

Board of Education Regular Meeting
Monday, December 11, 2023 7:30 PM
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067

Board of Education Goals

- **Allocate resources to effectively and efficiently meet the educational needs of the district.**
- **Ensure vertically and horizontally aligned curriculum.**
- **Implement a district instructional program based on current research and best practice.**
- **Provide facilities that maximize student learning opportunities.**

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda
6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures
- 6.1.5. Claims for payment

7. Public Comment
 - 7.1. Public Testimony on Civic Curriculum

8. Reports

8.1. Committee:

- 8.1.1. Policy Committee
- 8.1.2. Civics Committee
- 8.1.3. Building and Grounds Committee
- 8.1.4. Area/Activities Committee

8.2. Administration

- 8.2.1. Principal's Report
- 8.2.2. Superintendent

9. Discussion Items

- 9.1. Artificial Intelligence in the classroom
- 9.2. Consolidation with Exeter-Milligan
- 9.3. Conference Affiliation
- 9.4. Superintendent Evaluation
- 9.5. Elementary HVAC system

10. Action Items

- 10.1. Consideration and possible action and review of policies 4100-4131
- 10.2. Approval of Policy 1472 - Sunday and Wednesday Night Activities
- 10.3. Approve elementary boiler project

11. Schedule Next Meeting

12. Adjournment

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

(Agenda items only) Public comment time is the time to request to speak to items listed on this agenda. The public forum is available for interested parties that are not part of any formal presentation regarding a specific agenda item. Patrons wishing to address the board need to request to be recognized by the Board President or Chair of the meeting prior to the beginning of the meeting.

(Non agenda item) this is the time to request to speak to any nonagenda topic concerning the school district. Since it is not an agenda item, the board cannot discuss or take action at this time. The BOE may choose to place the item on a future agenda for consideration &/or action.

Time Limit: The Board President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers (generally five minutes) and for the duration of public forum sessions.

Personnel or Student Topic: Patrons wishing to address the board regarding a personnel or student issue need to understand that Board policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions or comments directed toward or about individual staff members and/or students. Patrons are cautioned that slanderous comments are not protected just because they are made at Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

This agenda contains a list of subjects known at the time of its distribution. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the office of the Superintendent. Except for the items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled start of the meeting.

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, November 13, 2023 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Approve agenda as presented Passed with a motion by Tyler Bartels and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda, as presented, Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment

No comment

8. Reports

8.1. Committee:

8.1.1. Policy Committee

Met 11-1-23. Discussed personnel policies, found no changes needed. Updated policies will be presented to approval in November meeting.

8.1.2. Negotiations Committee

Met 10-26-23. Have started the negotiations process for the 24-25 school year. Will wait for the array information from KSB School Law before meeting with FEA members again.

8.1.3. Building and Grounds

Met prior to this meeting, 11-13-23. Facility Advocates met with committee to discuss HVAC issues. The elementary boiler needs attention now, and replacement of heating units in 1940s building will also be looked at. Pricing on replacements has doubled since COVID.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman updated the board on activities of the school over the past month.

8.2.2. Superintendent

Mr. Anderson discussed upcoming events, including the State Education Conference this week in Omaha. He gave updates on the Strategic Plan. Superintendent evaluation is underway, and will be discussed at the December meeting.

9. Discussion Items

9.1. Discuss possible addition of Policy for Wednesday night and Sunday activities.

President Tuttle asked whether we wanted to put limits on practices and activities on Wednesday evenings and Sundays to avoid conflicts with church- and family-related activities. Mr. Anderson will make sure we are coordinated with any policies at Exeter-Milligan. Mr. Anderson will develop a policy in conjunction with Perry Law by the next monthly meeting.

9.2. Discuss Final Petition to reorganize/consolidation

Scott Spohn discussed meetings which are scheduled for next year regarding consolidation vision, information and questions. He asked board members to review the Final Petition and bring up any questions.

10. Action Items

10.1. Consideration and Possible Action and Review of policies 4011-4023.

Move to approve review of BOE Policies 4011-4023 Passed with a motion by Scott Spohn and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 8:26pm. Next meeting is December 11, 2023, at 7:30 pm Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 11/01/2023

Nancy J Vossler
 Friend, Nebraska

Nov-23 Account #1925

Date	From	
11/3/2023	Striv Refund	\$1,180.00
11/3/2023	Seward County Tres	Taxes \$1,832.86
11/14/2023	ESU 6	Conference Reimbursement \$658.78
11/14/2023	Trsf funds Sav to Ckg	\$67,000.00
11/15/2023	State of Nebraska	ESSER II Grant \$1,694.00
11/28/2023	Nutrition	Reimburse Purchase \$134.80
11/28/2023	Activity Fund	VISA purchase \$6,052.30
11/29/2023	WC Premium Kitchen 23-24	\$1,988.00
11/30/2023	State of Nebraska	State Aid \$38,668.00
11/30/2023	Interest Paid	\$12.14
Total		<u>\$119,220.88</u>

Special Building Fund Checking		Account #2065
11/1/2023	Trsf Excess Ckg to Sav	\$11.86
Total		<u>\$11.86</u>

General Fund Savings		Account #9889 CSB
11/1/2023	Trsf excess PayCkg to Sav	\$28.96
11/15/2023	Saline County Disbursement	\$22,961.86
11/30/2023	Trsf Ckg to Sav	\$46,000.00
11/30/2023	Interest Paid	\$1,702.99
Total		<u>\$70,693.81</u>

Depreciation Fund Savings		Account #9915
11/30/2023	Interst Paid	899.61
Total		<u>\$899.61</u>

Special Building Fund Savings		Account #9902 CSB
11/1/2023	Trsf excess Ckg to Sav	\$11.86
11/3/2023	Seward Co.	Disbursement \$12.61
11/15/2023	Saline Co.	Disbursement \$297.34
11/30/2023	Interest Paid	\$1,696.21
TOTAL		<u>\$2,018.02</u>
		<u>\$2,018.02</u>

Bond Fund Savings		Account #5055 CSB
11/3/2023	Seward County	Disbursement \$ 68.35
11/15/2023	Saline County	Disbursement \$ 1,628.63
11/30/2023	Interest Paid	\$ 850.72
	Interest Paid	
Total		<u>\$ 2,547.70</u>

Friend Public School

Account Summary Report

REVENUES

Cycle: FY23-24; Begin Date: 11/01/2023; End Date: 11/30/2023; Account Type: Revenue ; Created On: 12/4/2023 10:41:53 AM

Account Code	Description	Actual -NOV	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$11,342.99)	(\$3,254,056.00)	(\$831,643.09)	25.55
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$1,800.00)	(\$350.66)	19.48
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$11,907.32)	(\$190,000.00)	(\$46,396.00)	24.41
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$317.59)	(\$4,000.00)	(\$1,349.77)	33.74
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$1,769.16)	(\$20,000.00)	(\$6,637.87)	33.18
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$1,400.00)	\$0.00	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,226.82)	(\$12,000.00)	(\$4,540.62)	37.83
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	(\$658.78)	(\$2,000.00)	(\$1,018.78)	50.93
01-1-03110-000-000	STATE - STATE AID	(\$38,668.00)	(\$386,680.00)	(\$116,004.00)	30.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	\$0.00	(\$200,000.00)	\$0.00	0.00
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$109.17)	0.00
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$30,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$1,206.73)	13.40
01-1-03400-000-000	STATE - STATE APPORTIONMENT	\$0.00	(\$35,000.00)	\$0.00	0.00
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,500.00)	(\$2,938.00)	83.94
01-1-03599-000-000	STATE - Categorical Grants	\$0.00	(\$3,000.00)	\$0.00	0.00
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	\$0.00	(\$2,415.00)	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	(\$30,788.00)	(\$23,270.00)	75.58
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$35,000.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$3,519.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	(\$46,481.00)	(\$42,871.00)	92.23
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$7,000.00)	(\$3,288.15)	46.97
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	(\$3,000.00)	(\$543.40)	18.11
01-1-04997-000-000	FEDERAL - ESSER II	(\$1,694.00)	\$0.00	(\$1,694.00)	0.00
01-1-04998-000-000	FEDERAL - ESSER III	\$0.00	(\$5,000.00)	\$0.00	0.00
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$25,000.00)	(\$500.00)	2.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$1,000.00)	(\$233.11)	23.31
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$12,317.54)	\$0.00	(\$31,880.54)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$6,374.70)	\$0.00	(\$8,766.25)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$86,276.90)	(\$4,309,224.00)	(\$1,127,656.14)	26%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$899.61)	\$0.00	(\$2,732.23)	0.00
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$899.61)	(\$100,000.00)	(\$2,732.23)	3%
EMPLOYEE BENEFIT FUND					
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$2,295.58)	\$0.00	(\$6,886.74)	0.00
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$2,295.58)	\$0.00	(\$6,886.74)	#DIV/0!

ACTIVITY FUND					
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	\$0.00	(\$24,000.00)	\$0.00	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	\$0.00	(\$105,365.00)	\$0.00	0.00
05-1-01920-000-000	ACT - Donations & Grants	\$0.00	(\$5,000.00)	\$0.00	0.00
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$48,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 05 - Activity Fund					
		\$0.00	(\$182,365.00)	\$0.00	0%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$11.74)	(\$200.00)	(\$60.66)	30.33
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$9,836.00)	(\$77,000.00)	(\$34,705.57)	45.07
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$398.60)	\$0.00	(\$1,753.20)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	\$0.00	(\$1,300.00)	\$0.00	0.00
06-1-04210-000-000	SN - Federal Reimbursement	(\$6,131.46)	(\$93,000.00)	(\$16,146.44)	17.36
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$24,000.00)	\$0.00	0.00
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	(\$22.50)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund					
		(\$16,377.80)	(\$195,500.00)	(\$52,688.37)	27%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$1,650.73)	(\$488,743.00)	(\$120,999.57)	24.75
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$51.02)	0.00
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$46.25)	\$0.00	(\$196.44)	0.00
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$850.72)	(\$3,500.00)	(\$2,368.34)	67.66
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$16.29)	0.00
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,300.00)	(\$175.58)	13.50
Subtotal of Element: [Fund] 07 - Bond Fund					
		(\$2,547.70)	(\$497,543.00)	(\$123,807.24)	25%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$302.30)	(\$94,000.00)	(\$22,334.06)	23.75
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$9.42)	0.00
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$7.65)	\$0.00	(\$35.28)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$1,696.21)	(\$11,000.00)	(\$4,727.67)	42.97
08-1-01920-000-000	SB - LOCAL - Donations from Private Sources	\$0.00	\$0.00	(\$125,477.00)	0.00
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	\$0.00	\$0.00	(\$2.94)	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	\$0.00	(\$32.42)	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund					
		(\$2,006.16)	(\$105,000.00)	(\$152,618.79)	145%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 12 - Student Fee Fund					
		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY23-24; Begin Date: 11/01/2023; End Date: 11/30/2023; Account Type: Expenditures Created On: 12/4/2023 10:47:08 AM

Account Code	Description	Actual -NOV	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$49,042.53	\$610,890.00	\$148,991.86	24.38
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$39,378.63	\$472,545.00	\$118,135.89	24.99
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$7,730.00	\$71,800.00	\$23,169.97	32.27
01-2-01100-122-001-00	REG INST - Salaries - Substitute Paras - Sec	\$0.00	\$0.00	\$97.50	0.00
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$361.40	\$1,000.00	\$768.30	76.83
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$4,118.24	\$25,000.00	\$10,534.28	42.13
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$3,105.44	\$25,000.00	\$6,862.32	27.44
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,610.51	\$100,000.00	\$23,591.53	23.59
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$100.00	\$0.00	\$120.00	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$0.00	\$15,600.00	\$3,790.00	24.29
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,259.03	\$160,390.00	\$57,036.12	35.56
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$203.14	\$2,440.00	\$609.42	24.97
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$12,328.29	\$137,830.00	\$50,930.82	36.95
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$208.58	\$2,310.00	\$625.74	27.08
01-2-01100-212-001-01	REG INST - Group Insurance - LTD - Paras - Sec	\$7.09	\$0.00	\$21.27	0.00
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$13.76	\$200.00	\$41.28	20.64
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,246.41	\$52,333.00	\$12,917.18	24.68
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,908.19	\$34,725.00	\$8,700.34	25.05
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$0.49	\$1,835.00	\$298.89	16.28
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$603.10	\$7,466.00	\$1,783.60	23.88
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$314.99	\$1,915.00	\$805.82	42.07
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$237.55	\$1,915.00	\$524.92	27.41
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,205.64	\$121,440.00	\$12,811.74	10.54
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,930.68	\$49,000.00	\$8,778.69	17.91
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$573.84	\$7,000.00	\$1,705.55	24.36
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$5.95	\$0.00	\$34.96	0.00
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,390.46	\$0.00	\$4,235.76	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,165.55	\$0.00	\$3,482.70	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,264.00	\$2,264.00	100.00
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,383.00	\$1,383.00	100.00
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$230.00	\$230.00	100.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$10,710.00	\$3,570.02	33.33
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$16,580.00	\$5,527.13	33.33

01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$63.50	\$795.00	\$256.75	32.29
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$63.50	\$795.00	\$129.75	16.32
01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$2,000.00	\$696.84	34.84
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$956.84	47.84
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$478.54	\$5,750.00	\$1,712.34	29.77
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$478.54	\$5,750.00	\$1,828.55	31.80
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$0.00	\$2,922.15	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$20.49	\$2,000.00	\$37.49	1.87
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$0.00	\$81,870.00	\$778.40	0.95
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$2,000.00	\$755.37	37.76
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$38.99	\$1,600.00	\$38.99	2.43
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$9.99	\$750.00	\$119.88	15.98
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$500.00	\$537.49	107.49
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	(\$16.00)	\$2,000.00	\$244.02	12.20
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$500.00	\$647.98	129.59
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,500.00	\$144.00	5.76
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$103.01	\$6,000.00	\$2,796.55	46.60
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,000.00	\$222.28	11.11
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$600.00	\$39.59	6.59
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$1,500.00	\$435.52	29.03
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$224.72	\$81,870.00	\$1,092.68	1.33
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$258.43	12.92
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$500.00	\$500.00	\$500.00	100.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$217.93	\$500.00	\$217.93	43.58
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$400.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$17,000.00	\$0.00	0.00
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$1,204.00	\$500.00	\$1,378.00	275.60
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$300.00	\$758.46	252.82
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$995.35	99.53
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$300.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$3,000.00	\$101.70	3.39
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$300.00	\$101.70	33.90
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$500.00	\$0.00	0.00

01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$1,589.00	39.72
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$626.00	\$6,000.00	\$2,440.50	40.67
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$3,000.00	\$875.00	29.16
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	(\$1,180.00)	\$3,000.00	\$2,160.69	72.02
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$3,000.00	\$578.99	19.29
01-2-01100-650-002-LA	REG INST - Supplies - Tech Related - Elem	\$0.00	\$0.00	\$25.53	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$200.00	\$2,000.00	\$375.00	18.75
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$137.00	\$500.00	\$137.00	27.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$240.00	24.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,000.00	\$385.50	38.55
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$2,122.91	\$0.00	\$6,194.98	0.00
01-2-01150-122-001-00	ELL - Para professional - temp	\$0.00	\$9,500.00	\$0.00	0.00
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$3.60	\$0.00	\$57.72	0.00
01-2-01150-222-001-00	ELL - Social Security	\$0.00	\$725.00	\$0.00	0.00
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$161.24	\$0.00	\$470.43	0.00
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$0.00	\$940.00	\$0.00	0.00
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$157.60	\$0.00	\$459.89	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$52.10	\$0.00	\$152.04	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$0.00	\$40.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,960.20	\$69,760.00	\$14,900.60	21.35
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$2,718.14	\$24,300.00	\$7,881.58	32.43
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,450.00	\$0.00	0.00
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,658.42	\$19,900.00	\$6,633.68	33.33
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$28.33	\$340.00	\$84.99	24.99
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.09	\$92.00	\$21.27	23.11
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$357.45	\$4,310.00	\$1,073.86	24.91
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$208.48	\$1,860.00	\$604.57	32.50
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$110.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$368.22	\$6,660.00	\$1,106.14	16.60
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$201.78	\$2,400.00	\$585.09	24.37
01-2-01190-237-002-00	EARLY - Retirement Increase	\$188.45	\$0.00	\$559.14	0.00

01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$219.00	\$219.00	100.00
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$78.00	\$78.00	100.00
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,000.00	\$999.10	33.30
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$150.00	\$116.14	77.42
01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$3,000.00	\$216.92	7.23
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$400.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$150.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$173,413.71	\$2,359,000.00	\$586,347.98	0.25
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$6,576.95	\$79,050.00	\$19,740.85	24.97
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$8,006.42	\$96,200.00	\$24,029.26	24.97
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$1,330.76	\$11,600.00	\$3,871.30	33.37
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$707.63	\$6,000.00	\$2,064.98	34.41
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$2,000.00	\$760.00	38.00
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,621.56	\$19,500.00	\$6,486.24	33.26
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$33.09	\$400.00	\$99.27	24.81
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$28.02	\$336.00	\$84.06	25.01
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	\$7.09	\$85.00	\$21.27	25.02
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$487.32	\$5,860.00	\$1,463.97	24.98
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$587.51	\$7,060.00	\$1,763.11	24.97
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$101.38	\$885.00	\$294.90	33.32
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$53.65	\$460.00	\$156.53	34.02
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$150.00	\$0.00	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$0.00	\$150.00	\$58.12	38.74
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$488.24	\$7,800.00	\$1,465.46	18.78
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$594.36	\$9,500.00	\$1,783.82	18.77
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$98.79	\$1,200.00	\$287.38	23.94
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$52.53	\$0.00	\$153.29	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$194.08	\$0.00	\$579.51	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$213.88	\$0.00	\$640.45	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$283.00	\$283.00	100.00
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$305.00	\$305.00	100.00
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$78.00	\$78.00	100.00

01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$0.00	\$998.20	0.00
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$1,000.00	\$87.11	8.71
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$1,000.00	\$87.10	8.71
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$15.65	\$66,050.00	\$170.64	0.25
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$32.50	\$66,048.00	\$181.46	0.27
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$36.00	0.72
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$1,953.18	\$16,800.00	\$4,977.59	29.62
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$7,533.71	\$64,800.00	\$19,200.93	29.63
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$18,200.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$70,200.00	\$0.00	0.00
01-2-02151-591-002-03	SPEECH - Homebased Purch from ESU6 SA	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$4,464.43	\$38,400.00	\$11,378.17	29.63
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$41,600.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02152-610-002-00	SPEECH - Supplies - Age 3-5	\$0.00	\$500.00	\$0.00	0.00
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02153-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 0-2	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$226.20	\$500.00	\$1,435.25	287.05
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02172-340-002-00	PT - Prof Services - Physical Therapy - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$59.25	\$0.00	\$118.50	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$171.73	\$5,000.00	\$1,198.89	23.97

01-2-02181-610-002-00	VISION - Supplies - Elem	\$0.00	\$0.00	\$24.35	0.00
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$38.33	\$1,500.00	\$107.66	7.17
	Special Education	\$35,678.24	\$825,000.00	\$106,471.62	0.13
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,104.21	\$37,250.00	\$9,312.63	25.00
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,104.21	\$37,251.00	\$9,312.63	24.99
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$389.36	\$4,672.00	\$1,557.44	33.33
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$26.68	\$320.00	\$80.04	25.01
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$389.36	\$4,672.00	\$1,557.44	33.33
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$236.42	\$2,837.00	\$709.26	25.00
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$234.41	\$2,813.00	\$703.23	24.99
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$230.44	\$3,680.00	\$691.32	18.78
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$230.44	\$3,680.00	\$691.32	18.78
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$76.19	\$0.00	\$228.57	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$76.18	\$0.00	\$228.54	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$120.00	\$120.00	100.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$280.00	\$4,000.00	\$280.00	7.00
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$500.00	\$58.08	11.61
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$69.95	\$9,089.00	\$69.95	0.76
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$58.98	\$9,089.00	\$58.98	0.64
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$200.00	\$500.00	\$200.00	40.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$789.58	\$9,475.00	\$2,368.74	24.99
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,368.75	\$28,425.00	\$7,106.25	25.00
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$460.66	\$5,528.00	\$1,842.64	33.33
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$2.76	\$33.00	\$8.28	25.09
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,382.02	\$16,584.00	\$5,528.08	33.33
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$8.29	\$99.00	\$24.87	25.12
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$60.61	\$727.00	\$181.83	25.01
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$181.85	\$2,182.00	\$545.55	25.00
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$58.61	\$703.00	\$175.83	25.01
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$175.85	\$2,110.00	\$527.55	25.00

01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$19.38	\$233.00	\$58.14	24.95
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$58.13	\$698.00	\$174.39	24.98
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$122.00	\$122.00	100.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - Sec	\$0.00	\$897.00	\$299.31	33.36
01-2-02130-281-002-00	NURSE - Other Health Benefits - Elem	\$0.00	\$2,691.00	\$897.93	33.36
01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$45.98	\$1,000.00	\$67.84	6.78
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
	Support - Pupils	\$14,319.30	\$200,000.00	\$45,908.66	0.23
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,066.34	\$12,796.00	\$3,199.02	25.00
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,066.34	\$12,796.00	\$3,199.02	25.00
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,852.09	\$25,000.00	\$8,021.17	32.08
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$387.77	\$9,307.00	\$1,551.08	16.66
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$30.62	\$367.00	\$91.86	25.02
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$387.77	\$9,307.00	\$1,551.08	16.66
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.29	\$95.00	\$21.87	23.02
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$79.47	\$953.00	\$238.37	25.01
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.25	\$927.00	\$231.71	24.99
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$218.74	\$1,915.00	\$615.29	32.13
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$79.16	\$1,265.00	\$237.48	18.77
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$79.16	\$1,265.00	\$237.48	18.77
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$211.72	\$2,470.00	\$595.45	24.10
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$96.17	\$0.00	\$275.37	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$26.17	\$0.00	\$78.51	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$125.00	\$125.00	100.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$126.00	\$126.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$81.00	\$81.00	100.00
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$1,000.00	\$24.22	2.42
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$1,000.00	\$24.22	2.42
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,205.00	\$0.00	0.00
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$1,175.97	\$5,000.00	\$1,175.97	23.51
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$167.87	\$6,000.00	\$167.87	2.79

01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$200.00	\$0.00	0.00
01-2-02220-810-001-00	LIB MEDIA - Dues and Fees - Secondary	\$0.00	\$300.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$828.41	\$20,000.00	\$20,212.84	101.06
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$60,000.00	\$13,234.66	22.05
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.12	\$15,000.00	\$3,103.84	20.69
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$25,000.00	\$14,228.99	56.91
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$683.28	\$10,000.00	\$1,161.28	11.61
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$14,435.04	\$250,000.00	\$73,810.65	0.30
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$11,365.00	\$11,364.00	99.99
01-2-02310-540-000-00	BOE - Advertising	\$52.96	\$4,000.00	\$438.07	10.95
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$3,135.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$12,000.00	\$178.00	1.48
	Board of Education	\$52.96	\$50,000.00	\$11,980.07	0.24
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,041.67	\$132,500.00	\$33,125.01	25.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$3,072.16	\$37,900.00	\$8,968.96	23.66
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,602.77	\$19,235.00	\$6,411.08	33.33
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$16.65	\$217.00	\$49.95	23.01
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,896.43	\$22,760.00	\$7,585.72	33.32
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$605.00	\$135.63	22.41
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$232.44	\$2,900.00	\$678.39	23.39
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$846.21	\$10,135.00	\$2,538.63	25.04
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$228.06	\$3,740.00	\$665.81	17.80
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$819.68	\$13,090.00	\$2,459.04	18.78
01-2-02320-237-000-00	SUPER - Retirement Increase	\$346.40	\$0.00	\$1,033.13	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$119.00	\$119.00	100.00
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$427.00	\$427.00	100.00
01-2-02320-281-000-00	SUPER -Health Benefits Paid for Teachers/Professional Staff	\$0.00	\$0.00	\$1,197.24	0.00

01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,600.00	\$0.00	0.00
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,990.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$500.00	\$233.07	46.61
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$200.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$150.00	25.00
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$169.68	5.65
01-2-02320-610-000-00	SUPER - General Supplies	\$138.93	\$10,482.00	\$275.63	2.62
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$6,000.00	\$854.55	14.24
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$3,000.00	\$189.00	6.30
	Superintendent	\$20,336.61	\$275,000.00	\$67,266.52	0.24
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$8,500.00	\$713.60	8.39
	District Legal	\$0.00	\$8,500.00	\$713.60	0.08
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,873.46	\$26,560.00	\$8,220.32	30.95
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,154.17	\$49,850.00	\$12,462.51	25.00
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,154.17	\$49,850.00	\$12,462.51	25.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.75	\$100.00	\$23.25	23.25
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$948.22	\$11,380.00	\$3,792.88	33.32
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$36.87	\$480.00	\$110.61	23.04
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$948.21	\$11,380.00	\$3,792.84	33.32
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$218.48	\$2,031.00	\$624.84	30.76
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$312.00	\$3,828.00	\$936.00	24.45
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$309.24	\$3,828.00	\$927.72	24.23
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$213.31	\$2,625.00	\$610.24	23.24
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$308.38	\$4,945.00	\$925.14	18.70
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$308.39	\$4,945.00	\$925.17	18.70
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$172.48	\$0.00	\$507.63	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$101.95	\$0.00	\$305.85	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$83.00	\$83.00	100.00
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$161.00	\$161.00	100.00
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$160.00	\$160.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,797.00	\$599.00	33.33
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,797.00	\$593.73	33.04
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$0.00	\$175.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$200.00	\$58.07	29.03
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$57.56	11.51
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$82.18	\$11,800.00	\$555.70	4.70
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$84.73	\$11,800.00	\$2,027.49	17.18
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$2,500.00	\$418.92	16.75

01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$2,500.00	\$419.57	16.78
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$385.00	\$1,200.00	\$460.00	38.33
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,200.00	\$750.00	62.50
	Principal	\$15,618.99	\$210,000.00	\$53,146.55	0.25
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,296.25	\$63,555.00	\$15,888.75	25.00
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,602.77	\$19,235.00	\$6,411.08	33.33
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$24.15	\$315.00	\$72.45	23.00
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$388.55	\$4,865.00	\$1,165.65	23.95
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$393.17	\$6,280.00	\$1,179.51	18.78
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$129.99	\$0.00	\$389.97	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$205.00	\$205.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$12,000.00	\$0.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$250.00	\$24.69	9.87
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$463.17	\$6,000.00	\$1,383.40	23.05
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$731.92	\$6,500.00	\$1,240.67	19.08
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$300.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$247.30	\$15,495.00	\$367.79	2.37
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$58.14	\$13,000.00	\$10,237.99	78.75
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$1,000.00	\$48.75	4.87
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$227.75	\$0.00	\$227.75	0.00
	Fiscal Services	\$9,563.16	\$150,000.00	\$38,843.45	0.26
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$13,961.25	\$165,500.00	\$41,269.61	24.93
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,500.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,054.03	\$36,651.00	\$12,845.47	35.04
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$54.62	\$750.00	\$182.08	24.27
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,058.74	\$13,025.00	\$3,129.92	24.03
01-2-02610-230-000-00	OPERATIONS - Retirement	\$933.99	\$15,200.00	\$2,782.81	18.30
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$308.78	\$0.00	\$920.01	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$4,650.00	\$4,645.00	99.89
01-2-02610-281-000-00	Operation of Buildings-Health Benefits Paid for	\$0.00	\$1,274.00	\$424.72	33.33
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,671.15	\$18,000.00	\$5,147.40	28.59
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$64.00	\$2,000.00	\$849.75	42.48
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$631.13	\$6,500.00	\$1,607.13	24.72
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$187.95	\$5,000.00	\$611.85	12.23
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,300.00	\$60,314.00	100.02
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$0.00	\$20,000.00	(\$341.41)	-1.70
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$461.20	\$15,000.00	\$5,360.14	35.73

01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$2,580.14	\$90,000.00	\$9,214.22	10.23
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$9,723.50	\$130,000.00	\$20,228.70	15.56
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$40,000.00	\$487.32	1.21
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$955.20	\$27,350.00	\$4,006.53	14.64
01-2-02630-420-000-00	GROUNDINGS - Mowing - Contracted	\$0.00	\$4,800.00	\$1,766.68	36.80
01-2-02630-420-000-01	GROUNDINGS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDINGS - Lawn Care - Contracted	\$1,270.00	\$9,000.00	\$1,270.00	14.11
01-2-02630-431-000-00	GROUNDINGS - Repairs and Maintenance Services	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02630-490-000-00	GROUNDINGS - Other Purchased Property Services	\$0.00	\$15,000.00	\$1,876.00	12.50
01-2-02630-610-000-00	GROUNDINGS - General Supplies	\$284.13	\$5,000.00	\$1,163.47	23.26
01-2-02630-626-000-00	GROUNDINGS - Gasoline	\$84.00	\$1,500.00	\$291.15	19.41
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$1,000.00	\$133.50	13.35
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$179.92	\$2,000.00	\$505.58	25.27
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$28,500.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$550.00	\$500.00	\$550.00	110.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02660-650-000-00	SAFETY - Technology	\$5,040.00	\$0.00	\$5,040.00	0.00
	Operations, Maint & Grounds	\$43,053.73	\$735,000.00	\$186,281.63	0.25
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$320.00	\$1,000.00	\$420.00	42.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$24.24	\$75.00	\$31.55	42.06
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$23.76	\$100.00	\$31.18	31.18
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$7.84	\$0.00	\$10.29	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,850.00	\$1,851.00	100.05
01-2-02710-510-001-00	BUSING - Contracted Transp - Sec	\$2,060.50	\$50,000.00	\$6,379.24	12.75
01-2-02710-510-002-00	BUSING - Contracted Transp - Elem	\$9,634.96	\$100,000.00	\$26,929.46	26.92
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$7,870.00	\$7,867.00	99.96
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$0.00	\$494.00	0.00
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$430.00	\$6,000.00	\$1,499.96	24.99
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$2,086.67	\$20,000.00	\$5,025.16	25.12
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$384.73	\$4,000.00	\$791.72	19.79
01-2-02730-610-000-00	BUSING - General Supplies	\$38.79	\$1,235.00	\$49.79	4.03
	Pupil Transportation	\$15,011.49	\$200,000.00	\$59,247.35	0.30
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$126.33	\$1,516.00	\$378.99	24.99
01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.17	\$116.00	\$28.00	24.13
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.38	\$150.00	\$28.14	18.76

01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.10	\$0.00	\$9.30	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$6.00	\$1,068.00	\$18.75	1.75
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$400.00	\$0.00	0.00
01-2-04700-720-001-00	FACILITIES - Building Improve - Sec	\$0.00	\$100,000.00	\$0.00	0.00
01-2-04700-720-002-00	FACILITIES - Bldg Improve - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,511.33	\$66,135.00	\$16,533.99	25.00
01-2-06200-123-002-00	TITLE - Salaries - Subs	\$0.00	\$760.00	\$0.00	0.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,219.13	\$16,986.00	\$4,876.52	28.70
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.24	\$315.00	\$72.72	23.08
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$419.64	\$5,060.00	\$1,258.96	24.88
01-2-06200-223-002-00	TITLE - Social Security - Subs	\$0.00	\$60.00	\$0.00	0.00
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$409.13	\$6,550.00	\$1,227.41	18.73
01-2-06200-237-002-00	TITLE - Retirement Increase	\$135.27	\$0.00	\$405.79	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$950.00	\$213.00	22.42
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$0.00	\$0.00	\$785.48	0.00
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$58.07	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$600.00	\$136.97	22.82
01-2-06200-650-002-00	TITLE - Tech Supplies	\$0.00	\$0.00	\$1,075.76	0.00
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,500.00	\$0.00	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$551.13	\$6,615.00	\$1,653.39	24.99
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$1,330.76	\$6,000.00	\$3,871.29	64.52
01-2-06408-211-002-00	IDEA BASE-EP - Group Insurance - BCBS - Teachers	\$184.26	\$2,570.00	\$737.04	28.67
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$39.49	\$550.00	\$118.48	21.54
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$100.84	\$400.00	\$293.29	73.32
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$40.91	\$650.00	\$122.73	18.88
01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$98.79	\$541.00	\$287.38	53.12
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$46.19	\$0.00	\$135.61	0.00
01-2-06408-281-002-00	IDEA BASE-EP - Health Benefits - Elem Teachers	\$0.00	\$970.00	\$109.94	11.33
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$15,788.00	\$0.00	0.00
01-2-06992-650-002-00	REAP - Supplies - Technology Related- Elem	\$0.00	\$15,000.00	\$0.00	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$0.00	\$0.00	\$10,740.00	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$0.00	\$12,530.00	0.00
01-2-06997-650-002-00	ESSER II - Supply - Technology	\$0.00	\$0.00	\$1,694.00	0.00
01-2-06998-640-002-00	ESSER III - Textbooks - Elem	\$0.00	\$0.00	\$22,428.84	0.00
	Federal & State Programs	\$10,265.09	\$353,250.00	\$81,829.84	0.23
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$24,000.00	\$0.00	0.00
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$12,000.00	25.00

	IntraFund Support	\$4,000.00	\$72,000.00	\$12,000.00	0.17
	NOVEMBER TOTALS	\$355,748.32	\$5,687,750.00	\$1,323,847.92	0.23
Intrafund Transfers					
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$8,774.94	\$0.00	\$27,755.68	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$669.91	\$0.00	\$1,967.10	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$563.57	\$0.00	\$1,520.33	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$186.32	\$0.00	\$502.63	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$1,517.63	\$0.00	\$2,597.05	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$20.24	\$0.00	\$50.23	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$20.42	\$0.00	\$50.12	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$6.74	\$0.00	\$16.55	0.00
TOTAL GENERAL FUND EXPENDITURES		\$367,508.09	\$5,687,750.00	\$1,358,307.61	0.24
Depreciation Fund					
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$1,090.88	0.00
02-2-02900-610-002-00	DEPR - General Supplies	\$0.00	\$0.00	\$3,440.15	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$0.00	\$9,443.08	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$0.00	\$16,348.85	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$211,116.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$0.00	\$522,232.00	\$30,322.96	0.06
EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$1,435.18	\$0.00	\$4,889.78	0.00
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$1,435.18	\$0.00	\$4,889.78	#DIV/0!
Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services	\$0.00	\$30,000.00	\$0.00	0.00
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$0.00	\$157,000.00	\$0.00	0.00
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$0.00	\$28,000.00	\$0.00	0.00
TOTAL ACTIVITY FUND		\$0.00	\$215,000.00	\$0.00	0.00

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$8,755.13	\$72,000.00	\$23,776.45	33.02
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$0.00	\$4,000.00	\$1,931.80	48.29
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$19.81	\$270.00	\$59.43	22.01
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$669.91	\$6,530.00	\$1,967.10	30.12
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$563.57	\$5,300.00	\$1,520.33	28.68
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$186.32	\$1,800.00	\$502.63	27.92
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$1,988.00	\$1,100.00	\$1,988.00	180.72
06-2-03100-610-001-00	SN - General Supplies	\$371.37	\$10,000.00	\$1,457.87	14.57
06-2-03100-630-001-00	SN - Food	\$9,746.94	\$100,000.00	\$28,209.93	28.20
06-2-03100-733-000-00	SN - Equip - Appliances	\$0.00	\$14,691.00	\$0.00	0.00
TOTAL NUTRITION FUND		\$22,301.05	\$215,691.00	\$61,413.54	0.28

Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$347,500.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$0.00	0.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$58,050.00	\$0.00	0.00
TOTAL BOND FUND		\$0.00	\$870,550.00	\$0.00	0.00

Special Building Fund					
08-2-04200-490-001-00	SB - Land Improvements	\$0.00	\$0.00	\$28,427.54	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$316,353.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$316,353.00	\$0.00	0.00
08-2-04700-610-001-00	SB - Bldg Improv - Supplies - Sec	\$0.00	\$11,000.00	\$0.00	0.00
08-2-04700-731-001-00	SB - Equipment	\$0.00	\$0.00	\$62,738.50	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$643,706.00	\$91,166.04	0.14

Student Fee Fund					
12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	0.00
TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00

Friend Public School

Board of Education - Payments to be Approved
12/11/2023

Manual Checks/Funds Transfers done in Nov:

GENERAL FUND

HOBY	conference registration	\$	280.00
Payroll	October payroll	\$	284,813.19
		\$	<u>285,093.19</u>

Dec Presentations

DEPRECIATION FUND

Troyer Concrete	replace sidewalks - west lot	\$	6,100.00
		\$	<u>6,100.00</u>

GENERAL FUND

A & M	busing - Nov	\$	10,628.75
Activity Fund	December support	\$	4,000.00
American Union Ventures Inc	recycle TV	\$	25.00
Anderson, Derek	cell phone reimb	\$	50.00
Beaver Hardware	supplies	\$	215.76
Black Hills Energy	natural gas	\$	963.68
Cavendish Square	library books	\$	204.44
City of Friend	water/sewer	\$	773.45
College Board	PSAT test	\$	120.96
Constellation	natural gas	\$	2,263.85
Culligan	water softener	\$	275.50
DAS State Acctg - State of NE	internet service - Oct	\$	267.63
Electronic Contracting	quarterly alarm monitoring	\$	81.00
ESU6	tech services, workshops	\$	5,228.73
Facility Advocates	repairs to boilers, RTUs	\$	5,220.75
Farmers Union Coop	chemical	\$	15.00
Farmers Union Coop - Carquest	supplies	\$	55.32
Hilton Omaha	State Ed Conf lodging	\$	1,268.00
Hometown Leasing	monthly copier lease	\$	957.08
Jay & Krista Hitchcock	mow FB field - Sept & Oct	\$	1,766.64
Journal Star	renew subscription	\$	445.63
Liminex	GoGuardian subscription	\$	2,257.50
Marriott Omaha	State Ed Conf lodging	\$	690.00
Nasco	classroom supplies	\$	60.30
National Art & School Supplies	teaching supplies	\$	284.10
NCS Pearson	SPED forms	\$	64.00
Nebr Assoc of School Board	State Ed Conf	\$	2,974.00

EMF Area Committee
Monday, December 4, 2023
7:00 PM - Friend Media Center

Teacher Steering Committees

NDE Petition

Question on the Milligan site

Next Steps

Special meetings to share petition specifics - information only - no public comment

Wed, Jan 17 at 7 PM in Milligan

Tuesday, January 23 at 7 PM in Friend

Special meetings with public comment - hand out question cards, NASB Moderate

Tuesday, Feb 27 at 7 PM in Friend

Monday, March 4 at 7 PM in Exeter

Regular March meetings - public comment, etc

April 2024 - vote by each board

Consolidation

EMF Public Schools begins July 1, 2025

Responses to Friend Staff Members Input on the EMF Consolidation

Questions/Comments	Response
<i>Will we be formally a Title I school with funding?</i>	As of right now, that is Mr. Anderson's plan.
<i>How was it determined as to how each school was going to be used?</i>	A few different ideas were thrown around. When the boards met this summer, each got to see in detail the facilities. Administration came to the decision of grade placement based on "best fit" for the secondary with the understanding that the Exeter site would get an addition to better serve elementary students.
<i>When will decisions on curriculum be made?</i>	Many of the decisions on curriculum have already been made and the two districts already share commonalities in curriculum. Decisions that still need to be made will involve teacher input and discussion. This will be one of the many topics after the vote in April.
<i>Statement made about teacher position.</i>	As administration continues to work on what the consolidated district would look like, most teachers would be in similar positions as they are now. There may be some slight movement with secondary staff in terms of wearing fewer hats. However, the goal is to have a massive majority of teachers teach what they are teaching now or something they are certified in. Discussions with some of the teachers whose jobs would look different have already begun to happen.
<i>Comment on block scheduling</i>	Since Mr. Anderson came from a district in which he helped get rid of block scheduling, this is probably not going to happen. We run into a lot of problems with time usage with Social Studies, Language Arts and Math. A modified block for certain areas of instruction could be a discussion item.
<i>Will we be able to add Business/Finance/Accounting classes at the High School Level?</i>	Yes! That is Mr. Anderson's goal. Not only to have a business teacher, but to increase opportunities for job shadowing, career exploration and internships.
<i>Comment on Middle School Concept before High School</i>	The goal is to create a middle school concept to help with the awkward and difficult transitions of early adolescence. This would create a place where higher expectations are expected, with a little bit more of the grace that students have at the elementary level.
<i>Comment made on paint and carpet at the Exeter site</i>	As with any building, the board of education and Mr. Anderson look at priorities every year and work to

	<p>make the necessary changes for students. This would fall under the processes and procedures that Mr. Anderson and the board of education are already familiar with.</p>
<p><i>What will we do with the elementary wing of our school?</i> <i>Can we build where the playground is?</i> <i>Do we want to save the playground?</i> <i>Can we build a bigger weightroom?</i> <i>Do we need to expand our campus and classrooms here?</i></p>	<p>The elementary wing of the current Friend site would be updated and transformed to be used for Preschool and Middle School. At this point with having two Preschool sites, we would need to keep the playground. It also serves the community during nonschool hours. Down the road, Mr. Anderson would love to work on a weight room. Academics comes first in terms of the transition. We also need to be aware of our daycare needs in the town. At this point, updates to the science lab as well as the FCS room would be next on the list for the Friend site.</p>
<p><i>Is there a possibility of departmentalizing the upper elementary?</i> <i>Will there be any traveling staff members who are needed in both locations?</i> <i>How will we determine which students are with which teacher in the elementary school?</i> <i>Will we have a new behavior system?</i> <i>What evaluation will be used?</i></p>	<p>The elementary decisions (departmentalizing and behavior system) will be taken into consideration with Mr. Anderson and Mrs. Kroll as she will be the elementary principal. Mrs. Stutzman, Mr. Anderson, and Mrs. Kroll will split up the students in the elementary classrooms (Liz and Derek have done this a lot in previous districts), splits will be based on academics, behaviors, IEPs, best student-teacher fit, gender, and personalities. There will be as few traveling teachers as possible. Lori Klooz and our two music teachers will be traveling. At this time, Mr. Anderson does not foresee any others. The FPS Evaluation system has been created through much time and effort on Mr. Anderson's part. Since he is the author of it and is the Superintendent any future evaluation would be based on the work he has done and the communication he has had with NDE in that process.</p>
<p><i>What classrooms will be where?</i></p>	<p>Classroom placement is an administrative decision that will be determined beginning after the vote in April.</p>
<p><i>Will the new addition at Exeter be paid for by EM or EMF?</i> <i>Will there be updating at Exeter for the change in grades served?</i></p>	<p>In the petition that Mr. Anderson sent out, the two sites will have their own money set aside for the facilities and any debt accrued by each district before consolidation will rest on the taxpayers in their respective districts. Any changes that are deemed necessary by administration will take place</p>

Will elementary teachers be able to take their classroom belongings to their new rooms?

Yes. While the furniture is owned by the district, the sole purpose is to serve the students in your classroom. All furniture deemed necessary in their current classroom for their new classroom will be moved over the summer of consolidation. Administration is already beginning to think of the best way to transport resources to the correct buildings that summer.

Please share any thoughts, ideas, opinions, questions about the INSTRUCTION/CURRICULUM for consolidation	RESPONSE
Will we continue instructional strategies with ESU? Who will be making decisions about curriculum?	Yes - we will still use the ESU for instructional strategies. The only way to improve is to work at it. Curriculum decisions will continue to use the ESU 4 phase adoption process.
None that I can think of.	
Can we be randomly assigned to any class in order to fill our time if not "needed" in our subject area?	Only reason teachers have assigned to other subject areas is to assist students and utilize our teachers to the fullest extent.
Will we be able to get a new elementary social studies curriculum soon? I believe Friend's is also pretty old.	Social Studies curriculum adoption is on the schedule
none	
n/a	
Middle school and high school- will there be 2 classes of each grade level or will teachers split which classes they teach, such as science- will one teacher have life science and the other physical science, or will there be 2 JH science teachers and they teach the same material?	We will try to match teachers with their requests of classes. It may not always happen but that will be the goal
Just want to know what the plans are. Are we investing a great deal of time into new curriculum here only to have to switch again when we consolidate?	Over the past couple of years, E-M and Friend have tried to match curriculum adoptions.
I can't think of anything at this time.	
What will we be doing for social studies curriculum. I know we are looking, just wondering if they were also looking and if so, are they the same?	Social Studies curriculum is on the rotation.
<p>* Who is setting for 7-12 requirements? The way I felt at the last meeting with teachers and administrators in Friend was we were going to be using what Friend has in place.</p> <p>* It is fine to have met to discuss who is teaching what, but how much faculty will change before then?</p> <p>* K-4 in Exeter or Friend, with the 5-8 MS in the other. 9-12 in Friend.</p> <p>* I feel the 6th grade is currently on their own island at EM. This way, 5-6 and 7-8 could be more grouped together. Also, utilize the Exeter site without an addition.</p> <p>* A huge advantage to 5-8 middle school in Exeter is that they would already be at their own facilities available to practice without driving *except wrestling. A disadvantage may be needing additional teachers.</p>	Graduation requirements, etc will be a hybrid of the two schools. One example is E-M has a fine arts requirement but Friend does not. My goal is to have a true middle school concept so the 6th grade is not lost in the shuffle.
-	
none at this time	
<p>Staff will need time to work together on their curriculum.</p> <p>It's exciting to put heads together and work this out instead of having only one instructor in the different areas.</p> <p>Collaboration is going to be key to the success.</p>	If each board approves the consolidation in April, the real work to create the new curriculum, etc will commence! There will be quite a bit of time set aside to do this on PD Fridays next school year.

Please share any thoughts, ideas, opinions, questions about the <u>FACILITIES</u> for consolidation.	RESPONSE
Will lunches in Exeter continue the same and will Friend lunches be the same as ours?	This is a discussion item. We will need to crunch the numbers and see what it would look like. I am currently working on this.
From what little I know....elementary here, rest there? If that is what it is, I agree.	The petition as it stands is K-5 in Exeter and 6-12 in Friend. My goal is to have the Middle school in the Friend elementary.
We should use the best and most easily accessible facilities available.	
Will there still be a few High School Varsity activities in Exeter? Will JH still come over to Exeter for practices/games? I would still like to see the Exeter gym being utilized some how for athletic activities. Where will all of the elementary classrooms go?	This will be dicussed, but I forsee most, if not all, varisty contests in Friend and JH contests in Exeter.
none	
As I understand it per the draft Petition that will be filed with the state, the BOE will have the right to "add or eliminate grade levels at its sites and to close sites" beginning with the 2025-2026 school year. I realize that going in that proposed class sizes indicate the need for building new class rooms in Exeter, but at the same time is it wise to do this when a site could be closed or grades taught at a given site be eliminated immediately? Could the Exeter site be used as is (first floor of the High School building) be used for a period of time before construction of new rooms. Student numbers could fluctuate unforeseen due to a consolidation.	The goal is to have the K-5 in Exeter. One concept is to add new spaces to fit the elementary. The board has not committed to this arrangeent and is still in discussion
I think that the elementary should be K-6, 6th graders really struggle jumping to the JH level. K-6 Exeter, 7-12 Friend	As I have stated earlier, my goal is to have a true middle school concept with grades 6-8. There would be some training/schedling involved. Once the decision to consolidate has been made, we will then move forward with this goal.
Would like more info on where the students would be placed. For example would there be two elementary sites or would there be a middle school site etc.	K-5 in Exeter and 6-12 in Friend.
would elementary have their own specials teachers at the elementary site, or would the spe	The goal is to have as few travel as possible. One exception may be music as the thought is to have one vocal teacher and one instrumental teacher. Each site would have their own art, PE, SPED, etc
The lay out of the building and where the elementary classrooms will be.	Grades K-5 in Exeter. The board has discussed adding 4 to 6 elementary classrooms to alleviate using the old high school.
<ul style="list-style-type: none"> * Needs to be something in writing to keep facilities open. Whether that be a supermajority to close a building, or another agreement in writing. Boards change, so a verbal agreement will NOT be sufficient. * It does not make any sense to spend millions for elementary HVAC and AC gym if only going to be used for 5-6 years. * Same thing with adding classrooms. Why not save millions and just use what we have and save the money to be used for what is the long-term objective. * If no guarantees (in writing) for 10-15 years site open, no reason to spend money to upgrade facilities. * Why haven't we upgraded the facilities for EM students already if it is necessary for consolidation with Friend? 	The E-M board is committed to keeping the super majority decision pertaining to grades and sites in the petition. This is how the E-M peition was and it worked.
-	
none at this time	
I think we are on the right path for facilities.	

Please share any MISCELLANEOUS thoughts, ideas, opinions, or questions for consolidation.	RESPONSE
None.	
Nothing I can think of.	
Will all administrators be kept on staff?	The only admin that will not be maintained is me
I am excited for the future of EMF.	
<p>Why can't we stay as E-M? Somehow Shickley makes it work with B-D. It seems a sure fire way for us to lose our school. I understand why we needed to co-op in sports, but I absolutely don't understand why we need to consolidate.</p>	<p>Keeping the focus student-centered, let's take a look at how Shickley works. Shickley has one person per department - 1 math teacher, 1 social studies teacher, etc. They offer the basics - not an expanded curriculum. If we were to do it the "Shickley Way", then we would RIF to one person per department.</p>
<p>What is the rush? Why not make sure the activities coop goes well for a little longer period of time. There is no turning back from a consolidation.</p>	<p>This has been a discussion item since the completion of the Curriculum Study in December 2019 and a serious discussion since July 2020. It's time to make the decision of E-M's future. Everyone needs to take an active role in learning about the possible consolidation.</p>
<p>What is the timeline for knowing which classes teachers will teach.</p>	<p>TBD - depends on the vote in April as well as who plans to stay, etc.</p>
<p>Just concerns about equal involvement from both schools, both monetarily and personnel wise.</p>	<p>It's a 50-50 split.</p>
<p>Thanks for your work on this committee :)</p>	
<p>None</p>	
<p>* I am feeling rushed and pushed into a consolidation now. * We haven't even been in a cooperative for a semester. * There are already numerous communication issues. * Friend has not always "played well with others." * This is very beneficial for Friend's taxpayers. Is that the only reason they want us? Will they really care once they have control of the EM district's money? * I was for consolidation, but when we have had a steering committee for a period of time, now everything needs to be done immediately. May still be in favor of consolidation, but think that we need to see how cooperative plays out. * The cooperative is the "engagement" period. We are not even going to finish it before getting "married." We need to see how this plays out before diving in with no way of getting out. * Why not do more sharing teachers next year and see what issues might need to be addressed? * Why did it not work to share Sliefert and Kohtz? Was there an administration bias? If so, will that be an issue for teachers if consolidation occurs? * Will there be a competitive buy-out offered. If so, for how many years? What will the eligibility requirements be?</p>	<p>Consolidation has been a topic of conversation since December of 2019. Communication will improve - we knew there would be hiccups along the way. E-M had issues at the beginning also. As for Friend not always playing well with others, you might want to talk to some Fairmont patrons and they would say the same thing about Exeter. The goal of the consolidation is to offer more opportunities for our students - now and into the future. A by-product of this consolidation could be a tax savings. Sharing teachers limits scheduling. Friend had enough interest in ag classes to warrant a full-time teacher. This year, by sharing the FCS teacher we can only offer FCS classes in the morning. Travel time reduces contact time with students.</p>
<p>Also, need to get back into CRC, or apply for SNC, or new conference. Already girls don't have a JV BB game. Distance for regular season and tournaments too far for Pioneer.</p>	<p>We are pursuing other options for conference affiliation.</p>
<p>Family Art Night- not sure if we can still have HS put it on or if I would have to rethink how we do Family Art Night. I can talk to Brian Arp and get his opinion for sure. I will want to continue it somehow.</p>	<p>Something to work on.</p>

This is an opportunity to make a new super-district.
When everyone is on board it can be a great example of quality education.
I believe the main stakeholders (the students) are ready for this
- we are in a good place.

EXACTLY WHAT WE ARE TRYING TO DO.



Mrs. Stutzman's Principal Report

"Go For The Gold Every Day "

December

What has happened...

12 Days of Christmas, Secret Santa, Fun meeting with EM

One Act Dinner Theater/Matinee

Mental Health Meeting ensuring we have interventions for academics and behaviors in Tier 1, 2, and 3.

Region 1 Principal's Meeting here in Friend!

Principals Conference

Winter sports season has begun

What is coming up....

Joint Winter Concerts on Dec. 12 with Elementary 6:00 PM followed by Secondary 7:15

Academic Pep Rally for Students/Staff on Dec. 21 at 12:45 in the new gym

MAP testing

Cohort at EM

Our safety audit from Bruce Lang back on November 8th was **extremely successful!**

Quotes from Bruce:

"Friend Public School is THE Poster Child for safety and security"

" I would be remiss if I didn't mention how helpful and caring your staff were during my visit, your dedication to making Friend Public Schools as safe as possible was apparent throughout my review."

"During this visit I met with the Friend Police Chief, and he was gracious enough to accompany me on my tour of the building. There exists an excellent relationship between Chief Gray and the district. His presence in the school was very much like a school resource officer, and he is well received by students and staff.

These next statements are paraphrased from his report

1. Entry control into the building is excellent.
2. Entrances are monitored.
3. Visitor parking is well marked and students park away from drop off areas.
4. The EOP (Emergency Operations Plan) is complete and on file with NDE
5. All drills are completed and documented
6. An anonymous reporting system is in place while it is seldom used.

7. Every two years an attorney speaks to the students/staff on laws and safety.
8. The camera system is state of the art.

**In summary your school has adopted strong safety procedures. This along with the strong dedication of staff results in a safe environment for students and staff.

-Fixes-

1. Make sure the large maintenance room is locked up
2. In the hallway interior doors can be numbered so you can see them as you travel down the hall for first responders.

Our Mission at Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.

What We Believe at Friend Public School...

- We believe each individual has value and dignity and is capable of life-long learning.
- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
 - We believe education is a collaborative community responsibility.
- We believe every student needs to be invested in all areas of their educational experience.



Friend Public School

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Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: December 12, 2022

RE: Monthly Report

Board Items

- 1) Dates to keep in mind...
 - a) NRCSA Spring Conference - March 14-15
 - b) Need to know who is attending by January Board Meeting
- 2) Strategic Planning...
 - a) Strategy 1.3 and 3.2 - We have continued work to deepen our understanding and process in terms of MTSS for students
 - i) Created Check in/Check out process for middle school students who we are concerned about (academic, behavioral)
 - ii) Continue to work on the MTSS process as it relates to mental health
 - b) Strategy 3.4 - Continue to work with ESU 6 and our friends at EM to provide professional development that is effective and relates to the future of EMF.
- 3) Tri County has been accepted into the Southern Nebraska Conference.
 - a) Changes the footprint of the Pioneer
 - b) Highlights a problem we are seeing with the Pioneer Conference in its current form.
 - i) Not enough schools with enough kids to play full JV teams like we need.
 - ii) Questions to ponder...
 - (1) Is this a short term problem in the Pioneer?
 - (2) Will we continue to have numbers?
 - (3) Is another conference a better fit?
 - (4) If there is a conference who is a better fit, will we stand a chance of getting in?

Facility & Finance Items

- 1) We are 25% of the way through the fiscal year and we have spent 24% of the budget
- 2) Elementary HVAC will be discussed
 - a) Boiler is wearing out
 - b) Facility Advocates presented us with two options



EMF Projected NSAA Enrollment*

Year	Boys	Girls
2025-26	48 (C-2)	39 (D-1)
2026-27	47 (C-2)	37 (D-1)
2027-28	47 (C-2)	31 (D-1)
2028-29	51 (C-2)	28 (D-1)
2029-30	48 (C-2)	29 (D-1)
2030-31	46 (C-2)	34 (D-1)
2031-32	44 (D-1)	36 (D-1)
2032-33	41 (D-1)	40 (D-1)
2033-34	38 (D-1)	40 (D-1)
2034-35	39 (D-1)	44 (C-2)
2035-36	41 (D-1)	41 (C-2)

* based on current NSAA classifications

PHASE 2 - PROJECT SUMMARY

For



By



December 7th, 2023



Friend Public Schools



SUMMARY - This document clarifies the scope and budget for a Phase two HVAC upgrade project that could be implemented in 2023/24 school year.

A Phase one project was previously implemented that installed a roof mounted air handling unit to heat and cool the old gymnasium and took advantage of ESSER funding.

Present Situation

Most of the HVAC systems serving the multiple buildings at Friend Schools are at or near the end of their useful life.

- The steam heating system and window A/C units serving the 1940's building are extremely outdated and inefficient. Original 1940's steam boiler is still being utilized. Steam piping systems in tunnels are becoming un-useable due to corrosion and clogging.
- The boiler and fan coil units serving the Elementary School were installed in the 1990's and have a life expectancy of approximately 20 years. They have been in service for 26 years and have experienced numerous issues.
- The rooftop units serving the newest 2010 addition are experiencing breakdowns and repairs at an increasing rate. This brand of equipment has proven to not hold up well over time. The District should be aware replacing these units will be necessary within the next few years.



PHASE 2 Recommended Solutions

Elementary School

The Elementary School HVAC system was last updated in 1997. This system uses a single standard efficiency (80%) boiler and one hot water circulating pump to serve the building. There are (11) fan coil units located in the attic that serve the classrooms and (1) unit on the roof that serves the multipurpose room. All these systems are served by air cooled condensing units located on the roof.

We have **two options** for updating the HVAC equipment in this building.

1. Replace existing boiler with new (2) new high efficiency boilers and add glycol to the system.
..... **\$245,000**
2. Eliminate boilers and the hydronic piping system and replace with attic mounted high efficiency gas furnaces **\$465,000**

Option 1 scope of work

- Drain hot water loop and remove existing boiler.
- Install two new high efficiency condensing boilers on the wall or fabricated stand in boiler room.
- Modify hot water and gas piping, intake and exhaust flues, electrical and controls for a complete turnkey installation.
- Add glycol anti-freeze to hot water system to prevent freezing coils.
- New pipe insulation on all new piping.
- New control valves on fan coil units.
- Rebuild existing hot water pump with new bearings and seals.

Option 2 scope of work

- Drain hot water loop and remove existing boiler.
- Remove all existing equipment from roof & attic space.
- Install new high efficiency gas furnaces and evaporator coils in attic space.
- Install new condensing units on roof.
- Install new gas/dx RTU on existing roof curb to serve multipurpose room.
- Install new PVC exhaust and intake piping from furnaces through the roof.
- Fabricate and install auxiliary drain pans for all units in the attic space.
- Install new gas meter and piping to serve RTU and attic furnaces.
- Install new electric entry way heater, and attic heaters.



1940's building classroom HVAC Project

The construction of the original 1940's era building is both a blessing and a curse. The blessing is that the building was so well constructed it has served the district well and has the potential to last another 100 years if properly maintained. The curse is the thick concrete walls of the structure make it difficult to route new ductwork and or piping through the structure as required for new HVAC equipment to be installed.

Based on the building's construction it is our opinion that the best system to install is a Variable Refrigerant Flow (VRF) system. These types of systems use ductless cassette modules that mount directly on the walls or ceilings to provide conditioned air to the occupants. The refrigerant, condensate, and electrical piping required for this installation is much smaller than other typical systems requiring extensive ductwork.

While a VRF system can adequately heat and cool each space it cannot provide the required fresh air for building occupants as required by modern codes. Fresh air still needs to be delivered and stale air exhausted to each space using traditional sheet metal ductwork. This fresh air ductwork is much smaller in size than would be required if the spaces were heated and cooled using ducted air. The smaller duct sizing aids in the installation however it still requires numerous openings be cut through the thick concrete walls of the 1940's building.

For redundancy and ease of installation our plan divides the VRF equipment into four separate systems. Two systems will serve the upper and two will serve the lower floor classrooms and offices. The condensing units for these systems will be mounted on the roof near the existing elevator shaft.

Two new Dedicated Outside Air System (DOAS) air handling units will be roof mounted and provide conditioned fresh air to the occupied spaces. DOAS units will incorporate energy recovery systems to improve efficiency. One unit will be installed to serve the spaces for each floor. New ductwork will be routed down the hallways and ducted through each classroom wall. Some hallway areas will have new drop ceilings and lighting installed to conceal the ductwork and refrigerant piping.

Two ductless mini-split heat pump systems will be installed to serve the old locker-storage areas below the gym bleachers. These rooms still have active plumbing and a heating system is required to prevent freezing pipes in these areas.

Finally, an electric unit heater will be installed in the front entrance to take place of the existing steam radiator by the front entrance.

There are multiple options for the demolition of the original steam system. All the old equipment can be removed in its entirety, abandoned in place, or a combination of both. Due to the age of the boiler it has asbestos covering the exterior shell, and we also expect to find it in the gaskets and refractory brick. Our suggestion would be to demo the radiators and piping visible in the classrooms to free up floor space and abandon the boiler and tunnel piping in place.



A cost saving option would be for the School District to manage the demolition on their own. This type of project does not require any skilled labor and there may be local “scrappers” that would perform the work inexpensively for the scrap metal recovery. Of concern is the risk of health or property damage during demolition. Whoever performs this work should be adequately insured.

Finally, all the window air conditioners can be removed to improve appearance and seal up the exterior envelope. An insulated foam board or other material could be installed over the window openings. It is assumed new windows will be installed in a future building improvement project.

1940’s Project Budget..... \$2,500,000 +/-

Alternate

Window Retrofit (1940’s Building)..... \$500,000 +/-

Next Steps

- December 7- Buildings & Grounds Committee Mtg for direction on Phase 2
- December 11- BOE mtg with Committee to recommend direction for Phase 2
- January- B&G meeting to update based upon direction given
- January 8- BOE approves a GMP contract with Facility Advocates
- Jan/Feb- Final design, invitation to bid documents prepared & equipment ordered
- February- 3rd Party engineering review of contract/costs, scope of work & savings
- February 12- BOE approves of financing (if necessary)
- Spring/Summer 2024- Project implemented

Optional Implementation Schedule

- If option 1 of Elem Boiler project is approved, implementation could occur over Christmas break of 2023.



Community RelationsWednesday and Sunday Activities

It is the policy of the Board to avoid conflicts with community groups, including churches of the community and surrounding communities, that no school sponsored student activities be scheduled after the hour of 5:30/5:45 p.m. on Wednesday nights or anytime on Sunday.

On Wednesday, all students must be out of the building by 5:30/5:45 p.m. for all activities. Wednesday night student activities may be scheduled due to NSAA and/or Conference rescheduling with the prior approval of the superintendent or designee.

Sunday Practice: No practices shall be scheduled on Sundays unless a conference, district or state contest is scheduled for the following day (Monday). Should such a practice be scheduled, it shall be voluntary for students involved and must have prior superintendent or superintendent designee approval.

All other regular practices procedures and schedules shall be outlined by the school administration.

Date of Adoption: December 2023