

Board of Education Regular Meeting
Monday, October 9, 2023 8:00 AM
Superintendent's Office
205 E 5th Avenue
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act
Notice of the meeting was posted to the SEM Mustang school website, SEM Facebook, Elm Creek Beacon Observer, and over the school reach notification system for the board meeting to be held on October 9, 2023, at 8:00 A.M. The agenda was available on the SEM Mustang school website. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public, unless noted as executive session. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the Superintendent's Office.
2. Call to Order
 - 2.1. Pledge of Allegiance
 - 2.2. Roll Call of Members
 - 2.3. Approval of Agenda
 - 2.4. Recognition of Public Wishing to Address the Board
 - 2.5. Recognition of SEM Students of the Month
3. Hearing on Policy 5018 Parent and Guardian Involvement in Education Practices
State Law requires the board to hold a public hearing on its parental involvement policy. After the hearing the board must either alter and adopt the revised policy or reaffirm it as written.
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Approval of the Monthly bills, Claims and Payroll
 - 4.3. Approval of Treasurer's Report and Budget Report.
5. Administrative Report
 - 5.1. Principal's Report

5.2. Superintendent's Report

6. Business Items

6.1. Review Policy 5054 Student Bullying

State statute requires the board to review its bullying policy. No public hearing is required.

6.2. Review Policy 4062 Locker Room supervision

Many times bullying occurs in the locker room. I have included our locker room policy for your review.

6.3. Review 5045 Student Fees

State statute requires the board to review its Student Fees policy. No public hearing is required.

7. Adjourn

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK: This is the portion of the meeting when members of the public may speak to the Board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The Board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time and must limit comments to around 5 minutes. If there are more than six individuals who wish to address the Board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening, and hostile conduct or statements and fighting words (words whose utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The Board will not act on any matter unless it is on the published agenda.

5018**Parent and Guardian Involvement in Education Practices**

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be

permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.
 - b. State Assessments

State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents or guardians to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot "approve" the

request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: February 14, 2022

Revised on: _____

Reviewed on: _____

TREASURER'S REPORT

OCTOBER 9TH , 2023

All balances as of 09/30/2023

Five Points Bank

<u>Hot Lunch Fund:</u>	\$ 625.73	-----

<u>General Fund Account Checking:</u>	\$ 820,034.52	
<u>General Fund Clearing Account:</u>	\$ 3,000.00	
May20,2020		
<u>C.D.#95455341 dated 07/102018 Int. 2.52%</u>		
maturity 30 months 01/10/2021	\$ 1,077,827.40	

<u>SEM Building Savings Fund: #600407 Int. .1%</u>	\$ 230,090.74	
<u>SEM Building Fund C.D. #95218202</u>	\$ 93,866.06	
Maturity date of October 14, 2010		
<u>SEM Building Checking Fund #10162</u>	\$ 200.00	

<u>SEM Depreciation Fund Savings #600962</u>	\$ 593,129.91	
<u>SEM Depreciation Fund C.D. #95130312</u>	\$ 93,986.29	
Int. @2.3 for 30 months dated 2/22/18 due 8/22/2020		
<u>SEM Depreciation Fund Checking #10154</u>	\$ 200.00	

<u>SEM Employee Benefit Fund Savings #600369</u>	\$ 533.85	
<u>SEM Employee Benefit Fund C.D. #95220158</u>	\$ 43,793.66	
Int. @ 1.15% Maturity October 28, 2020 mo.		

<u>SEM Student Fee Fund: #10378952</u>	\$ 0	
<u>SEM Bond Fund #10505857</u>	\$ 180,333.87	

NOTICE OF MEETING
BOARD OF EDUCATION OF THE
SCHOOL DISTRICT # 24-0101
SUMNER-EDDYVILLE-MILLER
IN THE COUNTY OF DAWSON,
IN THE STATE OF NEBRASKA
Monday, October 9th ²⁰²³ @8:00 a.m
Regular Board Meeting.

Notice is hereby given that the Regular meeting of the Board of Education of the School District of Sumner Eddyville Miller in the County of Dawson, in the State of Nebraska will be held on **Monday, October 9th 2023** at Superintendent's office @8:00 a.m. The meeting is open to the public. An agenda for such meeting is kept continuously current and is available for public inspection at the office of the Superintendent.

Jana Hoos ,
SEM School Board Secretary

Revenue Journal

Fiscal Year: 2024

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal: 8 10/06/2023 Revenue Journal							
Entry	09/15/2023	Buffalo Co	135633.38		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 1,345.89
2	01-1-01100-000-000		Local District Taxes				0.00 133,932.07
3	01-1-02110-000-000		County Fines And License				0.00 355.42
Totals for Entry 15538							0.00 135,633.38
Entry	09/15/2023	custe r co	125226.62		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 359.03
2	01-1-01100-000-000		Local District Taxes				0.00 124,598.43
3	01-1-01140-000-000		penalties and interest on taxes				0.00 4.33
4	01-1-03130-000-000		Homestead Exemption				0.00 203.01
5	01-1-02110-000-000		County Fines And License				0.00 61.82
Totals for Entry 15539							0.00 125,226.62
Entry	09/15/2023	Dawson Co	534854.73		treasurer	A GENERAL	Security State
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00 3,459.67
2	01-1-01100-000-000		Local District Taxes				0.00 530,827.83
3	01-1-01140-000-000		penalties and interest on taxes				0.00 40.76
4	01-1-02110-000-000		County Fines And License				0.00 526.47
Totals for Entry 15540							0.00 534,854.73
Entry	09/06/2023	state of ne	640.24		mac	A GENERAL	Security State
1	01-1-04709-000-000		MECATEC / NASB Medicaid Consort.				0.00 640.24
Entry	09/06/2023	state of ne	325.69		mips	A GENERAL	Security State
1	01-1-04708-000-000		Medicaid In Public Schools				0.00 325.69
Entry	09/06/2023	state of ne	7000		dist ed incentive	A GENERAL	Security State
1	01-1-03512-000-000		Distance Learning Incentive Reimb.				0.00 7,000.00
Entry	09/06/2023	state of ne	51793.		state aid	A GENERAL	Security State
1	01-1-03110-000-000		State Aid				0.00 51,793.00
Entry	09/06/2023	ne retirement	40362.20		retirement	A GENERAL	Security State
1	01-1-09000-900-000		Retirement to write one check				0.00 40,362.20
Entry	09/06/2023	laurie smith	600		rent	A GENERAL	Security State
1	01-1-01910-000-000		Rent On School Facilities				0.00 600.00
Entry	09/06/2023	lunch w/h	1543.22		lunch w/h	A GENERAL	Security State
1	01-1-05690-000		no program exp.w/h efpt				0.00 1,404.93
2	01-1-05690-000		no program exp.w/h efpt				0.00 138.29
Totals for Entry 15548							0.00 1,543.22
Entry	09/06/2023	ESU10	3900		esu 10	A GENERAL	Security State
1	01-1-02210-000-000		Esu Receipts				0.00 3,900.00
Totals for Journal 8							0.00 901,879.08

Bank Account Totals

	A GENERAL CKING	Security State Bank	901,879.08
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Revenue Journal

Fiscal Year: 2024

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received	
Fund Summary							Receivable	Received
01		GENERAL FUND				0.00	901,879.08	

Check and Deposit Slip Register

ALL Data

Cycle Number: 355
 Period End: 09/30/2023
 Check Date: 10/10/2023

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
Deposits							
Fund: 01							
GENERAL FUND							
A							
GENERAL CKING Security State Bank							
	00012345	BAUER	Edith A Bauer	585.00	-44.75	540.25	44.75
	00012346	BEAVERSJA	James D Beavers	4,840.84	-1,674.31	3,166.53	1,648.19
	00012347	BENTANN	Ann C Bentley	375.00	-28.69	346.31	28.69
	00012348	BERGMARCI	Marcia Berg	3,103.60	-979.88	2,123.72	2,185.16
	00012349	BOSAKJUSTI	Justin S. Bosak	6,291.87	-2,164.13	4,127.74	3,274.97
	00012350	BOSAKMAND	Mandy L Bosak	3,433.95	-916.09	2,517.86	615.93
	00012351	BOWIE	Tierra D Bowie	5,580.83	-1,853.58	3,727.25	3,169.77
	00012352	BROWNE	Luke Browne	3,838.54	-1,107.24	2,731.30	2,315.85
	00012353	BROWNEMM	Emme Brown	3,345.42	-900.84	2,444.58	1,391.10
	00012354	BURDENCYR	Crystal L Burden	2,649.16	-622.62	2,026.54	2,118.22
	00012355	CARR	Hannah CARR	2,056.32	-663.26	1,393.06	1,169.37
	00012356	CASTELLAN	Dilia Castellanos	160.00	-152.93	7.07	818.87
	00012357	CLAFINTIF	Tiffany Claflin	3,869.58	-1,245.76	2,623.82	2,869.83
	00012358	CONRADT	Candace Conradt	11,772.73	-4,004.74	7,767.99	2,017.44
	00012359	EGGLESTON	Madiera G Eggleston	4,733.57	-1,501.70	3,231.87	3,030.72
	00012360	EYNETICH	Brianna Eynetich	3,183.33	-847.21	2,336.12	1,362.68
	00012361	FRANSCOT	Scott L Franzen	7,791.67	-2,491.88	5,299.79	3,547.68
	00012362	FREEMANMI	Misty L. Freeman	5,227.97	-1,428.74	3,799.23	3,129.31
	00012363	HOOSJANA	Jana Hoos	2,414.46	-266.25	2,148.21	194.59
	00012364	HOTHEM	Katie Hothem	4,786.87	-1,501.72	3,285.15	3,026.31
	00012365	HRASKYSHA	Shane Hrasky	1,603.34	-216.50	1,386.84	122.66
	00012366	HUNTMEGAN	Megan Hunt	3,197.90	-802.19	2,395.71	1,366.49
	00012367	JOHNCONJ	Connie J Johnson	1,861.36	-230.50	1,630.86	150.00
	00012368	JONESDEBO	Deborah A Jones	6,089.79	-2,160.64	3,929.15	2,701.33
	00012369	KAPPELERIK	Erika M. Kappel	5,648.28	-1,497.10	4,151.18	3,181.60
	00012370	KARLBERG	Carol M. Karlberg	382.80	-29.28	353.52	29.28
	00012371	KENTONTAM	Tammy R Kenton	7,011.41	-2,297.08	4,714.33	2,851.35
	00012372	LICHTY	Marissa Lichty	3,345.42	-887.16	2,458.26	1,373.24
	00012373	MARTIN	Colleen R Martin	3,476.46	-1,103.76	2,372.70	2,804.69
	00012374	MCARTHURJ	John D McArthur	5,975.94	-1,815.04	4,160.90	3,239.03
	00012375	MCKELOIS	Lois E Mc Kenzie	5,311.04	-1,837.74	3,473.30	1,731.30
	00012376	MEYERDIET	Dietrich J Meyer	1,688.55	-223.54	1,465.01	129.17
	00012377	MILLER	Lauren Miller	70.00	-5.36	64.64	5.36
	00012378	MILLERWILL	Will Miller	740.00	-56.61	683.39	56.61
	00012379	NICHLORI	Lori R Nichols	2,576.32	-682.12	1,894.20	1,262.64
	00012380	OURADA	Angela R Ourada	5,696.45	-1,774.26	3,922.19	3,185.74
	00012381	PATTERSON	Dave Patterson	66.62	-5.10	61.52	5.10
	00012382	PERDOMO	Rosalinda Perdomo	2,137.88	-509.50	1,628.38	392.34
	00012383	PIERCEJEAN	Jean L. Pierce	5,696.45	-1,510.25	4,186.20	3,238.45
	00012384	QUAD	Nicole Quadhamer	2,349.17	-1,056.57	1,292.60	1,207.25
	00012385	REITZ	Emily Reitz	3,910.44	-1,089.17	2,821.27	1,490.13
	00012386	ROBBINS	Kyla Robbins	1,233.34	-94.35	1,138.99	94.35
	00012387	ROHDEBREN	Brenda K Rohde	2,527.80	-667.99	1,859.81	1,253.93
	00012388	ROHDEJOHN	John A Rohde	5,441.87	-2,118.66	3,323.21	2,399.91
	00012389	ROSENJAKE	Jake Rosentreader	2,237.80	-349.52	1,888.28	180.34
	00012390	SCHROEDER	Lana Schroeder	4,524.79	-1,376.05	3,148.74	2,980.39
	00012391	SHOEMAKER	Kristi Shoemaker	5,550.00	-1,568.13	3,981.87	2,441.56

Check and Deposit Slip Register

ALL Data

Cycle Number: 355
 Period End: 09/30/2023
 Check Date: 10/10/2023

Arranged by:
 Check Number

Bank ID Email	Bank Account Chk Num	Bank Name Emp PR ID Employee Name	Earning	Deduction	Net	Fringe
	00012392	SIMMONSAR Aaron Simmons	3,669.87	-1,231.33	2,438.54	2,295.11
	00012393	SINDTHOLLY Holly Sindt	210.00	-16.07	193.93	16.07
	00012394	SMITHLAURI Laurie L Smith	5,802.91	-2,292.03	3,510.88	3,204.88
	00012395	STEVENSLE LeRoy K. Stevens	1,515.85	-710.65	805.20	1,905.81
	00012396	STEVENSP E Peggy J Stevens	2,300.26	-626.05	1,674.21	406.06
	00012397	TRAMPETIFF Tiffany Trampe	5,120.00	-1,523.33	3,596.67	3,084.82
	00012398	UNICKMCKE Mckenna Unick	3,544.24	-991.65	2,552.59	1,425.93
	00012399	WILLIAMS Scott A. Williams	5,572.06	-2,134.11	3,437.95	3,164.42
	00012400	WISEMANHA Haley S. Wiseman-Kociemba	4,617.29	-1,442.77	3,174.52	2,434.70
Fund Totals:			202,744.41	-61,328.48	141,415.93	95,771.47
Fund: 06 LUNCH FUND						
B HOT LUNCH CKING Security State Bank						
	00123456	ARNOLD Betty arnold	107.59	-8.23	99.36	8.23
	00123457	BURMANCYN Cynthia Burman	2,197.43	-569.68	1,627.75	1,198.86
	00123458	CLEMENTAU Audrey Christine Clement	1,327.67	-271.66	1,056.01	238.14
	00123459	SCOVILLE Sarah Scoville	2,931.40	-877.93	2,053.47	2,717.39
Fund Totals:			6,564.09	-1,727.50	4,836.59	4,162.62
Totals:			209,308.50	-63,055.98	146,252.52	99,934.09
Report Totals:			209,308.50	-63,055.98	146,252.52	99,934.09

Bank Account Totals

Fund:

A	GENERAL CKING	Security State Bank	141,415.93
B	HOT LUNCH CKING	Security State Bank	4,836.59

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00041718	10/08/2023	Aflac Administrative Services	2,035.28
	00041719	10/08/2023	Ameritas Life Insurance Corp	729.96
	00041720	10/08/2023	Beacon Observer	335.49
	00041721	10/08/2023	Blue Cross Blue Shield	62,271.13
	00041722	10/08/2023	B S N Sports LLC	455.79
	00041723	10/08/2023	Clark Padrnos	72.00
	00041724	10/08/2023	CREDIT MANAGEMENT SERVICE INC.	280.70
	00041725	10/08/2023	Culligan	82.50
	00041726	10/08/2023	DAS State Accounting - Central Finance OCIO	267.63
	00041727	10/08/2023	Dawson Public Power	5,519.56
	00041728	10/08/2023	Dearborn National	114.72
	00041729	10/08/2023	Devine Agency/	100.00
	00041730	10/08/2023	Diamond Vogel	1,342.72
	00041731	10/08/2023	Eggleston Oil Company	477.57
	00041732	10/08/2023	Enterprise Electric Kearney	68.23
	00041733	10/08/2023	Educational Service Unit 10	42,771.20
	00041734	10/08/2023	FIVE POINTS BANK	6,407.10
	00041735	10/08/2023	Frontier	1,399.04
	00041736	10/08/2023	HOBART SALES AND SERVICES	361.00
	00041737	10/08/2023	Home Town Bank	37,961.69
	00041738	10/08/2023	Hometown Leasing	2,167.44
	00041739	10/08/2023	Integrated security solutions	631.00
	00041740	10/08/2023	KSB School Law	1,562.50
	00041741	10/08/2023	Madison National Life Ins. Co., Inc.	677.12
	00041742	10/08/2023	Menards -- Kearney	855.18
	00041743	10/08/2023	MG Trust Company	350.00
	00041744	10/08/2023	Moonlight Embroidery	2,822.00
	00041745	10/08/2023	mosyle corporation	1,408.00
	00041746	10/08/2023	NCS Pearson, Inc.	190.00
	00041747	10/08/2023	Nebraska Child Support Payment Center	592.00
	00041748	10/08/2023	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	2,888.00
	00041749	10/08/2023	Nebraska Safety and Fire Equipment Inc.	734.46
	00041750	10/08/2023	PestoX	101.29
	00041751	10/08/2023	rasmussen mechanical services	2,161.13
	00041752	10/08/2023	Security State Bank	44,491.20
	00041753	10/08/2023	Sem Hot Lunch Fund	589.05
	00041754	10/08/2023	Sem Public School 24-0101	600.00
	00041755	10/08/2023	SUNBELT RENTALS, INC	1,092.89
	00041756	10/08/2023	TK Elevator Corp	285.73
	00041757	10/08/2023	Tilley Sprinklers and Landscaping, Inc.	9,793.00
	00041758	10/08/2023	US Bank	5,506.53

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00041759	10/08/2023	Verizon Wireless	94.06
	00041760	10/08/2023	Village Of Sumner	738.00
	00041761	10/08/2023	Walmart Community-Capital One	108.69
	00041762	10/08/2023	Yanda's Music And Pro Audio	290.78
01 - GENERAL FUND Totals:				243,783.36
06 - LUNCH FUND				
	00008393	10/08/2023	Ameritas Life Insurance Corp	44.84
	00008394	10/08/2023	Blue Cross Blue Shield	3,056.38
	00008395	10/08/2023	Cash-wa Distributing	10,817.55
	00008396	10/08/2023	Dearborn National	8.36
	00008397	10/08/2023	FIVE POINTS BANK	121.44
	00008398	10/08/2023	Home Town Bank	1,269.21
	00008399	10/08/2023	Madison National Life Ins. Co., Inc.	26.41
	00008400	10/08/2023	Security State Bank	1,263.48
	00008401	10/08/2023	Sem Hot Lunch Fund	100.00
06 - LUNCH FUND Totals:				16,707.67
Report Total:				260,491.03



EDUCATIONAL SERVICE UNIT 10

PO BOX 850
 KEARNEY NE 68848-0850
 Phone: 308-237-5927

IMPORTANT!
 PLEASE RETURN REMITTANCE
 COPY WITH YOUR PAYMENT
 AND INDICATE WHICH CHARGES
 ARE BEING PAID

SEM PUBLIC SCHOOLS
 PO BOX 126
 SUMNER NE 68878

ACCT NO 192200
 DATE 10/01/2023

DESC CODE	DESCRIPTION	PREVIOUS BALANCE	CURRENT CHARGES	PAYMENTS	PRESENT BALANCE
NIS	NETWORK INFORMATION SERVICES	0.00			
1300	23804 ABSENCE & LEAVE		250.00		
1000	23804 CAVSC REPAIR PARTS		40.00		
1080	23804 CAVSC/TECH SUPPORT		8,700.00		
1320	23804 EVALUATION TOOL		500.00		
1070	23804 OFF-SITE BACKUPS		80.00		
1100	23804 SIS SUPPORTS &		4,988.60		
1030	23804 TECHNOLOGY BUYS		162.00		
					14,720.60
SPED	SPECIAL EDUCATION	2,522.49			
8300	SEPT Payment - Thank you			445.19	
8200	SEPT Payment - Thank you			1,272.80	
8205	SEPT Payment - Thank you			204.30	
8200	SEPT Payment - Thank you			600.20	
8500	SEPT AUDIOLOGY BELOW 5		13.40		
8500	SEPT AUDIOLOGY BELOW 5		13.40		
8505	SEPT AUDIOLOGY SCHOOL		53.61		
8505	SEPT AUDIOLOGY SCHOOL		53.61		
8605	SEPT LICENSED MENTAL		375.00		
8605	SEPT LICENSED MENTAL		500.00		
8100	SEPT OT BELOW 5		229.94		
8100	SEPT OT BELOW 5		229.94		
8105	SEPT OT SCHOOL AGE		919.75		
8105	SEPT OT SCHOOL AGE		919.75		
8400	SEPT PSYCH SERV BELOW 5		434.13		
8400	SEPT PSYCH SERV BELOW 5		434.13		
8405	SEPT PSYCH SERV SCHOOL		1,736.52		
8405	SEPT PSYCH SERV SCHOOL		1,736.52		
7900	SEPT PT BELOW 5		147.49		
7900	SEPT PT BELOW 5		147.49		
7905	SEPT PT SCHOOL AGE		589.96		
7905	SEPT PT SCHOOL AGE		589.96		
8000	SEPT SPED SUPER BELOW 5		229.84		
8000	SEPT SPED SUPER BELOW 5		229.84		
8005	SEPT SPED SUPER SCHOOL		1,013.28		
8005	SEPT SPED SUPER SCHOOL		1,013.28		
8200	SEPT SPEECH PATH BELOW 5		2,539.84		
8205	SEPT SPEECH PATH SCHOOL		638.16		
8205	SEPT SPEECH PATH SCHOOL		649.35		
8205	SEPT SPEECH PATH SCHOOL		3,823.12		



EDUCATIONAL SERVICE UNIT 10

PO BOX 850
 KEARNEY NE 68848-0850
 Phone: 308-237-5927

IMPORTANT!
 PLEASE RETURN REMITTANCE
 COPY WITH YOUR PAYMENT
 AND INDICATE WHICH CHARGES
 ARE BEING PAID

SEM PUBLIC SCHOOLS
 PO BOX 126
 SUMNER NE 68878

ACCT NO 192200
 DATE 10/01/2023

DESC CODE	DESCRIPTION	PREVIOUS BALANCE	CURRENT CHARGES	PAYMENTS	PRESENT BALANCE
8205	SEPT SPEECH PATH SCHOOL		7,004.60		
8300	SEPT VISION SERVICE BELOW		643.94		
1240	SEPT VOC EVALUATIONS		151.75		
					27,061.60
TL	TEACHING & LEARNING	260.00			
1170	23881-1 TEACHING & LEARNING		40.00		
1350	23881-1 TITLE 1 SUPPORT		949.00		
1170	SEPT Payment - Thank you			260.00	
					989.00

YOUR CANCELLED CHECK WILL SERVE AS YOUR RECEIPT

TOTAL PREVBAL	TOTAL CHARGES	TOTAL PAYMENT	TOTAL BAL DUE
\$2,782.49	\$42,771.20	\$2,782.49	\$42,771.20



U.S. BANK
P.O. BOX 6343
FARGO ND 58125-6343

ACCOUNT NUMBER 4485 5945 5557 4175
STATEMENT DATE 09-25-2023
AMOUNT DUE \$5,506.53
NEW BALANCE \$5,506.53
PAYMENT DUE ON RECEIPT



000034287 01 SP 0.630 106481845296473 P
S-E-M PUBLIC SCHOOL

AMOUNT ENCLOSED
\$

Please make check payable to
U.S. BANK

U.S. BANK
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

4485594555574175 000550653 000550653

Please tear payment coupon at perforation.

CORPORATE ACCOUNT SUMMARY									
S-E-M PUBLIC SCHOOL 4485 5945 5557 4175	Previous Balance	Purchases And Other + Charges	Cash + Advances	Cash Advance Fees	Late Payment Charges	- Credits	- Payments	= New Balance	
Company Total	\$7,179.84	\$5,655.48	\$0.00	\$0.00	\$0.00	\$148.95	\$7,179.84	\$5,506.53	

CORPORATE ACCOUNT ACTIVITY				
S-E-M PUBLIC SCHOOL 4485-5945-5557-4175			TOTAL CORPORATE ACTIVITY	
			\$7,179.84 CR	
Post Date	Tran Date	Reference Number	Transaction Description	Amount
09-20	09-19	7479826326300000000445	PAYMENT - THANK YOU 00000 C	7,179.84 PY

NEW ACTIVITY					
CANDANCE CONRADT 4485-5900-0683-2212		CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
		\$0.00	\$2,425.73	\$0.00	\$2,425.73
Post Date	Tran Date	Reference Number	Transaction Description	Amount	
08-29	08-28	24431063241400277001085	KEARNEY ACE & GARDEN KEARNEY NE	25.59	
08-30	08-30	24692163242108674781560	APPLE.COM/US 800-676-2775 CA	83.35	
08-31	08-30	24430993242828301397095	APPLE.COM/US 800-692-7753 CA	104.45	
08-31	08-30	24906413242181615461619	DRI*LOGI STORE LOGI.COM MN	2,212.34	

CUSTOMER SERVICE CALL 800-344-5696	ACCOUNT NUMBER 4485-5945-5557-4175		ACCOUNT SUMMARY	
	STATEMENT DATE 09/25/23	DISPUTED AMOUNT .00	PREVIOUS BALANCE	7,179.84
SEND BILLING INQUIRIES TO: U.S. BANK P.O. Box 6335 Fargo, ND 58125-6335		PURCHASES & OTHER CHARGES	5,655.48	
		CASH ADVANCES	.00	
AMOUNT DUE 5,506.53		CASH ADVANCE FEES	.00	
		LATE PAYMENT CHARGES	.00	
		CREDITS	148.95	
		PAYMENTS	7,179.84	
		ACCOUNT BALANCE	5,506.53	



Company Name: S-E-M PUBLIC SCHOOL
Corporate Account Number: 4485 5945 5557 4175
Statement Date: 09-25-2023

NEW ACTIVITY					
		CREDITS	PURCHASES	CASH ADV	TOTAL ACTIVITY
4485-5910-0171-3316		\$0.00	\$135.93	\$0.00	\$135.93
Post Date	Tran Date	Reference Number	Transaction Description		Amount
08-28	08-27	24204293239000093637757	MICROSOFT*FORTNITE CREW - 425-6816830 WA		12.65
09-11	09-10	24011343253000028892151	NFHSNTWRK* 33C77649FFU HTTPSNFHSNETW GA	renewals	12.65
09-12	09-11	24492153254745343194259	GRAMMARLY COBVDY34S GRAMMARLY.COM CA		60.00
09-18	09-15	24430993258828726594855	APPLE.COM/BILL 866-712-7753 CA		50.63
SEM SCHOOL 4485-5910-0317-3386		\$148.95	\$2,124.63	\$0.00	\$1,975.68
Post Date	Tran Date	Reference Number	Transaction Description		Amount
08-25	08-24	24492163236000025509297	NAFME HTTPSNAFME.OR VA		137.00
09-13	09-12	24639233255900019057594	ACROPRINT TECH INC 800-5188925 CA	teaching supplies	100.00
09-14	09-13	24692163256107098854030	TCT*ANDERSON'S 800-328-9650 MN		92.97
09-18	09-14	74943003258400640000030	PIZZA HUT # 007688 AURORA NE		148.95 CR
09-18	09-14	24943003258400640000027	PIZZA HUT # 007688 AURORA NE	state range	148.95
09-18	09-14	24943003258400640000043	PIZZA HUT # 007688 AURORA NE	range	147.00
09-20	09-18	24455013262141000798114	WAL-MART #0598 KEARNEY NE	judging	296.96
09-20	09-19	24717053263732639948531	UNK EMARKET 308-8658524 NE	crosscountry	100.00
09-20	09-18	24750763262900010426574	NEBRASKA MUSIC EDUCATION 402-9373359 NE	music	105.00
09-25	09-21	24692163265104404331804	QDOBA 2570 KEARNEY NE	parent teachers	996.75
KRIS SHOEMAKER 4485-5900-0663-5391		\$0.00	\$969.19	\$0.00	\$969.19
Post Date	Tran Date	Reference Number	Transaction Description		Amount
08-28	08-26	24692163238105938784899	APPLE.COM/BILL 866-712-7753 CA	renewals	5.26
08-31	08-31	24692163243109470967196	APPLE.COM/BILL 866-712-7753 CA		4.99
08-31	08-31	24692163243109470979985	APPLE.COM/BILL 866-712-7753 CA		4.99
09-15	09-14	247170532581525833886470	UNK EMARKET 308-8658524 NE	cross country	25.00
09-21	09-20	24492163263000036191511	BLOOKET HTTPSWWW.BLOO DE	library	35.88
09-21	09-20	24692163263102581164717	PERFORMANCE HEALTH SUP 800-323-5547 IL	footBall	557.97
09-21	09-19	74350153264002545002748	NOVISIGN LTD HERZELIYYA	library	40.00
09-25	09-21	24269793265500625591206	JIMMY JOHNS - 2940 - E 308-236-7337 NE	parent teachers	295.10

Department: 0000 Total: \$5,506.53
 Division: 0000 Total: \$5,506.53

Budget Hearing

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, September 11, 2023 7:30 PM

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Present
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend

2. Convene Hearing

Meeting was convened at 7:30 p.m.

2.1. Roll Call of Members

3. Public Hearing for the Budget

3.1. Budget Explanation

3.2. Public Input and Discussion

none

4. Close Hearing

Motion to close the Budget Hearing was approved at 7:39 p.m. Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

Tax Request Hearing

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, September 11, 2023 7:45 PM

Mrs. Jennifer Anderson:	Present
Mr. Kirby Burden:	Present
Mrs. Jana Hoos:	Present
Mr. Matthew Hothem:	Present
Mrs. Rachel Hrasky:	Present
Mrs. Laura Robbins:	Present

1. Declaration of Intend

2. Convene Hearing

Meeting was convened at 7:45 p.m.

2.1. Roll Call of Members

3. Public Hearing for Tax Request

3.1. Tax Request Explanation

3.2. Public Input and Discussion

none

4. Close Hearing

Motion to close the Tax Request Hearing was approved at 7:46p.m. Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

Board of Education Regular Meeting

SEM School Library
205 E 5th Avenue
Sumner, NE 68878

Monday, September 11, 2023 8:00 PM

Mrs. Jennifer Anderson: Present
Mr. Kirby Burden: Present
Mrs. Jana Hoos: Present
Mr. Matthew Hothem: Present
Mrs. Rachel Hrasky: Present
Mrs. Laura Robbins: Present

1. Declaration of Intend

2. Call to Order

2.1. Pledge of Allegiance

2.2. Roll Call of Members

2.3. Approval of Agenda

Motion to approve current agenda. This motion was Passed. Passed with a motion by Mrs. Rachel Hrasky and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

2.4. Recognition of Public Wishing to Address the Board

none

2.5. Recognition of SEM Students of the Month

Chaynin Freeman pre-k thru 3

Paisley Arnold 4-6

Christan Kearney-7-12

3. Consent Agenda

none

Motion to approve the consent agenda was approved Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

3.1. Approval of Minutes

3.2. Approval of the Monthly bills, Claims and Payroll

3.3. Approval of Treasurer's Report and Budget Report.

4. Administrative Report

4.1. Principal's Report

4.2. Superintendent's Report

5. Business Items

5.1. Discuss, Consider, and Approve Extending Superintendent Contract to Candace Conradt for an Additional Year Ending on June 30, 2025

Motion to approve extending Superintendent contract to Candace Conradt for another year, ending June 30, 2025 was approved Passed with a motion by Mrs. Jana Hoos and a second by Mrs. Laura Robbins.

Yea: 6, Nay: 0

5.2. Discuss, Consider, and Approve the 2023-2024 Sumner-Eddyville-Miller Schools Budget and Property Tax Request

Motion to pass resolution setting property tax request for the 23-24 school year was approved Passed with a motion by Mrs. Jennifer Anderson and a second by Mrs. Rachel Hrasky.

Yea: 6, Nay: 0

5.3. Discuss, Consider, and Make a Decision on How We Maintain the Purchased Agriculture Building Property Until we are Ready to Build On It

6. Adjourn

none

Motion to adjourn at 8:21 pm was passed Passed with a motion by Mrs. Rachel Hrasky and a second by Mr. Kirby Burden.

Yea: 6, Nay: 0

Sept.. Students of the Month:

PreK-3rd Grade:

Jefferson Guerra: He has been working so hard this year already, speaking way more English and much more confident than last year. He is always looking to help others and is blending sounds to make words and trying to learn more.

4th-8th Grade:

Allie Hagan: Allie has pushed herself in all academic areas, every single day. She is always engaged in the learning activity and has even started to work on making sure the details of her work is correct. She has already surpassed all the data points in reading. She is a great friend to all the students.

9th-12th Grade:

Kaelyn Meyer: Kaelyn has been unbelievably helpful with another student in her class. She has taken it upon herself to tutor the student and help them to take notes that are helpful. She has been sitting down with the student during WINN time and working through problems with her as well as rewriting notes for the student and helping them step by step.

Parent Teacher Conferences

3rd Grade - Mrs. Martin - 13 Parents representing 11 students

I spoke with these parents about their students' grades and performance in **7th grade Reading, English, & Social Studies.**

Students of the parents that spoke with me:

1. Avery Harder — (mom) — also talked about Jameson and Aleah Harder in Media/Library specials
2. Jonathan King-Beattie — (mom, dad, brother, and Jonny) — also talked about Jeffrey Beattie in Media/Library specials
3. Cooper Elsen — (mom & dad) — also talked a little about Quinn Elsen during Media/Library specials
4. Emilynn Dehart — (mom)
5. Devon Vasquez — (mom & Devon)
6. Daviel Boelter — (mom & dad).— also talked about Martell Nash (Media/Library) and Ariel Nash (One Act)
7. Olivia McDonald — (mom & Sofia) — also talked about Isaiah McDonald in Media/Library specials

In Total: 10 parents, 14 students represented

Intro to Ag - 4 parents, representing 2 students

7th Grade Ag - 4 parents, representing 3 students
Ag Careers - 5 parents, representing 4 students
Plant Science - 5 parents, representing 3 students
Animal Science - 2 parents, representing 2 students
Welding - 1 parent, representing 1 student

Music-
Anna Harder-
2nd grade- Jameson
4th grade- Aleah
7th grade- Avery

Kayla Beattie
Jonny- 7th
Jeffrey- 6th

Brett and Kayla Davis
Micah- 6th
Autumn- 9th

Bart and Shana Beattie
Preston- 10th
Bart- 12th

Kerry and Brock Elsen
Quinn- 4th

Michelle Padrnos
Clark- 12th

5th Grade
Mrs. Kappel - 9 parents representing 10 students

Fourth Grade: Mrs. Smith- 11 parents (one via email) representing 14 students

6th Grade - 13 students represented - 15 parents (one via phone)
5th Grade - 2 students represented - 2 parents

8th English- 2 Parents- 2 Students
9th English- 7 Parents- 4 Students
10th English- 7 Parents- 5 Students
11th English- 9 Parents- 6 Students
12th English- 1 Parent- 1 Student
Journalism- 2 Parents- 1 Student

Kndg - Ms. Brown - 5 parents representing 5 kiddos that I talked to.

My whole class is 9 parents representing 9 kiddos.

Football Classification next year.

Looks like we will be over the 27 limit to be eligible for playoffs if we are 6 man

Next year but would be the following year.

Meeting/Events Attended

Tues Sept 12 VB @ Amherst
Thurs Sept 21 Teacher Inservice & PT Conferences
Thurs Sept 21 VB Triang @ SEM vs Loomis/Elm Creek
Fri Sept 22 No School
Fri Sept 22 FB vs Hildreth
Sat Sept 23 VB @ Ansley Tournament
Fri Sept 29 FB & VB vs Harvard Homecoming
Tues Oct 3 VB vs HiLine
Thur Oct 5 VB vs Alma
Fri Oct 6 FB @ Red Cloud
Sat Oct 7 Band @ Grand Island Harvest of Harmony
Mon Oct 9 SEM School Board Meeting
Mon Oct 9 Audit by Dana F Cole & Co LLP
Mon Oct 9 FKCVB Game @ Kearney Catholic

Inclement Weather

Due to impending severe weather at the time of bus drop offs after school I dismissed school at 2:30 pm to ensure that our students would be home before the storm would hit. Luckily it missed us this time!

November NASB State Education Conference

All board members have been registered to attend the conference and stay in the Hilton Hotel. This year we are taking board members, not their spouses.

Did you all receive your hotel information? Do some of you want to carpool? I can make reservations for dinner Wednesday and Thursday evening. Let's talk after the board meeting is over.

Negotiations

I have updated all the salary information including FTE and insurance on the negotiating software in SPARQ. The board and teachers need to agree that our figures match. It would also be great to agree on an array although not necessary.

As a superintendent, I have been trained that I work for the School Board as a unit. Individually members with requests need to take those requests to the total board for a discussion and/or a vote.

NEGOTIATIONS TIMELINE:

November 1: "[N]egotiations shall begin." We're not exactly sure what that means, though the safest answer is to assume 1 of the 4 mandatory negotiations meetings must occur by 11/1.

February 8 (2021): If you're not settled, the parties must submit to mediation or factfinding, or agree in writing to continue bargaining.



Sumner-**E**ddyville-**M**iller **S**CHOOLS

2023-24 District Goals

Candace Conradt
Superintendent

Sumner-Eddyville-Miller Schools

Board of Education

Matt Hothem, President

Jennifer Anderson

Kirby Burden

Jana Hoos

Rachel Hrasky

Laura Robbins

Sumner-Eddyville-Miller Schools 2023-25 District Goals

The following district goals reflect a summary of feedback received from the board of education and administrative leadership team during the planning retreat on Tuesday, August 1, 2023.

The board and administrators will prioritize the goals according to urgency and impact. Updates will be presented to the board through board meeting updates. The reports will outline the district's progress, success, and outcome of each goal.

Goal I: Stakeholder & Community Collaboration Leadership

Objective: *Engage and foster a positive working relationship with district and community stakeholders and partners to support the mission of the school district and provide students with opportunities to succeed.*

Strategy I. Identify and engage with internal stakeholders and external patrons and partners to support the development of long-term goals that ensure the district prepares all students for their independent success.

Performance Indicators	<p>a. Identify and bring together a diverse group of stakeholders [i.e., superintendent, principal, board members, teachers, students, parents, and patrons] to review and update the district mission and vision statement to support the long-term goals and progress of the district.</p> <p>1) NASB Board Leadership will facilitate mission statement discussion and review with stakeholders.</p> <p>2) Superintendent will bring the summary of the discussion and proposed mission statement before the board for consideration.</p> <p>Timeline:</p>	<p>Action Steps, Data, and Evidence of Progress</p>
	<p>b. Engage stakeholders and the community through the NASB Community Engagement process to support the development of the board and superintendent’s long-term goals for the school district. [Stakeholders will include Superintendent, Board, Administrators, all Certified and Classified Staff, Students grade 5 – 12, all Parents, Community and Business Leaders within the boundaries of the school district.</p> <p>Timeline:</p>	
	<p>c. Study and assess the reason for the low percentage of parents transitioning preschool students into S.E.M. kindergarten.</p> <p>Timeline:</p>	

Goal II: Budget and Facilities Management Leadership

Objective: *To sustain effective and efficient use of resources focused on continuous improvement, expansion and support of student learning, safe and effective learning facilities, and fiscal responsibility.*

Strategy I. Establish budget planning protocols and procedures to support effective budget forecasting to support the short and long-term goal and the district’s financial solvency.

Performance Indicators		Action Steps, Data, and Evidence of Progress
	<p>a. Initiate the development of a district comprehensive facility plan to support learning needs, safety and security, maintenance and upkeep of district facilities and grounds. Timeline:</p>	
	<p>b. Utilize a reliable process to recruit, hire, and retain staff who possess and apply effective instructional practice, knowledge, skills, and abilities. Timeline:</p>	
	<p>c. Adopt a budget that maximizes resources, revenue, and is mindful of the impact on the patrons of the school district. Timeline:</p>	
	<p>d. Conduct budget work sessions to engage the board in the planning and development of the district budget prior to final consideration and adoption. Timeline:</p>	
	<p>e. Explore and consider the value of providing an After School Program to support the families and students in the school district. Timeline:</p>	

Goal III: Curriculum, Instruction, and Student Learning Leadership

Objective: *The superintendent and board model and demonstrate professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students.*

Strategy I. Assess the district vision for continued improvement and growth of instruction and learning needs of the district and students.

Performance Indicators	<p>a. Include data updates and reports from Administration to support the academic progress and success of the school district. [e.g., ACT scores, NSCAS scores, MAP testing, etc.] Timeline:</p>	Action Steps, Data, and Evidence of Progress
	<p>b. Monitor the well-being and climate-culture of the administration, certified and classified staff through a report generated through Community Engagement surveys. Timeline:</p>	
	<p>c. Plan for and expand the CTE program to include but not limited to facility updates, technology classes, accounting, automotive, construction and agriculture. Timeline:</p>	
	<p>d. Dedicate resources to provide resources, staff, and support to meet the growth of ELL enrollment. Timeline:</p>	
	<p>e. Following community engagement, utilize the data collected from stakeholders to update the district goals and align to the school improvement goals, accreditation, etc. Timeline:</p>	
	<p>f. Commit to providing high-quality staff, measures to ensure retention, and professional development to support quality instruction. Timeline:</p>	

5054 Student Bullying

Definition of Bullying. Nebraska statute defines bullying as "an ongoing pattern of physical, verbal or electronic abuse." The Centers for Disease Control and Prevention defines bullying as "any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated." The school district's administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can use the district's anonymous platform "Stop It" (as posted in the school) to make this report. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the

educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Adopted on: February 14, 2022

Revised on: _____

Reviewed on: _____

4062 Locker Room Supervision

Staff members, coaches, sponsors, and students must comply with the requirements of this policy while using locker rooms at the school district or at other locations, including while participating as a visiting team, or at a camp.

Staff members, coaches, and sponsors must appropriately supervise students in locker rooms and other locations where students dress, change, or engage in similar activities. This supervision must occur at all times during curricular and extracurricular activities and includes, but is not limited to, the following:

- Entering and walking through the entire locker room at regular and irregular intervals to provide direct supervision and to assess student behavior.
- Maintaining an orderly locker room free from "horseplay" and other prohibited conduct.
- Maintaining a visual presence.
- Adequately addressing any misbehaviors. Misbehavior should be documented in the districts **educlimber** system within 24-hours of the event.
- Escorting students to and from the locker room and the activity or instructional area.
- Unlocking the locker room so that students may enter, and locking the locker room after all students have exited the locker room.
- Searching the locker room to determine that all students have exited the locker room before locking it.
- Ensuring that the locker room remains locked during any activity.

If a student is found missing during an activity, the staff member, coach, or sponsor or adult designee shall check the locker room for the missing student.

The locker room must be locked at all times when unsupervised.

Only students whose team or activity is currently playing or are in-season or who are involved in a school-sponsored activity that requires or allows presence in the locker room are allowed access to the locker room before or after the regular school day.

Students are not allowed to enter or reenter the locker room without appropriate supervision.

If the staff member, coach, or sponsor is the opposite sex of the students, he or she may designate another adult of the same sex as the students to provide

the required locker room supervision. This delegation does not remove ultimate responsibility from the staff member, coach, or sponsor who is subject to the obligations under this policy to ensure that such obligations are met. By allowing their students to participate in an activity with a cross-gender coach, parents/guardians consent to the entry of the staff member or his or her designee into the locker room at any time as necessary to maintain student safety and order.

Staff members, coaches, and sponsors must remain with students until they are picked up by the parent, guardian, or other authorized person or the student leaves in his or her own transportation. Students must never be left unattended after a game, practice, or other school-sponsored activity. In other words, the staff member, coach, or sponsor should be the first one to arrive at the activity and the last one to leave. If the activity has more than one member, different coaches, sponsors, or staff members maybe assigned any or all of these duties, as long as they meet the requirements of this policy.

Cell phones and other devices with visual or auditory recording capability may not be used in the locker room at any time or for any reason.

Under no circumstance may a staff member, coach, or sponsor delegate any responsibility under this policy to a student or other minor.

School administrators or their designees may make random checks to assess policy compliance.

Adopted on: 12/13/2021
Reviewed on: _____
Amended on: _____

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

A. Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District.

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.

2. Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects.

As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district will be \$30.00.

Cost to repair devices are listed in the Chromebook/Ipad Handbook.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

The following list details the maximum dollar amount of all extracurricular activities fees and the specifications for any equipment or attire required for participation in extracurricular activities:

- Cheerleading
 - Students must purchase uniforms and shoes selected by the sponsor and/or student group. The maximum dollar amount charged by the school district for these items will be: Up to \$750.00. Opportunities to earn money by fundraising are provided.
- Football:
 - Students must provide their own football shoes, undergarments, and mouthguards.
- Track, Volleyball, Basketball, and Wrestling:
 - Students must provide their own shoes and undergarments
- Future Farmers of America: \$25.00
 - Students must purchase their own jackets and pay dues
- ESports:
 - Students must provide any additional equipment not provided as a basic part of the team.

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who choose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution.

8. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

The district will charge a fee of \$.25 per page for reproduction of student records.

9. Participation in Pre-Kindergarten Services.

The district will NOT charge fees for participation in pre-kindergarten services offered by the district pursuant to statute.

11. Participation in Summer School

The district will NOT charge reasonable fees for participation in summer school.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that students purchase from a school store, vending machine, booster club

or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

The maximum dollar amount charged by the district for the breakfast and lunch programs is as follows:

- Breakfast Program – Grades K-6
 - Regular Price \$1.50
 - Reduced Price \$.40
- Breakfast Program – Grades 7-12
 - Regular Price \$1.75
 - Reduced Price \$.40
- Lunch Program – Grades K-6
 - Regular Price \$2.45
 - Reduced Price \$.40
- Lunch Program – Grades 7-12
 - Regular Price \$2.75
 - Reduced Price \$.40

13. Charges for Musical Extracurricular Activities.

Students in 5th grade must purchase the instrumental book which costs \$20.00 and will be used for the during of several years. Students who qualify for fee waivers under this policy will be honored.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.

This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

Adopted on: Feb 14, 2022

Revised on: _____

Reviewed on: _____