



Your **Community's** College

**SPECIAL BOARD MEETING
OF THE BOARD OF TRUSTEES**

Monday, February 9, 2026 – 6:00 PM

AGENDA

Notice is hereby given that a Virtual Regular Board Meeting of the Board of Trustees of Temple College will be held on Monday, February 9, 2026, at 6:00 PM in the Main Building Board Room, 4th Floor, Room 404, located on the Main Campus. . The items listed in this notice may be considered in any order at the discretion of the Chair of the Board and items listed for closed session discussion may be discussed and/or approved in open session and vice versa as permitted by law.

A dinner for Board Members will be held at 5:15 PM, 1st Floor, Main Building Conference Room, 4th Floor, Room 434, located next to the President's Office, Conference Room, on the Main Campus.

The **Order of Business** will be as follows:

1. Call to Order
2. Invocation and Pledge of Allegiance
3. Opportunity for Citizens to Address the Board
 - A. Citizens who desire to address the Board on any matter listed on the agenda may sign up to do so prior to this meeting. Public Comments will be received during this portion of the meeting. Please limit comments to three minutes. No discussion or final action will be taken by the Board.
4. Consideration of Approval of Consent Agenda 3
5. Consideration of Approval of Disbursements for November 2025 and December 2025
6. Student and Employee Spotlights
 - Student Spotlight
Anne Shields
 - Outstanding Employee Spotlight
Clarissa Martinez, Director, Circle of Support
 - Community Spotlight
Panel Specialists, Inc.
 - Ellitott Germany, Chief Executive Officer
 - Gary Kosel, Chief Financial Officer
 - Renfro Carranza, Engineering Manager
 - Special Spotlights
Officer Rene De La Rosa
Lesley Keeling-Olson, Professor and Interim Chair, Criminal Justice
John White, Professor, Chemistry
7. President's Report

- 8. Reports
 - A. Faculty Council Report
 - B. Provost, Academic Affairs and Student Services Reports 36
 - C. Vice President of Resource Development and External Relations
 - D. Vice President of Workforce Development
- 9. New Business 42
 - A. Consideration of Approval of Purchase of Interpretive Services from MasterWord Services, Inc. for Temple College through the Omnia Region 4 ESC-TX Contract R210608
 - B. Consideration and action with respect to "An Order Calling a Bond Election to be Held by the Temple College District, Making Provision for the Conduct of the Election , and Resolving Other Matters Related to that Election."
- 10. Miscellaneous
- 11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
- 12. Adjournment

One or more Board Members may be attending the meeting by video conference, in compliance with the Texas Open Meetings Act.

A physical quorum of the Board will be present at the posted time and location of the meeting.



**AMENDED MINUTES
REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, October 20, 2025 - 6:00 PM**

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, October 20, 2025, beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

MEMBERS PRESENT

Larry Wilkerson, Vice Chair; Harry Adams, Secretary; Dr. Andrejs Avots-Avotins; John Bailey; Dr. Hope Koch; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Judy Dohnalik, Assistant to the President and Board of Trustees; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Sterling Baade, Police Officer, Campus Police; Shannon Bralley; Elizabeth Chivers; Tracey Cooper; Eric Eckert; Randi Fishbeck; Jeff Fritz; Caleb Hogue; Laura Hutchens; Chris Krejci; Rebecca Kropp, Student, Musical Theatre; Jason Locklin; Isaac Masoner; Pierce Parker, Student, Musical Theatre; Dana Riegel; Priscilla Santana; Harrison Stallings, Student, Musical Theatre; Rich Stein; Sarah Underwood, Student, Musical Theatre; Julie Weaver; Lee Weaver; Dr. John White

1. Call to Order

Larry Wilkerson, Vice Chair, called the Board of Trustees meeting to order at 6:00 PM.

2. Invocation and Pledge of Allegiance

Harry Adams offered the Invocation.

Dr. Jack Myers recited the Pledge of Allegiance.

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3. Opportunity for Citizens to Address the Board

- A. **Vice Chair Wilkerson** asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Approval of Consent Agenda

Vice Chair Wilkerson asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

On a motion by John Bailey, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Board approved the Consent Agenda as presented.

A. Consideration of Approval of Minutes from the Regular Board of Trustees Meeting on September 15, 2025.

B. Consideration of the Appointment of Full-Time Professional Staff The following individuals were recommended by the President for appointment as members of the Full-Time Professional Staff.

C. Consideration of Approval of Temple College's Multi-Hazard Emergency Operations Plan

D. Consideration of Approval of "LOCAL" Policy Manual Revisions
The following policies were reviewed and approved by the Board Policy Committee:

1. AD (LOCAL) Educational Role, Mission, Purpose, and Responsibility
2. BCA (Local) Board Internal Organization—Board Officers and Officials
3. BCB (LOCAL) Board Internal Organization—Board Committees
4. BCE (LOCAL) Board Internal Organization—Advisory Committees
5. CAK (LOCAL) Appropriations and Revenue Services—Investments
6. CDE (LOCAL) Accounting—Financial Ethics
7. CG (LOCAL) Safety Program
8. CGF (LOCAL) Safety Program—Security Personnel
9. Security (LOCAL) Site Management—Security
10. CJ (LOCAL) Transportation Management
11. CT (LOCAL) Intellectual Property
12. DEB (LOCAL) Compensation and Benefits—Fringe Benefits
13. DED (LOCAL) Compensation and Benefits—Holiday
14. DIAA (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Sex and Sexual Violence
15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
16. ECC (LOCAL) Instructional Arrangements—Course Load and Schedules
17. EGAA (LOCAL) Grading and Credit: Credit by examination

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18. FAA (LOCAL) Equal Educational Opportunity—Pregnant and Parenting Students
19. FFAC (LOCAL) Wellness and Health Services Communicable Diseases
20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation—Other Protected Characteristics
21. FKC (LOCAL) Student Activities—Registered Student Organizations
22. FLBC (LOCAL) Student Conduct—Prohibited Organizations and Hazing

Dr. Hope Koch expressed the following:

“For the following policies I think we need an 800-reporting line or easy internet anonymous reporting form so it is easy for employees to report discrimination, harassment or sexual misconduct. Where I work, we had these 800 Report In line flyers in the bathrooms for years.

- 8. CGF (LOCAL) Safety Program-Security Personnel-add **Update 49***
- 15. DIAB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **Update 49***
- 20. FFDB (LOCAL) Freedom from Discrimination, Harassment, and Retaliation-Other Protected Characteristics **3-year rotation & Update 49.***
Policies are good. We need an enforcement mechanism – easy way for people to report. 800 #'s aren't that costly along with signs. I can't recommend passing without the enforcement mechanism for harassment and financial fraud.”

The administration informed Dr. Koch that the Temple College website does currently have two phone numbers and two email addresses of Title IX contacts that individuals can reach regarding sexual Harassment or related cases. The administration would also look into adding a 1-800 number.

After the discussion all members voted to approve the policies and other consent agenda items.

5. Consideration of Approval of Disbursements for August 2025
On a motion by John Bailey, seconded by Harry Adams, and without negative vote, the Board approved the Disbursements as presented.

6. Student and Employee Spotlights

Student Spotlights

The Temple Musical Theatre Program was launched by Priscilla Santana and Dr. Derek Mudd in the Fall of 2022. Students may receive an Associate of Arts Degree in Musical Theatre or Theatre. This degree can lead to jobs in performance, teaching, fine arts management, and entertainment industry. One of our TC music Alumni, from several years ago, Irving Dyson, is on Broadway in New York with the show Harry Potter and The Cursed Child. Students from around the state have transferred into our program.

Students performed “What Kind of Man” from the musical which will take place at the Mary Alice Marshall Performing Arts Center on March 13 and 14, 2026.

Students performing were:

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Pierce Parker- a dual credit student majoring in musical theatre. He is the first dual credit student who will graduate high school and TC with an AA in Musical Theatre at the same time. He has been accepted to Nelson University and intends to be a music pastor.

Sarah Underwood- an alumna of Gatesville High school. She will graduate in May 2026 with an AA in Musical Theatre and has been selected for callbacks at Baylor University, Oklahoma City, and Sam Houston State.

Harrison Stallings-an alumni of Providence Preparatory School and just received the outstanding recipient award as Outstanding Musical Theatre Student by the Texas Theatre Education Association. He will be transferring next year with possibilities at Baylor, UT Arlington, Sam Houston.

Rebekah Kropp- will graduate with an AA in Musical Theatre in May 2026 and has been called back to Oklahoma City University, Sam Houston State, UT Arlington.

Outstanding Employee Spotlights

Dr. Ponce recognized Julie Weaver for her endless contributions to the college. She goes above and beyond performing outstanding work, assisting and serving students in a special way, makes employee awards and plaques, does state reporting, has given commendable effort and has been heavily involved in the construction expansions, serves on numerous special committees, always assists with events and functions, puts gift packets together, trouble shoots on things, and is always cooperative to do whatever she is asked to do.

7. President's Report

- Temple EDC Board & Community Partners toured the new HEB facilities on Wendland Road in celebration of the 15-year partnership between Temple and HEB.
- Temple College hosted the 2025 Phi Theta Kappa (PTK) Texas Leadership Conference (TLC) from October 17-19, 2025. The event welcomed approximately 350 students and advisors from across the state for leadership development, workshops, and networking.
- Construction on the new Health Sciences Building is in progress and the projected date of completion is December 2025.
- The National Institute for Staff and Organizational Development (NISOD) is now part of the Center for Community College Student Engagement (CCCSE). There are 5 college presidents on the Board. This collaboration will help in the expansion and reimagining support for community and technical colleges across the nation.

8. Reports

A. Faculty Council Report

The Faculty Council Report included news and committee updates. The complete report was included in the Board materials.

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*Faculty teaching 16-week classes have just administered and may be in the process of grading midterms. Faculty teaching 8-week classes in the first session have just administered finals and submitted grades. Faculty teaching 8-week classes in the second session are engaging students in first-week activities.

* Please join me in congratulating the faculty listed below, as Dr. Ponce has appointed them to serve as a member-at-large to represent their division on Faculty Council. Another six members-at-large will be elected by faculty.

- Patrick Finnegan, Business and Career Professions
- Alexander Corbett, Fine Arts
- Angela Gutierrez, Health Professions
- Heather Chandler, Liberal Arts
- Shelly Buuck, Natural Sciences
- Melissa Parker, Workforce Development

The next Faculty Council meeting is scheduled for Oct. 24, 9:00-10:30 AM. We are working with Dr. Guzmán-Treviño and Laura Ellis to ensure we are able to publish the meeting agenda and link on the college website. According to the new constitution and legislative requirements, faculty council will need to publish the agenda for meetings on the college website 7 days in advance. The agenda will include a Zoom link for folks to join the meeting, as the meeting is open to the public and must be broadcast if more than 50% of members attend the meeting. Faculty Council will work with the CTL to organize and host a G.I.F.T.S (Great Ideas for Teaching Students) session during Welcome Week in the spring. Melissa Parker has graciously agreed to lead the initiative. We are hoping to feature one GIFT from each Division during Welcome Week and our BOT Spring reports.

The Barnhart Award Selection Committee has closed voting for one of four candidates and the winner will be announced in the coming weeks.

The Faculty Advancement Committee is actively reviewing applications. There have been a few requests for Faculty Council to raise the maximum amount of the grant from \$750 to \$1,000 to make national conference attendance more affordable for faculty. To date, we have awarded \$5029.34, leaving us with \$2970.66 for the rest of the year. The following faculty have received awards:

- Lily Penfold, \$750
- Derek Mudd, \$750
- Melissa Green, \$750
- Aurora Wold-Krogmann, \$750
- Brice Olivier, \$529.34
- Nathan Siegel, \$750
- Prudence York-Hammons, \$750

Holiday Party planning is well underway, thanks to Dr. Sandra Mendez and the Social Committee.

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B. Provost-Academic Affairs and Student Services Reports

Kudos were given to the following for their roles in student success:

-Dr. Christine Simon, Professor, Psychology

-Kristen Hutchens, Student Success Navigator, Dual Credit, TBI

The following were awarded Caring Awards as they were caught in the act of caring for student success:

*Kristen Hutchens, Student Success Navigator

*Patrick Harlan, Media Center Assistant Creative Marketing

*Heather Chandler, Department Chair, Co-requisite English

Octavia Lawrence, Rural Pathways Coach from the National Center for Inquiry & Improvement, completed a site visit to campus.

The Division of Natural Sciences is presenting a series of Temple College Test Tube Talks. The first one was held on September 4, 2025 with Robert McLean, Ph.D., Texas State University. On October 2, 2025, the next Test Tube Talk was given by Esther Lee, M.S., Texas Dept of State Health Service. The series will continue with talks on November 6, 2025, with Christi Sayes, Ph.D., Baylor University; February 5, 2026, with Michael Misamore, Ph.D., Texas Christian University; March 5, 2026, with Elise Brod, Ph.D. student, University of Texas at Austin; and April 2, 2026, with Linh Pham, Ph.D. Texas A&M Central Texas.

C. Foundation Update

Dana Riegel presented the update on The Foundation activities.

- Golf Tournament – We are \$5600 away from our goal

- Impact Scholarship – I had an anonymous donor contact me a few weeks ago. He and his wife began what is called Impact Scholarships that invite senior applicants to write an essay about the teacher who made the biggest difference in their life. He insists on remaining anonymous because he believes Jesus Christ Lord and Savior made this possible and wants Him to receive all the glory.

To start the program, \$20,000 is offered to award 20 \$1000 scholarships to students who will attend the community college recipient. In addition, \$5000 is offered for emergency aid and \$2500 to hold a banquet to honor the 20 students and their teachers. This phone call came out of the blue, and he said he had no ties to Temple College. I asked if it would be possible to speak with someone at a community college who participated. A few days later, Patrick Eaton from Northeast Mississippi Community College contacted me. We will be the first college in Texas to be offered this opportunity. And guess who attended NEMCC? Harry Adams. I will be working on marketing to kick this off in the spring.

D. Vice President of Workforce Development Report

No report was given.

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9. New Business

- A. Consideration of Approval to Award a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building.

The Board was asked to approve awarding a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building. After the demolition of the Math/Bio-Science Building in the summer of 2025, instructional space was lost. As a result, renovations were needed to the Newton Science Building and Science Laboratory Building to replace that instructional space. The renovation projects will convert general instructional classrooms into Microbiology and Science Laboratory instructional space. The project will consist of three instructional classrooms, two in the Newton Science Building and one in the Science Laboratory Building. The College advertised a Request for Proposal (RFP) in the Temple Daily Telegram for the needed Microbiology Renovations in accordance with the Texas Education Code 44. At the RFP closing, the College received two submissions as shown below. The proposal received was evaluated on the criteria illustrated within the RFP. Based on the proposal results the Board of Trustees is asked to award a contract from RFP 26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Building and Science Laboratory Building. The estimated spend amount is \$1,323,824.00.

The Board of Trustees was also asked to approve the Vice President of Administration or Designee to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Dr. Andrejs Avots-Avotins, seconded by Dr. Jack Myers, and without negative vote, Awarding of a Contract from RFP-26-01 to Cloud Construction for the Microbiology Renovations of the Newton Science Lab Building was approved as presented.

- B. Consideration for Approval of Associate of Applied Science, Radiologic Technology

The Board of Trustees was asked to approve offering the Associate of Applied Science, Radiologic Technology degree. Community partners expressed an increased demand for radiologic technology graduates to meet the patient needs for Central Texas and surrounding regions. This program prepares individuals to provide medical imaging services to patients and attending health care professionals. It includes instruction in applied anatomy and physiology, patient positioning, radiographic technique, radiation biology, safety and emergency procedures, equipment operation and maintenance, quality assurance, patient education, and medical imaging/radiologic services management. The Curriculum Committee unanimously approved the new program in the October 1, 2025 Curriculum meeting. Once approved by the board, students may enroll in the program for the fall 2026 semester.

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On a motion by Dr. Hope Koch, seconded by Harry Adams, and without negative vote, the Associate of Applied Science, Radiologic Technology was approved as presented.

- C. Consideration of Approval of Purchase Over \$50,000-Nursing Equipment.
The Board was asked to consider and approve the purchase of nursing equipment from Laerdal that includes installation and a training course. Funding is provided by the Nursing, Allied Health and Other Related Education Grant Program. The vendor is an approved BuyBoard vendor (contract 704-23).

On a motion by Dr. Jack Myers, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Purchase Over \$50,000-Nursing Equipment was approved as presented.

- D. Consideration of Approval of Designated Expressive Activity Location, Main Campus, Temple.
The Board was asked to approve a Designated Expressive Activity Location. Expressive activity includes a wide range of activities that communicate ideas or feelings, such as peaceful protests, speeches, distributing literature, and carrying signs, which are often protected by the First Amendment.

On a motion by Dr. Hope Koch, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, a Designated Expressive Activity Location, Main Campus, Temple, was approved as presented.

- E. Consideration of Approval of a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative.
This proposal recommends the purchase and installation of 10 Digital Parking Signs to provide visitors and guests of the college with dedicated, personalized parking in front of Temple Main. The parking signs will be customized for events taking place on campus, such as welcoming students who have scheduled a tour of the campus, speakers for an event in the conference center, or special guests invited to attend a board meeting. When not in use for an event, these signs can display campus announcements or emergency alerts, or provide dedicated visitor parking spaces close to the front of the building. This solution will include Samsung 46-inch diagonal outdoor digital signage monitors designed for 24/7 use in direct sunlight and a custom outdoor-rated enclosure, Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer.
The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$55,620.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

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On a motion by Dr. Andrejs Avotins, seconded by Harry Adams, and without negative vote, a Proposal for 10 Digital Parking Signs from Howard Technology Solutions through the tips Cooperative was approved as presented.

F. Consideration of Approval of a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative.

This proposal recommends the purchase and installation of a Philips Video Wall system for the entrance to the conference center in Temple Main. A video wall will serve as a dynamic tool for impactful presentations, immersive experiences, and content for student and public engagement, helping students to feel welcomed, informed, and inspired from their first visit to our campus.

The video wall will be customized for the events and seasons, promoting student club activities, student achievements, and emergency alerts, providing for a memorable and modern first impression for incoming students and their families. This solution will be made of 180 individual panels that can be adjusted, repaired, or replaced to ensure the extended life of the video wall. Howard Technology Solutions was selected as the vendor of choice because of the existing relationship with the college, design expertise, and their direct relationship with the manufacturer.

The Board of Trustees was asked to approve a purchase to Howard Technology Solutions for \$182,380.00. The contract is offered through the TIPS Interlocal Purchasing System Cooperative Agreement, contract 230105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to grant authority to the Vice President of Administration to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

On a motion by Harry Adams, seconded by Dr. Hope Koch, and without negative vote, a Proposal for a Phillips Video Wall from Howard Technologies Solutions Purchase Through the TIPS Cooperative was approved as presented.

10. Miscellaneous

Chair Santibañez-Farrell announced there were no miscellaneous items for discussion.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate

Chair Santibañez-Farrell announced that an Executive Session will not be held at this time.

12. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Hope Koch, at 8:12 p.m.

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NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, November 17, 2025, at 6:00p.m., in the Louise L. Cox Board Room, located in Room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: 11/17/2025

Date



MINUTES
REGULAR BOARD MEETING
OF THE BOARD OF TRUSTEES
Monday, November 17, 2025 - 6:00 PM

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, November 17, 2025, beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

MEMBERS PRESENT

Lydia Santibañez-Farrell, Chair; Larry Wilkerson, Vice Chair; Dr. Andrejs Avots-Avotins; John Bailey; Dr. Hope Koch; Dr. Jack Myers

ADMINISTRATION

Dr. Christy Ponce, President; Judy Dohnalik, Assistant to the President and Board of Trustees; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; Glenn Graham, Chief Financial Officer/Vice President, Administrative Services; Dr. Lorenzo Reyes, Vice President of Resource Development and External Relations; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

OTHERS PRESENT

Treva Askey; Theresa Anthony; Brooke Barrera; Shannon Bralley; Heather Chandler; Elizabeth Chivers; Tracey Cooper; Chad Cryer; Eric Eckert; Jeff Fritz; Caleb Hogue; Laura Hutchens; Monica Lefner; Jason Locklin; Isaac Masoner; Cienna McMurry; Mariah Qurashi; Dana Riegel; Priscilla Santana; James Skinner; Rich Stein; Dr. John White

1. Call to Order

Lydia Santibañez-Farrell, Chair, called the Board of Trustees meeting to order at 6:02 PM.

2. Invocation and Pledge of Allegiance

John Bailey offered the Invocation.

Larry Wilkerson recited the Pledge of Allegiance.

3. Opportunity for Citizens to Address the Board

A. Chair Santibañez-Farrell asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.

4. Consideration of Approval of Consent Agenda

Chair Santibañez-Farrell asked if there were any items that the members wanted to remove from the Consent Agenda. She stated that if there were no objections, these items would be considered. After pausing for any objections, she stated that since there were no objections, these items were ready for consideration.

On a motion by Dr. Jack Myers, seconded by Larry Wilkerson, and without negative vote the Board approved the Consent Agenda with the exception of amending the minutes for the Regular Board Meeting on October 20, 2025 to reflect change from Lydia Santibañez-Farrell as presiding Board Chair to Larry Wilkerson, Vice Chair, as presiding Chair.

A. Consideration of Approval of Amended Minutes from the Regular Board of Trustees Meeting on October 20, 2025 and the Minutes for the Regular Board of Trustees Meeting on November 17, 2025.

B. Consideration of Approval of the 2026-2027 Academic Calendar

C. Fall 2025 2nd 8-Week Part-Time/Overload Report

D. Consideration of the Appointment of Full-Time Professional Staff

The following individuals were recommended by the President for appointment as members of the Full-Time Professional Staff.

★**Torres Jr, Mauro**- Dual Credit and Early College Programs, Enrollment Advisor

★**Nors, Christopher**- Director, Accounting

★**Murphy, Michael**- Industrial Laboratory Facilitator

E. Consideration of Approval of Adjunct Faculty

The following individual were recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services, for appointment as members of the Adjunct Faculty.

★**Williams, Lawrence**—Adjunct Professor, Business

★**Duran, William**- Embedded Professor

★**White, Heather**- Adjunct Professor, Dental Hygiene

★**Phillips-McMahon, Meagan**- Assistant Professor, Associate Degree Nursing

F. Consideration of Approval of the Public Funds Investment Disclosure Report-4th Qtr 2025

5. Consideration of Approval of Disbursements for October 2025

On a motion by John Bailey, seconded by Larry Wilkerson, and without negative vote, the Board approved the October 2025 Disbursements as presented.

6. Student and Employee Spotlights

Student Spotlights

Several students were acknowledged:

Evan Griffith, Temple College alumnus

Mariah Qurashi, PTK Student

Brooke Barrera, PTK Student

Mason Lillard, Temple College Alumnus

Outstanding Faculty Spotlight

Heather Chandler, Department Chair, Co-Requisite, Liberal Arts, was announced as the recipient of the Faculty Development Leave Grant.

Community Member Spotlight

A spotlight was not presented for Dr. Alex Arroliga at the November 17, 2025 meeting.

7. President's Report

Dr. Christy Ponce stated that there will not be a Board of Trustees meeting in December. The next Regular Board of Trustees meeting will be January 26, 2026 because of the third Monday being a holiday.

The Temple College baseball fields are completed and the Board will be invited to one of the openings.

Building project update included that the Health Science Building is projected to be complete in Summer 2026; Temple College Main landscaping is projected to be complete by December 2025; and the parking expansion is projected to be completed in December 2025.

8. Reports

A. Faculty Council Report

The Faculty Council Report included news and committee updates. Congratulations were extended to members who were elected to serve as a Faculty Council Member-at-Large to represent their division.

- **Business & Career Professions**, Jeremy Graham (FA25-SP26)
- **Fine Arts**, Derek Mudd (FA25-SP26)
- **Health Professions**, Kaitlyn Arnold (FA25-SP26)
- **Liberal Arts**, Geoffrey Lewis (FA25-SP27)
- **Natural Sciences**, Philip Friedman (FA25-SP27)
- **Workforce Development**, Elizabeth Barton (FA25-SP27)

The Barnhart Award Selection Committee, chaired by Erica Perrin, is pleased to announce Chad Cryer, Biology, as the 2025-2026 Claudia and W.T. Barnhart Teacher of the Year.

B. Provost-Academic Affairs and Student Services Reports

An oral report was not presented.

C. Vice President of Workforce Development

- Students spotlighted for their accomplishments included Mason Lillard who received an Associate of Applied Science in Electromechanical Engineering Technology-Rockdale High School – Rockdale ISD; 1st Temple College Rural Pathway School May 2025 Temple College Graduate (Junior Year); and his Certifications include AC/DC Electricity, Fluid Power, Mechanical Systems, Robotics, PLCs and he has a Fall Internship at Samsung in the Summer 2026. Also, Evan Griffith, a 2024 graduate with an A.S. Degree in Music Performance and is now a Texas A&M student.
- Strong Partnerships Build Talent Strong Communities. The Fortune 1000 Corridor is located in the Temple-Belton Area.
- Construction Industry is in demand in the Temple College service area.
- Manufacturing Day was held in Temple, Texas with 322 students attending.
- The Temple-Belton Area Manufacturer's Breakfast was held October 14, 2025.

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- The 2025 Texas Semiconductor Summit was held October 29-30, 2025 in College Station, Texas.

D. Foundation Update

The Johnson Brothers Ford 2025 Temple College Foundation Golf Tournament, October 27, 2025. Gratitude was extended to The Foundation Board and players. The committee members were Harry Adams, John Bailey, Dana Lange, Dorothy Granfor, Kelly Nix, Scott Thomas, Sharon Wilson, Donna Wright.

How much was raised?

Sponsorships: \$109,400

Raffle: \$4570

Launcher: \$4550

Junior Golfer: \$2957

Expenses: *\$37,077

Net Profit: *\$84,000

E. Board Policy Committee Report

Board Policy Committee Meeting Minutes

The Board Policy Committee met November 10, 2025 and discussed Senate Bill 37. The committee will meet again in November, December 2025, and January 2026.

9. New Business

A. Consideration of Approval of Spring 2026 Faculty Title Changes

The Board was asked to approve the following faculty members' title changes. The faculty have met the criteria for title changes.

FACULTY TITLE CHANGES

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REQUESTED TITLE</u>
Patti Simpson	Mathematics	Professor
Erica Perrine	Nursing	Professor
Sarah (Molly) Peterson	Physical Science	Professor
Sherrell Emily Johnston	Dental Hygiene	Associate Professor

On a motion by John Bailey, seconded by Larry Wilkerson, and without negative vote, Spring 2026 Faculty Title Changes were approved as presented.

- B. Consideration for Approval of Level 1 Certificate, Water Reclamation Technician
 The Board was asked to consider approval of offering the Level 1 Certificate, Water Reclamation Technician.

The proposed Water Reclamation Level 1 Certificate meets a critical regional need for trained water and wastewater treatment operators in Central Texas. Local municipalities and industries face workforce shortages due to retirements and increasing Texas Commission on Environmental Quality (TCEQ) regulatory requirements. This WECM-aligned certificate provides short-term, high-demand training leading to TCEQ licensure and supports Temple College’s mission to expand workforce pathways in essential infrastructure fields.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see the following page for the degree plan for:

- Water Reclamation Technician

Level 1 Certificate Water Reclamation Technician		
Fall - 1st 8 Weeks		Credits
EPCT 1327- Basic Water Works Operation		3
EPCT 1328- Basic Wastewater Operations		3
EPCT-1344- Environmental Sampling and Analysis		3
	Semester SCH	9
Fall - 2nd 8 Weeks		
EPCT 1349- Environmental Regulation: Interpretation & Applications		3
EPCT 2315 - Water Laboratory		3
EPCT 1392- Special Topics in Environmental Technology: Industrial Water Reclamation & Closed-Loop System		3
OR		
EPCT 2380 Cooperative Education/Internship-Environmental Technology		3
	Semester SCH	9
	Total SCH	18

On a motion by Dr. Jack Myers, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Level 1 Certificate, Water Reclamation Technician, was approved as presented.

- C. Consideration of Approval of Level 1 Certificate, Metal Manufacturing Lab Technician

The Board was asked to consider approval of a Metal Manufacturing Lab Technician Certificate which aligns with regional workforce demand for skilled technicians in advanced manufacturing, metallurgy, 3D printing, and metallic lab testing technicians. Employers across Central Texas report growing needs for

workers trained in additive technologies and precision metal fabrication. This program supports Temple College’s mission to expand high-demand, high-wage workforce pathways that meet local industry and economic development priorities.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester.

- Level 1 Certificate, Metal Manufacturing Lab Technician

Level 1 Certificate
Metal Manufacturing Lab Technician

Level 1 Certificate in Metal Manufacturing Lab Technician	
Semester 1	Credits
1st 8 weeks	
WLDG 1337 Introduction to Welding Metallurgy	3
MCHN 1326 - Introduction to Computer-Aided Manufacturing (CAM)	3
2nd 8 weeks	
INMT 1343- Computer-Aided Design/Computer-Aided Manufacturing	3
MCHN 1391 Special Topics in Machinist / Machine Technology	3
WLDG 2355 Advanced Metallurgy OR INMT 2380- Cooperative Education (Manufacturing/Industrial Technology) (16 WEEKS)	3
Total Level 1 Certificate in Metallic Manufacturing Laboratory Technician	15

On a motion by Dr. Jack Myers, seconded by John Bailey, and without negative vote, the Level 1 Certificate, Metal Manufacturing Lab Technician was approved as presented.

- D. Consideration of Approval of Associate of Applied Science, Automated Manufacturing and Semiconductor Engineering Technology, Enhanced Skills Certificate, and other embedded awards

The Associate of Applied Science in Automated Manufacturing and Semiconductor Engineering Technology addresses regional workforce shortages in automation and semiconductor industries driven by employers such as Samsung and Texas Instruments. The program provides a pathway from entry-level to advanced technician roles, embedding industry-recognized credentials. Designed under Temple College’s TIME Center model, the

program integrates hands-on, credit, and non-credit learning aligned with state workforce priorities and the Texas CHIPS Act. Graduates will be equipped with the technical skills, certifications, and experience needed to meet Central Texas’s expanding demand for advanced manufacturing professionals. The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Industrial Automation Foundations
- Level 1 Certificate, Integrated Robotics & Automated Manufacturing
- Level 2 Certificate, Semiconductor Technician
- Associate of Applied Science (AAS), Automated Manufacturing and Semiconductor Engineering Technology
- Enhanced Skills Certificate, Chip Design & Verification

Occupational Skills Award (OSA)
Industrial Automation Foundations

Occupational Skills Award - Industrial Automation Foundations				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
				Total 11

Level 1 Certificate
Integrated Robotics & Automated Manufacturing

Level 1 Certificate - Integrated Robotics & Automated Manufacturing				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3

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2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
Fall Total				14

1st 8 weeks	2445	RBTC	Robot Application, Set-up, and Testing	4
1st 8 weeks	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
Spring Total				7
Level 1 Total				21

Level 2 Certificate Semiconductor Technician

Level 2 Certificate - Semiconductor Technician				
Fall				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
Semester Total				14
Spring				
	2445	RBTC	Robot Application, Set-up, and Testing	4
	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
	2335	SMFT	Vacuum Technology	3

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	1343	SMFT	Semiconductor Manufacturing Technology	3
	Semester Total			13

Fall				
1st 8 weeks	2450	SMFT	Vacuum Thin Films	4
1st 8 weeks	2338	SMFT	Radio Frequency (RF) Plasma Systems	3
2nd 8 weeks	2345	INMT	Industrial Troubleshooting OR	3
	2380	SMFT	Cooperative Education - Computer Engineering Technology / Technician	
	Semester Total			10
Level 2 Certificate Total				37

**Associate of Applied Science (AAS)
Automated Manufacturing and Semiconductor Engineering Technology**

AAS Degree in Automated Manufacturing and Semiconductor Engineering Technology				
Fall				
1st 8 weeks	1405	RBTC	Robotics Fundamentals	4
1st 8 weeks	1417	INMT	Industrial Automation	4
2nd 8 weeks	1343	RBTC	Robotics	3
2nd 8 weeks	1343	INTC	Application of Industrial Automatic Controls	3
	Semester Total			14
Spring				
1st 8 weeks	2445	RBTC	Robot application, Set-up, and Testing	4
1st 8 weeks	1326	MCHN	Introduction to Computer-Aided Manufacturing (CAM)	3
2nd 8 weeks	2335	SMFT	Vacuum Technology	3
2nd 8 weeks	1343	SMFT	Semiconductor Manufacturing Technology	3
	Semester Total			13
Summer				

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Summer 1	1302	ENG	English	3
Summer 2	1302	SPCH	Speech	3
Semester Total				6
Fall				
1st 8 weeks	2450	SMFT	Vacuum Thin Films	4
1st 8 weeks	2338	SMFT	Radio Frequency (RF) Plasma Systems	3
2nd 8 weeks	2345	INMT	Industrial Troubleshooting	3
2nd 8 weeks			College Math or Physical Science	4
Semester Total				14
Spring				3
1st 8 weeks	2380	SMFT	Cooperative Education - Computer Engineering Technology / Technician	4
1st 8 weeks	1391	CETT	Special Topics in Computer Engineering Technology / Technician	3
2nd 8 weeks			Social Behavioral Science	3
2nd 8 weeks			Humanities/Fine Arts	3
Semester Total				13
Associate of Applied Science Degree in Automated Manufacturing and Semiconductor Engineering Technology				60

Enhanced Skills Certificate (ESC) Chip Design & Verification

Enhanced Skills Certificate-Chip Design & Verification	
Fall - 1st 8 Weeks	Credits
ELMT 2333- Industrial Electronics	3
ELPT 1355- Electronic Applications	3
Semester SCH	6
Fall - 2nd 8 Weeks	
ELMT 1391- Special Topics in Electromechanical Technology/Technician	3
CETT 2349- Research and Project Design	3
Semester SCH	6
Total SCH 12	

On a motion by Dr. Jack Myers, seconded by Dr. Andrej Avots-Avotins, and without negative vote, an Associate of Applied Science,

Automated Manufacturing and Semiconductor Engineering Technology, Enhanced Skills Certificate, and other embedded awards. was approved as presented.

- E. Consideration of Approval of Associate of Applied Science, Construction Technology and other embedded awards.

The Board was asked to approve an Associate of Applied Science, Construction Technology and other embedded awards.

The Temple Area Builders Association (TABA) has identified a pressing need for industry relevant training programs that prepare individuals for careers in construction technology.

This program prepares individuals to apply technical knowledge and skills to keep a building functioning, and to service a variety of structures including commercial and industrial sites. It includes instruction in the basic maintenance of building systems, such as air conditioning, heating, plumbing, electrical, major appliances, and other mechanical systems. The program also includes project management skills that will prepare individuals to communicate, supervise, manage, and inspect construction sites and associated facilities. Topics such as personnel management, labor relations, diversity training, construction documentation, laws and regulation, scheduling, resource and cost control, and bid strategies are incorporated in the curriculum.

In addition to an embedded Occupational Skills Award, students obtaining the Associate of Applied Science (AAS), Construction Technology degree will be able to choose the concentration (Construction Management, Electrical, or Plumbing) they wish to pursue. Each concentration results in a Level 1 Certificate.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Construction Technician Foundations
- Level 1 Certificate, Construction Management
- Level 1 Certificate, Electrical Technician
- Level 1 Certificate, Plumbing Technician
- Level 1 Certificate, Project Management & Certification Core
- Associate of Applied Science (AAS), Construction Technology Foundations

**Occupational Skills Award (OSA)
Construction Technician Foundations**

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OSA in Construction Foundations				
1st 8 weeks	1210	CNBT	Basic Construction Safety	2
1st 8 weeks	1309	DFTG	Basic Computer-Aided Drafting	3
1st 8 weeks	1318	CNBT	Construction Tools and Techniques	3
2nd 8 weeks	1311	CNBT	Construction Materials and Methods I	3
2nd 8 weeks	1300	CNBT	Residential & Light Commercial Construction Drawings	3
Total				14

**Level 1 Certificate Construction
Management Certificate
Construction Management Track**

Level 1 Construction Management Certificate				
1st 8 weeks	1302	CNBT	MEP Systems in Construction 1	3
1st 8 weeks	1346	CNBT	Construction Estimating I	3
1st 8 weeks	1359	CNBT	Project Scheduling	3
2nd 8 weeks	2317	CNBT	Green Building	3
2nd 8 weeks	1342	CNBT	Building Codes & Inspections	3
Total				15

**Level 1 Certificate
Plumbing Technician Certificate
Plumbing Technician Track**

Level 1 Plumbing Technician Certificate				
1st 8 weeks	1306	PFPB	Basic Blueprint Reading for Plumbers	3
1st 8 weeks	1323	PFPB	Plumbing Codes 1	3
1st 8 weeks	1321	PFPB	Plumbing Maintenance and Repair	3
2nd 8 weeks	2308	PFPB	Piping Standards and Materials	3
2nd 8 weeks	2309	PFPB	Residential Construction Plumbing 1	3
			Semester Total	15

**Level 1 Certificate
Project Management & Certification Core**

Level 1 Project Management & Certificate Core				
1st 8 weeks	2442	CNBT	Construction Management I	4
1st 8 weeks	2444	CNBT	Construction Management II	4
2nd 8 weeks	1380	CNBT	Cooperative Education - Construction Engineering Technology/Technician	3
2nd 8 weeks	1491	CNBT	Special Topics in Building Codes & Inspection	4

				Total	15
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Associate of Applied Science (AAS) Construction Technology

Fall Semester					
	1st 8 weeks	1210	CNBT	Basic Construction Safety	2
	1st 8 weeks	1309	DFTG	Basic Computer-Aided Drafting	3
	1st 8 weeks	1318	CNBT	Construction Tools and Techniques	3
	2nd 8 weeks	1311	CNBT	Construction Materials and Methods I	3
	2nd 8 weeks	1300	CNBT	Residential & Light Commercial Construction Drawings	3

Spring Semester		
Students obtaining the Associate of Applied Science (AAS), Construction Technology degree will be able to choose one concentration track they wish to pursue. See previous pages for the courses specific to each track.		
Construction Management - Track 1		15 hrs
Electrical Technician - Track 2		15 hrs
Plumbing Technician - Track 3		15 hrs
Semester Total		15

Summer Semester					
	Summer 1			College Math	3
	Summer 2			Humanities/Fine Arts	3
Semester Total					6

Fall Semester					
Level I Certificate: Project Management & Certification Core	1st 8 weeks	2442	CNBT	Construction Management I	4
	1st 8 weeks	1491	CNBT	Special Topics in Building Codes & Inspection	4
	2nd 8 weeks	2444	CNBT	Construction Management II	4
	2nd 8 weeks	1380	CNBT	Cooperative Education - Construction Engineering Technology/Technician	3

Semester Total	15
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Spring Semester					
	1st 8 weeks			SPCH 1315	3
	1st 8 weeks			English Composition	3
	2nd 8 weeks			Social Behavioral Science	3
Semester Total					9
AAS in Construction Technology Total					60

On a motion by John Bailey, seconded by Dr. Hope Koch, and without negative vote, an Associate of Applied Science, Construction Technology and other embedded awards was approved as presented.

F. Consideration of Approval of Associate of Applied Science, Global Logistics and Supply Chain Automation Program and other embedded awards
 Central Texas serves as a growing logistics and distribution hub due to its strategic location along I-35 and strong freight infrastructure. Local logistics and distribution firms are increasingly investing in automation, robotics, and supply-chain technology. The Associates of Applied Science degree and the embedded stackable programs address a clear workforce gap by preparing technicians who not only understand logistics operations but also can integrate, maintain, and optimize automated systems within the regional logistics ecosystem.

The Curriculum Committee unanimously approved the new programs and credentials at the November 5, 2025 Curriculum meeting. If approved by the board, students may enroll in the program for the fall 2026 semester. Please see following pages for the degree plans for:

- Occupational Skills Award (OSA), Foundations in Logistics & Supply Chain Technology
- Level 1 Certificate, Logistics Technology & Automation
- Level 2 Certificate, Smart Supply Chain Technology
- Associate of Applied Science (AAS), Global Logistics & Supply Chain Automation Technician

Foundations in Logistics & Supply Chain Technology OSA

Semester 1	Credits
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
OSA Total	9

**Level 1 Certificate
Logistics & Technology Automation**

Level 1 Certificate in Logistics and Technology Automation	
Fall	Credits

1st 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
Fall	3
1st 8 Weeks	
LMGT 1319- Introduction to Business Logistics	
LMGT 1321- Introduction to Materials Handling	
LMGT 1301- Radio Frequency Identification	
2nd 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	
LMGT 1325- Warehouse & Distribution Center Management	
Fall Total	15
Spring	
1st 8 Weeks	
RBTC 1343- Robotics	
ELMT 1301- Programmable Logic Controllers	

2nd 8 Weeks	
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	
RBTC 1343- Robotics	
	9
2nd 8 Weeks	
ELMT 1301- Programmable Logic Controllers	3
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
	7
Level 1 Certificate Total	16

Level 2 Certificate Smart Supply Chain Technology

Fall	Credits
1st 8 Weeks	
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
	9
2nd 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
	6
Fall Total	15
Spring	
1st 8 Weeks	
RBTC 1343- Robotics	3
ELMT 1301- Programmable Logic Controllers	3
	6
2nd 8 Weeks	
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
RBTC 1405- Robotics Fundamentals	4
	8
Spring Total	14
Fall	
1st 8 Weeks	

RBTC 1451- Robotics Mechanisms	4
LMGT 1491- Special Topics in Logistics & Materials Management	3
	7
2nd 8 Weeks	
LMGT 2330- International Logistics Management	3
LMGT 2388- Internship: Logistics & Materials Management	3
	6
Fall Total	13
Spring	
1st 8 Weeks	
LMGT 2389- Internship: Logistics & Materials Management	3
Spring Total	3
Level 2 Certificate Total	45

Associate of Applied Science (AAS) Global
Logistics & Supply Chain Automation

AAS in Global Logistics & Supply Chain Automation	
	Credits
Fall	
1st 8 Weeks	
LMGT 1319- Introduction to Business Logistics	3
LMGT 1321- Introduction to Materials Handling	3
LMGT 1301- Radio Frequency Identification	3
	9
2nd 8 Weeks	
LMGT 1323- Domestic & International Transportation Management	3
LMGT 1325- Warehouse & Distribution Center Management	3
	6
Fall Total	15
Spring	
1st 8 Weeks	
RBTC 1343- Robotics	3
ELMT 1301- Programmable Logic Controllers	3
	6
2nd 8 Weeks	
LMGT 2459- Radio Frequency Identification (RFID) - Theory and Operations	4
RBTC 1405- Robotics Fundamentals	4
	8
Spring Total	14
Summer	
ENGL 1301- English Composition 1	3
SPCH 1315- Public Speaking/Communication	3
Summer total	6

Fall	
1st 8 Weeks	
RBTC 1451- Robotics Mechanisms	4
LMGT 1393- Special Topics in Logistics & Materials Management	3
7	
2nd 8 Weeks	
LMGT 2330- International Logistics Management	3
LMGT 2388- Internship: Logistics & Materials Management	3
6	
Fall Total	13
Spring	
1st 8 Weeks	
Math 1324 College Statistics	3
Humanities/ Fine Arts	3
6	
2nd 8 Weeks	
LMGT 2389- Internship: Logistics & Materials Management	3
Social Behavioral Science	3
6	
Spring Total	12
Degree total	
	60

On a motion by Larry Wilkerson, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, Associate of Applied Science, Global Logistics and Supply Chain Automation Program and other embedded awards was approved as presented.

Following approval, Dr. Hope Koch stated the following: “Are any other local colleges offering these programs? Who are our competitors? The state of Texas just passed permanent funding for TSTC.”

G. Votes for Bell County Appraisal District Board of Directors

The Board was asked to approve a resolution to award Temple College’s 65 votes to Sam Fulcher.

On a motion by Hope Koch, seconded by Larry Wilkerson, and without negative vote, a resolution to award Temple College’s 65 votes to Sam Fulcher was approved as presented.

10. Miscellaneous

Chair Santibañez-Farrell announced there were no miscellaneous items for discussion.

11. Executive Session to Consider Personnel, Legal Matters, and Real Estate
At 7:50 p.m., Chair Santibañez-Farrell announced that an Executive Session would be called to consider Personnel, Legal Matters, and Real Estate.

The Board convened into Executive Session at 8:12 p.m.

The Board reconvened into Regular Session at 8:12 p.m., and Chair Santibañez-Farrell announced that there were no deliberations during the Executive Session that required Board action.

12. Adjournment
There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Jack Myers, at 8:13 p.m.

NEXT BOARD OF TRUSTEES MEETING:

A Regular Meeting of the Temple College Board of Trustees will be held Monday, January 26, 2026, at 6:00p.m., in the Sharon Wilson Board Room, located on the 4th Floor on the Main Campus.

Minutes recorded, transcribed & submitted by:

Judith Dohnalik

Judith Dohnalik, Assistant to the Board of Trustees

Minutes Approved as Submitted: _____
Date

ITEM 4-B

Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individual is being recommended by the President for appointment as a member of the Full-Time Professional Staff.

★**Gonzales, Roland**- Industrial Technology Trainer- Mr. Gonzales earned his Associate's in Applied Science from Texas State Technical college. He has several years' experience in engineering and AutoCAD design.

ITEM 4-C

Consideration of Approval of Appointment of Adjunct Faculty

Staff Recommendation: Approval

The following individuals are being recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services for appointment as members of the Adjunct Faculty.

- ★ **Reeves, Stacy**– Adjunct, BCE– Ms. Reeves earned her Bachelors of Science degree from Midwestern State University. She has over ten years' experience as a radiologic technologist.
- ★ **Kelly, Katelin**– Adjunct, English – Ms. Kelly earned her Master of Fine Arts degree from The University of Texas at Austin. She has over ten years' experience in teaching.
- ★ **Guidotti, Heather**– Adjunct, Dental Hygiene- Ms. Guidotti earned her Bachelor of Science degree from Central State University. She has over twenty years' experience as a dental hygienist.

ITEM 4-D

Consideration of Approval of Faculty Title Change-Spring 2025

Staff Recommendation: Approval

The Board is asked to approve the following faculty members' title change. The faculty has met the criteria for title changes.

FACULTY TITLE CHANGES

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REQUESTED TITLE</u>
Phillip Friedman	Physical Sciences	Associate Professor

Board Approval: January 26, 2026



MEMORANDUM

Provost, Academic Affairs and Student Services

To: Dr. Christina Ponce
From: Dr. Susan Guzmán-Treviño
Subject: January 2026 Academic Affairs and Student Services Report

STUDENT SPOTLIGHT: We are recognizing Anne Shields, Texas Bioscience Institute (TBI) student, for her perseverance in the TBI program

OUTSTANDING EMPLOYEE SPOTLIGHT: Clarissa Martinez, Director of our Circle of Support, will be recognized for her commitment to ensuring our students always have access to a variety of food. Moreover, her leadership, work ethic, and compassion have made our pantry a welcoming and dignified space for all Temple College students.

COMMUNITY SPOTLIGHTS:

We are spotlighting community and industry partner Panel Specialists, Inc. (PSI) to include:

- Elliot Germany, Chief Executive Officer
- Gary Kosel, Chief Financial Officer
- Renfro Carranza, Engineering Manager

SPECIAL SPOTLIGHTS:

Rene De La Rosa, Dr. John White, and Dr. Lesley Keeling-Olson, recent retirees, will be recognized for their dedication and service to Temple College.

eLEARNING, EDUCATION TECHNOLOGIES and ONLINE SERVICES

Texas Statewide Course Sharing Exchange

- We have registered one student in spring 2026 with Lone Star College Online for CHEM-2423 Organic Chemistry who needs the course to continue in his current degree program at Texas A&M, Central Texas.

Software Solutions/Vendor Management

Copyleaks

- Continuing to monitor faculty use and feedback

Honorlock Proctoring Solution

- Honorlock usage data for November and December 2025:

Item 8-B

Usage	Feb	Mar	Apr	May	June	July	Aug*	Sept	Oct	Nov	Dec
Courses	38	11	36	48	41	42	13	39	61	57	67
Unique Exams	56	13	56	65	95	106	17	71	94	129	137
Students	415	96	378	421	518	496	132	520	684	548	687
Exams Taken	503	90	484	511	1060	1076	142	808	1044	1025	1049

Tutor.com

- Usage data for December

Current Number of Semester Sessions	27
Active Students	13
Average Session Length (minutes)	38.61
Student Rating	4.40/5.00
Recommended Rate	92.3

YuJa Panorama Accessibility Tool

- A Zoom training session and user lab scheduled as part of Leopard Learn event scheduled for January 12 and 13.

Committees

AI Task Force

- AI Policy: Temple College Administrative Regulations for 21-day review and comments completed, reviewed during Policy Committee meeting on November 20
- Policy shared with team members on Microsoft Teams page, will be communicated to faculty as part of Leopards Learn event.

Center for Teaching & Learning

- Christa Quigley and Brian St. Amour invited to be on CTL Advisory Board. Brian attended meetings on December 4 and 15.
- Leopards Learn Spring 2026 training sessions conducted by eLearning:
 - Using YuJa Panorama Accessibility Software & User Lab
 - D2L Tips Lab for Student Success
 - D2L Tools for Faculty Effectiveness

Course Quality Champions/Course Redesign Committee

- Course Quality Champions: Training Material Content developed for Gradebook and Publisher Integrations

Community

Mental Health Services, Referral Process, and Best Practices for Serving Students

- Christa Quigley and Brian St. Amour attended training for Temple College Mental Health Services, Referral Process, and Best Practices for Serving Students with Mental Health Needs on December 4.

Police Academy

- Brian St. Amour attended Police Academy graduation ceremony on January 14.

UMHB

- Brian St. Amour is assisting a doctoral student at UMHB regarding dissertation research on college faculty's perceptions of their preparedness to integrate Generative Artificial Intelligence (GenAI) applications—such as ChatGPT, Claude, and Gemini—in their teaching and research practices. This study aims to better understand how faculty perceive their readiness to adopt GenAI technologies, what benefits and challenges they anticipate, and what institutional policies and training are needed to support effective adoption.

EAST WILLIAMSON COUNTY HIGHER EDUCATION CENTERS

Staff at both Taylor and Hutto have been busy assisting students with enrollment processes, registration, and schedule changes as well as preparing the buildings for the spring 2026 semester. Welcome Tables will be manned at each location the first two days of the term to greet students, assist with locating classes, and make it easier for students to receive help.

Community outreach is in full swing with setting up presentations to Hutto and Taylor communities, schools, and local organizations to reinforce the benefits of Temple College and the new programs and activities being offered at the Centers.

EWCHEC Student & Community Events this month:

January 8 – Hutto Power Breakfast, Hutto Center

January 13 – Resume Writing Workshop, Taylor Center

January 14 – Hutto Chamber Luncheon, Hutto Center

January 14 – Greater Taylor Foundation Meeting, Taylor

January 14 – Taylor Chamber Career Fair Planning Committee, Taylor

January 14 – Math Boot Camp, Taylor Center

January 15 – Resume Writing Workshop, Hutto Center

January 15 – Math Boot Camp, Hutto Center

January 20 – Greater Taylor Foundation Awards Luncheon, Taylor

January 24 – Hutto Chamber of Commerce Gala, Round Rock

January 26 – Hutto Chamber Workforce Committee, Hutto

January 27 – TBI Open House, Hutto Center

January 27 – Coffee with your Prof., Taylor Center

January 28 – Hutto HS Football Banquet, Hutto Center

STUDENT SERVICES AND ENROLLMENT MANAGEMENT

Division Overview

During December and January 2026, the Division of Student Services and Enrollment Management continued to support institutional enrollment, student persistence, and compliance through coordinated service delivery and cross-departmental collaboration. Departments reported increased service demand, active professional development participation, and targeted outreach efforts to support Spring 2026 enrollment and student success.

Temple College Held the second ‘Trail of Trees’ event, raising funds for the Leopard Pantry and student organizations. Almost \$2,000 dollars was raised through donations provided by student organizations and college departments.

The Temple College Foundation provided two \$500 scholarships to students who registered prior to December Winter Break. Students were encouraged to register early, and two names were drawn on the last day of the year. This led to a 15% increase in enrollment numbers entering winter break, when compared with prior years.

Accommodations and International Advising

Accommodations and International Advising supported students through leadership meetings, faculty and staff training, TX AHEAD mentoring, and enrollment advising outreach. Spring 2026 accommodation letters were distributed to faculty.

Outreach was conducted for former foster care students regarding Education Training Voucher funding. Planning continued for the March 6 Job Fair for students with disabilities. Temple College currently serves 30 F1 visa international students for Spring 2026.

Admissions and Records

Admissions and Records supported end-of-term processing, schedule development, and graduation activities. Staff participated in schedule build sessions, curriculum committee meetings, dual credit orientation planning, policy review, and Parchment AI Phase I wrap-up.

Graduation processing included awarding 268 fall 2025 graduates, with ongoing reverse transfer transcript reviews to support degree completion.

Enrollment Advising

Enrollment Advisors increased spring 2026 enrollment through walk-in advising to ensure all students were served. Advisors met with probation and suspension students to develop individualized plans of action, with weekly training continuing.

Spring 2026 Enrollment Advising Orientation sessions were hosted on January 14 and 15 for new and returning students.

Financial Aid

For the 2025–2026 academic year, 2,047 learners received Pell Grants totaling \$5,258,289.24, and 933 learners received Direct Loans totaling \$3,641,080.00. As of January 2026, 7,161 learners have listed Temple College on the FAFSA.

Student Success Center

The Student Success Center experienced high levels of student engagement during the finals period, reflecting strong demand for academic support services at a critical point in the semester. Increased attendance was observed across tutoring, workshops, and skill-building sessions as students prepared for end-of-term assessments and assignments.

In addition to finals support, the Student Success Center hosted a series of Welcome Week academic success sessions across the Main Campus, Taylor Center, and Hutto Center, providing accessible and no-cost resources to students at multiple locations.

Workshops and support sessions included:

- Level Up Your Writing, which focused on strengthening academic writing skills. Students received guidance on building clear and persuasive arguments, identifying and correcting common grammar errors, improving organization, and managing writing deadlines more effectively.
- Resume Building workshops designed to support students seeking employment or scholarship opportunities. Sessions emphasized professional formatting, highlighting skills and experience, avoiding common résumé mistakes, and tailoring résumés to specific opportunities.
- Math Boot Camp, a two-day preparatory session offered at the Main Campus and Hutto Center. The program reviewed foundational concepts necessary for success in College Algebra (MATH 1314/1414) and Math for Business and Social Sciences I (MATH 1324), while also providing students with a preview of course expectations to support early-term success.

Collectively, these efforts demonstrate the Student Success Center's continued commitment to proactive academic support, timely intervention during high-impact periods, and equitable access to learning resources that promote student persistence and completion.

Testing Center

The Temple College Testing Centers experienced a significant increase in demand for services during fall 2025 and into January 2026. The centers operated under normal fall hours following relocation to the first floor of the Main Building. Both testing labs were fully utilized for class exams, HESI, TEAS, and accommodation testing, including four dedicated accommodation rooms.

Increased demand was observed for HESI (Nursing and Sonography) and TEAS examinations, expanded TCOLE testing for Limestone County and surrounding regions, remote TSIA2 testing for prospective Temple College students (including out-of-state and international examinees), HVAC certification testing at the Hutto Testing Center, and CLEP proctoring services during December 2025 and January 2026.

Workforce & Continuing Education support included two National Health Association (NHA) weekend testing sessions on December 15 and 17, early testing for Police Academy Cadet Class 22 in preparation for January 2026 graduation, and successful completion of December 2025 final exams.

Professional development included Elsevier Evolve Next Generation training; Accuplacer, HESI, TEAS, Pearson VUE, and HVAC recertifications; TACTP monthly updates; leadership meetings; All-College participation; Student Services holiday events; and the ADN Nursing Pinning Ceremony. Staffing updates included the hiring of Xiomara Rojas, Keenesha McDade, and work-study/VA work-study staff, with Hutto interviews scheduled for January 2026.

Veterans Affairs

Veterans Affairs processed VA and Hazlewood certifications daily and supported student veterans through national engagement. Participation in Student Veterans of America NATCON 2026 supported leadership development and campus organization reactivation efforts.

Military-affiliated enrollment totals 407 students.

Item 9-A



MEMORANDUM
Office of the Vice President for Administrative Services

To: Dr. Ponce and the Board of Trustees

From: Glenn Graham

Date: 1/13/2026

Re: Consideration for approval of purchase of interpretive services from MasterWord Services Inc. for Temple College through the Omnia Region 4 ESC-TX Contract# R210608.

Staff Recommendation: Approval

The Board is asked to approve a purchase of interpretive services from MasterWord Services Inc. through the Omnia Region 4 ESC-TX Contract# R210608.



Purchase Approval

Description: Consideration for approval of MasterWord Services, Inc. providing interpretive services for Temple College through the Omnia Region 4 ESC-TX Contract# R210608.

Recommendation: The Board is asked to approve a purchase of interpretive services from MasterWord Services Inc. through the Omnia Region 4 ESC-TX Contract# R210608.

The Student Accommodations Department provides accommodations to students with disabilities to attend and succeed in their classes. The in-person interpreters that MasterWord would provide, enable students to receive simultaneous translation of their classes and campus events. This would ensure each student is provided with the necessary resources and accommodations to ensure they get equal access to the education provided by Temple College.

The quote reflects the current Spring 2026 needs for interpreters with an amount for the estimated need for Summer and Fall Semesters.

Funds Available:

- Budgeted
- Fund Balance
- Other:



ISSUED TO MISTY REID DIRECTOR, STUDENT ACCOMMODATIONS TEMPLE COLLEGE 2600 S. FIRST STREET TEMPLE, TX 76504 MISTY.REID@TEMPLEJC.EDU	CONTRACTOR INFORMATION FEDERAL TAX ID 76-0393601 DUNS NUMBER 933378242 BUSINESS SIZE CLASSIFICATION OTHER THAN SMALL BUSINESS WOMAN-OWNED BUSINESS	QUOTATION NUMBER QUOTATION DATE JANUARY 12, 2026 ESTIMATED TOTAL* \$212,989.52
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Dear Misty,

Thank you for allowing MasterWord Services, Inc. ("MasterWord") the opportunity to earn your business. The following is an estimate for providing American Sign Language Interpreting services for Temple College ("Client") for Spring 2026 and at Temple College, in Temple, Texas. The pricing is based on Omnia Region 4 ESC – TX Contract #R210608.

SCOPE OF WORK:

This Service Quotation is based on the following scope of work:

- **Two (2) AMERICAN SIGN LANGUAGE Interpreter, On-Site, from 11a to 12:15p (Scheduled) for 16 weeks**
- **Two (2) AMERICAN SIGN LANGUAGE Interpreter, On-Site, from 12:30p to 1:45p (Scheduled) for 16 weeks**
- **Two (2) AMERICAN SIGN LANGUAGE Interpreter, On-Site, from 1p to 3:45p (Scheduled) for 16 weeks**
- **Two (2) AMERICAN SIGN LANGUAGE Interpreter, On-Site, from 2p to 3p (Scheduled) for 16 weeks**
- **Two (2) AMERICAN SIGN LANGUAGE Interpreter, On-Site, from 9:30a to 10:45a (Scheduled) for 8 weeks**

***ALL COURSES ARE ON MONDAYS AND WEDNESDAYS**

SERVICE RATES ESTIMATE:

Date	Description	Unit	Requested Number of Hours	Number of Meetings per week	Hourly Rate	Administrative Fee	Number of Interpreters	Amount
Jan 21 – May 15, 2026 16 weeks	Two (2) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: 11a – 12:15p CST</i> <i>Type: Scheduled</i> <i>Course: SPCH-1315</i>	Hour	1.25	2 Mon/Wed	\$81.41	1.5	2	\$ 14,328.16
Jan 21 – May 15, 2026 16 weeks	Two (2) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: 12:30p – 1:45p CST</i> <i>Type: Scheduled</i> <i>Course: Show Choir</i>	Hour	1.25	2 Mon/Wed	\$81.41	1.5	2	\$ 14,328.16
Jan 21 – May 15, 2026 16 weeks	Two (2) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: 1p – 3:45p CST</i> <i>Type: Scheduled</i> <i>Course: Painting 1</i>	Hour	2.75	2 Mon/Wed	\$81.41	1.5	2	\$ 22,143.52
Jan 21 – May 15, 2026 16 weeks	Two (2) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: 2p – 3p CST</i> <i>Type: Scheduled</i> <i>Course: Theatre Practicum</i>	Hour	1	2 Mon/Wed	\$81.41	1.5	2	\$ 13,025.60
Mar 23 – May 15, 2026 8 weeks	Two (2) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: 9:30a – 10:45a CST</i> <i>Type: Scheduled</i> <i>Course: History of Theatre</i>	Hour	1.25	2 Mon/Wed	\$81.41	1.5	2	\$ 7,164.08
Summer 2026	Ten (10) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: Varies</i> <i>Type: Scheduled</i> <i>Course: Various</i>	Hour	200		\$81.41	1.5		\$71,000.00

CONFIDENTIALITY OF UNIT PRICING: While the Texas Public Information Act generally provides that public information is available to the public, the Act also provides specific exceptions to the availability requirement, protecting "information related to competition or bidding", "trade secrets", and other "commercial or financial information". MasterWord's unit pricing submitted below constitutes MasterWord's protected "information related to competition or bidding" and "commercial or financial information", and, if disclosed, may provide our competitors with an unfair advantage, and may allow them to underbid MasterWord in future competitive bidding processes. MasterWord requests that its unit pricing information remains confidential and is protected from disclosure to any 3rd parties.



Date	Description	Unit	Requested Number of Hours	Number of Meetings per week	Hourly Rate	Administrative Fee	Number of Interpreters	Amount
Fall 2026 Projected	Ten (10) ASL Interpreters <i>On Site: Temple, TX</i> <i>Time: Varies</i> <i>Type: Scheduled</i> <i>Course: Various</i>	Hour	200		\$ 81.41	1.5		\$71,000.00

Subtotal: \$212,989.52

***ESTIMATED PROJECT TOTAL.** This estimated project total is based on the information supplied by the Client. Should the requirements change, the estimated project charges will change accordingly. Due to the possibility of a discrepancy with the information provided when obtaining an estimated cost and the actual information determined at the time of service order confirmation, the estimated charges provided are not binding until service order is confirmed. Actual charges are subject to the below Terms of Service.

CONFIDENTIAL

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TERMS OF SERVICES:

Billing:

Each assignment is billed based on the requested number of hours (estimated duration of the assignment) or a **1-hour minimum** (whichever is greater), in addition to the applicable administrative fee. Time worked in excess of the requested number of hours will be billed in 15-minute increments thereafter at the applicable hourly rate.

Any request in excess of eight (8) hours may be split into multiple requests based on the length and complexity of the request. The rate per hour applied to the assignment is based on the start time of the assignment.

Encounters, at the discretion of MasterWord, may be combined in instances where a request which exceeds an eight (8) hour period can be services by a single interpreter without compromising the accuracy or quality of service.

Overlapping Coverage:

- During an encounter a transition between interpreters can occur.
- Any overlapping coverage during an interpreter transition in excess of 30-minutes will be reviewed by MasterWord to ensure accurate billing.

Extensions:

As a courtesy, MasterWord allows same day extensions, under a current request, so long as the current assigned interpreter is available, and the requested extension does not exceed two (2) additional hours.

If the current assigned interpreter is unavailable to work the extended period of time or the extension exceeds two (2) hours an emergency request will be submitted.

Parking and Administrative Fee:

Parking is billed at cost (where applicable).

Each ASL interpreting service is assessed a daily administrative fee of 1.5 hr per interpreter requested in addition to the charges for requested interpreting services. Additional travel time charges may apply to assignments greater than thirty (30) miles one-way (sixty (60) miles round trip) of the interpreter's travel start point. In this case, additional fees are billed at an applicable hourly rate in thirty (30) minute increments per interpreter for every fifteen (15) mile increment outside of the original thirty (30) miles and will require pre-approval by Client.

Cancellation:

If cancellation occurs or the Language Professional services is no longer needed within 24 hours or less of the scheduled start time of the assignment, scheduled services will be billed at the requested number of hours of the assignment or a two-hour minimum, (whichever is greater), per interpreter. If the Language Professional is en route to the assignment or has arrived at the location to perform services an administrative fee will be applied to the cancellation.

Availability of Interpreters:

Availability of interpreters for any ASL interpreting services is based on location and advance notice.

Services Outside of Service Area:

Rates and terms for services outside of defined service area can be quoted upon request.

***Specialty**

Specialty sign languages are defined as CDI (CERTIFIED DEAF INTERPRETER), LSM (MEXICAN SIGN LANGUAGE), and TACTILE SERVICES

Certified Deaf Interpreters (CDI):

If applicable, in the event a CDI is unavailable, a qualified deaf interpreter will be assigned. Due to a moratorium on Certified Deaf Interpreter examinations by the Registry of Interpreters for the Deaf, candidates who are eligible provisional deaf interpreters will be assigned.

Additional Fees May Apply:

In addition to the fees to be paid to MasterWord for the services provided, MasterWord shall be reimbursed for reasonable and necessary business travel, subsistence, and related expenses when traveling at the direction of Client. Any and all such additional reimbursable business expenses shall be discussed with and pre-approved by Client before such expenses are incurred. Per diem, travel, accommodations are billed, where applicable, in accordance with IRS and JTR guidelines (<https://www.gsa.gov/travel/plan-book/per-diem-rates> and <http://www.defensetravel.dod.mil/site/perdiemCalc.cfm>).

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THANK YOU!

We at MasterWord appreciate the opportunity to support **Temple College** with your communication access needs and look forward to working with you. Our goal is to help our clients by providing the most professional, cost-effective and convenient language support possible.

Sincerely,
Israel Rivera, Strategic Solutions Manager
MasterWord Services, Inc.
irivera@MASTERWORD.COM
Office: 281.589.0810 EXT. 8860
Mobile: 903.330.8969

Have questions regarding this service quotation?
Please call us at 281.589.0810 or email masterword@masterword.com.

For more information about the services offered under MasterWord's,
please visit our website at www.masterword.com.

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Tex. Gov't Code § 552.104; Tex. Gov't Code § 552.110