

AGENDA

School District #145 - Waverly Public Schools

1. Employee Compensation
 - 1.1. Extra - Duty Proposals
 - 1.1.1. Teammates Coordinator
 - 1.1.2. Career and Technical Education Proposal
 - 1.1.3. Middle School Cross Country Coach
 - 1.1.4. Assistant Boys Tennis Coach
 - 1.1.5. Assistant Softball Coach
 - 1.1.6. Weight Lifting Supervisor
 - 1.1.7. School Play Director
 - 1.2. Classified Staff Compensation for 2016-17
 - 1.3. Administrator Compensation
 - 1.4. Waverly Transportation Association
2. Staff Survey 2016

ATTACHMENT “B”: EXTRA-DUTY PAY

The Extra-Duty Pay Schedule is calculated using the Teachers’ Salary Schedule Base Salary from the prior year. For 2015-16 (2014 – 2015 = \$32,900).

- A. Any newly created assignment will be listed when approved by the Board of Education. It will be assigned a category and level according to its area of responsibility as determined by the Board of Education.
- B. Verified prior experience in the same assignment will be used to determine initial placement on the Extra-Duty schedule. To qualify, such experience must have been within the preceding fifteen years and the most recent experience must be within the preceding ten years.
- C. Teachers of District 145 shall accept occasional duty assignments as given by the administration and receive a minimum of \$28 per occasion for the first three hours of the event. Any time over the three hours will be paid at minimum wage per hour calculated in fifteen minute intervals. The Activities Director shall set the beginning duty time for all events. It shall be the responsibility of the employee to submit, in writing, any hours worked over the three hours. If the employee does not submit a request for the additional hours, the minimum stipend amount will be paid. Occasional duty assignments are defined as ticket selling, clock operator, scorebook keeper, game supervision, line judge (VB), bus sponsors, and activity supervision by a non-sponsor. The position of home site / game administrator will receive \$56 per occasional duty.
- D. Every year, beginning with the 2000-2001 school year, the Board of Education and WEA agree to review the Extra-Duty schedule.

EXTRA-DUTY CATEGORY INDEX 2014-15

Category	Level 1	(1-2 Yrs)	Level 2	(3-4 Yrs)	Level 3	(5-6 Yrs)	Level 4	(7+ Yrs)
I	1.00%	\$329	1.50%	\$494	2.00%	\$658		
II	2.50%	\$823	3.00%	\$987	3.50%	\$1,152	4.00%	\$1,316
III	4.25%	\$1,398	4.75%	\$1,563	5.25%	\$1,727	5.75%	\$1,892
IV	4.75%	\$1,563	5.25%	\$1,727	5.75%	\$1,892	6.25%	\$2,056
V	6.50%	\$2,139	7.00%	\$2,303	7.50%	\$2,468	8.00%	\$2,632

VI	8.25%	\$2,714	8.75%	\$2,879	9.25%	\$3,043	9.75%	\$3,208
VII	14.00%	\$4,606	14.50%	\$4,770	15.00%	\$4,935	15.50%	\$5,100
VIII	15.75%	\$5,182	16.25%	\$5,346	16.75%	\$5,511	17.25%	\$5,675

EXTRA-DUTY SCHEDULE

CATEGORY I

MS Student Council
 Math-counts (Split)
 MS Art
 HS Art
 HS Science
 Drama
 German
 SADD (2)
 Spanish
 History
 Quill & Scroll
 7-8 Boys Intramural
 Basketball (2)
 7-8 Girls Intramural
 Basketball (2)
 7-8 Girls Intramural
 Volleyball (2)

CATEGORY II

Academic Teams
 FCCLA
 Junior Class Sponsor
 MS Instrumental Music
 MS Jazz Band
 National Honor Society
 Elem. Music Performance(2)

CATEGORY III

Pep Band
 Asst. Play Director
 Dance Team
 VICA (Split)

HS Student Council (Split)
 HS Concert Band
 HS Jazz Band
 HS Swing Choir
 HS Musical
 Assistant Girls Tennis

CATEGORY IV

Weightlifting, School Year
 Weightlifting, Summer (2)
 FBLA (Split)
 Choir and Vocal
 Asst. Cheerleading
 Asst. Speech
 Asst. Marching Band
 7-8 Boys Football (4)
 7-8 Girls Volleyball (4)
 7-8 Boys Basketball (4)
 7-8 Girls Basketball (4)
 7-8 Boys Wrestling (2)
 7-8 Girls / Boys Track (5)

CATEGORY V

School Play Director
 Hi Spot/Viking
 Head Boys Golf
 Head Boys Tennis
 Head Girls Golf
 Head Girls Tennis

CATEGORY VI

Asst. Boys Football (4)

Asst. Boys Baseball (2)
 Asst. Boys Basketball (2)
 Asst. Boys Wrestling
 Asst. Track (6)
 Asst. Boys Soccer
 Asst. Girls Volleyball
 Asst. Girls Basketball
 Asst. Girls Soccer
 Asst. Girls Softball
 Asst. Cross Country
 9th Boys Football (2)
 9th Boys Basketball
 9th Girls Volleyball
 9th Girls Basketball
 Marching Band
 FFA
 Head Speech
 Head Cheerleading

CATEGORY VII

Head Boys Soccer
 Head Girls Soccer
 Head Girls Softball
 Head Cross Country
 Head Baseball

CATEGORY VIII

Head Boys Football
 Head Boys Basketball
 Head Girls Basketball
 Head Boys Wrestling
 Head Girls Volleyball
 Head Track