

Negotiations  
Wednesday, January 17, 2024 6:00 PM  
SEM Board Conference Room  
205 E 5th Avenue  
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act

2. Call to Order

2.1. Roll Call of Members

2.2. Recognition of SEM EA Negotiation Team Members

3. Business Items

3.1. Collective Bargaining - Negotiations Timelines Reminder

**NEGOTIATIONS TIMELINES**

November 1st Negotiations must begin. You must conduct at least 4 negotiations sessions by February 8, unless you settle prior to the need for 4 sessions.

February 8th If the board and teachers have not reached agreement, the parties must submit to a resolution officer for fact finding and/or mediation.

March 25th \* The fact finding/resolution process must be concluded.

September 15th The Commission must render its decisions.

*\* Negotiations, mediation, and fact finding must end on or before March 25th of the year before the contract year in question or within 25 days after the certification of state aid for the contract year in question, whichever occurs later.*

3.2. Collective Bargaining may occur between the groups

3.2.1. Executive session related to collective bargaining

4. Adjourn

5. Executive Session Related to Collective Bargaining

6. Adjourn