

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on February 23, 2026 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- C. MISSION STATEMENT
Hays CISD Makes it 100% Possible
- D. SOCIAL CONTRACT
The Board will:
 - Trust Positive and Noble Intent
 - Engage with Respect, Professionalism, and Purpose
 - Act with Accountability and a Growth Mindset
 - Model Unity as District Ambassadors
- E. PUBLIC FORUM 6
It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Communication Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.
- F. CLOSED SESSION
 - 1. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.074
 - 2. Deliberation regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076
- G. RECONVENE IN OPEN SESSION - immediately following Closed Session
- H. SUPERINTENDENT REPORT 7
- I. STUDENT ACHIEVEMENT REPORT: State of the District - Presented February 17, 2026 8
Marivel Sedillo, Derek McDaniel

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	Per Board Policy BE all items listed as consent items are considered to be routine by the Board and shall be enacted with one motion. There shall be no separate discussion unless a Board member so requests, in which event the item shall be removed as a consent item and considered as an individual item on the regular agenda.	
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	Board Matter	
N.	Upcoming Board Meetings	
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	June 22, 2026 - 5:30 pm	
	June 29, 2026 - 5:30 pm	
	July 27, 2026 - 5:30 pm - <i>Special Meeting: Superintendent Evaluation</i>	

Official Board of Trustees information may be obtained at www.hayscisd.net

O. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Tuesday, February 17, 2026 @ 2:30PM

Exceptions for Closed Meetings

A board may conduct a closed meeting for the purposes described in the following provisions.

Attorney Consultation

A board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. *Gov't Code 551.071* [See BE for permissible methods of communication for attorney consultations]

Real Property

A board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.072*

Prospective Gift

A board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to a district if deliberation in an open meeting would have a detrimental effect on the board's position in negotiations with a third person. *Gov't Code 551.073*

Personnel Matters

A board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, a board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. *Gov't Code 551.074*

The closed meeting exception for personnel matters does not apply when a board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when a board discusses a class or group of employees, not a particular employee. *Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)*

Note: For restrictions on attendance by student trustees at closed meetings, see AIC

Employee-Employee Complaints

A board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a district employee by another employee and the complaint or charge directly results in the need for a hearing. However, a board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. *Gov't Code 551.082*

Student Discipline

A board is not required to conduct an open meeting to deliberate in a case involving discipline of a public-school child. However, a board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. *Gov't Code 551.082*

Personally Identifiable Student Information

A board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Directory information about a public-school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed a district that the directory information should not be released without prior consent. [See FL]

This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age.

Gov't Code 551.0821

Medical or Psychiatric Records

A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: 1. The medical records or psychiatric records of an individual applicant for a benefit from the plan; or 2. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. *Gov't Code 551.0785* Security

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices, or
2. A security audit

Gov't Code 551.076

Security

A board is not required to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices; or
2. A security audit.

Gov't Code 551.076

A board is not required to conduct an open meeting to deliberate:

1. Security assessments or deployments relating to information resources technology;
2. Network security information as described by Government Code 2059.055(b); or
3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Gov't Code 551.089

Cybersecurity

A board is not required to conduct an open meeting to deliberate a cybersecurity measure or policy. "Cybersecurity" means the measures taken to protect a computer, computer network, a computer system, or other technology infrastructure against unauthorized use or access. *Gov't Code 551.0761*

Critical Infrastructure Facility

A board is not required to conduct an open meeting to deliberate a contract solely intended to protect a critical infrastructure facility located in the jurisdiction of the district. "Critical infrastructure facility" means a communication infrastructure system, cybersecurity system, electric grid, electrical power generating

facility, substation, switching station, electrical control center, dam, natural gas and natural gas liquids gathering, processing, and storage transmission and distribution system, hazardous waste treatment system, water treatment facility, water intake structure, wastewater treatment plant, pump station, or water pipeline and related support facility, equipment, and property. *Gov't Code 551.0761*

Assessment Instruments

A board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. *Education Code 39.030(a)*

Emergency Management

A board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175– 418.182, relating to Homeland Security. However, a board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. *Gov't Code 418.183(f)*

Economic Development Negotiations

A board is not required to conduct an open meeting:

1. To discuss or deliberate regarding commercial or financial information that the board has received from a business prospect that the board seeks to have locate, stay, or expand in or near a district and with which the board is conducting economic development negotiations; or
2. To deliberate the offer of a financial or other incentive to such a business prospect.

Gov't Code 551.087

Procedures for Closed Meetings

If a closed meeting is allowed, a board shall not conduct the closed meeting unless a quorum of the board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of Government Code Chapter 551 (Open Meetings Act) or other applicable law under which the closed meeting is held. *Gov't Code 551.101*

Vote or Final Action

A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. *Gov't Code 551.102* [See BE]

Certified Agenda or Recording

A board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with a district's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. *Gov't Code 551.103*

"Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. *Gov't Code 551.001(7)*

Closed meetings may not be recorded by an individual trustee against the wishes of a majority of a board. *Zamora v. Edgewood Indep. Sch. Dist., 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)*

Preservation

A board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the board shall preserve the certified agenda or recording while the action is pending. *Gov't Code 551.104(a)*

Public Access

A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. *Gov't Code 551.104(b), (c)*

Prohibitions

No board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. *Gov't Code 551.145*

No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. *Gov't Code 551.146*

No board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. *Gov't Code 551.144(a)*

Affirmative Defense

It is an affirmative defense to prosecution under Subsection 551.144(a) that a board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the board's attorney. *Gov't Code 551.144(c)*

DATE ISSUED: 11/11/2025

UPDATE 126

BEC(LEGAL)-P

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: E

Board Goal: Community Relations

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum is recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: H

Board Goal: Community Relations

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 17, 2026

Agenda Item: I

Board Goal: Student Achievement

Subject: Student Achievement Report: State of the District

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Derek McDaniel, Director of Curriculum & Instruction

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed:**
Provide the Board with an update of CBA 2, MOY MAP, mCLASS PreK Letter Names/Letter Sounds
- D. Comments Received:**
 Cabinet DLT Teacher Org. Reps. Other – Various C&I Directors

Administrative Recommendation: No recommendation is needed. This agenda item is presented for information only.
 Expected results in terms of student benefit/achievement – Imperative to formally monitor the district’s services and programs throughout the year for program effectiveness.

- E. Fiscal Impact and Cost:** Amount: N/A
- F. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO
Evaluation method and time line – C&I and campus administrators will monitor the district’s academic programs, which include Special Education, PK, Multilingual and Federal Programs to yield greater results.
Next report to the board – Annual presentation is anticipated.
- G. Suggested Motion:**
No action needed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: J

Board Goal: As listed on following pages

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy BE Law or Rule N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – The following items are presented for approval
 1. Minutes of Board of Trustees Meetings
 2. Budget Amendments

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: J.1

Board Goal: N/A

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

Previous board action relating to this item - Ongoing

Future action anticipated - Monthly

Background information – Minutes from the January 20, 2026 Agenda Workshop Meeting and the January 26, 2026 Business Meeting are presented for approval

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from the January 20, 2026 Agenda Workshop Meeting and the January 26, 2026 Business Meeting, as presented.

Minutes of Regular Meeting January 20, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, January 20, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present with the exception of Trustee Esperanza Orosco.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Public hearing and presentation of the Texas Academic Performance Reports. Board President Byron Severance introduced this agenda item stating that the presentation/hearing is scheduled for January 26, 2026.

PUBLIC FORUM

There were two people present requesting to address the Board. Rachel Metting addressed the Board regarding safety concerns. Marc Calderaro addressed the Board regarding Federal Agent protocols for front office and other front-line workers.

CLOSED SESSION

The Board adjourned to Closed Session at 5:40 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.071.

Trustee Esperanza Orosco arrived at 5:43 PM.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:02 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment and average daily attendance as well as a weather update for inclement weather anticipated for the upcoming weekend. Dr. Wright presented slides to the Board to provide updates for events around the district. Board President Severance commented after the presentation. There was no further discussion.

CONSENT AGENDA

Board President Byron Severance introduced each item included in Consent Agenda opening for discussion.

Consideration and possible approval of meeting minutes

Trustee Esperanza Orosco referenced a correction to be made to the minutes for the December 8, 2025 meeting. There was no further discussion.

Procurements

Consideration and possible approval of continuation of Speech Services for the 2025-2026 School year – ProCare: There was no discussion regarding this agenda item.

Consideration and possible approval for the continuation of Special Education Evaluation Services for the 2025-2026 School Year – Trinity Education Services: Trustee Courtney Runkle asked a question regarding this agenda item. Response will be provided outside of a Board meeting setting.

Budget Amendments

There were no questions regarding this agenda item. Board President Byron Severance commented.

Consideration and possible approval of Joint Election Agreements and Election Services Contracts necessary for the May 2, 2026 trustee election

There were no questions regarding this agenda item.

Consideration and possible adoption of a Resolution proclaiming February as Career and Technical Education Month

There were no questions regarding this agenda item. Board President Byron Severance commented.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel: This item will be discussed at the upcoming January 26, 2026 Board meeting. There was no discussion at this meeting.

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Christina Courson, Chief Human Resources Officer, and Deborah Ottmers, Chief Financial Officer, responded to questions and feedback from Trustee Geoff Seibel, Board Vice President Johnny Flores, Trustee Esperanza Orosco, Trustee Vanessa Petrea, Trustee Raul Vela, Board President Byron Severance, and Trustee Courtney Runkle.

Consideration and possible approval of Class Size Exceptions

Christina Courson, Chief Human Resources Officer, addressed the Board to advise that specifics regarding this agenda item will be provided to the Board on Friday, January 23, 2026 – prior to the January 26, 2026 Board meeting where action is proposed.

Consideration and possible adoption of the Order calling for the May 2, 0226, Trustee General Election

There was no discussion regarding this agenda item.

Consideration and possible approval of Waiving the Process Recommendations in Local Policy FC – School Attendance Areas and adopting Attendance Boundary Changes for the 2026-2027 School Year

Tim Savoy, Chief Communication Officer, addressed the Board and responded to questions and feedback from Board Vice President Johnny Flores, Trustee Geoff Seibel, Trustee Courtney Runkle, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers for Upgrades at Blanco Vista Elementary School, Camino Real Elementary School, and Johnson High School - GTS

Alan Duerr, Chief Technology Officer, addressed the Board to provide information regarding this request. Mr. Duerr responded to questions from Trustee Courtney Runkle and Board President Byron Severance.

Consideration and possible approval of the 2025 Bond-interest-funded purchase and associated installation of School Bus Simulation Trainer – Virage Simulation

This item was pulled from the agenda.

Consideration and possible approval of the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4

Max Cleaver, Chief Operations Officer, addressed the Board of Trustees to provide more information regarding this request. Mr. Cleaver responded to feedback and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Trustee Raul Vela, Board Vice President Johnny Flores, and Board President Byron Severance.

Consideration and possible approval of Guaranteed Maximum Price 2 for 2025 Bond Additions and Renovations at McCormick Middle School

Max Cleaver, Chief Operations Officer, addressed the Board of Trustees to provide more information regarding this request. There were no questions from the Board. Board President Byron Severance commented.

INFORMATION ITEM

Update on District Safety & Security Initiatives

Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide an update regarding the No Student ID / No Ride Home process. Ms. Skrocki responded to questions from Trustee Geoff Seibel, Trustee Courtney Runkle, and Board President Byron Severance.

Update on District Bond, Construction, and Renovation Projects

Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs, addressed the Board to provide project updates. There were no questions from the Board. Board President Byron Severance commented.

Financial Statements

Deborah Ottmers, Chief Financial Officer, responded to questions and feedback from Trustee Courtney Runkle, Board President Byron Severance, Trustee Geoff Seibel, and Trustee Raul Vela.

Quarterly Investment Report

There were no questions from the Board regarding this agenda item.

First Reading of Proposed Revisions to Local Policy CW – Naming Facilities

Tim Savoy, Chief Communication Officer, addressed the Board to provide more information regarding this policy revision. Mr. Savoy responded to questions from Trustee Courtney Runkle.

First Reading of Proposed Revisions to Local Policy FC – School Attendance Areas

Tim Savoy, Chief Communication Officer, addressed the Board to provide more information regarding this policy revision. There were no questions from the Board regarding this agenda item.

First Reading of Proposed Local Policy GR – Communication with External Elected Officials

Trustee Esperanza Orosco addressed the Board to provide information regarding the formation of this local policy. Ms. Orosco responded to questions from Trustee Courtney Runkle.

First Reading of TASB Policy Update 126 Affecting Local Policies

The Board engaged in discussion regarding this numbered policy revision, with Trustee Esperanza Orosco referencing the rubric of changes included in the agenda for this item. Trustee Courtney Runkle indicated that she would submit her questions regarding this update outside of the Board meeting.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

CLOSED SESSION

The Board adjourned to Closed Session at 9:01 PM to conduct the Superintendent's Formative Evaluation – Quarterly Progress Report on the Board and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 9:55 PM.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, January 26, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 9:55 PM.

Minutes of Regular Meeting January 26, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, January 26, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Jaime Kinslow, Interim Director of Assessment and Accountability, addressed the Board to present information. Ms Kinslow and Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, engaged in dialogue with the Board based on questions and feedback from Board Secretary Geoff Seibel, Board Vice President Johnny Flores, Trustee Esperanza Orosco, Trustee Raul Vela, Trustee Courtney Runkle, and Board President Byron Severance. There were no guest present requesting to address the Board during this portion of the meeting.

PUBLIC FORUM

There was no one present requesting to address the Board.

CLOSED SESSION

The Board adjourned to Closed Session at 6:03 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and personnel matters, pursuant to Tx. Gov't Code Section 551.071, and to discuss the Superintendent's formative evaluation – quarterly progress report on the Board and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:00 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright made an announcement that the District would be closed on Tuesday, January 27, 2026 due to inclement weather. A resolution will be brought to the Board in February for the missed days of school/work. There were no comments or questions from the Board.

CONSENT AGENDA

Board President Byron Severance stated that he would pull item J.5 for discussion. There were no other consent agenda items requested to be pulled for discussion.

Consideration and possible adoption of a Resolution proclaiming February as Career and Technical Education Month

Board President Byron Severance pulled this consent item for discussion. Dr. Michael Watson, Deputy Academic Officer, introduced Rick Bough, Director of CTE. Mr. Bough addressed the Board to introduce the CTE Administrative Team to include Coordinators Shelly Plumley, Matthew Kelly, and Vanessa Ritenour. Mr. Bough engaged in dialogue with the Board based on comments and questions from Board Vice President Johnny Flores, Trustee Courtney Runkle, Trustee Raul Vela, and Board President Byron Severance.

Consideration and possible approval of meeting minutes

There were no questions from the Board regarding this agenda item.

Procurements

Consideration and possible approval of continuation of Speech Services for the 2025-2026 School year – ProCare: There was no discussion regarding this agenda item.

Consideration and possible approval for the continuation of Special Education Evaluation Services for the 2025-2026 School Year – Trinity Education Services: There was no discussion regarding this agenda item.

Budget Amendments

There were no questions regarding this agenda item. There was no discussion regarding this agenda item.

Consideration and possible approval of Joint Election Agreements and Election Services Contracts necessary for the May 2, 2026 trustee election.

There were no questions regarding this agenda item.

Board President Byron Severance moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

ACTION ITEMS

Consideration and possible action, if any, resulting from Closed Session

Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ Principals at DAEP Impact Center and McCormick Middle School, and Directors of Finance, as discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion,

and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item. Dr. Eric Wright, Superintendent, named Tiffany Whitis as the Principal of DAEP Impact, Amanda Richason as the Principal of McCormick Middle School, Kay Cannon as the Director of Accounting, and Dusty Baumann as the Director of Finance.

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the proposed revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 school year, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of Class Size Exceptions

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees approve Class Size Exceptions as presented and discussed. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible adoption of the Order calling for the May 2, 2026, Trustee General Election

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees adopt the order calling for the May 2, 2026, trustee election, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy FC – School Attendance

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to Policy FC (Local), as presented. Board Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible adoption of proposed Attendance Boundary Changes for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Tim Savoy, Chief Communication Officer, responded to questions and feedback from Trustee Courtney Runkle, Trustee Vanessa Petrea, Board Secretary Geoff Seibel, and Board President Byron Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt the proposed attendance boundary changes, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of the 2025 Bond-funded purchase of Computers for Upgrades at Blanco Vista Elementary School, Camino Real Elementary School, and Johnson High School - GTS

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2025 Bond-funded purchase of computers for upgrades at Blanco Vista Elementary School, Camino Real elementary School, and Johnson High School, from GTS, for an amount not to exceed \$677,527.00, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4

Board President Byron Severance introduced the agenda item. Trustee Courtney Runkle commented. Mr. Severance moved that the Hays CISD Board of Trustees approve the Guaranteed Maximum Price for 2025 Bond Comprehensive High School #4 submitted by Bartlett Cocke Contractors, as designed by Huckabee Architects, of an amount not to exceed \$351,487,586, and authorize the Superintendent to negotiate a satisfactory contract, as presented and discussed. Trustee Raul Vela seconded the motion. There was additional discussion based on comments from Trustee Vanessa Petrea, and President Byron Severance. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Consideration and possible approval of Guaranteed Maximum Price 2 for 2025 Bond Additions and Renovations at McCormick Middle School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve Guaranteed Maximum Price 2 for 2025 Bond additions and renovations at McCormick Middle School submitted by Joeris Construction, as designed by O'Connell Robertson Architects, for an amount not to exceed \$5,353,991, and authorize the Superintendent to negotiate a satisfactory contract, as presented and discussed. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed revisions to Local Policy CW – Naming Facilities

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to policy CW (Local), as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of proposed Local Policy GR – Communication with External Elected Officials

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt Local Policy GR – Communication with External Elected Officials, as discussed and presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

Second Reading and possible adoption of TASB Policy Update 126 affecting Local Policies
Board President Byron Severance introduced this agenda item. The Board engaged in brief conversation based on comments from Trustee Courtney Runkle and President Severance. Mr. Severance moved that the Hays CISD Board of Trustees adopt TASB Policy Update 126 affecting local policies, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes against this agenda item.

INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no presentation regarding this agenda item, and no questions from the Board.

Update on District Bond, Construction, and Renovation Projects

There was no presentation regarding this agenda item, and no questions from the Board.

Financial Statements

Board President Byron Severance introduced this agenda item. Deborah Ottmers, Chief Financial Officer, responded to questions from Board Secretary Geoff Seibel. Trustee Courtney Runkle commented. There was no further discussion.

Quarterly Investment Report

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Tuesday, February 17, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 7:45 PM.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: J.2

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly

Background information – The 2025-2026 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Deborah Ottmers

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

Hays CISD
Budget Amendment #6
Requesting in February 2026
2025/2026



GENERAL FUND

REVENUES:

5700 - Local Revenue	\$ 130,793,536
5800 - State Revenue	128,945,967
5900 - Federal Revenue	2,050,000
7000 - Other Sources	6,000,000
Total Estimated Revenues	\$ 267,789,503

EXPENDITURES:

Function 11 - Instructional Services:	\$ 164,923,680
Function 12 - Instructional Resources & Media Services:	3,566,830
Function 13 - Instructional Staff Development:	2,655,114
Function 21 - Instructional Administration:	5,243,906
Function 23 - School Leadership:	14,895,770
Function 31 - Counseling Services:	8,681,490
Function 32 - Social Work Services:	379,983
Function 33 - Health Services:	2,840,553
Function 34 - Student Transportation:	12,188,080
Function 35 - Food Service:	-
Function 36 - Cocurricular/Extracurricular Activities:	6,775,032
Function 41 - General Administration:	6,910,522
Function 52 - Security & Monitoring Services:	5,385,419
Function 53 - Data Processing Services:	5,513,968
Function 61 - Community Service:	25,170
Function 71 - Debt Service:	-
Function 81 - Facilities:	-
Function 93 - Payments to Fiscal Agents:	375,000
Function 99 - Other Intergovernmental Charges:	1,500,000
Function 00 - Other Expenditures Object 8000	-
Total Expenditures	\$ 267,789,503

	7/1/2025 Adopted General Fund Budget	Sept 2025 Amendment #1 General Fund Budget	Oct 2025 Amendment #2 General Fund Budget	Nov 2025 Amendment #3 General Fund Budget	Dec 2025 Amendment #4 General Fund Budget	Jan 2026 Amendment #5 General Fund Budget	Feb 2026 Amendment #6 General Fund Budget	Proposed Amended General Fund Budget
	\$ 130,793,536	\$ -	\$ 27,700,000	\$ (26,000,000)	\$ 5,000,000	\$ (10,363,488)	\$ (128,430)	\$ 127,001,618
	128,945,967	-	500,000	-	-	12,482,985	-	141,928,952
	2,050,000	-	25,000	-	-	(700,000)	-	1,375,000
	6,000,000	-	800,000	-	-	-	-	6,800,000
Total Estimated Revenues	\$ 267,789,503	\$ -	\$ 29,025,000	\$ (26,000,000)	\$ 5,000,000	\$ 1,419,497	\$ (128,430)	\$ 277,105,570
	\$ 164,923,680	\$ (210,304)	\$ 200,000	\$ (200,000)	\$ -	\$ (310,832)	\$ (3,668,460)	160,734,084
	3,566,830	(1,000)	250,000	(250,000.00)	-	-	(1,380.00)	3,564,450
	2,655,114	129,679	300,000	(300,000.00)	-	43,623.00	203,639.00	3,032,055
	5,243,906	-	750,000	(750,000.00)	-	-	(47,534.00)	5,196,372
	14,895,770	34,000	500,000	(500,000.00)	-	1,000.00	20,578.00	14,951,348
	8,681,490	54,000	400,000	(300,000.00)	-	-	21,105.00	8,856,595
	379,983	-	50,000	(50,000.00)	-	187,684.00	-	567,667
	2,840,553	-	300,000	(150,000.00)	-	-	(494.00)	2,990,059
	12,188,080	186,834	700,000	(600,000.00)	1,600,000.00	42,000.00	22,983.00	14,139,897
	-	-	375,000	-	-	-	-	375,000
	6,775,032	(4,000)	100,000	(100,000.00)	-	(600)	5,086.00	6,775,518
	6,910,522	(17,500)	1,600,000	(400,000.00)	-	595,497	(70,764.00)	8,617,755
	25,928,986	(186,834)	900,000	(650,000.00)	700,000.00	-	(148)	29,992,004
	5,385,419	-	500,000	(500,000.00)	-	802,125	(1,200.00)	6,186,344
	5,513,968	-	450,000	(450,000.00)	-	-	(42,000.00)	5,471,968
	25,170	(2,375)	125,000	(100,000.00)	2,700,000.00	10,148	16,247.00	2,774,190
	-	17,500	1,500,000	(700,000.00)	-	-	-	817,500
	-	-	25,000	-	-	-	-	25,000
	375,000	-	-	-	-	-	-	375,000
	1,500,000	-	-	-	-	91,000	71,764.00	1,662,764
	-	-	-	-	-	-	-	-
Total Expenditures	\$ 267,789,503	\$ -	\$ 9,025,000	\$ (6,000,000)	\$ 5,000,000	\$ 1,419,497	\$ (128,430)	\$ 277,105,570

Detail
Amendment #6

local revenue decrease
fund utilities and professional development
fund professional development
professional development
fund professional development
supplies, travel, laptops
professional development
fund supplies
repairs
supplies
required in funct 99
utilities
professional development
community svcs
from funct 41

PROPOSED NET CHANGES IN FUND BALANCE

\$ -	\$ -	\$ 20,000,000	\$ (20,000,000)	\$ -	\$ -	\$ -	\$ -	\$ -
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NO net change

CHILD NUTRITION FUND

REVENUES:

5700 - Local Revenue	\$ 4,309,289
5800 - State Revenue	379,662
5900 - Federal Revenue	9,331,000
7000 - Other Sources	-
Total Estimated Revenues	\$ 14,019,951

EXPENDITURES:

Function 35 - Food Service	\$ 14,019,951
Total Expenditures	\$ 14,019,951

	2025/2026 Adopted Child Nutrition Budget	2025/2026 Amendment #1 Child Nutrition Budget	2025/2026 Amendment #2 Child Nutrition Budget	2025/2026 Amendment #3 Child Nutrition Budget	2025/2026 Amendment #4 Child Nutrition Budget	2025/2026 Amendment #5 Child Nutrition Budget	2025/2026 Amendment #6 Child Nutrition Budget	Proposed Amended Child Nutrition Budget
	\$ 4,309,289	\$ -	\$ -	\$ -	\$ -	\$ 49	\$ -	\$ 4,309,338
	379,662	-	-	-	-	-	-	379,662
	9,331,000	-	-	-	-	-	-	9,331,000
	-	-	-	-	-	-	-	-
Total Estimated Revenues	\$ 14,019,951	\$ -	\$ -	\$ -	\$ -	\$ 49	\$ -	\$ 14,020,000
	\$ 14,019,951	\$ -	\$ -	\$ -	\$ -	\$ 49	\$ -	\$ 14,020,000
Total Expenditures	\$ 14,019,951	\$ -	\$ -	\$ -	\$ -	\$ 49	\$ -	\$ 14,020,000

PROPOSED NET CHANGES IN FUND BALANCE

\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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NO net change

DEBT SERVICE

REVENUES:

5700 - Local Revenue	\$ 95,692,661
5800 - State Revenue	-
5900 - Federal Revenue	-
7000 - Other Sources	-
Total Estimated Revenues	\$ 95,692,661

EXPENDITURES:

Function 71 - Debt Service:	\$ 95,692,661
Total Expenditures	\$ 95,692,661

	2025/2026 Adopted Debt Service Budget	2025/2026 Amendment #1 Debt Service Budget	2025/2026 Amendment #2 Debt Service Budget	2025/2026 Amendment #3 Debt Service Budget	2025/2026 Amendment #4 Debt Service Budget	2025/2026 Amendment #5 Debt Service Budget	2025/2026 Amendment #6 Debt Service Budget	Proposed Amended Debt Service Budget
	\$ 95,692,661	\$ -	\$ -	\$ -	\$ -	\$ 7,339	\$ -	\$ 95,700,000
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total Estimated Revenues	\$ 95,692,661	\$ -	\$ -	\$ -	\$ -	\$ 7,339	\$ -	\$ 95,700,000
	\$ 95,692,661	\$ -	\$ -	\$ -	\$ -	\$ 7,339	\$ -	\$ 95,700,000
Total Expenditures	\$ 95,692,661	\$ -	\$ -	\$ -	\$ -	\$ 7,339	\$ -	\$ 95,700,000

PROPOSED NET CHANGES IN FUND BALANCE

\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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NO net change

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.1a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the Superintendent's recommendations to contractually employ Administrative Personnel

Administrator Responsible/Position: Dr. Eric Wright, Superintendent
Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Local Policy Law or Rule N/A
 DP – Personnel Positions DP – Personnel Positions
 DC – Employment Practices DC – Employment Practices
- C. Goal or Need Addressed:** Request approval of the hire of recommended positions.
- D. Summary:**
 Previous board action relating to this item
 Future action anticipated -
 Background information - In accordance with policy DC (Local), the Superintendent has sole authority to recommend the employment of contractual personnel who serve as administrators and the Board of Trustees retains final authority to approve such personnel.
- E. Comments Received:**
 Cabinet Other -Campus-Level Interview Committee and District-Level Committee
- F. Administrative Recommendation:** Administration recommends the Board of Trustees approve the Superintendent's recommendations regarding the employment of administrative professional personnel.
- G. Fiscal Impact and Cost:** Included in 25/26 Budget
 Budget Bond Grant/Special Funds Other
- H. Monitoring and Reporting Timeline:**
Person responsible for evaluating this decision or action — Christina Courson, CHRO
Evaluation method and timeline – The contractual personnel who serve as administrators undergo an annual performance appraisal.
- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ administrative personnel, as discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.2

Board Goal: Student Achievement

Subject: Discussion and possible action regarding Senate Bill 11 Requirement for Resolution

Administrator Responsible/Position: Board Policy Subcommittee

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy: Law or Rule: SB 11 N/A
- C. Goal or Need Addressed: The Board is requested to approve a resolution relating to a daily period of prayer and reading of the Bible or other religious texts.
- D. Summary:
 Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: SB 11 from the 89th Legislative Session adds Texas Education Code section 25.0823, which allows school boards to designate time each school day at every campus for students and employees to pray and read the Bible or other religious texts. The bill requires that within six months of the effective date (by March 1, 2026), each district's board must take a record vote either to establish the daily prayer time and reading of religious texts by adopting the resolution set out in the new statute or to decline to establish the daily prayer time.
- E. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other: Policy Pals
- F. Administrative Recommendation: Administration makes no recommendation as this is a Board matter.
- G. Fiscal Impact and Cost: N/A
- H. Suggested Motion:
I move that the Hays CISD Board of Trustees adopt the resolution affirming the constitutional and legal right to choose to pray in school, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
RESOLUTION OF THE BOARD OF TRUSTEES
AFFIRMING OUR CONSTITUTIONAL AND LEGAL RIGHT TO
CHOOSE TO PRAY IN SCHOOL**

WHEREAS, the First Amendment to the U.S. Constitution protects students' religious freedom in public school. Specifically, the Establishment Clause ensures that the government cannot favor any particular religious belief or religion over non-belief, and the Free Exercise Clause ensures that individuals have the right to practice their religious beliefs, free from government interference; and

WHEREAS, Article I, § 6 of the Texas Constitution guarantees the “separation of church and state” and embodies the principle that “religion is a matter of private conscience with which the state . . . is forbidden to interfere.” *Watts v. Watts*, 563 S.W.2d 314, 317 (Tex. Civ. App. 1978), writ refused NRE (July 5, 1978), disapp'd on other grounds by *Jones v. Cable*, 626 S.W.2d 734 (Tex. 1981); and

WHEREAS, the Texas Religious Freedom Restoration Act, Tex. Civ. Prac. & Rem. Code § 110.003, prohibits school districts and other government entities from “substantially burden[ing] a person's free exercise of religion”; and

WHEREAS, the Texas Education Code § 25.901 affirms that “[a] public school student has an absolute right to individually, voluntarily, and silently pray or meditate in school in a manner that does not disrupt the instructional or other activities of the school. A person may not require or coerce a student to engage in or refrain from such prayer or meditation during any school activity”; and

WHEREAS, the Texas Education Code § 25.082(d) establishes a school district's ability to institute a period of silence during which students may choose to “reflect, pray, meditate, or engage in any other silent activity that is not likely to interfere with or distract another student”;

NOW, LET IT BE HEREBY RESOLVED

THAT the Hays Consolidated_ISD Board of Trustees is committed to cultivating and maintaining a respectful school environment for students and teachers of any or no religious background; and

THAT the Hays Consolidated ISD Board of Trustees, in consideration of the laws and policies recited above, votes against a resolution to adopt a state-organized prayer policy for our district, as contemplated by S.B. 11, 89th Legislature, codified at Texas Education Code § 25.0823.

Adopted this 23rd day of February 2026 by the Hays CISD Board of Trustees

ATTEST:

Byron Severance, President

Geoff Seibel, Secretary

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.3a

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2025 Bond-funded purchase of Student Chromebooks - CDW-G

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer
Ray Gonzales, Deputy Technology Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: The goal of this agenda item is to purchase Student Chromebooks

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: If approved by the Board, Bond funds for phased-purchase of student Chromebooks, beginning with devices
 Background information: Chromebooks are essential instructional tools used daily for classroom instruction, digital assessments and state mandated online testing.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Technology

F. Administrative Recommendation: Administration recommends approval of the purchase request.

Advantages and benefits of this proposal: This proposal ensures students will have reliable, district-supported devices for daily instruction and digital assessments while promoting equity and consistency across campuses.

Expected results in terms of student benefit/achievement: Students will have reliable, up-to-date devices that support daily instruction, digital curriculum. This also ensures the District can successfully administer state-mandated online testing, while enhancing digital literacy, learning efficiency for all students.

Effect of this action on other parts of the system: This purchase reduces IT support demands, decreases failures on aging devices, and ensures reliable access district-wide.

Consequences of not approving this recommendation: Sustaining mobile devices and blended learning may not be properly supported for instruction and online assessments.

G. Fiscal Impact and Cost: \$768,150.00

- Budget 2025 Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Bid / Contract Info: TXDIR – HP DIR-CPO-5850 (DIR-CPO-5850)

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr, Ray Gonzales

Evaluation method and timeline: The District will monitor Chromebook deployment and performance over the school year to ensure reliable use for instruction and state testing

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of student Chromebooks from CDW-G for a 2025 Bond-funded amount not to exceed \$768,150.00, as presented.



Thank you for choosing CDW. We have received your quote.

Hardware Software Services IT Solutions Brands Research Hub

QUOTE CONFIRMATION

DONOVAN RICE,

Thank you for considering CDW•G for your technology needs. The details of your quote are below. **If you are an eProcurement or single sign on customer, please log into your system to access the CDW site.** You can search for your quote to retrieve and transfer back into your system for processing.

For all other customers, click below to convert your quote to an order.

Convert Quote to Order

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
PSSJ295	1/20/2026	HP	1978936	\$768,150.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
HP Fortis G10 11.6" Chromebook - HD - Intel N-Series N100 - 8 GB - 64 GB FI Mfg. Part#: 9R3B4UT#ABA Contract: TXDIR - HP DIR-CPO-5850 (DIR-CPO-5850)	3000	7774402	\$226.45	\$679,350.00
Google Chrome Education Upgrade Mfg. Part#: CROS-SW-DIS-EDU-NEW Electronic distribution - NO MEDIA Contract: Texas Software DIR-CPO-5303 (DIR-CPO-5303)	3000	5988499	\$29.60	\$88,800.00

SUBTOTAL	\$768,150.00
SHIPPING	\$0.00
SALES TAX	\$0.00
GRAND TOTAL	\$768,150.00

PURCHASER BILLING INFO	DELIVER TO
Billing Address: HAYS CONSOLIDATED IND SCHOOL DIST BUSINESS OFFICE 21003 INTERSTATE 35 KYLE, TX 78640-5397 Phone: (512) 268-2141 Payment Terms: NET 30 Days-Govt/Ed	Shipping Address: HAYS CONSOLIDATED IND SCHOOL DIST 21003 INTERSTATE 35 KYLE, TX 78640-5397 Phone: (512) 268-2141 Shipping Method: OMNI LOG 3-5 DAY
	Please remit payments to: CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675-1515

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.3b

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Network Routers and Small Form-factor Pluggable Modules for Network Upgrades – Solid IT Networks

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer
Ray Gonzales, Deputy Technology Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing and Acquisition

C. Goal or Need Addressed: The goal of this request is to meet the need to replace the essential network routers, installed in 2015, as they are reaching the end of their service life.

D. Summary:

- Previous board action relating to this item:** The Board previously approved the purchase of these Extreme Networks routers in May of 2015.
- Future action anticipated:** If the Board approves, the Technology Department will proceed with the upgrade of network routers at the following locations:
- Impact Center
 - Buda Elementary School
 - Blanco Vista Elementary School
 - Carpenter Hill Elementary School
 - Camino Real Elementary School
 - Fuentes Elementary School
 - Hemphill Elementary School
 - Negley Elementary School
 - Pfluger Elementary School
 - Tobias Elementary School
 - Uhland Elementary School
 - Facilities – Maintenance & Operations
 - Transportation
- Background information:** The district's current network equipment is more than 10 years old. This aging equipment no longer meets the operational needs of the Hays CISD's teachers and students. These older routers are struggling to meet current cybersecurity standards. Upgrading the network routers will enhance reliability, boost security, and lay a strong foundation for supporting future learning initiatives.

E. Comments Received:

- Cabinet DLT FBOC Other: Technology Dept

- F. Administrative Recommendation:** Administration recommends approval of the purchase.
Advantages and benefits of this proposal: Upgrading the network routers improves the performance, reliability, security, and scalability to support future growth.
Expected results in terms of student benefit/achievement: Approving this purchase ensures the Hays CISD will have access to a reliable network. Educators and Administrators can then focus on instruction and support of our staff/students.
Effect of this action on other parts of the system: Upgrading the network will increase performance, reliability, and security across all schools, enabling better access to digital resources for students and staff.
Consequences of not approving this recommendation: Not approving this recommendation would leave the district with outdated network equipment. This will lead to more frequent disruptions to classroom instruction, increased cybersecurity risks, slower connectivity, higher maintenance costs, and difficulties supporting digital learning technologies.
- G. Fiscal Impact and Cost:** \$338,514.72 (*Split 2025 Bond and E-Rate*)
 Budget **2025 Bond:** \$138,998.69 **E-Rate:** \$249,516.03
 Budget Amendment Needed
Prior Year Spending for this item/service: n/a
Bid / Contract Information: RFP #06-122502AS
Reasons for rejecting alternatives: The vendor selected, Solid-IT Networks, provides the best value and performance.
Future/Ongoing: None. We will be purchasing the router licenses for five years.
- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action: Alan Duerr, Jose Parra, Ray Gonzales
Evaluation method and timeline: N/A
Next report to the Board: N/A
- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the purchase of network routers and small form-factor pluggable modules from Solid IT Networks for an amount not to exceed \$338,514.72, as presented.



Contact: Janet Phillips
Phone: 346-229-2434
Email: jphillips@soliditnetworks.com
Web: <http://www.solidit.com>

PREPARED FOR:
Hays Consolidated Independent School District Anston Shockley 21003 Interstate 35 Frontage Road Kyle, TX 78640-4745 anston.shockley@hayscisd.net 512-268-2141 x 46035

DATE	NUMBER	VER
01/14/2026	022394	1

PROJECT
E-Rate RFP 06-122502AS Category 1- SPIN# 143024617

E-Rate RFP 06-122502AS Category 1

ITEM	DESCRIPTION	LIST	PRICE	QTY	TOTAL
7520-48Y-8C-AC-F	Extreme 7520-48Y Switch with Front-Back Airflow; Ships with Two AC Power Supplies Six Fans One 4-Post Rack Mount Kit; Supports 48x25/10/1G and 8x100/40G Ports	\$36,358.00	\$14,217.14	13	\$184,822.82
USK12-STD-D-S-C-EW-5Y	Extreme Platform One Standard Networking for Tier D includes ExtremeWorks Right-to-Use Subscription and TAC OS for One Tier D Device for 5 Years (US K-12)	\$4,496.00	\$2,291.16	13	\$29,785.08
XN-2P-RKMT299	2-Post NEBS Kit SLX/VSP/X695/8000	\$298.00	\$116.34	13	\$1,512.42
10061	900701-10 Power Cord 10A NEMA 5-15P IEC320-C13	\$19.00	\$7.43	26	\$193.18
100G-LR4-QSFP10KM	100G LR4 QSFP28 10km	\$8,995.00	\$1,097.39	48	\$52,674.72
100G-ER4LT-QSFP40KM	SRA - 100G ER4-lite QSFP28 40km	\$59,478.00	\$7,256.32	8	\$58,050.56
100G-SR4-QSFP100M	100G SR4 QSFP28 100m	\$1,495.00	\$182.39	2	\$364.78
EXT-SFP-25G-BX27U33-40-SO	Extreme compatible, 25G-BX-D, SFP+, 1270nm Tx/1330nm Rx, 40km, LC simplex connectors, DOM, Solid Optics	\$295.00	\$284.62	9	\$2,561.58
EXT-SFP-25G-BX33D27-40-SO	Extreme compatible, 25G-BX-D, SFP+, 1330nm Tx/1270nm Rx, 40km, LC simplex connectors, DOM, Solid Optics	\$295.00	\$284.62	9	\$2,561.58
Bond Fee	Bond Fee	\$0.00	\$5,988.00	1	\$5,988.00
E-Rate RFP 06-122502AS Category 1 Subtotal					\$338,514.72

Quote Totals

SECTION	TOTAL
E-Rate RFP 06-122502AS Category 1	\$338,514.72
Total	\$338,514.72

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 23, 2026

Agenda Item: K.3c

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Network Hardware for Hays High School, Johnson High School, and Live Oak Academy – Solid IT Networks

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer
Ray Gonzales, Deputy Technology Officer
Jose Parra, Senior Network Engineer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: The goal of approving the agenda item to purchase Extreme Network Switches is to provide a modern, and reliable network infrastructure that meets the current and future technological needs for students, faculty, and school operations.

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: Pending Board approval, the Technology department will proceed with the upgrade of network switches at Hays HS, Johnson HS, and Live Oak Academy.
 Background information: The district's current network equipment is approximately 11 years old and has reached the end of its effective service life. This aging infrastructure no longer meets operational requirements, is increasingly difficult to support, and does not align with current or emerging cybersecurity standards. Upgrading to a modern network will improve reliability, strengthen security, and provide a scalable foundation to support future technologies and instructional initiatives.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Technology Dept

F. Administrative Recommendation: The Administration recommends approval for purchasing Extreme Network Switches from Solid IT Networks.

Advantages and benefits of this proposal: Upgrading the network switches will enhance school connectivity, making it faster, more reliable, and more secure, while supporting digital learning and reducing IT maintenance needs. This will benefit the students, teachers, and staff. We will experience better performance efficiency and uninterrupted access to school resources.

Expected results in terms of student benefit/achievement: Approving this purchase ensures the Hays CISD will have access to a reliable network. Educators and Administrators can then focus on instruction and support of our staff/students.

Effect of this action on other parts of the system: Upgrading the network will increase performance, reliability, and security across all schools, enabling better access to digital resources for students and staff. Our wireless network can increase the amount of data it handles from the students and teachers.

Consequences of not approving this recommendation: Not approving this recommendation would require the district to continue operating on outdated network infrastructure. This would likely result in more frequent instructional and operational disruptions, increased cybersecurity risk, reduced network performance, higher maintenance and support costs, and limited capacity to effectively support digital learning, state testing, and future instructional technologies.

G. Fiscal Impact and Cost: \$842,521.31

Budget

2025 Bond: \$344,093.92

E-Rate: \$498,427.39

Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Bid / Contract Information: RFP #06-122501AS

Reasons for rejecting alternatives: The vendor selected, Solid IT Networks, provides the best value and performance.

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr, Jose Parra, Ray Gonzales

Evaluation method and timeline: N/A

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of network hardware from Solid IT Networks for an amount not to exceed \$842,521.31, as presented.



Contact: Janet Phillips
Phone: 346-229-2434
Email: jphillips@soliditnetworks.com
Web: <http://www.solidit.com>

PREPARED FOR:
Hays Consolidated Independent School District Anston Shockley 21003 Interstate 35 Frontage Road Kyle, TX 78640-4745 anston.shockley@hayscisd.net 512-268-2141 x 46035

DATE	NUMBER	VER
01/14/2026	022393	1

PROJECT
E-Rate RFP 06-122501AS Category 2- SPIN# 143024617

E-Rate RFP 06-122501AS Category 2

ITEM	DESCRIPTION	LIST	PRICE	QTY	TOTAL
5420M-16MW-32P-4YE	ExtremeSwitching 5420M 16 100Mb/1Gb/2.5Gb 802.3bt 90W PoE 32 10/100/1000BASET FDX/HDX PoE+ 2 Stacking/SFP-DD 4 10/25G Un-Pop SFP28 MACsec Capable includes Fan Module 2 Un-Pop Modular PSU Slots	\$15,140.00	\$5,920.23	57	\$337,453.11
5420M-48W-4YE	ExtremeSwitching 5420M 48 10/100/1000BASET FDX/HDX 802.3bt 90W PoE 2 Stacking/SFP-DD 4 10/25G Unpopulated SFP28 MACsec Capable includes Fan Module 2 Unpopulated Modular PSU Slots	\$12,171.00	\$4,759.25	55	\$261,758.75
4220-4MW-20P-4X	4220 24-Port Cloud-Managed Stackable Multi-Gigabit Switch (370W PoE) with 4x1G/2.5G/5GBaseT 90W PoE Ports 20x10/100/1000BaseT 30W PoE Ports 4x1G/10G SFP + Ports Includes Fans 1 Fixed AC PSU with Op	\$5,495.00	\$2,148.73	3	\$6,446.19
4220-4MW-8P-4X	4220 12-Port Cloud-Managed Stackable Multi-Gigabit Switch (240W PoE) with 4x1G/2.5G/ 5GBaseT 90W PoE Ports 8x10/100/1000BaseT 30W PoE Ports 4x1G/10G SFP + Ports Includes Fans (Silent Mode up to 35oC	\$3,895.00	\$1,523.08	9	\$13,707.72
USK12-STD-B-S-C-EW-5Y	Extreme Platform One Standard Networking for Tier B includes ExtremeWorks Right-to-Use Subscription and TAC OS for One Tier B Device for 5 Years (US K-12)	\$1,832.00	\$933.59	112	\$104,562.08
USK12-STD-A-S-C-EW-5Y	Extreme Platform One Standard Networking for Tier A includes ExtremeWorks Right-to-Use Subscription and TAC OS for One Tier A Device for 5 Years (US K-12)	\$627.00	\$319.52	12	\$3,834.24
XN-ACPWR-1200W-FB	1200W AC Power Supply Front to Back Airflow	\$1,706.00	\$667.10	112	\$74,715.20
10099	Power Cord 15A USA NEMA 5-15 C15	\$41.00	\$16.01	124	\$1,985.24
20G-DACP-SFPDDZ5M	SFPDD to SFPDD 20G DAC 0.5M	\$475.00	\$185.74	79	\$14,673.46
20G-DACP-SFPDD1M	20G Passive DAC SFPDD 1m	\$524.00	\$204.90	17	\$3,483.30
SFP-25G-PC01	Extreme Compatible 10520- 25G Passive DAC SFP28 1m (49575)	\$264.00	\$41.25	5	\$206.25
SFP-25G-PC05	Extreme Compatible 10522- 25Gb DAC SFP28-SFP28 5m (49575)	\$663.00	\$85.20	3	\$255.60
SFP-25GSR-85	Extreme Compatible 10502- 25Gb SFP28 SR Lite-FEC MMF	\$2,075.00	\$61.25	70	\$4,287.50
SFP-25GESR-85	Extreme Compatible 10503- 25Gb SFP28 ESR Extended Range 200m OM3 / 300m OM4 MMF LC (143099)	\$2,672.00	\$87.88	34	\$2,987.92



Contact: Janet Phillips
Phone: 346-229-2434
Email: jphillips@soliditnetworks.com
Web: <http://www.solidit.com>

E-Rate RFP 06-122501AS Category 2

ITEM	DESCRIPTION	LIST	PRICE	QTY	TOTAL
SRWALLBRKT2 U	Eaton Tripp Lite Series SmartRack 2U Vertical Wall-Mount Rack Bracket - Provides open, unrestricted access to equipment and cabling	\$116.16	\$71.15	5	\$355.75
Bond Fee	Bond Fee	\$0.00	\$11,809.00	1	\$11,809.00
E-Rate RFP 06-122501AS Category 2 Subtotal					\$842,521.31

Quote Totals

SECTION	TOTAL
E-Rate RFP 06-122501AS Category 2	\$842,521.31
Total	\$842,521.31

- 1) AGREEMENT - By ordering or accepting the goods described herein, Buyer agrees to the terms and conditions set forth herein and in any attachments hereto, none of which may be added to, modified, superseded or otherwise altered except by a written instrument signed by an authorized representative of Seller and delivered to Buyer.
- 2) TERMS OF PAYMENT/PENALTY. Invoices are issued as of the date of delivery covering deliveries from our stocks and as of the date of shipment covering direct shipments and are due and payable in lawful money of the United States of America upon the issuance thereof unless otherwise specifically agreed in writing. All unpaid items will be charged a 10% late penalty beginning the 10th day the invoice is deemed late, such charges not to exceed the maximum charge permitted by law.
- 3) BUYER'S DUTY TO INSPECT. Buyer must immediately inspect all material for shortages, conformity with order and defects. If goods appear not to conform to the contract between Buyer and Seller, Buyer shall discontinue their use and immediately notify Seller of such condition and afford Seller a reasonable opportunity to inspect the same. Claims for shortage or deductions for erroneous charges must be presented within fifteen (15) days after receipt of the goods or they will not be allowed. No material will be taken back and credited or replaced unless arrangements for return have been made with Seller. Seller may, at its option, replace those products proven defective or allow credit for an amount not exceeding the sum of the original purchase price thereof. Manufacturer and Distribution warranty, cancellation, and return policies will apply.
- 4) PRICES, TAXES & LCP PRICING – Unless otherwise indicated, prices are exclusive of all city, state and federal taxes. Any taxes which Seller may be required to collect under any existing law upon or with respect to the sale, purchase delivery, storage, processing, use or consumption of any of the material covered hereby, including taxes upon or measured by the receipts from the sale, thereof, shall be for the account of Buyer and Buyer shall promptly pay the amount thereof to Seller upon request. Product, inventory, and pricing data are updated frequently and subject to change without notice. Please consult your Solid IT Networks sales representative for timely, updated pricing prior to placing an order.
- 5) SHIPPING AND CREDIT CARD CHARGES - Additional shipping charges may apply. Payments by credit card will be subject to an additional 4% processing fee.
- 6) CONFIDENTIALITY - Solid IT Networks, Inc. asserts the information submitted in connection with this quotation is confidential, and if released, may give advantage to a competitor, and therefore should not be disclosed to third parties. In addition, Solid IT asserts the information submitted contains internal proprietary methods in preparing the network configuration and implementation of the work and also may constitute trade secrets which should not be disclosed.
- 7) Due to the ongoing tariff volatility, pricing is subject to change without notice. All pricing and quotes provided are valid for 7 days after issue and must be reconfirmed at the time of purchase.

Signature

Date

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.3d

Board Goal: N/A

Subject: Consideration and possible approval of the 2025 Bond-Interest-funded purchase and associated installation of School Bus Simulation Trainer – Virage Simulation

**Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Cassandra Behr, Director of Transportation**

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing and Acquisition

C. Goal or Need Addressed: The goal of approving the agenda item to purchase Virage School Bus Simulation for additional training opportunities and avenues for those wanting to get a CDL and those that already have a CDL. This doesn't replace any behind the wheel training, but adds another layer of training availability to prospective and current employees. This can be used for new employees, prospective employees, and accident retraining to evaluate competency and know what other items need to be reviewed when they get out on the road.

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: Following board approval, the Transportation department will move forward with the purchase and install of the Virage Simulation School Bus Trainer.
 Background information: The district's current training department is comprised of Lead Drivers and Operations Supervisors. They are also substitute drivers for open routes and absence coverage. Because of this, training behind the wheel is limited to a small amount of time in the middle of the day. Having this training device, trainees will be able to practice road skills, without having to get out on the road. It will help to build their confidence for when they do get in the bus and on the road.

E. Comments Received:

- Cabinet FBOC Other: Transportation Director and Transportation Training Staff

F. Administrative Recommendation: Administration recommends approval of the purchase of Virage Simulation - School Bus Simulation Training and software as presented.

Advantages and benefits of this proposal: Getting the School Bus Simulation Trainer will help add additional training opportunities to prospective and new employees and current staff needing retraining. This will benefit the school bus drivers - both new and current, students, and community members by helping our drivers to be the safest they can be while transporting our students.

Expected results in terms of student benefit/achievement: Approving this purchase ensures the Hays CISD will have the ability to have the safest transportation team and our students rides to and from school will be safe.

Effect of this action on other parts of the system: Getting this training device will enhance performance, safety, and timeliness of training for all transportation employees. This will help our trainees feel more comfortable once they get behind the wheel of an actual bus and should help them get through their training faster.

Consequences of not approving this recommendation: Not approving this recommendation would leave the district with longer training times and limited hours for retraining employees.

G. Fiscal Impact and Cost: \$146,400.00

- Budget 2025 Bond Interest Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: N/A – New Vendor

Bid / Contract Information: Sourcewell #011822-VIR

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Cassandra Behr, Anston Shockley

Evaluation method and timeline: Quotes and evaluations from other districts i.e., Cy-Fair

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2025-Bond-interest funded purchase of school bus simulator training from Virage Simulation for an amount not to exceed \$146,400.00, as presented.



Quote

#S20260113-02

85, Blvd Montpellier
 Montreal, QC, H4N 2G3
 Canada
 Phone: 514-856-1556 Ext. 103
 Fax: 514-856-2632
 Email: Sales@VirageSimulation.com
Sourcewell Contract #: 011822-VIR

DATE : January 13, 2026

Quote valid until : April 13, 2026
Reference:

CUSTOMER

Ms. Cassandra Behr
 Hays CISD Transportation
 21003 Interstate 35
 Kyle, TX 78640
 Phone: 512-268-8476
 Email: cassandra.behr@hayscisd.net
Sourcewell Account #161635

View the VS600M-B school bus simulator & specification:
<https://ln5.sync.com/dl/d05080490/ytqzs373-qxhwr92p-748dxszn-fgjyt595>

QTY	DESCRIPTION	UNIT PRICE	AMOUNT \$
1	VS600M-B School Bus Driving Simulator	\$125,000	\$125,000
-1	Sourcewell Discount	\$10,000	-\$10,000
1	On site installation and training included		
1	Shipping	\$3,000	\$3,000
-1	Sourcewell Shipping Discount	\$3,000	-\$3,000
	Freight and regulatory fees*		
	Option 1a: Support & Extended Warranty - 1 year	\$4,000	
1	Option 1b: Support & Extended Warranty & Software Updates - 1 year	\$7,400	\$7,400
	Option 1b: Support & Extended Warranty & Software Updates & onsite Preventive Maintenance - 1 year	\$13,690	
1	Option 2: Driver evaluation with reporting	\$11,500	\$11,500
	Option 3: Manual Transmission	\$12,500	
1	Option 4: Debrief Station	\$12,500	\$12,500
	Note: Delivery Included		
	Note 2: Sales tax will be added on the final invoice unless sales tax exempted.		
TOTAL USD \$			\$146,400

Terms and Conditions:

- Two-year of support and warranty is included.
- Sales tax, if any, is not included and will be added to the final invoice if required unless sales tax exempted. A certificate will be required if exempted.
- The price for the onsite set-up, integration, testing and training (including travel expenses for a technical specialist) is indicated on the quote sheet.
- * Freight and regulatory fees are not included in the price and may be applied at time of shipping if applicable.
- Payment terms:
 - 50 % deposit of total order at the time of Virage Simulation's acceptance of Customer PO.
 - 50 % after the installation on site
- Delivery is 8-12 weeks from factory after receipt of written Purchase Order.

**If you have any questions concerning this quotation, contact
 Danny Grenier, Phone 514-856-1556 Ext. 103, E-mail: Danny.Grenier@VirageSimulation.com or
 Scott Schrecengost Phone: 386-279-8732; Email: Scott.Schrecengost@VirageSimulation.com**

QTY	DESCRIPTION	UNIT PRICE	AMOUNT \$
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Order now: Just sign, date and return this form to order your simulator, or provide a company P.O.

Print Name

Signature

Date

THANK YOU FOR YOUR BUSINESS!

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: K.4

Board Goal: N/A

Subject: Consideration and possible approval to grant a Utility Easement to Pedernales Electric Cooperative at Hemphill Elementary School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction & Bond Programs

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule
CDB – Other Revenues: Sale, Lease, or Exchange of School-Owned Property

C. Goal or Need Addressed: Work with local entities to promote safe and efficient development.

D. Summary:

- Previous board action relating to this item:** The Board frequently grants utility easements to multiple service providers, including Pedernales Electric Cooperative (PEC).
 Future action anticipated: N/A
 Background information: PEC is requesting up to a 20-ft-wide electrical utility easement as shown on the included documentation in order to provide electrical power for the capital project at Hemphill Elementary School

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Design Team

F. Administrative Recommendation: Administration recommends approval of the request.

G. Fiscal Impact and Cost: TBD

- Budget 2025 Bond Grant/Special Funds: Other

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch
Evaluation method and timeline: N/A
Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees grant a utility easement to Pedernales Electric Cooperative at Hemphill Elementary School, and authorize the Superintendent and Board President to execute documents necessary and convenient to complete the project, as presented.

specifications, from a stub or pad, installed by the utility contractor, to a meter socket located on the residence, or meter pedestal, and that PEC shall be notified before installation begins.

10. PEC agrees that it will complete the system as an underground electrical distribution system in segments as required to furnish electrical service to qualified applicants in said sections provided Developer has completed its part of said system in accordance with this agreement.

11. All applications for service will be subject to the policies established by PEC which are in effect at the time the applications for electric service are made.

12. After Developer and the individuals applying for electric service have completed their portions of the underground electric installation in accordance with all PEC requirements, PEC will complete said portion of the electric underground facility by installing, when appropriate, transformers, terminations, and cable.

13. Any changes to the electrical system required because of re-subdivision by present or future owner shall be at the sole expense of the party desirous of the re-subdivision.

14. Upon completion and inspection of the underground electric facility, Developer agrees, in accordance with PEC's Tariff, that PEC shall at all times have complete ownership and control of the entire electric underground distribution system without any obligation to refund any part of the contribution made by the Developer and that the underground electric system shall be and become the property of Pedernales Electric Cooperative, Inc., upon the completion of the terms outlined above. Further, Developer hereby grants, gives and transfers the conduit and related electrical equipment to PEC free from any lien, security interest or other encumbrance.

15. This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Texas, exclusive of conflicts of law provisions.

Executed in duplicate originals this _____ day of _____, _____.

[NAME OF DEVELOPER]

Hays Consolidated ISD

BY: _____

Name: Byron Severance

Title: Hays Consolidated ISD, Board President

Pedernales Electric Cooperative, Inc.

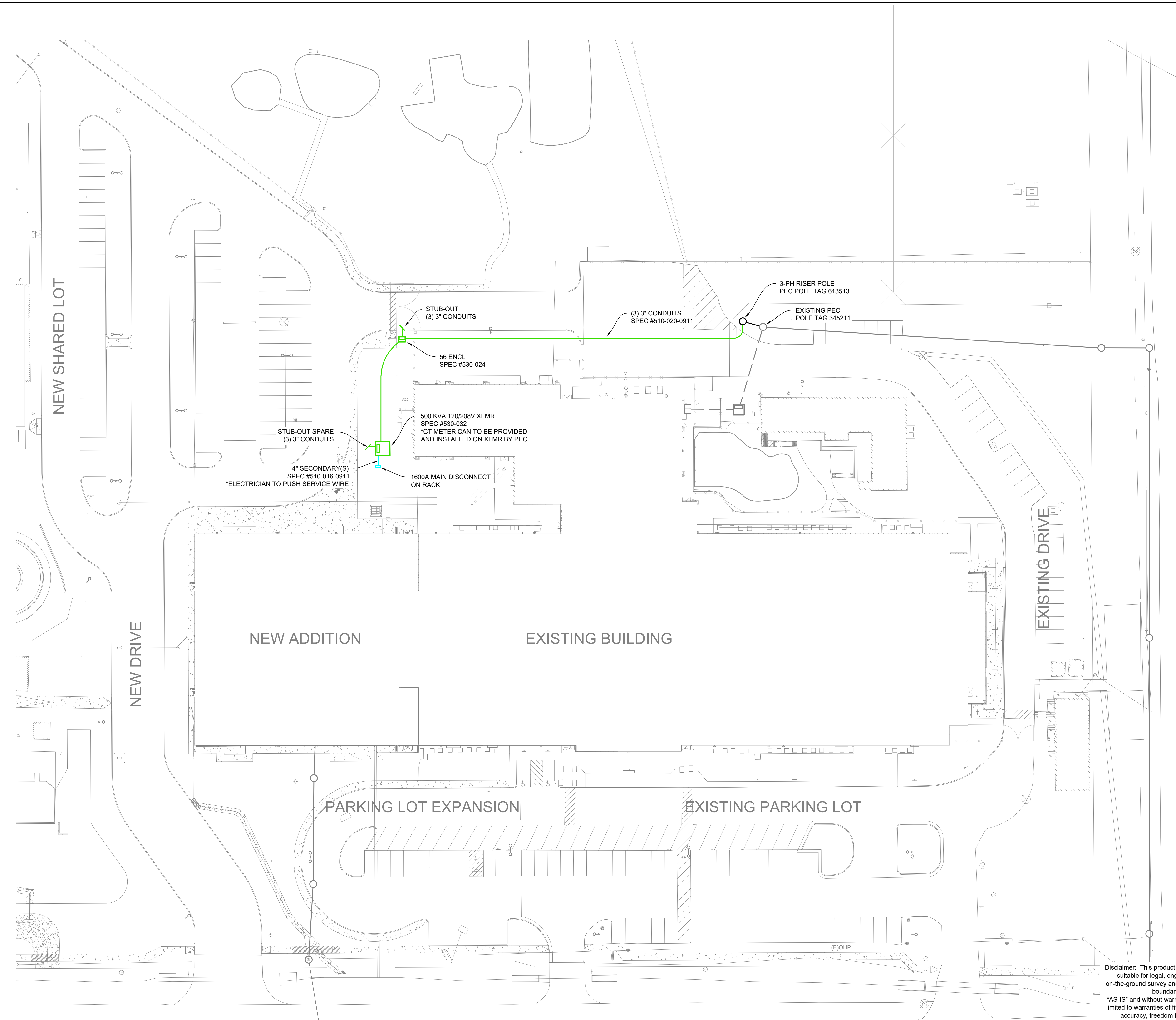
BY: 

Name: ISAAC CABALLERO

Title: ELECTRICAL DISTRIBUTION DESIGNER

PEC LEGEND

- 3-4IN ABC PHASE 600A
- 3-3IN ABC PHASE
- 1-3IN A PHASE
- 1-3IN B PHASE
- 1-3IN C PHASE
- 1-3IN SECONDARY
- MEMBER SECONDARY
- EXISTING 3-PH OVERHEAD
- - - EXISTING UNDERGROUND
- PROPOSED 3-PH OVERHEAD
- EXISTING POLE
- PROPOSED POLE
- ◻ SECONDARY ENCLOSURE
- ◻ METER PEDESTAL
- ◻ TAP CAN
- ◻ ENCLOSURE 200A
- ◻ ENCLOSURE COMBO
- ◻ TRANSFORMER 1-PH
- ◻ TRANSFORMER 3-PH
- ◻ ENCLOSURE 600A



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UTILITY EASEMENT

THE STATE OF TEXAS
COUNTY OF HAYS

§
§ KNOW ALL MEN BY THESE PRESENTS:
§

The undersigned, HAYS CONSOLIDATED ISD, by and through [redacted],
(Printed Name)
in the capacity of [redacted], and not individually, hereinafter referred
(Title)

and not individually, hereinafter referred to as Grantor (whether one or more), for good and valuable consideration, the receipt of which is hereby acknowledged, does hereby GRANT AND CONVEY unto PEDERNALES ELECTRIC COOPERATIVE, INC, ("Grantee") whose mailing address is P.O. Box 1, Johnson City, Texas 78636, and its contractors, agents, successors and assigns, a permanent easement and right-of-way ("Easement") as hereinafter described for an overhead and/or underground electric distribution line or lines, including, without limitation, poles, guys and anchors, variable number of wires, cables, conduit, enclosures, switches, steel or concrete boxes, concrete or composite pads, transformers, cable risers; and communication systems, as related to the distribution of electricity, energy, power, light, heat, or energy services; or broadband/communication services or any other services provided only by Grantee or its affiliate; and all necessary or desirable appurtenances related thereto (collectively, the "Facilities"), over, in, under, below, above, through, across and upon the following described lands located in Caldwell County, Texas (the "Property"):

A tract of land consisting of 34.905 acres of land, more or less, out of the William Hemphill Survey, Abstract No. 221, in Hays County, Texas, as described in a deed or other instrument recorded in Volume 1388, Page 870, in the Official Real Property Records of Hays County, Texas.

The area of the Easement hereby conveyed for Facilities shall be:

- A strip of land to follow the route of all overhead electric utilities twenty (20) feet in width, being ten (10) feet on each side of the centerline of the Facilities as built (or twenty (20) feet in total if Facilities are built less than ten (10) feet from a property line) (the "Easement Area") or as more particularly described in Exhibit A if attached hereto. Any Facilities (guys and anchors or pads, transformers, or switches) if installed outside the Easement Area shall be considered part of the Easement Area.
• A strip of land to follow the route of all underground electric utilities fifteen (15) feet in width, being seven and one-half (7.5) feet on each side of the centerline of the Facilities as built (or fifteen (15) feet in total if Facilities are built less than seven and one-half (7.5) feet from a property line (the "Easement Area") or as more particularly described in Exhibit A if attached hereto. Any Facilities (guys and anchors or pads, transformers, or switches) if installed outside the Easement Area shall be considered part of the Easement Area.

The purpose of the Easement is to place and construct; to re-construct, upgrade, to install and add; to relocate, replace, remove, and repair; and to inspect, patrol, maintain and operate the Facilities; the right to place temporary structures; and further to cut, trim, treat and/or remove from said Easement Area and adjacent lands any and all vegetation and parts thereof, or other obstructions which may endanger, or interfere with establishing and continued access, efficiency, and safety of said lines, systems or their

appurtenances.

Grantee has the right of pedestrian, vehicular, and equipment ingress and egress over and under the Property, or any of Grantor's adjacent lands, to and from the Easement Area.

Grantor may not place or construct any structures or other obstacles over, in, under, below, above, across and upon the Easement Area that substantially interfere with the Grantee's use and enjoyment of the Easement Area.

Grantor warrants that Grantor is the owner of the Property and has the authority to execute this Easement.

TO HAVE AND TO HOLD the above-described Easement and rights unto Grantee and its successors and assigns, until this Easement is released by written instrument executed by the Grantee and recorded in the Official Real Property Records of the County or Counties in which the Property is located.

Grantor, Grantor's heirs, legal representatives, and successors and assigns, do hereby bind themselves to warrant and forever defend all and singular the above-described Easement and rights unto Grantee its successors and assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof by, through or under Grantor, but not otherwise.

[Remainder of page intentionally left blank]

The undersigned has executed this Easement to be effective as of the _____ day of _____, 20____.

By: Hays Consolidated ISD
Hays Consolidated Independent School District (Printed Corporate or Business Name)

(Signature)

Byron Severance
Byron Severance (Printed Name)

Board President
Board President (Title)

THE STATE OF TEXAS

COUNTY OF _____

This instrument was acknowledged before me on _____ by _____
(Date)

_____, partner(s) on behalf of _____
(Printed Name) (Printed Corporate or Business Name)

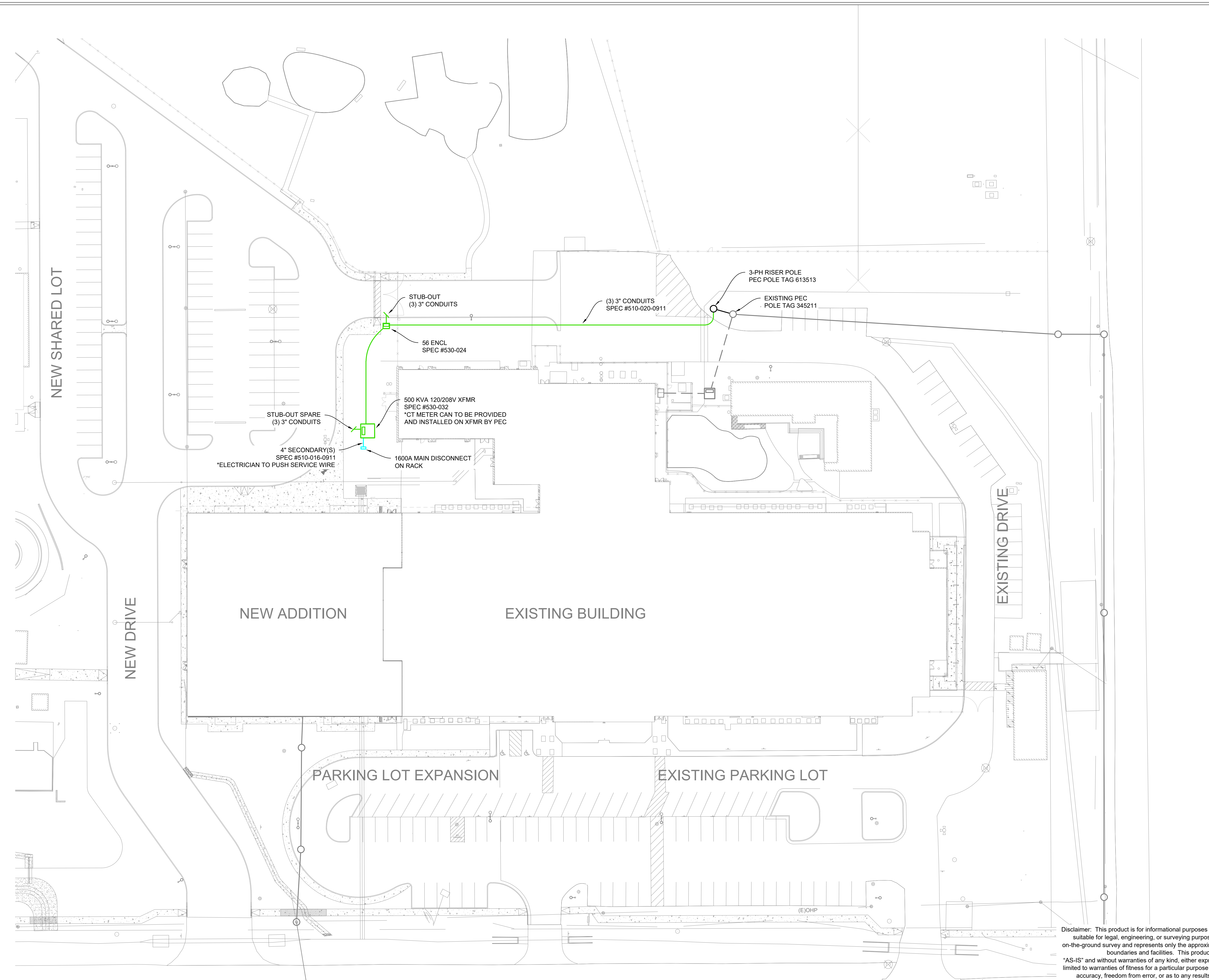
and known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged that they executed the same on behalf said Business or Corporation for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE this _____ day of _____, 20____.

Notary Public in and for
The State of Texas

Please Return to:

Pedernales Electric Cooperative, Inc.
Attn: Kyle Planning Department
1810 FM 150
Kyle, Texas 78640



PEC LEGEND

- 3-4IN ABC PHASE 600A
- 3-3IN ABC PHASE
- 1-3IN A PHASE
- 1-3IN B PHASE
- 1-3IN C PHASE
- 1-3IN SECONDARY
- MEMBER SECONDARY
- EXISTING 3-PH OVERHEAD
- - - EXISTING UNDERGROUND
- PROPOSED 3-PH OVERHEAD
- EXISTING POLE
- PROPOSED POLE
- ◻ SECONDARY ENCLOSURE
- ◻ METER PEDESTAL
- ◻ TAP CAN
- ◻ ENCLOSURE 200A
- ◻ ENCLOSURE COMBO
- ◻ TRANSFORMER 1-PH
- ◻ TRANSFORMER 3-PH
- ◻ ENCLOSURE 600A

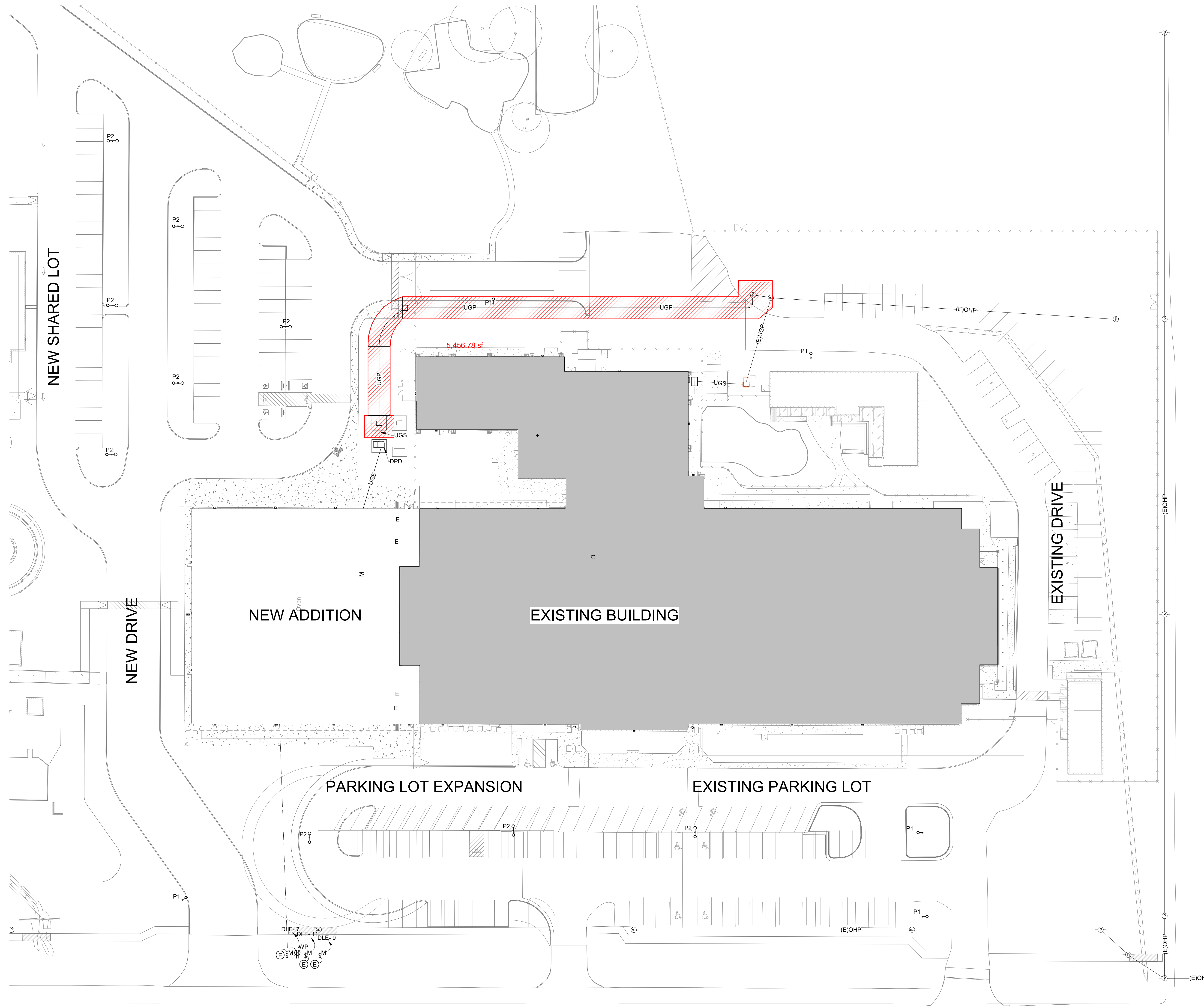
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EXHIBIT A

PEDERNALES ELECTRIC COOPERATIVE
 Hemphill Elementary Addition

7/3/2025	N.T.S.	Page 1 of 1
WO#178306		

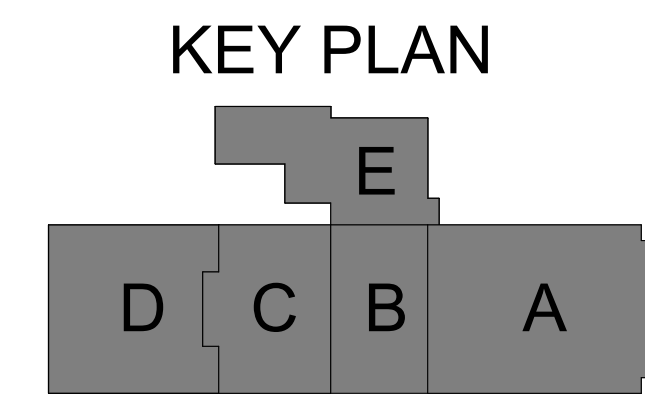


1 ELECTRICAL SITE PLAN
SCALE: 1" = 30'-0"

GENERAL NOTES

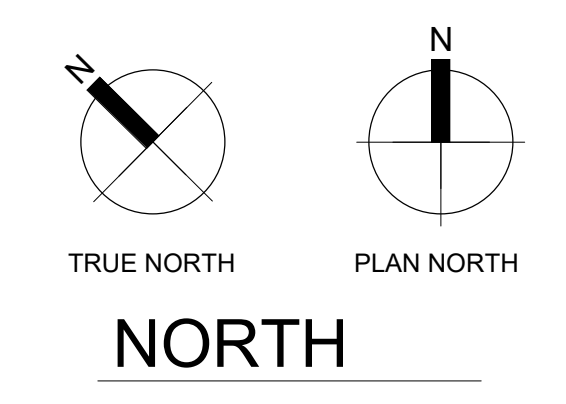
- REFER TO SHEET E1.1 FOR GENERAL ELECTRICAL NOTES THAT SHALL APPLY TO ALL SHEETS IN THIS SET UNLESS NOTED OTHERWISE IN THE KEYED NOTES.
- EXISTING ELECTRICAL WORK & LOCATIONS ARE TAKEN FROM AVAILABLE RECORD DOCUMENTS & SITE OBSERVATIONS. CONTRACTOR SHALL FIELD VERIFY ALL EXISTING CONDITIONS PRIOR TO CONSTRUCTION.
- ALARM PANEL AND POWER SUPPLY MUST BE LOCATED IN THE OCCUPIED SPACE. IF THE POWER SUPPLY IS LOCATED IN THE CONSTRUCTION AREA, THE BATTERY BACKUPS MUST MEET A MINIMUM OF 72 HOURS OF STANDBY AND 20 MINUTES OF ALARM.
- TO ACCOMMODATE CEILING REMOVAL AND PUTBACK OR REPLACEMENT, DOCUMENT EXISTING CEILING DEVICE LOCATIONS. U.N.O. FOR DEMOLITION, SALVAGE OR TEMPORARILY SUSPEND AND PROTECT EXISTING CEILING DEVICES INCLUDING LIGHT FIXTURES, LIGHTING CONTROLS, AND FIRE ALARM DEVICES FOR REINSTALLATION. REFER TO ARCHITECTURAL DRAWINGS FOR EXTENTS OF CEILING REMOVAL/REPLACEMENT.

KEYNOTE LEGEND



LEGEND

- TO BE REMOVED
- EXISTING TO REMAIN



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: L.1

Board Goal: Safety & Security

Subject: Update on District Safety & Security Initiatives

Administrator Responsible/Position: Jeri Skrocki, Chief Safety and Security Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information – Provide the Hays CISD Board of Trustees routine updates regarding an overview of general safety and security initiatives.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

All agenda items are reviewed by Superintendent's Cabinet.

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: L.2

Board Goal: Safety and Security

Subject: Update on Senate Bill 546 related to Three-Point Seat Belt Requirements on School Buses

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Cassandra Behr, Director of Transportation

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule: Senate Bill 546 N/A

C. Goal or Need Addressed: Provide safe transportation services

D. Summary:

- Previous board action relating to this item:** The Hays CISD Board has both approved the purchase new school buses with 3-point seat belts and has approved the retrofitting of school buses with 3-point seatbelts.
- Future action anticipated:** Hays CISD must be in compliance with SB 546 by September 1, 2029. Future action may include purchasing new buses with 3-point seat belts or retrofitting older buses with 3-point
- Background information:** This presentation outlines Hays CISD's plan to become complaint with Senate Bill 546, regarding the requirement for 3-point seatbelts on all school buses used to transport students, that was passed during the 89th Legislative session in 2025. During this presentation, staff will share what has changed since Senate Bill 693 passed in 2017 and where the district currently stands with compliance. Since Senate Bill 693 was enacted, Hays CISD has only purchased school buses equipped with 3-point seat belts (lap/shoulder belt). After the fatal bus accident in March 2024, Hays CISD and the community took a proactive stance about 3-point seatbelts and accelerated new school bus orders and retrofitted 13 existing school buses. This approach safeguarded that all buses used for routes and support activities have seatbelts. Senate Bill 546 now states that 2-point seatbelts are no longer allowed and buses must have 3-point seatbelts. SB 546 requires us to present our current fleet seatbelt information and how much it would cost to retrofit those that are eligible. The school board must then make the decision on whether funding is available, and if so, whether to retrofit or buy new buses. Compliance is required by September 1, 2029.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: No recommendation at this time as this is presented as information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Cassandra Behr

I. Suggested Motion:

No suggested motion is required as this is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: L.3

Board Goal: N/A

Subject: Review and Discussion of Schematic Design for 2025 Bond Middle School #7 Design

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction, and Bond Programs

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule
CVD – Facilities Construction: Construction Manager-at-Risk

C. Goal or Need Addressed: Provide safe, cost-effective facilities

D. Summary:

- Previous board action relating to this item:** In July 2025 the Board assigned OCR to design Middle School 7. OCR provided design and master planning services for our middle school programs for both the 2021 and 2023 bonds.
In August 2025, the Board assigned Core Construction to provide CMAR services for Middle School 7.
- Future action anticipated:** Staff anticipates seeking Board approval for SD in March 2026.
- Background information:** The 2025 Bond contains provisions for the design of future middle school 7, which is scheduled to be completed in Fall 2029. This will require voter approval, potentially May 2027. At the time this document was prepared, OCR had completed four steering committee meetings with various stakeholders. OCR will present the Middle School 7 design to date in order to provide information and receive feedback from the Board. Staff plans to review the design to date with the FBOC on February 18, 2026.

E. Comments Received:

Cabinet DLT FBOC Other: Architects, CMAR, Staff

F. Administrative Recommendation: No recommendation is suggested at this time. This information is presented for review and feedback only.

G. Fiscal Impact and Cost: No cost at this time

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, Marivel Sedillo
Evaluation method and timeline: N/A
Next report to the Board: Anticipating the request of approval of Schematic Design in March 2026.

I. Suggested Motion:

There is no suggested motion at this time as this information is presented for review and feedback only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: L.4

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

CV – Facilities Construction

Law or Rule

N/A

C. Summary:

Previous board action relating to this item – Updates are provided at each Board meeting.

Future action anticipated – As needed

Background information - The Board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: L.5

Board Goal: Finance

Subject: Financial Statements

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly
 Background information – A separate summary is attached with the financials.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

There is no board action necessary. The monthly financial statements are presented as an information item.

F. Fiscal Impact and Cost: Amount: N/A – Information only

Budget Bond Grant/Special Funds Other

G. Suggested Motion:

No action needed. This item is presented as information only.

Hays CISD
Financial Statements
Estimated as of 1/31/2026
2025/2026



REVENUES

5700	Local and Intermediate
5800	State
5900	Federal
7000	Other Sources
Total - All Revenues	

GENERAL FUND			CHILD NUTRITION FUND			DEBT SERVICE FUND		
AMENDED BUDGET 1/31/2026	ACTUAL Est as of 1/31/2026	AVAILABLE Estimated 1/31/2026	AMENDED BUDGET 1/31/2026	ACTUAL Est as of 1/31/2026	AVAILABLE Estimated 1/31/2026	AMENDED BUDGET 1/31/2026	ACTUAL Est as of 1/31/2026	AVAILABLE Estimated 1/31/2026
\$ 127,130,048	\$ 107,265,633	\$ 19,864,415	\$ 4,309,338	\$ 2,554,772	\$ 1,754,566	\$ 95,700,000	\$ 74,947,718	\$ 20,752,282
141,928,952	61,526,358	80,402,594	379,662	-	379,662	-	15,419,078	(15,419,078)
1,375,000	521,528	853,472	9,331,000	3,661,855	5,669,145	-	-	-
6,800,000	1,069,745	5,730,255	-	-	-	-	-	-
\$ 277,234,000	\$ 170,383,263	\$ 106,850,737	\$ 14,020,000	\$ 6,216,628	\$ 7,803,372	\$ 95,700,000	\$ 90,366,796	\$ 5,333,204

EXPENDITURES by FUNCTION

11	Instruction
12	Instructional Resources and Media Services
13	Curriculum and Staff Development
21	Instructional Leadership
23	School Leadership
31	Guidance, Counseling and Evaluation Services
32	Social Work Services
33	Health Services
34	Student Transportation
35	Food Services
36	Co/Extra Curricular Activities
41	General Administration
51	Plant Maintenance and Operations
52	Security and Monitoring Services
53	Data Processing Services
61	Community Services
71	Debt Services
81	Facilities Acquisition and Construction
93	Payments to Fiscal Agents
99	Intergovernmental Charges
00	Other Uses
Total - All Expenditures	

\$ 164,402,544	\$ 92,698,503	\$ 71,704,040	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3,565,830	1,918,813	1,647,017	-	-	-	-	-	-
2,828,416	1,323,760	1,504,656	-	-	-	-	-	-
5,243,906	2,902,157	2,341,749	-	-	-	-	-	-
14,930,770	8,211,470	6,719,300	-	-	-	-	-	-
8,835,490	4,910,670	3,924,820	-	-	-	-	-	-
567,667	414,379	153,288	-	-	-	-	-	-
2,990,553	1,608,760	1,381,793	-	-	-	-	-	-
14,116,914	7,003,101	7,113,813	-	-	-	-	-	-
375,000	217,106	-	14,020,000	6,853,652	7,166,348	-	-	-
6,770,432	4,096,441	2,673,991	-	-	-	-	-	-
8,688,519	4,734,465	3,954,054	-	-	-	-	-	-
26,692,004	14,696,731	11,995,273	-	-	-	-	-	-
6,187,544	2,499,975	3,687,569	-	-	-	-	-	-
5,471,968	3,516,780	1,955,188	-	-	-	-	-	-
2,757,943	1,423,223	1,334,720	-	-	-	-	-	-
817,500	656,505	160,995	-	-	-	95,700,000	19,795,285	75,904,715
25,000	5,358	19,642	-	-	-	-	-	-
375,000	-	375,000	-	-	-	-	-	-
1,591,000	797,609	793,391	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
\$ 277,234,000	\$ 153,635,807	\$ 123,440,299	\$ 14,020,000	\$ 6,853,652	\$ 7,166,348	\$ 95,700,000	\$ 19,795,285	\$ 75,904,715

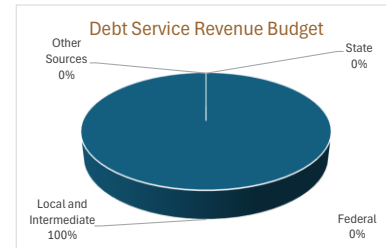
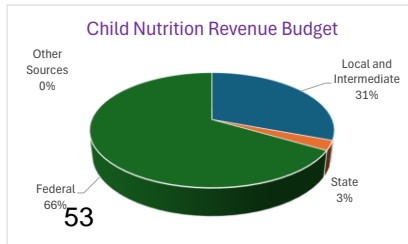
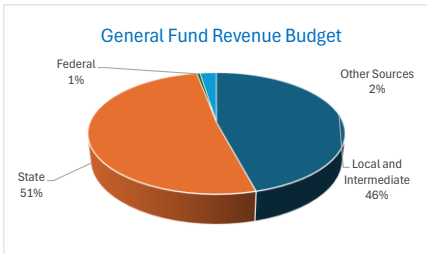
Fund Balance Beginning 7/1/25 (Audited)	\$ 25,135,775
Fund Balance Change (during fiscal year)	* -
3000 Fund Balance Ending 6/30/26 (Estimated)	\$ 25,135,775

	55%	45%		49%	51%		21%	79%
\$ 6,591,509	\$ 40,355,518	\$ 6,591,509	\$ 40,355,518					

EXPENDITURES by OBJECT

6100	Payroll Costs
6200	Purchased/Contracted Services
6300	Supplies and Materials
6400	Other Operating Expenses
6500	Debt Service
6600	Capital Outlay
Total - All Expenditures	

\$ 134,491,143	\$ 3,971,453	\$ -	\$ -
9,933,704	2,670,196	-	-
5,739,121	135,579	-	-
2,434,865	21,984	-	-
656,505	54,439	19,795,285	-
380,470	-	-	-
\$ 153,635,807	\$ 6,853,652	\$ 19,795,285	





Hays CISD Bond Proceeds/Expenditures Summary

thru 1/31/2026
updated 02/09/2026

2008 Bond Summary							
Fiscal Year	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptitons
FYE 2023	\$ -	\$ 208,828.63	\$ -	\$ -	\$ -	\$ -	
FYE 2024	-	11,865.05	-	-	-	-	
FYE 2025	-	10,333.37	-	231,027.05	-	-	
FYE 2026	-	2,326.80	-	2,326.80	-	-	
Total	\$ -	\$ 233,353.85	\$ -	\$ 233,353.85	\$ -	\$ -	
Balance				\$ -			

2017 Bond Summary							
Fiscal Year	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptitons
FYE 2017	\$ 175,000,000.00	\$ 9,343.22	\$ 18,417,035.73	\$ -	\$ -	\$ -	
FYE 2018	-	1,568,132.70	125,372,136.22	-	-	-	
FYE 2019	75,000,000.00	1,501,175.34	77,417,925.70	-	-	-	
FYE 2020	-	526,748.04	13,272,052.69	-	-	-	
FYE 2021	-	22,439.30	1,548,413.20	676,540.25	-	-	
FYE 2022	-	29,702.22	3,790,747.60	2,638,988.00	-	-	
FYE 2023	-	403,814.14	1,397,158.98	-	-	-	
FYE 2024	-	495,162.36	948,685.61	385,358.09	-	-	
FYE 2025	-	410,845.12	2,787,152.82	608,888.25	-	-	
FYE 2026	-	179,931.61	-	128,999.03	-	41,555.90	Steam Team, Convergent
Total	\$ 250,000,000.00	\$ 5,147,294.05	\$ 244,951,308.55	\$ 4,438,773.62	\$ -	\$ 41,555.90	
Bond Interest Requests				\$ -			
Proposition Balance			\$ 5,048,691.45	Interest Balance		\$ 666,964.53	

2021 Bond Summary							
Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptitons
FYE 2022	\$ 125,000,000.00	\$ 193,158.51	\$ 81,790,443.03	\$ -	\$ -	\$ -	
FYE 2023	\$ 66,585,092.00	\$ 2,932,724.69	\$ 51,824,921.04	\$ -	\$ -	\$ -	
FYE 2024	-	\$ 2,385,661.98	\$ 26,672,213.42	\$ 38,453.15	\$ -	\$ -	
FYE 2025	-	\$ 1,181,992.80	\$ 8,052,229.02	\$ 1,493,459.76	\$ -	\$ -	
FYE 2026	-	\$ 456,549.06	\$ 786,321.47	\$ -	494,793.21	995.79	Crawford Electrical
Total	\$ 191,585,092.00	\$ 6,693,537.98	\$ 169,126,127.98	\$ 1,531,912.91	\$ 494,793.21	\$ 995.79	
Bond Interest Requests				\$ 45,740.91			
Proposition Balance			\$ 21,964,170.81	Interest Balance		\$ 5,160,629.28	

2022 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2023	\$ 115,649,800.00	\$ 4,146,355.16	\$ 15,209,967.01	\$ -	\$ -	\$ -	
FYE 2024		\$ 4,019,877.97	\$ 69,355,466.01	\$ -	-	-	
FYE 2025		\$ 1,254,558.70	\$ 10,545,370.86	\$ 12,525.00	-	-	
FYE 2026		\$ 464,016.78	\$ 369,016.72	\$ -	1,976,841.91	-	
Total	\$ 115,649,800.00	\$ 9,884,808.61	\$ 95,479,820.60	\$ 12,525.00	\$ 1,976,841.91	\$ -	
			Arbitrage Liability	\$ 4,999,741.96			
			Bond Interest Requests	\$ 25,000.00			
		Proposition Balance	\$ 18,193,137.49	Interest Balance	\$ 9,872,283.61		

2023 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Interest PO Descriptons
FYE 2024	\$ 315,651,121.00	\$ 14,674,551.90	\$ 31,716,814.59	\$ -	\$ -	\$ -	
FYE 2025	\$ -	\$ 11,202,037.50	\$ 153,485,037.73	\$ 6,652,459.61	-	-	
FYE 2026	\$ -	\$ 3,037,602.01	\$ 40,969,962.56	\$ 47,533.58	20,229,869.99	27,500.00	Frontline - Supplemental Support
Total	\$ 315,651,121.00	\$ 28,914,191.41	\$ 226,171,814.88	\$ 6,699,993.19	\$ 20,229,869.99	\$ 27,500.00	
			Arbitrage Liability	\$ 7,687,097.26			
			Bond Interest Requests	\$ 6,134,600.00			
		Proposition Balance	\$ 69,249,436.13	Interest Balance	\$ 8,365,000.96		

2025 Bond Summary

Fiscal Year End	Bond Sales	Interest Revenue	Proposition Expenditures	Interest Expenditures	Proposition POs	Interest POs	Description
FYE 2026	\$ 460,335,000.00	\$ 7,905,100.60	\$ 81,753,388.80	\$ 80,000.00	\$ 138,813,012.69	\$ 1,057,058.06	Enterprise Lease Pay Off
Total	\$ 460,335,000.00	\$ 7,905,100.60	\$ 81,753,388.80	\$ 80,000.00	\$ 138,813,012.69	\$ 1,057,058.06	
			Arbitrage Liability	\$ -			
			Bond Interest Requests	\$ -			
		Proposition Balance	\$ 239,768,598.51	Interest Balance	\$ 6,768,042.54		

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: February 23, 2026

Agenda Item: M

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A