

Board of Education August Meeting
Monday, August 12, 2024 8:00 PM
SEM School Library
205 E 5th Avenue
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act
Notice of the meeting was posted to the SEM Mustang school website, SEM Facebook, Elm Creek Beacon, and over the school reach notification system for the board meeting to be held on Monday, August 12, 2024 at 8 P.M. The agenda was available on the SEM Mustang school website and available in the Superintendent's Office. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public, unless noted as executive session. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the School Library.
2. Call to Order
 - 2.1. Pledge of Allegiance
 - 2.2. Roll Call of Members
3. Consent Agenda
 - 3.1. Approval of Minutes
 - 3.2. Approval of the Monthly bills, Claims and Payroll
 - 3.3. Approval of Treasurer's Report and Budget Report.
4. Administrative Report
 - 4.1. Principal's Report
 - 4.2. Superintendent's Report
5. Business Items
 - 5.1. Recognition of Public Wishing to Address the Board
 - 5.2. Superintendent Search Committee

Continued agenda item from July Meeting

5.3. Approve Dr. Candace Conradt's contract for the 2025-26 school year with the 2025-26 school year being the final year of her contract at SEM

5.4. Consider, Discuss, and Approve Using \$10,099.86 REAP Funds to Help Cover the cost of Elementary iPad's

6. Adjourn

NOTICE OF MEETING
BOARD OF EDUCATION OF THE
SCHOOL DISTRICT # 24-0101
SUMNER-EDDYVILLE-MILLER
IN THE COUNTY OF DAWSON,
IN THE STATE OF NEBRASKA
Monday august 12th ²⁰²⁴ @8:00 p.m. Regular Board
Meeting.

Notice is hereby given that the Regular meeting of the Board of Education of the School District of Sumner Eddyville Miller in the County of Dawson, in the State of Nebraska will be held on Monday August 12th @ 8:00p.m. in the library. The meeting is open to the public. An agenda for such meeting is kept continuously current and is available for public inspection at the office of the Superintendent.

Jana Hoos ,
SEM School Board Secretary

TREASURER'S REPORT
AUGUST 12TH , 2024
All balances as of 07/31/2024
Five Points Bank

=====		
<u>Hot Lunch Fund:</u>	\$ 194.10	-----

<u>General Fund Account Checking:</u>	\$ 752,395.52	
<u>General Fund Clearing Account:</u>	\$ 3,000.00	
 <u>General Fund ICS Account</u> <u>9582</u>		
	\$ 1,115,419.11	

<u>SEM Building Savings Fund: #600407 Int. .1%</u>	\$ 301,985.15	
<u>SEM Building Fund C.D. #95218202</u>	\$ 97,054.27	
Maturity date of October 14, 2010		
<u>SEM Building Checking Fund #10162</u>	\$ 200.00	

<u>SEM Depreciation ICU #9558</u>	\$ 443,152.21	
<u>SEM Depreciation Fund C.D. #95130312</u>	\$ 95,497.12	
Int. @2.3 for 30 months dated 2/22/18 due 8/22/2020		
<u>SEM Depreciation Fund Checking #10154</u>	\$ 200.00	

<u>SEM Employee Benefit Fund Savings #600369</u>	\$ 534.45	
<u>SEM Employee Benefit Fund C.D. #95220158</u>	\$ 45,290.72	
Int. @ 1.15% Maturity October 28, 2020 mo.		

<u>SEM Student Fee Fund: #10378952</u>	\$ 0	
 <u>SEM Bond Fund #10505857</u>	\$ 260,444.20	

Revenue Journal

Fiscal Year: 2024

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 249		08/08/2024	Revenue Journal				
Entry	07/15/2024	buffalo county	4339.23		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes			0.00	1,264.49
2	01-1-01100-000-000		Local District Taxes			0.00	1,054.54
3	01-1-02110-000-000		County Fines And License			0.00	356.96
4	01-1-03130-000-000		Homestead Exemption			0.00	1,663.24
Totals for Entry 15725						0.00	4,339.23
Entry	07/15/2024	custar co	1652.85		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes			0.00	849.17
2	01-1-01100-000-000		Local District Taxes			0.00	147.16
3	01-1-01140-000-000		penalties and interest on taxes			0.00	3.36
4	01-1-02110-000-000		County Fines And License			0.00	64.56
5	01-1-03130-000-000		Homestead Exemption			0.00	272.04
6	01-1-03180-000-000		Prorate Motor Vehicle			0.00	316.56
Totals for Entry 15726						0.00	1,652.85
Entry	07/15/2024	Dawson co	21116.74		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes			0.00	5,326.44
2	01-1-01100-000-000		Local District Taxes			0.00	10,852.95
3	01-1-01140-000-000		penalties and interest on taxes			0.00	89.06
4	01-1-03130-000-000		Homestead Exemption			0.00	2,732.12
5	01-1-03180-000-000		Prorate Motor Vehicle			0.00	1,500.05
6	01-1-02110-000-000		County Fines And License			0.00	616.12
Totals for Entry 15727						0.00	21,116.74
Entry	07/15/2024	anderson	100		cattle gate	A GENERAL	Security State
1	01-1-05690-000		other non program receipts			0.00	100.00
Entry	07/15/2024	esu 10	1125		Esu 10	A GENERAL	Security State
1	01-1-02210-000-000		Esu Receipts			0.00	975.00
2	01-1-02210-000-000		Esu Receipts			0.00	150.00
Totals for Entry 15729						0.00	1,125.00
Entry	07/15/2024	laurie smith	600		rent	A GENERAL	Security State
1	01-1-01910-000-000		Rent On School Facilities			0.00	600.00
Entry	07/15/2024	lunch w/h	823.13		lunch w/h	A GENERAL	Security State
1	01-1-09000-001-000		Non Programed Receipt Eftps			0.00	56.17
2	01-1-09000-001-000		Non Programed Receipt Eftps			0.00	766.96
Totals for Entry 15731						0.00	823.13
Entry	07/15/2024	ne retirement	34011.25		ne retirement	A GENERAL	Security State
1	01-1-09000-900-000		Retirement to write one check			0.00	34,011.25
Entry	07/15/2024	lunch payroll	3370.95		lunch payroll	A GENERAL	Security State
1	01-1-09000-002-000		Non Prog. Receipt Hot Lunch Payroll			0.00	3,370.95
Entry	07/15/2024	reap	27930.00		reap grant	A GENERAL	Security State
1	01-1-04310-000-000		REAP - GAPS			0.00	27,930.00
Totals for Journal 249						0.00	95,069.15

Check and Deposit Slip Register

ALL Data

Cycle Number: 365
 Period End: 07/31/2024
 Check Date: 08/09/2024

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
Deposits							
Fund: 01 GENERAL FUND							
			CARR Hannah CARR	0.00	0.00	0.00	800.53
			CASTELLAN Dilia Castellanos	0.00	0.00	0.00	800.53
			CONRADT Candace Conrardt	0.00	0.00	0.00	2.09
			HUNTMEGAN Megan Hunt	0.00	0.00	0.00	800.53
			NICHLORI Lori R Nichols	0.00	0.00	0.00	8.88
			PERDOMO Rosalinda Perdomo	0.00	0.00	0.00	8.88
			ROHDEBREN Brenda K Rohde	0.00	0.00	0.00	800.53
A	GENERAL CKING		Security State Bank				
	00012345	BEAVERSJA	James D Beavers	4,840.82	-1,648.58	3,192.24	1,651.29
	00012346	BERGMARCI	Marcia Berg	640.00	-312.24	327.76	1,743.28
	00012347	BOSAKJUSTI	Justin S. Bosak	6,416.87	-2,107.39	4,309.48	3,296.88
	00012348	BOSAKMAND	Mandy L Bosak	2,645.00	-661.50	1,983.50	474.43
	00012349	BOWIE	Tierra D Bowie	5,580.83	-1,853.58	3,727.25	3,169.77
	00012350	BROWNE	Luke Browne	6,644.04	-2,097.44	4,546.60	2,807.60
	00012351	BROWNEMM	Emme Brown	3,345.41	-1,012.99	2,332.42	1,391.10
	00012352	BURDENCYRY	Crystal L Burden	3,023.71	-735.94	2,287.77	2,185.39
	00012353	BURMANCYN	Cynthia Burman	1,220.40	-282.86	937.54	213.91
	00012354	CLAFLIN	Traven Claflin	487.50	-37.30	450.20	37.30
	00012355	CLAFLINTIF	Tiffany Claflin	3,869.58	-1,368.66	2,500.92	2,869.83
	00012356	EGGLESTON	Madiera G Eggleston	3,805.00	-1,188.95	2,616.05	2,864.15
	00012357	EYNETICH	Brianna Eyenetich	3,208.33	-887.93	2,320.40	2,205.39
	00012358	FRANSCOT	Scott L Franzen	8,195.73	-2,645.93	5,549.80	3,618.50
	00012359	FREEMANMI	Misty L. Freeman	97.48	-87.57	9.91	2,209.05
	00012360	HOTHEM	Katie Hothem	4,786.87	-1,646.16	3,140.71	3,026.31
	00012361	JONESDEBO	Deborah A Jones	5,958.54	-2,115.21	3,843.33	2,678.32
	00012362	KAPPELERIK	Erika M. Kappel	5,648.28	-1,643.70	4,004.58	3,181.60
	00012363	KENTONTAM	Tammy R Kenton	7,161.40	-2,378.14	4,783.26	2,877.65
	00012364	LICHTY	Marissa Lichty	3,345.41	-900.84	2,444.57	1,386.92
	00012365	MARTIN	Colleen R Martin	3,476.45	-1,209.96	2,266.49	2,804.69
	00012366	MCARTHURJ	John D McArthur	5,876.01	-1,780.45	4,095.56	3,221.51
	00012367	MCKELOIS	Lois E Mc Kenzie	5,311.04	-1,837.74	3,473.30	1,731.30
	00012368	MEYERDIET	Dietrich J Meyer	1,688.54	-223.54	1,465.00	129.17
	00012369	OURADA	Angela R Ourada	5,696.45	-1,764.26	3,932.19	3,185.74
	00012370	PIERCEJEAN	Jean L. Pierce	5,696.45	-1,518.50	4,177.95	2,561.10
	00012371	QUAD	Nicole Quadhamer	510.00	-503.97	6.03	877.37
	00012372	REITZ	Emily Reitz	3,935.43	-1,097.74	2,837.69	1,494.50
	00012373	ROHDEJOHN	John A Rohde	5,691.87	-2,204.88	3,486.99	2,443.73
	00012374	SCHROEDER	Lana Schroeder	4,524.79	-1,306.05	3,218.74	2,980.39
	00012375	SHOEMAKER	Kristi Shoemaker	5,550.00	-1,568.13	3,981.87	2,441.56
	00012376	SIMMONSAR	Aaron Simmons	3,337.07	-1,117.51	2,219.56	2,235.40
	00012377	SMITHLAURI	Laurie L Smith	5,802.89	-2,292.03	3,510.86	3,204.88
	00012378	TRAMPETIFF	Tiffany Trampe	4,994.99	-1,480.06	3,514.93	3,062.91
	00012379	UNICKMCKE	Mckenna Unick	3,544.23	-966.65	2,577.58	1,425.93
	00012380	WILLIAMS	Scott A. Williams	4,524.79	-1,597.16	2,927.63	2,980.85
	00012381	WISEMANHA	Haley S. Wiseman-Kociemba	4,617.29	-1,410.31	3,206.98	1,596.37
Fund Totals:				155,699.49	-49,491.85	106,207.64	85,488.04
Fund: 06 LUNCH FUND							

Check and Deposit Slip Register

ALL Data

Cycle Number: 365
 Period End: 07/31/2024
 Check Date: 08/09/2024

Arranged by:
 Check Number

Bank ID Email	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
	BURMANCYN		Cynthia Burman	0.00	0.00	0.00	809.70
B	HOT LUNCH CKING		Security State Bank				
	00123456	GURNEY	Brenna Gurney	2,471.20	-607.82	1,863.38	1,247.96
	00123457	SCOVILLE	Sarah Scoville	160.00	-98.48	61.52	2,220.27
Fund Totals:				2,631.20	-706.30	1,924.90	4,277.93
Totals:				158,330.69	-50,198.15	108,132.54	89,765.97
Report Totals:				158,330.69	-50,198.15	108,132.54	89,765.97

Bank Account Totals

Fund:

A	GENERAL CKING	Security State Bank	106,207.64
B	HOT LUNCH CKING	Security State Bank	1,924.90

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00042240	08/08/2024	Act	357.00
	00042241	08/08/2024	Aflac Administrative Services	1,662.14
	00042242	08/08/2024	Ameritas Life Insurance Corp	694.00
	00042243	08/08/2024	Amtek Company Inc	5,879.00
	00042244	08/08/2024	Apple Inc.	30,596.00
	00042245	08/08/2024	ASK SUPPLY COMPANY	9,928.09
	00042246	08/08/2024	Beacon Observer	12.93
	00042247	08/08/2024	Blazer Protective Services	3,148.20
	00042248	08/08/2024	Blue Cross Blue Shield	59,173.01
	00042249	08/08/2024	Clark Padrnos	2,224.05
	00042250	08/08/2024	Clipper-Herald	100.59
	00042251	08/08/2024	Country Partners Cooperative	324.05
	00042252	08/08/2024	CREDIT MANAGEMENT SERVICE INC.	238.30
	00042253	08/08/2024	Culligan	85.81
	00042254	08/08/2024	Dawson Public Power	4,640.97
	00042255	08/08/2024	Dearborn National	112.01
	00042256	08/08/2024	Divas at Kearney Floral Co	260.00
	00042257	08/08/2024	Eakes office solutions	252.64
	00042258	08/08/2024	Eggleston Oil Company	270.43
	00042259	08/08/2024	Enterprise Electric Kearney	472.20
	00042260	08/08/2024	Educational Service Unit 10	1,786.15
	00042261	08/08/2024	filament	250.00
	00042262	08/08/2024	first rate ag	56.25
	00042263	08/08/2024	FIVE POINTS BANK	5,200.94
	00042264	08/08/2024	Frontier	1,561.17
	00042265	08/08/2024	General Fund Clearing Fun	840.12
	00042266	08/08/2024	Gopher Sport	752.04
	00042267	08/08/2024	Great Lakes Sports	464.80
	00042268	08/08/2024	Home Town Bank	30,733.48
	00042269	08/08/2024	Hometown Leasing	2,232.67
	00042270	08/08/2024	Integrated security solutions	2,188.00
	00042271	08/08/2024	Jim's Trenching & Backhoeing	318.58
	00042272	08/08/2024	JourneyEd .com.Inc.	500.00
	00042273	08/08/2024	kageet	1,569.69
	00042274	08/08/2024	KCAV	2,451.48
	00042275	08/08/2024	KSB School Law	310.50
	00042276	08/08/2024	Madison National Life Ins. Co., Inc.	622.93
	00042277	08/08/2024	Mid-American Research Chemical	227.79
	00042278	08/08/2024	Menards -- Kearney	135.71
	00042279	08/08/2024	MG Trust Company	350.00
	00042280	08/08/2024	Nasco	192.91

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00042281	08/08/2024	Nebraska Child Support Payment Center	592.00
	00042282	08/08/2024	Nebraska Council Of School Ad	225.00
	00042283	08/08/2024	Paper Tiger Shredding	50.00
	00042284	08/08/2024	Personal Concepts	1,030.46
	00042285	08/08/2024	Platform Athletics LLC	1,200.00
	00042286	08/08/2024	PestoX	101.29
	00042287	08/08/2024	rasmussen mechanical services	2,404.02
	00042288	08/08/2024	S&S Worldwide	73.84
	00042289	08/08/2024	Scholastic, Inc	1,484.34
	00042290	08/08/2024	Security State Bank	34,262.19
	00042291	08/08/2024	Sem Hot Lunch Fund	738.89
	00042292	08/08/2024	Sem Public School 24-0101	600.00
	00042293	08/08/2024	Seth Denney Painting	1,500.00
	00042294	08/08/2024	Sign Center Inc.	5,409.10
	00042295	08/08/2024	Steinbrink Landscaping	3,289.95
	00042296	08/08/2024	TK Elevator Corp	310.03
	00042297	08/08/2024	US Bank	2,201.38
	00042298	08/08/2024	Verizon Business	49.50
	00042299	08/08/2024	Village Of Sumner	738.00
	00042300	08/08/2024	Walmart Community-Capital One	178.41
	00042301	08/08/2024	Yanda's Music And Pro Audio	375.00
	00042302	08/08/2024	Zaner-Bloser INC	1,443.91
01 - GENERAL FUND Totals:				231,433.94
06 - LUNCH FUND				
	00008493	08/08/2024	Ameritas Life Insurance Corp	43.48
	00008494	08/08/2024	Blue Cross Blue Shield	3,815.57
	00008495	08/08/2024	Dearborn National	12.54
	00008496	08/08/2024	FIVE POINTS BANK	50.40
	00008497	08/08/2024	Home Town Bank	517.23
	00008498	08/08/2024	Madison National Life Ins. Co., Inc.	15.75
	00008499	08/08/2024	Security State Bank	529.26
06 - LUNCH FUND Totals:				4,984.23
Report Total:				236,418.17



EDUCATIONAL SERVICE UNIT 10
 PO BOX 850
 KEARNEY NE 68848-0850
 Phone: 308-237-5927

IMPORTANT!
 PLEASE RETURN REMITTANCE
 COPY WITH YOUR PAYMENT
 AND INDICATE WHICH CHARGES
 ARE BEING PAID

SEM PUBLIC SCHOOLS
 PO BOX 126
 SUMNER NE 68878

ACCT NO 192200
 DATE 08/01/2024

DESC CODE	DESCRIPTION	PREVIOUS BALANCE	CURRENT CHARGES	PAYMENTS	PRESENT BALANCE
NIS	NETWORK INFORMATION SERVICES	170.00			
1000	24994 CAVSC REPAIR PARTS		20.00		
1200	JULY Payment - Thank you			170.00	
					20.00
SPED	SPECIAL EDUCATION	15,361.19			
8200	JULY 2024 SPEECH PATH BELOW 5		932.89		
8305	JULY 2024 VISION SERV SCHOOL		393.26		
8500	JULY Payment - Thank you			13.51	
8505	JULY Payment - Thank you			54.06	
1240	JULY Payment - Thank you			65.58	
7900	JULY Payment - Thank you			125.20	
8100	JULY Payment - Thank you			187.44	
8000	JULY Payment - Thank you			199.90	
8300	JULY Payment - Thank you			323.44	
8400	JULY Payment - Thank you			358.89	
7905	JULY Payment - Thank you			500.84	
8105	JULY Payment - Thank you			749.78	
8005	JULY Payment - Thank you			804.20	
8405	JULY Payment - Thank you			1,435.58	
8605	JULY Payment - Thank you			2,000.00	
8200	JULY Payment - Thank you			2,562.83	
8205	JULY Payment - Thank you			5,979.94	
					1,326.15
TL	TEACHING & LEARNING	20.00			
1170	24944-1 TEACHING & LEARNING		360.00		
1170	24944-2 TEACHING & LEARNING		80.00		
1170	JULY Payment - Thank you			20.00	
					440.00

YOUR CANCELLED CHECK WILL SERVE AS YOUR RECEIPT

TOTAL PREVBAL	TOTAL CHARGES	TOTAL PAYMENT	TOTAL BAL DUE
\$15,551.19	\$1,786.15	\$15,551.19	\$1,786.15



U.S. BANK
P.O. BOX 6343
FARGO ND 58125-6343



000000129_01_SP_106481093013004 P

ACCOUNT NUMBER 4485 5945 5557 4175
STATEMENT DATE 07-24-2024
AMOUNT DUE \$2,201.38
NEW BALANCE \$2,201.38
PAYMENT DUE ON RECEIPT

AMOUNT ENCLOSED
\$

Please make check payable to
U.S. BANK

U.S. BANK
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

4485594555574175 000220138 000220138

Please tear payment coupon at perforation.

CORPORATE ACCOUNT SUMMARY									
S-E-M PUBLIC SCHOOL 4485 5945 5557 4175	Previous Balance	Purchases And Other + Charges	Cash Advances +	Cash Advance Fees +	Late Payment Charges	- Credits	- Payments	New = Balance	
Company Total	\$9,450.16	\$2,201.38	\$0.00	\$0.00	\$0.00	\$0.00	\$9,450.16	\$2,201.38	

CORPORATE ACCOUNT ACTIVITY									
S-E-M PUBLIC SCHOOL 4485-5945-5557-4175					TOTAL CORPORATE ACTIVITY \$9,450.16CR				
Post Date	Tran Date	Reference Number	Transaction Description		Amount				
07-18	07-17	74798264200000000000019	PAYMENT - THANK YOU 00000 C		9,450.16 PY				

NEW ACTIVITY									
CANDANCE CONRADT 4485-5900-0683-2212		CREDITS \$0.00	PURCHASES \$275.18	CASH ADV \$0.00	TOTAL ACTIVITY \$275.18				
Post Date	Tran Date	Reference Number	Transaction Description		Amount				
07-01	06-28	24137464181100389883169	MENARDS GRAND ISLAND NE GRAND ISLAND NE		94.58				
07-01	06-28	24194334182030025431368	C & C MILLWORK INC. GRAND ISLAND NE		180.60				

CUSTOMER SERVICE CALL 800-344-5696	ACCOUNT NUMBER 4485-5945-5557-4175		ACCOUNT SUMMARY	
	STATEMENT DATE 07/24/24	DISPUTED AMOUNT .00	PREVIOUS BALANCE 9,450.16 PURCHASES & OTHER CHARGES 2,201.38 CASH ADVANCES .00 CASH ADVANCE FEES .00 LATE PAYMENT CHARGES .00 CREDITS .00 PAYMENTS 9,450.16 ACCOUNT BALANCE 2,201.38	
SEND BILLING INQUIRIES TO: U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335	AMOUNT DUE 2,201.38			



Company Name: S-E-M PUBLIC SCHOOL
Corporate Account Number: 4485 5945 5557 4175
Statement Date: 07-24-2024

NEW ACTIVITY					
4485-5910-0171-3316		CREDITS \$0.00	PURCHASES \$12.65	CASH ADV \$0.00	TOTAL ACTIVITY \$12.65
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
06-27	06-27	24204294179000007248030	MICROSOFT*FORTNITE CREW - 425-6816830 WA	ESPORTS - 12.65	
4485-5910-0317-3386		CREDITS \$0.00	PURCHASES \$1,782.34	CASH ADV \$0.00	TOTAL ACTIVITY \$1,782.34
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
06-25	06-24	24137464176200204531618	USPS PO 3086700878 SUMNER NE	POSTAGE - 101.71	
07-15	07-13	24639234196900011472262	ACROPRINT TECH INC 800-5188925 CA	115.00	
07-19	07-18	24011344200000063620832	SP BAMBULAB.US US.STORE.BAMB TX	CLASSROOM / 1,565.63	
4485-5900-0663-5391		CREDITS \$0.00	PURCHASES \$131.21	CASH ADV \$0.00	TOTAL ACTIVITY \$131.21
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
06-26	06-24	24455014177141000693283	WAL-MART #0588 KEARNEY NE	Wheel - 53.30	
07-02	07-01	24137464183200209127785	USPS PO 3086700878 SUMNER NE	POSTAGE - 10.31	
07-22	07-21	24492164203000029886615	MOSYLE COR* MOSYLE MAN HTTPSMOSYLE.C FL	27.60	
07-22	07-19	74350154203007558310922	NOVISIGN LTD HERZELIYYA	RENEWAL / 40.00	

Department: 0000 Total: \$2,201.38
 Division: 0000 Total: \$2,201.38

Board of Education July Meeting

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, July 8, 2024 8:00 PM

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Present
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend – Open Meetings Act

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

3. Consent Agenda

Motion was approved. Passed with a motion by Mrs. Jana Hoos and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

3.1. Approval of Minutes

3.2. Approval of the Monthly bills, Claims and Payroll

3.3. Approval of Treasurer’s Report and Budget Report.

4. Administrative Report

4.1. Principal's Report

4.2. Superintendent's Report

5. Business Items

5.1. Superintendent Search

Vote was tabled until meeting in August for Superintendent search.

5.2. Approve Bid for Ag Roof Replacement from Ziemba Roofing

Motion to approve bid for roof replacement from Ziemba Roofing for \$10,208.00 was approved. Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

5.3. Approve Required or Highly Recommended Revisions for Policies

#2006, #2008, #2009, #3003.1, #3004.1, #3011, #5005, #3017, #3032, #3033, #3053, #3057, #3059, #3060, #4011, #4053, #5001, #5004, #5005, #5008, #5035, #5049, #5052, #6031, #6036, #6039, #6041 and #6042

Redlined policies attached are SEM current policies that are marked out with the new changes.

Motion to approve the following policies as presented: #2006, #2008, #2009, #3003.1, #3004.1, #3011, #5005, #3017, #3032, #3033, #3053, #3057, #3059, #3060, #4011, #4053, #5001, #5004, #5005, #5008, #5035, #5049, #5052, #6031, #6036, #6039, #6041 and #6042 approved. Passed with a motion by Mr. Kirby Burden and a second by Mrs. Jennifer Anderson.

Yea: 6, Nay: 0

5.4. Approve Change in Required Credits for Graduation

Motion to approve the required credits and classes for graduation as presented was approved. Passed with a motion by Mrs. Rachel Hrasky and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

5.5. Approve 2024-25 Student Handbook

Motion to approve 2024-25 Student Handbook as presented was approved. Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

5.6. Approve 2024-2025 Staff Handbook

Motion to approve the 2024-25 Staff Handbook as presented was approved. Passed with a motion by Mrs. Jana Hoos and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

5.7. Approve Teacher Evaluation Tool

Motion to approve the teacher evaluation tool as presented was approved. Passed with a motion by Mrs. Rachel Hrasky and a second by Mrs. Jana Hoos.

Yea: 6, Nay: 0

5.8. Approve Principal Evaluation Tool

Motion to approve the Principal evaluation tool as presented was approved Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

6. Recognition of Public Wishing to Address the Board

7. Adjourn

Motion to adjourn at 8:27 p.m. Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

August Board Meeting

Custodians have done a fantastic job this summer of getting the school updated and ready for the new school year. Thank you Aaron, Luke, Clark, Crystal, and Brianna for all of your hard work.

Dr. Conradt and myself attended Administrator Days in Kearney on July 24th - 26th. We were able to listen to a lot of great speakers from across the country on various topics pertaining to Education. We also attended many breakout sessions with great information about school law, cell phone free policies, evaluating teachers, safety in schools, addressing chronic absenteeism, educator certification, NSCAS updates, school mental health, just to name a few. With all the administrators from across the state at this we were able to do some great networking and discuss topics that we all are facing in our school districts.

Summer has flown by and we have started back up with teacher workdays today and also on Tuesday.

Students will come on Wednesday. School starts at 8:00 and goes to 1:45 for the rest of the week. During these first 3 days of school we will be practicing our emergency plans, fire, tornado, lockdown, bus evacuation, ect so that the students are familiar with them. We will also be talking about the new cell phone policies and student behavior and discipline matrix.

Conditioning for the fall sports started on Monday the 5th.
Fall sports practice started today, Aug. 12th

We will be double checking to make sure all athletes have a physical and that all paperwork is turned in.

We will be doing our Fall MAPS testing next week

The Parent/Coaches meeting is scheduled for Tuesday at 6:30 for parents that have students in fall sports.

I am beyond excited to start the 2024-2025 school year. With this being my 27th year here at SEM I am honored to be the 7-12 Principal for a second year and have the opportunity to work under the guidance and leadership of Dr. Conradt. In my opinion she is one of the best Superintendents we have had in all my years here at this school district. The school morale and culture is as good as it has ever been. She doesn't miss a school activity and always has what is best for the students/staff and the school as her top priority.

Extra Duty Assignments 2024-2025

Class Sponsorship:

7th Grade: John Rohde, Brianna Eynetich
8th Grade: Luke Browne, James Beavers
9th Grade: Lois McKenzie, Tierra Bowie, Justin Bosak
10th Grade: John McArthur, Jean Pierce
11th Grade: Tiffany Trampe, Tammy Kenton
12th Grade: Deb Jones

Football

Head - Shane Hrasky
Assistant - Will Miller
Assistant - James Beavers

Boys Basketball

Head Coach - Darby Line
Assistant - Micah Eggleston
Assistant - John Rohde

Wrestling

Head Coach - Marlin Berg
Assistant - Traven Claflin

Girls Wrestling

Crystal Burden

Jr. High Football

John Rohde
Luke Browne

Jr. High Boys Basketball

Darby Line

Jr. High Track

John Rohde
Luke Browne

Music/Pep Band

Justin Bosak

Student Leadership Team

Scott Franzen

Quiz Bowl

Deb Jones

Concessions

Deb Jones

Cheerleading - Hannah Carr

Esports - Justin Bosak

Cross Country - Kyla Robbins

Volleyball

Head - Erika Kappel
Ass. - Misty Freeman
Assistant - Emily Reitz

Girls Basketball

Head Coach - Megan Hunt
Assistant - Luke Browne

Track

Co-Head - James Beavers
Co-Head - Erika Kappel
Assistant - Brianna Eynetich
Assistant - Ron Long

Annual

Tiffany Trampe

Jr. High Volleyball

Brianna Eynetich
Megan Hunt

Jr. High Girls Basketball

Megan Hunt

Jr. High Wrestling

Marlin Berg

FFA

Emily Reitz

FBLA

Tammy Kenton

NHS

Deb Jones

Science Olympiad

Jean Pierce

Speech

Tierra Bowie

Accomplishments

When I started employment at SEM on August 1, 2022, the district needed a clear direction to move forward.

- Morale was down, and there needed to be more trust in the Superintendent to lead the district.
- Each person/group was doing their own thing.
- Since I have been here, I have established positive morale in the staff and gained trust in the superintendent to lead.

I was informed that the former superintendent was away during the summer. During the school year, he attended many conferences and stayed in his office rather than around the school building.

I am around the building most of the time, even during the summer. I am almost always available. I touch base with each department/committee frequently.

NOW! We are on the same page and headed in the same direction. All departments/teachers check with me first before acting on their own.

None of these accomplishments listed would have been possible without all of us at SEM working together. The fact that we did not have any teachers resign is a statement that our teachers want to be at SEM to teach our students.

Why do I want to come back for the 2025-26 school year?

I am proud of where we are now, but I know we still have more to do. We need to concentrate on and improve the academic and social/emotional behavior of our students. We are rolling smoothly, but we need to continue that progress. Changing administrators MAY stop that progress!

Challenges that we face at SEM that some area schools do not face: We are required by Nebraska Department of Education to accept all option enrollment applicants unless our program/grade is full! We have a higher percentage of English Language Learner (ELL) students optioning in. Many need to gain English language skills and are already behind in the fundamental core skills of reading and writing that many English-speaking students come to school with.

Building & Grounds

- Purchased and cleared property to prepare for new agriculture building
- Created student/patron parking lot until the ag. building can be built
- Purchased the old Post Office property – to be rocked and cement sidewalk areas replaced – fall 2024

FUTURE GOALS!

Building & Grounds – Future Goals

- Transfer \$349,079 to Depreciation marked for Ag Building Use Fall 2024 (ESSER III – Reimbursement)
- Build a Crow's Nest – May/June 2025
- Replace Some 2nd & 3rd Floor North Windows Summer 2025 & Summer 2026
- Replace hall carpet 2nd & 3rd floor – 2024/2025
- Bid/Start to build Ag Building 2026 at the latest!
- Continuous repairs, improvements & upgrades as needed

- Replanted six trees with a 1-year warranty on north edge of FB Field
- Replace the water drip line for the trees on the north edge of FB Field
- Replaced two side speakers on Crow's nest
- Replace main speaker and control panel box – end of August 2024
- Extra fencing and gates along the outside area – near the Elementary & Preschool area
- Replace roof over Ag. Building – August 12th
- New Cement Pad for Dumpsters – Hopefully, Sept 24
- Replaced carpet in the Main office area, Mr. Browne's new room (across from the wrestling deck), & **1st-floor Hallway, stairs & landing (up to & including 3rd floor), 1st-floor copier room, & 1st-floor SPED room. Insurance paid for those in Red Ink.**
- Cleaned out, sorted, and organized all storage areas!
- Replaced lighting in the 1st-floor hallway (by Mrs. Kenton's room).
- Painted the Ag Room teaching and working room floor!
- Painted Ag Room Walls
- Replaced Blinds in Ag Room
- Replaced bathroom doors in the Ag Room
- Repainted **all the way** to the top of the ceiling in the stairwells, the older section of the building
- The new scoreboard in the Competition Gym
- New pad for the edge of the stage in the Practice gym
- Up-to-date inventory of custodial supplies with MSD papers in a binder.
- We contracted with a company for preventative maintenance four times per year on the HVAC system
- Custodial staff during the school year and the summer work together very well to maintain a clean and pleasant environment within our building and grounds.

Transportation

- Created a bus maintenance and repair schedule to track necessary maintenance and record repairs
- Developed a notebook that contains all documents drivers need: daily inspection sheet, mileage, and the route map, students & parents' information and emergency contact information.

Lunch Program

- Made changes/improvements in the program two years ago
- For this upcoming year, I again have required changes to be made

Transportation – Future Goals

- Continue evaluating the replacement schedule and update it every year!
- Continue to evaluate routes before school begins!

Lunch Program – Future Goals

- Each year look into the Free Lunch for every student to see if SEM qualifies
- Encourage parents to complete free/reduced forms. Completed forms that qualify for free/reduced qualifies our school for more Title dollars.
- Continue to improve our program to serve more homemade products and less frozen, heat and serve products.

Budget/Financial

- This is the first year in a great many years that we have not had to borrow from one of our accounts to meet our obligations when it is time to meet payroll or bills.

This is due to how Nebraska Department of Education is reimbursing Special Education (SPED) expenditures to the school district, the budget SEM passed, but a bigger factor is that I take every disbursement (bill) and enter it into an excel document under its account and keep track of where we are financially every month. Our accounting system does not create this kind of report and I need that report to know where I am financially.

- **All requested orders** must be approved by me before they are ordered. Student needs and safety are 1st Priority!
- I have stopped all unnecessary spending and hold all employees accountable.
- We have great teachers that ask for items they need – not just items they would like to have.
- Since I have been Superintendent, we have not had any visitors during the budget hearing. This could be attributed to the fact that I place posters in all three communities - Sumner, Eddyville, and Miller. The posters have the Notice of Budget Hearing and Budget Summary and The Special Hearing to Set Final Tax Request, it also explains why the levy is higher or lower than the year before.

Grants

- Grant for Ag Building
- Grant for help with Scoreboard 23-24 **\$10,000**
- High Ability Grant 23-24 **\$3,800**
- Distance Learning Grant 23-24 **\$8,300**
- Grant for Safety Window Film - Main Entrance **(\$2,000)** September
- Grant for Bus – **(\$28,500)**
- reVISION – Vocational CTE Grant **(\$66,289)** See separate sheet
- CTE Grant: \$7,500 – each year Total **(\$15,000)** 23/24 and 24/25 See separate sheet
- Money for License Mental Health Professional (LMHP) 23/24 (our cost \$10,000) and 24/25 (\$11,000) Reimbursement by Grant for 23/24 for LMHP was **(\$15,000)**.
- Money for Counselor's program: **(\$9,293.00)** Character Strong, Clifton Strength Finder for Students **(\$2,998.80)**
- College Access Grant \$10,000 over 4 yrs. **(\$2,500/yr.)**
- **\$9,000** worth of free STEM projects/kits PK-12th grade

Budget/Financial – Future Goals

- To build a budget, first, educational needs are evaluated, established, and prioritized. From those needs, budget goals are created, and a plan established. This plan must align with, and support the vision, mission, culture, goals, and needs of the school. This was extremely hard at SEM, since the board did not approve the Mission statement that was presented by the School Improvement Committee at the December 12, 2022 Board Meeting. After being discussed by the board at six separate meetings the original Mission and the Vision Statements were finally passed at the January 17, 2024 Board Meeting. Unfortunately, SEM went for one full year without their new Mission and Vision Statement!
- Given the uncertainty of school financing I need to keep on top of funding sources for SEM and be knowledgeable of the actions of the State Legislature.
- We need to keep up with the needs of our district, so we do not fall behind.
- My goal for 2024-25 is to levy as much money as possible in the Special Building Fund for the Ag building.
- I have developed a large network of people who I can ask for assistance and advice on finances if needed. NDE's State Finance Office personnel of Bryce Wilson, Michele Cartwright, and Stephanie DeGroot have helped me over the years.
- Carl Dietz and Matt Fisher are two Veteran Superintendents who give Finance Webinars across the State. They have experience with building projects and funding of such projects.

Grants – Future Goals

- Continue to write/apply for grants, especially for the Ag Building and other Vocational Grants
- Network with other Administrators to find other grants available

- Rural Education Achievement Program (REAP) Money (New Grant – not yet used (**\$27,124.00**) (Used **\$29,194.00** Chromebooks, **\$8,647.00** Box Lights, & **\$11,999.86** iPads if approved on August 12, 2024 mtg.
- That is a total of **\$240,644.86** in Grants – not counting SPED, Title, and HAL programs.

Technology

- 126 new Chromebooks for 7-12 Students and 6 Board Members
- 40 New iPads for Elementary
- 6 Box Lights – Kdg., 1st, 2nd, 3rd, Media, Mrs. Pierce - Science, & Ms. McKenzie – Math
- 5 Projectors with greater Intensity light– 4th, 5th, 6th, Mr. Browne's, Ms. Unick's – SPED
- Two new Distance Learning setups – 2 Cameras and 4 TV's

Curriculum/Academics

- All Curriculums are completed (except the new Business Class) and placed on Google Drive.
- New Classes, especially Vocational Areas
- New Social Science Curriculum – Mr. Brown!
- John Baylor – Go to College!
- We have Trained Teachers with the Best Teaching Practices! 23/24 & 24/25
- This year, we have a great teaching evaluation system
- Students take the PreACT in our building
- Students take the ACT in our building

Personnel

- SEM is blessed with high achieving Teachers
PK-12
Paras
Staff
- We work together exceptionally well, with the student(s) at the center of our focus!
- Last year, we hired a new counselor who is progressive and up to date with counselor duties and relates well with students.
This year, the full-time sub we had last year will take over ½ time elementary counseling and ½ time working with SPED students!
- Jordan, our LMHP, will be back two days a week!
The most significant portion of her salary is paid from a grant.

Technology – Future Goals

- Continue to upgrade technologies when needed – keep reviewing and using a rotation plan
- Explore new technologies being used in the classroom, if they lead to student success.
- 100% Compliance meeting the Nebraska Department of Education requirements of the Computer Science & Technology Act

Curriculum/Academic – Future Goals

- Allow time for teachers/subject areas to review their curriculum to update and meet NDE State Standards
- Explore other types of grading practices
- Explore how other schools achieve high scores on achievement tests such as NSCAS, PreACT, and ACT
- Explore how to motivate K-12 students to do their best and develop pride in their work
- Explore how to motivate all students to be punctual to school and reduce unnecessary absenteeism
- Take a microscopic view of our 7-12 ELA/Reading and K-12 Math Curriculum and results, evaluate, and make changes for improvement
- Continue to evaluate our offerings in all our content areas and evaluate our results
- Send out a 2 yr. yr. and 6post-graduation survey
- Create an Action Plan to address any issues found with the items above

Personnel – Future Goals

- Work with all faculty on improving their teaching and improving student academic achievement.

Student Behavior – Future Goals

- Reduce office referrals for non-compliance to teacher/para/adult directives
- Reduce office referrals for physical aggression
- Reduce office referrals for harassment

SEM Teachers Want Students Who

- √ Come prepared to class
- √ Willing to try hard
- √ Willing to learn
- √ Want to do their best
- √ Enjoy being in school
- √ Have a sense of humor
- √ Kind to each other
- √ Have respect for others

My Thoughts!

I love working at SEM! The students, teachers, staff, & parents have welcomed me and for the most part embraced the changes that have been made.

I am visible in public at all events – not just sporting events.

If I did not receive positive feedback from the past two years of students, parents, teachers & staff, I would not believe in the need for me to stay until the end of the 2025-26 school year.

I am not bragging on myself for what we have achieved at SEM, a good leader knows that it is the people that surround them that make the difference! It takes time to build the relationship and trust that leads to positive change.

SEM has excellent staff and students! What we have accomplished is because all of us are working together. But we have only started. The hard work is coming with the academic and the Social/Emotional side.

Next month at the board meeting I will have the MTSS/CIP Team explain the academic and Social/Emotional Improvement plan.

Thank you allowing me to answer the question, “**Why do I want to be at SEM?**” I want us to see the completion of our plan toward **SUCCESS** for all our students, staff, and patrons of the SEM district

Respectfully submitted,

Dr Candace Conratt

Dr. Candace Conratt

Student Behavior – Future Goals

- Reduce office referrals for non-compliance to teacher/para/adult directives
- Reduce office referrals for physical aggression
- Reduce office referrals for harassment

SEM Teachers Want Students Who

- √ Come prepared to class
- √ Willing to try hard
- √ Willing to learn
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- √ Enjoy being in school
- √ Have a sense of humor
- √ Be kind to others
- √ Have respect for others

Several Quotes that fit the occasion!

“Retaining a good superintendent fosters growth in student achievement and stability for the organization. The position is responsible for the vision and mission of the district as well as the formative goals that guide school-level staff. Conversely, frequent superintendent turnover can be attributed to lower student achievement, stalled progress toward goals and decreased morale among staff and the community.”

~ Superintendent Stability Critical for District Success, Kentucky School Advocate, February 2022

“...continuity in the top position helps keep momentum for important initiatives and that stability helps students’ learning.”

~Education Week, January 30, 2023

“Budgeting, financial skills, and financial decision making abilities are vitally important to (successful) school leadership.”

~The Crucial Role of Financial Literacy in School Leadership, Faculty Focus, October 20, 2023

Activities/Meetings Attended

- July 24 NDE Administrator Day @ Younes Conference Center North, Kearney
Dr. Brian Maher & Gov. Jim Pillen addressed the total assembly. There were many breakout sessions. I attended the sessions pertaining to School Finance, ACT, Continuous Improvement from Compliance to a Culture of Commitment, & Putting the Last Shingle on ESSER III.
- July 25 & 26 Administrator Days @ Younes Conference Center North, Kearney
Great breakout sessions. Many revolve around superintendent best practices, rules & regulations, and of course Changes in law and Title IX. The most popular Main speaker was Mr. Gerry Brooks, Principal & Entertainer.
- Aug. 12 & 13 Inservice for Teachers & Paras
- Aug. 14 First Day of School for Students!

Accomplishments & Future Goals for SEM

I have attached a document that includes SEM Accomplishments for the past 2 years and Goals for the Future. Please take time to read this.

14 Passenger Bus

The 14-passenger bus has arrived! Originally we were going to use this for the Kearney route, now we are thinking that it might be easier for teachers that are driving small groups to events to park this bus since it is shorter than the other 14 passenger busses. I will know after a discussion with the teachers and Mr. Williams.

Bus Grant

I informed you last month that SEM has been awarded the Nebraska Department of Environment and Energy (DERA) National Grant – School Bus Grant. The amount is \$28,500 off the cost of a new bus. In approximately 20 days, I will receive a letter this month, giving permission to obtain bids. We are required to trade in the 2010 Route bus when buying this new bus.

2024-2025 School Budget

I am working on the 2024-25 school budget. I met with a member of Nebraska Department of Finance this past Thursday. As soon as we receive valuations, I would like to meet with the total board and go over the budget to show what the total levy would be as well as the breakdown of general fund and bond fund.

Valuations are due to schools by August 20, 2024.

Summer Building and Grounds

THANK YOU! You have worked hard in all kinds of weather this summer. The projects left to do are out of our control, we are waiting on businesses to come! Many of them have shared that they have problems with dependable workers. The summer workers are Crystal Burden, Brenna Gurney, Mandy Bosak, Aaron Simmons, Luke Browne, and Clark Padrnos.

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: _____

Revised on: July 8, 2024

Reviewed on: _____