

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

Notice is hereby given that a meeting of the Board of Trustees of the Hays Consolidated Independent School District will be held on October 27, 2025 beginning at 5:30 PM at Hays CISD Merideth Keller Board Room, 21003 IH 35, Kyle, TX 78640.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed session, the Board will adjourn to a closed session in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed session is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions or decisions will be taken in open meeting. Policy BEC Legal attached.

The subjects to be discussed, considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- A. CALL TO ORDER: Establish a quorum
- B. PLEDGE OF ALLEGIANCE TO UNITED STATES AND TEXAS FLAGS
United States Flag Pledge:
I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.
Texas Flag Pledge:
Honor the Texas flag, I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- C. MISSION STATEMENT
Hays CISD Makes it 100% Possible
- D. SOCIAL CONTRACT
The Board will:
 - Trust Positive and Noble Intent
 - Engage with Respect, Professionalism, and Purpose
 - Act with Accountability and a Growth Mindset
 - Model Unity as District Ambassadors
- E. PUBLIC FORUM 6
It is the policy of the Board that, if members of the public wish to address the Board in Public Forum, they must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained at the entrance to the Boardroom and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.
Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.
- F. PUBLIC HEARING and presentation of the Hays CISD 2024-2025 Financial Integrity Rating System of Texas and the Financial Efficiency Audit 7
- G. CLOSED SESSION
 - 1. Deliberation regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071
- H. RECONVENE IN OPEN SESSION - immediately following Closed Session
- I. SUPERINTENDENT REPORT 16
- J. Student Achievement Report: Beginning of Year mCLASS and MAP (*Information presented October 20, 2025*) 17

K.	CONSENT AGENDA	18
1.	Minutes of Board of Trustees Meetings	19
2.	Procurements	
a.	Consideration and possible approval of the purchase of Microsoft Products and Licenses - Software House International	28
3.	Budget Amendments	32
4.	Consideration and possible adoption of the 2025-2026 District Improvement Plan containing District Performance Objectives and Student Performance Goals	34
L.	ACTION ITEMS	
1.	Consideration and possible approval of Class Size Exceptions	36
2.	Consideration and possible approval of the purchase of Library Books	38
3.	Consideration and possible approval of the 2025 Bond-funded purchase of Computers and Accompanying Maintenance and Support Agreements for use in the CTE Arts and A/V Classrooms at Hays High School, Johnson High School, and Lehman High School - Apple Store for Education	40
4.	Consideration and possible approval of an Interlocal Agreement for Participation with ESC 12 for Universal Benefits Consortium for Self-Funded Healthcare Program	44
5.	Consideration and possible approval of the purchase of District Vehicle Leased Fleet - Enterprise Rent-A-Car	55
6.	Consideration and possible acceptance of Financial Efficiency Audit	58
7.	Consideration and possible approval of Guaranteed Maximum Price 1 for 2025 Bond Renovations and Additions at McCormick Middle School	59
8.	Consideration and possible approval of the Assignment of the Vendor for 2025 Bond Artificial Turf Installation and Running Track Cycle Replacement at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School - Hellas Construction	64
9.	Consideration and possible approval of a Real Estate Exchange Agreement with Walton Development Group for School Tracts located in Camino Real East	67
10.	Consideration and possible action in accordance with Policy BDB (Local) for the appointment of Board Subcommittees for Safety and Security, Board Policy, and Budget	79
11.	Consideration and possible Vote to Elect Directors of the Hays Central Appraisal District	83
M.	INFORMATION ITEMS	
1.	Update on District Safety & Security Initiatives	84
2.	Update on District Bond, Construction, and Renovation Projects	85
3.	Financial Statements	86
N.	REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES	88
O.	Upcoming Board Meetings	89
	November 17, 2025 - 5:00 pm	
	December 8, 2025 - 5:00 pm	
	TUESDAY , January 20, 2026 - 5:30 pm	
	January 26, 2026 - 5:30 pm	
	TUESDAY , February 17, 2026 - 5:30 pm	
	February 23, 2026 - 5:30 pm	
	March 30, 2026 - 5:30 pm	
	April 20, 2026 - 5:30 pm	
	April 27, 2026 - 5:30 pm	
	May 11, 2026 - 5:00 pm	
	May 18, 2026 - 5:30 pm	
	June 22, 2026 - 5:30 pm	
	June 29, 2026 - 5:30 pm	
	July 27, 2026 - 5:30 pm - <i>Special Meeting: Superintendent Evaluation</i>	

P. ADJOURN

This notice was posted in compliance with the Texas Open Meetings act on: Tuesday, October 21, 2025 at 4:30PM

EXCEPTIONS FOR CLOSED MEETINGS	The Board may conduct a closed meeting for the purpose described in the following provisions.
ATTORNEY CONSULTATION	1. The Board may conduct a private consultation with its attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings. <i>Gov't Code 551.071</i> [See BE for permissible methods of communication for attorney consultations.
REAL PROPERTY	2. The Board may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.072</i>
PROSPECTIVE GIFT	3. The Board may conduct a closed meeting to deliberate a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. <i>Gov't Code 551.073</i>
PERSONNEL MATTERS	4. The Board is not required to conduct an open meeting to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee. However, the Board may not conduct a closed meeting for these purposes if the officer or employee who is the subject of the deliberation or hearing requests a public hearing. <i>Gov't Code 551.074</i> The closed meeting exception for personnel matters does not apply when the Board discusses an independent contractor who is not a school employee, such as an engineering, architectural, or consultant firm, or when the Board discusses a class or group of employees, not a particular employee. <i>Atty. Gen. Op. MW-129 (1980), Atty. Gen. Op. H-496 (1975)</i>
EMPLOYEE- EMPLOYEE COMPLAINTS	The Board is not required to conduct an open meeting to deliberate in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing. However, the Board may not conduct a closed meeting for this purpose if the employee against whom the complaint or charge is brought makes a written request for an open hearing. <i>Gov't Code 551.082</i>
STUDENT DISCIPLINE	5. The Board is not required to conduct an open meeting to deliberate in a case involving discipline of a public school child. However, the Board may not conduct a closed meeting for this purpose if the child's parent or guardian makes a written request for an open hearing. <i>Gov't Code 551.082</i>
PERSONALLY IDENTIFIABLE STUDENT INFORMATION	6. The Board is not required to conduct an open meeting to deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation. Directory information about a public school student is considered to be personally identifiable information about the student for this purpose only if a parent or guardian of the student, or the student if the student has attained 18 years of age, has informed the District that the directory information should not be released without prior consent. [See FL] This exception does not apply if an open meeting about the matter is requested in writing by a parent or guardian of the student or by the student if the student has attained 18 years of age. <i>Gov't Code 551.0821</i>
MEDICAL OR PSYCHIATRIC RECORDS	7. A board that administers a public insurance, health, or retirement plan is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The medical records or psychiatric records of an individual applicant for a benefit from the plan; orb. A matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan. <i>Gov't Code 551.0785</i>
SECURITY	8. The Board is not required to conduct an open meeting to deliberate: <ul style="list-style-type: none">a. The deployment, or specific occasions for implementation, of security personnel or devices; orb. A security audit. <i>Gov't Code 551.076</i>

ASSESSMENT INSTRUMENTS	9. The Board shall conduct a closed meeting to discuss or adopt individual assessment instruments or assessment instrument items. <i>Education Code 39.030(a)</i>
EMERGENCY MANAGEMENT	10. The Board is not required to conduct an open meeting to deliberate information confidential under Government Code 418.175–418.182, relating to Homeland Security. However, the Board must make a tape recording of the proceedings of a closed meeting held to deliberate the information. <i>Gov't Code 418.183(f)</i>
ECONOMIC DEVELOPMENT NEGOTIATIONS	11. The Board is not required to conduct an open meeting: <ul style="list-style-type: none"> a. To discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations; or b. To deliberate the offer of a financial or other incentive to such a business prospect. <i>Gov't Code 551.087</i>
PROCEDURES FOR CLOSED MEETINGS	If a closed meeting is allowed, the Board shall not conduct the closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given [see BE] and the presiding officer has publicly announced that a closed meeting will be held and has identified the section or sections of the Open Meetings Act or other applicable law under which the closed meeting is held. <i>Gov't Code 551.101</i>
VOTE OR FINAL ACTION	A final action, decision, or vote on a matter deliberated in a closed meeting shall be made only in an open meeting for which proper notice has been given. <i>Gov't Code 551.102</i> [See BE]
CERTIFIED AGENDA OR TAPE RECORDING	The Board shall either keep a certified agenda or make a recording of the proceedings of each closed meeting, except for private consultation with the District's attorney. The certified agenda must include a statement of the subject matter of each deliberation, a record of any further action taken, and an announcement by the presiding officer at the beginning and end of the closed meeting indicating the date and time. A presiding officer shall certify that a certified agenda is a true and correct record of the proceedings. If a recording is made, it must include announcements by the presiding officer at the beginning and end of the meeting indicating the date and time. <i>Gov't Code 551.103</i> "Recording" means a tangible medium on which audio or a combination of audio and video is recorded, including a disc, tape, wire, film, electronic storage drive, or other medium now existing or later developed. <i>Gov't Code 551.001(7)</i> Closed meetings may not be recorded by an individual trustee against the wishes of a majority of the Board. <i>Zamora v. Edgewood ISD, 592 S.W.2d 649 (Tex. App.—San Antonio, 1979, writ ref'd n.r.e.)</i>
PRESERVATION	The Board shall preserve the certified agenda or recording of a closed meeting for at least two years after the date of the meeting. If a legal action involving the meeting is brought within that period, the Board shall preserve the certified agenda or recording while the action is pending. <i>Gov't Code 551.104(a)</i>
PUBLIC ACCESS	A certified agenda or recording of a closed meeting is available for public inspection and copying only under a court order issued as a result of litigation involving an alleged violation of the Open Meetings Act. <i>Gov't Code 551.104(b), (c)</i>
PROHIBITIONS	No Board member shall participate in a closed meeting knowing that neither a certified agenda nor a recording of the closed meeting is being made. <i>Gov't Code 551.145</i> No individual, corporation, or partnership shall without lawful authority disclose to a member of the public the certified agenda or recording of a meeting that was lawfully closed to the public. <i>Gov't Code 551.146</i> No Board member shall knowingly call or aid in calling or organizing a closed meeting that is not permitted under the Open Meetings Act, close or aid in closing a regular meeting to the public except as permitted under the Open Meetings Act, or participate in a closed meeting that is not permitted under the Open Meetings Act. <i>Gov't Code 551.144(a)</i>
AFFIRMATIVE DEFENSE	It is an affirmative defense to prosecution under Government Code 551.144(a) that a Board member acted in reasonable reliance on a court order or a written interpretation of the open meetings law contained in an opinion of a court of record, the attorney general, or the Board's attorney. <i>Gov't Code 551.144(c)</i>

DATE ISSUED: 10/25/2013
UPDATE 98
BEC (LEGAL)-P

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 27, 2025

Agenda Item: E

Board Goal: N/A

Subject: Public Forum

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BED

Law or Rule

N/A

The Board encourages comments from citizens of the District and from District employees.

Policy BED local states that audience participation at a Board Meeting is limited to the public comment portion of the meeting designated for that purpose. At all other times during a Board Meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. An open forum will be conducted at each meeting. The Board shall allot approximately 30 minutes for comments from members of the public about school district concerns.

Any member of the public who wishes to address the Board in Public Forum must complete and submit the Request to Address the Board of Trustees form (green sheet). This form may be obtained and at the entrance to the Board room and must be submitted to Tim Savoy, Chief Information Officer, at the entrance prior to the start of the meeting. Public participation in Board meetings is limited to the Public Forum portion of the meeting agenda, as is provided in Board policy.

Board Policy DEC (LOCAL) sets the maximum time for any individual presentation as 5 minutes, unless decreased by the Board President prior to the start of public comment. In order to ensure efficiency in all meetings, our standard practice is to afford 3 minutes for speakers covering current agenda items and 2 minutes for speakers covering non-agenda items. Speakers with comments on posted agenda items will be called to speak first. Speakers with comments on items not posted for tonight's agenda will then be called to speak, if time permits.

Please be aware that the audio and video of Public Forum are recorded as part of the recording of the entire meeting and is published on the District's website without alteration. A person who chooses to speak in Public Forum consents to the online publication of their comments.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: F

Board Goal: Community Relations

Subject: Public Hearing of the Hays CISD 2024-2025 Financial Integrity Rating System of Texas and the Financial Efficiency Audit

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

Title 19, Texas Administrative Code, Chapter 109, subchapter AA

C. Goal or Need Addressed:

The Board will conduct a Public Hearing to discuss the Financial Integrity Rating System of Texas (FIRST). If members of the audience wish to address the Board regarding the FIRST, they may do so by requesting an opportunity to speak. Commentaries and/or questions are limited to the FIRST, and shall not exceed two minutes.

D. Summary:

Previous board action relating to this item – October 2024 (presentation)

Future action anticipated - Annually

Background information –

This is the 21st year of School FIRST, a financial accountability rating system for Texas school districts. Under School FIRST, every school district in Texas is required to prepare an annual financial management report that includes certain mandated information. A separate presentation/report is attached.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

There is no board action necessary. The school FIRST report/presentation is presented as an information item.

G. Fiscal Impact and Cost: Amount: N/A

Budget Bond Grant/Special Funds Other
 Budget Amendment Needed

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Deborah Ottmers, Chief Financial Officer

I. Suggested Motion:

There is no board action necessary. The school FIRST report/presentation is presented as an information item.



Financial Integrity Rating System of Texas (FIRST)



**Public Hearing
October 27, 2025**

Data based on the Fiscal Year Ended June 30, 2024

PASSED

B - Above Standard

Table of Contents

Description	Page
State Overall TEA Ratings	2
HCISD Rating	4
Indicator Issues	6
Prior Year Ratings	7
Management Report	8



Financial Integrity Rating System of Texas

Overall Statistics

2023-2024 Status Counts

Status	Count	% Total	Enrollment	% Total Enrollment
Passed	998	98.04%	4,968,097	97.17%
Failed	20	1.96%	144,596	2.83%
Total	1,018	100.00%	5,112,693	100.00%

2023-2024 Rating Counts

Ratings	Count	% Total	Enrollment	% Total Enrollment
A = Superior Achievement	862	84.68%	4,575,411	89.49%
B = Above Standard Achievement	87	8.55%	256,283	5.01%
C = Meets Standard Achievement	49	4.81%	136,403	2.67%
F = Substandard Achievement	20	1.96%	144,596	2.83%
Total	1,018	100.00%	5,112,693	100.00%

2023-2024 Answers By Indicator

Indicator	Yes	No	10	8	6	5	4	2	0	Total
1	1014	4	x	x	x	x	x	x	x	1018
2	1017	1	x	x	x	x	x	x	x	1018
3	1018	x	x	x	x	x	x	x	x	1018
4	1016	2	x	x	x	x	x	x	x	1018
5	1015	3	x	x	x	x	x	x	x	1018
6	990	28	x	x	x	x	x	x	x	1018
7	x	x	864	60	28	x	22	21	23	1018
8	x	x	885	47	44	x	26	13	3	1018
9	x	x	963	x	x	x	x	x	55	1018
10	x	x	1018	x	x	x	x	x	x	1018
11	x	x	872	81	46	x	15	1	3	1018
12	x	x	777	171	43	x	14	9	4	1018
13	x	x	777	149	52	x	25	5	10	1018
14	x	x	981	x	x	x	x	x	37	1018
15	x	x	x	x	x	1011	x	x	7	1018
16	1007	11	x	x	x	x	x	x	x	1018
17	991	27	x	x	x	x	x	x	x	1018
18	x	x	984	x	x	x	x	x	34	1018
19	x	x	x	x	x	1016	x	x	2	1018
20	1018	x	x	x	x	x	x	x	x	1018
21	2	1016	x	x	x	x	x	x	x	1018

Last Updated: Thursday, September 18, 2025 9:10:54 AM

2023-2024 ALL RESULTS BY INDICATOR						
Indicator	Result	Count	% of Districts	Enrollment	% Total Enrollment	
1	Yes	1014	99.61%	5037614	98.53%	
	No	4	0.39%	75079	1.47%	
2	Yes	1017	99.90%	5110852	99.96%	
	No	1	0.10%	1841	0.04%	
3	Yes	1018	100.00%	5112693	100.00%	
	No	0	0.00%	0	0.00%	
4	Yes	1016	99.80%	5111632	99.98%	
	No	2	0.20%	1061	0.02%	
5	Yes	1015	99.71%	5102614	99.80%	
	No	3	0.29%	10079	0.20%	
6	Yes	990	97.25%	5029591	98.37%	
	No	28	2.75%	83102	1.63%	
7	Yes	864	84.87%	4143996	81.05%	
	No	60	5.89%	524149	10.25%	
	Yes	28	2.75%	180151	3.52%	
	No	22	2.16%	112962	2.21%	
	Yes	21	2.06%	73166	1.43%	
	No	23	2.26%	78269	1.53%	
8	Yes	885	86.94%	3855777	75.42%	
	No	47	4.62%	738730	14.45%	
	Yes	44	4.32%	354711	6.94%	
	No	26	2.55%	97954	1.92%	
	Yes	13	1.28%	62653	1.23%	
	No	3	0.29%	2868	0.06%	
9	Yes	963	94.60%	4869660	95.25%	
	No	55	5.40%	243033	4.75%	
10	Yes	1018	100.00%	5112693	100.00%	
11	Yes	872	85.66%	3620814	70.82%	
	No	81	7.96%	1003485	19.63%	
	Yes	46	4.52%	365553	7.15%	
	No	15	1.47%	110006	2.15%	
	Yes	1	0.10%	3641	0.07%	
	No	3	0.29%	9194	0.18%	
12	Yes	777	76.33%	3270709	63.97%	
	No	171	16.80%	1406989	27.52%	
	Yes	43	4.22%	269872	5.28%	
	No	14	1.38%	110239	2.16%	
	Yes	9	0.88%	46831	0.92%	
	No	4	0.39%	8053	0.16%	
13	Yes	777	76.33%	4068297	79.57%	
	No	149	14.64%	897711	17.56%	
	Yes	52	5.11%	91917	1.80%	
	No	25	2.46%	48574	0.95%	
	Yes	5	0.49%	2033	0.04%	
	No	10	0.98%	4161	0.08%	
14	Yes	981	96.37%	5092592	99.61%	
	No	37	3.63%	20101	0.39%	
15	Yes	1011	99.31%	5083931	99.44%	
	No	7	0.69%	28762	0.56%	
16	Yes	1007	98.92%	5100459	99.76%	
	No	11	1.08%	12234	0.24%	
17	Yes	991	97.35%	5086217	99.48%	
	No	27	2.65%	26476	0.52%	
18	Yes	984	96.66%	5022858	98.24%	
	No	34	3.34%	89835	1.76%	
19	Yes	1016	99.80%	5110843	99.96%	
	No	2	0.20%	1850	0.04%	
20	Yes	1018	100.00%	5112693	100.00%	
	No	0	0.00%	0	0.00%	
21	Yes	2	0.20%	7041	0.14%	
	No	1016	99.80%	5105652	99.86%	

Name: HAYS CISD (105906)	Publication Level 1: 8/8/2025 12:54:09 PM		
Status: Passed	Publication Level 2: 8/8/2025 4:49:42 PM		
Rating: B = Above Standard Achievement	Last Updated: 8/8/2025 4:49:42 PM		
District Score: 80	Passing Score: 70		
#	Indicator Description	Updated	Score
1	Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?	4/23/2025 18:09	Yes
2	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)	4/23/2025 18:09	Yes
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)	4/23/2025 18:09	Yes
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared	4/23/2025 18:09	Yes
5	Was the total net position in the governmental activities column in the Statement of Net Position (net of accretion of interest for capital appreciation bonds, net pension liability, and other post-employment benefits) greater than zero? (If it is not, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement, unless the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership. If the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	4/23/2025 18:09	Ceiling Passed 1 Multiplier Sum Ceiling Passed
6	Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	4/23/2025 18:09	Ceiling Failed
7	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.	4/23/2025 18:09	2
8	Was the measure of current assets to current liabilities ratio for the school district sufficient to cover short-term debt? See ranges below in the Determination of Points section.	4/23/2025 18:09	10
9	Did the school district's general fund revenues equal or exceed expenditures (excluding facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.	4/23/2025 18:09	0
10	This indicator is not being evaluated.		10
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support long-term solvency? (If the school district's increase of students in membership over 5 years was 7 percent or more or 1,000 or more students in membership, then the school district passes this indicator.)	4/23/2025 18:09	10
12	What is the correlation between future debt requirements and the district's assessed property value?	4/23/2025 18:09	8

13	Was the school district's administrative cost ratio equal to or less than the threshold ratio? See ranges below in the Determination of Points section.	4/23/2025 18:09	10
14	Did the school district not have a 15 percent decline in the students to staff ratio over 3 years (total enrollment to total staff)? If the student enrollment did not decrease, the school district will automatically pass this indicator.	4/23/2025 18:09	10
15	Was the school district's ADA within the allotted range of the district's biennial pupil projection(s) submitted to TEA? If the district did not submit pupil projections to TEA, did it certify TEA's projections? See ranges below in the Determination of Points section.	4/23/2025 18:09	5
16	Did the comparison of Public Education Information Management System (PEIMS) data to like information in the school district's AFR result in a total variance of less than 3 percent of all expenditures by function? (If the school district fails indicator 16, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)	4/23/2025 18:09	Ceiling Passed
17	Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district's ability to continue as a going concern? (The AICPA defines material weakness.) (If the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement.)	4/23/2025 18:09	Ceiling Passed
18	Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)	4/23/2025 18:09	10
19	Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end?	4/23/2025 18:09	5
20	Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget?	4/23/2025 18:09	Ceiling Passed
21	Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship?	4/23/2025 18:09	Ceiling Passed
			80 Weighted Sum
			1 Multiplier Sum
			(89 Ceiling)
			80 Score

Determination Of Rating

- A. Did the school district fail any of the critical indicators 1, 2, 3, or 4? If so, the school district's rating is **F** for **Substandard Achievement** regardless of points earned.
- B. Determine the rating by the applicable number of points.

A = Superior Achievement	90-100
B = Above Standard Achievement	80-89
C = Meets Standard Achievement	70-79
F = Substandard Achievement	<70

No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.

The school district receives an **F** if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if the AFR or the data were not both complete, or if either the AFR or the data were not submitted on time for FIRST analysis.



Financial Integrity Rating System of Texas

2024-2025 RATINGS BASED ON 2023-2024 SCHOOL YEAR DATA INDICATOR TEST 6

Name:	HAYS CISD (109906)
Indicator:	Was the average change in (assigned and unassigned) fund balances over 3 years less than a 25 percent decrease or did the current year's assigned and unassigned fund balances exceed 75 days of operational expenditures? (If the school district fails indicator 6, 1 Achievement.)
Rating:	Ceiling criteria met. The maximum points and highest rating that your school district may receive is 89 points, B – Above Standard Achievement.
Last Updated:	4/23/2025 6:09:51 PM

FORMULA

Field	Value
2021-2022 Assigned and Unassigned Fund Balances	50,327,190
2020-2021 Assigned and Unassigned Fund Balances	50,695,610
2020-2021 Assigned and Unassigned Fund Balances	50,695,610
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
2021-2022 Assigned and Unassigned Fund Balances	50,327,190
2021-2022 Assigned and Unassigned Fund Balances	50,327,190
2023-2024 Assigned and Unassigned Fund Balances	26,902,183
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
2022-2023 Assigned and Unassigned Fund Balances	43,195,885
3 Threshold for Three-Year Percent Change in Fund Balances	-0.25
Or 2023-2024 Assigned and Unassigned Fund Balances	26,902,183
2023-2024 Total Expenditures	245,119,781
2023-2024 Capital Outlay	0
365	
75	



Financial Integrity Rating System of Texas

2024-2025 RATINGS BASED ON 2023-2024 SCHOOL YEAR DATA INDICATOR TEST 7

Name:	HAYS CISD (109906)
Indicator:	Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (including facilities acquisition and construction)? See ranges below in the Determination of Points section.
Result/Points:	2
Last Updated:	4/23/2025 6:09:51 PM

FORMULA

Field	Value
Cash and Equivalents	21,313,518
Current Investments	0
Total Expenditures	245,119,781
Facilities Acquisition and Construction	0
365	
Mathematical Breakdown:	31.3884

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS					
10	8	6	4	2	0
>=90	<90 >=75	<75 >=60	<60 >=45	<45 >=30	<30



Financial Integrity Rating System of Texas

2024-2025 RATINGS BASED ON 2023-2024 SCHOOL YEAR DATA INDICATOR TEST 9

Name:	HAYS CISD (109906)
Indicator:	Did the school district's general fund revenues equal or exceed expenditures (including facilities acquisition and construction)? If not, was the school district's number of days of cash on hand greater than or equal to 60 days? See ranges below in the Determination of Points section.
Result/Points:	0
Last Updated:	4/23/2025 6:09:51 PM

FORMULA

Field	Value
Total Revenue	228,087,663
Total Expenditures	245,119,781
Facilities Acquisition and Construction	0
60	
Cash and Equivalents	21,213,510
Current Investments	0
Total Expenditures	245,119,781
Facilities Acquisition and Construction	0
365	
Acceptable Days Cash on Hand	60
Mathematical Breakdown:	<0.8993 >= 0 Or 31.3884 >= 60

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS	
10	0
>=90%	<90%



Financial Integrity Rating System of Texas

2024-2025 RATINGS BASED ON 2023-2024 SCHOOL YEAR DATA INDICATOR TEST 12

Name:	HAYS CISD (109906)
Indicator:	What is the correlation between future debt requirements and the district's assessed property value?
Result/Points:	2
Last Updated:	4/23/2025 6:09:51 PM

FORMULA

Field	Value
Total Local and Intermediate Sources	81,333,120
Total Revenue	88,587,520
Long Term Liabilities	628,330,335
300	
Assessed Property Value	17,234,874,429
Mathematical Breakdown:	4.5948

RESULT DETERMINATION REFERENCE

DETERMINATION OF POINTS					
10	8	6	4	2	0
<= 4	> 4 <= 7	> 7 <= 10	> 10 <= 13.5	> 13.5 <= 17.5	> 17.5

HCISD

Schools FIRST History



Rating	Year	Data	Year	Status	Rating Letter	Rating Category	Rating Score	Notes	
	2024	2025	2023	2024	Passed	B	Above Standard	80/100	1, 2,3, 4
	2023	2024	2022	2023	Passed	A	Superior	96/100	
	2022	2023	2021	2022	Passed	A	Superior	96/100	
	2021	2022	2020	2021	Passed	A	Superior	92/100	
	2020	2021	2019	2020	Passed	A	Superior	98/100	
	2019	2020	2018	2019	Passed	A	Superior	98/100	
	2018	2019	2017	2018	Passed	A	Superior	98/100	
	2017	2018	2016	2017	Passed	A	Superior	90/100	
	2016	2017	2015	2016	Passed	A	Superior	98/100	
	2015	2016	2014	2015	Failed	A	Superior	100/100	
	2014	2015	2013	2014	Passed	n/a	Pass	30/30	
	2013	2014	2012	2013	Passed	n/a	Superior	70/70	
	2012	2013	2011	2012	Passed	n/a	Superior	70/70	
	2011	2012	2010	2011	Passed	n/a	Superior	69/70	
	2010	2011	2009	2010	Passed	n/a	Superior	74/80	
	2009	2010	2008	2009	Passed	n/a	Superior	80/80	
	2008	2009	2007	2008	Passed	n/a	Superior	83/90	
	2007	2008	2006	2007	Passed	n/a	Superior	84/90	
	2006	2007	2005	2006	Passed	n/a	Superior	n/a	
	2005	2006	2004	2005	Passed	n/a	Superior	n/a	
	2004	2005	2003	2004	Passed	n/a	Superior	n/a	
	2003	2004	2002	2003	Passed	n/a	Superior	n/a	
	2002	2003	2001	2002	Passed	n/a	Superior	n/a	

Notes Not full points on...

- 1 Days Cash on Hand not sufficient
- 2 Revenues did not exceed Expenditures or cash on hand not available
- 3 Debt requirements to sufficient assessed property value not sufficient
- 4 Fund Balance decreased rapidly

<https://tea.texas.gov/finance-and-grants/financial-compliance/financial-integrity-rating-system-of-texas-first>

School FIRST Annual Financial Management Report
HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing Subchapter AA,
 Commissioner's Rules Concerning Financial Accountability Rating System, Section 109.1001(g). Effective 8/1/2018.

The template has been established to help the districts in gathering their data and presenting it at their School FIRST hearing. The template may not be all inclusive.

Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FIRST hearing is to be provided. In lieu of publication in the annual School FIRST financial management report, the school district may choose to publish the superintendent's employment contract on the school district's internet site. If published on the Internet, the contract is to remain accessible for twelve months.

Web Address: <https://www.hayscisid.net/site/handlers/filedownload.ashx?moduleinstanceid=18786&dataid=227130&fileName=Hight%20Contract%202024-2029.pdf>

Reimbursements Received by the Superintendent and Board Members - Fiscal Year 2023/2024

For the Twelve-Month Period
 July 01, 2023 - June 30, 2024

Description of Reimbursements	Superintendent	Board Member District 2	Secretary	President	Board Member District 4	Vice President	Board Member At Large	Board Member District 5	
	Dr. Eric Wright	Esmereida Perez Gonzalez May 23 Johnny Fores May 2026	Courtney Runkle - May 2024 - May 2027	Will McManus - May 2024 Goeff Siebel May 24 thru May 27	Byron Severance - May 2025	Raul Vela - May 2026	Vaness Pietrea - May 2026	Esperanza Oroscio - May 2025	
Meals	\$0.00	\$26.49	\$14.58	\$0.00	\$0.00	\$40.07	\$0.00	\$0.00	\$0.00
Lodging	\$0.00	\$1,585.41	\$550.43	\$919.38	\$1,582.78	\$1,201.06	\$697.86	\$3,803.88	
Transportation	\$1,025.89	\$81.88	\$265.28	\$89.00	\$273.79	\$235.15	\$271.17	\$0.00	
Motor Fuel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Other	\$1,892.84	\$515.00	\$540.00	\$540.00	\$1,500.00	\$660.00	\$1,010.00	\$75.00	
Total	\$2,118.73	\$2,208.78	\$1,370.29	\$1,548.46	\$3,356.57	\$2,136.28	\$1,979.83	\$3,958.88	\$18,677.02

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:

- Meals - Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).
- Lodging - Hotel charges.
- Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).
- Motor fuel - Gasoline.
- Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above.

Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period
 July 01, 2023 - June 30, 2024
 Name(s) of Entity(ies)

Amount Received
 0

Total \$0.00

Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any)
(gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

For the Twelve-Month Period
 July 01, 2023 - June 30, 2024

	Superintendent	Board Member District 1	Board Member District 2	Board Member District 3	Board Member District 4	Board Member District 1	Board Member At Large	Board Member District 5
	Dr. Eric Wright	Esmereida Perez Gonzalez May 23 Johnny Fores May 2026	Courtney Runkle - May 2024 - May 2027	Will McManus - May 2024 Goeff Siebel May 24 thru May 27	Byron Severance - May 2025	Raul Vela - May 2026	Vaness Pietrea - May 2026	Esperanza Oroscio - May 2025
Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Note - An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

Business Transactions Between School District and Board Members

For the Twelve-Month Period
 July 01, 2023 - June 30, 2024

	Superintendent	Board Member District 1	Board Member District 2	Board Member District 3	Board Member District 4	Board Member District 4	Board Member At Large	Board Member At Large
	Dr. Eric Wright	Esmereida Perez Gonzalez May 23 Johnny Fores May 2026	Courtney Runkle - May 2024 - May 2027	Will McManus - May 2024 Goeff Siebel May 24 thru May 27	Byron Severance - May 2025	Raul Vela - May 2026	Vaness Pietrea - May 2026	Esperanza Oroscio - May 2025
Amounts	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: I

Board Goal: N/A

Subject: Superintendent's Report

Administrator Responsible/Position: Dr. Eric Wright, Superintendent of Schools

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed:

Share with Board and Community information regarding current events in the district.

D. Administrative Recommendation: N/A

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 20, 2025

Agenda Item: J

Board Goal: Student Achievement

Subject: Student Achievement Report – Beginning of Year Data for mCLASS and MAP

Administrator Responsible/Position: **Marivel Sedillo, Deputy Superintendent / Chief Academic Officer**
Derek McDaniel, Executive Officer of Curriculum & Instruction
Jaime Kinslow, Interim Director of Assessment & Accountability

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy: Law or Rule N/A

C. Goal or Need Addressed: Report on Hays CISD Beginning of Year data for mCLASS and MAP

D. Summary:

- Previous board action relating to this item:** Annual report provided October 2024
- Future action anticipated:** Continuing annual reporting is anticipated
- Background information:** Universal screener assessments are administered three times per year: BOY, MOY and EOY

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other: C&I

F. Administrative Recommendation: N/A – This agenda item is presented as information only.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: BOY, MOY, and EOY

Next report to the Board: Spring semester, after MOY

I. Suggested Motion:

There is no suggested motion for this agenda item as it is presented for information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: K

Board Goal: N/A

Subject: Consideration and Possible Approval of Consent Agenda

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy BE

Law or Rule

N/A

Board Policy BE states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote

C. Goal or Need Addressed: As listed on attached pages

D. Summary:

Previous board action relating to this item - Ongoing

Future action anticipated - Monthly

Background information – The following items are presented for approval

1. Minutes of Board of Trustees Meetings
2. Procurements
 - a. Purchase of Microsoft products and licenses – Software House International
3. Budget Amendments
4. 25-26 District Improvement Plan containing District Performance Objectives and Student Performance Goals

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve consent agenda items as presented.

G. Fiscal Impact and Cost: Per individual items attached

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the consent agenda, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: K.1

Board Goal: N/A

Subject: Consideration and possible approval of meeting minutes

Administrator Responsible/Position: Dr. Eric Wright, Superintendent

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A

Policy BE local states that Board action shall be carefully recorded by the Board Secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the Board President and the Board Secretary

C. Goal or Need Addressed: N/A

D. Summary:

- Previous board action relating to this item - Ongoing
 Future action anticipated - Monthly
 Background information – Minutes from the September 15, 2025 Agenda Workshop meeting, and the September 22, 2025 Business meeting are presented for approval

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

The Superintendent recommends the Board approve minutes, as presented.

G. Fiscal Impact and Cost: Amount: N/A

- Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve minutes from the September 15, 2025 Agenda Workshop meeting and the September 22, 2025 Business Meeting, as presented.

Minutes of Regular Meeting September 15, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, September 15, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to discuss the purchase, exchange, or value of real property as pursuant to Tx. Gov't Code Section 551.072, and to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:24 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There were two people present requesting to address the Board. John Rangel addressed the Board regarding the value of PTA to HCISD and what they have done and will do this year. Fabiola Sanchez addressed the Board regarding religious neutrality.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright shared information with the Board about Hays CISD's second consecutive Arts in Education award. He also provided information regarding voter registration as well as an update on enrollment, 25,020 and attendance at 95.07%. There were no questions from the Board.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. Trustees Vanessa Petrea, Courtney Runkle, and Esperanza Orosco requested to pull items for discussion

Consideration and possible approval of meeting minutes

Trustee Orosco noted that she will have requests for adjustments to the minutes, but will submit offline.

Procurements

Consideration and possible approval of the cost to Administer PSAT and SAT Assessments – The College Board – Trustee Petrea requested to pull this item for discussion. Dr. Michael Watson, Deputy Academic Officer, and Emily Herrin, Director of Curriculum & Instruction, responded to comments, questions, and feedback from Trustee Vanessa Petrea, Board Secretary Geoff Seibel, Trustee Courtney Runkle, President Byron Severance and Trustee Esperanza Orosco.

Consideration and possible approval of the purchase of College and Career Readiness Platform – SchoolLinks – Trustee Runkle requested to pull this item for discussion. Dr. Michael Watson, Deputy Academic Officer, responded to comments, questions, and feedback from Trustees Courtney Runkle, Vanessa Petrea, Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of the purchase of Cybersecurity Systems and Infrastructure – Chief Technology Officer Alan Duerr responded to questions and comments from Trustee Courtney Runkle.

Budget Amendments

Chief Financial Officer Deborah Ottmers responded to comments and questions from Board President Byron Severance.

ACTION ITEMS

Consideration and possible adoption of a Resolution for the Sale of Surplus District Property – Historic Buda Elementary School

There was no discussion of this agenda item.

Consideration and possible adoption of a Resolution Regarding Senate Bill 12 and Parent Rights
Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright summarized the resolution and responded to questions and comments from the Board of Trustees.

Consideration and possible adoption of a Resolution to Declare Good Cause Exception from the Requirement to Comply with HB 3 Sec. 37.0814 and the subsequent requirement of HB 121 Sec. 37.0814, 89th Legislative Session

Board President Byron Severance introduced the agenda item. Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide a summary of the resolution. Ms. Skrocki responded to comments, feedback, and questions from the Board of Trustees.

The Board paused for a short break, returning to the dais at 9:14PM.

Consideration and possible approval of the assignment of Construction Manager-at-Risk for 225 Bond Elementary School #18 and 2025 Bond Middle School #7

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, responded to comments, questions, and feedback from President Severance and Trustee Courtney Runkle.

Consideration and possible adoption of a Resolution in support of the Hays County, Texas Multi-Jurisdiction Hazard Mitigation Plan

Board President Byron Severance introduced the agenda item. Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide a summary of the resolution. Ms. Skrocki responded to comments, questions, and feedback from Board Secretary Geoff Seibel and Board Vice President Johnny Flores.

Consideration and possible adoption of Educational Specifications for Future Middle School Capital Projects
Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright addressed the Board to provide a summary. Max Cleaver, Chief Operations Officer, also provided summarization. Doug Dawson and Patricia Runge presented slides to the Board for an overview of the specifications. The pair responded to comments, questions, and feedback from Trustee Vanessa Petrea, Trustee Raul Vela, and Board Secretary Geoff Seibel.

Consideration and possible approval of a Non-Standard Water Service Agreement with Goforth Special Utility District

There was no discussion of this agenda item.

Consideration and possible adoption of a resolution Nominating Directors for the Hays County Appraisal Board

Board President Byron Severance introduced this agenda item. There were no questions from the Board.

INFORMATION ITEM

First Reading of TASB-proposed Revisions to Local Policy EFB (ALT) – Instructional Resources: Library Materials

Board President Byron Severance introduced the agenda item for overview. Emily Herrin, Director of Curriculum & Instruction responded to question, comments, and feedback from Trustee Vanessa Petrea, Trustee Raul Vela, Vice President Johnny Flores, and Trustee Esperanza Orosco. Superintendent Dr. Eric Wright also provided information.

First Reading of Proposed Revisions to Local Policy GKD – Community Relations: Non-School Use of School Facilities

Board President Byron Severance introduced the agenda item. Chief Safety & Security Officer Jeri Skrocki addressed the Board to provide a summary. Ms. Skrocki responded to feedback from the Board noting requested edits.

Update on District Safety & Security Initiatives

There was no presentation relating to this agenda item. There were no questions from the Board related to this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. There were no questions from the Board related to this agenda item.

Financial Statements

Chief Financial Officer Deborah Ottmers addressed the Board to provide information regarding the agenda item, and received comment from Board Secretary Geoff Seibel.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance made a request for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, September 22, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:16 PM.

Minutes of Regular Meeting September 22, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, September 22, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All members of the Board were present.

CLOSED SESSION

The Board adjourned to Closed Session at 5:30 PM to deliberate regarding critical infrastructure facility pursuant to Tx. Gov't Code Section 551.0761, to discuss student information that is personally identifiable as pursuant to Tx. Gov't Code Section 551.0821, and to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 7:08 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright shared an update on student enrollment, 25,038 students enrolled in Hays CISD.

PUBLIC FORUM

There were four people present requesting to address the Board. Jeffrey Morales addressed the Board regarding joint-custody bus service. Amy Russell addressed the Board regarding GPA / Class Rank. Michael Shelton addressed the Board regarding bus transportation for 50/50 divorced homes. Katherine Heeb addressed the Board regarding advocating for community/parent safety education. Board President Byron Severance announced after speakers that there will be a change to the scheduling of Public Forum, beginning at the October 20, 2025 Board meeting. Public Forum will take place at the beginning of each Board meeting, prior to Closed Session, as mandated by SB 12.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, and Trustee

Esperanza Orosco all requested information. Board President Byron Severance noted that there would be an additional opportunity for information requests at the end of the meeting.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, noting that item J.1 and J.2c would be pulled for separate approval.

Consideration and possible approval of meeting minutes

Board President Byron Severance read the suggested motion that the Hays CISD Board of Trustees approve the minutes from the August 8, 2025 Special Meeting – Team Building, August 18, 2025 Special Meeting – Potential Tax Rate Election, and the August 25, 2025 Business Meeting, as discussed. Trustee Esperanza Orosco moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Procurements

Consideration and possible approval of the purchase of Cybersecurity Systems and Infrastructure: Board President Byron Severance introduced the agenda item, noting that the Bid/Contract number for this procurement had been updated. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the procurement of firewall support and infrastructure from the selected vendor for an amount not to exceed \$882,505.64, as discussed. Trustee Raul Vela moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Consideration and possible approval of the cost to Administer PSAT and SAT Assessments – The College Board: There were no questions from the Board of Trustees regarding this agenda item.

Consideration and possible approval of the purchase of College and Career Readiness Platform – SchoolLinks: There were no questions from the Board of Trustees regarding this agenda item.

Budget Amendments

There were no questions from the Board of Trustees regarding this agenda item.

Board President Byron Severance read the suggested motion that the Hays CISD Board of Trustees approve consent agenda items J.2a and J.2b and J.3, as presented. Trustee Vanessa Petrea moved and Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

ACTION ITEMS

Consideration and possible adoption of a Resolution Regarding Senate Bill 12 and Parent Rights

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, summarized the resolution and responded to questions. The Board had robust discussion. President Severance moved that the Hays CISD Board of Trustees adopt the resolution regarding Senate Bill 12 and parent rights, as presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 5 to 2 where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, and Geoff Seibel voted YES and Trustees Johnny Flores and Esperanza Orosco voted NO.

Consideration and possible adoption of a Resolution to Declare Good Cause Exception from the Requirement to Comply with HB 3 Sec. 37.0814 and the subsequent requirement of HB 121 Sec. 37.0814, 89th Legislative Session

Board President Byron Severance introduced the agenda item. Comments were heard from Trustee Raul Vela, Trustee Courtney Runkle, Trustee Vanessa Petrea, Trustee Esperanza Orosco, and Board President Byron Severance. President Severance read the suggested motion that the Hays CISD Board of Trustees adopt a resolution for good-cause exception to the requirement to comply with House Bill 3 Sec. 37.0814 and the subsequent requirement of House Bill 121 Sec. 37.0814 of the 90th Texas Legislative Session, as presented. Trustee Raul Vela moved and Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Consideration and possible adoption of a Resolution in support of the Hays County, Texas Multi-Jurisdiction Hazard Mitigation Plan

Board President Byron Severance introduced the agenda item and read the suggested motion that the Hays CISD Board of Trustees adopt the resolution in support of the Hays County, Texas Multi-Jurisdiction Hazard Mitigation Plan, as presented. Trustee Vanessa Petrea moved and Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Consideration and possible adoption of Educational Specifications for Future Middle School Capital Projects

Board President Byron Severance introduced the agenda item. There were no questions from the Board of Trustees. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees adopt the Educational Specifications for future middle school capital projects, as presented. Trustee Courtney Runkle moved and Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Consideration and possible approval of the assignment of Construction Manager-at-Risk for 225 Bond Elementary School #18 and 2025 Bond Middle School #7

Board President Byron Severance introduced the agenda item. There were no questions from the Board of Trustees. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees approve the assignment of Construction Manager at Risk (CMAR) for 2025 Bond Elementary School #18 to Bartlett Cocke Construction and the assignment of 2025 Bond Middle School #7 to Core Construction, and authorize the Superintendent to negotiate and execute satisfactory contracts for services, as presented. Board Vice President Johnny Flores moved and Board Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

Consideration and possible approval of a Non-Standard Water Service Agreement with Goforth Special Utility District

There was no discussion of this agenda item. The Board took no action.

Consideration and possible adoption of a resolution Nominating Directors for the Hays County Appraisal Board

Board President Byron Severance introduced this agenda item. There were no questions from the Board. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees adopt the resolution to nominate Nora Puente and Mark Jones to fill a position on the Hays Central Appraisal Board, as discussed. Trustee Courtney Runkle moved and Trustee Vanessa Petrea seconded the

motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES. Mr. Severance spoke to thank the two nominees for their continued service to the community.

Second Reading and possible adoption of TASB-proposed revisions to Local Policy EFB (ALT) – Instructional Resources: Library Materials

Board President Byron Severance introduced the agenda item. Trustee Esperanza Orosco commented that she would be voting No on this item. Board Vice President Johnny Flores commented that he would be voting No on this item. President Severance read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy EFT (ALT) – Instructional Resources: Library Materials, as presented. Trustee Courtney Runkle moved and Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 5 to 2 where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, and Geoff Seibel voted YES and Trustees Johnny Flores and Esperanza Orosco voted NO.

Second Reading and possible adoption of Proposed Revisions to Local Policy GKD – Community Relations: Non-school Use of School Facilities

Board President Byron Severance introduced the agenda item. There were no questions from the Board of Trustees. Mr. Severance read the suggested motion that the Hays CISD Board of Trustees adopt the proposed revisions to Local Policy GKD – Community Relations: Non-school Use of School Facilities, as presented. Board Vice President Johnny Flores moved and Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0, where Trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel voted YES.

INFORMATION ITEM

Update on District Safety & Security Initiatives

There was no presentation relating to this agenda item. There were no questions from the Board related to this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. Max Cleaver, Chief Operations Officer, responded to questions and feedback from Trustee Vanessa Petrea, Trustee Esperanza Orosco, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

Financial Statements

There was no presentation related to this agenda item. There were no questions from the Board.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

Board President Byron Severance introduced the agenda item. There were no additional requests for information in addition to those made earlier in the meeting.

CLOSED SESSION

The Board adjourned to Closed Session at 8:34 PM to discuss personnel as pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 10:10 PM.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, October 20, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:10 PM.

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 27, 2025

Agenda Item: K.2a

Board Goal: N/A

Subject: Consideration and possible approval of the purchase of Microsoft Products and Licenses – Software House International

Administrator Responsible/Position: Alan Duerr, Chief Technology Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: The purpose of this agenda item is to purchase Microsoft licenses/products, which are necessary to ensure our organization remains compliant with software licensing requirements while providing staff and students with secure, reliable, and up-to-date tools. This investment supports daily operations, enhances collaboration, and maintains standardization across our environment. This includes essential licensing for servers, SQL databases, and other core infrastructure that support critical business operations.

D. Summary:

- Previous board action relating to this item:** Board previously approved the purchase of our Microsoft Enterprise Software Agreement from Software House International (SHI).
 Future action anticipated: Annual renewal is anticipated
 Background information: Our organization depends on Microsoft technologies for both daily operations and backend infrastructure. Core systems such as servers, SQL databases, and Office 365 tools are essential for communication, collaboration, and business applications. Proper licensing ensures compliance, access to security updates, and vendor support, while reducing risks of downtime, vulnerabilities, and penalties.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Technology Dept

F. Administrative Recommendation: Administration recommends approval of the procurement request.

Advantages and benefits of this proposal: This investment supports daily operations, enhances collaboration, and maintains standardization across our environment. This includes essential licensing for servers, SQL databases, and other core infrastructure that support critical business operations.

Expected results in terms of student benefit/achievement: Approving this purchase ensures that our instructional application systems run smoothly and securely, while providing students and teachers with reliable access to learning tools and resources.

Effect of this action on other parts of the system: Proper Microsoft licensing ensures the reliable operation of servers, SQL databases, and Microsoft 365 applications that students depend on daily. This reduces the risk of downtime or service interruptions, giving students consistent access to learning platforms, communication tools, and digital resources. The result is a more stable and secure technology environment that directly supports uninterrupted learning and achievement.

Consequences of not approving this recommendation: Failing to approve this purchase risks system downtime, security vulnerabilities, and non-compliance. Students will not be able to access learning platforms and digital resources. This will impact their overall achievement.

G. Fiscal Impact and Cost: \$109,259.68

- Budget Bond Grant/Special Funds: Other
 Budget Amendment Needed

Bid / Contract Information: DIR-CPO-5237, Coverage Term: 11/01/25 through 10/31/26

Prior Year Spending for this item/service: \$133,883.68

Reasons for rejecting alternatives: The selected vendor, Software House International, or SHI, has a strong focus on providing excellent customer service and value to K-12 Education.

Future/Ongoing: This agreement is anticipated to be renewed annually.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Alan Duerr, Ray Gonzales

Evaluation method and timeline: Ongoing evaluation daily to ensure functionality and enhanced services.

Next report to the Board: October 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of Microsoft products and licenses from Software House International for an amount not to exceed \$109,259.68, as presented.



Pricing Proposal
 Quotation #: 26595845
 Reference #: EES 86671148
 Created On: 9/3/2025
 Valid Until: 11/4/2025

TX-County of Hays Consolidated Independent School District

Inside Account Manager

Alan Duerr
 BUSINESS OFFICE
 21003 IH 35
 KYLE, TX 78640
 United States
 Phone: 5122686064
 Fax:
 Email: Alan.Duerr@hayscisd.net

Matt McFeeley
 290 Davidson Ave
 Somerset, NJ
 Phone: 732-652-0295
 Fax:
 Email: matt_mcfeeley@shi.com

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 M365 A3 Unified Edu Sub Per User Microsoft - Part#: AAD-38391 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: FAC	1656	\$53.58	\$88,728.48
2 M365 A3 Unified Edu Sub Student Use Benefit Per User Microsoft - Part#: AAD-38397 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: STU	15000	\$0.00	\$0.00
3 M365 A5 Unified Edu Sub Per User Microsoft - Part#: AAD-38400 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: FAC	40	\$110.67	\$4,426.80
4 O365 A1 Edu Sub Per User Microsoft - Part#: M6K-00001 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: ACP	300	\$0.00	\$0.00
5 Win Server DC Core ALng LSA 16L Microsoft - Part#: 9EA-00271 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: ACP	17	\$331.88	\$5,641.96

6	Win Server Standard Core ALng LSA 16L Microsoft - Part#: 9EM-00265 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: ACP	44	\$52.24	\$2,298.56
7	SQL Server Standard Core ALng LSA 2L Microsoft - Part#: 7NQ-00302 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: ACP	10	\$322.18	\$3,221.80
8	SQL Server Enterprise Core ALng LSA 2L Microsoft - Part#: 7JQ-00341 Contract Name: Adobe/Microsoft Software & Related Services Contract #: DIR-CPO-5237 Coverage Term: 11/1/2025 – 10/31/2026 Note: ACP	4	\$1,235.52	\$4,942.08
			Total	\$109,259.68

Additional Comments

Due to the potential impact of any current or future tariffs, the price and availability of hardware items on this quote may be subject to change.

Hardware items on this quote may be updated to reflect changes due to industry wide constraints and fluctuations.

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: K.3

Board Goal: Finance

Subject: Budget Amendments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed Information only Receive input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Summary:

Previous board action relating to this item - Monthly

Background information – The 2025-2026 budget has been approved by the Board of Trustees. Amendments to the budget must also be approved by the Board.

D. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

E. Administrative Recommendation:

The administration recommends approval of the retro-active budget amendment, as presented.

F. Fiscal Impact and Cost: Amount:

Budget (See attached detail) Bond Grant/Special Funds Other

G. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision: Deborah Ottmers

H. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the budget amendment, as presented.

Hays CISD
Budget Amendment #2
As of 9/30/2025
2025/2026



GENERAL FUND

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

2025/2026 Adopted General Fund Budget	2025/2026 Amendment #1 General Fund Budget	2025/2026 Amendment #2 General Fund Budget	2025/2026 Amended General Fund Budget	
\$ 130,793,536	\$ -	\$ 27,700,000	\$ 158,493,536	
128,945,967	-	500,000	129,445,967	
2,050,000	-	25,000	2,075,000	
6,000,000	-	800,000	6,800,000	
\$ 267,789,503	\$ -	\$ 29,025,000	\$ 296,814,503	
EXPENDITURES:				
Function 11 - Instructional Services:	\$ 164,923,680	\$ (210,304)	\$ 200,000	\$ 164,913,376
Function 12 - Instructional Resources & Media Services:	3,566,830	(1,000)	250,000	3,815,830
Function 13 - Instructional Staff Development:	2,655,114	129,679	300,000	3,084,793
Function 21 - Instructional Administration:	5,243,906	-	750,000	5,993,906
Function 23 - School Leadership:	14,895,770	34,000	500,000	15,429,770
Function 31 - Counseling Services:	8,681,490	54,000	400,000	9,135,490
Function 32 - Social Work Services:	379,983	-	50,000	429,983
Function 33 - Health Services:	2,840,553	-	300,000	3,140,553
Function 34 - Student Transportation:	12,188,080	186,834	700,000	13,074,914
Function 35 - Food Service	-	-	375,000	375,000
Function 36 - Cocurricular/Extracurricular Activities:	6,775,032	(4,000)	100,000	6,871,032
Function 41 - General Administration:	6,910,522	(17,500)	1,600,000	8,493,022
Function 51 - Plant Maintenance & Operations:	25,928,986	(186,834)	900,000	26,642,152
Function 52 - Security & Monitoring Services:	5,385,419	-	500,000	5,885,419
Function 53 - Data Processing Services:	5,513,968	-	450,000	5,963,968
Function 61 - Community Service:	25,170	(2,375)	125,000	147,795
Function 71 - Debt Service:	-	17,500	1,500,000	1,517,500
Function 81 - Facilities	-	-	25,000	25,000
Function 93 - Payments to Fiscal Agents:	375,000	-	-	375,000
Function 99 - Other Intergovernmental Charges	1,500,000	-	-	1,500,000
Function 00 - Other Expenditures Object 8000	-	-	-	-
Total Expenditures	\$ 267,789,503	\$ -	\$ 9,025,000	\$ 276,814,503
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ -	\$ 20,000,000	\$ 20,000,000

Amendment Categories				
TRE	Property Value Studies	TRS On Behalf	Interest & Misc	Leases & Subscriptions
26,000,000	1,000,000	500,000	700,000	
			25,000	
				800,000
\$ 26,000,000	\$ 1,000,000	\$ 500,000	\$ 725,000	\$ 800,000

200,000				
250,000				
300,000				
750,000				
500,000				
300,000		50,000	50,000	
50,000				
150,000			150,000	
600,000			100,000	
		375,000		
100,000				
400,000	1,000,000	25,000	175,000	
650,000			250,000	
500,000				
450,000				
100,000		25,000		
700,000				800,000
		25,000		
\$ 6,000,000	\$ 1,000,000	\$ 500,000	\$ 725,000	\$ 800,000

NET POSITIVE CHANGE DUE TO TRE

CHILD NUTRITION FUND

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

2025/2026 Adopted Child Nutrition Budget	2025/2026 Amendment #1 Child Nutrition Budget	2025/2026 Amendment #2 Child Nutrition Budget	2025/2026 Amended Child Nutrition Budget	
\$ 4,309,289	\$ -	\$ -	\$ 4,309,289	
379,662	-	-	379,662	
9,331,000	-	-	9,331,000	
-	-	-	-	
\$ 14,019,951	\$ -	\$ -	\$ 14,019,951	
EXPENDITURES:				
Function 35 - Food Service	\$ 14,019,951	\$ -	\$ -	\$ 14,019,951
Total Expenditures	\$ 14,019,951	\$ -	\$ -	\$ 14,019,951
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -

NO CHANGE

DEBT SERVICE

REVENUES:

5700 - Local Revenue	
5800 - State Revenue	
5900 - Federal Revenue	
7000 - Other Sources	
Total Estimated Revenues	

2025/2026 Adopted Debt Service Budget	2025/2026 Amendment #1 Debt Service Budget	2025/2026 Amendment #2 Debt Service Budget	2025/2026 Amended Debt Service Budget	
\$ 95,692,661	\$ -	\$ -	\$ 95,692,661	
-	-	-	-	
-	-	-	-	
-	-	-	-	
\$ 95,692,661	\$ -	\$ -	\$ 95,692,661	
EXPENDITURES:				
Function 71 - Debt Service:	\$ 95,692,661	\$ -	\$ -	\$ 95,692,661
Total Expenditures	\$ 95,692,661	\$ -	\$ -	\$ 95,692,661
PROPOSED NET CHANGES IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -

NO CHANGE

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: K.4

Board Goal: Student Achievement

Subject: Consideration and possible adoption of the 2025-2026 District Improvement Plan Containing District Performance Objectives and Student Performance Goals

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
BQ (Legal) - Planning and Decision-Making Process

C. Goal or Need Addressed: All annual district goals are embedded in the DIP

D. Summary:

- Previous board action relating to this item:** The 2024-2025 District Improvement Plan was adopted in October 2024
- Future action anticipated:** Annual adoption is anticipated
- Background information:** District policy BQ(LEGAL) states that the Board of Trustees shall annually approve District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish the identified objectives and support the stated goals and objectives under Texas Education Code Chapter 4. This aligns to TEC Sec. 11.251 that requires the board of trustees to ensure that a district improvement plan (and improvement plans for each campus) are developed, evaluated, and revised annually.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Principals

F. Administrative Recommendation: The administration recommends the board approve the District Improvement Plan, as presented.

Advantages and benefits of this proposal: Annual requirement to ensure that the district continues to make progress each year

Expected results in terms of student benefit/achievement: Expect to see student growth based on the activities implemented to support the performance objectives approved by the Board of Trustees.

Effect of this action on other parts of the system: These performance objectives and student performance goals guide the work that the District prioritizes each year.

Consequences of not approving this recommendation: The district chiefs will be required to revise and put forth objectives next month for the Board to review.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo

Evaluation method and timeline: 3 quarterly formative reviews following each 9-week grading period and an annual summative review following the end of the school year.

Next report to the Board: Fall 2026

I. Suggested Motion:

I move that the Hays CISD Board of Trustees adopt the 2025-2026 District Improvement Plan, containing District performance objectives and student performance goals, as presented and discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.1

Board Goal: Student Achievement

Subject: Consideration and possible approval of Class Size Exceptions

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule
FB (Legal) – Equal Educational Opportunity

C. Goal or Need Addressed:

A school district must submit a request for a class size exception for any classroom exceeding 22 students (Texas Education Code (TEC) §25.112). The class size requirement applies throughout the school year except during any 12-week period selected by the district with a significant percentage of migratory students or the last 12 weeks of any school year.

To apply for an exception, the class size limit must create an undue hardship on the district. The following factors are considered by the commissioner:

- Unanticipated enrollment growth
- Lack of facilities
- Lack of teachers
- Financial hardships

The district must now apply for class size exceptions and seeks approval from the Board before the application to the Texas Education Agency.

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: N/A

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the waivers presented.

Advantages and benefits of this proposal: The district's financial circumstances are not able to support hiring additional staff at this time. We would need 14 students over in a grade level to offset cost of a new teacher.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: We would have to hire at a time that the district is financially unable to do so.

G. Fiscal Impact and Cost: N/A
 Budget Bond Grant/Special Funds: Other
 Budget Amendment Needed
Prior Year Spending – N/A
Reasons for rejecting alternatives: Disruption to current classes and our revenue shortfall
Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:
Person responsible for evaluating this decision or action: Christina Courson
Evaluation method and time line: HR will continue to monitor ratios daily.
Next report to the board: N/A

I. Suggested Motion:
I move the Hays CISD Board of Trustees approve Class Size Exceptions, as presented and discussed.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.2

Board Goal: Student Achievement

Subject: Consideration and possible approval of the purchase of Library Books

Administrator Responsible/Position:

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy:** **Law or Rule** **N/A**
EFB – Instructional Resources: SB 13 – Requirements Related to
Library Materials School Library Materials

C. Goal or Need Addressed: The purpose of this agenda item is to procure library books.

D. Summary:

- Previous board action relating to this item:** This is the first opportunity to bring books to the board for approval since SB 13 became effective on September 1, 2025.
- Future action anticipated:** We will continue to send book lists 30 days before the board meeting as indicated in SB 13 for approval at the following month's board meeting.
- Background information:** The board was provided a list of the books via Board Blog on September 19 that we would like to purchase. We then sent a list separated out by Elementary School and Middle Schools on September 22.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. **Other:** Hays CISD Librarians

F. Administrative Recommendation: The administration recommends approval of the purchase of the library books.

Advantages and benefits of this proposal: The purchase of the library books will continue to support students in their pursuit of literacy.

Expected results in terms of student benefit/achievement: We want our students to become lifelong learners, moving from learning to read at the early school years to reading to learn throughout their secondary school years.

Effect of this action on other parts of the system: Library staff work closely with teachers to get authentic literature to support student interests and curriculum topics in the classroom.

Consequences of not approving this recommendation: Students will not have updated reading materials.

G. Fiscal Impact and Cost: \$8,018

- Budget Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: \$95,555

Reasons for rejecting alternatives: We utilize a few vendors for book purchasing (i.e Follett and Mackin).

Future/Ongoing: We will continue to bring books to the board monthly for purchasing approval according to the SB 13 legislation passed in the 2025 Legislative session.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Emily Herrin

Evaluation method and timeline: Hays CISD Library staff routinely review and make recommendations regarding the collection development based on the needs of the students and staff at their campus and in the school community.

Next report to the Board: We will continue to bring books to the board on a monthly basis.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of library books for an amount not to exceed \$8,018, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.3

Board Goal: Student Achievement

Subject: Consideration and possible approval of the 2025 Bond-funded purchase of Computers and accompanying Maintenance and Support Agreements for use in the CTE Arts and A/V Classrooms at Hays High School, Johnson High School, and Lehman High School – Apple Store for Education

**Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent / Chief Academic Officer
Dr. Michael Watson, Deputy Academic Officer
Rick Bough, Director of Career & Technical Education
Matt Kelly, Coordinator of Career & Technical Education**

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Provide adequate resources for the instructional environment

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: The devices currently in place in these three classrooms were purchased and put into service in 2018. There have been significant changes in Audio/Video production and Graphic Design software over the past 7 years and the current devices lack the capacity to fully support the latest versions of these program

This request is for the purchase 93 Apple Mac mini devices and the applicable maintenance and support agreement to replace the Arts and A/V lab devices at the three comprehensive high schools. Funding this acquisition through the 2025 Bond will alleviate the financial burden on the general fund.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Technology

F. Administrative Recommendation: Administration recommends approval of the purchase.

Advantages and benefits of this proposal: Updating the labs will enhance performance and compatibility with current Audio/Video and Graphic Design software, ensuring students have access to industry-standard tools. This upgrade will improve teaching efficiency, foster creativity, and better prepare students for modern workforce demands, ultimately supporting the district's commitment to delivering high-quality, relevant education.

Expected results in terms of student benefit/achievement: Updating the labs will enhance student achievement by providing access to the latest industry-standard Audio/Video and Graphic Design software. This will enable students to complete real-world projects more effectively and prepare them for industry-based certifications. With hands-on experience using current technology, students will gain valuable skills and increased competitiveness in the job market.

Effect of this action on other parts of the system: Updating the lab's technology will strengthen the overall system by reducing technical issues and maintenance needs. This improvement will lead to more efficient use of resources and support smoother operation of related production tasks.

Consequences of not approving this recommendation: If the upgrade is not approved, outdated devices will continue to cause slow performance and compatibility issues, limiting students' ability to work with current industry tools. This will reduce their job market competitiveness and increase maintenance costs, while also making it harder for faculty to deliver effective instruction.

G. Fiscal Impact and Cost: \$143,094

Budget 2025 Bond Grant/Special Funds: Other
 Budget Amendment Needed

Bid / Contract Information: Choice Partners 23/036SG-01

Prior Year Spending for this item/service: \$369,236.63

Reasons for rejecting alternatives: Apple Minis were chosen because they provide better compatibility and performance with industry-standard Audio/Video and Graphic Design software commonly used in creative fields. Macs are widely preferred for their reliability and optimized support for these workflows. Additionally, Apple Minis offer a compact, energy-efficient design that suits the classroom while delivering the necessary power for multimedia tasks.

Future/Ongoing: Hays CISD will continue to provide current, high-quality instruction to students using updated technology that supports industry-standard software.

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Marivel Sedillo, Dr. Michael Watson, Rick Bough

Evaluation method and timeline: Usage will be evaluated by IBC performance, reviewing student artifacts, and classroom observations throughout the academic year.

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of computers and accompanying maintenance and service agreements from Apple Store for Education for use in the CTE Arts and A/V Classrooms at Hays HS, Johnson HS, and Lehman HS, for a 2025 Bond-funded amount not to exceed \$143,094, as presented.



Proposal

Proposal Number

2112264222

Account Number/Name

40386

HAYS CONSOLIDATED ISD

Created On

09/15/2025

Created By

Rebecca Chapa

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2112264222.

Comments from Proposer:

Per Matt Kelly - 3 HS CTE Labs (30 student machines and 1 teacher machine)

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	Z1JW Mac mini: Apple M4 Pro chip (Packaged in a 5-pack) Specifications <ul style="list-style-type: none"> Chip (Processor): Apple M4 Pro chip with 12-core CPU, 16-core GPU, 16-core Neural Engine Memory: 24GB unified memory Storage: 1TB SSD storage Ethernet: Gigabit Ethernet Thunderbolt: Three Thunderbolt 5 ports, HDMI port, two USB-C ports, headphone jack Pro Apps Bundle for Education Licenses: None Accessory Kit: Accessory Kit 	90	1,459.00	131,310.00 USD
2	S7730LL/A 3-Year AppleCare+ for Schools - Mac mini	90	79.00	7,110.00 USD
3	Z1JV Mac mini: Apple M4 Pro chip Specifications <ul style="list-style-type: none"> Chip (Processor): Apple M4 Pro chip with 12-core CPU, 16-core GPU, 16-core Neural Engine Memory: 24GB unified memory 	3	1,479.00	4,437.00 USD

- Storage: 1TB SSD storage
- Ethernet: Gigabit Ethernet
- Thunderbolt: Three Thunderbolt 5 ports, HDMI port, two USB-C ports, headphone jack
- Pro Apps Bundle for Education Licenses: None
- Accessory Kit: Accessory Kit

4	S7730LL/A 3-Year AppleCare+ for Schools - Mac mini	3	79.00	237.00 USD
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Subtotal	143,094.00 USD
Estimated Tax	0.00 USD
Total	143,094.00 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

How to Order

If you would like to convert this Proposal to an order, log into your [Apple Store for Education Institution](#) and select 'Proposal' from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

Note: A Purchaser login is required to order. Visit your [Apple Store for Education Institution](#) to login or create your Purchaser Apple Account.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.4

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of an Interlocal Agreement for Participation with Education Service Center Region 12 for Health Benefits Cooperative Procurement

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

- A. Purpose of Agenda Item:
 Action needed Information only Receive input
- B. Authority for This Action:
 Local Policy Law or Rule N/A
- C. Goal or Need Addressed:
The purpose of this agenda item is to approve the interlocal agreement between Hays CISD and ESC Region 12 for Health Benefits Cooperative procurement.
- D. Summary:
 Previous board action relating to this item – none
 Future action anticipated – N/A
 Background information – ESC 12, by this Agreement, agrees to serve as the sponsoring entity of a cooperative purchasing program (the “Program”) in conjunction with the above-named Entity and any other entity legally entitled to enter into the Program, which executes a similar agreement. The purpose of the Program shall be to obtain substantial savings for participating school districts and other governmental entities through executions of economies of scale and through seeking vendors on a regional, state, and nationwide basis.
- E. Scope of Options Reviewed:
This is a one-time memo to the board of Hays CISD entering into an interlocal agreement with ESC 12.
- F. Comments Received:
 Cabinet DLT FBOC Teacher Org. Reps. Other: Purchasing Department

Administrative Recommendation: The administration recommends approval of the Interlocal agreement between Hays CISD and Region 12.

- Advantages/benefits of this proposal** – ESC 12 and the Entity are entering into this Agreement to provide a self-funded medical plan via the cooperative that is expected to provide the best value to the District and its employees for medical care. This Agreement is to be approved by the governing boards of the respective Parties at meetings that were posted and held in accordance with state law, including Chapter 551 of the Texas Government Code, commonly known as the Texas Open Meetings Act.
- Consequences of not approving recommendation** – The district will not be able to make purchases through Region 12 Health Benefits Cooperative

G. Fiscal Impact and Cost: Total Amount: N/A
 Budget – General Operating Fund Bond Grant/Special Funds Other
Prior Year Spending – \$0
Future/Ongoing – Ongoing – no cost to be a member of Region 12 Health Benefits Cooperative or the UBC Consortium

H. Monitoring and Reporting Timeline:
Person responsible for evaluating this decision or action – Deborah Ottmers, HCISD CFO
Evaluation method and timeline: n/a
Next report to the Board: As needed

I. Suggested Motion:
I move that the Hays CISD Board of Trustees approve the interlocal agreement between Hays CISD and Education Service Center Region 12 for Health Benefits Cooperative Procurement, as presented.

EDUCATION SERVICE CENTER REGION 12 INTERLOCAL AGREEMENT FOR HEALTH BENEFITS COOPERATIVE PROCUREMENT

The Texas Interlocal Cooperation Act, Texas Government Code § 791 et seq as amended, authorizes public entities to enter interlocal agreements to provide services to one another, such as the cooperative purchasing services offered under this interlocal agreement (the “Agreement”).

Texas Education Code §8.002 permits regional education service centers, at the direction of the Commissioner of Education, to provide services to assist school districts, colleges and universities in improving student performance and increasing the efficiency and effectiveness of school, college and university operations.

This Agreement is hereby entered into between Texas Education Service Center Region 12 (“ESC 12”) and Hays Consolidated Independent School District, (“Participant”) a public school district of the State of Texas, authorized by its Board of Directors to enter into this Agreement as prescribed herein.

I. Definitions.

- i. “Universal Benefits Consortium, LLC (“UBC”)” is a private entity of the State of Texas contracted with ESC 12 to provide consulting and other professional services to ESC 12 to assist ESC 12, the Lead Agency, with procuring employee benefit offerings and making those offerings available to public schools, municipalities, counties, governmental entities, and other qualifying entities, their employees, and the dependents of employees.
- ii. “ESC Lead Agency Solicitation(s)” are defined as any request for proposal, bid, request for qualifications, or similar solicitation document (RFP, RCSP, RFQ, etc.) if otherwise titled, published by ESC 12 with the administrative assistance and oversight of UBC, soliciting submissions from providers/vendors seeking award of ESC Lead Agency Contracts.
- iii. “ESC Lead Agency Contracts” are defined as any Awarded Provider contract resulting from an ESC Lead Agency Solicitation performed with the administrative assistance and oversight of UBC awarded, approved, or ratified by ESC with any Awarded Provider to provide employee benefit goods or services to Participating Districts.
- iv. “Participating District(s)” are defined as any school district who enters into an interlocal agreement with ESC to utilize ESC Lead Agency Contract(s), including Participant.
- v. “Awarded Providers” are defined as a qualified providers or vendors who submit a proposal in response to an ESC Lead Agency Solicitation and are awarded an ESC Lead Agency Contract authorized by ESC.

II. Term of the Agreement. This Agreement shall become effective upon fulfillment of all the following conditions: (1) execution by the Participant, (2) approval by the Participant's Board of Directors, (3) returned to ESC 12, and (4) countersignature and approval or ratification by ESC 12's Board of Directors. This Agreement shall be automatically renewed annually by the Parties unless either Party gives sixty (60) days prior written notice of non-renewal or termination.

III. Purpose and Terms ESC 12 Services. ESC 12 contracts with UBC to professionally assist ESC 12 with procuring employee benefit offerings and making those available to public schools, municipalities, counties, governmental entities, and other qualifying entities, their employees, and the dependents of employees. ESC 12, acting as the Lead Agency, with the professional assistance of UBC, shall procure, evaluate, and enter into price agreements, ESC Lead Agency Contracts, with Awarded Providers which shall be approved or ratified by ESC 12's Board of Directors. ESC Lead Agency Contracts shall be available for interlocal use by Participant subject to the terms, conditions, and limitations herein. Documentation related to the ESC Lead Agency Solicitations and ESC Lead Agency Contracts shall be retained and made available to Participants.

ESC is not a benefits consultant, broker, advisor, or manager. The limited role of the ESC is to perform the procurement and award of benefit plans and offerings with the direction, management, and oversight of UBC. The Parties expect that any direct consulting provided to Participating Districts by UBC shall be controlled by a separate agreement between UBC and the Participating District. Any purchase by a Participating District from an Awarded Provider shall similarly be through a direct, separate agreement with the Awarded Provider. ESC shall not be a Party to any consulting agreement between UBC and Participating Districts ("Supplemental Agreements"). ESC shall not be a party to any purchase agreement between Participating Districts and Awarded Providers ("Supplemental Agreement(s)"). ESC is a Lead Agency for procurement purposes only. Participating Districts may utilize ESC Lead Agency Contracts by entering into this Agreement with ESC 12 according to the Texas Interlocal Cooperation Act.

IV. Participant Duties and Rights. Participant agrees that submission of this signed Agreement to Region 12 ESC is express representation that this Agreement was approved by Participant's Board of Directors with a quorum present at a properly called and noticed meeting and signed by an authorized District official. Participant agrees it is solely responsible for identifying when utilization of an ESC Lead Agency Contract is legal, appropriate, and in the best interest of the Participating District. Participant agrees that ESC 12 shall not be responsible or liable for Participant's use of an ESC Lead Agency Contract if deemed inappropriate under their applicable law or policy through audit or similar finding. Participant agrees to enter a Supplemental Agreement with UBC for any specific consulting services provided by UBC to the Participant. Participant agrees to enter a Supplemental Agreement with Awarded Providers defining the specific terms and conditions of the provision of benefits by Awarded

Provider to Participant. Participant agrees that ESC 12 is not a party to these Supplemental Agreements and any disputes or claims with UBC or Awarded Providers shall be controlled by the applicable Supplemental Agreements to which Region 12 ESC is not a party. Participant agrees to report all Supplemental Agreements to UBC as instructed by UBC. Participant agrees to make payments and perform administrative duties as required by their Supplemental Agreements with UBC and Awarded Providers.

- V. Termination.** Either Party may terminate this Agreement with or without cause or for convenience with sixty (60) days written notice delivered to the other Party. Termination of this Agreement shall not affect active Supplemental Agreements and ESC 12 may continue to receive compensation for Supplemental Agreements entered while this Agreement was active. This Agreement may be terminated immediately if a law or regulation, financial exigency, or program change at ESC compels the cessation or reduction of the UBC program.

VI. General Provisions.

- i. The Parties agree to comply fully with all applicable federal, state, and local statutes, ordinances, rules, and regulations in connection with the programs contemplated under this Agreement. This Agreement is subject to all applicable present and future valid laws governing such programs.
- ii. Each Party acknowledges that the governing body of each Party to the Agreement has authorized and approved this Agreement.
- iii. No joint agency or joint real property ownership is created by this Agreement.
- iv. This Agreement shall be governed by the law of the State of Texas and venue shall be in the state courts of the county in which the administrative offices of ESC 12 are located.
- v. This Agreement contains the entire agreement of the Parties hereto with respect to the matters covered by its terms, and it may not be modified in any manner without the express written consent of the Parties.
- vi. If any term(s) or provision(s) of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions of this Agreement shall remain in full force and effect.
- vii. The Parties to this Agreement expressly acknowledge and agree that all monies paid pursuant to this Agreement, or any Supplemental Agreement shall be paid from current revenues available, legally appropriated, and budgeted funds for the current fiscal year of each such entity.
- viii. Before any party may resort to litigation, any claims, disputes or other matters

in question between the Parties to this Agreement shall be submitted to nonbinding mediation. The site of the mediation shall be in McLennan County, Texas or a site mutually agreed by the parties. The selection of the mediator shall be mutually agreed. The cost of mediation shall be shared equally.

- ix. No Party to this Agreement waives or relinquishes any immunity or defense on behalf of themselves, their directors, officers, employees, and agents as a result of its execution of this Agreement and performance of the functions and obligations described herein.
- x. This Agreement may be negotiated and transmitted between the Parties by electronic means, and the terms and conditions agreed to are binding upon the Parties. This Agreement may also be executed in multiple counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument.
- xi. The parties to this Agreement do not enter the Agreement to protect any specific third party. The parties intend to exclude any benefit to be conferred upon a third party.

[Signature Page Follows]

APPROVED AND EXECUTED BY:

_____ Date

Participant Entity Name: _____

Participant Contact Name & Title: _____

Participant Contact Direct Email: _____

Participant Address: _____

Participant Phone Number: _____

APPROVED AND EXECUTED BY:

_____ Date
Kenny Berry, Executive Director
Region 12 Education Service Center

BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement ("Agreement") is entered into effective October 20, 2025 (the "Effective Date") by and between the Universal Benefits Consortium, Representative (the "Business Associate") and Hays Consolidated ISD (the "Entity").

RECITALS

WHEREAS, the Entity and Business Associate have entered into one or more agreements providing, among other things, that Business Associate will perform certain services on behalf of the Entity (collectively, the "Services Agreement");

WHEREAS, both parties are committed to complying with the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its company regulations, as well as the Health Information Technology for Economic and Clinical Health act ("HITECH"), including the Privacy, Security, Breach Notification and Enforcement Rules in 45 C.F.R. parts 160, 164 ("HIPAA Rules").

1. Definitions

Words and phrases used in this Agreement, including but not limited to capitalized words and phrases, which are not otherwise defined herein shall have the meanings assigned thereto in the HIPAA Rules.

2. Obligations and Activities of Business Associate

- a. Business Associate agrees not to use or disclose protected health information other than as permitted or required by this Agreement or as required by law.
- b. Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the protected health information other than as provided for by this Agreement.
- c. Business Associate agrees to report to Entity any use or disclosure of protected health information not provided for by this Agreement of which it becomes aware.
- d. Business Associate agrees to ensure that any agent, including a subcontractor, to whom it provides protected health information received from, or created or received by Business Associate on behalf of Entity agrees in writing to the same restrictions and conditions that apply through this Agreement to Business Associate with respect to such information.
- e. Business Associate agrees to provide access, at the request of Entity, and in the time and manner reasonably requested by Entity, to protected health information in a designated record set, to Entity or, as directed by Entity, to an individual in order to meet the requirements under 45 CFR § 164.524.
- f. To the extent a request is made by the Entity for Business Associate to respond to any request by the Secretary or any other Federal or State authority, Business Associate shall be responsible for paying for all services related to Business Associate responding to such inquiry and all reasonable costs associated with such response.
- g. Business Associate agrees to document such disclosures of protected health information and information related to such disclosures as would be required for Entity to respond to a request by an individual for an accounting of disclosures of protected health information in accordance with 45 CFR § 164.528.

- h. Business Associate agrees to provide to Entity or, if directed by the Entity, to an individual, in a time and manner as may be reasonably requested by Entity, information collected in accordance with Section 2(g) above, to permit Entity to respond to a request by an individual for an accounting of disclosures of protected health information in accordance with 45 CFR § 164.528.

3. Permitted Use and Disclosure by Business Associate

- a. Except as otherwise limited in this Agreement, Business Associate may use or disclose protected health information to perform functions, activities or services for, or on behalf of, Entity as specified in the Services Agreement.
- b. Except as otherwise limited in this Agreement, Business Associate may disclose protected health information for the proper management and administration of the Business Associate, provided that disclosures are required by law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as required by law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.

4. Obligations of Entity

- a. Entity shall notify Business Associate of any limitation(s) in its notice of privacy practices of Entity in accordance with 45 CFR § 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of protected health information.
- b. Entity shall notify Business Associate of any changes in, or revocation of, permission by individual to use or disclose protected health information, to the extent that such changes may affect Business Associate's use or disclosure of protected health information.
- c. Entity shall notify Business Associate of any restriction to the use or disclosure of protected health information that Entity has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of protected health information.

5. Permissible Requests by Entity

Entity shall not request Business Associate to use or disclose protected health information in any manner that would not be permissible under the HIPAA Rules if done by Entity.

6. Breach Notification

Business Associate agrees to report to the Entity, in writing, within ten business (10) days of the Business Associate's discovery of any "Breach", as such term is defined below. The notification to Entity of a Breach will include: (1) a description of what happened, including the date of the Breach, date of the discovery of the Breach, and affected individuals; (2) a description of the types of unsecured PHI that were involved in the Breach; (3) suggested steps affected individuals should take to protect themselves from potential harm resulting from the Breach; and (4) a brief description of what Business Associate is doing to investigate the Breach, mitigate potential harm, and to protect against future Breaches. For purposes of this paragraph, "Breach" means the unauthorized acquisition, access, use, or disclosure of PHI in a manner not permitted under 45 C.F.R. Part 164, subpart E, which compromises the security or privacy of such information.

7. Protection of Exchanged Information in Electronic Transactions

If Business Associate conducts any standard transactions for or on behalf of the Entity, Business Associate shall comply, and shall require any subcontractor or agent conducting such standard transactions to comply, with each applicable requirement of 45 CFR Part 162.

8. Term

The term of this Agreement shall be effective as of the Effective Date and shall terminate when all of the protected health information provided by Entity to Business Associate or created or received by Business Associate on behalf of Entity, is destroyed or returned to Entity, or, if it is infeasible to return or destroy protected health information, protections are extended to such information, in accordance with the provisions of Section 10 below.

9. Termination for Cause

Upon Entity's knowledge of a material breach of this Agreement by Business Associate, Entity shall:

- a. Provide an opportunity for Business Associate to cure the breach or end the violation and terminate this Agreement and the Services Agreement if Business Associate does not cure the breach or end the violation within the time specified by Entity;
- b. Immediately terminate this Agreement and the Services Agreement if Business Associate has breached a material term of this Agreement and cure is not possible; or
- c. If neither termination nor cure is feasible, Entity shall report the violation to the Secretary.

10. Effect of Termination

- a. Except as provided in subsection (b) below, upon termination of this Agreement, for any reason, Business Associate shall return or destroy any protected health information received from Entity, or created or received by Business Associate on behalf of Entity. This provision shall apply to protected health information that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the protected health information.
- b. In the event that Business Associate determines that returning or destroying the protected health information is infeasible, Business Associate shall subject the protected health information to the same safeguards as for an active engagement. Business Associate shall extend the protections of this Agreement to such protected health information and limit further uses and disclosures of such protected health information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such protected health information.

11. Regulatory References

A reference in this Agreement to a section in any statute or in the HIPAA Rules means the section as in effect or as amended.

12. Survival

Business Associate's obligation to protect the privacy of the protected health information created or received for or from the Plan will be continuous and survive termination, cancellation, expiration or other conclusion of the Agreement.

13. Interpretation and Conflicts

Any ambiguity in this Agreement or the Services Agreement shall be resolved in favor of a meaning that permits the Plan to comply with HIPAA and the HIPAA Rules. In the event of conflicting terms or conditions with prior agreements between the parties, this Agreement shall supersede any such previous agreement.

14. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Texas to the extent not preempted by HIPAA, the HIPAA Rules or other applicable Federal law.

15. Notice

All notices, requests, consents and other communications hereunder will be addressed to the receiving party's address set forth below or to such other address as a party may designate by notice hereunder.

If to the Entity:

If to Business Associate:

IN WITNESS WHEREOF, each of the undersigned has caused this Agreement be duly executed in its name and on its behalf as of the Effective Date.

Signature: _____

Name: _____

Title: _____

Date: _____

Universal Benefits Consortium

Signature: _____

Name: Eric Smith

Title: Principal Consultant

Date: August 21, 2025

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.5

Board Goal: Finance

Subject: Consideration and possible approval of the purchase of District Vehicle Leased Fleet

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing & Acquisition

C. Goal or Need Addressed: Allow the purchase of the district white fleet that is currently being leased from Enterprise Fleet Management

D. Summary:

- Previous board action relating to this item:** The board approved for the lease of district fleet 06/24/2019 and 06/22/2020
- Future action anticipated:** N/A
- Background information:** The Board approved to lease the Hays CISD District Vehicle Fleet from Enterprise Rent-A-Car to support Maintenance, Transportation, Technology, Security, and Warehouse with their needs. The district has added to the fleet to now include Athletics, Fine Arts, and Pony.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: The administration recommends approval to purchase the district leased fleet vehicles from Enterprise Rent-A-Car

Advantages and benefits of this proposal: The advantage and benefit are that the both the district and departments will not have to continue to pay the lease fees for the vehicles and the vehicles will be owned by the district. This also will allow for the district to save on expenses such as maintenance and the lease itself.

Expected results in terms of student benefit/achievement: N/A

Effect of this action on other parts of the system: N/A

Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$1,300,000

- Budget 2025 Bond Grant/Special Funds: Other
 Budget Amendment Needed

Prior Year Spending for this item/service: \$493,086.22

Bid / Contract Information: TIPS-USA 240502

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Deborah Ottmers, CFO

Evaluation method and timeline: Budget/expense review

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the purchase of the district vehicle leased fleet from Enterprise Rent-A-Car for an amount not to exceed \$1,300,000, as presented.



Hays Consolidated ISD (575010)

FLEET MANAGEMENT

Department	Year	Make	Model	Series	Months In Service*	Current Reduced Book Value*	Estimated Current Odometer
ATHLETICS	2021	Ford	E-350 Cutaway	Base Chassis 138 in. WB DRW	54	\$ 4,511.46	33460
ATHLETICS	2022	Ford	Expedition	XL 4dr 4x2	38	\$ 17,573.07	49145
FINE ARTS	2022	Ford	Expedition	XL 4dr 4x2	38	\$ 17,573.10	31093
M&O	2022	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	29	\$ 29,438.42	24241
M&O	2022	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	29	\$ 29,442.89	18868
M&O	2022	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	29	\$ 29,457.03	19914
M&O	2021	RAM	1500 Classic	Tradesman 4x2 Quad Cab 6.3 ft. box 140 in. WB	40	\$ 11,335.60	38203
M&O	2021	*Isuzu	*NPR	*HD Cab Chassis	42	\$ 23,144.83	20886
TECH	2023	Ford	Transit-150 Cargo	Base Rear-Wheel Drive Medium Roof Van 148 in. WB	33	\$ 24,495.37	16117
TECH	2023	Ford	Transit-150 Cargo	Base Rear-Wheel Drive Medium Roof Van 148 in. WB	32	\$ 25,550.47	22086
PONY	2020	Ford	Transit-250 Cargo	Base Rear-Wheel Drive Low Roof Van 130 in. WB	36	\$ 24,537.93	83939
PONY	2021	Ford	Transit-250 Cargo	Base Rear-Wheel Drive Low Roof Van 130 in. WB	36	\$ 25,955.58	80617
PONY	2021	Ford	Transit-250 Cargo	Base Rear-Wheel Drive Low Roof Van 130 in. WB	36	\$ 26,191.91	77851
M&O	2022	Ford	F-250	XL 4x2 SD Crew Cab 8 ft. box 176 in. WB SRW	33	\$ 23,175.95	41303
M&O	2022	Ford	F-250	XL 4x2 SD Crew Cab 8 ft. box 176 in. WB SRW	31	\$ 32,240.52	24938
M&O	2022	Ford	F-250	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	30	\$ 31,249.76	22285
M&O	2022	Ford	F-250	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	30	\$ 31,268.36	23085
M&O	2022	Ford	F-250	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	30	\$ 31,551.09	22379
TRANSP	2023	Chevrolet	Suburban	Commercial 4x2	30	\$ 32,391.96	30944
TRANSP	2023	Chevrolet	Suburban	Commercial 4x2	30	\$ 32,391.96	18240
TRANSP	2023	Chevrolet	Suburban	Commercial 4x2	30	\$ 32,391.96	12679
TRANSP	2023	Chevrolet	Suburban	Commercial 4x2	30	\$ 32,391.96	35960
TRANSP	2023	Chevrolet	Tahoe	LT 4x4	30	\$ 39,467.17	14283
TRANSP	2023	Chevrolet	Tahoe	LT 4x4	30	\$ 39,467.17	22077
TRANSP	2022	Ford	F-250	XL 4x2 SD Crew Cab 8 ft. box 176 in. WB SRW	28	\$ 32,331.76	29275
OPS	2023	Chevrolet	Colorado	LT 4x2 Crew Cab 5 ft. box 131 in. WB	24	\$ 13,604.04	3933
TECH	2025	Ford	Transit-150 Cargo	Base Rear-Wheel Drive Medium Roof Van 148 in. WB	6	\$ 33,860.04	1487
TECH	2025	Ford	Transit-150 Cargo	Base Rear-Wheel Drive Medium Roof Van 148 in. WB	6	\$ 33,860.04	2021
TRANSP	2025	Ford	F-150	XL 4x2 SuperCab 6.5 ft. box 145 in. WB	6	\$ 24,787.00	4506
TRANSP	2025	Ford	F-150	XL 4x2 SuperCab 6.5 ft. box 145 in. WB	6	\$ 24,787.00	2444
OPS	2025	Ford	F-150	XL 4x2 SuperCab 6.5 ft. box 145 in. WB	6	\$ 24,787.00	3611
OPS	2025	Ford	F-150	XL 4x2 SuperCab 6.5 ft. box 145 in. WB	6	\$ 24,787.00	792
OPS	2025	Ford	F-150	XL 4x2 SuperCab 6.5 ft. box 145 in. WB	6	\$ 24,787.00	827
S&S	2025	Chevrolet	Trailblazer	LS 4dr Front-Wheel Drive	6	\$ 11,634.76	7378
S&S	2025	Chevrolet	Trailblazer	LS 4dr Front-Wheel Drive	6	\$ 12,879.97	7818
S&S	2025	Chevrolet	Trailblazer	LS 4dr Front-Wheel Drive	6	\$ 12,443.46	6341
S&S	2025	Chevrolet	Trailblazer	LS 4dr Front-Wheel Drive	6	\$ 12,879.97	8298
S&S	2025	Chevrolet	Trailblazer	LS 4dr Front-Wheel Drive	6	\$ 13,113.30	7341
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 49,049.50	3918
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 49,081.37	3083
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 49,081.37	2888
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 50,367.12	2329
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 49,049.50	3289
TRANSP	2025	Ford	F-350	XL 4x2 SD Super Cab 8 ft. box 164 in. WB SRW	4	\$ 49,081.37	2993

\$ 1,243,448.09

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.6

Board Goal: Finance

Subject: Consideration and possible acceptance of Efficiency Audit

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy Law or Rule N/A

C. Goal or Need Addressed: Adoption of the 2025-2026 tax rate

D. Summary:

- Previous board action relating to this item – August 2025.
 Future action anticipated – none.
 Background information – In accordance with the Property Tax Code Section 26.05, the Board of Trustees must approve the tax rate of the District. A public hearing regarding the 2025 proposed budget and tax rate was held on 6/24/25 with a tax rate of \$1.1546 (\$.6669 – M&O and \$.4877 I&S). Another hearing was held on 8/18/25 to adopt the proposed tax rate of \$1.2746 which is \$.12 more for M&O taxes than the rate adopted in fiscal year 2024-2025. While Hays CISD qualified for an exemption from the requirement to have an efficiency audit performed prior to TRE election in November 2025, it is the will of the District to remain transparent in financial activity.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation: The administration recommends adoption of the tax rate resolution, as presented.

G. Fiscal Impact and Cost: N/A

- Budget Bond Grant/Special Funds Other

H. Suggested Motion:

I move that the Hays CISD Board of Trustees accept the Efficiency Audit results, as presented.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.7

Board Goal: N/A

Subject: Consideration and possible approval of Guaranteed Maximum Price 1 for 2025 Bond Renovations and Additions at McCormick Middle School

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction and Bond Programs

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CVD – Facilities Construction:
Construction Manager-at-Risk

C. Goal or Need Addressed: Provide timely, cost-effective facilities.

D. Summary:

- Previous board action relating to this item:** In October 2024 the Board approved the original SD package with cost estimate provided by Bartlett Cocke. This was from 2023 Bond design funds. In June 2025, the Board approved SD for the Bus Loop and Utility Improvements, which was not included in the previous design effort. In August 2025 the Board approved the DD package for both design efforts with estimate provided by OCR, and assigned Joeris Construction to complete the entire project.
- Future action anticipated:** Staff anticipates recommending Guaranteed Maximum Price (GMP) 2 for consideration in Spring 2026. GMP 2 will include the balance of the school building work.
- Background information:** The 2025 McCormick MS Additions and Renovations include a new weight room, renovated art rooms, a new bus drive, and connection to the sanitary sewer. **GMP 1 includes the bus drive and site utility items to complete the upcoming weight room construction.** GMP 2 will include the balance of the school building work. The artificial turf and track project is a separate work effort, coming soon for Board consideration. OCR will provide select GMP 1 materials and Joeris Construction will provide pricing details. Staff will present this item to the FBOC on October 22, 2025.

E. Comments Received:

- Cabinet DLT FBOC Other: Design Team

F. Administrative Recommendation: Administration recommends approval of GMP 1 as presented.

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: \$1,049,175

- Budget
 2025 Bond
 Grant/Special Funds:
 Other

Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

2025 Bond MMS	SD Estimate 10/14/24	GMP 1 9/29/2025	
Construction Additions	\$4,920,000	\$1,049,175	<i>Bus Drive GMP Only</i>
Construction Renovations	\$1,292,729	\$6,212,729	<i>Sum of SD Estimate</i>
Architect	\$434,891	\$508,333	
FFE	\$434,891	\$434,891	
Infrastructure and Fees	\$186,382	\$186,382	
Contingency	\$514,327	(\$608,290)	
Total	\$7,783,220	\$7,783,220	

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nathan Wensowitch

Evaluation method and timeline: N/A

Next report to the Board: Staff anticipates recommending 2025 Bond MMS Additions and Renovations GMP 2 for consideration in Spring 2026.

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve GMP 1 from Joeris Construction, as designed by O'Connell Robertson Architects, for 2025 Bond Renovations and Additions at McCormick Middle School for an amount not to exceed \$1,049,175, as presented.



October 2, 2025

Mr. Max Cleaver
Hays Consolidated Independent School District
21003 Interstate 35
Kyle, Texas 78640

Re: **Guaranteed Maximum Price No 1 (GMP1) for the Hays CISD McCormick Middle School**

Dear Mr. Cleaver:

Joeris General Contractors, LLC advertised for and received Subcontractor and Supplier proposals for the GMP1 set for the above-referenced project on September 18, 2025. Based on the receipt of proposals and subsequent analysis, we have assembled the Guaranteed Maximum Price (GMP) for the work included in this proposal package. We are pleased to offer for approval the following overall GMP1, Bus Loop Drive scope of work:

**One Million, Forty-Nine Thousand, One Hundred and Seventy-Five Dollars
(\$1,049,175.00)**

Project Total:

• GMP1 (approved in November 2023).....	\$1,049,175.00
• Total of GMP1	\$1,049,175.00

Included In GMP 1:

• Owner Contingency.....	\$30,000.00
• CM Contingency	\$20,000.00
• Off Site Temporary Water Source For Landscape - Allowance	\$50,000.00
• McCormick Addition Utility Improvement that are a part of GMP 2 scope - Allowance.....	\$90,000.00

Alternates Included In This GMP:

- None

Items Included In This GMP:

- Payment and Performance Bond
- Construction Manager Fee
- General Conditions Costs
- Subcontracted Cost-of-Work Items.
- Prevailing Wages and Benefits per Documents
- All construction work per Plans and Specifications, unless specifically noted or excluded below.

Hays Consolidated Independent School District
Guaranteed Maximum Price No. 1 (GMPI) for Hays CISD McCormick Middle School
October 2, 2025
Page 2

Items Excluded From This GMP:

- Sales tax.
- Construction and material testing, and inspections. Testing and inspections assumed to be paid for by the Owner. Third party environmental (i.e. asbestos, lead, mold, etc.) monitoring.
- Third party environmental (i.e. asbestos, lead, mold, etc.) monitoring.
- All municipal utility fees, water impact, or sewage fees.
- Creation of Geo-Technical Report, Soils Testing, Energy Compliance Inspections, and all costs associated with any testing or inspection by a third party.
- Provisions for unusual, undocumented, or unanticipated subsurface conditions. We will make reasonable efforts to locate and protect any existing underground utilities and facilities, but cannot accept responsibility for damage, or the impacts from damage, to unknown, unforeseen, non-located, or incorrectly located underground utilities or facilities.
- Adjustments, removal, or relocations to existing utilities, unless specifically shown or specified.
- All items not shown or specified in the referenced Proposal Documents.

Clarifications and Assumptions:

- Per clarifications and assumptions log.

Proposal Documents:

- Documents proposal based on and received on September 2, 2025:

Hays ISD McCormick MS Civil Plans.....	July 29, 2025
LR04.30191048 - McCormick Middle School Additions	August 07, 2025
RK Final Report AAA25-071-00 McCormick Middle School Service Drive 8-21-2025.....	August 21, 2025
Topographic Survey.....	September 2, 2025
FINAL R04 30141075 - Hays MS6 School Geotech Report-Final pdf	September 18, 2025

Hays Consolidated Independent School District
Guaranteed Maximum Price No. 1 (GMPI) for Hays CISD McCormick Middle School
October 2, 2025
Page 3

Milestone Schedule:

- GMP1 Hays CISD Approvals and construction activities:

Preconstruction

Joeris Post Public Solicitation	September 03, 2025
Joeris Bid Date	September 18, 2025
Hays CISD / OCR / Joeris Pre-submission Meeting.....	September 29, 2025
Joeris GMP1 Package Submission	October 02, 2025
Hays CISD Board Meeting.....	October 27, 2025
Hays CISD Issue Notice to Proceed.....	October 28, 2025
Hays CISD & Joeris Execute Contract	October 31, 2025

Construction

Joeris Issue Subcontracts	November 03, 2025
Mobilize for construction & install SWPPP	November 19, 2025
Start Clear / Grub / Excavation / Fill.....	December 01, 2025
Start culvert pipe and head wall	December 04, 2025
Start Roadway Subgrade	December 11, 2025
Start Concrete Drive	January 08, 2026
Bus Drive Ready for Traffic.....	January 28, 2026

Close Out

Start Establish Vegetation	February 02, 2026
Remove SWPPP devices	March 04, 2026

We have provided a GMP Summary for your assistance in preparing the Contract Amendment. At this time, we are requesting that you review and approve our GMP for the project in the above amounts. Upon approval, we will need a Contract Amendment to our Contract by the stated amounts and a Contract Notice to Proceed for this package. If you have any questions, please do not hesitate to call.

Sincerely,
Joeris General Contractors, LLC

Randy Martinez
Project Executive

- CC: Max Cleaver – Hays CISD
 Nathan Wensowitch - Hays CISD
 Joe Alexandre – Hays CISD
 O’Connell Robertson – Randy Davis
 O’Connell Robertson – Adam Shields

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 27, 2025

Agenda Item: L.8

Board Goal: N/A

Subject: Consideration and possible approval of the Assignment of the Vendor for 2025 Bond Artificial Turf Field Installation and Running Track Cycle Replacement at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School – Hellas Construction

**Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities, Construction, and Bond Programs**

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CH – Purchasing and Acquisition

C. Goal or Need Addressed: Provide timely, cost-effective facilities

D. Summary:

- Previous board action relating to this item:** On April 24, 2025, the Board approved the Selection of Design Professional as CEI Engineering Associates, Inc. and the Method of Procurement as competitive sealed proposal (CSP) for 2025 Bond Artificial Turf installation and Running Track cycle replacement at all Hays CISD middle schools.
- Future action anticipated:** N/A
- Background information:** The Hays CISD Purchasing Department created and advertised RFP #17-082501AS and received five responses from vendors including Hellas, Legacy Sports, Paragon, Symmetry, and Tarkett Sports. The project team evaluated the proposals and recommend Hellas Construction for artificial turf installation and running track cycle replacements at all Hays CISD Middle Schools with the following anticipated milestones:

DATE	TASK
October 2025	Seek approval for construction contract
November 2025	Construction begins
March to August 2026	Substantial Completion / Staggered Completion

Staff anticipates presenting this item to the FBOC on October 22, 2025

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Administration recommends approval of the selected vendor for turf and track construction.

Advantages and benefits of this proposal: N/A

Expected results in terms of student benefit/achievement: Guaranteed playability during inclement weather.

Effect of this action on other parts of the system: Reduction in the use of irrigation and water usage.

Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost:

- Budget 2025 Bond Grant/Special Funds: Other
 Budget Amendment Needed

Bid/Contract Information: RFP #17-082501AS

Prior Year Spending for this item/service: \$41,200

Reasons for rejecting alternatives: Hellas offered the overall best value with the combination of the turf, shock pad, and track products. The project team rejected soil stabilization due to the project schedule.

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nate Wensowitch, Lance Moffett, Dusty Gibbs

Evaluation method and timeline: N/A

Next report to the Board: N/A

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the assignment of Hellas Construction for the installation of artificial turf fields and track cycle replacement, as designed by CEI Engineering Associates, Inc., at Barton Middle School, Chapa Middle School, Dahlstrom Middle School, McCormick Middle School, Simon Middle School, and Wallace Middle School, for a 2025 Bond-funded amount not to exceed \$17,336,321, as presented.

2025 Bond Middle School Artificial Turf and Track
October 27, 2025

BMS Turf	CMS Turf	DMS Turf	MMS Turf	SMS Turf	WMS Turf	Totals
\$2,834,843	\$2,817,583	\$3,019,511	\$3,008,219	\$2,816,086	\$2,870,079	\$17,366,321
\$198,439	\$197,231	\$211,366	\$210,575	\$197,126	\$200,906	\$1,215,643
\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$30,442	\$42,264	\$45,293	\$45,123	\$42,241	\$43,051	\$248,414
(\$831,325)	(\$824,679)	(\$1,043,770)	(\$1,031,519)	(\$823,054)	(\$881,637)	(\$5,435,984)
\$2,232,399	\$2,232,399	\$2,232,399	\$2,232,399	\$2,232,399	\$2,232,399	\$13,394,394

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.9

Board Goal: N/A

Subject: Consideration and possible approval of a Real Estate Exchange Agreement with Walton Development Group for School Tracts located in Camino Real East

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer
Nathan Wensowitch, Exec Dir of Facilities Construction and Bond Programs

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
CDB: Other Revenues: Sales,
Lease, or Exchange of School-
Owned Property

C. Goal or Need Addressed: Provide adequate future school sites

D. Summary:

- Previous board action relating to this item:** The Board entered into a real estate exchange agreement with The Walton Group in 2014, which has expired.
- Future action anticipated:** N/A
- Background information:** The expired 2014 agreement contemplated making a future land exchange as the roads and infrastructure developed over time. Both parties would like to renew a version of the agreement to facilitate the continued development of the land. Staff has provided the most recent exchange agreement for review and comment.

To facilitate the exchange, the Hays CISD Purchasing Department advertised the land exchange and received one response from the Walton Group by the July 10, 2025 deadline.

The District owns the tracts of land in Camino Real East shown in the survey documents labeled tracts A, B, and C totaling approximately 129.20 acres.

Staff recommends exchanging the tracts as indicated in the survey documents to yield approximately 129.70 acres. The 0.50-acre increase is for the developer's portion of a future elevated water storage site on tract B, located there based on site elevation.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other: Legal Counsel

F. Administrative Recommendation: Administration recommends approval of the real estate exchange.

Advantages and benefits of this proposal: N/A
Expected results in terms of student benefit/achievement: N/A
Effect of this action on other parts of the system: N/A
Consequences of not approving this recommendation: N/A

G. Fiscal Impact and Cost: Survey and legal fees TBD

Budget 2025 Bond Interest Other

Budget Amendment Needed

Prior Year Spending for this item/service: N/A

Reasons for rejecting alternatives: N/A

Future/Ongoing: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Max Cleaver, Nathan Wensowitch

Evaluation method and timeline:

Next report to the Board:

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve a Real Estate Exchange Agreement with Walton Development Group for school tracts located in Camino Real East, as shown on the survey documents from Gray Engineering, and authorize the Superintendent and/or Board President to negotiate and execute documents necessary and/or convenient to complete the transaction, as presented and discussed.



July 10, 2025

HAYS CONSOLIDATED ISD
21003 IH 35
Kyle, TX 78640

Attn: Anston Shockley, Sr. Buyer

Walton Global on behalf of Walton Texas, LP et al, and pursuant to the Request for Sealed Offers for Land Exchange of Approximately 116 acres of Real Property by the Hays Consolidated Independent School District (“Hays CISD”), is pleased to submit this letter and the Letter of Intent (LOI), which is included as ‘Attachment 1’. The LOI has been provided in the format that was supplied by Hays CISD. In addition, and supplemental to the LOI, please see below for additional information.

Notwithstanding the request for the land offered to Hays CISD to be a minimum of 116 acres of developable land, our LOI proposes that Walton Texas, LP et al exchange 52.20 acres of developable land as shown in Exhibit ‘B’ of the LOI to Hays CISD, and in exchange Walton Texas, LP et al would receive 51.70 acres of Hays CISD developable land as shown in Exhibit ‘A’ of the LOI. This land exchange will allow Hays CISD to have a total of approximately 116.56 acres in two parcels, equaling 33.57 acres for a middle school (as shown in Exhibit ‘C’, highlighted in blue) and 82.99 acres for a high school (as shown in Exhibit ‘C’, highlighted in orange).

The land offered to Hays CISD will meet the other requirements, including but not limited to being suitable for school-related facilities, has a Development Agreement with the City of Niederwald allowing for the entitlement of adjacent roadways, water, sewer, drainage and detention utilities, and is within the following location parameters:

- South of: Las Brisas Blvd.
- West of: Donberry Trail
- East of: Rohde Rd
- North of: Highway 21

For greater clarity on the surrounding development, and as referenced above, please find attached Exhibit ‘C’ showing the current Land Development Plan for the surrounding properties, which bound both proposed sites in all directions except east of Rohde Rd. Please note, the plan is still conceptual, and future changes may take place during the preliminary and final platting process. However, the proposed Contract will include clear and detailed obligations for the development of the adjacent roadways and other infrastructure, which will be developed during the staged development of the Land Development Plan.

The exchanged land from Walton Texas, LP et al is proposed to include an additional 0.50 acres more than the land received by Hays CISD. This additional acreage would represent 50% of the 1.00 acre future water tower site that is proposed for the NW corner of the proposed high school site (see reference included in Exhibit ‘B’).

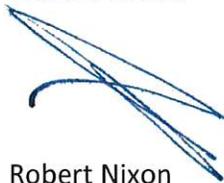
As noted in the Request for Sealed Offers, the conveyance of the Hays CISD Tract C-2 (as shown in Exhibit 'A') by Hays CISD shall be subject to a reservation by the District of an easement over the Hays CISD Tract C-2 allowing its continued use of the such property by the District for sanitary sewer purposes (septic field) until a sanitary sewer facility of sufficient size and capacity to serve the District's Camino Real Elementary School campus has been completely constructed and accepted for operation by the applicable authorities having jurisdiction thereof, and is operational and serving the District, such that there is no interruption of sanitary sewer service to the District's Camino Real Elementary School Campus. Hays CISD shall be responsible for completing the reclamation of the septic field when sanitary sewer pipes have been extended to the property and the CISD has completed a tie-in to said services. Walton Texas, LP et al shall be responsible for constructing the sewer to accommodate the sanitary flow from the Camino Real Elementary School campus, however, Hays CISD will be responsible for any payments to the sewer provider (TBD) for the treatment of any sanitary flows.

All property offered in exchange for the Hays Consolidated ISD Property, shall include legal right of access. As no public right of access is currently available to the proposed 33.57 acre middle school property, Walton Texas, LP et al shall include in its offer a temporary access easement providing legal pedestrian and vehicular access to the Property to Highway 21 and or Rohde Rd, depending on the preference of Hays ISD. Such easement shall remain in effect until such time as a public right of way providing access to such property is constructed in accordance with the specifications as required by the authorities having jurisdiction thereof, and dedicated to the public (at no cost to the District).

Walton Texas, LP requests that the Contract, should this offer (amended or otherwise) be accepted by Hays CISD allow for the assignment of the land swap to other entities, should the Walton Texas, LP et al land be re-structured and transferred to another entity, and or if the land is sold prior to the completion of the land swap. For greater clarity, the feasibility period and all closing conditions will remain the responsibility of Walton Texas, LP et al, however due to administrative challenges from the current ownership structure, it is highly likely that the land ownership structure will need to be changed prior to the transfer being completed.

We look forward to discussing the Offer for Land Exchange. If there are any questions, please contact Rob Nixon at Phone: 480-447-2001, Email: rnixon@walton.com, or Simon Fong at Phone: 480-864-5686, Email: sfong@walton.com

Walton Global



Robert Nixon
Senior Vice President, Real Estate

ATTACHMENT 1

LETTER OF INTENT FOR

**OFFER TO EXCHANGE REAL PROPERTY WITH HAYS CONSOLIDATED
ISD**

Hays Consolidated Independent School District
Attn: Max Cleaver
Chief Operations Officer
21003 IH 35
Kyle, TX 78640

Re: Letter of Intent (“**Letter of Intent**”) to exchange fee simple title to a total of approximately 116 acres of land located North of Highway 21, South of Las Brisas Blvd., East of Rohde Rd., and West of Donberry Trail, in Hays County, Texas, as described and depicted in the attached Exhibit A (the “**Hays Consolidated ISD Property**”).

Dear Mr. Cleaver

Offeror submits the following offer for the exchange of the above-described Hays Consolidated ISD Property for Offeror’s Exchange Property (subject to the conditions set forth in the District Request for Sealed Offers. Offeror acknowledges that, if accepted by Hays Consolidated Independent School District’s (“**Hays Consolidated ISD**” or the “**District**”) Board of Trustees, such transaction would be subject to the following material terms, to be finalized by the parties in a Land Exchange Agreement (“**Contract**”) to be approved by Offeror and the Hays Consolidated ISD Board of Trustees:

1. **Offeror’s Legal Name:** WALTON TEXAS LP et al
2. **Offeror’s Contact Information:**
Robert Nixon
Senior VP, Real Estate
8800 N. Gainey Center Dr., Suite 345, Scottsdale AZ 85258
480-447-2001
3. **Exchange Property:** Offeror hereby offers fee simple title to a tract of land containing approximately 52.20 acres located in Hays County, Texas, as more particularly described and depicted by legal description and map attached by Offeror as Exhibit B, attached

hereto and incorporated herein by reference (the “**Exchange Property**”). *[Offeror to include details related to any necessary access easement as described in the District’s Request for Sealed Offers].*

4. **Equivalent Value:** Offeror represents that the fair market value of the Exchange Property is equal to or greater than the fair market value of the Hays Consolidated ISD Property. If that is not the case, Offeror proposes to equalize the value with an exchange of cash (or other consideration) as follows: _____. Offeror will be required to submit proof of the Exchange Property’s value to Hays Consolidated ISD as a condition to the exchange.

5. **Proposed Land Use:** Offeror’s proposed land use for the Hays Consolidated ISD Property will be Future residential/commercial development and a development plan is included and submitted herewith.

6. **Survey and Verifications:** Within 30 days after Contract execution, Hays Consolidated ISD will provide to Offeror a copy of the most recent survey of the Hays Consolidated ISD Property. Within 30 days after Contract execution, Hays Consolidated ISD will obtain, at Offeror’s expense, a current survey of the Exchange Property.

7. **Title Commitment:** Within 30 days after Contract execution, Hays Consolidated Independent School District would, at Hays Consolidated ISD’s expense, provide a Title Commitment issued by Independence Title, Attn: Lucinda Doyle; 211-B N. FM 1626, Building 2, Buda, Texas 78610, ldoyle@independencetitle.com (the “**Title Company**”) to the Offeror covering the Hays Consolidated ISD Property. Within 30 days after Contract execution, Offeror would, at Offeror’s expense, provide a Title Commitment issued by the Title Company to Hays Consolidated ISD covering the Exchange Property.

8. **Review Period:** Hays Consolidated ISD and Offeror would be allowed a period of 15 days after receipt of both the Survey and Title Commitment to make written objections to matters affecting title of the property being acquired by each party, respectively.

9. **Feasibility Period:** To allow Hays Consolidated ISD and Offeror sufficient time to perform the necessary studies, inspections, and assessments related to the Hays Consolidated ISD Property and the Exchange Property, respectively, each party will grant to the other a period of 60 days from the effective Contract date (the “**Feasibility Period**”) to conduct such studies, inspections, and assessments on the property being acquired by such party, to be conducted at each party’s cost and expense.

Within 10 days after the Contract execution, each party shall submit to the other copies of all environmental reports and/or drainage studies related to such party’s property, to the

extent such documents are within such party's possession, without any representation as to the truth or accuracy of such documents.

If, prior to the expiration of the Feasibility Period, either party elects to terminate the Contract for any reason, they may do so upon providing written notice to the other party prior to the expiration of the Feasibility Period described above.

10. **As-Is, Where-Is:** HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT DOES NOT MAKE AND SPECIFICALLY DISCLAIMS ANY AND ALL WARRANTIES OR REPRESENTATIONS OF ANY KIND OR CHARACTER, EXPRESS OR IMPLIED, WITH RESPECT TO THE HAYS CONSOLIDATED ISD PROPERTY, INCLUDING, BUT NOT LIMITED TO, PHYSICAL OR ENVIRONMENTAL CONDITIONS, THE VALUE, CONDITION, MERCHANTABILITY, PROFITABILITY, SUITABILITY OR FITNESS FOR A PARTICULAR USE OR PURPOSE OF THE PROPERTY. ACCORDINGLY, OFFEROR ACKNOWLEDGES AND AGREES THAT THE PROPERTY SHALL BE CONVEYED AND OFFEROR SHALL ACCEPT THE HAYS CONSOLIDATED ISD PROPERTY "AS IS, WHERE IS," WITH ALL FAULTS.

11. **Closing:** Closing of the transaction would take place thirty (30) days after expiration of the Feasibility Period (the "**Closing Date**"), unless otherwise agreed to by the Parties.

Please be advised that this Letter of Intent is a binding offer to exchange the Hays Consolidated ISD Property, once accepted by the Hays Consolidated Independent School District Board of Trustees. The parties agree to execute a Land Exchange Agreement in accordance with the terms of this Letter of Intent, or any other additional terms as negotiated by and acceptable to Offeror and Hays Consolidated Independent School District.

See next page for signature, name and date

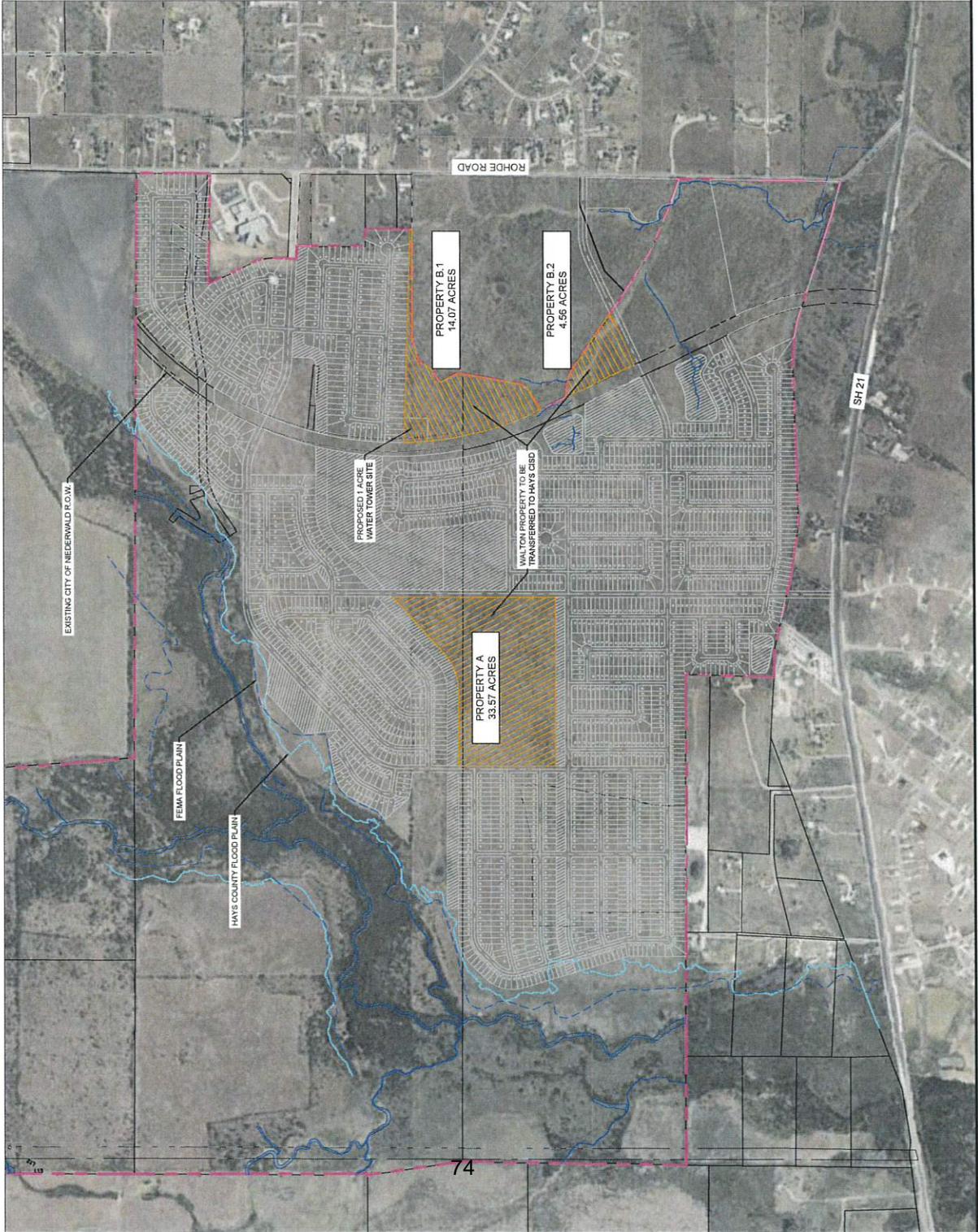
Signature of Authorized Representative of Offeror

Printed Name

Date

EXHIBIT B

CAMINO EAST - WALTON PROPERTY TO BE TRANSFERRED



PROPERTY ID	ACREAGE
A	33.57
B.1	14.07
B.2	4.56
TOTAL	52.20



SCALE 1" = 400'
GRAPHIC SCALE BAR
0 200 400 800

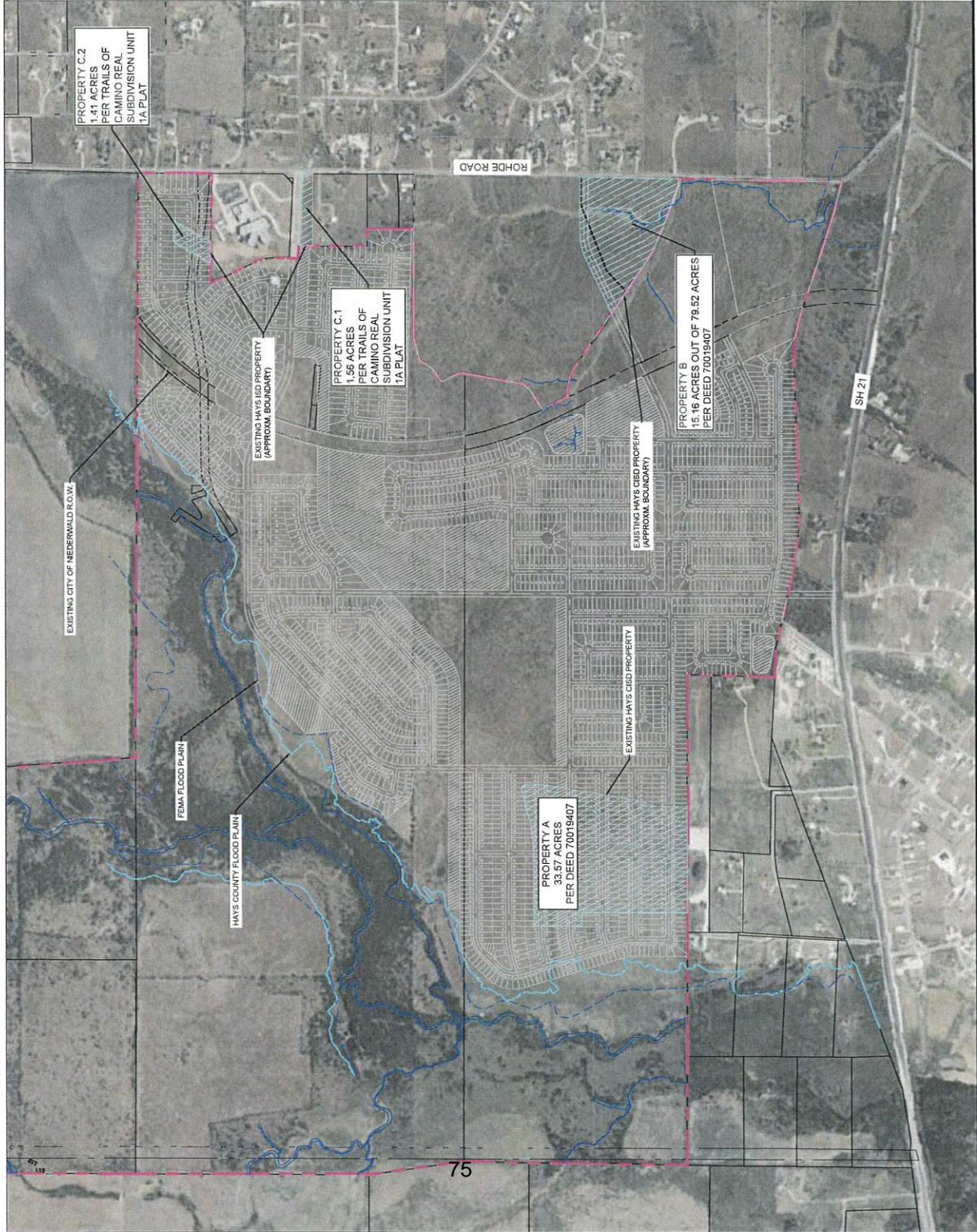
PROPERTY BOUNDARY
LAND TO BE TRANSFERRED
TO HAYS COUNTY



 GRAY ENGINEERING
 1000 WEST 10TH AVENUE, SUITE 100
 DENVER, COLORADO 80202
 PHONE: 303.733.8888
 FAX: 303.733.8889
 WWW.GRAYENGINEERING.COM

EXHIBIT A

CAMINO EAST - HAYS CISD PROPERTY TO BE TRANSFERRED



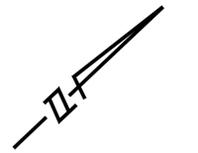
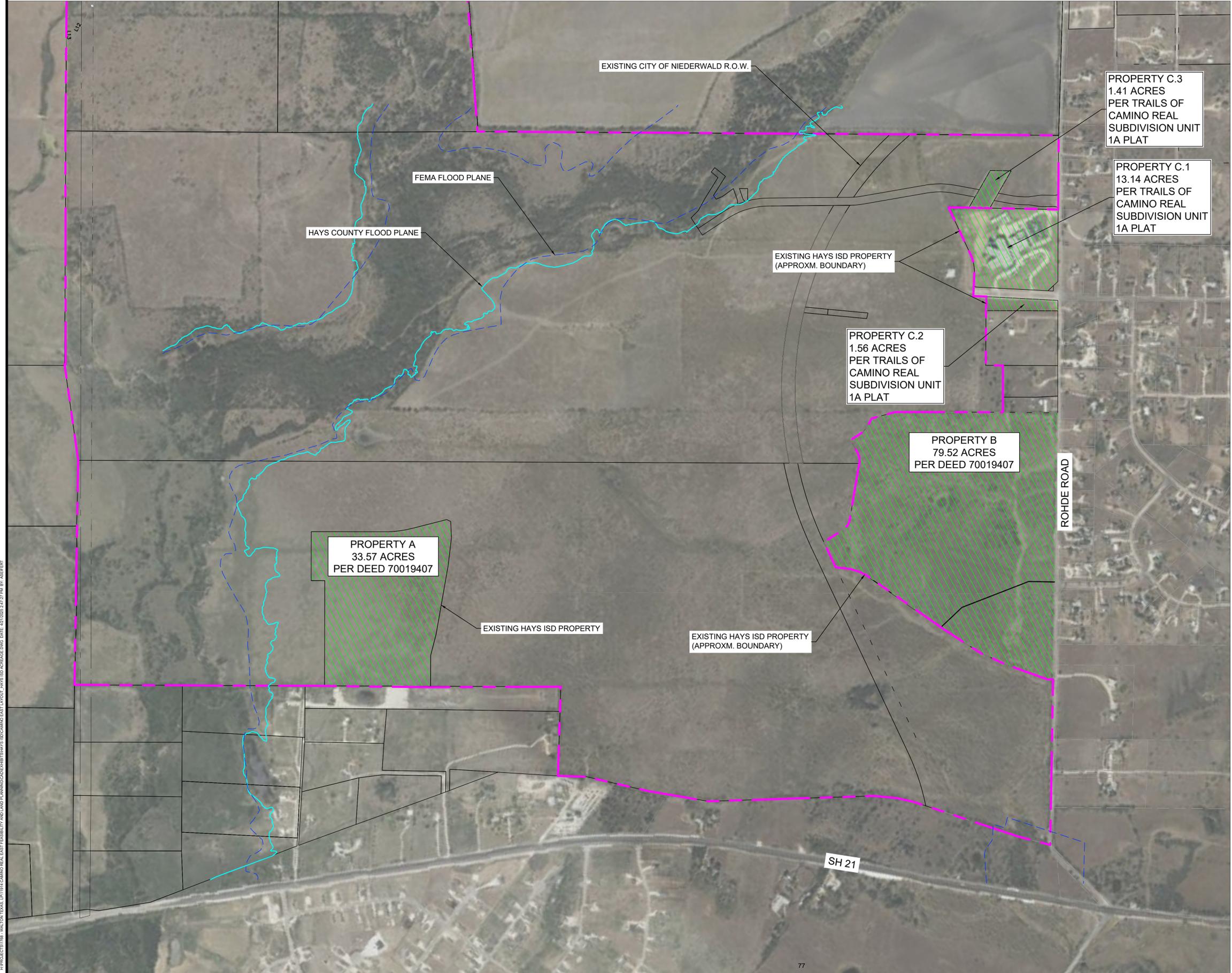
PROPERTY ID	RECORD	ACREAGE
A	DEED 70019407	33.57
B	DEED 70019407	15.16
C (C1 & C2)	TRAILS OF CAMINO REAL SUBDIVISION UNIT 1A PLAT	2.97
	TOTAL	51.70



SCALE: 1" = 500'
GRAPHIC SCALE BAR
0 100 200 300 400 500

PROPERTY BOUNDARY
LINES TO BE TRANSFERRED
FROM HAYS CISD TO WALTON
GROUP

CAMINO EAST - EXISTING HAYS CISD PROPERTY



SCALE: 1" = 400'
GRAPHIC SCALE IN FEET

PROPERTY BOUNDARY
HAYS ISD

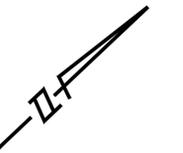
PROPERTY ID	RECORD	ACREAGE
A	DEED 70019407	33.57
B	DEED 70019407	79.52
C (C1, C2 & C3)	TRAILS OF CAMINO REAL SUBDIVISION UNIT 1A PLAT	16.11
TOTAL		129.20

PROJECT NO. 1768-11914 CAMINO REAL EAST FEASIBILITY AND LAND PLANNING CONSULTANTS' SERVICES DATE: 4/8/2025 2:42 PM BY: ASE/ERT

PROJECT NO. 1768-11914	DRAWN BY: ARS
DATE: 4/8/2025	CHECKED BY: EU

GRAY ENGINEERING
8834 N. Capital of Texas Hwy. Suite 140
Austin, Texas 78759
(512) 452-0371
FAX (512) 454-9933
TBPELS FIRM #2346

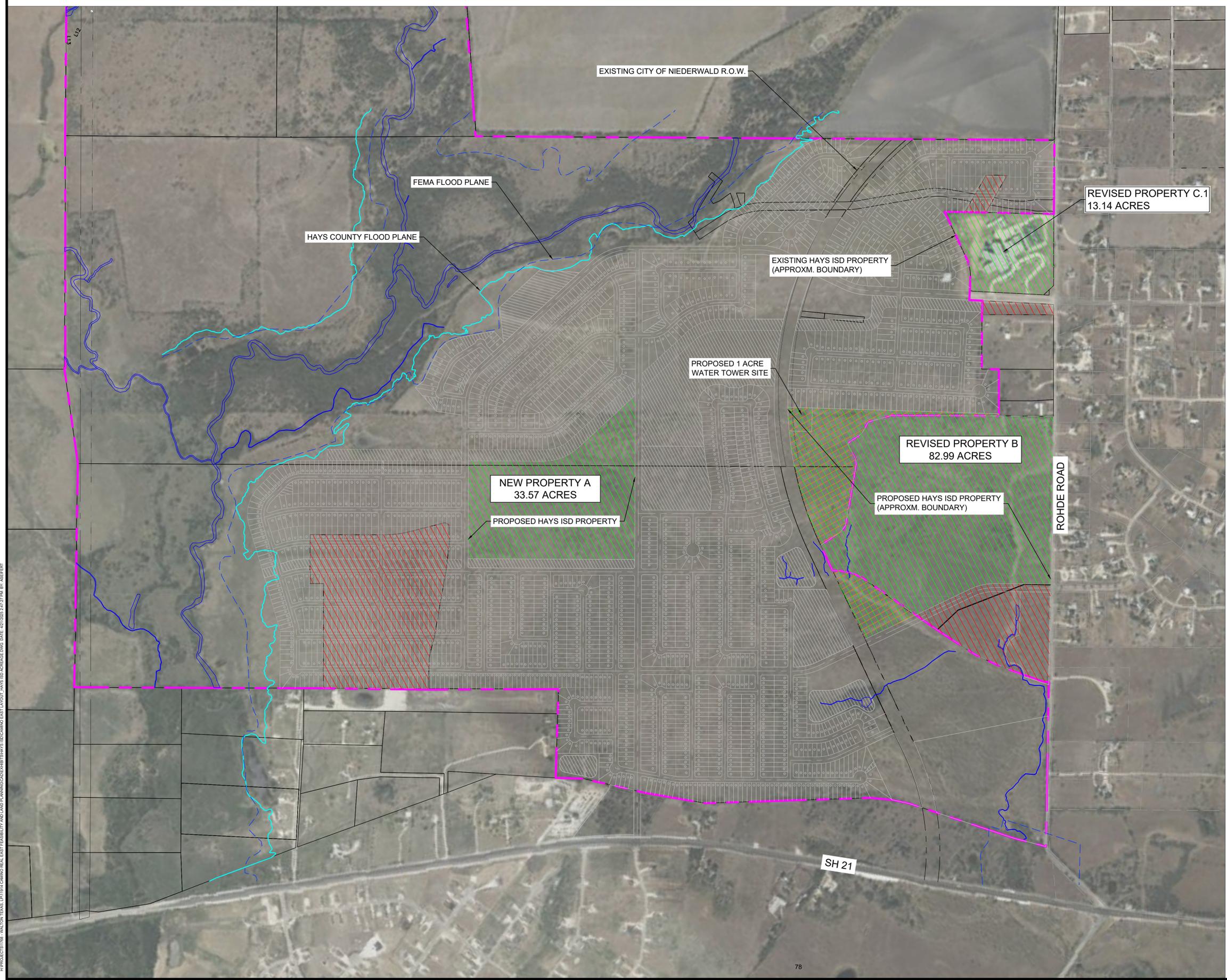
CAMINO EAST - PROPOSED HAYS CISD PROPERTY



SCALE: 1" = 400'
GRAPHIC SCALE IN FEET

- PROPERTY BOUNDARY
- HAYS ISD
- LAND TO BE TRANSFERRED FROM HAYS ISD TO WALTON GROUP
- LAND TO BE TRANSFERRED FROM WALTON GROUP TO HAYS ISD

PROPERTY ID	ACREAGE	DELTA
A	33.57	0.00
B	82.99	3.47
C	13.14	-2.97
TOTAL	129.70	0.50



PROJECTS FOR: WALTON TEXAS, 20194 CAMINO EAST FEASIBILITY AND LAND PLANNING STUDY, 8034401 EAST LINDSEY, HAYS ISD, 4/8/2025 DATE: 4/8/2025 2:43 PM BY: ASE/ERT

PROJECT NO. 1768-11914 DRAWN BY: ARS
 DATE: 4/8/2025 CHECKED BY: EU

8834 N. Capital of Texas Hwy.
 Suite 140
 Austin, Texas 78759
 (512) 452-0371
 FAX (512) 454-9933
 TBPELS FIRM #2346

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: October 27, 2025

Agenda Item: L.10

Board Goal: N/A

Subject: Consideration and possible action in accordance with Policy BDB (Local) for the appointment of Board Subcommittees for Safety and Security, Board Policy, and Budget

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

- Action needed Information only Receive input

B. Authority for This Action:

- Local Policy: Law or Rule N/A
BDB – Board Internal
Organization: Board Committees

C. Goal or Need Addressed: Appropriately appoint Board Subcommittees according to local policy BDB

D. Summary:

- Previous board action relating to this item: N/A
 Future action anticipated: N/A
 Background information: Local Policy BDB, included in TASB Numbered Update 125 and adopted at the August 25, 2025 Board meeting, states that for purposes of the policy, a Board committee is a committee composed of only current Board members. Formation of a Board committee shall be by Board action. When establishing a Board committee, the Board action shall, at a minimum, specify the:
- Number of Board members on the committee;
 - Process to appoint Board members to the committee;
 - Term of committee membership; and
 - Responsibilities of the committee.

A Board committee shall be fact-finding, deliberative, and advisory, and shall make recommendations in the areas of their responsibility. Board committees shall report their findings and recommendations to the Board and shall not assume administrative duties or responsibilities.

Transaction Business: Unless specified by the Board, a Board committee shall not have final decision-making authority. Board committee recommendations must be reported to the Board at a regular or special meeting. The Board shall not accept a Board committee's recommendation without due consideration of the matter.

Dissolution: A Board committee shall be dissolved upon Board action.

E. Comments Received:

- Cabinet DLT FBOC Teacher Org. Reps. Other:

F. Administrative Recommendation: Board matter

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Board of Trustees

I. Suggested Motion:

I move that the Hays CISD Board of Trustees, in accordance with Policy BDB (Local), appoint Board Subcommittees for Safety and Security, Board Policy, and Budget, as presented and discussed.

Note: For advisory committees that include staff, parents, community members, or students, see BDF.

Board Committees

For purposes of this policy, a Board committee is a committee composed only of current Board members.

Formation of a Board committee shall be by Board action. When establishing a Board committee, the Board action shall, at a minimum, specify the:

- Number of Board members on the committee;
- Process to appoint Board members to the committee;
- Term of committee membership; and
- Responsibilities of the committee.

A Board committee shall be fact-finding, deliberative, and advisory, and shall make recommendations in the areas of their responsibility. Board committees shall report their findings and recommendations to the Board and shall not assume administrative duties or responsibilities.

Transacting
Business

Unless specified by the Board, a Board committee shall not have final decision-making authority. Board committee recommendations must be reported to the Board at a regular or special meeting. The Board shall not accept a Board committee's recommendation without due consideration of the matter.

Dissolution

A Board committee shall be dissolved upon Board action.

Board Policy Committees

BDB (LOCAL)

The following board committees will consist of three board members, unless otherwise required by law to have two members. Based on board member interest and expertise, the following appointments are made:

Board Policy Committee

This committee is responsible for reviewing and aligning local policies with legal policies. It will also review the Board Operating Procedures to ensure consistency between current policy and practice. This standing committee will meet as deemed necessary by the committee or at the request of any board member seeking to review or propose a local policy.

Committee Members:

- Esperanza Orosco, Chair
- Vanessa Petrea
- Courtney Runkle

Budget Committee

This committee is charged with reviewing and providing input on the district's annual budget to ensure alignment with board-adopted goals and fiscal priorities. The committee will review revenue projections, expenditures, and funding allocations to ensure responsible stewardship of district resources and compliance with all applicable laws and regulations. This standing committee will meet as deemed necessary by the committee.

Committee Members:

- Byron Severance, Chair
- Esperanza Orosco
- Geoff Seibel

Safety and Security Committee

This committee is established as required by Texas Education Code §37.109 and is charged with reviewing, planning, and monitoring district efforts to ensure the safety and security of all students, staff, and facilities. This standing committee will meet at least once each semester and once during the summer, or as otherwise required by law.

Committee Members: As required by statute, this committee includes the board president, one additional board member.

- Byron Severance
- Raul Vela, Jr.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: L.11

Board Goal: Community Relations

Subject: Consideration and possible Vote to Elect Directors of the Hays Central Appraisal District

Administrator Responsible/Position: Board Matter

A. Purpose of Agenda Item:

Action Needed Information Only Receive Input

B. Authority for This Action

Local Policy Law or Rule N/A

C. Goal or Need Addressed:

Election of district representatives to the Hays Central Appraisal District Board

D. Summary:

Previous board action relating to this item – In November 2024, the Board elected Norah Puente and Mark Jones for the Board of Directors of the Hays Central Appraisal District

Future action anticipated –

Background information – A board of seven members governs the Hays Central Appraisal District (HCAD). Members of the board serve one-year terms beginning on January 1. Thereafter, all appointed directors will serve a term of four years. Each taxing unit other than a conservation and reclamation district is entitled to nominate candidates to be members of the board. The entities under the jurisdiction of central appraisal districts (CAD) receive a vote percentage based on the tax levy. The board nominated Nora Puente to the Board at the September 22, 2025 meeting. If the motion to vote passes, Ms. Puente will serve as a director for a four-year term beginning January 1, 2026 through December 31, 2029. CAD Board Director Mark Jones is currently serving in a four-year term.

Attached is information from the appraisal district concerning the HCAD board election. The number of votes that HCISD has is calculated to be 654. The law states that the five candidates that receive the most votes are elected to the board.

E. Comments Received:

Cabinet DLT FBOC Teacher Org. Reps. Other

F. Administrative Recommendation:

Board Matter

G. Suggested Motion:

I move that the Hays CISD Board of Trustees cast 654 votes for Norah Puente for the Hays Central Appraisal District Directors.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: M.2

Board Goal: Community Relations

Subject: Update on District Bond, Construction, and Renovation Projects

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy

CV – Facilities Construction

Law or Rule

N/A

C. Summary:

Previous board action relating to this item -

Future action anticipated – As needed

Background information - The board needs to monitor the progress of the bond projects and other construction projects to ensure the contract with the community is fulfilled.

D. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other

E. Suggested Motion

No action needed. This item is presented as information only.

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 27, 2025

Agenda Item: M.3

Board Goal: Finance

Subject: Report of Financial Statements, Purchase Orders and Payments

Administrator Responsible/Position: Deborah Ottmers, Chief Financial Officer

A. Purpose of Agenda Item:

Action needed

Information only

Receive input

B. Authority for This Action:

Local Policy:

Law or Rule

N/A

C. Goal or Need Addressed: Keep the Board and community informed of financial information

D. Summary:

Previous board action relating to this item: Monthly when appropriate

Future action anticipated: Monthly when appropriate

Background information: A separate summary is attached with the information

E. Comments Received:

Cabinet

DLT

FBOC

Teacher Org. Reps.

Other:

F. Administrative Recommendation: There is no board action necessary. The monthly financial information is presented as an information item.

G. Fiscal Impact and Cost: N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action: Deborah Ottmers

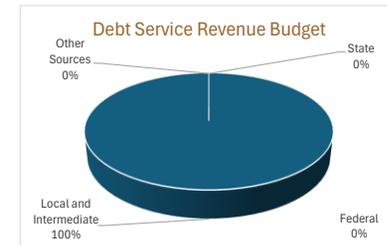
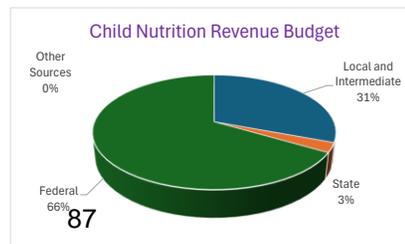
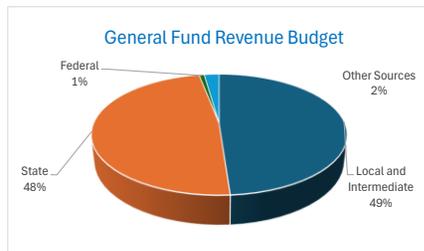
I. Suggested Motion:

No action is necessary. This agenda item is presented for information only.

Hays CISD
Financial Statements-Estimated
As of 9/30/2025
2025/2026



	GENERAL FUND			CHILD NUTRITION FUND			DEBT SERVICE FUND		
	AMENDED BUDGET	ACTUAL EST AS OF	AVAILABLE	AMENDED BUDGET	ACTUAL EST AS OF	AVAILABLE	AMENDED BUDGET	ACTUAL EST AS OF	AVAILABLE
	9/30/2025	9/30/2025	9/30/2025	9/30/2025	9/30/2025	9/30/2025	9/30/2025	9/30/2025	9/30/2025
REVENUES									
5700 Local and Intermediate	\$ 130,793,536	\$ 953,805	\$ 129,839,731	\$ 4,309,289	\$ 737,205	\$ 3,572,084	\$ 95,692,661	\$ 572,394	\$ 95,120,267
5800 State	128,945,967	2,853,755	126,092,212	379,662	-	379,662	-	-	-
5900 Federal	2,050,000	-	2,050,000	9,331,000	-	9,331,000	-	-	-
7000 Other Sources	6,000,000	-	6,000,000	-	-	-	-	-	-
Total - All Revenues	\$ 267,789,503	\$ 3,807,560	\$ 263,981,943	\$ 14,019,951	\$ 737,205	\$ 13,282,746	\$ 95,692,661	\$ 572,394	\$ 95,120,267
EXPENDITURES by FUNCTION									
11 Instruction	\$ 164,713,376	\$ 40,214,864	\$ 124,498,511	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12 Instructional Resources and Media Services	3,565,830	805,045	2,760,785	-	-	-	-	-	-
13 Curriculum and Staff Development	2,784,793	650,701	2,134,092	-	-	-	-	-	-
21 Instructional Leadership	5,243,906	1,236,548	4,007,358	-	-	-	-	-	-
23 School Leadership	14,929,770	3,453,017	11,476,753	-	-	-	-	-	-
31 Guidance, Counseling and Evaluation Services	8,735,490	2,148,161	6,587,329	-	-	-	-	-	-
32 Social Work Services	379,983	92,474	287,509	-	-	-	-	-	-
33 Health Services	2,840,553	652,122	2,188,431	-	-	-	-	-	-
34 Student Transportation	12,374,914	2,936,571	9,438,343	-	-	-	-	-	-
35 Food Services	-	70,265	-	14,019,951	2,382,230	11,637,721	-	-	-
36 Co/Extra Curricular Activities	6,771,032	1,612,817	5,158,215	-	-	-	-	-	-
41 General Administration	6,893,022	1,698,832	5,194,190	-	-	-	-	-	-
51 Plant Maintenance and Operations	25,742,152	5,840,533	19,901,619	-	-	-	-	-	-
52 Security and Monitoring Services	5,385,419	753,816	4,631,603	-	-	-	-	-	-
53 Data Processing Services	5,513,968	1,756,878	3,757,090	-	-	-	-	-	-
61 Community Services	22,795	212,804	(190,009)	-	-	-	-	-	-
71 Debt Services	17,500	656,505	(639,005)	-	-	-	95,692,661	20,510,793	75,181,868
81 Facilities Acquisition and Construction	-	3,542	(3,542)	-	-	-	-	-	-
93 Payments to Fiscal Agents	375,000	-	-	-	-	-	-	-	-
99 Intergovernmental Charges	1,500,000	414,763	1,085,237	-	-	-	-	-	-
00 Other Uses	-	-	-	-	-	-	-	-	-
Total - All Expenditures	\$ 267,789,503	\$ 65,210,258	\$ 202,274,509	\$ 14,019,951	\$ 2,382,230	\$ 11,637,721	\$ 95,692,661	\$ 20,510,793	\$ 75,181,868
Fund Balance Beginning 7/1/25 (Estimated)	\$ 31,000,000			\$ 8,224,000			\$ 40,180,000		
Fund Balance Change (during fiscal year)	-			-			-		
3000 Fund Balance Ending 6/30/26 (Estimated)	\$ 31,000,000			\$ 8,224,000			\$ 40,180,000		
EXPENDITURES by OBJECT									
6100 Payroll Costs		\$ 56,683,897			\$ 1,786,760			\$ -	
6200 Purchased/Contracted Services		3,158,306			492,748			-	
6300 Supplies and Materials		3,339,360			71,208			-	
6400 Other Operating Expenses		1,018,846			7,484			-	
6500 Debt Service		656,505			-			20,510,793	
6600 Capital Outlay		353,343			24,030			-	
Total - All Expenditures		\$ 65,210,258			\$ 2,382,230			\$ 20,510,793	



**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: October 20, 2025

Agenda Item: N

Board Goal: N/A

Subject: Requests for Information from the Board of Trustees

Administrator Responsible/Position:

A. Purpose of Agenda Item:

Action Needed

Information Only

Receive Input

B. Authority for This Action

Local Policy

Law or Rule

N/A

C. Goal or Need Addressed: The Board shall request information as needed.

D. Administrative Recommendation: N/A

2025-2026 Hays CISD Board of Trustees Meeting Schedule



Hays CISD Board meetings are held at the Hays CISD Academic Support Center in the Merideth Keller Board Room located at 21003 Interstate 35, Kyle, TX 78640

Monday, July 21, 2025 - 5:30 pm

Friday, August 8, 2025 - 8:00 am – Special Meeting: Team Building
Monday, August 25, 2025 - 5:30 pm

Monday, September 15, 2025 - 5:30 pm
Monday, September 22, 2025 - 5:30 pm

Monday, October 20, 2025 - 5:30 pm
Monday, October 27, 2025 - 5:30 pm

Monday, November 17, 2025 - **5:00 pm**

Monday, December 8, 2025 - **5:00 pm**

TUESDAY, January 20, 2026 - 5:30 pm
Monday, January 26, 2026 - 5:30 pm

TUESDAY, February 17, 2026 - 5:30 pm
Monday, February 23, 2026 - 5:30 pm

Monday, March 30, 2026 - 5:30 pm

Monday, April 20, 2026 - 5:30 pm
Monday, April 27, 2026 - 5:30 pm

Monday, May 11, 2026 - **5:00 pm**
Monday, May 18, 2026 - 5:30 pm

Monday, June 22, 2026 - 5:30 pm
Monday, June 29, 2026 - 5:30 pm

Monday, July 27, 2026 – 5:30 pm – Special Meeting: Superintendent Evaluation