

Board of Education Regular Meeting
Monday, September 16, 2024 8:00 PM
SEM School Library
205 E 5th Avenue
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act
Notice of the meeting was posted to the SEM Mustang school website, SEM Facebook, Elm Creek Beacon, and over the school reach notification system for the board meeting to be held on September 16, 2024 at 8:00 P.M. The agenda was available on the SEM Mustang school website and available in the Superintendent's Office. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public, unless noted as executive session. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the School Library.
2. Call to Order
 - 2.1. Pledge of Allegiance
 - 2.2. Roll Call of Members
 - 2.3. Recognition of Student Achievement
 - 2.4. Recognition of Public Wishing to Address the Board
3. Consent Agenda
 - 3.1. Approval of Minutes
 - 3.2. Approval of the Monthly bills, Claims and Payroll
 - 3.3. Approval of Treasurer's Report and Budget Report.
4. Administrative Report
 - 4.1. Principal's Report
 - 4.2. Superintendent's Report
5. Committee Reports
 - 5.1. Area Membership Meeting
August 27, 2024

Younes Center South
Kearney, NE

6. Business Items

6.1. Discuss, Consider, and Approve the 2024-2025 Sumner-Eddyville-Miller Schools
Budget and Property Tax Request

6.2. State Education Convention
State Education Conference
CHI Health Center
Omaha
November 20-22
Wednesday, Thursday & Friday
Registration open between September 11-November 8
Let Candy know by Monday, September 23

6.3. Summary Report from ALiCAP Visit

6.4. ALiCAP "Is Your School Participating in High-Risk Activities?"

6.5. Preschool - Least Restrictive Environment

6.6. Preschool 2024-2025 Enrollment Information

6.7. Response to Mrs. Jennifer Anderson's email

6.8. Superintendent Search

Continued agenda item from July Meeting

6.8.1. Hire NASB as the Search Firm for the New Superintendent Search

7. Adjourn

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: _____

Revised on: July 8, 2024

Reviewed on: _____

SUMNER-EDDYVILLE-MILLER PUBLIC SCHOOLS

Notice of Budget Hearing and Budget Summary

September 16, 2024

7:30 p.m. SEM School Library

Notice of Special Hearing to Set Final Tax Request

September 16, 2024

7:45 p.m. SEM School Library

September Board Meeting

September 16, 2024

8:00 p.m. SEM School Library

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Sumner-Eddyville-Miller Public Schools (24-0101) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 16 day of September, 2024 at 7:30 o'clock, P.M., at Sumner-Eddyville-Miller Public Schools Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 4,559,966.00	\$ 5,242,965.00	\$ 6,157,018.00	\$ -	\$ 2,993,669.00	\$ 3,195,302.00
Depreciation	\$ 243,200.00	\$ 159,300.00	\$ 878,382.00	\$ -	\$ 878,382.00	\$ -
Employee Benefit	\$ 22,206.00	\$ 18,000.00	\$ 20,000.00	\$ 45,824.00	\$ 65,824.00	\$ -
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Activities	\$ 143,208.00	\$ 131,391.00	\$ 184,317.00	\$ 60,000.00	\$ 244,317.00	\$ -
School Nutrition	\$ 208,636.00	\$ 227,773.00	\$ 282,350.00	\$ -	\$ 282,350.00	\$ -
Bond	\$ 328,805.00	\$ 326,480.00	\$ 328,984.00	\$ 402,400.00	\$ 337,784.00	\$ 397,576.00
Special Building	\$ 135,851.00	\$ 195,500.00	\$ 1,073,498.00	\$ -	\$ 465,249.00	\$ 614,393.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 5,641,872.00	\$ 6,301,409.00	\$ 8,924,549.00	\$ 508,224.00	\$ 5,267,575.00	\$ 4,207,271.00

Breakdown of Property Tax	\$ 397,576.00	Non-Bond Purposes	\$ 3,809,695.00	Total	\$ 4,207,271.00
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Notice of Special Hearing To Set Final Tax Request

Sumner-Eddyville-Miller Public Schools (24-0101) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 16 day of September 2024 at 7:45 o'clock P.M., at Sumner-Eddyville-Miller Public Schools Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	406,377,896	440,044,235	0%

2023-2024 Budget Information

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)
General Fund	5,521,216.00	3,572,979.00	0.874920	0.811959
Bond Fund(s) K - 12	375,840.00	390,824.00	0.095702	0.088815
Special Building Fund	535,166.00	395,341.00	0.096808	0.089841
Total	6,432,222.00	4,359,144.00	1.067429	0.990615

2024-2025 Budget Information

	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change In Tax Rate	Change in Operating Budget
General Fund	6,157,018.00	3,195,302.00	0.726132	-17%	12%
Bond Fund(s) K - 12	731,384.00	397,576.00	0.090349	-6%	95%
Special Building Fund	1,073,498.00	614,080.00	0.139550	44%	101%
Total	7,961,900.00	4,206,958.00	0.956031	-10%	24%

TREASURER'S REPORT
SEPTEMBER 16TH , 2024
All balances as of 08/31/2024
Five Points Bank

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<u>Hot Lunch Fund:</u>	\$ 3944.28	-----

<u>General Fund Account Checking:</u>	\$ 354,069.30	
<u>General Fund Clearing Account:</u>	\$ 3,000.00	
 <u>General Fund ICS Account</u> <u>9582</u>		 \$ 1,120,166.27

<u>SEM Building Savings Fund: #600407</u>	\$ 303,419.71	
<u>SEM Building Fund C.D. #95218202</u> Int 4.96%	\$ 97,054.27	
for 8 months Maturity date of February 14, 2025		
<u>SEM Building Checking Fund #10162</u>	\$ 200.00	

<u>SEM Depreciation ICU #9558</u>	\$ 434,836.41	
<u>SEM Depreciation Fund C.D. #95130312</u>	\$ 96,009.82	
Int. @2.13% for 30 months maturity 8/22/2025		
<u>SEM Depreciation Fund Checking #10154</u>	\$ 200.00	

<u>SEM Employee Benefit Fund Savings #600369</u>	\$ 534.45	
<u>SEM Employee Benefit Fund C.D. #95220158</u>	\$ 45,290.72	
Int. @ 1.49% Maturity Jan 28, 2025 7 mon term		

<u>SEM Student Fee Fund: #10378952</u>	\$ 0	
<u>SEM Bond Fund #10505857</u>	\$ 261,855.29	

Revenue Journal

Fiscal Year: 2024

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 278 09/12/2024 Revenue Journal							
Entry	08/15/2024	Custer Co	2411.34		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 385.56
2	01-1-01100-000-000		Local District Taxes				0.00 1,619.14
3	01-1-02110-000-000		County Fines And License				0.00 134.60
4	01-1-03130-000-000		Homestead Exemption				0.00 272.04
Totals for Entry 15740							0.00 2,411.34
Entry	08/15/2024	Buffalo CO	4930.68		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 2,407.28
2	01-1-01100-000-000		Local District Taxes				0.00 25.97
3	01-1-01140-000-000		penalties and interest on taxes				0.00 0.71
4	01-1-02110-000-000		County Fines And License				0.00 385.34
5	01-1-03130-000-000		Homestead Exemption				0.00 1,663.24
6	01-1-03180-000-000		Prorate Motor Vehicle				0.00 448.14
Totals for Entry 15741							0.00 4,930.68
Entry	08/15/2024	Dawson co	16352.55		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 7,331.70
2	01-1-01100-000-000		Local District Taxes				0.00 6,189.36
3	01-1-02110-000-000		County Fines And License				0.00 216.14
4	01-1-01140-000-000		penalties and interest on taxes				0.00 14.28
5	01-1-03130-000-000		Homestead Exemption				0.00 2,601.07
Totals for Entry 15742							0.00 16,352.55
Entry	08/15/2024	education quest	250		counciling	A GENERAL	Security State
1	01-1-03551-000		career education				0.00 250.00
Entry	08/15/2024	state of ne	2000		state aid	A GENERAL	Security State
1	01-1-03990-000-000		Other State Receipts				0.00 2,000.00
Entry	08/15/2024	lunch	1924.90		lunch payroll	A GENERAL	Security State
1	01-1-09000-002-000		Non Prog. Receipt Hot Lunch Payroll				0.00 1,924.90
Entry	08/15/2024	esu 10	1850		esu 10	A GENERAL	Security State
1	01-1-02210-000-000		Esu Receipts				0.00 1,850.00
Entry	08/15/2024	laurie smith	600		rent	A GENERAL	Security State
1	01-1-01910-000-000		Rent On School Facilities				0.00 600.00
Entry	08/15/2024	lunch	579.66		lunch w/h	A GENERAL	Security State
1	01-1-09000-001-000		Non Programed Receipt Eftps				0.00 529.26
2	01-1-09000-001-000		Non Programed Receipt Eftps				0.00 50.40
Totals for Entry 15748							0.00 579.66
Entry	08/15/2024	esu 10	3300		esu 10	A GENERAL	Security State
1	01-1-02210-000-000		Esu Receipts				0.00 3,300.00
Entry	08/15/2024	ne retirement	30696.54		ne retirement	A GENERAL	Security State
1	01-1-09000-900-000		Retirement to write one check				0.00 30,696.54
Entry	08/15/2024	REAP	10099.86		Reap funds for	A GENERAL	Security State
1	01-1-04310-000-000		REAP - GAPS				0.00 10,099.86

Revenue Journal

Fiscal Year: 2024

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Totals for Journal 278						0.00	74,995.53

Bank Account Totals

A	GENERAL CKING	Security State Bank	74,995.53
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Fund Summary

Fund Summary	Receivable	Received
01 GENERAL FUND	0.00	74,995.53

Check and Deposit Slip Register

ALL Data

Cycle Number: 366
 Period End: 08/31/2024
 Check Date: 09/10/2024

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
Deposits							
Fund: 01 GENERAL FUND							
A GENERAL CKING Security State Bank							
	00123456	BAUER	Edith A Bauer	920.00	-218.14	701.86	70.38
	00123457	BEAVERSJA	James D Beavers	5,165.21	-1,789.09	3,376.12	1,723.89
	00123458	BENTANN	Ann C Bentley	360.00	-27.54	332.46	27.54
	00123459	BERGMARCI	Marcia Berg	1,427.00	-479.52	947.48	1,916.58
	00123460	BOSAKJUSTI	Justin S. Bosak	6,975.37	-2,333.29	4,642.08	3,437.17
	00123461	BOSAKMAND	Mandy L Bosak	3,059.45	-793.69	2,265.76	548.16
	00123462	BOWIE	Tierra D Bowie	5,931.62	-1,974.87	3,956.75	3,274.62
	00123463	BROWNE	Luke Browne	4,632.03	-1,476.44	3,155.59	2,477.28
	00123464	BROWNEMM	Emme Brown	3,871.92	-1,075.20	2,796.72	1,499.12
	00123465	BURDENCYRY	Crystal L Burden	2,857.15	-685.14	2,172.01	2,187.37
	00123466	BURMANCYN	Cynthia Burman	2,138.94	-553.14	1,585.80	1,203.68
	00123467	CARR	Hannah CARR	1,925.13	-537.08	1,388.05	1,161.20
	00123468	CASTELLAN	Dilia Castellanos	2,526.95	-732.70	1,794.25	451.28
	00123469	CLAFINTIF	Tiffany Claflin	4,143.35	-1,381.44	2,761.91	2,956.89
	00123470	CONRADT	Candace Conradt	12,425.13	-4,272.02	8,153.11	2,131.61
	00123471	DANIEGGLES	Dani Eggleston	837.28	-149.64	687.64	150.01
	00123472	EGGLESTON	Madiera G Eggleston	4,975.58	-1,601.97	3,373.61	3,116.50
	00123473	EYNETICH	Brianna Eynetich	3,488.72	-1,091.93	2,396.79	2,276.72
	00123474	FEESLIND	Linda K Fees	140.00	-10.71	129.29	10.71
	00123475	FRANSCOT	Scott L Franzen	8,195.73	-2,645.36	5,550.37	1,439.98
	00123476	FREEMANMI	Misty L. Freeman	5,220.48	-1,419.94	3,800.54	3,170.29
	00123477	GURNEY	Brenna Gurney	2,778.14	-799.66	1,978.48	1,308.63
	00123478	HARDERANN	Anna Linn Marie Harder	140.00	-10.71	129.29	10.71
	00123479	HOOSJANA	Jana Hoos	1,957.40	-175.13	1,782.27	157.35
	00123480	HOTHEM	Katie Hothem	5,364.80	-1,876.81	3,487.99	3,152.81
	00123481	HRASKYRAC	Rachel Hrasky	140.00	-10.71	129.29	10.71
	00123482	HRASKYSHA	Shane Hrasky	1,916.00	-281.75	1,634.25	146.57
	00123483	HUNTMEGAN	Megan Hunt	2,195.00	-567.63	1,627.37	1,201.91
	00123484	JOHNCONJ	Connie J Johnson	1,496.66	-154.39	1,342.27	120.31
	00123485	JONESDEBO	Deborah A Jones	6,831.83	-2,413.30	4,418.53	2,863.81
	00123486	KAPPELERIK	Erika M. Kappel	6,754.41	-1,879.67	4,874.74	3,418.84
	00123487	KARLBERG	Carol M. Karlberg	268.76	-20.56	248.20	20.56
	00123488	KARLBERGK	Kurt M Karlberg	157.55	-12.05	145.50	12.05
	00123489	KENTONTAM	Tammy R Kenton	6,930.91	-2,279.82	4,651.09	2,871.62
	00123490	LICHTY	Marissa Lichty	3,736.20	-1,180.25	2,555.95	2,319.44
	00123491	LONGRONA	Ronald R Long	280.00	-61.42	218.58	21.42
	00123492	MARTIN	Colleen R Martin	4,036.20	-1,282.22	2,753.98	2,916.24
	00123493	MCARTHURJ	John D McArthur	6,297.02	-1,926.00	4,371.02	3,338.68
	00123494	MCKELOIS	Lois E Mc Kenzie	6,436.23	-2,376.15	4,060.08	1,943.18
	00123495	MEYERDIET	Dietrich J Meyer	1,630.02	-222.07	1,407.95	131.04
	00123496	MILLERWILL	Will Miller	830.27	-63.52	766.75	63.52
	00123497	OURADA	Angela R Ourada	6,051.37	-1,886.95	4,164.42	3,291.32
	00123498	PATTERSON	Dave Patterson	64.07	-4.90	59.17	4.90
	00123499	PERDOMO	Rosalinda Perdomo	1,602.38	-352.29	1,250.09	295.96
	00123500	PIERCEJEAN	Jean L. Pierce	6,535.40	-1,744.55	4,790.85	2,626.67
	00123501	QUAD	Nicole Quadhamer	2,120.22	-934.54	1,185.68	1,177.99
	00123502	REITZ	Emily Reitz	4,318.27	-1,324.39	2,993.88	2,426.90

Check and Deposit Slip Register

ALL Data

Cycle Number: 366
 Period End: 08/31/2024
 Check Date: 09/10/2024

Arranged by:
 Check Number

Bank ID Email	Bank Account Chk Num	Bank Name Emp PR ID Employee Name	Earning	Deduction	Net	Fringe
	00123503	ROBBINS Kyla Robbins	3,038.13	-719.88	2,318.25	544.33
	00123504	ROHDEBREN Brenda K Rohde	2,349.44	-614.96	1,734.48	1,237.23
	00123505	ROHDEJOHN John A Rohde	5,712.70	-2,210.95	3,501.75	2,476.03
	00123506	ROSENJAKE Jake Rosentreader	1,823.98	-262.55	1,561.43	146.64
	00123507	SCHROEDER Lana Schroeder	5,021.93	-1,475.75	3,546.18	3,110.87
	00123508	SHOEMAKER Kristi Shoemaker	5,844.71	-1,669.44	4,175.27	2,493.27
	00123509	SIMMONSAR Aaron Simmons	3,481.65	-1,175.55	2,306.10	2,259.81
	00123510	SINDTHOLLY Holly Sindt	5,354.23	-2,125.71	3,228.52	1,083.30
	00123511	SMITHLAURI Laurie L Smith	6,154.07	-2,413.42	3,740.65	3,309.78
	00123512	TRAMPETIFF Tiffany Trampe	6,115.85	-1,867.84	4,248.01	3,306.91
	00123513	UNICKMCKE Mckenna Unick	3,977.13	-1,111.22	2,865.91	1,517.56
	00123514	WILLIAMS Scott A. Williams	6,127.42	-2,397.51	3,729.91	3,304.65
	00123515	WISEMANHA Haley S. Wiseman-Kociemba	5,421.93	-1,686.07	3,735.86	1,757.33
Fund Totals:			224,509.32	-68,821.14	155,688.18	97,631.83
Fund: 06 LUNCH FUND						
B HOT LUNCH CKING Security State Bank						
	00123456	ARNOLD Betty arnold	259.04	-19.82	239.22	19.82
	00123457	CLAFLIN A Aubree Claffin	1,747.52	-394.91	1,352.61	1,133.56
	00123458	CLEMENTAU Audrey Christine Clement	1,333.88	-273.47	1,060.41	238.99
	00123459	SCOVILLE Sarah Scoville	2,306.85	-590.92	1,715.93	2,648.24
Fund Totals:			5,647.29	-1,279.12	4,368.17	4,040.61
Totals:			230,156.61	-70,100.26	160,056.35	101,672.44
Report Totals:			230,156.61	-70,100.26	160,056.35	101,672.44

Bank Account Totals

Fund:

A	GENERAL CKING	Security State Bank	155,688.18
B	HOT LUNCH CKING	Security State Bank	4,368.17

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00042308	09/12/2024	Aflac Administrative Services	2,835.03
	00042309	09/12/2024	Ameritas Life Insurance Corp	760.68
	00042310	09/12/2024	Area Services	227.50
	00042311	09/12/2024	ASK SUPPLY COMPANY	500.31
	00042312	09/12/2024	Beacon Observer	177.56
	00042313	09/12/2024	Blick Art Materials	301.72
	00042314	09/12/2024	Blue Cross Blue Shield	60,504.63
	00042315	09/12/2024	B S N Sports LLC	6,018.75
	00042316	09/12/2024	BTU Services, Inc.	1,780.46
	00042317	09/12/2024	Clark Padmos	1,125.00
	00042318	09/12/2024	Country Partners Cooperative	3,420.07
	00042319	09/12/2024	CREDIT MANAGEMENT SERVICE INC.	238.30
	00042320	09/12/2024	Culligan	85.81
	00042321	09/12/2024	Dawson Public Power	5,444.34
	00042322	09/12/2024	Dearborn National	143.98
	00042323	09/12/2024	Devine Agency/	100.00
	00042324	09/12/2024	Eakes office solutions	525.88
	00042325	09/12/2024	Ed's Body Shop	430.13
	00042326	09/12/2024	Eggleston Oil Company	248.70
	00042327	09/12/2024	Educational Service4 Unit 11	2,600.00
	00042328	09/12/2024	Educational Service Unit 10	10,953.20
	00042329	09/12/2024	ESU #5	35,468.00
	00042330	09/12/2024	First Care Medical, P.C. of Kearney	185.00
	00042331	09/12/2024	FIVE POINTS BANK	7,617.41
	00042332	09/12/2024	General Fund Clearing Fun	3,056.77
	00042333	09/12/2024	Goodheart-Willcox Publisher	30.00
	00042334	09/12/2024	graham stamps	2,229.00
	00042335	09/12/2024	Home Town Bank	41,949.01
	00042336	09/12/2024	Hometown Leasing	2,232.67
	00042337	09/12/2024	Hudl	8,000.00
	00042338	09/12/2024	J.W. Pepper & Son, Inc.	78.89
	00042339	09/12/2024	Kappel Electric	2,063.63
	00042340	09/12/2024	KSB School Law	842.88
	00042341	09/12/2024	Madison National Life Ins. Co., Inc.	698.41
	00042342	09/12/2024	Matheson Trigas INC.	15,800.12
	00042343	09/12/2024	Mcgraw-hill Children's Publis	526.68
	00042344	09/12/2024	Menards -- Kearney	660.81
	00042345	09/12/2024	MG Trust Company	350.00
	00042346	09/12/2024	NCS Pearson, Inc.	200.00
	00042347	09/12/2024	Nebraska Child Support Payment Center	592.00
	00042348	09/12/2024	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	267.00

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00042349	09/12/2024	Nebraska Safety Center	320.00
	00042350	09/12/2024	Paper Tiger Shredding	50.00
	00042351	09/12/2024	PestoX	111.42
	00042352	09/12/2024	Quill LLC	98.53
	00042353	09/12/2024	Radio Engineering Industries	3,672.42
	00042354	09/12/2024	schoolmate	178.50
	00042355	09/12/2024	Security State Bank	49,983.52
	00042356	09/12/2024	Sem Hot Lunch Fund	180.00
	00042357	09/12/2024	Sem Public School 24-0101	600.00
	00042358	09/12/2024	Stevens Welding Shop	2,670.88
	00042359	09/12/2024	TK Elevator Corp	310.03
	00042360	09/12/2024	Village Uniform	206.06
	00042361	09/12/2024	Village Of Sumner	738.00
	00042362	09/12/2024	Yanda's Music And Pro Audio	248.62
01 - GENERAL FUND Totals:				280,638.31
06 - LUNCH FUND				
	00008500	09/12/2024	Ameritas Life Insurance Corp	34.60
	00008501	09/12/2024	Blue Cross Blue Shield	3,084.10
	00008502	09/12/2024	Cash-wa Distributing	14,094.90
	00008503	09/12/2024	Dearborn National	8.36
	00008504	09/12/2024	FIVE POINTS BANK	85.68
	00008505	09/12/2024	Home Town Bank	1,059.20
	00008506	09/12/2024	Madison National Life Ins. Co., Inc.	20.96
	00008507	09/12/2024	Security State Bank	1,026.83
06 - LUNCH FUND Totals:				19,414.63
Report Total:				300,052.94



EDUCATIONAL SERVICE UNIT 10
 PO BOX 850
 KEARNEY NE 68848-0850
 Phone: 308-237-5927

IMPORTANT!
 PLEASE RETURN REMITTANCE
 COPY WITH YOUR PAYMENT
 AND INDICATE WHICH CHARGES
 ARE BEING PAID

SEM PUBLIC SCHOOLS
 PO BOX 126
 SUMNER NE 68878

ACCT NO 192200
 DATE 09/01/2024

DESC CODE	DESCRIPTION	PREVIOUS BALANCE	CURRENT CHARGES	PAYMENTS	PRESENT BALANCE
NIS	NETWORK INFORMATION SERVICES	20.00			
1300	25096 ABSENCE & LEAVE		250.00		
1080	25096 CAVSC/TECH SUPPORT		1,200.00		
1320	25096 EVALUATION TOOL		500.00		
1070	25096 OFF-SITE BACKUPS		40.00		
1100	25096 SIS SUPPORTS &		4,995.60		
1030	25096 TECHNOLOGY BUYS		162.00		
1000	AUGUST Payment - Thank you			20.00	
					7,147.60
SPED	SPECIAL EDUCATION	1,326.15			
8200	AUGUST SPEECH PATH BELOW 5		791.45		
8205	AUGUST SPEECH PATH SCHOOL		812.15		
8305	AUGUST Payment - Thank you			393.26	
8200	AUGUST Payment - Thank you			932.89	
					1,603.60
TL	TEACHING & LEARNING	440.00			
1210	25181-1 HIGH ABILITY LEARNER		1,000.00		
1170	25181-1 TEACHING & LEARNING		100.00		
1350	25181-1 TITLE 1 SUPPORT		1,042.00		
1170	25181-2 TEACHING & LEARNING		60.00		
1170	AUGUST Payment - Thank you			440.00	
					2,202.00

YOUR CANCELLED CHECK WILL SERVE AS YOUR RECEIPT

TOTAL PREVBAL	TOTAL CHARGES	TOTAL PAYMENT	TOTAL BAL DUE
\$1,786.15	\$10,953.20	\$1,786.15	\$10,953.20



U.S. BANK
P.O. BOX 6343
FARGO ND 58125-6343



ACCOUNT NUMBER 4485 5945 5557 4175
STATEMENT DATE 08-26-2024
AMOUNT DUE \$16,729.36
NEW BALANCE \$16,729.36

PAYMENT DUE ON RECEIPT

000020627 01 SP 106481119376353 P

205 EAST 5TH AVE.
SUMNER NE 68878-7256

AMOUNT ENCLOSED
\$

Please make check payable to
U.S. BANK

U.S. BANK
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

4485594555574175 001672936 001672936

Please tear payment coupon at perforation.

CORPORATE ACCOUNT SUMMARY									
S-E-M PUBLIC SCHOOL 4485 5945 5557 4175	Previous Balance	Purchases And Other + Charges	Cash + Advances	Cash Advance Fees	Late Payment Charges	- Credits	- Payments	New = Balance	
Company Total	\$2,201.38	\$16,744.32	\$0.00	\$0.00	\$0.00	\$14.96	\$2,201.38	\$16,729.36	

CORPORATE ACCOUNT ACTIVITY									
S-E-M PUBLIC SCHOOL 4485-5945-5557-4175					TOTAL CORPORATE ACTIVITY				
Post Date	Tran Date	Reference Number	Transaction Description		Amount				
08-19	08-16	7479826423200000000128	PAYMENT - THANK YOU 00000 C		2,201.38 PY				

NEW ACTIVITY									
CANDANCE CONRADT 4485-5900-0683-2212		CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY				
		\$0.00	\$265.63	\$0.00	\$265.63				
Post Date	Tran Date	Reference Number	Transaction Description		Amount				
07-25	07-24	24137464207600230945547	TST* NEBRASKA ALEWORKS KEARNEY NE		41.21				
08-07	08-06	24692164220101962816101	SQ *TUB'S PUB SUMNER NE		148.00				
08-12	08-10	24445004224400239135244	SAMS CLUB #6461 GRAND ISLAND NE		40.54				
08-15	08-15	24492164228000010921356	BLOOKET HTTPWWW.BLOO DE		35.88				

CUSTOMER SERVICE CALL 800-344-5696	ACCOUNT NUMBER 4485-5945-5557-4175		ACCOUNT SUMMARY	
	STATEMENT DATE 08/26/24	DISPUTED AMOUNT .00	PREVIOUS BALANCE	2,201.38
SEND BILLING INQUIRIES TO: U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335		PURCHASES & OTHER CHARGES	16,744.32	
		CASH ADVANCES	.00	
AMOUNT DUE 16,729.36		CASH ADVANCE FEES	.00	
		LATE PAYMENT CHARGES	.00	
		CREDITS	14.96	
		PAYMENTS	2,201.38	
		ACCOUNT BALANCE	16,729.36	



Company Name: S-E-M PUBLIC SCHOOL
Corporate Account Number: 4485 5945 5557 4175
Statement Date: 08-26-2024

NEW ACTIVITY

Post Date	Tran Date	Reference Number	Transaction Description	Amount					
<table border="0" style="width:100%"> <tr> <td style="width:30%">4485-5910-0171-3316</td> <td style="width:15%">CREDITS \$0.00</td> <td style="width:15%">PURCHASES \$12.65</td> <td style="width:15%">CASH ADV \$0.00</td> <td style="width:25%">TOTAL ACTIVITY \$12.65</td> </tr> </table>					4485-5910-0171-3316	CREDITS \$0.00	PURCHASES \$12.65	CASH ADV \$0.00	TOTAL ACTIVITY \$12.65
4485-5910-0171-3316	CREDITS \$0.00	PURCHASES \$12.65	CASH ADV \$0.00	TOTAL ACTIVITY \$12.65					
07-29	07-27	24204294209000308615089	MICROSOFT*FORTNITE CREW - 425-6816830 WA	12.65 <i>normal</i>					
<table border="0" style="width:100%"> <tr> <td style="width:30%">SCOTT FRANZEN 4485-5900-0788-0129</td> <td style="width:15%">CREDITS \$0.00</td> <td style="width:15%">PURCHASES \$70.55</td> <td style="width:15%">CASH ADV \$0.00</td> <td style="width:25%">TOTAL ACTIVITY \$70.55</td> </tr> </table>					SCOTT FRANZEN 4485-5900-0788-0129	CREDITS \$0.00	PURCHASES \$70.55	CASH ADV \$0.00	TOTAL ACTIVITY \$70.55
SCOTT FRANZEN 4485-5900-0788-0129	CREDITS \$0.00	PURCHASES \$70.55	CASH ADV \$0.00	TOTAL ACTIVITY \$70.55					
08-15	08-13	24251384227030049322140	DAYLIGHT DONUTS KEARNEY NE	70.55 <i>Teacher meeting</i>					
<table border="0" style="width:100%"> <tr> <td style="width:30%">4485-5910-0278-6287</td> <td style="width:15%">CREDITS \$0.00</td> <td style="width:15%">PURCHASES \$49.00</td> <td style="width:15%">CASH ADV \$0.00</td> <td style="width:25%">TOTAL ACTIVITY \$49.00</td> </tr> </table>					4485-5910-0278-6287	CREDITS \$0.00	PURCHASES \$49.00	CASH ADV \$0.00	TOTAL ACTIVITY \$49.00
4485-5910-0278-6287	CREDITS \$0.00	PURCHASES \$49.00	CASH ADV \$0.00	TOTAL ACTIVITY \$49.00					
08-13	08-12	74609054225000008919405	WWW.BOOKWIDGETS.COM KORTENBERG	49.00 <i>normal</i>					
<table border="0" style="width:100%"> <tr> <td style="width:30%">SEM SCHOOL 4485-5910-0317-3366</td> <td style="width:15%">CREDITS \$0.00</td> <td style="width:15%">PURCHASES \$13,428.22</td> <td style="width:15%">CASH ADV \$0.00</td> <td style="width:25%">TOTAL ACTIVITY \$13,428.22</td> </tr> </table>					SEM SCHOOL 4485-5910-0317-3366	CREDITS \$0.00	PURCHASES \$13,428.22	CASH ADV \$0.00	TOTAL ACTIVITY \$13,428.22
SEM SCHOOL 4485-5910-0317-3366	CREDITS \$0.00	PURCHASES \$13,428.22	CASH ADV \$0.00	TOTAL ACTIVITY \$13,428.22					
08-02	08-01	24055234214045951085600	TRAVEL GUARD GROUP INC 877-934-8308 WI	48.99					
08-02	08-01	24492154214713247849011	ALLIANZ TRAVEL INS ALLIANZINS.US VA	108.00					
08-02	08-01	24492154214713248809741	ALLIANZ TRAVEL INS ALLIANZINS.US VA	81.00					
08-02	08-01	24717054215872150864860	DELTA AIR 0062256191302 800-2211212 CA	331.96					
08-02	08-01	24717054215872150864878	ARBUTHNOT/RYAN 10-22-24 OMA DL E MSP DL E IND DL E MSP DL E OMA	331.96					
08-02	08-01	24717054215872150864886	DELTA AIR 0062256191300 800-2211212 CA	331.96					
08-02	08-01	24717054215872150864894	BEATTIE/PRESTON 10-22-24 OMA DL E MSP DL E IND DL E MSP DL E OMA	331.96					
08-02	08-01	24717054215872150864894	DELTA AIR 0062256191303 800-2211212 CA	331.96					
08-02	08-01	24717054215872150866279	BEATTIE/SHANA 10-22-24 OMA DL E MSP DL E IND DL E MSP DL E OMA	188.98					
08-02	08-01	24717054215872150866287	DELTA AIR 0062256435096 800-2211212 CA	188.98					
08-02	08-01	24717054215872150866295	WOLFINGER/JAELI 10-22-24 OMA DL E MSP DL E IND	188.98					
08-05	08-03	24000774217000005745111	GRAHAM STA* SEM FUNDRA GRAHAMSTAMPS. NE	193.11 <i>Staff</i>					
08-05	08-02	24204294215002467688032	DRI*GALLUP ORDERFIND.COM MN	2,998.80 <i>Councilor Assessment</i>					



Company Name: S-E-M PUBLIC SCHOOL
Corporate Account Number: 4485 5945 5557 4175
Statement Date: 08-26-2024

NEW ACTIVITY

Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-05	08-01	24692164215107950419284	UNITED 0162409650203 UNITED.COM TX KLINTWORTH/EMILYAMAN 10-26-24 IND UA W ORD UA W OMA	251.25
08-05	08-01	24692164215107950419292	UNITED 0162409650204 UNITED.COM TX WOLFINGER/JAELINJO 10-26-24 IND UA W ORD UA W OMA	251.25
08-05	08-01	24692164215107950419300	UNITED 0162409650205 UNITED.COM TX WOLFINGER/JACOB F 10-26-24 IND UA W ORD UA W OMA	251.25
08-05	08-01	24755424215282156579165	HILTON ADVPURCH8002367113 MEMPHIS TN 1518162213 ARRIVAL: 07-31-24	5,044.98
08-07	08-06	24692164220101956308560	SG *TUB'S PUB SUMNER NE	42.00
08-12	08-11	74083424225000002965875	CHALK.COM KITCHENER CEN ON	99.00
08-14	08-13	24692342226900013590859	ACROPRINT TECH INC 800-5188925 CA	115.00
08-15	08-14	24692164227108516497380	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	100.00
08-15	08-14	24692164227108516497398	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	1,061.63
08-15	08-14	24692164227108516497414	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	100.00
08-15	08-14	24692164227108516497430	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	100.00
08-15	08-14	24692164227108516497448	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	395.00
08-15	08-14	24692164227108516497455	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	100.00
08-19	08-18	24492164231000027195932	WWW.SHOWME.COM WWW.SHOWME.CO OH	149.99
08-23	08-22	24692164235105211934741	GOOGLE *AVAST SOFTWARE 855-836-3987 CA	42.19

Meeting
FFA
renewal
Bus repairs
renewal

KRIS SHOEMAKER 4485-5900-0663-5391	CREDITS \$14.96	PURCHASES \$2,739.27	CASH ADV \$0.00	TOTAL ACTIVITY \$2,724.31
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Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-13	08-13	24692164226106972693196	APPLE.COM/BILL 866-712-7753 CA	249.99
08-14	08-13	24445004226200146931521	CASEYS PIZZA 1735 308-237-5430 NE	116.65
08-14	08-12	24692164226107430489342	QDOBA 2570 KEARNEY NE	1,063.50
08-14	08-13	24789304226144101824321	TEACHING STRATEGIES.LLC 301-6340818 MD	239.85
08-15	08-14	24692164227108465755556	IN *TWIN VALLEY AUTOMOTIV 800-262-3246 CA	100.00
08-15	08-14	24692164227108516497406	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	364.00
08-15	08-14	24692164227108516497422	IN *TWIN VALLEY AUTOMOTIV 308-5293372 NE	100.00
08-21	08-19	74350154234009202092867	NOVISIGN LTD HERZELIYYA	40.00
08-22	08-21	24011344235000011865306	VENTRIS LEARNING HTTPWWW.VENT WI	160.00
08-23	08-22	74692164235105432636724	NASCO EDUCATION LLC 800-558-9595 WI	14.96 CR
08-23	08-22	24801974236066688001498	AMERICAN MEAT SCIENCE AS 800-517-2642 MO	60.00
08-26	08-23	24228384238370904124101	SAMSCLUB.COM 888-746-7726 AR	245.28

renewal
FFA
Bus repairs
renewal
FFA
chris

4485-5900-0663-2196	CREDITS \$0.00	PURCHASES \$179.00	CASH ADV \$0.00	TOTAL ACTIVITY \$179.00
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Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-12	08-11	24000774225000001847788	SMORE.COM WWW.SMORE.COM PA	179.00

renewal

Board of Education August Meeting

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, August 12, 2024 8:00 PM

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Present
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend – Open Meetings Act

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

3. Consent Agenda

3.1. Approval of Minutes

3.2. Approval of the Monthly bills, Claims and Payroll

Motion to approval the consent agenda was passed. Passed with a motion by Mr. Kirby Burden and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

3.3. Approval of Treasurer’s Report and Budget Report.

4. Administrative Report

4.1. Principal's Report

4.2. Superintendent's Report

5. Business Items

5.1. Recognition of Public Wishing to Address the Board

10 patrons got up and addressed the board. Chris Reiter, Laurie Smith, Scott Williams, Kris Shoemaker, Jean Pierce, Ms Hollibaugh, Bart Beattie, Greg Hothem, Darby Line, Shana Beattie.

5.2. Superintendent Search Committee

5.3. Approve Dr. Candace Conradt's contract for the 2025-26 school year with the 2025-26 school year being the final year of her contract at SEM

Motion to approve Dr Candace Conradt's contract for 2025-26 school year failed. Failed with a motion by Mrs. Jana Hoos and a second by Mr. Matthew Hothem.

Yea: 2, Nay: 4

5.4. Consider, Discuss, and Approve Using \$10,099.86 REAP Funds to Help Cover the cost of Elementary iPad's

no discussion

Motion to approve \$10,099 REAP Funds was approved Passed with a motion by Mr. Matthew Hothem and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

6. Adjourn

Motion to adjourn at 9:01 p.m. Passed with a motion by Mrs. Jana Hoos and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

Special Meeting to Consider, discuss, & take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 7% and review proposed budget for the 2024-2025 fiscal school year.

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Thursday, August 29, 2024 at 7:15 pm or immediately after VB games

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Absent
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend -- Open Meetings Act

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

2.3. Excuse Board Member's Absence

Motion to excuse Kirby Burden was passed Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.

Yea: 5, Nay: 0

3. Recognition of Public Wishing to Address the Board

4. Business Items

4.1. Review of the Proposed 2024-2025 School Year Budget

4.2. Approve the Proposed 2024-2025 School Year Budget

Motion to table until Sept 9th meeting was approved Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Laura Robbins.

Yea: 5, Nay: 0

4.3. Discuss, consider, and take all necessary action to adopt resolution increasing the school district's base growth percentage used to determine the school district's property tax request authority by up to 7%.

Motion to approve an increase in the base growth percentage by up to 7% was passed Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.

Yea: 5, Nay: 0

5. Adjourn

Motion to adjourn at 8:17 p.m. was approved Passed with a motion by Mrs. Rachel Hrasky and a second by Mrs. Jana Hoos.

Yea: 5, Nay: 0

Board of Education Special Meeting

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, September 9, 2024 8:00 PM

Mrs. Jennifer Anderson: Present
Mr. Kirby Burden: Present
Mrs. Jana Hoos: Present
Mr. Matthew Hothem: Present
Mrs. Rachel Hrasky: Present
Mrs. Laura Robbins: Present

1. Declaration of Intend – Open Meetings Act

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

3. Recognition of Publish Wishing to Address the Board

4. Business Items

4.1. Review of Budgets Presented to the Board as Requested

4.2. Discuss, Consider, and Approve one of the Proposed Budgets for Placement on the September Board Meeting as the Budget for the 2024-25 School Year

Motion to approve proposed budget using 4% levy increase was approved Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

5. Adjourn

Motion to adjourn at 8:19 p.m. was approved Passed with a motion by Mrs. Rachel Hrasky and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

September Board Meeting 2024

August Students of The Month

PK-3rd Grade:

Merritt Karlberg: Merritt always comes to school ready to work and try his best. He independently recognizes his speech sounds in conversation and is always looking for ways to improve on his own. Merritt always has a positive attitude, great smile, and a story to tell.

4th-8th Grade:

Riggs Claflin: From the moment Riggs stepped into Fourth Grade, he has been an outstanding student in all areas. Riggs is all things that our SEM saying is, S (Square Up) E (Engage) and M (Move Forward), stands for! Riggs is ready for class when class starts with all the materials he needs for that subject. Riggs just isn't "Squared Up", he is also "Engaged" and participating in all academic areas whether they are easy for him or difficult. He is asking questions to clarify concepts that might be a little "messy" for him and then "Moves Forward" learning everything he can. Finally, he is a friend to all students and wants each of his classmates to have the best day possible each and every day! I can't wait to see the places that Riggs will go not only in fourth grade but also throughout his years at SEM!

9th-12th Grade:

Krystal Venegas-Villezcas: Krystal helps translate during her college ag class, has really involved herself as a leader so far as a junior! She is working hard on various courses and challenging herself well.

School is moving all nicely. Students seem to be handling the no cell phone policy well, as there has only been a handful of incidents.

We had our first character strong "Mustang Mondays" last week and it went very well and all of the teachers I talked with thought that the students were well behaved and engaged.

We had Elementary, High School and District MTSS meetings last week. There were good discussions on interventions and on MAPS scores along with students that are in need of interventions and ways to help struggling students. Students that met all the

requirements on the MAPS testing will receive an award of a 10:00 late start on Monday September 30th.

I did email the staff to see if anyone had any interest in being assistant girls wrestling coach, no one replied. I contacted Austin Pierce to see if he would be interested and he said that he was too busy at this time. Kirby B called and asked if he would get his coaching certification if he could help out, we told him that would be great.

Mustang sports teams are off to a great start.

Parent teacher conferences are scheduled for Thursday Sept. 19th from 1:00 to 7:00, teachers will have an inservice that morning QPR training. No School on Friday, Sept. 20th.

Homecoming week is Sept. 23rd - 27th. The students will be decorating the school with the Theme "Blast From The Past". Dress up days will be as follows.

Monday: PJ Day

Tues: Decade Day

Elementary: Crazy Hair Day

Wed. Parents Closet Day

Thurs: Red Carpet Day

Elementary: Crazy Sock Day

Friday: Spirit Day

Activities/Meetings

Tuesday, August 13	Back-to-School Night
Wednesday, August 14	FKC Conference Meeting
Thursday, August 22	Sand VB Scrimmage & FB Scrimmage
Thursday, August 22	Volleyball Sand Scrimmage
Friday, August 23	SEM Band Marched at NE State Fair
Monday, August 26	VB vs Anselmo-Merna Jamboree
Tuesday, August 27	Mtg @ noon with Angie Jacobsen, ESU 10 ILCD NASB Area Membership Meeting @ Kearney 4:30 pm
Wednesday, August 23	ALiCAP Inspection Visit @ 9:00 am
Thursday, August 29	VB vs. Gibbon Special School Board Meeting
Friday, August 30	FB vs. Ansley Litchfield
Friday, September 1	FB @ Stuart
Tuesday, September 3	ACT Webinar 3:00 p.m. IEP Mtg.
Thursday, September 5	XC @ Gibbon 5:30 p, VB tri @ Wilcox-Hildreth 5:00 pm
Friday, September 6	FB @ Stuart 2:00 pm

Ag Building Roof

The roof was completed on August 16th. As always, Ziemba Roofing does an excellent job.

Annual Audit

Our audit will be held on October 10 & 11. Dana Cole, Inc. does our audit.

Hiring 2 more Paras

Our needs are greater than we anticipated at the beginning of the school year. We advertised and hired Dani Eggleston and Kyla Robbins. These positions were budgeted for.

Grandparents' Day

Grandparents' day has been rescheduled to Friday, October 11th 10 until 2 pm.

Safety Grant

With the safety grant money awarded we will place safety film at the main entry. The company, Revolution Wraps from Lincoln, NE, will be here on Thurs., Sept. 19th and Fri., Sept. 20th

Parent -Teacher Conferences

Parent-teacher conferences will be held Thursday, September 19 from 1:00 pm to 7:30 pm

2024-2025 SEM Enrollment

Grade	# Students in Class	# Option Students in Class
Kindergarten	13	1
1st Grade	10	2
2nd Grade	18	3
3rd Grade	13	5
4th Grade	14	4
5th Grade	14	3
6th Grade	10	1
Total in Elementary	92	19
7th Grade	17	3
8th Grade	19	6
9th Grade	10	3
10th Grade	17	9
11th Grade	22	4
12th Grade	20	6
Total in Secondary	105	31
Total K-12 Enrollment	197	50
Total Preschool Students	19	
PK-12 Enrollment	216	
Total 2023-2024 Enrollment	200	
Total Preschool Students	14	
PK-12 Enrollment	214	



Candace Conradt <cconradt@semmustangs.org>

ALICAP Report

1 message

Dan Keyser <dankeyser7@gmail.com>
To: Candy Conradt <cconradt@semmustangs.org>

Tue, Sep 3, 2024 at 7:24 AM

Dr. Conradt,

You have definitely made a positive difference at S.E.M.! There's a positive culture in the building, finish strong!

Below is your District's ALICAP Report. If you have any questions feel free to contact me by email or cell # below.

Dan Keyser
3707 25th Ave. Place
Kearney, NE. 68845
308-340-4859

 **S.E.M. Report.pdf**
172K



**2024-2025 INSPECTION REPORT
S.E.M. PUBLIC SCHOOLS
LOSS CONTROL CONSULTANT - DAN KEYSER**

Inspection Date: 8/28/24

**Staff Members Involved: Dr. Candance Conradt, Superintendent, and Aaron Simmons,
Head of Maintenance**

NOTES FROM ADMINISTRATIVE INTERVIEW

- ❖ The updated ALICAP website was discussed, which included information on all insurance coverages and contact information, vehicle insurance cards, data for the school's auditors, etc. The website is also beneficial for the district's bookkeeper. Access to the website (www.alicap.org) is obtained by using the NASB's login information.
- ❖ The 24/7 Work Comp Claims Nurse's Line was reviewed. If any *employee gets hurt at work*, they (along with their supervisor) can call the nurse line for assistance. The number is 1-855-364-9865. If contact is made with the school nurse a claim number is set up, thus alleviating the district's staff of that responsibility. There is no cost to the district or employees.
- ❖ Work Comp Experience Modifier Ratings from the past 3 years: 23/24 - 1.12; 22/23 - 1.19; 21-22 – 0.81.
 - Having an Experience Modifier Rating below 1.00 decreases the ALICAP insurance premium.
 - Number One Work Comp Claims is SLIPS/TRIPS/FALLS.
- ❖ Cyber Security & Ransomware Insurance Coverage
 - Your District is currently qualified.
 - **Questions/Concerns reach out to Daniel Shonka at daniel.shonka@prmne.com (402) 957-4150.**
- ❖ Homeland Security offers Cyber screenings, vulnerability assessments, and penetration testing for Schools, FOR FREE. Contact Nic Brand at Nicholas.brand@cisa.dhs.gov
- ❖ Technology is backed up off-site.
- ❖ Safe Schools Training Videos - Review Videos are available
 - The staff viewed 339 training sessions during the 23-24 school year.
 - A SafeSchools booklet of training videos for viewing was given to the administration.
- ❖ Annual Safety Training Conducted:
 - Suicide, Dating Violence, Concussion Protocol, CPR, Epi-Pen, Asthma.
 - Dating Violence: Nebraska Education Law 79-2,141 (3) "To ensure notice of a school district's dating violence policy, the policy shall be published in any school district handbook, manual, or similar publication that sets forth the comprehensive rules." (4) "Each school district shall provide **dating violence training to staff** deemed appropriate by a school district's administration." 79-2, 141 "Each school district shall incorporate **dating violence education**

that is age-appropriate into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships.”

- ❖ The District’s EOP (Emergency Operations Plan) has been approved by NDE.

ANONYMOUS REPORTING SYSTEM, “SAFE-2-HELP” 833-980-(SAFE) 7233, is the recommendation from NDE for all Nebraska School Districts.

- FREE Service Funded by the Legislature
- Boys Town Partnership
- 24/7 Help from a real person
- Threat Assessment Team Training by NDE, 1.5 hours.
- Behaviors Include but Not Limited to - School Threats, Bullying, Suicide, Crime, Domestic Violence, Abuse, Friends Mental or Physical Health.

❖ **Suicide Hotline # 988.**

- Below is the link for “Safe-2-Help” and Suicide Hotline posters.
 - <https://www.education.ne.gov/wp-content/uploads/2023/05/Safe2Help-988-911-Poster.pdf>

- ❖ The District has adopted the “Love You Guys” Standard Response Protocol (SRP) and conducts annual training. NDE supports and has guidance for SRP procedures.
- ❖ Rule 10 Safety Committee is an NDE requirement. This committee is to meet annually and minutes are to be recorded. The focus of this committee is the “Safety & Security Plan” for responding to a crisis. Having Prevention and Preparedness for environmental events or acts of nature and Response and Recovery.
 - An annual review is required of someone outside the district and this ALICAP Report meets this requirement 😊.
- ❖ LB 48-443 Labor Law Committee is also a requirement for school districts. This committee encompasses the safety of all staff member groups. The committee is to have representation from all departments, meet quarterly, and record minutes.
 - The Rule 10 & Labor Law Committees can be combined.
 - At the end of this report, there is more specific information about the requirements of Rule 10 and LB 757 Labor Committees.
- ❖ Job Descriptions have been completed by the district.
- ❖ SDS-The Safety Data Sheets are available.
- ❖ Accident Reports-Accident reports are filled out when an employee is injured.
- ❖ The district conducted the following required drills at the beginning of school.
 - Fire Drills (monthly), Tornado Drills (start of school & March), Bus Evacuation (start of school & January).
 - A Lock-Down drill has been completed, however, an Evacuation drill has not yet been conducted.
- ❖ Local Law Enforcement and Fire Department tour the facilities periodically and have access to the district’s facilities.
- ❖ The Title IX Coordinator is the Counselor, and training has been presented.
- ❖ There was a discussion about student safety & liability for Work Study/Job Training and Labor Auctions the school may offer students.
- ❖ The District offers 7-12 student accident insurance.

- ❖ Food Allergies - Notify Classified Staff e.g., Bus Driver gave everyone Eileen Cookies and a student ended up in the Emergency Room.
- ❖ The District has secured a grant for safety procedures and will be having a transparent protective wrap placed on the exterior windows of the secretaries office!

SCHOOL ENTRY

- ❖ The district has a controlled and safe system for guests and district patrons to enter the building during school hours.
- ❖ The office staff has an exemplary procedure for monitoring and documenting visitors.

INTERIOR WALKTHROUGH SUMMARY

COMMENDATIONS

- ❖ Overall the building was very clean.
- ❖ Staff members I met were friendly and courteous- A sign of a positive and 'Safe' learning environment.
- ❖ The facility has interior and exterior video surveillance.
- ❖ The District recently completed a purge of non-usable items, making more space for storage and also created an additional classroom!
- ❖ Safety Data Sheets were updated and placed in a notebook.
- ❖ Hallways were very clean and free of obstruction.
- ❖ The Science room was equipped with the proper safety equipment and chemicals are stored in a secure location.
- ❖ Concession stand was very clean and a new popcorn popper.
- ❖ The wood and welding shop area was very clean and free of obstruction. Also, the floor was recently painted, new doors installed, and bathroom signs.
- ❖ Mechanical rooms were locked.
- ❖ The Kitchen area was very clean and the storage areas were organized.

RECOMMENDATIONS

- ❖ Label the exterior door of the brick building.
- ❖ New score clocks have been installed in the competition gym.
- ❖ Lock classroom doors.
- ❖ Maintain 3' clearance to electrical boxes.

EXTERIOR GROUNDS SUMMARY

(Playground, Athletic Field, Sidewalks, Parking Lot, Fencing)

COMMENDATIONS

- ❖ Underground sprinklers were installed on the football field.
- ❖ The exterior appeared to be very clean and clear of clutter.
- ❖ The playground equipment is in good condition and the fence is in good condition.
- ❖ The District purchased a corner lot and has plans to replace the sidewalk.

RECOMMENDATIONS:

- ❖ Purchase a brush attachment for snow and ice removal.

TRANSPORTATION FLEET:

- ❖ A bus was inspected and equipped with a first aid kit, body fluid clean-up kit, secured fire extinguisher, seat belt cutter, and emergency markers. Inspection sheets were also available and updated.
- ❖ Bus evacuation drills are required twice annually, with the suggested times of August and January.

CONTACTS & PROCEDURES FOR PERSONNEL ISSUES

- ❖ For personnel/Student accidents after hours contact Megan Boldt 402-450-1487.
- ❖ Inappropriate Relationships start journaling and contact Mandy Rady, Sedgwick Director of Claims mandy.rady@sedgwick.com (402) 963-2843.

The District Board, Administration and Staff is to be commended on the safety policies and procedures that are in place. It is very evident S.E.M. has made safety a priority and willingness to be proactive with safety measures!

REMINDERS

- ❖ **Nebraska Department of Education Rule 10**
 - One of the requirements includes that the school district has a safety committee composed of representatives of the faculty, parents, and community. The school district shall bring in an outside person to conduct an annual safety review and submit a written report to the superintendent.
 - ***This ALICAP Report meets the above Rule 10 Requirement.***
- ❖ The other requirement is found in Nebraska law LB-757. The school district is an employer, and as such, all state and federal worker safety laws apply to your school district. The law requires that you have a safety committee that meets quarterly and documents these meetings (keep the records for at least three years). The composition of the safety committee includes representatives from all departments (teachers, maintenance/custodial, secretarial, kitchen, transportation, and paras).
- ❖ **Social Media Communication** between staff and students must be done through approved apps overseen by the School District and not staff texting individual students.

ALICAP Contact #'s (below information is also included on the ALICAP website)

Sexual Harassment - Michelle Bock 402-963-2813

Ransomware Contact - Shari Shonka 402-884-3751 extension 1

Workmen's Compensation - Jennifer Cheever 402-963-2804

Auto, Property, Liability - Sarah Loftus 402-963-2861

Facility Claims - Maurice Anderson at 402-955-9903

Nurse 24/7 Hotline for Workers' Compensation Injuries- 855-364-9865

Any Questions - Megan Boldt 402-423-4951

“In a time of crisis do not expect your staff to rise to the occasion, rather they will sink to their level of training.” Anonymous Navy seal.

DISCLAIMER

Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state, or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations, and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations that have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations, or reports to discover any hazardous conditions as it is your responsibility to do so.

Dan Keyser
ALICAP Loss Control Consultant
dankeyser7@gmail.com
308-340-4859



School Claims,
Insurance
Trends & High-
Risk Activities

Presenter: Megan Boldt

2024 NASB Area Membership
Meetings

1



Welcome!

Who's here?

What is ALICAP?

2



This session will cover:

- Status of ALICAP
- School Claims and Best Practices
- Insurance Trends and how our schools are impacted
- How to avoid High-Risk Activities

3



The Bird's Eye View of ALICAP

- Over 200 public schools and ESUs in membership
Added 18 new members in the last year
- 31,104 total school employees covered by WC
- \$12,315,496,958 in property values covered
- Around 1100 claims reported, annually
- Returned \$1.5 Million in Dividends this year
(over \$30 Million since inception)

•First time since 1990, ALICAP's property deductible is changing Sept 1st to \$2500. (Auto physical damage is still \$500.)

4



Who's in charge?

ALICAP's governed by an 11 member board- made up of current participating schools/ESU representatives:

- Steve Koch** – Hershey
- Ted DeTurk** – ESU 2
- Sandy Noffsinger** – Dundy County –Stratton
- Jeff Rippe** – Bellevue
- Virgil Harden** – Grand Island
- Tom Menke** – Chadron
- Amy Sines** – Cambridge
- Chip Kay** – Columbus
- Rhonda Burbach** – Norris
- Nicole Regan** – Gering
- John Spatz**-NASB Executive Director

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We're serious about Safety!

- SafeSchools online safety training
23-24 year=134,000 trainings completed
- 6 loss control consultants visiting every member annually

#1 WC Claim = Slips, Trips and Falls
#1 Property Loss = Hail Claims

Can you guess the WC claim cause we're seeing rise?

6

Claims stories / Best Practices



It happened – No shame, just sharing:
"Nut Allergy Concern"

Two situations have occurred where a staff member has given an allergic student a food item containing nuts.

Consider having a policy of only the school cafeteria and school nurse staff are allowed to give food to students.

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Claims stories / Best Practices



It happened! No shame, just sharing:
"Do you know where the water shut-off is located? Do the school coaches/sponsors?"

With the high percentage of buildings now sprinklered, it has happened where a sprinkler-head was hit with an object (ball thrown in a gym) (wood thrown in shop) and caused the sprinkler to start spraying....and one was after hours during a late-night gym practice.

Have the maintenance staff show coaches/sponsors where the water shut-off is located.

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Claims stories / Best Practices



It happened: No shame, just sharing:
"Water Damage over Christmas Break"

On Dec 24th after a sprinkler pipe froze, the pipe burst and water was spraying in the school building for hours. Do not wait to call ALICAP!

Superintendents: Have Megan Boldt's cell phone number in your phone for this untimely events.
#402-450-1487

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Claims stories / Best Practices

It happened: No shame, just sharing:

"Upset Parents...file suit against the district"

When a parent calls upset and asks "What's the school going to do?"



Superintendent can say "We are sorry to hear about _____'s accident/injury. We will notify our carrier about this incident. If you wish to file a claim or inquire about coverage, you can contact Sarah Loftus at Sedgwick at 402.963.2861 or sarah.loftus@sedgwick.com to discuss further."

Do NOT offer or promise to pay for anything. Contact Sarah Loftus immediately, provide information gathered. Share the details- the more we know....the more we can assist!

Horizontal lines for notes

10

Insurance Trends / How Schools have been impacted



- Hard market for Property and Liability lines
- Public Entities are unwanted
- Deductibles changing
- Wind and Hail deductibles treated separately

Horizontal lines for notes

11

Insurance Trends / How Schools have been impacted



- Litigation against schools is increasing
- Climate and Culture of our world
- Best Practice: Document everything!
- Do not promise anything
- Reach out to ALICAP and use Adjusters for sticky situations

Horizontal lines for notes

12



High-Risk Activities

ALiCAP

High-Risk Activities

- Climbing Walls
- Rodeo or Roping Events
- Trampolines
- Climbing Ropes
- Boating, Rattling or Float Trips
- Bike Races
- Dunk Tanks
- Hayrides or Tractor-Trailer Rides
- Skateboarding, Rollerblading, Ice Skating, or Roller Skating
- Horseback Riding
- Fairs or Carnivals
- Bonfires
- Fire Baton Twirling
- Mechanical Bulls
- Archery
- Stuff vs Students Competitions

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Any questions?

Megan Boldt
Director of ALiCAP
#402.450.1487
mboldt@nasbonline.org

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IS YOUR SCHOOL PARTICIPATING IN HIGH-RISK ACTIVITIES?

DO YOU KNOW WHICH ACTIVITIES ARE CONSIDERED HIGH-RISK BY YOUR INSURANCE PROVIDER? BELOW IS A LIST OF ACTIVITIES WHICH ALICAP VIEWS AS 'HIGH-RISK ACTIVITIES'. EACH DISTRICT SHOULD GIVE THESE ACTIVITIES SOME EXTRA THOUGHT, AS SAFETY SHOULD ALWAYS BE OUR FOCUS.



High-Risk Activities

- Climbing Walls
- Rodeo or Roping Events
- Trampolines
- Climbing Ropes
- Boating, Rafting or Float Trips
- Bike Races
- Dunk Tanks
- Hayrides or Tractor-Trailer Rides
- Skateboarding, Rollerblading, Ice Skating, or Roller Skating
- Horseback Riding
- Fairs or Carnivals
- Bonfires
- Fire Baton Twirling
- Mechanical Bulls
- Archery
- Staff vs Students Competitions

If anyone has questions or concerns regarding these activities or other possible 'High-Risk Activities', please feel free to contact the ALICAP office. High-Risk Activities are not limited to the activities listed above.

ALICAP Contact Information:

Public Risk Management Office
Sheri Shonka
402-884-3751

NASB- ALICAP Office
Megan Boldt
402-423-4951

Regulation of Early Childhood Programs

All center-based early childhood education programs serving children birth to kindergarten entrance age that are operated by districts are required to meet all the criteria in Rule 11: Regulations for the Approval of Prekindergarten Programs Established by School Boards. Rule 11 has been written to reflect research- and evidence-based elements of quality intended to produce strong outcomes for children keeping other state and federal regulations in mind. In addition to Rule 11, districts also need to meet the requirements of Rule 51: Regulations and Standards for Special Education Programs.

THE CLASSROOM

Rule 11, 005.07, provides the following requirements for the classroom space:

- 1) Classrooms must provide at least thirty-five (35) square feet per child of indoor space usable by the children. SEM's Room is 773.5 sq. ft. which would legally hold 22 preschoolers. If you have been in that room, I am sure you would agree it would be packed full with 22.
- 2) An outdoor play area with a fence or physical barrier that provides at least seventy-five (75) square feet per child of play space.
- 3) Each classroom and outdoor play area must be equipped with safe, durable, age appropriate equipment and materials for indoor and outdoor activities.
- 4) If needed, modifications of the equipment, materials, and activities must be made to assure maximum participation in the ongoing activities of the program for children with disabilities attending the program.
- 5) Equipment and materials must be organized into clearly defined areas of interest which are arranged to encourage independent choice; cooperative activity; and alternation between quiet and active exploration and teacher- and child-initiated activities.
- 5) Each prekindergarten program must maintain safe, healthful, and sanitary conditions within the facilities used for the program and on the outdoor playground, and meet applicable fire, safety, and health codes.
- 6) All paras in our Title building must have training such a college degree, 2 yr. associate degree, or training such as Project para or ParaPro.

HEALTH AND SAFETY

- 1) Hand washing with soap and running water by both children and staff is the most effective way to reduce the spread of diseases.
- 2) Children and adults should wash their hands upon entering the classroom, before and after messy play, after toileting, and before and after meals.

SUPERVISION

- 1) We must provide 1 adult for every 10 students.
- 2) At this time, we have 19 students enrolled. Most days there are 1 teacher and 2 paras in the room.

In 2017, the US Dept. of Education's Office of Special Education Programs (OSEP) updated the Dear Colleague Letter to reaffirm the position that all young children with disabilities must have access to inclusive high-quality early childhood programs with individualized and appropriate support to enable them to meet high expectations. The LRE requirements state a strong preference for educating children with disabilities in regular classes alongside their peers without disabilities.

Making Sound Preschool Least Restrictive Environment Decisions

The Individualized Education Program process includes requirements and actions that ensure IEP teams have the information needed to discuss and consider access to and participation in high-quality inclusive settings for every young child with a disability during IEP placement discussions. These documents list important actions in the IEP development process along with **guiding principles and practices** that should inform **placement decisions** for young children with disabilities.

Inclusionary Practices

Young children with disabilities **must** be given access to the early childhood programs, services, and experiences that children without disabilities have within a State or local community.

SEM Preferred Practices

1st Priority

4 yr. olds with Special Needs living in our District

2nd Priority

4 yr. olds living in our District

3rd Priority

3 yr. olds with Special Needs living in our District

4th Priority

3 yr. olds living in our District

5th Priority Special Exceptions – Teachers’ Children – Living out of District

6th Substitute’s Children – Living out of District

7th Older Siblings attending our district – Living out of District

Spring 2024 Preschool Open House

- 1) Early Development Network was not Notified of the meeting to hold a Child Find Meeting
- 2) I was not notified nor aware of it until the next day
- 3) It Was Held on Monday Night of Easter Vacation
- 4) Children were accepted into Preschool for the 2024-25 school year the night they attended open house. Parents entered into a verbal agreement.

	Parent(s) came to open house	Child's Age at Start of School	Resident District	Special Education Services Needed	Micellaneous Information
1)	Yes	4 yrs. 9 months	SEM		
2)	Yes	3 yrs. 8 months	SEM		
3)	Yes	4 yrs. 2 months	SEM	Yes	SPED received services at home last year
4)		4 yrs. 2 months	SEM		Moved into district right before school began
5)	Yes	4 yrs. 7 months	SEM		Attended last year
6)	Yes	4 yrs. 5 months	SEM		
7)	Yes	3 yrs. 8 months	SEM	Yes	Attended last year
8)		4 yrs. 2 months	SEM	Yes	Attended last year
9)		4 yrs. 10 months	Out of District		Attended Preschool last year - older sibling attends SEM
10)	Yes	4 yrs. 1 months	SEM		
11)	Yes	4 yrs. 7 months	SEM		
12)	Yes	4 yrs. 0 months	SEM		
13)	Yes	4 yrs. 7 months	SEM		
14)	family member attended	4 yrs. 1 month	SEM		
15)	Yes	4 yrs. 6 months	Out of District	Mother is Sub @ SEM	
16)	Yes	3 yrs. 11 months	SEM		
17)	Yes	4 yrs. 9 months.	SEM		Attended last year
18)	Yes	3 yrs. 8 months	Out of District	Teacher assumed they lived in our district	SPED / Served by KPS Older siblings attend SEM
19)	Yes	3 yrs. 10 months	Out of District	Mother teaches @ SEM	SPED

1. Rules for which children can attend

What are the rules that govern what children are accepted into preschool?
Addressed with Rule 11 and Least Restrictive Environment. The parent of the child we turned away this year lived in a home that is not in our district. He called Mrs. Eggleston this summer and she turned the phone call over to me. I talked with him directly explaining we were full and unfortunately unable to accept any more out-of-district students.

2. Turning away Option Students

In the State of Nebraska, Option Students start at kindergarten. We do not get any additional funding for preschool from another district. Since I have been at SEM this is the first year we have had to turn a student away.

In Kindergarten through 12th grade, it is only possible to refuse an option student if your program is full and you can prove that it is full. Most often Special Education Programs are full at every school and the school would need to hire more paras or teachers to provide services. If you can provide documentation you are able to deny option enrollment.

3. Ten-year history of children attending Preschool at SEM submitted by Lana Schroeder

School Year	# of Preschool Students	# Lived Out of District	# of Out of District That Continued into Kindergarten
14/15	13	0	
15/16	12	0	
16/17	16	0	
17/18	13	0	
18/19	21	2	1
19/20	16	5	1
20/21	10	1	0
21/22	16	3	1
22/23	13	0	
23/24	13	0	

4. The limit is set at 16, Why? Space? Another room? Another teacher?

This can be discussed, but the location of the current room is close to the playground, it has the restroom located in the room, and allows

for up to twenty-two students. Whatever room we would choose would need to be approved by the Nebraska Department of Education Early Childhood.

By capping, SEM's enrollment, at 16, we are ensuring we will have room for those children who move into our district during the summer and for the students who are identified during summer and throughout the year. Just a reminder, it doesn't matter if it is May 1, 2025, if a child is identified with special needs the school must provide preschool services for that child.