencils	3.88
1111		Set of 12	
01 1100 610 2 002	208127582814	School Smart Desk Pad	13.90
1111		Calendar 2021-22 2	
01 1100 610 2 002	208127582814	Scotch Tape 3 pk	4.35
1111			
01 1100 610 2 002	208127582814	Pilot G2 Pencils .7	23.39
1111			
67637	SCHOOL SPECIALTY, LLC	50.16	
01 1100 610 1 003	208127595565	Cart #1009155140	50.16
1193			
67637	SCHOOL SPECIALTY, LLC	59.10	
01 1200 610 1 004	208127603086	As per cart #1009605392	59.10
1221			
67637	SCHOOL SPECIALTY, LLC	415.10	
01 1100 610 1 004	208127603147	As per cart 1010162917	415.10
1102			
67637	SCHOOL SPECIALTY, LLC	42.89	
01 1100 610 1 003	208127715313	Cart #1009284320	42.89
1101			
67637	SCHOOL SPECIALTY, LLC	23.90	
01 1100 610 2 002	208127715517	Cart in Folder	23.90
1190			
67637	SCHOOL SPECIALTY, LLC	5.65	
01 2410 610 1 003	208127725843	Cart #1009787305	5.65
67637	SCHOOL SPECIALTY, LLC	63.94	

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>
		<u>Amount</u>
01 1200 610 1 004 1221	208127769645	As per cart #1009605392
		63.94
67637	SCHOOL SPECIALTY, LLC	3.85
01 1200 610 1 004 1222	20812778368	As per cart #1009469303
		3.85
67637	SCHOOL SPECIALTY, LLC	77.90
01 1100 610 1 004 1101	208127799138	As per cart #1009475797
		77.90
67637	SCHOOL SPECIALTY, LLC	209.88
01 1100 610 2 001 1124	208127830723	Crayola Original Markers set 256
		55.44
01 1100 610 2 001 1124	208127830723	expo dry erase assorted set 36
		70.32
01 1100 610 2 001 1124	208127830723	School smart glue sticks pk 30
		3.08
01 1100 610 2 001 1124	208127830723	Scotch magic tape refill
		15.56
01 1100 610 2 001 1124	208127830723	Childcraft construction paper
		11.24
01 1100 610 2 001 1124	208127830723	X-Acto XLR electric sharpener
		19.49
01 1100 610 2 001 1124	208127830723	Rediform monthly desk calendar
		6.17
01 1100 610 2 001 1124	208127830723	Teacher created lesson planner
		12.99
01 1100 610 2 001 1124	208127830723	Sharpie fine point color burst
		15.59
67637	SCHOOL SPECIALTY, LLC	186.75
01 1100 610 2 001 1124	208127830724	Tape Dispenser
		14.75
01 1100 610 2 001 1124	208127830724	Large Binder Clips
		5.18
01 1100 610 2 001 1124	208127830724	Rubberbands
		1.29
01 1100 610 2 001 1124	208127830724	Expo Markers (assorted colors)
		105.48
01 1100 610 2 001 1124	208127830724	Post It Notes
		7.21
01 1100 610 2 001 1124	208127830724	Colored Pencils
		52.84
67637	SCHOOL SPECIALTY, LLC	15.58
01 1100 610 2 002 1106	208127836571	Cart # 1008666352
		15.58
67637	SCHOOL SPECIALTY, LLC	12.02
01 1100 610 1 003 1103	208127875417	Cart #1008939765
		12.02
67637	SCHOOL SPECIALTY, LLC	13.58
01 1100 610 1 003 1101	208127909603	Cart #1009297695
		13.58
67637	SCHOOL SPECIALTY, LLC	19.48
01 1100 610 1 004 1101	208127918723	As per cart #1009475797
		19.48
67637	SCHOOL SPECIALTY, LLC	32.04
01 1100 610 1 003 1101	208127918804	Cart #1009297695
		32.04
67637	SCHOOL SPECIALTY, LLC	11.37
01 1100 610 2 002 1111	208127924332	School Specialty Multi Purpose Wrap
		11.37
67637	SCHOOL SPECIALTY, LLC	54.59

<u>Check #</u>	<u>Vendor Name</u>	<u>Amount</u>		<u>Amount</u>
<u>Account Number</u>	<u>Invoice</u>	<u>Description</u>		<u>Amount</u>
01 1100 610 1 004 1101	208128032807	As per cart #1009475797		54.59
	67637 SCHOOL SPECIALTY, LLC		12.02	
01 1100 610 1 003 1103	208128330034	Cart #1008939765		12.02
	67637 SCHOOL SPECIALTY, LLC		27.49	
01 1100 610 2 001 1124	208128354808	Three Hole Punch		27.49
	67637 SCHOOL SPECIALTY, LLC		123.57	
01 1200 610 2 002 1221	308103759996	Cart In Folder #1006298277 (77916883243)		123.57
	67637 SCHOOL SPECIALTY, LLC		69.64	
01 1100 610 2 002 1106	308103760045	Cart# 1008674217		69.64
	67637 SCHOOL SPECIALTY, LLC		376.63	
01 1100 610 2 002 1111	308103760210	Cart #1009749438 In Folder		376.63
	67637 SCHOOL SPECIALTY, LLC		205.42	
01 1100 610 2 002 1106	308103760229	File Folder Asst. Colors		32.88
01 1100 610 2 002 1106	308103760229	Maped Zenoe 7" Scissor		66.20
01 1100 610 2 002 1106	308103760229	Elmers Glue all Multi Purpose 4 oz		8.60
01 1100 610 2 002 1106	308103760229	Essential 3 Pocket Organizer		10.39
01 1100 610 2 002 1106	308103760229	Hygloss Mosaic square 1 x 1 pack		8.18
01 1100 610 2 002 1106	308103760229	Creativity chenille stems pkg of 100		3.50
01 1100 610 2 002 1106	308103760229	Barker Creek Poster Duo		7.79
01 1100 610 2 002 1106	308103760229	Roylco Decorative Hues paper 8 1/2		22.48
01 1100 610 2 002 1106	308103760229	Baumgarters Magnetic Clamp		7.78
01 1100 610 2 002 1106	308103760229	School Smart 4x6 note cards		3.15
01 1100 610 2 002 1106	308103760229	Hvweight construction paper 9x 12 white		25.90
01 1100 610 2 002 1106	308103760229	Kolorfast Non bleeding tissue paper 50		8.57
	67637 SCHOOL SPECIALTY, LLC		146.89	
01 1100 610 2 002 1107	308103761343	Cart # 1008915317		146.89
	67637 SCHOOL SPECIALTY, LLC		270.35	
01 1100 610 1 003 1100	308103765304	Cart #1009056892		270.35
	67637 SCHOOL SPECIALTY, LLC		61.04	
01 1200 610 1 003 1221	308103765976	Cart #1008951612		61.04
	67637 SCHOOL SPECIALTY, LLC		905.20	
01 1100 610 1 003 1105	308103765978	Cart #1009047559		905.20
	67637 SCHOOL SPECIALTY, LLC		109.36	
01 1100 610 1 003 1101	308103765984	Cart #1009252353		109.36
	67637 SCHOOL SPECIALTY, LLC		98.81	

Check #	Vendor Name	Amount		Amount
Account Number	Invoice	Description		Amount
01 3540 610 1 003	308103765990	Cart #1009318368		98.81
67637	SCHOOL SPECIALTY, LLC		470.25	
01 1100 610 1 004	308103765997	As per cart #1009422791		470.25
1100				
67638	SCHOOL SPECIALTY, LLC		70.78	
01 2151 610 1 004	308103766007	As Per Cart #1009569296		70.78
67638	SCHOOL SPECIALTY, LLC		53.47	
01 2220 610 1 003	308103766067	Flair Pens		29.89
01 2220 610 1 003	308103766067	Sharpie Pack		15.59
01 2220 610 1 003	308103766067	Laminating Pouches		7.99
67638	SCHOOL SPECIALTY, LLC		1,672.76	
01 1100 610 1 004	308103766507	School Supplies for building		1,672.76
1111				
67638	SCHOOL SPECIALTY, LLC		293.82	
01 1100 610 1 003	308103768986	Cart #1009022918		293.82
1102				
67638	SCHOOL SPECIALTY, LLC		349.39	
01 1100 610 1 003	308103770438	Cart #1009317877		349.39
1102				
67638	SCHOOL SPECIALTY, LLC		1,397.61	
01 1100 610 2 002	308103773775	Cart in Folder		1,397.61
1190				
67638	SCHOOL SPECIALTY, LLC		345.23	
01 1100 610 1 003	308103773845	Cart #1008939765		345.23
1103				
67638	SCHOOL SPECIALTY, LLC		256.85	
01 1100 610 1 003	308103773979	Cart #1009284320		256.85
1101				
67638	SCHOOL SPECIALTY, LLC		247.93	
01 1100 610 1 003	308103773991	Cart #1009297695		247.93
1101				
67638	SCHOOL SPECIALTY, LLC		218.55	
01 1200 610 1 004	308103774096	As per cart #1009469303		218.55
1222				
67638	SCHOOL SPECIALTY, LLC		552.49	
01 1100 610 1 004	308103774102	As per cart #1009475797		552.49
1101				
67638	SCHOOL SPECIALTY, LLC		1,228.63	
01 2410 610 1 003	308103774243	Cart #1009787305		1,228.63
67638	SCHOOL SPECIALTY, LLC		470.32	
01 1200 610 1 003	308103791767	Cart #1009150929		470.32
1221				
				Vendor Total: 12,087.08
67639	STEPHANIE VOICHAOSKE		30.00	
01 2710 626 0 000	REIMB 9/7/21	FUEL		30.00
				Vendor Total: 30.00
67640	SUPERVAC OF LINCOLN, INC		3,650.00	
01 2620 431 2 002	18692	PARKING LOT SWEEPING		750.00
01 2620 431 2 001	18692	PARKING LOT SWEEPING		1,500.00
01 2620 431 1 004	18692	PARKING LOT SWEEPING		525.00
01 2620 431 1 003	18692	PARKING LOT SWEEPING		350.00
01 2620 431 1 006	18692	PARKING LOT SWEEPING		525.00
				Vendor Total: 3,650.00
67641	SYMMETRY ENERGY SOLUTIONS, LLC		6,422.05	

Check #	Vendor Name	Account Number	Invoice	Description	Amount	Amount
01 2610 621 1 006			10975334	SVS APRIL 2021	2,072.40	
01 2610 621 0 000			10975334	SVS APRIL 2021	116.95	
01 2610 621 1 003			10975334	SVS APRIL 2021	1,234.75	
01 2610 621 1 004			10975334	SVS APRIL 2021	98.55	
01 2610 621 2 001			10975334	SVS APRIL 2021	2,899.40	
				Vendor Total:		6,422.05
	67642 TAESE/USU				375.00	
01 2141 320 1 004	TriSt_22-			CONFERENCE REGISTRATION - A COBELENS	125.00	
01 2141 320 1 003	TriSt_22-			CONFERENCE REGISTRATION - N TODD	125.00	
01 1200 320 0 000 1215	TriSt_22-			CONFERENCE REGISTRATION - D MCMILLAN	125.00	
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	67643 TEACHING STRATEGIES LLC				836.50	
01 6408 320 0 000			INV124608	NEPORT GOLD NEBRASKA BUNDLE	406.30	
01 3540 330 1 003			INV124608	NEPORT GOLD NEBRASKA BUNDLE	430.20	
	67643 TEACHING STRATEGIES LLC				7,400.00	
01 3540 610 1 003			INV125995	40ccdigital Creative Curriculum Cloud	2,500.00	
01 3540 610 1 003			INV125995	CCPD-PrintDig The Creative Curriculum fo	4,500.00	
01 3540 610 1 003			INV125995	S/H	400.00	
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	67644 TJ CABLE & UNDERGROUND SVS, LLC				400.00	
01 2230 340 0 000			TJ2021-1785	JULY 2021 LOCATES	400.00	
	67644 TJ CABLE & UNDERGROUND SVS, LLC				250.00	
01 2230 340 0 000			TJ2021-2093	AUG 2021 LOCATES	250.00	
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	67645 TRACTOR SUPPLY COMPANY				34.97	
01 2620 610 0 000			100184068	SUPPLIES	34.97	
	67645 TRACTOR SUPPLY COMPANY				13.98	
01 2620 610 0 000			100184610	SUPPLIES	13.98	
	67645 TRACTOR SUPPLY COMPANY				78.97	
01 2620 610 0 000			100184934	SUPPLIES	23.98	
01 2620 739 0 000			100184934	SHOVEL	54.99	
	67645 TRACTOR SUPPLY COMPANY				9.66	
01 2620 610 2 002			200070490	SUPPLIES	9.66	
				Vendor Total:		137.58
	67646 TRAFERA				319.00	
01 2230 734 0 000			I000242324	Lenovo 300e Chromebook 2nd Gen 2-in-1 -	319.00	
	67646 TRAFERA				130.00	
01 2230 734 0 000			I000242470	Google Chrome Management Perpetual EDU L	32.00	
01 2230 734 0 000			I000242470	Trafera CBN Warranty - Plat - 4 Yr - Inc	98.00	
				Vendor Total:		449.00
	67647 UNITE PRIVATE NETWORKS LLC				4.27	
01 1100 735 2 001 1111			SI-21-018441	ETHERNET 8/1/21-8/31/21	2.13	
01 1100 735 1 003 1111			SI-21-018441	ETHERNET 8/1/21-8/31/21	2.14	
	67647 UNITE PRIVATE NETWORKS LLC				1,392.89	

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01 1100 735 1 003 1111	SI-21-022731	ETHERNET 9/1/21-9/30/21		696.45
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67648	UNK THE GRAZE			53.20
01 3400 610 2 001	152148	UNK CAMPUS VISIT LUNCHES		53.20
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67649	USA HOICH IRRIGATION, INC.			654.00
01 2630 431 2 002	23205	REPAIR MAINLINE BREAK		654.00
67649	USA HOICH IRRIGATION, INC.			348.50
01 2630 431 1 004	23465	REPAIR MAINLINE		348.50
67649	USA HOICH IRRIGATION, INC.			1,498.00
01 2630 431 2 001	23466	REPAIR MAINLINE		1,498.00
67649	USA HOICH IRRIGATION, INC.			170.00
01 2630 431 2 001	23538	REPAIR MAINLINE		170.00
			Vendor Total:	2,670.50
67650	VERNIER SOFTWARE & TECHNOLOGY			1,193.59
01 1100 610 2 001 1153	5403552	Go Direct Photogate		267.00
01 1100 610 2 001 1153	5403552	Go Direct Sensor Cart		338.00
01 1100 610 2 001 1153	5403552	Rod Clamp		56.00
01 1100 610 2 001 1153	5403552	Pulley Bracket		96.00
01 1100 610 2 001 1153	5403552	Ultra Pulley Attachment		192.00
01 1100 610 2 001 1153	5403552	Motion Detector Reflector Flag		72.00
01 1100 610 2 001 1153	5403552	Adjustable Two foot leveler		120.00
01 1100 610 2 001 1153	5403552	Cart Picket Fence		36.00
01 1100 610 2 001 1153	5403552	Shipping		16.59
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67651	VILLAGE OF EAGLE			200.23
01 2610 410 1 003	0990011385- 0721	SVS 6/10/21-7/12/21		200.23
67651	VILLAGE OF EAGLE			182.03
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67652	VIOLA DECKER			15.01
01 2712 626 0 000	REIMB 9/7/21	FUEL		15.01
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67653	VOSS LIGHTING			524.00
01 2620 610 1 006	10206535-00	LIGHTS		524.00
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67654	WAHOO-WAVERLY-ASHLAND NEWSPAPERS			12.67
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67654	WAHOO-WAVERLY-ASHLAND NEWSPAPERS			46.15
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67654	WAHOO-WAVERLY-ASHLAND	NEWSPAPERS	18.57	
01 2310 540 0 000	I0000241760- 0715	ADV		18.57
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67654	WAHOO-WAVERLY-ASHLAND	NEWSPAPERS	87.06	
01 2310 540 0 000	I0000243261- 0715	ADV		87.06
67654	WAHOO-WAVERLY-ASHLAND	NEWSPAPERS	224.00	
01 2310 540 0 000	I0000246015- 0729	ADV		224.00
67654	WAHOO-WAVERLY-ASHLAND	NEWSPAPERS	18.13	
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67655	WATERLINK INC		324.83	
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01 2620 431 1 004	30320	MONTHLY WATER TREATMENT SVS		81.21
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67655	WATERLINK INC		324.83	
01 2620 431 2 001	30479	MONTHLY WATER TREATMENT SVS		81.21
01 2620 431 1 004	30479	MONTHLY WATER TREATMENT SVS		81.21
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01 2620 431 1 003	30479	MONTHLY WATER TREATMENT SVS		81.20
			Vendor Total:	649.66
67656	WAVERLY NEWS, THE		93.60	
01 1100 640 2 002	2708449 MS	52 Week Renewal		93.60
1111	21/22	Subscription "The Waverl		
			Vendor Total:	93.60
67657	WEST MUSIC COMPANY		110.99	
01 1100 610 1 003	SI2032443	Bear Paw Creek Lg Stretchy		67.00
1193		Band		
01 1100 610 1 003	SI2032443	Nuvo Recorder Plus		14.99
1193		White/Blue		
01 1100 610 1 003	SI2032443	Sashay the Donut		29.00
1193				
			Vendor Total:	110.99
67658	WEVIDEO INC		2,824.13	
01 2212 640 0 000	1656	130 WeVideo Licenses 3		2,824.13
		years		
			Vendor Total:	2,824.13
67659	WILLIAM V MACGILL AND COMPANY		455.02	
01 2130 610 1 004	IN0766081	6 x 8 Bags		7.36
01 2130 610 1 004	IN0766081	Probe Covers		70.00
01 2130 610 1 004	IN0766081	Disp Specula		9.30
01 2130 610 1 004	IN0766081	Ear Ease		27.50
01 2130 610 1 004	IN0766081	Hygea		26.00

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Account Number	Invoice	Description		Amount
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01 2130 610 1 004	IN0766081	X-Strength		2.49
01 2130 610 1 004	IN0766081	Citrus		2.84
01 2130 610 1 004	IN0766081	Cups		39.90
01 2130 610 1 004	IN0766081	Citrace		8.75
01 2130 610 1 004	IN0766081	Gloves		56.16
01 2130 610 1 004	IN0766081	Eucerin		10.95
01 2130 610 1 004	IN0766081	4 x 4 1/2		10.14
01 2130 610 1 004	IN0766081	Anbesol		5.99
01 2130 610 1 004	IN0766081	Orajel		6.49
01 2130 610 1 004	IN0766081	Jr. Chewables		13.52
01 2130 610 1 004	IN0766081	Ibuprofen		7.56
01 2130 610 1 004	IN0766081	Honey Lemon		4.78
01 2130 610 1 004	IN0766081	Alcohol Wipes		3.95
01 2130 610 1 004	IN0766081	Hydrocortisone		3.49
01 2130 610 1 004	IN0766081	Antifungal		3.57
01 2130 610 1 004	IN0766081	2 1/2 x 5		10.70
01 2130 610 1 004	IN0766081	4 x 6		11.90
01 2130 610 1 004	IN0766081	3 x 5		3.16
01 2130 610 1 004	IN0766081	2 x 5		3.48
01 2130 610 1 004	IN0766081	2 x 5		3.48
01 2130 610 1 004	IN0766081	Cotton Balls		6.14
01 2130 610 1 004	IN0766081	Tongue Depressors		6.85
01 2130 610 1 004	IN0766081	Isopropyl Alcohol		1.89
01 2130 610 1 004	IN0766081	Bacitracin		3.40
01 2130 610 1 004	IN0766081	All Purpose		6.49
01 2130 610 1 004	IN0766081	Lg Finger Tip		6.99
01 2130 610 1 004	IN0766081	3/4 x 3		28.72
01 2130 610 1 004	IN0766081	1 x 3		23.34
01 2130 610 1 004	IN0766081	2 x 4		5.75
			Vendor Total:	455.02
67660 WINDSTREAM			122.13	
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67660 WINDSTREAM			658.06	
01 2510 382 0 000	091881971-0821	SVS 8/13/21-9/12/21		658.06
			Vendor Total:	780.19
67661 WOLFE HARDWARE			20.99	
01 2620 610 0 000	313808	SUPPLIES		20.99
67661 WOLFE HARDWARE			9.66	
01 2630 610 2 001	315940	SUPPLIES		9.66
67661 WOLFE HARDWARE			11.97	
01 2620 610 0 000	316372	SUPPLIES		11.97
67661 WOLFE HARDWARE			26.23	
01 2620 739 0 000	318951	RAKE		26.23
			Vendor Total:	68.85
			Fund Total:	1,127,469.56
			Checking Account Total:	1,127,469.56
			Deere Credit:	50.00
			School Specialty:	5734.88
			Payroll:	1,449,011.54
			Total:	\$2,582,265.98

Out of State Student Trip Request

In accordance with Board Policy #6645 students traveling out of state for school sponsor events must be approved by the Board of Education. Prior to receiving approval to attend a camp, clinic, or national conference, please complete and submit the following information to the Activities Director.

Sport/Organization: 8th Grade Band

Location Desired: Worlds of Fun, Kansas City, MO

Date(s) Attending: May 14, 2022

Purpose of attending Event: (How is this more beneficial than attending in-state camps, clinics, or conferences?)

The 8th grade band would like to request permission from the board of education for their annual one day trip to the Festival of Bands held at Worlds of Fun in Kansas City. This school year the festival is on May 14, 2022. The 8th grade band has been making this annual trip for over 30 years with the exception of 2020 and 2021.

Students have an opportunity to perform for a panel of judges from across the country. All of these adjudicators have taught at the college level, and one or two of the judges each year are composers of band music as well. These nationally recognized judges give important feedback to the young musicians which contributes to their development into more mature musicians, performers, and young adults.

Transportation Plan:

- Motor-coach

Cost of Trip:

School District #145: \$0.00

Individual Student: *In the past, the trip has cost \$85-95 per student. Depends on WOF admission prices which will not be released until April. Payment includes motorcoach and WOF discounted admission for the event.*

How will the trip be financed?

- Students pay for trip. Several have golden account funds with the boosters.

Special Requests to be provided by District #145:

- None

Option Enrollment Program

A. Application Process and Time Lines

For a student to attend School District 145-Waverly as an option student, the student's parent or legal guardian shall submit an application to the Board of Education between September 1 and March 15 for enrollment during the following school year. A new application must be submitted each year.

The application deadline may be waived by the Board of Education between March 16 and August 1, provided that the application contains a release approval from the resident district and satisfies any other requirements of law.

The School District 145-Waverly Superintendent or designee shall inform applicants of their status, and provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within 14 days after submission.

The Superintendent or designee is hereby authorized to execute such waivers as established and process option enrollment applications per policy on behalf of the School District #145 Board of Education.

B. Reasons for rejection of applications:

1. Capacity – An option enrollment application shall be rejected in the event that it would cause to exceed the maximum capacity set annually by the board of education at an official meeting. The capacity of all programs, classes, grade levels, and special education programs is based on available staff, facilities, projected enrollment, contractual arrangements and availability of appropriate special education programs.

2. Timeliness – An option enrollment application shall be rejected in the event the application is not filed on a timely basis in accordance to establish filing deadlines and the filing deadline has not been waived. All option students must be officially enrolled in classes/grades by August 1 of the school year for which they have applied. Failure to do so, will result in rejection of application.

3. Previous Option Enrollment – An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any school district and has had such application accepted, unless a statutory exception to the “one-time” rule is applicable to the student's circumstance.

4. Other Reasons – An option enrollment application may be rejected in the event the Superintendent or designee determines that the application:

was not submitted on a form prescribed by the State Department of Education,

was not complete, or accurately filled in,

does not contain additional information which was requested,

is not required by law to be accepted.

However, any acceptance or rejection of applications may NOT be legally made on the basis of previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, previous disciplinary proceedings, and (without limitation) race, national origin, and gender.

C. Priority of Acceptance

Priority shall be accorded in the following order:

1. Applicants required by law to be accepted regardless of capacity.
2. Children of employees, or of newly hired certified employees of the district.
3. Applicants who were residing in District 145 when their residence was annexed into another district. These students must complete option enrollment applications for subsequent years, but are not subject to capacity limits*.
4. Applicants who have moved out of the district, but who were attending District 145 at the time of the move. Students may conclude the current school year as residents. These students must complete option enrollment applications for subsequent years, but are not subject to capacity limits*.
5. Applicants who plan to move into District 145, and who provide evidence in the form of a rental agreement, purchase agreement, or building contract. Applicants must occupy a residence in the district within one year of the initial application, or lose priority status.
6. Earliest filing date. Filing dates are determined by the Superintendent or the Superintendent's designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. The student relocated to a different resident school district after February 1, or
2. The student's option school district merged with another district effective after February 1, and the application is for attendance during the immediately following and subsequent school years.

E. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., evidence of birth date, physical examination, and immunization), shall be required to enroll on a full-time basis, and

shall be required to adhere to conduct, rules and regulations. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

The parent or legal guardian of the option student shall be responsible for required transportation. An option student may be transported, free of charge, provided the student meets the assigned bus at a pick-up location at a regular pick-up stop within the assigned route and the bus is not at capacity as determined by the administration. Option students who qualify for free lunches are eligible for either free transportation or reimbursement of transportation costs from the school district as provided by state statute. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

Policy Revised: 8/6/18

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

BusinessVideo Surveillance

1. Purpose. The Board authorizes the use of video cameras and other passive electronic measures (such as motion detectors) for the purposes of ensuring the health, welfare and safety of staff, students and visitors, safeguarding District facilities and equipment, and maintaining student discipline and an appropriate educational and work environment.
2. Placement. Video cameras and similar devices are authorized to be used on school facilities, school vehicles and other places within the control of the District. The locations in which the devices will be placed and the times the devices will be in use are to be determined by the Superintendent or the Superintendent's designee consistent with the purposes set forth in this Policy. The devices shall not be placed or operational in locations in which individuals have a high expectation of privacy, such as restrooms and locker rooms.
3. Notice. Notice of the fact that video surveillance cameras are being utilized shall be given through appropriate mechanisms, such as by posting signs at each driveway entrance on district property and by including a notice in the District 145 Handbook.
4. Viewing Monitors and Video Recordings. Monitors used to view video recordings are to be located and positioned such that only authorized personnel are able to see the images on the monitors. Only authorized personnel shall be allowed to view recorded video. Authorized personnel for these purposes are: school administrators, school staff members with a direct involvement with the recorded contents of the specific video recording and employees or agents responsible for the technical operations of the system (for technical purposes only).

School administrators may allow law enforcement officers to view monitors and recorded video when such is consistent with school security and discipline and consistent with law.

Students shall not be permitted to view the monitors.

5. Use of Video Recordings. Video records may be used as a basis for student or employee disciplinary action and for making reports to law enforcement.
6. Video Recordings as Education Records. Video recordings which are considered to be "education records" within the scope of FERPA shall be maintained in accordance with FERPA and other applicable laws. A video recording may be considered an education record when a specific student is the focus of the video recording.

For example, if the video recording shows a student violating a school rule, the video recording is an education record of that student. It may be viewed on request by that

student's parent (or the student if age 18 or older) only where the specific student is the focus of the video recording.

In the event more than one student is a focal point of the video recording, it may be an education record of each such student. In this case, the school would **not** allow parents or students to view the video.

7. Maintaining Video Recordings. The District shall comply with all applicable state and federal laws related to record maintenance and retention of video recordings. Video recordings that contain personal information shall be securely stored and, when such recordings are no longer needed or required to be maintained, shall be properly disposed of or erased.
8. Maintaining the Integrity of the Video Surveillance System. The building principals or other district appointed staff shall be responsible for periodically checking the video surveillance system within their building to ensure it is operating properly. The use of a video surveillance system shall not place a duty on the school district to regularly monitor live camera images and/or video recordings, and it shall not place on the school district any additional duty in regard to providing a safe school environment. Students or staff who vandalize, damage, disable, or render inoperable surveillance cameras or equipment, or use the video surveillance system in a manner that is not consistent with the purposes set forth in this Policy, shall be subject to appropriate disciplinary action (up to and including expulsion, for a student, and termination, for a staff member) and referral to appropriate law enforcement authorities.

Legal Reference: Family Educational Rights and Privacy Act, 20 U.S.C. Sec. 1232(g) (34 C.F.R Part 99)
State Records Administrator Guidelines:
Schedule 10: Records of Local School Districts (Feb. 1989)
Schedule 24: Local Agencies General Records (March 2005)
Electronic Imaging Guidelines (March 2003)

Date of Adoption: [Insert Date]

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Receipt of Handbook**

FOREWORD

Section 1 Intent of Handbook

Welcome to School District #145. This handbook is intended to be used by classified employees to provide general information about the District and to serve as a guide to the District's policies, rules, and regulations, benefits of employment, and performance expectations.

References in this handbook to "classified employees" are intended to apply to all staff who are not required by their position to hold a teaching or administrative certificate.

Each classified employee is responsible for becoming familiar with the handbook and knowing the information contained in it. Although the information found in this handbook is detailed and specific on many topics, the handbook is not intended to be all encompassing so as to cover every situation and circumstance that may arise. This handbook is intended to supplement other documents that deal with your employment, including your employment contract and the policies and regulations of the Board of Education. In reading this handbook, please understand that where a direct conflict exists, state or federal law, the negotiated agreement, and Board policies and regulations adopted after this handbook, will control.

This handbook does not create a "contract" of employment. Classified employee positions and assignments may be ended or changed on an "at will" basis notwithstanding anything in this handbook or any other publication or statement, except for a contract approved by the Board of Education.

The administration will be responsible for interpreting the rules contained in the handbook and shall have the right to make decisions and make rule revisions at any time. Should a situation or circumstance arise that is not specifically covered in this handbook, the administration will make a decision based upon applicable school district policies, state and federal statutes and regulations, and the best interests of the District. In the event that a staff member does not understand a provision of this Handbook, it is the staff member's responsibility to seek the administration's interpretation of such provision.

This handbook will be in effect for the 2021-2022 and subsequent school years unless replaced by a later edition.

Section 2 Board of Education Goals

- Develop positive relationships with our students by staying engaged and visible within our community, while acknowledging community involvement contributing to student success.
- Emphasize attention to building improvements and maintenance of our school facilities to assure safety and security for our building, students, and staff.
- Maintain cash reserve strength while adhering to budgeting limitations and parameters.
- Recruit and attract quality staff as that need develops over the next few years.
- Reduce paperwork for parents, patrons, and staff.

Section 3 School Mission Statement

Welcome to School District #145. The Board of Education, administration and staff are committed to providing an environment where every child can grow and learn in a positive environment.

The mission of School District #145 is to provide its students with equitable opportunities for an essential education in an efficient manner. An essential education is one that enables students to reach the following outcomes:

- Proficient in meeting the State's academic content standards and essential learnings and such additional standards as are established by the Board of Education
- Successful at each educational level and in transitioning between those levels from early childhood through postsecondary education and/or career entry
- Effective in functioning in and contributing to our culturally diverse democratic society

The District seeks to satisfy this mission by developing and maintaining:

- Qualified and competent administrative, teaching, paraprofessional, and operational staff;
- Integrated, planned curriculum that prepares students to achieve state standards and such additional standards as are established by the Board of Education and to reach the student outcomes identified above;
- Comprehensive support programs and services that meet the diverse needs of students;
- Safe, clean and supportive facilities and learning environments;
- Implementation of a curriculum that meets the following:
 - Is based on state standards and such additional standards; as are established by the Board of Education;
 - Is appropriate for the developmental level of the students;
 - Addresses diverse learning needs;
 - Instills a passion for learning and the importance of life-long learning;
 - Develops problem solving and critical thinking skills, decision making skills, data gathering, and critical use of information;

- Develops expected work ethics, as well as group participation and leadership skills;
- Incorporates character education and multicultural education, including respect for diversity;
- Provides for application of technology in all learning areas;
- Provides access to advanced courses; and
- Is organized in a schedule that is functional and meets student needs in all curriculum areas.
- Providing a supportive learning environment which includes:
 - a welcoming and inviting environment that is emotionally safe, nurturing, supportive, and disciplined; that promotes respect, trust, integrity, and regard for self and others; and that honors diversity;
 - learning as the central purpose with students engaged in meaningful, relevant, and productive learning experiences; and
 - Implementation of policies and practices that result in an orderly environment with emphasis on consistent school-wide positive behavior.

Section 4 Members of the Board of Education

Ward I	Jessica Zuniga	402-429-3980	jessica.zuniga@district145.org
Ward II	Robin Kappler	402-432-3597	robin.kappler@district145.org
Ward III	Scott Claycomb	402-617-3980	scott.claycomb@district145.org
Ward IV	Andy Grosshans	402-525-2522	andy.grosshans@district145.org
Ward V	Chad Kendall	402-304-8472	chad.kendall@district145.org
Ward VI	Cheryl Landon	402-944-2471	cheryl.landon@district145.org

Section 5 Administrative Staff

Name	Position	Contact Information
Dr. Cory Worrell	Superintendent	cory.worrell@district145.org
Robin Hoffman	Business Manager	robin.hoffman@district145.org
Adam Bauman	Director of Technology	adam.bauman@district145.org
Angela Plugge	Director of Learning (Curriculum)	angela.plugge@district145.org
Delanie McMillan	Director of Student Services	delanie.mcmillan@district145.org
Philip Steffen	Director of Food Service	philip.steffen@district145.org

Section 6 For other staff contacts, please visit the school's webpage at:
<https://www.district145.org/vnews/display.v/SEC/District%7CStaff%20Directory>.

Article 1 – SCHOOL CALENDAR AND SCHEDULES

Section 1 School Calendar

The school calendar is found at Appendix “E.”

Section 2 Severe Weather and School Cancellations

The Superintendent is authorized by the Board of Education to close the schools in case of severe weather. Representatives of the Superintendent’s staff will notify local news media when inclement weather warrants such action. The information is broadcast regularly by radio and television stations.

Decision to Close Schools. A decision to close school is made when forecasts by the weather service and civil defense officials indicate that it would be unwise for students to go to school. If possible, a decision about the next school day will be made by 9 p.m. for announcement during the 10 p.m. news. An early decision is not always possible because of uncertain weather conditions. School officials will make periodic assessments of conditions during the night and will decide early in the morning (by 6 a.m. if possible). In any case, **an announcement will be made to the news media when schools will be closed.** In some instances, schools will be open, but certain services may be cancelled (bus transportation, kindergarten, student activities). Some staff may be designated as being required to come to school even in the event of a school closing.

After School Starts. Every attempt will be made to avoid closing school once classes are in session. In some instances, closing school during the day is inevitable if children are to safely return home before the brunt of a major storm hits. In these cases, as much advance notice as possible will be given. If school is closed during the day, staff and parents will be notified via media broadcast. Employees will be responsible for remaining with students until all students have safely left school or the administration has made arrangements for the remaining students.

Parental Decisions. Parents may decide to keep their children at home in inclement weather because of personal circumstances. Students absent because of severe weather when school is in session will be marked absent. In this case, employees should treat the absence like any other absence for legitimate causes provided parents properly notify the school of their decision. Parents may pick up their children in inclement weather (except in case of a tornado) at any time during the school day. Students will not normally be dismissed from school during severe weather on the basis of a telephone request.

Emergency Conditions. School District #145 has a signal which, when activated, includes the necessity to either evacuate the building or to move to safer areas of the building. All regular drills are held as required by law through the school year. There are plans for Emergency Exit system, Tornado Warning System, and Critical Incident Response. **School officials are not permitted to release students from the school building during a tornado warning.** In the event of an emergency exit alert or tornado warning, employees should implement the school’s established safety procedures.

Article 2 – EMPLOYMENT, COMPENSATION AND BENEFITS

Section 1 Employment

Employment occurs when the employee signs the Employee's Contract and the Board of Education approves such contract of employment.

Classified employees may be asked in the spring whether they wish to continue in employment during the following school year. This is done for staff planning purposes and does not constitute an offer of employment.

Should an employee wish to resign from employment the employee should give two weeks' written notice of resignation to the Superintendent. The request to resign will be acted upon by the Board of Education.

Classified employees are "at-will" employees, and may be terminated at any time by the school district. Notice of termination may be delivered by the administration or Board of Education. The termination of employment will be acted upon by the Board of Education at a regular or special meeting.

Section 2 Assignments

The superintendent and superintendent's designees are authorized to assign employees to positions described in board policy and, should staffing needs dictate, transfer employees to different positions for which they are qualified, said actions being subject to board approval. Unless emergency situations prevail, all staff vacancies will be posted in designated offices or work areas. Current employees may apply for existing vacancies by writing a letter of interest to the appropriate administrator who will be identified on the posting notice.

Ordinarily, unless time and the number of in-house applicants mitigates against such, current employees will be granted an interview for other positions for which they are qualified. However, the District does not regard it an obligation to guarantee current employees priority consideration over candidates from outside district employ.

Section 3 Personnel File (Policy No. 4030)

Individual, confidential, employee files will be maintained at the superintendent's office. To the extent necessary, separate employee files, with duplicate information, may be maintained by principals and supervisors.

Employee files shall contain only information pertinent to payroll processing; job performance; initial employment application; any legally required health information, certificates, and transcripts; and employee initiated response to performance evaluations. Employees are responsible for the accuracy of information on the initial job application as well as relaying any necessary updated payroll-related information to the superintendent's office. Further, it is expected that employees will provided the superintendent's office with current information regarding addresses and phone numbers.

The superintendent, other administrators designated by the superintendent, the employee's immediate supervisor, payroll and personnel clerical staff, and the employee or the employee's designated representative will have access to personnel files. No new information is to be added to an employee's file without the knowledge of the employee. Employees may place materials in their personal file relating to job performance or evaluations thereof. No materials may be removed from an employee's file without the mutual consent of the employee and the superintendent of schools.

All materials in employee files will be considered confidential, except that information which is legally subpoenaed or is subject to federal and state open record statutes. Employees will not have access to written recommendations on their behalf, which were submitted with an understanding of confidentiality. Anyone having access to personnel files that divulges confidential information about another employee will be subject to disciplinary action.

Section 4 Grievances and Complaints (Policy No. 4405)

Any classified employee who has a work-related grievance shall first discuss the nature of the grievance with an administrative supervisor. If not satisfied with the administrative supervisor's resolution of the problem, the employee shall, within 10 working days of having received the administrative supervisor's decision, send a written description of the grievance to the superintendent. Upon receiving the written grievance, the superintendent shall, within 10 working days, meet with the employee and attempt to resolve the grievance. If not satisfied with the superintendent's decision, the employee shall, within 10 working days, request in writing to the superintendent that a board of education committee be convened to listen to the grievance. The superintendent shall schedule a meeting, within 15 working days, for the board committee to listen to the grievance. Said meeting will be held in closed session and may be attended by the superintendent, administrative supervisor, the employee and, at the employee's discretion, an advocate for the employee. The board committee will render a decision at the close of the meeting, and said decision will terminate the grievance procedure.

Note that if more than one employee has a grievance of a similar nature, they may as a group invoke the grievance procedure described herein.

Section 5 Compensation

A committee of the Board of Education will be appointed annually to review and recommend salary increases and benefits for all classified staff job categories. If new salary rates are established or increases approved by the Board of Education, they will become effective with the initial pay period of the new school year. The superintendent's office shall be responsible for maintaining research on comparable pay levels for similarly sized districts in the immediate area and for designing procedures to collect staff input on salary and benefit issues. Current salary schedules will be made available in the Central Office.

Paychecks will be issued on the 8th day of the month. Should the 8th fall on a weekend, holiday, or non-work day for employees, the pay date shall be the last employee's workday prior to the weekend, holiday, or non-work day for employees. Paychecks are subject to federal and state mandated deductions. Other deductions maybe designated and authorized by the employee, subject to the approval of the superintendent.

Article 2 – Employment, Compensation and Benefits

Section 6 Benefits

Classified employees are provided benefits in accordance with their employment position and Board policy. Annual fringe benefit elections are to be made by September 1 of each school year. Should an employee fail to make such election, the employee election from the immediately preceding school and contract year shall be continued. Employees are responsible for informing the Superintendent's Office in writing of any changes in benefit status.

Continued health insurance benefits are available through COBRA, subject to certain qualifying requirements. A Notice of COBRA Continuation Coverage Rights is incorporated into this handbook as Appendix "A."

The Health Insurance Portability and Accountability Act (HIPAA) provides rights and protections for participants and beneficiaries in group health plans. HIPAA includes protections for coverage under group health plans that limit exclusions for preexisting conditions; prohibit discrimination against employees and dependents based on their health status; and allow a special opportunity to enroll in a new plan to individuals in certain circumstances. HIPAA may also give you a right to purchase individual coverage if you have no group health plan coverage available, and have exhausted COBRA or other continuation coverage. Further information may be obtained from the Plan Administrator of the group health plan.

Section 7 Payroll and Payroll Deductions

Payroll deductions are made in accordance with law and elections made by employees.

Section 8 Expense Reimbursement (Policy No. 3130)

Mileage reimbursement will be paid to employees who are required to provide their own vehicles during regularly scheduled working hours. Claims for reimbursement will be honored only if the supervisor authorized the travel. Reimbursement per mile will be paid at the federal mileage rate. Mileage reimbursement forms must be submitted during the proper fiscal year for reimbursement.

Reimbursement for purchase of materials or for meals or other expenses related to travel must be submitted to and approved by either the Administrator or, if the expense relates to an activity, by the Activities Director. The request for reimbursement should include a voucher sufficient to establish that the expense was actually incurred and that the expense was reasonable and related to a school purpose.

Reimbursable mileage or other reimbursement expenses will be considered separate from compensation and be paid at the time of the next monthly payroll after sufficient support documentation is provided.

Necessary materials and supplies are provided by the District. If an employee needs additional materials for performance of duties, the request should be made to the Administrator. Employees who purchase materials or supplies without advance approval may not be reimbursed.

Article 2 – Employment, Compensation and Benefits

Reimbursement for meals or other expenses related to District-required travel must be submitted to and approved by either the Administrator or, if the expense relates to an activity, by the Activities Director. The request for reimbursement should include a voucher sufficient to establish that the expense was actually incurred and that the expense was reasonable and related to a school purpose.

Section 9 403(b) Salary Reduction Agreements

The District will cooperate with any employee who chooses to participate in an investment program under Internal Revenue Code Section 403(b) that has been approved by the Board of Education.

Section 10 Overtime

Overtime is paid to classified employees in accordance with the Fair Labor Standards Act (FLSA). A publication provided by the federal government which provides more information about the FLSA is attached as Appendix “D” to this handbook.

Classified employees are classified as or “non-exempt” for overtime purposes. Those who are “non-exempt” are eligible for overtime.

The regular workweek for overtime purposes is from 12:00 a.m. on Sunday through 11:59 p.m. on Saturday. The administration may establish a different 7-day period workweek from time to time for specified employees or employee groups.

Employees will be expected to accurately report hours worked. Falsification of time cards is a serious offense.

Non-exempt employees must receive prior approval from the Administrator or Business Manager to work additional hours beyond their regular work schedule. Non-exempt employees will be paid for each hour worked in excess of 40 hours in a workweek and are expected to accurately and timely report overtime hours to their supervisor.

Overtime pay for non-exempt employees will be paid at the rate of not less than 1½ times the employee’s regular rate of pay for hours worked in excess of the 40-hour workweek. Employees with two or more non-exempt positions may be eligible for overtime pay based upon the total number of hours worked in one workweek. If applicable, the employee and the Superintendent will agree upon the overtime rate, in compliance with FLSA regulations.

A non-exempt employee may request compensatory time in lieu of overtime pay, with approval of the employer, with the rate figured as 1½ times the number of hours worked in excess of 40 hours in any work week. Compensatory time may be accumulated up to 40 hours upon approval by their supervisor. Any accumulation of compensatory time over 40 hours must be approved by the Superintendent. The FLSA limits the accumulation of compensatory time to 240 hours.

Article 2 – Employment, Compensation and Benefits

The Superintendent or Superintendent's designee may suspend an employee with or without pay for the employee's violation of District policy or rules. Such suspensions and deductions (when applicable) will be made pursuant to law.

Article 3 – ABSENCES FROM WORK

Section 1 Absence Procedures

Requesting Leave. Leave requests should be made as soon as practicable under the circumstances. An employee who wants to use available leave is to submit a leave request through Absence Management. The request is to be submitted at least 5 duty days prior to the leave. The supervisor may require that more advance notice be given depending on the nature of the employee's duties or the need to schedule a substitute.

Giving Notice of Unscheduled Absences. An employee who is unable to request advance approval for an absence because of the nature of the circumstance requiring the absence (such as personal illness or unforeseen emergency) is to report the need to be absent as soon as the situation is known. To report the need to take a sick or bereavement leave, employees are to contact their supervisor before 9:00 a.m. Before the end of the day on the first day of the absence, and on each subsequent day of absence, the employee is to report to their supervisor whether the employee will be able to return to work on the next duty day. For sick or bereavement leaves occurring in circumstances where the need for the leave can be determined in advance, the employee is to make a report of the need to take the leave as soon as possible.

Returning from Absences

1. *Justification for Absences Taken Without Prior Approval.* If an employee is absent without advance approval either: (1) the day immediately preceding or immediately following a regularly scheduled school break (such as winter break, spring break, and quarter or semester breaks) or (2) during the first two weeks or the last two weeks of school (student contact days), the employee will be required to give verification (for example, a doctor's note) to establish that the employee was unable to work for an excusable condition or excusable reason.
2. *Establishing Fitness for Duty.* Employees must present a written statement from their physician or health care provider to their supervisor when absent for any period of time because of injury requiring care from a physician or health care provider, or absent from work for 10 days or more due to a personal health condition. The statement is to clearly verify that the employee is mentally and physically able to return to duty. This statement is to be presented in person to the employee's supervisor before the employee returns to duty in order that the readiness to perform work can be observed and discussed.

Employees are required to disclose any medical restrictions that limit their ability to perform the essential functions of their position to their supervisor and to request a meeting with the Americans with Disabilities Act (ADA) Coordinator to discuss the provision of reasonable accommodations. The District will not discriminate against any employee due to disability and will provide reasonable accommodations. Information provided about medical conditions or disabilities shall be treated as confidential, as required by state and federal statutes, and will be divulged only to the extent necessary to provide reasonable accommodations.

Article 3 – Absences from Work

Section 2 Paid Leave - Sick and Personal Leaves

Twelve-month employees will receive nine sick days annually accumulative to 45 days; those employed during the school year for six hours daily or more will receive seven sick days annually accumulative to 35 days; those employed during the school year for less than six hours daily, including all bus and van drivers and special education van assistants, will receive two (three after ten year's service) sick days annually accumulative to 20 days.

All classified staff may contribute one day annually to a sick-leave bank, and one sick-leave day may be used annually to attend to personal business.

Sick leave may be used for personal illness or illness in the immediate family or the illness of an individual who assumes the role of an immediate family member.

Bereavement leave is to be used for purposes of addressing issues related to the death and to attend funeral services. Bereavement leave shall be granted in the event of death of spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave. The taking of a bereavement leave without attending funeral services would be an abuse of bereavement leave, except in the case of the death of the employee's parent, child or spouse, where grief would be expected to impair the employee's ability to function at work.

Section 3 Payroll Deductions for Absences in Excess of Paid Leave

Should an employee be absent from work in excess of the employee's accumulated sick leave or other paid leaves called for in the negotiated agreement, the employee's salary and fringe benefits (including the cost of premiums for group health insurance) may be reduced by the day or days of work missed on a per diem basis calculated using the number of days missed as the numerator, and the number of total contract days for the school year as the denominator.

Section 4 Leaves of Absence

An employee may apply to the Superintendent for a leave of absence from the employee's duties.

The Board of Education considers such requests on a case-by-case basis. No leave of absence shall extend beyond one school year. All leaves of absence shall be without pay except as may be required under applicable state or federal laws.

Section 5 Unpaid Leaves

At the superintendent's discretion, limited nonpaid leave will be available to classified staff for emergencies and other family-related events.

Section 6 Jury Duty Leave

An employee who is summoned for jury service must promptly notify the Building Principal. The employee will be allowed time off for jury duty, pursuant to law.

Article 3 – Absences from Work

There will be no loss of salary or deduction to the employee for time spent in jury service. The District will reduce the employee's salary by an amount equal to any compensation, other than expenses, paid by the court for jury duty service.

If an employee reports for jury duty in the morning and is then dismissed from jury duty for the remainder of the day, the employee is to report for work and resume duties for the balance of the day, except as may be otherwise arranged by the Building Principal.

Section 7 Family and Medical Leave (Policy No. 4005)

Employee Rights and Responsibilities under the Family and Medical Leave Act

Family and medical leaves shall be allowed under the terms and conditions of the Family and Medical Leave Act of 1993, as amended (FMLA).

The "leave year" for purposes of the FMLA is a "rolling" 12-month period, measured backward from the date of any FMLA leave usage.

Substitution of accrued paid leaves for otherwise unpaid FMLA leaves may be required in the discretion of the Superintendent or the Board.

Employees shall be required to submit medical certifications to support a request for FMLA leave because of a serious health condition, or a sick leave, when such leave is for a duration in excess of five (5) successive days, and in such other cases as deemed appropriate by the Superintendent or the Board based on the nature of the illness or other circumstances surrounding the leave. Second and third medical opinions may, in the Superintendent or the Board's discretion, be required. Employees shall be required to report periodically, at such times as requested by the Superintendent or the Board, on their intent to return to work from FMLA leaves and other leaves. Employees shall be required to submit a fitness-for-duty certification from their health care provider as a condition of returning to work from a FMLA leave taken because of the employee's serious health condition, or from a sick leave taken by reason of the employee's illness, when such leave was of a duration in excess of five (5) successive days, and upon request of the Superintendent or the Board when such is deemed appropriate by the Superintendent or the Board based upon the nature of the illness or other circumstances surrounding the leave.

An "equivalent position" for FMLA restoration purposes shall, in the case of certificated employees, be any administrative, teaching, or instruction related position for which the employee is qualified by reason of endorsement, college preparation, or experience, or other indicia; in the case of coaching or other similar extracurricular duty assignments, be any extracurricular duty assignment, and in the case of other employees or positions, be in a position with or at equivalent pay, benefits, and working conditions, involving similar or related duties, as determined by the Superintendent or the Board.

Section 8 Military and Family Military Leave (Policy No. 4051)

Article 3 – Absences from Work

Military leave and family military leave will be granted to the extent required by state and federal law and in accordance with Board policy.

Employees requesting military leave must notify the Superintendent as soon as they receive notification of activation. Employees are to attach a copy of their orders to a District leave request form when they prepare the request for military leave.

Employees requesting to take family military leave under the Nebraska statutes must notify the Superintendent at least 14 days in advance of taking such a leave if the leave will be for 5 or more consecutive days, consult with their supervisor to schedule the leave so as to not unduly disrupt operations of the school, and for leaves of less than 5 days, notify the Superintendent of the leave request as soon as practicable.

Family military leave under the Family and Medical Leave Act (FMLA) will be provided in accordance with that law and subject to the provisions of the Board policy pertaining to FMLA leave.

Section 9 Adoption Leave (Policy No. 4223)

School District 145 may grant a leave of absence to an adoptive parent when a child is adopted and physically placed with the employee. Said leave shall be administered in the same manner and upon the same terms as granted to an employee upon the birth of the employee's child pursuant to the district's leave policy, or any other policy of the school district granting leave to an employee because of the birth of the employee's child, except as provided below. Certified teachers should refer to the negotiated agreement between the Board of Education and the Waverly Education Association.

Unless determined otherwise by the Board of Education, the adoptive parent leave absence shall not be granted if the child being adopted is:

- 1) a special needs child over eighteen years of age;
- 2) a child who is over eight years of age and is not a special needs child;
- 3) a stepchild being adopted by his or her stepparent;
- 4) a foster child being adopted by his or her foster parent; or
- 5) a child who was originally under a voluntary placement for purposes other than adoption without assistance from an attorney, physician, or other individual or agency which later results in a petition for the adoption of the child by the person with whom the voluntary placement was made.

“Special needs child” means a child with mental retardation, hearing impairments including deafness, speech or language impairments, visual impairments including blindness, serious emotional disturbance or behavior disorders, orthopedic impairments, autism, traumatic brain injury, other health impairments, or specific learning disabilities.

Article 3 – Absences from Work

Section 10 Subpoena to Testify Leave

An employee must promptly notify the Building Principal when the employee receives a lawfully issued subpoena to testify in court or to give a deposition that may require an absence from duty.

In the event the subpoena involves a job-related matter in which the employee is testifying on behalf of the District, the absence will be treated similar to a jury duty leave.

In the event the subpoena involves a personal matter, the employee will be required to use available leave days. The Superintendent shall make the final determination as to whether a matter is personal to the employee.

Section 11 Voting Leave

Employees will be allowed paid time off to vote in an election if the employee: (a) is a registered voter; (b) does not have 2 consecutive hours between the time of the opening and closing of the polls during which the employee is not required to be present at work; and (c) applies for voting leave prior to or on election day with the Building Principal.

When voting leave is available, an employee will be entitled to be absent from work on election day for such period of time as will, when considering the employee's non-working time, total 2 consecutive hours between the time of the opening and closing of the polls. When voting leave is used, no deduction shall be made from the employee's salary or wages on account of such absence. The Building Principal may specify the hours during which the employee may be absent for voting leave.

Section 12 Paid Vacation

On the employee's service anniversary date, twelve-month employees will receive annual, paid vacation as follows: ten days after one year; twelve days after five years; fifteen days after ten years and 20 days after 15 years. Building secretaries who are not twelve-month employees will receive five day's vacation paid annually. Vacation days must be scheduled with the approval of the employee's supervisor.

Section 13 Paid Holidays

Twelve-month employees will receive eight paid holidays: Labor Day, Thanksgiving, Christmas Day, New Year's Day, Good Friday, Memorial Day, July 4th and an additional day that can be used on the Friday after Thanksgiving or on Christmas Eve. Those employed during the school year only for six hours or more daily will receive five paid holidays from those listed above and a sixth on Memorial Day should they be scheduled to work beyond that date. In addition, if building secretaries are scheduled to work beyond July 4th, that day will be considered a paid holiday.

Section 14 Non-Paid Leave

At the superintendent's discretion, limited non-paid leave will be available to classified staff for emergencies and other family-related events.

Article 3 – Absences from Work

Section 15 Health Related Absences

Any employee who is unable to report to work because of a health-related condition shall contact

Article 3 – Absences from Work

his or her supervisor or designate at the earliest opportunity. If any employee experiences a prolonged health-related absence or demonstrates a pattern of frequent health-related absences, the district reserves the right to require a physician's statement for documenting either (1) the need to remain absent from work or (2) fitness to return to work. The district further reserves the right to require a second opinion on such medical circumstances from a physician chosen and reimbursed by the district.

The district reserves the right to terminate employment should an employee have a prolonged health-related absence beyond provisions of district policy or refuse to cooperate in securing physician's statements as described above.

In the event an employee contracts a communicable disease, continued employment decisions will be based on guidelines established by the Nebraska State Department of Education.

Article 4 – DUTIES AND RESPONSIBILITIES

Section 1 Hours of Work & Meetings

The normal workday will be 8-1/2 hours unless otherwise assigned. Within the 8-1/2 hours, one-half hour is allowed for lunch. Two other break times, not to exceed 15-minutes will be arranged by the immediate supervisor. Approved overtime, in excess of 40 hours per week, will be paid at time and a half of the employee's regular hourly rate.

Regular, dependable in-person attendance at work is an essential function of a classified employee's employment position.

Employees are required to attend meetings called by the administration or their supervisors, except those meetings which are designated for optional attendance.

Section 2 Arrival to Duty Assignments

Classified employees' work assignments may or may not be related to the regular school day. Classified employees are expected to know their duty dates and times, and to be on time for work.

Section 3 Leaving School

Employees are to be on duty at all times during the assigned work day. Employees may not leave school or their assigned area during duty hours without approval of the Administrator. If approval is given, employees must sign out in the office when leaving the building.

Employees who leave the school during their designated lunch period or for an approved absence must check out and check back in the office. Employees who need to leave during the school day for reason of illness or emergency are to make sure that a responsible person has been notified of their unexpected absence so work coverage may be provided.

Section 4 School Procedures

Employees are expected to adhere to the following school procedures in the performance of their duties:

1. Use of Cell Phones. Employees are not to use personal cell phones for any purpose during duty time.

Employees are not to use cell phones or otherwise engage in distracted driving while transporting students or using student vehicles. This rule applies to the driver regardless of whether the vehicle is in motion. The only exception to these rules is in the case of emergencies. Employees will abide by all rules of the road and any applicable rules of the Nebraska Department of Education and the District relating to driving a motor vehicle. Seat belts and child restraint systems are to be utilized by all occupants.

2. Checking Out of Equipment. All equipment must be checked out through the Administrator. School equipment may be used only for school purposes. School

Article 4 – Duties and Responsibilities

equipment and other resources may be used for personal purposes only as authorized by Board policy and Superintendent approval.

3. Requisition of Equipment and Supplies. Books and supplies which are needed for instruction should be requested through the Superintendent’s office. Employees shall not make purchases on behalf of the District without prior approval of the Administrator or Business Manager.
4. E-mail. Employees may be assigned a school e-mail address for purposes of intra-school and inter-school e-mail correspondence. Employees timely respond to e-mails which require a response, but should avoid checking and responding to e-mails during instructional time. Use of the District’s e-mail system for personal communications should be limited to emergency situations, and is subject to the rules governing overall computer usage found in Board policy and this handbook.
5. Employee Mail Box. Employees may be assigned a mailbox. Employees should check for mail upon arrival, in the course of the school day, if possible, and upon departure. If something requires an answer employees are responsible for responding promptly.

Section 5 Supervision of Students

Proper supervision of students is necessary. Employees responsible for student supervision are expected to meet the four “P’s” for student supervision and safety. All employees of the school should be familiar with these principles, to the extent they may be involved in supervision of students or interacting with students.

1. Proper Supervision
 - Report to all duty assignments on time.
 - Circulate through your duty area. Pay particular attention to areas and activities that pose an increased risk of injury.
 - Be vigilant while supervising students. Never leave the students unattended; the need to make a copy is not greater than the need to supervise the students. If an emergency requires that an employee leave students, request that another nearby staff member provide supervision for the students, or notify the office so someone can provide assistance. If the employee is on recess duty, the employee’s responsibility is to supervise the students in the assigned area. When talking with other adults or students, remember that the employee’s primary duty is supervision and the employee is to be aware of what all students are doing.
 - If the employee has seen or have been informed that a particular student has a propensity to act dangerously or in an unpredictable manner, the employee’s supervision of that student must increase with the known risk of injury. (Remember, though, that this type of information may be confidential—do not

Article 4 – Duties and Responsibilities

share confidential information about students except with other staff who need to know the information to perform their jobs).

- Be careful with touching students. Touching students should be limited to that necessary to protect the student. Corporal punishment is prohibited in our school district and is not to be used. Physical force may only be used to the extent reasonably necessary to protect the student, yourself and others, and to protect property as may be reasonable.
- Use good judgment when dealing with difficult situations involving students. Physical confrontation generally escalates tense situations.
- Be careful with language. Profanity or abusive language should not be used. Be a good role model for students. If a student uses such language, you should correct the student and take such disciplinary action as is appropriate, which may include making a report to administration.

2. Proper Instructions

- Proper instructions are important to reduce the risk of injury when students undertake an activity, especially an activity that has an increased risk of harm to students.
- Repeat the instructions on how to complete a task that has a heightened risk of danger, as often as needed. Do not assume because students heard the directions once that they will be remembered.
- When going over safety rules with students, note it in your written records.

3. Proper Maintenance of Buildings, Grounds, and Equipment

- Conduct periodic inspections of equipment under your control or in your area of supervision.
- If equipment is broken and presents a risk of injury, immediately take it out of service (if it can't be moved, tape a "Do Not Use" sign) and notify the Principal immediately so repairs may be undertaken.

4. Proper Warnings

- If you have knowledge of a hazard that can likely cause injury, take steps to warn other staff and students. Tell the Principal immediately so additional warnings may be given.

Contact the Principal for Assistance

The Principal should be contacted immediately when a situation exists which could cause injury to students or others. Examples include:

- student fight
- student health problem (fainting, bleeding, high temperature, difficulty breathing, etc.); if the Principal cannot be immediately located, call 911 if the problem appears to be of immediate and serious concern
- a report or a suspicion that a student has a weapon or other dangerous item or

Article 4 – Duties and Responsibilities

- drugs, alcohol, or other illegal substances
- presence of an intruder (a non-student or staff member who refuses to go to the office)

Violations of student rules which are also violations of state law are required to be reported to law enforcement. Make a report of such conduct to the Principal so this law may be followed.

Student Searches

The Principal must be contacted so they can be present during searches of students or their belongings. A student suspected of having an item in violation of school rules should be directed to wait until another adult is present, or to follow the employee to the office if the employee cannot leave his or her assigned area without causing risk of harm to others. Do not use physical force to detain the student or to make the student accompany you except as reasonably necessary to protect the student or others.

Student Rights

Treat students fairly and consistently without consideration of race (including skin color, hair texture and protective hairstyles), color, religion, gender, or disability. Students who need reasonable special accommodations are to be given those accommodations as needed for them to participate in school and school activities. Follow IEP and 504 Plans for the students for whom you are responsible. Be attentive and respond to “bullying.” Maintain the confidentiality of student records. Student record information should be shared only with other school staff with a need to know the information to perform their duties.

Section 6 Dispensing Medication

Employees are not permitted to give any medication to students unless trained under the Medication Aid Act. To ensure the proper care of our students, employees who are asked to take the medication training and administer medications shall do so.

Students who need to take prescription medicine must have a signed parent release form on file in the office. Medications are to be taken in the presence of the office staff, the nurse, or medication aide and are to be stored in the nurse’s office; with the exception of students who have a diabetes self-management or asthma self-management plan. Medical procedures are not to be administered in the classroom except in accordance with the District’s Safety and Security Management Plan and the District’s Emergency Protocol (asthma/anaphylaxis protocol).

If students must take medication and/or perform medical procedures prescribed by a duly licensed physician or, for asthma and anaphylaxis, a health care professional who prescribed the medication for treatment of the student’s condition, during school hours, it is the responsibility of the parents or guardians to sign permission slips to dispense the medicine at the school and to submit a note or prescription from the physician authorizing the medicine and/or medical

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procedure or, for asthma and anaphylaxis, a health care professional who prescribed the medication for treatment of the student's condition. School district personnel are not to administer medicine, including over the counter medicine, without this signed form and note or prescription. Any medication brought to school needs to be properly labeled. The label should include the following information: student's name, name of medication, dosage needed, and time of dispensing the medication.

Any questions about these rules are to be addressed with the Principal.

Section 7 Reporting Child Abuse (Policy No. 5073)

School employees shall promptly report to the appropriate law enforcement agency and the principal when they have reasonable cause to believe that a child has been subjected to abuse or neglect, including sexual abuse, or circumstances which reasonably would result in abuse or neglect. The principal will ensure that the report has been made to the proper law enforcement agency or other agency as required by law.

This requirement shall apply to all school employees, including coaches and volunteers, participating in interstate amateur athletic competition. The term "promptly" means "within a 24-hour period."

Article 5 – PERSONAL AND PROFESSIONAL CONDUCT

Section 1 Ethics Standards

School District #145 expects its classified employees to adhere to ethics standards which are modified from those established by the Nebraska Department of Education for certificated employees. The classified school employment job ethics standards which classified employees are expected to adhere to include those set forth below.

Principle I - Commitment as a School Employee:

Employees shall exhibit good moral character, maintain high standards of performance and promote equality of opportunity.

In fulfillment of the employee's contractual and personal responsibilities, the employee:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence personal decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the employee is responsible.
5. Shall not exploit school relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of job duties.
8. Shall report to the Superintendent any known violation of paragraphs 2 or 5 above.
9. Shall seek no reprisal against any individual who has reported a violation of this rule.

Principle II - Commitment to the Student:

Mindful that the employee's classified position exists for the purpose of serving the best interests of the school district's students and patrons, the classified employee shall perform his/her job duties with genuine interest, concern, and consideration for the student. The employee shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the employee:

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1. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
2. Shall keep in confidence personally identifiable information that has been obtained in the course of employment, unless disclosure is approved by the administration or is required by law.
3. Shall not discipline students using corporal punishment.

Principle III - Commitment to the Public:

The magnitude of the responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The classified employee bears responsibility for instilling an understanding of the confidence in the rule of law, respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the employee:

1. Shall not misrepresent an institution with which the employee is affiliated, and shall take added precautions to distinguish between the employee's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair judgment to be exercised in the course of employment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude, nor commit any felony under the laws of the United States or any state or territory.
6. Shall, with reasonable diligence, attend to the duties of the employee's position.

Principle IV - Commitment to Classified Position Employment Practices:

The employee shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The employee shall believe that sound personnel relationships with governing administration and board of education are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to employment practices, the employee:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct job related business through designated procedures, when available, that have been approved by the employing agency.
5. Shall not assign to unqualified personnel, tasks for which an employee is responsible.

Article 5 – Personal and Professional Conduct

6. Shall permit no commercial or personal exploitation of his or her employment position.
7. Shall use time on duty and leave time for the purpose for which intended.

Competent Performance

Employees must possess the abilities and skills necessary to accomplish the designated task.

Therefore, each employee shall:

1. Keep records for which he or she is responsible in accordance with law and policies of the school system;
2. Supervise others in accordance with law and policies of the District;
3. Recognize the role and function of community agencies and groups as they relate to the District and to his or her position, including but not limited to health and social services, employment services, community teaching resources, cultural opportunities, educational advisory committees, and parent organizations.

Each employee shall:

1. Utilize available materials and equipment necessary to accomplish the designated task;
2. Adhere to and enforce written and dated administrative policy of the District which has been communicated to the educator;
3. Use channels of communication when interacting with educators, community agencies, and groups, in accordance with policy.

Each supervisor shall:

1. Make reasonable assignment of tasks and duties in light of individual abilities and specialties and available personnel resources.

Communication Skills: In communicating with students and other employees, each employee, within the limits prescribed by his or her assignment and role, shall:

1. Utilize information and materials that are relevant to the designated task;
2. Use language and terminology which are relevant to the designated task;
3. Use language which reflects an understanding of the ability of the individual or group;
4. Assure that the designated task is understood;
5. Use feedback techniques which are relevant to the designated task;
6. Consider the entire context of the statements of others when making judgments about what others have said;
7. Encourage each individual to state his ideas clearly.

Management techniques: The employee shall:

1. Resolve discipline problems in accordance with law, board policy, and administrative regulations and policies;
2. Maintain consistency in the application of policy and practice;

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3. Develop and maintain positive standards of conduct.

Human and Interpersonal Relationships: Employees shall possess effective human and interpersonal relations skills and therefore:

1. Shall allow others who hold and express differing opinions or ideas to freely express such ideas;
2. Shall not knowingly misinterpret the statement of others;
3. Shall not show disrespect for or lack of acceptance of others;
4. Shall provide leadership and direction for others by appropriate example;
5. Shall offer constructive criticism when necessary;
6. Shall comply with reasonable requests and orders given by and with proper authority;
7. Shall not assign unreasonable tasks;
8. Shall demonstrate self-confidence and self-sufficiency in exercising authority.

Personal Requirements: Each employee within the scope of delegated authority shall:

1. Be able to engage in physical activity appropriate to the designated task except for temporary disability;
2. Be able to communicate so effectively as to accomplish the designated task;
3. Appropriately control his or her emotions;
4. Possess and demonstrate sufficient intellectual ability to perform designated tasks.

Contractual Obligations: Employees shall adhere fully to the terms of a contract or appointment.

Section 2 Role Model

Employees serve as role models for students and their actions and conduct reflect on the school as a whole. Employees are in all respects to conduct themselves in a professional manner.

Section 3 Professional Boundaries (Policy No. 4025)

All employees are expected to observe and maintain professional boundaries between themselves and students. A violation of professional boundaries will be regarded as a form of misconduct and may result in disciplinary action.

The following non-exclusive list of actions will be regarded as a violation of the professional boundaries that employees are expected to maintain with a student:

- Using e-mail, text messaging, instant messaging or social networking sites to discuss with a student a matter that does not pertain to school-related activities, such as the student's homework, class activity, school sport or club, or other school-sponsored activity. Electronic communications with students are to be sent simultaneously to multiple recipients, not to just one student, except where the communication is clearly school--related and inappropriate for persons other than the individual student to receive (for example, e-mailing a message about a student's grades).

Article 5 – Personal and Professional Conduct

- Engaging in social-networking friendships with a student on social networking sites. Material that employees post on social networks that is publicly available to those in the school community must reflect the professional image applicable to the employee's position and not impair the employee's capacity to maintain the respect of students and parents or impair the employee's ability to serve as a role model for children. Employees shall not friend or follow students on any social networking site.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- Making any sexual advance - verbal, written, or physical - towards a student.
- Showing sexually inappropriate materials or objects to a student.
- Discussing with a student sexual topics that are not related to a specific curriculum.
- Telling sexual jokes to a student.
- Invading a student's physical privacy (e.g., walking in on the student in a restroom).
- Hugging or other physical contact with a student that is initiated by the employee when the student does not seek or want this attention.
- Being overly "touchy" with a specific student.
- Allowing a specific student to get away with misconduct that is not tolerated from other students, except as appropriate for students with an IEP or 504 Plan.
- Discussing with the student the employee's problems that would normally be discussed with adults (e.g., marital problems).
- Giving a student a ride in the employee's personal vehicle without express permission of the student's parent or school administrator unless another adult is in the vehicle.
- Taking a student on an outing without obtaining prior express permission of the student's parent or school administrator.
- Inviting a student to the employee's home without prior express permission of the student's parent and school administrator.
- Going to the student's home when the student's parent or a proper chaperone is not present.

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- Giving gifts of a personal nature to a specific student.
- Discussing alcohol, tobacco or other illicit drugs in a non-instructional setting, such as describing a party that the employee attended.
- Discussing another student’s or employee’s personal matters when it is not appropriate outside of the instructional setting.
- “Grooming,” which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District. A staff member seeking an exception must receive advance approval from his or her administrator. If a staff member is unable to communicate with an administrator in advance (such as in the event of an emergency), the staff member must notify the administrator as soon as possible, but not later than 24 hours immediately following the event.

Any person who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent as soon as practical.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

Section 4 Relationships

It is important for employees to maintain an effective working relationship with the administration and all co-workers. Employees are also to maintain appropriate relationships with students. Appropriate relationships are established by extending social courtesies, following through on commitments and promises, complying with administrative directives and Board policies, being honest and consistent, and not intruding into personal matters outside the scope of duties or gossiping or spreading rumors about others.

Section 5 Civility

All employees shall behave with civility, fairness and respect in dealing with fellow employees, students, parents, patrons, visitors, and anyone else having business with the District. Uncivil behaviors are prohibited. Employees may be subject to disciplinary action up to and including termination for engaging in uncivil behaviors.

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Uncivil behaviors are any behaviors that are physically or verbally threatening, either overtly or implicitly, as well as behaviors that are coercive, intimidating, violent or harassing. Such interactions are prohibited in all forms of communication, including telephone conversations, voice mail messages, face-to-face conversations, written communications, and email messages.

Any employee aware of another employee's uncivil behavior shall report the conduct to the employee's immediate supervisor or to the Superintendent. There will be no retaliation against a person for making the report.

Section 6 Notification of Arrest, etc. (Policy No. 4023)

Employees must notify Superintendent by the next working day after:

1. Arrest or Criminal Charges. The employee is arrested, ticketed, or issued a criminal charge where:
 - a. The maximum penalty for the crime equals or exceeds six months incarceration;
 - b. The crime relates to abuse, neglect or endangerment of a minor, a minor was allegedly a victim or a witness, or the crime involves alleged sexual misconduct;
 - c. Conviction would impact performance of employee's job responsibilities, including offenses that:
 - i. Would impact the responsibility to be a role model for students or relations with other employees of the District;
 - ii. Would impact the employee's ability to operate a motor vehicle if the employee's work duties include driving; or
 - iii. Would impact the employee's Commercial Drivers License if the employee's job requires that the employee have a CDL.
 - d. The arrest or the alleged criminal activity occurred while the employee was on duty, on District property, or in a school owned or utilized vehicle, or at a school-supervised activity or school-sponsored function.

Employees must also promptly report to the Superintendent whenever the employee has been sentenced to be incarcerated for any period of time, even if the offense is not otherwise reportable.
2. Certificate or License. The employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license required for the employee's position. This includes proceedings of the Nebraska Department of Education related to an alleged violation of the NDE Standards of Conduct and Ethics, Chapter 27, and proceedings of the Health and Human Services related to an alleged violation of the professional standards of conduct for the employee's position.
3. Child Abuse. The employee becomes aware that a report of child abuse or neglect has been made against the employee under the Child Protection Act.

Article 5 – Personal and Professional Conduct

Further, employee must give full disclosure of any Child Protection Act investigation that resulted in an “inconclusive” determination that occurred at any time. Current employees must give such disclosure within ten days following receipt of this handbook. As a condition of employment, applicants for employment must give such disclosure prior to commencement of employment. Any hiring made without such disclosure shall be subject to being immediately revoked in the event the required disclosure was not given.

Employees must give full disclosure of the existence and nature of the above proceedings and must also promptly notify Superintendent of the disposition of the proceedings.

Legal documents relating to the proceedings shall be treated and maintained as part of the employee’s confidential criminal background file.

Failure to notify as required under this policy may subject the employee to disciplinary action, including termination.

Section 7 Evaluations (Policy No. 4115)

Classified employees will receive an annual evaluation of their work performance from an administrator or supervisor as designated by the superintendent of schools. The evaluation forms will be designed and supplied by the superintendent’s office; one copy will be provided to the employee, and one copy will be kept in a confidential file at the superintendent’s office. If they choose, employees may append materials to the file copy of the evaluation.

Section 8 Employee Complaints or Concerns

Employees are to inform their supervisor or the Superintendent of any complaints or concerns about the operations of the District using the established chain of command (immediate supervisor, next higher-level supervisor, etc.) on all matters that require administrative attention; that is, on all matters or issues that their job responsibilities require them to report to a supervisor.

It is important to the efficient and successful operation of the District and a duty of all employees to share any such complaints or concerns in a responsible, professional manner such as to: (1) not disrupt the proper functioning of their duties, (2) not undermine the authority of their co-workers, supervisors, or superiors, (3) maintain close working relationships with their co-workers, supervisors, and superiors, and (4) ensure that all applicable laws and regulations are followed. All official communications from employees must be accurate, demonstrate sound judgment, and promote the District’s mission. Employees must ensure that all applicable laws and regulations are followed by the District and its employees. In the event an employee becomes aware of any such non-compliance, the employee is to report such to the employee’s immediate supervisor (or the next higher level, if the supervisor is responsible for the problem) and maintain the confidentiality of the report so that the problem can be appropriately corrected in the best interests of the District.

Article 5 – Personal and Professional Conduct

Employees are to use the appropriate complaint or grievance mechanism for matters involving discrimination or harassment or other established mechanism specific to the nature of the complaint or concern.

The District will not tolerate unlawful retaliation against an employee for engaging in legally protected activity. A protected activity includes an employee's act of opposing an unlawful practice prohibited by employment discrimination or other laws that protect the conduct in question. Any act of unlawful retaliation by a supervisor or other employee may result in serious disciplinary action up to and including termination. Any employee may file a complaint with the Superintendent or appropriate Coordinator if the employee feels that they have experienced unlawful retaliation in any form.

Section 9 Attire (Policy No. 4075)

The Board of Education expects that all staff, including substitute workers and volunteers will be appropriately attired and groomed in accordance with the specific and general guidelines of this policy and their respective assignments. Staff members are continuously observed by students, parents, patrons, and members of the school community. It is of paramount importance that the members of the staff set good examples in conduct, manners, dress, and grooming. Should an interpretation of "appropriate" be needed, the building administrator or supervisor will determine whether any particular mode of dress, apparel, or grooming is not in compliance with the intent of this policy.

Specific examples that are considered to be inappropriate include spandex apparel, leggings, warmup suits, and no jeans or overalls of any color or fabric are permitted (except as approved for field trips and/or special events).

Administrators may on occasion deviate from this policy for special activities or events and may authorize attire as appropriate for specific work assignments such as physical education, coaching, industrial technology, agriculture, and welding. It is the expectation of the Board of Education that all staff will contribute to the formation of a positive, professional public image by maintaining high standards of personal appearance through appropriate attire and grooming.

Section 10 Outside Employment

Employees shall not perform duties unrelated to District employment during duty hours. In addition, employees shall not engage in employment which conflicts with their school duties. Employees are not required to notify the District of outside employment except: (1) employees who are also employed by another Nebraska school district in order to comply with Nebraska State Retirement System regulations and (2) employees who have a work-related injury in order to comply with workers' compensation requirements.

Section 11 Employee Fundraising

Any employee who directly or indirectly seeks to use their position as a District employee to fundraise (such as through a crowd funding initiative) must obtain prior approval from the

Article 5 – Personal and Professional Conduct

Superintendent or Superintendent’s designee before taking any action to fundraise.

An employee who receives permission to fundraise shall abide by the following requirements:

- a. The employee shall inform the Superintendent or Superintendent’s designee of any content (including online messages or requests) that the employee intends to publish.
- b. The employee shall not violate any District policy, rule or law in any fundraising efforts and shall keep all student information confidential.
- c. The employee must account for any money raised through the approved fundraising effort and shall provide evidence to the Superintendent or Superintendent’s designee as to how the money was spent.

District employees who engage in fundraising efforts in their private capacities need not abide by this policy.

Section 12 Political Activities of Staff

The Board of Education recognizes the rights of its employees, as citizens, to engage in political activity, except that no employee of the school district shall solicit support of any political candidate, partisan or non-partisan, or support of any issue on any referendum matter, during regular work hours on school district property.

Section 13 Personal Gifts

Employees are advised to not accept personal gifts from students or patrons other than token items or cards. The board may, at its discretion, choose to honor retiring employees with plaques and/or receptions. This policy is not intended to exclude the receipt of scholarships, grants, or other honoraria earned as a consequence of job performance or academic endeavor.

Article 6 – USE OF SCHOOL FACILITIES AND EQUIPMENT

Section 1 Drug-Free Workplace (Policy No. 4020)

The Board of Education expressly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by school employees, volunteers, and students on school property or at any school sponsored event or activity. Any employee, volunteer, or student found to be under the influence of alcohol or illegal drugs while on school property or at a school sponsored event or activity will be subject to disciplinary measures. Moreover, the board authorizes and directs school administrators or their representatives to discipline employees, volunteers, or students, consistent with pertinent state and federal law, for any violations of this policy. Discipline for employees may extend to a recommendation for dismissal. While the board does not sponsor directly rehabilitative services, it reserves the right to require that any disciplined employee undergo rehabilitation as a condition of continued employment.

Section 2 Smoke and Tobacco-Free Workplace (Policy No. 4021)

In order to promulgate a healthy environment for students and staff and to encourage healthy behavior in students, there will be no tobacco use on school district property, including, but not limited to any school buildings, outdoor athletic complex and practice areas, or school vehicles. The regulation applies to all students, staff, patrons, and visitors.

For purposes of this policy, tobacco means any tobacco product (including but not limited to cigarettes, cigars, and chewing tobacco), vapor products (such as e-cigarettes), electronic nicotine delivery systems, alternative nicotine products, tobacco product look-alikes, and products intended to replicate tobacco products either by appearance or effect.

School administrators are charged with the responsibility of administering this policy including, if necessary, the disciplining of violators.

Section 3 Weapon-Free Workplace (Policy No. 5012)

School District #145 prohibits the possession of firearms at school, on school grounds, in school-owned vehicles, and at school-sponsored activities, except as allowed by law.

Firearms may be in the physical possession of a person at school, on school grounds, in a school-owned vehicle, or at a school-sponsored activity, only if that person is:

- a member of the Armed Services of the United States, National Guard of the State, or reserve officers training corps, peace officers, or other duly authorized law enforcement officer when on duty or training or when contracted by a school to provide school security or school event contract services, or
- an authorized firearms instructor or a student under his or her immediate supervision.

Firearms may be present in a vehicle on school grounds only if that vehicle is a private vehicle operated by a non-student adult and the firearm(s) are not loaded and are either (a) enclosed in a

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case that is expressly made for the purpose of containing a firearm and which is completely zipped, snapped, buckled, tied, or otherwise fastened with no part of the firearm exposed, or (b) held in a locked firearm rack that is within the vehicle. A handgun may be carried as a concealed handgun by a valid non-student adult holder of a permit issued under the Concealed Handgun Permit Act in a vehicle or on his or her person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by a school. However, prior to exiting the vehicle, the handgun must be locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in, or on such parking area.

School district personnel shall report any firearm unlawfully present at school, on school grounds, in school-owned vehicles, or at school-sponsored activities to the Resource Officer, Superintendent, or designee.

Section 4 Use of District Computer Network, Internet and Social Media (Policy No. 4043)

It is the policy of District 145 to comply with the Children’s Internet Protection Act (CIPA). With respect to the District’s computer network, the District shall: (a) prevent user access to, or transmission of, inappropriate material via Internet, electronic mail, or other forms of direct electronic communications; (b) provide for the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications; (c) prevent unauthorized access, including so-called “hacking,” and other unlawful activities online; (d) prevent unauthorized online disclosure, use, or dissemination of personal identification information of minors; and (e) implement measures designed to restrict minors’ access to materials (visual or non-visual) that are harmful to minors.

Definitions. Key terms are as defined in CIPA. “Inappropriate material” for purposes of this policy includes material that is obscene, child pornography, or harmful to minors. The term “harmful to minors” means any picture, image, graphic image file, or other visual depiction that: (1) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion; (2) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and (3) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

Access to Inappropriate Material. To the extent practical, technology protection measures (or “Internet filters”) shall be used to block or filter Internet, or other forms of electronic communications, access to inappropriate information. Specifically, as required by the CIPA, blocking shall be applied to visual depictions of material deemed obscene or child pornography, or to any material deemed harmful to minors. Subject to staff supervision, technology protection measures may be disabled or, in the case of minors, minimized only for bona fide research or other lawful purposes.

Article 6 – Use of School Facilities and Equipment

Inappropriate Network Usage. To the extent practical, steps shall be taken to promote the safety and security of users of the District’s online computer network when using electronic mail, chat rooms, instant messaging, and other forms of direct electronic communications. Specifically, as required by CIPA, prevention of inappropriate network usage includes: (a) unauthorized access, including so-called ‘hacking,’ and other unlawful activities; and (b) unauthorized disclosure, use, and dissemination of personal identification information regarding minors.

Supervision and Monitoring. It shall be the responsibility of all members of the District staff to supervise and monitor usage of the online computer network and access to the Internet in accordance with this policy and CIPA. Procedures for the disabling or otherwise modifying any technology protection measures shall be the responsibility of the Superintendent and the Superintendent’s designees.

Social Networking. Students shall be educated about appropriate online behavior, including interacting with others on social networking websites and in chat rooms, and cyberbullying awareness and response. The plan shall be for all students to be provided education on these subjects. The Superintendent or the Superintendent’s designee shall be responsible for identifying educational materials, lessons, and/or programs suitable for the age and maturity level of the students and for ensuring the delivery of such materials, lessons, and/or programs to students.

Parental Consent. The district shall obtain verifiable parental consent prior to students providing or otherwise disclosing personal information online.

Adoption. This Internet Safety Policy was adopted by the Board at a public meeting, following normal public notice.

SOPPA. The district shall comply with the Nebraska Student Online Personal Protection Act and will endeavor to take all reasonable and necessary steps to protect the online privacy of all students.

Computer Acceptable Use Policy

Technology Subject to this Policy. This Computer Acceptable Use Policy applies to all technology resources as made available by the District. Technology resources include, without limitation, computers and related technology equipment, all forms of e-mail and electronic communications, and the internet.

Access and User Agreements. Use of the District technology resources is a privilege and not a right. The Superintendent or designee shall develop appropriate user agreements and shall require that employees, students (and their parents or guardians), and others to sign such user agreements as a condition of access to the technology resources, as the Superintendent determines appropriate. Parents and guardians of students in programs operated by the District

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shall inform the Superintendent or designee in writing if they do not want their child to have access.

The Superintendent and designees are authorized and directed to establish and implement such other regulations, forms, procedures, guidelines, and standards to implement this Policy.

The technology resources are not a public forum. The District reserves the right to restrict any communications and to remove communications that have been posted.

Acceptable Uses. The technology resources are to be used for the limited purpose of advancing the District’s mission. The technology resources are to be used, in general, for educational purposes, meaning activities that are integral, immediate, and proximate to the education of students as defined in the E-rate program regulations.

Unacceptable Uses.

The following are unacceptable uses of the technology resources:

Personal Gain: Technology resources shall not be used, and no person shall authorize its use, for personal financial gain other than in accordance with prescribed constitutional, statutory, and regulatory procedures, other than compensation provided by law.

Personal Matters: Technology resources shall not be used, and no person shall authorize its use, for personal matters.

Occasional use that the Superintendent or designee determines to ultimately facilitate the mission of the District is not prohibited by this provision. Examples of occasional use that may be determined to ultimately facilitate the mission of the District: sending an email to a minor child or spouse; sending an e-mail related to a community group in which an employee is a member where the membership in the community group facilitates the District’s mission.

This occasional use exception does not permit use by employees contrary to the expectations of their position. For example, employees may not play games or surf the net for purposes not directly related to their job during duty time; nor may students do so during instructional time.

The occasional use exception also does not permit use of the technology resources for private business, such as searching for or ordering items on the internet for non-school use; or sending an e-mail related to one’s own private consulting business.

Campaigning: Technology resources shall not be used, and no person shall authorize its use, for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.

Article 6 – Use of School Facilities and Equipment

Technology-Related Limitations: Technology resources shall not be used in any manner which impairs its effective operations or the rights of other technology users. Without limitation,

1. Users shall not use another person's name, log-on, password, or files for any reason, or allow another to use their password (except for authorized staff members).
2. Users shall not erase, remake, or make unusable another person's computer, information, files, programs or disks.
3. Users shall not access resources not specifically granted to the user or engage in electronic trespassing.
4. Users shall not engage in "hacking" to gain unauthorized access to the operating system software or unauthorized access to the system of other users.
5. Users shall not copy, change, or transfer any software without permission from the network administrators.
6. Users shall not write, produce, generate, copy, propagate, or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called a bug, virus, worm, Trojan horse, or similar name.
7. Users shall not engage in any form of vandalism of the technology resources.
8. Users shall follow the generally accepted rules of network etiquette. The Administrator or designees may further define such rules.

Other Policies and Laws: Technology resources shall not be used for any purpose contrary to any District policy or any applicable law. Without limitation, this means that technology resources may not be used:

1. To access any material contrary to the District's Internet Safety Policy; or to create or generate any such material.
2. To engage in unlawful harassment or discrimination, such as sending e-mails that contain sexual jokes or images.
3. To engage in violations of employee ethical standards and employee standards of performance, such as sending e-mails that are threatening or offensive or which contain abusive language; use of end messages on e-mails that may imply that the District is supportive of a particular religion or religious belief system, a political candidate or issue, or a controversial issue; or sending e-mails that divulge protected confidential student information to unauthorized persons.
4. To promote or tolerate violations of student conduct rules.
5. To engage in illegal activity, such as gambling.
6. In a manner contrary to copyright laws.
7. In a manner contrary to software licenses.

Disclaimer. The technology resources are supplied on an "as is, as available" basis. The District does not imply or expressly warrant that any information accessed will be valuable or fit for a

Article 6 – Use of School Facilities and Equipment

particular purpose or that the system will operate error free. The District is not responsible for the integrity of information accessed, or software downloaded from the Internet.

Filter. A technology protection measure is in place that blocks and/or filters access to prevent access to Internet sites that are not in accordance with policies and regulations. In addition to blocks and/or filters, the District may also use other technology protection measures or procedures as deemed appropriate.

Notwithstanding technology protection measures, some inappropriate material may be accessible by the Internet, including material that is illegal, defamatory, inaccurate, or potentially offensive to some people. Users accept the risk of access to such material and responsibility for promptly exiting any such material.

The technology protection measure that blocks and/or filters Internet access may be disabled only by an authorized staff member for bona fide research or educational purposes: (a) who has successfully completed District training on proper disabling circumstances and procedures, (b) with permission of the immediate supervisor of the staff member requesting said disabling, or (c) with the permission of the Administrator. An authorized staff member may override the technology protection measure that blocks and/or filters Internet access for a minor to access a site for bona fide research or other lawful purposes provided the minor is monitored directly by an authorized staff member.

Monitoring. Use of the technology resources, including but not limited to internet sites visited and e-mail transmitted or received, is subject to monitoring by the administration and network administrators at any time to maintain the system and insure that users are using the system responsibly, without notice to the users. Users have no privacy rights or expectations of privacy with regard to use of the District's computers or Internet system.

Sanctions. Violation of the policies and procedures concerning the use of the District's technology resources may result in suspension or cancellation of the privilege to use the technology resources and disciplinary action, up to and including expulsion of students and termination of employees. Use that is unethical may be reported to the Commissioner of Education. Use that is unlawful may be reported to the law enforcement authorities. Users shall be responsible for damages caused and injuries sustained by improper or non-permitted use.

Section 5 Use of School Facilities

An employee who is issued school keys shall not lose their keys and shall not allow others to have access to or to use their keys. Employees are permitted to have access to school facilities during non-school time provided such access is for work-related purposes and the Principal or supervisor has given permission for such access. When employees leave the building, they are to close all windows, lock doors, and make sure that the entry door is fully closed and locked. This is especially important when employees are using the school facilities prior to the beginning of the school year and during any weekend or evening usage.

Article 6 – Use of School Facilities and Equipment

Use of school supplies (paper, staples, etc.), school equipment (copiers, fax machines, telephones, etc.) and school postage is to be for approved school-related purposes only. Excess or surplus supplies or equipment, including items which have been placed in the trash, must not be removed for non-school use without approval from the Principal.

Section 6 Care of School Property

Employees are responsible for the proper care of all books, equipment, computers, supplies and furniture supplied by the school. If an item is in need of maintenance or repair, report it to the Principal. If you learn that a student has damaged school property or equipment, or if you are responsible for damage to school property, promptly report it to the Principal so the item may be replaced or repaired if possible and appropriate responsibility for the cost of replacement or repair may be determined.

Section 7 Use of Cell Phone

Personal telephone calls shall not be made during duty time except in the event of an emergency.

Employees shall not text or be on their cell phones during duty time.

Section 8 Salespersons

Employees are not to permit any salesperson or representative or agent of any commercial enterprise or theatrical presentation to contact the employee while engaged in the employee's duties except for such times as may be designated by the Superintendent or designee.

Employees must not use classrooms, buildings or other school property for personal use or profit without specific approval from the Superintendent or designee. Employees must not use time for which the employee is on duty or paid by the District to engage in any activity for personal financial profit including any advertisements that directly or indirectly benefit the employee. Any violation of these restrictions will be considered to be willful insubordination.

Section 9 Security of Desks and Lockers

Offices, employee desks, lockers, computers, file cabinets and other such storage devices ("storage devices") are owned by the school and are to be properly cared for and maintained. Appropriate security measures should be used to protect school and personal property kept in storage devices from theft or vandalism and to protect confidential student records.

The District exercises exclusive control over school property and reserves the right to search offices and storage devices provided to or used by employees where permitted by law, such as where reasonable grounds exist for suspecting that a search will turn up evidence that the employee has committed work-related misconduct, or that a search is necessary for a non-investigatory work-related purpose, such as to retrieve a file. School-related documents or records must remain readily available to administration and other appropriate school staff. Any personal items an employee wants to have kept private should be kept in a separate personal storage device, such as a brief case, purse or backpack.

Article 6 – Use of School Facilities and Equipment

The District is not responsible for any personal property that employees bring to school. Employees are cautioned not to bring large amounts of money or items of significant value to school.

Section 10 Video Surveillance

The Board of Education has authorized the use of video cameras on District property to ensure the health, welfare and safety of all staff, students and visitors to District property, and to safeguard District facilities and equipment. Video cameras may be used in locations as deemed appropriate by the Superintendent.

Section 11 Recording of Others (Policy No. 1102)

To ensure the privacy and confidentiality of student information, no person is authorized to record or transmit any sound or image of any person (including themselves) without the prior consent or authorization of either (1) the person or persons being recorded or whose image or sound is being transmitted, (2) by authorized staff for purposes of child welfare (for example, to record images of injuries to students caused or believed to be caused by another person), or (3) the Superintendent or Superintendent's designee. This prohibition applies to all persons, including staff, students and community members, regardless of the content or context of the image or sound; however, this provision shall not apply to District-sponsored athletic or activity events where the focus of the recording or transmission is on the student performances or activity. Nothing in this provision shall prohibit the recording of an Individualized Education Program meeting if the recording is necessary to ensure that the parent understands the IEP or the IEP process or to implement other parental rights guaranteed by the Individuals with Disabilities Education Act.

Section 12 Bulletins and Web Page

Bulletin boards and electronic media (web page) and other communication devices are maintained for the purposes of conveying information about the District's activities and programs and for educational purposes related to such activities and programs. The District's communication devices are designated as non-public forums, meaning that the devices are not open for public use.

Information posted or displayed on the District's communication devices may not include political advertising, communications promoting particular religious beliefs, controversial topics or positions not consistent with the mission of the District, or communications that promote activities not suitable for school-age children.

Any website links on the District's web page that are permitted to be posted shall not be considered to be endorsed or sponsored by the District. The District makes no representations or warranties of any kind with regard any such links.

Section 12 Copyright and Fair Use Policy (Policy No. 6800)

All district staff shall adhere to the provisions of the federal copyright law and maintain high ethical standards in using copyrighted materials. Persons securing permission, licenses, or

Article 6 – Use of School Facilities and Equipment

entering into other contractual arrangements shall maintain adequate records regarding the use of copyrighted materials. The district shall provide no legal support to any employee who violates the copyright law. Willful infringement of this law by students or staff may result in disciplinary action.

The Board of Education recognizes that computer software piracy contributes to higher costs and decreases commercial incentives for the development of quality educational computer software. In circumstances where the interpretation of the copyright law is ambiguous, the district shall determine appropriate use of computer software by referring to the license agreement and / or policy statements contained in the software packages used in the district.

The “fair use” doctrine allows limited reproduction of copyrighted works for educational and research purposes. The relevant portion of the copyright statute provides that the “fair use” of a copyrighted work, including reproduction “for purposes such as criticism, news reporting, teaching (including multiple copies for classroom use), scholarship, or research” is not an infringement of copyright. The law lists the following factors as the ones to be evaluated in determining whether a particular use of a copyrighted work is a permitted “fair use,” rather than an infringement of the copyright:

- the purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes;
- the nature of the copyrighted work;
- the amount and substantiality of the portion used in relation to the copyrighted work as a whole, and
- the effect of the use upon the potential market for or value of the copyrighted work.

Although all of these factors will be considered, the last factor is the most important in determining whether a particular use is “fair.” Employees should seek assistance from administration if there are any questions regarding what may be copied.

Section 13 Lost and Found

Employees who find lost articles are asked to take them to the office, where the articles can be claimed by the owner.

Section 14 Safety (Policy No. 6360)

Safety Program and Safety Committee

The District has established safety committees and safety plans, including plans and procedures to address emergency and crisis situations. Employees are expected to be familiar with these plans. These plans may be obtained for review or copy from the Principal or the Superintendent.

The District also has a safety committee to address employee accidents, injuries and work place conditions. A representative from each bargaining group plus representatives appointed by administration serve on the committee. If you have a desire to serve on the committee, you should contact the President of the teachers’ association. Employees can make suggestions

Article 6 – Use of School Facilities and Equipment

and/or report concerns to the safety committee in the following ways: (1) contact the teachers' association representative of the safety committee, (2) contact the President of the teachers' association, or (3) contact the Safety Committee in care of the Superintendent.

Safety Practices

Guidelines for safe work practices for employees include the following:

1. Never stand on chairs, counters, tables, etc. Only use step stools, ladders and locking stools to stand, climb, etc., to reach high places, put things on bulletin boards, etc.
2. Always wear protective equipment (i.e., goggles, aprons, gloves, and ear protection).
3. Wipe up spills or report promptly to appropriate personnel. DO NOT assume someone else will do it.
4. Be aware of your surroundings. Pick up clutter, keep your work area or room clean and free of clutter, debris, etc.
5. Identify and report all hazards (i.e., broken equipment, broken or uneven floor surfaces, non-operating tools, windows, doors, etc.). Follow up if not repaired.
6. Do not use equipment if you are not familiar with it or operate machinery without proper training.
7. Do not carry heavy or bulky objects. Get a cart, dolly or assistance. Know how to properly lift.
8. Report any injuries or medical problems to your supervisor immediately and complete the employee accident report.
9. Wear seatbelts when in vehicles where provided.
10. Do not do repetitive tasks for long periods of time (i.e., keyboarding, dipping cookies, cutting out things, filing, typing, etc.). Take breaks, learn and do stretching exercises, etc. Every accident in the school building, on the school grounds, at practice sessions, or at any athletic event sponsored by the school must be reported immediately to the Principal.

As required by law, approved safety glasses will be required of every student and employee while participating in or observing vocational, technical, industrial technology, science, and art classes. All visitors to these areas must check out a pair of safety glasses when entering any of these areas.

Safe Driving

Employees who drive school vehicles or volunteer to use their personal automobile to transport students must have a valid driver's license and proof of insurance. Employees will be provided a Driver's Certification form to verify this information and to be given instruction on emergency evacuation and first aid.

Employees who drive school vehicles or transport students in their personal vehicles are responsible for following safe driving practices and are responsible for any injury or accident.

Article 6 – Use of School Facilities and Equipment

Employees are to abide by all rules of the road and any applicable rules of the Nebraska Department of Education and the District relating to driving a motor vehicle. Seat belts and child restraint systems will be utilized by all occupants. When transporting students or using a school vehicle, employees are not to use cell phones or otherwise engage in distracted driving. This rule applies to the driver when the vehicle is in motion. The only exception would be in the case of emergencies.

Vehicle drivers of small vehicles on activity trips

The District will provide drivers of small vehicles with instruction on and guidance for emergency evacuation procedures, first aid, and emergency equipment. Drivers of small vehicles are generally expected to follow this Plan in the event of an emergency evacuation. The District's director of transportation may provide additional guidance for drivers of small vehicles to increase student safety.

Student Instruction

At least twice during each school year, each pupil who is transported in a school vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills.

Driver Capacity

To confirm a driver has the ability to conduct daily tasks and emergency evacuations, drivers must: (a) pass a prescribed physical examination administered by a Certified Medical Examiner at least every two years and provide the employer with a copy of the medical certificate; (b) pass a transportation screening every year; (c) participate in required in-service training which includes emergency evacuation training; and (d) if required, to have a Commercial Driver's License (CDL) to operate the vehicle, participate in the drug and alcohol testing program as required by federal law. Should a driver have a medical concern throughout the year, the Superintendent or Superintendent's designee will work with the driver to confirm a drivers' ability to conduct the daily tasks and emergency evacuations prior to transporting students.

Accidents

Every accident which results in a personal injury must be reported to the Principal or supervisor immediately. In the event the injury involves a student, the employee who is responsible for the supervision of the student is responsible for making the report. If the injury occurs in the presence of the employee, the employee is also responsible for making a report.

Workers Compensation

Employees are required to immediately report any work-related injury and/or work-related medical condition to their supervisor and complete all appropriate paperwork.

Section 15 School Mailboxes and Intra-District Communication

Most employees have a designated work area where they may receive school-related memos, bulletins, and other communications. If personal mail is received at school, it will be distributed also, unmonitored, via this system. Employees may have free access to this system to communicate with one another, with the exception of the distribution of commercial and

Article 6 – Use of School Facilities and Equipment

politically oriented materials., and with the further exception that building wide distribution of materials must first be approved by a principal of the superintendent.

Article 7 – STATE AND FEDERAL PROGRAMS

Section 1 Notice of Nondiscrimination (Policy No. 4010)

School District #145 does not discriminate on the basis of sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, or other protected status in admission or access to, or treatment of employment, in its programs and activities. The Coordinators listed in Section 2 have been designated to handle inquiries regarding complaints, grievance procedures or the application of these policies of nondiscrimination.

Local complaint or grievance procedures are provided for by the District and set forth in this handbook. If an employee does not feel that a complaint of nondiscrimination has been satisfactorily resolved at the school level, the employee may file a complaint with the appropriate federal or state agency. Complaints are to be filed with the regional Department of Education, Office for Civil Rights where the complaint relates to Title IX (discrimination, harassment or lack of equity based on gender), Title VI (discrimination or harassment based on race (including skin color, hair texture and protective hairstyles), color, or national origin) or Section 504 (discrimination, harassment or failure to accommodate a disability). Complaints are to be filed with the regional U.S. Equal Employment Opportunity Commission (EEOC) if the complaint relates to Title VII (discrimination or harassment based on race (including skin color, hair texture and protective hairstyles), color, gender, national origin, or religion), the Americans with Disabilities Act (discrimination, harassment or failure to accommodate a disability), or the Age Discrimination in Employment Act (discrimination based on age). The contact information for the OCR and the EEOC in this regard are:

Office for Civil Rights (OCR) One Petticoat Lane 1010 Walnut St. 3 rd Floor, Suite 320 Kansas City, MO 64106 (816) 268-0550 (voice) Fax (816) 268-0599 6820 (800) 877-8339 (telecommunications device for the deaf), or ocr.kansascity@ed.gov .	The U.S. Equal Employment Opportunity Commission (EEOC) Gateway Tower II 400 State Avenue, Suite 905 Kansas City, MO 66101 (800) 669-4000; TDD: (800) 669-
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A publication provided by the federal government concerning rights of non-discrimination is attached as Appendix “C” to this handbook.

Section 2 Designation of Coordinators (Policy No. 4010)

Any person having inquiries concerning the District’s compliance with anti-discrimination laws or policies or other programs should contact or notify the following person(s) who are designated as the coordinator for such laws, policies or programs. The contact address for the coordinator is: School District #145, Box 426, Waverly, NE 68462; phone number 94020 786-2321:

Law, Policy or Program	Issue or Concern	Coordinator
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Title VI	Discrimination or harassment based on race (including skin color, hair texture and protective hairstyles), color, or national origin; harassment	Superintendent
Title IX	Discrimination or harassment based on sex; gender equity	Superintendent
Section 504 of the Rehabilitation Act and the Americans with Disability Act (ADA)	Discrimination, harassment or reasonable accommodations of persons with disabilities	Superintendent Special Services Director for student matters
Homeless student laws	Children who are homeless	Superintendent
Safe and Drug Free Schools and Communities	Safe and drug free schools	Superintendent

Section 3 Anti-discrimination & Harassment Policy (Policy No. 4010)

ZERO TOLERANCE FOR HARASSMENT

School District 145 – Waverly is committed to offering employment based on ability and performance, in a productive climate, free of discrimination. Harassment of any kind by supervisors or co-workers will not be tolerated. In addition, School District 145 – Waverly will protect employees in the workplace.

In general, ethnic or racial slurs, jokes or other verbal or physical conduct relating to a person's race (including skin color, hair texture and protective hairstyles), color, age, sex, national origin, religion, marital status, or disability constitute harassment when they unreasonably interfere with the person's work performance or create an intimidating work environment.

Sexual harassment by members of the same or opposite sex has been defined by federal and state regulations as a form of sex discrimination. It can consist of unwelcome sexual advances, requests for sexual favors, or other physical and verbal conduct of a sexual nature by supervisors or others in the workplace.

Sexual harassment may also exist when co-workers (or non-employees, such as vendors and clients) engage in such conduct, when the conduct unreasonably interferes with an employee's work performance or creates an intimidating, hostile, or offensive work environment.

If an employee believes that he/she is being harassed by another employee, supervisor, or any other person in connection with his/her employment, he/she should bring the incident to the attention of his/her supervisor. If that would prove to be uncomfortable or the employee is not satisfied with his/her supervisor's handling of the complaint or feel more comfortable bypassing his/her supervisor, the matter should be brought to the attention of the principal.

If the employee is still not satisfied with the handling or outcome of the complaint, or he/she feels more comfortable bypassing the other steps, the matter should be taken to the

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Superintendent. School District 145 – Waverly will promptly investigate all allegations of harassment in as confidential manner as possible and take appropriate corrective action if warranted.

Under no circumstances will a supervisor be allowed to threaten or retaliate against an employee who alleges harassment.

For more information refer to Board Policy 4010.

Section 4 Grievance Procedure for Persons with a Disability

The Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act address discrimination, harassment or failure to provide reasonable accommodations to persons with a disability. The following grievance procedure shall be used for resolution of complaints by employees of alleged violations of the ADA or Section 504:

1. Complaints shall be filed with the ADA and Section 504 Coordinator. Complaints shall be made in writing, unless the Complainant's disability prevents such, in which event the Complaint can be made verbally.
2. Complaints shall set forth: (a) the name of the Complainant, (b) the address and telephone number or other such information sufficient to enable the Coordinator to contact the Complainant, (c) a brief description of the alleged violation, and (d) the relief requested by the Complainant.
3. Complaints shall be investigated by the Coordinator or the Coordinator's designee. Investigations shall be thorough, but informal, and the Complainant shall be given a full opportunity to submit evidence relevant to the complaint.
4. The Coordinator shall make a decision on the Complaint within 30 days of the filing of the Complaint, unless such time period is extended by agreement with the Complainant or a longer period is reasonably necessitated by the circumstances. The decision shall be made in writing, shall set forth the Coordinator's proposed resolution of the Complaint, and shall be forwarded to the Complainant.
5. The Complainant shall have 10 days from the date the Coordinator's decision is sent to the Complainant to accept or reject the Coordinator's proposed resolution. The Complainant shall be deemed to have accepted the proposed resolution unless the Complainant rejects the proposed resolution within such time period.
6. In the event the Complainant rejects the proposed resolution, the Complainant shall be given the opportunity to file a request for reconsideration within 10 days from the date the Coordinator's decision is sent to the Complainant. The request for reconsideration shall be filed with the Coordinator. Upon receipt of the request for reconsideration, the Coordinator shall promptly forward the request for reconsideration and all evidence received by the Coordinator in connection with the Complaint to a third person for review (either an administrator or other employee of the District, or members of the Board of Education or Committee of the Board).
7. A decision on the request for reconsideration shall be made within 10 days after

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the request for reconsideration was filed unless the Board or Committee of the Board is the reviewer, in which event the decision shall be made within 30 days of the filing of the request for reconsideration, unless such time period is extended by agreement with the Complainant or a longer period is reasonably necessitated by the circumstances.

Section 5 Confidentiality of Student Records (FERPA) (Policy No. 5026)

Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy of student education records. Schools must have written permission from the parent or guardian to release any information from a student's education record. Educators shall "keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law".

A file relating to a student shall exist. All materials placed in the student's file and originating with the school district shall be available to the student and his/her parent or guardian on request for inspection in the presence of the person(s) responsible for keeping the files.

The student shall have the right to answer any material filed and the answer shall be submitted to the person(s) responsible for keeping the files, who shall attach to it all file copies.

Test results and records prepared by any department shall be made available to principals and to the superintendent in a confidential manner.

Section 6 Disclosure of Student Information to Military Recruiters and Colleges (Policy No. 5016)

The District will provide access to routine directory information to each student in a high school grade upon request made by a military recruiter, unless the student's parent or guardian has submitted a written request that the student's information not be shared with a military recruiter. The District will provide military recruiters with the same access to a student in a high school grade as the District provides to postsecondary educational institutions or to prospective employers of such students.

If a parent or guardian does not want his or her student's information to be provided to a military recruiter, the parent must submit a written request to the Superintendent.

Section 7 Breakfast and Lunch Programs

The District participates in the National School Lunch Program. Employees are expected to keep information about the participation of students in the program confidential.

Section 8 Confidentiality of Protected Health Information

It is the policy of the District to develop and implement all necessary practices, policies, and procedures to comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) where and to the extent applicable and to maintain the privacy of protected health information (PHI), as that term is defined by HIPAA, that it receives, obtains, or transmits for employees and students. The District designates the Superintendent as its HIPAA privacy

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officer. Student and employee records containing PHI shall be accessible only to those who require such information to carry out their duties.

**RECEIPT OF 2021-2022 CLASSIFIED EMPLOYEE HANDBOOK OF
SCHOOL DISTRICT #145**

This signed receipt acknowledges receipt of the 2021-2022 Classified Employee Handbook of School District #145. This receipt acknowledges that I understand that I am to read and be familiar with the handbook, that I understand the handbook contains a disclaimer of contract, that I understand that the handbook includes the District's policies of non-discrimination and equity, and that specific complaint and grievance procedures exist in the handbook which should be used for responding to harassment or discrimination.

Date: _____

Employee's Signature

Return to the Principal's Office

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2021-2022
SCHOOL DISTRICT 145



District Calendar

August '21							September '21							October '21						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7				1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
														31						

November '21							December '21							January '22						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6				1	2	3	4							1
7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29
														30	31					

February '22							March '22							April '22						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
						5		1	2	3	4	5						1	2	
6	7	8	9	10	11	12	6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28						27	28	29	30	31			24	25	26	27	28	29	30

May '22							June '22							July '22						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7				1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
														31						

*Scheduled inclement weather dates for students are May 20, 23, 24
 *Additional teacher contract days if necessary for inclement weather are May 23, 24, 25

	Start Time	Dismissal Time	Early Dismissal	12pm Dismissal (Dec 20 & Last Day)	Late Start (2hr delay)
Eagle	8:15	3:05	12:55	11:25	10:15
Hamlow	8:25	3:20	1:10	11:40	10:25
WIS	8:30	3:30	1:20	11:50	10:30
MS	8:25	3:25	1:15	11:45	10:25
HS	8:40	3:40	1:30	12:00	10:40

No School for Students
 Early Dismissal
 12pm Dismissal
 No Students K-5 Only

Quarter	Ends	Days	Semester	Teacher
1st	Oct. 13	44		
2nd	Dec. 22	43.5	87.5	92.5
3rd	Mar. 9	45		
4th	May 19	44.5	89.5	93.5
Total		177	177	186

August
 9-Teacher Welcome Back/Breakfast
 10-Teacher PD-Elementary & Secondary
 11-Teacher Work day K-12
 12-Elementary Plan Day
 12-6th and 9th Graders First Day of School
 13-Students First Day K-12
 25 Early Dismissal; In-Service K-12

September
 6-Labor Day; No School
 29-Early Dismissal; Teacher In-Service K-12

October
 14-No School; Teacher In-Service K-12
 15-No School; Teacher Comp Day
 27-Early Dismissal; In-Service K-12

November
 2-No School
 17-Early Dismissal; In-Service K-12
 24-26 No School

December
 15-Early Dismissal; In-Service K-12
 22-Students and Teachers 12 pm Dismissal
 23-31 No school
 22-26 NSAA Memoratorium

January
 3-No School
 4-No School; Teacher In-Service K-12
 5-Classes Resume K-12
 26-Early Dismissal; In-Service K-12

February
 11-No School K-5 only;
 Elementary Plan Day
 14-No School; Teacher Comp Day
 23-Early Dismissal; In-Service K-12

March
 10-11-No School
 14-No School
 15-No School; Teacher In-Service K-12
 30-Early Dismissal; In-Service K-12

April
 15-No School
 18-No School
 27-Early Dismissal; In-Service K-12

May
 15-Graduation
 19-Student's Last Day 12 pm Dismissal
 20-Teacher Work Day (1/2 Day)
 30-Memorial Day

Including Communities of Alvo, Eagle, Prairie Home, Walton, and Waverly
 P.O. Box 426 Waverly, NE 68462 www.district145.org/calendars

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Waverly Public Schools, District 55-0145 (55-0145) in Lancaster County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 6th day of September, 2021 at 7:00 o'clock, P.M., at the Waverly High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers		Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers		Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2020-2021 (2)	2021-2022 (3)				
General	\$ 22,677,592.36	\$ 23,755,521.28	\$ 23,755,521.28	\$ 28,125,362.00	\$ 9,100,000.00	\$ 17,106,485.45	\$ 20,322,097.55	
Depreciation	\$ 383,077.00	\$ 128,203.15	\$ 128,203.15	\$ 392,457.25		\$ 392,457.25		
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Activities	\$ 778,361.90	\$ 680,877.00	\$ 680,877.00	\$ 1,150,000.00	\$ -	\$ 1,150,000.00		
School Nutrition	\$ 1,052,853.08	\$ 1,039,103.92	\$ 1,039,103.92	\$ 1,210,368.00	\$ -	\$ 1,210,368.00		
Bond	\$ 10,140,199.58	\$ 2,518,205.03	\$ 2,518,205.03	\$ 5,424,031.31	\$ -	\$ 3,320,759.31	\$ 2,124,517.00	
Special Building	\$ 1,093,270.47	\$ 2,712,067.98	\$ 2,712,067.98	\$ 2,413,239.50	\$ -	\$ 1,713,239.50	\$ 707,071.00	
Qualified Capital Purpose Undertaking	\$ 601,357.50	\$ 596,761.25	\$ 596,761.25	\$ 1,204,590.34	\$ -	\$ 654,437.34	\$ 555,710.00	
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTALS	\$ 36,726,711.89	\$ 31,430,739.61	\$ 31,430,739.61	\$ 39,920,048.40	\$ 9,100,000.00	\$ 25,547,746.85	\$ 23,709,395.55	

**CONTRACT FOR PROVIDING
NURSING SERVICES BY ARRANGEMENT WITH A SCHOOL DISTRICT**

THIS AGREEMENT is made and entered into this 4th day of ~~July~~^{Aug}, 2021, by and between Craig Resources, Inc. d/b/a Craig HomeCare (hereinafter referred to as "CHC"), and Waverly School District 145 (hereinafter referred to as Waverly School District).

WITNESSETH, that for and in consideration of the mutual promises contained herein, it is understood and agreed by the parties that:

SECTION I - PURPOSE

The purpose of this Agreement is to expand the Waverly School District's ability to provide nursing services, including the services of registered nurses and licensed practical nurses, (hereinafter referred to as "services"), when available, in schools where there are persons receiving care from Waverly School District. Waverly School District bears ultimate responsibility for the administration of these services and the decision as to when and by whom services are to be provided.

The services will be rendered within the geographical area served by the Waverly School District and CHC.

SECTION II - LEA RESPONSIBILITIES

The Waverly School District shall:

1. Participate in the placement of CHC Personnel by making assignments in accordance with its judgment.
2. Request CHC to assign fully qualified Personnel, when available, for service to the extent practicable and in accordance with the established policies and practices of Waverly School District.
3. Determine the scope and duration of the activities of CHC Personnel on each assignment, orient, demonstrate procedures, and regularly supervise and coordinate the performance of services by CHC Personnel according to Waverly School District's procedures.
4. Discuss with CHC Nursing Supervisor any problems that may arise regarding the ability of CHC Personnel to perform the assigned duties, or in his/her relationships with the Student, family, or Waverly School District staff, and to have the right to request CHC to replace any personnel

assigned to Waverly School District, and whom Waverly School District deems unsatisfactory. CHC shall comply with any such request. Waverly School District shall notify CHC immediately of the initiation of any complaint, inquiry, investigation, or review with or by any licensing or regulatory authority, peer review organization, hospital committee, or other committee, organization or body which reviews quality of medical care which complaint, inquiry, investigation, or review directly or indirectly, evaluates or focuses on the quality of care provided by CHC either in any specific instance or in general.

5. Notify CHC of any changes in time schedule and weekly plan for services.

SECTION III - CHC RESPONSIBILITIES

CHC shall:

1. Insure that each employee in whatever job category meets the minimum health requirements established by CHC and the Waverly School District for such Personnel, including a statement of satisfactory health and requirements for selection and training specified by the applicable federal and state laws and regulations.
2. Provide, upon request of Waverly School District and to the extent they are available, such Personnel for its assignments. All nurses assigned to Waverly School District pursuant to this agreement shall be considered employees of CHC.
3. Consult with Waverly School District about the qualifications of its Personnel for the assignments to be made.
4. Establish and maintain minimum standards and specifications of services to be performed by its Personnel under this Agreement.
5. Pay all wages to its Personnel for services performed by them, and be responsible for withholding federal and state income taxes, paying Social Security taxes, unemployment insurance and maintaining workers' compensation insurance coverage in an amount and under such terms as requested by state law; and verify the identity and work authority of each employee under the United States immigration laws.

SECTION IV - MUTUAL RESPONSIBILITIES

The Waverly School District and CHC shall:

1. Designate a person within each agency who shall have responsibility for coordinating assignments of CHC Personnel.
2. Consult and cooperate on a continuing basis with each other in the establishment of mutually acceptable standards and procedures for selection, training and assignment of Personnel, handling of requests for service, billing procedures and other matters incidental to the carrying out of the provisions and purpose of this Agreement.
3. Not discriminate or permit discrimination against any employee, applicant or student on the grounds of age, race, color, religion, disability, sex, national origin, or veteran status.
4. Respect the need of each party to maintain continuity and growth in their respective employee rosters. Neither party shall solicit the employment of the other parties' employees or hire such employees during the term of the Agreement and for ninety (90) days after its termination.
5. Maintain the confidentiality and privacy of student records.

SECTION V - COMPENSATION

CHC will invoice Waverly School District bi-monthly for its services. The rates for services are attached as Exhibit A to this Agreement. The rates for services established in Exhibit A can be prospectively amended by CHC at any time upon thirty (30) days notice to Waverly School District.

Payment for services rendered by CHC shall be made within sixty (60) days from the date of invoicing. Unpaid accounts will be considered in default after forty-five (45) days at which time a default charge will be imposed at one and one-half percent (1.5%) per month on unpaid balances (annual percentage rate of eighteen percent 18%) or the maximum legal interest rate, whichever is lower.

SECTION VI - INSURANCE

CHC shall maintain and, during the term of this Agreement and any subsequent renewals will maintain, general liability and professional liability insurance coverage for all of its acts and omissions in the provision of the designated services with limits of not less than \$1,000,000 per occurrence. CHC will provide

upon request, a Certificate of Insurance or other evidence of coverage, and will notify Waverly School District of any cancellation or modification of its liability insurance.

SECTION VII - TERM OF AGREEMENT - MISCELLANEOUS

It is understood and agreed by and between the parties hereto that:

1. This Agreement, including Exhibit A, constitutes the entire contract between the parties, and may be changed or modified only by a subsequent written agreement.
2. This Agreement shall become effective on the 1st day of July, 2021 and shall remain in effect until June 30, 2022. It may be terminated at any time by either party upon thirty (30) days advance written notice to the other party.
3. CHC shall not assign or in any way transfer any interest in this Agreement without the prior written consent of Waverly School District. None of the purchased services to be provided by CHC pursuant to this Agreement shall be subcontracted to any other organization, association, individual, partnership or group of individuals without the prior written consent of the Waverly School District. Any assignment, transfer or subcontract to which Waverly School District consents shall be attached together with the consent to this Agreement and made a part hereof.
4. All notices shall be in writing and shall be addressed to the parties as set forth below. Notices shall be effective upon receipt when delivered personally or by FAX and shall be effective upon mailing when sent properly addressed with postage prepaid.

If to CHC:
Craig Resources, Inc. d/b/a
Craig HomeCare
1100 E 1st St. N.
Wichita, KS 67214

If to Waverly School District 145:
14511 Heywood Box 426
Waverly, NE 68462-1330

EXHIBIT A

Bill Rate Schedule

July, 2021

	Hourly Rate
Registered Nurse	\$64.00
Licensed Practical Nurse	\$57.00

All rates are per hour.

billing submitted by the 20th will
be paid the following month

IN WITNESS WHEREOF, the parties hereto have set their hands on the dates indicated below:

Craig Resources, Inc. d/b/a
Craig HomeCare

Waverly School District 145

By: Angie Bacon
Title: Director of Finance

By: _____
Title: Board President

Date: _____

Date: _____

Delanie McMillan

By:
Title:

Date: 8/4/21



NEBRASKA

DEPARTMENT OF EDUCATION

www.education.ne.gov
301 Centennial Mall South
P.O. Box 94987
Lincoln, NE 68509-4987
TEL 402.471.2295
FAX 402.471.0117

School Year 2021-2022

TO: Service Providers
FROM: Suzie Pierce, Office of Special Education
RE: Provisionally Approved Reimbursable Hourly Rate Limitations

Agencies or individuals may negotiate with school districts any mutually agreed upon rate for services. Individual service providers will be limited to the rate structure listed below for school district reimbursement purposes. Service agencies who elect not to report line item allowable and reimbursable costs will also be limited, for school district reimbursement purposes, to the following rate structure:

	<u>Service Code</u>	
Speech Therapy	4001	79.00 per hour
Resource Teacher I	4002	61.00 per hour
Early Childhood Instruction	3000	61.00 per hour
Low Vision Assessment	1001	90.00 per hour
Psychological Services	1002	95.00 per hour
Homebound-Hospital Bound	4003	61.00 per hour
Audiology	1003	79.00 per hour
Physical Therapy	4005	79.00 per hour
Occupational Therapy	4006	79.00 per hour
Diagnostic Services (Physician Clinic Staffing)	1004	128.00 per hour
Orientation and Mobility	4048	64.00 per hour
Licensed Mental Health Practitioner	4071	64.00 per hour
Program Supervision	0001	75.00 per hour
School Nurse (RN)	9001	64.00 per hour
Mileage	6001	.56 per hour

**If you have any questions, please contact Suzie Pierce in the
Office of Special Education at 531-289-8190.**

NCSA Federal Update

FORESIGHT LAW+POLICY

NCSA is proud to provide our members with this monthly federal update from Foresight Law + Policy

NCSA August 2021 Federal Update



Reg Leichty
Founding Partner
Foresight Law + Policy

In recent weeks, legislative and executive branch leaders acted on several issues important to education leaders. Perhaps most importantly, the White House reached a bipartisan infrastructure deal in the Senate that could provide broadband, lead remediation, and other funding needed by schools. Democratic leaders on Capitol Hill also initiated work on a second infrastructure package that could provide billions of dollars for universal preschool, childcare expansion, and to strengthen the educator and school leader workforce. The Department of Education has also been busy. Secretary Cardona and his team have continued to review and approve states' plans for implementing the Elementary and Secondary School Emergency Relief fund, proposed new discretionary grant priorities, and more. This update provides insights about these topics and other education policy developments in Washington, D.C.

Congressional Update

Senate Advances Infrastructure Bills, House Consideration on the Horizon

Following months of negotiations between the White House and centrist senators, the full Senate approved (69-30), on August 10, the bipartisan [Infrastructure Investment and Jobs Act](#) ("bipartisan infrastructure bill"). The legislation will, if enacted, provide \$550 billion in new funding for physical infrastructure projects. Notably for the K-12 education community, the legislation includes \$65 billion for broadband connectivity projects, \$5 billion for electric buses, \$500 million for competitive grants to make energy efficiency improvements within schools, and \$200 million for lead abatement efforts in schools. The measure now awaits action in the House, which is complicated by divisions within the Democratic Caucus.

The bipartisan infrastructure bill does not include the full range of proposals featured in President Biden's American [Jobs](#) and [Families](#) plan, such as the funding sought by the president for school modernization and construction in low income communities, expanded childcare access, and more. As a result, House progressives have vowed to oppose the bill unless the Senate first approves a second infrastructure bill that includes these education priorities, along with other major new investments. Congressional Republicans uniformly oppose this second infrastructure bill because of the overall proposed size and inclusion of non-traditional infrastructure, such as direct workforce investments. As a result, Democrats

are laying the groundwork for moving the second bill on a partisan basis using the budget reconciliation process, which is not subject to the Senate filibuster rules and thus would not require any Republican votes.

Following the Senate's passage of the Bipartisan Infrastructure Bill, Senate Democrats approved, on a party line vote, a \$3.5 trillion fiscal year 2022 [budget resolution, which provides authority and a blue print for using the](#) budget reconciliation process to move the second infrastructure bill sought by progressives and other Democrats. The resolution provides instructions to Senate and House committees to craft legislation that will address the major Democratic infrastructure ideas, including additional education investments, left out of the bipartisan infrastructure bill. The measure encourages committee leaders to complete their work by September 15. After approving the bipartisan infrastructure bill and the budget resolution, the Senate adjourned for the remainder of August. House leaders have announced plans to return to Washington, D.C. on August 23 to work on the Senate approved budget resolution and the bipartisan infrastructure package. Beginning consideration of both measures together will ensure that the infrastructure debate continues, while also buying the Speaker time to negotiate with moderate and progressive Democrats about the final timing for considering both packages.

House Approves Fiscal Year 2022 Education Spending Bill

In July, the House approved [legislation](#) to fund the U.S. Department of Education (USED) and other related agencies for fiscal year 2022 (FY22). The spending bill proposes to provide a historic 41 percent increase in funding for USED and the programs the agency oversees. Among other increases, the bill aims to double the size of the Elementary and Secondary Education Act's Title I-A program, while also significantly increasing funding for the Individuals with Disabilities Act. Passage of the measure in the Senate is in doubt given that Senate Republicans do not support the funding increases sought by House Democrats. The appropriations process is also behind schedule. The Senate Appropriations Committee has not yet taken any action on USED's budget. With a limited number of legislative days left on Congress' calendar, the likelihood that lawmakers will be required to pass a temporary funding bill before the new fiscal year begins on October 1 is rising. Passage of such a stop gap spending measure will be a top priority when Congress reconvenes in September.

Senate HELP Committee Considers Biden USED Nominees

The Senate Health, Education, Labor, and Pensions (HELP) Committee considered several of President Biden's U.S. Department of Education appointments in July. The nominees included Catherine Lhamon to be Assistant Secretary for Civil Rights, Elizabeth Brown to be General Counsel, James Kvaal to serve as Undersecretary of Education, and Roberto Rodriguez to be Assistant Secretary for Planning, Evaluation, and Policy Development at the Department. We expect the Senate to confirm this group of nominees in September.

Executive Branch Update

Secretary Cardona Releases Proposed Grant Priorities

In late June, U.S. Secretary of Education Miguel Cardona [announced](#) proposed priorities and related definitions for future Department of Education grant competitions. After the Department finalizes the

priorities later this year, they will be used by the agency to encourage applicants to address them. The Secretary's proposed priorities include:

- Priority 1 - Addressing the Impact of COVID–19 on Students, Educators, and Faculty.
- Priority 2—Promoting Equity in Student Access to Educational Resources, Opportunities, and Welcoming Environments.
- Priority 3—Supporting a Diverse Educator Workforce and Professional Growth to Strengthen Student Learning.
- Proposed Priority 4— Meeting Student Social, Emotional, and Academic Needs
- Proposed Priority 5—Increasing Postsecondary Education Access, Affordability, Completion, and Post Enrollment Success
- Priority 6—Strengthening Cross-Agency Coordination and Community Engagement to Advance Systemic Change.

First Emergency Connectivity Fund Window Closes

On August 13, the Federal Communications Commission (FCC) closed the first 45-day application window for the new Emergency Connectivity Fund (ECF). Earlier this summer, the agency invited applications from eligible schools and libraries (and consortia of schools and libraries) that need additional funding to pay for student and staff home broadband and device costs for the period July 1, 2021 to June 30, 2022. Authorized by the American Rescue Plan, the ECF provides \$7.2 billion in funding to schools and libraries to purchase broadband plans and devices for students, school staff, and library patrons. If any funding remains after the first application window, the FCC will invite the field to submit a second round of applications.

Four Million Households Enroll in Emergency Broadband Benefit Program

The FCC announced this summer that 4 million qualified low-income households have enrolled in the Emergency Broadband Benefit (EBB) program. The \$3.2 billion program subsidizes broadband connectivity and device costs. Over 1100 broadband providers are participating in the program. Households can qualify for EBB through several avenues, such as based on qualifying for other programs like SNAP, Medicaid, Lifeline or if a child received reduced-price meals through school meal programs in the last two school years. The EBB does not flow through schools, but the program serves as a complement to the Emergency Connectivity Fund by offering a source of broadband and device funding for low-income households, including households that may include students. Districts can support the program's success by building community awareness about the availability of the funding.

President Biden Nominates Head of OCTAE

On Tuesday, August 10, President Biden formally nominated Amy Loyd to serve as the U.S. Department of Education's Office of Career, Adult, and Technical Education's (OCTAE) next assistant secretary. Loyd was previously serving as the Deputy Assistant Secretary for Policy and Strategic Initiatives for the office. Among other responsibilities, OCTAE is tasked with overseeing and administering the implementation of federal career and technical education (CTE) legislation. More information on the announcement can be found [here](#).

USED Approves 27 State ARP Plans

The American Rescue Plan (ARP) authorized \$122 billion in additional pandemic aid funding to K-12 schools. The U.S. Department of Education (USED) distributed two-thirds of this funding to states via a formula detailed in the legislation. However, the Department held back the remaining third of these funds until states and territories submitted plans detailing how they would make use of these resources to support students as they recover from the impacts of the ongoing COVID-19 pandemic. In total, 27 state ARP plans have been approved, with Nebraska's plan still under review. The most current status of all state ARP plans, including highlights of plans approved by USED so far, can be found [here](#).

Secretary Cardona Testifies in the House

In late June, U.S. Secretary of Education Miguel Cardona testified before the House Education and Labor Committee on the priorities of his department for the upcoming 2022 federal fiscal year (FY22). A great deal of committee members' questions during the hearing focused on the issue of "[Critical Race Theory](#)" and the appropriate role the U.S. Department of Education (USED) should play in the teaching of these ideas within K-12 schools. Cardona was also questioned extensively regarding USED's recent notice of [interpretation](#) on Title IX, clarifying that transgender students are protected under this law. The hearing also explored a host of other, less controversial issues, including Career and Technical Education (CTE), state efforts to implement pandemic aid dollars for education, and other priorities contained in USED's FY22 budget. A link to a recording of the hearing, including testimony from Secretary Cardona, can be found [here](#).

NASB Monthly Update for Board Meetings Agenda Item:

September 2021

View the Monthly Update in video form at:

<http://members.nasbonline.org/index.php/news-resources/videos>

REMINDER: According to the Superintendent Pay Transparency Act, any new contract, changes to an existing contract, or automatic renewals shall be posted on the school's website and submitted to NDE by August 1st.

Latest 'Board Notes' – Monthly Newsletters

- ALICAP Returning \$2.75 Million to its Members
 - School Board Member of the Year Nominations Due
 - How Well Do You Know Your Board's Policies?
 - At The Board Table - Board Meetings – A Meeting Held in Public, not a Public Meeting
 - An Update from the State Board of Education
 - How Nebraska Schools Can Overcome Budget Shortfalls in 2021
 - ... And Much More!
-

"NASB Update – Annual Board Calendar"

View the full calendar at: <http://members.nasbonline.org/index.php/resources>

As a board, some items you should doing, or have on the monthly agenda include:

MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update;

POLICY GOVERNANCE

- Review Annual District Report; Review, update, and adopt policy;

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Review Summer School Programs; Review ACT Results;
- **Review Certified Staff Professional Development Calendar and Budget;**
- **Review School Improvement Plan;**
- **District Membership Report.** On or before **October 15**, of each year, the superintendent of each school district shall file with the commissioner the fall school district **membership report**, which report shall include the number of children from birth through twenty years of age enrolled in the district on October 1 of a given school year. The report shall enumerate (i) students by grade level, (ii) school district levies and total assessed valuation for the current fiscal year, (iii) students enrolled in the district as option students, resident students enrolled in another district as option students, students enrolled in the district

as open enrollment students, and resident students enrolled in another district as open enrollment students, and (iv) such other information as the Commissioner of Education directs.

- Pending in Legislature - Distance Education Incentives Denial Appeal – Due October 1

DISTRICT/ESU RESOURCES [BUDGET]

- Negotiations contract dispute decision (year of contract, if needed); Due September 15
- **Collective Bargaining Timeline.** On or before **September 1** of the year preceding the contract year in question, the certificated and instructional employees' collective-bargaining agent shall request recognition as bargaining agent. The governing board shall respond to such request not later than the following October 1.
- **Collective Bargaining Mediation Decision.** On or before **September 15**, the commission will render a decision on any contract dispute in regard to a non-agreed upon agreement that was due March 25. Negotiations board must respond to agent request; Due October 1
- **Elementary site allowance; calculation.** On or before **October 15**, each school district who qualifies for an elementary site allowance to submit the applicable form to the NDE.
- **Tax Request Hearing for Fund Levies.** On or before **October 13**, it is required that a school board, ESU, or the learning community council, setting the tax request at a different amount than the prior year, to hold a special public hearing, provide proper notice at least five days prior to the hearing, pass by a majority vote a resolution or ordinance increasing the tax amount and to certify and submit the resolution to the county clerk.
- **ESU Audit.** On or before **January 31**, the ESU Audit Report will be presented to the ESU board for review.

REPORTS

- Board Committees; Superintendent; Administrators;
- Annual Emergency Safety Plan – Annual Adoption

LEARNING COMMUNITY

- On or before **October 15**, the learning community levies, and total assessed valuation are due

NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events ... Register Now: <http://members.nasbonline.org/index.php/events>

- **Area Membership Meetings – August to October**
 - Aug 24 – Gering Aug 25 – North Platte Aug 31 – Valentine Sept 1 – Norfolk
 - September 8 – Kearney
 - September 15 – York
 - September 29 – Fremont
 - October 5 – La Vista
 - October 6 – Nebraska City



-
- **Facilities & Construction Workshop – September 9 – Kearney**
 - **Needs – Resources: Understanding How the State Funds Your District**
 - September 21 - Wakefield
 - September 22 - O’Neill
 - October 26 - Ogallala
 - October 27 - Alliance
 - November 2 - Bartley
 - November – Grand Island
 - December – Broken Bow
 - **Labor Relations Conference – October 12-13 – Lincoln**
 - **5th Annual Sparq Tailgate Party – October 30 – Embassy Suites - Lincoln**
 - **State Education Conference – November 17-19 – CHI Health Center, Omaha**
-

Advocacy/2021 Legislative Session:

- The 2021 legislative session has wrapped. Keep tabs with all things pertinent to your school at NASB’s Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
-

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB and on Facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here: <http://members.nasbonline.org/index.php/news-resources/board-notes>

