

LYTLE INDEPENDENT SCHOOL DISTRICT



Notice for Regular Meeting of the Lytle Independent School District Board of Trustees

Notice is hereby given that on Monday, May 19, 2025, the Board of Trustees of the Lytle Independent School District will hold a Regular meeting at 6:00 PM. Meetings of the board will be held at

Lytle ISD Administration Office
15437 Cottage Street
Lytle, TX 78052

The subjects to be discussed are listed on the agenda, which is attached to and made a part of this notice.

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code, Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code:

- §551.071 Private consultation with the Board's attorney.
- §551.072 Discussing purchase, exchange, lease, or value of real property.
- §551.073 Discussing negotiated contracts for prospective gifts or donations.
- §551.074 Discussing personnel or to hear complaints against personnel.
- §551.075 Conference relating to investments and potential investments attended by Board of Trustees of Texas Growth Fund.
- §551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- §551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- §551.0821 Considering student-related matters in which personally identifiable student information will be revealed.
- §551.083 Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- §551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:

- a. In the open meeting covered by the Notice upon the reconvening of the public meeting; or
 - b. At a subsequent public meeting of the School board upon notice thereof; as the School Board shall determine.
- On this _____ of _____, this Notice was mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building by _____ on said date.

The agenda items below may be taken in a different order than shown. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. The agenda items to be discussed or upon which formal action may be taken are as follows:

AGENDA

- I. INVOCATION AND PLEDGE OF ALLEGIANCE
Reagan Wagner
- II. ROLL CALL
Reagan Wagner
- III. OPEN FORUM
Reagan Wagner
- IV. ITEMS FOR DISCUSSION, CONSIDERATION AND POSSIBLE ACTION
 - A. Administer Oath of Office to Elected Board Members
Reagan Wagner
 - B. Reorganization of Board Officers
Reagan Wagner
- V. PUBLIC COMMENT ON AGENDA ITEMS
Reagan Wagner
- VI. CONSENT AGENDA
Dr. Dustin Breithaupt
 - A. Minutes of the April 28, 2025 regular board meeting, April 28, 2025 special called board meeting and the May 12, 2025 special called board meeting
 - B. Financial Reports of Monthly Bills and Invoices
 - C. Resolution Extending Bank Depository Contract
 - D. Resolution to Designate Investment Officers
 - E. Approve contract with Engage2Learn to be paid via TEA Laso Grant award
Dr. Dustin Breithaupt
- VII. SUPERINTENDENT REPORTS
 - A. Attendance & Enrollment Report
Dr. Dustin Breithaupt
- VIII. ITEMS FOR DISCUSSION, CONSIDERATION AND POSSIBLE ACTION
 - A. Consideration and possible action regarding participation of home-schooled students in UIL activities in accordance with Texas Education Code §33.0814
Lori Wilson & Mike Trevino
 - B. Approve demolition of structures on "Former Maintenance Yard" located on unused district property located at N. Benton & Cottage Street
Dr. Dustin Breithaupt
 - C. Approve TASB Policy Review Session Additions, Revisions and Deletions of local policies
Dr. Dustin Breithaupt
 - 1. AE(LOCAL): Educational Philosophy
 - 2. AF(LOCAL): Innovation Districts
 - 3. BBB(LOCAL): Board Members - Elections
 - 4. BE(LOCAL): Board Meetings
 - 5. BED(LOCAL): Board Meetings - Public Participation
 - 6. BQ(LOCAL): Planning and Decision-Making Process

7. BQA(LOCAL): Planning and Decision-Making Process - District-Level
8. BQB(LOCAL): Planning and Decision-Making Process - Campus-Level
9. CCGA(LOCAL): Ad Valorem Taxes - Exemptions and Payments
10. CDC(LOCAL): Other Revenues - Gifts and Solicitations
11. COA(LOCAL): Food and Nutrition Management - Procurement
12. CQ(LOCAL): Technology Resources
13. CV(LOCAL): Facilities Construction
14. DBA(LOCAL): Employment Requirements and Restrictions - Credentials and Records
15. DBD(LOCAL): Employment Requirements and Restrictions - Conflict of Interest
16. DC(LOCAL): Employment Practices
17. DEA(LOCAL): Compensation and Benefits - Compensation Plan
18. DEAB(LOCAL): Compensation Plan - Wage and Hour Laws
19. DEC(LOCAL): Compensation and Benefits - Leaves and Absences
20. DEE(LOCAL): Compensation and Benefits - Expense Reimbursement
21. DGBA(LOCAL): Personnel-Management Relations - Employee Complaints/Grievances
22. DHE(LOCAL): Employee Standards of Conduct - Searchers and Alcohol/Drug Testing
23. DK(LOCAL): Assignment and Schedules
24. DNA(LOCAL): Performance Appraisal - Evaluation of Teachers
25. DNB(LOCAL): Performance Appraisal - Evaluation of Campus Administrators
26. EB(LOCAL): School Year
27. EEB(LOCAL): Instructional Arrangements - Class Size
28. EIA(LOCAL): Academic Achievement - Grading/Progress Reports to Parents
29. EIC(LOCAL): Academic Achievement - Class Ranking
30. EIE(LOCAL): Academic Achievement - Retention and Promotion
31. EIF(LOCAL): Academic Achievement - Graduation
32. FDA(LOCAL): Admissions - Interdistrict Transfers
33. FEE(LOCAL): Attendance - Open/Closed Campus
34. FEF(LOCAL): Attendance - Released Time
35. FFAC(LOCAL): Wellness and Health Services - Medical Treatment
36. FL(LOCAL): Students Records
37. FM(LOCAL): Students Activities
38. FMG(LOCAL): Students Activities - Travel
39. FMH(LOCAL): Student Activities - Commencement
40. FNA(LOCAL): Student Rights and Responsibilities - Student Expression
41. FNF(LOCAL): Student Rights and Responsibilities - Investigations and Searchers
42. FO(LOCAL): Student Discipline
43. GKA(LOCAL): Community Relations - Conduct on School Premises
44. GKD(LOCAL): Community Relations - Nonschool Use of School Facilities
- D. Budget Workshop
Katherine Duran
 1. District Compensation Plan
Laura Uribe-Center
 - a. 2025 - 2026 Teacher Salary Schedule
- E. Stipend Schedule
Laura Uribe-Center
- F. Substitute Pay Schedule
Laura Uribe-Center
- G. Discuss and Approve Superintendent Evaluation
Reagan Wagner
- H. Board Training on Superintendent Evaluation Instrument
Reagan Wagner

- IX. CLOSED SESSION, PURSUANT TO SECTION §551.071 THROUGH §551.084 OF THE TEXAS GOVERNMENT CODE
 - A. Potential Additional Training for Guardians
Dr. Dustin Breithaupt
 - B. Personnel Updates
Dr. Dustin Breithaupt
 - C. Discuss the authorization for the Lytle Independent School District Board of Trustees to grant the Superintendent the authority to negotiate a contract and execute a lease agreement on behalf of the district for the portable building located at 19125 N. Prairie Street, Lytle, Texas 78052 for use as a Lytle WIC Social Service Clinic. The Board of Trustees is authorized under the provisions of Texas Education Code Sections §271.004 and §271.005, and the district shall determine the terms of the lease so as to promote and maintain the public purpose
Dr. Dustin Breithaupt
- X. RETURN TO OPEN SESSION, CONTINUE WITH ITEMS FOR CONSIDERATION AND POSSIBLE ACTION
 - A. Approve the authorization for the Lytle Independent School District Board of Trustees to grant the Superintendent the authority to negotiate a contract and execute a lease agreement on behalf of the district for the portable building located at 19125 N. Prairie Street, Lytle, Texas 78052 for use as a Lytle WIC Social Service Clinic. The Board of Trustees is authorized under the provisions of Texas Education Code Sections §271.004 and §271.005, and the district shall determine the terms of the lease so as to promote and maintain the public purpose
Dr. Dustin Breithaupt
- XI. ADJOURNMENT
Reagan Wagner

As noted above the Board of Trustees reserves the right to enter into a closed meeting at any point in the meeting for which such a closed meeting is permitted by Texas Government Code, Sections §551.101-551.103, §551.071-551.076, §551.082-551.084, and Texas Education Code, Section §39.096. The Board of Trustees reserves the right to take any action in the open portion of the meeting on items discussed in the closed meeting.

Dr. Dustin Breithaupt
Superintendent, Lytle Independent School District