

AGENDA

School District #145 - Waverly Public Schools

1. OPENING OF THE MEETING

1.1. Call to Order

1.2. Open Meetings Act

1.3. Publication of Meeting

1.4. Roll Call

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. Discussion Items

3.1. Discuss Board of Education Goals, and Topics Relevant to the Function and Operation of the School District.

3.2. Superintendent Report

4. Upcoming Board Activities

4.1. Committee Meetings

4.2. Board Meetings

4.3. Board Training/Development

5. Adjournment

6. For Your Information

Nebraska Open Meetings Act

884-1407. Act. how cited Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

884-1408. Declaration of intent: meetings open to public It is hereby declared to be the policy of this state that the formation of public policy is a public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

884-1409. Terms. defined For purposes of the Open Meetings Act, unless the context otherwise requires: (1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions. (b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15.175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

884-1410. Closed session: when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops (1) Any public body may hold a closed session if a majority of its voting members in a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as: (a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the service units; (b) Discussion regarding department of energy personnel; (c) Investigative proceedings regarding allegations of criminal misconduct; (d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; (e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or (f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical case investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length. Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall recite on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be successful only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to write a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

884-1411. Meetings of public body: notice; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body (1) Each public body shall give reasonable advance public notice of the time and place of each meeting by a method designated by each public body and recorded in its minutes. Such notices shall be transmitted to all members of the public

body and to the public. Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, agendas shall not be altered later than (a) 24 hours before the scheduled commencement of the meeting or (b) 48 hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the educational service unit coordinating council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference. If: (a) Reasonable advance public notice is given; (b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recording by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used; (c) At least one copy of all documents being considered is available to the public at each site of the videoconferencing or telephone conference; (d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconferencing or telephone conference; and (e) No more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference. Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the educational service unit coordinating council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, or of the governing body of a public power and irrigation district may be held by telephone conference call if: (a) The territory represented by the educational service unit, member educational service unit, community college board of governors, public power district, public power and irrigation district, or member public agencies of the entity or pool covers more than one county; (b) Reasonable advance public notice is given which identifies each telephone conference location at which an educational service unit board member, a council member, a member of a community college board of governors, a member of the governing body of a public power district, a member of the governing body of a public power and irrigation district, or a member of the entity's or pool's governing body will be present; (c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit, member public agencies of the community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, or entity or pool or at a place which will accommodate the anticipated audience; (d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recording by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used; (e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call; (f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice; (g) The telephone conference call lasts no more than two hours; and (h) No more than one-half of the board's, council's, governing body's, entity's, or pool's meetings in a calendar year are held by telephone conference call except that a governing body of a risk management pool that meets at least quarterly and the advisory committee of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing. Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings, specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunication equipment.

884-1412. Meetings of public body: rights of public; public body; powers and duties (1) Subject to the Open Meetings Act, the public has

the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if: (a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction; (b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience; (c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an in-state location to members, the public, or the press, if requested 24 hours in advance; (d) No more than 25% of the public body's meetings in a calendar year are held out-of-state; (e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; (f) Reasonable arrangements are made to provide viewing at other in-state locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and (g) The public body publishes notice of the out-of-state meeting at least 21 days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the in-state location for a telephone conference call or videoconferencing, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

884-1413. Meetings; minutes; roll call vote; secret ballots; when (1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a municipality, a county, a learning community, a joint entity created pursuant to the Interlocal Cooperation Act, a joint public agency created pursuant to the Joint Public Agency Act, or an agency formed under the Municipal Cooperative Financing Act which utilizes an electronic voting device which allows the yeas and nays of each member of such city council, village board, county board, or governing body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

884-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties (1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within 120 days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than 120 days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised August 2013



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Meeting Notice

Notice of Regular Meeting
School District 145 (aka Waverly Public Schools)

The School District 145 – Waverly Board of Education will convene in special session at 8:00 A.M. on Saturday, March 19, 2016 at the Country Inn and Suites – Chamber Room, 5353 North 27th Street, Lincoln, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145 – Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 16th day of March 2016.



Bill Heimann
Superintendent

Information includes:

1. General fund revenue and expenditures
2. Budget items to consider
3. Tax levy information and projection
4. Student enrollment and projection for 2016-17

State Aid Revenue

	State Aid Receipts	Change from previous year
2008-09	\$2,514,757	+ \$1,667,602
2009-10	\$2,070,784	(443,973.19)
2010-11	\$1,696,451	(374,332)
2011-12	\$645,838	(1,050,613)
2012-13	\$750,054	+104,216
2013-14	\$686,535	(63,519)
2014-15	\$1,009,968	+323,433
2015-16	\$397,814	(612,154)
2016-17	\$196,587	(201,227)

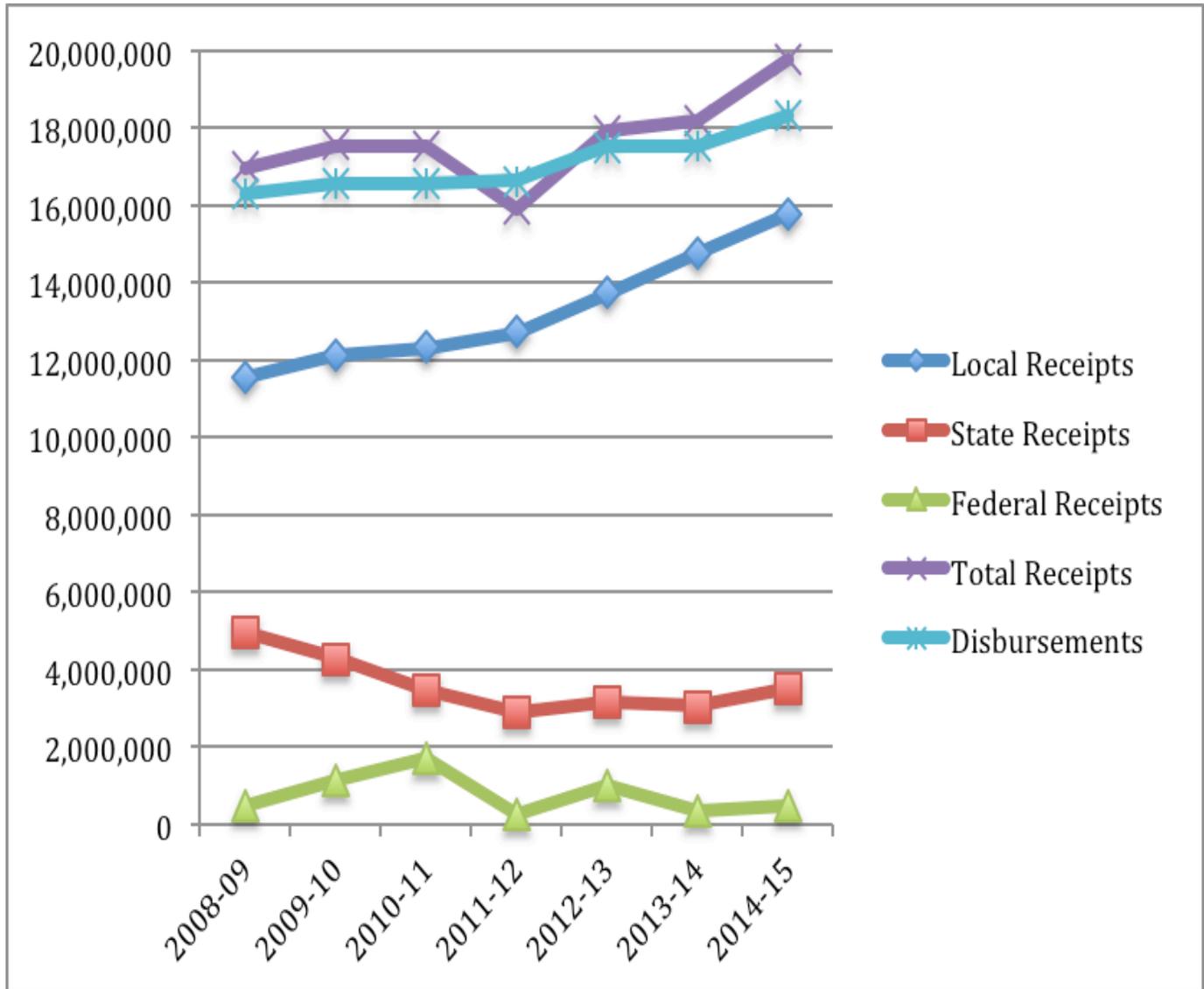
Line of credit for monthly cash flow

	Line of credit accessed	Interest paid for line of credit
2008-09	\$4,355,000	\$125,626
2009-10	\$3,970,000	\$87,939
2010-11	\$3,495,000	\$68,6877
2011-12	\$2,740,000	\$51,730
2012-13	\$3,578,000	\$67,704
2013-14	\$3,508,009	\$65,335
2014-15	\$2,545,000	\$47,846
2015-16	\$800,000 (March 2016)	TBD

Actual expenditures/receipts The following is directly from our annual financial audit (Schedule A-1):

Audited Budget Year Starting Date	General Fund Actual Beginning Balance	Actual General Fund Receipts	Actual General Fund Disbursements	General Fund Ending Balance on August 31
September 1, 2008	\$681,004.72	\$17,005,961.21	\$16,302,331.84	\$1,384,634.09
September 1, 2009	\$1,384,634.09	\$17,575,892.11	\$16,573,930.96	\$2,386,595.24
September 1, 2010	\$2,386,595.24	\$17,536,806.51	\$16,553,065.78	\$3,370,335.97
September 1, 2011	\$3,370,335.97	\$15,894,861.58	\$16,630,679.57	\$2,634,517.98
September 1, 2012	\$2,634,517.98	\$17,955,833.38	\$17,516,935.61	\$3,073,415.75
September 1, 2013	\$3,073,415.75	\$18,205,745.86	\$17,529,436.73	\$3,749,724.88
September 1, 2014	\$3,749,724.88	\$19,799,049.84	\$18,322,593.77	\$5,226,180.95

GENERAL FUND RECEIPTS AND EXPENDITURES



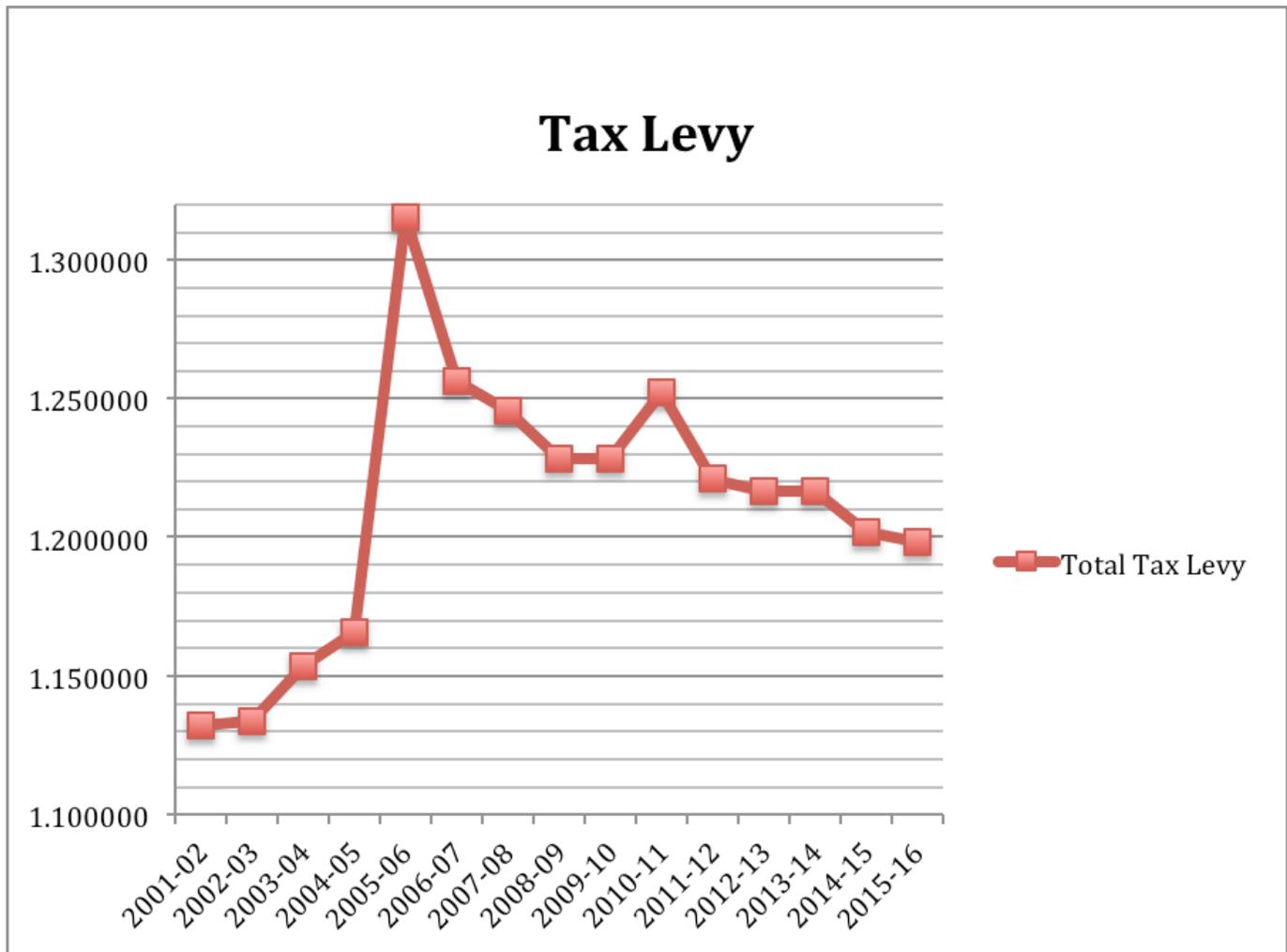
Budgetary items to consider:

*Projected revenue increase for 2016-17 due to estimated property valuation increase 3% = +\$480,000

*Personnel for 2016-17

- a. WEA contract settlement = estimated \$337,000 increase for salary/benefits
- b. Additional FTE increase dependent upon enrollment and program needs

*In 2015-16 maintenance/grounds has been an area of emphasis to provide equipment to better meet facility demands. Purchases totaling \$103,334 were: additional John Deere riding mower (\$17,627), Chevy Pick-up (\$28,227), Ford Ranger Pick-up (\$9,400), Trailer (\$5,430), Kubota tractor/loader/broom (\$28,750) and Chevy Impala car (\$13,900) for transportation needs.



*Total tax levy from 2014-15 to 2015-16 decreased \$.003683 to \$1.198.

*When voters approved November 2014 bond issue, at that time it was projected the 2015 total tax levy would be \$1.217 and it was projected that the 2016 levy would be \$1.252. There was a total estimated levy increase of \$.05.

*Total tax levy in 2016-17 projected to be no greater than \$1.218 (dependent upon property tax legislation). Favorable interest rates, bond refinancing (March 2016) and property valuation increases have helped to lower the projected total levy to increase from the original projections in 2014.

*General Fund actual expenditures have grown less than 2.5% annually (on average) since 2008-09. Our expenditure increase is primarily due to growing enrollment and additional personnel to meet the demands of a growing population. Based on average daily student membership data from 2014-15, Waverly’s per pupil cost was one of the lowest in the state at \$10,121, compared to the state average of \$11,619. Waverly is consistently one of the lowest spending districts on a per pupil basis. See “District News Update 2-5-16” for details. <http://www.district145.org/vnews/display.v/ART/56b4db49a0936>

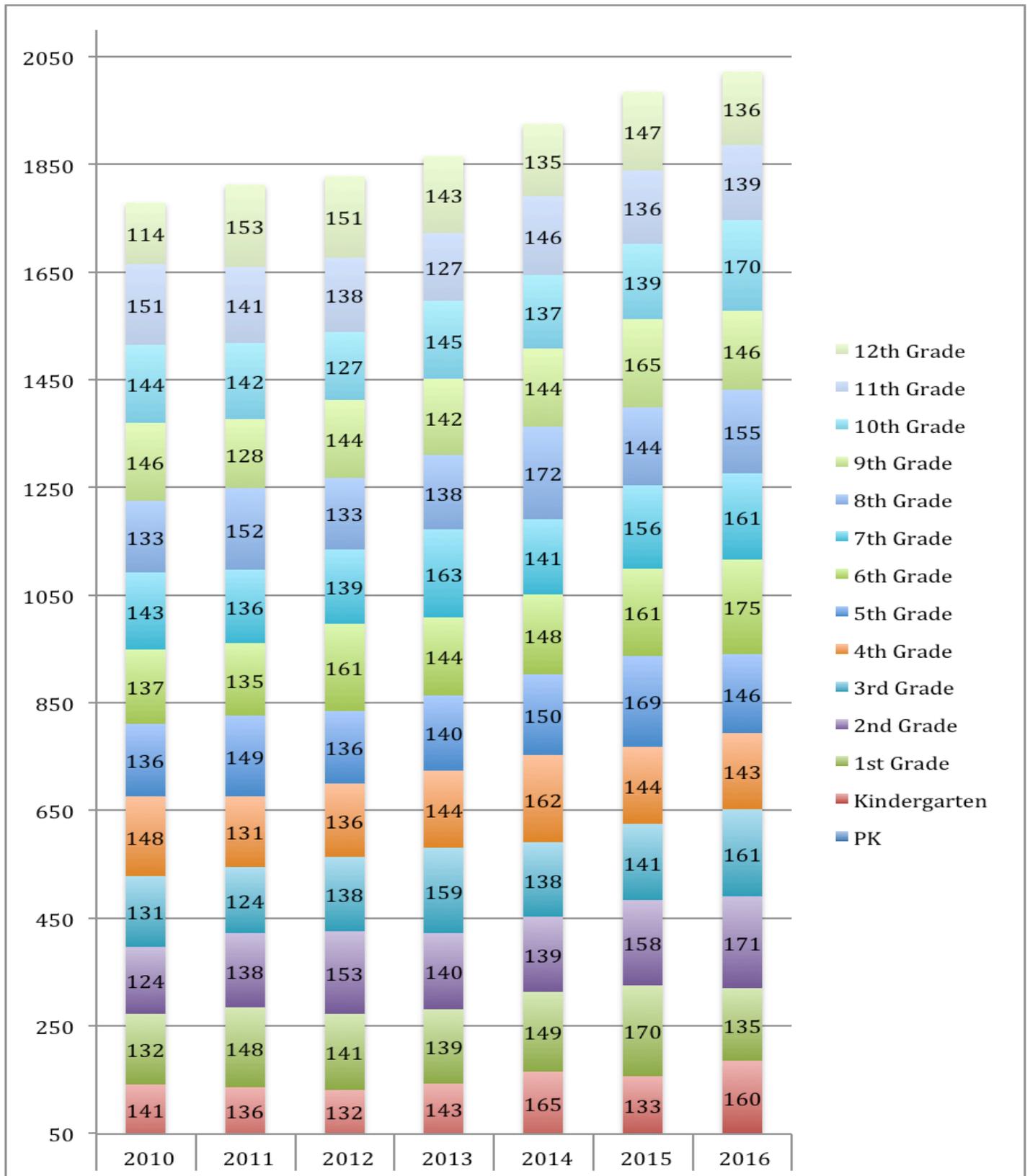
District Enrollment:

Last Friday in September

2016 enrollment *projection* based on existing enrollment and two percent growth rate

	2010	2011	2012	2013	2014	2015	2016
PK	0	0	0	0	0	23	25
Kindergarten	141	136	132	143	165	133	160
1st Grade	132	148	141	139	149	170	135
2nd Grade	124	138	153	140	139	158	171
3rd Grade	131	124	138	159	138	141	161
4th Grade	148	131	136	144	162	144	143
5th Grade	136	149	136	140	150	169	146
6th Grade	137	135	161	144	148	161	175
7th Grade	143	136	139	163	141	156	161
8th Grade	133	152	133	138	172	144	155
9th Grade	146	128	144	142	144	165	146
10th Grade	144	142	127	145	137	139	170
11th Grade	151	141	138	127	146	136	139
12th Grade	114	153	151	143	135	147	136
TOTAL	1780	1813	1829	1867	1926	1986	2023
Average	137	139	141	144	148	151	154

Enrollment Graph – see next page



**Elementary Schools
Eagle, Hamlow, & WIS
Heusman, Rezek, and Patzel
Budget Year 2016-2017**

Goal #1—Continuous Improvement to Raise Academic Achievement

Additional staffing based on enrollment numbers

- Classroom teacher (1.0 FTE at WIS) – Depending on enrollment

Projected enrollment numbers by grade level:

	Preschool	Kinder.	1 st	2 nd	3 rd	4 th	5 th	2015-16
Eagle	30	52	51	53	40	48	36	310
Hamlow		109	82	115				306
WIS					118	92	107	317

**Current enrollment numbers: Eagle = 298, Hamlow = 315, WIS = 326*

Goal #3—Maintain and Update Facilities

The projects listed below are needs that will be addressed through the bond issue.

- Safety and security
 - Camera and buzz in system (Eagle, Hamlow, WIS)
 - Intercom and Phones (WIS)
 - Updated Fire Panel (WIS)
 - Sidewalks (Hamlow, WIS)
 - Playground updates and accessibility (Eagle, Hamlow, WIS)
- Remodel and Updating Projects
 - Technology upgrades - fiber optics (Eagle, Hamlow, WIS)
 - ADA Compliance (Hamlow, WIS)
 - General upkeep (Eagle, Hamlow, WIS)
 - Lighting (WIS)
 - Finishes in classrooms/office (WIS)
 - Carpeting (Eagle, Hamlow, WIS)

Waverly Middle School
Budget Year 2016-2017

Goal #1—Continuous Improvement to Raise Academic Achievement

As we grow in enrollment and become more involved in the ReVision process in District 145, we need to examine our teaching positions at Waverly Middle School.

Core Area Teacher: The current sixth grade core area classrooms have between 24 and 28 students in each class. With the expected growth in enrollment in this grade level for next year, we would benefit from having an additional staff member to reduce class size. To fill this need, having an additional dual-endorsed, middle level teacher would help us over time (such as a math and science combination teacher). By having a dual-endorsed teacher, we can be more flexible with our current staff and adjust staff as need to address the growing enrollment.

Careers/Exploratory Teacher: The middle school currently shares staff with the high school for three periods per day. Four different middle school core content area teachers currently teach a section of exploratory classes. By adding an additional half-time exploratory position at the middle school, we could be more flexible in how we teach our exploratory courses and offer more support to the core team content areas throughout the building. This would provide additional help for reducing class size in the core area classroom.

Physical Education: Currently a core content area teacher at the middle school assists in teaching physical education. In addition, we utilize paraprofessionals for supervision during our physical education classes. This staffing assignment is necessary because we have large class sizes for physical education (37.8 students per class), and we need to provide adequate class supervision for student safety. If we had additional physical education teaching support, we could use our core teacher and paraprofessionals in other areas.

Goal #3—Maintain and Update Facilities

Technology: Waverly Middle School has a continued need to update and increase access to technology. There will be multiple departments with online textbooks resources next year. The age of devices in three of our mobile carts has made it difficult to find parts. Laptops in these carts will not be useable for much longer. Our enrollment is also growing, so more kids are need access to technology as part of the school experience. A combination of mobile devices and desktop devices would help address this issue.

Parking Lot: The asphalt in our west parking lot that was repaired has cracks in the exact same places that were patched. The extreme weather have most likely caused this. We will need to continue to address these areas to keep it from becoming more widespread.

Special Education Budget Year 2016-2017

Goal #1—Continuous Improvement to Raise Academic Achievement

Special Education Services - Birth - 5 year olds:

Due to improved Childfind efforts, the steady number of referrals/evaluations, federally mandated data collection and the continued need to provide services/consult with multiple community preschools and home based services year round, it is recommended that current staffing be maintained to serve the needs of our special education children birth to five years old.

SCHOOL AGE (K-12):

The number of students verified has remained steady during this school year, but the needs of the verified students remain high. As our district and the significant needs of our verified students continue to grow, it will be imperative to maintain K-12 developmental and behavioral programming opportunities. We also continue to provide more direct instruction in the area of academic, social skills and transition at the secondary level. Maintaining special education staff will be beneficial to meet the individual needs and to emphasize academic achievement.

Additional paraprofessional hours for a minimum of 32 hours per week to accommodate the student needs at the elementary. This is largely due to students transitioning from Early Childhood to the elementary that require more 1:1 support.

Special education costs that will need to be addressed:

- Increase contracted hours for our Licensed Mental Health Practitioner to accommodate students and consult with staff at all buildings
- Increase contracted nursing hours for student(s) in elementary buildings who require direct 1:1 nursing services
- Replace/update adaptive equipment, assistive technology and communication devices

Goal #3—Maintain and Update Facilities

Priorities in the following areas specifically related to students with disabilities:

- Safety / ADA Compliance
 - Playground improvements for student safety and accessibility (Hamlow, Eagle, WIS)
 - Sidewalks (Hamlow, WIS)
 - Accessibility (Hamlow, WIS, Eagle)

**Technology Department
Budget Narrative
Lucas Bingham
Budget Year 2016-2017**

As we move on and complete 2014 bond issue projects it puts our district's infrastructure and technology landscape in a better position with each completed project! There is still plenty of work to be done on those identified projects, but they do address many of our current large budgetary needs for technology. Another positive thing that is happening is the cooperative purchase we have been able to work out with the FFE, PTOs and PTE. These purchases have helped the district to accelerate getting devices in the hands of our students to positively impact teaching and learning more immediately. If we can continue these purchases with such generous donations from the various groups, it will continue to help our students tremendously!

The general fund budget will be used to address the continual operations of the department. In addition to hardware needs, we 'subscribe' to many professional/technical services, software maintenance agreements and have needs for other equipment purchases. Examples of these costs include: district website, Internet service, network connectivity, consulting, backup services, licensing, support, maintenance, server updates, staff and lab computer replacement, upkeep costs and personnel. These items are where the regular technology budget is spent.

We have documentation that outlines future hardware upgrade needs as well as annual software/licensing costs. It is a 'roadmap' of sorts for the next 6-10 years and beyond. This planning document outlines a consistent equipment replacement cycle that we can complete in stages and helps avoid unexpected costs. However, with the technology world ever changing, predicting exact needs or costs is difficult and simply cannot be done with complete accuracy.

As bond issue projects complete, this document will grow as well, because we will place many of the items being completed in the bond issue on this 'roadmap' for future replacement. The best time to think about replacement of new systems is when they are installed. For example, we will place phone system costs on this spreadsheet for a replacement 8-10 years out with costs from current projects to help us plan for the future replacement need. If they last longer than anticipated, it's a bonus! I plan to do this with all of our systems that will need future replacements.

Staff Laptops

The 2016-2017 school year will begin the next cycle of staff laptop replacements. We have planned to replace staff member laptops on a 4-year cycle. This cycle started in 2012 with WHS, WMS and EES staff member's laptops being replaced, so they will be up for replacement in 2016-17. The next year we will continue with WIS & HES and then finish the third year with SpEd staff and administrators. The fourth year is a 'break' in laptop replacements for staff before starting again.

Staffing

Last year I proposed an additional staff member for the technology department and it was built into the budget for this fiscal year. We currently have a job posting out for this position and will be bringing someone on board soon. This will help with the influx of equipment and devices as well as the growth of our network that will all need to be managed, supported and maintained.

Server Updates

Our budget for the bond issue addresses servers for specific items, like the phone and camera systems we will be installing. However, there are many other services and applications we run on district servers that we will need to be upgraded in the next 1-3 years. With planning and coordination, this is an area that the general technology budget can cover and something that we will be planning for. Ideally the 'break' year in the staff laptop cycle replacement will allow us to allocate dollars to meet this need.

Respectfully Submitted,

A handwritten signature in black ink that reads "Lucas Bingham". The signature is written in a cursive, slightly slanted style.

Lucas Bingham

School District 145 Board of Education Big Ticket Considerations March 2016

Updated March 15, 2016

Bond issue project = *

Waverly Intermediate School

*Phase 3 in 2017: Telephone system/intercom/security system. Remodeling/Improvement: restrooms, lights, classrooms, floor tile in hallway at southeast and northeast portion of building, sidewalks, parking lot, playground, replace boiler and unit ventilator system, network cabling

Window coverings

Roof was replaced as part of 2002 QCPUF projects.

Carpet replacement was in 2007 QCPUF projects.

Hamlow

*Phase 2 – 2016: Playground surface and fall zones, security system, remodel restrooms, upgrade lighting, replace gym/stage floor, network cabling, remodel pre-school classroom

Roof replacement projected in 2020

Carpet replacement projected in 2020 (last replacement was in 2002)

Classroom furniture replacement/improvement/expansion

Eagle

*Phase 2 – 2016: Security system improvements, network cabling

Playground – basketball court surface and pre-school requirements

Roof replacement - 1974 portion of the building TBD (Areas A, B, C roof and gym was new as part of the 2000 bond issue)

Carpet replacement - Pod areas A, B, C projected in 2020 (carpet install was part of the 2000 bond issue)

Waverly High School

*Phase 2 – 2016: Carpet replacement (classrooms/office), exterior door replacement, security system, south parking lot and southwest drive replacement, remodel band room, add storage to pod areas, exterior improvements (cement block columns, entrance coverings), Viking Stadium fencing, hard surface

*Phase 3 – 2017: Telephone/intercom system improvements

Band instrument replacement (Estimated \$80,000)

Auditorium:

Stage curtains - have tears in them. Due to the weight of the curtain, they will continue to tear if not fixed. No dry rot at this point, could be fixed and treated and should last. Could use synthetic curtain. Replacement cost estimate is \$60,000. Quote for a new valance and main curtain (prism material, flame resistant to meet fire code); to replace 3 border, 8 side curtains and rear curtain (total cost including labor) is \$20,364.24. Price quote for just a new main curtain and valance would be \$7,300.

Projector and screen – Current screen is standard ratio size. Motorized wide-screen replacement (\$4000) with new projector estimated \$6,000

Stage floor - Convert to “black box” flooring or bring back wood finish (estimate \$12,000)

School District 145 Board of Education Big Ticket Considerations March 2016

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Lighting – Theatrical Media Services (Omaha) gave a \$170,000 quote for suggested upgrades
Sound system - Investigate moving the sound and lighting "room"/station out into the auditorium area. This would take out some seating towards the back. To improve the ability of the sound technician to hear people on stage for queuing purposes.

Space for storage, props and dressing room

Track Surface replacement projected for 2018. Surface spray has already been completed, and painted in 2015. Estimate for surface replacement \$110,000 unless base needs replacement also.

- Softball field: seating expansion and roof for dugouts
- Food service expansion
- Gym - locker replacement
- Storage facilities track/football/softball/soccer
- Concession Building Roof Replacement – Viking Stadium
- Main gym: LED lights (energy efficiency) – estimated \$28,000; paint floor surface, equalizers not functioning properly, bleacher replacement projected by 2030
- Marquee – digital display (Estimated \$40,000 - \$50,000)
- Digital Display Boards in commons area - \$10,000; additional \$12,000 for historical graduation composite and yearbooks to be digitized
- Paving assessment – 134th street, Amberly Road to I-80 (begin with 2016-17 budget)
- HVAC roof top unit compressors, fans, drives (replacement as necessary)
- Tennis Courts – estimate \$250,000
- Classroom furniture replacement

Waverly Middle School

Parking lot (west) repairs

Band Instrument Replacement (estimated \$35,000)

Industrial Technology lab modules

Paint Gym Floor at same time as HS gym floor

Carpet replacement projected in 2025 (original was in 2007)

Heat pumps and ERV replacement may be necessary for some units beginning in 2020

Transportation

Vehicle Replacement: Bus part of annual general fund budget; Small vehicles

Roof replacement bus barn – current roof is original to the facility

Bus Storage Facility and/or Fencing around property?

Central Office

[*Phase 3 – 2017: Parking lot and sidewalk improvements](#)

Carpet replacement

Entry foyers

District

Technology equipment/access for students

Land purchase in Waverly for future school site (approximately 10-14 acres)?