



North East Independent School District

8961 Tesoro Drive, San Antonio, Texas 78217

NOTICE OF MEETING OF THE BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the North East Independent School District will be held on July 27, 2026 at 5:30 PM, in the Boardroom on the first floor of the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas. Such meeting is a special meeting.

The open session portion of the meeting is livestreamed, and members of the public may view the meeting by going to the North East Independent School District's YouTube channel. Click the link below, or type it into your browser.

<https://www.youtube.com/c/NEISDtv>

I. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

II. NEW BUSINESS FOR POSSIBLE BOARD ACTION

A. Operations

1. Discussion and Possible Action Regarding Guarantee Maximum Price GMP Amendment for Projects A01 and A34 Chiller Replacement Projects Bid Package 3-Phase 1 2025 Bond Program 2

Presenter: Deb Caldwell, Chief Operations Officer

B. Consent

1. Instruction and Campus Administration
 - a. School District Teaching Permit 3
 - b. Wage Payments During School Closure 2026-2027 4
2. Business Services
 - a. Over \$100K Purchases 6

III. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed Session, the Board will convene in such Executive or Closed Session in accordance with the Open Meetings Act, Texas Government Code, Section 551.071, 551.072, and 551.074.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 21st day of July, no later than 5:30 PM, this notice was posted on a bulletin board located at a place readily accessible and convenient to the public at the Richard A. Middleton Education Center, 8961 Tesoro Drive, San Antonio, Texas.

The North East Independent School District does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: July 27, 2026

Presenter: Deb Caldwell, COO
Jorge Cabello, Exec. Dir.
CM&E

Subject: Discussion and Possible Action
Guarantee Maximum Price
GMP Amendment for Projects
A01 & A34 Chiller
Replacement Projects Bid
Package 3-Phase 1
2025 Bond Program

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

As part of the voter-approved Bond 2025 Program, North East ISD is replacing aging HVAC chiller equipment that has reached or exceeded its expected service life with new high-efficiency systems. The projects were procured using the Design-Build delivery method in accordance with Chapter 2269 of the Texas Government Code. Texas Chiller Systems was selected as the Design-Builder for Bid Package 3, which includes chiller replacement projects at Huebner ES, Northwood ES, Oak Meadow ES, Roan Forest ES, Wetmore ES, Windcrest ES, Eisenhower MS, MacArthur HS, and the Maintenance Complex. This Guaranteed Maximum Price (GMP) Amendment includes Phase 1 construction for three of the nine schools: Oak Meadow Elementary School, Roan Forest Elementary School, and Wetmore Elementary School. Construction Management & Engineering has reviewed the proposed GMP and determined it to be fair, reasonable, and consistent with the approved Bond 2025 budget. Approval of the GMP will authorize procurement of long-lead equipment and commencement of construction activities.

ADMINISTRATIVE CONSIDERATION

The proposed GMP establishes the maximum cost for Phase 1 of Bid Package 3 and includes all necessary labor, materials, equipment, permits, project management, testing, commissioning, and related work required to replace the existing chiller systems at the three campuses in accordance with the Contract Documents.

BUDGETARY CONSIDERATION

Funding is available within the voter-approved Bond 2025 Program under Projects A01 & A34 – Chiller Replacement Program. The Guaranteed Maximum Price for Phase 1 of Bid Package 3 is \$878,130 which is within the Board-approved project budget. No additional General Fund appropriations are required.

ADMINISTRATIVE RECOMMENDATION

Administration recommends that the Board of Trustees approve the Guaranteed Maximum Price Amendment with Texas Chiller Systems for Phase 1 of Bid Package 3, serving Oak Meadow Elementary School, Roan Forest Elementary School, and Wetmore Elementary School, and authorize the Superintendent or designee to execute the amendment and related contract documents.

BOARD ACTION REQUIRED



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: July 27, 2026

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: School District Teaching Permit

Related Page(s):

CONSENT ITEM

BACKGROUND INFORMATION

The District currently has an assistant athletic trainer vacancy for the 2026-2027 school year. In addition to being a licensed athletic trainer, the candidate would need to teach one or more sports medicine courses. In reviewing the pool of candidates who are licensed athletic trainers, they do not hold valid teacher credentials. Although a candidate could pursue alternative certification in Health or Physical Education, this could take up to two years to obtain and would not meet the campuses' immediate needs. In addition, a candidate in an alternative certification program would be required to teach five periods of Health or Physical Education for one full school year before they can become fully certified.

ADMINISTRATIVE CONSIDERATION

The Texas Education Agency guidance states a teacher of the Texas State Athletic Trainers Association (TSATA) Sports Medicine I, II and III courses must hold a valid Texas secondary certificate.

However, a school district board of trustees has the ability to issue a school district teaching permit (SDTP) for an individual who is not certified to teach a noncore academic career and technical education (CTE) course. The type of SDTP for sports medicine courses would be for "Courses Other than Noncore Academic CTE Courses." An SDTP is specific to an individual and valid only in the district that originated the request.

Absent this process, the District will be limited or unable to find qualified athletic trainers. If this recommendation is approved, the District would evaluate the ongoing needs of the District to determine if certification is required in future years.

BUDGETARY CONSIDERATION

Not Applicable

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the requested school district teaching permit for the assistant athletic trainer candidate who does not hold a valid secondary certification but will be assigned to teach only Sports Medicine I, II, or III.

BOARD ACTION REQUIRED

Approval/Disapproval



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: July 27, 2026

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Wage Payments During School Closure

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Policy DEA (LOCAL) states "If the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure." In addition, during school closures the District may wish to continue paying employees their regular wages to maintain morale and reduce employee turnover.

ADMINISTRATIVE CONSIDERATION

Each school year there is a potential for school closures due to inclement weather. Therefore, the District is requesting advance approval of the Board of Trustees to provide wage payments to contractual and noncontractual, salaried and non-salaried employees who are idle and/or instructed not to report, should the District deem it necessary to close schools due to weather conditions.

BUDGETARY CONSIDERATION

The increase to appropriations would be presented to the Board of Trustees as a Consent Item - Budget Amendment at the next regularly scheduled meeting.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the Resolution of the Board Regarding Wage Payments During Emergency School Closures for the 2026-2027 school year.

BOARD ACTION REQUIRED

Approval/Disapproval

RESOLUTION

**NORTH EAST INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**WAGE PAYMENTS DURING EMERGENCY SCHOOL CLOSURE
DUE TO INCLEMENT WEATHER**

WHEREAS, the Board of Trustees of the North East Independent School District is authorized by Texas Education Code section 45.105 to expend funds for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that a need exists to address wage payments for its employees during emergency school closures that may occur during the 2026-2027 school year due to a forecast of inclement weather. In addition to closing for the safety of students and staff, weather conditions may further exacerbate current staffing shortages;

WHEREAS, employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that providing wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who may suffer a loss in pay due to an emergency closure, serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW THEREFORE BE IT RESOLVED, that the Board of Trustees of North East Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who are instructed not to report to work during an emergency closure due to the forecast of inclement weather, unless the workdays are scheduled to be made up at a later date.

The authority granted by this resolution authorizes the District to continue wage payments for up to five (5) days due to the school closures caused by a forecast of inclement weather that may occur during the 2026-2027 school year.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NORTH EAST INDEPENDENT SCHOOL DISTRICT, this 27th day of July, 2026.

CERTIFICATE FOR RESOLUTION

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the North East Independent School District during a properly noticed and scheduled meeting held on July 27, 2026. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 6

Nays: 0

Abstentions: 0

To certify which, witness my hand and the official seal of the District this 27th day of July 2026.

President, Board of Trustees

NORTH EAST INDEPENDENT SCHOOL DISTRICT

By: _____

David Beyer, President, Board of Trustees



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: July 27, 2026

Presenter: Susie Lackorn
Valerie Rueda, Executive Director
Procurement & eCommerce

Subject: \$100,000 Purchases

Related Page(s): Attachment

CONSENT ITEM

BACKGROUND INFORMATION

Texas Education Code §44.031 requires all school district contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$100,000 or more in the aggregate for each 12-month period shall be made by one of the methods listed in the Code providing the best value for the district. Board Policy CH (LOCAL) states, "The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services costing \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place."

ADMINISTRATIVE CONSIDERATION

The purpose of this consent item is to ask for Board authorization to expend funds for previously approved budgeted expenditures for 2026-2027, which meet or exceed \$100,000 from the attached listed vendors. The attachment reflects categories of purchases, vendor names, descriptions of goods or services and estimated 2026-2027 expenditures. These purchases comply with applicable bid laws. The attachment includes estimated aggregate expenditures exceeding \$100,000 during the school year.

By approving this consent item, each approved budgeted item will not have to be presented again, saving considerable time and resources.

BUDGETARY CONSIDERATION

The estimated expenditure amounts are budgeted in various District accounts which were approved at the Board of Trustees meeting on June 8, 2026. Funds being expended include general funds, bond funds, grant funds, special revenue funds, internal service funds and enterprise funds.

ADMINISTRATIVE RECOMMENDATION

The Superintendent recommends the Department of Procurement & eCommerce be authorized to expend funds listed in the attachment for fiscal year 2026-2027.

BOARD ACTION REQUIRED

Approval/Disapproval

ATTACHMENT
BUDGETED PURCHASES OF GOODS OR SERVICES COSTING \$100,000 OR MORE
NEISD BOARD MEETING
July 27, 2026

Category	Vendor(s) Name	Description of Goods/Services	Estimated Expenditures 2025-2026	Bid Compliance	Funding Source	Notes
Network Technology Services	Zayo Group, LLC	Internet Services, Dedicated Internet Access, DDoS Protection	\$506,000	09-24 & 25-20	Internal Service Funds	Board approved \$350,000 in June, need additional \$156,000 for the 2026-27 school year. June amount was underestimated.