

Board of Education Regular Meeting  
Monday, November 10, 2025 7:30 PM  
Friend Site - Media Center  
501 Main Street  
Friend, NE 68359-0067

### **Board of Education Goals**

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment:

7.1. Miranda Segner - Work Based Learning

8. Reports

8.1. Committee:

8.1.1. Policy Committee

8.1.2. Building and Grounds

8.2. Administration

8.2.1. Elementary Principal's Report

8.2.2. Secondary Principal's Report

8.2.3. Superintendent

9. Discussion Items

9.1. State of Consolidation

9.2. Possible Board Retreat

10. Action Items

10.1. Accept the retirement of Amy Hottovy effective at the end of the 2025-26 school year.

10.2. Approve the surplus sale of the following school vehicles:

2010 Chrysler Town and Country

2014 Dodge Grand Caravan SXT

2016 Chevy Express Van

10.3. Consideration and Possible Action and Review of Policies 8100-8231

11. Next Meeting: December 8, 2025 in Exeter.

12. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

**(Agenda items only)** Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to

request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

**(Non agenda item)** this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

**Time Limit:** The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

**Personnel or Student Topic:** Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

**General Rules:** Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

**Board of Education Regular Meeting**

Exeter Site - Elementary Music Room

318 S River Avenue

Exeter, NE 68351

Tuesday, October 7, 2025 7:30 PM

Tyler Bartels: Present  
Adam Erdkamp: Present  
Kendra Jansky: Present  
Eric Milton: Present  
Tiffany Shonerd: Present  
Jamie Tuttle: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda Passed with a motion by Jamie Tuttle and a second by Kendra Jansky.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

6. Consent Agenda

Approve the consent agenda as presented, Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

#### 6.1.5. Claims for payment

### 7. Public Comment:

## 8. Reports

### 8.1. Committee:

#### 8.1.1. Building and Grounds Committee

Committee met 8-13-25. Facility Advocates met with the committee to discuss future HVAC requirements. We will look at other proposals to continue to gain information.

### 8.2. Administration

#### 8.2.1. Elementary Principal Report

Mrs. Kroll reported on the activities of the newly formed elementary PTO. Elementary had 96% attendance rate at the recent Parent Teacher Conferences. A new PAWS recognition program is underway to encourage good character traits. Veterans Day will be recognized at the elementary school with poems, essays and special music.

#### 8.2.2. Secondary Principal Report

Mrs. Stutzman reported on Parent Teacher Conferences, Homecoming Week, and Bobcat Buddies. 79% of parents attended PTC. Annual safety audit will be next week. Teacher evaluations will begin next week.

#### 8.2.3. Superintendent

Mr. Anderson reported on Strategic Plan work. He reported on several staffing updates. Fitness Center renovation is getting closer to completion.

## 9. Discussion Items

BOE members and administration discussed the overall positive reviews of all aspects of consolidation.

## 10. Action Items

10.1. Approve the Interlocal Agreement for Purchase of Natural Gas and Related Services through the NJUMP program.

Approve interlocal agreement for with other public entities to participate in the Nebraska Joint Utilities Management Program (otherwise referred to as NJUMP) as authorized by the Interlocal Cooperation Act, Neb Stat. 13-801 and declares the board will continue participation in NJUMP and hereby accepts the Participation Agreement which is attached to this resolution and which renews and amends the original interlocal agreement. Passed with a motion by Jamie Tuttle and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea  
Yea: 6, Nay: 0

11. Next Board Meeting - November 10 at Friend Media Center at 7:30pm

12. Adjournment

Motion to adjourn at 8:32 pm Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea  
Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Post Office - Exeter
- Post Office - Milligan
- Generations Bank - Exeter
- Farmers & Merchants Bank - Milligan
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 09/24/2025

# E-M-F Public School

## Account Summary Report

## REVENUES

Cycle: FY25-26; Begin Date: 10/01/2025; End Date: 10/31/2025; Account Type: Revenue; Created On: 11/4/2025 10:57:29 AM

Account Code	Description	Actual - OCT	Budget (YTD)	Actual (YTD)	% of Budget
<b>GENERAL FUND</b>					
01-1-01100-000-000	LOCAL - RE & PP Taxes Levied	(\$288,274.95)	(\$7,517,182.00)	(\$1,166,048.87)	15.51
01-1-01115-000-000	LOCAL - Carline Taxes	\$0.00	(\$1,800.00)	(\$308.78)	17.15
01-1-01125-000-000	LOCAL - Motor Vehicle Taxes	(\$20,850.83)	(\$375,000.00)	(\$52,058.62)	13.88
01-1-01140-000-000	LOCAL - Penalties & Interest on Taxes Levied by District	(\$643.77)	\$0.00	(\$910.22)	0.00
01-1-01510-000-000	LOCAL - Interest on Investments	(\$6,685.68)	(\$25,000.00)	(\$13,995.92)	55.98
01-1-01911-000-000	LOCAL - Local License Fees	(\$600.00)	(\$1,000.00)	(\$600.00)	60.00
01-1-01990-000-000	LOCAL - Miscellaneous Local Revenue	\$0.00	(\$4,000.00)	\$0.00	0.00
01-1-02110-000-000	INTERMEDIATE - County Fines & License Fees	(\$1,961.39)	(\$20,000.00)	(\$4,044.63)	20.22
01-1-02210-000-000	INTERMEDIATE - ESU Receipts	\$0.00	(\$4,500.00)	(\$900.00)	20.00
01-1-03110-000-000	STATE - STATE AID	(\$64,479.00)	(\$644,789.00)	(\$128,958.00)	20.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	\$0.00	(\$750,000.00)	\$0.00	0.00
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$180,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	(\$1,231.14)	(\$9,000.00)	(\$1,231.14)	13.67
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$55,000.00)	\$0.00	0.00
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	(\$2,342.00)	(\$3,000.00)	(\$2,342.00)	78.06
01-1-03551-000-000	STATE - Career Ed CTE Grant	\$0.00	(\$7,500.00)	\$0.00	0.00
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$69,500.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	(\$66,229.00)	\$0.00	0.00
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$52,000.00)	\$0.00	0.00
01-1-04512-000-000	FEDERAL - IDEA PART B (611) BASE	\$0.00	(\$139,890.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$6,500.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	(\$22,799.00)	\$0.00	(\$22,799.00)	0.00
01-1-04521-000-000	FEDERAL - IDEA PART B PROPORTIONATE SHARE	\$0.00	(\$3,610.00)	\$0.00	0.00
01-1-04530-000-000	FEDERAL - OTHER FEDERAL CATAGORICAL RECEIPTS	\$0.00	(\$8,000.00)	\$0.00	0.00
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	(\$2,089.10)	(\$15,000.00)	(\$2,089.10)	13.92
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	(\$289.80)	(\$1,000.00)	(\$678.64)	67.86
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	(\$72.00)	\$0.00	(\$427.00)	0.00
01-1-05301-000-000	OTHER FINANCING - INSURANCE ADJUSTMENTS	\$0.00	(\$4,000.00)	\$0.00	0.00
01-1-05610-000-000	OTHER FINANCING - Trsf from Merged School District	\$0.00	(\$500,000.00)	(\$2,734,772.53)	546.95
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$1,439.22)	\$0.00	(\$1,439.22)	0.00
01-1-09003-000-000	NON-PROGRAM RECEIPTS - Interfund Loan from Special Bldg Fund	\$0.00	\$0.00	(\$6,605.15)	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$24,424.45)	\$0.00	(\$26,783.67)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$8,753.41)	\$0.00	(\$13,865.49)	0.00
<b>Subtotal of Element: [Fund] 01 - GENERAL FUND</b>		<b>(\$446,935.74)</b>	<b>(\$10,463,500.00)</b>	<b>(\$4,180,857.98)</b>	<b>40%</b>
<b>DEPRECIATION FUND</b>					
02-1-01510-000-000	DEPR -- Interest on Investments	(\$3,271.58)	(\$30,000.00)	(\$5,998.40)	19.99
02-1-05200-000-000	DEPR - Other Financing Sources - Trsf from General Fund	\$0.00	(\$200,000.00)	\$0.00	0.00
02-1-05610-000-000	DEPR - Trsf cash bal from merged district	\$0.00	(\$1,650,000.00)	(\$1,655,387.49)	100.32
<b>Subtotal of Element: [Fund] 02 - Depreciation Fund</b>		<b>(\$3,271.58)</b>	<b>(\$1,880,000.00)</b>	<b>(\$1,661,385.89)</b>	<b>88%</b>
<b>EMPLOYEE BENEFIT FUND</b>					

03-1-01510-000-000	EBF - Interest Income	(\$4.31)	(\$200.00)	(\$6.58)	3.29
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$2,675.34)	(\$16,500.00)	(\$12,850.68)	77.88
03-1-05610-000-000	EBF - Trsf from Merged School Distirct	\$0.00	(\$46,000.00)	(\$1,854.54)	4.03
<b>Subtotal of Element: [Fund] 03 - Employee Benefit Fund</b>		<b>(\$2,679.65)</b>	<b>(\$62,700.00)</b>	<b>(\$14,711.80)</b>	<b>23%</b>
<b>ACTIVITY FUND</b>					
05-1-01510-000-000	ACT - Interest Income	(\$185.96)	(\$400.00)	(\$268.62)	67.15
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$8,929.00)	(\$50,000.00)	(\$16,128.75)	32.25
05-1-01730-000-000	ACT - Student Dues	\$0.00	(\$8,000.00)	\$0.00	0.00
05-1-01740-000-000	ACT - Fees	\$0.00	(\$5,000.00)	\$0.00	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$48,379.51)	(\$234,600.00)	(\$71,790.73)	30.60
05-1-01920-000-000	ACT - Donations & Grants	(\$2,275.00)	(\$5,000.00)	(\$3,730.31)	74.60
<b>Subtotal of Element: [Fund] 05 - Activity Fund</b>		<b>(\$65,769.47)</b>	<b>(\$575,000.00)</b>	<b>(\$335,339.05)</b>	<b>58%</b>
<b>SCHOOL NUTRITION FUND</b>					
06-1-01510-000-000	SN - Interest	\$0.00	(\$500.00)	\$0.00	0.00
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$14,818.90)	(\$124,500.00)	(\$54,131.61)	43.47
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$1,219.85)	(\$5,000.00)	(\$2,107.95)	42.15
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$27,500.00)	(\$330,000.00)	(\$55,000.00)	16.66
06-1-05610-000-000	SN -Trsf Cash Bal from Merged Dist	\$0.00	(\$40,000.00)	(\$50,405.18)	126.01
06-1-09001-000-000	SN - Non Pgm Rcpts - Interfund Loan from GF	(\$1,153.03)	\$0.00	(\$1,153.03)	0.00
<b>Subtotal of Element: [Fund] 06 - Lunch Fund</b>		<b>(\$44,691.78)</b>	<b>(\$500,000.00)</b>	<b>(\$162,797.77)</b>	<b>33%</b>
<b>BOND FUND</b>					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$24,603.01)	(\$469,062.00)	(\$109,986.59)	23.44
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$250.00)	(\$27.58)	11.03
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$47.32)	(\$1,700.00)	(\$81.91)	4.81
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$614.91)	(\$4,000.00)	(\$1,062.58)	26.56
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$99.11)	(\$1,200.00)	(\$99.11)	8.25
07-1-05610-000-000	BF - OTHER FINAN SOURCES - Trsf from merged school district	\$0.00	(\$224,000.00)	(\$224,713.81)	100.31
<b>Subtotal of Element: [Fund] 07 - Bond Fund</b>		<b>(\$25,364.35)</b>	<b>(\$704,212.00)</b>	<b>(\$335,971.58)</b>	<b>48%</b>
<b>SPECIAL BUILDING FUND</b>					
08-1-01100-000-000	SB - LOCAL - RE & PP Taxes Levied	(\$31,730.67)	(\$430,000.00)	(\$123,814.32)	28.79
08-1-01115-000-000	SB - LOCAL - Carline Taxes	\$0.00	(\$100.00)	(\$28.63)	28.63
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$71.10)	(\$5,000.00)	(\$92.45)	1.84
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$8,053.12)	(\$10,000.00)	(\$12,687.28)	126.87
08-1-01910-000-000	SB - LOCAL - Rental of land	(\$634.11)	\$0.00	(\$634.11)	0.00
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$2,000.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$120.90)	(\$500.00)	(\$120.90)	24.18
08-1-05610-000-000	SB - Transfer from merged school district	\$0.00	(\$3,025,000.00)	(\$2,894,629.70)	95.69
<b>Subtotal of Element: [Fund] 08 - Special Building Fund</b>		<b>(\$40,609.90)</b>	<b>(\$3,472,600.00)</b>	<b>(\$3,032,007.39)</b>	<b>87%</b>

# E-M-F Public School

## Account Summary Report

## EXPENDITURES

Cycle: FY25-26; Begin Date: 10/01/2025; End Date: 10/31/2025; Account Type: Expenditure; Created On: 11/4/2025 11:08:17 AM

Account Code	Description	Actual OCT	Budget (YTD)	Actual (YTD)	% of Budget
<b>General Fund</b>					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - HS	\$90,139.19	\$1,013,213.00	\$178,192.67	17.58
01-2-01100-111-002-00	REG INST - Salaries - Teachers MS	\$16,716.08	\$257,276.00	\$33,432.16	12.99
01-2-01100-111-003-00	REG INST - Salaries - Teachers - Elem	\$68,453.17	\$821,436.00	\$136,906.34	16.66
01-2-01100-112-003-00	REG INST - Salaries - Paras - Elem	\$10,696.51	\$131,540.00	\$19,777.36	15.03
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - HS	\$4,943.44	\$50,000.00	\$5,950.88	11.90
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - MS	\$984.00	\$20,000.00	\$1,312.00	6.56
01-2-01100-123-003-00	REG INST - Salaries - Substitute Teachers - Elem	\$7,168.89	\$60,000.00	\$9,846.32	16.41
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$11,424.99	\$154,980.00	\$23,387.47	15.09
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$2,540.01	\$0.00	\$5,660.02	0.00
01-2-01100-151-003-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$68.33	\$0.00	\$436.66	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - HS	\$4,660.00	\$42,230.00	\$9,485.00	22.46
01-2-01100-152-002-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - MS	\$3,280.00	\$0.00	\$6,560.00	0.00
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - HS	\$24,928.96	\$297,745.00	\$49,857.92	16.74
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - HS	\$625.63	\$5,172.00	\$748.55	14.47
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - MS	\$4,123.62	\$60,909.00	\$8,247.24	13.54
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - MS	\$96.87	\$1,360.00	\$193.74	14.24
01-2-01100-211-003-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$23,611.25	\$307,297.00	\$47,802.65	15.55
01-2-01100-211-003-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$364.45	\$4,408.00	\$728.90	16.53
01-2-01100-212-003-01	REG INST - Group Insurance - LTD - Paras - Elem	\$18.72	\$450.00	\$60.13	13.36
01-2-01100-221-001-00	REG INST - Social Security - Teachers - HS	\$7,639.17	\$92,579.00	\$17,274.10	18.65
01-2-01100-221-002-00	REG INST - Social Security - Teachers - MS	\$1,466.34	\$20,748.00	\$2,974.79	14.33
01-2-01100-221-003-00	REG INST - Social Security - Teachers - Elem	\$5,101.48	\$62,840.00	\$10,222.99	16.26
01-2-01100-222-001-00	REG INST - Social Security - Paras - HS	\$356.50	\$0.00	\$725.61	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras - MS	\$250.92	\$0.00	\$501.84	0.00
01-2-01100-222-003-00	REG INST - Social Security - Paras - Elem	\$808.26	\$10,070.00	\$1,494.31	14.83
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - HS	\$378.19	\$3,802.00	\$455.27	11.97
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - MS	\$75.28	\$1,553.00	\$100.38	6.46
01-2-01100-223-003-00	REG INST - Social Security - Substitute Teachers - Elem	\$548.42	\$4,590.00	\$753.27	16.41
01-2-01100-231-001-00	REG INST - Retirement - Teachers - HS	\$7,498.62	\$94,390.00	\$14,951.48	15.84
01-2-01100-231-002-00	REG INST - Retirement - Teachers - MS	\$1,422.14	\$21,915.00	\$2,901.21	13.23
01-2-01100-231-003-00	REG INST - Retirement - Teachers - Elem	\$5,476.66	\$66,372.00	\$10,227.76	15.40
01-2-01100-232-003-00	REG INST - Retirement - Paras - Elem	\$749.26	\$10,680.00	\$1,426.12	13.35
01-2-01100-233-003-00	REG INST - Retirement - Substitute Teachers - Elem	\$374.40	\$3,313.00	\$524.46	15.83
01-2-01100-237-001-00	REG INST - Retirement Increase - HS	\$669.27	\$0.00	\$1,328.38	0.00

01-2-01100-237-002-00	REG INST - Retirement Increase - MS	\$127.74	\$0.00	\$259.28	0.00
01-2-01100-237-003-00	REG INST - Retirement Increase - Elem	\$552.16	\$0.00	\$1,045.44	0.00
01-2-01100-239-001-00	REG INST - Early Retire or Term - HS	\$0.00	\$27,775.00	\$27,775.00	100.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - HS	\$0.00	\$4,042.00	\$3,505.00	86.71
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - MS	\$0.00	\$1,030.00	\$1,245.00	120.87
01-2-01100-271-003-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$3,241.00	\$3,133.00	96.66
01-2-01100-272-003-00	REG INST - Workers Comp - Paras - Elem	\$0.00	\$500.00	\$550.00	110.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers	\$0.00	\$0.00	\$7,651.48	0.00
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - MS	\$0.00	\$0.00	\$539.18	0.00
01-2-01100-281-003-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$0.00	\$8,776.04	0.00
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - HS	\$0.00	\$0.00	\$3,750.00	0.00
01-2-01100-291-003-00	REG INST - Other Employee Benefits - Teachers - Elem	\$0.00	\$0.00	\$3,750.00	0.00
01-2-01100-320-001-00	REG INST - Prof Educ Services - HS	\$0.00	\$800.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - MS	\$0.00	\$700.00	\$0.00	0.00
01-2-01100-320-003-00	REG INST - Prof Educ Services - Elem	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - HS	\$50.00	\$1,500.00	\$50.00	3.33
01-2-01100-330-002-00	REG INST - Employee Training - MS	\$425.00	\$1,000.00	\$425.00	42.50
01-2-01100-330-003-00	REG INST - Employee Training - Elem	\$250.00	\$3,000.00	\$250.00	8.33
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-431-002-MU	REG INST - Repairs to Musical Instruments - MS	\$120.00	\$0.00	\$120.00	0.00
01-2-01100-440-001-00	REG INST - Rentals - Non-Instructional - HS	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - HS	\$908.61	\$10,000.00	\$1,865.69	18.65
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - MS	\$631.58	\$10,000.00	\$631.58	6.31
01-2-01100-443-003-00	REG INST - Lease/Usage - Copier - Elem	\$0.00	\$20,000.00	\$58.00	0.29
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools - HS	\$0.00	\$25,000.00	\$0.00	0.00
01-2-01100-580-001-00	REG INST - Travel - HS	\$4.31	\$1,500.00	\$4.31	0.28
01-2-01100-580-002-00	REG INST - Travel - MS	\$299.90	\$1,000.00	\$299.90	29.99
01-2-01100-580-003-00	REG INST - Travel - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - HS	\$49.98	\$166,225.00	\$1,214.18	0.73
01-2-01100-610-001-AG	REG INST - Supplies - Agri - HS	\$197.90	\$4,000.00	\$197.90	4.94
01-2-01100-610-001-AR	REG INST - Supplies - Art - HS	\$0.00	\$1,500.00	\$579.00	38.60
01-2-01100-610-001-FC	REG INST - Supplies - FACS - HS	\$1,341.93	\$5,000.00	\$4,537.71	90.75
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - HS	\$605.63	\$1,500.00	\$605.63	40.37
01-2-01100-610-001-MA	REG INST - Supplies - Math - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - HS	\$239.00	\$1,500.00	\$255.20	17.01
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - HS	\$0.00	\$6,000.00	\$67.24	1.12
01-2-01100-610-001-SH	REG INST - Supplies - Shop - HS	\$1,129.82	\$9,000.00	\$2,911.29	32.34
01-2-01100-610-001-SP	REG INST - Supplies - Spanish - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - HS	\$0.00	\$5,590.00	\$52.89	0.94
01-2-01100-610-002-00	REG INST - Teaching Supplies - MS	\$0.00	\$50,000.00	\$1,106.20	2.21
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - MS	\$12.99	\$0.00	\$12.99	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - MS	\$55.80	\$0.00	\$55.80	0.00

01-2-01100-610-002-SC	REG INST - Supplies - Science - MS	\$32.20	\$0.00	\$59.20	0.00
01-2-01100-610-003-00	REG INST - Teaching Supplies - Elem	\$202.25	\$180,000.00	\$8,516.00	4.73
01-2-01100-610-003-AR	REG INST - Supplies - Art - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-003-MU	REG INST - Supplies - Music - Elem	\$10.40	\$500.00	\$10.40	2.08
01-2-01100-610-003-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$0.00	0.00
01-2-01100-640-001-00	REG INST - Books and Periodicals - HS	\$0.00	\$40,000.00	\$2,005.96	5.01
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS - HS	\$3,746.38	\$0.00	\$4,151.38	0.00
01-2-01100-640-001-MU	REG INST - Books and Periodicals - Music - HS	\$0.00	\$0.00	\$435.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - HS	\$0.00	\$0.00	\$884.83	0.00
01-2-01100-640-002-00	REG INST - Books and Periodicals - MS	\$0.00	\$30,000.00	\$0.00	0.00
01-2-01100-640-003-00	REG INST - Books and Periodicals - Elem	\$0.00	\$35,000.00	\$0.00	0.00
01-2-01100-640-003-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$510.00	\$0.00	\$5,434.82	0.00
01-2-01100-640-003-MA	REG INST - Books and Periodicals - Math - Elem	\$434.36	\$0.00	\$434.36	0.00
01-2-01100-640-003-SS	REG INST - Books and Periodicals - Social Studies - Elem	\$304.92	\$0.00	\$304.92	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - HS	\$2,474.50	\$20,000.00	\$3,555.50	17.77
01-2-01100-643-001-TE	REG INST - Web Based Curric - Tech	\$0.00	\$0.00	\$4,490.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - MS	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-643-003-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$10,000.00	\$5,376.50	53.76
01-2-01100-650-001-00	REG INST - Tech Supplies - HS	\$0.00	\$10,000.00	\$526.99	5.26
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - HS	\$0.00	\$0.00	\$360.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - MS	\$0.00	\$0.00	\$3,055.00	0.00
01-2-01100-650-003-00	REG INST - Supplies - Tech Related - Elem	\$159.00	\$0.00	\$159.00	0.00
01-2-01100-733-001-00	REG INST - Furniture and Fixtures - HS	\$0.00	\$0.00	\$22,057.00	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - HS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - MS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees Staff - HS	\$213.43	\$3,000.00	\$213.43	7.11
01-2-01100-810-001-01	REG INST - Field Trips - HS	\$0.00	\$0.00	\$75.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri - HS	\$0.00	\$0.00	\$30.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - HS	\$143.00	\$0.00	\$143.00	0.00
01-2-01100-810-002-00	REG INST - Dues and Fees Staff - MS	\$318.00	\$595.00	\$318.00	53.44
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - MS	\$90.00	\$0.00	\$90.00	0.00
01-2-01100-810-003-00	REG INST - Dues and Fees Staff - Elem	\$243.00	\$3,000.00	\$243.00	8.10
01-2-01100-810-003-01	REG INST - Field Trips - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - MS	\$3,299.28	\$13,360.00	\$4,676.58	35.00
01-2-01150-112-003-00	ELL - Para Wages - Elem	\$0.00	\$13,375.00	\$0.00	0.00
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem - MS	\$9.36	\$95.00	\$18.72	19.70
01-2-01150-222-002-00	ELL - Social Security - MS	\$246.78	\$1,022.00	\$346.46	33.90
01-2-01150-222-003-00	ELL - Social Security - Elem	\$0.00	\$1,023.00	\$0.00	0.00
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - MS	\$244.18	\$1,080.00	\$347.12	32.14
01-2-01150-232-003-00	ELL - NPERS Contrib - Paras - Elem	\$0.00	\$1,080.00	\$0.00	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - MS	\$21.72	\$0.00	\$30.82	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem - MS	\$0.00	\$100.00	\$93.00	93.00
01-2-01150-330-002-00	ELL - Employee Training	\$50.00	\$0.00	\$50.00	0.00
01-2-01150-610-002-00	ELL - Supplies - MS	\$0.00	\$500.00	\$0.00	0.00

01-2-01150-610-003-00	ELL - Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-111-003-00	EARLY - Salaries - Teachers EX - Elem	\$3,852.33	\$46,228.00	\$7,704.66	16.66
01-2-01190-111-004-00	EARLY - Salaries - Teachers - PK	\$4,142.75	\$49,713.00	\$8,285.50	16.66
01-2-01190-112-003-00	EARLY - Salaries - Paras EX - Elem	\$0.00	\$27,442.00	\$0.00	0.00
01-2-01190-112-004-00	EARLY - Salaries - Paras - PK	\$6,243.74	\$26,734.00	\$9,707.74	36.31
01-2-01190-121-004-00	EARLY - Salaries - Subs - Teachers - PK	\$0.00	\$0.00	\$164.00	0.00
01-2-01190-211-003-00	EARLY - Group Insurance - BCBS Teachers EX - Elem	\$1,522.92	\$18,275.00	\$3,045.84	16.66
01-2-01190-211-003-01	EARLY - Group Insurance - LTD - Teachers EX - Elem	\$16.42	\$245.00	\$32.84	13.40
01-2-01190-211-004-00	EARLY - Group Insurance - BCBS Teachers - PK	\$1,982.53	\$27,655.00	\$3,965.06	14.33
01-2-01190-211-004-01	EARLY - Group Insurance - LTD - Teachers - PK	\$0.00	\$294.00	\$0.00	0.00
01-2-01190-212-003-01	EARLY - Group Insurance - LTD - Paras EX - Elem	\$9.60	\$96.00	\$19.20	20.00
01-2-01190-212-004-01	EARLY - Group Insurance - LTD - Paras - PK	\$31.93	\$94.00	\$63.86	67.93
01-2-01190-221-003-00	EARLY - Social Security - Teachers EX - Elem	\$293.90	\$3,536.00	\$587.80	16.62
01-2-01190-221-004-00	EARLY - Social Security - Teachers - PK	\$312.56	\$3,803.00	\$635.71	16.71
01-2-01190-222-003-00	EARLY - Social Security - Paras EX - Elem	\$0.74	\$2,099.00	\$1.48	0.07
01-2-01190-222-004-00	EARLY - Social Security - Paras - PK	\$480.05	\$2,045.00	\$747.45	36.55
01-2-01190-231-003-00	EARLY - Retirement - Teachers EX - Elem	\$284.65	\$3,735.00	\$571.85	15.31
01-2-01190-231-004-00	EARLY - Retirement - Teachers - PK	\$305.74	\$4,017.00	\$613.27	15.26
01-2-01190-232-003-00	EARLY - Retirement - Paras EX - Elem	\$0.00	\$2,217.00	\$0.71	0.03
01-2-01190-232-004-00	EARLY - Retirement - Paras - PK	\$461.96	\$2,160.00	\$721.48	33.40
01-2-01190-237-003-00	EARLY - Retirement Increase EX - Elem	\$25.46	\$0.00	\$50.92	0.00
01-2-01190-237-004-00	EARLY - Retirement Increase - PK	\$68.39	\$0.00	\$118.54	0.00
01-2-01190-271-003-00	EARLY - Workers Comp - Teachers EX - Elem	\$0.00	\$176.00	\$142.00	80.68
01-2-01190-271-004-00	EARLY - Workers Comp - Teachers - PK	\$0.00	\$189.00	\$173.00	91.53
01-2-01190-272-003-00	EARLY - Workers Comp - Paras EX - Elem	\$0.00	\$104.00	\$95.00	91.34
01-2-01190-272-004-00	EARLY - Workers Comp - Paras - PK	\$0.00	\$102.00	\$93.00	91.17
01-2-01190-281-004-00	EARLY - Health Benefits - HSA Teachers - PK	\$0.00	\$0.00	\$1,288.08	0.00
01-2-01190-330-003-00	EARLY - Employee Training EX - Elem	\$50.00	\$500.00	\$50.00	10.00
01-2-01190-330-004-00	EARLY - Employee Training - PK	\$475.00	\$0.00	\$570.00	0.00
01-2-01190-610-003-00	EARLY - General Supplies EX - Elem	\$0.00	\$2,955.00	\$408.17	13.81
01-2-01190-610-004-00	EARLY - General Supplies - PK	\$40.65	\$2,955.00	\$93.43	3.16
01-2-01300-111-003-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-003-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$160.00	\$0.00	0.00
01-2-01300-231-003-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$170.00	\$0.00	0.00
01-2-01300-610-003-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	<b>Regular Education</b>	<b>\$348,015.45</b>	<b>\$4,629,000.00</b>	<b>\$790,170.49</b>	<b>0.17</b>
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - HS	\$0.00	\$34,440.00	\$5,740.00	16.66
01-2-01200-111-002-00	SPED SA - Salaries - Teachers - MS	\$5,740.00	\$34,440.00	\$5,740.00	16.66
01-2-01200-111-003-00	SPED SA - Salaries - Teachers - Elem	\$9,563.74	\$106,805.00	\$18,464.20	17.28
01-2-01200-112-003-00	SPED SA - Salaries - Paras - Elem	\$7,732.05	\$26,750.00	\$8,970.58	33.53
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers - HS	\$0.00	\$3,000.00	\$0.00	0.00

01-2-01200-123-003-00	SPED SA - Salaries - Subs - Teachers - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - HS	\$0.00	\$13,827.00	\$1,982.53	14.33
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - HS	\$28.40	\$370.00	\$56.80	15.35
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers - MS	\$1,982.53	\$13,827.00	\$1,982.53	14.33
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers - MS	\$23.43	\$0.00	\$46.86	0.00
01-2-01200-211-003-00	SPED SA - Group Insurance - BCBS - Teachers - Elem	\$2,304.55	\$27,655.00	\$4,609.10	16.66
01-2-01200-211-003-01	SPED SA - Group Insurance LTD Teachers - Elem	\$28.66	\$373.00	\$57.32	15.36
01-2-01200-212-003-00	SPED SA - Group Insurance LTD Paras - Elem	\$27.58	\$95.00	\$36.94	38.88
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - HS	\$23.54	\$2,666.00	\$413.36	15.50
01-2-01200-221-002-00	SPED SA - Social Security - Teachers - MS	\$415.17	\$2,666.00	\$416.96	15.63
01-2-01200-221-003-00	SPED SA - Social Security - Teachers - Elem	\$708.63	\$8,118.00	\$2,092.33	25.77
01-2-01200-222-003-00	SPED SA - Social Security - Aides - Elem	\$593.61	\$2,050.00	\$687.14	33.51
01-2-01200-223-001-00	SPED SA - Social Security - Subs - HS	\$0.00	\$230.00	\$0.00	0.00
01-2-01200-223-003-00	SPED SA - Social Security - Subs - Elem	\$0.00	\$230.00	\$0.00	0.00
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - HS	(\$2.19)	\$2,816.00	\$426.02	15.12
01-2-01200-231-002-00	SPED SA - Retirement - Teachers - MS	\$426.02	\$2,816.00	\$427.75	15.18
01-2-01200-231-003-00	SPED SA - Retirement - Teachers - Elem	\$706.69	\$8,628.00	\$1,369.55	15.87
01-2-01200-232-003-00	SPED SA - Retirement - Aides - Elem	\$573.17	\$2,650.00	\$665.81	25.12
01-2-01200-237-001-00	SPED SA - Retirement Increase - HS	\$0.00	\$0.00	\$37.87	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - MS	\$38.03	\$0.00	\$38.19	0.00
01-2-01200-237-003-00	SPED SA - Retirement Increase - Elem	\$113.90	\$0.00	\$180.70	0.00
01-2-01200-239-003-00	SPED - Early Retire or Term - Elem	\$0.00	\$9,500.00	\$9,500.00	100.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - HS	\$0.00	\$265.00	\$239.00	90.18
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers - MS	\$0.00	\$0.00	\$279.00	0.00
01-2-01200-271-003-00	SPED SA - Workers Comp- Teachers - Elem	\$0.00	\$275.00	\$245.00	89.09
01-2-01200-272-003-00	SPED SA - Workers Comp - Aides - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	(\$634.33)	\$0.00	\$634.32	0.00
01-2-01200-281-002-00	SPED SA - Health Benefits -HSA Teachers Sec - MS	\$634.33	\$0.00	\$634.33	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-330-003-00	SPED SA - Employee Training - Elem	\$50.00	\$1,000.00	\$50.00	5.00
01-2-01200-562-001-00	SPED SA - Tuition to Other School Districts in State (SPED) - HS	\$0.00	\$168,190.00	\$0.00	0.00
01-2-01200-562-003-00	SPED SA - Tuition to Other School Districts in State (SPED) - Elem	\$0.00	\$84,095.00	\$0.00	0.00
01-2-01200-563-002-00	SPED SA - Tuition to Private Schools - MS	\$5,200.00	\$60,000.00	\$8,840.00	14.73
01-2-01200-563-003-00	SPED SA - Tuition to Private Schools - Elem	\$1,560.00	\$40,000.00	\$1,560.00	3.90
01-2-01200-580-001-00	SPED SA - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-591-001-00	SPED SA - Contracted Teacher from ESU6 - HS	\$0.00	\$50,000.00	\$0.00	0.00
01-2-01200-591-002-03	SPED SA - SRS fees Purch thru ESU6 - MS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01200-591-003-00	SPED SA - Contracted Teacher from ESU6 - Elem	\$0.00	\$88,010.00	\$0.00	0.00
01-2-02140-340-000-00	PSYCH NON-SPED - Mental Health Counseling - Contracted	\$4,729.17	\$0.00	\$4,729.17	0.00
01-2-02141-111-003-00	PSYCH - School Psych - Salaries - Elem	\$2,807.26	\$35,265.00	\$5,746.02	16.29
01-2-02141-221-003-00	PSYCH - School Psych - FICA - Elem	\$214.76	\$2,650.00	\$438.95	16.56
01-2-02141-231-003-00	PSYCH - School Psych - NPERS - Elem	\$207.64	\$2,896.00	\$425.80	14.70
01-2-02141-237-003-00	PSYCH - School Psych - NPERS Incr - Elem	\$18.43	\$0.00	\$37.72	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - HS	\$0.00	\$7,500.00	\$0.00	0.00



01-2-02120-211-003-01	GUIDANCE - Group Insurance LTD - Counselor- - Elem	\$24.91	\$324.00	\$49.82	15.37
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- HS	\$21.59	\$2,956.00	\$510.66	17.27
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- MS	\$510.66	\$2,956.00	\$510.66	17.27
01-2-02120-221-003-00	GUIDANCE - Social Security - Counselor- Elem	\$440.52	\$4,950.00	\$854.15	17.25
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- HS	\$18.64	\$3,122.00	\$497.58	15.93
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- MS	\$497.58	\$3,122.00	\$497.58	15.93
01-2-02120-231-003-00	GUIDANCE - Retirement - Counselor- - Elem	\$424.47	\$5,225.00	\$826.43	15.81
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - HS	\$1.82	\$0.00	\$44.18	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - MS	\$44.18	\$0.00	\$44.18	0.00
01-2-02120-237-003-00	GUIDANCE - Retirement Increase - Elem	\$37.85	\$0.00	\$73.40	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor - HS	\$0.00	\$294.00	\$265.00	90.13
01-2-02120-271-003-00	GUIDANCE - Workers Comp - Counselor - Elem	\$0.00	\$286.00	\$244.00	85.31
01-2-02120-281-003-00	GUIDANCE - Health Benefits --HSA Counselor - Elem	\$0.00	\$0.00	\$392.56	0.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops - HS	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02120-320-003-00	GUIDANCE - Student Workshops - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-330-003-00	GUIDANCE - Employee Training - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff - HS	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary - HS	\$204.61	\$3,000.00	\$204.61	6.82
01-2-02120-610-002-00	GUIDANCE - General Supplies- Secondary - MS	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02120-610-003-00	GUIDANCE - General Supplies- Secondary - Elem	\$45.54	\$3,810.00	\$45.54	1.19
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-003-00	GUIDANCE - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-810-003-00	GUIDANCE - Dues and Fees - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - HS	\$854.17	\$10,250.00	\$1,708.34	16.66
01-2-02130-116-002-00	NURSE - Salaries - MS	\$854.17	\$10,250.00	\$1,708.34	16.66
01-2-02130-116-003-00	NURSE - Salaries - Elem	\$1,708.33	\$20,500.00	\$3,416.66	16.66
01-2-02130-126-003-00	NURSE - Salaries - Nurse Subs - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS - HS	\$495.64	\$6,913.00	\$991.28	14.33
01-2-02130-216-001-01	NURSE - Group Insurance LTD - HS	\$0.00	\$120.00	\$0.00	0.00
01-2-02130-216-002-00	NURSE - Group Insurance BCBS - MS	\$495.63	\$6,912.00	\$991.26	14.34
01-2-02130-216-003-00	NURSE - Group Insurance BCBS - Elem	\$991.26	\$13,825.00	\$1,982.52	14.34
01-2-02130-216-003-01	NURSE - Group Insurance LTD - Elem	\$20.02	\$120.00	\$40.04	33.36
01-2-02130-226-001-00	NURSE - Social Security - Nurse - HS	\$65.35	\$800.00	\$130.69	16.33
01-2-02130-226-002-00	NURSE - Social Security - Nurse - MS	\$65.33	\$800.00	\$130.67	16.33
01-2-02130-226-003-00	NURSE - Social Security - Nurse - Elem	\$132.22	\$1,600.00	\$264.44	16.52
01-2-02130-236-001-00	NURSE - Retirement - Nurse - HS	\$63.01	\$1,012.00	\$126.42	12.49
01-2-02130-236-002-00	NURSE - Retirement - Nurse - MS	\$63.01	\$1,013.00	\$126.42	12.47
01-2-02130-236-003-00	NURSE - Retirement - Nurse - Elem	\$126.01	\$2,025.00	\$254.31	12.55
01-2-02130-237-001-00	NURSE - Retirement Increase - HS	\$5.61	\$0.00	\$11.22	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - MS	\$5.60	\$0.00	\$11.20	0.00

01-2-02130-237-003-00	NURSE - Retirement Increase - Elem	\$11.35	\$0.00	\$22.70	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse - HS	\$0.00	\$590.00	\$71.00	12.03
01-2-02130-276-003-00	NURSE - Workers Comp - Nurse - Elem	\$0.00	\$0.00	\$71.00	0.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - HS	\$0.00	\$0.00	\$320.15	0.00
01-2-02130-281-002-00	NURSE - Other Health Benefits - MS	\$0.00	\$0.00	\$320.14	0.00
01-2-02130-281-003-00	NURSE - Other Health Benefits - Elem	\$0.00	\$0.00	\$647.79	0.00
01-2-02130-330-003-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-003-00	NURSE - Travel - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies - HS	\$0.00	\$2,000.00	\$529.00	26.45
01-2-02130-610-002-00	NURSE - General Supplies - MS	\$0.00	\$2,000.00	\$528.00	26.40
01-2-02130-610-003-00	NURSE - General Supplies - Elem	\$0.00	\$9,000.00	\$1,057.28	11.74
01-2-02130-810-003-00	NURSE - Dues and Fees - Elem	\$168.00	\$200.00	\$168.00	84.00
	<b>Support - Pupils</b>	<b>\$22,706.37</b>	<b>\$300,000.00</b>	<b>\$48,401.46</b>	<b>0.16</b>
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Ed Services	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - HS	\$753.80	\$9,045.00	\$1,507.60	16.66
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - MS	\$753.81	\$9,045.00	\$1,507.62	16.66
01-2-02220-111-003-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,507.60	\$18,090.00	\$3,015.20	16.66
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - HS	\$3,168.63	\$27,450.00	\$4,527.17	16.49
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - HS	\$288.07	\$3,544.00	\$576.14	16.25
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - HS	\$32.96	\$429.00	\$65.92	15.36
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - MS	\$288.08	\$3,544.00	\$576.16	16.25
01-2-02220-211-003-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$576.13	\$7,088.00	\$1,152.26	16.25
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - HS	\$9.60	\$96.00	\$19.20	20.00
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - HS	\$57.08	\$692.00	\$113.92	16.46
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - MS	\$54.69	\$692.00	\$109.15	15.77
01-2-02220-221-003-00	LIB MEDIA - Social Security - Teachers - Elem	\$109.36	\$1,384.00	\$218.29	15.77
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - HS	\$243.13	\$2,100.00	\$347.79	16.56
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - HS	\$55.66	\$731.00	\$114.07	15.60
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - MS	\$55.67	\$731.00	\$111.63	15.27
01-2-02220-231-003-00	LIB MEDIA - Retirement - Teachers - Elem	\$111.36	\$1,462.00	\$223.27	15.27
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - HS	\$234.45	\$2,710.00	\$336.01	12.39
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - HS	\$26.04	\$0.00	\$40.19	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - MS	\$4.95	\$0.00	\$9.90	0.00
01-2-02220-237-003-00	LIB MEDIA - Retirement Increase - Elem	\$9.89	\$0.00	\$19.78	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - HS	\$0.00	\$322.00	\$300.00	93.16
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - HS	\$0.00	\$105.00	\$95.00	90.47
01-2-02220-330-001-00	LIB MEDIA - Employee Training - HS	\$50.00	\$0.00	\$50.00	0.00

01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - HS	\$57.93	\$3,000.00	\$57.93	1.93
01-2-02220-443-003-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-610-001-00	LIB MEDIA - General Supplies - HS	\$161.65	\$1,870.00	\$256.63	13.72
01-2-02220-610-002-00	LIB MEDIA - General Supplies - MS	\$16.41	\$1,870.00	\$16.41	0.87
01-2-02220-610-003-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,000.00	\$177.01	8.85
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - MS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-640-003-00	LIB MEDIA - Books and Periodicals - Elem	\$382.13	\$3,000.00	\$568.16	18.93
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-003-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$2,070.97	103.54
	<b>Support - Staff</b>	<b>\$35,661.18</b>	<b>\$443,000.00</b>	<b>\$70,216.58</b>	<b>0.16</b>
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$4,000.00	\$1,575.99	39.39
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,500.00	\$13,550.00	100.37
01-2-02310-540-000-00	BOE - Advertising	\$105.34	\$4,000.00	\$688.84	17.22
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$267.00	\$6,000.00	\$267.00	4.45
	<b>Board of Education</b>	<b>\$372.34</b>	<b>\$36,000.00</b>	<b>\$16,081.83</b>	<b>0.45</b>
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$12,750.00	\$153,000.00	\$25,500.00	16.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$3,534.00	\$41,200.00	\$4,958.88	12.03
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,724.40	\$20,693.00	\$3,448.80	16.66
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.04	\$216.00	\$36.08	16.70
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$2,040.36	\$28,349.00	\$4,080.72	14.39
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$52.89	\$689.00	\$105.78	15.35
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$269.06	\$3,150.00	\$375.40	11.91
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$979.42	\$11,705.00	\$1,956.91	16.71
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$260.90	\$4,066.00	\$368.02	9.05
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$942.24	\$12,362.00	\$1,892.66	15.31
01-2-02320-237-000-00	SUPER - Retirement Increase	\$107.37	\$0.00	\$200.89	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$593.00	\$143.00	24.11
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$2,203.00	\$532.00	24.14
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$0.00	\$1,288.08	0.00

	<b>Superintendent</b>	<b>\$23,644.61</b>	<b>\$305,000.00</b>	<b>\$45,853.15</b>	<b>0.15</b>
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$345.00	\$10,000.00	\$582.60	5.82
	<b>District Legal</b>	<b>\$345.00</b>	<b>\$10,000.00</b>	<b>\$582.60</b>	<b>0.06</b>
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - HS	\$3,212.10	\$34,000.00	\$4,683.67	13.77
01-2-02410-110-003-00	PRIN - Salaries - Admin Asst - Elem	\$6,383.62	\$75,733.00	\$12,477.08	16.47
01-2-02410-111-001-00	PRIN - Salaries - Principal - HS	\$4,458.33	\$53,500.00	\$8,916.66	16.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - MS	\$4,458.33	\$53,500.00	\$8,916.66	16.66
01-2-02410-111-003-00	PRIN - Salaries - Principal - Elem	\$9,750.00	\$117,000.00	\$19,500.00	16.66
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst - HS	\$11.92	\$120.00	\$23.84	19.86
01-2-02410-210-003-00	PRIN - Group Insurance - BCBS - Admin Asst	\$1,724.40	\$20,693.00	\$3,448.80	16.66
01-2-02410-210-003-01	PRIN - Group Insurance - LTD - Admin Asst - Elem	\$28.12	\$370.00	\$56.24	15.20
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - HS	\$1,020.18	\$14,174.00	\$2,040.36	14.39
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - HS	\$39.72	\$520.00	\$79.44	15.27
01-2-02410-211-002-00	PRIN - Group Insurance -BCBS - Principal - MS	\$1,020.18	\$14,174.00	\$2,040.36	14.39
01-2-02410-211-003-00	PRIN - Group Insurance -BCBS - Principal - Elem	\$1,519.52	\$21,112.00	\$3,039.04	14.39
01-2-02410-211-003-01	PRIN - Group Insurance LTD - Principal - Elem	\$40.28	\$525.00	\$80.56	15.34
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst - HS	\$246.64	\$2,605.00	\$358.19	13.75
01-2-02410-220-003-00	PRIN - Social Security - Admin Asst - Elem	\$460.27	\$5,793.00	\$898.34	15.50
01-2-02410-221-001-00	PRIN - Social Security - Principal - HS	\$341.24	\$4,124.00	\$681.53	16.52
01-2-02410-221-002-00	PRIN - Social Security - Principal - MS	\$338.23	\$4,124.00	\$675.49	16.37
01-2-02410-221-003-00	PRIN - Social Security - Principal - Elem	\$748.27	\$8,950.00	\$1,496.54	16.72
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst - HS	\$237.49	\$3,365.00	\$347.62	10.33
01-2-02410-230-003-00	PRIN - Retirement - Admin Asst - Elem	\$471.61	\$7,480.00	\$926.05	12.38
01-2-02410-231-001-00	PRIN - Retirement - Principal - HS	\$329.37	\$4,356.00	\$663.29	15.22
01-2-02410-231-002-00	PRIN - Retirement - Principal - MS	\$329.37	\$4,356.00	\$660.33	15.15
01-2-02410-231-003-00	PRIN - Retirement - Principal - Elem	\$720.54	\$9,453.00	\$1,447.32	15.31
01-2-02410-237-001-00	PRIN - Retirement Increase - HS	\$50.70	\$0.00	\$89.97	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - MS	\$29.27	\$0.00	\$58.54	0.00
01-2-02410-237-003-00	PRIN - Retirement Increase - Elem	\$106.36	\$0.00	\$210.82	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - HS	\$0.00	\$500.00	\$118.00	23.60
01-2-02410-270-003-00	PRIN - Workers Comp - Admin Asst - Elem	\$0.00	\$1,075.00	\$263.00	24.46
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - HS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - MS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-003-00	PRIN - Workers Comp - Principal - Elem	\$0.00	\$1,236.00	\$407.00	32.92
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - HS	\$0.00	\$0.00	\$642.00	0.00
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - MS	\$0.00	\$0.00	\$636.33	0.00
01-2-02410-281-003-00	PRIN - Health Benefits - Principal - Elem	\$0.00	\$0.00	\$959.20	0.00
01-2-02410-330-001-00	PRIN - Employee Training - Principal - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-330-003-00	PRIN - Employee Training - Principal - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-580-001-00	PRIN - Travel - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-580-003-00	PRIN - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00

01-2-02410-610-001-00	PRIN - General Supplies - HS	\$492.50	\$7,500.00	\$1,018.42	13.57
01-2-02410-610-002-00	PRIN - General Supplies - MS	\$81.69	\$7,500.00	\$941.36	12.55
01-2-02410-610-003-00	PRIN - General Supplies - Elem	\$19.77	\$7,162.00	\$534.24	7.45
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - MS	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-643-003-00	PRIN - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-650-003-00	PRIN - Supplies - Technology Related - Elem	\$150.00	\$500.00	\$150.00	30.00
01-2-02410-810-001-00	PRIN - Dues and Fees - HS	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02410-810-003-00	PRIN - Dues and Fees - Elem	\$275.00	\$2,500.00	\$710.00	28.40
	<b>Principal</b>	<b>\$39,095.02</b>	<b>\$500,000.00</b>	<b>\$80,568.29</b>	<b>0.16</b>
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$6,043.50	\$72,522.00	\$12,087.00	16.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,724.40	\$20,693.00	\$3,448.80	16.66
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$27.19	\$325.00	\$54.38	16.73
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$448.35	\$5,548.00	\$896.01	16.15
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$446.44	\$7,164.00	\$897.10	12.52
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$39.85	\$0.00	\$79.70	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$1,044.00	\$252.00	24.13
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$2,520.00	\$20,000.00	\$2,520.00	12.60
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$30.31	\$250.00	\$30.31	12.12
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$1,116.85	\$13,000.00	\$1,936.44	14.89
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$179.70	\$10,000.00	\$311.05	3.11
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$271.99	\$1,754.00	\$389.97	22.23
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$1,319.20	\$45,000.00	\$24,097.80	53.55
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$500.00	\$0.00	0.00
	<b>Fiscal Services</b>	<b>\$14,167.78</b>	<b>\$200,000.00</b>	<b>\$47,000.56</b>	<b>0.24</b>
01-2-02610-410-001-00	OPERATIONS - Utility Services - Water & Sewage - FR	\$1,006.35	\$12,000.00	\$2,050.95	17.09
01-2-02610-410-001-01	OPERATIONS - Utility Services - Culligan- FR	\$257.75	\$2,000.00	\$292.75	14.63
01-2-02610-410-003-00	OPERATIONS - Utility Services - Water & Sewer - EX	\$552.65	\$11,000.00	\$1,118.25	10.16
01-2-02610-410-003-01	OPERATIONS - Utility Services - Culligan - EX	\$103.00	\$2,000.00	\$206.00	10.30
01-2-02610-420-001-00	OPERATIONS - Garbage Service - FR	\$550.16	\$7,500.00	\$1,062.94	14.17
01-2-02610-420-003-00	OPERATIONS - Garbage Service - EX	\$427.00	\$7,500.00	\$854.00	11.38
01-2-02610-431-001-00	OPERATIONS - Repairs and Maint - FR	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-431-003-00	OPERATIONS - Repairs & Maint - EX	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-490-001-00	OPERATIONS - Other Purch Property Svcs - FR	\$243.67	\$11,000.00	\$1,091.93	9.92
01-2-02610-490-003-00	OPERATIONS - Other Purch Property Svcs - EX	\$0.00	\$11,000.00	\$0.00	0.00
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$58,510.00	\$58,509.00	99.99
01-2-02610-610-001-01	OPERATIONS - Janitorial Supplies- FR	\$628.20	\$13,000.00	\$5,101.17	39.23

01-2-02610-610-003-01	OPERATIONS - Janitorial Suplies - EX	\$319.22	\$10,000.00	\$1,593.89	15.93
01-2-02610-621-001-00	OPERATIONS - Utility Energy Svcs - FR	\$3,311.94	\$70,000.00	\$6,700.88	9.57
01-2-02610-621-003-00	OPERATIONS - Utility Energy Svcs - EX	\$8,366.60	\$70,000.00	\$13,597.47	19.42
01-2-02620-110-001-00	MAINT BLDG - Salaries - Maint & Cust - FR	\$14,481.85	\$185,000.00	\$23,636.62	12.77
01-2-02620-110-003-00	MAINT BLDG - Salaries - Main & Cust - EX	\$10,094.78	\$140,000.00	\$20,516.66	14.65
01-2-02620-210-001-00	MAINT BLDG - Group Ins - BCBS - FR	\$3,285.80	\$41,000.00	\$6,571.60	16.02
01-2-02620-210-001-01	MAINT BLDG - Group Ins - LTD - FR	\$60.15	\$800.00	\$120.30	15.03
01-2-02620-210-003-00	MAINT BLDG - Group Insur - BCBS - EX	\$4,286.62	\$63,000.00	\$8,573.24	13.60
01-2-02620-210-003-01	MAINT BLDG - Group Ins - LTD - EX	\$63.95	\$700.00	\$127.90	18.27
01-2-02620-220-001-00	MAINT BLDG - Social Security - FR	\$1,109.78	\$15,000.00	\$1,807.94	12.05
01-2-02620-220-003-00	MAINT BLDG - Social Security - EX	\$773.04	\$11,000.00	\$1,570.08	14.27
01-2-02620-230-001-00	MAINT BLDG - Retirement - FR	\$1,049.79	\$14,000.00	\$1,699.36	12.13
01-2-02620-230-003-00	MAINT BLDG - Retirement - EX	\$745.48	\$12,000.00	\$1,523.89	12.69
01-2-02620-237-001-00	MAINT BLDG - Retirement Incr - FR	\$93.65	\$0.00	\$151.10	0.00
01-2-02620-237-003-00	MAINT BLDG - Retirement Incr - EX	\$66.70	\$0.00	\$135.54	0.00
01-2-02620-270-001-00	MAINT BLDG - Workers Comp FR	\$0.00	\$5,700.00	\$5,604.00	98.31
01-2-02620-270-003-00	MAINT BLDG - Workers Comp - EX	\$0.00	\$5,000.00	\$5,157.00	103.14
01-2-02620-281-001-00	MAINT BLDG - Health Benefits - HSA - FR	\$0.00	\$0.00	\$456.96	0.00
01-2-02620-431-000-03	MAINT BLDG - Repairs & Maint - EX	\$0.00	\$50,000.00	\$1,972.52	3.94
01-2-02620-431-001-00	MAINT BLDG - Repairs & Maint - FR	\$398.91	\$50,000.00	\$1,909.46	3.81
01-2-02620-490-001-00	MAINT BLDG - Other Purch Property Svcs - FR	\$3,068.60	\$24,440.00	\$3,068.60	12.55
01-2-02620-490-003-00	MAINT BLDG - Other Purch Property Svcs - EX	\$337.11	\$24,000.00	\$337.11	1.40
01-2-02620-530-003-00	MAINT BLDG - Cell Phone - EX	\$152.44	\$1,800.00	\$300.50	16.69
01-2-02620-610-001-00	MAINT BLDG - Supplies - FR	\$365.51	\$10,000.00	\$735.89	7.35
01-2-02620-610-003-00	MAINT BLDG - Supplies - EX	\$1,385.52	\$10,000.00	\$1,665.41	16.65
01-2-02630-420-000-00	GROUPS - Mowing - Contracted	\$1,900.00	\$6,000.00	\$1,900.00	31.66
01-2-02630-420-000-01	GROUPS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUPS - Lawn Care - Contracted	\$0.00	\$18,000.00	\$0.00	0.00
01-2-02630-431-000-00	GROUPS - Repairs and Maintenance Services	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02630-490-000-00	GROUPS - Other Purchased Property Services	\$2,100.00	\$3,000.00	\$2,100.00	70.00
01-2-02630-610-000-00	GROUPS - General Supplies	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02630-626-000-00	GROUPS - Gasoline	\$97.00	\$1,500.00	\$222.68	14.84
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02650-626-000-00	STAFF VEH - Gasoline	\$83.50	\$4,000.00	\$395.75	9.89
01-2-02650-732-000-00	STAFF VEH - Vehicles	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,050.00	\$0.00	0.00
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$896.00	\$500.00	\$977.00	195.40
01-2-02660-610-000-00	SAFETY - Supplies	\$506.60	\$500.00	\$506.60	101.32
01-2-02660-650-000-00	SAFETY - Technology	\$293.40	\$2,500.00	\$293.40	11.73
	<b>Operations, Maint &amp; Grounds</b>	<b>\$63,462.72</b>	<b>\$1,020,000.00</b>	<b>\$186,216.34</b>	<b>0.18</b>
01-2-02710-110-001-00	BUSING - Salaries - HS	\$0.00	\$3,000.00	\$0.00	0.00





<b>TOTAL DEPRECIATION FUND</b>		<b>\$10,863.00</b>	<b>\$1,880,000.00</b>	<b>\$12,965.00</b>	<b>0.01</b>

<b>EMPLOYEE BENEFIT FUND</b>					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$1,993.71	\$60,000.00	\$3,154.39	5.25
03-2-02900-890-000-00	EBF - Other Misc Expense	\$82.50	\$2,700.00	\$82.50	3.05
<b>Subtotal of Element: [Fund] 03 - Employee Benefit Fund</b>		<b>\$2,076.21</b>	<b>\$62,700.00</b>	<b>\$3,236.89</b>	<b>5%</b>

<b>Activity Fund</b>					
05-2-02900-340-001-00	ACT - Purchased Services - HS	\$11,925.95	\$100,000.00	\$18,405.95	18.40
05-2-02900-340-002-00	ACT - Purchased Services - MS	\$0.00	\$20,000.00	\$0.00	0.00
05-2-02900-440-001-00	ACT - Rental of equip	\$0.00	\$0.00	\$3,150.00	0.00
05-2-02900-580-001-00	ACT - Travel - HS	\$7,352.00	\$20,000.00	\$13,218.20	66.09
05-2-02900-580-002-00	ACT - Travel - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-610-001-00	ACT - General Suppliesondary - HS	\$15,549.30	\$325,000.00	\$34,102.96	10.49
05-2-02900-610-002-00	ACT - General Suppliesondary - MS	\$0.00	\$50,000.00	\$0.00	0.00
05-2-02900-739-000-00	ACT - Other Equip	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-810-001-00	ACT - Dues & Entry Feesondary - HS	\$3,794.69	\$10,000.00	\$24,258.32	242.58
05-2-02900-810-002-00	ACT - Dues & Entry Feesondary - MS	\$0.00	\$5,000.00	\$0.00	0.00
05-2-02900-890-001-00	ACT - Miscellaneous Expendituresondary - HS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-890-002-00	ACT - Miscellaneous Expendituresondary - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-890-003-00	ACT - Miscellaneous Expendituresondary - Elem	\$0.00	\$5,000.00	\$0.00	0.00
<b>TOTAL ACTIVITY FUND</b>		<b>\$38,621.94</b>	<b>\$575,000.00</b>	<b>\$93,135.43</b>	<b>0.16</b>

<b>School Nutrition Fund</b>					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen - HS	\$5,144.45	\$46,000.00	\$7,875.53	17.12
06-2-03100-110-002-00	SN - Salaries - Regular - Kitchen - MS	\$3,834.93	\$46,000.00	\$5,099.47	11.08
06-2-03100-110-003-00	SN - Salaries - Regular - Kitchen - Elem	\$9,590.12	\$85,000.00	\$15,970.23	18.78
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen - HS	\$1,330.40	\$7,000.00	\$2,708.90	38.69
06-2-03100-120-003-00	SN - Salaries - Subs - Kitchen - Elem	\$0.00	\$2,300.00	\$0.00	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen - HS	\$21.47	\$300.00	\$42.94	14.31
06-2-03100-210-002-01	SN - Group Ins - LTD - Kitchen - MS	\$0.00	\$300.00	\$0.00	0.00
06-2-03100-210-003-01	SN - Group Ins - LTD - Kitchen - Elem	\$19.71	\$300.00	\$39.42	13.14
06-2-03100-220-001-00	SN - Soc Sec - Kitchen - HS	\$496.98	\$4,000.00	\$812.31	20.30
06-2-03100-220-002-00	SN - Soc Sec - Kitchen - MS	\$293.37	\$4,000.00	\$389.43	9.73
06-2-03100-220-003-00	SN - Soc Sec - Kitchen - Elem	\$729.58	\$7,000.00	\$1,214.58	17.35
06-2-03100-230-001-00	SN - Retirement - Kitchen - HS	\$283.82	\$3,200.00	\$379.29	11.85
06-2-03100-230-002-00	SN - Retirement - Kitchen - MS	\$283.81	\$3,200.00	\$377.68	11.80
06-2-03100-230-003-00	SN - Retirement - Kitchen - Elem	\$666.89	\$6,700.00	\$1,135.30	16.94
06-2-03100-237-001-00	SN - Retirement Increase - HS	\$25.32	\$0.00	\$33.76	0.00

06-2-03100-237-002-00	SN - Retirement Increase - MS	\$25.18	\$0.00	\$33.48	0.00
06-2-03100-237-003-00	SN - Retirement Increase - Elem	\$59.36	\$0.00	\$100.79	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen - HS	\$0.00	\$2,725.00	\$2,722.00	99.88
06-2-03100-270-003-00	SN - Workers Comp - Kitchen - Elem	\$0.00	\$1,975.00	\$1,975.00	100.00
06-2-03100-610-001-00	SN - General Supplies - HS	\$823.77	\$8,000.00	\$4,494.89	56.18
06-2-03100-610-003-00	SN - General Supplies - Elem	\$515.35	\$7,000.00	\$839.96	11.99
06-2-03100-630-001-00	SN - Food - HS	\$16,903.17	\$67,500.00	\$32,937.60	48.79
06-2-03100-630-002-00	SN - Food - MS	\$0.00	\$67,500.00	\$0.00	0.00
06-2-03100-630-003-00	SN - Food - Elem	\$8,018.05	\$130,000.00	\$20,088.30	15.45
06-2-09001-000-000-00	SN - Non Pgm Exp - Interfund with GF	\$26,227.28	\$0.00	\$27,480.99	0.00
06-2-09005-000-000-00	SN - Non Pgm Exp - Activity	\$772.32	\$0.00	\$772.32	0.00
<b>TOTAL NUTRITION FUND</b>		<b>\$76,065.33</b>	<b>\$500,000.00</b>	<b>\$127,524.17</b>	<b>0.26</b>

<b>Bond Fund</b>					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$190,312.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$0.00	0.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$48,900.00	\$0.00	0.00
<b>TOTAL BOND FUND</b>		<b>\$0.00</b>	<b>\$704,212.00</b>	<b>\$0.00</b>	<b>0.00</b>

<b>Special Building Fund</b>					
08-2-02610-441-000-00	SB - Rental of Building	\$60,000.00	\$60,000.00	\$60,000.00	100.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - HS	\$0.00	\$212,600.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - MS	\$0.00	\$200,000.00	\$0.00	0.00
08-2-04700-450-003-00	SB - Bldg Improvements - Construc - Elem	\$432,674.34	\$1,000,000.00	\$441,481.84	44.14
08-2-04700-720-001-00	SB - Buildings incl HVAC - HS	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - MS	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-003-00	SB - Buildings incl HVAC - Elem	\$15,180.80	\$1,000,000.00	\$15,180.80	1.51
<b>TOTAL SPECIAL BUILDING FUND</b>		<b>\$507,855.14</b>	<b>\$3,472,600.00</b>	<b>\$516,662.64</b>	<b>0.15</b>

## E-M-F Public School

Board of Education - Payments to be Approved  
11/10/2025

### Manual Checks/Funds Transfers done in Oct

#### GENERAL FUND

Payroll	Payroll - October (GF only - excluding Nutrition)	\$	509,768.51
NCSA Region1	registration - LS	\$	275.00
Wood River Energy	natural gas - EX	\$	1,429.43
Windstream	telephone - EX	\$	360.27
DISH Network	cancel account	\$	276.93
Farmers Cooperative - Dor	fuel	\$	417.00
Perennial	electricity EX	\$	2,971.37
Heinemann	curriculum	\$	434.36
12 Points	security cameras	\$	17,760.00
			<i>Safety &amp; Security Grant</i>
		\$	<u>533,692.87</u>

#### SPECIAL BLDG FUND

Genesis Construction	25-005 Appl 8	\$	199,828.00
		\$	<u>199,828.00</u>

### November Presentations

#### SPECIAL BUILDING FUND

Genesis Contracting	25-005 Appl 9	\$	61,649.63
General Fund	reimburse door security components for fitness center	\$	1,021.69
Jamco Abatement Services	removal of asbestos in old fitness center	\$	25,686.00
12 Points Technologies	Verkada door system for fitness center	\$	3,765.00
Architectural Design Associates	24-053.12 Construction Admin	\$	3,865.00
		\$	<u>95,987.32</u>

#### GENERAL FUND

12 Points Technologies	Cisco switch, supplies, cameras	\$	20,397.00
A&M	busing - October	\$	60,724.88
Activity Fund	Reimb FFA sponsor hotel - Natl Conv, support	\$	7,964.00
American Fence Co	chain link fence repair, additions	\$	4,547.15
Arp, Erika	reimburse teaching supplies	\$	25.00
Automated Energy Solutions	programming - HVAC security cert	\$	453.00
Axline Landscaping	trim & clean up three trees - EX playground	\$	1,050.00
Black Hills Energy	natural gas	\$	471.40
ByteSpeed	server parts	\$	950.00
Capital Business Systems	copier lease (2 mo)	\$	116.00
City of Friend	water & sewer	\$	840.60
Codr Plumbing	repairs to urinal	\$	271.33
Constellation	natural gas	\$	298.17
Culligan Crete	water softener	\$	35.00
Culligan York	water RO	\$	103.00
DAS State Accounting - State of NE	internet service - Sept	\$	953.61
Demco	library supplies	\$	141.49
Development 412 llc	FCS assessments	\$	240.00
Dietze Music	music	\$	25.74
Diode Technologies	tech supplies	\$	27.26
Eakes	janitorial supplies, library furniture	\$	9,255.04
Ekeler Repair	repair school van	\$	205.07
EReflect	subscription	\$	129.60
eSpecial Needs	SPED car seat	\$	1,116.81
ESU Coordinating Council	PowerSchool membership 25-26	\$	10,526.98
ESU 5	Cloud hosting, meetings	\$	1,920.00
ESU 6	Tech chargebacks, Cohort meeting, workshops	\$	14,519.71
Exeter Lumber	supplies	\$	69.83
Farmers Union Coop	repairs to urinal	\$	71.00
Farmers Coop - Parts City	supplies	\$	79.26
Farmers Cooperative - Dorch	fuel	\$	5,246.54

Father Flanagan's Boys Home	Duncan Day School - Oct	\$	11,440.00
Fillmore County Hospital	contracted mental health provider - Sep & Oct	\$	9,458.34
Flood Communications	radio spot	\$	85.00
GO Solutions	SPED contracted services - Sept & Oct	\$	51,015.52
Heartland Roofing Consultants	annual PM contract	\$	2,995.00
HOBV	student registration	\$	325.00
Hometown Leasing	copier leases - FR & EX	\$	2,144.88
Jackson Services	janitorial supplies	\$	133.75
Lang Safety Consulting	safety audit 2025	\$	625.00
Lee Advertising	state golf ad	\$	150.00
Liminex	GoGuardian subscription	\$	2,698.50
Matheson	welding supplies	\$	180.99
Menards - Lincoln South	shop supplies	\$	164.69
Merrick, Hannah	reimburse teaching supplies	\$	38.78
National Art & School Supplies	teaching supplies	\$	3.20
Nebraska Air Filter	filters - rooftop units	\$	223.76
Nebr Ctr /Educ of Child /Blind	SPED contracted services - oct	\$	1,108.80
Nutrition Fund	reimburse FCS purchases, Nov support	\$	27,552.86
Oswald Electric	run power to fans in shop	\$	1,045.64
NCS Pearson	SPED testing supplies	\$	224.70
Norris Public Power	electricity FR	\$	2,122.00
PowerSchool Group	tech services	\$	480.33
Presto-X	exterminator	\$	221.17
Pulliam Plumbing	repairs to urinal	\$	125.00
Quadient Finance	refill postage meter	\$	100.00
Quadient Leasing	rental of postage meters - FR & EX	\$	939.48
Quill	supplies	\$	87.98
Qwik6	fuel	\$	2,200.21
Segra	WAN lease	\$	3,440.18
Seward County Independent	publish legals, classified ad	\$	145.25
Southeast Comm College	SENCAP tuition & books	\$	10,378.94
Shredit	paper shredding	\$	163.00
Summit Fire Protection	install horn/strobes in east hallway	\$	1,080.88
Time Mgmt Systems	timeclock contract	\$	88.20
TK Elevator	monthly maint contract	\$	243.67
UsBank VISA	purchases for activities	\$	5,764.12
UsBank VISA	purchases for special building	\$	1,021.69
UsBank VISA	Kully Supply plumbing parts	\$	357.06
UsBank VISA	WM, Qwik6, Main St Market- food for FCS projects	\$	650.09
UsBank VISA	Atia - PD fee	\$	55.00
UsBank VISA	Amazon - supplies	\$	1,341.70
UsBank VISA	Amazon - tech supplies	\$	691.82
UsBank VISA	Freshworks - ticketing system	\$	720.00
UsBank VISA	RiseVision - software	\$	118.34
UsBank VISA	1Password - subscription	\$	16.36
UsBank VISA	gas for school vans	\$	198.49
UsBank VISA	Tractor Supply - teaching supplies	\$	53.97
UsBank VISA	Sams Club - supplies	\$	134.06
UsBank VISA	Sams, Trader Joes - ag teaching supplies	\$	341.29
UsBank VISA	Qwik6 - PTC supper	\$	459.49
UsBank VISA	WM, Qwik6 - supplies for principal	\$	425.64
UsBank VISA	Blick - art	\$	723.96
Verizon	cell phone	\$	152.50
Voss	bulbs	\$	270.90
Waste Connections	garbage service - Nov	\$	362.16
Windstream	phone service	\$	484.04
Wood River Energy	natural gas - EX	\$	1,514.84
XTL US Inc	laser cutter	\$	6,539.00
		\$	298,601.69
<b>Late Presentations:</b>			
White, Darcy	reimburse mileage to conference	\$	112.00
Exeter Lumber	supplies	\$	171.20
Bartels Body Shop	deductible - 2017 van repairs	\$	500.00
Virco	table	\$	254.16
Kopchos	garbage service - Oct	\$	427.00
Village of Exeter	water & sewer	\$	574.85
		<u>\$</u>	<u>300,640.90</u>

CTE Grant



**Monday, November 10, 2025 At Friend @ 7:30**



**Items of Interest**



**Upcoming Events**



**Staff/Student  
Shoutouts**

Fire Safety Week - October 6  
PreK - CLASS Observation in Friend -  
October 13  
Rule 10 safety visit - October 14  
Red Ribbon Week - Oct 27

Veteran's Day - Nov 11 (band)



## *Mrs. Stutzman's Principal Report*

# November

### *What has happened...*

- *Bobcat buddies (battled another buddy group with Halloween Trivia, Pictionary, and charades)*
- *No WIT/No detention party*
- *Canned Food drive 6<sup>th</sup>-12<sup>th</sup> Grades*
- *Clothing Drive (Korin Arp organized)*
- *State volleyball fun!*
- *Teacher evals continued*
- *Monthly admin meeting*

### *What is coming up...*

- *November 11<sup>th</sup> Veteran's Day Programs 9:00 (Friend Old gym) and 10:30 (Exeter gym)*
- *Winter sports*
- *One Act performances*
- *Thanksgiving break*

***"Better Together"***



## Exeter-Milligan-Friend Public Schools

501 S. Main Street/ P.O. Box 67, Friend, NE 68359

Phone: 402-947-2781 Fax: 402-947-2026

www.emfbobcats.org

### Administration

Superintendent: Derek Anderson

K-5 Principal: Laura Kroll

6-12 Principal: Liz Stutzman

To: Board of Education

CC: Principals

From: Derek Anderson, Superintendent

Date: November 10, 2025

RE: Monthly Report

#### **Board Items**

- 1) Dates to keep in mind...
  - a) NRCSA Spring Conference - March 18-20
- 2) Committee Meetings Scheduled
  - a) Negotiations

#### **Staff/Student Items**

- 1) Veteran's Day programs at both sites
- 2) Amy Hottovy resignation/retirement

#### **Facility & Finance Items**

- 1) Fitness Center still under construction
  - a) Rubber floor laid last week.
  - b) Equipment moving in soon.
- 2) Phone System
  - a) Transition will take place Dec. 1
    - i) Will funnel through one phone system
    - ii) Automated
- 3) Working on Building and Grounds 5 year plan with rough estimates of prices
  - a) Some items
- 4) Looking to sell possibly 3 vans from our small vehicle fleet
- 5) Maintenance position on hold
- 6) Biletiracy Policy -
  - a) NDE allows for students to receive credit if they are fluent and can pass a test
  - b) Students could receive credit without taking a class
- 7) Past Championship, Runner-up and Third Place boards are being designed.
  - a) Been a hold up
- 8) Greenhouse sign
  - a) In production right now



October 20, 2025

Dear Mr. Anderson, Mrs. Stutzman, and School Board,

After much reflection, I am writing to formally announce my retirement from my position as 6-12 School Counselor at Exeter-Milligan-Friend Public Schools, effective the end of this school year (May 2026).

This decision comes with a full heart and a deep sense of gratitude. Serving the students, families, and staff of this school district has been one of the greatest joys and honors of my career. I have witnessed incredible growth, resilience, kindness, strength, and warmth in our students and staff, and it has been truly rewarding to spend the past 8 years with what has become my second family.

The memories I've made here are countless – the teamwork with compassionate and professional colleagues, the true respect and partnership with administration, and the trust of students who allowed me to walk beside them on their journeys. The sense of respect and care within this school, combined with high expectations and phenomenal leadership, is something truly special. I will always be proud of the work we have done together.

As I step into retirement, I look forward to new chapters with family and personal pursuits, but I will deeply miss the daily connections and purpose this role has given me. Please know that I am committed to making this transition as smooth as possible and will gladly assist in any way to support the continued success of our counseling program and our students.

Thank you for your leadership, support, and friendship throughout my years here. It has been an absolute privilege to be part of this exceptional school district.

With heartfelt appreciation,

A handwritten signature in cursive script that reads "Amy Hottovy". The signature is written in black ink and is positioned above the printed name.

Amy Hottovy