

Board of Education Regular Meeting
Monday, March 18, 2024 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment:
8. Reports

8.1. Committee:

8.1.1. Negotiations Committee

8.1.2. Building and Grounds Committee

8.1.3. Policy Committee

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Discussion Items

9.1. Consolidation vote at April Board meeting.

10. Action Items

10.1. Approve Classified Wages for the 2024-25 School Year

10.2. Approve PK-12 Principal Contract for 2024-25 School Year

10.3. Approve Superintendent Contract for the 2024-25 School Year

10.4. Consideration and Possible Action and Review of Policies 5000-5012

10.5. Approve the purchase of a Scorevision Shot Clock.

10.6. Approve the resignation of Paige Anderson

11. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President of chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Joint Public Meeting

Friend Public School - West Gym

501 Main Street

Friend, NE 68359-0067

Tuesday, February 27, 2024 7:00 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:

Yea, Megan Weber: Yea

Yea: 6, Nay: 0

4. Information presentation on proposed school consolidation.

Mr. Sheffield and Mr. Anderson presented the current NDE petition for consolidation, the history of the co-op, enrollment trends, and the process moving forward.

5. Answer Questions from Information Meetings

Mr. Sheffield and Mr. Anderson answered all questions received at previous informational meetings.

6. Public Comment:

7. Adjournment

Motion to adjourn at 7:52 pm Passed with a motion by Megan Weber and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:

Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 02/14/2024

Board of Education Regular Meeting
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067
Monday, February 12, 2024 7:30 PM

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Approve Agenda Passed with a motion by Scott Spohn and a second by Nancy Vossler.
Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda Passed with a motion by Scott Spohn and a second by Tyler Bartels.
Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler:
Yea, Megan Weber: Yea
Yea: 6, Nay: 0

- 6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)

- 6.1.2. Treasurer's report

- 6.1.3. Receipts

- 6.1.4. Expenditures

- 6.1.5. Claims for payment

7. Public Comment

No public comment

8. Reports

- 8.1. Committee:

8.1.1. Negotiations

Met 1-24-24. Discussed final changes to 24-25 Master Agreement.

8.1.2. Policy

Met 2-6-24. Reviewed the remainder of BOE Policies 4220 - 4300.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman presented the HMH Language Arts Curriculum she wishes to purchase for grades 6-12, Into Literature and Read 180.

8.2.2. Superintendent

Mr. Anderson gave updates on the Strategic Plan, changes to 23-24 school calendar, and the upcoming 24-25 calendar. He also discussed building projects scheduled for this summer.

9. Discussion Items

9.1. Overview of Consolidation Information Meetings at Milligan and Friend.

Overall discussion of how the meetings went for information on consolidation. There were two meetings that took place, one in Milligan and one in Friend.

Discussion also involved what new construction would look like at Exeter-Miligan and the future of the Milligan site.

Discussion also involved the Milligan site and if it even needs to be in the Petition for Reorganization.

10. Action Items

10.1. Approve updated 2023-24 School Calendar.

Approve 2023-24 updated calendar. Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.2. Approve 2024-25 School Calendar

Approve 2024-25 calendar Passed with a motion by Scott Spohn and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.3. Approve Master Agreement for the 2024-25 school year.

Approve Master Agreement 2024-25 Passed with a motion by Tiffany Shonerd and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.4. Approve 6-12 HMH Language Arts Curriculum

Approve Grades 6-12 HMH Language Arts Curriculum as presented, total cost of \$69,906.56, with Exeter-Milligan reimbursing \$22,401.61 of the cost. Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11. Set next meeting date

Next Meeting March 18, 2024, at 7:30 pm Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

12. Adjournment

Motion to Adjourn at 8:35 pm Passed with a motion by Tyler Bartels and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 1-31-2024

Board of Education Joint Public Meeting

Exeter-Milligan Public School Gym

318 S River Avenue

Exeter, NE 68351

Monday, March 4, 2024 7:00 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tiffany Shonerd and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

4. Information presentation on proposed school consolidation.

Mr. Sheffield and Mr. Anderson presented the current NDE petition for consolidation, the history of the co-op, enrollment trends, and the process moving forward.

5. Public Comment:

6. Adjournment

Motion to adjourn at 7:55 pm Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 2/21/2024

Nancy J Vossler
 Friend, Nebraska

Feb-24 Account #1925

Date	From		
General Fund Checking			
2/6/2024	Esser 3 Grant	Transfer to Special Building Fund	\$130,287.00
2/7/2024	Seward County	Treasurer's Disbursement	\$63,291.39
2/14/2024		Transfer Saving to Checking	\$17,000.00
2/15/2024	US Dept of Education	REAP grant	\$3,527.00
2/20/2024	Student	SENCAP Tuition	\$127.05
2/29/2024	Interest Paid		\$34.70
Total			<u>\$214,267.14</u>
Special Building Fund Checking			
		Account #2065	
2/14/2024		Transfer funds Saving to Checking	\$116,250.00
2/29/2024	Interest Paid		\$35.67
Total			<u>\$116,285.67</u>
General Fund Savings			
		Account #9889 CSB	
2/1/2024	Transfer excess funds	Checking to Savings	\$41.94
2/14/2024	Saline County Disbursement	tax receipt	\$167,633.02
2/15/2024	Fillmore County Transfers	tax receipt	\$964.37
2/21/2024	State of NE	SPED \$39854; /Career Ed. Grant, \$7500	\$47,354.00
2/29/2024	State of NE	State Aid	\$38,668.00
2/29/2024	Interest Paid		\$2,035.14
Total			<u>\$256,696.47</u>
Depreciation Fund Savings			
		Account #9915	
2/29/2024	Interst Paid		862.69
Total			<u>\$862.69</u>
Special Building Fund Savings			
		Account #9902 CSB	
2/6/2024	State of NE	Esser III	\$130,287.00
2/7/2024	Seward County Disburseme	tax receipts	\$1,730.24
2/14/2024	Saline Co. Disbursement	tax receipts	\$3,664.24
2/29/2024	Interest Paid		\$1,836.92
TOTAL			<u>\$137,546.26</u>
Bond Fund Savings			
		Account #5055 CSB	
2/7/2024	Seward Co Disbursement	tax receipts	\$ 8,996.26
2/14/2024	Saline Co Disbursement	tax receipts	\$ 19,154.11
2/15/2024	Fillmore Co Disbursement	tax receipts	\$ 144.85
2/29/2024	Interest Paid		\$ 79.65
TOTAL			<u>\$ 28,374.87</u>

Friend Public School

Account Summary Report

REVENUES

Cycle: FY22-23; Begin Date: 02/01/2024; End Date: 02/29/2024; Account Type: Revenue; Created On: 3/1/2024 12:45:16 PM

Account Code	Description	Actual -FEB	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$166,074.36)	(\$3,254,056.00)	(\$1,824,390.46)	56.06
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$1,800.00)	(\$350.66)	19.48
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$42,060.45)	(\$190,000.00)	(\$120,763.01)	63.55
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$929.48)	(\$4,000.00)	(\$3,839.37)	95.98
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$2,110.95)	(\$20,000.00)	(\$10,899.01)	54.49
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$1,400.00)	\$0.00	0.00
01-1-01990-000-000	LOCAL - MISCELLANEOUS LOCAL REVENUE	\$0.00	\$0.00	(\$1,836.80)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$891.85)	(\$12,000.00)	(\$7,264.12)	60.53
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$2,000.00)	(\$1,018.78)	50.93
01-1-03110-000-000	STATE - STATE AID	(\$38,668.00)	(\$386,680.00)	(\$232,008.00)	60.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$39,854.00)	(\$200,000.00)	(\$119,158.00)	59.57
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$21,932.64)	\$0.00	(\$22,041.81)	0.00
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$30,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$3,063.21)	34.03
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$35,000.00)	(\$44,870.55)	128.20
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,500.00)	(\$2,938.00)	83.94
01-1-03551-000-000	STATE - Career Ed CTE Grant	(\$7,500.00)	\$0.00	(\$7,500.00)	0.00
01-1-03599-000-000	STATE - Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	0.00
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	\$0.00	(\$2,415.00)	0.00
01-1-04310-000-000	FEDERAL - REAP	(\$3,527.00)	(\$30,788.00)	(\$26,797.00)	87.03
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$35,000.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$3,519.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	(\$46,481.00)	(\$43,518.00)	93.62
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$7,000.00)	(\$4,647.76)	66.39
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	(\$3,000.00)	(\$543.40)	18.11
01-1-04997-000-000	FEDERAL - ESSER II	\$0.00	\$0.00	(\$1,694.00)	0.00
01-1-04998-000-000	FEDERAL - ESSER III	\$0.00	(\$5,000.00)	\$0.00	0.00
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$25,000.00)	(\$500.00)	2.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$127.05)	(\$1,000.00)	(\$384.26)	38.42
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$9,659.33)	\$0.00	(\$9,659.33)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$733.36)	\$0.00	(\$1,844.75)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$334,068.47)	(\$4,309,224.00)	(\$2,493,945.28)	58%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$862.69)	\$0.00	(\$5,437.98)	0.00
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$862.69)	(\$100,000.00)	(\$5,437.98)	5%
EMPLOYEE BENEFIT FUND					
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$2,295.58)	\$0.00	(\$13,773.48)	0.00

Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$2,295.58)	\$0.00	(\$13,773.48)	#DIV/0!
ACTIVITY FUND					
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	\$0.00	(\$24,000.00)	\$0.00	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	\$0.00	(\$105,365.00)	\$0.00	0.00
05-1-01920-000-000	ACT - Donations & Grants	\$0.00	(\$5,000.00)	\$0.00	0.00
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$48,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 05 - Activity Fund		\$0.00	(\$182,365.00)	\$0.00	0%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$6.17)	(\$200.00)	(\$83.65)	41.82
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$8,699.85)	(\$77,000.00)	(\$60,880.58)	79.06
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$248.20)	\$0.00	(\$2,450.05)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$1,300.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$4,375.12)	(\$93,000.00)	(\$24,900.77)	26.77
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$24,000.00)	(\$9,000.00)	37.50
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	(\$56.70)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$13,329.34)	(\$195,500.00)	(\$97,371.75)	50%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$24,865.80)	(\$488,743.00)	(\$269,877.36)	55.21
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$51.02)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$135.22)	\$0.00	(\$558.67)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$79.65)	(\$3,500.00)	(\$2,619.66)	74.84
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$3,294.20)	\$0.00	(\$3,310.49)	0.00
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,300.00)	(\$453.15)	34.85
Subtotal of Element: [Fund] 07 - Bond Fund		(\$28,374.87)	(\$497,543.00)	(\$276,870.35)	56%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$4,763.82)	(\$94,000.00)	(\$50,908.91)	54.15
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$9.42)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$24.95)	\$0.00	(\$101.02)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$1,872.59)	(\$11,000.00)	(\$10,157.62)	92.34
08-1-01920-000-000	SB - LOCAL - Donations from Private Sources	\$0.00	\$0.00	(\$125,477.00)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$633.57)	\$0.00	(\$636.51)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	\$0.00	(\$85.51)	0.00
08-1-04998-000-000	SB - ESSER III - GRANT	(\$130,287.00)	\$0.00	(\$130,287.00)	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$137,581.93)	(\$105,000.00)	(\$317,662.99)	303%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 12 - Student Fee Fund		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY23-24; Begin Date: 01/01/2024; End Date: 01/31/2024; Account Type: Expenditure; Created On: 2/2/2024 4:11:59 PM

Account Code	Description	Actual FEB	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$48,711.78	\$610,890.00	\$295,788.70	48.41
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$39,378.63	\$472,545.00	\$236,271.78	49.99
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$7,126.38	\$71,800.00	\$43,017.13	59.91
01-2-01100-122-001-00	REG INST - Salaries - Substitute Paras - Sec	\$0.00	\$0.00	\$97.50	0.00
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$1,141.40	\$1,000.00	\$2,176.20	217.62
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$4,279.88	\$25,000.00	\$19,175.92	76.70
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$2,106.44	\$25,000.00	\$11,335.88	45.34
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,830.51	\$100,000.00	\$46,423.06	46.42
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$60.00	\$0.00	\$220.00	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$2,968.82	\$15,600.00	\$11,749.00	75.31
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,152.85	\$160,390.00	\$99,494.67	62.03
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$203.14	\$2,440.00	\$1,218.84	49.95
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$12,328.29	\$137,830.00	\$87,915.69	63.78
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$208.58	\$2,310.00	\$1,251.48	54.17
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$20.85	\$200.00	\$125.10	62.55
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,219.18	\$52,333.00	\$25,612.46	48.94
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,902.59	\$34,725.00	\$17,407.17	50.12
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$227.11	\$1,835.00	\$907.73	49.46
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$617.08	\$7,466.00	\$3,362.66	45.03
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$327.41	\$1,915.00	\$1,466.90	76.60
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$161.13	\$1,915.00	\$867.12	45.28
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,197.43	\$121,440.00	\$25,404.13	20.91
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,927.73	\$49,000.00	\$17,555.92	35.82
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$521.79	\$7,000.00	\$3,171.68	45.30
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$33.86	\$0.00	\$89.78	0.00
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,387.74	\$0.00	\$8,399.02	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,151.63	\$0.00	\$6,887.38	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$295.00	\$2,264.00	\$2,559.00	113.03
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$295.00	\$1,383.00	\$1,678.00	121.33
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$230.00	\$230.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$10,710.00	\$11,506.24	107.43
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$16,580.00	\$16,581.94	100.01
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$0.00	\$795.00	\$383.75	48.27
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$121.50	\$795.00	\$372.75	46.88

01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$152.30	\$2,000.00	\$849.14	42.45
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$152.28	\$2,000.00	\$1,109.12	55.45
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$478.54	\$5,750.00	\$3,692.04	64.20
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$478.54	\$5,750.00	\$3,873.13	67.35
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$0.00	\$2,922.15	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$1,168.14	58.40
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$0.00	\$81,870.00	\$778.40	0.95
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$103.96	\$2,000.00	\$900.41	45.02
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$103.61	\$1,600.00	\$142.60	8.91
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$23.25	\$750.00	\$391.73	52.23
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$182.64	\$500.00	\$730.08	146.01
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$575.00	\$2,000.00	\$874.02	43.70
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$500.00	\$647.98	129.59
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,500.00	\$965.19	38.60
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$160.92	\$6,000.00	\$3,904.51	65.07
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,000.00	\$222.28	11.11
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$600.00	\$39.59	6.59
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$1,500.00	\$685.01	45.66
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$174.39	\$81,870.00	\$1,515.96	1.85
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$258.43	12.92
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$500.00	100.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$217.93	43.58
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$39.95	\$500.00	\$39.95	7.99
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$400.00	\$268.80	67.20
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$17,000.00	\$0.00	0.00
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$500.00	\$1,378.00	275.60
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$300.00	\$758.46	252.82
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$995.35	99.53
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$300.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$3,000.00	\$101.70	3.39
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$300.00	\$101.70	33.90
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$1,589.00	39.72
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$6,000.00	\$2,440.50	40.67

01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$3,000.00	\$3,074.00	102.46
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$3,000.00	\$2,160.69	72.02
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$3,000.00	\$676.98	22.56
01-2-01100-650-002-LA	REG INST - Supplies - Tech Related - Elem	\$0.00	\$0.00	\$25.53	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$2,000.00	\$455.00	22.75
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$500.00	\$137.00	27.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$290.00	29.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,000.00	\$385.50	38.55
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$0.00	\$0.00	\$6,728.40	0.00
01-2-01150-122-001-00	ELL - Para professional - temp	\$0.00	\$9,500.00	\$0.00	0.00
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$0.00	\$0.00	\$64.92	0.00
01-2-01150-222-001-00	ELL - Social Security	\$0.00	\$725.00	\$0.00	0.00
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$0.00	\$0.00	\$509.70	0.00
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$0.00	\$940.00	\$0.00	0.00
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$0.00	\$0.00	\$499.49	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$0.00	\$0.00	\$165.12	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$0.00	\$40.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,960.20	\$69,760.00	\$29,781.20	42.69
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,846.42	\$24,300.00	\$13,527.22	55.66
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,450.00	\$0.00	0.00
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,658.42	\$19,900.00	\$11,608.94	58.33
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$28.33	\$340.00	\$169.98	49.99
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.09	\$92.00	\$42.54	46.23
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$357.45	\$4,310.00	\$2,146.29	49.79
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$141.80	\$1,860.00	\$1,038.09	55.81
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$110.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$368.22	\$6,660.00	\$2,210.80	33.19
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$137.07	\$2,400.00	\$1,004.19	41.84
01-2-01190-237-002-00	EARLY - Retirement Increase	\$167.06	\$0.00	\$1,062.93	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$219.00	\$219.00	100.00
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$78.00	\$78.00	100.00
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,000.00	\$2,995.97	99.86
01-2-01190-330-002-00	EARLY - Employee Training	\$25.38	\$150.00	\$141.52	94.34

01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$3,000.00	\$338.60	11.28
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$400.00	\$0.00	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$172,226.55	\$2,360,000.00	\$1,116,343.48	0.47
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$6,576.95	\$79,050.00	\$39,471.70	49.93
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,876.10	\$96,200.00	\$47,918.20	49.81
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$0.00	\$11,600.00	\$0.00	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$0.00	\$6,000.00	\$2,813.58	46.89
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$152.00	\$2,000.00	\$456.00	22.80
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$2,000.00	\$912.00	45.60
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,621.56	\$19,500.00	\$11,350.92	58.20
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$33.09	\$400.00	\$198.54	49.63
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$28.02	\$336.00	\$168.12	50.03
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	\$0.00	\$85.00	\$0.00	0.00
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$487.53	\$5,860.00	\$2,925.86	49.92
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$577.69	\$7,060.00	\$3,515.76	49.79
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$0.00	\$885.00	\$0.00	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$0.00	\$460.00	\$212.86	46.27
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$11.62	\$150.00	\$34.88	23.25
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$150.00	\$69.74	46.49
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$488.24	\$7,800.00	\$2,930.18	37.56
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$584.69	\$9,500.00	\$3,557.22	37.44
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$0.00	\$1,200.00	\$0.00	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$0.00	\$0.00	\$208.86	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$161.41	\$0.00	\$968.72	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$193.31	\$0.00	\$1,245.15	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$283.00	\$283.00	100.00
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$305.00	\$305.00	100.00
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$78.00	\$78.00	100.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$0.00	\$3,047.92	0.00
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$19.04	\$1,000.00	\$106.15	10.61
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$19.04	\$1,000.00	\$106.14	10.61
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00

01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$24.00	\$66,050.00	\$266.39	0.40
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$66,048.00	\$241.24	0.36
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$36.00	0.72
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$25,000.00	\$3,379.03	13.51
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$8,785.50	35.14
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$5,000.00	\$1,259.55	25.19
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$1,213.10	\$16,800.00	\$9,178.03	54.63
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$4,679.19	\$64,800.00	\$35,402.84	54.63
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$18,200.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$0.00	\$15,000.00	\$3,119.86	20.79
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$70,200.00	\$0.00	0.00
01-2-02151-591-002-03	SPEECH - Homebased Purch from ESU6 SA	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$500.00	\$64.00	12.80
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$2,772.85	\$38,400.00	\$20,979.30	54.63
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$41,600.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02153-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 0-2	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$10,000.00	\$752.89	7.52
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$10,000.00	\$2,482.38	24.82
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$20,000.00	\$4,818.73	24.09
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$0.00	\$500.00	\$2,182.20	436.44
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$0.00	\$0.00	\$256.75	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$0.00	\$5,000.00	\$1,654.60	33.09
01-2-02181-610-002-00	VISION - Supplies - Elem	\$0.00	\$0.00	\$24.35	0.00
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$0.00	\$1,500.00	\$244.35	16.29
	Special Education	\$27,519.43	\$825,000.00	\$218,012.49	0.26

01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,124.21	\$37,250.00	\$18,665.26	50.10
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,104.21	\$37,251.00	\$18,625.26	49.99
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$389.36	\$4,672.00	\$2,725.52	58.33
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$26.68	\$320.00	\$160.08	50.02
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$389.36	\$4,672.00	\$2,725.52	58.33
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$237.94	\$2,837.00	\$1,421.56	50.10
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$234.42	\$2,813.00	\$1,406.48	49.99
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$231.93	\$3,680.00	\$1,385.62	37.65
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$230.44	\$3,680.00	\$1,382.64	37.57
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$76.68	\$0.00	\$458.12	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$76.18	\$0.00	\$457.08	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$280.00	7.00
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$500.00	\$58.08	11.61
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$12.69	\$500.00	\$12.69	2.53
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$18.94	\$9,089.00	\$209.85	2.30
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$9,089.00	\$73.97	0.81
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$500.00	\$250.00	50.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$789.58	\$9,475.00	\$4,737.48	49.99
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,368.75	\$28,425.00	\$14,212.50	50.00
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$460.66	\$5,528.00	\$3,224.62	58.33
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$2.76	\$33.00	\$16.56	50.18
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,382.02	\$16,584.00	\$9,674.14	58.33
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$8.29	\$99.00	\$49.74	50.24
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$60.61	\$727.00	\$363.66	50.02
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$181.85	\$2,182.00	\$1,091.10	50.00
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$58.61	\$703.00	\$351.66	50.02
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$175.85	\$2,110.00	\$1,055.10	50.00
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$19.38	\$233.00	\$116.28	49.90
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$58.13	\$698.00	\$348.78	49.96
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$122.00	\$122.00	100.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - Sec	\$0.00	\$897.00	\$897.93	100.10
01-2-02130-281-002-00	NURSE - Other Health Benefits - Elem	\$0.00	\$2,691.00	\$2,693.79	100.10
01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$200.00	\$0.00	0.00

01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$1,000.00	\$67.84	6.78
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$11.52	\$2,000.00	\$17.01	0.85
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
	Support - Pupils	\$13,731.05	\$200,000.00	\$89,577.92	0.45
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,066.34	\$12,796.00	\$6,398.04	50.00
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,066.34	\$12,796.00	\$6,398.04	50.00
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,385.87	\$25,000.00	\$14,244.55	56.97
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$387.77	\$9,307.00	\$2,714.39	29.16
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$30.62	\$367.00	\$183.72	50.05
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$387.77	\$9,307.00	\$2,714.39	29.16
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.29	\$95.00	\$43.74	46.04
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$79.46	\$953.00	\$476.72	50.02
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.24	\$927.00	\$463.41	49.99
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$183.08	\$1,915.00	\$1,093.05	57.07
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$79.16	\$1,265.00	\$474.96	37.54
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$79.16	\$1,265.00	\$474.96	37.54
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$177.12	\$2,470.00	\$1,057.44	42.81
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$84.73	\$0.00	\$506.62	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$26.17	\$0.00	\$157.02	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$125.00	\$125.00	100.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$126.00	\$126.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$81.00	\$81.00	100.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$1,000.00	\$45.82	4.58
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$1,000.00	\$45.82	4.58
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$2,000.00	\$4.43	0.22
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,205.00	\$158.90	7.20
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$1,800.57	36.01
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$6,000.00	\$640.77	10.67
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$618.75	30.93
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$200.00	\$0.00	0.00
01-2-02220-810-001-00	LIB MEDIA - Dues and Fees - Secondary	\$0.00	\$300.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$560.78	\$20,000.00	\$22,698.07	113.49

01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$60,000.00	\$26,606.65	44.34
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.12	\$15,000.00	\$4,472.20	29.81
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$25,000.00	\$16,866.77	67.46
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$2,248.90	\$10,000.00	\$3,440.00	34.40
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$13,841.25	\$250,000.00	\$115,131.80	0.46
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$8,000.00	\$4,608.22	57.60
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$11,365.00	\$11,364.00	99.99
01-2-02310-540-000-00	BOE - Advertising	\$92.67	\$4,000.00	\$751.49	18.78
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$5,000.00	\$4,734.85	94.69
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$3,135.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$70.00	\$12,000.00	\$248.00	2.06
	Board of Education	\$162.67	\$50,000.00	\$21,706.56	0.43
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,041.67	\$132,500.00	\$66,250.02	50.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,877.42	\$37,900.00	\$16,762.20	44.22
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,602.77	\$19,235.00	\$11,219.39	58.32
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$16.65	\$217.00	\$99.90	46.03
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,896.43	\$22,760.00	\$13,275.01	58.32
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$605.00	\$271.26	44.83
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$217.54	\$2,900.00	\$1,266.82	43.68
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$846.21	\$10,135.00	\$5,077.26	50.09
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$213.61	\$3,740.00	\$1,244.34	33.27
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$819.68	\$13,090.00	\$4,918.08	37.57
01-2-02320-237-000-00	SUPER - Retirement Increase	\$341.62	\$0.00	\$2,037.40	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$119.00	\$119.00	100.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$427.00	\$427.00	100.00
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,600.00	\$3,591.72	99.77
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,990.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$12.69	\$500.00	\$245.76	49.15
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$200.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$300.00	50.00
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$1,011.08	33.70
01-2-02320-610-000-00	SUPER - General Supplies	\$22.17	\$10,482.00	\$944.66	9.01
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$6,000.00	\$854.55	14.24
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$100.00	\$3,000.00	\$559.00	18.63

	Superintendent	\$20,103.67	\$275,000.00	\$130,474.45	0.47
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$186.85	\$8,500.00	\$1,220.45	14.35
	District Legal	\$186.85	\$8,500.00	\$1,220.45	0.14
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,661.81	\$26,560.00	\$15,140.03	57.00
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,154.17	\$49,850.00	\$24,925.02	50.00
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,154.17	\$49,850.00	\$24,925.02	50.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.75	\$100.00	\$46.50	46.50
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$948.22	\$11,380.00	\$6,637.54	58.32
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$36.87	\$480.00	\$221.22	46.08
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$948.21	\$11,380.00	\$6,637.47	58.32
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$202.29	\$2,031.00	\$1,150.18	56.63
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$316.78	\$3,828.00	\$1,876.78	49.02
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$314.00	\$3,828.00	\$1,860.20	48.59
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$197.60	\$2,625.00	\$1,123.92	42.81
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$308.38	\$4,945.00	\$1,850.28	37.41
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$308.39	\$4,945.00	\$1,850.34	37.41
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$167.29	\$0.00	\$983.34	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$101.95	\$0.00	\$611.70	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$83.00	\$83.00	100.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$161.00	\$161.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$160.00	\$160.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,797.00	\$1,797.00	100.00
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,797.00	\$1,781.18	99.11
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$12.69	\$0.00	\$187.69	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$200.00	\$58.07	29.03
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$1,112.12	222.42
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$1,154.68	230.93
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$182.77	\$11,800.00	\$1,431.02	12.12
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$86.69	\$11,800.00	\$2,186.66	18.53
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$2,500.00	\$418.92	16.75
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$2,500.00	\$419.57	16.78
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$1,000.00	\$182.56	18.25
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$1,000.00	\$201.19	20.11
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$1,200.00	\$845.00	70.41
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,200.00	\$1,335.00	111.25
	Principal	\$15,110.03	\$210,000.00	\$103,354.20	0.49
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,296.25	\$63,555.00	\$31,777.50	50.00
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,602.77	\$19,235.00	\$11,219.39	58.32

01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$24.15	\$315.00	\$144.90	46.00
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$388.55	\$4,865.00	\$2,331.30	47.91
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$393.17	\$6,280.00	\$2,359.02	37.56
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$129.99	\$0.00	\$779.94	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$205.00	\$205.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$12,000.00	\$8,095.00	67.45
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$250.00	\$47.93	19.17
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$460.49	\$6,000.00	\$2,774.30	46.23
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$740.61	\$6,500.00	\$3,008.17	46.27
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$300.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$268.10	\$15,495.00	\$797.00	5.14
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$63.00	\$13,000.00	\$10,475.74	80.58
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$1,000.00	\$100.00	10.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$0.00	\$227.75	0.00
	Fiscal Services	\$9,367.08	\$150,000.00	\$74,342.94	0.50
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$13,488.26	\$165,500.00	\$81,791.46	49.42
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,054.03	\$36,651.00	\$22,007.56	60.04
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$54.62	\$750.00	\$345.94	46.12
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,022.53	\$13,025.00	\$6,201.93	47.61
01-2-02610-230-000-00	OPERATIONS - Retirement	\$909.28	\$15,200.00	\$5,514.53	36.27
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$300.62	\$0.00	\$1,823.15	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$68.00	\$4,650.00	\$4,713.00	101.35
01-2-02610-280-000-00	OPERATIONS - Health Benefits if Health Savings Account	\$0.00	\$0.00	\$1,274.16	0.00
01-2-02610-281-000-00	Operation of Buildings-Health Benefits Paid for	\$0.00	\$1,274.00	\$0.00	0.00
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$749.95	\$18,000.00	\$7,437.20	41.31
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$303.25	\$2,000.00	\$1,492.50	74.62
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$496.14	\$6,500.00	\$3,125.91	48.09
01-2-02610-431-000-00	OPERATIONS - Repairs & Service	\$0.00	\$0.00	\$108.62	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$431.61	\$5,000.00	\$1,554.40	31.08
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,300.00	\$60,314.00	100.02
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$188.20	\$20,000.00	\$198.83	0.99
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$6.90	\$15,000.00	\$7,452.73	49.68
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$17,397.76	\$90,000.00	\$42,767.75	47.51
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$10,635.75	\$130,000.00	\$40,031.20	30.79
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$9,004.00	\$40,000.00	\$9,815.98	24.53
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$519.19	\$27,350.00	\$4,993.48	18.25
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$4,800.00	\$3,533.32	73.61
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$1,950.00	\$5,000.00	\$1,950.00	39.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$9,000.00	\$1,270.00	14.11
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$15,000.00	\$1,876.00	12.50
01-2-02630-610-000-00	GROUNDS - General Supplies	\$0.00	\$5,000.00	\$1,346.85	26.93

01-2-02630-626-000-00	GROUNDS - Gasoline	\$47.20	\$1,500.00	\$502.75	33.51
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$1,000.00	\$192.75	19.27
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$60.60	\$2,000.00	\$864.67	43.23
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$28,500.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$550.00	110.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$3,000.00	\$172.92	5.76
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$0.00	\$5,040.00	0.00
	Operations, Maint & Grounds	\$60,687.89	\$735,000.00	\$320,263.59	0.44
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$520.00	\$1,000.00	\$1,160.00	116.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$39.48	\$75.00	\$87.48	116.64
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$29.69	\$100.00	\$75.71	75.71
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$9.81	\$0.00	\$25.00	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$13.00	\$1,850.00	\$1,864.00	100.75
01-2-02710-510-001-00	BUSING - Contracted Transp - Sec	\$1,890.00	\$50,000.00	\$12,123.74	24.24
01-2-02710-510-002-00	BUSING - Contracted Transp - Elem	\$8,610.00	\$100,000.00	\$52,759.46	52.75
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$0.00	\$494.00	0.00
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$0.00	\$2,392.18	0.00
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$357.78	\$6,000.00	\$2,708.84	45.14
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,324.37	\$20,000.00	\$7,784.74	38.92
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$4,000.00	\$1,260.94	31.52
01-2-02730-610-000-00	BUSING - General Supplies	\$278.58	\$1,235.00	\$328.37	26.58
	Pupil Transportation	\$13,072.71	\$200,000.00	\$98,798.46	0.49
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$126.33	\$1,516.00	\$757.98	49.99
01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.16	\$116.00	\$55.48	47.82
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.38	\$150.00	\$56.27	37.51
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.10	\$0.00	\$18.60	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$1,068.00	\$18.75	1.75
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$400.00	\$0.00	0.00
01-2-04700-720-001-00	FACILITIES - Building Improve - Sec	\$0.00	\$100,000.00	\$0.00	0.00
01-2-04700-720-002-00	FACILITIES - Bldg Improve - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,180.58	\$66,135.00	\$32,737.23	49.50
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$0.00	\$760.00	\$0.00	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,219.13	\$16,986.00	\$8,533.91	50.24
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.24	\$315.00	\$145.44	46.17
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$394.36	\$5,060.00	\$2,492.64	49.26

01-2-06200-223-002-00	TITLE - Social Security - Subs	\$0.00	\$60.00	\$0.00	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$384.58	\$6,550.00	\$2,430.26	37.10
01-2-06200-237-002-00	TITLE - Retirement Increase	\$127.14	\$0.00	\$803.46	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$950.00	\$213.00	22.42
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$0.00	\$0.00	\$2,356.44	0.00
01-2-06200-330-002-00	TITLE - Employee Training	\$12.69	\$0.00	\$70.76	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$600.00	\$136.97	22.82
01-2-06200-650-002-00	TITLE - Tech Supplies	\$0.00	\$0.00	\$1,075.76	0.00
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$3,426.94	97.91
01-2-06406-591-002-01	IDEA PS - Psych Cont Svc - ESU6	\$0.00	\$0.00	\$92.06	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$551.13	\$6,615.00	\$3,306.78	49.98
01-2-06408-112-001-00	IDEA BASE EP - Salaries - Para - Sec	\$1,452.77	\$0.00	\$8,243.01	0.00
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$968.51	\$6,000.00	\$5,495.29	91.58
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$184.26	\$2,570.00	\$1,289.82	50.18
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$7.09	\$0.00	\$42.54	0.00
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$39.49	\$550.00	\$236.96	43.08
01-2-06408-222-001-00	IDEA BASE EP - Social Security - Para - Sec	\$110.31	\$0.00	\$625.64	0.00
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$73.53	\$400.00	\$417.05	104.26
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$40.91	\$650.00	\$245.46	37.76
01-2-06408-232-001-00	IDEA BASE EP - Retirement - Para - Sec	\$107.85	\$0.00	\$611.93	0.00
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$71.89	\$541.00	\$407.92	75.40
01-2-06408-237-001-00	IDEA BASE EP - NPERS Ret Incr - Sec	\$35.66	\$0.00	\$202.34	0.00
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$37.30	\$0.00	\$216.04	0.00
01-2-06408-281-002-00	IDEA BASE-EP - Health Benefits - Elem Teachers	\$0.00	\$970.00	\$330.55	34.07
01-2-06408-591-001-00	IDEA BASE EP - Speech Svcs Contracted thru ESU6 - Sec	\$0.00	\$0.00	\$952.17	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Contracted thru ESU6 Elem	\$0.00	\$0.00	\$21,265.29	0.00
01-2-06408-591-002-02	IDEA BASE EP - Speech Svcs Purch ESU6 Ages 3-5	\$0.00	\$0.00	\$9,521.77	0.00
01-2-06992-320-001-00	REAP - Professional Educational Services- Secondary	\$2,645.10	\$0.00	\$2,645.10	0.00
01-2-06992-320-002-00	REAP - Professional Educational Services- Elem	\$881.70	\$0.00	\$881.70	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$15,788.00	\$0.00	0.00
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$15,000.00	\$0.00	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$0.00	\$0.00	\$10,740.00	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$0.00	\$12,530.00	0.00
01-2-06997-650-002-00	ESSER II - Supply - Technology	\$0.00	\$0.00	\$1,694.00	0.00
01-2-06998-640-002-00	ESSER III - Textbooks - Elem	\$0.00	\$0.00	\$22,428.84	0.00
	Federal & State Programs	\$14,698.19	\$353,250.00	\$159,752.15	0.45
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$24,000.00	\$9,000.00	37.50
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$24,000.00	50.00
	IntraFund Support	\$4,000.00	\$72,000.00	\$33,000.00	0.46

		FEBRUARY TOTALS	\$364,707.37	\$5,688,750.00	\$2,481,978.49	0.44
Intrafund Transfers						
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$8,346.47	\$0.00	\$8,346.47	0.00	
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$637.14	\$0.00	\$637.14	0.00	
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$507.82	\$0.00	\$507.82	0.00	
01-2-09005-237-000-00	-Increased Retirement Contributions	\$167.90	\$0.00	\$167.90	0.00	
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$1,736.39	\$0.00	\$1,736.39	0.00	
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$46.62	\$0.00	\$46.62	0.00	
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$46.39	\$0.00	\$46.39	0.00	
01-2-09006-237-000-00	-Increased Retirement Contributions	\$15.35	\$0.00	\$15.35	0.00	
TOTAL GENERAL FUND EXPENDITURES		\$376,211.45	\$5,688,750.00	\$2,493,482.57	0.44	
Depreciation Fund						
02-2-02900-450-001-00	DEPR - Construction Svcs	\$0.00	\$0.00	\$6,100.00	0.00	
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$1,090.88	0.00	
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$0.00	\$3,440.15	0.00	
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00	
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00	
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$0.00	\$9,443.08	0.00	
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$0.00	\$16,348.85	0.00	
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00	
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00	
TOTAL DEPRECIATION FUND		\$0.00	\$522,232.00	\$36,422.96	0.07	
EMPLOYEE BENEFIT FUND						
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$1,362.64	\$0.00	\$11,762.63	0.00	
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$1,362.64	\$0.00	\$11,762.63	#DIV/0!	
Activity Fund						
05-2-02900-340-001-00	ACT - Purchased Services	\$0.00	\$30,000.00	\$0.00	0.00	
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$0.00	\$157,000.00	\$0.00	0.00	
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$0.00	\$28,000.00	\$0.00	0.00	
TOTAL ACTIVITY FUND		\$0.00	\$215,000.00	\$0.00	0.00	
School Nutrition Fund						
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$7,733.86	\$72,000.00	\$43,831.91	60.87	

06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$592.80	\$4,000.00	\$3,797.30	94.93
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$19.81	\$270.00	\$118.86	44.02
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$637.14	\$6,530.00	\$3,644.48	55.81
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$507.82	\$5,300.00	\$2,825.10	53.30
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$167.90	\$1,800.00	\$934.01	51.88
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,100.00	\$1,988.00	180.72
06-2-03100-610-001-00	SN - General Supplies	\$622.29	\$10,000.00	\$2,919.11	29.19
06-2-03100-630-001-00	SN - Food	\$8,190.02	\$100,000.00	\$50,636.98	50.63
06-2-03100-733-000-00	SN - Equip - Appliances	\$0.00	\$14,691.00	\$0.00	0.00

TOTAL NUTRITION FUND		\$18,566.34	\$215,691.00	\$110,790.45	0.51
-----------------------------	--	--------------------	---------------------	---------------------	-------------

Bond Fund

07-2-05000-830-000-00	BF - Fees	\$0.00	\$347,500.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$58,050.00	\$29,909.47	51.52

TOTAL BOND FUND		\$0.00	\$870,550.00	\$494,909.47	0.57
------------------------	--	---------------	---------------------	---------------------	-------------

Special Building Fund

08-2-04200-490-001-00	SB - Land Improvements	\$0.00	\$0.00	\$28,427.54	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$316,353.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$116,250.00	\$316,353.00	\$116,250.00	36.74
08-2-04700-610-001-00	SB - Bldg Improv - Supplies - Sec	\$0.00	\$11,000.00	\$0.00	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$0.00	\$62,738.50	0.00

TOTAL SPECIAL BUILDING FUND		\$116,250.00	\$643,706.00	\$207,416.04	0.32
------------------------------------	--	---------------------	---------------------	---------------------	-------------

Student Fee Fund

12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	0.00
					0.00

TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00
-------------------------------	--	---------------	-------------------	---------------	-------------

\$512,390.43 \$8,158,429.00 \$3,354,784.12

Friend Public School

Board of Education - Payments to be Approved

3/18/2024

Manual Checks/Funds Transfers done in Feb:

GENERAL FUND

Jim Kurtz	percussion set	\$	575.00
Constellation	natural gas	\$	1,766.76
Payroll	February payroll	\$	280,631.11
		\$	<u>282,972.87</u>

Mar Presentations

DEPRECIATION FUND

Precision Signs & Graphics	gym wall pads 50% down payment	\$	6,830.00
Scorevision	shot clocks 75% down payment	\$	11,625.00
		\$	<u>18,455.00</u>

GENERAL FUND

A&M Inc	busing - February	\$	10,952.00
Activity Fund	March support, books for library	\$	4,490.53
Agirepair	ipad repair	\$	129.00
Anderson, Derek	cell phone, mileage reimbursement	\$	102.26
Beaver Hardware	supplies	\$	363.90
Central Nebr Rehab	PT & Vision services - Jan & Feb	\$	1,620.34
City of Friend	water & sewer	\$	768.75
Comfort Inn	lodging - Kohtz - meeting	\$	193.44
Crete News	subscription	\$	38.00
Crowne Plaza Kearney	lodging - NRCSA conf	\$	404.85
Culligan	water softener	\$	64.00
DAS State of Nebr	internet service - Jan & Feb	\$	535.26
Dietze Music	supplies, repair	\$	216.20
Eakes	janitorial supplies	\$	117.38
Electronic Contracting	alarm monitoring	\$	81.00
ESU6	technology services	\$	4,925.21
Facility Advocates	repairs to RTU's, boilers	\$	6,246.05
Farmers Union Coop	shop supplies	\$	52.85
Flood Communications - KUTT	ad for FFA week	\$	80.00
Friend Community Club	2024 dues	\$	50.00
HMH	Language Arts Curriculum	\$	44,275.13
Hometown Leasing	monthly copier lease	\$	957.08
JW Pepper	music	\$	18.97
Mark's Plumbing	parts	\$	40.92
Menards - Lincoln South	shop supplies	\$	237.09
Midwest Sound & Lighting	repairs to microphones	\$	247.50
Nebr Ag Ed Association	dues - Kohtz	\$	275.00
Nebr Assoc of School Boards	annual membership dues	\$	3,389.00
Nebr State Fire Marshall	boiler inspection	\$	180.00
Norris Public Power	electricity	\$	1,796.00
NRCSA	Conference registration	\$	1,100.00
Perry Law	legal services	\$	1,594.25
Presto-X	exterminator	\$	187.95
Pulliam Plumbing	repairs to plumbing	\$	601.00

Qwik6	fuel	\$	2,323.63
Reality Works	swine breeder	\$	3,468.55 <i>CTE Grant</i>
Rockler	saw	\$	4,199.98 <i>CTE Grant</i>
SCC	SENCAP tuition	\$	2,159.85
Seward County Independent	publish legals	\$	130.13
Shred It	paper shredding	\$	142.92
Stutzman Builders	roof repair	\$	150.00
Summit Fire Protection	kitchen hood inspection	\$	286.00
Taylor Lawn Sprinklers	4-step lawn services	\$	5,240.00
The Instrumentalist	music awards	\$	234.00
Therapy Works	Speech services	\$	13,898.45
Time Mgmt Systems	time clock contract	\$	63.00
TK Elevator	monthly maint contract	\$	243.66
Unite Private Networks	WAN lease	\$	560.78
USBank VISA	activity purchases	\$	2,010.55
USBank VISA	NETA conf regist	\$	199.00
USBank VISA	WM, HyVee - supplies for PLC	\$	143.39
USBank VISA	1Password - subscription	\$	239.40
USBank VISA	Qwik6 - groceries for FACS	\$	89.15
USBank VISA	Amazon - supplies	\$	315.33
USBank VISA	Chris in the Classroom - guidance supplies	\$	17.00
USBank VISA	Teachers Pay Teachers - supplies	\$	23.76
USBank VISA	USA Clean - janitorial	\$	41.68
USBank VISA	Veley - Squabbles cert course - guidance	\$	249.00
USBank VISA	Heggerty - intervention supplies	\$	79.00
USBank VISA	DG -- supplies	\$	120.00
USBank VISA	Qwik6 - fuel for school van	\$	63.08
USBank VISA	Qwik6 - supplies	\$	76.75
Voss Lighting	bulbs	\$	71.60
Waste Connections	garbage service	\$	351.62
Windstream	telephone	\$	468.19
York County Development Corp	sophomore career day	\$	104.00
			<u>\$ 124,094.36</u>
Late Presentations:			
Elsberry, Khrystyne	reimburse travel expenses - NETA conf	\$	108.81
			<u><u>\$ 124,203.17</u></u>



Mrs. Stutzman's Principal Report

"Go For The Gold Every Day "

March

What has happened...

- Step Challenge was a success!
- ACT prep continues (Test on March 26)
- PT Conferences 2:00-8:00 PM on February 21st
- NHS inductions (5 new members)
- Grandparents Day and Read with a Buddy Day
- EMF consolidation meetings and updates
- Spring MAP testing (K-10th grade) is underway, followed by state testing (splitting up into smaller groups in multiple rooms for more success)
- Para Evals
- Hosted Pioneer Conference Quiz Bowl
- Spring sports have begun

What is coming up....

- Spring Music Programs on March 19th (6:00 and 7:15)
- Women in Leadership Conference
- Prom March 23rd (preview at 5:30 in the old gym)
- York Play at the San Carlo room March 26th 8:30 AM

Our Mission at Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.

What We Believe at Friend Public School....

- We believe each individual has value and dignity and is capable of life-long learning.
- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
 - We believe education is a collaborative community responsibility.
- We believe every student needs to be invested in all areas of their educational experience.



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: March 18, 2023

RE: Monthly Report

Board Items

- 1) NRCSA Update
- 2) Foundation Meeting - February 28
 - a) Daycare update
 - b) Sophomore Scholarships were awarded - 5 total.

Staff/Student Items

- 1) FCS Position Update
- 2) MAP Testing
 - a) Working to enter data

Facility & Finance Items

- 1) We are 50% of the way through the fiscal year and we have spent 44% of the budget
- 2) Looking at projects over the Spring and Summer
 - a) Old Gym Floor Refinishing
 - b) Wall Pads
 - c) Shot Clock in New Gym
 - d) Bleacher work
 - e) Trim large maple tree out front
 - f) Treat pin oaks for iron chlorosis
 - g) Put together a full view of all vehicles owned by both districts
 - i) Create a replacement schedule for budgeting
- 3) Begin looking at next year's budget - April



Friend Public School
2024-25 Classified 5%

Total Package SY2024-25		Total Salary		Fringe Benefits					
\$	38,575.00	Base Salary	Extra Duty	Long Term	Insurance	FICA	Retire	Work Comp	Total
				Disability	\$1200 Deductible				
Maintenance									
		\$52,500.00	\$0.00	\$235.72	\$9,530.64	\$4,016.25	\$5,185.85	\$756.00	\$72,224.45
		\$57,761.60	\$0.00	\$255.71	\$9,530.64	\$4,418.76	\$5,705.58	\$831.77	\$78,504.06
		\$46,529.60	\$0.00	\$251.35	\$19,615.92	\$3,559.51	\$4,596.10	\$670.03	\$75,222.51
		\$17,201.60	\$0.00		\$0.00	\$1,315.92		\$247.70	\$18,765.23
		\$4,749.00	\$0.00	\$18.05	\$0.00	\$363.30	\$469.10	\$68.39	\$5,667.83
	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Office									
		\$39,644.80	\$0.00	\$225.19	\$19,615.92	\$3,032.83	\$3,916.03	\$570.89	\$67,005.66
		\$66,733.00	\$0.00	\$328.13	\$19,615.92	\$5,105.07	\$6,591.75	\$960.96	\$99,334.83
		\$30,272.00	\$0.00	\$115.03	\$0.00	\$2,315.81	\$2,990.21	\$435.92	\$36,128.97
Paras									
		\$26,196.00	\$0.00	\$99.54	\$0.00	\$2,003.99	\$2,587.59	\$377.22	\$31,264.35
		\$24,780.00	\$0.00	\$94.16	\$0.00	\$1,895.67	\$2,447.72	\$356.83	\$29,574.38
		\$25,488.00	\$0.00	\$96.85	\$0.00	\$1,949.83	\$2,517.65	\$367.03	\$30,419.37
		\$24,780.00	\$0.00	\$94.16	\$0.00	\$1,895.67	\$2,447.72	\$356.83	\$29,574.38
		\$25,488.00	\$0.00	\$96.85	\$0.00	\$1,949.83	\$2,517.65	\$367.03	\$30,419.37
		\$25,488.00	\$0.00	\$96.85	\$0.00	\$1,949.83	\$2,517.65	\$367.03	\$30,419.37
		\$18,720.00	\$0.00	\$71.14	\$0.00	\$1,432.08	\$1,849.12	\$269.57	\$22,341.91
	0				\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
					\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nurse									
		\$38,575.00	\$0.00	\$246.20	\$26,215.44	\$2,950.99	\$3,810.36	\$555.48	\$72,353.47
	0								
Bus Drivers									
		\$0.00	\$0.00		\$0.00	\$0.00		\$0.00	\$0.00
Kitchen									
		\$31,032.00	\$0.00	\$117.92	\$0.00	\$2,373.95	\$3,065.28	\$446.86	\$37,036.01
		\$26,179.20	\$0.00	\$99.48	\$0.00	\$2,002.71	\$2,585.93	\$376.98	\$31,244.30
		\$15,314.04	\$0.00	\$58.19	\$0.00	\$1,171.52	\$1,512.69	\$220.52	\$18,276.97
		\$7,248.15	\$0.00		\$0.00	\$554.48		\$104.37	\$7,907.01
2024-25		\$604,679.99	\$0.00	\$2,600.55	\$104,124.48	\$46,258.02	\$57,313.98	\$8,707.39	\$823,684.41
Percentage of Total		73.41%	0.00%	0.32%	12.64%	5.62%	6.96%	1.06%	100.00%

Friend Public School
2024-25 Classified 5%

		\$38,575.00								
Name	Years	Base	Yrs of	Categ	Total	Hours	Vacation/		Salary	
		Wage	Srv +	+	Wage		Personal			
Maintenance										
Lawver, Jay	2				salaries		10		\$52,500.00	
Foot, Colleen	5	\$27.77			\$27.77	2080	10		\$57,761.60	
Hulse, Deb	14	\$21.87	\$0.50		\$22.37	2080	12		\$46,529.60	
Steffensen, Kevin	5	\$16.54			\$16.54	1040	2		\$17,201.60	
Summer help		\$15.83			\$15.83	300			\$4,749.00	
Office										
Hulse, Kim	27	\$18.06	\$1.00		\$19.06	2080	12		\$39,644.80	
Johnson-Clouse, Miche	22				salaries		15		\$66,733.00	
Kirchhoff, Stacy	5	\$17.60			\$17.60	1720	2		\$30,272.00	
Paras										
Nickel, Joyce	27	\$17.50	\$1.00		\$18.50	1416	2		\$26,196.00	
Bartels, Julie	6	\$17.50			\$17.50	1416	2		\$24,780.00	
Brahmstedt, Lisa	2	\$17.50		\$0.50	\$18.00	1416	2		\$25,488.00	
Arp, Erika	4	\$17.50			\$17.50	1416	2		\$24,780.00	
Schluter, Jon	12	\$17.50	\$0.50		\$18.00	1416	2		\$25,488.00	
Hallberg, Paige	3	\$17.50		\$0.50	\$18.00	1416	2		\$25,488.00	
Vela, Josie	3	\$17.50		\$0.50	\$18.00	1040	1		\$18,720.00	
Classified subs		\$13.65								
Nurse										
Arp, Korin	3				salaries		2		\$38,575.00	
Bus Drivers										
Activity Trips		\$18.20			\$18.20				\$0.00	
Kitchen										
Schluter, Dawn	28	\$20.55	\$1.00		\$21.55	1440	2		\$31,032.00	
Kunert, Judy	4	\$18.18			\$18.18	1440	2		\$26,179.20	
Jiskra, Doris	5	\$14.42			\$14.42	1062	2		\$15,314.04	
Grant, Darlene	7	\$13.65			\$13.65	531			\$7,248.15	

(260 days * 8 hrs)
(260 days * 8 hrs)
(260 days * 4 hrs)

(260 days * 8 hrs)
(215 days * 8 hrs)

(177 days * 8 hrs)
(177 days * 8 hrs)
(177 days * 8 hrs)
(177 days * 8 hrs)
(177 days * 8 hrs)
(177 days * 8 hrs)
(177 days * 8 hrs)
(130 days * 8 hrs)

media
Kind
SPED
Elem
Interven
PS
ELL

185 ** LPN wage same as bas

\$604,679.99

PRINCIPAL'S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made by and between the Board of Education of the **Saline County School District 0068, a/k/a Friend Public Schools**, hereinafter referred to as “the Board” and **Elizabeth Stutzman**, hereinafter referred to as “the Principal.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on March 18th, 2024, the Board hereby agrees to employ the Principal and the Principal hereby agrees to accept such employment, subject to the following terms and conditions:

Section 1. Term of Contract This Contract is for a term of one year beginning on the 1st day of July, 2024, and expiring on the 30th day of June, 2025. A “contract year” for purposes of this Contract shall be from July 1 to June 30. The Principal shall be expected to perform 210 days of service during the contract year, as assigned and determined by the Superintendent.

Written request for release from contractual obligations submitted on or before April 1 of the contract year will be granted for the ensuing school year. Request for release submitted after April 1 and on or before June 1 will be granted only in the event the Board determines it can find a satisfactory replacement and employs such replacement. After June 1, the Board of Education reserves the right to refuse such requests.

Section 2. Salary The annual salary shall be: **One hundred three thousand seven hundred – (\$103,700)**. Said annual salary shall be paid in twelve equal installments commencing on August 25, 2024.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

Section 3. Benefits. As further consideration for the services to be performed by the Principal, it is agreed as follows:

- A. **Leave Benefits:** Paid leave is available to the Principal when the following specific conditions are met: (1) the Principal is currently employed by the District and (2) the paid leave day is taken on a day Principal would otherwise be expected to be at work.

1. Personal and Professional. Personal and professional leave is available to the Principal on the same terms as other certificated employees of the District plus one (1) additional personal day. Use of such leave must be approved by the Superintendent in advance. Personal and professional leave days are noncumulative. There shall be no pay-in-lieu of unused personal or professional leave upon separation of employment.
 2. Sick Leave. The Principal shall be allowed 10 working days of paid sick leave each contract year. Sick days may be used for personal illness, or illness or death in the immediate family. Immediate family is defined as spouse, children, father, mother, aunts, uncles, father-in-law, mother-in-law, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, step-father, step-mother, stepchildren, step grandchildren, grandparents, grandchildren, brothers or sisters. The Board reserves the right to ask the Principal for a doctor's certificate in the case of extended illness or frequent absence due to illness. The Board may at its discretion select the licensed physician to perform the examination. The Board also reserves the right to extend these provisions in cases of extreme hardships upon recommendation of the Administration and the vote by majority of the Board.
 3. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days.
 4. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Years Day, and Memorial Day.
 5. Log. The Principal shall maintain current log of used vacation and sick leave days with the secretary for the Superintendent.
- B. Health and Dental Insurance. The District shall pay for and provide the Principal with health and dental insurance for which the Principal is qualified under the District's group insurance plan on the same terms other certificated employees of the District receive such benefit.
- C. Disability Insurance. The District will pay the Principal the amount of the long term disability insurance cost. This amount will then be payroll deducted from the Principal's check to pay the LTD premium.
- D. Retirement Plan. The Principal may elect to designate part of the Principal's annual salary to be invested in a tax exempt deferred income retirement plan of his/her choice.
- E. Meetings and Dues. The Principal shall attend appropriate professional meetings at the local, state, and national levels provided that such attendance does not interfere with the proper performance of the Principal's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, membership dues to NCSA and NASSP shall be paid by the District. The Board

may on request pay for the Principal's membership in other educational organizations that would serve in the school's best interest, as determined by the Board.

- F. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Principal's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- G. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in the Principal's individual capacity or the Principal's official capacity as an agent or employee of the District, provided that the incident arose while the Principal was acting (or, in good faith, reasonably believed that the Principal was acting) within the scope of the Principal's employment with the District and the District is not in an adverse position in the legal proceedings.
- H. Other Benefits. The Principal may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Principal meets the conditions and eligibility requirements for such benefits.

Section 4. Duties. The Principal is employed as the PreK-12 Principal. The Principal shall perform the duties of such positions as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Principal shall be subject to assignment to such other duties by the Board or the Superintendent and may be assigned to a different position for which the Principal is qualified by reason of certification, endorsement, or college preparation. In addition to the normal duties traditionally required of certificated employees, the Principal may be assigned extra duty assignments by the District. Such assignments shall be upon such terms and condition and at such additional rate of compensation as the Principal and the District may agree upon; provided that the Principal shall not unreasonably refuse to accept such assignments. The Principal agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Principal may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Principal shall be governed by the policies, regulations and directions of the Board of Education. The Principal shall in all respects to diligently and faithfully perform the assigned duties to the best of the Principal's professional ability. Regular dependable attendance is an essential function of the Principal's position.

Section 5. Contract Termination. In the event the Principal violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a Principal or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings

in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Principal may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of the Principal's Contract.

Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of days of service provided to the date of such termination bears to the number of days of service that have been provided in the contract year. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Principal, shall be set off from sums due to the Principal and, if the sums owing to the District are in excess of the sums due the Principal, the amount owing shall be immediately refunded by the Principal.

The Board of Education may require a certificate of health and physical fitness of Principal in accordance with applicable law at any time while this Contract is in force. Should the Principal be unable to perform the Principal's duties by reason of mental or physical incapacity or any reason beyond the Principal's control, and said disability exists for a period exceeding the Principal's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Principal unable to perform essential functions of the positions for which the Principal is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

Section 6 Representations and Legal Requirements. The Principal affirms that: (1) the Principal holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Principal shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Principal is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Principal further warrants and represents as follows: (1) all information set forth in the Principal's application for employment and other information provided by the Principal in seeking employment are true and accurate, and if said information ceases to be true, Principal will advise the Board of Education immediately; (2) Principal has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Principal has not suffered suspension or revocation

of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Principal from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees Retirement Act.

Section 7 Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules and regulations in performance of their respective duties and obligations under this Contract.

Section 8 Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before May 1, shall constitute a rejection by the Principal of the offer of employment.

<p>Executed this _____ day of _____, 2024.</p> <hr/> <p>Principal</p>	<p>Executed this _____ day of _____, 2024.</p> <p>Board of Education of Saline County School District 0068, a/k/a/ Friend Public Schools</p> <p>By: _____ Jamie Tuttle, President</p> <p>Attest: _____ Secretary or other Authorized Officer</p>
--	--

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Saline County School District 0068, a/k/a Friend Public Schools, hereinafter referred to as "the Board," and Derek Anderson hereinafter referred to as "the Superintendent."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 13th day of March 2023, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. **Term of Contract.** This Contract is for a term of two (2) years beginning on the 1st day of July, 2023, and expiring on the 30th day of June, 2025. A "contract year" for purposes of this Contract shall be from July 1 to June 30. The parties agree that the deadline to give a notice of non-renewal is April 1.

2. **Salary.** Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

Contract Year	Salary
2023-2024	\$ 132,500
2024-2025	\$ 139,125

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees' Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

The Superintendent authorizes the Board to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of the Superintendent's employment.

3. **Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.
1. Vacation. The Superintendent shall be allowed 15 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
 2. Carry-over of Vacation Days. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year will always be fifteen (15) days. The Board expects the Superintendent to take vacation leave to recharge and enjoy time away from work. As such, the parties hereby agree that, upon ending employment, any unused vacation days at the ending of the Superintendent's employment will be paid at the rate of \$1.00 per day; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
 3. Sick Leave. The Superintendent shall be allowed 10 working days of sick leave each contract year.
 4. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days. There will be no payout for accrued but unused sick leave.
 5. Bereavement Leave. The Superintendent will be allowed up to 3 days of paid bereavement leave per year.
 6. Holidays. The following days shall be holiday days and not working days: July 4th, Labor Day, Christmas Eve, Christmas Day, New Year's Day, and Memorial Day, Thanksgiving and the day following Thanksgiving. The Board may determine what other days will be designated as holidays in the District.

7. Log. The Superintendent shall maintain a current log of used leave days with the Superintendent's secretary.
- B. Health and Dental Insurance. The District shall pay for and provide the Superintendent with family health and dental insurance for which the Superintendent is qualified insurance under the District's group insurance plan.
- C. Disability Insurance. The District will pay the Superintendent the amount of the long term disability insurance cost. This amount will then be payroll deducted from the Superintendent's check to pay the LTD premium.
- D. Retirement Plan. The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax exempt deferred income retirement plan of his choice.
- E. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels; provided that such attendance does not interfere with the proper performance of Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District may pay the reasonable expenses for such professional development opportunities, such as the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.
- F. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel.
- G. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- H. Avoidance of Fines or Penalties. The District may elect to not provide any benefit set forth in the Contract in the event the District determines in its discretion that the provision of the benefit would result in a fine or penalty. In the event the District makes such an election, the District shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine or penalty, and in the event such is not available, the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).
 1. Cell Phone Expenses. The District shall reimburse a portion (not to exceed \$50.00/month) of the Superintendent's use of personal cell phone for business use. The Superintendent's personal cell phone will continue to be the Superintendent's separate property and will not be owned or maintained by the District. By accepting

this stipend, the Superintendent is expected to regularly check their personal cell phone to stay apprised of all school business and to be reasonably reachable for school business purposes, including before and after school hours and when school is not normally in session.

4. **Duties.** The Superintendent is employed as the Superintendent and shall also perform the duties of Special Education Director. The Superintendent shall perform the duties of such positions as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties. Notwithstanding anything herein to the contrary, the Superintendent acknowledges, agrees, and understands that the Superintendent will be expected to be "on call" and reasonably accessible in case of an emergency, even during vacation or leave days.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. **Board-Superintendent Relationship.** The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. **Evaluation of the Superintendent.** The Superintendent shall be evaluated twice during the first contract year and once during each subsequent contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. Prior to any evaluation, the Superintendent shall ensure that the District's Superintendent evaluation instrument is on file with and has already been approved by the Nebraska Department of Education.

During the Superintendent's first year of employment in the District, the Superintendent must remind the Board President in writing by October 1st and March 1st of the need to evaluate the Superintendent during the first semester and second semester, respectively. After the Superintendent's first year of employment in the District, the Superintendent must remind the Board President in writing by October 1st of the need to evaluate the Superintendent.

At all times during this contract, the Superintendent must ensure that the District is in full compliance with the Superintendent Transparency Act.

7. **Contract Termination.** In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a renewal notice by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent in accordance with applicable law at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the positions for which the Superintendent is employed, the Board of Education may, at its option, terminate this agreement whereupon the respective duties, rights and obligations hereof shall terminate.

8. **Residency.** The Superintendent shall reside within the School District during the term of this contract. During the first year of the Superintendent's employment with the District, the Board shall reimburse the Superintendent for the relocation/moving expenses incurred as a direct result of acceptance of this Contract in an amount not to exceed \$2 500.00. The Superintendent shall provide a written invoice and/or statement to the Board President from the moving company or other entity employed to accomplish the move, and the Board will only reimburse the Superintendent for the amounts actually incurred in the move. This amount shall be in addition to the Superintendent's salary during the first year of employment.

9. **Representations and Legal Requirements.** The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

9. **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

10. **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such

declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

<p>Executed this 13nd day of March, 2023</p> <p>_____</p> <p>Superintendent</p>	<p>Executed this 13th day of March, 2023.</p> <p>Board of Education of Saline County School District 0068, a/k/a Friend Public Schools</p> <p>By: _____</p> <p>President</p> <p>Attest: _____</p> <p>Secretary or Other Authorized Officer</p>
---	---



Friend Public School - shot clock add on - OES

Friend Public School

501 S MAIN ST, FRIEND PUBLIC SCHOOLS
Friend, Nebraska 68359
United States

Jim Pfeiffer

jim.pfeiffer@friendschool.org
4029472781

Derek Anderson

derek.anderson@friendschool.org
402-750-7245

Reference: 20240215-205415298

Quote created: February 15, 2024

Quote expires: March 16, 2024

Quote created by: Amelia Stull

"Regional Director-Great Lakes "

amelia.stull@scorevision.com

+14027079577

Comments from Amelia Stull

This pricing does not include:

- required data cabling
- power upgrades
- 2 person lift
- custom mounts

Products & Services

Item & Description	Quantity	Unit Price	Total
OES Shot Clocks	1	\$10,000.00	\$10,000.00
OES Shot Clocks handheld controller			

(1) dedicated 20 amp with receptacle on the mast

Item & Description	Quantity	Unit Price	Total
Optional OES Backboard Lights Backboard Lights -set of 2 they plug into the shot clocks	1	\$2,000.00	\$2,000.00
Freight	1	\$500.00	\$500.00
Installation & Commissioning Installation of OES Clocks with Standard mounts Commissioning of OESClocks to Rack and Software *power, data, any custom mounts, and 2-person lift NOT included Some schools are choosing to install on their own to save money.	1	\$3,000.00	\$3,000.00
One-time subtotal			\$15,500.00
Total			\$15,500.00

Purchase terms

75% due with signature.
25% due with project completion.

12- 14 weeks lead time.
1 day on-site for installation.

Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

<p>Derek Anderson derek.anderson@friendschool.org</p>	
--	---

Questions? Contact me



Amelia Stull

"Regional Director-Great Lakes "

amelia.stull@scorevision.com

+14027079577

ScoreVision

11742 Stonegate Circle

Omaha, NE 68164

US

Title	Friend Public School - shot clock add on - OES
File name	redir
Document ID	00b605103c707ff7e3d843b4211e61b63d86d015
Audit trail date format	MM / DD / YYYY
Status	● Signed

This document was signed on app.hubspot.com

Document History



02 / 29 / 2024
21:39:15 UTC

Sent for signature to Derek Anderson
(derek.anderson@friendschool.org) from esign@hubspot.com
IP: 54.174.52.22



02 / 29 / 2024
21:41:29 UTC

Viewed by Derek Anderson (derek.anderson@friendschool.org)
IP: 204.234.244.2



02 / 29 / 2024
21:41:50 UTC

Signed by Derek Anderson (derek.anderson@friendschool.org)
IP: 204.234.244.2



02 / 29 / 2024
21:41:50 UTC

The document has been completed.

March 17th, 2024

Mr. Anderson,

I am writing to formally resign from my position as a special education teacher from Friend Public School effective May 17th, 2024. It is with mixed emotions that I am making this decision as I have greatly enjoyed my time at Friend Public School. I have been presented with an opportunity to work closer to my children and the town in which I reside.

I would like to thank you and all the staff at Friend Public School for making it such a wonderful place to work. I will miss the students, colleagues, and friendships that I have made along the way. Thank you for allowing me to grow personally and professionally during my time in your school.

Please feel free to reach out to me as this transition progresses. If you have any questions or need any additional information I am more than happy to share. Once again, thank you for the opportunity to be a part of Friend Public School.

Sincerely,

Paige Anderson