

Board of Education Regular Meeting
Monday, February 12, 2024 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment
8. Reports

8.1. Committee:

8.1.1. Negotiations

8.1.2. Policy

8.2. Administration

8.2.1. Principal's Report

8.2.2. Superintendent

9. Discussion Items

9.1. Overview of Consolidation Information Meetings at Milligan and Friend.

10. Action Items

10.1. Approve updated 2023-24 School Calendar.

10.2. Approve 2024-25 School Calendar

10.3. Approve Master Agreement for the 2024-25 school year.

10.4. Approve 6-12 HMH Language Arts Curriculum

11. Set next meeting date

12. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action. **Time Limit:** The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be

directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Joint Public Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Tuesday, January 23, 2024 7:00 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Absent
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call

2. Motion to excuse absent board member

Motion to excuse Scott Spohn. Passed with a motion by Tiffany Shonerd and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0

Motion to excuse Scott Spohn Passed with a motion by Tiffany Shonerd and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0

3. Approval of the agenda

Motion to approve agenda. Passed with a motion by Nancy Vossler and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0

4. Consolidation Presentation

5. Adjournment

Motion to adjourn Passed with a motion by Megan Weber and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 1-3-2024 and 1-10-2024

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, January 15, 2024 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Motion to excuse absent board members

4. Pledge of Allegiance

5. Election of Officers

5.1. Election of Board President

Jamie Tuttle nominated for President. Passed with a motion by Scott Spohn and a second by Megan Weber.

Jamie Tuttle: Abstain (With Conflict), Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Nancy

Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

5.2. Election of Board Vice President

Nominate Scott Spohn for Vice President Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Scott Spohn: Abstain (With Conflict), Tyler Bartels: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea, Nancy

Vossler: Yea, Megan Weber: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

5.3. Election of Board Treasurer

Nominate Nancy Vossler for Treasurer Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Nancy Vossler: Abstain (With Conflict), Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie

Tuttle: Yea, Megan Weber: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

6. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tiffany Shonerd and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

7. Consent Agenda

Approve Consent Agenda, as presented, Passed with a motion by Tyler Bartels and a second by Scott Spohn. Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

7.1. Hold for discussion and for possible action approval of the following items:

7.1.1. Minutes of prior meeting(s)

7.1.2. Treasurer's report

7.1.3. Receipts

7.1.4. Expenditures

7.1.5. Claims for payment

8. Public Comment

No public comment

9. Reports

9.1. Committee:

9.1.1. Negotiations

Committee met 1-10. Discussed three major items related to negotiations: 1) teacher salary 2) tuition reimbursement and 3) extra duties. Reviewed the area school salary arrays. Will meet again prior to mid-February.

9.1.2. Policy

Committee met 12-20. Reviewed BOE policies 4132-4190 for possible updates.

9.2. Administration

9.2.1. Principal's Report

Mrs. Stutzman reviewed the activities of the school over the past month. MAP testing is complete for Winter Term.

9.2.2. Superintendent

Mr. Anderson reminded members of several upcoming conferences. He reviewed progress on some items noted in the Strategic Plan. He presented a 24-25 calendar for review.

10. Discussion Items

10.1. Upcoming Consolidation Meetings

Mr. Anderson presented the packet that will be available at Milligan on Wednesday for the public presentation on consolidation.

10.2. Formulate Goals for Superintendent

Mr. Anderson's goals for 2024 were discussed

11. Action Items

11.1. Approval to elect Michele Johnson-Clouse as Secretary

Appoint Michele Johnson-Clouse as Secretary to the BOE Passed with a motion by Scott Spohn and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11.2. Approval to appoint Perry Law Firm as legal counsel to Board of Education

Appoint Perry Law Firm as legal counsel to the Board of Education Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11.3. Approval to appoint Citizens State Bank and/or the Bank of Utica as the official depository of record of the school district

Approve Citizens State Bank - Friend and/or the Bank of Utica as the official depository of record of the school district. Passed with a motion by Scott Spohn and a second by Tiffany Shoner.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11.4. Approval to recognize the Friend Sentinel and/or Lincoln Journal Star as the newspaper of record for the school district

Move to recognize the Friend Sentinel and/or the Lincoln Journal-Star as the newspaper of record for the school district Passed with a motion by Tyler Bartels and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11.5. Approve Superintendent Evaluation from the December Board Meeting

Approve superintendent evaluation Passed with a motion by Nancy Vossler and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11.6. Consideration and Possible Action and Review of Policies 4132-4190

Approve review of BOE Policies 4132-4190 as noted, Passed with a motion by Tiffany Shoner and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

12. Schedule Next Meeting

Next meeting will be Monday, February 12 at 7:30 pm

13. Adjournment

Motion to adjourn at 8:43 pm Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 01/03/2024

Nancy J Vossler
 Friend, Nebraska

Jan-24 Account #1925

Date	From		
1/6/2024	Egan Supply (kitchen)	Reimburse from Nutrition Fund	\$100.80
1/8/2024	Seward County	tax receipts	\$128,463.16
1/11/2024	State of Nebraska	Medicaid MIPS	\$1,014.34
1/19/2024	State of Nebraska	SPED Reimbursement	\$39,711.00
1/23/2024	State of Nebraska	State Apportionment	\$44,870.55
1/26/2024	Reimb from Activity Fund		\$1,111.39
1/31/2024	State of Nebraska	State Aid	\$38,688.00
1/31/2024	Interest Paid		\$63.29
Total			<u><u>\$254,022.53</u></u>

Special Building Fund Checking		Account #2065	
1/31/2024			\$0.00
Total			<u><u>\$0.00</u></u>

General Fund Savings		Account #9889 CSB	
1/2/2024	Transf to Saving		\$51.77
1/16/2024	Fillmore County	tax receipts	\$1,636.17
1/16/2024	Saline County	tax receipts	\$715,880.78
1/16/2024	Bond Fund	pay back loan	\$96,000.00
1/23/2024	Transf excess funds to Savings		\$67,000.00
1/31/2024	Transf excess Checking to Savings		\$39,000.00
1/31/2024	Interest Paid		\$1,347.40
Total			<u><u>\$920,916.12</u></u>

Depreciation Fund Savings		Account #9915	
1/31/2024	Interst Paid		920.16
Total			<u><u>\$920.16</u></u>

Special Building Fund Savings		Account #9902 CSB	
1/8/2024	Seward Co. Treas	tax receipts	\$3,667.98
1/16/2024	Fillmore Co. Transfers	tax receipts	\$47.25
1/16/2024	Saline Co. Disbursement	tax receipts	\$20,128.86
1/31/2024	Interest Paid		\$1,799.42
TOTAL			<u><u>\$25,643.51</u></u>

Bond Fund Savings		Account #5055 CSB	
1/8/2024	Seward Co	tax receipts	\$ 19,107.91
1/16/2024	Fillmore Co Transfers	tax receipts	\$ 245.72
1/16/2024	Saline Co Disbursement	tax receipts	\$ 104,805.38
1/31/2024	Interest Paid		\$ 30.43
TOTAL			<u><u>\$ 124,189.44</u></u>

Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$2,295.58)	\$0.00	(\$11,477.90)	#DIV/0!
ACTIVITY FUND					
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	\$0.00	(\$24,000.00)	\$0.00	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	\$0.00	(\$105,365.00)	\$0.00	0.00
05-1-01920-000-000	ACT - Donations & Grants	\$0.00	(\$5,000.00)	\$0.00	0.00
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$48,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 05 - Activity Fund		\$0.00	(\$182,365.00)	\$0.00	0%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$8.93)	(\$200.00)	(\$77.48)	38.74
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$7,046.00)	(\$77,000.00)	(\$52,180.73)	67.76
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$234.80)	\$0.00	(\$2,201.85)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$1,300.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$4,379.21)	(\$93,000.00)	(\$20,525.65)	22.07
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$5,000.00)	(\$24,000.00)	(\$9,000.00)	37.50
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	(\$56.70)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$16,668.94)	(\$195,500.00)	(\$84,042.41)	43%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$123,681.53)	(\$488,743.00)	(\$245,011.56)	50.13
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$51.02)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$199.91)	\$0.00	(\$423.45)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$30.43)	(\$3,500.00)	(\$2,540.01)	72.57
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$16.29)	0.00
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$277.57)	(\$1,300.00)	(\$453.15)	34.85
07-1-09001-000-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from General Fund	\$96,000.00	\$0.00	\$0.00	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$28,189.44)	(\$497,543.00)	(\$248,495.48)	50%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$23,754.09)	(\$94,000.00)	(\$46,145.09)	49.09
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$9.42)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$36.91)	\$0.00	(\$76.07)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$1,799.42)	(\$11,000.00)	(\$8,285.03)	75.31
08-1-01920-000-000	SB - LOCAL - Donations from Private Sources	\$0.00	\$0.00	(\$125,477.00)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$2.94)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$53.09)	\$0.00	(\$85.51)	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$25,643.51)	(\$105,000.00)	(\$180,081.06)	172%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 12 - Student Fee Fund		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY23-24; Begin Date: 01/01/2024; End Date: 01/31/2024; Account Type: Expenditure; Created On: 2/2/2024 4:11:59 PM

Account Code	Description	Actual -JAN	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$49,042.53	\$610,890.00	\$247,076.92	40.44
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$39,378.63	\$472,545.00	\$196,893.15	41.66
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,651.06	\$71,800.00	\$35,890.75	49.98
01-2-01100-122-001-00	REG INST - Salaries - Substitute Paras - Sec	\$0.00	\$0.00	\$97.50	0.00
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$87.10	\$1,000.00	\$1,034.80	103.48
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$1,167.60	\$25,000.00	\$14,896.04	59.58
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$477.80	\$25,000.00	\$9,229.44	36.91
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,470.51	\$100,000.00	\$38,592.55	38.59
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$20.00	\$0.00	\$160.00	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$2,968.84	\$15,600.00	\$8,780.18	56.28
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,152.85	\$160,390.00	\$85,341.82	53.20
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$203.14	\$2,440.00	\$1,015.70	41.62
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$12,328.29	\$137,830.00	\$75,587.40	54.84
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$208.58	\$2,310.00	\$1,042.90	45.14
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$20.85	\$200.00	\$104.25	52.12
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,235.62	\$52,333.00	\$21,393.28	40.87
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,902.18	\$34,725.00	\$14,504.58	41.76
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$227.11	\$1,835.00	\$680.62	37.09
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$346.69	\$7,466.00	\$2,745.58	36.77
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$89.31	\$1,915.00	\$1,139.49	59.50
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$36.57	\$1,915.00	\$705.99	36.86
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,195.26	\$121,440.00	\$21,206.70	17.46
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,924.75	\$49,000.00	\$14,628.19	29.85
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$345.27	\$7,000.00	\$2,649.89	37.85
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$6.45	\$0.00	\$55.92	0.00
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,387.02	\$0.00	\$7,011.28	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,083.24	\$0.00	\$5,735.75	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,264.00	\$2,264.00	100.00
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,383.00	\$1,383.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$230.00	\$230.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$7,936.22	\$10,710.00	\$11,506.24	107.43
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$11,054.81	\$16,580.00	\$16,581.94	100.01
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$0.00	\$795.00	\$383.75	48.27
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$121.50	\$795.00	\$251.25	31.60

01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$2,000.00	\$696.84	34.84
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$956.84	47.84
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$1,022.62	\$5,750.00	\$3,213.50	55.88
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$1,087.50	\$5,750.00	\$3,394.59	59.03
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$0.00	\$2,922.15	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$40.00	\$2,000.00	\$1,168.14	58.40
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$0.00	\$81,870.00	\$778.40	0.95
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$2,000.00	\$796.45	39.82
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,600.00	\$38.99	2.43
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$41.40	\$750.00	\$368.48	49.13
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$500.00	\$547.44	109.48
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$55.00	\$2,000.00	\$299.02	14.95
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$500.00	\$647.98	129.59
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$806.52	\$2,500.00	\$965.19	38.60
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$895.70	\$6,000.00	\$3,743.59	62.39
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,000.00	\$222.28	11.11
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$600.00	\$39.59	6.59
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$1,500.00	\$685.01	45.66
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$20.00	\$81,870.00	\$1,341.57	1.63
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$258.43	12.92
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$500.00	100.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$217.93	43.58
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$400.00	\$268.80	67.20
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$17,000.00	\$0.00	0.00
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$500.00	\$1,378.00	275.60
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$300.00	\$758.46	252.82
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$995.35	99.53
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$300.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$3,000.00	\$101.70	3.39
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$300.00	\$101.70	33.90
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$1,589.00	39.72
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$6,000.00	\$2,440.50	40.67

01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$2,199.00	\$3,000.00	\$3,074.00	102.46
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$3,000.00	\$2,160.69	72.02
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$97.99	\$3,000.00	\$676.98	22.56
01-2-01100-650-002-LA	REG INST - Supplies - Tech Related - Elem	\$0.00	\$0.00	\$25.53	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$2,000.00	\$455.00	22.75
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$0.00	\$500.00	\$137.00	27.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$290.00	29.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,000.00	\$385.50	38.55
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$358.64	\$0.00	\$6,728.40	0.00
01-2-01150-122-001-00	ELL - Para professional - temp	\$0.00	\$9,500.00	\$0.00	0.00
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$3.60	\$0.00	\$64.92	0.00
01-2-01150-222-001-00	ELL - Social Security	\$0.00	\$725.00	\$0.00	0.00
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$26.65	\$0.00	\$509.70	0.00
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$0.00	\$940.00	\$0.00	0.00
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$26.63	\$0.00	\$499.49	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$8.80	\$0.00	\$165.12	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$0.00	\$40.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,960.20	\$69,760.00	\$24,821.00	35.58
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,595.88	\$24,300.00	\$11,680.80	48.06
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,450.00	\$0.00	0.00
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,658.42	\$19,900.00	\$9,950.52	50.00
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$28.33	\$340.00	\$141.65	41.66
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.09	\$92.00	\$35.45	38.53
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$357.45	\$4,310.00	\$1,788.84	41.50
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$122.62	\$1,860.00	\$896.29	48.18
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$110.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$368.22	\$6,660.00	\$1,842.58	27.66
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$118.47	\$2,400.00	\$867.12	36.13
01-2-01190-237-002-00	EARLY - Retirement Increase	\$160.91	\$0.00	\$895.87	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$219.00	\$219.00	100.00
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$78.00	\$78.00	100.00
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$1,996.87	\$3,000.00	\$2,995.97	99.86
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$150.00	\$116.14	77.42

01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$3,000.00	\$338.60	11.28
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$400.00	\$0.00	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$187,134.29	\$2,360,000.00	\$944,116.93	0.40
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$6,576.95	\$79,050.00	\$32,894.75	41.61
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$8,006.42	\$96,200.00	\$40,042.10	41.62
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$696.70	\$11,600.00	\$5,658.52	48.78
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$163.02	\$6,000.00	\$2,813.58	46.89
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$2,000.00	\$304.00	15.20
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$2,000.00	\$912.00	45.60
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,621.56	\$19,500.00	\$9,729.36	49.89
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$33.09	\$400.00	\$165.45	41.36
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$28.02	\$336.00	\$140.10	41.69
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	\$7.09	\$85.00	\$35.45	41.70
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$487.05	\$5,860.00	\$2,438.33	41.60
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$587.42	\$7,060.00	\$2,938.07	41.61
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$52.87	\$885.00	\$430.77	48.67
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$11.99	\$460.00	\$212.86	46.27
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$150.00	\$23.26	15.50
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$150.00	\$69.74	46.49
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$488.24	\$7,800.00	\$2,441.94	31.30
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$594.36	\$9,500.00	\$2,972.53	31.28
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$51.72	\$1,200.00	\$420.05	35.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$12.10	\$0.00	\$208.86	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$178.51	\$0.00	\$946.20	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$200.51	\$0.00	\$1,051.84	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$283.00	\$283.00	100.00
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$305.00	\$305.00	100.00
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$78.00	\$78.00	100.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$2,049.72	\$0.00	\$3,047.92	0.00
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$1,000.00	\$87.11	8.71
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$1,000.00	\$87.10	8.71
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00

01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$62.75	\$66,050.00	\$242.39	0.36
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$19.98	\$66,048.00	\$241.24	0.36
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$36.00	0.72
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$3,379.03	\$25,000.00	\$3,379.03	13.51
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$8,785.50	\$25,000.00	\$8,785.50	35.14
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$1,259.55	\$5,000.00	\$1,259.55	25.19
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$1,376.29	\$16,800.00	\$7,964.93	47.41
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$5,308.58	\$64,800.00	\$30,723.65	47.41
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$18,200.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$3,119.86	\$15,000.00	\$3,119.86	20.79
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$70,200.00	\$0.00	0.00
01-2-02151-591-002-03	SPEECH - Homebased Purch from ESU6 SA	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$500.00	\$64.00	12.80
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$3,145.83	\$38,400.00	\$18,206.45	47.41
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$41,600.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02153-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 0-2	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$752.89	\$10,000.00	\$752.89	7.52
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$2,482.38	\$10,000.00	\$2,482.38	24.82
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$4,818.73	\$20,000.00	\$4,818.73	24.09
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$357.00	\$500.00	\$2,182.20	436.44
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$79.00	\$0.00	\$256.75	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$334.52	\$5,000.00	\$1,654.60	33.09
01-2-02181-610-002-00	VISION - Supplies - Elem	\$0.00	\$0.00	\$24.35	0.00
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$38.33	\$1,500.00	\$244.35	16.29
	Special Education	\$57,167.56	\$825,000.00	\$197,176.74	0.24

01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,124.21	\$37,250.00	\$15,541.05	41.72
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,104.21	\$37,251.00	\$15,521.05	41.66
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$389.36	\$4,672.00	\$2,336.16	50.00
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$26.68	\$320.00	\$133.40	41.68
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$389.36	\$4,672.00	\$2,336.16	50.00
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$237.94	\$2,837.00	\$1,183.62	41.72
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$234.42	\$2,813.00	\$1,172.06	41.66
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$231.93	\$3,680.00	\$1,153.69	31.35
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$230.44	\$3,680.00	\$1,152.20	31.30
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$76.68	\$0.00	\$381.44	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$76.18	\$0.00	\$380.90	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$280.00	7.00
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$500.00	\$58.08	11.61
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$9,089.00	\$190.91	2.10
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$14.99	\$9,089.00	\$73.97	0.81
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$50.00	\$500.00	\$250.00	50.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$789.58	\$9,475.00	\$3,947.90	41.66
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,368.75	\$28,425.00	\$11,843.75	41.66
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$460.66	\$5,528.00	\$2,763.96	49.99
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$2.76	\$33.00	\$13.80	41.81
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,382.02	\$16,584.00	\$8,292.12	50.00
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$8.29	\$99.00	\$41.45	41.86
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$60.61	\$727.00	\$303.05	41.68
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$181.85	\$2,182.00	\$909.25	41.67
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$58.61	\$703.00	\$293.05	41.68
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$175.85	\$2,110.00	\$879.25	41.67
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$19.38	\$233.00	\$96.90	41.58
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$58.13	\$698.00	\$290.65	41.64
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$122.00	\$122.00	100.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - Sec	\$598.62	\$897.00	\$897.93	100.10
01-2-02130-281-002-00	NURSE - Other Health Benefits - Elem	\$1,795.86	\$2,691.00	\$2,693.79	100.10
01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$200.00	\$0.00	0.00

01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$1,000.00	\$67.84	6.78
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$5.49	\$2,000.00	\$5.49	0.27
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
	Support - Pupils	\$16,152.86	\$200,000.00	\$75,846.87	0.38
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,066.34	\$12,796.00	\$5,331.70	41.66
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,066.34	\$12,796.00	\$5,331.70	41.66
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$1,516.99	\$25,000.00	\$11,858.68	47.43
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$387.77	\$9,307.00	\$2,326.62	24.99
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$30.62	\$367.00	\$153.10	41.71
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$387.77	\$9,307.00	\$2,326.62	24.99
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.29	\$95.00	\$36.45	38.36
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$79.45	\$953.00	\$397.26	41.68
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.24	\$927.00	\$386.17	41.65
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$116.61	\$1,915.00	\$909.97	47.51
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$79.16	\$1,265.00	\$395.80	31.28
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$79.16	\$1,265.00	\$395.80	31.28
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$112.61	\$2,470.00	\$880.32	35.64
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$63.40	\$0.00	\$421.89	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$26.17	\$0.00	\$130.85	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$125.00	\$125.00	100.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$126.00	\$126.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$81.00	\$81.00	100.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$21.60	\$1,000.00	\$45.82	4.58
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$21.60	\$1,000.00	\$45.82	4.58
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$4.43	\$2,000.00	\$4.43	0.22
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$68.94	\$2,205.00	\$158.90	7.20
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$1,800.57	36.01
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$6,000.00	\$640.77	10.67
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$618.75	\$2,000.00	\$618.75	30.93
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$200.00	\$0.00	0.00
01-2-02220-810-001-00	LIB MEDIA - Dues and Fees - Secondary	\$0.00	\$300.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$1,096.04	\$20,000.00	\$22,137.29	110.68

01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$60,000.00	\$22,149.32	36.91
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.12	\$15,000.00	\$4,016.08	26.77
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$25,000.00	\$16,866.77	67.46
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$29.82	\$10,000.00	\$1,191.10	11.91
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$11,871.55	\$250,000.00	\$101,290.55	0.41
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$4,608.22	\$8,000.00	\$4,608.22	57.60
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$11,365.00	\$11,364.00	99.99
01-2-02310-540-000-00	BOE - Advertising	\$107.11	\$4,000.00	\$658.82	16.47
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$5,000.00	\$4,734.85	94.69
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$3,135.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$12,000.00	\$178.00	1.48
	Board of Education	\$4,715.33	\$50,000.00	\$21,543.89	0.43
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,041.67	\$132,500.00	\$55,208.35	41.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,406.04	\$37,900.00	\$13,884.78	36.63
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,602.77	\$19,235.00	\$9,616.62	49.99
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$16.65	\$217.00	\$83.25	38.36
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,896.43	\$22,760.00	\$11,378.58	49.99
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$605.00	\$226.05	37.36
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$181.48	\$2,900.00	\$1,049.28	36.18
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$846.21	\$10,135.00	\$4,231.05	41.74
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$178.61	\$3,740.00	\$1,030.73	27.55
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$819.68	\$13,090.00	\$4,098.40	31.30
01-2-02320-237-000-00	SUPER - Retirement Increase	\$330.05	\$0.00	\$1,695.78	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$119.00	\$119.00	100.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$427.00	\$427.00	100.00
01-2-02320-281-000-00	Executive Administration-Health Benefits Paid for	\$2,394.48	\$0.00	\$0.00	0.00
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,600.00	\$3,591.72	99.77
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,990.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$233.07	46.61
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$200.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$250.00	41.66
01-2-02320-580-000-00	SUPER - Travel	\$6.25	\$3,000.00	\$1,011.08	33.70
01-2-02320-610-000-00	SUPER - General Supplies	\$580.92	\$10,482.00	\$922.49	8.80
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$6,000.00	\$854.55	14.24
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$2,000.00	\$0.00	0.00

01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$3,000.00	\$459.00	15.30
	Superintendent	\$22,396.45	\$275,000.00	\$110,370.78	0.40
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$8,500.00	\$1,033.60	12.16
	District Legal	\$0.00	\$8,500.00	\$1,033.60	0.12
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$1,922.28	\$26,560.00	\$12,478.22	46.98
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,154.17	\$49,850.00	\$20,770.85	41.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,154.17	\$49,850.00	\$20,770.85	41.66
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.75	\$100.00	\$38.75	38.75
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$948.22	\$11,380.00	\$5,689.32	49.99
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$36.87	\$480.00	\$184.35	38.40
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$948.21	\$11,380.00	\$5,689.26	49.99
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$145.72	\$2,031.00	\$947.89	46.67
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$312.00	\$3,828.00	\$1,560.00	40.75
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$309.24	\$3,828.00	\$1,546.20	40.39
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$142.70	\$2,625.00	\$926.32	35.28
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$308.38	\$4,945.00	\$1,541.90	31.18
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$308.39	\$4,945.00	\$1,541.95	31.18
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$149.14	\$0.00	\$816.05	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$101.95	\$0.00	\$509.75	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$83.00	\$83.00	100.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$161.00	\$161.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$160.00	\$160.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$1,198.00	\$1,797.00	\$1,797.00	100.00
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$1,187.45	\$1,797.00	\$1,781.18	99.11
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$0.00	\$175.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$200.00	\$58.07	29.03
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$1,112.12	\$500.00	\$1,112.12	222.42
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$1,097.12	\$500.00	\$1,154.68	230.93
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$692.55	\$11,800.00	\$1,248.25	10.57
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$0.00	\$11,800.00	\$2,099.97	17.79
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$2,500.00	\$418.92	16.75
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$2,500.00	\$419.57	16.78
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$182.56	\$1,000.00	\$182.56	18.25
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$183.20	\$1,000.00	\$201.19	20.11
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$385.00	\$1,200.00	\$845.00	70.41
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$385.00	\$1,200.00	\$1,335.00	111.25
	Principal	\$20,372.19	\$210,000.00	\$88,244.17	0.42
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,296.25	\$63,555.00	\$26,481.25	41.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,602.77	\$19,235.00	\$9,616.62	49.99

01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$24.15	\$315.00	\$120.75	38.33
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$388.55	\$4,865.00	\$1,942.75	39.93
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$393.17	\$6,280.00	\$1,965.85	31.30
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$129.99	\$0.00	\$649.95	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$205.00	\$205.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$8,095.00	\$12,000.00	\$8,095.00	67.45
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$23.24	\$250.00	\$47.93	19.17
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$462.66	\$6,000.00	\$2,313.81	38.56
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$0.00	\$6,500.00	\$2,267.56	34.88
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$300.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$161.11	\$15,495.00	\$528.90	3.41
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$63.00	\$13,000.00	\$10,363.99	79.72
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$1,000.00	\$48.75	4.87
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$100.00	\$1,000.00	\$100.00	10.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$0.00	\$227.75	0.00
	Fiscal Services	\$16,739.89	\$150,000.00	\$64,975.86	0.43
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$13,546.50	\$165,500.00	\$68,303.20	41.27
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,054.03	\$36,651.00	\$18,953.53	51.71
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$54.62	\$750.00	\$291.32	38.84
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,027.02	\$13,025.00	\$5,179.40	39.76
01-2-02610-230-000-00	OPERATIONS - Retirement	\$910.56	\$15,200.00	\$4,605.25	30.29
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$301.04	\$0.00	\$1,522.53	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$4,650.00	\$4,645.00	99.89
01-2-02610-280-000-00	OPERATIONS - Health Benefits if Health Savings Account	\$0.00	\$0.00	\$1,274.16	0.00
01-2-02610-281-000-00	Operation of Buildings-Health Benefits Paid for	\$849.44	\$1,274.00	\$0.00	0.00
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$766.40	\$18,000.00	\$6,687.25	37.15
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$64.00	\$2,000.00	\$1,189.25	59.46
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$498.28	\$6,500.00	\$2,629.77	40.45
01-2-02610-431-000-00	OPERATIONS - Repairs & Service	\$0.00	\$0.00	\$108.62	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$187.95	\$5,000.00	\$1,122.79	22.45
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,300.00	\$60,314.00	100.02
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$0.00	\$20,000.00	\$10.63	0.05
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,956.39	\$15,000.00	\$7,445.83	49.63
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$10,940.24	\$90,000.00	\$25,369.99	28.18
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$3,946.00	\$130,000.00	\$29,395.45	22.61
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$243.66	\$40,000.00	\$811.98	2.02
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$848.33	\$27,350.00	\$4,474.29	16.35
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$4,800.00	\$3,533.32	73.61
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$9,000.00	\$1,270.00	14.11
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$15,000.00	\$1,876.00	12.50
01-2-02630-610-000-00	GROUNDS - General Supplies	\$158.98	\$5,000.00	\$1,346.85	26.93

01-2-02630-626-000-00	GROUNDS - Gasoline	\$77.69	\$1,500.00	\$455.55	30.37
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$28.00	\$1,000.00	\$192.75	19.27
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$162.29	\$2,000.00	\$804.07	40.20
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$28,500.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$500.00	\$550.00	110.00
01-2-02660-610-000-00	SAFETY - Supplies	\$172.92	\$3,000.00	\$172.92	5.76
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$0.00	\$5,040.00	0.00
	Operations, Maint & Grounds	\$39,794.34	\$735,000.00	\$259,575.70	0.35
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$20.00	\$1,000.00	\$640.00	64.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$1.52	\$75.00	\$48.00	64.00
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$1.48	\$100.00	\$46.02	46.02
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$0.49	\$0.00	\$15.19	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,850.00	\$1,851.00	100.05
01-2-02710-510-001-00	BUSING - Contracted Transp - Sec	\$1,964.50	\$50,000.00	\$10,233.74	20.46
01-2-02710-510-002-00	BUSING - Contracted Transp - Elem	\$8,610.00	\$100,000.00	\$44,149.46	44.14
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$0.00	\$494.00	0.00
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$2,392.18	\$0.00	\$2,392.18	0.00
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$172.25	\$6,000.00	\$2,351.06	39.18
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$0.00	\$20,000.00	\$6,460.37	32.30
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$371.72	\$4,000.00	\$1,260.94	31.52
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$1,235.00	\$49.79	4.03
	Pupil Transportation	\$13,534.14	\$200,000.00	\$85,725.75	0.43
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$126.33	\$1,516.00	\$631.65	41.66
01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.16	\$116.00	\$46.32	39.93
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.38	\$150.00	\$46.89	31.26
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.10	\$0.00	\$15.50	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$1,068.00	\$18.75	1.75
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$400.00	\$0.00	0.00
01-2-04700-720-001-00	FACILITIES - Building Improve - Sec	\$0.00	\$100,000.00	\$0.00	0.00
01-2-04700-720-002-00	FACILITIES - Bldg Improve - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,511.33	\$66,135.00	\$27,556.65	41.66
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$0.00	\$760.00	\$0.00	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,219.13	\$16,986.00	\$7,314.78	43.06
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.24	\$315.00	\$121.20	38.47
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$419.63	\$5,060.00	\$2,098.28	41.46

01-2-06200-223-002-00	TITLE - Social Security - Subs	\$0.00	\$60.00	\$0.00	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$409.13	\$6,550.00	\$2,045.68	31.23
01-2-06200-237-002-00	TITLE - Retirement Increase	\$135.26	\$0.00	\$676.32	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$950.00	\$213.00	22.42
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$1,570.96	\$0.00	\$2,356.44	0.00
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$58.07	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$600.00	\$136.97	22.82
01-2-06200-650-002-00	TITLE - Tech Supplies	\$0.00	\$0.00	\$1,075.76	0.00
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$3,426.94	\$3,500.00	\$3,426.94	97.91
01-2-06406-591-002-01	IDEA PS - Psych Cont Svc - ESU6	\$92.06	\$0.00	\$92.06	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$551.13	\$6,615.00	\$2,755.65	41.65
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$696.69	\$6,000.00	\$5,658.50	94.30
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$184.26	\$2,570.00	\$1,105.56	43.01
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$39.49	\$550.00	\$197.47	35.90
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$52.33	\$400.00	\$428.08	107.02
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$40.91	\$650.00	\$204.55	31.46
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$51.72	\$541.00	\$420.06	77.64
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$30.63	\$0.00	\$206.53	0.00
01-2-06408-281-002-00	IDEA BASE-EP - Health Benefits - Elem Teachers	\$220.61	\$970.00	\$330.55	34.07
01-2-06408-591-001-00	IDEA BASE EP - Speech Svcs Contracted thru ESU6 - Sec	\$952.17	\$0.00	\$952.17	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Contracted thru ESU6 Elem	\$21,265.29	\$0.00	\$21,265.29	0.00
01-2-06408-591-002-02	IDEA BASE EP - Speech Svcs Purch ESU6 Ages 3-5	\$9,521.77	\$0.00	\$9,521.77	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$15,788.00	\$0.00	0.00
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$15,000.00	\$0.00	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$0.00	\$0.00	\$10,740.00	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$0.00	\$12,530.00	0.00
01-2-06997-650-002-00	ESSER II - Supply - Technology	\$0.00	\$0.00	\$1,694.00	0.00
01-2-06998-640-002-00	ESSER III - Textbooks - Elem	\$0.00	\$0.00	\$22,428.84	0.00
	Federal & State Programs	\$46,563.65	\$353,250.00	\$138,370.28	0.39
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$5,000.00	\$24,000.00	\$9,000.00	37.50
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$20,000.00	41.66
	IntraFund Support	\$9,000.00	\$72,000.00	\$29,000.00	0.40
	JANUARY TOTALS	\$445,442.25	\$5,688,750.00	\$2,117,271.12	0.37
Intrafund Transfers					
01-2-09000-913-000-00	NON-PGM EXPENDITURES - Fund Trsf to Activity Fund	(\$133.50)	\$0.00	\$0.00	0.00
01-2-09002-001-000-00	NON-PGM EXPENDITURES - Interfund Loan to Bond Fund	(\$96,000.00)	\$0.00	\$0.00	0.00
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	(\$36,697.66)	\$0.00	\$0.00	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	(\$2,639.47)	\$0.00	\$0.00	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	(\$2,007.15)	\$0.00	\$0.00	0.00

01-2-09005-237-000-00	-Increased Retirement Contributions	(\$663.58)	\$0.00	\$0.00	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	(\$9,349.35)	\$0.00	\$0.00	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	(\$102.76)	\$0.00	\$0.00	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	(\$102.10)	\$0.00	\$0.00	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	(\$33.72)	\$0.00	\$0.00	0.00
TOTAL GENERAL FUND EXPENDITURES		\$297,712.96	\$5,688,750.00	\$2,117,271.12	0.37

Depreciation Fund					
02-2-02900-450-001-00	DEPR - Construction Svcs	\$0.00	\$0.00	\$6,100.00	0.00
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$1,090.88	0.00
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$0.00	\$3,440.15	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$0.00	\$9,443.08	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$0.00	\$16,348.85	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$0.00	\$522,232.00	\$36,422.96	0.07

EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$3,128.93	\$0.00	\$10,399.99	0.00
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$3,128.93	\$0.00	\$10,399.99	#DIV/0!

Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services	\$0.00	\$30,000.00	\$0.00	0.00
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$0.00	\$157,000.00	\$0.00	0.00
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$0.00	\$28,000.00	\$0.00	0.00
TOTAL ACTIVITY FUND		\$0.00	\$215,000.00	\$0.00	0.00

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$4,806.93	\$72,000.00	\$36,098.05	50.13
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$0.00	\$4,000.00	\$3,204.50	80.11
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$19.81	\$270.00	\$99.05	36.68
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$367.87	\$6,530.00	\$3,007.34	46.05
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$310.13	\$5,300.00	\$2,317.28	43.72
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$102.53	\$1,800.00	\$766.11	42.56
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,100.00	\$1,988.00	180.72

06-2-03100-610-001-00	SN - General Supplies	\$308.58	\$10,000.00	\$2,296.82	22.96
06-2-03100-630-001-00	SN - Food	\$5,739.83	\$100,000.00	\$42,446.96	42.44
06-2-03100-733-000-00	SN - Equip - Appliances	\$0.00	\$14,691.00	\$0.00	0.00
TOTAL NUTRITION FUND		\$11,655.68	\$215,691.00	\$92,224.11	0.43
Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$347,500.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$58,050.00	\$29,909.47	51.52
TOTAL BOND FUND		\$0.00	\$870,550.00	\$494,909.47	0.57

Special Building Fund					
08-2-04200-490-001-00	SB - Land Improvements	\$0.00	\$0.00	\$28,427.54	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$316,353.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$316,353.00	\$0.00	0.00
08-2-04700-610-001-00	SB - Bldg Improv - Supplies - Sec	\$0.00	\$11,000.00	\$0.00	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$0.00	\$62,738.50	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$643,706.00	\$91,166.04	0.14

Student Fee Fund					
12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	0.00
TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00

Friend Public School

Board of Education - Payments to be Approved

2/12/2024

Manual Checks/Funds Transfers done in Jan:

GENERAL FUND

Lewiston P.S.	meals for honor band	\$	40.00
Payroll Fund	January payroll	\$	300,774.62
			<u>\$ 300,814.62</u>

BOND FUND

General Fund	pay back December loan	\$	96,000.00
			<u>\$ 96,000.00</u>

Feb Presentations

SPECIAL BUILDING FUND

Facility Advocates	Elem HVAC Project Billing 1 of 6	\$	116,250.00
			<u>\$ 116,250.00</u>

GENERAL FUND

A&M Inc	busing - January	\$	10,500.00
Activity Fund	February support	\$	4,000.00
Anderson, Derek	cell phone reimb	\$	50.00
Beaver Hardware	supplies	\$	423.34
Black Hills Energy	natural gas	\$	2,687.38
ByteSpeed	72" panel - elem	\$	2,189.00
City of Friend	electricity	\$	749.95
Constellation	natural gas	\$	10,919.62
Culligan	water softener	\$	303.25
Erdkamp Motors	van part	\$	269.00
ESU6	technology, workshops	\$	5,332.25
Facility Advocates	Services contracts, repairs	\$	18,584.75
Farmers Coop	supplies	\$	28.07
Harris School Solutions	check stock	\$	268.10
Heartland Roofing Consultants	repairs to roof - east gym, commons	\$	1,055.00
Hometown Leasing	monthly lease -copiers	\$	957.08
Hottovy, Amy	reimburse supplies	\$	18.94
KSB School Law	digital citizenship presentation	\$	3,526.80 REAP grant
Kyle Sharkey	snow removal - 6 days	\$	1,950.00
NASB ALICAP	workers comp adjustment 22-23	\$	671.00
National School Forms	supplies	\$	182.77
Nebraska Assoc of School Boards	budget workshop	\$	170.00
Norris PPD	electricity	\$	2,024.00
Perry Law Firm	legal	\$	186.85
Presto-X	exterminator	\$	187.95
Quadient Finance	refill postage meter	\$	100.00
Quadient Leasing	quarterly postage machine lease	\$	631.92
Qwik6	fuel	\$	1,760.57



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: February 12, 2024

RE: Monthly Report

Board Items

- 1) Strategic Planning...
 - a) Prioritization Summary
 - b) Focus for the remainder of this year
 - i) Strategy 1.3 - MTSS Committee continues to meet and work on plans to improve our system
 - ii) Strategy 4.2 - Grading Committee is going through parts of the book *Grading Smarter; Not Harder*.
 - (1) Focus on the use of zeros as well as late work
 - (a) More secondary focused
 - (b) Elementary report card will be a topic of discussion down the road
 - iii) Strategy 3.2 - Mental Health meeting at ESU6 to continue to look at ways to better help students with mental health concerns.
 - c) Focus for 2024-25 and 2025-26 (More can be added)
 - i) Strategy 1.1 - Assess and consider expansion and improvement of learning opportunities to support preparedness
 - ii) Strategy 4.1 - Set high expectations to ensure diverse learning opportunities vital to the success of students by adopting a rigorous data-based curriculum (implementation)
 - iii) Strategy 2.2 - Build district resource capabilities to support internal and external opportunities to grow diverse district offerings such as partnerships and resources expenditures
- 2) Updated Calendar to make up snow days (attachment)
- 3) Finished 2024-25 Calendar (attachment)
- 4) Will have a Foundation meeting at the end of the month
 - a) Will have an update
- 5) Update on Southern Nebraska Conference

Staff Items

- 1) Still having issues with finding FCS position
 - a) Looking at a plan B that involves sharing staff member with EM
- 2) No other openings at this time



Facility & Finance Items

- 1) We are 42% of the way through the fiscal year and we have spent 37% of the budget
 - a) Maintenance piece of the budget is lower than it has been in a while.
- 2) I have had two schools reach out to buy our scoreboards in the new gym
 - a) I would like to hear everyone's thoughts
- 3) First payment for the HVAC project in the elementary has been sent in.
 - a) This allows Facility Advocates to mobilize resources for the project
- 4) Looking at projects over the Spring and Summer
 - a) Gym floors
 - b) Wall pads
 - c) Bleacher seats
 - d) Elementary HVAC



Friend Public School 2023-24 Calendar

AUGUST

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
28	28	29	30	31		

SEPTEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/ 31	25	26	27	28	29	30

August

- 2 Flex day – 1-11
- PD/Teacher Workday 14
- 15 First Day of School – 2:00 out

September

- 4 NO SCHOOL – Labor Day
- 5 Teacher Cohort Day

October

- 4 PT Conferences – 12:30 out
- 6 NO SCHOOL – Fall Break
- 13 End of Quarter 1

November

- No School Nov. 22-24

December

- 21 End of Quarter 2
- Holiday Break Dec 22-Jan2
- [NSAA Moratorium Dec 23-27](#)

January

- 2 Teacher Work Day
- 3 Teacher Cohort Day

February

- 21 PT Conferences – 12:30 out

March

- 6 End of Quarter 3
- Spring Break 7-8
- 29 No School

April

- 1 No School

May

- 11 Graduation
- 17 Last Day of School – 12:30 out

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Teacher Workday/No Students

No School Break Days

Flex Day

Dismiss 12:30

Dismiss 2:00

Qtr.	Ends	Teacher Days Scheduled
1	10/13	45
2	12/21	46
3	3/6	46
4	5/17	48
	Total	185

Friend Public School 2024-25 Calendar

AUGUST

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Qtr.	Ends	Teacher Days Scheduled
1	10/11	45
2	12/20	47
3	3/12	47
4	5/21	46
	Total	185

August

- 1 Flex day – 1-9
- PD/Teacher Workday 9 & 12
- 13 First Day of School – 2:00 out

September

- 2 NO SCHOOL – Labor Day
- 3 Teacher Cohort Day

October

- 2 PT Conferences – 12:30 out
- 4 NO SCHOOL – Fall Break
- 11 End of Quarter 1

November

No School Nov. 27-29

December

- 20 End of Quarter 2
- Holiday Break Dec 23-Jan1
- NSAA Moratorium Dec 23-27

January

- 6 Teacher Cohort Day
- 7 Teacher Work Day

February

- 26 PT Conferences – 12:30 out
- 28 NO SCHOOL

March

- 12 End of Quarter 3
- Spring Break 13-14

April

No School 18-21

May

- 10 Graduation
- 20 Last Day of School – 12:30 out
- 21 Teacher Work Day

JANUARY

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Teacher Workday/No Students
No School Break Days
Flex Day
Dismiss 12:30
Dismiss 2:00

SALINE COUNTY SCHOOL DISTRICT 76-0068

FRIEND PUBLIC SCHOOLS

MASTER AGREEMENT

2024-2025

MASTER AGREEMENT
Contract Year 2024-2025

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Board Initials _____

FEA Initials _____

MASTER AGREEMENT
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Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

PREAMBLE

This agreement is made and entered into on February 12th, 2024 by and between the Board of Education of Saline County School District 0068, (hereinafter referred to as the “Board” or “District” as the context may require) and Friend Education Association (hereinafter referred to as the “Association”).

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective bargaining representative for all teachers employed by the District, except substitute teachers.

Teacher shall mean all certificated employees as defined by Section 79-101, R.R.S., except substitute teachers, and administrators such as principals or superintendents.

ARTICLE II

Grievance Procedure

The purpose of the grievance procedure is to secure, at the lowest possible level, equitable solutions to problems, which may from time to time arise concerning the interpretation, application, or meaning of the terms and conditions of employment in this District. An underlying principle of the grievance procedure is to ensure fair and equitable treatment for the District’s employees.

A. Definition of Terms

1. Grievance – Claim based upon the interpretation, meaning, or application of any of the policies, rules, regulations, or professional negotiations of School District #68.
2. Aggrieved Person – Person or persons making the claim.
3. Party in Interest – Person or persons making the claim, any person who might be required to take action, or against whom action might be taken, in order to resolve the claim.

B. Purpose

The broad purposes of grievance adjustment in a public school system are:

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

1. Unobstructed communication with respect to alleged grievance without fear of reprisal.
2. Reduction of the potential areas of conflict among staff members and administrators and the Board of Education
3. Two-way communication through recognized channels among administrators, staff members, local professional associations, and the Board.
4. Development of improved morale and effectiveness of staff members.
5. Encouragement of teacher expression regarding conditions that affect the employee.

Procedures for the Grievance process are found in board policies 4003, 5401, and 2400 or in the Superintendent’s office.

ARTICLE III

Salaries

A. Salary Schedule

The salary of each teacher covered by this Agreement shall be determined by the salary schedule attached as Appendix A. The Board reserves the right to pay a teacher more than indicated by the salary schedule.

B. Initial Placement

Credit for previous teaching experience and initial placement on salary schedule shall be determined by the Board on an individual basis.

C. Base Salary

The base salary shall be \$38,575 for the 2024-2025 school on a 4.5 X 4 schedule.

D. Extended Employment

Teachers contracted for extended employment will receive compensation of 1/185 of placement on the salary schedule times the number of days extended beyond 185.

E. Extra Duty Pay – as per attached schedule Appendix B.

G. Steering Committee

Teachers on the steering committee will be compensated at an hourly rate of twenty Dollars (\$20.00) per hour for any work done outside the annual employment period. Total hours are not to exceed 180 hours.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

ARTICLE IV

Health / Accident, Dental, and LTD Insurance

A. Insurance

1. The District will provide the following health insurance options from the Educators Health Alliance (E.H.A.) at a level of coverage that is appropriate for each individual certificated employee. The current EHA coverage options are as follows:

\$1200 deductible or \$3800 High Deductible HSA Plan

Employee (single) Employee/Child(ren) Employee/Spouse Employee/Family Coverage
includes Dental PPO 100% A, 75% B and 50% C (employee-only)

In-district married, teaching couples will receive one full family health insurance policy, with no additional insurance or cash-in-lieu of insurance. They will receive full family dental coverage paid by the district.

Those eligible for full family insurance that would like family dental insurance may purchase it at their own expense.

2. Long Term Disability (LTD) for certified teaching staff will be available that will insure 66 2/3 percent of a teacher’s gross income and the Health insurance premium with a 45 day elimination period. The District will pay each teacher the amount of LTD premium cost; this amount will then be deducted from the employee’s check to pay the LTD premium. By doing this, any benefits received will be non-taxable to the employee. There will be coordination of benefits between the insurance provider and the district so that a staff member will not be able to collect LTD and receive benefits under the provisions of sick leave at the same time. Staff will be required to go on to LTD when the certificated staff member’s accumulated sick days and days granted from sick leave bank have been exhausted. The Superintendent’s office will assist the affected individual and/or family members with the initial filing with the insurance carrier.

ARTICLE V

Terms of Employment

A. Teacher’s Contract

Upon initial employment, the teaching contract issued to employee’s subject to the Agreement shall be on the contract form provided by the Board.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

B. Release from Contract

Prior to April 15th teachers who wish to be released from their contract shall be released upon written request filed with the Board. After April 15th and prior to June 1, a teacher will be granted a release from contract only after a satisfactory replacement has been employed. There shall be no penalty for release from a contract.

After June 1, the Board reserves the right to refuse such request by authority granted by Nebraska School Law.

C. Part-Time / Job-Sharing

Part-time and job-sharing employees will receive salary and fringe benefits based on FTE.

D. Annual Employment Period

The certificated employee contract will be 185 days. The certificated staff workday shall generally be eight (8.0) hours per day, subject to special circumstances such as parent teacher conferences, school programs and student/parent meetings. Thirty (30) minutes of duty free time will be allowed. Any work beyond 8 hours per day will only be compensated as described in Article III, Salaries and Appendix C. Workday hours and lunchtime will be established by the administration.

E. Athletic Pass

All staff members shall have the opportunity to secure a yearly activity pass for home school activities. To be eligible to receive a personal activity pass, a teacher must work a minimum of one (1) activity event in the capacity of ticket seller, ticket taker, supervisor or assigned by the administration. A teacher who wishes to secure a spouse pass must work a minimum of two (2) activity events and a teacher who wishes to secure a family activity pass must work a minimum of three (3) activity events. A complete schedule will be worked out during the first two (2) weeks of the school year whereby assignments will be made according to the needs and desires of the staff and administration.

F. Calendar/Budget Committee

The FEA may appoint a committee to make recommendations to the administration in the formulation of the calendar and the planning of in-service activities to be submitted to the Board for final approval. Another committee will be appointed by FEA to work with the Board on the budget.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

ARTICLE VI

Leaves

A. Sick Leave

Each teacher is entitled to ten days sick leave each year cumulative to 45 days. Teachers shall be entitled to absence without loss of pay for personal illness or illness in the immediate family for the period designated above. Immediate family is defined as spouse, children, father, mother, aunts, uncles, father-in-law, mother-in-law, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, stepfather, stepmother, stepchildren, step grandchildren, grandparents, grandchildren, brothers or sisters. The Board reserves the right to ask the teacher for a doctor’s certificate in the case of extended illness or frequent absence due to illness. The Board also reserves the right to extend these provisions in cases of extreme hardship upon recommendation of the Administration and the vote by majority of the Board. At separation in good standing and after seven years of service to the district, the employee may turn in all unused sick days at a rate of \$35.00 per day. After seven years of service to the district, the employee may also turn in unused sick days over the number of 35 days at a rate of \$35.00 a day at the end of the fiscal year.

Converting Sick Days to Personal Day

Teachers who conclude the school year, with 38 or more accrued sick leave days, may carry forward an additional personal leave day under the terms described herein. Teachers may exchange three (3) days of unused sick days for a maximum of one (1) personal day which may be carried forward into the next school year. In any one contract year, the teacher could have a total/maximum of four (4) personal days--two (2) provided by the district annually, one (1) carried over from the prior year, and one (1) by converting three (3) sick days to a personal day.

B. Sick Leave Bank

A sick leave bank will be available to teachers with catastrophic or extended illness or injury to themselves or their immediate family defined as spouse, parents or children, who have exhausted their sick and personal leave. Prior to the start of the school year, teachers will be notified that they may voluntarily contribute one day of their accumulated sick leave to the sick leave bank. By September 1 of each year, teachers desiring to contribute to the sick bank shall authorize in writing that one day of their sick leave will be placed in the sick leave bank.

Any teacher having used all accumulated sick and personal leave shall be eligible to draw days from the bank if the teacher contributed a day voluntarily in that school year and is not drawing income protection. Any days left in the sick leave bank at the end of the school year shall be carried over into the next school year, cumulative to 100 days.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

Sick leave bank shall be administered as follows:

Requests for sick bank leave must be made in writing to the President of the FEA. Use of the sick leave bank may occur only after the individual teacher has used all of his or her accumulated sick and personal leave. Individuals may use up to 5 days from the sick bank for catastrophic or extended illness or injury of the teacher or the teacher’s immediate family. The FEA President and FEA Member at Large in conjunction with the Superintendent and Building Principal will make approval of the sick bank leave. Up to 5 more days for a maximum of 10 days may be given dependent on availability and approval of the FEA President, FEA Member at Large, Superintendent and Building Principal. Upon request by a participating staff member, additional days may be granted with the approval of the sick bank committee.

C. Personal Leave

Two days of personal leave may be granted each year. All personal leave must be approved by the Administration at least 5 days prior to taking such days except in emergency cases. A third personal day may be granted with the teacher reimbursing the District in the amount of one day’s substitute pay whether that day is a student or an in-service day. These personal leave days are non-cumulative. Teachers will be paid, on a yearly basis, \$100.00 for each unused personal day (up to two), subject to all mandatory withholding. One of the two personal days granted may be carried over to the next school year.

D. Professional Leave

Three days of professional leave may be granted each year for professional activities subject to approval by administration. Additional days of professional leave may be granted at the discretion of the administration in cases that are beneficial to the District. These professional leave days are noncumulative. There shall be no pay in lieu of unused professional leave upon separation of employment for any reason.

E. Bereavement Leave

Each teacher is will be allowed two days annually for bereavement leave for the death of a family member. Family, as defined for the purpose of this policy, will include spouse, children, father, mother, aunts, uncles, father-in-law, mother-in-law, brothers-in-law, sisters-in-law, sons-in-law, daughters-in-law, stepfather, stepmother, stepchildren, step grandchildren, grandparents, grandchildren, brothers or sisters.

Each teacher is allowed one day annually for bereavement leave for the death of a close friend.

If in rare cases, additional family bereavement time is needed, Superintendent approval is required.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

ARTICLE VII

Miscellaneous Provisions

A. Nondiscrimination

The Board and the Association agree that there shall be no discrimination in the application or administration of the Agreement on the basis of race, creed, color, religion, national origin, gender, or marital status.

B. Board of Education Policy Availability

This agreement constitutes Board policy for the term of said Agreement and the Board shall carry out the commitments contained herein and give them full force and effect as Board policy. The Board of Education, Administration, and staff agree to place the Board of Education Policies on the school file server for electronic retrieval by staff.

C. Separability

If any provisions of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provision or application shall not be deemed valid, but all other provisions or application shall continue in full force and effect.

D. Compliance Between Individual Contract and Master Agreement

Any individual contract between the Board and an individual teacher, heretofore or hereafter executed, shall be subject to and consistent with the terms and conditions of this Agreement. If an individual contract contains any language inconsistent with the Agreement, this Agreement, during its duration, shall be controlling.

E. Printing Agreement

Copies of the Agreement shall be printed at the expense of the Board within thirty (30) days after the agreement is signed. The Agreement shall be provided to all teachers now employed or hereafter employed by the Board.

F. Class Coverage By Staff

Teaching staff will be paid when they cover the class of another in lieu of a substitute.

Procedure for payment of teachers for covering classes:

Board Initials _____ FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

1. The initial rate of pay for covering any class of 15-50 minutes length shall be \$20.00.
2. While it is impossible to anticipate all of the possibilities involved, a few guidelines follow:
 - a. Every effort will be made to implement class coverage in a fair and equitable manner. Teachers wishing to take part should let their principal know of their interest. Similarly, teachers should be under no pressure to take part.
 - b. This procedure is designed to help the school operate efficiently by having the staff help each other when it is difficult or inefficient to hire a substitute. The intent of this policy is to cause a teacher to be paid for covering classes. Typically, this means when a teacher has to give up preparation time to cover a class or study hall; they shall be paid. Some staff members, because of more flexible schedules (for example, counselor, media specialist, vocational director, and athletic director) may well be asked to cover (supervise students in any way) in times not actually considered preparation time. These staff members shall be paid according to this policy if they are unable to perform their normal duties. However, small classes (five or less) may be placed in the library for various reasons, and the media specialist will not be paid.
 - c. Certain situations shall not cause this procedure to be used. Should a teacher have time free that would not normally be free, they would not be paid. An example would be when a teacher has an entire class on a field trip, and another teacher has a period free because of that. There will be no pay for a staff member filling in for noon (or lunch) time supervision.

G. Ticket Assignments

Any staff member wishing to secure yearly activity pass(es) will first meet the requirements in Appendix C: Tasks Qualifying for Extra Pay. A person who is assigned duties such as tasks at schools sponsored events after school hours shall be paid twenty-five dollars (\$25.00) for each activity event. An activity event is defined as each two and one-half (2 1/2) hours or fraction thereof that an employee performs such services for events as shown in appendix C. The athletic director has the flexibility to pay more at sub-district, district, or state contests. Assignments will be made, if needed by the athletic director.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

ARTICLE VIII

Personnel File

A. File

Any teacher shall have the right, upon request, to review the contents of their personnel file(s) and to receive copies at Board expense of any documents contained therein.

B. Derogatory Material

No material derogatory to a teacher’s conduct, service, character, performance or personality shall be placed in the teacher’s personnel file unless the teacher has had the prior opportunity to review the material. The teacher shall acknowledge that they had the opportunity to review such material by affixing their signature to the copy to be filed with the express understanding that signature in no way indicates agreement with the contents thereof. The teacher shall also have the right to submit a written answer to such material and their answer shall be reviewed by the Superintendent or the Superintendent’s designee and attached to the file copy.

C. No Separate File

Although the Board agrees to protect the confidentiality of personal reference, academic credentials and other similar personnel records, it shall not establish any separate personnel file(s) which is not available for the teacher’s inspection.

ARTICLE IX

Safety

The parties agree that it is the responsibility of the Board to provide and maintain a safe place of employment. Consistent with the teacher’s assignment, it is the responsibility of the teacher to report observed unsafe or hazardous practices or conditions. The principal or immediate supervisor will contact duly qualified personnel who will in turn make a timely inspection and take steps to remedy the condition.

ARTICLE X

Duration of Agreement

This master agreement shall consist of a one year agreement covering the school year of 2024-2025.

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

ARTICLE XI

Document Authorization

In witness whereof the parties hereto caused this contract to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures to be placed hereon, all on the day and year first above written.

Attachments

Appendix A: Salary Schedule steps and lanes

Appendix B: Extra Duty Schedule

Appendix C: Tasks Qualifying for Extra Pay

Appendix D: Complaint Form Discrimination, Harassment or Retaliation

FRIEND EDUCATION ASSOCIATION

FRIEND BOARD OF EDUCATION

By: KHRYSTYNE ELSBERRY, PRESIDENT

By: JAMIE TUTTLE, PRESIDENT

BY NATHAN BABER, CHIEF NEGOTIATOR

BY TIFFANY SHONERD, COMMITTEE CHAIR

BY MARY NIEMEIER, NEGOTIATOR

BY NANCY VOSSLER, NEGOTIATOR

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

Appendix A: 2024-2025									
2024-25 Salary Schedule									
BASE									
=	\$38,575								
Step	BA	BA+9	BA+18	BA+27	BA+36/M A	MA+9	MA+18	MA+27	
1	1.0 \$38,575	1.04 \$40,118	1.08 \$41,661	1.12 \$43,204	1.16 \$44,747	1.2 \$46,290	1.24 \$47,833	1.28 \$49,376	
2	1.045 \$40,311	1.085 \$41,854	1.125 \$43,397	1.165 \$44,940	1.205 \$46,483	1.245 \$48,252	1.285 \$49,569	1.325 \$51,112	
3	1.09 \$42,047	1.13 \$43,590	1.17 \$45,133	1.21 \$46,676	1.25 \$48,219	1.29 \$49,762	1.33 \$51,305	1.37 \$52,848	
4	1.135 \$43,783	1.175 \$45,326	1.215 \$46,869	1.255 \$48,412	1.295 \$49,955	1.335 \$51,498	1.375 \$53,041	1.415 \$54,584	
5	1.18 \$45,519	1.22 \$47,062	1.26 \$48,605	1.3 \$50,148	1.34 \$51,691	1.38 \$53,234	1.42 \$54,777	1.46 \$56,320	
6	1.225 \$47,254	1.265 \$48,797	1.305 \$50,340	1.345 \$51,883	1.385 \$53,426	1.425 \$54,969	1.465 \$56,512	1.505 \$58,055	
	7	1.31 \$50,533	1.35 \$52,076	1.39 \$53,619	1.43 \$55,162	1.47 \$56,705	1.51 \$58,248	1.55 \$59,791	
	8	1.355 \$52,269	1.395 \$53,812	1.435 \$55,355	1.475 \$56,898	1.515 \$58,441	1.555 \$59,984	1.595 \$61,527	
	9	1.44 \$55,548	1.48 \$57,091	1.52 \$58,634	1.56 \$60,177	1.6 \$61,720	1.64 \$63,263		
	10	1.485 \$57,284	1.525 \$58,827	1.565 \$60,370	1.605 \$61,913	1.645 \$63,456	1.685 \$64,999		
	11	1.57 \$60,563	1.61 \$62,106	1.65 \$63,649	1.69 \$65,192	1.73 \$66,735			
	12	1.615 \$62,299	1.655 \$63,842	1.695 \$65,385	1.735 \$66,928	1.775 \$68,471			
	13	1.66 \$64,035	1.7 \$65,578	1.74 \$67,121	1.78 \$68,664	1.82 \$70,207			
	14	1.745 \$67,313	1.785 \$68,856	1.825 \$70,399	1.865 \$71,942				

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

Appendix B: Extra Duty Schedule			
Athletic Director	1 st Year	2 nd Year	3 rd Year
Percent of Base	18%	21%	24%
Head Coaching	1 st Year	2 nd Year	3 rd Year
Football	12%	14%	16%
Volleyball	12%	14%	16%
Basketball	12%	14%	16%
Boys Wrestling	12%	14%	16%
Girls Wrestling	12%	14%	16%
Track	12%	14%	16%
Softball	10%	12%	14%
FFA	10%	12%	14%
Boys Golf	7%	7%	7%
Girls Golf	7%	7%	7%
Cross Country	7%	7%	7%
Assistant Coaching	1 st Year	2 nd Year	
Football	8%	9%	
Volleyball	8%	9%	
Basketball	8%	9%	
Wrestling	8%	9%	
Track	8%	9%	
Softball	6%	7%	
Cross Country	6%	7%	
Jr. High Coaching	1 st Year		
Football	5%		
Volleyball	5%		
Basketball	5%		
Wrestling	5%		
Track	5%		
Class Sponsorship			
Senior	1%		
Junior	4%		

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

Sophomore	1%		
Freshmen	1%		
Other Activities			
Band	12%	Striv/Scorevision	8%
Vocal	6%	Dance Team	7%
Yearbook	5%	FCCLA	5%
Drama	6%	Quiz Bowl	4%
Speech Director	6%	Electric Car	5%
National Honor Society	6%	One-Act Play	4%
Student Council	8%	Concessions	4%
High Ability Learners (HAL)	4%		

Appendix C: Tasks Qualifying for Extra Pay

Tasks occurring after school hours, which qualify for extra pay or credit for an activity pass:

Football games

Volleyball games

Basketball games

Wrestling events

Track meets (clerks, timers, pickers, and field event officials)

Dance Supervisors (not sponsors)

Softball games

Board Initials _____

FEA Initials _____

MASTER AGREEMENT
Contract Year 2024-2025

Complaint Form
Discrimination, Harassment or Retaliation

The Friend Public School District does not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, marital status, pregnancy, childbirth or related medical condition, or other protected status, or other protected status in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. This complaint form is to be used when a person has a complaint related to discrimination, harassment or retaliation on such bases in regard to employment or the programs and activities of the school district.

Refer to Board Policy 4003 and/or 5401 for the particulars of the complaint and grievance process. You may attach additional materials to this form if needed.

The applicable coordinator may be contacted if you have questions about filling out this complaint form:

Students: Derek Anderson, Superintendent, PO Box 67, Friend NE 68359 derek.anderson@friendschool.org

Employees and Others: Derek Anderson, Superintendent, PO Box 67, Friend NE 68359 derek.anderson@friendschool.org

Name: _____ Date: _____

(1) Description of the complaint: _____

(2) Names of any witnesses to the matter being complained about: _____

(3) Identify and attach any document supporting the complaint: _____

(4) Confidentiality: I ___ do ___ do not give consent to my identity being shared with the person(s) against whom I am complaining. If I do not give consent, I understand that the investigation may be hindered, but that the District will nonetheless investigate and take prompt and effective action to remediate the concerns I have raised, if appropriate.

(5) Relief requested (what I want done in response to this complaint):

The undersigned states: The facts in this complaint are true to the best of my knowledge, information and belief. I give permission for an investigation to be made into this complaint. I understand that the District will take steps to prevent me being retaliated against for filing this complaint, that I am to notify the District if any such retaliation occurs, and that the District will take prompt and strong responsive action if retaliation occurs.

Signature: _____

Received by: _____ Date: _____

Board Initials _____

FEA Initials _____



Houghton Mifflin Harcourt

Proposal #008938408

Prepared For

Friend Public School Dist 68

Attention:

Liz Stutzman

liz.stutzman@friend.org

For the Purchase of:

Into Literature 6-12 6 Year + Read 180

Prepared By

Julie Easter

julie.easter@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:

<http://www.hnhco.com/common/terms-conditions>

Coupon Code: PRODPB5

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Attention:
Liz Stutzman
liz.stutzman@friend.org

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FAX: 800-269-5232

Proposal for
Friend Public School Dist 68

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 6						
Student Digital Licenses						
1810770	9780358574637 Into Literature Student License Digital 6 Year Grade 6-8	\$132.00	27	\$3,564.00	\$178.20	\$3,385.80
Includes: Digital Student Resources 6 Year Grades 6-8 Implementation Success						
Total for Student Digital Licenses		\$3,385.80				
Teacher Digital Licenses						
1809709	9780358565901 Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 6-8	\$450.00	4	\$1,800.00	\$1,800.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 6-8 Access to Teacher's Corner						
Total for Teacher Digital Licenses		\$0.00				
A la Carte Items Available for Purchase						
Teacher Materials						
1791535	9780358416487 Into Literature Teacher Edition Grade 6	\$189.75	4	\$759.00	\$37.96	\$721.04
Student Material						
1805868	9780358538363 Into Literature Softcover Student Edition 6 Year Print Grade 6	\$39.00	27	\$1,053.00	\$52.65	\$1,000.35
1771366	9780358270744 Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 6	\$39.40	27	\$1,063.80	\$53.19	\$1,010.61
Total for A la Carte Items Available for Purchase		\$2,732.00				
Total for Grade 6		\$6,117.80				

Friend= ALL

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**Proposal for
Friend Public School Dist 68**

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 7						
Student Digital Licenses						
1810770 9780358574637	Into Literature Student License Digital 6 Year Grade 6-8	\$132.00	27	\$3,564.00	\$178.20	\$3,385.80
Includes: Digital Student Resources 6 Year Grades 6-8 Implementation Success						
Total for Student Digital Licenses				\$3,385.80		
Teacher Digital Licenses						
1809709 9780358565901	Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 6-8	\$450.00	4	\$1,800.00	\$1,800.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 6-8 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1791536 9780358416494	Into Literature Teacher Edition Grade 7	\$189.75	4	\$759.00	\$37.96	\$721.04
Student Materials						
1805869 9780358538370	Into Literature Softcover Student Edition 6 Year Print Grade 7	\$39.00	27	\$1,053.00	\$52.65	\$1,000.35
1771367 9780358270751	Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 7	\$39.40	27	\$1,063.80	\$53.19	\$1,010.61
Total for A la Carte Items Available for Purchase				\$2,732.00		
Total for Grade 7				\$6,117.80		

Friend= ALL

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Proposal for Friend Public School Dist 68

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 8						
Student Digital Licenses						
1810770 9780358574637	Into Literature Student License Digital 6 Year Grade 6-8	\$132.00	27	\$3,564.00	\$178.20	\$3,385.80
Includes: Digital Student Resources 6 Year Grades 6-8 Implementation Success						
Total for Student Digital Licenses		\$3,385.80				
Teacher Digital Licenses						
1809709 9780358565901	Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 6-8	\$450.00	4	\$1,800.00	\$1,800.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 6-8 Access to Teacher's Corner						
Total for Teacher Digital Licenses		\$0.00				
A la Carte Items Available for Purchase						
Teacher Materials						
1791537 9780358416500	Into Literature Teacher Edition Grade 8	\$189.75	4	\$759.00	\$37.96	\$721.04
Student Materials						
1805870 9780358538387	Into Literature Softcover Student Edition 6 Year Print Grade 8	\$39.00	27	\$1,053.00	\$52.65	\$1,000.35
1771368 9780358270768	Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 8	\$39.40	27	\$1,063.80	\$53.19	\$1,010.61
Total for A la Carte Items Available for Purchase		\$2,732.00				
Total for Grade 8		\$6,117.80				

Friend= ALL

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liz.stutzman@friend.org

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Proposal for
Friend Public School Dist 68

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 9						
Student Digital Licenses						
1810771 9780358574644	Into Literature Student License Digital 6 Year Grade 9-12	\$132.00	33	\$4,356.00	\$217.80	\$4,138.20
Includes: Digital Student Resources 6 Year Grades 9-12 Implementation Success						
Total for Student Digital Licenses				\$4,138.20		
Teacher Digital Licenses						
1809710 9780358565918	Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 9-12	\$450.00	3	\$1,350.00	\$1,350.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 9-12 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1791538 9780358416517	Into Literature Teacher Edition Grade 9	\$189.75	3	\$569.25	\$28.47	\$540.78
Student Materials						
1805871 9780358538394	Into Literature Softcover Student Edition 6 Year Print Grade 9	\$39.00	33	\$1,287.00	\$64.35	\$1,222.65
1771369 9780358270775	Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 9	\$39.40	33	\$1,300.20	\$65.01	\$1,235.19
Total for A la Carte Items Available for Purchase				\$2,998.62		
Total for Grade 9				\$7,136.82		

9th Grade

<p><u>Exeter-Milligan</u> <i>Amount Due</i> <i>(11 kids)</i></p>	<p><u>Friend</u> <i>Amount Due</i> <i>(22 kids)</i></p>
<p>\$2,378.94</p>	<p>\$4,757.88</p>

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Proposal for
Friend Public School Dist 68

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 10						
Student Digital Licenses						
1810771	9780358574644 Into Literature Student License Digital 6 Year Grade 9-12	\$132.00	30	\$3,960.00	\$198.00	\$3,762.00
Includes: Digital Student Resources 6 Year Grades 9-12 Implementation Success						
Total for Student Digital Licenses				\$3,762.00		
Teacher Digital Licenses						
1809710	9780358565918 Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 9-12	\$450.00	3	\$1,350.00	\$1,350.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 9-12 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1791539	9780358416524 Into Literature Teacher Edition Grade 10	\$189.75	3	\$569.25	\$28.47	\$540.78
Student Materials						
1805872	9780358538400 Into Literature Softcover Student Edition 6 Year Print Grade 10	\$39.00	30	\$1,170.00	\$58.50	\$1,111.50
1771370	9780358270782 Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 10	\$39.40	30	\$1,182.00	\$59.10	\$1,122.90
Total for A la Carte Items Available for Purchase				\$2,775.18		
Total for Grade 10				\$6,537.18		

10th Grade

<p><u>Exeter-Milligan</u> <i>Amount Due</i> <i>(10 kids)</i></p>	<p><u>Friend</u> <i>Amount Due</i> <i>(20 kids)</i></p>
<p>\$2,179.07</p>	<p>\$4,358.11</p>

Coupon Code: PRODPB5

Attention:
 Liz Stutzman
 liz.stutzman@friend.org

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**Proposal for
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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 11						
Student Digital Licenses						
1810771 9780358574644	Into Literature Student License Digital 6 Year Grade 9-12	\$132.00	28	\$3,696.00	\$184.80	\$3,511.20
Includes: Digital Student Resources 6 Year Grades 9-12 Implementation Success						
Total for Student Digital Licenses				\$3,511.20		
Teacher Digital Licenses						
1809710 9780358565918	Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 9-12	\$450.00	3	\$1,350.00	\$1,350.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 9-12 Access to Teacher's Corner						
Total for Teacher Digital Licenses				\$0.00		
A la Carte Items Available for Purchase						
Teacher Materials						
1791540 9780358416531	Into Literature Teacher Edition Grade 11	\$189.75	3	\$569.25	\$28.47	\$540.78
Student Materials						
1805873 9780358538417	Into Literature Softcover Student Edition Set 6 Year Print Grade 11	\$39.00	28	\$1,092.00	\$54.60	\$1,037.40
1771371 9780358270799	Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 11	\$39.40	28	\$1,103.20	\$55.16	\$1,048.04
Total for A la Carte Items Available for Purchase				\$2,626.22		
Total for Grade 11				\$6,137.42		

11th Grade

<p><u>Exeter-Milligan</u> <i>Amount Due</i> <i>(13 kids)</i></p>	<p><u>Friend</u> <i>Amount Due</i> <i>(15 kids)</i></p>
<p>\$2,849.52</p>	<p>\$3,287.90</p>

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**Proposal for
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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Grade 12						
Student Digital Licenses						
1810771 9780358574644	Into Literature Student License Digital 6 Year Grade 9-12	\$132.00	28	\$3,696.00	\$184.80	\$3,511.20
Includes: Digital Student Resources 6 Year Grades 9-12 Implementation Success						
Total for Student Digital Licenses		\$3,511.20				
Teacher Digital Licenses						
1809710 9780358565918	Into Literature Teacher License Digital with Teacher's Corner 6 Year Grades 9-12	\$450.00	3	\$1,350.00	\$1,350.00	
Includes: Into Literature Digital Teacher Resources 6 Year Grades 9-12 Access to Teacher's Corner						
Total for Teacher Digital Licenses		\$0.00				
A la Carte Items Available for Purchase						
Teacher Materials						
1791541 9780358416548	Into Literature Teacher Edition Grade 12	\$189.75	3	\$569.25	\$28.47	\$540.78
Student Materials						
1805874 9780358538424	Into Literature Softcover Student Edition Set 6 Year Print Grade 12	\$39.00	28	\$1,092.00	\$54.60	\$1,037.40
1771372 9780358270805	Into Literature Grammar Practice Workbook Print Subscription 6 Year Grade 12	\$39.40	28	\$1,103.20	\$55.16	\$1,048.04
Total for A la Carte Items Available for Purchase		\$2,626.22				
Total for Grade 12		\$6,137.42				

12th Grade

<p style="font-size: 1.2em; font-weight: bold; text-decoration: underline;">Exeter-Milligan</p> <p style="font-style: italic;">Amount Due (10 kids)</p>	<p style="font-size: 1.2em; font-weight: bold; text-decoration: underline;">Friend</p> <p style="font-style: italic;">Amount Due (18 kids)</p>
\$2,191.93	\$3,945.49

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liz.stutzman@friend.org

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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Stage B						
Student Licenses						
1866600 9780358937265	Read 180 on Ed Student Digital Subscription 1 Year	\$109.00	7	\$763.00	\$38.15	\$724.85
Includes: Read 180 on Ed Student License 1.Year Implementation Success						
Total for Student Licenses				\$724.85		
Teacher Licenses						
1835546 9780358740643	Read 180 on Ed Teacher Digital Subscription 1 Year	\$299.00	1	\$299.00	\$299.00	
Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner						
Total for Teacher Licenses				\$0.00		
A la Carte Items Available for Purchase						
Classroom Materials						
1847497 9780358804727	Read 180 Stage B Teacher Bookshelf	\$710.00	1	\$710.00	\$35.50	\$674.50
Includes: Read 180 Stage B Getting Started Book 1 Teaching Guide Read 180 Stage B Getting Started Book 2 Teaching Guide Read 180 Code Book 1 Teaching Guide Read 180 Code Book 2 Teaching Guide Read 180 Code Book 3 Teaching Guide Read 180 Code Book 4 Teaching Guide Read 180 Stage B Real Book Workshop 1 Teaching Guide Read 180 Stage B Real Book Workshop 2 Teaching Guide Read 180 Stage B Real Book Workshop 3 Teaching Guide Read 180 Stage B Real Book Workshop 4 Teaching Guide Read 180 Stage B Real Book Workshop 5 Teaching Guide Read 180 Stage B Real Book Workshop 6 Teaching Guide Read 180 Stage B Real Book Workshop 7 Teaching Guide Read 180 Stage B Real Book Workshop 8 Teaching Guide Read 180 Stage B Real Book Workshop 9 Teaching Guide Read 180 Stage B Real Book Workshop 10 Teaching Guide Read 180 Stage B Real Book Workshop 11 Teaching Guide Read 180 Stage B Real Book Workshop 12 Teaching Guide Read 180 Stage A Classroom Poster Pack Read 180 Classroom Poster Pack A-C, National						
1848529 9780358817239	Read 180 Stage B Independent Reading Library	\$4,100.00	1	\$4,100.00	\$205.00	\$3,895.00
1798805 9780358363002	HMH Word Building Kit	\$49.95	1	\$49.95	\$2.50	\$47.45
Student Materials						
1840249 9780358766377	Read 180 Stage B Real Book Workshops 1-3 Student Edition Bundle	\$30.00	7	\$210.00	\$10.50	\$199.50
Includes: Read 180 Stage B Real Book Workshop 1-3 Student Edition Read 180 Stage B Getting Started Book 1 Student Edition						
Total for A la Carte Items Available for Purchase				\$4,816.45		

Total for Stage B **\$5,541.30**

Read 180: Stage B Intervention Program for lower level and Special Education Students

<u>Exeter-Milligan</u>	<u>Friend</u>
<i>Amount Due (Split in 1/2)</i>	<i>Amount Due (Split in 1/2)</i>
\$2,770.65	\$2,770.65

Coupon Code: PRODPB5

Attention:
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liz.stutzman@friend.org

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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Stage C						
Student Licenses						
1866600	9780358937265 Read 180 on Ed Student Digital Subscription 1 Year	\$109.00	8	\$872.00	\$43.60	\$828.40
	Includes: Read 180 on Ed Student License 1 Year Implementation Success					
	Total for Student Licenses	\$828.40				
Teacher Licenses						
1835546	9780358740643 Read 180 on Ed Teacher Digital Subscription 1 Year	\$299.00	1	\$299.00	\$299.00	
	Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner					
	Total for Teacher Licenses	\$0.00				
A la Carte Items Available for Purchase						
Classroom Materials						
1847500	9780358804758 Read 180 Stage C Teacher Bookshelf	\$710.00	1	\$710.00	\$35.50	\$674.50
	Includes: Read 180 Stage C Getting Started Book 1 Teaching Guide Read 180 Stage C Getting Started Book 2 Teaching Guide Read 180 Code Book 1 Teaching Guide Read 180 Code Book 2 Teaching Guide Read 180 Code Book 3 Teaching Guide Read 180 Code Book 4 Teaching Guide Read 180 Stage C Real Book Workshop 1 Teaching Guide Read 180 Stage C Real Book Workshop 2 Teaching Guide Read 180 Stage C Real Book Workshop 3 Teaching Guide Read 180 Stage C Real Book Workshop 4 Teaching Guide Read 180 Stage C Real Book Workshop 5 Teaching Guide Read 180 Stage C Real Book Workshop 6 Teaching Guide Read 180 Stage C Real Book Workshop 7 Teaching Guide Read 180 Stage C Real Book Workshop 8 Teaching Guide Read 180 Stage C Real Book Workshop 9 Teaching Guide Read 180 Stage C Real Book Workshop 10 Teaching Guide Read 180 Stage C Real Book Workshop 11 Teaching Guide Read 180 Stage C Real Book Workshop 12 Teaching Guide Read 180 Stage C Classroom Poster Pack Read 180 Classroom Poster Pack A-C, National					
1848530	9780358817246 Read 180 Stage C Independent Reading Library	\$4,100.00	1	\$4,100.00	\$205.00	\$3,895.00
1798805	9780358363002 HMH Word Building Kit	\$49.95	1	\$49.95	\$2.50	\$47.45
Student Materials						
1840257	9780358766452 Read 180 Stage C Real Book Workshops 1-3 Student Edition Bundle	\$30.00	8	\$240.00	\$12.00	\$228.00
	Includes: Read 180 Stage C Real Book Workshop 1-3 Student Edition Read 180 Stage C Getting Started Book 1 Student Edition					
	Total for A la Carte Items Available for Purchase	\$4,844.95				

Total for Stage C **\$5,673.35**

Read 180: Stage C Intervention Program for lower level and Special Education Students

<p><u>Exeter-Milligan</u> <i>Amount Due</i> <i>(Split in 1/2)</i></p>	<p><u>Friend</u> <i>Amount Due</i> <i>(Split in 1/2)</i></p>
<p>\$2,836.67</p>	<p>\$2,836.68</p>

Coupon Code: PRODPB5

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Proposal for
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ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
Professional Services - Read 180						
Coaching and Courses						
1866772	9780358933694 Read 180 on Ed Coachly Digital License 1 Year Grades 3-12 Coachly provides one-on-one coaching to teachers to build their program expertise, support lesson planning, and discuss data-driven, actionable strategies to grow teacher practice. Each teacher is matched with a certified coach with whom they can schedule virtual sessions and message via the Ed platform. Coachly licenses are a one year digital subscription.	\$1,500.00	1	\$1,500.00	\$75.00	\$1,425.00
Total for Coaching and Courses				\$1,425.00		
Getting Started with Read 180						
1833602	9780358732082 Getting Started Introduction to Read 180 on Ed Live Online 2-Hour Grade 3-12 This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.	\$800.00	1	\$800.00	\$40.00	\$760.00
Total for Getting Started with Read 180				\$760.00		
Total for Professional Services - Read 180				\$2,185.00		

Professional Development to Implement Read 180

<u>Exeter-Milligan</u> <i>Amount Due (Split in 1/2)</i>	<u>Friend</u> <i>Amount Due (Split in 1/2)</i>
\$1,092.50	\$1,092.50

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**Proposal for
Friend Public School Dist 68**

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
<u>Professional Services - Into Literature</u>						
Getting Started with Into Literature						
1639084	9780544790100 Into Literature V2 Getting Started In-Person (One, 3 HR Session Plus Planning) 6-Hour Grade 6-12	\$4,200.00	1	\$4,200.00	\$210.00	\$3,990.00
<p>This three-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. An HMH Coach will provide the introductory Getting Started session to teachers in the morning and offer facilitated planning and Q&A time in the afternoon.</p> <p>Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.</p>						
Total for Getting Started with Into Literature				\$3,990.00		
Total for Professional Services - Into Literature				\$3,990.00		

Professional Development: In person for 6 hours

<p><u>Exeter-Milligan</u> <i>Amount Due</i> <i>(Split in 1/2)</i></p>	<p><u>Friend</u> <i>Amount Due</i> <i>(Split in 1/2)</i></p>
<p>\$1,995.00</p>	<p>\$1,995.00</p>

Coupon Code: PRODPB5

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liz.stutzman@friend.org

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Friend Public School Dist 68**

ISBN	Title	Price	Quantity	Value of all Materials	Value of Free Materials	Value of Charged Materials
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<i>Total Savings:</i>	\$14,645.01
<i>Subtotal Purchase Amount:</i>	\$61,691.89
<i>Shipping & Handling:</i>	\$8,214.67
<i>Sales Tax:</i>	\$0.00
<i>Total Cost of Proposal (PO Amount):</i>	\$69,906.56

6 years of English Language Arts Curriculum (technology, books, workbooks, grammar, intervention, teacher materials, and professional development)

<u>Exeter-Milligan</u> <i>Total Amount Due</i>	<u>Friend</u> <i>Total Amount Due</i>
\$22,401.61	\$47,504.95

TOTAL: \$69,906.56

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Attention:
Liz Stutzman
liz.stutzman@friend.org

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Proposal for
Friend Public School Dist 68

Total Cost of Proposal (PO Amount): \$69,906.56

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Ship to: Friend Public School District 68 Friend, NE 68359-0067	Sold to: Friend Public School District 68 Friend, NE 68359-0067
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Date of Proposal: 1/25/2024

Proposal Expiration Date: 3/10/2024



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